

Subsidiary Officer and Director List

As of May 31, 2018

- Directors for all subsidiaries **EXCEPT** Frontier Telephone of Rochester, Inc. and Frontier Services Corp.:
 - Daniel J. McCarthy
 - R. Perley McBride
- Officers for all subsidiaries **EXCEPT** Frontier Telephone of Rochester, Inc. and Frontier Services Corp.:

Name of Officer	<u>Position</u>
Daniel J. McCarthy	President and Chief Executive Officer
Steve Gable	Vice President, Chief Technology Officer
R. Perley McBride	Vice President and Chief Financial Officer
Mark Nielsen	Vice President, Chief Legal Officer and Secretary
John Maduri	Vice President, Consumer Sales, Marketing & Product
Kevin Saville	Vice President, General Counsel and Assistant Secretary
Donald W. Daniels, Jr.	Vice President and Chief Accounting Officer

George McArthur Vice President, Tax Sheldon Bruha Vice President, Treasurer

Pehr Olsson Vice President, Assistant Treasurer

Allison Ellis Vice President, Regulatory Kenneth Mason Vice President, Regulatory

Kenneth Arndt Vice President, Commercial Sales Operations

Melanie WilliamsVice President, OperationsGregory StephensVice President, OperationsJoseph GambleVice President, Operations

John Greifzu **Assistant Secretary** Joseph Starsick **Assistant Secretary** Frederick Thomas **Assistant Secretary** George Thomson **Assistant Secretary** Barry Wisset **Assistant Secretary** Charles Carrathers **Assistant Secretary** Anne Meyer **Assistant Secretary** Paul Garcia **Assistant Secretary**

Jessica Matushek Director, Regulatory Filings

- Directors for Frontier Services Corp.
 - R. Perley McBride
 - Mark D. Nielsen
 - Pehr Olsson

- Officers for Frontier Services Corp.

R. Perley McBride President
Mark D. Nielsen Secretary
Pehr Olsson Treasurer

Kevin Saville Assistant Secretary George W. McArthur Vice President, Tax

- Directors for Frontier Telephone of Rochester, Inc. 1
 - See footnote
- Officers for Frontier Telephone of Rochester, Inc.
 - Steve LeVan President
 - Barry Wisset Secretary
 - Allison Ellis Vice President, Regulatory
 - Jessica Matushek Director, Regulatory Filings

The Open Market Plan is no longer in effect and the requirement for an independent board no longer exists. There have been many discussions about bringing FTR into the mainstream with regard to Board structure, but Rochester leadership has always felt there was a continuing value in maintaining the FTR Board which is composed of influential business and community leaders, many of whom are connected to our larger customers.

NOTE from Barry Wisset about the reason for this structure: The structure of the FTR Board is a remnant of the old Rochester Telephone Open Market Plan, put in place ahead of the Telecom Act to get Roch Tel out from under rate regulation of the NYS PSC for regulated services. The quid pro quo was that Roch Tel had to lease capacity on its network at wholesale prices to its competitors. An independent Board for the LEC was a required part of the Plan.