Paul Phillips has over a decade of experience in energy and communications policy as an analyst, advisor, and manager. Earlier in his career, Paul served as a lead analyst with ORA in wholesale communications market development, network cost modeling, mergers & acquisitions, electric rates, and energy procurement. He has sponsored testimony as a witness in communications and electric rate cases, and played a leadership role in the Assembly Bill 32 climate strategies implementation proceeding.

Later, Paul served as an energy advisor to a Commissioner for a few years, assisting in decisionmaking on most energy matters, but with an emphasis on renewable procurement, net energy metering, wholesale electricity market issues, and natural gas and electric rates. Currently, he manages Energy Division's work in Retail Rates, including California's long term transition to default residential TOU and related rate reforms.

Paul holds an MPA in Business & Government Policy from the Kennedy School at Harvard University, and a B.A. in Economics and English Literature from UCLA.