

REDACTED VERSION

R e p o r t

of

PG&E Corporation

and

Pacific Gas and Electric Company

**Pursuant to General Order No. 77-M and Public
Utilities Code section 748.3**

For the Year Ended December 31, 2025



**REPORT OF PG&E CORPORATION AND PACIFIC GAS AND ELECTRIC COMPANY
PURSUANT TO GENERAL ORDER NO. 77-M AND
PUBLIC UTILITIES CODE SECTION 748.3
FOR THE YEAR ENDED DECEMBER 31, 2025**

INDEX

SECTION	TITLE	PAGE NOS.
1	EMPLOYEES COMPENSATED AT THE RATE OF \$125,000 - \$249,999 PER ANNUM	1-267
2	PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES	268-269
3	PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS	270-273
4	DUES	274-279
5	SUBSCRIPTIONS	280-281
6	CHARITABLE DONATIONS	282-296
7	POLITICAL CONTRIBUTIONS	297
ATTACHMENT A	OFFICERS OF PACIFIC GAS AND ELECTRIC COMPANY, PROXY- LISTED OFFICERS OF PG&E CORPORATION, AND NON-OFFICERS OF PACIFIC GAS AND ELECTRIC COMPANY WITH BASE SALARIES OF \$250,000 OR MORE	298-326
ATTACHMENT B	PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY CUSTOMERS	327
ATTACHMENT C	MAH & ASSOCIATES, LLP INDEPENDENT AUDITOR'S LETTER	328
ATTACHMENT D	INTERNET LINKS FOR EXECUTIVE COMPENSATION	329-330
Utilities Code section 748.3.		331-340

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		Elc Ops-Analyst Sn, Exp, Prn, Chief	-	-	-	-	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	-	-	-	-	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	9,184.78	-	-	-	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	8,985.26	-	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	8,949.09	-	-	-	-
		Gas Ops-Mechanic	-	-	-	-	-
		IT-Security Investigator Sr, Exp, Prn	6,029.17	-	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	-	-	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	9,655.61	-	-	-	-
		Corp Afrs-Representative Sr, Exp, Prn	6,500.00	-	-	-	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	6,419.74	-	-	-	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	8,368.04	-	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	9,000.00	-	-	-	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	7,112.70	-	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	7,913.04	-	-	-	198.80
		Elc Ops-Analyst Sn, Exp, Prn, Chief	6,688.22	-	-	-	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	8,242.57	-	-	-	-
		Elc Ops-Construction Manager Sr, Exp, Prn	8,072.57	-	-	81.50	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	7,300.91	-	-	-	-
		Elc Ops-Construction Manager Sr, Exp, Prn	7,347.83	-	-	-	148.26
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	10,108.96	-	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	13,158.16	-	-	-	231.57
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	12,456.78	-	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	8,060.00	-	-	987.28	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	14,176.00	-	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	-	-	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	-	-	-	-	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	11,667.00	-	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	9,444.71	-	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	6,190.29	-	-	-	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	8,713.96	-	-	-	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	10,667.00	-	-	676.94	1,572.54
		Gas Ops-Coord/Tech Sr, Exp, Prn	5,515.24	-	-	2,977.98	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	8,804.35	-	-	-	35.00
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	15,750.00	-	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	11,667.00	-	-	2,500.00	200.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	13,092.00	-	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	12,136.00	-	-	-	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	10,500.00	-	-	-	603.21
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	15,937.00	-	-	-	-
		IT-Supervisor/Manager/Senior Manager	16,667.00	-	-	-	35.00
		Elc Ops-Electrician/Appr Electrician	5,484.80	-	-	2,493.88	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	11,412.00	-	-	-	1,814.42
		Elc Ops-Inspector Career, Sr, Exp, Prn	5,384.00	-	-	2,153.60	202.92
		Elc Ops-Electrician/Appr Electrician	5,484.80	-	-	2,493.51	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	26,881.62	-	-	-	850.00
		Corp Afrs-Representative Sr, Exp, Prn	19,500.00	-	-	2,500.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	25,807.62	-	-	-	-
		Elec Eng-Supervisor/Manager/Senior Manager	29,000.00	-	-	25,000.00	-
		Legal/Risk- Claims/Reduc/HR/EE Concerns Invest Sr, Exp	3,743.25	-	-	1,631.75	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	17,500.50	-	-	13,395.72	-
		Ops-Coord/Tech Sr, Exp, Prn	9,593.28	-	-	424.71	-
		Legal/Risk- Analyst/Spec Sr, Exp, Prn, Chief	24,375.00	-	-	27,000.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	33,834.00	-	-	20,000.00	-
		Eng Plan Strat- Cust Success/Relationship Mngr Sr, Exp, Prn	26,000.00	-	-	20,000.00	461.51
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	21,874.50	-	-	10,000.00	-
		Elc Ops-Electrician/Appr Electrician	17,002.88	-	-	3,621.50	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Electrician/Appr Electrician	17,482.80	-	-	925.56	887.65
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	21,666.00	-	-	7,500.00	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	31,676.00	-	-	20,000.00	96.57
		Eng Plan Strat- Mechanic	14,380.46	-	-	243.07	-
		EHS-Specialist-Sr, Exp, Prn	18,258.80	-	-	-	235.00
		Elc Ops-Inspector Career, Sr, Exp, Prn	18,666.34	-	-	25,152.91	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	28,336.04	-	-	-	235.00
		Elc Ops-Electrician/Appr Electrician	17,586.23	-	-	-	-
		IT-Analyst Sr, Exp, Prn, Chief	31,866.13	-	-	1,641.19	70.00
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	36,671.22	-	-	-	305.00
		People-HR Generalist/People-Partner Sr, Exp, Prn	36,145.70	-	-	-	313.19
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	27,717.39	-	-	10,000.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	20,142.20	-	-	46,511.29	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	24,391.30	-	-	15,000.00	35.00
		Eng Plan Strat- Mechanic	16,934.32	-	-	1,855.26	1,201.62
		Eng Plan Strat- Director/Senior Director/Chief	39,166.00	-	-	52,152.47	729.39
		Elc Ops-Inspector Career, Sr, Exp, Prn	18,703.23	-	-	24,645.83	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	25,870.30	-	-	-	557.06
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	35,239.43	-	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	31,554.67	-	-	6,984.82	596.94
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	34,258.13	-	-	5,000.00	2,111.27
		Cust Ent Sol-Assistant/Director Exec, Snr Exec	14,784.60	-	-	2,302.43	70.00
		Eng Plan Strat- Contract Mgr	42,549.44	-	-	10,000.00	-
		Eng Plan Strat- Mechanic	21,930.72	-	-	930.16	-
		Eng Plan Strat- Mechanic	21,800.19	-	-	1,777.69	-
		Ops-Engineer Career, Sr, Exp, Prn	28,666.67	-	-	341.11	760.20
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	28,593.09	-	-	-	297.41
		Elc Ops-Inspector Career, Sr, Exp, Prn	18,813.90	-	-	34,732.34	-
		Elec Eng-Machinist	22,061.30	-	-	8,322.46	-
		Ops-Machinist	22,191.80	-	-	14,670.15	212.80
		IT-Analyst Sr, Exp, Prn, Chief	38,114.39	-	-	16,519.71	35.00
		Gas Ops-Specialist Sr, Exp, Prn	37,717.70	-	-	-	5,900.72
		Gen-Mechanic	17,137.50	-	-	18,530.78	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	48,938.36	-	-	10,000.00	179.20
		Eng Plan Strat- Supervisor/Manager/Senior Manager	49,170.18	-	-	-	70.00
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	36,061.64	-	-	-	70.00
		Eng Plan Strat- Mechanic	27,902.93	-	-	771.77	148.40
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	46,500.00	-	-	-	1,018.10
		Gen-Engineer Career, Sr, Exp, Prn	27,163.04	-	-	6,776.76	420.00
		Eng Plan Strat- Supervisor/Manager/Senior Manager	45,847.45	-	-	-	1,816.50
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	41,211.09	-	-	14,831.62	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	43,788.91	-	-	10,000.00	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	52,288.91	-	-	12,000.00	70.00
		Ops-Specialist/Atchivist Sr, Exp, Prn	37,902.27	-	-	-	496.91
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	52,619.73	-	-	25,000.00	2,256.21
		Corp Afrs-Representative Sr, Exp, Prn	33,483.82	-	-	5,000.00	1,322.41
		Ops-Supervisor/Manager/Sr Manager/Chief	60,529.27	-	-	83,688.93	1,536.42
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	54,750.00	-	-	20,000.00	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	53,090.91	-	-	20,000.00	105.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	53,448.00	-	-	1,296.88	1,246.97
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	45,796.64	-	-	-	1,108.70
		Legal/Risk- Counsel/Senior Counsel	64,998.82	-	-	50,000.00	1,681.30
		Ops-Planner Career, Sr, Exp, Prn	39,704.89	-	-	657.68	1,089.74
		Eng Plan Strat- Supervisor/Manager/Sr Manager	64,998.82	-	-	-	910.92
		People-HR Generalist/People-Partner Sr, Exp, Prn	50,250.00	-	-	-	130.00
		Ops-Analyst Sr, Exp, Prn, Chief	44,346.54	-	-	-	476.50
		Ops-Repairperson	28,869.88	-	-	10,712.33	665.30

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					(3)	(4)	(5)
		Ops-Specialist/Atchivist Sr, Exp, Prn	33,116.00	-	-	47,079.31	624.74
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	19,566.40	-	-	16,995.62	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	36,224.59	-	-	77,678.93	70.00
		Ops-Supervisor/Manager/Sr Manager/Chief	53,181.82	-	-	-	3,311.32
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	39,541.68	-	-	-	234.76
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	45,650.00	-	-	-	512.53
		Ops-Engineer Career, Sr, Exp, Prn	45,004.67	-	-	6,995.75	3,480.98
		Ops-Engineer Career, Sr, Exp, Prn	39,353.11	-	-	841.40	3,946.99
		Eng Plan Strat- Supervisor/Manager/Senior Manager	56,590.91	-	-	-	3,003.50
		Gas Ops-Supervisor/Manager/Sr Manager	47,536.36	-	-	-	49.95
		Gen-Quality Auditor	22,533.33	-	-	9,026.27	1,973.55
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	44,261.23	-	-	15,000.00	-
		EHS-Instructor, Career, Sr, Exp, Prn	39,037.60	-	-	5,960.51	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	42,443.18	-	-	28,147.29	-
		Ops-Coord/Tech Sr, Exp, Prn	31,161.51	-	-	10,317.82	342.60
		Gen-Mechanic	17,459.73	-	-	20,553.12	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	47,699.02	-	-	14,844.46	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	18,250.76	-	-	-	35.00
		Ops-Repairperson	29,974.36	-	-	13,137.77	367.50
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	41,364.82	-	-	16,009.38	-
		IT-Supervisor/Manager/Senior Manager	69,165.41	-	-	-	2,278.16
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	54,391.41	-	-	5,000.00	808.10
		Gas Ops-Electric Locator	26,108.00	-	-	1,469.15	-
		Corp Afrs-Representative Sr, Exp, Prn	47,000.64	-	-	5,000.00	140.70
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	40,099.68	-	-	10,000.00	-
		IT-Product Owner/Designer Sr, Exp, Prn	45,902.77	-	-	-	315.00
		Gas Ops-Electric Locator	33,842.50	-	-	2,472.25	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	48,102.27	-	-	750.00	275.80
		Eng Plan Strat- Cust Success/Relationship Mngr Sr, Exp, Prn	54,391.41	-	-	5,000.00	1,172.00
		Gen-Mechanic	18,275.60	-	-	21,108.38	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	19,426.64	-	-	17,310.10	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	18,867.60	-	-	16,991.72	-
		Eng Plan Strat- Crane Surveyor	34,280.00	-	-	7,614.25	6,269.88
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	44,514.62	-	-	5,000.00	105.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	13,279.22	-	-	2,835.92	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	62,563.14	-	-	1,307.89	1,225.72
		Elc Ops-Analyst Sn, Exp, Prn, Chief	62,880.05	-	-	10,192.30	738.88
		Elec Eng-Supervisor/Manager/Senior Manager	47,159.09	-	-	10,000.00	979.38
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	74,604.67	-	-	-	175.00
		Eng Plan Strat- Cust Success/Relationship Mngr Sr, Exp, Prn	56,699.91	-	-	-	1,713.31
		Ops-Analyst Sr, Exp, Prn, Chief	60,894.43	-	-	5,000.00	455.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	52,223.71	-	-	250.00	175.00
		Ops-Engineer Career, Sr, Exp, Prn	53,626.50	-	-	240.63	794.74
		Ops-Supervisor/Manager/Sr Manager/Chief	47,000.00	-	-	13,224.38	3,951.65
		Gas Ops-Supervisor/Manager/Sr Manager	60,057.05	-	-	986.85	-
		Legal/Risk- Counsel/Senior Counsel	87,214.29	-	-	500.00	-
		IT-Technical Lead Exp, Prn	75,819.86	-	-	-	-
		Gen-Mechanic	14,362.00	-	-	24,499.69	-
		EHS-Specialist-Sr, Exp, Prn	45,050.40	-	-	1,314.04	831.94
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	18,168.80	-	-	17,163.89	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	55,017.68	-	-	15,000.00	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	19,566.40	-	-	18,706.46	-
		Gen-Mechanic	18,275.60	-	-	19,755.27	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	77,848.35	-	-	11,000.00	-
		IT-Analyst Sr, Exp, Prn, Chief	61,547.62	-	-	1,000.00	140.00
		Eng Plan Strat- Mechanic	41,609.63	-	-	4,775.79	4,022.88
		Elec Eng-Analyst Sr, Exp, Prn, Chief	72,366.57	-	-	-	473.59

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EMPLOYEES COMPENSATED AT THE
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	45,982.00	-	-	20,000.00	2,120.47
		EHS-Specialist-Sr, Exp, Prn	44,956.55	-	-	34,919.80	1,695.18
		Eng Plan Strat- Cust Success/Relationship Mngr Sr, Exp, Prn	76,350.86	-	-	5,000.00	2,693.63
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	50,357.14	-	-	-	243.43
		Elec Eng-Scientist/Environ, Data, Consul Sr, Exp, Prn	71,910.00	-	-	36,112.95	-
		Cust Ent Sol-Consultant-Sr, Exp, Prn	55,237.29	-	-	-	3,316.58
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	53,035.71	-	-	10,000.00	522.92
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	53,035.71	-	-	24,761.49	-
		Elec Eng-Supervisor/Manager/Senior Manager	62,666.67	-	-	1,000.00	3,456.09
		Elec Eng-Analyst Sr, Exp, Prn, Chief	66,771.33	-	-	33,413.25	2,518.46
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	46,247.73	-	-	-	181.20
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	54,476.19	-	-	5,850.00	171.00
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	19,390.20	-	-	22,465.19	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	18,867.60	-	-	22,351.22	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	21,291.20	-	-	16,430.83	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	23,759.20	-	-	29,207.41	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	19,566.40	-	-	23,691.62	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	2,927.54	-	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	70,876.63	-	-	-	1,010.64
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	63,969.91	-	-	-	1,835.32
		Eng Plan Strat- Supervisor/Manager/Senior Manager	63,142.86	-	-	-	1,524.97
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	63,142.86	-	-	10,000.00	-
		Ops-Planner Career, Sr, Exp, Prn	60,835.00	-	-	575.48	852.52
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	63,969.91	-	-	-	175.00
		Eng Plan Strat- Product Owner/Designer Sr, Exp, Prn	99,047.62	-	-	1,000.00	558.75
		Elec Eng-Scientist/Environ, Data, Consul Sr, Exp, Prn	57,277.33	-	-	-	762.70
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	57,071.43	-	-	46,099.10	2,893.06
		IT-Coord/Tech Sr, Exp, Prn	38,838.84	-	-	2,254.71	361.90
		Elec Eng-Scientist/Environ, Data, Consul Sr, Exp, Prn	60,324.00	-	-	4,302.47	470.15
		Legal/Risk- Director/Senior Director/Chief	94,285.71	-	-	28,000.00	3,062.62
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	62,855.57	-	-	15,000.00	179.00
		IT-Analyst Sr, Exp, Prn, Chief	54,685.71	-	-	-	105.00
		Gas Eng-Interconnection Manager Sr, Exp	52,248.43	-	-	-	337.90
		Elec Eng-Analyst Sr, Exp, Prn, Chief	55,553.14	-	-	16,384.83	263.57
		Elec Eng-Scientist/Environ, Data, Consul Sr, Exp, Prn	66,977.24	-	-	89,695.29	779.20
		IT-Coord/Tech Sr, Exp, Prn	39,665.85	-	-	9,017.19	332.57
		IT-Coord/Tech Sr, Exp, Prn	38,318.13	-	-	13,743.24	765.80
		IT-Supervisor/Manager/Senior Manager	63,969.91	-	-	10,500.00	24,031.92
		IT-Corp Security Threat Spec Sr, Prn	55,001.57	-	-	5,000.00	2,792.36
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	53,085.00	-	-	-	4,419.37
		Gas Ops-Electric Locator	45,183.22	-	-	4,261.62	-
		IT-Product Owner/Designer Sr, Exp, Prn	80,476.19	-	-	10,000.00	2,870.91
		IT-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	73,603.90	-	-	1,038.48	1,126.08
		IT-Security Investigator Sr, Exp, Prn	31,584.69	-	-	26,456.06	12,477.63
		Eng Plan Strat- Assistant-Director,Exec, Snr Exec	32,986.85	-	-	4,935.39	372.09
		Cust Ent Sol-Director/Senior Director/Chief of Staff	101,111.15	-	-	157,608.24	1,972.34
		Eng Plan Strat- Mechanic	46,306.32	-	-	2,781.04	931.00
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	25,194.45	-	-	4,570.32	-
		People-HR Generalist/People-Partner Sr, Exp, Prn	93,480.13	-	-	15,500.00	-
		Ops-Inspector Career, Sr, Exp, Prn	52,888.00	-	-	66,470.80	22,824.30
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	59,356.83	-	-	-	210.00
		Gas Ops-Operator-System/Equip/Trans/Dis/Tractor	51,929.88	-	-	10,993.54	1,059.50
		Ops-Engineer Career, Sr, Exp, Prn	72,278.89	-	-	1,038.42	3,062.64
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	84,465.56	-	-	-	923.62
		Ops-Analyst Sr, Exp, Prn, Chief	71,735.22	-	-	12,860.00	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	64,695.65	-	-	10,000.00	1,078.76
		Fin- Supervisor/Manager/Sr Manager	72,220.57	-	-	10,000.00	575.97

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Analyst Sr, Exp, Prn, Chief	66,480.72	-	-	10,000.00	-
		IT-Supervisor/Manager/Senior Manager	87,608.69	-	-	10,000.00	175.00
		Eng Plan Strat- Mechanic	52,216.01	-	-	15,274.61	1,729.00
		Gas Eng-Rep/Specialist Sr, Exp, Prn	72,362.09	-	-	-	5,890.22
		Gas Eng-Analyst Sr, Exp, Prn, Chief	60,529.04	-	-	-	145.30
		Eng Plan Strat- Mechanic	52,542.35	-	-	3,653.72	250.00
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	71,853.13	-	-	-	609.23
		Eng Plan Strat- Mechanic	52,542.35	-	-	2,299.22	140.70
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	73,468.35	-	-	5,611.35	65.80
		Legal/Risk- Supervisor/Manager/Senior Manager	82,538.17	-	-	-	487.59
		Eng Plan Strat- Supervisor/Manager/Senior Manager	80,795.25	-	-	-	1,025.73
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	74,678.57	-	-	20,000.00	255.02
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	60,759.00	-	-	9,000.00	1,746.51
		Elec Eng-Analyst Sr, Exp, Prn, Chief	71,853.13	-	-	-	-
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	84,007.04	-	-	2,000.00	1,442.91
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	92,244.43	-	-	30,000.00	70.00
		IT-Specialist Sr, Exp, Prn	74,603.04	-	-	-	214.40
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	83,505.30	-	-	1,653.80	871.04
		EHS-Instructor, Career, Sr, Exp, Prn	58,117.95	-	-	3,261.50	554.73
		Ops-Specialist/Atchivist Sr, Exp, Prn	61,970.19	-	-	5,723.22	1,920.32
		Eng Plan Strat- Director/Senior Director/Chief	116,845.96	-	-	50,000.00	506.10
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	74,766.18	-	-	-	1,421.43
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	88,440.00	-	-	140,210.15	928.65
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	84,961.83	-	-	-	105.00
		Elc Ops-Engineer Career, Sr, Exp, Prn	5,200.00	-	-	-	146.30
		Eng Plan Strat- Mechanic	58,138.88	-	-	4,372.80	158.90
		Eng Plan Strat- Mechanic	54,176.07	-	-	2,283.21	347.20
		Elec Eng-Analyst Sr, Exp, Prn, Chief	50,301.77	-	-	28,724.46	-
		Legal/Risk- Counsel/Senior Counsel	106,809.65	-	-	38,153.56	609.78
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	39,014.39	-	-	2,900.34	988.44
		Elec Eng-Analyst Sr, Exp, Prn, Chief	65,667.77	-	-	700.00	473.59
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	94,673.91	-	-	10,000.00	520.00
		IT-Supervisor/Manager/Senior Manager	104,386.00	-	-	10,000.00	1,784.74
		IT-Supervisor/Manager/Senior Manager	104,386.00	-	-	15,000.00	-
		IT-Specialist Sr, Exp, Prn	69,808.17	-	-	1,207.36	316.21
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	92,543.48	-	-	-	6,104.51
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	52,844.58	-	-	1,677.26	1,231.20
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	85,387.13	-	-	-	449.36
		Ops-Machinist	64,290.95	-	-	29,597.85	147.00
		Ops-Supervisor/Manager/Sr Manager/Chief	110,000.00	-	-	-	6,339.26
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	86,070.29	-	-	-	392.12
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	96,014.29	-	-	-	1,071.00
		Gas Eng-Rep/Specialist Sr, Exp, Prn	42,705.15	-	-	-	209.74
		IT-Supervisor/Manager/Senior Manager	80,108.70	-	-	15,000.00	3,175.36
		IT-Corp Security Threat Spec Sr, Prn	72,826.09	-	-	5,000.00	2,400.18
		Ops-Consultant Sr, Exp, Prn	68,628.14	-	-	148,414.79	5,279.34
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	90,299.57	-	-	-	6,789.02
		Fin- Prog/Proj/Prod Manager-Career Sr, Exp, Prn	85,121.14	-	-	204.81	210.00
		Ops-Analyst Sr, Exp, Prn, Chief	75,321.71	-	-	7,000.00	175.00
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	110,000.00	-	-	1,500.00	244.89
		Eng Plan Strat- Supervisor/Manager/Senior Manager	80,142.86	-	-	-	509.86
		Ops-Engineer Career, Sr, Exp, Prn	86,544.12	-	-	1,943.34	2,806.28
		Elec Eng-Director/Senior Director/Chief	96,378.86	-	-	8,000.00	2,083.04
		Gas Eng-Engineer Career, Sr, Exp, Prn	74,199.24	-	-	23,204.85	444.91
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	98,057.14	-	-	19,226.65	495.36
		Elc Ops-Supervisor/Manager/Sr Manager	98,453.33	-	-	155,942.23	3,967.44
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	71,352.24	-	-	-	1,113.86

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Fin- Supervisor/Manager/Sr Manager	115,513.62	-	-	31,500.00	35.00
		Ops-Engineer Career, Sr, Exp, Prn	74,779.41	-	-	911.17	4,243.09
		Gen-Quality Auditor	80,959.04	-	-	11,820.34	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	49,972.67	-	-	2,629.59	2,727.98
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	82,414.10	-	-	20,000.00	105.00
		IT-Analyst Sr, Exp, Prn, Chief	81,704.10	-	-	5,000.00	3,359.40
		Gas Eng-Supervisor/Manager/Sr Manager	101,989.81	-	-	-	1,348.63
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	96,505.90	-	-	-	2,518.81
		Fin- Auditor/Consult Sr, Exp, Prn	84,523.81	-	-	6,250.00	-
		People-HR Generalist/People-Partner Sr, Exp, Prn	122,500.00	-	-	20,000.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	101,250.00	-	-	6,977.04	1,638.79
		IT-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	140,870.76	-	-	75,055.12	3,048.99
		IT-Specialist Sr, Exp, Prn	94,808.67	-	-	7,000.00	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	145,831.00	-	-	10,000.00	5,102.30
		Elc Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	6,358.70	-	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	89,250.00	-	-	20,000.00	2,392.48
		IT-Supervisor/Manager/Senior Manager	96,250.00	-	-	15,000.00	78,258.68
		Ops-Coord/Tech Sr, Exp, Prn	68,352.12	-	-	7,733.13	1,957.90
		Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	85,530.18	-	-	3,745.56	2,734.66
		Elc Ops-Inspector Career, Sr, Exp, Prn	10,593.60	-	-	4,204.48	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	4,347.83	-	-	-	-
		Cust Ent Sol-Consultant-Sr, Exp, Prn	89,049.71	-	-	61,544.12	5,126.14
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	76,071.43	-	-	-	489.89
		Fin- Prog/Proj/Prod Manager-Career Sr, Exp, Prn	84,523.81	-	-	1,250.00	364.36
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	99,169.00	-	-	-	364.00
		Eng Plan Strat- Mechanic	67,880.81	-	-	5,091.35	729.25
		Eng Plan Strat- Mechanic	67,064.93	-	-	8,406.41	741.12
		Eng Plan Strat- Product Owner/Designer Sr, Exp, Prn	152,199.46	-	-	21,000.00	280.00
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	96,250.00	-	-	15,000.00	943.10
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	89,454.55	-	-	20,436.63	8,900.54
		Ops-Electrician/Appr Electrician	73,391.30	-	-	8,056.54	4,385.92
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	63,904.42	-	-	2,079.00	5,613.35
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	121,136.36	-	-	7,000.00	2,714.38
		Elec Eng-Analyst Sr, Exp, Prn, Chief	120,018.18	-	-	-	4,293.61
		Ops-Supervisor/Manager/Sr Manager/Chief	117,409.09	-	-	4,691.58	13,116.30
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	101,146.50	-	-	5,770.00	445.00
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	93,181.82	-	-	8,000.00	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	102,634.18	-	-	3,500.00	-
		Eng Plan Strat- Mechanic	78,976.70	-	-	6,025.68	702.70
		Elc Ops-Analyst Sn, Exp, Prn, Chief	-	-	-	-	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	3,623.19	-	-	-	-
		IT-Analyst Sr, Exp, Prn, Chief	86,472.73	-	-	-	210.00
		IT-Specialist Sr, Exp, Prn	90,898.95	-	-	-	1,182.64
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	146,974.64	-	-	10.00	3,682.50
		Elc Ops-Analyst Sn, Exp, Prn, Chief	3,623.19	-	-	-	-
		Gas Ops-Specialist Sr, Exp, Prn	92,275.36	-	-	-	6,818.44
		Elc Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	34,139.80	-	-	56,148.57	299.40
		Eng Plan Strat- Director/Senior Director/Chief	156,839.68	-	-	7,000.00	3,870.75
		Elc Ops-Planner Career, Sr, Exp, Prn	5,915.33	-	-	-	-
		Eng Plan Strat- Mechanic	81,456.96	-	-	23,316.14	1,575.96
		Ops-Supervisor/Manager/Sr Manager/Chief	106,431.59	-	-	20,750.00	7,627.45
		Gen-Firefighter/Fire Captain	60,593.52	-	-	36,925.24	898.22
		Gen-Firefighter/Fire Captain	63,404.40	-	-	21,740.31	308.70
		Gas Ops-Electric Locator	38,509.33	-	-	5,630.81	281.40
		Fin- Supervisor/Manager/Sr Manager	92,275.36	-	-	-	280.00
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	89,454.55	-	-	-	309.00
		IT-Security Investigator Sr, Exp, Prn	80,032.06	-	-	68,803.98	73,178.16

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					(3)	(4)	(5)
		IT-Analyst Sr, Exp, Prn, Chief	106,265.13	-	-	42,756.12	-
		Elc Ops-Supervisor/Manager/Sr Manager	7,536.23	-	-	-	-
		Ops-Inspector Career, Sr, Exp, Prn	80,488.44	-	-	86,030.71	18,610.54
		Ops-Inspector Career, Sr, Exp, Prn	75,023.30	-	-	120,706.76	20,453.45
		Corp Afsr-Representative Sr, Exp, Prn	96,229.91	-	-	1,662.85	5,819.78
		Eng Plan Strat- Shop/Crew Leader	74,836.01	-	-	32,678.88	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	-	-	-	-	-
		People-Investigator/Assistant-Directo/Exec/Sr Exec	85,679.18	-	-	500.00	1,663.46
		Elec Eng-Supervisor/Manager/Senior Manager	159,502.64	-	-	-	7,112.68
		Elec Eng-Director/Senior Director/Chief	131,820.82	-	-	425.00	6,670.55
		IT-Analyst Sr, Exp, Prn, Chief	108,859.05	-	-	65,836.45	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	97,542.82	-	-	50.00	280.00
		Ops-Analyst Sr, Exp, Prn, Chief	117,831.41	-	-	2,090.00	153.30
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	55,716.40	-	-	25,880.63	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	102,161.73	-	-	-	2,355.93
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	118,636.36	-	-	18,500.00	2,597.12
		Gen/Eng Plan Strat-- Procedure writer/tech spec	87,000.00	-	-	13,850.15	269.50
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	16,250.00	-	-	-	919.34
		Gas Ops-Specialist Sr, Exp, Prn	73,566.03	-	-	60,114.86	2,324.54
		EHS-Instructor, Career, Sr, Exp, Prn	94,538.80	-	-	76,324.29	-
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	149,851.27	-	-	10,000.00	105.00
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	3,623.19	-	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	100,346.32	-	-	118,874.79	3,625.34
		Ops-Planner Career, Sr, Exp, Prn	7,102.50	-	-	1,858.29	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	118,636.37	-	-	1.05	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	90,603.27	-	-	-	3,003.05
		IT-Security Investigator Sr, Exp, Prn	88,694.01	-	-	82,991.23	53,475.95
		Gas Ops-Specialist Sr, Exp, Prn	97,578.55	-	-	1,500.00	855.90
		Gas Ops-Supervisor/Manager/Sr Manager	104,374.04	-	-	32,580.68	1,630.44
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	98,957.20	-	-	94,079.28	-
		Eng Plan Strat- Mechanic	79,203.94	-	-	7,592.29	1,112.67
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	101,409.09	-	-	-	2,300.68
		Elc Ops-Supervisor/Manager/Sr Manager	110,158.09	-	-	-	2,177.79
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	87,818.18	-	-	1,000.00	245.00
		Fin- Assistant-Director/Exec/Sr Exec	98,069.60	-	-	-	245.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	59,812.50	-	-	2,272.52	850.67
		IT--TelCom Equip Installer	87,137.96	-	-	28,002.79	212.10
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	99,204.55	-	-	-	315.00
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	139,602.27	-	-	-	566.03
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	95,853.95	-	-	126,934.08	-
		Elec Eng-Supervisor/Manager/Senior Manager	111,512.36	-	-	10,000.00	3,339.59
		Fin- Supervisor/Manager/Sr Manager	130,068.18	-	-	-	594.61
		Eng Plan Strat- Supervisor/Manager/Senior Manager	92,150.00	-	-	8,158.72	37,594.52
		Ops-Specialist/Atchivist Sr, Exp, Prn	105,973.50	-	-	2,000.00	-
		Ops-Planner Career, Sr, Exp, Prn	99,375.00	-	-	713.90	4,440.59
		Legal/Risk- Supervisor/Manager/Senior Manager	101,409.09	-	-	-	2,203.98
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	92,441.00	-	-	56,802.36	-
		Ops-Supervisor/Manager/Sr Manager/Chief	150,899.83	-	-	689.85	6,752.08
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	101,485.70	-	-	145,633.33	679.37
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	58,544.44	-	-	198,536.23	714.50
		Gas Ops-Electric Locator	87,005.13	-	-	31,538.63	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	149,746.78	-	-	-	35.00
		IT-Scientist/Environ, Data, Consul Sr, Exp, Prn	93,941.28	-	-	6,996.84	105.00
		Eng Plan Strat- Supervisor/Manager/Senior Manager	92,150.00	-	-	2,913.20	8,564.66
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	19,010.00	-	-	19,536.19	-
		IT-Supervisor/Manager/Senior Manager	143,295.45	-	-	22,000.00	1,956.79
		Ops-Machinist	81,905.30	-	-	56,399.59	6,887.03

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					(3)	(4)	(5)
		Eng Plan Strat- Supervisor/Manager/Senior Manager	93,913.64	-	-	2,737.28	13,049.09
		Gas Ops-Electric Locator	26,630.23	-	-	3,141.80	-
		Cust Ent Sol-Engineer Career, Sr, Exp, Prn	106,629.45	-	-	50.00	560.40
		EHS-Supervisor/Manager/Sr Manager	135,536.12	-	-	56,913.50	14,831.07
		Eng Plan Strat- Mechanic	73,804.84	-	-	4,243.52	287.90
		IT-Supervisor/Manager/Senior Manager	154,765.00	-	-	10,000.00	80.00
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	34,536.80	-	-	36,159.33	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	5,663.02	-	-	940.41	-
		IT-Coord/Tech Sr, Exp, Prn	92,307.60	-	-	9,371.36	512.10
		IT-Coord/Tech Sr, Exp, Prn	91,817.52	-	-	16,449.07	680.30
		Elc Ops-Construction Manager Sr, Exp, Prn	-	-	-	-	-
		Elc Ops-Construction Manager Sr, Exp, Prn	3,623.19	-	-	-	-
		Eng Plan Strat- Product Owner/Designer Sr, Exp, Prn	133,872.15	-	-	23,348.19	6,181.64
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	125,429.85	-	-	1,139.40	6,330.05
		Ops-Supervisor/Manager/Sr Manager/Chief	54,472.97	-	-	17,079.60	957.24
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	113,750.32	-	-	213,120.95	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	26,195.78	-	-	16,493.60	-
		Gas Ops-Operator-System/Equip/Trans/Dis/Tractor	101,463.22	-	-	20,463.84	1,561.15
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	108,757.48	-	-	3,095.01	2,081.48
		Gen-Mechanic	39,557.00	-	-	43,235.22	-
		Gen-Mechanic	38,435.20	-	-	39,715.32	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	32,434.60	-	-	49,911.76	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	33,818.60	-	-	37,583.23	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	15,777.60	-	-	16,057.14	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	35,738.80	-	-	53,111.79	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	15,208.00	-	-	21,140.22	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	25,093.20	-	-	20,239.61	-
		Gen-Mechanic	24,182.50	-	-	30,175.40	-
		Gen-Mechanic	23,595.60	-	-	23,172.21	-
		Gen-Mechanic	21,539.10	-	-	23,905.74	-
		Gen-Mechanic	41,319.29	-	-	45,143.12	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	30,416.00	-	-	29,934.59	-
		Gen-Mechanic	20,886.40	-	-	23,658.42	-
		IT-Specialist Sr, Exp, Prn	95,606.43	-	-	7,612.50	1,953.65
		Gen-Mechanic	18,275.60	-	-	21,245.05	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	155,804.87	-	-	-	763.91
		IT-Scrum Master Sr, Exp	113,892.14	-	-	134.62	315.00
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	104,464.29	-	-	10,000.00	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	99,142.86	-	-	-	515.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	140,712.00	-	-	9,739.82	4,629.72
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	59,264.55	-	-	73,287.30	-
		Ops-Supervisor/Manager/Sr Manager/Chief	139,107.14	-	-	27,192.06	3,090.39
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	105,750.71	-	-	845.74	5,565.46
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	142,357.86	-	-	15,000.00	523.93
		Elc Ops-Construction Manager Sr, Exp, Prn	-	-	-	-	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	-	-	-	-	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	126,587.50	-	-	50.00	2,884.76
		Elc Ops-Supervisor/Manager/Sr Manager	138,296.91	-	-	167,306.01	13,787.97
		IT-Analyst Sr, Exp, Prn, Chief	158,630.95	-	-	-	315.00
		IT-Scientist/Environ, Data, Consul Sr, Exp, Prn	179,375.00	-	-	20,000.00	385.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	114,843.14	-	-	170,353.04	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	101,689.76	-	-	-	604.19
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	115,835.05	-	-	56,809.15	9,540.84
		Elc Ops-Construction Manager Sr, Exp, Prn	3,826.09	-	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	113,237.78	-	-	144,890.55	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	119,265.11	-	-	116,728.35	219.72
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	110,556.50	-	-	-	1,292.90

**PACIFIC GAS AND ELECTRIC COMPANY
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RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Analyst Sr, Exp, Prn, Chief	141,808.75	-	-	34,429.71	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	166,562.50	-	-	28,039.18	135.00
		IT-Scrum Master Sr, Exp	123,000.00	-	-	-	385.00
		IT-Engineer/Inspector Career, Sr, Exp, Prn	44,687.50	-	-	14,802.81	-
		Elc Ops-Supervisor/Manager/Sr Manager	101,115.29	-	-	4,390.64	645.40
		Elc Ops-Construction Manager Sr, Exp, Prn	15,625.01	-	-	5,901.38	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	152,295.25	-	-	1,050.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	127,204.75	-	-	870.00	334.04
		Ops-Supervisor/Manager/Sr Manager/Chief	197,589.00	-	-	5,000.00	32,371.56
		Cust Ent Sol-Specialist-Sr, Exp, Prn	125,957.75	-	-	400.00	6,608.49
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	108,245.22	-	-	4,266.99	674.95
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	110,556.50	-	-	-	722.20
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	117,583.50	-	-	200.00	870.10
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	117,583.50	-	-	-	1,433.40
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	115,480.54	-	-	-	725.73
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	124,162.50	-	-	-	959.80
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	124,162.50	-	-	-	748.83
		Eng Plan Strat- Product Owner/Designer Sr, Exp, Prn	119,325.00	-	-	1,000.00	385.00
		Corp Afrs-Representative Sr, Exp, Prn	134,375.00	-	-	1,644.22	7,735.08
		Eng Plan Strat- Supervisor/Manager/Senior Manager	141,545.25	-	-	10,175.00	3,972.65
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	161,250.00	-	-	55,825.80	3,397.39
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	93,763.66	-	-	30,629.10	-
		Legal/Risk- Specialist/Archivist-Sr, Exp, Prn	134,375.00	-	-	-	146.36
		Legal/Risk- Analyst-Sr, Exp, Prn, Chief	120,666.37	-	-	3,486.27	-
		Elc Ops-Construction Manager Sr, Exp, Prn	138,857.75	-	-	3,502.44	6,330.10
		Ops-Analyst Sr, Exp, Prn, Chief	120,464.50	-	-	1,000.00	3,882.17
		Fin- Supervisor/Manager/Sr Manager	126,721.00	-	-	7,550.00	1,150.00
		Elc Ops-Construction Manager Sr, Exp, Prn	134,375.00	-	-	9,230.08	41.95
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	119,142.25	-	-	1,691.48	6,703.18
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	165,095.14	-	-	8,646.87	1,266.50
		Gas Eng- Scientist/Environ, Data, Consul-Sr, Exp, Prn	160,830.75	-	-	500.00	340.00
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	146,920.25	-	-	10,000.00	-
		Elc Ops-Analyst Sr, Exp, Prn, Chief	132,735.39	-	-	-	12,932.11
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	100,235.20	-	-	5,100.00	2,360.31
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	150,946.01	-	-	-	983.16
		Gas Ops-Inspector Career, Sr, Exp, Prn	132,908.30	-	-	78,727.39	959.00
		IT-Specialist Sr, Exp, Prn	123,391.30	-	-	2,000.00	3,028.09
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	163,045.25	-	-	10,000.00	1,124.87
		IT-Analyst Sr, Exp, Prn, Chief	144,895.04	-	-	-	2,329.32
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	129,560.87	-	-	-	1,056.67
		Eng Plan Strat- Supervisor/Manager/Senior Manager	155,080.43	-	-	19,500.00	1,336.23
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	140,217.39	-	-	20,554.00	395.00
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	121,316.09	-	-	-	498.40
		Elc Ops-Electrician/Appr Electrician	123,030.92	-	-	49,669.08	97.59
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	118,000.79	-	-	845.74	10,888.69
		Elc Ops-Supervisor/Manager/Sr Manager	69,619.90	-	-	68,893.02	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,676.11	-	-	204,552.42	-
		Elc Ops-Operator	102,073.88	-	-	68,530.31	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	186,960.26	-	-	13,000.00	6,507.92
		Eng Plan Strat- Mechanic	114,092.04	-	-	34,841.33	123.20
		Eng Plan Strat- Supervisor/Manager/Senior Manager	129,504.16	-	-	18,434.75	836.08
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	150,511.13	-	-	3,000.00	726.53
		Eng Plan Strat- Specialist/Archivist Sr, Exp, Prn	128,528.87	-	-	-	1,919.74
		Gas Ops-Inspector Career, Sr, Exp, Prn	131,476.42	-	-	70,558.23	939.40
		IT-Agile Coach, Exp, Prn	184,488.87	-	-	20,000.00	1,513.19
		Legal/Risk- Consultant-Sr, Exp, Prn	169,927.50	-	-	550.00	4,093.89
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	151,651.04	-	-	699.76	5,709.25

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					(3)	(4)	(5)
		Ops-Analyst Sr, Exp, Prn, Chief	140,968.00	-	-	22,000.00	2,409.20
		EHS-Specialist-Sr, Exp, Prn	122,732.75	-	-	3,120.00	456.44
		Corp Afrs-Assistant/Director Exec, Sr Exec	114,792.16	-	-	-	385.00
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	132,345.39	-	-	22,299.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	146,611.30	-	-	18,791.20	6,753.41
		Ops-Supervisor/Manager/Sr Manager/Chief	146,043.04	-	-	27,137.13	10,304.05
		Ops-Specialist/Atchivist Sr, Exp, Prn	129,850.00	-	-	1,027.36	4,441.95
		Ops-Supervisor/Manager/Sr Manager/Chief	208,836.78	-	-	22,000.00	2,807.54
		Ops-Supervisor/Manager/Sr Manager/Chief	146,611.30	-	-	30,106.00	8,020.89
		EHS-Analyst/Consult-Sr, Exp, Prn, Chief	139,071.78	-	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	110,000.00	-	-	2,400.00	2,618.41
		IT-Specialist Sr, Exp, Prn	4,824.00	-	-	956.72	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	45,743.61	-	-	68,117.38	330.85
		Eng Plan Strat- Mechanic	122,528.11	-	-	75,940.20	748.30
		IT-Analyst Sr, Exp, Prn, Chief	170,130.39	-	-	12,500.00	688.71
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	155,663.81	-	-	24,799.23	5,719.59
		Ops-Supervisor/Manager/Sr Manager/Chief	203,252.44	-	-	15,336.98	14,273.92
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	134,832.96	-	-	265,248.13	1,282.03
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,477.85	-	-	210,374.03	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	154,909.70	-	-	54,005.54	1,368.16
		Elc Ops-Operator	103,902.52	-	-	110,519.64	-
		Elc Ops-Operator	109,004.64	-	-	128,734.53	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	177,604.30	-	-	19,000.00	8,238.11
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	137,880.17	-	-	-	450.72
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	181,715.65	-	-	-	3,348.27
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	137,006.40	-	-	209,578.88	1,365.80
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	115,288.71	-	-	27,939.06	473.20
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	134,438.48	-	-	180,507.39	2,453.10
		Elec Eng-Supervisor/Manager/Senior Manager	188,429.35	-	-	34,384.72	1,914.31
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	217,604.74	-	-	30,000.00	645.00
		IT-Engineer/Inspector Career, Sr, Exp, Prn	202,767.78	-	-	-	3,163.71
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	127,338.86	-	-	3,290.38	2,582.25
		Eng Plan Strat- Mechanic	122,479.16	-	-	1,469.26	209.30
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,891.26	-	-	178,664.45	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	196,298.87	-	-	881.64	10,068.89
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	205,735.17	-	-	17,000.00	765.15
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	125,615.61	-	-	41,027.94	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	138,482.22	-	-	10,080.00	413.00
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	68,661.28	-	-	26,572.82	205.20
		Ops-Engineer Career, Sr, Exp, Prn	159,624.56	-	-	3,260.18	8,287.49
		Gas Ops-Construction Manager Sr, Exp, Prn	155,054.89	-	-	58,107.16	15,519.55
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	136,866.01	-	-	250.00	880.00
		Elc Ops-Electrician/Appr Electrician	109,764.56	-	-	20,637.25	-
		IT-Analyst Sr, Exp, Prn, Chief	143,419.96	-	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	26,094.08	-	-	14,242.08	35.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	169,160.14	-	-	17,336.04	5,266.65
		Elc Ops-Electrician/Appr Electrician	125,178.70	-	-	73,163.18	6,067.60
		Elc Ops-Electrician/Appr Electrician	130,606.80	-	-	55,623.97	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	183,521.74	-	-	-	2,700.33
		Gen-Supervisor/Manager/Sr Manager/Chief	173,093.87	-	-	-	1,392.11
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	138,600.00	-	-	500.00	1,135.00
		People-Analyst/Specialist Sr, Exp, Prn, Chief	140,366.25	-	-	20,050.00	228.00
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	147,000.00	-	-	1,500.00	1,099.62
		Elc Ops-Supervisor/Manager/Sr Manager	159,996.00	-	-	18,230.34	18,182.67
		Ops-Planner Career, Sr, Exp, Prn	144,996.00	-	-	-	891.38
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	136,268.00	-	-	-	4,001.02
		Gen-Instructor Ass, Career, Sr, Exp, Prn	14,673.91	-	-	2,086.96	-

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					(3)	(4)	(5)
		IT-Technical Lead Exp, Prn	35,108.69	-	-	-	-
		IT-Director/Senior Director/Chief of Staff	130,491.26	-	-	12,973.88	6,283.38
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	151,336.96	-	-	-	3,258.46
		Fin- Prog/Proj/Prod Manager-Career Sr, Exp, Prn	186,996.00	-	-	1,000.00	39.70
		IT-Specialist Sr, Exp, Prn	159,600.00	-	-	16,037.52	63.22
		Elc Ops-Specialist Sr, Exp, Prn	200,856.00	-	-	23,300.00	27,603.76
		IT-Supervisor/Manager/Senior Manager	195,000.00	-	-	20,000.00	3,261.48
		Gas Ops-Supervisor/Manager/Sr Manager	158,004.00	-	-	4,757.00	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	174,570.78	-	-	79,367.03	6,232.29
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	141,000.00	-	-	5,750.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	132,204.00	-	-	1,525.44	8,943.00
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	147,000.00	-	-	1,000.00	2,764.92
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	128,561.60	-	-	15,000.00	1,087.80
		Cust Ent Sol-Prod/Proj/Prod Manager-Career, Sr, Exp, Prn	42,954.55	-	-	5,358.91	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	118,570.74	-	-	794.85	1,529.16
		Eng Plan Strat- Mechanic	131,794.58	-	-	20,432.31	141.70
		Gas Eng-Analyst Sr, Exp, Prn, Chief	155,472.00	-	-	750.00	588.11
		Eng Plan Strat- Mechanic	133,954.82	-	-	8,448.81	428.08
		IT-Analyst Sr, Exp, Prn, Chief	152,004.00	-	-	5,000.00	4,747.91
		IT-Specialist Sr, Exp, Prn	144,000.00	-	-	-	3,160.48
		Gas Eng-Analyst Sr, Exp, Prn, Chief	142,416.00	-	-	-	3,478.47
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	198,456.00	-	-	20,750.00	6,858.63
		Eng Plan Strat- Director/Senior Director/Chief	198,456.00	-	-	-	4,938.13
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	87,245.84	-	-	11,544.95	245.00
		Legal/Risk- Claims/Reduc/HR/EE Concerns Invest Sr, Exp	125,520.00	-	-	-	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	204,996.00	-	-	25,050.00	19,699.07
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	198,456.00	-	-	2,250.00	6,623.67
		Elc Ops-Construction Manager Sr, Exp, Prn	-	-	-	-	-
		Gas Ops-Operator-System/Equip/Trans/Dis/Tractor	126,840.30	-	-	26,890.26	2,476.10
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	141,348.00	-	-	-	420.00
		Elc Ops-Inspector Career, Sr, Exp, Prn	5,076.80	-	-	2,792.24	2,106.07
		Eng Plan Strat- Supervisor/Manager/Senior Manager	90,134.73	-	-	4,331.88	10,698.12
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	116,458.31	-	-	6,233.40	1,898.40
		Ops-Electrician/Appr Electrician	136,977.76	-	-	75,040.55	-
		Eng Plan Strat- Mechanic	126,628.29	-	-	36,768.41	198.10
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,628.00	-	-	6,745.71	350.00
		Elc Ops-Troubleshooter/Welder	176,506.00	-	-	191,632.43	1,775.20
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	52,940.97	-	-	121,174.35	52.48
		Elec Eng-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	140,495.44	-	-	11,119.65	696.92
		Elc Ops-Inspector Career, Sr, Exp, Prn	128,236.50	-	-	50,290.30	8,804.87
		Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	68,157.91	-	-	-	2,417.26
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	139,500.00	-	-	35,821.50	340.70
		Ops-Specialist/Atchivist Sr, Exp, Prn	126,996.00	-	-	500.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	126,000.00	-	-	845.74	2,774.24
		Ops-Engineer Career, Sr, Exp, Prn	169,360.00	-	-	2,989.04	1,407.00
		Ops-Coord/Tech Sr, Exp, Prn	125,742.24	-	-	27,360.91	1,201.37
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	194,676.00	-	-	-	10,379.84
		IT-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	165,000.00	-	-	50.00	1,129.02
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	155,414.89	-	-	134,036.37	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,350.62	-	-	90,154.20	-
		Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	191,004.00	-	-	1,000.00	2,380.21
		Elc Ops-Electrician/Appr Electrician	135,470.32	-	-	18,431.62	2,304.40
		Elc Ops-Electrician/Appr Electrician	136,498.28	-	-	26,595.38	2,247.00
		IT-Specialist Sr, Exp, Prn	129,540.57	-	-	2,266.92	1,824.38
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	153,586.47	-	-	106,556.95	697.84
		Gas Ops-Auditor-Sr, Exp, Prn	131,124.00	-	-	-	5,311.34
		Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	183,276.00	-	-	1,000.00	449.00

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Analyst Sr, Exp, Prn, Chief	139,200.00	-	-	-	420.00
		Elc Ops-Analyst Sn, Exp, Prn, Chief	128,581.01	-	-	36,711.53	3,081.04
		Elec Eng-Supervisor/Manager/Senior Manager	185,004.00	-	-	16,038.96	2,533.89
		IT-Specialist Sr, Exp, Prn	25,924.29	-	-	5,347.31	-
		Ops-Director/Senior Director/Chief	223,020.00	-	-	93,252.59	23,080.12
		Gas Ops-Construction Manager Sr, Exp, Prn	140,544.00	-	-	25,514.36	8,920.76
		Elc Ops-Specialist Sr, Exp, Prn	125,001.45	-	-	2,101.00	2,911.43
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	164,796.00	-	-	-	6,316.88
		IT-Consultant Sr, Exp, Prn	180,696.00	-	-	3,020.00	1,519.99
		IT-Supervisor/Manager/Senior Manager	170,004.00	-	-	1,777.70	567.28
		Legal/Risk-Scientist/Environ, Data, Consul-Sr, Exp, Prn	161,652.00	-	-	500.00	769.48
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	165,900.00	-	-	-	2,219.05
		Elc Ops-Electrician/Appr Electrician	129,386.89	-	-	38,820.46	7,827.42
		Elc Ops-Electrician/Appr Electrician	133,398.42	-	-	43,738.04	2,393.30
		Cust Ent Sol-Representative-Sr, Exp, Prn	147,996.00	-	-	300.00	1,414.56
		Elc Ops-Supervisor/Manager/Sr Manager	141,477.94	-	-	55,324.71	7,829.99
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,004.00	-	-	50.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	200,004.00	-	-	18,763.10	15,323.73
		IT-Consultant Sr, Exp, Prn	121,893.16	-	-	2,500.00	4,347.05
		Elc Ops-Analyst Sn, Exp, Prn, Chief	4,347.83	-	-	216.34	-
		Ops-Planner Career, Sr, Exp, Prn	144,996.00	-	-	3,000.00	263.33
		Gas Ops-Mechanic	129,586.74	-	-	79,785.57	-
		Gas Ops-Mechanic	131,460.82	-	-	53,971.69	4,904.91
		Gas Ops-Supervisor/Manager/Sr Manager	153,180.00	-	-	2,982.42	3,102.85
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	140,004.00	-	-	1,300.00	-
		Ops-Repairperson	126,694.51	-	-	79,266.42	-
		Ops-Meteorological Instr/Meteorologist Sr, Exp	137,496.00	-	-	109,182.48	1,467.92
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	171,396.00	-	-	1,418.00	6,664.29
		Ops-Meteorological Instr/Meteorologist Sr, Exp	134,377.00	-	-	11,049.22	262.50
		Legal/Risk- Supervisor/Manager/Senior Manager	179,001.36	-	-	-	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	150,072.00	-	-	3,000.00	964.76
		Gas Ops-System Operator/Appr System Operator	124,286.79	-	-	54,983.35	2,202.20
		Gas Ops-Operator-System/Equip/Trans/Dis/Tractor	135,431.06	-	-	21,343.03	1,456.50
		Gas Ops-Operator-System/Equip/Trans/Dis/Tractor	127,631.22	-	-	32,566.76	3,655.00
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	156,996.00	-	-	-	528.99
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	140,004.00	-	-	2,750.00	1,150.00
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	155,011.50	-	-	500.00	-
		Gas Ops-Operator-System/Equip/Trans/Dis/Tractor	129,810.31	-	-	29,178.22	2,224.30
		IT-Engineer/Inspector Career, Sr, Exp, Prn	125,312.78	-	-	893.81	4,831.27
		Gas Ops-Operator-System/Equip/Trans/Dis/Tractor	132,728.49	-	-	18,702.47	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	140,004.00	-	-	-	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	149,614.93	-	-	26,623.44	4,744.06
		Ops-Engineer Career, Sr, Exp, Prn	112,638.25	-	-	1,463.96	8,619.86
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	180,000.00	-	-	750.00	6,360.72
		Elec Eng-Supervisor/Manager/Senior Manager	189,996.00	-	-	2,000.00	20,456.22
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	153,000.00	-	-	2,600.00	1,422.20
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	163,140.00	-	-	50.00	4,513.50
		Gas Ops-Station Operator	116,959.58	-	-	30,952.70	2,415.10
		Ops-Coord/Tech Sr, Exp, Prn	121,716.70	-	-	95,375.75	107.80
		Ops-Coord/Tech Sr, Exp, Prn	135,845.24	-	-	74,550.82	664.30
		EHS-Instructor, Career, Sr, Exp, Prn	106,217.60	-	-	14,535.04	2,205.83
		Ops-Specialist/Atchivist Sr, Exp, Prn	155,389.26	-	-	5,000.00	13,148.82
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	192,266.49	-	-	177,621.21	-
		Elc Ops-Supervisor/Manager/Sr Manager	195,996.00	-	-	-	760.76
		Elc Ops-Construction Manager Sr, Exp, Prn	64,346.60	-	-	1,932.66	4,181.24
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	150,099.96	-	-	33,546.62	5,350.68
		IT-Coord/Tech Sr, Exp, Prn	120,669.77	-	-	23,042.67	2,758.00

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					(3)	(4)	(5)
		Ops-Electrician/Appr Electrician	71,265.92	-	-	29,864.39	-
		IT-Product Owner/Designer Sr, Exp, Prn	230,706.38	-	-	500.00	3,736.74
		IT-Analyst Sr, Exp, Prn, Chief	139,496.74	-	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	180,000.00	-	-	-	2,536.43
		IT-Coord/Tech Sr, Exp, Prn	120,230.71	-	-	19,346.26	2,423.60
		IT-Coord/Tech Sr, Exp, Prn	127,730.05	-	-	22,775.27	1,058.49
		Gen-Engineer Career, Sr, Exp, Prn	172,518.00	-	-	15,138.74	7,292.68
		IT-Security Investigator Sr, Exp, Prn	116,103.07	2,946.74	-	4,000.00	15,242.98
		IT-Analyst Sr, Exp, Prn, Chief	128,586.80	3,341.41	-	-	833.75
		People-HR Generalist/People-Partner Sr, Exp, Prn	199,468.80	7,696.00	-	500.00	1,305.57
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	142,956.05	-	-	52,279.42	2,683.64
		IT-Engineer/Inspector Career, Sr, Exp, Prn	166,862.88	7,498.51	-	244.54	3,490.82
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	145,549.30	3,736.07	-	-	385.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	126,150.30	-	-	38,012.80	6,051.90
		IT-Security Investigator Sr, Exp, Prn	77,115.90	1,723.96	-	42,453.20	57,989.87
		IT-Security Investigator Sr, Exp, Prn	40,074.47	922.97	-	21,641.39	15,946.98
		Ops-Analyst Sr, Exp, Prn, Chief	132,977.50	3,394.13	-	3,000.00	276.11
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	182,449.30	4,683.27	-	-	180.00
		Fin- Supervisor/Manager/Sr Manager	174,250.70	7,233.67	-	-	-
		IT-Security Investigator Sr, Exp, Prn	144,749.97	1,286.36	-	101,139.94	103,271.15
		Gas Ops-Fitter	134,783.64	-	-	144,952.67	1,235.50
		Gen-Supervisor/Manager/Sr Manager/Chief	162,996.00	-	-	705.24	7,572.33
		Legal/Risk- Analyst/Spec Sr, Exp, Prn, Chief	178,934.00	6,946.29	-	50.00	683.98
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	138,656.30	3,552.00	-	-	10,458.53
		Eng Plan Strat- Supervisor/Manager/Senior Manager	201,716.00	7,735.31	-	-	925.00
		Ops-Supervisor/Manager/Sr Manager/Chief	198,751.96	7,432.10	-	21,900.00	4,951.02
		Ops-Inspector Career, Sr, Exp, Prn	128,136.17	3,248.83	-	117,484.09	64,869.78
		Ops-Planner Career, Sr, Exp, Prn	138,937.50	3,565.06	-	-	4,340.58
		IT-Analyst Sr, Exp, Prn, Chief	167,500.00	4,341.33	-	-	2,378.78
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	200,200.00	5,130.67	-	-	959.00
		Elc Ops-Electrician/Appr Electrician	73,961.64	-	-	47,108.27	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	144,004.96	-	-	315,085.79	1,116.63
		Eng Plan Strat- Director/Senior Director/Chief	185,934.40	7,115.84	-	2,500.00	4,277.31
		IT-Security Investigator Sr, Exp, Prn	10,388.57	1,375.07	-	5,175.96	79.58
		Gen-Planner Career, Sr, Exp, Prn	134,221.27	-	-	130,101.49	-
		Eng Plan Strat- Cust Success/Relationship Mngr Sr, Exp, Prn	148,984.80	3,824.48	-	10,395.99	3,643.03
		Eng Plan Strat- Mechanic	130,134.14	-	-	17,894.57	-
		Ops-Planner Career, Sr, Exp, Prn	119,620.30	3,644.28	-	377.69	1,822.67
		Elc Ops-Construction Manager Sr, Exp, Prn	7,065.22	-	-	108.17	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	148,624.30	3,815.01	-	845.74	17,610.85
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,250.00	8,214.00	-	2,000.00	777.75
		Elec Eng-Supervisor/Manager/Senior Manager	209,749.86	9,956.70	-	17,317.39	16,271.16
		Ops-Analyst Sr, Exp, Prn, Chief	121,969.11	3,093.48	-	23,312.03	420.00
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	172,550.03	7,213.83	-	12,826.44	14,636.13
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	142,247.20	4,196.44	-	750.00	420.00
		IT-Clerk/Assistant/Director, Exec, Sr Exec	132,533.84	4,271.18	-	28,506.94	2,708.45
		Ops-Inspector Career, Sr, Exp, Prn	127,528.20	4,740.15	-	190,715.95	58,953.47
		Elc Ops-Operator	73,951.58	-	-	27,404.63	-
		Fin- Supervisor/Manager/Sr Manager	146,428.57	-	-	-	475.89
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	148,804.00	3,985.40	-	364.82	1,123.51
		Ops-Inspector Career, Sr, Exp, Prn	109,182.20	2,600.53	-	92,322.81	20,756.57
		Eng Plan Strat- Mechanic	46,402.56	-	-	615.18	-
		Gas Ops-Electric Locator	131,479.55	-	-	41,485.89	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	140,395.21	-	-	147,301.47	849.80
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	184,500.00	8,214.00	-	7,149.60	27,581.98
		Eng Plan Strat- Crane Surveyor	139,863.28	-	-	13,991.61	354.30
		IT-Product Owner/Designer Sr, Exp, Prn	170,291.00	5,439.90	-	-	3,147.18

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					(3)	(4)	(5)
		IT-Product Owner/Designer Sr, Exp, Prn	151,789.00	4,849.06	-	-	385.00
		Cust Ent Sol-Engineer Career, Sr, Exp, Prn	124,671.30	3,398.89	-	400.00	-
		IT-Supervisor/Manager/Senior Manager	90,325.90	7,331.27	-	3,702.26	252.28
		Elc Ops-Analyst Sn, Exp, Prn, Chief	152,007.70	4,806.58	-	300.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	143,163.10	4,505.89	-	-	608.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,952.49	-	-	94,076.62	201.25
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	91,755.00	9,207.45	-	8,106.77	1,270.42
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	180,103.50	8,525.22	-	2,500.00	33,603.70
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	155,727.34	-	-	57,483.15	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	139,012.03	-	-	232,025.08	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	47,945.30	-	-	13,542.86	2,774.24
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	131,774.50	4,672.88	-	35,156.73	8,344.60
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	146,404.97	6,215.87	-	41,929.21	329.08
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	156,779.33	-	-	189,941.70	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	49,522.48	-	-	30,241.42	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	155,762.57	-	-	101,568.11	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	159,033.00	-	-	95,977.01	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	161,117.25	3,986.13	-	6,783.98	2,465.44
		Eng Plan Strat- Supervisor/Manager/Senior Manager	124,528.50	4,715.62	-	-	23,392.56
		Elc Ops-Engineer Career, Sr, Exp, Prn	107,816.64	-	-	15,513.39	333.20
		Gas Ops-Technician/Estimator	99,240.95	-	-	64,952.72	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,544.00	6,170.65	-	14,996.72	1,207.80
		Gen-Scheduler/Rep	107,772.44	2,514.60	-	13,144.70	3,584.68
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	128,915.73	-	-	52,391.01	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	133,249.30	5,066.38	-	6,325.81	10,610.27
		IT-Specialist Sr, Exp, Prn	158,875.70	5,656.94	-	-	13,057.82
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	130,066.55	6,103.04	-	3,116.02	722.34
		Eng Plan Strat- Mechanic	133,072.92	-	-	9,956.97	128.80
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	118,779.03	4,124.13	-	4,250.00	3,075.55
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	161,950.70	5,766.43	-	3,100.00	1,798.47
		Elc Ops-Construction Manager Sr, Exp, Prn	65,599.68	4,533.88	-	8,008.92	2,539.43
		Eng Plan Strat- Consultant Sr, Exp, Prn	140,425.70	5,000.02	-	845.74	15,752.39
		Elc Ops-Electrician/Appr Electrician	137,563.74	-	-	107,003.40	6,963.11
		IT-Product Owner/Designer Sr, Exp, Prn	146,400.00	5,255.35	-	-	420.00
		Eng Plan Strat- Mechanic	135,475.11	-	-	25,330.99	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	145,755.00	5,189.65	-	2,200.00	12,423.50
		IT-Analyst Sr, Exp, Prn, Chief	142,334.00	5,658.92	-	-	-
		Eng Plan Strat- Mechanic	123,022.08	-	-	11,007.98	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	154,318.18	-	-	30,691.68	1,192.27
		Eng Plan Strat- Supplier Resp Exp, Prn	144,667.30	5,658.92	-	96,145.01	5,354.94
		Eng Plan Strat- Supervisor/Manager/Senior Manager	118,016.30	6,063.15	-	4,104.10	21,072.38
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	137,267.56	-	-	81,833.81	251.38
		Gas Ops-Supervisor/Manager/Sr Manager	148,926.40	7,032.83	-	647.76	16,766.30
		Ops-Engineer Career, Sr, Exp, Prn	168,499.00	6,460.39	-	3,503.74	3,448.70
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	129,578.00	5,076.88	-	1,170.00	690.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	121,314.42	5,766.16	-	43,492.19	14,659.57
		Elc Ops-Inspector Career, Sr, Exp, Prn	54,654.60	-	-	22,358.89	1,248.88
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	134,332.70	5,254.40	-	8,339.38	20,859.72
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	141,656.04	-	-	67,115.57	82.54
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	145,653.20	5,743.80	-	-	908.98
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	103,738.14	-	-	27,010.71	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	135,547.76	-	-	109,532.92	823.19
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	138,698.30	5,425.13	-	7,786.38	9,044.09
		Cust Ent Sol-Consultant-Sr, Exp, Prn	164,763.34	9,942.52	-	1,564.00	21,023.88
		Ops-Specialist/Atchivist Sr, Exp, Prn	125,729.54	4,735.20	-	1,336.28	2,058.33
		Elc Ops-Construction Manager Sr, Exp, Prn	19,375.01	-	-	10,875.04	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	141,160.56	-	-	96,169.82	114.54

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Operator	119,185.36	-	-	116,590.23	-
		IT-Supervisor/Manager/Senior Manager	102,562.80	12,732.20	-	35,759.68	720.25
		Gas Ops-Specialist Sr, Exp, Prn	136,754.80	5,654.41	-	5,000.00	9,404.22
		IT-Analyst Sr, Exp, Prn, Chief	138,950.60	6,569.35	-	11,315.85	772.34
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	128,683.28	-	-	61,116.28	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	11,716.67	-	-	-	-
		Elec Eng-Interconnection Manager Sr, Exp	110,869.39	-	-	11,620.71	462.00
		IT-Supervisor/Manager/Senior Manager	197,916.00	12,078.56	-	3,000.00	811.66
		Corp Afrs-Specialist Sr, Exp, Prn	146,779.30	5,787.94	-	1,000.00	3,226.57
		Elc Ops-Supervisor/Manager/Sr Manager	126,075.00	4,971.62	-	36,415.52	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	156,708.96	-	-	126,655.54	-
		Elc Ops-Supervisor/Manager/Sr Manager	170,500.00	8,282.82	-	153,962.63	3,245.04
		EHS-Specialist-Sr, Exp, Prn	145,287.30	5,959.05	-	-	1,458.51
		Legal/Risk- Supervisor/Manager/Senior Manager	141,305.30	7,122.69	-	136.64	1,111.99
		IT-Analyst Sr, Exp, Prn, Chief	145,833.34	2,970.85	-	1,019.23	731.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	157,699.08	-	-	97,348.36	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	6,024.65	-	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	153,763.97	-	-	79,062.21	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,500.00	12,465.78	-	-	18,353.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	154,303.97	7,386.95	-	6,065.78	3,686.67
		Elc Ops-Inspector Career, Sr, Exp, Prn	145,879.02	-	-	100,994.21	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	129,052.78	-	-	287,261.15	1,043.23
		IT-Specialist Sr, Exp, Prn	138,375.00	5,670.87	-	-	958.81
		Elc Ops-Electrician/Appr Electrician	124,894.59	-	-	93,986.51	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	66,200.82	-	-	-	608.97
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	124,162.61	-	-	-	792.00
		Eng Plan Strat- Mechanic	119,008.01	-	-	20,189.04	-
		Elc Ops-Consultant-Sr, Exp, Prn	122,579.71	6,252.84	-	1,500.00	502.29
		Elc Ops-Operator	121,867.18	-	-	54,420.41	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	65,144.91	-	-	-	2,179.26
		Legal/Risk-Scientist/Environ, Data, Consul-Sr, Exp, Prn	114,750.00	13,089.07	-	1,068.20	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	178,645.20	10,907.31	-	-	270.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	148,984.80	10,066.54	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	187,550.00	11,538.45	-	-	10,278.75
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	144,979.91	6,989.45	-	4,900.00	1,061.56
		IT-Supervisor/Manager/Senior Manager	171,187.50	10,055.73	-	2,000.00	914.47
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	34,675.00	-	-	15,000.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	184,725.00	8,986.17	-	1,800.00	2,248.93
		Eng Plan Strat- Mechanic	133,407.09	-	-	40,343.33	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	134,768.20	7,188.94	-	-	3,348.73
		Eng Plan Strat- Supervisor/Manager/Senior Manager	152,316.00	8,866.12	-	5,000.00	2,231.26
		Elc Ops-Troubleshooter/Welder	102,548.60	-	-	287,631.13	3,244.21
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	132,610.80	6,704.88	-	2,881.71	855.59
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	159,521.50	11,607.44	-	-	14,645.71
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	142,366.72	-	-	30,133.55	122.29
		IT-Analyst Sr, Exp, Prn, Chief	135,000.00	-	-	650.00	74.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	147,559.63	7,661.87	-	16,706.13	9,276.26
		Gas Ops-Operator-System/Equip/Trans/Dis/Tractor	109,086.62	-	-	53,356.88	4,113.00
		Eng Plan Strat-Ops Perf Mng/Cont Mng Sr, Exp, Prn	130,174.30	6,852.49	-	-	6,087.93
		Eng Plan Strat- Mechanic	129,059.58	-	-	16,713.10	411.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	153,437.50	7,488.48	-	-	749.59
		IT-Analyst Sr, Exp, Prn, Chief	161,459.00	11,607.44	-	-	3,008.02
		Eng Plan Strat- Mechanic	132,714.69	-	-	7,401.83	238.62
		IT-Supervisor/Manager/Senior Manager	166,124.77	11,607.44	-	-	1,835.16
		Eng Plan Strat- Mechanic	139,484.08	-	-	28,910.79	-
		Eng Plan Strat- Mechanic	125,828.69	-	-	21,878.56	285.14
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	118,717.35	-	-	2,000.00	70.00

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	142,003.10	7,430.06	-	-	8,758.62
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	136,013.27	6,704.16	-	3,187.40	1,151.24
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,609.19	-	-	168,480.78	782.60
		IT-Clerk/Assistant/Director, Exec, Sr Exec	122,899.82	6,865.29	-	14,427.96	906.14
		Eng Plan Strat- Aquatic Biologist Sr	155,132.00	7,823.74	-	3,276.01	10,061.56
		People-HR Generalist/People-Partner Sr, Exp, Prn	125,003.12	-	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	50,928.14	-	-	38,405.46	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	8,325.48	-	-	7,437.63	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	160,615.69	-	-	211,425.55	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	85,727.27	-	-	17,534.95	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	17,612.50	-	-	-	1,094.92
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	142,229.60	-	-	37,509.67	74.20
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	128,356.73	-	-	29,537.12	211.86
		Elc Ops-Operator	105,282.18	-	-	68,870.18	-
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	141,921.08	-	-	10,282.14	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	133,307.40	7,564.24	-	-	1,356.00
		People-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	140,310.37	6,739.75	-	3,365.76	175.70
		IT-Analyst Sr, Exp, Prn, Chief	140,817.80	8,417.50	-	16,987.93	-
		Ops-Analyst Sr, Exp, Prn, Chief	147,463.73	-	-	2,000.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	133,470.68	-	-	79,146.49	471.80
		Elc Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	137,711.68	8,910.47	-	1,000.00	2,465.20
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,925.14	-	-	83,546.44	3,260.21
		People-HR Generalist/People-Partner Sr, Exp, Prn	27,475.87	7,284.61	-	6,542.21	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	138,541.00	10,230.45	-	1,600.00	720.00
		Fin- Auditor/Consult Sr, Exp, Prn	94,681.07	6,809.43	-	7,177.76	1,265.00
		Elc Ops-Specialist Sr, Exp, Prn	114,562.25	7,459.43	-	12,487.44	323.92
		Elec Eng-Technician/Technologist/Estimator	100,205.44	-	-	54,653.41	9,099.34
		IT-Technical Lead Exp, Prn	113,942.43	10,446.11	-	14,822.34	-
		Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	188,599.30	13,415.91	-	2,000.00	1,869.08
		Elc Ops-Construction Manager Sr, Exp, Prn	10,108.70	-	-	-	-
		Legal/Risk- Analyst-Srn, Exp, Prn, Chief	1,722.78	14,367.66	-	5,146.55	-
		Eng Plan Strat- Mechanic	136,455.73	-	-	20,613.22	866.60
		IT-Specialist Sr, Exp, Prn	121,274.42	6,856.40	-	15,784.78	1,036.50
		Elc Ops-Operator	124,306.04	-	-	142,846.51	-
		Eng Plan Strat- Mechanic	140,809.68	-	-	82,479.09	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	141,450.00	8,069.03	-	-	1,112.01
		Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	142,987.50	8,430.45	-	-	1,328.46
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	133,287.79	-	-	20,082.63	-
		Gen-Engineer Career, Sr, Exp, Prn	192,596.01	10,489.50	-	96,933.34	11,317.24
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	144,115.70	8,497.17	-	50.00	530.60
		Gas Ops-Operator-System/Equip/Trans/Dis/Tractor	113,768.98	-	-	53,246.59	5,089.73
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	124,725.28	7,060.82	-	50.00	325.00
		Elc Ops-Supervisor/Manager/Sr Manager	155,740.48	16,281.52	-	1,515.00	1,086.40
		Eng Plan Strat- Mechanic	141,854.09	-	-	65,642.84	-
		Eng Plan Strat- Mechanic	136,057.20	-	-	14,629.75	144.20
		Gas Eng-Engineer Career, Sr, Exp, Prn	138,375.00	8,658.00	-	828.40	110.00
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	164,690.30	8,331.00	-	-	420.00
		Eng Plan Strat- Permit Facilitator	118,188.01	-	-	2,549.00	3,319.86
		Eng Plan Strat- Consultant Sr, Exp, Prn	160,167.30	14,923.85	-	-	570.70
		EHS-Prod/Proj/Prod Manager-Career, Sr, Exp, Prn	192,700.70	18,101.11	-	-	5,011.75
		Elc Ops-Analyst Sn, Exp, Prn, Chief	131,554.31	-	-	14,000.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	126,474.40	9,490.56	-	46,178.71	7,449.14
		IT-Supervisor/Manager/Senior Manager	197,437.50	17,676.75	-	12,950.00	3,632.55
		Elc Ops-Analyst Sn, Exp, Prn, Chief	-	-	-	-	-
		Elec Eng-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	159,069.40	10,240.15	-	16,037.52	2,258.28
		Cust Ent Sol-Prod/Proj/Prod Manager-Career, Sr, Exp, Prn	161,950.70	10,011.88	-	400.00	1,262.93
		Elc Ops-Operator	124,872.74	-	-	72,235.71	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Coord/Tech Sr, Exp, Prn	121,847.07	-	-	25,987.32	1,181.00
		IT-Engineer/Inspector Career, Sr, Exp, Prn	183,375.00	11,891.48	-	-	-
		Fin- Supervisor/Manager/Sr Manager	149,692.73	9,306.85	-	300.00	385.00
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	134,807.81	-	-	-	210.00
		Ops-System Operator/Appr System Operator	107,323.61	-	-	8,921.33	1,045.20
		IT-Analyst Sr, Exp, Prn, Chief	146,347.50	9,127.38	-	1,050.00	420.00
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	186,476.61	12,355.71	-	-	3,615.84
		Eng Plan Strat- Mechanic	135,339.23	-	-	62,800.78	72.10
		Eng Plan Strat- Mechanic	141,235.48	-	-	85,741.55	-
		Ops-System Operator/Appr System Operator	107,595.16	-	-	16,814.04	2,653.70
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	148,624.30	9,306.85	-	-	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	142,986.27	9,249.19	-	150.00	4,263.47
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	160,262.51	-	-	118,582.28	-
		Elc Ops-Operator	125,530.08	-	-	172,087.69	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	70,207.56	-	-	-	3,137.56
		Ops-Analyst Sr, Exp, Prn, Chief	122,065.69	9,232.39	-	13,491.04	371.70
		Eng Plan Strat- Crane Surveyor	104,020.10	-	-	38,814.23	754.97
		Ops-System Operator/Appr System Operator	109,506.09	-	-	23,357.38	1,183.20
		Ops-Repairperson	122,326.22	-	-	52,961.98	1,363.60
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	149,832.70	9,851.11	-	12,447.69	25,493.38
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	163,327.27	32,611.48	-	102,387.63	-
		Ops-Consultant Sr, Exp, Prn	143,509.94	4,486.84	-	-	-
		Ops-System Operator/Appr System Operator	107,619.81	-	-	8,957.94	525.14
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	194,216.48	-	-	211,612.36	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	156,662.10	-	-	93,147.03	232.40
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,672.28	-	-	393,024.32	367.99
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	143,913.21	-	-	336,309.79	25,251.16
		IT-Engineer/Inspector Career, Sr, Exp, Prn	134,206.00	8,492.84	-	4,176.29	5,145.17
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	-	-	-	1,401.82	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	73,112.09	-	-	71,188.77	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	158,000.04	-	-	987.48	1,677.16
		IT-Engineer/Inspector Career, Sr, Exp, Prn	145,996.00	8,729.17	-	2,916.26	2,273.16
		Ops-Analyst Sr, Exp, Prn, Chief	104,981.63	8,691.18	-	6,306.59	443.10
		Ops-System Operator/Appr System Operator	106,649.88	-	-	15,873.29	2,115.01
		Eng Plan Strat- Supervisor/Manager/Senior Manager	175,631.30	16,945.36	-	1,079.04	3,986.17
		IT-Analyst Sr, Exp, Prn, Chief	136,601.40	9,035.83	-	-	506.45
		Ops-Engineer Career, Sr, Exp, Prn	71,703.73	-	-	4,169.36	4,390.59
		Eng Plan Strat- Director/Senior Director/Chief	165,361.82	16,586.42	-	-	742.62
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	173,967.30	11,550.17	-	2,066.49	7,896.24
		Elc Ops-Inspector Career, Sr, Exp, Prn	119,930.57	-	-	118,415.78	-
		IT-Product Owner/Designer Sr, Exp, Prn	1,253.65	11,753.99	-	10,006.18	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	145,755.00	10,211.90	-	466.74	5,385.03
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	158,880.00	10,054.93	-	-	400.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	124,724.16	8,531.46	-	4,468.04	420.00
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	135,300.00	9,479.40	-	1,050.00	395.00
		IT-Engineer/Inspector Career, Sr, Exp, Prn	155,800.70	10,915.96	-	-	766.50
		Eng Plan Strat- Crane Surveyor	143,682.51	-	-	16,515.47	767.20
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,250.00	19,389.68	-	3,692.32	2,102.38
		Eng Plan Strat- Mechanic	43,091.84	-	-	10,049.43	-
		Corp Afirs-Representative Sr, Exp, Prn	148,624.30	10,412.69	-	1,000.00	2,971.77
		Elc Ops-Electrician/Appr Electrician	142,073.08	-	-	56,245.56	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	143,494.94	-	-	54,021.30	388.96
		Elc Ops-Electrician/Appr Electrician	132,554.26	-	-	47,846.61	-
		Elc Ops-Electrician/Appr Electrician	140,241.26	-	-	97,164.02	-
		Ops-Analyst Sr, Exp, Prn, Chief	77,818.65	-	-	-	508.00
		EHS-Instructor, Career, Sr, Exp, Prn	158,162.00	-	-	126,081.84	961.80
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	159,068.74	11,435.44	-	7,997.34	4,056.84

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Supervisor/Manager/Sr Manager	140,964.40	11,544.86	-	8,229.42	1,029.93
		IT-Engineer/Inspector Career, Sr, Exp, Prn	156,825.00	10,987.49	-	-	610.00
		Legal/Risk- Analyst-Srn, Exp, Prn, Chief	42,247.92	-	-	-	-
		IT-Product Owner/Designer Sr, Exp, Prn	37,090.91	-	-	4,047.19	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	153,000.00	-	-	1,500.00	2,780.63
		IT-Engineer/Inspector Career, Sr, Exp, Prn	125,201.08	10,772.05	-	14,761.54	562.40
		Cust Ent Sol-Director/Senior Director/Chief of Staff	7,101.57	-	3,675.06	8,245.30	-
		Eng Plan Strat- Mechanic	6,535.36	-	-	8,363.48	-
		Gas Ops Welder	148,831.07	-	-	40,558.52	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	128,625.00	8,551.16	-	-	385.00
		Gas Ops-Electric Locator	134,664.61	-	-	7,194.64	-
		Gas Ops-Electric Locator	120,015.33	-	-	19,738.27	-
		IT-Specialist Sr, Exp, Prn	136,546.00	9,550.93	-	4,500.00	140.00
		EHS-Instructor, Career, Sr, Exp, Prn	141,014.40	10,357.57	-	5,041.20	15,331.60
		Ops-Analyst Sr, Exp, Prn, Chief	133,467.60	10,865.90	-	-	420.00
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	100,066.32	18,797.65	-	47,698.89	3,946.58
		EHS-Instructor, Career, Sr, Exp, Prn	144,976.40	10,304.45	-	9,038.76	15,651.39
		EHS-Instructor, Career, Sr, Exp, Prn	145,825.40	10,288.51	-	11,497.47	20,803.65
		Ops-Specialist/Atchivist Sr, Exp, Prn	135,380.80	11,806.12	-	13,845.37	2,734.30
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	117,012.72	-	-	23,561.27	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	116,650.10	-	-	41,205.61	-
		Elec Eng-Assistant/Director Exec, Snr Exec	120,173.45	4,487.06	-	4,607.04	5,066.13
		Corp Afrs-Representative Sr, Exp, Prn	154,375.00	11,360.68	-	2,500.00	15,915.95
		Elc Ops-Analyst Sn, Exp, Prn, Chief	-	-	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	183,952.31	15,132.76	-	2,500.00	6,154.74
		IT-Consultant Sr, Exp, Prn	134,295.80	10,410.47	-	-	1,296.80
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	190,169.16	22,993.52	-	2,500.00	350.00
		EHS-Instructor, Career, Sr, Exp, Prn	138,430.13	10,721.04	-	7,412.16	150.00
		Corp Afrs-Reg Adv Mng Prn, Chf	247,000.00	35,265.48	28,847.52	10,000.00	20,781.95
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,075.36	-	-	102,377.62	144.74
		Gas Ops-Supervisor/Manager/Sr Manager	205,000.04	9,126.67	-	2,700.00	8,731.09
		Ops-Planner Career, Sr, Exp, Prn	147,680.00	10,603.61	-	1,176.69	3,644.72
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	163,724.00	11,512.46	-	1,596.45	7,904.19
		Ops-Supervisor/Manager/Sr Manager/Chief	198,627.56	17,340.55	-	7,901.73	4,022.82
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,172.12	-	-	340,619.95	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	151,291.00	-	-	190,760.76	-
		Elc Ops-Crew/Control/Facilities Lead	164,522.11	-	-	131,887.61	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	199,339.29	-	-	186,378.55	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	159,203.08	-	-	111,927.14	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	105,102.45	-	-	228,782.23	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	156,218.41	-	-	108,121.76	-
		Elc Ops-Operator	124,531.88	-	-	93,355.29	-
		Legal/Risk- Analyst Sr, Exp, Prn, Chief	129,412.50	10,049.20	-	62.54	350.00
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	127,357.70	9,889.37	-	-	208.48
		Eng Plan Strat- Supervisor/Manager/Senior Manager	177,375.61	12,262.18	-	71,381.99	315.00
		Gen-Engineer Career, Sr, Exp, Prn	192,596.00	10,900.85	-	38,578.01	2,232.94
		Gen/Eng Plan Strat-- Procedure writer/tech spec	136,790.00	10,580.25	-	28,874.32	105.00
		Elc Ops-Operator	114,414.69	-	-	31,942.99	-
		Elc Ops-Operator	122,638.00	-	-	103,100.48	-
		Legal/Risk- Analyst Sr, Exp, Prn, Chief	144,994.40	11,438.23	-	750.00	624.45
		Gas Ops-Supervisor/Manager/Sr Manager	148,050.00	13,494.64	-	56,489.12	8,422.51
		Gen-Supervisor/Manager/Sr Manager/Chief	188,032.50	16,632.04	-	35,457.44	-
		Ops-Analyst Sr, Exp, Prn, Chief	36,458.35	-	-	1,362.09	491.33
		Ops-Specialist/Atchivist Sr, Exp, Prn	138,415.23	-	-	34,774.36	1,686.74
		Ops-Coord/Tech Sr, Exp, Prn	140,873.14	-	-	21,433.03	4,067.19
		Gen-Mechanic	14,362.00	-	-	24,541.35	-
		Gen-Mechanic	13,643.90	-	-	23,774.37	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gen-Planner Career, Sr, Exp, Prn	99,992.70	-	-	68,580.87	-
		Gas Ops-Claims/Reduc/HR/EE Concerns Invest Sr, Exp, Prn	95,629.48	-	-	1,345.04	5,220.93
		IT-Analyst Sr, Exp, Prn, Chief	129,380.00	10,064.00	-	-	420.00
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	141,979.80	-	-	47,822.07	416.50
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	125,221.82	-	-	25,473.73	-
		Fin- Assistant-Director/Exec/Sr Exec	118,599.87	5,108.03	-	1,420.46	930.26
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	201,041.00	26,706.79	-	500.00	-
		IT-Product Owner/Designer Sr, Exp, Prn	183,538.10	13,850.81	-	-	-
		IT-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	128,655.00	-	-	-	1,012.45
		Gas Ops-Engineer Career, Sr, Exp, Prn	146,141.00	11,324.97	-	16,831.14	8,274.28
		Ops-Construction Manager Sr, Exp, Prn	158,100.00	-	-	-	2,916.51
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	139,701.00	9,851.38	-	35,450.87	2,282.93
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	154,459.80	18,995.30	-	-	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	129,690.01	10,072.22	-	2,494.03	2,254.96
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	147,225.21	12,580.00	-	5,605.77	2,378.49
		IT-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	141,737.50	11,573.60	-	150.00	2,480.34
		Eng Plan Strat- Mechanic	114,648.64	-	-	8,591.77	-
		Eng Plan Strat- Mechanic	136,860.23	-	-	25,723.96	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	33,457.60	-	-	53,073.92	-
		Elc Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	7,790.91	-	-	-	747.37
		Elec Eng-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	52,537.87	-	-	-	165.20
		Eng Plan Strat- Supervisor/Manager/Senior Manager	176,398.50	17,249.29	-	58,008.70	2,216.63
		Gas Ops-Coord/Tech Sr, Exp, Prn	146,172.82	-	-	48,977.79	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	131,057.14	-	-	21,035.50	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	37,185.60	-	-	49,370.43	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	40,255.11	-	-	36,565.80	-
		Eng Plan Strat- Mechanic	133,185.32	-	-	61,123.76	-
		Elc Ops-Operator	131,295.01	-	-	256,157.18	-
		Gas Ops Welder	148,103.55	-	-	26,346.41	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	201,117.38	-	-	-	4,812.51
		Gen-Mechanic	34,530.80	-	-	55,607.96	-
		Gen-Mechanic	34,468.80	-	-	41,468.73	-
		Gen-Machinist	104,742.32	-	-	82,228.89	-
		Gen-Mechanic	44,522.20	-	-	55,863.69	-
		Gen-Mechanic	25,851.60	-	-	26,754.97	-
		Gen-Mechanic	24,415.40	-	-	33,126.59	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	44,103.20	-	-	38,554.91	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	25,093.20	-	-	18,225.17	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	26,614.00	-	-	18,971.07	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	17,489.20	-	-	20,605.75	-
		Gen-Mechanic	23,697.30	-	-	30,487.14	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	27,374.40	-	-	25,393.74	-
		Gen-Planner Career, Sr, Exp, Prn	132,347.21	-	-	120,803.33	-
		Elc Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	129,803.64	-	-	90,044.25	740.91
		EHS-Instructor, Career, Sr, Exp, Prn	159,888.80	23,055.66	-	81,643.59	5,025.99
		Gas Ops-System Operator/Appr System Operator	129,062.00	-	-	65,130.10	3,651.06
		Ops-Coord/Tech Sr, Exp, Prn	139,203.28	-	-	25,978.15	813.56
		Gas Ops-System Operator/Appr System Operator	122,262.22	-	-	81,248.55	2,844.05
		Elc Ops-Electrician/Appr Electrician	139,438.92	-	-	45,161.79	3,633.02
		Elc Ops-Analyst Sn, Exp, Prn, Chief	125,050.70	10,733.64	-	-	2,832.68
		Ops-Coord/Tech Sr, Exp, Prn	173,456.79	-	-	70,084.39	-
		Gas Ops-Operator-System/Equip/Trans/Dis/Tractor	125,899.58	-	-	77,990.47	4,300.26
		IT-Engineer/Inspector Career, Sr, Exp, Prn	21,250.01	-	-	5,000.00	-
		Corp Afrs-Representative Sr, Exp, Prn	240,874.30	38,952.94	-	1,500.00	15,059.72
		Gen-Supervisor/Manager/Sr Manager/Chief	172,900.01	16,078.72	-	110,103.73	430.95
		IT-Specialist Sr, Exp, Prn	127,099.30	10,654.01	-	-	561.40
		Eng Plan Strat- Mechanic	132,304.20	-	-	18,767.86	443.10

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	136,533.18	-	-	110,323.29	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	158,724.85	-	-	126,459.67	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	156,917.60	-	-	107,412.36	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	93,651.45	-	-	105,979.87	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	155,336.29	-	-	111,016.45	2,297.77
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,402.44	-	-	249,304.86	34.09
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	156,252.77	14,168.64	-	3,353.37	4,060.52
		Eng Plan Strat- Mechanic	133,307.04	-	-	30,291.74	-
		Fin- Auditor/Consult Sr, Exp, Prn	128,386.10	11,511.48	-	120.20	4,475.18
		IT-Specialist Sr, Exp, Prn	126,066.64	10,820.81	-	-	715.75
		Gen-Engineer Career, Sr, Exp, Prn	182,321.99	14,670.04	-	30,014.84	-
		Eng Plan Strat- Mechanic	115,694.14	-	-	14,933.69	-
		Gen-Supervisor/Manager/Sr Manager/Chief	171,420.70	12,758.52	-	33,374.10	-
		IT-Product Owner/Designer Sr, Exp, Prn	172,557.22	28,930.53	-	-	280.00
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	154,275.00	7,351.10	-	3,500.00	1,491.78
		Ops-Supervisor/Manager/Sr Manager/Chief	224,880.90	42,164.73	-	8,800.00	18,657.06
		Eng Plan Strat--Airline Pilot Career, Exp, Prn	133,302.30	11,976.71	-	-	6,552.78
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	42,203.84	15,655.48	-	11.79	-
		Gas Eng-Supervisor/Manager/Sr Manager	155,964.18	16,192.52	-	1,052.40	1,028.63
		Elc Ops-Analyst Sn, Exp, Prn, Chief	158,875.70	14,326.62	-	15.00	22,917.41
		Eng Plan Strat- Mechanic	141,983.45	-	-	26,130.83	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	153,482.59	-	-	68,854.13	731.88
		Ops-Engineer Career, Sr, Exp, Prn	174,991.50	15,747.51	-	3,084.85	2,548.73
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	156,109.87	-	-	64,881.04	1,704.41
		Elc Ops-Electrician/Appr Electrician	140,599.04	-	-	45,850.37	-
		EHS-Specialist-Sr, Exp, Prn	132,526.00	12,324.47	-	-	2,178.46
		Elc Ops-Operator	124,350.50	-	-	73,321.32	-
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	137,755.39	19,238.19	-	19,126.00	635.00
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	125,754.48	12,735.65	-	9,640.39	7,871.83
		Eng Plan Strat- Mechanic	124,961.31	-	-	738.52	-
		Eng Plan Strat- Mechanic	113,539.64	-	-	4,648.25	-
		Elc Ops-Operator	127,988.90	-	-	267,759.36	-
		Eng Plan Strat- Mechanic	135,535.04	-	-	11,624.65	416.61
		Ops-Specialist/Atchivist Sr, Exp, Prn	142,290.00	14,030.03	-	-	1,420.98
		Legal/Risk- Counsel/Senior Counsel	224,909.36	17,415.36	-	-	4,881.36
		Eng Plan Strat- Supervisor/Manager/Senior Manager	21,813.55	-	-	91,254.85	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	148,278.00	3,734.98	-	3,278.27	12,226.47
		Ops-Machinist	124,038.11	-	-	50,445.41	1,239.33
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	135,850.00	12,931.98	-	50.00	515.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	137,316.25	-	-	342,329.76	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	139,218.80	13,225.89	-	1,000.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	137,106.51	-	-	186,594.18	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	167,233.54	30,712.81	-	750.00	7,154.53
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	113,326.59	24,247.47	-	10,312.89	3,934.61
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	69,627.10	16,272.31	-	11,144.41	105.00
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	178,046.50	25,423.69	-	-	1,516.23
		Ops-Dispatcher	100,165.26	-	-	238,777.87	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	139,532.30	14,159.42	-	3,108.58	432.60
		Ops-System Operator/Appr System Operator	102,086.72	-	-	93,013.97	971.71
		Elc Ops-Shop/Crew Leader/Foreman	128,351.04	-	-	171,300.23	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	149,119.88	-	-	214,667.84	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	137,118.47	-	-	68,599.29	168.70
		Elc Ops-Crew/Control/Facilities Lead	162,737.99	-	-	240,569.70	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	172,599.48	-	-	229,216.65	-
		Elc Ops-Troubleshooter/Welder	148,802.43	-	-	103,344.09	139.30
		Elc Ops-Inspector Career, Sr, Exp, Prn	149,100.23	-	-	77,672.16	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,767.08	-	-	149,256.18	536.90

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					(3)	(4)	(5)
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,249.82	-	-	221,766.80	-
		Ops-System Operator/Appr System Operator	103,112.86	-	-	99,154.11	1,953.00
		Ops-System Operator/Appr System Operator	106,337.68	-	-	82,872.62	3,514.56
		Ops-System Operator/Appr System Operator	93,986.00	-	-	105,463.47	789.04
		Ops-System Operator/Appr System Operator	101,556.06	-	-	49,108.05	446.60
		Elc Ops-Supervisor/Manager/Sr Manager	142,222.27	14,704.23	-	37,032.39	1,155.30
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	198,155.00	29,096.96	-	-	-
		IT-Analyst Sr, Exp, Prn, Chief	155,000.00	14,695.44	-	500.00	749.30
		Ops-Specialist/Atchivist Sr, Exp, Prn	105,484.43	10,121.45	-	2,522.25	313.36
		Elc Ops-Analyst Sn, Exp, Prn, Chief	157,462.50	14,989.34	-	3,073.55	609.18
		IT-Analyst Sr, Exp, Prn, Chief	135,098.98	5,474.32	-	1,000.00	302.92
		Ops-Specialist/Atchivist Sr, Exp, Prn	143,791.64	8,460.67	-	9,866.16	595.00
		IT-Analyst Sr, Exp, Prn, Chief	138,937.50	13,732.63	-	-	420.00
		Ops-Assistant-Director/Exec/Sr Exec	113,451.59	4,645.22	-	2,000.00	624.70
		Eng Plan Strat- Mechanic	137,694.89	-	-	18,172.82	-
		Ops-System Operator/Appr System Operator	84,586.62	-	-	194,231.61	-
		Ops-System Operator/Appr System Operator	103,786.09	-	-	76,784.94	829.44
		EHS-Instructor, Career, Sr, Exp, Prn	158,338.80	26,258.71	-	91,783.80	3,639.59
		Ops-System Operator/Appr System Operator	75,314.48	-	-	118,487.85	405.85
		Ops-Machinist	112,394.94	-	-	70,115.07	657.30
		Ops-Supervisor/Manager/Sr Manager/Chief	149,367.34	15,638.29	-	324.52	1,577.72
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	136,898.69	13,588.59	-	3,250.00	3,755.33
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	162,147.54	5,766.28	-	1,705.15	5,754.00
		People-HR Generalist/People-Partner Sr, Exp, Prn	199,468.80	7,696.00	-	3,000.00	1,267.07
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	146,459.00	23,599.43	-	120.00	2,973.42
		Gen-Instructor Ass, Career, Sr, Exp, Prn	64,605.77	19,309.82	-	18,198.95	-
		Legal/Risk- Claims/Reduc/HR/EE Concerns Invest Sr, Exp	133,725.50	17,312.82	-	20.00	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	138,560.60	8,404.37	-	15.00	-
		Ops-Inspector Career, Sr, Exp, Prn	118,994.50	11,862.33	-	72,672.99	53,453.51
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	136,213.20	15,372.54	-	-	350.00
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	163,464.00	15,012.68	-	5,428.77	10,082.62
		Legal/Risk- Attorney	155,800.70	15,462.33	-	-	180.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	183,475.70	27,313.29	-	-	420.00
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	142,381.60	-	-	7,892.64	-
		Ops-Analyst Sr, Exp, Prn, Chief	126,771.50	12,715.80	-	-	495.71
		Eng Plan Strat- Mechanic	135,535.04	-	-	10,628.83	-
		Eng Plan Strat- Representative Sr, Exp, Prn	128,703.22	-	-	13,114.17	2,188.31
		Elec Eng-Supervisor/Manager/Senior Manager	194,545.40	22,706.81	-	-	2,238.28
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	146,562.30	8,871.65	-	-	495.50
		Ops-Engineer Career, Sr, Exp, Prn	175,288.60	15,816.52	-	20,174.41	-
		IT-Analyst Sr, Exp, Prn, Chief	138,825.00	9,694.84	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	104,686.47	-	-	13,417.58	480.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	119,149.48	11,641.79	-	750.00	402.90
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	142,381.60	-	-	37,444.26	29.04
		People-HR Generalist/People-Partner Sr, Exp, Prn	128,992.00	13,427.46	-	2,000.00	2,131.49
		Eng Plan Strat- Mechanic	135,535.06	-	-	10,356.34	-
		Elc Ops-Cable Splicer	133,730.31	-	-	301,053.56	-
		Eng Plan Strat- Mechanic	134,556.01	-	-	11,285.09	-
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	142,313.04	-	-	24,373.08	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	156,181.69	-	-	47,135.41	162.91
		Ops-Engineer Career, Sr, Exp, Prn	128,834.93	-	-	16,955.39	9,990.14
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	208,725.00	36,254.14	-	-	1,838.48
		Gen-Supervisor/Manager/Sr Manager/Chief	183,922.54	17,131.50	-	20,304.64	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	130,198.74	-	-	28,176.82	15,756.96
		Ops-Planner Career, Sr, Exp, Prn	137,799.96	-	-	5,533.76	-
		Elc Ops-Supervisor/Manager/Sr Manager	158,875.70	18,921.00	-	500.00	1,175.91
		Fin- Director/Senior Director/Chief	243,811.80	53,560.29	28,050.82	155.33	2,402.79

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Specialist/Atchivist Sr, Exp, Prn	134,061.80	13,467.59	-	4,747.58	9,220.78
		Eng Plan Strat- Supervisor/Manager/Senior Manager	168,872.71	15,850.80	-	5,083.02	781.26
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	137,358.00	13,140.83	-	4,160.00	17,150.17
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	122,982.15	-	-	8,229.28	1,775.25
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	135,715.45	15,573.12	-	18,019.29	16,326.94
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	196,340.49	19,139.41	-	1,207.68	12,839.13
		IT-Analyst Sr, Exp, Prn, Chief	181,167.13	26,884.82	-	1,100.00	1,687.19
		EHS-Specialist-Sr, Exp, Prn	122,650.82	12,883.81	-	1,315.87	1,144.46
		Ops-Supervisor/Manager/Sr Manager/Chief	130,387.69	16,035.23	-	37,164.15	2,294.66
		Gas Ops-Claims/Reduc/HR/EE Concerns Invest Sr, Exp, Prn	134,379.96	-	-	2,616.30	5,921.25
		Elc Ops-Inspector Career, Sr, Exp, Prn	141,737.21	-	-	100,486.74	-
		Ops-Machinist	134,099.14	-	-	41,025.38	4,168.50
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	155,000.00	15,540.00	-	-	1,371.59
		Elc Ops-Electrician/Appr Electrician	139,193.56	-	-	59,049.57	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	125,032.70	12,535.19	-	-	420.00
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	189,000.00	30,769.20	-	5,146.16	2,432.73
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,400.00	27,972.00	-	-	1,458.30
		Elc Ops-Technician/Estimator	127,224.82	-	-	54,686.67	-
		Ops-Supervisor/Manager/Sr Manager/Chief	216,000.00	26,817.43	-	-	17,507.91
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	161,029.17	17,435.88	-	2,500.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	141,916.00	13,576.37	-	-	420.00
		Ops-Analyst Sr, Exp, Prn, Chief	136,989.00	11,776.02	-	-	1,316.04
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	153,748.84	-	-	57,121.52	1,746.47
		Elc Ops-Analyst Sn, Exp, Prn, Chief	4,347.83	-	-	-	-
		Ops-Consultant Sr, Exp, Prn	127,667.33	13,276.71	-	4,070.94	3,601.08
		IT-Analyst Sr, Exp, Prn, Chief	129,250.98	15,021.59	-	100.00	70.00
		IT-Product Owner/Designer Sr, Exp, Prn	150,808.44	-	-	3,000.00	4,187.25
		Elc Ops-Supervisor/Manager/Sr Manager	127,372.44	15,726.98	-	-	1,734.33
		Elc Ops-Inspector Career, Sr, Exp, Prn	146,224.40	-	-	131,494.72	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,109.80	-	-	38,133.96	-
		Ops-Supervisor/Manager/Sr Manager/Chief	231,684.28	33,834.73	-	15,196.09	5,133.14
		Ops-Specialist/Atchivist Sr, Exp, Prn	135,469.80	13,473.80	-	1,000.00	231.00
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	200,475.00	30,769.20	-	483.10	3,788.31
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	129,538.55	12,541.49	-	4,162.68	6,025.51
		Gen-Supervisor/Manager/Sr Manager/Chief	174,679.10	17,947.89	-	33,703.04	-
		Elc Ops-Supervisor/Manager/Sr Manager	36,032.61	-	-	-	-
		Elc Ops-Operator	122,697.22	-	-	87,946.23	2,186.65
		Elc Ops-Analyst Sn, Exp, Prn, Chief	123,822.28	14,710.79	-	-	1,399.48
		Eng Plan Strat- Mechanic	141,030.90	-	-	26,622.47	1,147.30
		Gas Ops-Electric Locator	133,188.77	-	-	170,488.26	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	170,777.85	20,715.91	-	15,832.74	781.37
		Eng Plan Strat- Mechanic	125,912.32	-	-	26,619.87	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	144,148.46	-	-	166,068.66	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	151,875.00	13,061.98	-	5,192.31	-
		Eng Plan Strat- Mechanic	135,933.37	-	-	3,513.26	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	141,833.68	-	-	113,414.46	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	175,000.00	28,717.92	-	6,600.00	8,440.35
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	101,898.17	-	-	3,976.96	2,626.81
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	195,281.61	-	-	399,672.74	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	139,368.58	-	-	540,050.90	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	158,561.50	-	-	122,035.72	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,739.82	-	-	155,363.85	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	161,772.76	-	-	104,502.01	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	125,330.20	-	-	108,166.20	-
		Ops-Analyst Sr, Exp, Prn, Chief	149,833.36	15,021.92	-	1,000.00	6,356.52
		Eng Plan Strat- Supervisor/Manager/Senior Manager	74,587.28	-	-	5,364.12	9,453.55
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	159,999.96	-	-	-	577.47

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	121,248.74	11,396.41	-	5,040.68	3,488.43
		Ops-Analyst Sr, Exp, Prn, Chief	149,225.10	15,021.59	-	1,370.85	3,473.33
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	149,228.50	15,021.59	-	100.00	631.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	36,230.15	-	-	159.62	468.30
		Cust Ent Sol-Specialist-Sr, Exp, Prn	177,325.70	26,884.82	-	1,141.85	7,292.40
		Gas Ops-Supervisor/Manager/Sr Manager	13,500.00	-	-	-	-
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	85,490.44	-	-	34,625.02	367.57
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	144,084.00	14,504.41	-	-	273.00
		Ops-Specialist/Atchivist Sr, Exp, Prn	129,468.50	13,032.47	-	22,363.36	592.20
		Fin- Director/Senior Director/Chief	233,700.00	47,241.60	20,015.28	1,188.50	2,293.37
		IT-Director/Senior Director/Chief of Staff	244,000.00	54,700.80	24,618.98	11,300.00	4,473.02
		Eng Plan Strat- Mechanic	132,567.59	-	-	28,954.58	119.00
		Gas Ops-Coord/Tech Sr, Exp, Prn	149,938.12	-	-	85,162.69	42,448.23
		Gas Ops-Coord/Tech Sr, Exp, Prn	146,640.91	-	-	42,951.29	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	127,099.30	12,845.99	-	5,202.10	6,165.35
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	155,490.30	18,337.70	-	-	772.70
		Eng Plan Strat- Biologist	131,634.55	12,531.87	-	30.00	3,903.01
		Ops-Machinist	138,937.45	-	-	21,216.33	1,934.70
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	119,381.09	11,047.58	-	4,591.81	5,942.18
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	130,438.90	13,156.79	-	1,500.00	3,801.07
		Elc Ops-Analyst Sn, Exp, Prn, Chief	123,139.50	10,452.28	-	2,015.00	-
		Ops-Coord/Tech Sr, Exp, Prn	136,862.96	-	-	40,343.28	1,222.20
		Ops-Planner Career, Sr, Exp, Prn	135,648.00	12,882.37	-	1,342.50	1,206.10
		Gas Ops-Supervisor/Manager/Sr Manager	150,646.80	17,730.52	-	-	1,308.59
		IT-Engineer/Inspector Career, Sr, Exp, Prn	162,214.00	16,369.21	-	-	-
		Elec Eng-Interconnection Manager Sr, Exp	155,790.59	-	-	3,687.57	385.00
		Elc Ops-Analyst Sn, Exp, Prn, Chief	147,789.00	14,263.90	-	1,000.00	413.00
		Elec Eng-Supervisor/Manager/Senior Manager	158,924.43	18,648.00	-	500.00	9,552.54
		Elc Ops-Specialist Sr, Exp, Prn	123,640.35	19,912.99	-	80,759.41	4,451.07
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	131,991.28	-	-	28,945.21	-
		EHS-Analyst/Consult-Sr, Exp, Prn, Chief	141,187.50	15,384.60	-	-	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	194,745.90	29,525.38	-	2,034.88	17,645.84
		Elc Ops-Supervisor/Manager/Sr Manager	198,549.96	29,636.15	-	3,600.00	8,048.02
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	141,371.16	14,399.99	-	1,162.98	1,845.95
		IT-Analyst Sr, Exp, Prn, Chief	137,812.50	13,986.00	-	500.00	420.00
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	136,552.40	12,292.58	-	-	6,784.30
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	193,200.00	-	-	-	2,883.43
		Ops-Supervisor/Manager/Sr Manager/Chief	174,254.10	26,418.62	-	1,400.00	17,303.11
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	137,346.01	13,121.98	-	2,296.80	526.78
		People-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	156,632.70	18,398.86	-	-	2,794.53
		EHS-Specialist-Sr, Exp, Prn	129,835.05	14,956.30	-	9,629.19	9,401.56
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	201,251.95	-	-	202,711.75	-
		Gas Ops Welder	116,172.30	-	-	57,357.84	-
		Elc Ops-Consultant-Sr, Exp, Prn	132,840.00	13,426.56	-	765.00	182.00
		Ops-Analyst Sr, Exp, Prn, Chief	125,235.00	13,538.45	-	1,500.00	1,708.26
		Gas Ops Welder	117,952.32	-	-	44,533.71	-
		Gas Ops Welder	118,324.02	-	-	55,192.70	3,104.59
		Gas Ops Welder	116,840.36	-	-	40,534.06	114.10
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	129,898.75	-	-	128,343.53	508.20
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	130,157.49	-	-	51,715.19	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	170,697.75	-	-	334,704.31	-
		IT-Supervisor/Manager/Senior Manager	137,041.00	17,777.21	-	700.00	3,429.42
		Gas Ops Welder	121,117.22	-	-	45,620.65	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	142,000.00	15,540.00	-	18,581.00	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	116,558.41	11,731.28	-	39,543.23	350.00
		Ops-Specialist/Atchivist Sr, Exp, Prn	144,084.00	14,535.30	-	-	3,146.25
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	144,084.00	14,504.41	-	50.00	5,799.75

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Legal/Risk- Supervisor/Manager/Senior Manager	171,103.48	23,496.48	-	500.00	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	207,460.70	31,453.58	-	-	385.00
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	83,132.50	-	-	3,776.56	880.48
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	150,556.58	10,489.50	-	845.74	9,401.95
		Elc Ops-Analyst Sn, Exp, Prn, Chief	145,755.00	14,731.92	-	15.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	176,658.36	21,382.91	-	68,774.80	262.76
		Elc Ops-Electrician/Appr Electrician	144,636.99	-	-	48,742.05	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	124,979.09	12,432.00	-	200.00	1,034.44
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	80,015.85	-	-	-	1,939.47
		Elc Ops-Supervisor/Manager/Sr Manager	181,583.55	19,973.05	-	1,000.00	14,120.08
		Elc Ops-Operator	67,675.82	-	-	62,132.69	-
		Elc Ops-Electrician/Appr Electrician	142,467.83	-	-	121,877.00	-
		IT-Coord/Tech Sr, Exp, Prn	134,370.32	-	-	86,050.01	-
		IT-Coord/Tech Sr, Exp, Prn	130,002.80	-	-	32,341.15	345.41
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	158,675.65	14,272.77	-	6,660.13	2,793.86
		IT-Coord/Tech Sr, Exp, Prn	134,997.60	-	-	40,283.27	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	137,357.79	-	-	210,376.04	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	160,631.51	-	-	98,817.47	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	147,780.83	-	-	157,384.86	-
		Elc Ops-Scientist/Environ, Data, Consul Sr, Exp, Prn	147,727.36	15,021.59	-	15.00	420.00
		Gas Ops-Construction Manager Sr, Exp, Prn	41,105.27	-	-	817.30	4,377.10
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	181,190.96	-	-	282,829.58	312.20
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,888.34	-	-	159,900.22	-
		Gas Ops-Supervisor/Manager/Sr Manager	25,000.01	-	-	2,500.00	-
		IT-Director/Senior Director/Chief of Staff	231,093.80	46,620.00	34,796.16	16,200.00	5,338.03
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	8,007.04	-	-	10,798.04	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	124,269.95	7,255.56	-	-	620.60
		Elec Eng-Technician/Technologist/Estimator	122,729.56	-	-	59,287.99	19,527.52
		IT-Supervisor/Manager/Senior Manager	198,030.68	30,054.25	9,869.79	5,100.00	4,044.42
		Ops-Analyst Sr, Exp, Prn, Chief	130,155.71	18,143.44	-	58,314.41	1,218.63
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	168,862.50	26,637.55	-	-	-
		Elc Ops-Electrician/Appr Electrician	139,264.84	-	-	34,472.62	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	126,222.03	10,489.50	-	50.00	-
		IT-Supervisor/Manager/Senior Manager	198,467.70	29,882.91	-	-	6,079.26
		Gen-Mechanic	21,539.10	-	-	27,392.61	-
		Ops-Engineer Career, Sr, Exp, Prn	169,400.83	15,655.03	-	2,658.92	1,096.62
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	186,000.00	27,972.00	-	4,500.00	778.40
		IT-Analyst Sr, Exp, Prn, Chief	134,114.64	14,601.20	-	2,020.00	4,585.34
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	133,520.20	13,467.59	-	2,250.00	2,950.18
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	128,115.68	-	-	38,956.19	-
		Elc Ops-Electrician/Appr Electrician	142,295.00	-	-	33,366.10	948.28
		Gas Ops-Construction Manager Sr, Exp, Prn	36,533.86	-	-	900.00	2,254.00
		Elc Ops-Supervisor/Manager/Sr Manager	7,206.52	-	-	-	-
		Gen-Quality Auditor	16,784.43	-	-	8,016.78	4,005.81
		Ops-Analyst Sr, Exp, Prn, Chief	86,805.58	-	-	420.63	549.50
		Ops-Analyst Sr, Exp, Prn, Chief	86,805.58	-	-	180.27	796.21
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	187,099.54	30,312.06	-	-	5,821.40
		Gas Eng-Engineer Career, Sr, Exp, Prn	169,668.34	16,368.80	-	-	2,461.12
		Fin- Supervisor/Manager/Sr Manager	191,578.00	29,786.41	-	1,050.00	5,091.13
		Fin- Supervisor/Manager/Sr Manager	92,821.94	-	-	-	2,702.08
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	136,104.92	12,873.99	-	150.00	430.00
		Ops-Specialist/Atchivist Sr, Exp, Prn	140,568.80	7,972.78	-	350.00	2,403.14
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	128,746.67	-	-	33,383.76	589.40
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	33,601.30	-	-	37,458.43	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	86,419.43	14,250.78	-	16,649.44	258.47
		Ops-Product Owner/Designer Sr, Exp, Prn	210,612.54	34,615.47	-	1,000.00	9,104.35
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	103,981.03	-	-	35,176.53	658.70

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	182,273.44	27,421.53	-	4,600.00	23,893.11
		Elc Ops-Supervisor/Manager/Sr Manager	119,260.34	-	-	19,921.93	1,179.99
		Elec Eng-Technician/Technologist/Estimator	109,866.68	-	-	112,933.35	558.90
		Gas Ops-Inspector Career, Sr, Exp, Prn	149,513.84	-	-	47,591.46	-
		Gen-Mechanic	30,129.20	-	-	47,633.14	-
		Gen-Mechanic	108,969.20	-	-	82,446.16	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	34,909.87	-	-	35,311.17	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	151,787.44	-	-	77,204.25	-
		Elc Ops-Supervisor/Manager/Sr Manager	161,350.98	14,473.58	-	137,500.54	6,485.00
		Elc Ops-Analyst Sn, Exp, Prn, Chief	67,654.89	13,306.80	-	22,763.23	5,737.09
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	123,865.14	-	-	10,773.17	3,222.38
		IT-Product Owner/Designer Sr, Exp, Prn	162,782.84	24,430.08	-	-	315.00
		Elc Ops-Troubleshooter/Welder	181,463.04	-	-	234,281.96	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	158,362.50	19,114.20	-	11,799.16	9,706.75
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	37,178.90	-	-	50,196.54	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	35,024.30	-	-	48,765.62	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	-	-	-	-	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	34,496.98	-	-	46,624.16	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	33,587.90	-	-	36,795.13	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	51,482.60	-	-	47,320.25	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	17,076.00	-	-	19,306.74	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	-	-	-	-	-
		Gen-Supervisor/Manager/Sr Manager/Chief	189,362.60	22,459.99	-	88,045.83	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	130,828.49	-	-	41,686.50	2,048.84
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	132,166.00	12,617.86	-	1,325.63	799.40
		IT-Specialist Sr, Exp, Prn	146,041.96	14,666.37	-	18,895.95	415.80
		Gas Ops-Engineer Career, Sr, Exp, Prn	142,122.70	14,277.38	-	11,510.06	16,755.58
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	140,407.06	16,471.63	-	-	980.00
		Gas Ops-Engineer Career, Sr, Exp, Prn	131,931.29	-	-	24,353.93	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	148,240.36	-	-	96,487.74	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	144,783.89	-	-	71,493.34	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	121,817.54	-	-	78,426.82	71.78
		Gen-Supervisor/Manager/Sr Manager/Chief	176,180.46	21,153.83	-	74,245.29	650.00
		Elec Eng-Analyst Sr, Exp, Prn, Chief	163,087.54	16,771.84	-	10,514.41	807.56
		Ops-Specialist/Atchivist Sr, Exp, Prn	131,590.56	13,321.59	-	500.00	1,133.94
		Ops-Analyst Sr, Exp, Prn, Chief	130,358.86	13,099.47	-	500.00	-
		EHS-Industrial Hygienist Sr, Exp, Prn	163,863.14	17,476.68	-	136.42	140.00
		Elc Ops-Analyst Sn, Exp, Prn, Chief	127,897.74	12,636.68	-	2,015.00	1,707.79
		Elc Ops-Supervisor/Manager/Sr Manager	118,715.46	-	8,690.40	177,803.77	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	129,471.66	13,253.15	-	-	1,888.29
		Ops-Analyst Sr, Exp, Prn, Chief	129,496.24	13,487.56	-	7,000.00	3,649.49
		Ops-Analyst Sr, Exp, Prn, Chief	126,440.00	12,070.64	-	-	445.20
		IT-Engineer/Inspector Career, Sr, Exp, Prn	150,951.92	15,171.30	-	1,149.76	604.98
		Gen-Supervisor/Manager/Sr Manager/Chief	177,757.54	12,535.53	-	17,478.40	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	148,346.24	-	-	90,007.37	223.60
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,954.10	18,345.64	-	2,000.00	3,125.01
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	151,060.90	-	-	64,409.01	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	55,892.68	17,024.87	-	213.60	245.00
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	169,740.00	25,589.10	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	126,303.74	-	-	4,858.92	2,895.89
		Elc Ops-Analyst Sn, Exp, Prn, Chief	144,999.96	12,710.07	-	850.00	1,093.40
		Ops-Planner Career, Sr, Exp, Prn	139,259.63	-	-	5,250.18	8,571.31
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	113,536.69	-	-	40,112.31	-
		Elc Ops-Supervisor/Manager/Sr Manager	81,507.35	-	-	1,603.53	1,099.84
		Ops-Specialist/Atchivist Sr, Exp, Prn	124,352.25	10,256.40	-	15,428.08	314.30
		Gas Ops-Construction Manager Sr, Exp, Prn	45,222.21	-	-	900.00	3,125.30
		Gen-Mechanic	25,061.69	-	-	35,689.05	-

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Supervisor/Manager/Senior Manager	14,347.82	-	-	-	-
		Gen-Mechanic	41,649.80	-	-	64,154.28	-
		Gen-Mechanic	32,104.80	-	-	49,403.38	-
		Gen-Mechanic	34,563.60	-	-	70,041.84	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	190,496.30	28,729.58	-	-	2,488.89
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	77,273.64	-	-	1,841.76	3,233.74
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	160,225.01	14,812.45	-	6,150.00	3,915.54
		Elc Ops-Analyst Sn, Exp, Prn, Chief	151,281.96	12,770.74	-	-	498.08
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	133,429.70	11,195.33	-	250.00	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	148,438.44	14,930.39	-	2,000.00	4,216.07
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	139,985.24	16,810.87	-	-	2,763.77
		Gen-Scheduler/Rep	90,646.34	-	-	49,237.87	-
		IT-Analyst Sr, Exp, Prn, Chief	139,260.60	13,820.43	-	744.56	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	131,113.26	13,956.85	-	900.00	420.00
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	120,263.13	-	-	125,782.45	3,872.02
		Elc Ops-Operator	129,560.81	-	-	94,814.72	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,047.21	-	-	629,770.53	-
		Gas Eng-Analyst Sr, Exp, Prn, Chief	140,497.13	13,354.75	-	850.00	1,161.11
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	165,524.70	13,738.22	-	18,070.22	5,554.09
		Legal/Risk- Consultant-Sr, Exp, Prn	161,950.88	16,051.58	-	500.00	420.00
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	147,624.00	-	-	25.00	6,661.03
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	107,732.76	10,061.53	-	5,249.60	3,858.78
		Elc Ops-Specialist Sr, Exp, Prn	148,624.96	11,564.55	-	6,464.57	682.50
		Gen-Mechanic	36,623.10	-	-	58,562.36	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	20,530.80	-	-	17,664.75	706.87
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	18,249.60	-	-	15,422.55	618.87
		Gen-Mechanic	37,341.20	-	-	59,608.72	-
		Gen-Mechanic	25,636.17	-	-	39,111.50	-
		Gen-Mechanic	35,905.00	-	-	60,918.78	-
		Gen-Machinist	21,399.38	-	-	31,410.27	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	22,812.00	-	-	27,990.69	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	10,645.60	-	-	607.30	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	116,854.10	-	-	63,982.10	2,701.30
		Gen-Mechanic	36,623.10	-	-	60,972.44	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	119,895.70	-	-	78,910.85	2,500.40
		Gen-Mechanic	35,186.90	-	-	59,457.52	-
		Gen-Mechanic	17,952.50	-	-	29,116.42	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	72,238.00	-	-	63,752.41	2,739.80
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	25,853.60	-	-	18,711.19	-
		Gen-Mechanic	20,824.90	-	-	31,709.73	-
		Gen-Mechanic	38,777.40	-	-	42,150.68	-
		Gen-Mechanic	38,059.30	-	-	69,615.29	-
		Gen-Mechanic	35,186.90	-	-	64,597.95	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	38,780.40	-	-	32,456.82	527.71
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	44,863.60	-	-	47,543.39	216.99
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	31,936.80	-	-	41,456.42	-
		Gen-Electrician/Appr Electrician	88,554.80	-	-	95,922.09	-
		Gen-Mechanic	25,133.50	-	-	33,219.79	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	18,249.60	-	-	20,852.51	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	37,259.60	-	-	51,678.01	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	34,218.00	-	-	31,006.79	-
		Gen-Mechanic	39,495.50	-	-	58,416.87	-
		Gen-Mechanic	38,059.30	-	-	61,472.24	-
		Gen-Supervisor/Manager/Sr Manager/Chief	207,731.36	18,650.54	-	25,204.35	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	118,955.02	12,535.19	-	33,420.47	-
		Elc Ops-Supervisor/Manager/Sr Manager	133,386.03	10,529.83	-	28,147.19	7,103.07
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	139,624.32	-	-	50,603.29	378.37

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					(3)	(4)	(5)
		Fin- Supervisor/Manager/Sr Manager	120,576.15	15,186.47	-	200.00	420.00
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	138,125.00	13,692.40	-	769.30	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	123,896.64	10,705.27	-	-	6,664.08
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	133,646.47	-	-	43,736.95	-
		Elec Eng-Supervisor/Manager/Senior Manager	98,245.59	-	-	3,000.00	434.70
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	173,726.66	20,388.39	-	3,107.46	315.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	128,640.92	-	-	97,073.12	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	173,803.41	-	-	326,590.02	-
		Ops-Repairperson	129,608.37	-	-	35,424.52	451.41
		Elc Ops-Inspector Career, Sr, Exp, Prn	111,268.71	-	-	73,670.76	156.10
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	118,244.85	17,521.97	-	15,482.74	105.00
		Elc Ops-Crew/Control/Facilities Lead	142,878.97	-	-	53,106.47	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	125,579.31	-	-	1,498.58	3,278.34
		Ops-Supervisor/Manager/Sr Manager/Chief	53,662.54	9,210.04	-	66,911.15	1,800.62
		Ops-Engineer Career, Sr, Exp, Prn	147,670.44	11,360.34	-	3,000.00	4,367.21
		Gen-Scheduler/Rep	125,053.26	-	-	37,336.05	171.73
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	196,342.00	18,874.06	-	44,575.35	1,980.96
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	160,956.30	-	-	106,008.28	-
		Elc Ops-Operator	125,429.89	-	-	121,646.68	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,168.43	-	-	202,458.09	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	120,508.03	-	-	20,963.58	869.40
		Elc Ops-Construction Manager Sr, Exp, Prn	168,319.04	17,984.79	-	18,955.16	-
		Ops-Technical Writer-Sr, Exp	150,371.70	16,490.18	-	9,639.80	1,393.09
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,571.72	-	-	72,999.17	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	170,277.24	17,238.61	-	-	4,085.57
		Ops-Repairperson	128,556.09	-	-	33,673.15	972.30
		Eng Plan Strat- Cust Success/Relationship Mngr Sr, Exp, Prn	145,813.64	14,548.10	-	2,570.00	2,805.24
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	121,710.02	-	-	-	385.00
		IT-Engineer/Inspector Career, Sr, Exp, Prn	129,736.12	13,627.99	-	2,612.36	676.90
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	52,021.49	14,537.25	-	3,113.99	-
		Gen-Engineer Career, Sr, Exp, Prn	185,250.00	16,776.38	-	32,114.74	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	136,122.60	12,360.18	-	27,344.51	3,916.01
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	99,066.44	-	-	35,459.93	-
		Cust Ent Sol-Consultant-Sr, Exp, Prn	195,300.20	32,063.38	9,869.79	2,000.00	725.00
		EHS-Specialist-Sr, Exp, Prn	23,882.40	-	-	-	239.85
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	140,365.29	27,988.08	-	5,326.69	923.53
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	117,140.48	-	-	79,855.16	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	119,414.84	-	-	81,827.01	557.46
		Gen-Operator-Nuclear	112,179.69	-	-	83,305.48	578.40
		Gen-Operator-Nuclear	110,951.32	-	-	80,418.03	1,198.14
		Gen-Operator-Nuclear	114,901.72	-	-	85,828.70	687.39
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	116,613.24	-	-	68,275.22	1,841.30
		Gen-Operator-Nuclear	112,964.54	-	-	100,848.05	73.63
		Fin- Specialist Sr, Exp, Prn	157,485.44	15,635.06	-	1,400.00	579.34
		Gen-Operator-Nuclear	103,218.31	-	-	62,970.08	1,348.94
		Gen-Operator-Nuclear	113,129.91	-	-	61,915.78	1,401.95
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	114,964.65	-	-	66,263.85	2,099.01
		Gen-Operator-Nuclear	115,015.44	-	-	91,297.26	495.09
		Gen-Supervisor/Manager/Sr Manager/Chief	130,637.10	-	-	63,836.83	1,300.86
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	153,114.08	-	-	53,076.06	136.22
		Eng Plan Strat- Cust Success/Relationship Mngr Sr, Exp, Prn	144,637.74	14,548.10	-	2,037.72	3,951.47
		Elc Ops-Planner Career, Sr, Exp, Prn	131,569.40	9,199.33	-	16,788.96	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	39,378.39	15,333.16	-	7,266.17	350.00
		Gas Ops-Scheduler	129,282.98	-	-	651.82	434.00
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	159,145.86	28,989.05	-	14,975.38	4,415.31
		Eng Plan Strat- Cust Success/Relationship Mngr Sr, Exp, Prn	144,781.26	3,716.44	-	1,750.00	1,754.55
		Eng Plan Strat- Representative Sr, Exp, Prn	125,854.29	-	-	44,929.12	2,024.77

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					(3)	(4)	(5)
		Elec Eng-Technician/Technologist/Estimator	106,571.90	-	-	45,298.35	1,562.42
		Gen-Engineer Career, Sr, Exp, Prn	174,695.50	16,771.00	-	43,934.55	882.22
		Eng Plan Strat- Supervisor/Manager/Senior Manager	74,282.61	-	-	656.69	-
		Elec Eng-Supervisor/Manager/Senior Manager	155,927.50	16,419.81	-	590.72	6,187.74
		Elc Ops-Supervisor/Manager/Sr Manager	177,737.71	14,521.66	-	12,075.89	17,154.96
		Ops-Analyst Sr, Exp, Prn, Chief	125,608.00	11,619.54	-	1,508.20	550.20
		Ops-Engineer Career, Sr, Exp, Prn	178,197.35	18,167.28	-	5,274.42	11,714.76
		Gas Ops-Scheduler	118,631.41	-	-	3,266.90	735.00
		Ops-Specialist/Atchivist Sr, Exp, Prn	158,555.69	16,492.97	-	33,422.79	16,920.73
		Ops-Assistant-Director/Exec/Sr Exec	140,394.17	14,716.73	-	8,945.94	45,329.18
		Elec Eng-Supervisor/Manager/Senior Manager	56,784.00	30,438.76	-	17,359.90	1,837.88
		Gas Eng-Analyst Sr, Exp, Prn, Chief	122,103.26	13,109.54	-	1,000.00	175.00
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	113,315.21	-	-	30,706.02	347.20
		Elc Ops-Analyst Sn, Exp, Prn, Chief	171,946.64	17,128.54	-	2,000.00	575.00
		Ops-Analyst Sr, Exp, Prn, Chief	128,125.04	5,052.46	-	1,250.00	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	150,225.27	-	-	35,505.54	1,250.66
		Ops-Engineer Career, Sr, Exp, Prn	149,428.31	14,359.79	-	200.00	2,873.30
		Elec Eng-Technician/Technologist/Estimator	117,040.78	-	-	10,592.74	1,278.17
		Ops-Pwr Gen Diving/Lincs/Outg Prj/Prgm Mng	153,673.82	11,775.05	-	207,317.73	14,990.75
		Eng Plan Strat- Representative Sr, Exp, Prn	123,674.52	-	-	17,409.64	4,943.96
		Elc Ops-Engineer Career, Sr, Exp, Prn	123,557.56	-	-	60,274.73	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	169,337.84	16,348.08	-	1,013.99	3,911.05
		Eng Plan Strat- Contract Mgr	136,212.30	12,652.67	-	13,238.14	807.00
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	124,448.98	-	-	19,269.92	588.00
		Gen-Supervisor/Manager/Sr Manager/Chief	182,587.06	21,923.06	-	133,973.51	214.25
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	134,477.53	-	-	58,817.83	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	144,195.28	-	-	214,971.94	983.53
		Eng Plan Strat- Director/Senior Director/Chief	100,603.56	-	-	-	1,640.51
		Cust Ent Sol-Specialist-Sr, Exp, Prn	198,708.36	30,713.45	-	-	5,277.30
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,710.11	-	-	246,688.13	77.01
		Cust Ent Sol-Representative-Sr, Exp, Prn	145,854.18	14,335.65	-	2,633.70	4,982.44
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,239.50	-	-	282,486.18	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	134,333.36	15,419.74	-	7,015.24	5,247.94
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	161,135.54	-	-	387,946.68	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	108,226.12	-	-	237,406.66	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	69,619.17	-	-	27,706.02	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	159,555.30	-	-	438,850.09	-
		Gen-Analyst/Drafter/Nuc Linc Sr, Exp, Prn, Chief	126,440.00	12,070.64	-	490.16	476.00
		Elc Ops-Construction Manager Sr, Exp, Prn	-	-	-	-	-
		Ops-Consultant Sr, Exp, Prn	159,006.30	15,928.50	-	384.40	1,016.06
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	133,449.32	13,989.73	-	300.00	35.00
		Corp Afrs-Scientist/Environ, Data, Consul Sr, Exp, Prn	183,183.09	20,743.24	-	-	690.00
		Ops-Engineer Career, Sr, Exp, Prn	203,974.00	13,554.08	-	16,637.42	3,250.47
		Gas Ops-Electric Locator	109,436.42	-	-	196,071.03	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	209,051.25	19,734.56	-	-	960.00
		Gas Ops-Engineer Career, Sr, Exp, Prn	127,614.48	-	-	22,160.84	4,476.74
		Eng Plan Strat- Supervisor/Manager/Senior Manager	190,094.18	28,012.90	-	8,457.37	5,425.90
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	78,248.54	-	-	51,532.46	761.46
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	154,511.82	15,491.37	-	50.00	1,406.77
		Corp Afrs-Representative Sr, Exp, Prn	155,722.40	12,344.64	-	-	4,095.87
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	122,478.68	12,953.53	-	-	-
		Elc Ops-Operator	122,015.13	-	-	61,088.73	-
		Ops-Engineer Career, Sr, Exp, Prn	189,154.00	18,034.69	-	3,895.55	-
		Elc Ops-Towerperson	128,949.15	-	-	91,629.99	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	126,128.13	15,652.17	-	3,289.75	974.80
		IT-Analyst Sr, Exp, Prn, Chief	170,979.96	18,689.36	-	-	1,054.09
		Gas Ops-Electric Locator	118,295.79	-	-	45,695.98	20.93

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	77,273.64	-	-	2,894.05	1,409.75
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	142,023.92	-	-	19,002.12	-
		Gen-Supervisor/Manager/Sr Manager/Chief	168,784.00	20,388.98	-	77,975.26	371.57
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	150,788.75	-	-	117,469.74	1,923.37
		Gas Ops-Specialist Sr, Exp, Prn	109,576.80	-	-	48,863.72	32,511.74
		Gen-Supervisor/Manager/Sr Manager/Chief	209,560.00	25,050.48	-	-	5,134.05
		Ops-Engineer Career, Sr, Exp, Prn	139,024.00	13,291.30	-	11,659.72	1,373.69
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	74,602.38	-	-	2,056.56	1,372.67
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	151,898.82	-	-	112,694.99	2,777.19
		IT-Engineer/Inspector Career, Sr, Exp, Prn	154,666.20	16,745.28	-	-	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	186,632.99	31,023.95	-	1,500.00	6,114.47
		Cust Ent Sol-Planner Career, Sr, Exp, Prn	118,915.88	27,742.24	-	1,000.00	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	133,921.17	10,681.32	-	13,929.60	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	148,993.96	14,056.02	-	5,697.00	1,315.20
		Gen-Planner Career, Sr, Exp, Prn	123,809.00	-	-	75,805.95	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	117,676.61	-	-	159,299.78	-
		IT-Supervisor/Manager/Senior Manager	232,264.96	35,042.59	-	-	1,485.98
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	156,514.34	15,428.78	-	51,162.13	1,590.55
		Elec Eng-Supervisor/Manager/Senior Manager	125,883.63	27,333.31	-	7,134.53	374.72
		Ops-Engineer Career, Sr, Exp, Prn	171,943.83	17,542.80	-	26,639.86	14,910.80
		Fin- Supervisor/Manager/Sr Manager	184,758.00	29,331.44	8,230.29	-	6,961.12
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	124,454.86	13,593.13	-	550.00	525.00
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	112,909.08	13,377.91	-	25,365.17	315.00
		Eng Plan Strat- Supervisor/Manager/Senior Manager	137,221.86	16,124.80	-	845.74	2,272.89
		IT-Supervisor/Manager/Senior Manager	205,266.50	30,743.95	-	-	4,452.17
		Gen-Analyst/Drafter/Nuc Linc Sr, Exp, Prn, Chief	122,680.92	12,080.61	-	5,021.75	141.00
		Elc Ops-Analyst Sn, Exp, Prn, Chief	163,997.28	16,639.89	-	1,453.56	1,393.23
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	147,003.30	15,801.27	-	2,900.00	528.22
		Gen-Engineer Career, Sr, Exp, Prn	163,749.69	17,143.13	-	26,034.59	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	145,208.37	-	-	-	5,331.20
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	186,018.30	9,776.50	-	16,833.39	4,478.40
		Elec Eng-Supervisor/Manager/Senior Manager	185,774.54	25,388.39	-	7,893.52	934.54
		Ops-Engineer Career, Sr, Exp, Prn	51,857.14	-	-	3,000.00	938.68
		Gas Ops-Electric Locator	134,887.11	-	-	45,606.94	-
		Gen-Engineer Career, Sr, Exp, Prn	79,375.50	12,754.60	-	39,058.48	6,415.34
		Ops-Engineer Career, Sr, Exp, Prn	114,162.10	13,776.57	-	25,230.79	630.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,096.02	-	-	170,194.43	147.80
		Ops-Engineer Career, Sr, Exp, Prn	114,046.10	8,218.92	-	51,191.45	2,604.27
		Gen-Instructor Ass, Career, Sr, Exp, Prn	179,322.00	13,729.59	-	26,293.43	2,192.59
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	155,825.78	16,971.65	-	50.00	3,132.97
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,643.71	-	-	116,244.61	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	138,289.07	-	-	8,628.68	2,741.37
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	118,823.23	-	-	47,152.53	706.04
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	94,250.03	-	-	15,050.00	410.90
		EHS-Supervisor/Manager/Sr Manager	188,383.36	32,802.04	-	6,000.00	24,876.71
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	148,191.90	14,822.00	-	3,000.00	3,212.25
		Elc Ops-Supervisor/Manager/Sr Manager	170,000.04	18,806.30	-	3,000.00	13,759.96
		Gas Eng-Rep/Specialist Sr, Exp, Prn	130,769.06	11,688.17	-	-	2,308.53
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	74,365.80	-	-	920.88	1,259.74
		Elc Ops-Inspector Career, Sr, Exp, Prn	146,264.71	-	-	155,427.38	567.40
		Elc Ops-Coord/Tech Sr, Exp, Prn	47,480.79	-	-	96,593.07	268.00
		Ops-Coord/Tech Sr, Exp, Prn	126,958.94	-	-	80,548.72	289.80
		Ops-Dispatcher	123,284.32	-	-	151,104.99	-
		Ops-Dispatcher	77,455.27	-	-	118,475.08	-
		Gas Eng- Scientist/Environ, Data, Consul-Sr, Exp, Prn	38,489.77	15,434.06	-	7,567.20	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	151,256.16	14,866.67	-	25,372.92	20,209.47
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	179,059.21	-	-	207,930.05	-

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					(3)	(4)	(5)
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	161,693.64	-	-	126,679.36	-
		Gas Ops-Dispatcher	112,849.31	-	-	158,696.43	1,680.00
		Ops-Analyst Sr, Exp, Prn, Chief	152,948.00	14,964.40	-	2,459.68	539.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	135,137.52	-	-	185,960.34	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	151,543.36	-	-	251,957.38	455.55
		IT-Scientist/Environ, Data, Consul Sr, Exp, Prn	162,236.68	32,430.74	-	15,216.71	1,928.05
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,617.35	-	-	129,593.82	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	131,900.06	10,462.29	-	-	5,019.84
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	168,213.92	13,136.96	-	-	15,809.48
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	109,162.64	-	-	62,546.36	-
		IT-Supervisor/Manager/Senior Manager	180,253.59	-	-	14,678.76	5,023.31
		Elec Eng-Analyst Sr, Exp, Prn, Chief	157,768.04	15,843.83	-	2,000.00	629.98
		Elc Ops-Specialist Sr, Exp, Prn	132,225.00	12,395.96	-	431.19	869.90
		Gen-Planner Career, Sr, Exp, Prn	153,318.90	-	-	70,238.38	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	131,484.00	12,866.29	-	66,524.62	-
		Gen-Machinist	148,710.83	-	-	146,638.91	2,230.30
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	118,611.20	-	-	74,321.65	-
		Gen-Engineer Career, Sr, Exp, Prn	196,332.00	18,843.39	-	442.96	4,714.74
		IT-Analyst Sr, Exp, Prn, Chief	180,766.64	7,459.20	-	6,871.70	-
		Ops-Analyst Sr, Exp, Prn, Chief	162,051.04	15,928.50	-	1,250.00	3,616.10
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	119,191.73	-	-	118,816.79	-
		Elec Eng-Technician/Technologist/Estimator	120,490.08	-	-	55,787.24	800.63
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	157,854.56	9,715.13	-	-	1,319.90
		Gen-Engineer Career, Sr, Exp, Prn	135,148.16	14,636.13	-	487.28	-
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	19,743.69	-	43,877.35	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	196,349.96	13,203.25	-	2,700.00	611.06
		Elc Ops-Towerperson	110,892.27	-	-	59,917.66	77.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	182,395.84	29,786.41	-	2,000.00	6,648.79
		Gas Ops-Electric Locator	137,529.91	-	-	36,018.22	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	180,310.00	17,181.23	-	49,955.54	4,917.99
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	127,750.50	11,642.00	-	-	3,906.48
		Elc Ops-Towerperson	96,430.34	-	-	25,493.05	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	110,673.78	-	-	35,764.48	-
		Gen-Engineer Career, Sr, Exp, Prn	155,500.01	14,483.25	-	42,819.06	-
		Ops-Analyst Sr, Exp, Prn, Chief	123,220.00	13,024.56	-	10,006.15	-
		Gas Ops-Construction Manager Sr, Exp, Prn	96,726.22	-	-	900.00	7,277.44
		IT-Consultant Sr, Exp, Prn	50,932.44	12,313.76	-	64,753.55	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	154,143.14	13,733.40	-	14,882.72	1,676.61
		Elc Ops-Towerperson	101,752.49	-	-	53,293.76	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	121,203.24	-	-	13,387.96	867.10
		Eng Plan Strat- Supervisor/Manager/Senior Manager	204,240.00	30,890.36	-	-	10,091.12
		Elc Ops-Towerperson	120,937.80	-	-	57,616.94	-
		Elc Ops-Towerperson	107,893.94	-	-	47,812.48	341.70
		Ops-Coord/Tech Sr, Exp, Prn	139,461.36	-	-	123,960.99	812.00
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	182,039.44	19,273.49	-	-	6,141.04
		Gas Eng-Interconnection Manager Sr, Exp	154,068.80	15,384.60	-	1,500.00	510.75
		Elec Eng-Technician/Technologist/Estimator	104,772.14	-	-	48,216.92	1,653.69
		Elc Ops-Supervisor/Manager/Sr Manager	201,222.66	30,189.14	8,230.29	10,900.00	36,703.98
		Gen-Scheduler/Rep	165,084.00	15,777.64	-	37,429.52	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	183,027.00	18,306.12	-	36,205.24	2,204.85
		Gas Ops-Engineer Career, Sr, Exp, Prn	118,954.02	-	-	37,505.90	-
		EHS-Instructor, Career, Sr, Exp, Prn	124,923.96	-	-	13,839.90	71.40
		Ops-Pwr Gen Diving/Lincs/Outg Prj/Prgm Mng	165,372.12	16,492.97	-	38,295.52	77.52
		Elc Ops-Construction Manager Sr, Exp, Prn	45,476.67	21,287.93	-	24,877.82	209.05
		Elec Eng-Technician/Technologist/Estimator	125,167.44	-	-	56,458.42	19,843.04
		Cust Ent Sol-Prg Marketing Mng Exp, Prn	142,157.30	14,287.37	-	2,333.60	480.24
		Gen-Engineer Career, Sr, Exp, Prn	113,221.33	14,236.09	-	42,272.14	2,124.52

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					(3)	(4)	(5)
		Gen-Planner Career, Sr, Exp, Prn	124,893.72	-	-	80,695.84	-
		Gen-Planner Career, Sr, Exp, Prn	122,987.75	-	-	72,826.62	2,974.53
		Gen-Electrician/Appr Electrician	137,747.45	-	-	131,477.21	49.59
		Gen-Supervisor/Manager/Sr Manager/Chief	198,030.70	17,371.95	-	46,969.66	2,068.34
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	154,229.26	17,042.28	-	1,741.47	455.00
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	131,931.33	16,459.52	-	25,542.57	361.99
		Elc Ops-Troubleshooter/Welder	157,801.90	-	-	135,630.54	-
		Gen-Engineer Career, Sr, Exp, Prn	154,210.35	17,257.33	-	48,695.52	750.00
		Elc Ops-Inspector Career, Sr, Exp, Prn	148,768.35	-	-	112,274.20	977.29
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	141,733.29	-	-	374,411.19	193.56
		Elc Ops-Inspector Career, Sr, Exp, Prn	146,297.28	-	-	238,426.34	-
		Eng Plan Strat- Mechanic	135,535.04	-	-	11,091.28	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	142,872.16	14,364.79	-	776.08	6,853.19
		Ops-Supervisor/Manager/Sr Manager/Chief	181,553.36	21,729.89	-	21,773.65	2,377.96
		IT-Specialist Sr, Exp, Prn	124,974.90	14,238.05	-	12,203.45	1,750.94
		Elc Ops-Supervisor/Manager/Sr Manager	176,020.00	14,352.06	-	1,002.50	6,491.33
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	164,749.98	18,197.33	-	2,250.00	512.82
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	161,529.16	-	-	157,610.67	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	181,767.84	-	-	345,334.69	282.56
		Elc Ops-Towerperson	114,755.64	-	-	21,622.54	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	99,758.30	-	-	165,266.47	-
		Elec Eng-Supervisor/Manager/Senior Manager	1,773.59	19,648.90	-	6,396.00	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	143,910.00	13,985.41	-	-	10,019.16
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	149,426.29	-	-	100,797.79	942.82
		Gen-Electrician/Appr Electrician	149,863.87	-	-	70,154.10	656.21
		Elc Ops-Supervisor/Manager/Sr Manager	119,800.28	12,199.26	-	29,975.39	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	141,464.89	16,015.52	-	7,546.42	6,793.73
		Ops-Analyst Sr, Exp, Prn, Chief	138,014.69	14,013.35	-	2,200.00	2,098.53
		IT-Coord/Tech Sr, Exp, Prn	131,067.66	-	-	39,815.83	-
		Elec Eng-Supervisor/Manager/Senior Manager	207,415.76	23,632.46	-	2,207.92	11,098.72
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	200,358.81	32,694.16	-	-	2,739.36
		IT-Coord/Tech Sr, Exp, Prn	123,811.93	-	-	67,216.09	763.21
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	156,932.53	-	-	101,963.60	-
		Gen-Supervisor/Manager/Sr Manager/Chief	174,843.48	19,739.11	-	70,027.28	4,135.96
		Elc Ops-Inspector Career, Sr, Exp, Prn	142,693.70	-	-	77,987.53	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	133,249.96	13,381.73	-	845.74	625.07
		Eng Plan Strat- Crew/Control/Facilities Lead	136,949.44	-	-	12,663.93	-
		Elc Ops-Shop/Crew Leader/Foreman	173,365.63	-	-	827,346.25	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	158,307.85	-	-	89,082.69	-
		IT-Coord/Tech Sr, Exp, Prn	135,120.59	-	-	27,057.82	690.80
		Gen-Mechanic	143,173.52	-	-	124,648.75	2,043.44
		Eng Plan Strat- Mechanic	135,583.84	-	-	46,402.50	-
		Gen-Prog/Proj/Prod Manager Career, Snr, Exp, Prn	175,080.00	17,426.56	-	68,230.39	155.08
		Elc Ops-Shop/Crew Leader/Foreman	162,914.55	-	-	118,262.85	114.10
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	129,713.90	14,995.44	-	1,128.97	5,279.83
		Gen/Eng Plan Strat-- Procedure writer/tech spec	3,334.42	-	-	11,361.58	-
		Fin- Supervisor/Manager/Sr Manager	132,235.68	8,666.38	-	2,500.00	300.00
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	128,413.53	-	-	48,564.16	176.40
		IT-Coord/Tech Sr, Exp, Prn	132,910.10	-	-	55,496.51	3,568.20
		Gen-Analyst/Drafter/Nuc Linc Sr, Exp, Prn, Chief	150,690.00	14,445.72	-	8.40	-
		Fin- Supervisor/Manager/Sr Manager	165,201.48	25,007.64	-	1,000.00	280.00
		Gen-Electrician/Appr Electrician	135,305.52	-	-	159,416.44	2,662.40
		IT-Coord/Tech Sr, Exp, Prn	134,864.42	-	-	36,179.32	236.60
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	127,726.74	11,482.42	-	-	-
		Gen-Engineer Career, Sr, Exp, Prn	166,564.04	15,471.39	-	33,623.55	2,614.10
		IT-Supervisor/Manager/Senior Manager	210,999.96	31,857.25	-	20.00	910.46
		Gas Ops-Engineer Career, Sr, Exp, Prn	118,717.26	-	-	37,646.73	245.00

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Coord/Tech Sr, Exp, Prn	140,483.50	-	-	73,803.43	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	154,598.69	-	-	137,325.78	1,760.66
		IT-Supervisor/Manager/Senior Manager	176,428.16	26,782.23	-	1,050.00	1,617.69
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	174,232.02	17,059.47	-	12,279.28	3,856.79
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	132,242.41	-	-	24,883.58	-
		Gen-Machinist	147,992.70	-	-	143,627.23	1,902.00
		IT-Engineer/Inspector Career, Sr, Exp, Prn	139,824.00	13,835.15	-	1,500.00	-
		Corp Afrs-Representative Sr, Exp, Prn	155,517.40	15,566.83	-	1,509.99	8,575.57
		Ops-Engineer Career, Sr, Exp, Prn	185,980.00	6,913.61	-	14,739.00	10,183.72
		IT-Supervisor/Manager/Senior Manager	195,837.36	29,308.33	8,230.29	-	1,767.41
		Ops-Engineer Career, Sr, Exp, Prn	126,706.00	11,375.06	-	12,224.36	823.57
		Elc Ops-Supervisor/Manager/Sr Manager	165,361.46	-	-	130,138.53	-
		Elc Ops-Operator	123,563.93	-	-	21,177.78	-
		Elc Ops-Construction Manager Sr, Exp, Prn	142,710.80	12,833.75	-	91,948.28	5,795.04
		Elc Ops-Electrician/Appr Electrician	141,769.16	-	-	59,400.62	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	127,491.66	9,580.84	-	7,068.22	1,095.26
		Elc Ops-Supervisor/Manager/Sr Manager	159,901.24	20,288.78	-	125,908.52	3,655.83
		Fin- Supervisor/Manager/Sr Manager	134,379.96	14,576.32	-	4,150.00	3,351.75
		Elc Ops-Supervisor/Manager/Sr Manager	175,966.90	21,122.50	-	15.00	4,616.67
		Fin- Auditor/Consult Sr, Exp, Prn	128,857.50	13,690.22	-	2,050.00	781.20
		Ops-Specialist/Atchivist Sr, Exp, Prn	160,115.18	15,751.73	-	500.00	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	123,150.57	13,513.47	-	10,431.15	585.00
		Eng Plan Strat- Technician/Estimator/Tech Writer	124,916.05	-	-	1,680.30	-
		Fin- Auditor/Consult Sr, Exp, Prn	102,419.18	13,620.01	-	21,662.86	2,144.24
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	166,426.56	24,015.10	-	750.00	142.07
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	158,917.83	-	-	107,713.57	-
		Gen-Consult/Assistant-Director/Exec.Sr Exec	117,733.38	13,384.96	-	31,841.18	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	121,546.21	7,472.40	-	26,576.91	690.00
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	134,834.00	12,831.27	-	19,516.76	610.01
		Gen-Engineer Career, Sr, Exp, Prn	71,971.73	10,350.04	-	33,494.06	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	147,900.07	-	-	77,431.10	-
		Gas Ops-Specialist Sr, Exp, Prn	87,652.59	-	-	28,764.49	5,652.85
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	152,891.88	-	-	139,580.33	5,064.20
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	131,227.05	-	-	59,191.73	2,032.69
		Ops-Consultant Sr, Exp, Prn	135,380.00	12,874.79	-	662.48	1,354.53
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	157,384.19	-	-	51,951.33	846.00
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	148,800.52	-	-	85,531.35	1,708.84
		IT-Engineer/Inspector Career, Sr, Exp, Prn	163,907.66	17,416.99	-	115.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	147,384.90	17,689.49	-	15,540.96	3,831.00
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	133,876.20	12,275.77	-	400.00	515.83
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	121,138.75	-	-	6,349.32	1,435.52
		Cust Ent Sol-Consultant-Sr, Exp, Prn	157,912.74	15,460.07	-	-	1,841.57
		IT-Supervisor/Manager/Senior Manager	191,231.26	28,596.63	-	50.00	7,853.05
		IT-Consultant Sr, Exp, Prn	138,648.06	10,757.82	-	-	577.80
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	150,958.82	-	-	111,899.90	338.80
		Gen-Engineer Career, Sr, Exp, Prn	177,462.00	16,671.22	-	55,246.67	-
		Elc Ops-Operator	83,262.21	-	-	62,510.03	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	127,972.13	-	-	29,731.29	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	180,207.14	18,052.37	-	19,200.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	213,349.99	22,666.64	-	33,799.99	4,152.64
		Gen-Supervisor/Manager/Sr Manager/Chief	182,416.10	23,598.27	-	103,096.93	146.60
		Gen-Instructor Ass, Career, Sr, Exp, Prn	140,998.00	14,131.04	-	26,830.25	1,968.56
		Elc Ops-Operator	132,249.19	-	-	122,895.17	112.82
		EHS-Instructor, Career, Sr, Exp, Prn	150,030.00	30,791.74	-	90,054.43	4,330.07
		Gen-Supervisor/Manager/Sr Manager/Chief	176,180.46	21,153.83	-	92,689.24	2,344.88
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	129,048.49	-	-	58,165.68	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	156,051.21	-	-	112,299.51	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	156,370.27	-	-	72,428.66	1,241.28
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	124,577.04	12,479.45	-	100.00	385.00
		Ops-Analyst Sr, Exp, Prn, Chief	150,670.00	14,743.53	-	24,179.79	757.26
		Legal/Risk- Counsel/Senior Counsel	220,813.36	33,146.25	8,230.29	500.00	6,979.59
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	73,111.85	-	-	65,315.02	364.85
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,896.16	-	-	204,567.59	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	128,592.59	-	-	29,868.15	420.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	155,084.29	-	-	228,934.87	-
		Ops-System Operator/Appr System Operator	153,114.73	-	-	55,619.87	86.80
		Ops-System Operator/Appr System Operator	150,234.21	-	-	111,920.60	628.20
		Ops-System Operator/Appr System Operator	143,605.45	-	-	41,735.42	619.70
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,534.93	-	-	188,783.51	416.93
		Gen-Engineer Career, Sr, Exp, Prn	186,879.99	17,810.68	-	52,626.86	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,217.96	-	-	153,203.23	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	136,581.24	13,572.26	-	3,367.97	5,417.28
		Elc Ops-Supervisor/Manager/Sr Manager	7,931.04	-	-	1,006.56	-
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	158,040.60	15,132.08	-	110.00	561.58
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	139,054.88	14,090.06	-	-	-
		IT-Clerk/Assistant/Director, Exec, Sr Exec	162,742.72	20,658.41	-	42,622.17	4,754.41
		Elc Ops-Troubleshooter/Welder	118,643.11	-	-	369,882.93	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	158,927.79	-	-	76,464.51	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,482.40	-	-	264,304.20	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	53,711.84	-	-	14,732.03	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	180,348.80	27,188.53	-	150.00	-
		Elec Eng-Scientist/Environ, Data, Consul Sr, Exp, Prn	97,101.47	-	-	500.00	492.99
		Elec Eng-Analyst Sr, Exp, Prn, Chief	127,305.00	12,794.60	-	6,309.87	35.00
		Gen-Instructor Ass, Career, Sr, Exp, Prn	167,782.46	12,846.08	-	42,118.40	-
		Gen-Engineer Career, Sr, Exp, Prn	181,762.00	17,296.23	-	43,401.35	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	163,503.09	-	-	202,446.83	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	132,420.00	12,185.87	-	3,811.24	1,006.45
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	119,957.72	10,938.31	-	25,092.97	478.34
		IT-Engineer/Inspector Career, Sr, Exp, Prn	143,685.00	14,335.65	-	-	1,793.00
		Gen-Engineer Career, Sr, Exp, Prn	182,940.00	18,975.30	-	29,567.04	4,174.80
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	134,936.00	-	-	325.45	4,233.23
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	129,402.46	11,785.54	-	7,196.16	2,213.50
		IT-Engineer/Inspector Career, Sr, Exp, Prn	135,950.36	13,618.98	-	-	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	145,491.66	-	-	122,953.59	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	174,811.73	18,367.41	-	-	1,581.08
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	129,140.46	-	-	12,492.20	9,304.29
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	135,666.68	12,872.23	-	20,098.41	2,842.91
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	134,102.84	13,467.24	-	5,500.00	2,326.61
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	100,638.96	14,396.22	-	20,169.22	2,027.76
		IT-Supervisor/Manager/Senior Manager	168,987.05	22,424.22	-	8,105.49	5,409.06
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	182,558.88	27,116.23	-	1,800.00	2,021.97
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	143,580.15	-	-	30,432.23	686.80
		Gen-Engineer Career, Sr, Exp, Prn	143,048.00	14,828.05	-	23,379.72	3,450.39
		Eng Plan Strat- Mechanic	135,502.42	-	-	5,292.74	-
		Eng Plan Strat- Mechanic	100,648.23	-	-	24,241.68	-
		Ops-Supervisor/Manager/Sr Manager/Chief	161,581.76	19,481.11	-	89,129.29	20,288.11
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	142,491.15	-	-	66,671.46	315.27
		IT-Analyst Sr, Exp, Prn, Chief	101,666.69	-	-	-	210.00
		Gen-Supervisor/Manager/Sr Manager/Chief	119,420.32	12,628.70	-	17,611.94	-
		Eng Plan Strat- Mechanic	74,815.74	-	-	16,957.64	621.60
		Eng Plan Strat- Right-of-Way Agent	146,493.52	9,171.98	-	2,696.81	3,596.82
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	198,445.84	13,180.47	-	-	2,782.75
		Elec Eng-Analyst Sr, Exp, Prn, Chief	127,864.64	5,297.73	-	14,145.68	-
		Elc Ops-Operator	135,406.63	-	-	93,252.29	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Corp Afrs-Specialist Sr, Exp, Prn	152,340.64	15,334.89	-	1,750.00	1,630.40
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	149,169.18	-	-	80,180.44	313.85
		Elec Eng-Analyst Sr, Exp, Prn, Chief	153,215.62	17,074.00	-	4,500.00	3,587.50
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	144,033.44	-	-	51,687.62	2,210.05
		Elc Ops-Towerperson	115,136.13	-	-	40,710.92	385.00
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	196,333.36	32,478.59	-	2,500.00	41,469.29
		Gen-Scheduler/Rep	168,812.00	16,794.39	-	71,553.60	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	143,172.55	-	-	120,953.40	1,093.54
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	144,425.03	-	-	121,201.83	1,177.67
		Gen-Engineer Career, Sr, Exp, Prn	140,690.00	13,379.11	-	30,050.15	3,529.62
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	175,904.37	-	-	337,139.82	-
		Eng Plan Strat- Mechanic	131,888.23	-	-	31,850.60	-
		Elc Ops-Consultant-Sr, Exp, Prn	124,667.50	11,085.70	-	765.00	248.98
		EHS-Director/Senior Director/Chief	234,520.04	47,103.34	27,986.27	-	9,167.22
		Elc Ops-Troubleshooter/Welder	117,741.21	-	-	142,870.10	1,100.40
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	158,012.00	14,309.88	-	689.13	5,552.81
		Elc Ops-Shop/Crew Leader/Foreman	192,738.30	-	-	486,960.04	-
		IT-Supervisor/Manager/Senior Manager	195,806.71	28,691.35	-	150.00	4,057.02
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	80,698.29	18,093.42	-	29,481.86	70.00
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	140,154.90	14,309.88	-	7,583.15	7,235.74
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	179,187.59	18,073.02	-	9,485.92	18,889.24
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	136,105.37	-	-	5,000.00	6,386.10
		Ops-Planner Career, Sr, Exp, Prn	147,499.98	15,713.01	-	-	2,576.99
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	180,180.00	29,145.27	-	9,700.00	521.26
		Gen-Supervisor/Manager/Sr Manager/Chief	176,111.70	21,111.09	-	83,882.76	-
		Gen-Supervisor/Manager/Sr Manager/Chief	175,755.90	21,111.09	-	68,843.97	-
		Gen-Supervisor/Manager/Sr Manager/Chief	148,150.44	21,111.09	-	52,466.42	-
		Ops-Analyst Sr, Exp, Prn, Chief	176,253.60	14,026.23	-	25,459.00	10,560.83
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	199,496.19	-	-	268,783.53	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	134,333.36	13,381.73	-	-	2,191.57
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	132,060.00	12,715.97	-	3,950.00	420.00
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	138,656.30	11,674.30	-	2,000.00	2,675.74
		IT-Security Investigator Sr, Exp, Prn	130,944.00	13,625.74	-	2,000.00	2,872.12
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	138,256.04	-	-	152,397.72	-
		Eng Plan Strat- Scheduler	115,352.87	13,902.23	-	23,350.03	562.76
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	136,497.15	-	-	146,198.84	155.41
		IT-Technical Lead Exp, Prn	215,478.02	32,172.54	-	-	740.64
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	191,343.18	-	-	325,016.68	134.01
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	144,157.54	15,757.61	-	100.00	420.00
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	58,685.45	18,470.75	-	3,657.21	105.00
		Eng Plan Strat- Mechanic	136,321.54	-	-	24,992.87	363.51
		Eng Plan Strat- Mechanic	142,332.44	-	-	88,273.49	-
		Gen-Prog/Proj/Prod Manager Career, Snr, Exp, Prn	173,822.00	16,595.68	-	31,120.34	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	186,375.68	-	-	365,036.67	526.97
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,238.00	-	-	211,583.88	2,111.48
		Elc Ops-Inspector Career, Sr, Exp, Prn	151,352.40	-	-	27,567.40	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	190,115.17	-	-	172,754.44	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	170,802.65	-	-	168,200.86	541.61
		Elc Ops-Troubleshooter/Welder	127,925.85	-	-	175,711.57	2,058.00
		IT-Specialist Sr, Exp, Prn	125,050.04	14,754.13	-	1,540.47	16,454.42
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	204,596.82	-	-	178,226.12	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	116,849.49	-	-	43,802.86	2,381.80
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	152,556.54	-	-	286,375.18	-
		IT-Supervisor/Manager/Senior Manager	191,880.00	30,349.62	-	-	6,129.73
		IT-Coord/Tech Sr, Exp, Prn	137,435.64	-	-	58,522.61	16,812.59
		Ops-System Operator/Appr System Operator	91,299.20	-	-	190,172.93	259.80
		IT-Product Owner/Designer Sr, Exp, Prn	41,738.67	15,839.06	-	18,957.30	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	162,933.32	15,914.70	-	-	-
		IT-Product Owner/Designer Sr, Exp, Prn	139,558.75	10,055.20	-	-	780.00
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	137,340.37	-	-	90,453.67	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	196,960.50	32,977.95	-	1,515.00	3,678.35
		IT-Specialist Sr, Exp, Prn	160,411.50	16,381.75	-	-	420.00
		Gen-Prog/Proj/Prod Manager Career, Snr, Exp, Prn	177,469.50	16,595.68	-	45,998.84	-
		IT-Specialist Sr, Exp, Prn	160,066.26	16,034.69	-	842.47	1,936.52
		Gen-Supervisor/Manager/Sr Manager/Chief	236,708.34	34,942.21	-	17,095.79	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	139,209.26	-	-	67,959.13	613.56
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	166,030.96	18,365.05	-	2,800.00	3,091.91
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	170,621.30	21,435.88	-	3,300.00	767.30
		Ops-System Operator/Appr System Operator	158,892.93	-	-	46,726.93	231.70
		Ops-System Operator/Appr System Operator	106,591.70	-	-	154,013.98	-
		Ops-System Operator/Appr System Operator	108,197.58	-	-	230,210.60	1,412.12
		Ops-System Operator/Appr System Operator	106,140.30	-	-	300,052.85	309.71
		Ops-System Operator/Appr System Operator	88,273.67	-	-	471,990.62	298.05
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	144,994.66	-	-	87,537.14	-
		IT-Specialist Sr, Exp, Prn	113,446.18	11,322.70	-	2,000.00	13,016.09
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	151,362.07	-	-	79,089.10	-
		Elec Eng-Technician/Technologist/Estimator	119,568.25	-	-	13,815.03	839.10
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	185,076.85	29,914.50	-	300.00	5,347.87
		Legal/Risk- Assistant-Director,Exec, Snr Exec	123,084.80	9,008.95	-	800.00	513.80
		Gen-Operator-Nuclear	106,352.06	-	-	93,035.89	4,680.94
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	135,762.97	-	-	56,225.29	32.20
		Eng Plan Strat- Technician/Estimator/Tech Writer	117,645.69	-	-	46,871.49	938.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	193,207.50	25,673.59	-	300.00	3,353.19
		IT-Scientist/Environ, Data, Consul Sr, Exp, Prn	138,886.40	13,903.12	-	1,315.29	1,408.68
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	200,728.66	30,023.17	8,230.29	-	4,158.83
		Gen-Operator-Nuclear	117,996.56	-	-	85,238.15	625.27
		Gen-Operator-Nuclear	116,157.40	-	-	114,221.38	-
		Gen-Operator-Nuclear	118,710.50	-	-	95,152.55	2,065.08
		Gen-Operator-Nuclear	114,158.88	-	-	85,066.05	1,769.36
		Gen-Operator-Nuclear	109,282.82	-	-	67,516.45	1,746.69
		Gen-Operator-Nuclear	119,464.21	-	-	88,121.16	1,845.74
		Gen-Operator-Nuclear	113,739.64	-	-	103,118.42	848.39
		Gen-Operator-Nuclear	116,621.88	-	-	90,321.60	504.35
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	151,273.52	-	-	56,907.08	252.87
		Gen-Engineer Career, Sr, Exp, Prn	155,968.00	-	-	39,579.91	9,722.32
		Gen-Operator-Nuclear	89,444.12	-	-	74,453.91	1,675.84
		Gen-Instructor Ass, Career, Sr, Exp, Prn	140,500.50	-	-	36,780.45	-
		Gen-Operator-Nuclear	113,636.00	-	-	76,110.25	2,313.85
		Gen-Operator-Nuclear	114,131.17	-	-	80,853.78	2,097.06
		Gen-Operator-Nuclear	118,833.92	-	-	112,505.16	373.84
		Elc Ops-Operator	122,364.50	-	-	99,037.48	298.20
		Elec Eng-Analyst Sr, Exp, Prn, Chief	151,732.28	14,741.24	-	15.00	4,394.04
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	119,290.52	-	-	89,033.33	144.92
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	145,257.60	14,542.07	-	1,337.35	2,711.91
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	202,666.66	35,431.19	-	4,015.00	192.66
		IT-Specialist Sr, Exp, Prn	193,426.36	21,082.29	-	-	4,359.95
		Eng Plan Strat- Supplier Resp Exp, Prn	135,712.46	13,316.98	-	1,712.62	10,878.67
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	97,694.57	-	-	16,860.55	245.00
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	116,776.26	-	-	2,334.97	3,912.30
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	113,181.49	-	-	86,826.16	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	122,007.93	-	-	128,071.31	529.08
		IT-Security Investigator Sr, Exp, Prn	124,354.14	14,046.42	-	2,500.00	8,953.02
		Eng Plan Strat- Mechanic	131,879.92	-	-	4,823.68	-
		IT-Specialist Sr, Exp, Prn	129,903.40	13,025.47	-	-	633.00

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	120,621.50	-	-	90,694.69	5,543.78
		Elc Ops-Inspector Career, Sr, Exp, Prn	186,023.96	-	-	112,300.43	110.60
		IT-Coord/Tech Sr, Exp, Prn	144,383.33	-	-	156,443.88	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	181,079.24	19,326.65	-	25,466.49	491.64
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,398.33	-	-	228,651.67	1,247.58
		Elc Ops-Shop/Crew Leader/Foreman	161,404.50	-	-	446,776.20	38.19
		IT-Coord/Tech Sr, Exp, Prn	138,817.28	-	-	36,148.23	668.50
		IT-Coord/Tech Sr, Exp, Prn	145,835.17	-	-	30,948.80	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	110,139.10	-	-	33,202.24	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	103,508.44	-	-	76,912.18	-
		Elc Ops-Electrician/Appr Electrician	116,618.92	-	-	37,440.60	93.80
		Gen-Engineer Career, Sr, Exp, Prn	115,283.00	19,734.56	-	67,452.48	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	143,468.23	13,509.14	-	1,201.33	930.59
		IT-Coord/Tech Sr, Exp, Prn	145,903.11	-	-	61,847.55	50.00
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	147,846.73	26,418.62	-	-	1,308.39
		Eng Plan Strat- Mechanic	142,023.92	-	-	43,334.70	-
		Gen-Supervisor/Manager/Sr Manager/Chief	185,342.60	22,262.60	-	117,947.76	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	159,071.69	-	-	169,560.52	-
		Legal/Risk- Counsel/Senior Counsel	95,861.06	33,159.64	16,990.56	64,458.29	5,249.12
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	125,617.92	14,471.96	-	17,297.47	-
		IT-Specialist Sr, Exp, Prn	149,487.76	15,017.27	-	4,231.39	3,054.54
		IT-Analyst Sr, Exp, Prn, Chief	159,740.38	15,918.85	-	100.00	-
		Eng Plan Strat- Mechanic	133,951.31	-	-	33,844.90	-
		Elc Ops-Specialist Sr, Exp, Prn	140,685.50	13,860.82	-	1,000.00	800.10
		Legal/Risk- Claims/Reduc/HR/EE Concerns Invest Sr, Exp	128,602.20	12,683.42	-	251.32	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	93,660.22	16,239.30	-	8,996.00	640.00
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	152,074.54	-	-	68,305.82	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	160,501.44	9,386.75	-	29,557.92	-
		Gen-Supervisor/Manager/Sr Manager/Chief	185,951.68	-	-	47,272.87	1,123.01
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	140,718.13	-	-	99,103.98	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	119,049.70	-	-	62,694.03	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	154,102.43	-	-	103,434.77	1,237.72
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	136,427.40	13,666.65	-	-	-
		Ops-Analyst Sr, Exp, Prn, Chief	111,845.97	11,178.73	-	-	2,823.46
		Elc Ops-Construction Manager Sr, Exp, Prn	-	-	-	-	-
		IT-Specialist Sr, Exp, Prn	127,255.60	12,768.70	-	-	2,318.44
		People-HR Generalist/People-Partner Sr, Exp, Prn	152,491.04	16,690.89	-	1,000.00	2,456.31
		Ops-Coord/Tech Sr, Exp, Prn	115,052.57	-	-	49,237.76	141.40
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	118,965.41	-	-	11,987.64	592.90
		Eng Plan Strat- Mechanic	124,178.11	-	-	4,014.32	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	121,171.38	-	-	118,815.79	-
		Elc Ops-Operator	137,275.62	-	-	106,796.72	-
		Legal/Risk- Counsel/Senior Counsel	220,873.10	35,354.61	16,990.56	1,600.00	6,684.08
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	114,427.50	-	-	121,732.79	-
		Eng Plan Strat- Mechanic	139,749.69	-	-	16,370.56	33.60
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	169,015.50	21,623.91	-	19,088.69	790.00
		Eng Plan Strat- Mechanic	135,535.07	-	-	29,521.92	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	147,537.48	-	-	1,000.00	971.50
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	174,594.70	16,880.57	-	1,010.00	1,429.67
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	115,297.50	-	-	108,507.06	308.70
		Elc Ops-Shop/Crew Leader/Foreman	139,908.51	-	-	417,350.84	1,484.69
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	196,329.52	-	-	427,812.60	36.56
		Legal/Risk- Counsel/Senior Counsel	236,160.00	40,355.44	17,564.79	850.00	1,369.05
		Legal/Risk- Counsel/Senior Counsel	220,851.76	35,351.75	16,990.56	2,075.00	1,782.59
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	56,046.55	-	-	55,356.50	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	187,500.00	24,896.39	-	1,550.00	906.02
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,670.30	-	-	236,553.37	560.12

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					(3)	(4)	(5)
		Ops-Analyst Sr, Exp, Prn, Chief	121,901.31	-	-	1,494.54	953.19
		IT-Supervisor/Manager/Senior Manager	165,863.36	18,410.24	-	3,000.00	7,780.19
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,756.53	-	-	42,412.70	3,642.52
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	189,042.63	18,983.55	-	700.00	4,725.95
		Gen-Engineer Career, Sr, Exp, Prn	15,612.45	-	-	13,633.49	2,808.40
		Eng Plan Strat- Director/Senior Director/Chief	155,108.25	15,123.37	-	2,438.12	1,995.12
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	137,529.00	13,399.71	-	100.00	-
		Ops-Coord/Tech Sr, Exp, Prn	126,128.85	-	-	79,949.81	90.50
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	155,336.38	9,388.75	-	961.36	-
		Ops-Engineer Career, Sr, Exp, Prn	149,630.00	14,229.05	-	4,503.28	4,737.50
		Elc Ops-Inspector Career, Sr, Exp, Prn	138,056.62	-	-	144,509.80	-
		Ops-Engineer Career, Sr, Exp, Prn	80,145.26	13,306.02	-	2,713.88	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	182,832.58	-	-	169,090.65	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	117,085.69	-	-	51,030.78	8,106.08
		IT-Product Owner/Designer Sr, Exp, Prn	140,710.44	13,686.30	-	-	350.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	187,530.70	18,377.65	-	28,926.85	15,960.84
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	124,653.58	-	-	68,523.98	-
		Gen-Mechanic	140,344.00	-	-	103,484.68	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	152,000.04	15,075.95	-	4,625.00	3,694.04
		Fin- Supervisor/Manager/Sr Manager	133,422.56	12,307.79	-	1,500.00	720.10
		Elc Ops-Troubleshooter/Welder	156,716.26	-	-	103,557.84	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	202,882.37	-	-	190,270.39	-
		Gen-Welder	129,145.39	-	-	94,034.65	561.27
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	127,088.54	11,914.24	-	33,901.68	-
		IT-Coord/Tech Sr, Exp, Prn	117,548.42	-	-	36,155.25	3,239.06
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	32,046.00	-	-	57,924.99	-
		Gen-Mechanic	36,551.20	-	-	72,090.34	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	154,445.83	-	-	140,611.95	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	210,406.00	19,899.01	-	1,293.95	2,757.26
		Elec Eng-Technician/Technologist/Estimator	108,969.24	-	-	9,907.38	280.00
		IT-Engineer/Inspector Career, Sr, Exp, Prn	140,207.06	16,936.57	-	-	863.00
		IT-Supervisor/Manager/Senior Manager	187,822.96	27,685.52	-	-	12,112.30
		Elc Ops-Troubleshooter/Welder	107,959.69	-	-	305,998.12	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	179,530.20	-	-	641,070.89	-
		Elc Ops-Shop/Crew Leader/Foreman	188,315.57	-	-	300,800.07	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	-	-	-	450.40	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	185,310.50	27,947.50	-	2,550.00	140.00
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	35,738.80	-	-	39,968.21	-
		Gen-Mechanic	38,777.40	-	-	48,635.13	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	145,445.08	-	-	68,333.05	-
		Gen-Operator-Nuclear	116,442.88	-	-	71,970.52	1,023.37
		IT--TelCom Equip Installer	109,090.96	-	-	55,976.51	316.24
		Gen-Operator-Nuclear	110,901.85	-	-	86,296.79	-
		Elc Ops-Shop/Crew Leader/Foreman	148,210.45	-	-	170,659.88	-
		Gas Ops-Claims/Reduc/HR/EE Concerns Invest Sr, Exp, Prn	133,946.06	9,744.92	-	1,859.43	4,593.29
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	141,332.14	13,889.67	-	865.16	3,297.07
		People-HR Generalist/People-Partner Sr, Exp, Prn	173,617.60	16,597.55	-	1,750.00	1,649.80
		Eng Plan Strat- Mechanic	114,780.80	-	-	14,272.23	-
		Ops-Supervisor/Manager/Sr Manager/Chief	213,591.42	33,796.85	20,385.40	10,000.00	17,401.42
		Eng Plan Strat- Mechanic	132,891.62	-	-	17,949.80	-
		IT-Analyst Sr, Exp, Prn, Chief	152,016.02	15,149.02	-	1,000.00	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	154,570.04	15,522.74	-	1,000.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	121,476.66	11,092.62	-	1,500.00	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	195,037.69	30,349.46	-	-	490.00
		Elc Ops-Construction Manager Sr, Exp, Prn	5,887.68	-	-	60.09	-
		Eng Plan Strat- Mechanic	133,903.31	-	-	6,988.24	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	157,210.36	15,843.90	-	-	674.41

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					(3)	(4)	(5)
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	125,698.63	-	-	120,944.83	-
		Gas Ops Welder	136,269.68	-	-	87,915.80	3,066.12
		IT-Supervisor/Manager/Senior Manager	231,509.42	34,901.28	20,385.40	-	1,131.40
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	158,205.10	15,887.79	-	-	246.40
		Eng Plan Strat- Mechanic	119,248.30	-	-	32,560.44	-
		Eng Plan Strat- Mechanic	130,848.64	-	-	21,394.42	-
		Eng Plan Strat- Mechanic	133,292.43	-	-	29,884.09	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	71,809.52	-	-	-	140.00
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	165,229.16	17,702.58	-	530.00	2,794.46
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	77,472.28	-	-	75,404.21	-
		Elc Ops-Construction Manager Sr, Exp, Prn	123,306.26	14,001.23	-	79,338.66	593.06
		Elc Ops-Shop/Crew Leader/Foreman	202,514.75	-	-	445,586.04	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,277.98	-	-	175,122.05	97.62
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	179,693.76	-	-	392,302.51	279.67
		Elc Ops-Supervisor/Manager/Sr Manager	92,246.36	-	-	-	13,710.37
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	196,499.56	-	-	389,554.12	-
		Legal/Risk-Scientist/Environ, Data, Consul-Sr, Exp, Prn	184,268.34	18,791.48	-	-	2,084.86
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	188,641.24	-	-	140,663.73	-
		Ops-Analyst Sr, Exp, Prn, Chief	44,203.80	-	-	450.00	-
		Ops-Analyst Sr, Exp, Prn, Chief	61,332.72	14,769.94	-	14,887.23	-
		Corp Afrs-Representative Sr, Exp, Prn	159,601.70	16,040.54	-	587.99	1,531.58
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	200,897.75	-	-	450,313.68	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	164,697.00	16,565.64	-	1,500.00	420.00
		Elc Ops-Inspector Career, Sr, Exp, Prn	163,608.54	-	-	65,669.72	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	177,875.17	-	-	215,162.17	1,365.98
		Elc Ops-Inspector Career, Sr, Exp, Prn	188,309.00	-	-	167,087.38	1,328.99
		Elc Ops-Analyst Sn, Exp, Prn, Chief	140,313.60	14,095.71	-	1,000.00	6,274.06
		Elc Ops-Electrician/Appr Electrician	4,456.40	-	-	837.12	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	124,352.10	-	-	51,993.19	-
		Ops-Analyst Sr, Exp, Prn, Chief	117,986.35	14,505.17	-	28,658.06	385.00
		Ops-Analyst Sr, Exp, Prn, Chief	135,861.25	14,283.30	-	9,418.61	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	132,366.76	17,979.35	-	41,559.69	9,874.00
		Legal/Risk- Claims/Reduc/HR/EE Concerns Invest Sr, Exp	130,051.96	12,196.22	-	50.00	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	149,441.05	-	-	269,017.20	2,196.08
		Elc Ops-Analyst Sn, Exp, Prn, Chief	143,500.04	14,241.25	-	-	6,850.42
		Elc Ops-Supervisor/Manager/Sr Manager	172,069.72	17,930.57	-	20,605.97	16,550.48
		Ops-Analyst Sr, Exp, Prn, Chief	117,379.99	11,101.04	-	19,102.85	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	131,554.42	17,839.60	-	37,733.44	3,507.38
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	70,661.91	-	-	-	3,109.46
		IT-Specialist Sr, Exp, Prn	128,125.04	6,240.40	-	-	-
		Gen-Engineer Career, Sr, Exp, Prn	192,726.01	18,419.33	-	44,910.52	4,272.55
		Ops-Specialist/Atchivist Sr, Exp, Prn	139,744.96	19,657.01	-	35,658.84	4,540.23
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	38,712.13	-	-	3,634.74	1,971.06
		Elc Ops-Analyst Sn, Exp, Prn, Chief	131,800.00	12,580.46	-	2,555.17	1,738.80
		Eng Plan Strat- Mechanic	141,269.76	-	-	71,295.76	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	128,120.40	17,471.67	-	28,979.71	4,939.75
		Eng Plan Strat- Mechanic	134,980.27	-	-	51,441.11	641.20
		Elc Ops-Inspector Career, Sr, Exp, Prn	155,310.81	-	-	146,669.14	279.30
		Ops-Specialist/Atchivist Sr, Exp, Prn	135,962.32	16,175.11	-	12,764.73	428.60
		Elec Eng-Technician/Technologist/Estimator	107,015.16	-	-	58,858.90	2,552.01
		Ops-Specialist/Atchivist Sr, Exp, Prn	126,122.84	20,964.33	-	31,118.96	3,987.38
		Elec Eng-Supervisor/Manager/Senior Manager	180,166.58	21,745.93	-	55,880.37	210.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	183,108.25	-	-	337,154.97	111.06
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	75,905.68	-	-	42,732.89	-
		Elc Ops-Electrician/Appr Electrician	142,004.52	-	-	31,408.94	275.10
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	197,164.85	-	-	280,914.05	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	183,274.46	-	-	282,197.70	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	159,396.87	-	-	87,263.86	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	157,872.00	13,330.99	-	2,000.00	214.90
		Cust Ent Sol-Specialist-Sr, Exp, Prn	181,815.00	29,363.61	-	1,000.00	8,321.68
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	116,727.51	6,757.66	-	4,087.20	2,185.70
		IT-Engineer/Inspector Career, Sr, Exp, Prn	144,351.02	10,394.91	-	150.00	-
		Elec Eng-Technician/Technologist/Estimator	116,260.43	-	-	8,672.22	907.20
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,832.38	-	-	429,923.80	7,724.34
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	161,730.53	-	-	92,230.59	655.55
		Gas Ops-Electric Locator	135,208.76	-	-	37,953.94	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	144,801.56	-	-	10,000.00	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	153,420.33	-	-	-	2,290.50
		Elc Ops-Shop/Crew Leader/Foreman	115,019.37	-	-	175,795.52	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	178,361.96	-	-	378,494.74	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	187,255.80	-	-	282,477.53	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	152,803.57	-	-	211,737.28	-
		Elec Eng-Technician/Technologist/Estimator	121,813.60	-	-	9,577.94	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	122,856.63	-	-	41,025.49	-
		Elc Ops-Construction Manager Sr, Exp, Prn	135,000.00	11,235.18	-	19,702.45	3,062.85
		Elc Ops-Analyst Sn, Exp, Prn, Chief	148,448.42	13,539.25	-	-	9,877.07
		Gas Eng-Engineer Career, Sr, Exp, Prn	129,489.13	12,952.32	-	1,000.00	420.00
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	193,069.95	31,172.07	-	22,244.61	4,618.99
		Gas Ops-Specialist Sr, Exp, Prn	105,833.86	9,936.55	-	-	5,036.71
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	124,379.50	-	-	41,028.02	-
		Ops-Coord/Tech Sr, Exp, Prn	126,202.00	12,001.65	-	7,801.88	370.66
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	123,697.59	-	-	112,551.21	4,246.41
		Gas Ops-Construction Manager Sr, Exp, Prn	138,001.64	15,201.24	-	1,300.00	5,383.70
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	189,664.59	-	-	158,440.97	40.54
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	138,858.00	13,205.27	-	773.84	6,630.33
		Eng Plan Strat- Technician/Estimator/Tech Writer	120,095.17	-	-	4,030.28	2,155.59
		Elc Ops-Inspector Career, Sr, Exp, Prn	135,169.62	-	-	71,993.10	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	124,957.20	-	-	5,130.92	692.99
		Elc Ops-Inspector Career, Sr, Exp, Prn	124,148.78	-	-	73,607.64	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	121,603.62	-	-	57,332.25	1,583.98
		Elc Ops-Supervisor/Manager/Sr Manager	130,396.40	-	-	51,146.10	6,904.10
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,093.38	-	-	98,624.30	4,882.10
		Elc Ops-Inspector Career, Sr, Exp, Prn	174,121.60	-	-	173,316.21	380.72
		Elc Ops-Towerperson	107,130.24	-	-	49,624.71	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	129,926.00	12,054.93	-	1,136.36	1,050.67
		Elec Eng-Technician/Technologist/Estimator	122,540.90	-	-	83,588.03	1,508.59
		EHS-Specialist-Sr, Exp, Prn	125,656.48	15,222.06	-	1,545.13	13,182.60
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	114,316.74	-	-	99,667.91	5,610.63
		Ops-Analyst Sr, Exp, Prn, Chief	130,614.30	13,060.39	-	848.48	1,896.84
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	123,943.90	11,450.29	-	2,994.91	1,473.37
		Elc Ops-Electrician/Appr Electrician	139,511.53	-	-	79,728.19	-
		Ops-Engineer Career, Sr, Exp, Prn	175,080.00	17,365.22	-	2,525.11	5,569.25
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	109,015.70	-	-	75,447.68	6,396.41
		Elc Ops-Shop/Crew Leader/Foreman	196,545.41	-	-	157,791.50	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	148,959.76	-	-	148,734.32	87.62
		Ops-Supervisor/Manager/Sr Manager/Chief	190,781.24	20,450.73	-	3,552.40	10,000.73
		Eng Plan Strat- Technician/Estimator/Tech Writer	120,313.53	-	-	4,965.51	1,405.31
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	122,149.01	-	-	23,148.64	5,059.92
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	138,160.00	4,744.41	-	800.00	707.70
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	124,087.52	-	-	81,217.81	-
		EHS-Supervisor/Manager/Sr Manager	162,983.36	21,391.34	-	24,854.41	3,294.89
		Ops-Dispatcher	125,907.60	-	-	85,169.42	-
		Ops-Dispatcher	130,779.20	-	-	137,713.01	-
		Elec Eng-Technician/Technologist/Estimator	82,745.77	-	-	33,293.99	-

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					(3)	(4)	(5)
		Eng Plan Strat- Supervisor/Manager/Senior Manager	181,189.58	22,394.72	-	33,161.77	1,662.83
		Elec Eng-Technician/Technologist/Estimator	117,562.30	-	-	40,157.08	1,218.29
		Elec Eng-Technician/Technologist/Estimator	114,590.31	-	-	32,156.04	1,335.72
		Elec Eng-Technician/Technologist/Estimator	114,315.13	-	-	31,783.20	280.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	122,393.52	-	-	30,735.53	2,135.71
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	128,033.17	-	-	277,220.25	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	133,421.04	-	-	260,555.73	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	200,154.40	-	-	192,591.90	145.42
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	199,632.56	30,242.25	-	-	1,233.20
		IT-Coord/Tech Sr, Exp, Prn	142,642.84	-	-	78,833.45	-
		Elec Eng-Technician/Technologist/Estimator	117,441.87	-	-	32,708.77	1,088.78
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	36,645.40	-	-	18,812.49	1,017.80
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	105,668.96	-	-	129,876.12	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	159,666.87	-	-	149,324.48	291.47
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	181,936.76	-	-	393,583.24	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	169,431.74	16,866.24	-	3,613.15	596.85
		Ops-Supervisor/Manager/Sr Manager/Chief	176,609.30	-	-	56,226.76	3,311.96
		Elec Eng-Technician/Technologist/Estimator	124,471.99	-	-	7,779.42	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	199,351.29	-	-	427,615.15	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	188,624.09	-	-	301,143.97	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	121,346.94	-	-	56,400.01	-
		Ops-Analyst Sr, Exp, Prn, Chief	130,677.15	13,000.35	-	628.50	773.07
		Eng Plan Strat- Technician/Estimator/Tech Writer	133,427.27	-	-	26,012.18	1,831.90
		IT-Coord/Tech Sr, Exp, Prn	147,633.27	-	-	38,049.42	329.16
		IT-Coord/Tech Sr, Exp, Prn	141,981.01	-	-	50,646.72	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	123,162.29	-	-	3,715.10	874.10
		Elc Ops-Construction Manager Sr, Exp, Prn	140,127.76	13,863.40	-	35,151.37	10,983.83
		Ops-Supervisor/Manager/Sr Manager/Chief	174,706.50	-	-	77,115.74	5,311.05
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	165,707.64	18,186.88	-	2,500.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	162,279.14	23,599.73	-	845.74	14,962.19
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	174,290.00	16,874.37	-	-	3,843.03
		Gas Ops-Coord/Tech Sr, Exp, Prn	118,820.93	-	-	25,982.09	4,624.20
		Gas Ops-Mechanic	130,713.46	-	-	110,998.92	396.43
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	52,968.24	-	-	1,833.67	591.63
		Eng Plan Strat- Technician/Estimator/Tech Writer	120,755.03	-	-	28,753.17	1,954.79
		IT-Agile Coach, Exp, Prn	-	-	-	142,761.95	-
		Eng Plan Strat- Mechanic	111,133.58	-	-	21,881.79	-
		Ops-Supervisor/Manager/Sr Manager/Chief	159,391.64	9,634.80	-	24,818.19	29,858.71
		IT-Coord/Tech Sr, Exp, Prn	122,774.92	-	-	45,669.69	1,337.11
		Ops-Coord/Tech Sr, Exp, Prn	126,689.31	13,004.04	-	9,005.91	1,178.85
		Eng Plan Strat- Technician/Estimator/Tech Writer	122,554.43	-	-	21,429.24	3,202.44
		Eng Plan Strat- Representative Sr, Exp, Prn	129,302.91	-	-	27,950.40	1,803.06
		Elc Ops-Specialist Sr, Exp, Prn	76,304.96	-	-	20,749.29	175.00
		IT-Specialist Sr, Exp, Prn	153,939.10	9,238.47	-	2,327.97	15.00
		Gas Ops-Representative Sr, Exp, Prn	125,604.23	-	-	34,196.43	-
		Gas Ops-Representative Sr, Exp, Prn	120,408.53	-	-	84,655.27	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	118,073.13	-	-	116,216.57	1,248.68
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	120,305.09	-	-	126,107.25	358.40
		Elc Ops-Electrician/Appr Electrician	136,828.24	-	-	22,791.24	917.70
		Elec Eng-Technician/Technologist/Estimator	126,488.72	-	-	59,111.23	11,444.87
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,467.49	-	-	33,567.92	637.00
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	138,258.36	-	-	25,868.72	1,481.70
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	157,352.60	-	-	86,760.10	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	174,906.18	-	-	315,544.01	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	143,521.44	-	-	340,659.15	-
		Elc Ops-Supervisor/Manager/Sr Manager	174,970.52	22,262.31	-	125,256.30	324.20
		Elc Ops-Inspector Career, Sr, Exp, Prn	106,084.22	-	-	92,303.04	-

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					(3)	(4)	(5)
		Elc Ops-Towerperson	123,372.35	-	-	32,520.48	1,429.62
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	119,448.02	-	-	58,997.13	-
		Gas Ops-Representative Sr, Exp, Prn	131,302.80	-	-	40,837.54	53.13
		Gas Ops-Inspector Career, Sr, Exp, Prn	148,943.76	-	-	75,767.80	-
		Gas Ops-Mechanic	133,152.76	-	-	42,694.39	1,873.57
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	115,877.77	-	-	2,335.54	856.57
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	138,853.68	14,971.19	-	9,685.03	3,733.14
		Gas Ops-Inspector Career, Sr, Exp, Prn	132,961.68	-	-	58,090.39	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	146,072.00	12,831.53	-	539.36	5,371.25
		Gas Ops-Representative Sr, Exp, Prn	130,899.48	-	-	109,167.38	1,034.46
		Eng Plan Strat- Supervisor/Manager/Senior Manager	162,608.34	23,847.07	-	56,446.02	16,014.12
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	123,406.27	-	-	30,071.46	-
		Gas Ops-Representative Sr, Exp, Prn	121,568.53	-	-	46,139.07	1,001.70
		Gas Ops-Representative Sr, Exp, Prn	133,494.11	-	-	10,273.03	-
		Gas Ops-Representative Sr, Exp, Prn	130,995.95	-	-	67,654.92	276.50
		Gas Ops-Representative Sr, Exp, Prn	126,294.16	-	-	183,892.64	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	116,596.79	-	-	24,913.58	2,268.88
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	115,518.79	-	-	35,480.01	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	147,608.00	14,037.80	-	7,484.37	7,494.35
		Elc Ops-Towerperson	125,938.52	-	-	118,266.55	-
		Gas Ops-Representative Sr, Exp, Prn	131,909.38	-	-	68,030.96	586.60
		IT-Coord/Tech Sr, Exp, Prn	122,775.33	-	-	30,350.05	3,106.77
		Gas Ops-Representative Sr, Exp, Prn	118,838.26	-	-	76,480.88	-
		IT-Coord/Tech Sr, Exp, Prn	121,705.51	-	-	26,347.81	1,324.70
		Gas Ops-Representative Sr, Exp, Prn	133,234.13	-	-	16,763.45	-
		Elc Ops-Towerperson	125,083.00	-	-	106,243.71	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	115,296.23	11,821.59	-	53,803.26	3,452.86
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	110,448.89	-	-	57,929.98	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	112,015.69	-	-	44,374.86	3,018.09
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	116,654.87	-	-	42,494.04	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	125,878.13	12,510.54	-	500.00	3,588.67
		IT-Analyst Sr, Exp, Prn, Chief	131,409.32	17,453.37	-	-	1,549.42
		Elc Ops-Towerperson	123,203.89	-	-	27,886.74	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	120,488.16	-	-	16,763.00	922.02
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	127,538.51	-	-	86,953.61	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	119,787.31	-	-	93,686.26	1,244.66
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	119,005.60	-	-	87,543.65	662.12
		Eng Plan Strat- Representative Sr, Exp, Prn	129,653.31	-	-	39,366.13	1,424.34
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	120,480.06	-	-	67,579.04	-
		IT-Analyst Sr, Exp, Prn, Chief	129,191.64	13,348.30	-	4,126.40	229.68
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	175,432.17	-	-	291,324.88	-
		Ops-Electrician/Appr Electrician	134,365.20	-	-	103,535.19	1,295.91
		Gas Ops-Claims/Reduc/HR/EE Concerns Invest Sr, Exp, Prn	135,557.26	12,593.88	-	2,698.00	13,554.70
		Elc Ops-Inspector Career, Sr, Exp, Prn	129,273.04	2,463.13	-	54,701.93	14,145.93
		Elc Ops-Supervisor/Manager/Sr Manager	157,437.72	15,074.49	-	29,031.12	8,234.41
		Ops-Supervisor/Manager/Sr Manager/Chief	163,630.80	16,202.55	-	-	2,060.28
		Elc Ops-Towerperson	125,209.28	-	-	26,632.34	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	114,497.65	-	-	72,709.27	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	99,830.97	5,772.00	-	20,892.43	3,091.21
		Gas Ops-Inspector Career, Sr, Exp, Prn	141,037.71	-	-	35,898.23	-
		Ops-Coord/Tech Sr, Exp, Prn	128,950.07	-	-	62,284.60	-
		Gas Ops-Mechanic	130,094.94	-	-	43,368.16	717.12
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	118,054.48	-	-	80,150.88	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	118,520.26	-	-	101,317.73	335.56
		Elec Eng-Technician/Technologist/Estimator	119,182.01	-	-	35,877.19	1,527.70
		Elec Eng-Technician/Technologist/Estimator	105,367.52	-	-	46,218.91	997.99
		Eng Plan Strat- Representative Sr, Exp, Prn	127,287.51	-	-	70,213.23	12,510.40

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					(3)	(4)	(5)
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	130,435.83	17,029.35	-	26,292.58	7,006.50
		Ops-Coord/Tech Sr, Exp, Prn	125,545.38	-	-	43,790.03	16,598.02
		Ops-Coord/Tech Sr, Exp, Prn	132,691.65	-	-	84,252.50	-
		Elec Eng-Technician/Technologist/Estimator	103,812.86	-	-	82,464.73	824.53
		Eng Plan Strat- Supervisor/Manager/Senior Manager	144,166.53	-	-	74,147.59	5,120.26
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	153,513.48	-	-	57,334.47	628.60
		Gas Ops-Coord/Tech Sr, Exp, Prn	135,110.80	-	-	37,127.89	1,964.02
		Gas Eng-Engineer Career, Sr, Exp, Prn	158,553.90	17,263.80	-	33,954.29	5,331.84
		Elc Ops-Towerperson	125,749.87	-	-	28,010.52	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	120,379.65	-	-	92,023.79	-
		Ops-Supervisor/Manager/Sr Manager/Chief	129,292.34	15,523.43	-	-	14,639.53
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	183,801.14	-	-	207,688.90	679.21
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	123,433.92	-	-	117,892.48	-
		Elc Ops-Troubleshooter/Welder	140,986.22	-	-	168,316.33	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	118,504.21	-	-	39,832.74	41.25
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	29,780.04	8,319.31	-	1,454.04	-
		Eng Plan Strat- Representative Sr, Exp, Prn	118,545.04	-	-	2,908.88	1,220.80
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	126,024.00	12,024.23	-	9,141.02	4,808.35
		IT-Specialist Sr, Exp, Prn	173,833.48	19,836.81	-	2,500.00	22,307.22
		Elc Ops-Inspector Career, Sr, Exp, Prn	137,039.10	12,435.10	-	43,178.76	1,285.50
		Gas Ops-Coord/Tech Sr, Exp, Prn	122,866.68	-	-	23,452.21	13,282.78
		Eng Plan Strat- Agent-Right of Way, Land	147,284.00	13,906.31	-	12,058.46	9,541.34
		Elc Ops-Towerperson	111,057.19	-	-	38,183.20	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	127,774.12	-	-	87,705.09	4,351.83
		Elc Ops-Analyst Sn, Exp, Prn, Chief	132,571.70	14,013.28	-	15.00	385.00
		Eng Plan Strat- Mechanic	135,535.04	-	-	20,266.60	-
		Eng Plan Strat- Mechanic	133,392.14	-	-	124,097.45	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	185,000.04	-	-	-	455.00
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	147,223.58	-	-	5,731.27	3,746.12
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	156,815.02	-	-	78,788.89	-
		Elc Ops-Towerperson	122,545.79	-	-	24,269.07	-
		Elc Ops-Towerperson	126,394.40	-	-	34,386.31	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	157,472.94	-	-	342,026.87	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	123,118.09	-	-	81,688.07	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	117,882.56	-	-	174,277.38	337.32
		Gas Ops-Representative Sr, Exp, Prn	116,864.41	-	-	28,161.96	261.52
		Elec Eng-Technician/Technologist/Estimator	117,331.75	-	-	57,067.21	1,377.81
		Gas Eng-Engineer Career, Sr, Exp, Prn	136,905.26	13,605.23	-	2,331.68	4,034.33
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	124,444.88	-	-	72,546.08	-
		Eng Plan Strat- Mechanic	135,535.04	-	-	19,526.59	-
		Gas Ops-Representative Sr, Exp, Prn	112,603.13	-	-	34,637.98	1,687.04
		IT-Scientist/Environ, Data, Consul Sr, Exp, Prn	191,398.86	19,285.03	-	1,000.00	1,799.04
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	118,969.45	-	-	64,401.60	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	126,266.41	-	-	42,339.83	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	130,381.20	10,032.24	-	-	1,812.13
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	155,206.95	14,573.00	-	225.57	420.00
		Elc Ops-Painter	123,995.60	-	-	33,764.17	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	116,082.30	-	-	67,647.36	1,415.66
		IT-Specialist Sr, Exp, Prn	117,788.99	13,017.98	-	816.03	3,794.61
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	147,996.72	-	-	63,621.19	11,942.66
		Elc Ops-Construction Manager Sr, Exp, Prn	10,416.67	-	-	-	-
		Ops-Analyst Sr, Exp, Prn, Chief	120,136.48	14,416.32	-	25,708.11	245.00
		Elc Ops-Troubleshooter/Welder	135,133.98	-	-	10,073.33	141.40
		Eng Plan Strat- Supervisor/Manager/Senior Manager	153,993.42	-	-	38,924.00	1,160.77
		Elec Eng-Technician/Technologist/Estimator	114,172.99	-	-	50,512.01	490.00
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	139,144.41	-	-	40,450.25	917.13
		Elc Ops-Inspector Career, Sr, Exp, Prn	146,957.67	-	-	119,919.70	720.30

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,760.00	11,614.14	-	5,435.58	5,361.36
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	117,866.83	-	-	2,133.66	606.20
		Gas Ops-Construction Manager Sr, Exp, Prn	63,537.64	-	-	3,816.55	664.30
		Gas Eng-Engineer Career, Sr, Exp, Prn	133,451.00	12,512.19	-	7,783.30	1,868.39
		Ops-Engineer Career, Sr, Exp, Prn	133,658.00	13,740.82	-	7,176.18	2,408.26
		Elc Ops-Crew/Control/Facilities Lead	168,019.56	-	-	115,868.15	-
		Gas Ops-Technician/Estimator	120,606.48	-	-	52,425.57	691.30
		Eng Plan Strat- Representative Sr, Exp, Prn	130,879.49	-	-	8,852.99	1,587.55
		Elc Ops-Inspector Career, Sr, Exp, Prn	139,917.04	-	-	140,048.06	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	151,374.47	-	-	98,480.33	442.99
		Eng Plan Strat- Mechanic	132,903.37	-	-	44,861.69	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	140,644.00	13,028.19	-	1,301.90	675.50
		Elc Ops-Analyst Sn, Exp, Prn, Chief	111,456.94	13,138.22	-	35,605.38	407.40
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	133,264.51	-	-	79,676.07	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	77,380.95	9,634.80	-	61,968.00	1,165.67
		Eng Plan Strat- Supervisor/Manager/Senior Manager	148,552.70	-	-	33,118.43	3,277.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	190,904.00	19,788.58	-	1,735.91	4,767.99
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	124,952.00	8,983.57	-	-	439.60
		Elec Eng-Technician/Technologist/Estimator	118,204.90	-	-	9,269.85	932.99
		Ops-Supervisor/Manager/Sr Manager/Chief	164,531.08	19,801.94	-	395.02	5,048.13
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	173,862.96	-	-	22,000.00	10,000.69
		Eng Plan Strat- Representative Sr, Exp, Prn	124,582.29	-	-	3,500.38	996.11
		Elc Ops-Troubleshooter/Welder	140,575.53	-	-	166,112.21	480.90
		EHS-Specialist-Sr, Exp, Prn	124,875.25	10,954.30	-	276.30	9,723.29
		Gas Ops Welder	141,768.46	-	-	45,389.76	-
		Gas Ops Welder	141,698.73	-	-	57,611.83	-
		Gas Ops-Super Crew Gas Comp Rep	126,569.20	-	-	15,855.27	198.10
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	150,987.66	-	-	11,630.84	1,199.76
		IT-Specialist Sr, Exp, Prn	8,269.93	-	-	464.27	-
		Gas Ops-Representative Sr, Exp, Prn	133,389.81	-	-	41,745.66	-
		Elc Ops-Towerperson	114,552.92	-	-	33,822.79	-
		Ops-Electrician/Appr Electrician	136,047.76	-	-	15,990.89	550.51
		Elc Ops-Electrician/Appr Electrician	141,043.47	-	-	66,707.99	1,118.70
		Gas Ops-Mechanic	139,328.38	-	-	115,752.22	1,127.00
		Elec Eng-Technician/Technologist/Estimator	119,601.95	-	-	45,645.01	280.00
		Elec Eng-Technician/Technologist/Estimator	96,709.01	-	-	25,238.60	1,454.46
		Gas Eng-Engineer Career, Sr, Exp, Prn	153,881.60	16,030.30	-	28,880.63	1,669.32
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	145,942.30	15,562.17	-	107.24	1,106.40
		EHS-Specialist-Sr, Exp, Prn	101,278.74	12,851.30	-	9,706.45	6,571.69
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	131,285.95	-	-	278,970.52	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	156,845.97	-	-	141,002.51	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	187,820.47	-	-	158,940.32	-
		Elec Eng-Technician/Technologist/Estimator	119,318.24	-	-	6,617.50	609.20
		Elc Ops-Analyst Sn, Exp, Prn, Chief	138,580.04	13,916.94	-	750.00	543.90
		Gas Ops-Representative Sr, Exp, Prn	132,655.19	-	-	19,068.98	2,565.16
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	119,530.04	-	-	11,784.92	1,376.20
		Elc Ops-Towerperson	119,525.56	-	-	57,169.58	-
		Eng Plan Strat- Permit Facilitator	119,383.44	-	-	2,127.96	1,255.64
		Elec Eng-Technician/Technologist/Estimator	132,232.95	-	-	40,528.65	210.00
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	137,012.90	7,101.00	-	1,000.00	550.00
		Gas Ops-Coord/Tech Sr, Exp, Prn	145,361.10	-	-	48,049.16	12,276.84
		IT-Analyst Snn, Exp, Prn, Chief	150,000.00	-	-	10,000.00	799.00
		Ops-Supervisor/Manager/Sr Manager/Chief	122,199.41	8,547.00	-	9,482.77	-
		EHS-Industrial Hygienist Sr, Exp, Prn	126,524.64	12,502.97	-	10,329.05	28,896.57
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	155,000.04	16,419.39	-	3,500.00	44,229.68
		EHS-Specialist-Sr, Exp, Prn	73,316.67	14,766.49	-	35,408.57	422.00
		Gas Ops-Supervisor/Manager/Sr Manager	174,481.48	19,723.36	-	2,200.00	16,463.61

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	1,520.80	-	-	599.00	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	36,447.30	-	-	56,363.75	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	37,178.90	-	-	46,260.61	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	151,009.50	17,075.71	-	1,567.62	2,939.31
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	31,176.40	-	-	44,680.76	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	49,376.80	-	-	59,142.20	-
		Elc Ops-Specialist Sr, Exp, Prn	141,156.54	-	-	35,131.52	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	184,949.27	-	-	552,576.84	-
		EHS-Instructor, Career, Sr, Exp, Prn	134,456.94	16,224.53	-	25,755.71	126.79
		Elec Eng-Supervisor/Manager/Senior Manager	76,841.29	-	-	10,000.00	839.91
		IT-Specialist Sr, Exp, Prn	121,930.05	-	-	-	2,072.40
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,038.03	-	-	99,566.56	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,446.30	-	-	156,523.83	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	158,937.72	-	-	120,618.23	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	139,235.46	13,992.87	-	9,585.10	1,236.68
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	39,896.59	-	-	-	4,382.97
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	181,810.00	17,458.41	-	503.46	600.00
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	132,768.32	-	-	29,384.84	216.75
		Elec Eng-Technician/Technologist/Estimator	118,443.65	-	-	95,332.25	4,089.13
		Elc Ops-Painter	104,417.78	-	-	53,027.05	-
		Gen-Mechanic	37,991.10	-	-	66,269.24	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	137,337.55	12,324.79	-	71,627.39	43,795.78
		Gas Ops-Representative Sr, Exp, Prn	128,555.55	-	-	17,487.83	2,048.91
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	122,715.64	-	-	73,458.49	5,410.44
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	29,607.80	-	-	38,361.70	-
		Gen-Mechanic	40,213.60	-	-	74,569.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	140,270.13	13,230.19	-	55,856.88	8,478.52
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	199,025.60	-	-	182,118.96	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	191,896.58	21,918.89	-	19,193.40	3,608.16
		Eng Plan Strat- Scheduler	142,237.44	-	-	3,201.54	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	131,702.00	13,133.16	-	4,690.49	3,621.20
		Eng Plan Strat- Representative Sr, Exp, Prn	127,953.62	-	-	7,945.15	5,861.77
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	129,348.29	26,101.41	-	11,140.79	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	121,803.90	13,048.69	-	47,265.10	2,231.06
		Elec Eng-Technician/Technologist/Estimator	119,009.41	-	-	7,601.44	420.00
		IT-Product Owner/Designer Sr, Exp, Prn	156,937.54	4,396.83	-	36,315.03	420.00
		Gas Ops-Representative Sr, Exp, Prn	133,620.31	-	-	18,767.26	121.31
		Elc Ops-Supervisor/Manager/Sr Manager	150,131.18	15,073.11	-	64,678.39	449.64
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	46,132.96	-	-	52,687.19	190.69
		Gas Ops-Mechanic	119,364.41	-	-	30,563.88	148.40
		Gas Ops-Super Crew Equipmt Opr/Compl	133,820.13	-	-	56,608.78	292.60
		Elc Ops-Supervisor/Manager/Sr Manager	146,243.72	13,661.75	-	8,619.25	8,587.07
		Ops-Supervisor/Manager/Sr Manager/Chief	127,814.48	13,407.19	-	-	5,749.61
		Elc Ops-Analyst Sn, Exp, Prn, Chief	131,400.00	12,666.77	-	-	301.70
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	45,958.04	-	-	27,442.06	1,473.22
		Gen-Planner Career, Sr, Exp, Prn	155,281.30	-	-	136,055.50	-
		Gas Ops-Station Operator	116,001.08	-	-	45,187.52	406.70
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	158,969.06	15,635.62	-	-	1,179.29
		Ops-Analyst Sr, Exp, Prn, Chief	124,419.08	14,990.17	-	18,594.59	328.39
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	156,802.90	-	-	50,079.61	3,849.67
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	140,288.68	16,215.11	-	5,463.54	59,271.40
		Gas Eng-Engineer Career, Sr, Exp, Prn	142,407.40	5,131.62	-	-	7,628.98
		Gas Ops-Supervisor/Manager/Sr Manager	147,851.76	-	-	70,331.39	2,698.50
		Gas Ops-System Operator/Appr System Operator	115,493.12	-	-	95,462.68	3,724.80
		Ops-Supervisor/Manager/Sr Manager/Chief	154,105.27	19,462.30	-	37,118.80	217.69
		Ops-Engineer Career, Sr, Exp, Prn	124,842.00	12,521.30	-	1,406.02	-
		Eng Plan Strat- Mechanic	114,138.71	-	-	13,039.45	-

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					(3)	(4)	(5)
		Gas Ops-Representative Sr, Exp, Prn	133,283.53	-	-	60,525.13	1,310.91
		Eng Plan Strat- Mechanic	142,366.72	-	-	7,975.37	-
		Eng Plan Strat- Mechanic	133,607.91	-	-	10,208.23	43.40
		Eng Plan Strat- Mechanic	134,939.39	-	-	24,571.97	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	143,381.18	14,235.68	-	1,323.56	5,270.53
		Ops-System Operator/Appr System Operator	169,001.18	-	-	113,196.58	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	167,416.00	15,865.51	-	6,212.78	2,714.92
		Ops-Repairperson	119,551.87	-	-	81,614.44	-
		Eng Plan Strat- Mechanic	113,033.22	-	-	34,203.12	-
		Ops-System Operator/Appr System Operator	163,747.49	-	-	77,910.84	163.00
		Ops-Supervisor/Manager/Sr Manager/Chief	113,636.22	-	-	164,094.98	215.15
		Gas Ops-Coord/Tech Sr, Exp, Prn	113,087.45	-	-	45,235.65	3,041.60
		Ops-System Operator/Appr System Operator	165,165.07	-	-	101,239.23	-
		Elec Eng-Planner/Prod Owner Career, Sr, Exp, Prn	152,520.15	17,558.62	-	8,640.59	1,833.41
		Elc Ops-Engineer Career, Sr, Exp, Prn	123,384.81	-	-	49,551.35	-
		Gas Ops-Supervisor/Manager/Sr Manager	156,796.88	-	-	43,184.25	189.70
		Gas Ops-System Operator/Appr System Operator	130,445.57	-	-	63,739.79	1,791.40
		Ops-Engineer Career, Sr, Exp, Prn	165,636.92	16,525.82	-	-	11,350.51
		Ops-System Operator/Appr System Operator	132,176.03	-	-	100,016.48	202.06
		Ops-System Operator/Appr System Operator	168,759.46	-	-	97,577.62	74.20
		Ops-System Operator/Appr System Operator	162,643.88	-	-	100,066.92	74.90
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	79,880.95	-	-	3,807.36	866.28
		Ops-Engineer Career, Sr, Exp, Prn	166,732.00	16,220.06	-	2,551.84	820.88
		IT-Analyst Sr, Exp, Prn, Chief	122,023.81	-	-	10,000.00	5,067.72
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	165,570.70	17,799.13	-	1,000.00	28,480.72
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	131,839.51	14,815.69	-	-	8,206.78
		Gas Ops-Representative Sr, Exp, Prn	120,174.80	-	-	105,051.96	-
		Elec Eng-Technician/Technologist/Estimator	117,080.46	-	-	35,260.71	709.80
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	126,437.41	-	-	6,667.32	2,258.92
		Ops-Supervisor/Manager/Sr Manager/Chief	185,015.67	21,718.24	-	41,168.76	21,285.26
		Gas Ops-Representative Sr, Exp, Prn	133,666.04	-	-	30,006.97	-
		Gas Ops-Representative Sr, Exp, Prn	131,060.15	-	-	105,329.82	-
		EHS-Supervisor/Manager/Sr Manager	197,925.00	32,222.19	20,385.40	365.40	4,061.43
		Elc Ops-Analyst Sn, Exp, Prn, Chief	129,041.57	12,820.32	-	28,175.98	9,661.93
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	17,891.31	-	-	-
		Gas Ops-Representative Sr, Exp, Prn	129,925.90	-	-	148,411.40	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	123,168.70	-	-	38,373.99	69.30
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	53,519.79	16,841.69	-	7,333.88	320.00
		EHS-Specialist-Sr, Exp, Prn	141,678.36	-	-	68,596.55	209.30
		Ops-Coord/Tech Sr, Exp, Prn	159,375.00	16,849.31	-	11,874.58	7,273.08
		Gas Ops-Station Operator	119,293.16	-	-	45,231.38	9,122.09
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	110,668.90	-	-	69,337.03	7,339.46
		Elc Ops-Analyst Sn, Exp, Prn, Chief	132,420.00	12,774.94	-	2,237.57	2,952.22
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	196,220.00	18,740.41	-	8.40	5,285.49
		Elc Ops-Analyst Sn, Exp, Prn, Chief	131,800.00	12,140.67	-	903.80	-
		Elc Ops-Towerperson	116,845.58	-	-	69,883.34	-
		Eng Plan Strat- Representative Sr, Exp, Prn	102,352.77	-	-	-	420.00
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	113,340.09	-	-	31,076.11	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	173,738.00	16,546.37	-	4,851.49	11,163.61
		Eng Plan Strat- Mechanic	88,929.41	-	-	26,790.77	-
		Gas Ops-Electric Locator	134,898.73	-	-	57,866.52	-
		Eng Plan Strat- Mechanic	137,047.22	-	-	11,903.55	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	159,822.76	17,491.53	-	6,245.24	2,718.88
		IT-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	135,654.00	11,915.73	-	12,638.27	6,420.80
		Ops-Engineer Career, Sr, Exp, Prn	177,090.00	16,604.84	-	4,155.42	11,960.37
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	155,682.36	-	-	48,872.88	179.31
		Gas Ops-Coord/Tech Sr, Exp, Prn	82,473.98	-	-	194.10	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	107,570.00	2,713.53	-	11,984.17	1,038.64
		Gas Ops-System Operator/Appr System Operator	118,824.18	-	-	49,127.36	2,185.40
		Ops-Coord/Tech Sr, Exp, Prn	157,933.53	-	-	58,628.46	2,713.39
		Gas Ops-Inspector Career, Sr, Exp, Prn	146,372.74	-	-	81,711.20	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	119,597.43	-	-	7,848.54	1,530.78
		Eng Plan Strat- Site Ops Mng Sr, Prn	126,587.50	11,326.93	-	4,228.69	5,428.33
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,440.44	-	-	38,537.03	-
		Cust Ent Sol-Tech Writer/Meterperson/Agile Coach Sr, Exp	128,613.20	12,894.83	-	2,750.00	2,313.27
		Gas Ops-Representative Sr, Exp, Prn	130,013.00	-	-	47,300.87	-
		Gen-Procedure writer/tech spec	138,118.84	13,016.30	-	31,069.44	4,115.44
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,909.41	-	-	49,310.90	-
		Gas Ops-Mechanic	126,346.55	-	-	47,109.50	807.10
		Elc Ops-Construction Manager Sr, Exp, Prn	124,884.78	5,540.35	-	47,099.67	860.91
		Legal/Risk- Counsel/Senior Counsel	219,515.96	33,039.02	8,230.29	2,800.00	588.00
		Gas Ops-Representative Sr, Exp, Prn	101,943.77	-	-	111,227.38	-
		Elc Ops-Towerperson	126,647.97	-	-	34,909.13	312.20
		Ops-Supervisor/Manager/Sr Manager/Chief	139,967.16	12,921.32	-	126,083.65	2,647.37
		Ops-Engineer Career, Sr, Exp, Prn	125,250.00	13,675.20	-	8,092.96	6,890.11
		Elc Ops-Towerperson	116,178.62	-	-	46,649.04	312.20
		Elc Ops-Towerperson	114,400.00	-	-	32,343.29	85.40
		Gas Ops-Representative Sr, Exp, Prn	132,318.83	-	-	71,270.05	-
		Gas Ops-Representative Sr, Exp, Prn	128,418.77	-	-	35,808.51	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	119,313.92	-	-	49,367.02	1,082.90
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	157,124.96	-	-	199,515.84	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	139,234.19	13,529.75	-	1,190.79	7,084.79
		Legal/Risk- Claims/Reduc/HR/EE Concerns Invest Sr, Exp	16,125.00	-	-	5,000.00	-
		Eng Plan Strat- Assistant-Director,Exec, Snr Exec	108,191.62	5,812.76	-	5,920.16	12,859.90
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	141,912.67	-	-	56,479.75	997.31
		Elec Eng-Technician/Technologist/Estimator	121,041.92	-	-	9,354.26	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	115,036.20	-	-	28,561.68	4,046.03
		Elc Ops-Electrician/Appr Electrician	142,038.80	-	-	30,681.62	165.15
		Elc Ops-Working Leader	125,969.37	-	-	38,201.83	148.40
		Gas Eng-Analyst Sr, Exp, Prn, Chief	155,800.04	15,735.87	-	750.00	420.00
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	139,409.50	-	-	56,437.68	648.69
		IT-Analyst Sr, Exp, Prn, Chief	87,341.29	-	-	-	400.00
		Eng Plan Strat- Supervisor/Manager/Senior Manager	157,268.96	19,759.70	-	-	7,301.51
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	156,033.08	-	-	80,669.26	309.95
		Eng Plan Strat- Mechanic	141,611.88	-	-	16,450.90	707.70
		IT-Engineer/Inspector Career, Sr, Exp, Prn	186,664.22	18,767.77	-	500.00	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	142,764.56	13,816.09	-	3,472.07	400.00
		IT-Product Owner/Designer Sr, Exp, Prn	162,537.26	16,295.42	-	-	478.22
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	170,833.34	22,583.50	-	2,100.00	3,827.45
		IT-Coord/Tech Sr, Exp, Prn	134,962.58	-	-	73,982.56	3,026.80
		Elc Ops-Electrician/Appr Electrician	138,906.62	-	-	58,455.79	224.72
		Ops-Analyst Sr, Exp, Prn, Chief	165,555.73	24,957.29	-	19,917.74	8,823.93
		EHS-Instructor, Career, Sr, Exp, Prn	150,567.42	18,016.33	-	50,746.40	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	149,810.00	14,331.82	-	7,013.87	11,644.43
		Gas Ops-Engineer Career, Sr, Exp, Prn	119,420.59	-	-	17,017.28	5,612.35
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	173,830.00	16,600.66	-	-	4,565.64
		Eng Plan Strat- Biologist	140,166.00	14,576.46	-	1,688.60	3,031.34
		Elc Ops-Engineer Career, Sr, Exp, Prn	125,118.66	-	-	145,695.40	-
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	186,299.96	18,341.51	-	2,000.00	280.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	132,648.68	12,316.28	-	2,313.33	2,871.22
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	128,675.48	-	-	123,883.43	3,160.37
		IT-Analyst Sr, Exp, Prn, Chief	159,851.18	17,409.96	-	-	690.00
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	132,305.66	12,424.41	-	450.00	6,219.08
		Eng Plan Strat- Mechanic	134,262.28	-	-	110,204.42	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	205,665.56	30,466.03	16,990.56	993.20	1,450.86
		Ops-Supervisor/Manager/Sr Manager/Chief	176,458.90	23,081.46	-	4,532.20	5,497.91
		Gas Ops-Coord/Tech Sr, Exp, Prn	125,728.25	-	-	53,547.04	50.37
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	110,938.42	-	-	37,184.94	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	122,971.11	-	-	62,253.60	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	104,144.64	-	-	42,183.13	-
		Ops-Electrician/Appr Electrician	139,303.70	-	-	49,693.60	-
		Ops-Analyst Sr, Exp, Prn, Chief	176,467.50	26,592.05	-	-	420.00
		Gas Ops-Engineer Career, Sr, Exp, Prn	143,832.38	16,190.63	-	10,487.30	14,315.26
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	128,289.97	-	-	115,885.11	3,465.92
		Gas Eng-Engineer Career, Sr, Exp, Prn	182,076.00	17,092.74	-	6,754.20	9,150.64
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	116,882.69	-	-	68,117.76	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	154,166.66	18,810.82	-	-	9,188.41
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	113,968.01	-	-	47,455.58	-
		Gas Ops-Representative Sr, Exp, Prn	126,735.13	-	-	15,117.64	24.85
		Ops-Coord/Tech Sr, Exp, Prn	150,417.75	-	-	52,962.82	-
		Ops-Analyst Sr, Exp, Prn, Chief	162,646.93	28,494.22	-	19,785.92	906.10
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	100,948.26	-	-	36,332.92	-
		Eng Plan Strat- Mechanic	132,875.31	-	-	1,671.19	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	135,871.54	-	-	192,170.67	-
		Elc Ops-Operator	123,407.61	-	-	54,391.23	-
		Elc Ops-Operator	127,886.92	-	-	124,168.79	-
		Legal/Risk- Consultant-Sr, Exp, Prn	150,423.00	15,104.88	-	500.00	5,529.84
		Gas Ops-Coord/Tech Sr, Exp, Prn	139,544.32	-	-	69,343.45	581.50
		Elc Ops-Inspector Career, Sr, Exp, Prn	136,383.60	10,627.37	-	64,865.63	716.92
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	120,017.95	-	-	80,226.11	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	146,465.80	14,637.02	-	-	1,414.09
		Ops-Dispatcher	77,662.68	-	-	263,672.21	-
		Ops-Engineer Career, Sr, Exp, Prn	151,454.52	12,398.23	-	4,325.72	237.00
		Eng Plan Strat- Director/Senior Director/Chief	225,784.74	32,628.17	8,230.29	2,519.00	19,042.44
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	6,237.17	-	-	63.66	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	140,762.18	-	-	126,447.59	1,889.74
		Elc Ops-Working Leader	149,980.42	-	-	117,865.86	-
		Ops-Supervisor/Manager/Sr Manager/Chief	28,762.88	16,245.50	-	6,649.79	2,008.37
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	154,692.04	15,419.31	-	2,000.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	150,099.96	14,356.36	-	500.00	905.37
		Gas Ops-Inspector Career, Sr, Exp, Prn	151,440.41	-	-	47,558.18	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	192,150.00	28,876.56	-	-	511.70
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	124,480.96	-	-	30,785.78	755.00
		Elc Ops-Inspector Career, Sr, Exp, Prn	136,072.00	10,960.28	-	57,337.20	27,615.63
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	190,298.92	28,711.12	-	2,500.00	1,408.72
		Eng Plan Strat- Mechanic	131,291.28	-	-	28,758.41	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	155,152.98	15,521.59	-	4,663.66	7,431.43
		Ops-System Operator/Appr System Operator	79,247.35	-	-	354,274.76	3,778.04
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	142,405.01	-	-	20,826.32	-
		Elc Ops-Specialist Sr, Exp, Prn	128,125.04	12,246.20	-	9,749.25	385.00
		Cust Ent Sol-Representative-Sr, Exp, Prn	173,937.50	27,450.15	-	6,300.00	2,107.29
		Gas Eng-Engineer Career, Sr, Exp, Prn	133,858.00	12,796.92	-	15,271.85	3,762.94
		Ops-Analyst Sr, Exp, Prn, Chief	159,534.44	16,001.25	-	1,500.00	690.00
		Elc Ops-Construction Manager Sr, Exp, Prn	137,712.56	13,316.23	-	17,305.54	394.89
		Eng Plan Strat- Technician/Estimator/Tech Writer	123,581.05	-	-	8,030.15	363.45
		Elc Ops-Analyst Sn, Exp, Prn, Chief	190,395.84	20,472.78	-	5,000.00	2,052.39
		Ops-Coord/Tech Sr, Exp, Prn	168,513.52	-	-	62,324.59	-
		Ops-System Operator/Appr System Operator	112,063.33	-	-	240,613.51	88.47
		Ops-Supervisor/Manager/Sr Manager/Chief	140,745.06	16,706.74	-	51,488.02	6,419.98
		Gas Ops-Inspector Career, Sr, Exp, Prn	141,322.00	-	-	61,025.57	217.70
		IT-Analyst Sr, Exp, Prn, Chief	99,041.31	-	-	12,123.11	-

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					(3)	(4)	(5)
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	148,202.00	14,093.33	-	14,875.22	2,492.69
		Eng Plan Strat- Mechanic	135,535.04	-	-	4,868.53	-
		Eng Plan Strat- Crew/Control/Facilities Lead	136,915.28	-	-	165,376.53	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	206,682.00	19,867.91	-	30,130.47	13,195.26
		IT-Engineer/Inspector Career, Sr, Exp, Prn	180,208.34	19,329.38	-	-	890.00
		Elc Ops-Director/Senior Director/Chief	193,572.96	33,200.02	499.44	9,950.00	1,275.46
		Gas Ops-Inspector Career, Sr, Exp, Prn	138,753.32	-	-	45,712.29	-
		Ops-System Operator/Appr System Operator	113,373.72	-	-	341,135.60	474.14
		Eng Plan Strat- Supervisor/Manager/Senior Manager	194,145.10	29,143.07	-	-	27,141.49
		Gen-Engineer Career, Sr, Exp, Prn	187,511.99	19,458.07	-	52,106.79	4,010.85
		Eng Plan Strat- Supervisor/Manager/Senior Manager	178,086.56	21,494.87	-	300.00	1,847.26
		Ops-System Operator/Appr System Operator	169,372.01	-	-	69,652.83	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	133,164.76	11,279.46	-	75,565.06	414.06
		Gas Ops-Coord/Tech Sr, Exp, Prn	135,536.20	-	-	34,281.80	-
		Gas Ops Welder	148,576.62	-	-	21,404.11	260.95
		Elec Eng-Analyst Sr, Exp, Prn, Chief	159,797.74	19,479.97	-	-	2,151.24
		Cust Ent Sol-Prg Marketing Mng Exp, Prn	166,922.00	18,046.99	-	2,288.68	4,242.21
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	121,500.60	11,728.38	-	6,327.17	5,703.95
		Eng Plan Strat- Supervisor/Manager/Sr Manager	239,982.85	32,024.46	-	10,840.51	4,570.46
		People-HR Generalist/People-Partner Sr, Exp, Prn	151,290.00	15,895.72	-	1,000.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	170,047.50	5,729.08	-	2,250.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	120,914.57	-	-	91,575.92	163.80
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	171,458.36	25,251.64	-	2,000.00	3,269.26
		Elc Ops-Operator	131,281.39	-	-	184,548.08	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	138,375.00	8,665.24	-	750.00	1,560.21
		Ops-System Operator/Appr System Operator	95,401.50	-	-	183,708.82	270.33
		Ops-System Operator/Appr System Operator	86,970.28	-	-	180,813.67	14,210.65
		Ops-System Operator/Appr System Operator	105,580.71	-	-	367,802.47	2,008.04
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	131,668.00	12,704.05	-	1,497.46	755.16
		Gas Ops-Engineer Career, Sr, Exp, Prn	124,367.22	-	-	39,809.49	1,332.57
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	138,816.94	14,854.06	-	2,600.00	3,775.90
		Cust Ent Sol-Specialist-Sr, Exp, Prn	106,612.15	12,412.30	-	3,390.79	4,641.62
		Eng Plan Strat- Supervisor/Manager/Senior Manager	208,265.50	31,270.00	-	5,074.42	3,074.08
		Ops-Analyst Sr, Exp, Prn, Chief	170,910.76	25,921.66	-	7,700.00	4,180.63
		Elc Ops-Analyst Sn, Exp, Prn, Chief	157,931.08	23,750.01	8,760.27	6,700.00	5,673.08
		IT-Product Owner/Designer Sr, Exp, Prn	196,313.82	29,606.26	-	-	140.60
		Eng Plan Strat- Representative Sr, Exp, Prn	137,783.16	-	-	33,371.76	3,489.98
		Elc Ops-Electrician/Appr Electrician	142,161.54	-	-	38,083.05	208.60
		Ops-Supervisor/Manager/Sr Manager/Chief	140,747.88	16,973.83	-	2,088.80	6,268.31
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	106,151.30	-	-	43,209.43	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	176,369.87	20,727.21	-	1,100.00	2,733.81
		Gas Ops-Fieldperson/1st Responder	114,118.17	-	-	78,040.19	756.40
		Elc Ops-Engineer Career, Sr, Exp, Prn	69,623.95	-	-	50,334.49	93.14
		IT-Scrum Master Sr, Exp	174,300.00	19,145.28	-	-	456.20
		EHS-Supervisor/Manager/Sr Manager	176,375.04	21,802.83	-	8,405.95	5,168.38
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	124,048.15	-	-	71,372.48	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	122,448.11	-	-	84,900.61	-
		Ops-Consultant Sr, Exp, Prn	141,883.90	13,419.23	-	2,735.16	9,323.41
		Eng Plan Strat- Representative Sr, Exp, Prn	133,458.03	-	-	65,629.39	7,208.55
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	87,874.14	18,539.52	-	15,299.22	2,784.97
		People-HR Generalist/People-Partner Sr, Exp, Prn	186,622.86	27,821.82	-	500.00	1,417.70
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	144,730.50	15,594.87	-	5,000.00	1,625.86
		Elec Eng-Technician/Technologist/Estimator	36,722.71	-	-	2,908.61	679.70
		Ops-Supervisor/Manager/Sr Manager/Chief	171,197.23	18,674.38	-	1,200.00	16,913.36
		Elc Ops-Auditor Sr, Exp, Prn	140,710.44	13,742.19	-	15.00	625.10
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	132,222.61	13,212.52	-	561.00	5,892.12
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	158,801.34	18,365.84	-	2,150.00	7,325.91

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	145,743.20	13,916.94	-	500.00	4,872.03
		Eng Plan Strat- Supervisor/Manager/Sr Manager	143,263.93	5,854.97	-	9,961.59	1,867.37
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	114,682.01	-	-	14,131.52	1,813.04
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	128,168.50	-	-	82,997.89	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	134,302.02	17,694.63	-	17,187.68	5,864.64
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	138,156.52	13,884.43	-	129.08	266.34
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	124,705.06	-	-	119,458.65	-
		Ops-Supervisor/Manager/Sr Manager/Chief	125,994.76	-	-	34,287.85	787.31
		IT-Engineer/Inspector Career, Sr, Exp, Prn	157,726.72	15,858.30	-	-	816.46
		Cust Ent Sol-Tech Writer/Meterperson/Agile Coach Sr, Exp	184,744.70	23,280.66	-	-	1,265.48
		Elc Ops-Supervisor/Manager/Sr Manager	153,758.96	13,297.27	-	39,800.20	8,252.28
		Eng Plan Strat- Representative Sr, Exp, Prn	122,155.05	-	-	8,298.39	1,927.06
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	126,780.57	12,643.57	-	3,366.03	1,934.14
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	124,683.91	-	-	104,169.15	-
		Elc Ops-Supervisor/Manager/Sr Manager	112,978.40	5,303.02	-	18,858.92	472.80
		IT-Engineer/Inspector Career, Sr, Exp, Prn	211,627.50	24,362.86	-	500.00	309.00
		IT-Engineer/Inspector Career, Sr, Exp, Prn	134,418.22	13,530.85	-	-	2,997.60
		Elc Ops-Analyst Sn, Exp, Prn, Chief	140,455.44	13,691.92	-	-	670.18
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	157,197.00	6,004.17	-	5,497.65	3,951.57
		Eng Plan Strat- Supervisor/Manager/Senior Manager	126,583.08	12,146.27	-	4,179.29	1,706.76
		Eng Plan Strat- Mechanic	125,638.08	-	-	33,092.37	250.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	124,561.00	-	-	96,181.81	-
		Ops-Supervisor/Manager/Sr Manager/Chief	144,703.20	17,133.30	-	12,441.08	3,166.31
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	169,152.05	18,665.02	-	-	913.55
		Ops-Analyst Sr, Exp, Prn, Chief	73,250.77	-	-	1,410.44	1,102.46
		Ops-Analyst Sr, Exp, Prn, Chief	138,656.30	13,986.00	-	2,500.00	46.54
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	140,390.32	13,036.64	-	16,803.80	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	158,461.54	17,185.31	-	-	10,679.68
		IT-Specialist Sr, Exp, Prn	193,205.46	30,345.94	-	1,500.00	7,062.78
		Ops-Coord/Tech Sr, Exp, Prn	142,422.00	13,367.86	-	3,799.76	849.49
		Ops-Supervisor/Manager/Sr Manager/Chief	113,658.43	14,134.48	-	22,642.97	4,128.09
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	170,346.77	25,515.36	-	-	4,880.73
		Elc Ops-Engineer Career, Sr, Exp, Prn	138,495.81	-	-	60,228.82	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	113,804.01	-	-	114,150.99	478.57
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	139,691.10	-	-	92,155.80	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	126,190.29	-	-	52,026.48	-
		Gas Ops Welder	134,783.90	-	-	46,419.62	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,030.35	-	-	46,974.20	-
		Legal/Risk- Counsel/Senior Counsel	114,930.62	19,126.87	-	29,746.61	843.00
		IT-Coord/Tech Sr, Exp, Prn	61,428.18	16,143.58	-	8,536.96	-
		Corp Afrs-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	175,666.64	19,628.38	-	3,200.00	1,494.94
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	151,022.26	-	-	6,534.23	6,122.46
		Cust Ent Sol-Specialist-Sr, Exp, Prn	138,115.60	16,542.18	-	535.44	4,786.76
		IT-Engineer/Inspector Career, Sr, Exp, Prn	176,019.76	18,282.16	-	1,000.00	420.00
		Ops-Specialist/Atchivist Sr, Exp, Prn	126,924.17	14,686.76	-	7,581.00	3,402.38
		Gas Ops-Engineer Career, Sr, Exp, Prn	173,493.60	19,318.28	-	8,135.34	10,055.98
		Ops-Supervisor/Manager/Sr Manager/Chief	77,881.77	6,825.17	-	13,841.33	-
		IT-Product Owner/Designer Sr, Exp, Prn	144,271.89	14,492.13	-	-	1,154.30
		Eng Plan Strat- Representative Sr, Exp, Prn	135,184.69	-	-	64,288.85	747.60
		IT-Coord/Tech Sr, Exp, Prn	143,643.19	-	-	50,134.53	1,119.40
		Gen-Operator-Nuclear	123,934.52	-	-	137,759.63	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	152,214.58	-	-	69,539.22	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	153,346.93	-	-	55,819.58	157.95
		Gen-Operator-Nuclear	134,523.34	-	-	92,962.51	2,027.99
		Gen-Operator-Nuclear	110,236.02	-	-	13,127.28	77.96
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	151,580.28	-	-	71,420.69	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	153,114.09	-	-	72,317.02	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	119,053.72	-	-	61,051.17	-
		IT-Coord/Tech Sr, Exp, Prn	129,178.32	-	-	32,487.12	352.80
		Gas Ops-Supervisor/Manager/Sr Manager	163,037.62	19,604.83	-	6,928.57	2,823.81
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,100.26	-	-	182,154.91	-
		Ops-Analyst Sr, Exp, Prn, Chief	75,318.57	-	-	4,087.99	1,277.61
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	138,497.64	14,506.72	-	1,242.35	14,637.77
		IT-Consultant Sr, Exp, Prn	128,178.39	12,568.20	-	1,641.64	1,370.08
		Gas Ops-Engineer Career, Sr, Exp, Prn	141,313.40	-	-	88,344.01	-
		IT-Coord/Tech Sr, Exp, Prn	150,751.48	-	-	52,050.98	-
		Ops-Engineer Career, Sr, Exp, Prn	188,310.00	21,238.35	-	49,079.80	670.96
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	165,009.08	16,988.47	-	-	1,825.99
		Ops-Supervisor/Manager/Sr Manager/Chief	156,678.28	19,137.28	-	5,041.50	4,097.59
		Gas Ops-Representative Sr, Exp, Prn	131,055.30	-	-	43,251.26	428.52
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	119,791.02	-	-	90,447.97	545.24
		IT-Specialist Sr, Exp, Prn	140,937.46	12,096.94	-	-	441.94
		Gas Ops-Dispatcher	132,422.40	-	-	112,113.64	825.00
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	112,658.68	-	-	55,620.45	-
		Eng Plan Strat- Mechanic	141,989.64	-	-	43,724.22	250.00
		Elc Ops-Operator	130,004.05	-	-	121,630.55	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	172,087.26	25,963.45	-	-	570.50
		Eng Plan Strat- Installation/Asset/ Manager Snr, Exp, Prn	124,649.11	14,160.80	-	12,509.48	536.20
		Ops-Analyst Sr, Exp, Prn, Chief	130,123.34	11,877.36	-	1,000.00	245.00
		Gas Ops-Supervisor/Manager/Sr Manager	168,300.30	20,060.47	-	41,043.60	13,266.58
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	119,198.12	-	-	134,552.71	1,383.20
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	176,925.04	25,472.15	-	750.00	872.90
		Ops-Coord/Tech Sr, Exp, Prn	132,425.75	12,334.62	-	7,731.03	1,735.92
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	123,348.50	-	-	106,695.68	3,057.32
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	45,456.34	-	-	-	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	140,597.83	-	-	2,295.68	7,015.82
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	175,892.00	16,726.43	-	462.74	8,067.79
		Gas Ops-Supervisor/Manager/Sr Manager	159,337.10	18,389.72	-	44,828.65	19,093.07
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	124,108.00	12,865.21	-	171.84	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	132,668.00	13,785.22	-	1,810.70	964.40
		Elc Ops-Analyst Sn, Exp, Prn, Chief	154,788.80	15,569.04	-	12,284.98	4,454.10
		Ops-Analyst Sr, Exp, Prn, Chief	164,349.96	17,559.45	-	1,000.00	5,801.24
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	20,625.00	-	-	-	100.10
		Elc Ops-Painter	140,995.97	-	-	72,917.89	-
		Elc Ops-Construction Manager Sr, Exp, Prn	144,999.96	13,743.30	-	28,894.85	33,320.61
		Gas Ops-Engineer Career, Sr, Exp, Prn	135,851.38	-	-	52,512.33	420.00
		Gas Ops-Engineer Career, Sr, Exp, Prn	120,458.49	-	-	47,207.51	2,706.90
		Elc Ops-Supervisor/Manager/Sr Manager	150,893.48	14,948.71	-	60,490.64	99.24
		Elc Ops-Electrician/Appr Electrician	142,038.80	-	-	38,951.20	559.54
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	150,336.14	-	-	113,865.17	2,284.18
		Ops-Coord/Tech Sr, Exp, Prn	132,283.37	-	-	36,032.81	6,405.49
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,368.88	-	-	73,607.88	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	27,242.85	-	-	-	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	153,280.32	15,330.89	-	3,572.28	7,466.34
		Gas Eng-Engineer Career, Sr, Exp, Prn	168,114.44	16,172.04	-	1,118.28	4,917.33
		Elc Ops-Cable Splicer	122,707.40	-	-	162,767.32	8,272.55
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,822.31	-	-	48,665.98	151.85
		Gas Ops-Engineer Career, Sr, Exp, Prn	122,060.64	-	-	21,164.22	455.00
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	134,000.04	-	-	1,000.00	1,371.51
		Eng Plan Strat- Mechanic	138,123.72	-	-	56,724.19	1,508.50
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	131,931.75	12,814.75	-	23,170.44	2,338.74
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	136,443.35	-	-	113,431.37	3,208.87
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	103,712.42	-	-	120,778.83	7,678.84
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	124,749.43	-	-	157,917.44	3,512.30

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Mechanic	77,309.09	-	-	7,169.46	12.00
		Eng Plan Strat- Mechanic	132,932.19	-	-	25,147.51	-
		Ops-Coord/Tech Sr, Exp, Prn	144,909.40	14,495.14	-	7,635.22	18,371.74
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	178,811.36	18,843.09	-	15,250.00	4,352.96
		Ops-Specialist/Atchivist Sr, Exp, Prn	152,678.46	15,315.06	-	-	891.40
		Elc Ops-Analyst Sn, Exp, Prn, Chief	142,147.56	16,778.02	-	17,049.53	7,312.22
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	125,119.67	-	-	182,125.92	8,681.60
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	128,977.42	-	-	41,235.25	7,969.60
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	123,204.27	-	-	163,961.62	2,909.55
		Eng Plan Strat- Supervisor/Manager/Senior Manager	166,050.00	14,723.44	-	1,293.61	5,662.22
		Elc Ops-Supervisor/Manager/Sr Manager	129,036.98	-	-	64,034.05	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	174,014.39	17,465.01	-	20,126.35	11,263.47
		Ops-Specialist/Atchivist Sr, Exp, Prn	158,025.23	19,128.50	-	35,746.34	14,815.86
		Elc Ops-Analyst Sn, Exp, Prn, Chief	151,131.44	15,127.75	-	19,014.64	4,971.27
		Elc Ops-Analyst Sn, Exp, Prn, Chief	142,192.37	15,812.95	-	4,100.54	4,170.22
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	139,861.04	-	-	80,002.44	-
		IT-Supervisor/Manager/Senior Manager	238,801.98	37,984.82	45,236.91	4,500.00	7,973.94
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	163,743.80	16,381.75	-	32,072.77	8,037.41
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	196,663.26	29,648.02	-	9,100.00	6,257.17
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	179,676.00	17,858.15	-	691.04	2,769.06
		Gen-Security Officer	121,502.04	-	-	111,478.23	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	126,829.12	12,076.12	-	1,300.00	475.65
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	156,670.36	-	-	52,821.78	549.50
		Gen-Engineer Career, Sr, Exp, Prn	155,655.44	14,870.18	-	36,514.66	3,843.15
		People-HR Generalist/People-Partner Sr, Exp, Prn	144,325.00	15,116.51	-	2,500.00	1,835.19
		IT-Analyst Sr, Exp, Prn, Chief	170,000.04	-	-	2,000.00	-
		Ops-Inspector Career, Sr, Exp, Prn	129,772.22	16,742.56	-	139,268.80	15,242.29
		Eng Plan Strat- Representative Sr, Exp, Prn	141,913.39	-	-	55,714.59	2,773.39
		IT-Security Investigator Sr, Exp, Prn	134,112.00	15,346.62	-	500.00	9,453.67
		Corp Afrs-Representative Sr, Exp, Prn	182,962.50	22,083.64	-	6,900.00	9,387.61
		Gen-Security Officer	122,424.39	-	-	73,269.70	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	140,107.76	14,018.46	-	1,000.00	-
		Eng Plan Strat- Representative Sr, Exp, Prn	115,163.07	-	-	49,130.14	2,500.90
		Ops-Analyst Sr, Exp, Prn, Chief	128,645.84	12,180.47	-	-	455.00
		Gen-Security Officer	114,277.66	-	-	81,309.58	-
		Gen-Security Officer	115,266.24	-	-	103,463.26	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	179,637.72	-	-	-	8,041.07
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	146,418.36	14,727.13	-	-	1,092.77
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	150,168.00	4,896.60	-	41,503.17	4,024.73
		Elc Ops-Specialist Sr, Exp, Prn	156,378.48	-	-	105,030.16	60.30
		Elec Eng-Technician/Technologist/Estimator	118,797.87	-	-	50,622.93	699.30
		Ops-Meteorological Instr/Meteorologist Sr, Exp	142,228.00	14,871.97	-	13,298.14	1,168.01
		Corp Afrs-Representative Sr, Exp, Prn	41,717.04	15,799.29	-	72,438.01	1,964.41
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	128,119.90	-	-	39,999.86	-
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	194,151.05	35,142.49	-	1,500.00	3,634.21
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	127,099.96	12,820.00	-	2,000.00	1,899.73
		Elc Ops-Specialist Sr, Exp, Prn	131,606.83	-	-	79,953.82	140.00
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	116,425.16	-	-	2,194.56	1,166.32
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,015.50	16,872.09	-	3,814.33	4,468.10
		Eng Plan Strat- Mechanic	129,334.43	-	-	42,197.52	668.50
		Gas Ops-Representative Sr, Exp, Prn	129,725.58	-	-	84,870.62	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	146,259.76	-	-	15,776.01	-
		IT-Product Owner/Designer Sr, Exp, Prn	207,117.12	33,879.99	-	50.00	776.89
		Gen-Security Officer	113,887.85	-	-	80,698.20	-
		Gen-Security Officer	103,493.30	-	-	76,449.12	-
		Gen-Security Officer	122,550.68	-	-	115,509.59	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	152,109.91	19,776.85	-	2,000.00	2,309.63

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					(3)	(4)	(5)
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,080.00	17,473.59	-	2,945.95	315.57
		IT-Analyst Sr, Exp, Prn, Chief	185,883.70	30,308.43	-	720.64	12,852.32
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	128,622.51	-	-	45,337.96	4,756.63
		Ops-Electrician/Appr Electrician	121,245.50	-	-	32,563.17	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	121,212.43	12,767.88	-	4,314.18	2,479.25
		IT-Supervisor/Manager/Senior Manager	163,367.90	19,662.89	-	10.00	4,765.62
		IT-Supervisor/Manager/Senior Manager	241,589.08	36,155.51	20,385.40	-	2,136.27
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	125,795.56	12,772.55	-	6,172.64	12,817.37
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	124,207.98	-	-	13,164.85	1,232.51
		Gas Ops-Inspector Career, Sr, Exp, Prn	145,458.08	-	-	21,290.12	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	115,523.87	-	-	41,248.02	17,750.04
		Gas Ops-Representative Sr, Exp, Prn	132,173.23	-	-	166,441.76	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	154,978.32	8,476.62	-	14,383.94	1,812.10
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	144,810.00	10,586.65	-	4,758.98	2,261.75
		IT-Specialist Sr, Exp, Prn	125,050.04	3,498.55	-	-	420.00
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	111,756.21	-	-	53,189.33	-
		Legal/Risk- Counsel/Senior Counsel	237,216.00	40,344.72	31,508.99	500.00	3,037.43
		Gen-Supervisor/Manager/Sr Manager/Chief	174,958.34	21,134.40	-	63,090.80	-
		Elc Ops-Supervisor/Manager/Sr Manager	159,131.15	18,083.63	8,028.68	124,794.50	740.19
		Elc Ops-Supervisor/Manager/Sr Manager	219,201.31	37,793.28	11,525.69	19,400.00	13,498.65
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	174,771.18	-	-	232,454.78	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	181,414.76	26,256.63	-	-	2,371.73
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	120,776.19	-	-	16,264.92	1,233.35
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	141,590.40	19,772.78	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	125,229.79	-	-	386.03	742.00
		Elec Eng-Analyst Sr, Exp, Prn, Chief	121,987.28	13,001.96	-	1,000.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,081.17	-	-	59,643.37	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	153,391.46	-	-	7,057.62	-
		Elc Ops-Electrician/Appr Electrician	140,264.68	-	-	84,063.57	697.10
		Gas Ops-Representative Sr, Exp, Prn	119,314.02	-	-	42,357.36	30.00
		Elc Ops-Electrician/Appr Electrician	134,039.22	-	-	124,968.37	1,639.40
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	101,519.69	-	-	22,022.04	55.47
		Gas Ops-Coord/Tech Sr, Exp, Prn	127,828.58	-	-	130,317.27	2,666.78
		Ops-Supervisor/Manager/Sr Manager/Chief	87,909.81	19,738.67	-	42,190.29	210.00
		Elc Ops-Electrician/Appr Electrician	140,124.28	-	-	41,484.84	1,106.70
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	151,571.02	-	-	53,116.99	-
		Gas Ops-Representative Sr, Exp, Prn	128,631.67	-	-	149,454.04	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	131,750.00	12,607.60	-	510.80	1,166.80
		Eng Plan Strat- Mechanic	134,155.84	-	-	2,352.93	-
		Elc Ops-Towerperson	118,747.56	-	-	27,092.77	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	117,586.19	-	-	58,305.04	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	201,602.96	21,914.30	-	10.00	4,365.95
		Ops-Repairperson	131,684.42	-	-	41,651.62	382.20
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	111,166.21	-	-	38,228.55	-
		IT-Product Owner/Designer Sr, Exp, Prn	147,900.00	14,107.62	-	-	420.00
		Elc Ops-Operator	117,984.68	-	-	66,161.02	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	183,212.00	17,213.11	-	3,714.48	692.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	19,773.99	32,279.35	-	26,359.54	-
		Ops-Analyst Sr, Exp, Prn, Chief	158,759.22	18,864.46	-	5,525.05	4,234.70
		IT-Scientist/Environ, Data, Consul Sr, Exp, Prn	163,378.98	18,388.75	-	276.70	8,788.05
		Gas Eng-Engineer Career, Sr, Exp, Prn	136,096.00	13,818.86	-	17,336.22	11,895.37
		Gas Ops-Technician/Estimator	110,690.07	-	-	58,430.62	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	139,733.56	13,919.61	-	2,000.00	-
		Ops-Engineer Career, Sr, Exp, Prn	205,894.00	19,675.30	-	8,125.69	1,603.40
		Ops-Analyst Sr, Exp, Prn, Chief	145,833.34	16,679.60	-	2,500.00	2,323.93
		Eng Plan Strat- Mechanic	129,203.86	-	-	19,603.46	483.00
		Eng Plan Strat- Mechanic	130,216.39	-	-	19,008.33	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	120,732.53	-	-	69,892.75	-
		Elc Ops-Supervisor/Manager/Sr Manager	167,244.96	26,305.11	-	1,500.00	1,314.39
		Eng Plan Strat- Crane Surveyor	136,847.60	-	-	60,835.99	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	135,135.00	12,266.96	-	-	681.74
		Elc Ops-Operator	123,486.54	-	-	94,966.30	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	75,255.37	-	-	1,654.64	935.33
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	210,130.00	20,113.52	-	4,845.35	1,310.72
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	129,657.55	-	-	202,393.61	2,155.49
		Elc Ops-Operator	122,581.33	-	-	64,046.16	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	130,434.31	12,460.09	-	800.00	4,615.78
		Cust Ent Sol-Prg Marketing Mng Exp, Prn	173,607.08	26,192.75	-	1,000.00	1,172.98
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	122,127.17	-	-	159,873.39	2,968.12
		IT-Analyst Sr, Exp, Prn, Chief	112,202.35	-	-	-	1,287.36
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	133,946.06	12,454.03	-	750.00	10,699.25
		Ops-Engineer Career, Sr, Exp, Prn	116,640.54	12,974.83	-	23,997.24	7,023.54
		Elc Ops-Analyst Sn, Exp, Prn, Chief	132,552.00	12,121.27	-	-	385.00
		Eng Plan Strat- Crane Surveyor	148,849.50	-	-	25,806.25	578.72
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	154,613.80	16,210.76	-	-	683.05
		Gas Eng-Engineer Career, Sr, Exp, Prn	168,044.28	16,575.62	-	3,159.52	8,251.39
		Ops-Engineer Career, Sr, Exp, Prn	143,442.80	16,326.95	-	5,067.09	2,915.32
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	150,596.00	14,207.41	-	2,820.34	3,054.80
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	180,729.88	18,003.48	-	-	420.00
		Ops-Specialist/Archivist Sr, Exp, Prn	124,593.88	12,150.56	-	2,739.42	7,081.83
		Fin- Auditor/Consult Sr, Exp, Prn	131,658.26	13,272.23	-	500.00	4,641.63
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	199,875.00	26,761.34	-	-	4,673.28
		Elec Eng-Supervisor/Manager/Senior Manager	172,393.42	24,789.09	-	-	2,123.19
		Elec Eng-Interconnection Manager Sr, Exp	11,093.04	-	-	17,689.24	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	131,623.10	-	-	4,530.48	6,005.79
		Elec Eng-Senior Design Drafter	133,166.31	-	-	-	4,470.40
		Legal/Risk- Counsel/Senior Counsel	241,210.66	44,738.12	31,752.65	3,500.00	1,445.16
		Gas Eng-Engineer Career, Sr, Exp, Prn	130,718.00	12,292.61	-	100.00	990.44
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	119,148.30	-	-	121,098.05	818.25
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	162,776.80	15,868.69	-	4,083.71	420.00
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	153,935.74	28,945.84	8,230.29	50.00	669.92
		Elc Ops-Analyst Sn, Exp, Prn, Chief	151,532.52	14,547.82	-	1,515.00	464.69
		Gas Eng-Engineer Career, Sr, Exp, Prn	144,030.30	14,610.76	-	-	2,478.10
		Eng Plan Strat- Instructor/Liason Career, Sr, Exp, Prn	124,930.00	12,425.22	-	650.00	690.00
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	185,250.88	28,206.93	-	4,744.46	2,790.10
		Gas Ops-Coord/Tech Sr, Exp, Prn	140,973.94	-	-	35,446.02	22,050.60
		Ops-Analyst Sr, Exp, Prn, Chief	142,390.00	14,421.12	-	2,500.00	885.70
		Ops-Electrician/Appr Electrician	140,707.34	-	-	68,069.63	-
		Ops-Analyst Sr, Exp, Prn, Chief	92,961.25	12,081.16	-	23,409.92	1,672.87
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	128,742.76	-	-	76,158.84	854.00
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	171,994.96	26,076.11	-	50.00	455.00
		Elc Ops-Operator	138,720.56	-	-	84,712.46	-
		IT-Specialist Sr, Exp, Prn	102,991.11	14,583.12	-	29,986.68	1,667.69
		Elc Ops-Towerperson	106,246.72	-	-	37,196.31	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	131,654.94	-	-	33,424.90	-
		Elc Ops-Towerperson	126,078.15	-	-	135,931.10	-
		Ops-Planner Career, Sr, Exp, Prn	146,810.63	14,724.19	-	12,980.61	4,009.60
		IT--TelCom Equip Installer	100,109.75	-	-	26,884.25	431.42
		Eng Plan Strat- Representative Sr, Exp, Prn	123,669.76	-	-	41,344.14	156.10
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	190,888.86	20,451.30	-	4,943.64	5,605.67
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	132,451.42	12,930.54	-	2,871.48	1,366.23
		Eng Plan Strat- Representative Sr, Exp, Prn	129,033.08	-	-	1,611.04	140.00
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	149,096.00	14,263.65	-	1,036.28	511.70
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	124,231.99	-	-	24,577.01	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	139,702.00	12,991.34	-	292.70	487.13
		Elc Ops-Analyst Sn, Exp, Prn, Chief	147,940.46	15,566.86	-	25.00	2,360.30
		Ops-Engineer Career, Sr, Exp, Prn	206,294.00	19,875.25	-	15,164.54	1,859.40
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	80,484.00	-	-	-	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	112,730.00	-	-	35,694.08	-
		Ops-Supervisor/Manager/Sr Manager/Chief	135,728.86	16,302.55	-	9,574.84	7,728.31
		Eng Plan Strat- Supervisor/Manager/Senior Manager	180,468.76	20,527.22	-	1,368.61	12,723.87
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	131,908.73	-	-	134,028.80	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	116,238.81	-	-	211,636.51	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	129,038.99	-	-	103,308.51	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	129,758.10	-	-	93,717.53	373.10
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	119,530.03	-	-	161,674.77	1,416.80
		Gas Ops-Coord/Tech Sr, Exp, Prn	134,447.18	-	-	9,543.75	2,035.11
		Ops-Engineer Career, Sr, Exp, Prn	175,080.00	17,382.42	-	9,905.82	456.11
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	128,669.52	13,231.15	-	2,609.19	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	113,327.50	15,139.41	-	11,864.04	357.01
		Gas Ops-Construction Manager Sr, Exp, Prn	146,599.20	14,769.22	-	22,040.26	12,746.01
		Elec Eng-Supervisor/Manager/Senior Manager	237,320.24	28,125.24	-	3,344.87	7,821.64
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	157,862.04	15,853.35	-	1,000.00	359.00
		Ops-Analyst Sr, Exp, Prn, Chief	135,891.66	13,121.79	-	500.00	385.00
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,327.00	-	-	51,729.83	2,062.60
		Elec Eng-Technician/Technologist/Estimator	135,402.93	-	-	25,416.03	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	135,896.72	-	-	18,772.89	188.30
		Gas Ops Welder	139,978.00	-	-	54,563.15	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	138,268.50	12,752.08	-	1,500.00	814.62
		EHS-Specialist-Sr, Exp, Prn	137,482.88	14,199.29	-	3,048.73	354.20
		Ops-Engineer Career, Sr, Exp, Prn	139,702.00	13,285.46	-	23,618.85	10,178.89
		Ops-Supervisor/Manager/Sr Manager/Chief	207,415.76	24,422.30	-	5,272.76	10,305.46
		IT-Supervisor/Manager/Senior Manager	152,564.34	16,518.67	-	1,100.00	2,172.53
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	150,237.48	14,366.55	-	3,000.00	955.13
		Eng Plan Strat- Representative Sr, Exp, Prn	144,228.83	-	-	34,954.63	2,903.60
		Eng Plan Strat- Representative Sr, Exp, Prn	130,583.78	-	-	9,234.09	2,301.43
		IT-Specialist Sr, Exp, Prn	153,965.46	15,381.32	-	-	1,207.40
		Elec Eng-Technician/Technologist/Estimator	127,832.14	-	-	3,663.24	1,421.80
		Eng Plan Strat- Representative Sr, Exp, Prn	123,778.66	-	-	16,816.90	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	176,400.00	13,401.70	-	55,178.98	4,371.39
		Elc Ops-Construction Manager Sr, Exp, Prn	6,053.52	-	-	1,235.80	-
		Elc Ops-Working Leader	133,057.57	-	-	53,066.56	-
		Elc Ops-Electrician/Appr Electrician	141,449.97	-	-	129,466.07	982.99
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	120,885.23	-	-	80,447.02	2,043.55
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	119,384.93	-	-	2,853.11	1,129.26
		Elc Ops-Towerperson	124,181.43	-	-	116,559.90	-
		IT-Consultant Sr, Exp, Prn	49,581.82	-	-	54,430.50	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	150,849.02	7,684.98	-	3,000.00	4,305.06
		IT-Specialist Sr, Exp, Prn	157,485.88	15,769.98	-	15,658.02	7,318.61
		Gas Ops-Electric Locator	114,239.60	-	-	46,115.17	-
		Elc Ops-Supervisor/Manager/Sr Manager	142,361.08	-	-	188,302.75	-
		IT-Specialist Sr, Exp, Prn	53,559.94	13,387.59	-	2,498.70	175.00
		Ops-Coord/Tech Sr, Exp, Prn	132,165.96	-	-	10,037.36	2,049.93
		IT-Specialist Sr, Exp, Prn	165,119.60	19,557.02	-	-	3,988.69
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	167,841.14	17,393.82	-	4,475.30	915.00
		IT-Architect/Sol, Proj, Ent, Cybr, Clt, Tech Sr, Exp, Prn,	205,225.26	30,713.42	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	154,547.07	-	-	11,894.93	3,684.57
		Eng Plan Strat- Consultant Sr, Exp, Prn	164,933.36	20,230.13	-	100.00	2,393.46
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,225.05	-	-	107,268.61	2,147.12
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	124,549.87	12,311.14	-	4,002.80	1,449.43
		IT-Product Owner/Designer Sr, Exp, Prn	180,833.36	23,514.32	-	50.00	420.00

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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Technician/Technologist/Estimator	47,500.95	-	-	3,915.81	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	159,533.99	16,108.72	-	474.33	970.35
		Elec Eng-Technician/Technologist/Estimator	104,859.01	-	-	52,127.39	12,783.32
		Elc Ops-Supervisor/Manager/Sr Manager	138,174.01	-	-	40,126.88	1,546.92
		Elc Ops-Analyst Sn, Exp, Prn, Chief	163,741.78	16,393.77	-	15.00	872.93
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	114,726.15	-	-	94,451.35	353.16
		Eng Plan Strat- Representative Sr, Exp, Prn	79,257.18	-	-	47,629.63	767.15
		Eng Plan Strat- Supervisor/Manager/Senior Manager	154,479.60	-	-	44,327.61	4,824.50
		Elc Ops-Inspector Career, Sr, Exp, Prn	150,347.37	-	-	54,185.27	-
		Gas Ops-Representative Sr, Exp, Prn	99,124.80	-	-	72,254.78	198.80
		Gas Eng-Analyst Sr, Exp, Prn, Chief	127,322.14	12,788.45	-	-	733.09
		Gas Ops-Planner Career, Sr, Exp, Prn	124,603.62	12,472.40	-	-	2,580.99
		Eng Plan Strat- Mechanic	130,204.28	-	-	21,437.74	559.30
		Gas Ops-Supervisor/Manager/Sr Manager	128,093.45	-	-	2,263.49	1,476.36
		Gas Ops-Representative Sr, Exp, Prn	119,395.66	-	-	166,352.10	-
		Elec Eng-Technician/Technologist/Estimator	130,588.39	-	-	56,764.13	1,622.00
		Ops-Repairperson	133,643.60	-	-	73,597.55	-
		Elc Ops-Specialist Sr, Exp, Prn	160,040.66	20,072.74	-	-	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	224,432.04	40,080.77	38,871.25	4,326.40	1,514.20
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	118,060.81	-	-	69,956.69	2,513.87
		Gas Eng-Analyst Sr, Exp, Prn, Chief	125,641.86	12,581.26	-	-	310.00
		Ops-Supervisor/Manager/Sr Manager/Chief	161,437.50	17,477.71	-	83,888.77	33,179.72
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	192,584.00	18,005.64	-	279.99	3,967.94
		Gen-Prog/Proj/Prod Manager Career, Snr, Exp, Prn	173,822.00	16,595.68	-	39,710.00	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	159,863.56	23,647.15	-	-	12,733.67
		Gas Ops Welder	119,969.59	-	-	38,632.16	-
		Elc Ops-Supervisor/Manager/Sr Manager	159,896.55	23,329.63	-	37,979.69	224.77
		Elc Ops-Consultant-Sr, Exp, Prn	136,816.12	10,475.17	-	1,110.28	3,807.82
		EHS-Learning Strategist Sr, Exp, Prn	134,400.00	13,813.33	-	4,032.00	942.60
		Gas Ops-Representative Sr, Exp, Prn	131,652.94	-	-	65,520.50	1,016.86
		Ops-Analyst Sr, Exp, Prn, Chief	136,596.00	12,999.11	-	1,702.04	420.00
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	153,743.48	16,070.04	-	1,500.00	2,024.30
		Eng Plan Strat- Supervisor/Manager/Senior Manager	203,045.72	30,270.15	13,165.19	3,800.00	5,648.26
		Elc Ops-Specialist Sr, Exp, Prn	154,245.10	15,514.36	-	3,217.05	790.43
		Gas Eng-Engineer Career, Sr, Exp, Prn	204,024.40	21,878.77	-	500.00	10,304.93
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	170,999.02	25,431.53	-	12,967.80	770.00
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	168,697.88	32,628.69	-	25,186.26	27,674.63
		Ops-Specialist/Atchivist Sr, Exp, Prn	129,439.48	12,982.74	-	500.00	420.00
		Elc Ops-Cable Splicer	131,804.90	-	-	168,968.25	-
		EHS-Director/Senior Director/Chief	246,380.28	53,091.99	98,905.09	12,123.31	10,309.43
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	146,646.96	-	-	119,703.91	184.26
		Gen-Engineer Career, Sr, Exp, Prn	175,517.70	17,483.12	-	10,458.60	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	144,379.29	-	-	80,261.87	3,698.47
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	55,226.50	7,197.92	-	3,094.55	-
		Elc Ops-Supervisor/Manager/Sr Manager	164,038.41	19,791.49	-	58,942.75	6,077.79
		IT-Analyst Sr, Exp, Prn, Chief	169,125.00	11,210.20	-	500.00	882.16
		Elc Ops-Towerperson	137,195.71	-	-	31,680.54	-
		Gas Ops-Planner Career, Sr, Exp, Prn	94,879.60	13,645.51	-	20,412.15	1,282.30
		Gas Ops-Representative Sr, Exp, Prn	132,330.44	-	-	51,659.20	-
		Gas Ops-Representative Sr, Exp, Prn	128,508.35	-	-	79,211.05	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	121,551.27	-	-	53,925.95	350.00
		Ops-Engineer Career, Sr, Exp, Prn	127,822.00	13,258.18	-	9,744.64	8,962.71
		Gas Ops-Representative Sr, Exp, Prn	121,417.65	-	-	11,565.84	-
		Gas Ops-Representative Sr, Exp, Prn	133,024.86	-	-	4,362.76	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	123,899.98	12,991.44	-	3,000.00	2,569.31
		Elc Ops-Supervisor/Manager/Sr Manager	196,016.40	25,811.39	-	1,500.00	399.86
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	124,550.05	-	-	109,978.67	196.34

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Construction Manager Sr, Exp, Prn	7,065.22	-	-	1,586.42	-
		Ops-Engineer Career, Sr, Exp, Prn	209,727.30	30,300.64	-	10,750.00	2,601.33
		Ops-Specialist/Atchivist Sr, Exp, Prn	133,398.29	18,318.28	-	35,375.35	5,785.65
		Eng Plan Strat- Representative Sr, Exp, Prn	131,753.55	-	-	22,976.16	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	189,555.70	33,160.31	-	-	8,249.64
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	159,904.86	12,262.11	-	2,456.91	1,514.10
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,136.35	-	-	20,028.93	-
		Eng Plan Strat- Representative Sr, Exp, Prn	122,969.54	-	-	3,585.89	3,229.52
		Elec Eng-Technician/Technologist/Estimator	119,753.37	-	-	73,915.85	651.00
		IT-Product Owner/Designer Sr, Exp, Prn	169,691.04	-	-	-	690.00
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	143,640.96	14,928.23	-	1,300.00	690.54
		Gas Ops-Engineer Career, Sr, Exp, Prn	122,400.31	-	-	56,151.98	107.80
		Elc Ops-Supervisor/Manager/Sr Manager	173,933.69	23,666.91	-	92,493.03	-
		Eng Plan Strat- Representative Sr, Exp, Prn	134,375.35	-	-	76,916.43	4,237.35
		IT-Consultant Sr, Exp, Prn	170,236.06	17,122.77	-	-	2,293.41
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	201,046.22	31,631.34	-	6,494.48	867.69
		Gas Ops-Supervisor/Manager/Sr Manager	153,678.50	18,007.44	-	20,776.96	11,279.50
		Gas Ops-Mechanic	132,331.59	-	-	41,240.14	1,159.73
		Gas Ops-Representative Sr, Exp, Prn	101,729.16	-	-	121,285.14	565.36
		Ops-Analyst Sr, Exp, Prn, Chief	167,265.00	17,210.91	-	6,104.27	604.00
		Elec Eng-Supervisor/Manager/Senior Manager	187,464.34	17,250.57	-	2,068.20	2,574.05
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	129,219.09	14,401.85	-	9,198.07	-
		Legal/Risk- Counsel/Senior Counsel	235,338.34	34,188.20	16,990.56	1,245.00	3,737.42
		Ops-Engineer Career, Sr, Exp, Prn	126,096.00	12,046.61	-	11,888.69	8,270.94
		Gas Ops-Representative Sr, Exp, Prn	130,857.68	-	-	91,329.52	29.33
		Elc Ops-Operator	95,447.14	-	-	28,114.09	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	125,931.70	-	-	57,534.86	653.34
		Elc Ops-Towerperson	126,743.59	-	-	102,559.81	-
		Gas Eng-Technician/Estimator	133,960.14	-	-	7,960.37	541.80
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	170,330.00	15,865.38	-	512.00	4,744.84
		Gas Eng-Rep/Specialist Sr, Exp, Prn	132,863.50	13,005.84	-	-	5,093.21
		Ops-System Operator/Appr System Operator	130,943.41	-	-	68,148.56	-
		Gas Ops-System Operator/Appr System Operator	135,761.23	-	-	51,796.35	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	117,173.13	-	-	83,313.08	1,262.56
		Ops-Analyst Sr, Exp, Prn, Chief	154,645.26	15,492.31	-	1,500.00	278.92
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	111,061.58	12,959.56	-	3,154.05	9,472.91
		Elec Eng-Supervisor/Manager/Senior Manager	175,920.81	16,884.60	-	29,906.96	5,635.21
		Ops-Supervisor/Manager/Sr Manager/Chief	188,266.86	-	-	-	7,966.08
		Gas Eng-Engineer Career, Sr, Exp, Prn	119,091.68	11,095.56	-	100.00	449.16
		Gas Ops-Construction Manager Sr, Exp, Prn	63,537.64	-	-	2,547.25	5,406.10
		Gas Ops-Engineer Career, Sr, Exp, Prn	154,928.00	14,790.97	-	-	2,855.30
		Elc Ops-Supervisor/Manager/Sr Manager	145,127.41	13,596.57	-	51,499.74	1,990.28
		Gas Ops-Mechanic	138,306.48	-	-	124,201.71	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	140,625.00	13,653.83	-	17,037.52	805.00
		Elec Eng-Assistant/Director Exec, Snr Exec	128,388.50	8,740.09	-	26,938.32	666.40
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	135,790.00	12,428.87	-	1,325.04	620.20
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	124,964.92	-	-	19,151.13	1,006.90
		Elc Ops-Supervisor/Manager/Sr Manager	141,157.77	16,260.38	-	18,493.99	3,523.00
		Elc Ops-Operator	120,550.14	-	-	71,708.55	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	123,807.80	-	-	84,074.20	-
		Eng Plan Strat- Representative Sr, Exp, Prn	132,530.38	-	-	24,654.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	120,781.42	-	-	61,238.74	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	168,036.00	15,980.30	-	4,302.13	13,847.69
		Elc Ops-Engineer Career, Sr, Exp, Prn	135,195.51	-	-	67,539.10	-
		IT-Consultant Sr, Exp, Prn	169,157.82	16,850.72	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	126,355.12	13,442.06	-	3,838.38	1,182.19
		Elc Ops-Cable Splicer	119,975.76	-	-	141,656.15	7,498.76

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Station Operator	76,433.71	-	-	82,375.38	308.90
		Gas Ops-Supervisor/Manager/Sr Manager	147,999.96	-	-	18,555.12	4,772.75
		Gas Ops-Supervisor/Manager/Sr Manager	161,000.04	18,611.26	-	20,915.80	4,968.33
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	154,096.40	15,446.18	-	2,518.77	26,582.25
		Gas Ops-Station Operator	105,558.41	-	-	39,894.10	95.90
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	151,707.36	16,105.31	-	1,050.00	5,578.50
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	128,195.69	-	-	51,140.81	-
		Gas Ops-Specialist Sr, Exp, Prn	113,415.17	18,336.55	-	28,538.29	5,585.94
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	134,369.06	7,382.90	-	-	1,785.99
		Eng Plan Strat- Representative Sr, Exp, Prn	115,349.17	-	-	8,468.05	3,021.12
		Elc Ops-Operator	125,836.94	-	-	92,119.67	144.50
		Elc Ops-Specialist Sr, Exp, Prn	161,121.49	-	-	4,662.71	3,293.88
		Elec Eng-Technician/Technologist/Estimator	123,701.52	-	-	5,362.39	654.74
		Elec Eng-Technician/Technologist/Estimator	130,888.80	-	-	31,978.08	580.15
		Elec Eng-Technician/Technologist/Estimator	140,673.61	-	-	77,410.24	560.00
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	136,552.33	-	-	35,047.31	655.90
		Ops-Coord/Tech Sr, Exp, Prn	137,981.32	-	-	89,175.59	-
		Gas Ops-Planner Career, Sr, Exp, Prn	173,559.40	20,945.36	-	2,700.00	3,044.00
		Elc Ops-Operator	138,211.55	-	-	71,799.70	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	128,856.00	12,134.60	-	9,835.42	380.10
		Elec Eng-Analyst Sr, Exp, Prn, Chief	126,777.78	-	-	21,177.07	924.14
		Ops-Engineer Career, Sr, Exp, Prn	156,127.94	13,270.77	-	5,784.51	10,645.79
		Elc Ops-Inspector Career, Sr, Exp, Prn	130,444.15	-	-	38,122.39	-
		Gas Ops-Representative Sr, Exp, Prn	124,516.51	-	-	41,587.14	-
		Gen-Engineer Career, Sr, Exp, Prn	150,031.65	4,248.34	-	36,239.56	-
		Gas Ops-Representative Sr, Exp, Prn	122,887.60	-	-	56,631.76	-
		Eng Plan Strat- Representative Sr, Exp, Prn	123,741.81	-	-	20,619.45	2,214.56
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	123,899.96	12,520.42	-	-	3,946.73
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	95,869.13	-	-	166,032.35	-
		Eng Plan Strat- Representative Sr, Exp, Prn	130,616.83	-	-	33,775.47	487.60
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	127,507.20	-	-	153,895.12	1,931.43
		Gas Ops Welder	141,008.00	-	-	43,429.89	1,482.62
		Eng Plan Strat- Mechanic	135,339.23	-	-	1,253.25	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	125,988.99	-	-	68,326.15	-
		Ops-Engineering/Power Plant Assistant	126,972.76	-	-	1,036.60	2,282.33
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	129,183.64	13,930.85	-	845.74	1,035.00
		Eng Plan Strat- Mechanic	135,535.04	-	-	13,674.00	399.70
		Eng Plan Strat- Mechanic	136,015.74	-	-	12,576.88	2,268.42
		Ops-Supervisor/Manager/Sr Manager/Chief	188,030.14	22,530.69	-	-	1,483.40
		Gas Eng-Interconnection Manager Sr, Exp	149,450.37	13,802.73	-	1,049.40	5,249.11
		Ops-Engineer Career, Sr, Exp, Prn	128,854.14	12,802.85	-	3,000.00	5,555.78
		Ops-Supervisor/Manager/Sr Manager/Chief	161,318.04	17,125.11	-	2,775.50	6,658.20
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	145,549.96	14,303.01	-	-	420.00
		Eng Plan Strat- Representative Sr, Exp, Prn	118,906.18	-	-	19,293.99	4,734.37
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	158,565.00	15,682.89	-	39,831.82	12,849.01
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	141,660.14	14,208.46	-	-	1,907.91
		Eng Plan Strat- Instructor/Liason Career, Sr, Exp, Prn	143,743.55	15,919.95	-	7,992.38	5,250.38
		Ops-Supervisor/Manager/Sr Manager/Chief	224,990.40	28,378.15	-	20,756.43	751.24
		Ops-Analyst Sr, Exp, Prn, Chief	126,341.90	12,769.02	-	-	385.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	26,381.54	-	-	26,556.10	-
		Gas Ops-Supervisor/Manager/Sr Manager	147,500.04	-	-	9,118.26	986.26
		Elc Ops-Supervisor/Manager/Sr Manager	146,143.34	-	-	38,160.20	1,882.77
		Eng Plan Strat- Permit Facilitator	116,645.84	-	-	10,909.09	190.40
		Ops-Supervisor/Manager/Sr Manager/Chief	119,713.01	23,016.79	-	56,717.46	25,728.91
		Ops-System Operator/Appr System Operator	107,370.39	-	-	11,830.56	1,157.70
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	121,431.76	-	-	47,556.82	2,195.52
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	174,565.49	-	-	300,793.96	260.75

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					(3)	(4)	(5)
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	139,616.04	15,047.86	-	1,750.00	775.97
		Elc Ops-Specialist Sr, Exp, Prn	160,897.99	-	-	18,424.76	417.20
		Ops-Specialist/Atchivist Sr, Exp, Prn	125,304.24	13,903.12	-	-	661.24
		Gas Eng-Engineer Career, Sr, Exp, Prn	160,488.00	15,484.87	-	9,852.14	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	173,654.00	16,311.93	-	12,388.97	11,719.75
		Gas Ops-Engineer Career, Sr, Exp, Prn	143,879.40	-	-	52,958.81	1,725.61
		Ops-Consultant Sr, Exp, Prn	213,624.00	21,273.43	-	29,874.90	13,243.64
		Ops-Supervisor/Manager/Sr Manager/Chief	124,234.83	14,216.97	-	14,748.33	4,856.78
		Gas Ops-Representative Sr, Exp, Prn	116,483.18	-	-	27,487.24	-
		Eng Plan Strat- Representative Sr, Exp, Prn	123,843.66	-	-	68,732.40	5,175.38
		Gas Ops-Super Crew Gas Comp Rep	126,569.20	-	-	10,516.70	-
		Gas Ops-Representative Sr, Exp, Prn	131,003.26	-	-	128,559.38	-
		Gas Ops-Representative Sr, Exp, Prn	133,204.45	-	-	81,809.27	64.13
		Gas Ops-Supervisor/Manager/Sr Manager	142,221.84	-	-	10,235.81	9,426.64
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	153,213.62	15,330.18	-	2,500.00	466.20
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	127,505.65	-	-	84,665.12	960.00
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	121,755.84	-	-	52,941.51	720.00
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	106,243.36	-	-	14,654.46	1,487.95
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	156,035.14	18,817.88	-	-	6,054.65
		IT-Agile Coach, Exp, Prn	174,515.20	17,510.68	-	3,000.00	2,541.17
		Eng Plan Strat- Representative Sr, Exp, Prn	119,802.22	-	-	6,054.72	197.40
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	78,170.63	-	-	52,823.82	906.16
		Elc Ops-Supervisor/Manager/Sr Manager	60,722.59	8,354.71	12,961.81	57,584.32	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	142,810.00	13,581.55	-	10,761.36	1,349.88
		IT-Coord/Tech Sr, Exp, Prn	148,078.49	-	-	63,359.95	1,284.50
		IT-Coord/Tech Sr, Exp, Prn	143,358.46	-	-	89,476.71	1,179.52
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	173,912.00	16,649.97	-	39,482.10	7,655.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	200,003.82	19,994.10	-	-	4,847.82
		Ops-Supervisor/Manager/Sr Manager/Chief	152,000.04	16,401.14	-	8,609.50	971.56
		Ops-Coord/Tech Sr, Exp, Prn	158,232.61	-	-	123,023.88	23,218.95
		Elc Ops-Supervisor/Manager/Sr Manager	153,000.00	-	-	1,103.40	20,966.76
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	124,230.55	-	-	40,626.02	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	131,977.84	-	-	140,438.26	2,063.01
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	139,230.17	-	-	112,096.29	658.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	132,462.22	-	-	90,118.48	908.05
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	124,971.90	-	-	34,415.45	-
		Elc Ops-Supervisor/Manager/Sr Manager	155,458.37	-	-	750.00	1,637.41
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	114,447.11	-	-	76,285.39	-
		Ops-Analyst Sr, Exp, Prn, Chief	146,607.74	14,131.04	-	1,250.00	2,330.52
		IT-Engineer/Inspector Career, Sr, Exp, Prn	177,000.00	-	-	10,000.00	70.00
		IT-Engineer/Inspector Career, Sr, Exp, Prn	161,999.96	4,867.55	-	624.56	385.00
		Elc Ops-Electrician/Appr Electrician	120,262.17	-	-	11,769.18	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	165,752.76	16,671.83	-	20.00	4,861.50
		Elc Ops-Inspector Career, Sr, Exp, Prn	153,943.20	-	-	126,700.83	-
		Ops-System Operator/Appr System Operator	95,035.40	-	-	133,553.97	433.92
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	134,645.76	-	-	850.00	2,680.32
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	118,268.85	-	-	30,992.34	2,053.80
		Legal/Risk- Claims/Reduc/HR/EE Concerns Invest Sr, Exp	126,112.20	12,825.16	-	500.00	4,645.23
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	129,569.38	-	-	58,347.81	3,009.88
		Ops-Electrician/Appr Electrician	119,851.82	-	-	59,783.25	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	152,347.86	15,739.49	-	-	1,325.00
		Legal/Risk- Counsel/Senior Counsel	227,058.78	33,039.02	16,990.56	1,250.00	2,471.46
		Elc Ops-Analyst Sn, Exp, Prn, Chief	108,572.33	8,344.30	-	21,074.54	3,245.52
		Elec Eng-Supervisor/Manager/Senior Manager	181,821.58	27,520.43	-	1,000.00	4,045.11
		Eng Plan Strat- Agent-Right of Way, Land	151,848.00	15,163.31	-	300.00	3,129.62
		Eng Plan Strat- Representative Sr, Exp, Prn	119,484.14	-	-	32,404.88	4,461.55
		Elc Ops-Analyst Sn, Exp, Prn, Chief	126,091.30	-	-	-	307.22

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Analyst Sn, Exp, Prn, Chief	147,040.88	14,636.24	-	2,814.41	11,431.02
		Ops-Specialist/Atchivist Sr, Exp, Prn	137,497.76	13,766.64	-	-	469.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	157,135.48	-	-	91,370.18	190.40
		IT-Engineer/Inspector Career, Sr, Exp, Prn	92,052.62	11,892.55	-	1,301.73	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,757.75	-	-	16,436.81	-
		Eng Plan Strat- Representative Sr, Exp, Prn	116,331.88	-	-	1,648.67	515.40
		Gas Ops-Shop/Crew Leader	134,159.66	-	-	114,351.84	1,456.40
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	119,032.80	-	-	3,220.58	1,060.64
		Corp Afrs-Representativev Sr, Exp, Prn	195,424.76	30,392.26	29,097.45	1,000.00	8,844.24
		Elc Ops-Engineer Career, Sr, Exp, Prn	119,595.66	-	-	42,465.31	2,224.75
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	121,362.47	11,739.95	-	3,447.85	2,764.85
		Gas Ops-Representative Sr, Exp, Prn	119,812.39	-	-	78,325.19	-
		Eng Plan Strat- Supplier Resp Exp, Prn	146,398.42	15,774.21	-	-	3,203.21
		Elc Ops-Inspector Career, Sr, Exp, Prn	172,567.22	-	-	228,382.42	1,095.48
		Gas Ops-Representative Sr, Exp, Prn	133,212.87	-	-	54,376.30	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	115,113.07	-	-	46,758.58	1,905.61
		IT-Analyst Sr, Exp, Prn, Chief	138,854.70	13,708.08	-	-	942.60
		Corp Afrs-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	154,624.46	16,386.93	-	3,450.00	803.30
		Gas Ops-Working Leader	145,129.82	-	-	85,008.96	1,953.88
		Elc Ops-Supervisor/Manager/Sr Manager	54,704.55	-	-	71,354.43	1,255.37
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	83,183.20	-	-	97,313.67	456.15
		Elc Ops-Analyst Sn, Exp, Prn, Chief	136,917.50	12,536.22	-	3,738.89	1,258.77
		Gas Ops-Representative Sr, Exp, Prn	126,513.83	-	-	51,047.76	451.57
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	140,924.40	13,180.61	-	2,286.99	3,107.13
		Gas Ops-Representative Sr, Exp, Prn	112,135.96	-	-	61,995.57	908.60
		Elc Ops-Operator	117,293.32	-	-	113,188.55	-
		Elc Ops-Operator	125,357.22	-	-	68,043.90	-
		Eng Plan Strat- Representative Sr, Exp, Prn	136,793.91	-	-	32,608.94	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	151,464.00	14,413.45	-	200.00	971.07
		Elc Ops-Inspector Career, Sr, Exp, Prn	13,132.84	-	-	24,756.11	462.00
		Elc Ops-Specialist Sr, Exp, Prn	121,380.71	14,326.85	-	25,526.18	13,650.58
		Eng Plan Strat- Mechanic	124,912.36	-	-	23,179.77	206.38
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	174,230.00	16,838.73	-	-	9,097.95
		Legal/Risk- Attorney	131,818.21	-	-	1,750.00	480.00
		Elc Ops-Supervisor/Manager/Sr Manager	161,371.12	14,843.62	-	55,862.62	578.93
		Gas Ops-Representative Sr, Exp, Prn	133,054.42	-	-	10,454.83	-
		Ops-Supervisor/Manager/Sr Manager/Chief	158,045.96	20,389.72	-	46,050.87	18,171.82
		Gas Ops-Technician/Estimator	115,319.12	-	-	15,938.06	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	133,266.65	-	-	120,594.46	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	136,217.22	13,153.18	-	750.00	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	161,175.68	16,581.18	-	1,000.00	943.31
		Elc Ops-Construction Manager Sr, Exp, Prn	136,051.54	13,088.04	-	10,002.70	2,052.15
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	135,089.78	14,485.69	-	4,700.00	420.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	120,038.20	-	-	49,249.16	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	126,057.91	-	-	76,618.33	-
		IT-Supervisor/Manager/Senior Manager	193,233.36	28,476.96	-	3,500.00	2,203.10
		Gas Eng-Technician/Estimator	117,453.51	-	-	49,519.40	3,834.52
		Ops-Engineer Career, Sr, Exp, Prn	122,560.08	-	-	1,426.47	308.70
		Ops-Engineer Career, Sr, Exp, Prn	128,111.00	11,940.11	-	3,265.66	1,460.86
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	169,618.00	16,344.14	-	12,376.83	1,585.20
		Corp Afrs-Specialist Sr, Exp, Prn	151,571.22	15,209.83	-	500.00	5,485.62
		Eng Plan Strat- Representative Sr, Exp, Prn	115,099.06	-	-	16,261.49	5,703.60
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	17,029.35	-	712.44	1,390.85
		Elc Ops-Troubleshooter/Welder	144,207.71	-	-	110,692.22	6,928.97
		Eng Plan Strat- Technician/Estimator/Tech Writer	126,479.83	-	-	3,453.96	434.40
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	119,540.39	-	-	45,041.43	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	137,610.80	14,009.13	-	650.00	420.00

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Representative Sr, Exp, Prn	133,574.57	-	-	55,205.15	-
		Ops-Supervisor/Manager/Sr Manager/Chief	144,057.60	16,619.74	-	1,100.00	3,199.85
		Eng Plan Strat- Mechanic	111,254.65	-	-	6,272.76	104.30
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	117,182.07	12,182.78	-	3,441.18	8,564.56
		Elc Ops-Supervisor/Manager/Sr Manager	153,125.05	15,652.89	-	2,269.28	12,740.03
		Ops-Engineer Career, Sr, Exp, Prn	166,928.00	15,894.52	-	3,829.78	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	176,549.92	24,547.94	-	3,877.10	23,153.79
		Elc Ops-Planner Career, Sr, Exp, Prn	52,898.02	-	-	30,646.20	2,570.20
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,066.96	-	-	218,916.15	2,004.05
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	125,360.74	-	-	38,285.26	150.51
		Elc Ops-Electrician/Appr Electrician	148,082.19	-	-	11,020.69	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	152,204.68	15,042.55	-	3,000.00	3,146.92
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	132,394.77	-	-	78,781.75	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	159,314.72	-	-	425,713.50	-
		People-Recruiter	98,430.68	15,695.42	-	20,677.74	245.00
		Eng Plan Strat- Supervisor/Manager/Senior Manager	126,407.82	15,245.32	-	37,645.70	3,959.77
		Ops-Specialist/Atchivist Sr, Exp, Prn	152,881.68	14,908.82	-	-	16,310.02
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	48,044.95	6,766.59	-	36,782.59	-
		Eng Plan Strat- Mechanic	135,608.27	-	-	8,516.85	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	146,777.26	13,566.87	-	-	385.00
		Elc Ops-Supervisor/Manager/Sr Manager	152,555.80	17,715.60	-	7,564.55	7,542.91
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	126,468.81	-	-	45,241.83	951.84
		Elc Ops-Analyst Sn, Exp, Prn, Chief	154,360.56	15,046.35	-	1,217.99	2,907.54
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	120,568.98	-	-	46,003.65	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	177,498.76	26,575.99	-	11,300.00	1,987.21
		Ops-Consultant Sr, Exp, Prn	148,322.00	14,105.55	-	287.52	1,968.55
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	174,549.50	16,626.56	-	2,008.31	3,937.97
		EHS-Specialist-Sr, Exp, Prn	125,491.22	14,745.48	-	11,584.28	1,940.56
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	125,315.53	-	-	82,300.97	-
		Ops-Engineer Career, Sr, Exp, Prn	127,846.00	12,386.08	-	14,766.89	655.53
		Elc Ops-Electrician/Appr Electrician	128,231.86	-	-	37,448.28	6,668.39
		Gas Eng-Technician/Estimator	138,107.02	-	-	4,166.49	1,866.12
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	193,493.74	26,592.93	-	12,029.22	2,230.67
		Elec Eng-Analyst Sr, Exp, Prn, Chief	74,040.04	15,084.13	-	11,099.78	140.00
		Elc Ops-Analyst Sn, Exp, Prn, Chief	156,168.86	14,241.07	-	1,221.24	2,011.69
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	120,867.72	-	-	58,761.68	493.07
		Elc Ops-Analyst Sn, Exp, Prn, Chief	132,420.00	13,015.50	-	4,255.94	3,374.79
		Ops-Engineer Career, Sr, Exp, Prn	129,010.00	12,307.01	-	32,896.60	2,920.48
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	156,572.26	16,978.19	-	5,934.41	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	125,568.61	-	-	10,348.64	310.00
		Elec Eng-Technician/Technologist/Estimator	157,326.94	-	-	95,602.44	70.00
		Legal/Risk- Counsel/Senior Counsel	241,950.22	51,606.28	48,246.68	1,423.50	1,283.00
		Elec Eng-Technician/Technologist/Estimator	142,014.12	-	-	98,790.50	442.21
		Eng Plan Strat- Supervisor/Manager/Senior Manager	155,799.96	-	-	23,537.37	6,549.41
		Elec Eng-Technician/Technologist/Estimator	139,251.20	-	-	14,302.01	420.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	127,059.92	-	-	86,288.89	-
		Eng Plan Strat- Representative Sr, Exp, Prn	128,687.31	-	-	15,083.31	1,550.54
		Eng Plan Strat- Representative Sr, Exp, Prn	43,197.22	-	-	60,667.41	109.90
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	151,976.26	10,366.90	-	869.16	2,709.44
		Eng Plan Strat- Representative Sr, Exp, Prn	146,044.64	-	-	45,349.51	14,205.64
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	129,621.34	-	-	980.76	1,402.37
		Ops-System Operator/Appr System Operator	91,414.50	-	-	109,525.19	1,875.54
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	123,039.25	-	-	57,654.48	-
		Ops-Supervisor/Manager/Sr Manager/Chief	48,271.97	21,156.54	-	12,341.69	4,145.96
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	140,344.72	-	-	10,378.71	1,007.62
		Gas Eng-Engineer Career, Sr, Exp, Prn	164,999.96	16,095.69	-	-	600.00
		Ops-Analyst Sr, Exp, Prn, Chief	174,093.10	26,171.82	-	13,500.00	642.20

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Supervisor/Manager/Sr Manager/Chief	157,140.08	21,737.50	-	-	10,053.07
		Gas Ops-Engineer Career, Sr, Exp, Prn	118,902.30	-	-	44,736.15	1,117.90
		Gas Ops-Coord/Tech Sr, Exp, Prn	127,300.20	13,944.06	-	6,648.26	-
		Eng Plan Strat- Mechanic	121,909.28	-	-	771.75	740.60
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	142,982.60	17,288.96	-	400.00	435.00
		Eng Plan Strat- Representative Sr, Exp, Prn	124,577.48	-	-	22,442.81	2,442.41
		Ops-Coord/Tech Sr, Exp, Prn	143,309.64	-	-	25,735.72	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	178,915.02	17,135.85	-	5,577.44	3,243.17
		Ops-Planner Career, Sr, Exp, Prn	130,454.58	-	-	20,540.06	6,046.18
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	141,844.28	-	-	129,703.26	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	141,728.00	13,841.79	-	1,166.99	12,324.11
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	124,213.34	13,741.33	-	75.00	775.00
		Gas Ops Welder	132,444.20	-	-	28,531.49	280.00
		Gas Eng-Technician/Estimator	121,906.32	-	-	9,617.06	663.80
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,392.65	-	-	49,898.23	-
		Eng Plan Strat- Cust Success/Relationship Mngr Sr, Exp, Prn	71,396.84	-	-	5,000.00	2,667.45
		IT-Engineer/Inspector Career, Sr, Exp, Prn	146,138.49	16,947.24	-	-	420.00
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	139,453.58	-	-	1,933.46	2,498.66
		Elec Eng-Analyst Sr, Exp, Prn, Chief	126,667.36	-	-	41,351.96	540.47
		Elc Ops-Supervisor/Manager/Sr Manager	159,999.96	-	-	64,324.39	2,141.94
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	124,286.00	11,820.35	-	2,122.32	245.00
		Ops-Engineer Career, Sr, Exp, Prn	144,554.00	15,026.28	-	14,923.48	15,589.56
		Elc Ops-Supervisor/Manager/Sr Manager	167,074.96	14,046.74	-	83,217.79	233.80
		IT-Product Owner/Designer Sr, Exp, Prn	122,360.28	-	-	5,000.00	2,111.46
		Ops-Supervisor/Manager/Sr Manager/Chief	76,337.26	16,787.31	-	48,723.76	1,651.22
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	106,650.00	7,249.35	-	22,093.14	3,820.95
		Elc Ops-Supervisor/Manager/Sr Manager	197,120.04	29,621.30	-	9,600.00	15,464.49
		Gas Ops-Inspector Career, Sr, Exp, Prn	123,664.58	-	-	42,291.97	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	134,753.36	12,565.25	-	10,321.58	1,610.86
		Gas Eng-Engineer Career, Sr, Exp, Prn	167,012.00	14,670.15	-	566.51	3,659.09
		Elec Eng-Analyst Sr, Exp, Prn, Chief	122,703.94	-	-	11,688.33	551.10
		Elec Eng-Supervisor/Manager/Senior Manager	191,786.04	21,710.48	-	990.15	10,936.99
		Ops-Engineer Career, Sr, Exp, Prn	130,810.00	12,456.45	-	4,941.94	1,309.26
		Eng Plan Strat- Mechanic	135,371.88	-	-	18,723.98	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	156,068.56	14,485.35	-	1,500.00	509.94
		Gen-Supervisor/Manager/Sr Manager/Chief	225,522.05	29,278.79	-	122,024.13	1,500.00
		Elc Ops-Coord/Tech Sr, Exp, Prn	135,265.46	-	-	46,621.89	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	190,917.48	22,860.51	-	1,700.00	3,931.17
		Elc Ops-Engineer Career, Sr, Exp, Prn	126,399.13	-	-	17,769.31	2,804.07
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,080.00	17,483.12	-	4,913.52	1,278.78
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	142,893.95	-	-	108,053.83	206.97
		Eng Plan Strat- Representative Sr, Exp, Prn	56,311.95	-	-	6,945.76	588.70
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	161,038.00	9,909.56	-	-	4,402.30
		Elc Ops-Supervisor/Manager/Sr Manager	77,681.14	-	-	1,269.18	3,589.61
		Elc Ops-Shop/Crew Leader/Foreman	146,956.82	-	-	173,164.02	351.56
		Ops-Coord/Tech Sr, Exp, Prn	128,214.00	13,411.95	-	3,007.39	3,522.64
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	129,166.64	3,802.78	-	-	2,583.02
		Gas Ops-Coord/Tech Sr, Exp, Prn	141,117.47	-	-	107,942.63	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	124,284.99	-	-	100,833.54	709.10
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	143,406.93	12,066.11	-	-	422.10
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	154,970.50	16,577.08	-	-	3,669.36
		Elc Ops-Supervisor/Manager/Sr Manager	205,218.48	28,948.39	-	-	4,368.78
		Ops-Specialist/Atchivist Sr, Exp, Prn	133,943.36	14,682.80	-	4,536.79	619.30
		Ops-Repairperson	131,220.75	-	-	51,299.97	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	141,884.01	11,646.55	-	7,094.20	2,314.02
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	172,587.88	-	-	213,488.62	2,833.50
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	159,650.00	16,412.58	-	2,381.52	1,525.58

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	121,434.26	4,746.48	-	845.74	10,885.42
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	3,623.19	-	-	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	67,777.80	-	-	5,956.94	2,178.93
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	122,772.70	11,578.54	-	-	2,058.76
		Eng Plan Strat- Mechanic	135,535.05	-	-	9,123.96	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	109,674.60	-	-	80,025.66	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	152,854.16	21,631.67	-	2,698.68	6,179.30
		Gen-Electrician/Appr Electrician	142,641.90	-	-	99,687.61	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	159,046.70	-	-	123,703.90	-
		Elc Ops-Supervisor/Manager/Sr Manager	180,873.21	22,122.99	-	43,860.00	684.56
		Elc Ops-Technician/Estimator	132,213.72	-	-	85,733.46	2,531.81
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	138,612.17	17,018.90	-	1,000.00	1,271.10
		Gas Eng-Engineer Career, Sr, Exp, Prn	138,250.00	13,323.04	-	2,300.00	3,532.71
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	135,241.15	12,652.15	-	2,840.33	5,848.56
		Gas Ops-Engineer Career, Sr, Exp, Prn	119,374.08	-	-	40,125.01	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	156,825.00	16,256.08	-	17,955.60	4,362.95
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	138,272.54	13,395.70	-	100.00	575.00
		EHS-Instructor, Career, Sr, Exp, Prn	154,508.40	17,631.55	-	26,976.80	648.36
		Gen-Supervisor/Manager/Sr Manager/Chief	143,719.03	-	-	86,662.63	377.12
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	169,740.00	20,771.47	-	3,800.00	2,057.10
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	137,530.74	-	-	142,155.00	3,546.83
		Elc Ops-Troubleshooter/Welder	128,892.26	-	-	219,244.25	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,090.76	-	-	57,405.17	-
		Eng Plan Strat- Representative Sr, Exp, Prn	134,772.68	-	-	64,030.06	1,641.50
		Gas Ops-Inspector Career, Sr, Exp, Prn	135,017.60	-	-	43,931.76	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	132,050.99	-	-	81,326.09	-
		Elec Eng-Supervisor/Manager/Senior Manager	176,793.86	20,404.74	-	49,629.01	10,395.86
		Ops-Engineer Career, Sr, Exp, Prn	138,694.00	13,486.20	-	2,184.96	742.30
		Gas Ops-Representative Sr, Exp, Prn	119,028.56	-	-	113,507.03	-
		Eng Plan Strat- Agent-Right of Way, Land	151,848.00	15,092.24	-	1,958.48	8,872.19
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	143,484.57	-	-	1,534.84	986.17
		Eng Plan Strat- Representative Sr, Exp, Prn	135,030.13	-	-	14,287.50	245.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	117,493.51	-	-	141,316.65	4,551.65
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	131,048.00	12,359.19	-	-	417.72
		Gas Eng- Scientist/Environ, Data, Consul-Sr, Exp, Prn	189,940.59	18,929.83	-	-	315.00
		Gas Ops-Engineer Career, Sr, Exp, Prn	135,750.31	-	-	60,637.73	455.00
		Gas Ops-Representative Sr, Exp, Prn	125,408.00	-	-	100,121.47	-
		Ops-System Operator/Appr System Operator	129,455.14	-	-	111,595.19	-
		IT-Coord/Tech Sr, Exp, Prn	130,152.54	-	-	33,538.13	250.60
		Elc Ops-Inspector Career, Sr, Exp, Prn	128,367.20	10,571.16	-	48,828.79	42,861.91
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	120,787.16	-	-	27,220.70	615.30
		Eng Plan Strat- Supervisor/Manager/Senior Manager	147,332.44	26,700.38	-	10,799.10	1,501.07
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	127,963.96	-	-	37,168.40	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	133,651.02	-	-	128,558.97	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	135,453.32	-	-	171,330.74	448.39
		Eng Plan Strat- Mechanic	107,338.40	-	-	35,368.57	184.66
		Elc Ops-Engineer Career, Sr, Exp, Prn	127,088.42	-	-	87,917.76	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	150,182.38	-	-	8,871.11	1,244.78
		Elc Ops-Operator	121,703.59	-	-	70,841.73	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	150,108.00	14,079.03	-	722.83	439.60
		IT-Analyst Sr, Exp, Prn, Chief	122,695.55	-	-	-	-
		Eng Plan Strat- Representative Sr, Exp, Prn	127,000.00	14,346.07	-	4,449.20	4,760.88
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	131,048.00	14,262.14	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	127,274.65	-	-	98,831.47	802.82
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,868.88	-	-	99,263.21	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	123,645.82	11,303.73	-	19,162.43	19,534.19
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	147,639.99	-	-	2,043.24	1,081.30

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	165,603.40	11,650.34	-	700.00	787.92
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	12,945.84	-	-	3,911.68	-
		Elec Eng-Technician/Technologist/Estimator	120,303.19	-	-	37,299.01	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	154,601.01	-	-	43,077.47	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	141,613.34	14,033.84	-	3,168.04	934.66
		Ops-Specialist/Atchivist Sr, Exp, Prn	144,451.86	16,944.49	-	1,250.00	821.61
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,982.20	-	-	170,026.07	-
		EHS-Learning Strategist Sr, Exp, Prn	134,819.28	13,214.98	-	4,044.58	-
		Elc Ops-Working Leader	148,830.76	-	-	60,545.96	471.80
		Eng Plan Strat- Mechanic	142,366.72	-	-	12,120.99	-
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	142,221.11	-	-	20,424.27	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	169,247.60	-	-	417,637.53	-
		Corp Afrs-Supervisor/Manager/Senior Manager	185,243.40	29,732.88	8,230.29	3,000.00	9,846.91
		Eng Plan Strat- Representative Sr, Exp, Prn	127,429.96	-	-	52,307.56	926.10
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	128,995.68	13,855.61	-	1,050.00	420.00
		Eng Plan Strat- Consultant Sr, Exp, Prn	177,083.34	20,819.33	-	4,240.05	3,723.84
		Elec Eng-Interconnection Manager Sr, Exp	150,506.63	-	-	3,261.73	602.70
		Gas Ops-Representative Sr, Exp, Prn	66,874.17	-	-	65,249.65	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	129,675.08	-	-	110,015.42	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	228,103.14	34,218.20	36,559.73	3,900.00	5,840.76
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	126,480.00	11,926.64	-	-	516.60
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	177,166.00	16,948.34	-	5,853.50	7,222.18
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	143,408.06	13,755.78	-	14,283.36	1,244.60
		Gas Ops-Technician/Estimator	136,938.33	-	-	50,959.56	1,335.80
		Elec Eng-Supervisor/Manager/Senior Manager	167,207.26	-	-	7,203.83	15,054.92
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	144,791.27	-	-	66,713.30	218.38
		Elc Ops-Construction Manager Sr, Exp, Prn	167,811.73	19,796.89	-	12,738.02	22,879.95
		Eng Plan Strat- Mechanic	135,437.14	-	-	3,584.87	490.72
		Eng Plan Strat- Mechanic	142,366.72	-	-	46,169.89	-
		Elec Eng-Technician/Technologist/Estimator	120,649.84	-	-	24,571.45	1,620.46
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	135,616.80	-	-	107,445.34	2,155.54
		Corp Afrs-Representative Sr, Exp, Prn	139,143.18	13,907.47	-	-	2,167.97
		Ops-Construction Manager Sr, Exp, Prn	175,877.04	19,167.13	-	2,639.96	3,405.02
		IT-Analyst Sr, Exp, Chief	166,474.00	16,749.17	-	1,000.00	966.11
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	154,560.04	15,295.42	-	3,500.00	528.50
		IT-Scientist/Environ, Data, Consul Sr, Exp, Prn	159,983.82	16,078.93	-	2,025.00	35.00
		Elc Ops-Auditor Sr, Exp, Prn	153,751.10	16,303.76	-	15.00	1,805.50
		Elc Ops-Shop/Crew Leader/Foreman	154,416.11	-	-	195,484.05	-
		Elc Ops-Analyst Sr, Exp, Prn, Chief	159,520.84	10,494.05	-	12,225.08	750.18
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	141,075.07	12,904.00	-	1,425.49	1,050.94
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	143,394.00	13,507.54	-	-	1,165.97
		Eng Plan Strat- Supervisor/Manager/Senior Manager	172,657.38	20,823.21	-	6,667.96	30,428.73
		Gas Ops-Coord/Tech Sr, Exp, Prn	123,527.33	25,411.61	-	151,479.90	22,950.39
		Ops-Engineer Career, Sr, Exp, Prn	148,002.56	14,788.28	-	3,000.00	1,102.96
		Legal/Risk- Analyst-Sr, Exp, Prn, Chief	143,500.04	14,119.72	-	277.28	679.00
		EHS-Instructor, Career, Sr, Exp, Prn	107,122.50	-	-	52,242.10	3,787.83
		Ops-Analyst Sr, Exp, Prn, Chief	152,408.00	15,945.28	-	2,274.46	548.09
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	138,280.20	-	-	189,186.16	-
		Elec Eng-Supervisor/Manager/Senior Manager	225,999.96	28,712.71	-	6,323.84	3,811.98
		Gas Eng-Engineer Career, Sr, Exp, Prn	123,956.83	13,618.08	-	8,721.98	577.47
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	197,628.00	19,734.56	-	11,156.09	3,795.85
		Ops-Electrician/Appr Electrician	86,885.57	-	-	52,671.79	4,681.90
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	148,378.10	14,976.63	-	-	1,263.47
		Elc Ops-Troubleshooter/Welder	147,385.83	-	-	141,662.63	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	146,612.80	-	-	73,929.09	-
		Gas Ops-Super Crew Equipmt Opr/Compl	79,466.69	-	-	91,552.22	226.80
		Gas Ops-Fitter	118,070.44	-	-	91,489.62	1,957.20

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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Mechanic	135,593.54	-	-	24,525.41	-
		Fin- Prog/Proj/Prod Manager-Career Sr, Exp, Prn	146,347.50	13,936.94	-	50.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	157,896.06	-	-	95,913.91	1,552.22
		Elc Ops-Engineer Career, Sr, Exp, Prn	5,200.00	-	-	-	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	34,978.40	-	-	53,106.72	-
		Ops-Supervisor/Manager/Sr Manager/Chief	132,898.35	12,370.36	-	1,732.18	8,804.33
		Ops-Repairperson	128,354.90	-	-	47,629.54	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	125,844.85	-	-	109,240.33	-
		Eng Plan Strat- Right-of-Way Agent	136,288.00	-	-	300.00	6,042.15
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	129,682.00	11,258.45	-	1,888.60	3,708.74
		Elc Ops-Working Leader	121,231.89	-	-	46,206.91	-
		Elc Ops-Consultant-Sr, Exp, Prn	136,816.12	10,475.17	-	657.33	2,722.30
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	32,697.20	-	-	46,111.78	-
		Eng Plan Strat- Mechanic	135,339.23	-	-	26,346.87	-
		Gas Ops-Representative Sr, Exp, Prn	133,376.31	-	-	46,724.69	325.23
		People-Supervisor/Manager/Senior Manager	195,194.04	26,952.19	-	-	504.84
		Gas Ops Welder	129,513.78	-	-	17,501.40	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	191,166.64	28,193.26	-	4,850.00	1,541.81
		Eng Plan Strat- Biologist	171,396.00	17,115.13	-	1,200.00	2,756.46
		Legal/Risk- Analyst-Srn, Exp, Prn, Chief	151,052.36	22,589.56	-	500.00	1,764.22
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	123,606.74	-	-	42,284.37	-
		Gas Ops-Representative Sr, Exp, Prn	130,301.20	-	-	127,749.19	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	170,648.50	27,390.29	13,165.19	1,696.48	32,554.87
		Eng Plan Strat- Representative Sr, Exp, Prn	113,336.17	-	-	29,202.73	687.54
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	38,020.00	-	-	34,997.82	130.51
		Gen-Mechanic	24,415.40	-	-	37,186.71	-
		IT-Specialist Sr, Exp, Prn	117,681.86	16,751.01	-	25,627.05	438.43
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	114,452.41	12,766.57	-	49,069.33	27,949.59
		Gen-Mechanic	38,059.30	-	-	43,768.34	-
		Gen-Mechanic	38,777.40	-	-	57,362.44	-
		Gen-Mechanic	43,086.00	-	-	62,408.95	-
		Gen-Security Officer	120,824.20	-	-	71,334.90	-
		Gen-Mechanic	109,296.26	-	-	127,516.62	-
		Gen-Operator-Nuclear	121,953.77	-	-	137,990.17	628.71
		IT-Scientist/Environ, Data, Consul Sr, Exp, Prn	135,473.26	14,999.31	-	14,829.79	321.28
		Cust Ent Sol-Representative-Sr, Exp, Prn	125,160.55	12,824.95	-	-	175.18
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	142,589.36	14,342.00	-	1,650.00	280.00
		IT-Analyst Sr, Exp, Prn, Chief	125,021.94	11,900.01	-	1,500.00	6,837.75
		IT-Engineer/Inspector Career, Sr, Exp, Prn	157,226.00	14,927.83	-	22,147.11	2,263.91
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	165,999.96	18,612.26	-	6,347.00	706.30
		Elc Ops-Towerperson	124,551.39	-	-	72,340.34	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	158,762.00	15,098.46	-	6,082.86	1,120.77
		Elc Ops-Towerperson	66,831.99	-	-	45,943.40	-
		Eng Plan Strat- Biologist	134,536.00	12,844.54	-	2,030.50	7,182.97
		Gas Ops-Engineer Career, Sr, Exp, Prn	136,397.03	-	-	16,242.46	926.09
		Elc Ops-Specialist Sr, Exp, Prn	145,653.86	22,829.87	-	65,707.99	27,255.14
		Elc Ops-Towerperson	124,427.03	-	-	55,239.17	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	126,706.45	-	-	111,699.62	-
		IT-Supervisor/Manager/Senior Manager	194,483.54	29,207.44	8,230.29	-	-
		Eng Plan Strat- Representative Sr, Exp, Prn	120,316.51	-	-	15,560.00	7,082.08
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	169,548.17	15,282.42	-	197.64	1,902.00
		Gas Ops-Mechanic	131,248.53	-	-	158,644.53	444.50
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	104,574.34	-	-	45,072.47	-
		Gas Ops Welder	122,989.15	-	-	100,710.91	585.67
		Eng Plan Strat- Representative Sr, Exp, Prn	128,706.46	-	-	15,348.16	5,278.19
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	141,137.32	-	-	81,522.28	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	173,199.96	17,512.33	-	8,033.03	20,783.44

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		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	94,432.80	-	-	-	-
		EHS-Supervisor/Manager/Sr Manager	171,567.76	25,749.98	-	1,428.57	4,953.32
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	46,368.44	-	-	76,871.99	-
		Eng Plan Strat- Biologist	134,536.00	12,844.54	-	7,915.91	9,679.66
		Gas Eng-Analyst Sr, Exp, Prn, Chief	139,382.23	16,500.46	-	3,683.61	2,805.42
		Ops-Specialist/Atchivist Sr, Exp, Prn	97,085.68	-	-	25,128.54	49.00
		Ops-Engineer Career, Sr, Exp, Prn	154,165.32	-	-	20,000.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	153,048.54	15,234.24	-	-	3,890.47
		Elc Ops-Towerperson	124,712.11	-	-	39,027.70	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,184.33	-	-	33,606.38	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	126,107.65	-	-	90,134.83	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	106,053.39	-	-	55,494.84	310.76
		Ops-Supervisor/Manager/Sr Manager/Chief	225,681.96	37,297.58	29,097.45	-	4,589.66
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	135,785.88	-	-	38,551.61	-
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	137,224.72	-	-	30,807.30	293.30
		IT-Developer/Mobile-IOS, Full Stack	176,081.94	18,913.20	23,096.18	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	157,311.36	14,323.29	-	2,000.00	105.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	110,932.96	-	-	96,602.56	3,367.16
		Ops-Technical Writer-Sr, Exp	127,373.28	-	-	5,327.12	2,321.21
		Eng Plan Strat- Representative Sr, Exp, Prn	130,298.69	-	-	13,377.70	736.40
		Ops-Pwr Gen Diving/Lincs/Outg Prj/Prgm Mng	146,754.50	13,678.17	-	5,081.56	801.40
		Elc Ops-Towerperson	125,962.97	-	-	47,071.82	-
		Elc Ops-Towerperson	125,935.39	-	-	48,627.98	-
		Elc Ops-Towerperson	126,093.93	-	-	37,134.35	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	124,275.25	-	-	70,313.22	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	122,493.76	-	-	25,596.36	-
		Corp Afrs-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	169,351.90	24,325.71	-	700.00	435.00
		Ops-Engineer Career, Sr, Exp, Prn	115,849.84	-	-	16,761.05	1,485.73
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	143,667.21	-	-	58,578.70	-
		Ops-Consultant Sr, Exp, Prn	127,119.98	15,683.15	-	500.00	6,438.43
		Eng Plan Strat- Representative Sr, Exp, Prn	126,811.44	-	-	29,211.52	508.90
		Gas Ops-Representative Sr, Exp, Prn	132,490.51	-	-	38,074.20	1,110.77
		Elc Ops-Construction Manager Sr, Exp, Prn	14,166.67	-	-	12,749.88	-
		IT-Security Investigator Sr, Exp, Prn	138,509.30	14,017.08	-	2,500.00	10,994.28
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	126,162.66	-	-	45,513.58	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	119,629.27	-	-	91,442.12	1,541.20
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	112,399.59	-	-	48,199.36	-
		Eng Plan Strat- Biologist	127,004.13	15,738.61	-	1,706.24	12,152.63
		Elec Eng-Supervisor/Manager/Senior Manager	179,275.52	21,179.15	-	-	521.76
		Gas Ops-Representative Sr, Exp, Prn	130,481.94	-	-	65,739.70	-
		IT-Consultant Sr, Exp, Prn	149,892.20	14,355.17	-	2,000.00	1,685.09
		Elec Eng-Interconnection Manager Sr, Exp	151,960.40	-	-	2,736.96	424.61
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	163,537.78	15,189.06	-	-	10,566.95
		Elc Ops-Electrician/Appr Electrician	124,289.50	-	-	48,748.26	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	223,568.86	33,626.21	37,609.65	6,728.16	2,313.79
		Elc Ops-Electrician/Appr Electrician	126,153.51	-	-	51,534.64	-
		Elc Ops-Supervisor/Manager/Sr Manager	153,777.17	20,505.99	-	78,700.02	11,587.85
		IT-Coord/Tech Sr, Exp, Prn	131,967.42	-	-	71,546.10	2,333.77
		Fin- Auditor/Consult Sr, Exp, Prn	156,825.00	15,560.21	-	50.00	5,063.07
		Elc Ops-Electrician/Appr Electrician	129,064.41	-	-	45,185.72	-
		Ops-Coord/Tech Sr, Exp, Prn	127,894.88	15,546.06	-	1,709.87	1,720.87
		Gas Ops-Mechanic	136,645.33	-	-	13,386.46	5,063.62
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	109,465.52	13,942.02	-	17,179.42	165.39
		Ops-Analyst Sr, Exp, Prn, Chief	143,990.00	10,247.77	-	-	6,034.67
		Gas Ops-Representative Sr, Exp, Prn	129,634.64	-	-	12,033.97	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,949.64	-	-	64,193.24	53.73
		IT-Analyst Sr, Exp, Prn, Chief	144,446.40	14,394.67	-	100.00	690.00

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Coord/Tech Sr, Exp, Prn	126,990.58	-	-	50.00	4,551.82
		Ops-Coord/Tech Sr, Exp, Prn	148,108.00	15,413.45	-	4,880.59	5,906.66
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	108,435.75	-	-	48,162.18	-
		Elc Ops-Supervisor/Manager/Sr Manager	172,868.79	18,137.37	-	12,394.90	1,679.22
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	151,087.50	16,988.02	-	2,000.00	604.20
		Gas Ops-Representative Sr, Exp, Prn	133,486.46	-	-	32,808.68	-
		Gas Ops-Representative Sr, Exp, Prn	44,005.19	-	-	11,815.32	747.64
		Elc Ops-Engineer Career, Sr, Exp, Prn	124,550.96	-	-	65,680.01	1,537.80
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	116,969.28	-	-	10,449.53	470.00
		Elc Ops-Engineer Career, Sr, Exp, Prn	111,178.50	-	-	73,254.41	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	169,854.70	15,580.48	-	3,250.00	4,060.10
		Gas Ops-Construction Manager Sr, Exp, Prn	128,645.84	12,950.00	-	1,348.80	7,286.10
		IT-Engineer/Inspector Career, Sr, Exp, Prn	160,239.34	7,899.50	-	500.00	10,268.94
		Elc Ops-Electrician/Appr Electrician	131,498.62	-	-	62,541.51	-
		Elc Ops-Supervisor/Manager/Sr Manager	153,375.00	18,259.50	-	87,498.65	10,583.46
		Gas Ops-Representative Sr, Exp, Prn	133,453.03	-	-	51,805.26	-
		Gas Ops-Station Operator	119,044.06	-	-	126,864.42	888.49
		IT-Analyst Sr, Exp, Prn, Chief	136,651.83	13,793.48	-	750.00	709.50
		Eng Plan Strat- Mechanic	121,604.80	-	-	47,218.15	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	128,740.89	-	-	33,999.21	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,094.82	-	-	190,393.43	-
		Gas Ops-Supervisor/Manager/Sr Manager	172,482.56	20,647.16	-	2,951.30	13,761.10
		Elc Ops-Electrician/Appr Electrician	118,177.11	-	-	61,460.19	337.84
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	119,051.47	-	-	82,070.27	658.87
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	182,656.26	27,645.67	-	5,000.00	1,553.11
		Elc Ops-Electrician/Appr Electrician	126,677.12	-	-	12,104.37	-
		People-Supervisor/Manager/Senior Manager	163,567.42	23,284.19	-	6,500.00	1,152.55
		Gas Ops-Engineer Career, Sr, Exp, Prn	124,930.55	-	-	36,237.28	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	131,671.93	16,909.48	-	4,802.86	11,706.02
		Elec Eng-Engineering/Power Plant Assistant	127,407.08	-	-	4,994.91	1,347.50
		Eng Plan Strat- Representative Sr, Exp, Prn	122,895.15	-	-	637.21	660.95
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	127,410.00	5,322.45	-	1,000.00	525.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	128,675.64	-	-	110,142.45	-
		IT-Supervisor/Manager/Senior Manager	189,138.58	30,791.77	8,230.29	-	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	132,854.63	-	-	35,719.61	420.00
		Elc Ops-Operator	124,683.03	-	-	59,675.06	-
		Ops-Supervisor/Manager/Sr Manager/Chief	185,160.90	21,178.75	-	17,250.00	3,789.22
		Ops-Specialist/Atchivist Sr, Exp, Prn	68,425.70	13,226.17	-	56,874.10	175.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	141,521.90	15,843.96	-	4,430.74	15,932.47
		Elc Ops-Towerperson	113,998.64	-	-	68,421.98	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	138,812.32	-	-	256,457.54	1,581.57
		Gas Eng-Analyst Sr, Exp, Prn, Chief	129,375.00	14,074.06	-	400.00	456.40
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	142,480.14	-	-	142,564.49	260.40
		EHS-Director/Senior Director/Chief	189,750.00	32,982.61	23,680.80	3,800.00	4,164.36
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	150,811.52	11,560.24	-	2,886.80	8,751.44
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	140,631.25	-	-	162,439.33	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,373.36	-	-	158,492.70	2,076.78
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	155,132.35	-	-	57,025.47	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	25,513.30	-	-	59,469.20	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	139,010.02	-	-	78,418.31	-
		Elc Ops-Working Leader	148,402.58	-	-	33,821.16	298.20
		Gas Eng-Engineer Career, Sr, Exp, Prn	134,717.75	13,828.38	-	3,264.81	4,221.49
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,628.00	19,661.00	-	1,540.16	4,939.39
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	202,008.18	20,583.07	-	2,000.00	2,754.84
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	124,006.07	10,628.95	-	-	830.10
		Legal/Risk- Analyst Sr, Exp, Prn, Chief	107,740.36	13,067.90	-	663.95	1,327.93
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	182,644.74	27,556.31	-	9,432.00	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Supervisor/Manager/Sr Manager	184,220.02	22,190.08	-	146,744.75	5,236.90
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	176,682.82	23,645.09	-	1,297.22	20,189.44
		Gas Ops-Shop/Crew Leader	122,631.25	-	-	74,066.79	349.00
		Elc Ops-Supervisor/Manager/Sr Manager	176,007.66	20,238.09	-	23,364.17	379.10
		Elc Ops-Supervisor/Manager/Sr Manager	187,363.30	24,672.88	-	40,055.90	3,097.84
		Ops-Engineer Career, Sr, Exp, Prn	140,560.00	13,530.68	-	17,054.22	35.00
		Gas Ops-Representative Sr, Exp, Prn	129,789.66	-	-	130,670.39	601.68
		Eng Plan Strat- Mechanic	135,535.11	-	-	13,071.11	-
		Elec Eng-Technician/Technologist/Estimator	125,235.22	-	-	33,584.49	420.00
		IT-Consultant Sr, Exp, Prn	162,006.52	16,269.54	-	500.00	6,841.24
		Gas Eng-Technician/Estimator	137,433.13	-	-	6,600.96	1,217.39
		Ops-Electrician/Appr Electrician	126,203.63	-	-	91,759.92	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	158,014.04	19,341.07	-	8,625.00	5,770.01
		Eng Plan Strat- Representative Sr, Exp, Prn	136,310.99	-	-	32,358.69	747.60
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	138,185.79	13,033.31	-	4,037.71	425.60
		Ops-Specialist/Atchivist Sr, Exp, Prn	113,142.86	20,262.51	-	19,621.98	5,784.81
		IT-Supervisor/Manager/Senior Manager	179,529.22	23,606.71	-	12,562.41	2,681.50
		Gas Ops-Station Operator	114,447.84	-	-	64,761.79	3,819.45
		Elec Eng-Technician/Technologist/Estimator	120,220.55	-	-	40,212.92	13,460.95
		Elec Eng-Technician/Technologist/Estimator	121,385.45	-	-	62,790.06	193.37
		Eng Plan Strat- Representative Sr, Exp, Prn	121,388.39	-	-	23,386.78	4,034.85
		Gas Ops-Station Operator	115,995.33	-	-	54,949.99	2,913.09
		Eng Plan Strat- Mechanic	74,948.01	-	-	28,028.67	-
		Ops-Supervisor/Manager/Sr Manager/Chief	185,179.77	17,184.31	-	1,150.00	4,220.42
		Elc Ops-Analyst Sn, Exp, Prn, Chief	134,596.58	15,228.66	-	2,000.00	1,507.54
		Ops-Supervisor/Manager/Sr Manager/Chief	155,198.34	18,627.28	-	22,478.64	23,060.17
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	204,868.12	30,735.96	-	-	4,696.86
		Ops-Repairperson	111,689.00	-	-	79,865.99	-
		Elc Ops-Construction Manager Sr, Exp, Prn	6,419.46	-	-	-	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	171,396.00	18,655.50	-	1,856.60	6,669.29
		IT-Specialist Sr, Exp, Prn	152,806.12	16,739.21	-	1,168.80	9,684.82
		Elc Ops-Inspector Career, Sr, Exp, Prn	124,756.80	10,766.91	-	48,314.97	491.22
		Gas Ops-Engineer Career, Sr, Exp, Prn	134,159.20	-	-	23,875.42	420.00
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	115,787.76	-	-	2,284.55	703.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	117,076.81	-	-	79,532.44	4,395.08
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	124,319.74	11,544.07	-	4,800.00	350.00
		Eng Plan Strat- Mechanic	111,816.64	-	-	23,333.06	-
		Eng Plan Strat- Mechanic	133,118.10	-	-	16,703.14	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	147,733.34	16,706.13	-	1,016.32	420.00
		Gas Eng-Technician/Estimator	137,786.76	-	-	64,273.91	628.93
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	148,762.24	15,980.13	-	2,000.00	420.00
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	137,862.46	13,578.10	-	250.00	690.00
		IT-Developer/Mobile-IOS, Full Stack	65,599.99	16,706.67	-	60,551.39	-
		IT-Supervisor/Manager/Senior Manager	172,572.84	20,626.90	-	1,000.00	14,867.63
		Elc Ops-Electrician/Appr Electrician	137,295.42	-	-	89,925.05	392.70
		Eng Plan Strat- Crew/Control/Facilities Lead	139,774.86	-	-	8,652.25	787.40
		Eng Plan Strat- Mechanic	135,012.88	-	-	16,220.59	-
		Ops-Analyst Sr, Exp, Prn, Chief	169,338.34	26,437.94	-	6,350.00	25,803.60
		Elc Ops-Electrician/Appr Electrician	124,320.41	-	-	61,597.80	-
		Elc Ops-Painter	125,111.37	-	-	66,647.19	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	155,878.13	-	-	198,861.92	208.37
		Gas Ops-Construction Manager Sr, Exp, Prn	154,227.65	17,252.06	-	6,531.42	9,311.62
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	154,768.76	15,455.99	-	-	2,862.94
		Elc Ops-Supervisor/Manager/Sr Manager	154,964.57	7,511.00	-	33,894.12	6,648.71
		IT-Specialist Sr, Exp, Prn	125,016.66	12,296.34	-	-	979.45
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	190,764.56	33,449.84	-	-	7,766.49
		Gas Ops-Representative Sr, Exp, Prn	130,952.81	-	-	38,477.10	-

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Eng-Technician/Estimator	132,202.63	-	-	2,145.02	659.40
		Ops-System Operator/Appr System Operator	124,351.68	-	-	234,461.28	774.45
		Gas Ops-Representative Sr, Exp, Prn	125,948.55	-	-	15,256.11	1,877.57
		Gas Ops-Mechanic	131,843.13	-	-	73,636.70	157.47
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	130,893.35	-	-	8,185.31	702.10
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	172,149.14	17,478.19	-	2,450.00	9,920.76
		Ops-Engineer Career, Sr, Exp, Prn	171,036.00	16,404.12	-	5,043.86	5,057.33
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	120,643.42	10,448.62	-	-	1,257.99
		Elc Ops-Towerperson	124,315.00	-	-	75,319.42	-
		People-Specialist Sr, Exp, Prn	138,466.64	14,495.54	-	2,500.00	5,884.45
		Gas Ops-Representative Sr, Exp, Prn	110,133.81	-	-	58,206.33	-
		Ops-Supervisor/Manager/Sr Manager/Chief	164,937.16	19,777.08	-	7,273.98	16,343.44
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	31,100.40	-	-	2,619.47	181.08
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	126,560.00	12,036.04	-	12.60	420.00
		Gas Ops-Technician/Estimator	118,785.91	-	-	13,034.73	818.30
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	129,513.05	-	-	2,192.10	684.60
		Gas Eng-Engineer Career, Sr, Exp, Prn	134,966.10	13,537.06	-	6,314.09	585.20
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	148,800.12	-	-	82,325.15	187.80
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	119,871.64	-	-	16,978.63	695.69
		Gas Ops-Representative Sr, Exp, Prn	134,323.80	-	-	17,428.28	441.00
		Eng Plan Strat- Supervisor/Manager/Senior Manager	168,910.51	16,273.49	-	8,544.46	13,925.82
		Gas Ops-Inspector Career, Sr, Exp, Prn	141,840.04	-	-	47,556.76	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	135,470.84	11,908.15	-	-	421.08
		Eng Plan Strat- Permit Facilitator	134,414.96	-	-	1,937.84	594.78
		Ops-Engineer Career, Sr, Exp, Prn	127,036.00	12,145.03	-	12,745.65	1,271.32
		IT-Analyst Sr, Exp, Prn, Chief	159,804.62	16,002.87	-	-	690.00
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	178,085.60	17,876.18	-	2,000.00	4,763.53
		Gas Eng-Engineer Career, Sr, Exp, Prn	177,218.00	17,461.57	-	2,131.70	193.50
		Fin- Prog/Proj/Prod Manager-Career Sr, Exp, Prn	146,347.50	13,836.07	-	7,936.72	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	136,979.02	-	-	98,792.94	10,331.13
		Ops-System Operator/Appr System Operator	160,353.69	-	-	103,142.08	222.44
		Ops-System Operator/Appr System Operator	151,550.91	-	-	101,744.55	-
		Ops-System Operator/Appr System Operator	102,213.03	-	-	358,878.63	4,344.49
		Cust Ent Sol-Specialist-Sr, Exp, Prn	179,629.82	23,214.53	-	50.00	3,676.49
		Elc Ops-Electrician/Appr Electrician	147,671.33	-	-	83,186.92	202.27
		Elc Ops-Inspector Career, Sr, Exp, Prn	144,761.68	-	-	62,082.59	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	156,262.09	-	-	90,128.34	-
		Elc Ops-Construction Manager Sr, Exp, Prn	138,011.25	13,671.97	-	24,669.08	590.31
		IT-Specialist Sr, Exp, Prn	137,293.64	13,405.59	-	-	8,984.43
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	98,337.84	13,294.09	-	200.00	1,671.31
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	126,014.66	11,909.44	-	9,778.07	8,836.28
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	124,067.20	-	-	24,646.09	2,474.98
		Elec Eng-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	158,317.75	22,239.34	-	-	910.19
		Eng Plan Strat- Representative Sr, Exp, Prn	118,808.69	-	-	42,639.29	5,675.39
		Elc Ops-Electrician/Appr Electrician	127,407.54	-	-	40,386.34	-
		IT-Supervisor/Manager/Senior Manager	160,930.24	27,723.73	-	82,770.20	42.87
		Elc Ops-Supervisor/Manager/Sr Manager	154,250.00	16,230.10	-	1,500.00	2,250.57
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	153,451.34	16,090.59	-	1,000.00	5,403.64
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	121,548.00	11,381.11	-	850.00	385.00
		Eng Plan Strat- Supervisor/Manager/Senior Manager	154,838.82	18,591.36	-	1,696.48	3,975.15
		Elc Ops-Coord/Tech Sr, Exp, Prn	159,639.26	-	-	46,835.29	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,991.81	-	-	98,759.67	-
		Gas Ops-Electric Locator	113,406.75	-	-	24,236.27	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,366.78	-	-	58,041.66	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	124,169.27	-	-	139,898.47	-
		EHS-Specialist-Sr, Exp, Prn	140,079.39	16,985.62	-	35,798.63	2,376.50
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	196,953.80	29,545.43	8,230.29	1,300.00	455.76

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Supervisor/Manager/Sr Manager	200,444.96	25,948.69	-	1,500.00	11,537.28
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	137,035.65	-	-	66,172.72	-
		Fin- Prog/Proj/Prod Manager-Career Sr, Exp, Prn	147,466.66	15,727.51	-	700.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	158,789.50	23,116.99	-	-	5,303.18
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	193,375.04	30,911.65	-	1,688.12	8,943.29
		Elc Ops-Coord/Tech Sr, Exp, Prn	162,752.72	-	-	76,575.20	143.69
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	124,302.73	-	-	102,567.65	361.20
		Elc Ops-Electrician/Appr Electrician	130,057.73	-	-	35,283.86	-
		Legal/Risk- Analyst-Srn, Exp, Prn, Chief	162,192.13	17,774.91	-	20.00	210.00
		Ops-Specialist/Atchivist Sr, Exp, Prn	169,848.00	16,959.73	-	20,578.31	12,052.33
		IT-Engineer/Inspector Career, Sr, Exp, Prn	162,724.66	16,275.50	-	-	1,668.45
		Gas Ops-Specialist Sr, Exp, Prn	123,303.87	12,543.13	-	18,842.49	5,220.57
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	75,498.43	-	-	-	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	131,638.80	7,817.96	-	2,500.00	8,434.62
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	140,576.49	-	-	42,570.88	2,561.40
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	139,119.96	13,572.28	-	5,670.08	799.67
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	134,259.46	-	-	217,479.30	317.80
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,336.14	-	-	132,399.25	1,230.11
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	141,335.26	14,679.37	-	400.00	957.27
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	136,112.90	10,174.81	-	-	385.00
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	122,929.80	-	-	-	385.00
		Ops-Crew/Control/Facilities Lead	146,573.16	-	-	114,644.83	134.04
		Elc Ops-Analyst Sn, Exp, Prn, Chief	120,411.86	13,527.01	-	736.47	674.39
		IT-Engineer/Inspector Career, Sr, Exp, Prn	123,176.34	13,833.09	-	4,847.20	2,093.45
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	124,573.02	-	-	59,280.82	-
		Elec Eng-Schduler/Representative Sr, Exp, Prn	132,578.38	-	-	637.14	700.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,378.73	-	-	62,877.14	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	157,476.00	16,387.98	-	5,267.40	8,578.19
		Elc Ops-Inspector Career, Sr, Exp, Prn	125,367.57	-	-	92,764.45	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,430.87	-	-	229,726.16	2,887.97
		Eng Plan Strat- Supervisor/Manager/Senior Manager	114,037.88	34,168.96	8,230.29	14,498.28	6,076.56
		Eng Plan Strat- Supervisor/Manager/Senior Manager	158,188.36	18,942.62	-	845.74	8,619.47
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	123,854.13	-	-	5,906.23	601.20
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	129,537.47	-	-	58,870.01	210.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	110,176.70	-	-	16,348.26	688.60
		Ops-Electrician/Appr Electrician	118,667.41	-	-	112,769.80	45.09
		EHS-Instructor, Career, Sr, Exp, Prn	130,927.85	15,035.92	-	4,566.82	6,953.01
		IT-Consultant Sr, Exp, Prn	4,477.73	-	-	3,862.78	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	189,020.52	-	-	241,494.09	175.64
		IT-Analyst Sr, Exp, Prn, Chief	142,737.46	14,026.47	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	177,774.00	18,778.26	-	1,671.07	722.30
		Gas Ops-Technician/Estimator	129,026.35	-	-	55,268.72	-
		Elc Ops-Supervisor/Manager/Sr Manager	132,014.82	15,701.75	-	24,753.84	19,082.69
		Elc Ops-Troubleshooter/Welder	149,951.91	-	-	263,858.20	-
		Corp Afrs-Scientist/Environ, Data, Consul Sr, Exp, Prn	138,749.04	14,153.37	-	-	320.00
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	139,981.20	14,045.57	-	-	511.00
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	195,054.21	40,846.90	36,559.73	22,431.11	1,269.12
		IT-Technical Lead Exp, Prn	207,291.58	31,123.77	23,096.18	2,000.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	156,968.54	18,916.33	-	48,077.28	420.00
		Elc Ops-Supervisor/Manager/Sr Manager	159,843.74	18,037.24	-	-	2,901.10
		Eng Plan Strat- Supervisor/Manager/Senior Manager	142,823.67	-	-	58,229.41	5,584.24
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	124,132.08	-	-	2,556.16	930.15
		Elc Ops-Electrician/Appr Electrician	140,066.59	-	-	25,179.42	552.28
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	198,481.78	32,623.52	-	1,750.00	989.61
		Elc Ops-Electrician/Appr Electrician	122,883.02	-	-	38,331.68	883.40
		Ops-Coord/Tech Sr, Exp, Prn	146,632.94	-	-	13,000.36	206.44
		Elc Ops-Supervisor/Manager/Sr Manager	189,493.03	25,395.36	-	7,015.00	11,585.74

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		People-Recruiter	149,193.14	14,982.76	-	2,250.00	17,301.88
		Eng Plan Strat- Supervisor/Manager/Senior Manager	189,293.10	24,710.70	-	1,691.48	19,998.28
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	133,129.85	-	-	29,680.92	7,154.99
		Eng Plan Strat- Mechanic	135,012.88	-	-	26,617.43	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	178,281.30	23,405.10	-	6,813.54	12,430.96
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	160,905.84	-	-	7,965.54	12,199.56
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	81,028.00	14,106.78	-	28,225.24	275.00
		Gas Ops-Representative Sr, Exp, Prn	130,565.59	-	-	34,517.63	-
		Ops-Inspector Career, Sr, Exp, Prn	130,099.75	2,932.12	-	100,641.87	20,149.30
		Elc Ops-Electrician/Appr Electrician	125,766.66	-	-	19,098.62	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	136,239.14	-	-	107,028.91	-
		Elc Ops-Crew/Control/Facilities Lead	159,219.19	-	-	109,411.38	439.48
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	7,596.52	-	-	-	-
		Elc Ops-Construction Manager Sr, Exp, Prn	160,474.04	16,140.88	-	47,661.40	350.00
		EHS-Instructor, Career, Sr, Exp, Prn	154,360.02	19,973.11	-	71,865.26	3,737.87
		Elc Ops-Towerperson	114,349.73	-	-	68,489.16	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,952.80	-	-	36,466.00	-
		Eng Plan Strat- Biologist	140,154.00	13,371.65	-	6,286.50	2,734.29
		Gas Ops-Supervisor/Manager/Sr Manager	136,880.47	13,692.14	-	-	4,620.57
		Ops-Analyst Sr, Exp, Prn, Chief	126,219.74	12,675.65	-	-	1,515.89
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	119,414.69	-	-	11,881.77	771.08
		Gas Eng-Senior Design Drafter	119,954.99	-	-	28,582.39	744.80
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,360.27	-	-	70,131.36	158.28
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	128,431.30	-	-	2,983.09	702.30
		Eng Plan Strat- Mechanic	142,367.49	-	-	78,767.45	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	133,803.14	-	-	91,936.96	853.36
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	148,036.00	14,078.41	-	828.58	1,004.31
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	70,454.10	23,252.48	-	9,179.75	318.40
		Gas Ops-Representative Sr, Exp, Prn	112,489.71	-	-	83,829.92	500.01
		Gas Eng-Engineer Career, Sr, Exp, Prn	181,479.82	18,189.30	-	16,633.33	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	185,608.26	29,831.76	8,230.29	3,000.00	240.59
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	205,309.32	33,582.46	12,106.89	-	3,540.73
		Gas Ops-Supervisor/Manager/Sr Manager	159,433.48	17,710.32	-	122,320.32	-
		Ops-Electrician/Appr Electrician	125,772.63	-	-	65,136.79	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	138,999.96	11,813.63	-	2,034.56	8,284.58
		Gas Ops-Representative Sr, Exp, Prn	129,334.59	-	-	71,874.01	687.54
		Cust Ent Sol-Consultant-Sr, Exp, Prn	169,315.28	26,299.78	-	2,500.00	1,155.82
		IT-Analyst Sr, Exp, Prn, Chief	125,974.27	13,780.35	-	72.10	315.00
		Eng Plan Strat- Supervisor/Manager/Senior Manager	142,134.53	18,709.33	-	19,154.12	7,670.45
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	127,940.00	12,238.89	-	2,655.70	105.00
		Elc Ops-Analyst Sn, Exp, Prn, Chief	170,181.90	23,406.12	-	2,100.00	1,411.20
		Ops-Welder	136,096.80	-	-	69,693.99	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	124,476.00	12,984.14	-	1,783.77	704.15
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	124,693.74	-	-	59,324.29	3,199.81
		Fin- Supervisor/Manager/Sr Manager	171,829.16	26,242.08	-	1,450.00	690.00
		Ops-Specialist/Atchivist Sr, Exp, Prn	129,555.64	12,994.39	-	-	574.41
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	107,256.49	-	-	70,069.86	685.30
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	147,452.40	14,719.49	-	150.00	420.00
		Elc Ops-Analyst Sn, Exp, Prn, Chief	141,944.00	13,242.81	-	-	1,310.40
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	155,887.90	15,560.20	-	500.00	6,129.26
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	152,363.94	-	-	63,518.69	418.41
		Elc Ops-Engineer Career, Sr, Exp, Prn	133,838.35	-	-	10,543.84	4,630.80
		Ops-Specialist/Atchivist Sr, Exp, Prn	71,747.65	10,256.40	-	38,070.42	49.00
		Ops-Supervisor/Manager/Sr Manager/Chief	146,555.10	15,822.14	-	763.77	1,938.77
		Gen-Supervisor/Manager/Sr Manager/Chief	180,104.16	25,895.16	-	-	8,511.56
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	128,929.35	-	-	17,364.47	4,996.02
		Elc Ops-Towerperson	114,021.11	-	-	18,231.56	-

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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Shop/Crew Leader	115,976.65	-	-	45,821.70	794.50
		Gas Ops-Coord/Tech Sr, Exp, Prn	142,084.69	-	-	90,308.46	932.22
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	110,732.89	-	-	64,804.40	-
		Eng Plan Strat- Representative Sr, Exp, Prn	127,725.44	-	-	7,195.54	998.90
		Gas Ops-Coord/Tech Sr, Exp, Prn	142,592.20	-	-	84,393.89	1,881.51
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	115,713.19	-	-	13,566.35	820.98
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	121,679.61	-	-	11,282.35	1,389.74
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	125,634.29	11,831.93	-	8,500.21	6,350.50
		Elc Ops-Analyst Sn, Exp, Prn, Chief	169,812.50	20,665.78	-	13,300.00	5,619.00
		Ops-Supervisor/Manager/Sr Manager/Chief	204,060.71	25,387.76	-	50.44	3,983.98
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	155,306.30	16,175.35	-	750.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	172,904.42	17,433.30	-	21,094.38	14,173.32
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	168,513.52	-	-	108,300.88	-
		Elc Ops-Supervisor/Manager/Sr Manager	189,555.92	22,371.26	-	11,416.08	4,121.94
		Gas Ops-Representative Sr, Exp, Prn	133,351.43	-	-	10,508.07	147.70
		Eng Plan Strat- Representative Sr, Exp, Prn	135,658.15	-	-	60,032.16	4,300.39
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	132,890.79	12,257.79	-	5,387.04	2,305.36
		Eng Plan Strat- Representative Sr, Exp, Prn	127,281.93	-	-	3,531.12	757.20
		Gas Ops-Representative Sr, Exp, Prn	132,635.05	-	-	28,349.57	388.60
		Ops-Coord/Tech Sr, Exp, Prn	143,222.81	-	-	35,521.97	531.51
		Gas Ops-Representative Sr, Exp, Prn	117,075.11	-	-	44,326.18	195.94
		Eng Plan Strat- Mechanic	117,952.53	-	-	56,724.99	383.30
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	140,912.00	12,323.59	-	2,047.20	1,808.22
		People-Analyst/Specialist Sr, Exp, Prn, Chief	122,143.62	11,011.99	-	50.00	355.47
		Elc Ops-Electrician/Appr Electrician	138,967.50	11,385.54	-	20,470.88	12,620.60
		People-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	144,919.88	18,237.30	-	3,972.11	429.60
		Eng Plan Strat- Mechanic	107,603.42	-	-	16,627.04	-
		Eng Plan Strat- Agent-Right of Way, Land	151,317.69	9,720.25	-	6,814.50	6,476.74
		Elc Ops-Supervisor/Manager/Sr Manager	174,608.56	25,186.71	8,230.29	9,500.00	5,340.74
		Ops-Consultant Sr, Exp, Prn	211,020.57	21,332.07	-	5,740.40	3,835.42
		Ops-Engineer Career, Sr, Exp, Prn	158,750.00	15,265.88	-	23,340.83	3,001.10
		Ops-Coord/Tech Sr, Exp, Prn	128,888.50	-	-	87,848.31	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	179,450.03	22,011.79	-	9,137.93	4,350.33
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	164,971.64	24,689.18	-	2,050.00	465.70
		Gen-Mechanic	40,931.70	-	-	71,372.17	-
		Gas Ops-Representative Sr, Exp, Prn	132,283.95	-	-	58,242.94	1,702.45
		Gas Ops-Supervisor/Manager/Sr Manager	159,699.80	20,263.91	-	37,901.71	3,733.84
		Elc Ops-Supervisor/Manager/Sr Manager	160,232.80	19,153.98	-	19,754.79	1,445.04
		IT-Engineer/Inspector Career, Sr, Exp, Prn	113,268.13	12,123.69	-	5,770.97	2,428.22
		Elc Ops-Operator	114,063.82	-	-	20,879.29	283.61
		Elc Ops-Troubleshooter/Welder	92,295.10	-	-	255,988.72	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	153,320.12	17,500.51	-	1,135.86	4,998.41
		Gas Ops-Mechanic	114,413.30	-	-	18,415.10	4,621.11
		People-Specialist Sr, Exp, Prn	144,266.95	19,859.55	-	500.00	962.84
		Eng Plan Strat- Representative Sr, Exp, Prn	139,916.70	11,804.18	-	1,500.00	4,880.67
		Elc Ops-Troubleshooter/Welder	160,794.73	-	-	44,601.38	878.50
		Gas Ops Welder	142,143.76	-	-	43,704.34	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	182,577.89	18,898.49	-	200.00	3,515.27
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,628.00	19,587.65	-	50.40	333.90
		Gas Ops-Representative Sr, Exp, Prn	117,283.81	-	-	39,237.65	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,878.02	-	-	55,076.06	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	128,353.56	-	-	57,697.59	80.00
		Gas Eng-Technician/Estimator	127,533.12	-	-	9,751.00	1,237.18
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	162,000.00	15,563.09	-	3,000.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	112,144.97	-	-	42,365.53	196.64
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	142,988.69	17,490.87	-	-	-
		IT-Analyst Sr, Exp, Prn, Chief	181,249.02	17,986.84	-	500.00	420.00

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					(3)	(4)	(5)
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	194,952.00	20,393.37	-	37,382.51	4,742.05
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	155,620.24	13,968.98	-	2,200.00	11,039.42
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	146,879.39	16,859.16	-	11,756.71	2,136.78
		Gas Ops-Representative Sr, Exp, Prn	132,014.87	-	-	36,093.95	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	138,845.50	13,887.14	-	3,625.00	420.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	155,657.32	15,458.68	-	2,541.51	454.59
		Gas Ops-Representative Sr, Exp, Prn	133,444.59	-	-	91,016.54	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	4,457.82	-	-	9,601.85	35.00
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	156,933.50	17,147.29	-	-	489.95
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	200,603.89	30,326.49	-	3,500.00	32,284.13
		Elc Ops-Engineer Career, Sr, Exp, Prn	132,128.94	-	-	143,469.20	-
		Elc Ops-Supervisor/Manager/Sr Manager	170,512.62	22,336.20	-	66,474.25	5,680.16
		Ops-Supervisor/Manager/Sr Manager/Chief	239,475.00	35,075.11	27,175.06	8,853.92	8,877.60
		Cust Ent Sol-Specialist-Sr, Exp, Prn	147,908.50	16,028.08	-	4,566.72	19,331.46
		Ops-Specialist/Atchivist Sr, Exp, Prn	163,266.64	24,181.96	-	400.00	5,392.12
		Eng Plan Strat- Supervisor/Manager/Senior Manager	158,438.02	19,159.52	-	850.74	12,135.85
		Gas Ops-Supervisor/Manager/Sr Manager	172,176.09	23,458.64	-	10,054.72	15,841.71
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	158,046.04	16,056.45	-	7,761.93	1,558.41
		Gas Ops-Representative Sr, Exp, Prn	109,977.89	-	-	40,995.01	-
		Gen-Mechanic	19,388.70	-	-	35,237.78	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	34,978.40	-	-	53,892.63	-
		Elc Ops-Supervisor/Manager/Sr Manager	207,104.39	26,938.67	-	25,000.00	4,655.52
		Elc Ops-Electrician/Appr Electrician	127,746.90	-	-	11,423.86	4,968.93
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	112,715.48	-	-	46,284.84	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	135,259.89	-	-	131,549.67	2,598.04
		EHS-Supervisor/Manager/Sr Manager	135,238.29	19,286.36	-	6,734.49	605.41
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	38,020.00	-	-	43,721.05	-
		Gen-Mechanic	39,495.50	-	-	57,117.55	-
		Gen-Mechanic	147,992.73	-	-	106,745.76	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	69,243.87	7,184.70	-	55,432.52	245.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	165,666.00	15,754.66	-	1,926.72	1,943.85
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	180,586.86	17,877.48	-	9,814.14	3,524.75
		Elc Ops-Operator	125,537.80	-	-	26,113.86	2,935.99
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	124,173.62	14,022.79	-	845.74	692.44
		Ops-Engineer Career, Sr, Exp, Prn	124,842.00	12,152.14	-	1,654.95	151.65
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	92,068.10	13,804.70	-	31,939.01	1,968.59
		Gas Ops-Inspector Career, Sr, Exp, Prn	146,898.86	-	-	48,309.27	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	141,678.00	13,520.90	-	1,486.60	636.10
		IT-Analyst Sr, Exp, Prn, Chief	132,059.40	12,469.78	-	1,700.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	224,570.14	25,694.59	-	8,093.23	9,823.33
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	70,805.50	-	-	28,475.33	-
		Eng Plan Strat- Permit Facilitator	122,050.47	-	-	673.72	420.00
		Eng Plan Strat- Representative Sr, Exp, Prn	153,554.49	-	-	73,252.43	1,847.70
		Eng Plan Strat- Mechanic	129,032.66	-	-	25,187.78	179.90
		Corp Afrs-Representative Sr, Exp, Prn	135,458.34	13,562.55	-	5,524.00	22,929.16
		Eng Plan Strat- Representative Sr, Exp, Prn	149,713.79	-	-	55,557.00	1,418.20
		Ops-Consultant Sr, Exp, Prn	160,284.18	21,332.07	-	26,961.68	-
		Fin- Supervisor/Manager/Sr Manager	177,077.46	24,936.85	-	3,294.04	825.00
		Elc Ops-Inspector Career, Sr, Exp, Prn	154,133.43	-	-	149,072.73	4,451.49
		Gas Ops-Technician/Estimator	128,535.02	-	-	25,876.04	154.70
		Ops-Engineer Career, Sr, Exp, Prn	66,084.12	17,483.12	-	15,739.79	863.65
		Ops-Product Owner/Designer Sr, Exp, Prn	192,999.96	24,275.58	-	136.30	29,162.47
		Ops-Supervisor/Manager/Sr Manager/Chief	223,023.47	38,283.44	8,230.29	8,300.00	17,080.82
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	187,142.52	29,907.38	-	200.00	1,873.08
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	124,186.18	11,935.60	-	50.00	690.00
		Elec Eng-Director/Senior Director/Chief	223,510.00	36,415.35	49,176.17	12,214.00	8,208.94
		Ops-Supervisor/Manager/Sr Manager/Chief	152,288.34	18,026.40	-	10,949.05	7,227.01

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	134,452.62	-	-	74,871.63	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	155,414.78	-	-	62,861.13	213.35
		IT-Analyst Sr, Exp, Prn, Chief	188,664.00	20,535.00	-	-	4,154.16
		Gen-Mechanic	37,197.58	-	-	61,006.67	-
		Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	141,788.56	13,902.32	-	3,426.00	3,661.65
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	-	-	-	-	-
		Elc Ops-Towerperson	13,430.18	-	-	84,844.81	-
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	21,740.80	-	-	67,037.04	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	139,940.00	13,307.63	-	2,069.58	6,572.38
		Gas Eng-Engineer Career, Sr, Exp, Prn	147,125.19	-	-	62,242.52	655.39
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	131,465.52	-	-	102,858.80	-
		Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	138,788.41	14,308.40	-	250.00	13,305.55
		EHS-Supervisor/Manager/Sr Manager	175,102.32	20,561.57	-	1,400.00	546.29
		Gas Eng-Engineer Career, Sr, Exp, Prn	155,015.24	17,143.71	-	-	1,066.14
		People-Specialist Sr, Exp, Prn	131,477.88	13,278.36	-	-	7,884.46
		Ops-Electrician/Appr Electrician	134,154.97	-	-	34,379.81	766.42
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	173,197.62	17,052.18	-	819.36	599.00
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	159,787.28	17,642.21	-	4,500.00	-
		Elc Ops-Electrician/Appr Electrician	125,142.07	-	-	57,928.66	-
		Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	175,611.60	20,742.22	-	6,919.40	525.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	138,496.84	13,419.59	-	4,124.44	1,375.50
		Gas Eng-Engineer Career, Sr, Exp, Prn	127,487.27	13,462.89	-	5,833.61	2,284.82
		Elec Eng-Technician/Technologist/Estimator	129,399.97	-	-	56,210.46	782.70
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	140,192.64	-	-	29,334.76	439.60
		IT-Engineer/Inspector Career, Sr, Exp, Prn	193,113.00	28,569.72	8,760.27	2,500.00	641.49
		Ops-Specialist/Atchivist Sr, Exp, Prn	145,791.60	14,984.14	-	20,775.75	707.00
		Ops-Machinist	122,637.47	-	-	56,627.85	313.13
		Gas Eng-Engineer Career, Sr, Exp, Prn	145,895.30	14,396.82	-	-	825.00
		Gas Ops-Construction Manager Sr, Exp, Prn	131,074.86	12,952.96	-	17,569.32	3,428.44
		IT-Analyst Sr, Exp, Prn, Chief	139,175.22	13,998.60	-	-	440.95
		Ops-Machinist	131,576.80	-	-	40,831.37	2,354.76
		Gas Ops-Construction Manager Sr, Exp, Prn	172,589.26	17,296.91	-	41,290.21	3,502.41
		Eng Plan Strat- Supervisor/Manager/Senior Manager	153,394.86	18,477.06	-	5.00	5,822.14
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	180,626.64	22,224.15	-	1,015.00	4,609.42
		Ops-Engineer Career, Sr, Exp, Prn	131,954.00	12,837.47	-	1,513.20	-
		Ops-Supervisor/Manager/Sr Manager/Chief	152,680.16	13,490.17	-	17,289.23	3,542.41
		Ops-Coord/Tech Sr, Exp, Prn	136,926.45	-	-	65,576.34	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	142,205.84	-	-	93,141.88	-
		Ops-Engineer Career, Sr, Exp, Prn	132,730.00	12,899.79	-	2,763.67	-
		Elc Ops-Operator	124,861.00	-	-	61,707.01	-
		Gas Eng-Technician/Estimator	119,583.02	-	-	72,430.54	2,259.24
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	140,262.00	13,384.46	-	2,163.71	531.89
		Elc Ops-Electrician/Appr Electrician	107,440.53	-	-	32,849.88	-
		Cust Ent Sol-Prod/Proj/Prod Manager-Career, Sr, Exp, Prn	110,278.77	10,358.84	-	18,436.77	417.40
		Cust Ent Sol-Prg Marketing Mng Exp, Prn	146,802.06	14,765.72	-	2,523.38	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	108,163.35	-	-	135,162.42	-
		Ops-Analyst Sr, Exp, Prn, Chief	153,737.50	15,706.54	-	1,000.00	525.00
		Elc Ops-Analyst Sn, Exp, Prn, Chief	6,877.10	-	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	141,661.47	-	-	61,663.64	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	144,630.10	16,880.47	-	3,476.50	322.70
		Gas Ops-Technician/Estimator	129,106.19	-	-	41,254.21	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	42,421.85	-	-	29,993.32	347.80
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	125,415.47	-	-	95,234.58	-
		Elc Ops-Electrician/Appr Electrician	120,177.09	-	-	39,918.78	-
		Elc Ops-Supervisor/Manager/Sr Manager	145,488.74	16,046.33	-	8,062.96	3,921.19
		Corp Afrs-Specialist Sr, Exp, Prn	172,237.68	16,632.67	-	-	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	149,713.92	16,286.63	-	-	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Supervisor/Manager/Sr Manager	150,589.52	12,844.58	-	15,724.19	3,854.48
		Gas Ops-Specialist Sr, Exp, Prn	133,252.50	13,376.75	-	700.00	1,439.15
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	137,602.34	-	-	163,357.31	787.41
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	127,518.50	-	-	936.09	1,083.50
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	96,276.97	-	-	22,198.18	640.00
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	126,471.67	-	-	32,862.31	1,103.50
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	130,905.26	14,322.17	-	550.00	690.00
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	157,273.36	18,842.23	-	2,000.00	1,839.00
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	158,310.00	15,055.36	-	2,160.90	1,010.71
		Ops-Specialist/Atchivist Sr, Exp, Prn	160,943.76	16,959.76	-	12,774.28	8,367.84
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	138,052.80	16,656.27	-	500.00	2,954.37
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	177,750.00	17,016.72	-	9,360.63	3,895.86
		IT-Analyst Sr, Exp, Prn, Chief	142,258.76	14,257.59	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	155,198.10	18,634.49	-	2,456.78	10,965.50
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	120,792.74	-	-	19,880.37	-
		Gas Ops Welder	140,480.74	-	-	70,032.95	141.60
		Elc Ops-Supervisor/Manager/Sr Manager	203,775.04	30,510.20	8,230.29	20,000.00	9,584.77
		Eng Plan Strat- Supervisor/Manager/Senior Manager	136,201.99	14,999.21	-	6,466.32	3,451.01
		Ops-Repairperson	121,165.60	-	-	18,686.66	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	164,403.20	18,098.34	-	32,174.72	2,104.90
		Elec Eng-Engineering/Power Plant Assistant	120,399.05	-	-	3,212.71	2,180.99
		Eng Plan Strat- Permit Facilitator	130,073.52	-	-	19,463.28	743.40
		Legal/Risk- Supervisor/Manager/Senior Manager	150,624.00	16,534.34	-	5,247.26	1,128.63
		Eng Plan Strat- Representative Sr, Exp, Prn	118,474.21	-	-	20,088.57	658.00
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	128,005.26	17,382.52	-	6,257.65	3,423.00
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	145,693.50	14,654.22	-	1,126.08	1,128.61
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	124,402.30	-	-	46,656.61	-
		Corp Afrs-Case Manager Exp, Prn	183,531.40	27,668.32	-	-	667.84
		IT-Analyst Sr, Exp, Prn, Chief	70,473.60	13,246.47	-	-	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	135,855.96	12,253.17	-	1,110.29	879.38
		Eng Plan Strat- Mechanic	132,908.39	-	-	13,402.55	-
		Eng Plan Strat- Representative Sr, Exp, Prn	138,205.33	-	-	51,392.20	2,217.85
		Eng Plan Strat- Technician/Estimator/Tech Writer	119,357.05	-	-	31,464.73	1,026.22
		Eng Plan Strat- Mechanic	135,535.05	-	-	8,883.03	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	132,651.59	-	-	53,477.55	-
		Elc Ops-Operator	119,401.86	-	-	66,605.22	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,243.28	-	-	152,491.66	117.60
		Elc Ops-Supervisor/Manager/Sr Manager	178,016.84	26,081.91	-	1,750.00	7,644.54
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	102,762.66	12,967.16	-	22,685.52	777.22
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	157,672.17	-	-	101,167.33	-
		Elc Ops-Construction Manager Sr, Exp, Prn	160,012.00	16,107.17	-	40,529.70	334.86
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	137,170.18	-	-	24,087.18	2,075.35
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,170.19	-	-	197,077.23	1,049.76
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	141,843.96	-	-	225,784.80	-
		Elc Ops-Electrician/Appr Electrician	141,627.44	-	-	96,769.64	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	130,254.76	-	-	3,929.17	373.75
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	131,864.04	-	-	29,881.93	1,102.24
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	155,552.72	-	-	80,448.70	46.70
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	143,519.30	-	-	100,136.37	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	194,712.94	19,961.27	-	750.00	187.29
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	153,859.69	-	-	56,012.34	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	190,395.84	27,311.56	-	4,000.00	6,623.59
		Gas Ops-Engineer Career, Sr, Exp, Prn	131,470.83	-	-	24,375.75	2,762.04
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	126,092.83	-	-	58,344.38	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	111,198.93	-	-	105,586.77	324.63
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	143,270.06	-	-	161,863.13	1,074.24
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	77,676.72	-	-	86,953.74	417.36

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					(3)	(4)	(5)
		Eng Plan Strat- Representative Sr, Exp, Prn	114,749.69	-	-	831.80	1,003.35
		Elec Eng-Supervisor/Manager/Senior Manager	205,218.76	24,605.08	-	2,500.00	2,539.16
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	173,991.98	26,209.79	-	8,800.00	7,680.02
		Ops-Supervisor/Manager/Sr Manager/Chief	160,622.00	18,644.74	-	16,622.04	14,938.72
		Ops-Specialist/Atchivist Sr, Exp, Prn	142,452.54	19,533.95	-	46,588.80	7,277.78
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	127,795.16	-	-	28,591.58	-
		Elec Eng-Interconnection Manager Sr, Exp	142,699.71	-	-	4,622.43	452.90
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	183,389.06	29,924.98	-	15,200.00	14,472.74
		Legal/Risk- Claims/Reduc/HR/EE Concerns Invest Sr, Exp	131,793.80	12,857.85	-	-	425.20
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,966.47	-	-	99,465.07	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	157,177.44	-	-	230,450.56	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	158,601.67	-	-	84,511.61	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	152,103.63	-	-	200,606.83	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	127,687.51	13,867.28	-	15,056.16	2,269.15
		Ops-Specialist/Atchivist Sr, Exp, Prn	167,853.70	16,982.61	-	3,151.02	2,666.93
		Gas Ops-Coord/Tech Sr, Exp, Prn	140,817.65	-	-	692.64	7,458.11
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	137,938.69	-	-	5,689.14	1,400.24
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	129,560.00	12,391.34	-	1,216.14	480.00
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	109,705.93	-	-	54,105.65	1,430.80
		Elc Ops-Towerperson	86,944.13	-	-	54,744.88	121.10
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	168,342.10	16,218.81	-	5,046.57	14,894.07
		Ops-Analyst Sr, Exp, Prn, Chief	136,682.35	16,556.02	-	29,713.82	665.00
		Gas Ops-Specialist Sr, Exp, Prn	123,840.42	12,382.65	-	10,544.50	5,143.02
		Ops-Supervisor/Manager/Sr Manager/Chief	153,532.70	17,914.35	-	6,859.15	5,992.78
		Ops-Engineer Career, Sr, Exp, Prn	109,679.06	14,439.12	-	31,046.47	2,519.77
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	186,550.04	28,282.81	-	-	5,737.60
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	137,337.70	-	-	64,526.59	2,766.70
		Gas Eng-Engineer Career, Sr, Exp, Prn	177,408.00	17,611.59	-	1,082.32	2,171.41
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	175,666.64	21,228.75	-	-	1,054.24
		Cust Ent Sol-Representative-Sr, Exp, Prn	138,578.00	13,261.71	-	500.00	3,056.28
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	128,056.20	9,958.79	-	500.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	191,057.80	21,626.02	-	5,000.00	12,842.01
		Cust Ent Sol-Consultant-Sr, Exp, Prn	208,103.14	32,116.00	-	1,000.00	9,072.24
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	130,072.00	12,739.32	-	879.43	327.60
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	159,371.13	-	-	54,162.58	1,734.60
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	136,560.00	13,374.35	-	2,579.46	1,251.60
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	134,444.10	12,699.70	-	993.74	851.90
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	131,431.41	-	-	683.39	5,696.21
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	182,988.96	26,833.82	-	4,000.00	2,357.16
		Elec Eng-Technical Writer Sr, Exp	80,455.10	12,416.37	-	30,498.16	659.20
		Corp Afrs-Scientist/Environ, Data, Consul Sr, Exp, Prn	99,400.08	14,412.14	-	14,885.60	530.00
		Ops-Engineer Career, Sr, Exp, Prn	184,428.00	17,573.05	-	10,545.66	1,844.34
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	134,316.01	13,213.87	-	4,496.50	10,903.86
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	142,884.79	15,104.88	-	5,018.72	2,358.52
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	140,024.44	-	-	6,313.21	3,746.84
		Elc Ops-Engineer Career, Sr, Exp, Prn	147,960.30	-	-	57,792.89	1,180.90
		IT-Specialist Sr, Exp, Prn	197,313.08	19,911.60	-	1,000.00	5,650.38
		Gas Ops-Coord/Tech Sr, Exp, Prn	137,055.47	-	-	30,762.01	5,018.75
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	197,004.40	21,371.70	-	-	420.00
		Gas Ops-Engineer Career, Sr, Exp, Prn	164,447.22	-	-	11,317.54	2,074.10
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	136,458.34	14,892.46	-	-	715.23
		IT-Analyst Srn, Exp, Prn, Chief	151,415.62	15,944.44	-	-	420.00
		Eng Plan Strat- Representative Sr, Exp, Prn	124,462.83	-	-	8,249.03	3,055.69
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	124,548.20	-	-	1,737.86	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	134,511.25	-	-	-	733.91
		Eng Plan Strat- Technician/Estimator/Tech Writer	130,893.31	-	-	59,298.30	2,583.08
		Eng Plan Strat- Representative Sr, Exp, Prn	71,977.81	-	-	30,135.53	35.00

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Mechanic	134,033.90	-	-	19,364.21	695.48
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	180,666.00	17,181.65	-	55.56	844.37
		Eng Plan Strat- Mechanic	102,057.37	-	-	31,185.74	-
		Ops-Analyst Sr, Exp, Prn, Chief	148,269.60	15,499.46	-	15,577.91	-
		IT-Scientist/Environ, Data, Consul Sr, Exp, Prn	147,919.60	14,188.17	-	1,331.32	719.00
		Elc Ops-Troubleshooter/Welder	150,697.27	-	-	158,005.57	780.53
		Eng Plan Strat- Mechanic	142,286.45	-	-	22,139.22	1,355.90
		Gas Ops-Technician/Estimator	101,096.21	-	-	55,640.52	-
		Elc Ops-Troubleshooter/Welder	181,950.84	-	-	243,233.63	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	199,360.37	-	-	182,857.10	-
		Eng Plan Strat- Cust Success/Relationship Mngr Sr, Exp, Prn	113,693.79	11,198.74	-	2,900.00	4,398.30
		Elc Ops-Scientist/Environ, Data, Consul Sr, Exp, Prn	181,687.60	26,994.70	-	15.00	385.00
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	141,523.40	-	-	46,538.15	2,015.40
		Gas Ops-Engineer Career, Sr, Exp, Prn	128,677.88	-	-	47,889.61	831.38
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	139,860.00	14,375.67	-	100.00	735.00
		IT-Clerk/Assistant/Director, Exec, Sr Exec	127,541.94	7,791.82	-	2,264.22	711.90
		Eng Plan Strat- Technician/Estimator/Tech Writer	119,661.53	-	-	617.96	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	153,953.60	15,391.20	-	-	420.00
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	173,124.97	26,543.75	-	2,500.00	2,932.85
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	75,264.66	-	-	56,930.39	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	162,213.34	14,918.59	-	12,967.56	5,789.41
		Ops-Electrician/Appr Electrician	136,441.80	-	-	46,896.37	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	132,582.80	13,260.76	-	-	10,886.44
		Ops-Supervisor/Manager/Sr Manager/Chief	186,646.78	32,681.60	-	2,500.00	40,610.97
		Ops-Specialist/Atchivist Sr, Exp, Prn	138,527.62	13,866.15	-	2,000.00	363.39
		Gas Ops-Coord/Tech Sr, Exp, Prn	121,038.99	-	-	182.80	8,169.95
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	136,739.58	13,797.90	-	1,080.00	904.68
		Eng Plan Strat- Mechanic	135,535.05	-	-	7,368.78	-
		Ops-Coord/Tech Sr, Exp, Prn	144,451.53	-	-	42,404.61	1,523.90
		EHS-Specialist-Sr, Exp, Prn	144,264.03	20,572.76	-	18,428.70	17,409.63
		Ops-Engineer Career, Sr, Exp, Prn	180,666.00	18,899.81	-	45,970.82	4,621.90
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	154,494.00	5,037.39	-	49,916.48	21,534.64
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	143,492.18	15,672.87	-	845.00	4,785.61
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	123,968.89	-	-	17,548.63	1,415.70
		Eng Plan Strat- Technician/Estimator/Tech Writer	124,701.25	-	-	28,890.25	1,932.80
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	174,150.44	17,497.26	-	1,250.00	955.00
		IT-Engineer/Inspector Career, Sr, Exp, Prn	157,273.93	27,485.03	-	-	4,307.65
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	203,662.51	33,032.88	-	-	461.58
		Gas Eng-Rep/Specialist Sr, Exp, Prn	150,696.10	15,103.50	-	1,519.90	7,127.94
		Eng Plan Strat- Mechanic	142,476.48	-	-	4,432.24	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	126,380.00	13,100.54	-	583.30	1,224.85
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	122,201.92	-	-	447.54	173.60
		Elc Ops-Towerperson	69,909.61	-	-	10,310.56	-
		Elc Ops-Towerperson	72,340.45	-	-	13,449.02	-
		Elc Ops-Working Leader	107,302.02	-	-	66,885.79	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	132,420.00	13,222.68	-	4,474.24	562.64
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	126,291.32	-	-	17,924.12	-
		EHS-Supervisor/Manager/Sr Manager	193,234.80	23,850.54	-	65,629.42	34,579.28
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	113,473.75	-	-	25,054.89	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	111,976.10	-	-	66,477.43	-
		Ops-Engineer Career, Sr, Exp, Prn	141,212.00	-	-	7,031.71	7,681.20
		IT-Coord/Tech Sr, Exp, Prn	143,502.06	-	-	163,993.26	-
		IT-Coord/Tech Sr, Exp, Prn	143,831.88	-	-	32,313.97	-
		Ops-Coord/Tech Sr, Exp, Prn	122,252.05	-	-	32,527.22	2,005.78
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	208,715.00	31,313.10	8,230.29	1,050.00	3,529.38
		IT-Engineer/Inspector Career, Sr, Exp, Prn	169,639.86	16,918.53	-	10.00	7.03
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	121,540.03	-	-	102,232.24	3,811.51

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Supervisor/Manager/Sr Manager	123,673.65	13,488.72	-	11,243.93	5,608.91
		Elc Ops-Coord/Tech Sr, Exp, Prn	150,407.04	-	-	53,937.73	-
		IT-Analyst Sr, Exp, Prn, Chief	140,507.56	14,099.62	-	-	655.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	136,570.54	-	-	15,147.57	4,466.91
		Elc Ops-Analyst Sr, Exp, Prn, Chief	154,716.82	15,490.20	-	2,597.56	679.73
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	139,650.80	-	-	31,564.50	909.79
		Eng Plan Strat- Representative Sr, Exp, Prn	152,016.03	-	-	33,115.03	2,016.70
		Ops-Electrician/Appr Electrician	134,641.63	-	-	98,173.40	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	151,302.18	15,072.03	-	845.00	560.00
		Elc Ops-Auditor Sr, Exp, Prn	149,044.48	14,979.50	-	15.00	741.43
		Elec Eng-Supervisor/Manager/Senior Manager	219,197.98	18,834.23	-	2,731.88	1,249.46
		Gas Ops-Technician/Estimator	97,526.94	-	-	24,081.63	2,974.89
		Ops-Specialist/Atchivist Sr, Exp, Prn	130,597.15	12,222.21	-	2,500.00	5,746.89
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	132,420.00	14,412.72	-	516.84	497.70
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	122,125.60	-	-	33,765.32	201.60
		Elc Ops-Supervisor/Manager/Sr Manager	165,815.74	19,996.94	-	2,265.00	1,049.66
		Elc Ops-Auditor Sr, Exp, Prn	133,249.96	13,073.34	-	15.00	757.38
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	127,583.85	-	-	11,952.85	1,489.33
		IT-Scrum Master Sr, Exp	174,137.24	16,793.62	-	-	6,609.42
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	134,311.40	13,633.25	-	1,550.00	420.00
		Elec Eng-Assistant/Director Exec, Snr Exec	130,379.10	13,282.04	-	1,000.00	3,191.06
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	149,876.38	16,117.29	-	2,549.59	1,421.69
		EHS-Specialist-Sr, Exp, Prn	125,005.36	14,493.46	-	8,727.68	2,586.30
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	139,481.74	11,522.26	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	167,988.00	16,118.25	-	11,141.40	1,037.70
		Ops-Analyst Sr, Exp, Prn, Chief	149,186.46	14,993.76	-	1,000.00	420.00
		Elc Ops-Analyst Sr, Exp, Prn, Chief	102,068.13	20,954.52	-	84,839.01	979.22
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	143,996.87	13,651.79	-	2,531.37	3,791.00
		Gas Ops-Engineer Career, Sr, Exp, Prn	114,457.77	-	-	28,323.93	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	152,905.44	15,028.70	-	300.00	8,909.14
		People-HR Generalist/People-Partner Sr, Exp, Prn	194,601.76	29,225.19	9,869.79	1,750.00	4,329.26
		Elc Ops-Electrician/Appr Electrician	19,742.42	-	-	70,938.29	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	131,527.50	12,194.74	-	11,404.84	5,195.56
		Ops-Specialist/Atchivist Sr, Exp, Prn	168,783.34	20,967.64	-	922.90	7,074.96
		Ops-Specialist/Atchivist Sr, Exp, Prn	121,379.20	14,664.66	-	8,742.25	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	160,094.44	18,943.20	-	3,300.00	4,165.52
		Elc Ops-Electrician/Appr Electrician	136,225.36	-	-	43,635.27	6,870.13
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	135,875.69	12,168.37	-	2,242.93	1,830.88
		Elc Ops-Engineer Career, Sr, Exp, Prn	130,984.80	-	-	44,230.68	30.85
		Ops-Planner Career, Sr, Exp, Prn	145,726.00	15,262.37	-	4,831.92	4,860.38
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	134,343.30	12,356.64	-	-	395.50
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	188,710.00	19,999.98	-	800.00	1,373.29
		Gas Ops-Inspector Career, Sr, Exp, Prn	145,779.63	-	-	46,059.25	272.17
		Ops-Specialist/Atchivist Sr, Exp, Prn	137,841.37	15,100.16	-	43,250.13	4,222.43
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	75,200.79	14,268.41	-	40,384.98	460.40
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	198,186.85	24,486.68	-	1,250.00	8,652.43
		Ops-Electrician/Appr Electrician	134,351.20	-	-	102,759.60	1,330.89
		Elc Ops-Supervisor/Manager/Sr Manager	207,990.14	33,600.40	10,197.69	10,500.00	34,577.59
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	127,709.58	-	-	36,846.22	1,362.62
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	134,385.00	13,361.49	-	1,000.00	593.23
		Gas Eng-Engineer Career, Sr, Exp, Prn	167,177.54	15,708.35	-	6,672.55	9,176.61
		Eng Plan Strat- Supervisor/Manager/Senior Manager	130,663.93	19,714.20	-	13,965.46	1,720.95
		Elec Eng-Analyst Sr, Exp, Prn, Chief	129,263.80	12,341.89	-	-	1,047.88
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	130,364.00	12,205.10	-	798.07	307.30
		Elc Ops-Supervisor/Manager/Sr Manager	137,525.63	5,619.30	-	34,491.35	427.86
		Elc Ops-Supervisor/Manager/Sr Manager	191,520.00	19,209.85	-	1,400.00	6,475.77
		EHS-Instructor, Career, Sr, Exp, Prn	159,454.51	-	-	77,729.42	5,068.60

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					(3)	(4)	(5)
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	140,300.98	-	-	10,865.57	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	127,350.98	-	-	51,638.83	297.74
		Elc Ops-Technician/Estimator	126,664.07	-	-	72,101.45	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	195,000.00	-	-	5,000.00	-
		Ops-Dispatcher	119,485.76	-	-	154,443.24	10,756.15
		Elc Ops-Planner Career, Sr, Exp, Prn	131,133.87	-	-	8,146.56	25.20
		IT--TelCom Equip Installer	129,937.55	-	-	707.09	-
		Ops-Dispatcher	122,304.00	-	-	61,049.24	-
		Elc Ops-Construction Manager Sr, Exp, Prn	166,823.86	16,715.38	-	9,606.30	3,463.48
		Elc Ops-Engineer Career, Sr, Exp, Prn	112,699.89	-	-	38,760.03	140.00
		Elec Eng-Technician/Technologist/Estimator	141,584.29	-	-	3,368.97	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	162,792.10	16,389.95	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	62,187.11	-	-	13,000.00	219.17
		Gas Eng-Engineer Career, Sr, Exp, Prn	121,135.36	12,421.64	-	4,494.83	1,392.26
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	130,206.65	-	-	24,892.49	960.00
		Ops-Analyst Sr, Exp, Prn, Chief	135,511.36	14,695.14	-	1,657.02	11,151.54
		Ops-Specialist/Atchivist Sr, Exp, Prn	167,306.00	20,566.97	-	4,500.00	1,340.56
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	220,625.46	38,551.97	8,230.29	500.00	4,659.98
		Elec Eng-Analyst Sr, Exp, Prn, Chief	135,600.64	15,458.42	-	2,000.00	627.75
		Ops-Supervisor/Manager/Sr Manager/Chief	161,025.38	-	-	38,723.45	15,103.30
		Eng Plan Strat- Cont/Database Administrator Sr, Exp, Prn	145,499.58	14,575.46	-	-	495.00
		IT-Analyst Sr, Exp, Prn, Chief	161,594.38	16,399.79	-	54.07	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	153,908.34	16,420.19	-	250.00	2,091.40
		Eng Plan Strat- Supervisor/Manager/Senior Manager	165,647.93	18,657.17	-	1,520.00	450.00
		Elec Eng-Engineering/Power Plant Assistant	122,088.90	-	-	17,645.50	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	141,210.02	18,110.50	-	29,934.81	3,972.74
		Ops-Specialist/Atchivist Sr, Exp, Prn	135,995.77	17,183.37	-	31,084.80	2,155.96
		Ops-Supervisor/Manager/Sr Manager/Chief	179,271.06	25,157.34	-	26,723.68	16,512.80
		Ops-Specialist/Atchivist Sr, Exp, Prn	140,479.68	24,538.79	-	37,421.59	2,987.32
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	132,252.56	13,962.65	-	125.00	484.00
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	140,710.44	14,054.40	-	500.00	720.26
		Elc Ops-Specialist Sr, Exp, Prn	117,408.00	11,570.76	-	-	919.80
		Eng Plan Strat- Technician/Estimator/Tech Writer	143,953.54	-	-	34,195.86	1,335.98
		Cust Ent Sol-Specialist-Sr, Exp, Prn	141,566.64	14,193.20	-	3,189.58	19,800.48
		Ops-Consultant Sr, Exp, Prn	143,541.66	15,555.54	-	5,656.36	1,805.44
		Elc Ops-Inspector Career, Sr, Exp, Prn	149,677.17	-	-	62,223.29	-
		IT-Analyst Sr, Exp, Prn, Chief	196,333.36	23,908.92	-	1,000.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	141,598.06	13,856.50	-	61,396.35	-
		Gas Ops-Technician/Estimator	120,956.07	-	-	54,260.08	420.00
		Elc Ops-Supervisor/Manager/Sr Manager	164,450.00	21,196.56	-	49,787.06	487.40
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	113,329.60	11,894.83	-	8,134.43	6,582.43
		Elc Ops-Crew/Control/Facilities Lead	169,464.08	-	-	118,833.94	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	183,739.12	22,435.88	-	-	1,641.09
		Elc Ops-Crew/Control/Facilities Lead	164,878.32	-	-	67,998.68	-
		Elc Ops-Specialist Sr, Exp, Prn	152,671.20	25,906.35	-	40,726.23	23,426.31
		Elc Ops-Crew/Control/Facilities Lead	158,948.01	-	-	61,374.40	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	170,690.89	-	-	215,108.89	1,204.70
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	157,727.87	15,315.23	-	-	6,760.12
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	128,321.95	13,118.65	-	-	670.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	122,180.15	11,863.78	-	246.16	1,969.49
		Gas Eng-Engineer Career, Sr, Exp, Prn	134,753.36	12,565.25	-	3,768.10	1,784.04
		Fin- Prog/Proj/Prod Manager-Career Sr, Exp, Prn	132,130.90	13,497.29	-	18,037.52	2,405.80
		Gas Ops-Engineer Career, Sr, Exp, Prn	128,610.70	-	-	44,739.27	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	131,487.32	-	-	64,980.19	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	129,335.42	-	-	34,199.26	7,049.55
		Gas Eng-Engineer Career, Sr, Exp, Prn	119,996.64	11,322.80	-	955.43	10,704.75
		Gas Eng-Engineer Career, Sr, Exp, Prn	121,640.06	11,431.61	-	4,194.78	2,581.19

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	121,094.61	-	-	59,094.82	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	142,445.74	8,954.39	-	2,045.00	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	136,625.46	14,154.39	-	8,000.00	5,961.03
		Elec Eng-Supervisor/Manager/Senior Manager	116,750.42	13,819.50	-	1,825.70	1,540.58
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	175,279.80	17,674.36	-	330.20	7,638.77
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	154,562.28	14,429.87	-	1,050.00	849.03
		Ops-Scheduler	86,746.30	-	-	65.57	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	170,358.00	17,659.06	-	4,014.96	261.10
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	151,078.88	-	-	66,518.09	1,948.20
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	147,802.00	14,701.54	-	6,596.36	1,847.63
		Eng Plan Strat- Right-of-Way Agent	164,424.00	15,910.49	-	9,124.74	7,221.33
		People-Analyst/Specialist Sr, Exp, Prn, Chief	147,166.98	14,779.28	-	-	385.00
		People-Supervisor/Manager/Senior Manager	156,697.10	15,712.17	-	1,658.40	1,743.44
		Ops-Coord/Tech Sr, Exp, Prn	111,336.32	-	-	28,843.72	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	115,711.44	-	-	22,952.80	4,250.57
		Ops-Supervisor/Manager/Sr Manager/Chief	123,416.90	-	-	36,502.13	2,760.32
		Gas Ops-Assistant-Director, Exec, Snr Exec	120,329.36	-	-	6,903.47	1,138.60
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	128,385.44	12,715.40	-	13,892.34	3,412.51
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	199,738.88	-	-	237,751.52	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	151,776.21	-	-	90,986.80	-
		Eng Plan Strat- Mechanic	101,022.32	-	-	41,575.25	-
		Gas Ops-Supervisor/Manager/Sr Manager	169,167.16	20,341.67	-	-	4,039.79
		Gas Eng-Engineer Career, Sr, Exp, Prn	118,288.90	10,760.07	-	3,128.28	5,051.06
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	161,132.04	16,166.68	-	2,550.00	2,726.87
		Gas Ops-Technician/Estimator	59,304.27	-	-	61,061.02	967.36
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	184,802.65	-	-	164,791.96	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	143,339.02	-	-	114,888.66	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	157,397.75	-	-	11,181.32	210.00
		Gas Ops-Engineer Career, Sr, Exp, Prn	105,670.85	-	-	43,581.18	636.30
		EHS-Specialist-Sr, Exp, Prn	179,016.32	21,524.76	-	16,001.94	16,160.70
		Elc Ops-Towerperson	127,677.51	-	-	65,831.68	564.71
		Gas Ops-Coord/Tech Sr, Exp, Prn	131,060.98	-	-	144,520.40	4,442.57
		Gas Ops-Technician/Estimator	106,909.11	-	-	74,811.28	169.40
		Elec Eng-Technician/Technologist/Estimator	115,584.30	-	-	503.50	-
		IT-Coord/Tech Sr, Exp, Prn	144,944.23	-	-	84,077.01	-
		Gen-Mechanic	9,694.35	-	-	28,445.48	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	55,223.11	15,196.73	-	80,775.76	315.00
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	137,344.94	13,712.63	-	6,317.41	1,367.10
		IT-Analyst Sr, Exp, Prn, Chief	148,589.89	14,076.59	-	2,000.00	-
		IT-Supervisor/Manager/Senior Manager	182,677.14	27,583.51	8,230.29	-	2,852.44
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	196,364.86	18,113.73	-	850.00	515.00
		Elc Ops-Engineer Career, Sr, Exp, Prn	158,853.94	-	-	47,926.68	131.60
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	76,490.04	13,602.78	-	32,710.13	2,071.10
		IT-Specialist Sr, Exp, Prn	171,370.36	16,806.51	-	-	8,842.83
		Fin- Supervisor/Manager/Sr Manager	188,979.24	28,512.02	-	5,350.00	420.00
		Eng Plan Strat- Supervisor/Manager/Senior Manager	182,805.57	24,635.39	-	16,443.28	3,554.96
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	147,293.88	15,665.48	-	540.00	3,018.55
		Ops-Clerk/Hydo/Routine/Operating/First Field	126,481.67	-	-	6,139.09	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	159,593.34	16,045.98	-	-	525.00
		Eng Plan Strat- Technician/Estimator/Tech Writer	131,013.16	-	-	6,574.27	1,983.99
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	145,000.00	13,684.11	-	2,911.03	10,481.82
		Ops-Specialist/Atchivist Sr, Exp, Prn	169,848.00	17,293.66	-	407.56	2,318.45
		Gen-Electrician/Appr Electrician	150,792.61	-	-	99,294.84	-
		IT-Specialist Sr, Exp, Prn	149,229.16	8,762.83	-	2,766.70	6,038.62
		Ops-Specialist/Atchivist Sr, Exp, Prn	133,493.80	18,527.54	-	40,415.70	11,088.74
		IT-Coord/Tech Sr, Exp, Prn	98,577.29	-	-	1,393.52	98.11
		IT-Shop/Crew Leader	164,792.57	-	-	50,878.48	532.09

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Eng-Engineer Career, Sr, Exp, Prn	208,128.00	22,562.89	-	10,706.42	7,773.71
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	178,111.62	20,746.40	-	9,200.00	2,476.28
		IT-Analyst Sr, Exp, Prn, Chief	145,393.01	11,210.20	-	-	712.07
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	165,603.40	25,035.05	-	-	703.22
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	182,154.00	17,322.13	-	-	2,703.49
		Elec Eng-Technician/Technologist/Estimator	117,558.41	-	-	2,989.20	15.47
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	1,624.30	15,324.04	-	3,869.30	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	137,162.68	13,796.17	-	750.00	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	144,835.68	-	-	2,102.00	210.00
		IT-Corp Security Threat Spec Sr, Prn	195,123.10	34,165.78	-	1,000.00	18,006.97
		Elec Eng-Supervisor/Manager/Senior Manager	239,698.76	31,290.44	-	6,023.97	8,557.30
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	-	-	-	127,196.73	-
		Elc Ops-Crew/Control/Facilities Lead	143,797.38	-	-	58,010.58	-
		Elc Ops-Electrician/Appr Electrician	108,230.03	-	-	238,202.23	43.85
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	156,299.24	-	-	54,381.54	989.29
		IT-Supervisor/Manager/Senior Manager	190,139.00	23,795.36	-	46,882.45	14,343.72
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	64,250.76	-	-	14,543.54	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	212,351.64	44,817.37	27,986.27	-	8,442.69
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	196,780.40	29,642.57	16,990.56	-	3,296.36
		IT-Analyst Sr, Exp, Prn, Chief	161,289.44	16,150.85	-	2,500.00	690.00
		Eng Plan Strat- Technician/Estimator/Tech Writer	144,649.49	-	-	434.82	-
		Gen-Supervisor/Manager/Sr Manager/Chief	183,191.66	21,645.88	-	23,365.57	2,859.34
		Elc Ops-Engineer Career, Sr, Exp, Prn	139,591.51	-	-	53,443.45	170.80
		Elc Ops-Analyst Sn, Exp, Prn, Chief	151,813.65	13,646.62	-	-	-
		Gas Ops-Representative Sr, Exp, Prn	124,423.13	-	-	182,187.94	-
		Elc Ops-Supervisor/Manager/Sr Manager	163,091.42	17,948.70	-	40,070.58	2,600.88
		Gas Ops-Representative Sr, Exp, Prn	127,786.03	-	-	80,093.23	2,439.94
		Gas Ops-Representative Sr, Exp, Prn	122,902.44	-	-	10,097.46	2,221.76
		Gas Ops-Representative Sr, Exp, Prn	83,669.53	-	-	141,664.90	-
		IT-Supervisor/Manager/Senior Manager	201,780.22	23,737.11	-	5,400.00	2,919.10
		Eng Plan Strat- Supervisor/Manager/Senior Manager	192,891.60	29,030.66	-	-	3,987.12
		Elc Ops-Supervisor/Manager/Sr Manager	163,757.72	14,154.67	-	759.90	731.50
		Ops-Specialist/Atchivist Sr, Exp, Prn	174,319.42	26,218.77	-	17,950.00	18,440.63
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	140,521.53	-	-	17,210.33	1,167.81
		Eng Plan Strat- Supervisor/Manager/Senior Manager	226,094.42	32,399.02	-	150.00	4,123.24
		Elc Ops-Analyst Sn, Exp, Prn, Chief	138,573.27	13,774.16	-	5,596.41	2,643.76
		IT-Technical Lead Exp, Prn	140,951.41	12,005.80	-	25,856.37	-
		Gas Ops Welder	112,685.60	-	-	40,827.27	-
		Eng Plan Strat- Director/Senior Director/Chief	11,445.65	-	-	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,170.04	27,286.16	-	-	48,748.16
		Ops-Supervisor/Manager/Sr Manager/Chief	169,057.12	22,919.32	-	8,949.79	211.82
		IT-Specialist Sr, Exp, Prn	159,122.96	15,962.74	-	1,600.00	420.00
		Gas Ops Welder	150,151.52	-	-	95,203.28	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	127,763.77	18,608.57	-	48,784.62	988.06
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	151,136.05	20,391.84	-	31,760.99	4,597.36
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	128,071.65	12,128.66	-	2,111.07	3,152.60
		Eng Plan Strat- Technician/Estimator/Tech Writer	124,355.39	-	-	88,513.28	5,311.99
		Gas Ops-Engineer Career, Sr, Exp, Prn	142,623.34	-	-	28,251.64	5,190.96
		Gas Ops-Engineer Career, Sr, Exp, Prn	151,653.45	-	-	9,669.39	1,013.52
		Eng Plan Strat- Technician/Estimator/Tech Writer	148,603.07	-	-	7,109.76	2,501.44
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	142,637.76	-	-	25,797.33	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	189,750.00	18,044.84	-	2,482.65	3,338.14
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	152,211.24	14,531.95	-	1,350.14	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	112,420.30	-	-	-	494.90
		Ops-Analyst Sr, Exp, Prn, Chief	81,235.23	-	-	-	1,361.79
		Ops-Supervisor/Manager/Sr Manager/Chief	134,222.29	11,336.34	-	2,000.00	6,951.81
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	123,768.00	-	-	23,723.28	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		EHS-Supervisor/Manager/Sr Manager	161,579.16	17,780.36	-	-	7,581.77
		Elc Ops-Troubleshooter/Welder	155,126.18	-	-	286,836.50	-
		IT-Specialist Sr, Exp, Prn	125,776.28	12,858.83	-	-	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	150,015.79	16,057.22	-	100.00	1,108.60
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	160,570.93	-	-	61,873.04	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	134,786.58	14,214.94	-	7,209.79	1,629.26
		Gas Ops-Supervisor/Manager/Sr Manager	156,624.98	18,805.82	-	6,678.09	3,790.31
		Legal/Risk- Counsel/Senior Counsel	235,325.74	34,209.65	18,745.90	600.00	4,194.37
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	113,060.79	-	-	93,458.30	7,220.11
		Elc Ops-Towerperson	116,577.81	-	-	69,240.14	327.60
		IT-Security Investigator Sr, Exp, Prn	130,415.06	13,165.83	-	500.00	8,432.24
		Gas Ops-Engineer Career, Sr, Exp, Prn	147,577.82	-	-	19,628.28	5,803.29
		Legal/Risk- Claims/Reduc/HR/EE Concerns Invest Sr, Exp	156,056.30	15,647.92	-	-	332.77
		Elc Ops-Engineer Career, Sr, Exp, Prn	153,855.83	-	-	69,840.53	-
		Elc Ops-Supervisor/Manager/Sr Manager	160,697.58	17,837.61	-	50,223.76	2,418.36
		Elc Ops-Inspector Career, Sr, Exp, Prn	149,825.20	-	-	202,837.20	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	188,766.04	-	-	282,731.41	677.70
		Elc Ops-Troubleshooter/Welder	154,744.41	-	-	60,157.99	-
		Ops-Engineer Career, Sr, Exp, Prn	142,083.43	14,610.09	-	7,402.65	1,180.06
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	129,212.29	-	-	58,966.74	-
		IT-Supervisor/Manager/Senior Manager	210,800.00	20,215.51	-	784.56	8,452.45
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,964.43	-	-	122,770.98	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	153,371.62	15,217.50	-	2,465.66	633.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,262.82	-	-	145,178.04	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	44,897.04	-	-	78,833.35	-
		Elc Ops-Operator	113,083.65	-	-	85,256.98	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	154,596.00	-	-	51,045.19	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	127,131.73	-	-	154,804.19	65.07
		Cust Ent Sol-Specialist-Sr, Exp, Prn	133,024.50	13,338.50	-	4,725.32	1,331.40
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	139,059.30	-	-	137,571.31	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	105,126.08	-	-	97,265.45	841.37
		IT-Developer/Mobile-IOS, Full Stack	163,584.03	20,101.96	-	-	4,532.11
		IT-Analyst Sr, Exp, Prn, Chief	185,771.12	21,685.50	-	5,500.00	-
		Corp Afrs-Scientist/Environ, Data, Consul Sr, Exp, Prn	156,297.42	15,970.28	-	1,300.00	797.10
		IT-Analyst Sr, Exp, Prn, Chief	142,340.88	6,716.27	-	-	690.45
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	138,882.57	-	-	45,011.49	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,610.50	28,965.80	-	-	4,190.31
		Elc Ops-Towerperson	131,396.54	-	-	55,251.87	-
		Elc Ops-Electrician/Appr Electrician	104,228.30	-	-	200,530.97	-
		Ops-Supervisor/Manager/Sr Manager/Chief	224,181.16	33,449.84	9,869.79	1,500.00	2,120.76
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	140,832.40	-	-	205,066.72	3,073.37
		Ops-Electrician/Appr Electrician	138,923.00	-	-	19,980.56	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	139,425.37	16,404.77	-	5,074.98	3,489.48
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	165,879.06	27,691.06	-	11,694.57	245.00
		People-HR Generalist/People-Partner Sr, Exp, Prn	189,485.66	30,981.76	-	500.00	692.52
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	154,409.66	17,051.68	-	750.00	14,370.53
		Gen-Security Officer	72,840.15	-	-	96,878.47	-
		Elec Eng-Supervisor/Manager/Senior Manager	177,658.62	20,834.42	-	-	216.30
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	133,914.82	-	-	7,749.12	960.00
		Elc Ops-Coord/Tech Sr, Exp, Prn	158,644.73	-	-	92,196.33	-
		Gen-Security Officer	121,226.25	-	-	68,469.46	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	145,389.04	-	-	115,677.91	94.72
		Ops-Supervisor/Manager/Sr Manager/Chief	165,848.20	19,905.50	-	29,004.62	5,062.77
		Gen-Security Officer	124,305.88	-	-	114,602.22	-
		Gen-Security Officer	114,176.86	-	-	73,663.80	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	124,569.75	11,510.73	-	4,492.65	1,045.64
		Gen-Supervisor/Manager/Sr Manager/Chief	127,770.84	17,286.44	-	40,587.94	104.89

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					(3)	(4)	(5)
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	81,647.33	12,362.12	-	1,086.65	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	125,312.38	-	-	71,072.66	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	139,506.27	-	-	142,877.26	-
		Eng Plan Strat- Mechanic	128,449.49	-	-	42,491.41	-
		Ops-Supervisor/Manager/Sr Manager/Chief	177,582.26	21,400.49	-	24,321.64	12,019.00
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	127,996.10	-	-	3,586.98	437.09
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	127,608.04	-	-	442.94	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	115,359.98	-	-	82,772.47	8,810.98
		Eng Plan Strat- Permit Facilitator	136,393.72	-	-	8,756.70	1,009.40
		Gas Ops-Supervisor/Manager/Sr Manager	161,596.18	20,962.44	-	21,443.34	1,098.69
		Elec Eng-Analyst Sr, Exp, Prn, Chief	178,452.29	18,656.65	-	3,000.00	706.99
		Fin- Supervisor/Manager/Sr Manager	181,458.80	29,615.36	-	6,550.00	1,238.70
		Ops-Specialist/Atchivist Sr, Exp, Prn	143,399.04	-	-	52,501.14	4,950.91
		Gas Ops-Supervisor/Manager/Sr Manager	161,064.40	20,713.44	-	913.47	4,696.90
		Gas Ops-Mechanic	82,109.76	-	-	46,892.25	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	95,050.91	-	-	31,041.82	420.70
		Ops-Engineer Career, Sr, Exp, Prn	130,346.27	12,380.20	-	11,218.71	14.70
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	137,508.01	15,705.19	-	28,938.73	7,141.30
		Ops-Analyst Sr, Exp, Prn, Chief	134,115.96	12,666.65	-	-	-
		IT-Coord/Tech Sr, Exp, Prn	150,395.38	-	-	80,284.39	866.56
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	112,375.67	-	-	63,255.44	-
		Ops-Supervisor/Manager/Sr Manager/Chief	148,818.24	19,759.66	-	2,216.03	5,042.95
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	124,500.00	8,472.68	-	3,161.26	2,282.40
		Gas Ops-Coord/Tech Sr, Exp, Prn	134,784.45	-	-	38,555.81	1,123.50
		Ops-Supervisor/Manager/Sr Manager/Chief	97,114.90	13,449.11	-	27,470.86	4,500.48
		Gas Ops-Representative Sr, Exp, Prn	118,894.06	-	-	31,123.61	-
		Ops-Analyst Sr, Exp, Prn, Chief	140,972.56	14,167.31	-	1,286.56	6,051.41
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	141,874.67	-	-	146,164.21	-
		Elc Ops-Electrician/Appr Electrician	137,968.74	-	-	49,850.82	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	168,710.04	17,390.77	-	5,061.30	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	160,993.09	-	-	124,960.72	-
		Elc Ops-Assistant-Director, Exec, Snr Exec	119,117.83	6,986.10	-	7,050.86	2,165.60
		Gas Ops-Engineer Career, Sr, Exp, Prn	128,222.32	-	-	62,388.64	443.84
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	167,988.00	17,253.01	-	3,995.10	3,246.06
		Gas Ops Welder	140,421.46	-	-	47,142.23	491.87
		Gas Ops-Inspector Career, Sr, Exp, Prn	150,162.06	-	-	70,481.51	-
		IT-Coord/Tech Sr, Exp, Prn	165,168.44	-	-	191,703.85	385.70
		Ops-Coord/Tech Sr, Exp, Prn	142,869.80	-	-	26,131.71	303.30
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	144,818.80	13,963.31	-	549.95	420.00
		Gas Ops-Coord/Tech Sr, Exp, Prn	142,212.91	-	-	38,454.85	1,624.05
		Ops-Specialist/Atchivist Sr, Exp, Prn	169,617.06	17,617.76	-	7,384.70	-
		People-Analyst/Specialist Sr, Exp, Prn, Chief	186,375.22	28,097.05	-	2,300.00	999.18
		IT-Specialist Sr, Exp, Prn	155,287.00	15,504.18	-	-	544.50
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	152,495.64	-	-	101,584.69	-
		Ops-Analyst Sr, Exp, Prn, Chief	131,182.44	6,463.27	-	10,727.90	890.53
		Gen-Supervisor/Manager/Sr Manager/Chief	178,045.84	12,472.57	-	18,892.64	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	157,943.20	-	-	59,115.12	1,570.41
		Eng Plan Strat- Mechanic	134,491.18	-	-	53,336.80	-
		Elc Ops-Crew/Control/Facilities Lead	173,150.02	-	-	138,531.60	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	154,532.86	-	-	63,100.11	-
		Elc Ops-Supervisor/Manager/Sr Manager	160,299.26	-	-	66,403.75	-
		Eng Plan Strat- Permit Facilitator	132,088.66	-	-	96,051.09	1,407.70
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	138,429.82	11,985.19	-	3,600.00	1,220.16
		Gas Ops-Supervisor/Manager/Sr Manager	120,041.67	14,286.25	-	1,572.32	1,698.42
		Gas Ops-Supervisor/Manager/Sr Manager	124,397.67	11,051.71	-	2,500.00	2,021.87
		Elc Ops-Analyst Sn, Exp, Prn, Chief	135,606.82	13,534.50	-	1,123.68	1,558.66
		Ops-System Operator/Appr System Operator	154,152.60	-	-	205,139.55	8,900.07

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Eng-Engineer Career, Sr, Exp, Prn	152,919.80	15,381.05	-	-	680.00
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	134,870.05	-	-	172.26	557.40
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	100,904.49	10,318.88	-	22,573.44	880.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	132,265.25	-	-	36,371.68	2,844.54
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	118,067.90	-	-	67,847.39	791.31
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	167,596.00	15,938.45	-	3,129.87	8,353.88
		Ops-System Operator/Appr System Operator	137,748.03	-	-	151,571.54	347.49
		Ops-System Operator/Appr System Operator	132,254.71	-	-	221,545.05	678.53
		Eng Plan Strat- Crew/Control/Facilities Lead	141,846.22	-	-	6,775.76	125.96
		EHS/People-Instruc Dsgnr Sr, Exp	125,359.24	13,765.69	-	2,673.16	580.87
		Eng Plan Strat- Agent-Right of Way, Land	150,060.00	15,728.30	-	100.00	2,567.93
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	145,171.13	-	-	186,865.00	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	123,735.97	-	-	56,810.32	420.00
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	148,725.77	-	-	53,114.91	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	139,803.30	14,865.42	-	1,107.69	2,301.58
		Ops-Specialist/Atchivist Sr, Exp, Prn	138,937.50	13,986.00	-	2,500.00	689.24
		Eng Plan Strat- Representative Sr, Exp, Prn	116,936.90	-	-	42,052.90	2,292.50
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	170,137.72	17,013.12	-	2,600.00	4,655.48
		Elc Ops-Electrician/Appr Electrician	139,316.76	-	-	42,253.04	-
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	196,901.64	29,467.73	-	1,500.00	9,131.51
		Gen-Operator-Nuclear	126,935.80	-	-	109,550.44	1,006.62
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	103,146.34	27,091.44	-	22,050.05	305.00
		Gen-Operator-Nuclear	137,363.49	-	-	91,451.24	2,013.94
		Ops-System Operator/Appr System Operator	128,672.98	-	-	187,895.28	77.70
		Ops-System Operator/Appr System Operator	130,436.99	-	-	224,570.61	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	127,699.06	-	-	145,387.74	976.39
		Ops-Supervisor/Manager/Sr Manager/Chief	184,649.14	-	-	36,462.27	2,886.01
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	134,770.77	-	-	240,844.34	2,291.34
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	142,528.37	-	-	219,943.20	528.92
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	131,849.66	-	-	215,428.58	242.56
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	126,833.07	-	-	6,091.45	1,113.38
		Eng Plan Strat- Representative Sr, Exp, Prn	123,262.99	-	-	7,261.25	2,586.60
		Ops-Repairperson	135,498.32	-	-	46,979.40	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	147,710.53	-	-	97,862.65	691.98
		Ops-Engineer Career, Sr, Exp, Prn	142,956.00	16,335.99	-	2,093.18	1,646.90
		Elec Eng-Technician/Technologist/Estimator	119,579.52	-	-	31,126.36	878.83
		Gas Ops-Supervisor/Manager/Sr Manager	159,592.50	19,356.62	-	-	7,368.47
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	127,088.70	-	-	21,879.78	2,256.82
		Ops-Repairperson	132,493.80	-	-	46,817.02	-
		Elc Ops-Troubleshooter/Welder	157,596.02	-	-	146,139.97	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	120,595.40	-	-	61,679.83	108.16
		Elc Ops-Shop/Crew Leader/Foreman	211,321.24	-	-	235,587.26	-
		Ops-Hydrographer	132,116.00	12,931.56	-	3,014.08	1,371.85
		Eng Plan Strat- Representative Sr, Exp, Prn	137,379.52	-	-	6,792.58	669.34
		IT-Developer/Mobile-IOS, Full Stack	132,390.76	17,787.04	-	27,789.74	420.00
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	126,487.40	-	-	78,640.28	1,902.46
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	162,686.76	-	-	88,818.50	335.20
		Elc Ops-Analyst Sn, Exp, Prn, Chief	160,855.72	16,094.84	-	1,561.08	1,402.10
		IT-Supervisor/Manager/Senior Manager	155,000.00	6,062.95	-	1,600.00	1,909.65
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	116,199.86	-	-	45,246.84	-
		Legal/Risk- Analyst-Srn, Exp, Prn, Chief	161,887.02	17,802.45	-	-	385.00
		Eng Plan Strat- Representative Sr, Exp, Prn	136,689.61	-	-	25,160.48	1,400.00
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	30,056.68	-	-	6,580.38	-
		Elc Ops-Specialist Sr, Exp, Prn	129,540.28	23,132.29	-	47,807.12	3,893.86
		Elc Ops-Specialist Sr, Exp, Prn	163,493.40	14,426.37	-	-	455.70
		Ops-Analyst Sr, Exp, Prn, Chief	118,738.00	11,617.98	-	5,936.90	1,606.54
		Gas Ops-Engineer Career, Sr, Exp, Prn	141,964.60	-	-	13,349.39	598.92

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Engineer Career, Sr, Exp, Prn	156,181.00	14,728.40	-	10,744.37	5,204.44
		Eng Plan Strat- Technician/Estimator/Tech Writer	136,977.14	-	-	10,231.42	890.40
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	136,530.00	12,576.38	-	801.92	620.00
		Eng Plan Strat- Permit Facilitator	133,911.13	-	-	6,030.58	1,629.84
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	92,526.93	12,903.84	-	26,515.73	480.00
		IT-Specialist Sr, Exp, Prn	130,742.51	12,462.89	-	9,553.06	2,872.23
		Elec Eng-Technician/Technologist/Estimator	120,011.93	-	-	2,427.21	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	177,374.96	20,707.91	-	14,714.60	2,377.71
		Gas Ops-Engineer Career, Sr, Exp, Prn	133,617.35	-	-	45,291.78	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	109,635.78	-	-	43,640.40	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	129,719.94	15,163.94	-	1,691.48	9,048.93
		Elec Eng-Supervisor/Manager/Senior Manager	197,971.16	22,326.60	-	26,106.09	8,999.02
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	176,716.98	-	-	82,296.02	302.30
		Ops-Specialist/Atchivist Sr, Exp, Prn	153,345.84	15,129.00	-	-	2,237.20
		Gas Ops-Representative Sr, Exp, Prn	126,125.12	-	-	121,099.73	2,172.61
		Elc Ops-Operator	127,546.29	-	-	141,389.60	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	192,185.97	24,821.86	-	3,144.75	1,011.09
		Fin- Auditor/Consult Sr, Exp, Prn	160,533.28	16,140.49	-	50.00	1,183.96
		Elc Ops-Engineer Career, Sr, Exp, Prn	149,808.42	-	-	26,246.04	3,160.80
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	132,600.17	-	-	68,497.74	647.50
		Corp Afrs-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	144,066.32	14,456.73	-	1,000.00	1,580.21
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	175,703.58	26,498.62	-	50.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	129,993.36	12,373.37	-	2,268.47	420.00
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	78,269.76	-	-	119,750.80	228.20
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	123,474.18	-	-	59,387.94	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	130,746.47	-	-	34,349.62	-
		Gas Ops Welder	144,704.36	-	-	73,512.15	-
		Eng Plan Strat- Mechanic	120,439.51	-	-	41,631.58	79.00
		Gas Ops Welder	146,289.62	-	-	38,303.97	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	126,972.14	-	-	2,165.48	916.50
		Gas Ops-Station Operator	121,338.09	-	-	58,883.32	546.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	154,296.00	15,124.36	-	2,593.37	737.45
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	183,015.00	20,102.54	13,864.50	-	5,112.69
		IT-Specialist Sr, Exp, Prn	144,779.04	14,521.77	-	10.00	673.40
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	164,358.00	15,661.42	-	-	420.00
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	150,543.74	25,977.43	-	-	735.00
		IT-Coord/Tech Sr, Exp, Prn	117,629.50	-	-	29,639.30	1,115.26
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	124,586.41	13,939.34	-	4,188.88	4,063.90
		Elc Ops-Engineer Career, Sr, Exp, Prn	131,505.27	-	-	106,424.21	226.80
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	152,356.21	-	-	62,325.82	3,903.90
		Eng Plan Strat- Representative Sr, Exp, Prn	138,460.61	-	-	38,911.75	1,860.38
		Eng Plan Strat- Representative Sr, Exp, Prn	131,251.24	-	-	52,085.02	5,261.14
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	127,457.66	-	-	400.00	960.00
		IT-Developer/Mobile-IOS, Full Stack	188,744.34	18,801.84	-	500.00	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	130,712.47	-	-	2,165.46	395.00
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	161,297.48	17,051.98	-	-	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	158,759.40	-	-	201,607.98	1,119.74
		Ops-System Operator/Appr System Operator	151,762.22	-	-	94,380.90	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	158,678.00	16,458.45	-	13,990.15	856.12
		Eng Plan Strat- Mechanic	127,841.92	-	-	13,733.51	-
		Ops-Machinist	135,437.15	-	-	27,048.12	1,327.90
		Elc Ops-Supervisor/Manager/Sr Manager	188,595.01	30,085.44	-	1,515.00	3,105.84
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	128,582.63	-	-	400.00	434.59
		IT-Specialist Sr, Exp, Prn	148,025.23	16,305.46	-	8,075.21	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	126,305.65	-	-	49,553.89	-
		Eng Plan Strat- Mechanic	135,012.88	-	-	25,125.88	159.60
		IT-Analyst Sr, Exp, Prn, Chief	126,055.11	-	-	62,395.61	-

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		Ops-System Operator/Appr System Operator	159,088.55	-	-	166,535.58	-
		Elc Ops-Towerperson	124,991.85	-	-	28,988.15	-
		Ops-System Operator/Appr System Operator	11,879.60	-	-	73,227.71	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	127,144.08	-	-	41,269.46	-
		Elc Ops-Operator	123,235.14	-	-	55,219.88	-
		Eng Plan Strat- Mechanic	135,535.05	-	-	21,952.26	261.49
		Ops-System Operator/Appr System Operator	143,017.00	-	-	118,461.08	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	192,566.00	23,934.30	-	2,367.61	910.20
		Ops-System Operator/Appr System Operator	165,144.65	-	-	107,855.14	-
		Eng Plan Strat- Mechanic	142,375.38	-	-	75,609.15	-
		Elc Ops-Working Leader	140,141.83	-	-	74,446.79	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	155,856.16	-	-	1,798.80	2,235.10
		Eng Plan Strat- Mechanic	135,535.06	-	-	75,336.44	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,828.46	-	-	221,033.39	-
		Gas Ops-Shop/Crew Leader	152,277.95	-	-	45,318.44	133.39
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	109,506.11	13,874.02	-	7,413.56	934.12
		Eng Plan Strat- Cust Success/Relationship Mngr Sr, Exp, Prn	146,913.96	-	-	250.00	3,017.43
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	102,011.91	-	-	50.00	550.00
		IT-Engineer/Inspector Career, Sr, Exp, Prn	147,516.52	19,858.91	-	17,323.98	245.00
		Gas Ops-Mechanic	97,638.52	-	-	9,645.43	430.17
		Ops-Engineer Career, Sr, Exp, Prn	98,679.48	-	-	14,333.41	106.40
		Gas Ops-Representative Sr, Exp, Prn	117,438.35	-	-	221,490.66	4,158.60
		EHS-Instructor, Career, Sr, Exp, Prn	134,324.57	15,734.59	-	9,354.47	1,890.44
		Cust Ent Sol-Representative-Sr, Exp, Prn	82,419.98	22,009.59	-	80,999.00	3,540.06
		Elec Eng-Technician/Technologist/Estimator	131,303.29	-	-	49,061.91	385.00
		Eng Plan Strat--Airline Pilot Career, Exp, Prn	133,249.96	12,461.20	-	21,162.27	22,006.59
		Eng Plan Strat- Supervisor/Manager/Senior Manager	185,625.00	27,972.00	-	4,500.00	3,454.16
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	112,192.90	-	-	763.75	1,584.08
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	123,357.67	-	-	45,228.27	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	166,696.00	17,929.27	-	2,539.93	1,522.48
		Elc Ops-Supervisor/Manager/Sr Manager	188,599.96	24,304.55	-	1,520.00	2,525.19
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	157,460.14	23,148.05	-	4,000.00	140.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	129,015.60	-	-	64,824.65	-
		EHS-Learning Strategist Sr, Exp, Prn	130,759.44	13,469.91	-	2,050.00	595.70
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	128,341.55	-	-	12,482.87	1,717.59
		IT-Analyst Sr, Exp, Prn, Chief	146,660.66	16,917.35	-	-	420.00
		Elc Ops-Inspector Career, Sr, Exp, Prn	185,849.77	-	-	143,022.75	-
		Ops-Supervisor/Manager/Sr Manager/Chief	181,219.10	20,621.11	-	55,613.47	326.91
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	128,208.80	-	-	53,657.80	-
		Gas Ops-Super Crew Gas Comp Rep	93,935.21	-	-	11,684.70	-
		Gas Ops Welder	138,163.36	-	-	36,516.54	1,947.87
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	140,420.85	-	-	52,581.94	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	100,813.58	-	-	46,323.72	-
		Gas Ops-Representative Sr, Exp, Prn	122,712.32	-	-	87,390.90	-
		Elc Ops-Electrician/Appr Electrician	106,419.16	-	-	14,351.10	-
		Gas Ops-Supervisor/Manager/Sr Manager	150,574.56	12,467.98	-	1,308.48	1,912.10
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	110,463.94	-	-	116,243.50	6,296.55
		Elec Eng-Supervisor/Manager/Senior Manager	176,892.58	20,318.83	-	34,903.35	1,763.30
		Gas Ops-Representative Sr, Exp, Prn	134,094.73	-	-	35,859.14	3,691.80
		Gas Ops-Representative Sr, Exp, Prn	132,584.79	-	-	21,190.83	150.21
		Ops-Specialist/Atchivist Sr, Exp, Prn	50,777.59	13,162.67	-	14,672.63	1,149.92
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	119,414.80	-	-	20,620.76	-
		IT-Specialist Sr, Exp, Prn	210,800.00	31,261.54	8,760.27	1,569.12	5,863.37
		Elc Ops-Supervisor/Manager/Sr Manager	166,308.65	14,751.55	-	15,092.38	15,539.15
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	89,632.40	-	-	70,481.11	26.72
		Ops-Supervisor/Manager/Sr Manager/Chief	165,347.52	19,966.66	-	16,074.70	6,922.36
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	125,928.01	13,656.63	-	22,595.63	2,063.11

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Analyst Sr, Exp, Prn, Chief	187,162.50	30,787.01	-	5,750.00	15,404.11
		Eng Plan Strat- Supervisor/Manager/Senior Manager	156,999.96	17,076.67	-	300.00	1,803.35
		IT-Product Owner/Designer Sr, Exp, Prn	178,600.88	17,899.66	-	-	-
		Elc Ops-Operator	106,537.90	-	-	115,085.24	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	157,719.30	-	-	55,068.12	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	136,833.14	-	-	127,496.26	126.52
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,649.47	-	-	82,958.11	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,107.96	-	-	91,448.67	-
		Gas Ops-Supervisor/Manager/Sr Manager	148,611.42	-	-	11,289.24	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,270.76	-	-	25,328.34	-
		Gen-Engineer Career, Sr, Exp, Prn	196,106.01	18,711.27	-	68,788.95	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	134,778.63	-	-	54,408.82	682.80
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	132,425.53	-	-	208,248.94	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	156,946.54	-	-	245,579.99	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	156,950.31	-	-	100,376.87	1,437.23
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,333.86	-	-	192,930.19	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	132,846.45	-	-	156,974.23	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	108,838.69	-	-	61,164.83	1,307.93
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	135,887.26	-	-	194,821.86	2,498.22
		Ops-Supervisor/Manager/Sr Manager/Chief	171,902.78	20,740.34	-	31,912.38	3,346.65
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	152,708.58	-	-	15,915.09	912.46
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	149,489.23	-	-	95,327.50	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	132,896.84	-	-	220,285.45	70.00
		Eng Plan Strat- Technician/Estimator/Tech Writer	134,028.76	-	-	17,059.27	654.89
		Eng Plan Strat- Representative Sr, Exp, Prn	126,809.35	-	-	21,061.08	720.90
		Gas Ops-Inspector Career, Sr, Exp, Prn	119,730.18	-	-	22,573.83	210.70
		Elc Ops-Supervisor/Manager/Sr Manager	179,916.74	31,701.61	9,869.79	96.73	7,809.69
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	124,010.25	-	-	121,021.19	-
		Ops-Supervisor/Manager/Sr Manager/Chief	148,112.54	14,636.83	-	16,778.19	10,380.57
		Gas Ops-Engineer Career, Sr, Exp, Prn	134,983.02	-	-	51,092.98	420.00
		Elc Ops-Crew/Control/Facilities Lead	168,748.92	-	-	116,897.37	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,223.77	-	-	141,626.06	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,686.23	-	-	99,208.73	1,699.60
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	134,125.48	13,987.54	-	-	4,427.64
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	137,018.94	-	-	51,629.33	-
		Gas Ops-Shop/Crew Leader	150,730.33	-	-	13,210.64	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	67,210.71	16,333.66	-	15,352.84	1,795.19
		Ops-Supervisor/Manager/Sr Manager/Chief	134,820.86	12,658.22	-	4,307.20	5,615.50
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,467.19	-	-	86,316.50	1,015.42
		Eng Plan Strat- Mechanic	133,915.35	-	-	21,470.03	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	173,916.00	20,200.21	-	1,800.00	420.00
		Eng Plan Strat- Permit Facilitator	138,735.90	-	-	4,170.59	35.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	-	-	-	19,255.16	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	173,676.96	21,982.41	-	2,100.00	798.43
		Gas Eng-Engineer Career, Sr, Exp, Prn	184,024.00	20,887.62	-	13,556.43	3,444.34
		Eng Plan Strat- Supervisor/Manager/Senior Manager	191,610.20	28,688.82	-	25.00	420.00
		Gas Ops Welder	140,550.38	-	-	59,580.91	144.15
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	163,518.56	-	-	401,133.37	161.70
		Elc Ops-Crew/Control/Facilities Lead	170,354.97	-	-	142,766.96	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	129,162.00	12,273.74	-	3,779.79	-
		Eng Plan Strat- Mechanic	135,535.04	-	-	14,529.56	-
		Legal/Risk- Claims/Reduc/HR/EE Concerns Invest Sr, Exp	131,793.80	12,710.55	-	1,248.09	2,084.58
		Eng Plan Strat- Mechanic	128,118.65	-	-	11,557.71	-
		Elc Ops-Shop/Crew Leader/Foreman	155,475.05	-	-	406,132.77	-
		Gas Ops Welder	143,769.68	-	-	44,600.06	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	53,328.20	-	-	7,769.67	-
		Eng Plan Strat- Mechanic	142,229.60	-	-	13,299.06	748.30

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					(3)	(4)	(5)
		Eng Plan Strat- Mechanic	141,213.47	-	-	44,524.04	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	125,073.02	-	-	24,401.78	370.00
		Gas Ops-Inspector Career, Sr, Exp, Prn	128,200.44	-	-	56,729.54	-
		Eng Plan Strat- Mechanic	142,366.72	-	-	26,575.79	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	110,695.74	-	-	54,814.14	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	143,390.00	5,824.26	-	740.30	4,171.90
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	127,100.66	-	-	45,335.49	-
		Ops-Repairperson	107,687.80	-	-	40,554.83	-
		Gas Ops Welder	146,292.40	-	-	85,143.94	-
		Eng Plan Strat- Mechanic	135,535.05	-	-	7,823.84	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	186,044.99	-	-	189,878.92	169.30
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	154,393.16	-	-	233,882.86	-
		Eng Plan Strat- Mechanic	142,332.44	-	-	79,807.98	-
		Eng Plan Strat- Mechanic	142,366.72	-	-	3,813.17	-
		Eng Plan Strat- Mechanic	142,366.72	-	-	45,990.29	-
		Eng Plan Strat- Crane Surveyor	146,243.42	-	-	52,190.20	1,662.08
		Eng Plan Strat- Mechanic	142,298.16	-	-	25,881.78	-
		IT-Systems/Storage Mgt /Secur Admin Sr, Exp, Prn	132,574.87	13,593.63	-	623.00	265.20
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	127,588.02	12,103.37	-	300.00	1,946.80
		Eng Plan Strat- Representative Sr, Exp, Prn	147,702.42	-	-	36,328.22	511.11
		Gas Ops-Mechanic	135,531.13	-	-	41,050.77	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	145,694.96	-	-	45,009.14	-
		Elc Ops-Supervisor/Manager/Sr Manager	159,703.00	18,700.88	-	38,828.76	16,703.26
		IT-Supervisor/Manager/Senior Manager	201,887.50	31,530.24	-	2,000.00	1,622.62
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,208.00	16,694.31	-	24,983.85	16,556.07
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	141,591.55	-	-	6,839.85	1,700.75
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	126,900.68	13,573.92	-	100.00	704.43
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,867.52	-	-	203,111.80	20,101.09
		Ops-Analyst Sr, Exp, Prn, Chief	141,737.50	13,498.69	-	500.00	1,098.00
		IT-Scientist/Environ, Data, Consul Sr, Exp, Prn	190,497.35	21,782.11	-	-	368.92
		Ops-Supervisor/Manager/Sr Manager/Chief	188,786.00	28,760.73	8,230.29	-	-
		Elec Eng-Supervisor/Manager/Senior Manager	148,708.34	29,401.69	-	24,961.90	3,754.16
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	124,432.04	-	-	44,259.57	-
		Ops-Supervisor/Manager/Sr Manager/Chief	203,362.26	26,478.07	-	9,324.32	22,953.33
		Eng Plan Strat- Mechanic	142,366.72	-	-	4,943.66	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	162,401.26	16,314.84	-	784.70	-
		Legal/Risk- Supervisor/Manager/Senior Manager	14,605.82	-	-	7,934.76	-
		Gas Ops-Representative Sr, Exp, Prn	131,861.68	-	-	61,620.42	256.64
		Elec Eng-Supervisor/Manager/Senior Manager	226,761.00	30,355.83	-	12,967.56	3,671.90
		Gas Ops-Technician/Estimator	134,237.60	-	-	30,814.00	3,387.70
		Ops-Supervisor/Manager/Sr Manager/Chief	231,590.64	34,604.99	9,869.79	-	5,186.99
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	128,760.58	12,935.84	-	500.00	973.27
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	155,742.24	15,664.95	-	845.74	3,371.93
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	120,752.55	13,427.89	-	13,697.89	4,437.19
		Elec Eng-Technician/Technologist/Estimator	128,629.76	-	-	17,493.11	2,743.62
		Eng Plan Strat- Technician/Estimator/Tech Writer	130,643.20	-	-	90,325.84	1,273.40
		Gas Ops-Representative Sr, Exp, Prn	114,492.69	-	-	88,034.98	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	115,836.49	-	-	46,294.54	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	137,956.13	-	-	14,366.83	1,014.20
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	119,031.80	-	-	51,613.10	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	78,926.21	-	-	51,923.38	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,102.81	-	-	60,104.62	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	124,916.89	-	-	47,081.44	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	123,577.68	-	-	50,941.13	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	133,109.45	-	-	65,846.69	-
		Ops-Supervisor/Manager/Sr Manager/Chief	229,578.86	36,463.33	29,097.45	750.00	-
		Ops-Consultant Sr, Exp, Prn	202,568.70	23,484.12	-	5,572.78	6,150.57

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					(3)	(4)	(5)
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,309.13	-	-	163,605.12	147.79
		Elc Ops-Coord/Tech Sr, Exp, Prn	160,268.06	-	-	162,819.53	-
		Cust Ent Sol-Prg Marketing Mng Exp, Prn	176,736.82	26,616.31	-	-	440.00
		Elc Ops-Engineer Career, Sr, Exp, Prn	155,634.64	-	-	26,433.15	1,609.30
		Gas Eng-Engineer Career, Sr, Exp, Prn	153,750.00	9,594.77	-	5,694.00	4,546.19
		Elc Ops-Engineer Career, Sr, Exp, Prn	127,684.45	-	-	55,347.60	548.01
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	146,322.00	13,915.76	-	904.56	1,661.76
		Eng Plan Strat- Supervisor/Manager/Senior Manager	132,544.56	13,364.84	-	2,382.32	3,151.81
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	122,149.17	11,540.07	-	3,951.70	914.65
		Ops-Supervisor/Manager/Sr Manager/Chief	155,860.34	21,701.55	-	23,245.18	24,967.22
		Ops-Construction Manager Sr, Exp, Prn	142,065.00	13,318.46	-	2,009.45	10,935.08
		Ops-Specialist/Atchivist Sr, Exp, Prn	133,050.39	13,133.40	-	25,038.72	23,662.70
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	183,916.43	-	-	220,924.69	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	188,888.78	28,382.99	-	19,420.47	2,270.27
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	153,588.00	14,703.74	-	1,094.64	1,644.61
		Gas Ops-Claims/Reduc/HR/EE Concerns Invest Sr, Exp, Prn	123,319.66	15,262.73	-	10,942.75	11,710.12
		Elec Eng-Interconnection Manager Sr, Exp	151,275.48	-	-	1,536.64	725.43
		Gas Eng-Technician/Estimator	144,290.50	-	-	2,467.90	-
		Ops-Supervisor/Manager/Sr Manager/Chief	145,952.16	17,410.54	-	2,431.54	6,099.39
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	175,173.69	-	-	86,116.62	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	129,467.59	-	-	166,579.11	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	138,531.40	13,127.36	-	1,100.00	730.70
		Ops-Engineer Career, Sr, Exp, Prn	195,143.04	27,655.29	-	2,000.00	1,330.53
		IT-Specialist Sr, Exp, Prn	146,816.00	14,438.31	-	-	675.40
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	163,047.85	20,333.59	-	1,199.62	4,553.20
		Gas Ops-Engineer Career, Sr, Exp, Prn	130,547.93	-	-	46,842.33	-
		Gas Eng-Technician/Estimator	151,234.51	-	-	50,769.07	3,502.89
		Gas Ops-Coord/Tech Sr, Exp, Prn	141,787.22	-	-	44,045.93	1,355.77
		Eng Plan Strat- Supervisor/Manager/Senior Manager	183,113.94	29,788.35	14,009.87	8,205.28	5,958.27
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	177,840.00	24,082.94	-	2,050.00	784.50
		IT-Consultant Sr, Exp, Prn	130,929.17	13,202.69	-	-	-
		Gas Eng-Analyst Sr, Exp, Prn, Chief	134,962.26	14,294.22	-	2,250.00	525.70
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	209,833.34	34,847.38	34,148.19	704.80	579.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	167,431.78	25,251.12	-	50.00	420.00
		Ops-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	4,655.49	4,894.49
		Ops-Crew/Control/Facilities Lead	143,803.54	-	-	93,712.32	-
		Gas Ops-Supervisor/Manager/Sr Manager	152,982.22	14,028.57	-	8,402.51	2,498.66
		Eng Plan Strat- Consultant Sr, Exp, Prn	131,738.36	14,279.66	-	2,133.71	4,591.60
		Elec Eng-Technician/Technologist/Estimator	127,869.96	-	-	65,366.71	405.30
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	137,333.75	-	-	10,900.43	971.90
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	154,493.01	26,001.12	-	8,133.04	550.00
		Gas Eng-Interconnection Manager Sr, Exp	132,866.15	13,746.51	-	500.00	254.79
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	123,783.20	-	-	68,663.07	-
		IT-Specialist Sr, Exp, Prn	141,081.00	13,543.41	-	7,192.80	10,208.04
		IT-Analyst Sr, Exp, Prn, Chief	173,753.98	18,662.20	-	2,470.34	420.00
		Eng Plan Strat- Supervisor/Manager/Senior Manager	138,937.50	16,536.85	-	5,500.00	8,419.24
		Ops-Supervisor/Manager/Sr Manager/Chief	138,536.30	17,846.14	-	7,230.22	4,161.87
		Elec Eng-Supervisor/Manager/Senior Manager	225,310.76	28,684.02	-	10,381.16	7,734.74
		Elc Ops-Analyst Sr, Exp, Prn, Chief	125,776.00	11,543.32	-	2,059.91	357.50
		Eng Plan Strat- Supervisor/Manager/Senior Manager	177,514.85	21,305.76	-	50.00	8,990.44
		IT-Analyst Sr, Exp, Prn, Chief	159,858.34	16,976.07	-	-	645.00
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	128,695.56	-	-	36,229.83	204.54
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	163,184.00	16,958.66	-	13,511.79	4,271.57
		Elc Ops-Electrician/Appr Electrician	144,288.91	-	-	56,019.11	-
		Gas Ops-Representative Sr, Exp, Prn	132,754.19	-	-	18,764.59	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	124,982.00	12,526.53	-	1,150.00	3,344.85
		Gas Ops-Specialist Sr, Exp, Prn	123,050.48	16,532.21	-	4,207.34	10,844.24

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EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Mechanic	133,446.43	-	-	17,655.53	-
		Fin- Supervisor/Manager/Sr Manager	158,049.34	23,251.88	-	1,800.00	315.00
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	152,252.46	15,783.06	-	1,600.00	1,735.00
		Elec Eng-Engineering/Power Plant Assistant	128,298.59	-	-	11,239.67	4,840.13
		Ops-Coord/Tech Sr, Exp, Prn	122,960.73	-	-	11,530.88	5,342.24
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	149,453.52	-	-	56,759.62	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	76,845.15	-	-	51,172.81	-
		Gas Ops-Representative Sr, Exp, Prn	93,467.79	-	-	223,037.52	-
		Eng Plan Strat- Shop/Crew Leader	120,822.48	-	-	15,290.99	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	107,631.15	-	-	15,993.85	460.13
		Gas Eng-Engineer Career, Sr, Exp, Prn	162,187.50	17,114.41	-	4,858.80	1,616.81
		Gas Ops-Engineer Career, Sr, Exp, Prn	139,233.80	-	-	87,082.50	385.00
		Gas Ops-Representative Sr, Exp, Prn	121,226.07	-	-	135,624.45	-
		Ops-Machinist	129,681.80	-	-	60,797.93	1,418.20
		Gas Ops-Representative Sr, Exp, Prn	131,523.53	-	-	75,709.98	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	118,417.52	-	-	125,598.23	28,327.51
		Gas Ops-Representative Sr, Exp, Prn	141,849.98	-	-	31,380.30	288.00
		Eng Plan Strat- Scheduler	145,505.76	-	-	16,326.62	-
		IT-Specialist Sr, Exp, Prn	126,232.50	16,570.71	-	6,526.99	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	136,074.29	13,707.39	-	900.00	-
		EHS-Specialist-Sr, Exp, Prn	136,955.54	16,968.71	-	65,151.07	19,003.25
		Ops-Analyst Sr, Exp, Prn, Chief	141,346.00	17,290.30	-	2,386.50	3,806.15
		Ops-Analyst Sr, Exp, Prn, Chief	116,252.06	12,782.16	-	-	887.60
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	199,977.76	32,476.56	-	-	1,070.00
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	137,362.50	13,068.79	-	1,200.00	550.00
		EHS-Supervisor/Manager/Sr Manager	175,769.09	19,552.53	-	1,300.00	4,764.19
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	169,632.00	27,715.07	8,230.29	8,283.20	16,745.26
		EHS-Specialist-Sr, Exp, Prn	119,626.30	14,172.08	-	36,168.95	11,086.74
		EHS-Specialist-Sr, Exp, Prn	128,491.86	14,876.08	-	2,733.10	3,834.11
		Ops-System Operator/Appr System Operator	38,363.98	-	-	454,712.77	168.17
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	130,979.61	-	-	69,659.03	-
		EHS-Supervisor/Manager/Sr Manager	139,352.57	12,428.27	-	9,106.01	8,967.83
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	119,378.20	-	-	130,705.79	1,846.22
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	134,773.74	12,855.46	-	3,295.65	18,354.22
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	120,866.62	13,815.06	-	100.00	550.00
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	144,052.55	-	-	92,969.38	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	170,074.00	17,513.60	-	26,264.57	8,684.30
		Ops-Specialist/Atchivist Sr, Exp, Prn	146,513.74	14,927.03	-	-	2,185.55
		Elc Ops-Specialist Sr, Exp, Prn	159,548.51	-	-	19,858.94	2,184.74
		Eng Plan Strat--Airline Pilot Career, Exp, Prn	134,333.36	12,992.62	-	552.50	3,387.97
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	194,936.25	21,578.20	-	8,500.00	9,866.46
		IT-Analyst Sr, Exp, Prn, Chief	149,001.76	16,138.88	-	577.84	449.14
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	137,305.18	11,696.54	-	-	798.92
		Eng Plan Strat- Technician/Estimator/Tech Writer	144,912.30	-	-	10,832.38	616.04
		Elec Eng-Technician/Technologist/Estimator	120,122.32	-	-	62,036.25	689.70
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,618.10	-	-	20,343.93	-
		Ops-Engineer Career, Sr, Exp, Prn	134,141.17	13,235.58	-	32,559.64	2,633.31
		Eng Plan Strat- Technician/Estimator/Tech Writer	111,962.70	-	-	11,154.49	526.81
		IT-Scientist/Environ, Data, Consul Sr, Exp, Prn	153,555.74	16,625.06	-	-	420.00
		Eng Plan Strat- Permit Facilitator	121,236.10	-	-	676.17	420.00
		Eng Plan Strat- Permit Facilitator	130,250.41	-	-	10,685.82	441.00
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	150,644.30	14,545.27	-	-	238.25
		Elec Eng-Technician/Technologist/Estimator	131,549.38	-	-	44,145.83	1,329.66
		Elec Eng-Schduler/Representative Sr, Exp, Prn	131,868.87	-	-	400.00	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	176,994.76	17,674.21	-	1,250.00	1,210.48
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	53,637.27	13,601.13	-	54,512.45	-
		IT-Analyst Sr, Exp, Prn, Chief	136,943.08	13,548.35	-	-	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Specialist Sr, Exp, Prn	158,775.28	15,173.03	-	20.00	673.29
		IT-Consultant Sr, Exp, Prn	150,855.56	15,149.71	-	3,500.00	388.13
		Elec Eng-Technician/Technologist/Estimator	131,499.44	-	-	64,736.41	2,739.58
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	168,202.00	15,996.25	-	1,285.03	3,159.23
		Elec Eng-Technician/Technologist/Estimator	152,407.42	-	-	2,304.33	1,167.20
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	117,360.00	10,032.52	-	200.00	1,056.74
		Gas Ops-Representative Sr, Exp, Prn	101,937.51	-	-	76,981.86	335.59
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	147,471.20	14,751.93	-	-	1,149.77
		Gas Ops-Inspector Career, Sr, Exp, Prn	143,462.31	-	-	19,465.94	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	156,807.97	-	-	20,723.61	802.53
		Ops-System Operator/Appr System Operator	140,363.43	-	-	200,900.55	1,631.63
		Eng Plan Strat- Technician/Estimator/Tech Writer	134,806.45	-	-	64,744.86	1,826.30
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,172.00	-	-	63,858.02	-
		Ops-Supervisor/Manager/Sr Manager/Chief	193,158.65	17,955.95	-	5,000.00	843.95
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	160,207.47	-	-	112,071.59	-
		Elc Ops-Consultant-Sr, Exp, Prn	141,570.00	10,839.15	-	2,141.30	420.00
		Ops-Engineer Career, Sr, Exp, Prn	161,712.00	15,174.30	-	-	1,682.93
		Eng Plan Strat- Technician/Estimator/Tech Writer	146,147.13	-	-	55,139.50	676.20
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	74,502.08	15,252.76	-	12,587.43	210.00
		Gas Ops-Representative Sr, Exp, Prn	131,761.65	-	-	95,837.98	1,229.21
		EHS-Specialist-Sr, Exp, Prn	124,395.78	15,551.39	-	23,227.61	3,876.32
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,423.49	-	-	122,386.32	-
		Gas Ops-Representative Sr, Exp, Prn	113,086.22	-	-	11,346.44	-
		Gas Ops-Representative Sr, Exp, Prn	129,914.92	-	-	68,291.63	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	160,305.65	-	-	126,247.61	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	161,634.35	-	-	171,611.20	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	134,679.53	-	-	65,970.14	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,605.86	-	-	78,940.96	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,957.08	-	-	84,062.20	2,716.27
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,096.05	-	-	70,523.43	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	127,375.34	-	-	41,232.08	-
		Gas Ops-Representative Sr, Exp, Prn	132,555.58	-	-	24,334.61	784.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,214.35	-	-	138,869.76	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	119,541.36	-	-	74,623.28	546.76
		Elc Ops-Supervisor/Manager/Sr Manager	-	-	-	-	-
		Elc Ops-Troubleshooter/Welder	185,983.56	-	-	507,663.10	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	126,916.53	-	-	46,490.05	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	126,006.92	-	-	64,629.20	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	119,418.34	-	-	1,733.09	36.40
		Gas Ops-Representative Sr, Exp, Prn	131,654.40	-	-	58,924.33	62.60
		Legal/Risk- Paralegal Exp, Prn	124,763.70	13,005.87	-	1,664.73	605.70
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	138,710.32	10,501.55	-	-	546.00
		Eng Plan Strat- Representative Sr, Exp, Prn	127,511.56	-	-	39,768.16	1,127.66
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	120,296.61	13,192.88	-	20.00	5,091.12
		Eng Plan Strat- Supervisor/Manager/Senior Manager	181,477.00	15,293.01	-	3,078.65	596.78
		Ops-Specialist/Atchivist Sr, Exp, Prn	135,158.48	15,810.40	-	22,796.39	3,234.90
		Fin- Director/Senior Director/Chief	206,422.06	33,815.11	38,199.23	13,684.05	4,801.24
		Eng Plan Strat- Mechanic	134,833.06	-	-	5,194.59	303.80
		IT-Developer/Mobile-IOS, Full Stack	185,870.92	18,680.68	-	897.90	690.00
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	149,940.00	17,752.90	-	-	2,468.26
		Elc Ops-Electrician/Appr Electrician	140,610.37	-	-	15,598.19	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	109,125.84	-	-	80,431.23	-
		Gas Ops-Representative Sr, Exp, Prn	117,488.93	-	-	63,068.66	179.20
		Eng Plan Strat- Chief of Party	147,207.14	-	-	25,150.21	16,793.87
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	135,747.60	13,636.46	-	400.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	129,608.00	12,325.91	-	5,448.95	9,798.88
		Gas Eng-Rep/Specialist Sr, Exp, Prn	129,056.90	12,476.30	-	1,499.60	843.00

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	121,422.33	-	-	740.08	583.00
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	186,287.08	25,221.29	-	9,725.69	5,128.01
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	159,900.00	24,242.40	-	2,000.00	10,343.20
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	124,585.00	-	-	44,821.13	-
		Ops-Repairperson	119,316.60	-	-	40,737.48	-
		Gas Ops-Representative Sr, Exp, Prn	126,923.25	-	-	110,135.96	-
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	126,550.76	-	-	21,931.25	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	128,022.36	-	-	50,972.82	-
		Elec Eng-Technician/Technologist/Estimator	155,640.56	-	-	86,945.63	504.00
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	135,510.90	-	-	39,036.53	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	133,511.58	-	-	52,926.62	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	125,503.70	-	-	19,299.22	1,327.54
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,805.28	-	-	658.93	992.08
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	120,889.52	12,224.80	-	8,942.91	2,363.14
		Elc Ops-Working Leader	62,690.10	-	-	18,098.88	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	125,212.56	-	-	11,804.48	2,083.90
		Gas Ops-Representative Sr, Exp, Prn	128,736.53	-	-	79,173.76	107.80
		Gas Ops-Representative Sr, Exp, Prn	131,482.92	-	-	44,138.88	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	134,630.14	-	-	97,151.03	995.14
		Gas Eng-Engineer Career, Sr, Exp, Prn	162,871.64	11,935.59	-	350.00	1,608.75
		Elc Ops-Working Leader	143,278.58	-	-	93,632.14	-
		Eng Plan Strat- Supervisor/Manager/Sr Manager	191,689.06	21,972.48	-	-	1,961.20
		Gas Eng-Technician/Estimator	124,452.72	-	-	29,036.85	2,585.05
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	137,750.00	13,100.43	-	6,996.61	435.00
		Eng Plan Strat- Installation/Asset/ Manager Snr, Exp, Prn	118,461.56	14,017.77	-	19,123.94	420.00
		Elec Eng-Technician/Technologist/Estimator	124,232.10	-	-	20,748.78	11,629.10
		Eng Plan Strat- Scheduler	127,011.70	-	-	56,944.40	1,156.40
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	123,232.08	-	-	186,245.71	4,670.30
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	177,187.50	22,748.80	-	1,000.00	1,508.36
		Cust Ent Sol-Specialist-Sr, Exp, Prn	144,405.00	12,749.05	-	19,666.59	301.73
		Eng Plan Strat- Supervisor/Manager/Senior Manager	16,589.65	14,849.46	-	14,214.50	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	147,438.46	17,695.91	-	7,500.28	2,349.17
		Cust Ent Sol-Consultant-Sr, Exp, Prn	52,958.19	14,194.43	-	18,625.79	105.00
		Eng Plan Strat- Supervisor/Manager/Senior Manager	135,950.10	12,177.49	-	3,739.79	-
		Elec Eng-Interconnection Manager Sr, Exp	126,424.00	-	-	2,454.00	89.60
		Ops-Supervisor/Manager/Sr Manager/Chief	120,054.00	13,821.53	-	1,500.00	4,021.60
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	163,385.23	-	-	63,890.86	2,041.90
		Eng Plan Strat- Representative Sr, Exp, Prn	114,454.17	-	-	32,243.21	1,504.31
		Elc Ops-Analyst Sn, Exp, Prn, Chief	149,388.32	15,087.18	-	17,135.62	1,334.84
		Fin- Supervisor/Manager/Sr Manager	158,514.22	19,010.58	-	1,650.00	4,311.77
		Eng Plan Strat- Supervisor/Manager/Senior Manager	152,876.74	17,923.09	-	1,550.00	2,068.55
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	128,534.44	-	-	103,102.68	907.67
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	201,189.16	21,110.16	-	1,000.00	-
		Ops-Engineer Career, Sr, Exp, Prn	142,008.00	13,598.74	-	-	4,131.94
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	155,518.35	-	-	37,422.13	3,842.83
		Elec Eng-Technician/Technologist/Estimator	137,371.98	-	-	11,664.12	-
		Ops-Repairperson	132,455.14	-	-	46,273.05	-
		Gas Ops-Representative Sr, Exp, Prn	132,472.59	-	-	54,400.46	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	121,670.19	-	-	115,774.87	515.90
		Elc Ops-Troubleshooter/Welder	192,831.10	-	-	106,862.80	-
		Ops-Electrician/Appr Electrician	139,921.34	-	-	82,018.36	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	169,044.42	-	-	9,351.62	2,724.78
		Elc Ops-Technician/Estimator	127,010.10	-	-	7,784.94	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	159,343.81	-	-	90,268.55	-
		Elc Ops-Electrician/Appr Electrician	121,465.31	-	-	51,500.42	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	162,725.64	19,889.38	-	-	2,782.22
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,251.81	-	-	207,521.07	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Electrician/Appr Electrician	127,100.74	-	-	58,341.02	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	142,769.13	-	-	103,551.51	49.02
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	172,746.75	-	-	161,193.70	16,092.43
		Eng Plan Strat- Mechanic	99,146.18	-	-	17,293.22	161.00
		IT-Coord/Tech Sr, Exp, Prn	150,755.53	-	-	49,237.85	-
		Elec Eng-Technician/Technologist/Estimator	138,297.17	-	-	1,011.06	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	129,114.71	-	-	2,860.75	242.20
		Eng Plan Strat- Permit Facilitator	132,065.89	-	-	21,199.51	565.04
		Ops-Engineer Career, Sr, Exp, Prn	128,606.00	7,506.23	-	6,637.47	460.60
		Gas Ops-Representative Sr, Exp, Prn	108,598.37	-	-	196,797.65	-
		Elc Ops-Painter	98,507.85	-	-	33,149.79	-
		Ops-System Operator/Appr System Operator	41,297.04	-	-	29,179.01	-
		Elc Ops-Painter	131,889.36	-	-	36,020.52	-
		IT-Consultant Sr, Exp, Prn	188,905.44	23,040.25	-	2,000.00	1,232.35
		Elc Ops-Supervisor/Manager/Sr Manager	166,589.46	20,193.90	-	1,500.00	2,341.69
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	164,973.88	16,526.72	-	-	-
		Elc Ops-Painter	127,907.15	-	-	61,409.60	143.00
		Elc Ops-Engineer Career, Sr, Exp, Prn	150,961.25	-	-	73,919.01	2,253.22
		IT-Systems/Storage Mgt /Secur Admin Sr, Exp, Prn	121,590.00	-	-	1,102.50	890.30
		Elc Ops-Supervisor/Manager/Sr Manager	165,000.00	-	-	149,206.60	2,346.55
		Eng Plan Strat- Representative Sr, Exp, Prn	132,342.85	-	-	3,295.81	940.80
		Eng Plan Strat- Representative Sr, Exp, Prn	140,640.89	-	-	3,296.69	1,509.20
		Eng Plan Strat- Representative Sr, Exp, Prn	149,176.53	-	-	2,583.03	-
		Gas Eng-Supervisor/Manager/Sr Manager	194,654.28	20,430.49	-	3,840.22	709.03
		Eng Plan Strat- Supervisor/Manager/Senior Manager	193,941.59	31,452.95	-	4,000.00	1,310.38
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	133,154.00	12,662.61	-	-	815.50
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,080.00	17,483.12	-	-	-
		Eng Plan Strat- Right-of-Way Agent	157,825.43	17,549.31	-	1,846.46	8,721.48
		Legal/Risk- Counsel/Senior Counsel	1,562.25	33,280.28	-	14,839.57	-
		Eng Plan Strat- Supervisor/Manager/Sr Manager	195,355.33	24,553.82	-	1,838.60	5,038.61
		IT-Supervisor/Manager/Senior Manager	185,250.00	21,812.62	-	692.32	15,292.61
		Gas Ops-Mechanic	134,653.95	-	-	11,316.25	654.50
		Gas Ops-Coord/Tech Sr, Exp, Prn	146,785.09	-	-	70,514.91	2,788.10
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	133,607.34	-	-	4,282.54	-
		Elc Ops-Operator	129,800.16	-	-	65,122.57	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	123,215.04	-	-	35,162.06	-
		Elc Ops-Supervisor/Manager/Sr Manager	154,207.25	-	-	77,959.30	-
		Elec Eng-Technician/Technologist/Estimator	125,791.19	-	-	95,898.70	411.26
		Gas Ops-Coord/Tech Sr, Exp, Prn	132,429.33	-	-	110,499.09	3,393.38
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	127,601.21	-	-	52,534.79	-
		Eng Plan Strat- Mechanic	114,816.26	-	-	125,207.57	225.40
		Elc Ops-Working Leader	145,483.10	-	-	201,572.02	8,617.08
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	117,962.76	-	-	14,256.79	1,167.04
		Eng Plan Strat- Mechanic	112,448.06	-	-	26,212.86	200.38
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	127,081.10	-	-	32,244.65	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	125,429.02	-	-	64,162.91	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	119,083.93	-	-	62,001.85	1,277.72
		Gas Ops-Representative Sr, Exp, Prn	119,217.48	-	-	7,854.37	-
		Elc Ops-Troubleshooter/Welder	65,379.88	-	-	379,426.42	-
		Elc Ops-Shop/Crew Leader/Foreman	214,199.78	-	-	243,951.04	37.50
		IT-Analyst Sr, Exp, Prn, Chief	168,457.72	17,066.17	-	-	3,384.81
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	139,592.67	-	-	46,315.70	7,575.11
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	146,758.77	-	-	451.81	1,269.80
		Elc Ops-Construction Manager Sr, Exp, Prn	194,935.78	29,387.60	-	-	610.32
		EHS-Specialist-Sr, Exp, Prn	127,863.48	18,662.98	-	30,912.09	19,349.21
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	124,772.76	12,482.90	-	-	1,547.70
		IT-Specialist Sr, Exp, Prn	129,930.00	4,664.12	-	-	420.00

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Specialist Sr, Exp, Prn	174,655.46	19,818.66	-	300.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	126,118.21	-	-	16,601.65	130.17
		Gas Eng-Senior Design Drafter	122,279.92	-	-	46,784.34	557.20
		Eng Plan Strat- Representative Sr, Exp, Prn	157,651.28	-	-	56,145.63	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	115,187.17	-	-	22,725.33	997.50
		Eng Plan Strat- Representative Sr, Exp, Prn	161,366.45	-	-	72,814.34	420.00
		Eng Plan Strat- Installation/Asset/ Manager Snr, Exp, Prn	121,342.17	13,888.59	-	21,691.77	192.50
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	139,858.33	-	-	71,335.48	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	122,240.68	-	-	20,698.74	14.33
		Eng Plan Strat- Representative Sr, Exp, Prn	157,018.11	-	-	84,535.66	5,258.99
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,561.42	-	-	45,529.02	-
		Fin- Supervisor/Manager/Sr Manager	139,150.75	13,680.47	-	1,600.00	545.48
		Elec Eng-Technician/Technologist/Estimator	148,687.77	-	-	34,005.83	1,802.75
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	154,570.04	15,522.74	-	500.00	2,512.56
		Gas Ops-Representative Sr, Exp, Prn	97,362.72	-	-	232,505.08	-
		Elc Ops-Electrician/Appr Electrician	143,474.38	-	-	34,446.30	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	146,944.59	-	-	46,954.52	1,125.82
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	119,710.93	-	-	18,605.76	1,145.61
		Gas Eng-Engineer Career, Sr, Exp, Prn	127,724.39	14,242.02	-	4,665.50	1,872.94
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	134,432.60	16,987.50	-	23,382.67	2,696.51
		Gas Ops-Planner Career, Sr, Exp, Prn	114,526.57	10,104.89	-	16,201.05	2,434.36
		Eng Plan Strat- Supervisor/Manager/Senior Manager	167,935.95	17,937.76	-	45.00	1,895.40
		Legal/Risk- Supervisor/Manager/Senior Manager	214,087.50	32,705.49	23,680.80	3,500.00	6,987.62
		Gas Ops-Mechanic	134,673.65	-	-	45,613.29	1,450.48
		Gas Ops-Construction Manager Sr, Exp, Prn	120,723.49	12,469.96	-	7,154.11	7,445.20
		Gas Eng-Technician/Estimator	152,199.18	-	-	7,581.09	2,006.90
		Elc Ops-Operator	121,231.74	-	-	74,028.29	-
		Gas Ops-Supervisor/Manager/Sr Manager	165,726.86	19,040.40	-	73,731.27	3,797.81
		IT-Consultant Sr, Exp, Prn	166,002.16	29,509.03	13,570.19	5,197.62	5,601.10
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	127,808.00	12,445.47	-	308.25	2,987.16
		Eng Plan Strat- Technician/Estimator/Tech Writer	134,603.08	-	-	30,388.44	675.16
		Ops-Electrician/Appr Electrician	142,709.90	-	-	42,592.54	-
		Ops-Engineer Career, Sr, Exp, Prn	192,440.00	18,301.35	-	8,681.89	6,261.71
		Gas Ops-Gas System Controller Exp, Prn	165,335.74	21,352.00	-	9,472.53	2,386.38
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	5,118.36	-	-	79,626.86	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	131,823.72	-	-	105,913.00	-
		Elc Ops-Crew/Control/Facilities Lead	169,512.36	-	-	98,063.04	-
		Gas Ops-Representative Sr, Exp, Prn	129,287.46	-	-	48,971.24	3,539.39
		Gas Ops-Supervisor/Manager/Sr Manager	154,687.50	9,324.00	-	3,222.75	3,085.30
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,646.76	-	-	99,442.47	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	157,955.70	-	-	47,568.74	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,156.58	-	-	117,121.18	70.30
		Gas Ops-Fitter	125,681.99	-	-	103,037.47	797.30
		Elc Ops-Troubleshooter/Welder	151,250.90	-	-	103,735.81	-
		Elc Ops-Troubleshooter/Welder	90,554.34	-	-	389,639.48	-
		Elc Ops-Electrician/Appr Electrician	133,636.84	-	-	83,133.18	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	157,719.18	-	-	137,979.29	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	159,927.47	-	-	131,500.27	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	157,668.49	-	-	55,120.11	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	164,019.42	-	-	136,905.88	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,615.86	-	-	155,283.48	648.11
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	124,119.28	-	-	17,878.63	3,421.01
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	113,680.56	-	-	4,978.06	1,759.68
		Gas Ops Welder	135,227.40	-	-	32,418.08	-
		Gas Ops-Representative Sr, Exp, Prn	110,949.27	-	-	30,144.19	465.17
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,654.01	-	-	278,744.66	-
		Elc Ops-Operator	125,371.71	-	-	64,448.61	-

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					(3)	(4)	(5)
		Gas Ops-Representative Sr, Exp, Prn	131,849.25	-	-	114,873.35	-
		Elc Ops-Painter	37,351.83	-	-	62,816.22	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	157,757.64	-	-	55,117.95	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,040.20	-	-	111,900.18	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	157,994.49	-	-	116,791.12	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	140,595.53	-	-	140,836.27	67.15
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	132,437.01	-	-	74,810.22	-
		IT-Specialist Sr, Exp, Prn	141,566.64	14,120.14	-	-	1,223.49
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	158,987.59	-	-	59,297.78	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	56,159.44	-	-	-	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	151,103.40	16,296.94	-	10,052.00	2,143.11
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	125,709.40	13,401.13	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	169,125.00	20,797.70	-	5,013.28	1,236.30
		Elc Ops-Supervisor/Manager/Sr Manager	125,982.05	-	-	39,925.74	1,732.55
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	16,364.50	-	-	27,678.13	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	45,763.80	-	-	69,963.95	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	171,527.40	16,244.27	-	6,741.77	4,706.38
		Gas Eng-Rep/Specialist Sr, Exp, Prn	134,007.96	11,297.84	-	193.26	9,275.90
		Gas Eng-Engineer Career, Sr, Exp, Prn	147,858.00	14,061.21	-	821.65	420.00
		IT-Analyst Sr, Exp, Prn, Chief	100,165.32	5,879.46	-	-	-
		Elec Eng-Technician/Technologist/Estimator	128,835.36	-	-	31,133.91	396.59
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	126,735.40	-	-	50,123.71	960.00
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	39,527.10	-	-	2,301.70	2,049.00
		Eng Plan Strat- Permit Facilitator	119,426.70	-	-	22,701.79	420.00
		Elc Ops-Coord/Tech Sr, Exp, Prn	159,484.64	-	-	24,075.90	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	158,434.80	-	-	81,484.28	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	124,998.45	-	-	2,304.54	430.00
		Ops-Analyst Sr, Exp, Prn, Chief	117,416.11	17,420.95	-	29,438.54	315.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,149.95	-	-	165,050.09	44.19
		EHS-Analyst/Consult-Sr, Exp, Prn, Chief	73,029.55	14,350.12	-	70,663.98	-
		IT-Coord/Tech Sr, Exp, Prn	142,430.52	-	-	21,948.24	970.20
		IT-Specialist Sr, Exp, Prn	166,429.28	18,923.30	-	1,010.00	4,201.20
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	127,572.00	-	-	2,000.00	15,290.52
		Ops-Specialist/Atchivist Sr, Exp, Prn	145,010.08	14,562.68	-	630.48	420.00
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	109,505.69	-	-	3,256.29	8,691.99
		Eng Plan Strat- Supervisor/Manager/Senior Manager	170,560.04	20,554.24	-	3,461.10	2,935.56
		Elec Eng-Technician/Technologist/Estimator	154,557.96	-	-	37,273.90	455.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	112,436.89	-	-	112,209.99	-
		Fin- Auditor/Consult Sr, Exp, Prn	126,837.72	12,469.18	-	-	876.38
		Ops-Consultant Sr, Exp, Prn	173,762.00	17,413.72	-	5,292.00	1,852.39
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	196,996.00	19,201.85	-	-	690.00
		Ops-Analyst Sr, Exp, Prn, Chief	171,698.59	22,657.37	-	7,000.00	2,234.17
		IT-Coord/Tech Sr, Exp, Prn	150,461.07	-	-	123,645.17	191.62
		Ops-Supervisor/Manager/Sr Manager/Chief	172,501.85	-	-	23,234.83	691.10
		Eng Plan Strat- Agent-Right of Way, Land	151,848.00	15,051.84	-	400.00	2,523.50
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	131,134.37	-	-	3,286.10	684.45
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	147,178.00	13,995.95	-	4,279.27	599.20
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,208.14	-	-	113,505.30	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	168,502.24	-	-	34,517.29	-
		Ops-Coord/Tech Sr, Exp, Prn	40,566.08	-	-	28,128.53	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	138,089.68	-	-	104,767.47	433.20
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	76,613.80	31,164.82	-	3,428.39	1,062.44
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	126,170.53	-	-	96,383.71	429.02
		Ops-Coord/Tech Sr, Exp, Prn	118,786.21	-	-	83,896.19	1,124.25
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	124,145.20	8,664.23	-	-	2,369.97
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	83,607.54	-	-	498.81	1,999.15
		Eng Plan Strat- Technician/Estimator/Tech Writer	123,738.17	-	-	29,592.36	1,356.89

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					(3)	(4)	(5)
		Eng Plan Strat- Representative Sr, Exp, Prn	140,131.26	-	-	12,179.64	1,001.00
		Elec Eng-Supervisor/Manager/Senior Manager	192,200.84	18,323.13	-	1,000.00	4,494.36
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	145,929.58	16,399.75	-	600.00	210.00
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	137,837.60	14,775.93	-	100.00	748.03
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	116,239.06	-	-	84,119.67	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	158,486.06	18,588.59	-	15,927.14	1,812.43
		Gas Eng-Rep/Specialist Sr, Exp, Prn	140,607.45	-	-	350.00	493.20
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	154,807.84	-	-	87,057.97	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	158,859.86	15,331.28	-	-	610.72
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	137,776.02	-	-	36,835.66	1,040.00
		Fin- Director/Senior Director/Chief	225,146.18	44,999.88	70,230.72	394.10	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	186,500.00	19,510.18	-	-	1,032.80
		Gas Ops-Supervisor/Manager/Sr Manager	143,482.70	13,104.08	-	39,694.57	963.11
		Corp Afrs-Scientist/Environ, Data, Consul Sr, Exp, Prn	131,244.10	13,410.36	-	1,250.00	385.00
		Corp Afrs-Scientist/Environ, Data, Consul Sr, Exp, Prn	131,360.59	15,180.29	-	-	420.00
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	129,341.50	-	-	23,604.87	960.00
		Elec Eng-Supervisor/Manager/Senior Manager	152,835.14	18,382.11	-	17,089.58	4,159.35
		Gas Ops-Representative Sr, Exp, Prn	142,433.01	-	-	17,758.28	-
		Elec Eng-Director/Senior Director/Chief	180,480.96	25,240.10	-	500.00	2,870.97
		Gas Ops-Representative Sr, Exp, Prn	103,631.91	-	-	272,475.02	-
		Gas Ops-Representative Sr, Exp, Prn	127,589.83	-	-	33,262.39	-
		Ops-Coord/Tech Sr, Exp, Prn	123,312.49	-	-	34,376.68	1,446.51
		Ops-Engineer Career, Sr, Exp, Prn	196,490.00	18,900.78	-	6,086.12	4,499.07
		Eng Plan Strat- Technician/Estimator/Tech Writer	152,907.54	-	-	38,404.48	1,045.80
		Gas Ops-Representative Sr, Exp, Prn	133,602.81	-	-	62,249.71	-
		Gas Ops-Representative Sr, Exp, Prn	65,532.24	-	-	34,003.26	-
		Gas Ops-Representative Sr, Exp, Prn	133,441.76	-	-	71,715.47	-
		Ops-Shop/Crew Leader	138,777.98	-	-	82,010.48	652.40
		Ops-Supervisor/Manager/Sr Manager/Chief	90,526.17	14,775.07	-	36,900.27	6,671.83
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	157,603.60	-	-	116,822.01	11,153.69
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	132,178.00	12,570.20	-	22,992.85	-
		Elc Ops-Operator	128,437.95	-	-	155,519.90	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,764.77	-	-	108,627.45	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	153,734.80	-	-	105,990.15	313.45
		Gas Ops-Representative Sr, Exp, Prn	131,415.59	-	-	34,703.43	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	131,541.55	-	-	-	420.00
		Elc Ops-Shop/Crew Leader/Foreman	190,657.05	-	-	601,069.11	-
		Elec Eng-Supervisor/Manager/Senior Manager	219,304.46	35,535.27	16,990.56	10,000.00	6,595.12
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	166,421.35	16,256.07	-	16,464.05	2,288.86
		Eng Plan Strat- Representative Sr, Exp, Prn	138,371.53	-	-	41,642.73	3,379.42
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	135,017.10	-	-	76,675.36	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	157,238.52	-	-	18,192.68	805.99
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	159,851.88	-	-	116,872.39	870.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	127,492.36	12,146.79	-	1,227.56	2,562.59
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	143,252.00	14,034.07	-	33,022.93	420.00
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	67,214.00	12,887.01	-	18,518.94	640.00
		Eng Plan Strat- Representative Sr, Exp, Prn	156,215.74	18,167.30	-	142.26	864.02
		Gas Eng-Rep/Specialist Sr, Exp, Prn	70,318.29	-	-	-	955.94
		Elc Ops-Shop/Crew Leader/Foreman	228,913.99	-	-	153,366.66	-
		Elc Ops-Operator	110,563.86	-	-	44,336.79	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	166,214.00	15,806.46	-	2,641.04	1,000.26
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	131,620.18	-	-	85,756.64	-
		Elec Eng-Technician/Technologist/Estimator	156,384.99	-	-	66,504.64	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	148,667.98	15,378.38	-	64,110.82	1,354.67
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	152,447.23	-	-	14,610.30	-
		Elc Ops-Construction Manager Sr, Exp, Prn	180,969.64	21,740.64	-	3,828.15	15,495.15
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	135,709.30	13,529.27	-	1,500.00	10,116.02

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Eng-Technician/Estimator	144,699.19	-	-	10,917.40	951.14
		Eng Plan Strat- Technician/Estimator/Tech Writer	129,982.54	-	-	34,696.27	6,013.02
		Gas Eng-Rep/Specialist Sr, Exp, Prn	106,657.84	12,334.71	-	1,889.16	3,064.02
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	124,536.75	-	-	90,235.14	737.10
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	82,346.56	-	-	16,102.77	638.30
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	62,556.62	-	-	25,891.27	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	130,089.07	-	-	1,334.66	2,596.09
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	13,319.25	19,457.51	-	2,357.77	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	132,104.94	-	-	7,713.55	1,855.01
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	132,930.11	-	-	29,211.72	1,234.47
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,415.85	-	-	106,365.53	73.35
		Ops-Supervisor/Manager/Sr Manager/Chief	170,828.08	23,604.01	-	1,600.00	10,042.00
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	141,621.87	-	-	43,330.54	-
		Elc Ops-Supervisor/Manager/Sr Manager	165,000.00	-	-	72,696.78	2,664.38
		Elc Ops-Specialist Sr, Exp, Prn	144,525.00	10,454.05	-	1,800.00	1,016.24
		IT-Coord/Tech Sr, Exp, Prn	150,819.34	-	-	78,370.21	-
		IT-Coord/Tech Sr, Exp, Prn	158,216.36	-	-	78,697.62	393.40
		Elc Ops-Specialist Sr, Exp, Prn	140,467.36	22,672.13	-	89,218.17	3,513.57
		Elc Ops-Inspector Career, Sr, Exp, Prn	127,123.84	11,954.02	-	53,726.11	53,063.64
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	139,860.00	14,510.29	-	150.00	-
		Fin- Supervisor/Manager/Sr Manager	155,311.14	17,377.31	-	800.00	1,804.79
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	153,345.84	15,050.97	-	250.00	2,390.08
		Elc Ops-Inspector Career, Sr, Exp, Prn	149,364.82	-	-	80,417.55	-
		Elc Ops-Supervisor/Manager/Sr Manager	155,676.71	14,695.23	-	4,037.41	7,338.45
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	121,990.98	-	-	214,143.72	139.36
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	130,538.14	-	-	596.86	578.40
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	120,216.57	-	-	22,905.05	813.20
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	140,484.00	13,405.01	-	976.18	455.00
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	133,674.35	-	-	10,933.98	1,579.27
		Eng Plan Strat- Cont/Database Administrator Sr, Exp, Prn	125,586.00	12,835.55	-	249.56	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	188,228.00	17,789.42	-	10,288.18	64,453.59
		Elc Ops-Troubleshooter/Welder	165,645.28	-	-	386,094.65	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,374.02	-	-	133,299.72	74.20
		Gas Eng-Rep/Specialist Sr, Exp, Prn	127,565.21	14,347.09	-	344.80	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	183,739.40	27,487.08	-	11,000.00	399.00
		Eng Plan Strat- Technician/Estimator/Tech Writer	135,498.79	-	-	50,511.94	2,197.74
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	160,485.30	-	-	49,971.44	1,983.26
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	5,666.01	-	-	82,388.57	-
		Elc Ops-Electrician/Appr Electrician	129,096.10	-	-	48,084.66	-
		IT-Analyst Sr, Exp, Prn, Chief	139,781.24	8,613.65	-	-	1,158.13
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	132,070.00	12,909.39	-	-	3,816.65
		Elc Ops-Electrician/Appr Electrician	139,717.40	-	-	143,893.68	2,205.31
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	158,376.61	-	-	86,661.40	-
		Gas Ops-Technician/Estimator	144,804.63	-	-	88,828.32	7,705.30
		Gas Ops-Engineer Career, Sr, Exp, Prn	130,965.80	-	-	24,086.23	233.45
		Elc Ops-Engineer Career, Sr, Exp, Prn	148,448.68	-	-	20,043.75	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	134,010.16	-	-	46,131.95	960.00
		Elc Ops-Electrician/Appr Electrician	123,445.97	-	-	56,031.85	-
		Elc Ops-Working Leader	146,626.48	-	-	77,127.08	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	136,234.58	-	-	12,393.12	410.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	153,255.60	-	-	49,186.66	733.60
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	141,444.84	-	-	27,444.10	292.60
		Elec Eng-Technician/Technologist/Estimator	116,487.63	-	-	58,350.77	1,206.26
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	162,999.96	-	-	-	3,543.92
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	139,169.84	13,873.53	-	-	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	124,733.91	12,201.97	-	(2,410.09)	12,181.02
		Gas Eng-Interconnection Manager Sr, Exp	121,210.51	11,749.03	-	650.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Eng-Engineer Career, Sr, Exp, Prn	137,648.70	-	-	-	385.00
		Eng Plan Strat- Supervisor/Manager/Senior Manager	159,853.54	17,315.09	-	32,990.20	1,245.61
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	112,389.34	-	-	38,515.46	-
		Gas Ops-Technician/Estimator	124,914.01	-	-	28,658.61	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	127,111.16	-	-	48,429.03	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	116,094.73	-	-	34,461.70	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	132,420.00	-	-	17,512.16	2,982.11
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	129,980.19	-	-	787.46	242.90
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	158,739.09	-	-	92,918.64	1,280.24
		Elc Ops-Inspector Career, Sr, Exp, Prn	62,196.54	-	-	47,475.20	679.41
		Gas Eng-Analyst Sr, Exp, Prn, Chief	141,959.14	12,816.11	-	-	420.00
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	145,549.96	3,736.18	-	10,150.00	595.60
		Elc Ops-Supervisor/Manager/Sr Manager	162,236.30	22,675.97	-	15,808.85	13,898.32
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	159,958.61	-	-	87,151.86	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	128,748.45	-	-	5,032.48	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	125,273.04	12,579.83	-	50.00	420.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	168,351.00	-	-	139,807.62	-
		Elc Ops-Construction Manager Sr, Exp, Prn	38,773.16	11,758.28	-	10,107.14	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	163,028.47	-	-	116,392.44	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,484.50	-	-	202,286.53	262.50
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	140,247.24	-	-	124,842.93	-
		Elec Eng-Technician/Technologist/Estimator	123,788.30	-	-	26,485.78	-
		Ops-Engineer Career, Sr, Exp, Prn	152,147.25	12,756.21	-	1,565.48	1,577.60
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	163,995.32	-	-	156,800.20	-
		Elc Ops-Cable Splicer	147,613.19	-	-	289,916.09	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	145,624.31	-	-	45,438.50	1,552.74
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	137,076.12	-	-	100.73	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	157,861.13	-	-	133,623.55	-
		IT-Supervisor/Manager/Senior Manager	168,524.82	20,340.79	-	651.28	16,718.94
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	139,492.16	-	-	5,138.55	1,195.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	160,679.90	-	-	128,603.48	218.41
		Gas Ops-Coord/Tech Sr, Exp, Prn	134,459.16	-	-	66,106.99	1,582.51
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	158,926.54	-	-	39,658.75	193.08
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,298.23	-	-	122,019.35	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	125,734.40	-	-	800.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,111.76	-	-	121,254.38	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	157,181.33	-	-	69,810.01	2,987.75
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,772.59	-	-	173,084.74	848.50
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	153,434.75	-	-	123,312.28	1,535.00
		Gas Ops-Working Leader	159,008.30	-	-	107,727.89	2,290.57
		Elc Ops-Operator	131,373.03	-	-	74,497.21	240.10
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	103,291.51	-	-	69,292.71	-
		Gas Ops-Mechanic	116,680.34	-	-	28,495.25	-
		Eng Plan Strat- Representative Sr, Exp, Prn	127,680.32	-	-	49,594.96	7,958.21
		Elc Ops-Construction Manager Sr, Exp, Prn	16,250.00	-	-	6,000.00	-
		IT-Specialist Sr, Exp, Prn	131,199.00	21,278.73	-	79,937.88	6,624.88
		Ops-Supervisor/Manager/Sr Manager/Chief	129,439.60	16,410.24	-	5,631.09	12,930.16
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	164,178.00	16,393.36	-	15,903.34	3,277.47
		Elc Ops-Analyst Sn, Exp, Prn, Chief	144,834.00	13,971.33	-	3,421.56	988.87
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	154,500.00	15,116.29	-	2,730.64	9,745.65
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	158,534.44	-	-	334,413.06	-
		People-HR Generalist/People-Partner Sr, Exp, Prn	197,123.76	32,295.34	23,984.12	2,247.16	2,414.48
		Cust Ent Sol-Consultant-Sr, Exp, Prn	190,057.22	28,686.01	-	-	5,393.84
		Elc Ops-Electrician/Appr Electrician	165,283.54	-	-	136,804.61	-
		Elc Ops-Supervisor/Manager/Sr Manager	158,263.24	17,875.66	-	27,844.97	3,428.55
		Eng Plan Strat- Representative Sr, Exp, Prn	150,482.49	-	-	8,984.71	-
		Eng Plan Strat- Representative Sr, Exp, Prn	134,615.83	-	-	17,762.24	-

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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Representative Sr, Exp, Prn	142,049.91	-	-	19,142.02	-
		EHS-Specialist-Sr, Exp, Prn	14,400.96	-	-	10,973.66	1,452.66
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	127,912.36	12,798.60	-	1,000.00	4,699.50
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	170,193.06	16,615.40	-	2,000.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	147,809.42	20,156.35	-	70,974.52	3,330.03
		Eng Plan Strat- Technician/Estimator/Tech Writer	129,899.44	-	-	621.86	902.30
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	167,516.04	17,283.86	-	26,782.61	3,115.20
		EHS-Specialist-Sr, Exp, Prn	148,421.30	15,787.31	-	1,500.00	3,276.55
		Ops-Repairperson	88,841.68	-	-	135,874.15	1,404.20
		Legal/Risk- Director/Senior Director/Chief	240,201.16	51,102.30	80,203.39	2,945.24	5,588.15
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	136,371.19	15,241.22	-	16,066.67	2,437.49
		IT-Engineer/Inspector Career, Sr, Exp, Prn	168,127.20	16,787.33	-	10.00	738.89
		Elc Ops-Operator	138,636.38	-	-	44,418.55	147.00
		Elc Ops-Inspector Career, Sr, Exp, Prn	134,609.43	-	-	85,882.97	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	146,029.42	-	-	22,161.03	2,653.18
		Ops-Specialist/Atchivist Sr, Exp, Prn	129,789.77	17,918.48	-	45,273.09	3,566.72
		Elec Eng-Technician/Technologist/Estimator	121,977.72	-	-	2,576.03	484.40
		Gas Ops-Electric Locator	90,758.01	-	-	107,032.84	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	154,554.56	-	-	70,343.12	12,183.44
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	159,947.70	-	-	109,096.71	420.00
		Elec Eng-Technician/Technologist/Estimator	147,179.83	-	-	29,897.52	835.86
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	126,424.38	-	-	9,577.44	503.80
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	129,946.36	-	-	-	-
		Gas Eng-Technician/Estimator	139,359.16	-	-	28,702.90	2,187.84
		Elc Ops-Supervisor/Manager/Sr Manager	172,359.73	29,001.45	-	3,109.28	4,830.38
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	129,009.89	-	-	23,946.47	960.00
		Elec Eng-Technician/Technologist/Estimator	122,666.22	-	-	32,407.80	1,894.49
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	186,590.40	18,731.98	-	8,910.10	928.26
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	120,576.73	11,249.86	-	4,722.14	1,884.37
		Cust Ent Sol-Consultant-Sr, Exp, Prn	145,144.66	14,599.02	-	1,500.00	6,926.71
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	124,266.29	-	-	68,921.08	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	130,003.23	-	-	1,181.18	2,790.10
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	152,710.84	15,291.72	-	6,917.24	1,571.85
		Cust Ent Sol-Planner Career, Sr, Exp, Prn	140,122.56	14,093.88	-	1,000.00	350.00
		Elc Ops-Analyst Sn, Exp, Prn, Chief	148,643.30	14,892.50	-	2,000.00	2,285.71
		Eng Plan Strat- Representative Sr, Exp, Prn	140,010.18	-	-	67,975.44	688.65
		Eng Plan Strat- Representative Sr, Exp, Prn	150,327.75	-	-	96,136.19	2,162.02
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	138,413.21	-	-	117,738.20	-
		Eng Plan Strat- Permit Facilitator	112,334.48	-	-	783.28	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	122,878.55	-	-	8,352.27	-
		Ops-Supervisor/Manager/Sr Manager/Chief	141,480.74	9,989.63	-	16,453.26	3,222.05
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	126,197.85	-	-	23,775.88	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,836.30	-	-	90,149.07	881.60
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	178,392.84	21,553.49	-	2,500.00	1,856.60
		Gas Ops-Specialist Sr, Exp, Prn	120,483.78	11,617.20	-	23,258.44	2,561.34
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	130,902.42	-	-	2,362.32	482.24
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	112,862.08	-	-	34,605.08	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	62,980.26	12,346.38	-	73,105.26	420.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	130,356.73	13,054.92	-	5,604.22	9,469.42
		Ops-Planner Career, Sr, Exp, Prn	147,126.00	14,124.41	-	2,211.08	1,925.76
		IT-Engineer/Inspector Career, Sr, Exp, Prn	135,004.36	14,083.97	-	1,000.00	420.00
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	116,379.27	-	-	33,042.24	-
		Elc Ops-Electrician/Appr Electrician	123,482.70	-	-	40,692.58	-
		IT-Specialist Sr, Exp, Prn	145,949.96	14,691.05	-	1,460.00	1,452.90
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	125,558.34	12,104.16	-	500.00	577.50
		IT-Engineer/Inspector Career, Sr, Exp, Prn	139,498.80	12,835.21	-	455.01	5,036.00
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	157,133.60	-	-	25,526.76	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Troubleshooter/Welder	126,270.31	-	-	192,619.60	-
		Ops-Analyst Sr, Exp, Prn, Chief	126,588.04	13,184.82	-	19,173.17	2,486.17
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	127,976.00	12,226.25	-	-	1,047.12
		Gas Eng-Supervisor/Manager/Sr Manager	161,483.64	20,068.34	-	50.00	1,926.74
		Elc Ops-Troubleshooter/Welder	125,493.01	-	-	233,060.68	-
		Elec Eng-Technician/Technologist/Estimator	131,866.96	-	-	139,728.56	2,442.18
		Eng Plan Strat- Technician/Estimator/Tech Writer	136,890.13	-	-	7,467.18	6,772.50
		Elc Ops-Electrician/Appr Electrician	129,176.73	-	-	34,948.86	-
		Gas Ops-Representative Sr, Exp, Prn	132,696.09	-	-	42,062.96	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	129,217.46	-	-	4,247.24	103.76
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	164,205.06	-	-	15,611.98	-
		Elec Eng-Technician/Technologist/Estimator	129,098.09	-	-	653.46	-
		Elec Eng-Technician/Technologist/Estimator	124,924.03	-	-	6,767.88	210.00
		Gas Ops-Representative Sr, Exp, Prn	111,846.33	-	-	78,393.73	302.71
		Gas Ops-Coord/Tech Sr, Exp, Prn	138,040.00	-	-	22,638.21	557.20
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	136,070.79	-	-	31,406.72	-
		Legal/Risk- Claims/Reduc/HR/EE Concerns Invest Sr, Exp	151,159.44	15,759.47	-	-	2,274.20
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	142,580.05	-	-	42,839.72	-
		Elc Ops-Electrician/Appr Electrician	137,921.08	-	-	56,862.11	354.91
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,214.00	17,741.26	-	2,784.94	6,012.65
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	141,922.00	-	-	26,765.25	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	107,211.27	-	-	106,757.92	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	140,940.38	-	-	57,804.61	-
		Elec Eng-Technician/Technologist/Estimator	109,762.80	-	-	23,168.01	1,254.28
		Eng Plan Strat- Technician/Estimator/Tech Writer	144,866.59	-	-	30,258.12	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	115,145.12	-	-	107,309.03	1,837.56
		Gas Ops-Representative Sr, Exp, Prn	129,041.89	-	-	96,307.88	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	124,907.00	-	-	139,688.10	-
		Cust Ent Sol-Engineer Career, Sr, Exp, Prn	31,479.88	11,710.33	-	16,365.83	353.56
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	156,356.17	19,876.90	-	59,150.80	34,860.04
		EHS-Supervisor/Manager/Sr Manager	156,550.00	18,834.48	-	3,127.54	12,823.59
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,359.40	30,083.30	-	-	11,499.19
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	147,812.50	-	-	33,917.82	1,497.10
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	138,834.00	15,250.65	-	7,944.90	3,479.47
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	110,877.42	16,296.55	-	26,260.30	2,754.61
		IT-Senior Design Drafter/Prod Designer	170,515.08	18,638.62	-	-	420.00
		Ops-Specialist/Atchivist Sr, Exp, Prn	135,454.50	14,131.05	-	18,112.20	4,261.17
		Ops-Specialist/Atchivist Sr, Exp, Prn	84,320.00	-	-	5,145.00	5,352.80
		IT-Analyst Sr, Exp, Prn, Chief	170,696.08	18,029.69	-	-	210.00
		IT-Engineer/Inspector Career, Sr, Exp, Prn	133,810.38	13,458.98	-	-	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	162,316.00	16,220.31	-	-	2,103.93
		Eng Plan Strat- Technician/Estimator/Tech Writer	147,844.37	-	-	17,750.16	1,190.30
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	42,468.50	-	-	16,883.70	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	126,359.70	-	-	91,084.68	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	149,091.24	14,235.05	-	1,233.18	910.70
		Ops-Engineer Career, Sr, Exp, Prn	137,254.00	12,944.08	-	1,846.61	4,192.19
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	122,659.94	-	-	61,949.05	880.00
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	124,452.00	12,900.21	-	3,274.90	2,331.25
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	152,792.82	20,025.98	-	1,750.00	522.43
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	162,833.96	25,802.07	-	1,691.47	15,695.68
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	120,243.99	-	-	20,104.79	1,112.20
		Elec Eng-Supervisor/Manager/Senior Manager	182,793.74	21,899.99	-	500.00	8,916.05
		Gas Ops-Engineer Career, Sr, Exp, Prn	151,508.39	-	-	23,796.84	2,260.64
		Elc Ops-Electrician/Appr Electrician	127,962.23	-	-	221,722.16	-
		Ops-Director/Senior Director/Chief	199,460.01	30,588.82	-	-	17,661.96
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,945.01	-	-	12,054.42	147.00
		IT-Supervisor/Manager/Senior Manager	166,464.07	19,622.32	-	1,000.00	23,099.24

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Technician/Technologist/Estimator	139,914.50	-	-	83,849.76	4,864.60
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,225.18	-	-	409,374.20	-
		Elc Ops-Shop/Crew Leader/Foreman	193,072.92	-	-	271,068.71	1,930.70
		Elc Ops-Crew/Control/Facilities Lead	151,550.54	-	-	101,172.57	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,261.09	-	-	98,605.00	196.00
		Elc Ops-Supervisor/Manager/Sr Manager	162,474.86	-	-	102,355.80	15,333.56
		Ops-Pwr Gen Diving/Lincs/Outg Prj/Prgm Mng	164,971.64	16,459.45	-	47,759.99	34,900.15
		People-Mechanic/Instructor Ass, Career, Sr, Exp, Prn	118,179.43	13,832.83	-	2,272.51	1,061.38
		Eng Plan Strat- Gas Trade Career, Sr, Exp, Prn	129,662.50	14,017.08	-	2,250.00	3,646.46
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	132,046.20	13,207.09	-	4,100.00	434.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	173,272.85	-	-	73,571.02	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	129,751.71	-	-	219,598.78	2,234.85
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	139,825.24	-	-	191,934.22	-
		Elec Eng-Technician/Technologist/Estimator	117,360.86	-	-	22,372.38	844.84
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	142,771.01	-	-	130,330.94	-
		IT-Coord/Tech Sr, Exp, Prn	138,558.80	-	-	99,759.06	475.30
		Elec Eng-Technician/Technologist/Estimator	144,464.20	-	-	25,433.67	637.00
		Elc Ops-Crew/Control/Facilities Lead	169,236.07	-	-	140,182.06	-
		Elc Ops-Shop/Crew Leader/Foreman	143,820.67	-	-	128,986.08	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	159,260.62	-	-	123,048.23	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	152,942.82	-	-	73,795.74	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,802.59	-	-	69,356.11	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	142,282.03	-	-	98,315.78	76.43
		Gas Ops-Representative Sr, Exp, Prn	122,201.76	-	-	91,159.07	584.80
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,852.42	-	-	133,669.36	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	152,075.68	-	-	82,604.07	-
		Gas Ops-Representative Sr, Exp, Prn	119,554.69	-	-	88,967.10	-
		Ops-Coord/Tech Sr, Exp, Prn	135,760.90	12,803.30	-	9,140.81	2,224.83
		Eng Plan Strat- Supervisor/Manager/Senior Manager	178,117.46	24,139.09	-	8,482.02	9,079.92
		Elc Ops-Inspector Career, Sr, Exp, Prn	150,343.21	-	-	77,382.90	107.91
		Gas Ops-Claims/Reduc/HR/EE Concerns Invest Sr, Exp, Prn	145,246.40	15,858.91	-	1,005.00	2,812.60
		Eng Plan Strat- Permit Facilitator	135,109.11	-	-	18,117.31	613.90
		Eng Plan Strat- Permit Facilitator	139,450.42	-	-	2,046.59	751.80
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	133,803.24	10,899.96	-	5,267.32	1,648.42
		Elc Ops-Construction Manager Sr, Exp, Prn	141,253.57	10,939.35	-	29,558.35	57,384.82
		Elc Ops-Supervisor/Manager/Sr Manager	200,200.68	21,193.06	-	18,590.72	28,907.55
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	128,662.16	-	-	6,019.36	1,803.60
		Elc Ops-Crew/Control/Facilities Lead	165,394.20	-	-	99,481.78	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	152,744.21	-	-	96,843.96	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	173,109.28	-	-	146,077.01	517.66
		Gen-Mechanic	33,032.60	-	-	63,890.32	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	155,715.52	-	-	195,320.12	5,130.42
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	154,813.66	-	-	79,171.97	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,142.88	-	-	112,037.79	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	154,772.40	-	-	79,127.94	206.98
		Eng Plan Strat- Supervisor/Manager/Senior Manager	188,313.01	19,625.53	-	3,381.06	2,410.13
		Elc Ops-Analyst Sn, Exp, Prn, Chief	132,420.00	13,222.68	-	12,904.34	7,926.84
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	148,545.53	-	-	1,434.52	3,910.05
		IT-Specialist Sr, Exp, Prn	213,451.70	32,051.64	31,326.47	-	-
		Elc Ops-Electrician/Appr Electrician	141,972.72	-	-	53,398.34	588.73
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,343.71	-	-	13,118.61	65.10
		EHS-Specialist-Sr, Exp, Prn	130,044.00	14,651.04	-	2,486.86	14,496.68
		Ops-Specialist/Atchivist Sr, Exp, Prn	132,708.29	17,642.38	-	30,218.66	1,259.89
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	156,968.54	15,763.61	-	-	20,224.27
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	132,166.66	3,420.44	-	-	764.40
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	125,203.04	12,903.84	-	500.00	800.00
		Elec Eng-Interconnection Manager Sr, Exp	147,259.76	16,833.55	-	1,365.75	456.40

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Fin- Supervisor/Manager/Sr Manager	155,719.00	18,599.72	-	600.00	1,292.18
		Gas Ops-Engineer Career, Sr, Exp, Prn	141,290.56	14,777.54	-	21,094.06	15,539.35
		Ops-Supervisor/Manager/Sr Manager/Chief	156,963.36	20,306.06	-	29,900.03	12,670.76
		Elc Ops-Analyst Sn, Exp, Prn, Chief	144,748.30	14,051.42	-	-	480.00
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	151,703.62	14,885.62	-	-	1,264.70
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	151,346.00	14,392.94	-	936.51	4,531.71
		Elc Ops-Supervisor/Manager/Sr Manager	166,573.38	19,911.93	9,531.20	35,280.69	853.26
		Ops-Specialist/Atchivist Sr, Exp, Prn	138,413.83	14,173.26	-	7,000.00	4,051.38
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	207,375.78	22,559.85	-	55,403.28	16,475.18
		Eng Plan Strat- Cont/Database Administrator Sr, Exp, Prn	129,226.00	12,361.76	-	187.86	508.50
		Ops-Supervisor/Manager/Sr Manager/Chief	142,527.18	16,359.13	-	61,346.24	9,425.48
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	127,129.36	-	-	27,075.47	-
		Ops-Supervisor/Manager/Sr Manager/Chief	177,179.78	21,298.85	-	2,200.00	10,191.13
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,426.65	-	-	126,969.49	1,140.30
		IT-Analyst Sr, Exp, Prn, Chief	133,506.98	14,055.54	-	-	-
		Elec Eng-Technician/Technologist/Estimator	132,992.13	-	-	91,962.82	806.28
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	161,964.00	15,403.04	-	6,660.28	1,518.19
		Eng Plan Strat- Permit Facilitator	126,414.04	-	-	12,645.71	315.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	157,352.90	-	-	79,324.47	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	168,554.61	-	-	52,315.45	99.99
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	154,620.00	15,116.93	-	4,831.45	590.80
		EHS-Specialist-Sr, Exp, Prn	112,882.00	15,942.95	-	20,027.43	10,085.91
		Elc Ops-Supervisor/Manager/Sr Manager	143,600.62	-	-	87,042.06	5,494.25
		Gas Eng-Supervisor/Manager/Sr Manager	149,802.49	21,546.14	-	-	1,979.41
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	106,359.68	-	-	5,528.28	6,483.18
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	110,656.56	-	-	154,949.19	265.69
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	169,903.96	17,073.28	-	-	-
		Ops-Technical Writer-Sr, Exp	130,259.08	13,106.63	-	-	140.00
		Ops-Engineer Career, Sr, Exp, Prn	125,426.00	11,829.35	-	3,137.20	2,377.12
		Elc Ops-Engineer Career, Sr, Exp, Prn	129,441.99	-	-	12,637.51	2,931.61
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	158,230.46	16,712.69	-	1,741.65	1,310.99
		Elc Ops-Electrician/Appr Electrician	126,621.34	-	-	88,393.95	298.90
		Elc Ops-Specialist Sr, Exp, Prn	150,851.30	16,153.83	-	15,368.89	2,568.92
		Elc Ops-Analyst Sn, Exp, Prn, Chief	153,588.00	14,703.74	-	940.04	4,614.56
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	161,978.00	16,338.67	-	400.00	12,145.33
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	158,990.40	-	-	(146.96)	2,952.78
		Elc Ops-Troubleshooter/Welder	71,841.89	-	-	285,087.13	-
		Elc Ops-Shop/Crew Leader/Foreman	160,443.84	-	-	193,862.08	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	142,334.38	-	-	152,866.05	15.49
		Eng Plan Strat- Permit Facilitator	131,200.10	-	-	47,613.71	954.10
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,728.10	-	-	159,858.91	-
		Elc Ops-Crew/Control/Facilities Lead	157,929.60	-	-	74,103.07	105.81
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	133,479.81	-	-	106,607.33	1,590.49
		Elec Eng-Technician/Technologist/Estimator	119,743.35	-	-	15,811.80	700.00
		Eng Plan Strat- Representative Sr, Exp, Prn	152,036.69	-	-	42,736.88	1,910.59
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	157,286.33	-	-	13,734.63	9,560.56
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	127,314.61	-	-	68,600.34	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	133,994.70	-	-	193,397.47	-
		Gas Ops-Super Crew Gas Comp Rep	126,447.30	-	-	15,050.04	202.12
		Gas Ops-Coord/Tech Sr, Exp, Prn	139,678.21	-	-	106,618.02	-
		Gas Ops-Fitter	130,412.64	-	-	36,181.40	709.80
		Gen-Security Officer	106,029.65	-	-	86,069.21	-
		Ops-Auditor Sr, Exp, Prn	98,769.68	12,924.23	-	20,412.16	1,890.44
		Elc Ops-Engineer Career, Sr, Exp, Prn	134,237.30	-	-	29,934.28	420.00
		Gas Ops-Specialist Sr, Exp, Prn	135,896.30	13,633.68	-	-	4,535.66
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	129,453.92	14,206.00	-	14,487.21	7,245.06
		Elc Ops-Coord/Tech Sr, Exp, Prn	128,206.57	-	-	50,336.52	-

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					(3)	(4)	(5)
		Elc Ops-Engineer Career, Sr, Exp, Prn	86,426.22	-	-	56,747.43	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	177,000.00	20,324.75	-	2,000.00	3,469.38
		Elc Ops-Analyst Sn, Exp, Prn, Chief	158,352.16	17,280.94	-	26,820.94	303.98
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	143,982.34	15,819.13	-	1,500.00	22,536.13
		Gas Ops-Supervisor/Manager/Sr Manager	147,170.87	16,146.17	-	14,548.19	5,533.81
		EHS-Specialist-Sr, Exp, Prn	124,412.69	16,654.60	-	46,394.19	10,833.44
		Elec Eng-Supervisor/Manager/Senior Manager	197,408.36	30,715.25	8,886.09	-	1,241.13
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	123,641.16	-	-	71,624.99	120.02
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	124,590.93	-	-	10,980.21	2,259.86
		Elc Ops-Troubleshooter/Welder	180,570.64	-	-	331,553.97	-
		Elec Eng-Technician/Technologist/Estimator	103,238.51	-	-	24,481.66	1,285.52
		Ops-System Operator/Appr System Operator	112,006.68	-	-	91,151.67	555.96
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	160,154.70	19,039.26	-	4,186.04	11,598.88
		Gas Ops-Electric Locator	116,610.90	-	-	76,052.05	1,702.14
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,811.42	-	-	132,026.82	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	75,563.15	-	-	21,541.63	-
		Eng Plan Strat- Specialist/Archivist Sr, Exp, Prn	135,016.00	12,733.79	-	2,653.36	-
		Gas Eng-Interconnection Manager Sr, Exp	178,002.96	17,582.49	-	500.00	11,071.01
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	30,000.00	-	-	10,086.54	112.00
		Elc Ops-Planner Career, Sr, Exp, Prn	145,309.54	15,670.95	-	25,305.61	13,031.91
		Ops-Consultant Sr, Exp, Prn	159,759.86	15,162.13	-	-	1,382.58
		IT-Analyst Sr, Exp, Prn, Chief	155,158.28	15,418.24	-	149.92	5,077.29
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	168,377.10	-	-	39,715.61	1,225.44
		Eng Plan Strat- Supervisor/Manager/Senior Manager	103,929.63	11,468.52	-	26,763.49	2,475.05
		Gen-Supervisor/Manager/Sr Manager/Chief	125,833.30	16,633.90	-	67,095.46	-
		Gen-Security Officer	109,222.43	-	-	84,343.94	-
		Gas Ops-Representative Sr, Exp, Prn	108,071.67	-	-	31,082.61	196.00
		Gas Ops-Representative Sr, Exp, Prn	114,059.81	-	-	53,828.28	-
		Elc Ops-Specialist Sr, Exp, Prn	137,074.90	25,754.99	-	113,790.73	5,935.98
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	193,904.00	18,618.97	-	16,207.47	5,045.80
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	130,429.04	14,292.01	-	-	210.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	180,256.70	18,763.33	-	20,736.71	4,896.97
		IT-Analyst Sr, Exp, Prn, Chief	154,159.60	15,476.22	-	-	4,237.11
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	139,769.96	-	-	234,811.77	3,290.46
		Gas Eng-Engineer Career, Sr, Exp, Prn	135,207.00	9,007.73	-	3,896.72	1,008.00
		Elec Eng-Technician/Technologist/Estimator	129,768.50	-	-	24,442.18	893.20
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	127,334.00	12,540.18	-	9,459.62	905.10
		Gas Ops-Engineer Career, Sr, Exp, Prn	105,263.33	-	-	28,901.53	455.00
		Ops-Engineer Career, Sr, Exp, Prn	123,662.43	-	-	31,538.54	589.49
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	150,428.00	14,305.50	-	13,492.92	728.70
		Eng Plan Strat- Supervisor/Manager/Senior Manager	145,665.80	17,667.49	-	1,193.12	105.00
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	148,000.00	14,290.71	-	9,997.61	9,972.77
		Gas Ops-Supervisor/Manager/Sr Manager	152,339.98	13,255.03	-	-	801.87
		Elc Ops-Crew/Control/Facilities Lead	144,729.42	-	-	118,360.59	-
		Gas Eng-Supervisor/Manager/Sr Manager	125,330.37	15,622.21	-	4,225.04	1,121.95
		Eng Plan Strat- Representative Sr, Exp, Prn	141,275.60	-	-	27,242.42	4,823.73
		Elc Ops-Troubleshooter/Welder	150,266.37	-	-	421,688.75	3,895.30
		Elc Ops-Supervisor/Manager/Sr Manager	174,452.02	28,004.05	-	68,314.37	29,684.50
		Elc Ops-Specialist Sr, Exp, Prn	22,921.60	23,793.61	-	21,202.48	249.73
		Elc Ops-Troubleshooter/Welder	162,531.82	-	-	205,560.30	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	140,979.10	-	-	71,952.17	1,848.39
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	163,788.05	-	-	106,921.15	-
		Eng Plan Strat- Mechanic	140,743.24	-	-	55,348.38	-
		Ops-Coord/Tech Sr, Exp, Prn	126,033.74	-	-	76,643.17	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	159,020.64	-	-	100,260.61	616.44
		Gas Eng-Engineer Career, Sr, Exp, Prn	196,389.30	20,765.61	-	-	7,346.43
		Elc Ops-Operator	122,333.42	-	-	65,150.09	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Engineer Career, Sr, Exp, Prn	188,124.00	20,690.82	-	5,438.79	1,120.70
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	126,134.95	-	-	60,550.85	3,172.67
		Eng Plan Strat- Mechanic	134,556.01	-	-	6,411.76	-
		Legal/Risk- Analyst Sr, Exp, Prn, Chief	202,472.78	31,863.88	33,936.93	2,550.00	636.95
		Ops-Supervisor/Manager/Sr Manager/Chief	141,480.74	13,513.73	-	265.00	4,614.90
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	162,323.07	-	-	59,027.04	1,336.02
		Eng Plan Strat- Technician/Estimator/Tech Writer	112,432.71	-	-	38,540.88	1,152.20
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,607.00	-	-	100,450.86	-
		Elec Eng-Technician/Technologist/Estimator	155,079.91	-	-	58,123.29	522.80
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	111,733.81	-	-	87,073.41	282.25
		Gas Ops-Fitter	139,533.58	-	-	92,739.51	161.68
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,034.23	-	-	101,300.13	-
		Gas Ops-Supervisor/Manager/Sr Manager	152,003.26	10,667.69	-	7,877.90	1,842.80
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	133,874.45	-	-	267,058.05	12,599.32
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,315.90	-	-	156,524.34	229.67
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	152,414.68	-	-	275,413.08	324.28
		Elc Ops-Inspector Career, Sr, Exp, Prn	149,821.16	-	-	45,913.22	456.18
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	124,346.66	-	-	49,012.57	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,633.42	-	-	74,688.83	1,880.28
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	139,946.19	-	-	149,751.03	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	149,290.44	-	-	115,125.66	-
		Elc Ops-Operator	110,420.90	-	-	174,653.10	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	156,863.63	-	-	74,153.18	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	133,532.59	-	-	214,360.98	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	167,271.64	-	-	332,867.16	1,053.11
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	141,730.47	-	-	123,644.94	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	185,526.98	-	-	666,327.27	259.60
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	162,785.85	-	-	126,768.67	30,245.87
		Elc Ops-Specialist Sr, Exp, Prn	121,647.86	-	-	18,702.85	175.00
		Ops-Supervisor/Manager/Sr Manager/Chief	125,987.30	8,406.56	-	10,715.83	4,568.92
		Elc Ops-Troubleshooter/Welder	146,442.60	-	-	197,296.05	-
		Ops-Analyst Sr, Exp, Prn, Chief	128,536.00	11,574.90	-	8,392.31	1,451.80
		Elec Eng-Technician/Technologist/Estimator	148,685.78	-	-	112,462.02	617.29
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	73,519.03	-	-	197,746.31	-
		Eng Plan Strat--Airline Pilot Career, Exp, Prn	133,249.96	12,533.81	-	11,889.77	25,543.70
		Eng Plan Strat- Technician/Estimator/Tech Writer	109,745.85	-	-	4,342.17	535.32
		Eng Plan Strat- Technician/Estimator/Tech Writer	143,276.54	-	-	39,540.43	1,587.41
		Elec Eng-Technician/Technologist/Estimator	138,517.42	-	-	104,448.95	455.00
		Ops-Supervisor/Manager/Sr Manager/Chief	190,755.96	24,771.26	-	19,350.00	20,405.74
		Ops-Supervisor/Manager/Sr Manager/Chief	181,938.88	22,606.28	-	27,120.28	5,578.45
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	126,810.00	12,059.45	-	2,950.76	4,137.64
		Ops-Supervisor/Manager/Sr Manager/Chief	226,645.84	39,921.11	-	26,800.00	19,358.50
		IT-Consultant Sr, Exp, Prn	68,687.86	14,338.22	-	-	595.00
		Elc Ops-Supervisor/Manager/Sr Manager	235,872.94	38,529.88	-	2,000.00	7,641.79
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	145,985.60	14,627.03	-	1,250.00	385.00
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	17,029.35	-	3,971.54	3,948.01
		Ops-Specialist/Atchivist Sr, Exp, Prn	167,005.82	16,771.61	-	4,812.60	13,575.89
		Elc Ops-Coord/Tech Sr, Exp, Prn	159,666.37	-	-	56,204.09	-
		Gas Ops-Representative Sr, Exp, Prn	121,047.26	-	-	77,447.25	-
		Elc Ops-Supervisor/Manager/Sr Manager	166,743.94	21,879.66	-	45,354.59	6,304.04
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,031.00	-	-	420,540.90	40.00
		Elc Ops-Coord/Tech Sr, Exp, Prn	170,146.98	-	-	115,711.70	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	121,584.28	-	-	15,064.72	578.20
		Eng Plan Strat- Mechanic	141,681.12	-	-	54,848.80	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	147,416.00	15,340.73	-	600.00	729.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,578.29	-	-	192,976.29	77.70
		Ops-Supervisor/Manager/Sr Manager/Chief	124,134.68	8,252.31	-	11,991.30	12,545.34

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	167,380.00	17,349.87	-	3,050.11	2,570.76
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	167,850.00	15,768.56	-	9,591.89	7,546.68
		Elc Ops-Specialist Sr, Exp, Prn	145,765.84	25,588.30	-	99,846.80	6,036.61
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	138,786.20	22,735.29	-	65,118.44	5,932.92
		Elc Ops-Construction Manager Sr, Exp, Prn	10,763.18	-	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	192,825.83	27,902.07	-	845.74	11,786.69
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,670.25	-	-	126,506.89	231.89
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	155,886.65	-	-	70,792.23	-
		Elc Ops-Supervisor/Manager/Sr Manager	173,253.00	-	-	74,000.57	1,877.47
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	153,396.00	14,589.16	-	700.00	397.60
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	154,620.00	15,439.30	-	774.33	385.00
		Elc Ops-Construction Manager Sr, Exp, Prn	154,783.47	22,739.98	-	70,774.08	30,043.27
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	137,111.03	-	-	116,495.86	-
		Elc Ops-Specialist Sr, Exp, Prn	147,251.55	25,074.99	-	30,604.74	7,589.04
		IT-Analyst Sr, Exp, Prn, Chief	138,104.04	13,770.96	-	-	420.00
		Elc Ops-Technician/Estimator	141,137.96	14,173.82	-	2,310.24	973.55
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	128,355.23	-	-	51,639.29	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	150,945.44	-	-	53,898.23	-
		Elec Eng-Supervisor/Manager/Senior Manager	175,625.59	22,847.24	-	65,971.23	3,047.70
		Eng Plan Strat- Representative Sr, Exp, Prn	124,270.56	-	-	1,517.87	35.00
		Elc Ops-Operator	23,108.01	-	-	-	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	125,040.61	-	-	48,027.16	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	130,610.45	-	-	41,598.50	-
		Corp Afirs-Case Manager Exp, Prn	138,174.16	12,072.00	-	2,000.00	455.00
		Gas Ops-Specialist Sr, Exp, Prn	150,773.26	15,120.15	-	500.00	745.20
		Eng Plan Strat--Airline Pilot Career, Exp, Prn	149,229.16	14,379.68	-	-	3,600.32
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	142,774.05	-	-	40,776.66	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	143,606.27	-	-	145,636.78	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	131,068.91	-	-	57,652.24	-
		Elc Ops-Electrician/Appr Electrician	141,377.28	-	-	89,702.45	-
		Gas Ops-Representative Sr, Exp, Prn	131,033.75	-	-	68,945.33	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,209.85	-	-	29,791.27	987.93
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	187,467.57	26,224.99	-	3,000.00	17,920.01
		Elc Ops-Supervisor/Manager/Sr Manager	181,245.96	21,471.89	-	88,374.03	-
		Eng Plan Strat- Representative Sr, Exp, Prn	130,611.60	14,031.51	-	478.40	623.70
		Ops-Engineer Career, Sr, Exp, Prn	166,728.00	17,089.78	-	54,541.44	15,580.03
		Gas Ops-Supervisor/Manager/Sr Manager	145,519.57	6,106.61	-	3,741.59	309.40
		Eng Plan Strat- Supervisor/Manager/Senior Manager	127,915.10	23,871.16	-	-	389.90
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	143,880.77	13,553.80	-	5,124.00	14,284.70
		Ops-Analyst Sr, Exp, Prn, Chief	117,369.41	9,975.30	-	-	2,220.27
		Elc Ops-Specialist Sr, Exp, Prn	39,924.50	12,080.76	-	76,774.76	658.53
		Elc Ops-Supervisor/Manager/Sr Manager	148,420.04	19,350.38	-	38,460.68	5,637.03
		Elc Ops-Troubleshooter/Welder	125,201.88	-	-	181,704.57	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	168,164.28	18,576.73	-	2,460.94	105.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	129,935.42	-	-	186,783.30	2,528.43
		Ops-Coord/Tech Sr, Exp, Prn	133,444.84	12,728.09	-	659.44	794.49
		Ops-Coord/Tech Sr, Exp, Prn	128,986.67	-	-	139,948.76	4,285.30
		Ops-System Operator/Appr System Operator	169,283.77	-	-	112,248.23	-
		Ops-System Operator/Appr System Operator	75,321.09	-	-	441,255.22	-
		Elc Ops-Electrician/Appr Electrician	136,846.63	-	-	76,908.30	482.30
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	169,670.00	16,375.02	-	17,381.51	6,850.11
		Ops-System Operator/Appr System Operator	87,888.78	-	-	259,140.00	220.19
		Ops-System Operator/Appr System Operator	160,283.73	-	-	105,225.33	-
		Ops-System Operator/Appr System Operator	77,944.13	-	-	280,461.70	17,847.34
		Ops-System Operator/Appr System Operator	163,177.97	-	-	106,200.59	169.12
		Ops-System Operator/Appr System Operator	92,089.69	-	-	216,608.93	1,290.98
		Ops-System Operator/Appr System Operator	164,397.67	-	-	102,776.80	-

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					(3)	(4)	(5)
		Ops-System Operator/Appr System Operator	91,297.85	-	-	230,911.02	-
		Eng Plan Strat- Mechanic	141,372.60	-	-	79,468.48	250.00
		Elc Ops-Electrician/Appr Electrician	127,166.24	-	-	106,407.73	-
		Ops-System Operator/Appr System Operator	119,762.59	-	-	131,272.24	2,542.10
		Ops-Supervisor/Manager/Sr Manager/Chief	184,500.00	7,104.00	-	10,200.00	12,307.69
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	-	4,264.46	-	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	154,737.38	13,993.00	-	23,256.38	23,578.44
		Ops-Construction Manager Sr, Exp, Prn	152,378.52	16,907.39	-	6,399.06	12,899.17
		Elc Ops-Auditor Sr, Exp, Prn	129,960.30	13,125.08	-	15.00	342.30
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	159,148.64	18,404.36	-	12,881.12	741.62
		Elc Ops-Troubleshooter/Welder	134,942.24	-	-	162,140.46	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	157,432.38	-	-	271,014.54	123.22
		Elc Ops-Inspector Career, Sr, Exp, Prn	152,181.83	-	-	212,921.90	1,262.10
		Ops-Dispatcher	150,169.80	-	-	71,931.85	-
		Elc Ops-Electrician/Appr Electrician	131,753.90	-	-	27,933.46	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	188,991.00	30,572.28	-	2,336.46	10,859.48
		Ops-Supervisor/Manager/Sr Manager/Chief	146,879.31	15,818.25	-	19,577.99	5,460.28
		Eng Plan Strat- Mechanic	142,366.72	-	-	33,859.80	70.68
		Elc Ops-Shop/Crew Leader/Foreman	149,046.49	-	-	171,226.50	723.36
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	161,026.06	-	-	77,267.17	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	140,265.63	-	-	63,286.14	2,353.75
		Eng Plan Strat- Permit Facilitator	143,935.36	-	-	3,247.20	1,238.90
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	191,667.39	23,377.97	-	2,500.00	1,584.02
		Eng Plan Strat- Permit Facilitator	131,424.15	-	-	6,145.14	1,485.70
		Ops-Supervisor/Manager/Sr Manager/Chief	135,438.46	16,253.09	-	1,931.16	3,817.73
		Elc Ops-Planner Career, Sr, Exp, Prn	56,234.92	-	-	42,655.93	70.00
		Elec Eng-Technician/Technologist/Estimator	135,765.92	-	-	123,438.04	4,877.78
		Eng Plan Strat- Representative Sr, Exp, Prn	123,179.88	12,350.42	-	2,921.68	972.30
		Ops-Construction Manager Sr, Exp, Prn	157,020.50	15,736.84	-	2,265.62	19,710.08
		Ops-Specialist/Atchivist Sr, Exp, Prn	138,720.00	15,522.65	-	-	1,025.72
		Ops-Supervisor/Manager/Sr Manager/Chief	140,609.58	19,967.97	-	39,780.58	2,982.68
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	108,728.10	-	-	63,658.60	-
		Gas Ops-Representative Sr, Exp, Prn	121,425.41	-	-	126,085.06	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	127,670.33	-	-	179,488.63	6,032.76
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	118,314.74	-	-	55,186.76	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,205.30	-	-	275,219.18	194.57
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	84,925.46	14,299.44	-	12,927.57	1,007.31
		Gas Ops-Representative Sr, Exp, Prn	131,023.05	-	-	68,333.58	3,818.57
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,420.73	-	-	24,813.35	343.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,978.88	-	-	247,455.91	105.71
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,457.67	-	-	134,746.32	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	162,017.06	-	-	60,698.15	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	68,719.20	-	-	132,165.55	98.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,822.62	-	-	141,709.04	1,910.70
		Elc Ops-Analyst Sn, Exp, Prn, Chief	153,334.00	14,521.82	-	3,192.94	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	143,157.83	-	-	65,449.86	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,440.00	-	-	66,003.80	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	127,747.75	-	-	62,003.36	-
		Gas Ops-Supervisor/Manager/Sr Manager	164,591.08	17,663.80	-	81,005.24	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	156,804.94	-	-	72,463.89	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	137,896.30	-	-	266,300.80	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	173,798.51	-	-	169,257.10	-
		Gas Ops-Representative Sr, Exp, Prn	130,015.71	-	-	75,368.49	-
		Gas Ops-Representative Sr, Exp, Prn	115,656.85	-	-	40,120.93	-
		Gas Ops-Representative Sr, Exp, Prn	122,903.41	-	-	92,470.64	-
		Gas Ops-Representative Sr, Exp, Prn	131,497.62	-	-	72,864.94	598.50
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,709.23	-	-	26,876.16	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Shop/Crew Leader/Foreman	134,131.25	-	-	321,505.36	19,976.72
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,065.40	-	-	199,986.19	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	131,104.11	-	-	42,360.79	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	132,412.14	-	-	114,622.81	-
		IT-Analyst Sr, Exp, Prn, Chief	157,791.37	-	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	152,909.52	16,267.82	-	58,340.32	4,373.26
		Elc Ops-Troubleshooter/Welder	154,030.16	-	-	89,000.13	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	157,679.06	16,433.04	-	-	1,439.17
		Elc Ops-Analyst Sr, Exp, Prn, Chief	131,333.76	9,851.39	-	-	1,412.41
		Gen-Supervisor/Manager/Sr Manager/Chief	1,638.89	19,917.19	-	10,142.73	85.39
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	129,678.86	4,289.99	-	1,500.00	105.00
		Gas Ops-Representative Sr, Exp, Prn	132,860.06	-	-	132,398.00	-
		Elc Ops-Shop/Crew Leader/Foreman	200,125.17	-	-	316,609.81	2,035.40
		EHS-Instructor, Career, Sr, Exp, Prn	154,609.21	23,210.46	-	41,989.36	1,783.79
		Gas Ops-Supervisor/Manager/Sr Manager	153,387.04	-	-	35,800.01	274.57
		Elc Ops-Shop/Crew Leader/Foreman	150,070.64	-	-	129,989.64	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	118,200.44	-	-	47,292.37	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	110,106.04	-	-	31,000.00	654.76
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	174,363.33	16,006.21	-	19,489.97	23,437.75
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	140,631.27	-	-	150,478.71	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,194.34	-	-	64,261.89	97.44
		Ops-Coord/Tech Sr, Exp, Prn	132,198.83	-	-	54,394.04	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	187,500.00	28,052.10	-	-	1,077.04
		Eng Plan Strat- Mechanic	101,677.65	-	-	40,103.17	33.60
		People-HR Generalist/People-Partner Sr, Exp, Prn	187,641.66	29,999.97	-	5,050.00	1,901.85
		Gas Eng-Technician/Estimator	20,627.66	-	-	4,929.69	70.00
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	134,163.18	-	-	620.23	868.20
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	124,364.83	-	-	2,472.56	863.50
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,104.77	-	-	222,201.57	-
		Elc Ops-Operator	126,465.47	-	-	78,627.83	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	171,768.52	16,668.41	-	-	1,690.77
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	168,254.08	-	-	130,961.51	-
		Elc Ops-Supervisor/Manager/Sr Manager	180,644.94	21,698.34	9,531.20	165,907.70	418.91
		Gen-Supervisor/Manager/Sr Manager/Chief	185,342.60	22,262.60	-	98,862.76	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	155,214.47	17,375.60	-	2,526.51	17,056.04
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	115,391.60	-	-	109,974.78	196.00
		Elc Ops-Supervisor/Manager/Sr Manager	184,910.56	23,568.85	-	1,750.00	4,767.66
		Elec Eng-Supervisor/Manager/Senior Manager	205,457.40	31,610.56	-	1,000.00	4,248.72
		Elc Ops-Troubleshooter/Welder	193,860.04	-	-	173,489.03	-
		Elc Ops-Specialist Sr, Exp, Prn	97,217.76	-	-	12,837.36	4,867.05
		Gen-Supervisor/Manager/Sr Manager/Chief	200,205.08	24,038.44	-	110,173.61	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,933.38	-	-	109,260.96	-
		Elc Ops-Supervisor/Manager/Sr Manager	163,435.08	27,301.36	-	35,532.72	31,655.70
		People-Analyst/Specialist Sr, Exp, Prn, Chief	159,357.80	18,498.79	-	3,700.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	156,499.09	16,200.33	-	3,510.78	4,584.63
		Fin- Supervisor/Manager/Sr Manager	151,646.58	19,828.18	-	50.00	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	138,736.41	-	-	65,668.66	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	137,304.46	6,912.08	-	100.00	610.00
		Ops-Coord/Tech Sr, Exp, Prn	133,891.55	13,260.65	-	8,639.90	1,956.82
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	122,056.21	-	-	25,585.73	1,024.95
		Gas Ops-Engineer Career, Sr, Exp, Prn	33,209.76	-	-	4,280.45	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	90,759.38	-	-	170,878.46	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	133,361.88	-	-	79,316.75	1,058.40
		IT-Specialist Sr, Exp, Prn	126,066.64	12,176.40	-	-	-
		Elc Ops-Analyst Sr, Exp, Prn, Chief	129,293.54	12,944.82	-	1,515.00	550.00
		IT-Analyst Sr, Exp, Prn, Chief	41,894.55	-	-	14,209.09	-
		Gas Ops Welder	144,663.62	-	-	54,054.08	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	129,134.99	-	-	101,738.58	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	205,871.30	31,060.58	-	5,300.00	605.60
		Elc Ops-Scientist/Environ, Data, Consul Sr, Exp, Prn	149,469.90	17,652.71	-	2,153.85	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	127,765.61	-	-	90,655.85	57.40
		Ops-Repairperson	104,736.93	-	-	115,933.28	-
		Ops-Coord/Tech Sr, Exp, Prn	129,237.86	-	-	86,784.31	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	111,953.65	-	-	184,027.95	77.31
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	140,388.12	-	-	46,010.11	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	152,793.64	-	-	110,076.24	362.85
		Ops-System Operator/Appr System Operator	62,561.72	-	-	9,935.14	-
		Gas Ops Welder	130,195.40	-	-	38,395.95	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	159,507.22	-	-	106,523.79	2,208.29
		Ops-Analyst Sr, Exp, Prn, Chief	153,254.00	17,989.11	-	8,469.91	1,064.00
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	146,513.76	-	-	177,466.38	81.17
		Gen-Supervisor/Manager/Sr Manager/Chief	191,516.10	22,948.71	-	107,414.22	-
		Gen-Supervisor/Manager/Sr Manager/Chief	171,263.60	17,211.53	-	63,194.61	-
		Gas Eng-System Admin/Compl Spec Exp	139,089.76	14,587.52	-	1,516.82	414.56
		IT-Engineer/Inspector Career, Sr, Exp, Prn	192,878.97	28,841.51	12,106.89	-	420.00
		Gen-Mechanic	40,213.60	-	-	71,129.22	-
		Legal/Risk- Paralegal Exp, Prn	140,169.26	14,970.59	-	2,608.90	210.00
		Corp Afrs-Case Manager Exp, Prn	169,022.54	24,048.14	-	2,000.00	-
		Eng Plan Strat- Representative Sr, Exp, Prn	128,051.16	-	-	47,605.73	4,182.37
		Ops-Dispatcher	184,378.00	-	-	180,028.00	-
		IT-Coord/Tech Sr, Exp, Prn	143,571.20	-	-	4,602.54	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	195,770.86	19,714.61	-	300.00	460.60
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	203,112.57	38,181.58	-	8,559.05	455.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	135,836.24	12,967.56	-	3,700.00	420.00
		Ops-Engineer Career, Sr, Exp, Prn	196,514.00	18,915.70	-	14,216.19	9,842.78
		Gen-Supervisor/Manager/Sr Manager/Chief	45,863.75	28,562.27	-	16,166.81	24.80
		Elc Ops-Specialist Sr, Exp, Prn	111,990.40	24,551.65	-	32,013.70	8,259.65
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	186,176.66	27,953.48	-	1,691.47	500.97
		IT-Specialist Sr, Exp, Prn	133,757.19	15,948.51	-	5,428.07	6,191.15
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	174,706.90	19,563.17	-	300.00	3,915.10
		Gas Ops-Mechanic	135,530.44	-	-	14,888.76	-
		Elc Ops-Construction Manager Sr, Exp, Prn	139,471.36	10,735.10	-	6,480.42	9,528.17
		Elc Ops-Technician/Estimator	119,008.90	-	-	35,091.47	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	108,599.04	5,019.24	-	-	-
		Gas Ops-Claims/Reduc/HR/EE Concerns Invest Sr, Exp, Prn	131,559.49	13,916.24	-	1,789.89	1,304.06
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	126,560.70	14,542.85	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	134,271.60	12,556.91	-	3,090.53	1,118.00
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	129,662.50	14,010.87	-	3,000.00	2,618.09
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	163,623.96	16,094.68	-	750.00	771.58
		Elc Ops-Planner Career, Sr, Exp, Prn	132,957.44	13,388.71	-	12,954.70	6,186.35
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	160,982.30	15,856.33	-	1,000.00	6,826.12
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	190,576.73	18,916.29	-	825.44	627.00
		IT-Supervisor/Manager/Senior Manager	196,019.12	29,404.73	-	800.00	1,050.00
		Elec Eng-Technician/Technologist/Estimator	138,764.03	-	-	11,508.62	-
		IT-Coord/Tech Sr, Exp, Prn	-	-	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	159,008.90	15,884.09	-	300.00	7,887.56
		IT-Analyst Srn, Exp, Prn, Chief	127,838.54	11,976.68	-	-	292.90
		Eng Plan Strat- Mechanic	102,116.80	-	-	34,146.20	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	157,888.20	-	-	74,072.73	3,217.90
		Gas Ops-Supervisor/Manager/Sr Manager	185,714.29	31,925.03	20,501.23	1,500.00	17,600.97
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	151,108.00	17,101.22	-	1,052.97	7,277.36
		Ops-Supervisor/Manager/Sr Manager/Chief	202,740.96	32,927.03	29,097.45	6,700.00	7,094.82
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	186,518.31	30,482.41	-	1,500.00	1,333.60
		Eng Plan Strat- Mechanic	134,914.99	-	-	4,976.98	250.00

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					(3)	(4)	(5)
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	169,340.81	-	-	69,614.28	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,750.00	17,648.14	-	-	2,934.81
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	151,654.64	-	-	76,474.29	1,964.98
		Eng Plan Strat- Technician/Estimator/Tech Writer	117,506.19	-	-	7,368.14	1,970.32
		Gas Eng-Engineer Career, Sr, Exp, Prn	109,532.63	-	-	21,487.54	280.00
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	160,256.04	16,067.36	-	300.00	465.00
		IT-Analyst Sr, Exp, Prn, Chief	150,294.00	17,707.28	-	-	420.00
		Elc Ops-Crew/Control/Facilities Lead	172,163.49	-	-	111,164.86	-
		Gas Ops-Representative Sr, Exp, Prn	127,384.41	-	-	3,275.04	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	119,779.99	-	-	50,806.76	1,701.55
		Gas Ops-Representative Sr, Exp, Prn	131,336.67	-	-	51,872.44	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	177,797.44	26,314.44	-	-	-
		Eng Plan Strat- Permit Facilitator	135,576.62	-	-	48,589.15	-
		Eng Plan Strat- Permit Facilitator	135,193.25	-	-	16,624.00	420.00
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	184,821.54	26,609.13	-	-	1,284.65
		Gen-Supervisor/Manager/Sr Manager/Chief	135,331.02	16,282.04	-	46,595.95	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	162,562.10	-	-	142,907.44	-
		Corp Afrs-Case Manager Exp, Prn	192,760.12	33,505.75	8,230.29	100.00	455.00
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	143,145.60	14,259.50	-	1,065.60	2,124.48
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	137,935.94	-	-	119,155.28	-
		Elc Ops-Cable Splicer	124,472.95	-	-	180,479.49	-
		Legal/Risk- Analyst-Sr, Exp, Prn, Chief	131,825.75	5,448.38	-	1,265.80	5,591.85
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	128,017.14	-	-	42,758.87	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,143.58	-	-	87,218.41	-
		Ops-Repairperson	105,848.10	-	-	39,947.60	-
		Gen-Security Officer	119,289.24	-	-	100,093.52	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,684.76	-	-	173,862.56	94.04
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,352.73	-	-	231,931.89	2,326.30
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,259.95	-	-	63,991.13	1,715.74
		Elc Ops-Towerperson	129,916.50	-	-	59,290.10	-
		Elc Ops-Electrician/Appr Electrician	141,746.20	-	-	43,906.13	1,815.46
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	154,121.87	-	-	80,491.17	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,809.93	-	-	160,862.56	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	169,121.10	-	-	179,705.29	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,098.18	-	-	185,911.75	1,740.11
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,975.90	-	-	302,199.63	30,265.20
		Elc Ops-Inspector Career, Sr, Exp, Prn	150,209.27	-	-	97,653.82	904.48
		Gas Eng-Rep/Specialist Sr, Exp, Prn	147,807.96	14,539.25	-	1,000.00	691.17
		Gas Ops-Coord/Tech Sr, Exp, Prn	149,150.23	-	-	3,348.78	5,332.65
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	140,262.83	-	-	129,345.98	3,408.30
		Gas Eng-Engineer Career, Sr, Exp, Prn	134,450.81	-	-	1,061.98	305.90
		Gas Eng-Engineer Career, Sr, Exp, Prn	133,156.18	13,836.42	-	-	504.70
		Gas Eng-Engineer Career, Sr, Exp, Prn	140,205.22	-	-	12,611.85	465.00
		Gas Eng-Technician/Estimator	133,482.40	-	-	10,294.68	393.40
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	152,994.24	-	-	4,469.95	1,235.12
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	192,956.40	31,715.35	-	3,000.00	4,054.68
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	137,224.50	11,185.69	-	2,123.16	315.00
		Gas Ops-Coord/Tech Sr, Exp, Prn	124,369.65	-	-	714.20	3,791.89
		Ops-Supervisor/Manager/Sr Manager/Chief	111,883.12	9,830.07	-	-	1,700.14
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	159,620.00	15,031.68	-	5,338.94	704.95
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	139,524.00	13,269.50	-	2,679.11	5,626.79
		Gen-Instructor Ass, Career, Sr, Exp, Prn	148,074.88	17,538.33	-	35,281.75	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	167,932.62	-	-	220,892.09	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	161,478.56	-	-	184,245.99	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,946.08	-	-	72,642.64	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	175,762.00	16,715.45	-	400.00	10,681.93
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	135,630.00	12,948.55	-	2,640.47	5,389.18

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					(3)	(4)	(5)
		Elec Eng-Technician/Technologist/Estimator	35,087.36	-	-	66,210.10	-
		Elc Ops-Specialist Sr, Exp, Prn	142,055.55	24,722.68	-	35,141.44	14,938.09
		IT-Supervisor/Manager/Senior Manager	175,432.69	38,598.68	16,990.56	38,666.87	4,381.49
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	179,637.56	28,104.78	-	2,150.00	420.00
		Gas Eng-Analyst Sr, Exp, Prn, Chief	165,485.68	17,583.23	-	400.00	420.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	126,032.57	-	-	101,340.20	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	154,846.60	-	-	78,685.62	175.66
		Elc Ops-Towerperson	126,141.33	-	-	51,229.21	-
		Eng Plan Strat- Gas Trade Career, Sr, Exp, Prn	153,734.26	15,314.30	-	3,050.00	8,954.08
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	140,260.80	-	-	181,854.96	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	151,989.40	15,232.62	-	293.80	455.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	134,600.37	-	-	113,929.17	-
		Elc Ops-Working Leader	139,203.71	-	-	66,431.91	1,843.80
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	140,387.12	-	-	131,301.90	-
		Elc Ops-Supervisor/Manager/Sr Manager	148,880.36	14,607.06	-	31,376.70	153.73
		Elc Ops-Electrician/Appr Electrician	131,772.39	-	-	56,471.25	-
		Ops-Engineer Career, Sr, Exp, Prn	136,799.06	16,975.09	-	3,779.13	4,914.13
		Eng Plan Strat- Chief of Party	151,579.39	-	-	55,416.66	18,574.11
		Elc Ops-Operator	124,658.00	-	-	57,703.10	333.17
		Elc Ops-Towerperson	124,943.52	-	-	14,823.67	237.30
		Elc Ops-Towerperson	130,108.60	-	-	50,487.87	-
		Elc Ops-Towerperson	125,300.44	-	-	19,784.75	-
		Elc Ops-Towerperson	114,121.51	-	-	52,287.77	-
		EHS-Supervisor/Manager/Sr Manager	138,600.00	13,142.72	-	-	2,854.57
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	178,699.70	16,509.49	-	3,252.68	2,157.52
		Gas Ops-Supervisor/Manager/Sr Manager	167,710.02	19,006.58	-	2,000.00	9,169.53
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	138,776.64	13,236.30	-	-	525.00
		IT-Engineer/Inspector Career, Sr, Exp, Prn	158,875.04	5,034.06	-	-	-
		IT-Specialist Sr, Exp, Prn	156,886.98	14,564.80	-	1,500.00	-
		IT-Developer/Mobile-IOS, Full Stack	18,750.00	-	-	-	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	83,177.75	12,978.82	-	15,355.93	5,134.46
		Eng Plan Strat- Mechanic	114,941.12	-	-	33,982.05	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	122,615.39	13,703.14	-	17,975.06	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	180,365.60	24,075.07	-	1,000.00	5,262.49
		Eng Plan Strat- Mechanic	128,658.41	-	-	56,102.25	500.00
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	148,905.36	-	-	2,703.70	1,733.50
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	169,539.96	19,694.74	-	245.00	420.00
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	159,112.42	14,917.16	-	11,009.36	13,178.76
		Eng Plan Strat- Installation/Asset/ Manager Snr, Exp, Prn	122,656.87	14,267.37	-	14,506.39	657.30
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	172,964.00	16,448.99	-	13,982.04	8,847.62
		Eng Plan Strat- Supervisor/Manager/Senior Manager	182,555.31	26,634.49	18,630.06	1,115.00	3,204.74
		Eng Plan Strat- Mechanic	127,740.40	-	-	16,962.82	390.30
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	132,207.34	13,568.38	-	1,064.16	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	143,633.08	-	-	95,722.48	229.60
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	171,396.00	17,115.13	-	7,004.00	7,204.29
		Gas Ops-Supervisor/Manager/Sr Manager	167,538.42	19,290.31	-	65,342.45	11,625.61
		IT-Supervisor/Manager/Senior Manager	195,866.57	30,283.67	18,745.90	4,176.73	149.10
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	146,651.09	16,667.56	-	42,359.04	4,335.30
		Elc Ops-Inspector Career, Sr, Exp, Prn	144,247.39	-	-	29,369.34	-
		Gas Eng-Analyst Sr, Exp, Prn, Chief	151,951.50	15,844.01	-	850.00	672.10
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	123,551.63	-	-	99,060.36	8,814.96
		Gas Ops-Technician/Estimator	115,188.51	-	-	18,974.02	204.40
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	17,500.00	-	-	-	-
		Elc Ops-Construction Manager Sr, Exp, Prn	146,047.74	15,737.12	-	35,021.85	2,915.28
		Ops-Specialist/Atchivist Sr, Exp, Prn	156,504.56	15,652.90	-	-	1,604.25
		Gas Ops-Inspector Career, Sr, Exp, Prn	123,953.49	-	-	41,852.66	-
		Legal/Risk- Paralegal Exp, Prn	130,063.89	13,518.86	-	5,474.23	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	2,524.62	14,266.00	-	11,463.70	-
		Eng Plan Strat- Crew/Control/Facilities Lead	141,253.60	-	-	23,415.37	250.00
		Gas Ops-Shop/Crew Leader	155,430.92	-	-	22,875.05	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	109,863.28	-	-	46,323.24	-
		Eng Plan Strat- Mechanic	69,041.80	-	-	59,256.16	-
		Eng Plan Strat- Crew/Control/Facilities Lead	141,868.48	-	-	23,223.25	250.00
		Eng Plan Strat- Mechanic	112,788.48	-	-	41,680.77	-
		Elc Ops-Electrician/Appr Electrician	130,724.27	-	-	32,640.88	-
		Gas Ops-Representative Sr, Exp, Prn	126,483.09	-	-	116,014.91	-
		Elc Ops-Construction Manager Sr, Exp, Prn	189,275.60	26,873.59	-	13,200.00	6,410.59
		Ops-Supervisor/Manager/Sr Manager/Chief	140,141.60	16,451.71	-	6,468.58	13,397.56
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	163,512.00	16,949.44	-	2,171.64	3,495.14
		Elc Ops-Analyst Sn, Exp, Prn, Chief	137,096.00	14,210.66	-	25,852.34	420.00
		Elc Ops-Inspector Career, Sr, Exp, Prn	128,373.80	9,994.64	-	31,747.09	22,662.93
		Eng Plan Strat- Agent-Right of Way, Land	151,848.00	15,152.33	-	1,741.00	5,149.39
		Eng Plan Strat- Agent-Right of Way, Land	151,258.00	14,691.52	-	565.00	2,780.60
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,799.61	-	-	100,288.08	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	172,541.40	-	-	59,517.77	-
		Elec Eng-Technician/Technologist/Estimator	121,568.15	-	-	21,073.17	756.70
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	131,352.16	13,859.58	-	5,849.00	15,844.01
		Ops-Analyst Sr, Exp, Prn, Chief	144,786.00	13,850.49	-	4,392.37	5,014.67
		Eng Plan Strat- Technician/Estimator/Tech Writer	124,401.55	-	-	53,754.56	8,489.61
		Elec Eng-Interconnection Manager Sr, Exp	162,122.80	-	-	23,697.48	420.00
		Eng Plan Strat- Representative Sr, Exp, Prn	26,009.04	-	-	81,508.53	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	117,183.35	10,816.95	-	3,983.91	2,376.30
		Gas Ops-Engineer Career, Sr, Exp, Prn	142,978.05	-	-	36,154.35	590.80
		IT-Analyst Sr, Exp, Prn, Chief	155,816.02	14,841.67	-	-	2,953.97
		Gas Ops-Representative Sr, Exp, Prn	115,346.73	-	-	71,895.88	80.40
		IT-Analyst Sr, Exp, Prn, Chief	132,189.34	13,274.70	-	1,834.95	350.00
		Ops-Supervisor/Manager/Sr Manager/Chief	153,604.38	19,171.99	-	-	8,615.04
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	157,909.91	-	-	108,541.95	-
		Elec Eng-Supervisor/Manager/Senior Manager	172,623.44	24,712.55	-	18,581.40	400.00
		Fin- Specialist Sr, Exp, Prn	176,827.84	26,496.17	8,230.29	50.00	4,883.20
		Eng Plan Strat- Mechanic	142,371.45	-	-	27,170.17	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	173,061.00	26,215.98	-	1,500.00	675.14
		Legal/Risk- Analyst Sr, Exp, Prn, Chief	142,071.58	14,859.57	-	750.00	986.44
		Elc Ops-Shop/Crew Leader/Foreman	135,389.95	-	-	121,916.77	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	141,608.13	-	-	106,910.93	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	126,876.24	-	-	105,227.53	1,099.70
		IT-Product Owner/Designer Sr, Exp, Prn	196,839.76	29,674.63	-	-	420.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	142,598.73	-	-	174,759.34	3,221.96
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	142,804.01	-	-	95,760.60	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	141,002.35	-	-	209,783.22	846.36
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	156,496.42	-	-	74,230.30	152.24
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,695.17	-	-	114,581.90	47.07
		Elc Ops-Supervisor/Manager/Sr Manager	154,375.01	17,326.53	-	6,130.04	5,604.00
		Elc Ops-Specialist Sr, Exp, Prn	153,289.10	15,374.85	-	-	1,897.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	169,692.72	16,440.91	-	3,993.48	3,369.57
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	153,898.00	14,887.53	-	2,332.75	529.05
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	150,846.60	15,160.61	-	800.00	315.00
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	128,532.54	12,576.63	-	23,732.19	3,353.85
		Gas Ops-Specialist Sr, Exp, Prn	138,674.74	16,792.05	-	2,731.68	7,275.01
		IT-Product Owner/Designer Sr, Exp, Prn	138,378.41	13,477.87	-	-	614.28
		Elc Ops-Electrician/Appr Electrician	142,087.36	-	-	184,610.15	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,628.01	21,708.01	-	4,138.93	819.00
		Cust Ent Sol-Prg Marketing Mng Exp, Prn	173,224.96	21,209.48	-	-	1,373.00
		Elec Eng-Supervisor/Manager/Senior Manager	152,811.88	15,804.43	-	42,297.05	2,870.80

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	52,453.31	-	-	1,770.99	384.30
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	135,643.25	-	-	19,619.86	529.20
		Elc Ops-Analyst Sn, Exp, Prn, Chief	127,345.43	12,116.94	-	800.00	2,753.09
		Eng Plan Strat- Crane Surveyor	148,856.33	-	-	14,200.59	207.20
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	120,816.24	13,215.09	-	2,500.00	420.00
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	87,946.25	-	-	25,164.53	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	161,541.34	16,144.68	-	3,841.37	6,171.47
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	30,310.37	-	-	76,253.25	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	169,504.00	19,368.90	-	30,709.57	25,193.40
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	151,168.62	-	-	16,666.78	540.95
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	153,663.50	-	-	72,742.94	197.78
		Elec Eng-Analyst Sr, Exp, Prn, Chief	119,589.30	12,294.40	-	1,050.00	424.39
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	159,454.70	14,281.04	-	350.00	270.00
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	199,931.16	34,952.57	-	311.30	690.00
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	127,822.63	30,581.25	-	47,658.24	-
		Elec Eng-Supervisor/Manager/Senior Manager	135,343.54	10,374.57	-	5,454.02	14,418.40
		Eng Plan Strat- Representative Sr, Exp, Prn	130,735.49	-	-	2,892.49	1,647.80
		Ops-System Operator/Appr System Operator	104,572.12	-	-	117,123.77	-
		Gas Ops-Representative Sr, Exp, Prn	115,036.59	-	-	22,296.71	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	188,572.00	17,933.99	-	1,531.04	3,533.10
		Eng Plan Strat- Mechanic	142,366.72	-	-	28,257.00	-
		Elc Ops-Cable Splicer	177,361.30	-	-	284,523.06	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	158,269.12	15,919.11	-	-	4,575.40
		Gas Ops-Representative Sr, Exp, Prn	128,185.23	-	-	53,018.01	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	145,442.04	-	-	5,018.35	7,025.81
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	116,259.71	-	-	2,362.38	420.00
		Elc Ops-Supervisor/Manager/Sr Manager	193,541.00	22,480.70	-	-	9,053.65
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	152,418.50	15,311.96	-	4,903.06	16,749.78
		IT-Analyst Srn, Exp, Prn, Chief	141,453.00	-	-	-	690.00
		Ops-Specialist/Atchivist Sr, Exp, Prn	161,014.30	15,444.40	-	750.00	3,156.30
		Ops-Specialist/Atchivist Sr, Exp, Prn	134,029.44	15,138.09	-	13,324.52	1,062.94
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	147,421.95	14,236.13	-	12,718.44	3,081.74
		Elec Eng-Supervisor/Manager/Senior Manager	183,234.56	21,937.88	-	17,587.13	9,240.26
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	126,538.74	-	-	2,720.57	879.57
		Elc Ops-Construction Manager Sr, Exp, Prn	135,461.40	15,483.64	-	30,374.02	13,057.83
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	179,374.96	4,964.17	-	-	-
		IT-Technical Lead Exp, Prn	195,002.26	29,372.66	8,760.27	753.92	(1,829.98)
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,490.52	32,040.80	-	700.00	1,849.42
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,940.07	-	-	98,239.35	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	157,353.74	-	-	11,612.92	525.00
		Elec Eng-Technician/Technologist/Estimator	149,201.42	-	-	2,770.30	245.00
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	109,806.08	-	-	2,304.63	1,133.93
		Ops-Supervisor/Manager/Sr Manager/Chief	142,158.98	17,014.40	-	59,390.05	623.62
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	157,469.41	24,917.22	-	-	1,752.23
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	210,158.42	34,610.55	12,106.89	-	1,164.71
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	125,285.60	12,366.56	-	3,081.39	2,926.30
		Gas Ops-Representative Sr, Exp, Prn	135,491.32	-	-	36,060.69	700.33
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	182,612.30	21,594.22	-	2,500.00	1,401.82
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	115,000.00	-	-	-	943.33
		Eng Plan Strat- Mechanic	133,120.06	-	-	8,183.54	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	160,186.12	16,099.27	-	500.00	385.00
		Gas Eng-Supervisor/Manager/Sr Manager	233,341.36	40,851.55	22,253.36	-	6,676.13
		Gen-Engineer Career, Sr, Exp, Prn	175,517.70	17,483.12	-	72,410.40	6,016.92
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	115,015.78	-	-	33,206.65	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,152.45	-	-	167,412.01	413.38
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	129,252.63	-	-	51,877.55	639.98
		Gas Ops-Fieldperson/1st Responder	119,499.25	-	-	39,114.47	424.28

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					(3)	(4)	(5)
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	124,951.29	-	-	71,603.68	419.40
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	177,506.31	-	-	92,643.04	208.60
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	139,591.41	-	-	51,037.55	-
		Ops-Consultant Sr, Exp, Prn	213,038.00	20,800.91	-	8,370.99	9,339.41
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	155,612.66	-	-	79,008.34	-
		Gas Ops-Working Leader	144,281.66	-	-	36,228.40	-
		Gas Ops-Construction Manager Sr, Exp, Prn	175,877.04	19,194.67	-	2,000.00	17,585.39
		Eng Plan Strat- Agent-Right of Way, Land	145,152.00	13,597.15	-	208.93	1,436.55
		Elc Ops-Inspector Career, Sr, Exp, Prn	132,254.40	10,137.05	-	39,424.60	4,348.37
		Ops-Auditor Sr, Exp, Prn	134,306.30	12,207.98	-	1,000.00	3,169.95
		Gas Ops-Engineer Career, Sr, Exp, Prn	146,839.87	-	-	31,806.06	-
		Eng Plan Strat- Representative Sr, Exp, Prn	119,760.79	-	-	99.03	3,138.31
		Gas Eng-Rep/Specialist Sr, Exp, Prn	127,334.16	12,701.52	-	1,457.96	4,856.63
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	128,547.00	-	-	98.43	4,116.94
		Legal/Risk- Claims/Reduc/HR/EE Concerns Invest Sr, Exp	137,394.96	13,709.00	-	2,240.15	1,043.10
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,734.05	17,678.35	-	-	481.59
		Elc Ops-Supervisor/Manager/Sr Manager	205,317.66	33,059.25	-	-	1,687.50
		Gas Eng-Engineer Career, Sr, Exp, Prn	147,020.84	15,117.06	-	-	513.50
		Gas Eng-Engineer Career, Sr, Exp, Prn	145,553.98	-	-	12,050.55	500.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	133,545.17	-	-	1,367.40	420.00
		Gas Ops-Supervisor/Manager/Sr Manager	138,721.61	-	-	86,136.15	316.00
		Elc Ops-Planner Career, Sr, Exp, Prn	109,621.40	12,621.68	-	2,500.00	350.00
		Corp Afrs-Representative Sr, Exp, Prn	216,192.02	34,992.06	39,397.79	9,600.00	14,355.68
		Ops-Supervisor/Manager/Sr Manager/Chief	145,226.86	16,270.44	-	250.00	12,208.79
		Elc Ops-Painter	128,867.14	-	-	82,094.59	-
		Ops-Supervisor/Manager/Sr Manager/Chief	174,196.80	20,875.40	-	18,075.37	2,259.36
		Elc Ops-Working Leader	145,197.95	-	-	32,275.88	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	133,017.45	-	-	63,766.55	590.80
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	139,342.14	-	-	69,051.60	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	187,461.47	24,971.92	-	73,377.72	7,412.09
		Elc Ops-Working Leader	142,868.50	-	-	38,504.15	37.11
		Elec Eng-Technician/Technologist/Estimator	150,137.67	-	-	3,598.67	70.00
		Elc Ops-Crew/Control/Facilities Lead	167,591.40	-	-	92,252.17	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	53,555.38	-	-	15,459.61	-
		Elc Ops-Shop/Crew Leader/Foreman	192,713.21	-	-	547,506.61	3,782.08
		Cust Ent Sol-Representative-Sr, Exp, Prn	166,515.72	24,890.37	8,886.09	1,000.00	4,490.52
		Elc Ops-Coord/Tech Sr, Exp, Prn	157,202.13	-	-	102,372.82	435.40
		Gas Ops-Engineer Career, Sr, Exp, Prn	145,959.22	-	-	28,032.70	420.00
		Eng Plan Strat- Crane Surveyor	148,904.97	-	-	23,312.20	634.59
		Gas Eng-Analyst Sr, Exp, Prn, Chief	141,450.00	13,927.62	-	-	2,717.76
		Gas Ops-Shop/Crew Leader	153,827.27	-	-	60,388.92	-
		Gas Ops-Fitter	126,306.38	-	-	3,107.40	-
		Elc Ops-Supervisor/Manager/Sr Manager	194,406.26	29,225.56	-	350.00	1,086.92
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	120,587.76	10,833.06	-	-	420.00
		Legal/Risk- Specialist/Atchivist-Sr, Exp, Prn	128,439.54	12,924.41	-	1,650.00	7,161.63
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,042.39	-	-	138,217.93	242.34
		Elc Ops-Troubleshooter/Welder	152,075.88	-	-	51,792.88	1,142.40
		Gas Ops-Fieldperson/1st Responder	119,962.42	-	-	74,049.54	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	162,726.88	-	-	62,086.21	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	164,292.85	-	-	162,580.92	861.70
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,404.77	-	-	108,028.39	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	104,577.21	-	-	73,384.79	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	127,390.95	-	-	45,681.62	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	152,343.29	-	-	65,245.55	-
		Elc Ops-Troubleshooter/Welder	113,909.78	-	-	171,251.32	971.07
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	140,862.10	-	-	58,672.37	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	128,275.42	-	-	78,747.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
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RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	134,343.88	-	-	123,898.00	4,567.09
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	150,610.00	4,618.76	-	3,489.60	2,537.37
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	136,766.31	-	-	31,343.76	1,095.64
		Elc Ops-Supervisor/Manager/Sr Manager	141,234.04	18,378.51	-	38,840.16	10,844.15
		Elc Ops-Cable Splicer	146,292.97	-	-	284,642.60	3,541.76
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	158,100.00	15,850.80	-	-	420.00
		IT-Engineer/Inspector Career, Sr, Exp, Prn	158,353.61	17,554.28	-	-	2,568.28
		Legal/Risk- Specialist/Atchivist-Sr, Exp, Prn	150,483.08	15,458.24	-	1,500.00	4,081.84
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	154,342.65	17,626.96	-	11,352.49	3,036.77
		Elc Ops-Cable Splicer	121,576.51	-	-	152,392.69	8,659.52
		Elc Ops-Cable Splicer	125,833.91	-	-	65,059.36	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	177,868.25	-	-	345,129.22	2,338.37
		Gen-Supervisor/Manager/Sr Manager/Chief	206,809.70	24,446.35	-	76,389.98	14,907.13
		IT-Supervisor/Manager/Senior Manager	212,627.84	34,231.52	8,230.29	3,000.00	2,315.04
		Elc Ops-Operator	123,960.93	-	-	68,366.50	198.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,572.15	-	-	137,453.66	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	147,693.12	-	-	25,435.25	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	140,536.88	-	-	140,712.90	-
		Elc Ops-Planner Career, Sr, Exp, Prn	177,550.46	20,615.73	-	1,151.25	12,026.29
		Ops-Analyst Sr, Exp, Prn, Chief	163,313.38	20,406.44	-	22,400.86	70.00
		Ops-Planner Career, Sr, Exp, Prn	139,335.00	12,714.39	-	1,750.00	-
		IT-Specialist Sr, Exp, Prn	134,488.12	17,403.53	-	18,952.29	1,305.98
		Ops-Analyst Sr, Exp, Prn, Chief	119,398.22	15,881.61	-	9,820.91	-
		Elc Ops-Operator	128,212.20	-	-	84,304.51	-
		Eng Plan Strat- Representative Sr, Exp, Prn	146,932.25	-	-	45,282.11	3,460.31
		Eng Plan Strat- Technician/Estimator/Tech Writer	155,160.14	-	-	31,439.62	3,001.20
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	124,192.35	-	-	13,338.49	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	194,802.96	27,867.82	-	165.00	1,601.12
		Gas Ops-Representative Sr, Exp, Prn	134,380.85	-	-	27,954.16	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	79,031.73	-	-	20,000.00	207.78
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,628.00	19,608.79	-	-	373.10
		Gas Ops-Supervisor/Manager/Sr Manager	160,352.97	18,017.53	-	1,000.00	1,425.24
		Elc Ops-Towerperson	140,008.14	-	-	55,032.94	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,806.61	-	-	123,752.05	-
		Gas Eng-Analyst Sr, Exp, Prn, Chief	116,160.27	-	-	21,580.74	3,343.13
		Ops-Supervisor/Manager/Sr Manager/Chief	208,610.20	25,308.41	-	4,064.30	2,413.71
		Ops-Repairperson	137,599.93	-	-	104,996.49	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	115,197.81	-	-	152,274.03	-
		Gas Ops-Representative Sr, Exp, Prn	133,086.63	-	-	69,988.88	-
		Elc Ops-Operator	107,036.00	-	-	57,231.75	-
		Gas Ops-Mechanic	136,906.94	-	-	8,121.40	-
		Gas Ops-Dispatcher	96,680.56	-	-	103,945.98	1,698.90
		Gen-Supervisor/Manager/Sr Manager/Chief	181,081.90	21,750.82	-	66,461.01	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,890.12	-	-	234,198.27	107.45
		Elc Ops-Coord/Tech Sr, Exp, Prn	167,115.38	-	-	115,670.73	-
		Elc Ops-Operator	119,495.39	-	-	61,407.18	-
		Elc Ops-Specialist Sr, Exp, Prn	125,221.66	17,831.56	-	31,993.27	840.91
		Elc Ops-Towerperson	132,922.69	-	-	21,931.42	-
		Elc Ops-Towerperson	47,218.30	-	-	49,598.35	-
		Gas Ops-Representative Sr, Exp, Prn	128,455.20	-	-	48,014.65	-
		Gas Ops-Representative Sr, Exp, Prn	117,720.84	-	-	38,473.80	-
		Elc Ops-Towerperson	123,485.61	-	-	63,608.86	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	192,510.00	27,468.92	-	5,000.00	1,015.91
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,985.31	-	-	365,472.35	1,565.53
		Fin- Auditor/Consult Sr, Exp, Prn	121,888.50	13,359.19	-	-	1,579.00
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	124,825.06	13,212.52	-	19,832.70	-
		Ops-Analyst Sr, Exp, Prn, Chief	142,652.61	13,458.72	-	9,612.52	2,269.50

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	150,693.41	15,068.83	-	105.00	1,267.25
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	169,036.00	16,075.20	-	3,804.04	4,332.88
		IT-Analyst Sr, Exp, Prn, Chief	152,055.70	16,633.26	-	16,038.48	1,325.80
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	156,125.71	-	-	36,039.06	-
		IT-Specialist Sr, Exp, Prn	159,430.58	16,023.34	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	150,510.24	15,053.84	-	7,777.00	904.05
		IT-Specialist Sr, Exp, Prn	162,983.36	16,863.05	-	4,000.00	6,188.30
		Ops-Supervisor/Manager/Sr Manager/Chief	138,983.36	16,962.45	-	1,469.88	2,784.36
		Ops-Technical Writer-Sr, Exp	126,906.98	12,754.60	-	1,500.00	-
		Eng Plan Strat- Permit Facilitator	134,928.00	-	-	1,341.60	632.58
		Gas Eng-Engineer Career, Sr, Exp, Prn	145,330.22	16,430.96	-	3,300.44	595.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	119,725.96	-	-	1,284.42	1,635.54
		Ops-Consultant Sr, Exp, Prn	124,800.00	14,081.67	-	182.26	12,330.55
		Elc Ops-Towerperson	120,543.69	-	-	24,345.94	-
		Gen-Engineer Career, Sr, Exp, Prn	147,584.00	15,218.17	-	39,668.31	9,763.97
		Gen-Engineer Career, Sr, Exp, Prn	151,834.00	15,739.35	-	41,090.20	3,162.24
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	148,025.24	14,131.04	-	2,594.00	6,097.68
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	125,464.00	11,938.86	-	2,376.00	6,280.45
		Gas Ops-Coord/Tech Sr, Exp, Prn	154,149.09	-	-	30,438.14	141.40
		Gas Eng-Engineer Career, Sr, Exp, Prn	133,068.94	12,706.20	-	1,321.89	798.32
		Gas Eng-Engineer Career, Sr, Exp, Prn	142,861.70	13,692.47	-	2,750.00	2,492.10
		Elc Ops-Analyst Sr, Exp, Prn, Chief	138,833.37	14,169.79	-	-	907.73
		Gas Eng-Engineer Career, Sr, Exp, Prn	130,953.10	12,813.59	-	2,670.31	1,784.10
		Gas Eng-Engineer Career, Sr, Exp, Prn	144,574.00	14,835.70	-	550.00	4,292.81
		Cust Ent Sol-Consultant-Sr, Exp, Prn	193,506.58	31,150.77	12,106.89	50.00	717.22
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	172,538.78	16,208.62	-	1,200.00	6,188.58
		Eng Plan Strat--Airline Pilot Career, Exp, Prn	149,229.16	14,211.85	-	1,677.49	6,015.37
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	14,431.50	-	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	199,908.30	21,196.71	-	3,565.04	2,412.65
		IT-Director/Senior Director/Chief of Staff	246,919.94	49,551.39	103,713.25	-	3,036.77
		Elc Ops-Operator	124,479.75	-	-	86,835.90	185.50
		Ops-Analyst Sr, Exp, Prn, Chief	132,089.96	13,523.82	-	250.00	596.45
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	176,220.98	26,620.35	-	1,300.00	1,201.82
		Eng Plan Strat- Supervisor/Manager/Senior Manager	189,242.72	11,050.73	-	3,758.24	1,291.05
		Elec Eng-Technician/Technologist/Estimator	135,340.08	-	-	62,159.35	343.20
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	125,112.69	-	-	49,666.02	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	138,218.92	-	-	34,077.85	606.20
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	188,533.80	28,367.54	-	3,000.00	716.30
		Gas Eng-Engineer Career, Sr, Exp, Prn	139,895.84	15,510.05	-	3,979.63	7,442.76
		Elc Ops-Director/Senior Director/Chief	235,358.04	37,907.51	25,379.92	7,000.00	8,123.95
		Ops-Engineer Career, Sr, Exp, Prn	138,756.00	13,076.03	-	22,522.50	8,788.98
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	142,225.59	-	-	16,943.59	399.60
		Gas Ops-Representative Sr, Exp, Prn	130,455.66	-	-	62,672.34	-
		Corp Afrrs-Representative Sr, Exp, Prn	189,366.16	26,769.55	-	2,182.96	3,543.74
		IT-Developer/Mobile-IOS, Full Stack	139,749.42	15,142.07	-	-	645.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,628.00	19,655.61	-	-	555.00
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	138,418.85	-	-	56,234.47	-
		Gas Ops-Specialist Sr, Exp, Prn	118,481.18	5,628.58	-	21,835.58	5,442.67
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	127,475.41	-	-	31,364.08	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	106,371.06	-	-	23,539.21	480.66
		Gas Ops Welder	148,756.62	-	-	47,335.62	-
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	20,721.28	-	12,205.20	4,582.41
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	96,705.60	-	-	43,151.25	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	179,883.36	24,021.73	-	5,000.00	1,539.02
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	153,366.87	-	-	106,720.23	-
		Gas Ops-Specialist Sr, Exp, Prn	140,580.54	-	-	37,867.15	2,041.88
		IT-Specialist Sr, Exp, Prn	160,309.96	15,405.13	-	-	5,815.18

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					(3)	(4)	(5)
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	132,367.68	-	-	54,026.10	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	95,069.58	-	-	96,542.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	136,230.33	-	-	36,137.07	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	126,462.51	12,920.31	-	711.62	1,188.30
		Elc Ops-Supervisor/Manager/Sr Manager	178,800.00	17,136.58	-	2,881.02	3,925.21
		Ops-Engineer Career, Sr, Exp, Prn	35,239.18	16,959.04	-	26,241.35	1,872.42
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	169,774.00	16,208.63	-	38,674.87	6,343.24
		Elc Ops-Supervisor/Manager/Sr Manager	168,405.24	22,178.67	-	71,158.10	5,052.88
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	147,807.74	-	-	24,019.52	3,560.65
		Gas Ops-Mechanic	135,522.15	-	-	17,556.01	144.20
		Eng Plan Strat- Cont/Database Administrator Sr, Exp, Prn	127,020.41	14,167.90	-	800.28	490.00
		IT-Specialist Sr, Exp, Prn	170,849.02	17,265.51	-	11,394.78	-
		Eng Plan Strat- Representative Sr, Exp, Prn	144,051.47	-	-	80,900.99	2,992.19
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	136,183.56	13,653.84	-	50.00	590.00
		People-Recruiter	143,687.06	14,117.24	-	500.00	-
		Ops-Engineer Career, Sr, Exp, Prn	166,146.00	15,855.37	-	35,505.62	2,287.73
		Ops-Engineer Career, Sr, Exp, Prn	142,988.00	13,742.11	-	15,305.75	445.40
		Eng Plan Strat- Agent-Right of Way, Land	103,930.47	15,163.31	-	15,017.64	266.74
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	53,047.92	14,886.67	-	47,202.37	684.95
		Eng Plan Strat- Supplier Resp Exp, Prn	143,500.04	5,658.76	-	-	5,782.57
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	142,772.04	-	-	15,069.34	1,562.84
		Gas Eng-Engineer Career, Sr, Exp, Prn	168,335.62	15,786.57	-	3,872.69	3,839.11
		IT-Scrum Master Sr, Exp	185,318.36	18,594.66	-	-	1,669.10
		IT-Analyst Sr, Exp, Prn, Chief	139,972.92	14,067.77	-	-	1,639.00
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	155,108.00	14,828.06	-	977.08	3,825.97
		Gas Eng-Prod/Proj/Prod Manager-Career Sr, Exp, Prn	162,611.25	-	-	3,318.61	245.00
		Legal/Risk- Specialist/Atchivist-Sr, Exp, Prn	163,999.98	18,198.37	-	1,300.00	2,711.93
		Gas Eng-Engineer Career, Sr, Exp, Prn	213,624.00	23,188.04	-	25,923.65	20,153.63
		People-Specialist Sr, Exp, Prn	84,656.58	12,565.08	-	27,136.14	377.86
		Fin- Director/Senior Director/Chief	208,047.90	41,582.45	77,119.25	-	43,665.28
		Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	134,741.04	11,028.34	-	9,271.39	3,299.12
		Eng Plan Strat- Permit Facilitator	133,052.63	-	-	4,164.46	925.29
		Elc Ops-Director/Senior Director/Chief	223,020.00	36,534.56	26,976.19	5,020.00	22,897.00
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	138,375.00	13,290.60	-	1,000.00	870.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	150,690.00	14,535.45	-	19,277.64	813.58
		Gas Ops-Engineer Career, Sr, Exp, Prn	152,771.48	-	-	32,544.47	86.80
		Elc Ops-Crew/Control/Facilities Lead	147,823.43	-	-	37,170.25	-
		Elc Ops-Electrician/Appr Electrician	95,436.92	-	-	48,184.66	263.20
		IT-Supervisor/Manager/Senior Manager	204,906.12	34,401.67	-	7,500.00	10,405.79
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	130,048.00	12,367.77	-	5.40	-
		Gas Ops-Technician/Estimator	125,037.65	-	-	32,112.47	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	150,726.00	14,333.89	-	13,995.17	-
		IT-Analyst Sr, Exp, Prn, Chief	161,650.00	19,742.03	-	-	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	128,709.28	13,468.78	-	850.00	-
		Ops-Analyst Sr, Exp, Prn, Chief	131,005.08	16,490.48	-	39,771.58	4,888.48
		Corp Afsr-Representative Sr, Exp, Prn	223,398.46	45,441.74	-	1,650.00	2,187.77
		Elc Ops-Technician/Estimator	117,336.61	-	-	58,847.04	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	162,226.00	15,447.38	-	678.61	5,676.49
		Elc Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	186,920.66	24,505.32	-	5,000.00	2,707.80
		Eng Plan Strat- Prod/Proj/Prod Manager Career, Sr, Exp, Prn	152,883.56	16,624.94	-	2,000.00	690.80
		Elc Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	143,105.04	-	-	5,400.80	10,980.62
		IT-Consultant Sr, Exp, Prn	145,969.42	26,484.79	12,106.89	23,957.20	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,330.76	-	-	81,069.03	294.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	133,068.94	11,913.48	-	4,416.85	831.20
		Ops-Engineer Career, Sr, Exp, Prn	134,512.00	12,792.11	-	-	957.93
		Fin- Prod/Proj/Prod Manager-Career Sr, Exp, Prn	163,575.00	18,016.80	-	1,050.00	420.00
		Fin- Supervisor/Manager/Sr Manager	151,287.50	17,959.63	-	50.00	1,030.00

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Construction Manager Sr, Exp, Prn	138,305.24	13,478.05	-	28,501.99	17,362.99
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	170,119.89	18,423.17	-	500.00	720.88
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	96,246.76	9,588.86	-	-	-
		Gas Ops-Shop/Crew Leader	154,071.31	-	-	102,378.24	25,582.95
		People-Analyst/Specialist Sr, Exp, Prn, Chief	133,333.34	12,396.65	-	1,200.00	420.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	142,858.00	16,167.71	-	19,896.99	13,278.97
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	185,067.66	27,722.68	-	894.80	12,255.73
		Gas Ops-Mechanic	134,158.21	-	-	45,240.06	620.44
		Gas Ops-Coord/Tech Sr, Exp, Prn	142,880.04	-	-	88,660.26	305.04
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,412.11	-	-	32,797.91	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	154,461.18	-	-	38,278.02	1,387.75
		EHS-Specialist-Sr, Exp, Prn	137,906.40	15,348.70	-	542.08	-
		Elc Ops-Electrician/Appr Electrician	127,862.11	-	-	31,406.06	1,528.10
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	169,890.69	-	-	100,330.78	862.40
		Eng Plan Strat- Consultant Sr, Exp, Prn	146,323.70	15,001.67	-	1,691.47	1,193.75
		Eng Plan Strat- Supervisor/Manager/Senior Manager	160,038.01	14,494.32	-	776.59	5,757.74
		Gas Ops Welder	130,872.00	-	-	10,402.44	-
		Ops-Analyst Sr, Exp, Prn, Chief	146,332.62	19,572.40	-	31,542.71	120.40
		Ops-Engineer Career, Sr, Exp, Prn	194,358.00	20,354.79	-	76,565.97	5,964.07
		Gas Ops-Supervisor/Manager/Sr Manager	153,486.44	17,781.93	-	91,859.96	6,534.32
		Ops-Coord/Tech Sr, Exp, Prn	143,561.20	-	-	21,031.77	310.10
		Gas Eng-Rep/Specialist Sr, Exp, Prn	135,335.74	13,436.49	-	-	2,783.04
		IT-Consultant Sr, Exp, Prn	127,960.24	12,809.32	-	18,074.52	2,178.40
		IT-Specialist Sr, Exp, Prn	123,204.59	14,104.33	-	17,318.52	1,005.00
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	182,449.96	24,338.06	-	-	2,279.50
		IT-Specialist Sr, Exp, Prn	132,946.97	13,747.15	-	845.73	315.00
		Elc Ops-Consultant-Sr, Exp, Prn	128,461.01	14,161.13	-	10,113.83	13,344.40
		Ops-Analyst Sr, Exp, Prn, Chief	215,234.38	39,270.92	20,337.18	5,000.00	1,729.21
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	125,681.20	-	-	21,957.85	94.41
		Ops-Engineer Career, Sr, Exp, Prn	188,680.31	11,584.79	-	-	447.30
		Ops-Pwr Gen Diving/Lincs/Outg Prj/Prgm Mng	158,782.00	14,908.23	-	1,080.04	1,402.43
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	184,211.86	17,868.06	-	28,953.62	13,909.34
		Eng Plan Strat- Supervisor/Manager/Senior Manager	156,420.20	23,476.53	-	2,625.00	4,367.99
		Gas Ops-Shop/Crew Leader	134,324.15	-	-	19,967.02	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	136,718.62	-	-	31,309.78	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	141,764.00	14,271.48	-	1,040.00	386.87
		Elc Ops-Analyst Sn, Exp, Prn, Chief	79,637.70	-	-	6,669.07	765.06
		Elc Ops-Analyst Sn, Exp, Prn, Chief	157,462.50	15,850.80	-	2,073.55	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	128,125.04	10,114.74	-	-	728.48
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	156,841.10	16,846.51	-	-	420.00
		EHS-Instructor, Career, Sr, Exp, Prn	147,326.81	-	-	26,065.77	309.84
		Gas Eng-Engineer Career, Sr, Exp, Prn	60,026.85	-	-	30,736.27	5,200.56
		Gas Ops-Representative Sr, Exp, Prn	126,502.24	-	-	50,036.37	-
		IT-Analyst Sr, Exp, Prn, Chief	211,026.66	31,683.32	-	500.00	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	127,238.40	-	-	27,703.63	532.00
		Legal/Risk- Consultant-Sr, Exp, Prn	145,312.00	15,399.17	-	500.00	-
		Elc Ops-Painter	127,035.10	-	-	47,128.67	-
		Elc Ops-Painter	122,626.17	-	-	18,601.89	-
		IT-Analyst Sr, Exp, Prn, Chief	151,293.48	13,154.13	-	-	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	125,750.67	-	-	60,854.12	1,165.31
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	137,025.00	13,737.88	-	1,450.00	4,730.42
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	66,785.73	-	-	-	1,843.20
		Elc Ops-Inspector Career, Sr, Exp, Prn	117,802.38	10,800.52	-	38,203.56	35,968.99
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	128,927.58	-	-	13,867.36	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	176,105.30	17,699.20	-	-	961.44
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	161,464.00	15,354.97	-	-	421.40
		Elec Eng-Supervisor/Manager/Senior Manager	60,160.00	-	-	13,375.65	390.32

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Specialist Sr, Exp, Prn	151,861.08	15,898.14	-	-	-
		Elc Ops-Electrician/Appr Electrician	132,159.15	-	-	44,357.76	803.60
		Gas Ops Welder	125,389.36	-	-	36,514.08	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	170,097.18	16,857.92	-	5,000.00	1,817.92
		Elc Ops-Troubleshooter/Welder	159,407.83	-	-	204,545.45	3,096.26
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	126,081.70	12,641.01	-	100.00	880.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,614.41	-	-	129,464.24	-
		Legal/Risk- Supervisor/Manager/Senior Manager	169,485.96	23,007.72	-	-	5,094.16
		Eng Plan Strat- Instructor/Liason Career, Sr, Exp, Prn	127,052.22	14,852.08	-	1,510.00	5,140.06
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	129,634.72	-	-	2,711.55	3,578.99
		Elc Ops-Coord/Tech Sr, Exp, Prn	159,285.45	-	-	56,857.25	490.11
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	136,355.42	-	-	56,127.61	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	133,222.65	-	-	17,289.68	315.87
		Gas Ops-Mechanic	126,840.03	-	-	57,296.47	529.21
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	108,631.30	-	-	59,628.65	930.15
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	133,631.13	-	-	96,147.82	163.40
		Gas Ops-Shop/Crew Leader	150,626.21	-	-	95,619.58	71.40
		Elc Ops-Troubleshooter/Welder	177,970.62	-	-	486,505.86	46.15
		IT-Supervisor/Manager/Senior Manager	200,500.90	32,515.95	8,230.29	5,000.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	231,045.58	27,957.55	-	3,000.00	9,077.88
		IT-Specialist Sr, Exp, Prn	94,839.15	13,360.63	-	11,551.11	480.00
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	71,211.37	-	-	-	656.93
		Eng Plan Strat- Representative Sr, Exp, Prn	143,143.88	-	-	2,702.16	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	127,905.00	-	-	10,133.94	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,565.78	-	-	38,180.03	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	159,894.52	-	-	130,330.38	542.34
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	145,962.75	-	-	151,320.80	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	129,886.40	-	-	52,961.85	210.00
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	128,837.97	-	-	12,205.04	493.01
		Elec Eng-Technician/Technologist/Estimator	142,750.89	-	-	23,961.59	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	141,316.41	-	-	78,269.77	-
		IT-Security Investigator Sr, Exp, Prn	136,277.20	13,441.59	-	-	3,028.94
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	133,763.86	-	-	6,656.99	2,866.79
		Gas Eng-Engineer Career, Sr, Exp, Prn	143,137.26	7,401.77	-	200.00	216.71
		Gas Ops-Mechanic	133,158.89	-	-	59,709.45	1,515.89
		Gas Ops-Engineer Career, Sr, Exp, Prn	129,435.49	-	-	66,851.58	1,076.60
		EHS-Instructor, Career, Sr, Exp, Prn	141,002.48	15,367.48	-	14,774.65	-
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	215,523.10	32,486.16	8,760.27	2,000.00	-
		EHS-Learning Strategist Sr, Exp, Prn	125,000.04	12,595.02	-	4,204.20	4,874.38
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	159,368.95	15,027.19	-	3,279.02	7,496.53
		Gas Ops-Supervisor/Manager/Sr Manager	151,734.40	17,999.98	-	88,731.51	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	5,269.44	-	-	12,753.61	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	141,810.00	14,206.41	-	7,379.14	4,945.48
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	156,636.92	15,383.58	-	1,713.69	1,760.42
		Ops-Analyst Sr, Exp, Prn, Chief	127,441.22	12,776.12	-	2,246.36	381.50
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	199,654.00	19,172.00	-	-	420.00
		Eng Plan Strat- Technician/Estimator/Tech Writer	132,491.67	-	-	-	320.00
		Elec Eng-Technician/Technologist/Estimator	139,914.73	-	-	84,495.96	3,668.06
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,136.06	-	-	89,558.38	-
		Elc Ops-Electrician/Appr Electrician	142,370.39	-	-	70,029.73	-
		Elc Ops-Towerperson	116,595.40	-	-	50,280.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	164,586.98	24,811.43	-	3,250.70	1,937.15
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	158,966.16	15,843.54	-	37,749.96	17,530.54
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	7,065.22	-	-	-	190.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	138,404.19	-	-	70,961.81	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	135,347.14	-	-	171,727.49	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,744.23	-	-	149,104.63	380.30

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					(3)	(4)	(5)
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	190,923.16	-	-	260,355.39	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	130,075.49	-	-	141,677.39	826.56
		Elc Ops-Inspector Career, Sr, Exp, Prn	159,520.37	-	-	77,989.80	62.30
		IT-Supervisor/Manager/Senior Manager	191,166.64	21,811.64	-	1,750.00	1,488.37
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	90,594.60	-	-	144,030.78	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	84,476.13	-	-	73,771.29	407.31
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,711.28	-	-	97,040.69	154.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,243.75	-	-	210,933.28	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	124,700.71	-	-	132,467.99	-
		Gen-Supervisor/Manager/Sr Manager/Chief	204,013.62	26,400.41	-	101,113.95	270.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	147,521.42	-	-	52,594.49	280.00
		Fin- Supervisor/Manager/Sr Manager	168,000.00	21,741.59	-	1,150.00	-
		Fin- Supervisor/Manager/Sr Manager	177,372.30	25,908.52	-	1,650.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,515.96	-	-	42,348.78	485.75
		Gas Ops-Mechanic	120,683.14	-	-	24,115.92	1,630.30
		Gas Ops-Specialist Sr, Exp, Prn	123,972.70	-	-	98,809.17	4,335.82
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	128,688.90	-	-	82,412.08	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	141,994.02	13,981.48	-	57,223.26	2,504.11
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	178,244.76	17,274.06	-	19,712.56	2,516.41
		Ops-Supervisor/Manager/Sr Manager/Chief	135,039.77	16,913.24	-	7,085.34	2,743.08
		Gas Ops-Super Crew Gas Comp Rep	124,679.75	-	-	10,577.21	-
		IT-Analyst Sr, Exp, Prn, Chief	139,490.72	15,174.50	-	-	420.00
		Elc Ops-Technician/Estimator	141,067.99	-	-	34,730.55	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	152,147.28	-	-	95,069.21	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	138,858.00	13,274.48	-	-	837.04
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	126,873.28	-	-	127,229.86	2,847.06
		Elec Eng-Interconnection Manager Sr, Exp	146,129.56	-	-	5,409.68	1,460.60
		Eng Plan Strat- Supervisor/Manager/Senior Manager	152,925.96	19,868.24	-	2,964.94	895.04
		Eng Plan Strat- Specialist/Archivist Sr, Exp, Prn	150,452.00	14,307.99	-	656.20	420.00
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	126,263.85	15,671.85	-	-	368.20
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	133,791.66	12,675.94	-	900.00	160.00
		Gas Eng-Interconnection Manager Sr, Exp	118,040.26	13,369.86	-	2,361.01	1,588.84
		Elc Ops-Inspector Career, Sr, Exp, Prn	11,643.20	-	-	4,657.44	1,608.78
		Elc Ops-Supervisor/Manager/Sr Manager	220,700.84	34,091.14	-	3,000.00	2,562.51
		Elec Eng-Technician/Technologist/Estimator	118,351.92	-	-	37,740.12	1,410.31
		Gas Ops-Engineer Career, Sr, Exp, Prn	142,947.47	-	-	15,556.50	7,671.50
		Eng Plan Strat- Supervisor/Manager/Senior Manager	166,895.90	25,109.40	-	5.00	13,143.33
		IT-Supervisor/Manager/Senior Manager	160,331.84	16,068.71	-	5,760.00	825.82
		Elec Eng-Technician/Technologist/Estimator	130,797.73	-	-	36,479.65	1,392.70
		Elc Ops-Supervisor/Manager/Sr Manager	160,217.27	-	-	80,456.14	4,987.59
		IT-Specialist Sr, Exp, Prn	142,948.16	14,965.38	-	50.00	960.00
		IT-Supervisor/Manager/Senior Manager	246,419.66	40,022.66	32,492.29	-	8,726.59
		Elc Ops-Towerperson	138,003.48	-	-	31,398.38	-
		Elc Ops-Working Leader	142,522.05	-	-	74,246.03	-
		Ops-Supervisor/Manager/Sr Manager/Chief	190,236.30	15,319.95	-	45,725.18	4,764.10
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	122,823.27	-	-	97,261.08	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	121,491.64	-	-	58,339.54	-
		IT-Security Investigator Sr, Exp, Prn	129,028.08	14,484.49	-	19,963.40	16,918.42
		Gas Ops-Supervisor/Manager/Sr Manager	149,394.90	18,057.98	-	108.35	4,347.33
		Gas Ops-Specialist Sr, Exp, Prn	128,758.18	12,940.64	-	1,858.76	1,533.77
		Elc Ops-Engineer Career, Sr, Exp, Prn	143,699.40	-	-	124,939.90	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	129,601.67	-	-	2,485.76	864.70
		Eng Plan Strat- Technician/Estimator/Tech Writer	119,102.92	-	-	20,697.01	648.74
		Gas Eng-Technical Writer Sr, Exp	153,964.44	14,816.29	-	1,500.00	595.00
		Gen-Instructor Ass, Career, Sr, Exp, Prn	195,446.98	17,963.99	-	78,716.26	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	124,410.87	-	-	34,277.04	-
		EHS-Specialist-Sr, Exp, Prn	135,375.71	19,796.27	-	99,002.14	15,612.49

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					(3)	(4)	(5)
		Eng Plan Strat- Permit Facilitator	136,229.08	-	-	100.00	553.70
		Legal/Risk- Supervisor/Manager/Senior Manager	189,368.26	28,292.42	8,760.27	700.00	1,003.80
		Eng Plan Strat- Supervisor/Manager/Senior Manager	219,349.96	25,969.61	-	1,000.00	1,754.90
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	158,791.94	-	-	128,655.62	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	148,452.00	14,173.10	-	-	864.80
		Eng Plan Strat- Technician/Estimator/Tech Writer	138,350.00	-	-	12,907.06	843.50
		Elec Eng-Technician/Technologist/Estimator	136,010.76	-	-	11,479.49	1,139.45
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	153,911.01	-	-	7,365.10	1,683.76
		Eng Plan Strat- Supervisor/Manager/Senior Manager	182,283.74	20,808.39	-	22,704.58	1,315.81
		Elec Eng-Technician/Technologist/Estimator	134,716.76	-	-	20,296.09	459.90
		Eng Plan Strat- Permit Facilitator	118,153.56	-	-	800.00	35.00
		Cust Ent Sol-Specialist-Sr, Exp, Prn	135,237.00	12,853.04	-	1,200.00	420.00
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	158,172.12	-	-	125,606.82	350.00
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	162,301.72	-	-	4,028.68	480.00
		Ops-System Operator/Appr System Operator	168,530.41	-	-	125,845.26	664.80
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	141,275.26	13,509.48	-	2,399.61	479.23
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	157,957.89	-	-	105,701.51	1,237.60
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,157.08	-	-	86,940.72	595.52
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	146,892.17	17,998.60	-	11,749.02	273.00
		Elc Ops-Supervisor/Manager/Sr Manager	200,474.71	27,675.73	8,230.29	4,604.00	1,694.11
		Elec Eng-Interconnection Manager Sr, Exp	126,366.20	-	-	13,460.75	755.20
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	45,550.35	-	-	70,789.61	-
		IT-Analyst Sr, Exp, Prn, Chief	178,177.96	19,709.93	13,864.50	-	2,233.80
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	152,714.14	-	-	34,809.68	658.00
		Eng Plan Strat- Technician/Estimator/Tech Writer	143,034.36	-	-	57,423.86	2,785.72
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	140,587.20	14,198.33	-	1,000.00	170.80
		IT-Analyst Sr, Exp, Prn, Chief	168,082.66	16,824.50	-	-	300.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	159,864.88	-	-	66,966.80	-
		Elc Ops-Crew/Control/Facilities Lead	184,290.76	-	-	223,583.58	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	155,324.71	-	-	72,838.14	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	143,850.01	-	-	203,632.98	3,522.83
		Elc Ops-Shop/Crew Leader/Foreman	219,897.12	-	-	389,553.57	109.32
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,631.15	-	-	122,732.02	51.77
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	174,219.96	-	-	86,940.26	-
		Elc Ops-Specialist Sr, Exp, Prn	66,503.00	13,116.62	-	33,709.15	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,878.45	-	-	111,846.49	1,695.40
		Gas Eng-Engineer Career, Sr, Exp, Prn	133,149.68	15,563.86	-	1,000.00	999.83
		Gas Ops-Technician/Estimator	109,772.06	-	-	37,163.85	375.20
		Gen-Operator-Nuclear	136,539.01	-	-	116,370.99	1,686.77
		Gen-Operator-Nuclear	126,170.62	-	-	90,697.57	773.86
		Gen-Supervisor/Manager/Sr Manager/Chief	179,411.62	21,550.20	-	91,281.79	1,208.84
		Gen-Supervisor/Manager/Sr Manager/Chief	194,692.38	25,320.22	-	94,040.96	-
		Gen-Operator-Nuclear	167,772.00	-	-	43,113.34	22.99
		Gen-Engineer Career, Sr, Exp, Prn	178,341.93	19,713.01	-	35,280.39	11,666.47
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	167,312.84	-	-	354,819.29	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	189,442.85	-	-	261,774.55	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	183,749.50	17,363.36	-	14,672.33	1,516.81
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	192,902.70	19,270.47	-	400.00	6,576.18
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	130,186.73	-	-	702.16	-
		Ops-System Operator/Appr System Operator	-	-	-	94,670.40	-
		Gen-Mechanic	40,213.60	-	-	56,053.14	-
		Ops-Dispatcher	169,846.17	-	-	84,097.67	1,860.10
		Gas Ops-Super Crew Crew Lder	140,577.28	-	-	153,891.72	380.80
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	162,071.04	-	-	87,276.80	2,171.69
		EHS-Instructor, Career, Sr, Exp, Prn	167,601.20	19,730.10	-	95,760.04	7,691.44
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	170,247.80	-	-	317,430.73	-
		Elc Ops-Troubleshooter/Welder	102,581.31	-	-	472,528.93	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Scrum Master Sr, Exp	148,498.65	17,166.26	-	-	665.00
		Gas Ops-Inspector Career, Sr, Exp, Prn	148,470.82	-	-	54,147.96	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	152,795.24	13,704.14	-	65,674.17	42,838.36
		Elc Ops-Coord/Tech Sr, Exp, Prn	157,018.45	-	-	77,153.35	-
		Ops-System Operator/Appr System Operator	112,103.71	-	-	81,636.31	-
		Ops-System Operator/Appr System Operator	144,750.38	-	-	230,408.85	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	195,145.86	12,078.82	-	3,091.47	1,860.75
		Legal/Risk- Consultant-Sr, Exp, Prn	157,620.28	16,062.03	-	500.00	3,227.22
		Legal/Risk- Consultant-Sr, Exp, Prn	141,429.40	14,175.68	-	500.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	195,577.70	23,510.47	-	1,000.00	5,601.13
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	189,999.96	20,584.05	-	2,500.00	4,563.31
		Gas Ops-Representative Sr, Exp, Prn	121,353.81	-	-	55,815.84	-
		Gas Ops-Representative Sr, Exp, Prn	126,812.72	-	-	38,741.21	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	151,065.92	15,109.41	-	-	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	178,160.26	17,919.81	-	-	455.00
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	114,954.59	-	-	49,250.90	-
		IT-Technical Lead Exp, Prn	105,056.55	6,021.75	-	12,606.18	35.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	161,757.68	12,511.75	-	11,465.36	1,703.80
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	138,829.16	14,513.16	-	1,767.03	3,049.45
		Ops-System Operator/Appr System Operator	112,688.79	-	-	141,245.19	-
		Gas Ops-Representative Sr, Exp, Prn	133,555.82	-	-	48,990.68	431.20
		Gas Ops-Representative Sr, Exp, Prn	133,105.32	-	-	38,267.27	662.78
		Ops-Supervisor/Manager/Sr Manager/Chief	128,185.90	24,359.43	-	18,954.77	3,063.07
		Elc Ops-Electrician/Appr Electrician	134,687.12	-	-	65,894.58	2,551.79
		Ops-System Operator/Appr System Operator	84,272.64	-	-	353,917.91	-
		Ops-System Operator/Appr System Operator	69,818.48	-	-	89,587.26	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	142,027.25	-	-	48,635.35	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	131,235.49	-	-	105,069.71	10,407.37
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	22,551.36	-	-	31,216.48	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,747.77	-	-	211,079.81	254.80
		Gen-Electrician/Appr Electrician	133,868.70	-	-	162,310.06	2,514.20
		Ops-Shop/Crew Leader	142,039.60	-	-	60,102.48	2,042.70
		Ops-Supervisor/Manager/Sr Manager/Chief	183,112.76	21,915.20	-	16,579.35	4,449.48
		EHS-Specialist-Sr, Exp, Prn	99,292.86	7,630.11	-	7,603.41	2,735.22
		IT-Specialist Sr, Exp, Prn	139,059.53	14,000.91	-	3,521.59	653.02
		EHS-Instructor, Career, Sr, Exp, Prn	175,789.71	19,483.34	-	2,761.10	76.60
		Elc Ops-Specialist Sr, Exp, Prn	166,481.09	31,463.74	-	20.00	5,318.31
		IT-Supervisor/Manager/Senior Manager	180,220.76	21,664.41	-	-	222.26
		Ops-Coord/Tech Sr, Exp, Prn	133,950.01	-	-	81,100.88	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	129,073.87	-	-	2,160.46	420.70
		Elc Ops-Inspector Career, Sr, Exp, Prn	136,417.60	10,994.49	-	53,505.51	-
		Ops-Supervisor/Manager/Sr Manager/Chief	141,347.30	16,871.33	-	2,596.11	1,475.61
		Gas Ops-Representative Sr, Exp, Prn	135,122.64	-	-	22,498.11	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	132,432.48	-	-	62,627.79	113.30
		Ops-Supervisor/Manager/Sr Manager/Chief	109,910.34	10,360.00	-	600.00	-
		Legal/Risk- Paralegal Exp, Prn	151,740.62	14,959.73	-	1,299.91	420.00
		IT-Specialist Sr, Exp, Prn	158,782.17	15,121.16	-	-	-
		IT-Analyst Sr, Exp, Prn, Chief	182,280.00	30,153.82	-	2,000.00	690.00
		IT-Analyst Sr, Exp, Prn, Chief	132,104.18	13,245.45	-	-	350.00
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	168,483.10	17,504.88	-	15,249.78	842.57
		Elc Ops-Troubleshooter/Welder	54,198.86	-	-	101,015.91	-
		Ops-Analyst Sr, Exp, Prn, Chief	146,458.34	15,488.94	-	1,000.00	840.00
		Elec Eng-Machinist	132,885.12	-	-	60,422.36	-
		Elc Ops-Electrician/Appr Electrician	135,928.05	-	-	34,156.04	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	183,399.96	16,994.78	-	1,000.00	606.28
		Gen-Engineer Career, Sr, Exp, Prn	140,129.43	-	-	58,289.16	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	162,440.00	15,447.59	-	-	-

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	136,707.62	-	-	3,548.30	1,762.05
		IT-Analyst Sr, Exp, Prn, Chief	168,012.62	16,765.86	-	500.00	420.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	219,014.64	38,974.33	-	1,515.00	6,971.29
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,824.07	-	-	111,587.01	-
		Ops-Coord/Tech Sr, Exp, Prn	104,173.18	-	-	79,159.72	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	97,237.24	-	-	102,796.69	136.25
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	107,822.81	20,548.63	-	14,373.02	2,782.78
		EHS-Specialist-Sr, Exp, Prn	153,125.37	16,256.79	-	1,453.57	2,027.57
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	141,851.28	13,673.73	-	-	2,080.22
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	156,779.03	-	-	5,541.97	2,005.46
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	61,570.75	14,659.35	-	51,306.13	-
		Elec Eng-Supervisor/Manager/Senior Manager	109,475.75	13,729.12	-	9,145.00	633.15
		Cust Ent Sol-Specialist-Sr, Exp, Prn	74,312.04	-	-	-	-
		Legal/Risk- Consultant-Sr, Exp, Prn	179,915.38	27,013.37	-	500.00	825.00
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	122,982.26	-	-	1,962.81	388.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	171,495.21	25,749.13	-	5,000.00	420.00
		Ops-Hydrographer	134,742.66	13,223.92	-	8,339.32	-
		Gas Ops-Shop/Crew Leader	135,151.86	-	-	87,843.79	396.19
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	124,646.93	-	-	94.16	896.58
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	129,768.64	-	-	-	731.98
		Eng Plan Strat- Supervisor/Manager/Senior Manager	164,850.94	23,920.90	-	6,300.00	6,208.22
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,760.00	17,508.10	-	4,306.40	4,117.23
		Gas Ops Welder	141,315.47	-	-	87,561.87	-
		IT-Specialist Sr, Exp, Prn	170,370.70	25,581.90	-	1,273.28	22,813.29
		Gas Ops-Supervisor/Manager/Sr Manager	151,466.10	-	-	44,242.96	419.71
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,129.68	-	-	84,071.59	-
		Elec Eng-Interconnection Manager Sr, Exp	151,788.50	-	-	3,634.51	420.00
		Legal/Risk- Supervisor/Manager/Senior Manager	163,458.53	19,092.04	-	1,975.00	870.00
		Gas Ops-Coord/Tech Sr, Exp, Prn	119,681.54	-	-	19,066.88	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	128,543.72	12,934.03	-	500.00	1,115.04
		Elc Ops-Towerperson	137,045.17	-	-	26,808.43	1,266.22
		Ops-Consultant Sr, Exp, Prn	208,371.64	32,450.44	13,165.19	2,000.00	12,746.10
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	112,891.62	-	-	65,288.52	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	167,745.31	-	-	6,592.28	6,256.98
		IT-Technical Lead Exp, Prn	143,154.79	-	-	-	312.61
		Gas Ops-Specialist Sr, Exp, Prn	134,135.60	13,498.05	-	-	870.00
		Gas Ops-Super Crew Gas Comp Rep	125,167.40	-	-	12,204.87	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	149,431.17	-	-	156,542.51	440.30
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	134,477.79	-	-	129,788.67	1,086.07
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	132,470.91	14,001.12	-	11,658.55	549.46
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	126,986.32	13,814.21	-	4,923.20	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	140,570.84	-	-	40,117.61	35.00
		Elc Ops-Troubleshooter/Welder	96,316.45	-	-	215,260.30	849.10
		Ops-Construction Manager Sr, Exp, Prn	184,014.40	29,907.38	-	2,000.00	17,026.71
		Gen-Firefighter/Fire Captain	122,997.93	-	-	84,495.63	86.99
		Elc Ops-Electrician/Appr Electrician	130,344.95	-	-	113,803.09	45.73
		Elc Ops-Supervisor/Manager/Sr Manager	182,812.23	24,539.00	-	41,883.55	20,075.69
		Gas Ops-Specialist Sr, Exp, Prn	141,666.66	15,364.98	-	4,370.37	3,115.53
		Eng Plan Strat- Permit Facilitator	134,855.48	-	-	46,203.10	1,012.24
		Elc Ops-Crew/Control/Facilities Lead	163,642.30	-	-	123,534.96	-
		Cust Ent Sol-Cont/Database Administrator Sr, Exp, Prn	132,188.34	14,153.91	-	225.00	1,334.37
		Elc Ops-Towerperson	115,447.27	-	-	48,054.03	-
		Eng Plan Strat- Mechanic	142,366.72	-	-	21,955.97	-
		Ops-System Operator/Appr System Operator	149,197.32	-	-	188,596.62	-
		Gas Ops-Supervisor/Manager/Sr Manager	169,105.36	19,598.50	-	-	19,956.53
		Gas Ops-Supervisor/Manager/Sr Manager	152,656.30	17,762.22	-	17,427.52	6,004.44
		Eng Plan Strat- Consultant Sr, Exp, Prn	178,246.40	26,708.73	-	1,268.61	3,900.74

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					(3)	(4)	(5)
		Elc Ops-Crew/Control/Facilities Lead	152,304.80	-	-	162,212.41	309.47
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	133,776.79	-	-	47,443.36	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	137,947.70	-	-	110,609.26	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	138,988.78	-	-	89,607.20	14,733.51
		Eng Plan Strat- Mechanic	136,474.45	-	-	5,733.04	-
		Elc Ops-Towerperson	125,236.61	-	-	26,663.07	-
		Gen-Engineer Career, Sr, Exp, Prn	147,048.00	14,029.93	-	48,365.34	4,385.21
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	137,280.00	-	-	50,811.30	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	147,298.21	15,115.56	-	24,269.11	7,257.96
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	167,428.00	15,922.28	-	881.14	1,034.20
		Gas Ops-Working Leader	149,217.35	-	-	31,585.36	-
		Elec Eng-Electrician/Appr Electrician	132,060.68	-	-	44,353.46	3,080.00
		Elc Ops-Electrician/Appr Electrician	138,502.34	-	-	62,512.30	1,634.50
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	154,620.00	15,439.30	-	1,794.64	1,651.53
		Elc Ops-Coord/Tech Sr, Exp, Prn	160,175.41	-	-	87,788.43	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	188,408.55	-	-	214,766.18	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	179,049.07	-	-	247,640.05	2,992.60
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	135,083.49	-	-	81,868.07	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	142,554.14	-	-	110,950.23	-
		Elc Ops-Shop/Crew Leader/Foreman	140,354.99	-	-	214,677.45	112.70
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	129,151.72	-	-	163,605.29	-
		Elc Ops-Crew/Control/Facilities Lead	171,106.98	-	-	95,107.83	-
		Elc Ops-Electrician/Appr Electrician	101,064.24	-	-	57,180.26	-
		Elc Ops-Electrician/Appr Electrician	103,962.79	-	-	31,718.41	193.83
		Eng Plan Strat- Permit Facilitator	127,710.96	-	-	3,674.36	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	149,304.85	15,055.19	-	-	454.07
		Elec Eng-Analyst Sr, Exp, Prn, Chief	134,080.32	11,533.61	-	2,876.59	1,169.78
		Gas Ops Welder	145,097.40	-	-	4,016.24	-
		IT-Specialist Sr, Exp, Prn	180,715.30	18,125.68	-	-	2,790.00
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	169,386.30	16,815.29	-	-	434.14
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	150,041.16	-	-	5,786.85	597.66
		Elc Ops-Electrician/Appr Electrician	124,961.24	-	-	105,960.07	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	148,182.58	14,423.07	-	-	3,641.21
		Elec Eng-Analyst Sr, Exp, Prn, Chief	215,393.72	32,604.28	-	-	3,655.86
		IT-Specialist Sr, Exp, Prn	81,924.00	-	-	26,645.21	231.72
		IT-Supervisor/Manager/Senior Manager	158,685.18	20,946.80	-	42,193.48	1,826.24
		Gas Ops-Fitter	133,066.00	-	-	57,562.38	1,339.10
		Elc Ops-Specialist Sr, Exp, Prn	91,283.71	6,874.68	-	25,695.30	384.43
		Elc Ops-Painter	129,366.85	-	-	72,696.15	-
		Ops-Supervisor/Manager/Sr Manager/Chief	173,090.28	19,729.13	-	56,334.32	710.83
		Elc Ops-Crew/Control/Facilities Lead	148,928.24	-	-	56,512.14	-
		Gas Ops-Shop/Crew Leader	138,062.32	-	-	96,422.11	894.60
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	130,528.34	12,903.63	-	-	3,897.95
		IT-Developer/Mobile-IOS, Full Stack	14,941.04	-	-	20,271.30	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	149,382.08	14,979.00	-	1,080.00	746.09
		EHS-Learning Strategist Sr, Exp, Prn	133,326.54	13,311.61	-	16,615.37	3,883.49
		Gas Ops-Shop/Crew Leader	113,583.36	-	-	38,921.64	685.17
		Elc Ops-Working Leader	87,444.01	-	-	20,647.40	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	144,156.60	16,787.39	-	39,750.53	32,169.86
		IT-Analyst Sr, Exp, Prn, Chief	170,495.86	8,957.08	-	5,500.00	420.00
		Ops-Supervisor/Manager/Sr Manager/Chief	175,588.30	30,745.27	-	1,400.00	18,604.08
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	159,900.00	16,058.00	-	3,382.95	1,204.25
		Elec Eng-Technician/Technologist/Estimator	137,624.51	-	-	9,339.97	-
		Eng Plan Strat- Representative Sr, Exp, Prn	135,433.86	-	-	22,795.50	507.14
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	106,021.25	-	-	23,291.85	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	153,526.14	14,526.35	-	3,500.00	14,216.19
		Gas Ops-Working Leader	147,477.76	-	-	51,256.14	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Coord/Tech Sr, Exp, Prn	140,103.48	-	-	101,631.48	-
		Elc Ops-Crew/Control/Facilities Lead	165,699.80	-	-	76,551.50	-
		Gas Ops-Planner Career, Sr, Exp, Prn	166,408.78	24,819.71	-	-	8,378.03
		Gas Ops-Supervisor/Manager/Sr Manager	155,452.12	18,589.73	-	47,494.78	1,206.24
		Elc Ops-Director/Senior Director/Chief	198,999.96	21,373.59	12,961.81	13,500.00	5,286.79
		Elc Ops-Inspector Career, Sr, Exp, Prn	171,869.95	-	-	164,589.68	81.20
		Gas Ops-Supervisor/Manager/Sr Manager	152,768.00	6,126.49	-	20,162.87	-
		Elc Ops-Troubleshooter/Welder	150,274.49	-	-	106,209.58	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	152,457.58	-	-	71,246.61	-
		Elc Ops-Electrician/Appr Electrician	140,044.73	-	-	234,523.25	173.60
		Eng Plan Strat- Supervisor/Manager/Senior Manager	128,645.84	14,802.12	-	740.36	7,161.22
		Elc Ops-Shop/Crew Leader/Foreman	168,671.20	-	-	135,764.23	526.03
		Elc Ops-Troubleshooter/Welder	171,600.54	-	-	417,347.57	-
		Elc Ops-Troubleshooter/Welder	138,036.79	-	-	185,844.20	-
		Ops-Engineer Career, Sr, Exp, Prn	152,042.86	17,456.84	-	5,061.41	2,130.41
		Elc Ops-Supervisor/Manager/Sr Manager	164,545.38	14,681.74	-	147,147.44	5,869.13
		Eng Plan Strat- Supervisor/Manager/Senior Manager	224,475.01	32,790.23	-	-	3,387.80
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	125,697.70	-	-	15,182.73	960.00
		Ops-Supervisor/Manager/Sr Manager/Chief	144,401.06	15,310.68	-	15,288.93	15,929.52
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	129,607.61	-	-	-	556.00
		Gas Ops-Engineer Career, Sr, Exp, Prn	139,770.02	-	-	48,713.88	280.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	145,252.56	-	-	-	105.00
		Elc Ops-Engineer Career, Sr, Exp, Prn	137,995.56	-	-	150,429.08	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	71,500.02	-	-	-	340.00
		Gas Ops-Supervisor/Manager/Sr Manager	147,376.66	5,429.14	-	1,497.52	681.49
		Elc Ops-Construction Manager Sr, Exp, Prn	134,677.96	13,489.41	-	1,000.00	1,772.80
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	183,046.84	9,716.92	-	1,800.00	575.60
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	148,057.26	14,371.39	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	155,887.41	-	-	103,260.43	-
		Gas Ops-Director/Senior Director/Chief	219,561.86	41,739.26	8,230.29	2,450.00	18,163.53
		Gas Ops Welder	147,818.31	-	-	40,769.87	304.49
		Gas Eng-Rep/Specialist Sr, Exp, Prn	124,853.10	13,586.40	-	2,955.38	342.30
		Gas Eng-Engineer Career, Sr, Exp, Prn	176,997.07	18,058.05	-	4,254.31	5,083.92
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	170,654.00	19,312.93	-	26,800.12	12,955.17
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	123,942.52	-	-	35,165.39	338.80
		Gas Ops-Fitter	131,467.17	-	-	74,720.49	1,155.00
		Gas Ops-Working Leader	149,510.15	-	-	53,099.30	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	173,780.00	16,680.64	-	960.46	2,386.98
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	200,871.56	22,828.89	-	15,150.00	6,273.02
		Elc Ops-Supervisor/Manager/Sr Manager	178,227.00	22,796.25	-	500.00	5,508.80
		IT-Analyst Sr, Exp, Prn, Chief	48,454.56	-	-	44,653.54	105.00
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	144,287.90	-	-	100,522.23	2,097.71
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	124,808.74	-	-	28,016.44	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	145,199.10	16,973.41	-	5,500.00	1,830.68
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	197,628.00	21,370.48	-	7,925.75	2,339.08
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	109,355.47	17,954.78	-	18,531.51	1,136.79
		Gas Ops Welder	153,557.27	-	-	52,097.14	-
		Gas Ops-Supervisor/Manager/Sr Manager	140,712.94	7,590.13	-	-	9,114.45
		IT-Specialist Sr, Exp, Prn	120,857.98	14,704.72	-	18,420.36	977.86
		IT-Specialist Sr, Exp, Prn	159,747.64	16,042.71	-	-	7,043.20
		Gas Ops-Operator-System/Equip/Trans/Dis/Tractor	43,905.84	-	-	70,574.48	-
		IT-Analyst Sr, Exp, Prn, Chief	156,566.66	15,383.83	-	-	484.94
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	236,183.16	38,820.34	24,377.83	500.00	3,501.72
		Gas Eng-Engineer Career, Sr, Exp, Prn	156,769.28	-	-	4,952.21	852.31
		Gas Ops-Supervisor/Manager/Sr Manager	170,940.00	18,774.68	-	-	1,215.66
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	131,908.66	-	-	312,699.04	-
		Gas Ops-Mechanic	116,522.88	-	-	33,441.93	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	160,596.14	-	-	60,163.35	4,195.73
		Gas Ops-Shop/Crew Leader	128,635.55	-	-	100,602.60	-
		Gas Ops-Electric Locator	125,772.18	-	-	147,035.94	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	154,105.93	-	-	60,989.34	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	160,571.95	-	-	85,920.15	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	142,925.12	-	-	114,268.85	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	139,028.30	-	-	117,167.75	2,597.98
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,711.93	-	-	97,538.78	107.93
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,871.50	-	-	118,884.51	15.71
		Elc Ops-Troubleshooter/Welder	150,015.08	-	-	194,415.06	-
		EHS-Instructor, Career, Sr, Exp, Prn	134,075.00	28,026.16	-	65,646.06	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	125,181.65	9,614.08	-	11,276.24	12,658.82
		EHS-Specialist-Sr, Exp, Prn	147,888.86	-	-	1,514.52	781.27
		Ops-Supervisor/Manager/Sr Manager/Chief	191,800.02	26,320.58	-	12,884.99	508.99
		Eng Plan Strat-/Elec Eng- Instal/Asset/ Mng Sr, Exp, Prn	125,065.08	12,540.40	-	1,000.00	7,961.65
		Elc Ops-Shop/Crew Leader/Foreman	149,677.48	-	-	134,111.88	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	148,285.80	-	-	91,200.79	260.78
		IT-Director/Senior Director/Chief of Staff	242,601.84	44,486.57	24,388.22	-	14,753.56
		Elec Eng-Electrician/Appr Electrician	132,448.61	-	-	56,407.48	2,954.00
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	177,598.30	27,901.83	-	-	1,177.43
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	205,020.10	31,438.57	-	-	3,824.68
		IT-Specialist Sr, Exp, Prn	161,140.04	16,233.71	-	622.80	1,561.05
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	138,224.89	-	-	253,107.37	82.92
		Ops-Electrician/Appr Electrician	135,784.86	-	-	37,004.06	-
		EHS-Instructor, Career, Sr, Exp, Prn	110,539.83	-	-	50,165.66	9,025.54
		Gas Ops-Fitter	122,652.38	-	-	68,832.20	1,181.60
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	171,583.24	-	-	309,734.10	55.47
		Elc Ops-Troubleshooter/Welder	182,109.67	-	-	213,380.21	5,342.24
		IT-Analyst Sr, Exp, Prn, Chief	144,115.04	14,197.41	-	-	739.70
		Elc Ops-Analyst Sr, Exp, Prn, Chief	167,435.59	16,759.74	-	3,760.15	13,510.78
		Ops-Electrician/Appr Electrician	135,586.60	-	-	37,680.92	-
		Gas Ops Welder	126,496.26	-	-	55,253.08	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	127,301.35	-	-	56,397.89	-
		Legal/Risk- Analyst-Sr, Exp, Prn, Chief	164,761.00	24,819.24	-	-	-
		Gen-Engineer Career, Sr, Exp, Prn	132,957.63	12,556.93	-	27,255.00	-
		Elc Ops-Electrician/Appr Electrician	134,178.46	-	-	95,631.75	531.40
		IT-Product Owner/Designer Sr, Exp, Prn	164,781.28	17,911.16	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	164,293.34	25,071.20	-	2,500.00	372.93
		Gas Ops Welder	140,709.40	-	-	49,658.75	-
		Gas Ops-Working Leader	149,946.34	-	-	57,755.28	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	153,568.95	18,311.10	-	10,009.09	8,389.05
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	194,749.96	13,158.32	-	-	7,871.62
		IT-Product Owner/Designer Sr, Exp, Prn	202,016.64	30,467.02	-	-	420.00
		Elc Ops-Crew/Control/Facilities Lead	150,202.64	-	-	24,127.39	239.40
		Elec Eng-Scientist/Environ, Data, Consul Sr, Exp, Prn	220,897.88	38,584.38	-	5,760.00	5,663.30
		Corp Afrs-Case Manager Exp, Prn	147,736.78	17,043.58	-	1,450.00	455.00
		IT-Analyst Sr, Exp, Prn, Chief	147,600.00	17,371.26	-	-	3,773.94
		Gas Ops-Engineer Career, Sr, Exp, Prn	133,752.42	-	-	27,821.22	455.00
		IT-Engineer/Inspector Career, Sr, Exp, Prn	186,443.74	21,656.75	13,864.50	5,524.26	420.00
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	211,569.34	34,592.55	12,106.89	500.00	10,478.27
		EHS-Instructor, Career, Sr, Exp, Prn	122,270.09	-	-	92,184.59	-
		Elc Ops-Cable Splicer	121,091.38	-	-	274,711.00	-
		Gen-Engineer Career, Sr, Exp, Prn	145,512.00	15,127.02	-	28,905.27	5,286.64
		Eng Plan Strat- Agent-Right of Way, Land	161,544.00	-	-	6,528.05	2,746.10
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	143,976.00	15,111.19	-	25,848.17	513.20
		IT-Coord/Tech Sr, Exp, Prn	155,121.90	-	-	56,110.75	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	162,999.96	15,662.05	-	7,500.00	3,635.98

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					(3)	(4)	(5)
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	102,452.57	24,405.82	-	49,569.23	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	19,081.19	-	-	386.09	168.70
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	147,678.00	15,629.44	-	8,907.43	1,140.30
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,789.37	-	-	126,595.97	226.00
		Elc Ops-Troubleshooter/Welder	154,847.91	-	-	150,487.14	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	149,536.00	14,261.11	-	11,745.79	926.24
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	242,357.66	43,282.07	28,528.30	7,171.95	5,473.05
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	116,869.78	-	-	56,016.17	944.30
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	142,404.68	-	-	42,087.58	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,384.84	-	-	381,095.56	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	130,719.50	14,580.67	-	9,640.91	9,334.47
		Elc Ops-Inspector Career, Sr, Exp, Prn	184,943.64	-	-	154,932.42	5,228.10
		Eng Plan Strat- Supervisor/Manager/Sr Manager	175,000.00	24,471.50	-	500.00	6,545.06
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	152,402.70	15,249.04	-	900.00	420.00
		IT-Specialist Sr, Exp, Prn	146,816.00	14,444.92	-	-	494.60
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	127,318.42	13,698.98	-	1,232.48	486.26
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,991.86	-	-	197,255.99	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	142,263.35	-	-	57,258.61	348.57
		Elc Ops-Troubleshooter/Welder	154,866.28	-	-	162,477.26	-
		Cust Ent Sol-Coord/Tech-Sr, Exp, Prn	125,447.85	-	-	14,825.98	-
		IT-Supervisor/Manager/Senior Manager	223,148.96	38,696.70	-	-	175.00
		Cust Ent Sol-Coord/Tech-Sr, Exp, Prn	134,300.41	-	-	10,946.13	74.97
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	149,445.20	14,022.02	-	8,493.68	2,132.24
		Elc Ops-Troubleshooter/Welder	134,277.40	-	-	157,184.13	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	159,488.73	17,349.53	-	-	1,069.44
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,395.93	-	-	198,414.38	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	150,434.54	-	-	26,550.26	-
		Ops-Analyst Sr, Exp, Prn, Chief	119,419.15	14,130.24	-	15,720.16	525.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	142,045.64	14,229.46	-	850.00	439.39
		Gas Ops-Supervisor/Manager/Sr Manager	141,992.32	15,211.25	-	2,818.09	7,717.23
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	157,585.38	6,578.31	-	4,354.63	2,494.90
		Gas Eng-Engineer Career, Sr, Exp, Prn	152,391.34	16,260.99	-	600.00	710.00
		Gas Ops-Specialist Sr, Exp, Prn	56,050.00	-	-	-	5,477.27
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	129,500.88	-	-	467.95	570.70
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	143,287.82	-	-	23,248.03	1,057.00
		Elc Ops-Working Leader	132,415.98	-	-	58,200.40	312.20
		Elc Ops-Supervisor/Manager/Sr Manager	176,654.00	22,413.43	-	36,925.28	18,788.53
		Eng Plan Strat- Supervisor/Manager/Senior Manager	183,176.14	22,074.62	-	3,012.08	3,630.33
		Elc Ops-Working Leader	141,114.59	-	-	7,779.34	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	149,598.32	15,065.18	-	-	1,348.98
		Gas Eng-Technician/Estimator	120,647.21	-	-	58,335.19	5,002.63
		Gen-Supervisor/Manager/Sr Manager/Chief	113,980.58	20,122.54	-	44,417.84	-
		Eng Plan Strat- Mechanic	106,618.55	-	-	47,486.93	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,013.50	-	-	168,875.07	1,323.00
		Eng Plan Strat- Representative Sr, Exp, Prn	160,598.45	-	-	21,318.65	129.50
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	134,405.96	-	-	177,372.76	-
		Elc Ops-Troubleshooter/Welder	149,017.07	-	-	92,562.14	370.63
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,957.35	-	-	159,773.10	156.02
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,191.19	-	-	66,740.66	-
		Elc Ops-Troubleshooter/Welder	140,886.01	-	-	209,828.05	5,168.67
		Elc Ops-Shop/Crew Leader/Foreman	160,384.96	-	-	272,328.99	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	114,174.37	-	-	93,426.34	242.28
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	133,702.63	-	-	89,726.22	870.10
		Eng Plan Strat- Technician/Estimator/Tech Writer	121,786.25	-	-	43,845.87	2,421.07
		Elc Ops-Crew/Control/Facilities Lead	139,734.25	-	-	115,404.77	-
		Gas Ops-Super Crew Equipmt Opr/Compl	130,217.85	-	-	68,023.32	-
		Ops-Coord/Tech Sr, Exp, Prn	136,578.65	-	-	6,288.19	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Troubleshooter/Welder	127,728.73	-	-	129,307.59	331.53
		Elc Ops-Inspector Career, Sr, Exp, Prn	132,387.54	-	-	59,769.70	594.24
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,383.14	-	-	132,027.43	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	146,816.72	-	-	26,912.47	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,436.77	-	-	177,088.04	864.43
		Elc Ops-Inspector Career, Sr, Exp, Prn	139,132.62	-	-	24,784.18	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	157,808.01	12,502.62	-	56,165.81	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	173,476.90	-	-	85,343.54	1,027.30
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	150,095.84	15,966.07	-	900.00	1,016.40
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	129,583.13	-	-	5,512.17	694.20
		Elec Eng-Supervisor/Manager/Senior Manager	210,000.00	28,083.39	-	1,000.00	9,204.15
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	106,748.25	-	-	25,971.91	1,220.94
		Ops-Specialist/Atchivist Sr, Exp, Prn	161,878.90	16,197.21	-	2,106.65	8,344.73
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	174,390.67	-	-	396,359.54	1,159.60
		Elc Ops-Supervisor/Manager/Sr Manager	183,717.39	29,791.09	8,230.29	5,000.00	2,772.15
		Gas Ops-Representative Sr, Exp, Prn	119,325.45	-	-	76,983.43	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	177,408.00	17,715.60	-	337.22	37,196.96
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	137,459.80	-	-	41,099.74	-
		Ops-Pwr Gen Diving/Lincs/Outg Prj/Prgm Mng	172,226.27	16,541.85	-	10,714.08	2,966.23
		Gas Ops-Supervisor/Manager/Sr Manager	161,152.78	19,258.60	-	16,174.72	16,942.35
		Gas Ops-Mechanic	105,376.58	-	-	7,369.71	-
		Eng Plan Strat- Representative Sr, Exp, Prn	122,342.92	-	-	62,459.71	9,367.71
		Gas Ops-Fitter	141,864.69	-	-	126,498.22	15,335.49
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	153,901.21	-	-	63,623.72	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	150,860.13	-	-	130,849.27	166.10
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	148,433.03	-	-	65,972.99	-
		Gen-Supervisor/Manager/Sr Manager/Chief	178,785.00	19,820.58	-	25,282.64	-
		Gen/Eng Plan Strat-- Procedure writer/tech spec	142,036.50	17,254.83	-	29,281.25	80.40
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	152,783.06	-	-	67,220.93	-
		Ops-Coord/Tech Sr, Exp, Prn	160,156.50	19,716.48	-	24,089.22	17,981.89
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	153,825.95	-	-	70,251.03	868.95
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	174,091.37	-	-	149,467.91	621.95
		Gas Ops-Supervisor/Manager/Sr Manager	162,824.00	19,216.66	-	2,540.31	3,067.45
		Gas Ops-Mechanic	137,326.77	-	-	44,122.23	-
		Elc Ops-Electrician/Appr Electrician	142,606.04	-	-	48,700.46	385.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	128,323.17	-	-	167,117.60	681.10
		Elc Ops-Coord/Tech Sr, Exp, Prn	160,587.88	-	-	16,629.98	-
		Gas Ops-Technician/Estimator	125,629.27	-	-	51,296.19	393.89
		Elc Ops-Engineer Career, Sr, Exp, Prn	141,543.20	-	-	20,193.41	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	139,192.94	-	-	25,848.68	718.27
		Gen-Mechanic	33,032.60	-	-	61,851.65	-
		Elc Ops-Shop/Crew Leader/Foreman	142,816.44	-	-	199,745.13	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	31,936.80	-	-	45,934.94	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	128,478.54	-	-	149,894.61	-
		Gas Ops-Representative Sr, Exp, Prn	132,752.42	-	-	78,112.57	-
		Elec Eng-Supervisor/Manager/Senior Manager	177,608.78	21,027.48	-	-	2,219.00
		Eng Plan Strat- Supervisor/Manager/Senior Manager	195,300.00	23,032.92	-	500.00	1,397.90
		Cust Ent Sol-Specialist-Sr, Exp, Prn	211,213.42	31,996.63	-	600.00	576.90
		IT-Specialist Sr, Exp, Prn	164,180.46	16,634.47	-	561.24	1,553.44
		Ops-Specialist/Atchivist Sr, Exp, Prn	131,980.00	14,131.04	-	8,434.00	3,932.50
		Cust Ent Sol-Engineer Career, Sr, Exp, Prn	91,666.65	-	-	-	1,683.84
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	145,698.96	-	-	46,749.66	2,909.51
		Gas Ops-Supervisor/Manager/Sr Manager	152,316.66	17,806.34	-	18,117.68	1,632.24
		Gas Ops-Representative Sr, Exp, Prn	133,118.80	-	-	11,952.21	-
		Eng Plan Strat- Mechanic	142,366.72	-	-	67,346.11	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	19,437.38	-	4,717.77	4,684.04
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,583.49	-	-	181,520.79	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Specialist Sr, Exp, Prn	131,021.66	14,158.46	-	3,757.26	4,040.03
		Gen-Mechanic	37,341.20	-	-	67,694.44	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	169,495.74	23,692.66	-	2,762.03	421.85
		Gas Ops-Technician/Estimator	149,594.19	-	-	60,496.21	1,161.27
		IT-Specialist Sr, Exp, Prn	167,767.07	17,834.57	-	-	11.14
		Gas Ops-Construction Manager Sr, Exp, Prn	147,431.16	17,168.24	-	-	6,039.00
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	130,720.81	-	-	3,733.18	474.30
		Elec Eng-Technician/Technologist/Estimator	141,951.68	-	-	32,388.53	2,098.40
		Elc Ops-Engineer Career, Sr, Exp, Prn	169,858.00	16,216.42	-	5,848.50	12,954.35
		IT-Analyst Sr, Exp, Prn, Chief	45,795.47	-	-	-	280.00
		Elc Ops-Electrician/Appr Electrician	124,305.14	-	-	80,481.49	-
		Eng Plan Strat- Mechanic	142,366.72	-	-	640.89	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	140,905.42	-	-	33,399.50	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	171,396.00	16,510.57	-	82.40	703.90
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	130,908.54	-	-	2,854.92	786.40
		Elec Eng-Technician/Technologist/Estimator	125,737.73	-	-	1,536.89	142.80
		Ops-Supervisor/Manager/Sr Manager/Chief	139,349.16	16,519.47	-	-	8,532.51
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	155,024.00	14,901.90	-	843.58	5,357.22
		Elc Ops-Supervisor/Manager/Sr Manager	233,100.00	37,371.76	-	1,500.00	4,693.23
		IT-Consultant Sr, Exp, Prn	171,755.44	17,473.29	-	-	914.00
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	19,010.00	-	-	26,474.54	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	34,978.40	-	-	53,509.22	-
		IT-Technical Lead Exp, Prn	198,181.94	29,756.01	8,230.29	-	610.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,690.10	-	-	237,093.70	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	21,075.36	-	-	16,379.36	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,475.15	-	-	71,696.67	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	151,397.58	-	-	61,044.49	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	143,422.32	-	-	140,271.22	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	131,437.06	-	-	121,028.63	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,810.40	-	-	68,010.74	-
		Elc Ops-Operator	123,147.56	-	-	134,895.76	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,892.87	-	-	156,269.54	227.41
		Gas Ops-Gas Asset Maint Strat Sr, Exp	141,948.53	24,010.20	-	49,834.13	4,500.12
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,209.88	-	-	142,180.91	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	186,880.31	-	-	99,482.07	691.13
		IT-Supervisor/Manager/Senior Manager	147,248.09	4,411.22	-	-	-
		IT-Specialist Sr, Exp, Prn	140,688.84	14,139.73	-	4,523.46	502.30
		Eng Plan Strat- Consultant Sr, Exp, Prn	189,068.32	28,525.46	-	3,191.47	7,556.39
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	147,168.17	16,445.19	-	4,771.64	2,997.44
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,080.00	17,483.12	-	23,687.28	1,104.60
		Gas Ops-Shop/Crew Leader	147,942.21	-	-	62,831.60	1,143.80
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	11,406.00	-	-	16,057.77	-
		Gen-Mechanic	23,697.30	-	-	34,956.44	-
		Gen-Mechanic	88,963.32	-	-	61,163.02	-
		Ops-Consultant Sr, Exp, Prn	212,606.00	20,163.19	-	8,390.98	2,169.80
		Cust Ent Sol-Consultant-Sr, Exp, Prn	131,523.92	13,181.53	-	-	867.07
		Gas Eng-Engineer Career, Sr, Exp, Prn	135,534.48	15,182.69	-	200.00	3,381.70
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	127,820.96	17,215.62	-	23,143.86	14,959.89
		EHS-Specialist-Sr, Exp, Prn	150,269.89	18,589.07	-	41,555.90	14,117.71
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	196,096.00	18,739.38	-	637.53	1,075.78
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	86,428.56	-	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	148,800.00	16,410.24	-	30,978.63	8,024.41
		Ops-Supervisor/Manager/Sr Manager/Chief	188,481.25	31,882.08	-	15,600.00	2,514.06
		Gas Ops-Supervisor/Manager/Sr Manager	185,766.96	18,640.87	-	2,517.93	967.70
		Gas Ops-Claims/Reduc/HR/EE Concerns Invest Sr, Exp, Prn	133,930.56	11,448.98	-	-	7,582.52
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	122,254.96	11,747.81	-	68,388.39	14,480.01
		Gas Ops-Coord/Tech Sr, Exp, Prn	146,706.82	-	-	80,587.16	16,953.44

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					(3)	(4)	(5)
		Gas Eng-Engineer Career, Sr, Exp, Prn	163,149.82	16,370.29	-	9,494.67	7,187.13
		Gen-Electrician/Appr Electrician	152,114.90	-	-	97,333.14	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	6,790.71	-	-	-	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	151,006.14	-	-	109,014.84	2,649.99
		Gas Ops-Representative Sr, Exp, Prn	131,927.96	-	-	54,753.79	57.15
		Gas Ops-Supervisor/Manager/Sr Manager	181,693.75	24,615.36	-	11,769.34	17,394.68
		IT-Engineer/Inspector Career, Sr, Exp, Prn	158,964.00	15,267.27	-	12,445.72	7,869.55
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	129,864.67	-	-	6,523.11	4,218.89
		Elc Ops-Troubleshooter/Welder	151,482.61	-	-	58,439.17	-
		Elc Ops-Troubleshooter/Welder	78,680.94	-	-	381,801.35	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,335.88	-	-	184,194.78	756.18
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	151,656.00	7,137.21	-	182.65	7,075.09
		Elc Ops-Director/Senior Director/Chief	234,201.60	53,918.41	49,060.68	5,515.00	7,571.65
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	156,965.20	-	-	38,464.65	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	156,268.78	-	-	89,800.64	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	157,127.80	-	-	101,707.16	2,292.33
		IT-Specialist Sr, Exp, Prn	168,496.98	16,927.93	-	50.00	960.00
		Eng Plan Strat- Supervisor/Manager/Senior Manager	145,429.58	17,553.21	-	3,718.39	4,656.72
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	146,453.90	15,745.73	-	1,635.55	2,870.25
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	159,711.28	15,063.74	-	1,500.00	327.83
		Eng Plan Strat- Technician/Estimator/Tech Writer	146,271.57	-	-	53,820.60	8,600.90
		Ops-Engineer Career, Sr, Exp, Prn	197,312.00	21,328.07	-	10,176.05	4,539.64
		Eng Plan Strat- Biologist	140,154.00	13,371.65	-	2,819.78	4,174.16
		IT-Analyst Sr, Exp, Prn, Chief	161,728.44	23,835.90	-	-	1,504.30
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	82,177.50	-	-	22,735.82	157.58
		Elc Ops-Analyst Sr, Exp, Prn, Chief	132,420.00	13,222.68	-	2,109.80	3,032.71
		Eng Plan Strat-/Elec Eng- Instal/Asset/ Mng Sr, Exp, Prn	126,791.32	13,761.09	-	1,670.40	15,789.50
		Elc Ops-Electrician/Appr Electrician	140,341.14	-	-	49,346.35	156.10
		Elec Eng-Technician/Technologist/Estimator	141,239.88	-	-	32,526.63	751.11
		Gas Ops-Representative Sr, Exp, Prn	107,000.71	-	-	27,865.32	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	45,639.30	-	-	43,465.16	188.40
		Fin- Supervisor/Manager/Sr Manager	183,375.00	28,944.45	-	150.00	542.54
		IT-Supervisor/Manager/Senior Manager	149,444.44	17,864.36	-	13,364.96	1,793.97
		Eng Plan Strat- Mechanic	141,987.20	-	-	61,990.95	-
		Eng Plan Strat- Mechanic	83,774.07	-	-	17,336.36	730.90
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,502.09	-	-	23,144.62	63.00
		Gas Ops-Representative Sr, Exp, Prn	132,396.99	-	-	25,345.22	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	147,981.91	17,371.55	-	14,668.36	1,249.30
		IT-Product Owner/Designer Sr, Exp, Prn	169,125.04	25,382.00	-	1,200.00	1,119.11
		Gas Ops-Coord/Tech Sr, Exp, Prn	133,004.89	-	-	50,465.37	-
		Elec Eng-Supervisor/Manager/Senior Manager	157,697.84	21,797.81	-	978.12	4,309.40
		Gas Ops-Representative Sr, Exp, Prn	132,045.75	-	-	17,918.26	154.02
		Eng Plan Strat- Mechanic	137,978.88	-	-	22,922.57	-
		Elc Ops-Director/Senior Director/Chief	242,429.72	36,033.85	-	5,000.00	7,505.05
		Gas Ops-Representative Sr, Exp, Prn	127,936.63	-	-	44,171.15	-
		Elc Ops-Electrician/Appr Electrician	5,351.67	-	-	5,592.59	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	125,622.00	10,964.70	-	27,148.81	21,193.48
		Cust Ent Sol-Specialist-Sr, Exp, Prn	122,860.17	13,221.33	-	451.01	4,504.91
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,374.20	-	-	57,895.41	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	157,654.00	15,088.81	-	4,905.91	704.40
		Elc Ops-Crew/Control/Facilities Lead	149,396.40	-	-	41,402.58	-
		Gas Ops-Fitter	30,494.64	-	-	16,738.69	-
		Gas Ops-Representative Sr, Exp, Prn	133,658.95	-	-	7,105.04	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	137,486.88	-	-	27,149.28	1,611.94
		Elc Ops-Painter	144,277.54	-	-	7,899.01	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	157,850.18	-	-	85,592.22	-
		Eng Plan Strat- Aquatic Biologist Sr	170,076.00	17,652.51	-	11,676.85	9,425.09

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					(3)	(4)	(5)
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	207,504.00	20,720.41	-	15,812.81	1,044.14
		EHS-Instructor, Career, Sr, Exp, Prn	171,818.89	23,714.03	-	60,433.53	371.18
		Eng Plan Strat- Consultant Sr, Exp, Prn	151,699.96	14,273.81	-	7,005.25	4,792.53
		IT-Analyst Sr, Exp, Prn, Chief	137,000.04	-	-	5,500.00	1,388.00
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	146,793.70	-	-	117,773.67	-
		Gen-Supervisor/Manager/Sr Manager/Chief	158,704.89	21,550.20	-	68,396.01	-
		Gen-Operator-Nuclear	138,432.34	-	-	82,205.00	1,173.40
		Gen-Operator-Nuclear	140,432.35	-	-	93,140.60	1,418.75
		Gen-Operator-Nuclear	138,470.96	-	-	133,071.61	1,746.51
		Ops-Consultant Sr, Exp, Prn	128,324.27	12,815.11	-	200.00	21,604.14
		Elc Ops-Supervisor/Manager/Sr Manager	193,975.50	33,428.60	8,230.29	6,300.00	24,528.87
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,500.00	27,972.00	-	3,000.00	12,091.55
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	158,710.87	-	-	65,845.40	-
		Elc Ops-Painter	125,350.53	-	-	50,804.20	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	144,741.76	16,524.20	-	54,447.49	-
		Gen-Operator-Nuclear	106,727.04	-	-	84,663.09	554.88
		Gen-Supervisor/Manager/Sr Manager/Chief	186,439.78	22,438.73	-	87,406.52	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	140,874.11	16,359.41	-	1,129.28	1,512.62
		Gas Ops-Representative Sr, Exp, Prn	132,161.05	-	-	62,782.20	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	150,513.92	-	-	294.18	1,303.13
		Elc Ops-Inspector Career, Sr, Exp, Prn	171,156.75	-	-	280,471.27	4,924.91
		Elc Ops-Inspector Career, Sr, Exp, Prn	182,846.35	-	-	261,133.15	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	140,788.94	-	-	39,257.85	-
		Gas Ops-Representative Sr, Exp, Prn	128,325.85	-	-	69,560.88	-
		Eng Plan Strat- Mechanic	123,052.64	-	-	7,060.66	630.70
		Elc Ops-Supervisor/Manager/Sr Manager	209,461.00	31,552.77	-	17,309.52	11,786.55
		Elc Ops-Director/Senior Director/Chief	151,588.67	39,573.42	-	26,039.49	20,791.26
		IT-Developer/Mobile-IOS, Full Stack	173,255.70	17,394.80	-	-	5,297.94
		Elc Ops-Cable Splicer	147,895.96	-	-	202,874.44	-
		Eng Plan Strat- Director/Senior Director/Chief	212,149.94	46,500.70	50,756.41	6,775.90	14,534.44
		Gas Ops-Representative Sr, Exp, Prn	133,510.33	-	-	28,082.71	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	123,070.94	-	-	61,077.27	4,022.70
		Ops-Supervisor/Manager/Sr Manager/Chief	125,906.25	7,252.00	-	5,668.08	2,738.82
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	144,745.59	-	-	189,033.40	1,175.39
		Ops-Supervisor/Manager/Sr Manager/Chief	135,927.20	-	-	1,918.26	165.20
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	153,858.76	17,189.25	-	1,500.00	568.40
		Gas Ops-Representative Sr, Exp, Prn	129,918.86	-	-	153,268.34	-
		Elc Ops-Technician/Estimator	142,892.90	-	-	95,643.09	36.78
		Gas Ops-Representative Sr, Exp, Prn	133,408.30	-	-	23,628.49	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	141,240.44	13,218.45	-	68,539.82	1,586.52
		Elc Ops-Working Leader	147,850.14	-	-	49,640.60	968.65
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	155,048.11	-	-	117,863.25	4,510.80
		Gas Eng-Supervisor/Manager/Sr Manager	155,964.18	18,543.33	-	850.00	2,470.55
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	137,350.04	20,823.61	-	190.00	1,245.85
		Gas Ops-Specialist Sr, Exp, Prn	122,590.60	-	-	1,000.00	23,895.02
		Ops-Supervisor/Manager/Sr Manager/Chief	165,999.96	-	-	10,475.78	2,958.74
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	125,985.70	-	-	7,303.27	1,763.85
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	165,000.00	18,673.09	-	2,319.04	1,433.41
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	164,071.05	-	-	95,940.22	216.35
		Elc Ops-Supervisor/Manager/Sr Manager	174,198.80	21,025.62	-	56,415.30	-
		IT-Coord/Tech Sr, Exp, Prn	143,588.73	-	-	56,785.67	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	147,834.40	15,369.94	-	1,500.00	3,521.96
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,935.46	-	-	256,083.36	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	140,181.08	12,876.03	-	16,972.16	10,285.42
		Gas Ops-Inspector Career, Sr, Exp, Prn	152,490.47	-	-	35,925.21	-
		Ops-Supervisor/Manager/Sr Manager/Chief	152,260.48	17,740.80	-	500.00	9,614.63
		Elc Ops-Specialist Sr, Exp, Prn	152,083.34	15,894.27	-	2,000.00	5,484.59

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Specialist Sr, Exp, Prn	27,893.72	-	13,402.89	-	-
		Elc Ops-Troubleshooter/Welder	142,666.64	-	-	131,147.52	86.90
		IT-Analyst Sr, Exp, Prn, Chief	140,815.10	14,127.08	-	4,381.71	420.00
		Elc Ops-Specialist Sr, Exp, Prn	149,873.07	33,171.40	-	188,834.67	6,582.92
		Elc Ops-Consultant-Sr, Exp, Prn	179,670.00	25,120.14	-	4,000.00	3,996.75
		Elc Ops-Operator	125,629.58	-	-	60,857.92	1,499.40
		Eng Plan Strat- Permit Facilitator	125,861.07	-	-	360.57	564.20
		Elc Ops-Analyst Sn, Exp, Prn, Chief	132,420.00	13,222.68	-	700.00	4,021.65
		Elc Ops-Shop/Crew Leader/Foreman	196,679.05	-	-	526,512.92	5,023.38
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	124,228.10	-	-	491.33	1,183.59
		Ops-Director/Senior Director/Chief	248,228.70	39,756.26	51,372.44	5,744.05	10,529.37
		Ops-Analyst Sr, Exp, Prn, Chief	140,759.10	13,528.44	-	2,365.15	-
		Corp Afrs-Scientist/Environ, Data, Consul Sr, Exp, Prn	167,470.76	17,567.31	-	-	550.00
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	132,420.00	13,222.68	-	400.00	480.65
		Elc Ops-Inspector Career, Sr, Exp, Prn	150,351.33	-	-	156,507.60	-
		IT-Technical Lead Exp, Prn	104,384.08	-	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	152,609.05	-	-	62,585.71	842.90
		Eng Plan Strat- Supervisor/Manager/Senior Manager	180,239.90	27,193.47	14,009.87	5,073.74	1,666.99
		Eng Plan Strat- Technician/Estimator/Tech Writer	138,559.67	-	-	6,264.17	1,186.82
		Elc Ops-Analyst Sn, Exp, Prn, Chief	135,883.26	15,666.91	-	-	4,624.33
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	128,804.60	-	-	22,699.00	280.00
		IT-Specialist Sr, Exp, Prn	90,477.71	13,019.05	-	2,937.92	-
		Gas Ops-Representative Sr, Exp, Prn	128,934.40	-	-	118,172.03	-
		Ops-System Operator/Appr System Operator	123,270.18	-	-	350,391.11	-
		Ops-Supervisor/Manager/Sr Manager/Chief	148,748.30	19,033.95	-	12,490.08	5,875.56
		Elc Ops-Crew/Control/Facilities Lead	168,896.97	-	-	175,826.76	603.46
		Gas Ops-Dispatcher	125,056.86	-	-	137,739.65	-
		IT-Specialist Sr, Exp, Prn	131,994.58	9,851.68	-	15,944.10	9,984.25
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	134,664.86	-	-	12,872.11	407.80
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	139,464.89	17,111.65	-	6,473.10	3,796.83
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	166,126.92	19,496.57	-	2,550.12	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	154,038.60	-	-	30,591.38	-
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	4,108.66	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	135,896.52	-	-	4,590.52	7,622.25
		Elc Ops-Inspector Career, Sr, Exp, Prn	152,142.09	-	-	92,545.49	-
		Eng Plan Strat- Agent-Right of Way, Land	150,154.26	-	-	1,293.09	3,307.24
		Eng Plan Strat- Mechanic	121,720.12	-	-	95,712.64	223.30
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,943.85	-	-	106,755.56	-
		EHS-Specialist-Sr, Exp, Prn	132,335.79	15,099.86	-	19,086.79	14,400.40
		Gas Ops-Supervisor/Manager/Sr Manager	158,120.16	20,228.69	-	32,300.12	1,768.85
		Elc Ops-Inspector Career, Sr, Exp, Prn	152,278.58	-	-	2,159.75	-
		IT-Analyst Sr, Exp, Prn, Chief	138,854.20	-	-	-	344.00
		Gen-Planner Career, Sr, Exp, Prn	174,473.52	-	-	74,103.83	-
		Gen-Scheduler/Rep	157,720.81	18,500.82	-	38,013.85	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	141,015.04	15,417.86	-	12,228.68	-
		IT-Analyst Sr, Exp, Prn, Chief	184,423.64	19,588.45	-	-	479.39
		Eng Plan Strat- Mechanic	135,754.65	-	-	2,983.45	240.33
		Gas Eng-Engineer Career, Sr, Exp, Prn	185,105.24	21,583.88	-	2,571.82	3,257.92
		Gen-Supervisor/Manager/Sr Manager/Chief	46,104.31	-	-	80,720.47	-
		Gas Ops-Representative Sr, Exp, Prn	133,665.99	-	-	9,448.10	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	134,536.43	-	-	3,323.99	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,772.54	-	-	150,380.93	85.76
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	219,625.00	34,581.17	9,869.79	-	2,163.61
		Gas Ops-Engineer Career, Sr, Exp, Prn	146,872.20	-	-	32,310.80	420.00
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	150,775.56	-	-	14,996.70	1,855.50
		Ops-Supervisor/Manager/Sr Manager/Chief	123,840.94	10,742.36	-	800.00	8,105.54
		Elc Ops-Shop/Crew Leader/Foreman	145,468.28	-	-	174,604.59	-

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					(3)	(4)	(5)
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	186,794.72	-	-	130,166.64	-
		Elc Ops-Troubleshooter/Welder	131,317.89	-	-	96,064.67	-
		Elc Ops-Shop/Crew Leader/Foreman	155,311.22	-	-	168,600.55	3,051.28
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	160,922.26	-	-	128,438.65	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,139.99	-	-	123,438.52	-
		Elc Ops-Crew/Control/Facilities Lead	170,410.38	-	-	50,389.96	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,996.65	-	-	101,284.81	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	160,179.91	-	-	130,664.05	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	118,855.39	-	-	155,811.09	250.00
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	143,909.48	8,858.08	-	-	284.20
		Eng Plan Strat- Representative Sr, Exp, Prn	120,194.22	-	-	12,577.95	3,642.87
		Ops-Coord/Tech Sr, Exp, Prn	195,744.00	19,419.41	-	32,982.20	891.49
		Gas Ops-Representative Sr, Exp, Prn	130,930.26	-	-	78,785.03	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	168,937.31	-	-	410,899.90	209.05
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	165,000.00	15,691.67	-	10,020.14	4,231.35
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	171,396.00	19,220.63	-	10,909.18	5,962.64
		Ops-Machinist	123,629.60	-	-	49,282.54	2,274.29
		EHS-Instructor, Career, Sr, Exp, Prn	140,484.23	-	-	70,235.99	26.60
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,841.41	-	-	88,189.49	101.80
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	142,587.60	-	-	47,275.91	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	176,824.00	25,901.90	-	-	15,470.95
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	130,154.71	-	-	3,740.34	820.20
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	128,902.95	14,761.90	-	3,520.72	1,662.74
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	160,352.10	17,622.79	-	2,550.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	155,000.00	20,632.28	-	1,500.00	9,297.49
		Gas Eng-Analyst Sr, Exp, Prn, Chief	136,289.96	13,619.94	-	500.00	473.20
		Elc Ops-Specialist Sr, Exp, Prn	147,722.75	22,886.47	-	54,176.03	7,744.89
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	96,010.17	-	-	83,718.03	-
		Gas Ops-Representative Sr, Exp, Prn	125,232.14	-	-	140,240.22	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	167,559.12	-	-	110,715.45	249.10
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	131,760.00	12,725.60	-	5,849.48	-
		Elc Ops-Supervisor/Manager/Sr Manager	133,479.70	-	-	26,832.38	221.72
		IT-Coord/Tech Sr, Exp, Prn	142,257.55	-	-	31,578.98	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	149,835.92	-	-	16,812.75	2,442.67
		Elc Ops-Supervisor/Manager/Sr Manager	195,398.48	24,035.76	12,961.81	161,772.45	26,792.05
		IT-Coord/Tech Sr, Exp, Prn	150,751.42	-	-	13,143.65	1,061.72
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	71,538.21	-	-	36,716.50	62.30
		Eng Plan Strat- Technician/Estimator/Tech Writer	122,164.54	-	-	9,802.26	-
		IT-Specialist Sr, Exp, Prn	150,866.64	14,534.00	-	500.00	973.00
		Eng Plan Strat- Permit Facilitator	118,589.45	-	-	-	35.00
		IT-Product Owner/Designer Sr, Exp, Prn	161,201.62	24,911.51	-	4,142.47	2,257.84
		Ops-Supervisor/Manager/Sr Manager/Chief	204,186.74	30,510.20	8,760.27	6,300.00	16,860.34
		Eng Plan Strat- Agent-Right of Way, Land	43,513.75	15,163.31	-	28,279.72	124.94
		IT-Technical Lead Exp, Prn	134,226.19	-	-	-	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	189,567.00	28,031.79	-	1,700.00	19,465.54
		Elc Ops-Engineer Career, Sr, Exp, Prn	131,320.61	-	-	42,514.01	140.00
		Elc Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	162,274.00	15,432.67	-	337.02	3,093.80
		Gas Eng-Rep/Specialist Sr, Exp, Prn	123,763.64	12,098.76	-	7,536.40	420.00
		Eng Plan Strat- Technician/Estimator/Tech Writer	139,396.26	-	-	6,921.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	207,338.38	19,734.56	-	6,521.02	9,893.62
		Gas Eng-Rep/Specialist Sr, Exp, Prn	148,872.24	16,017.37	-	4,000.00	5,135.54
		Gas Ops-Supervisor/Manager/Sr Manager	71,466.90	23,065.51	-	29,758.21	4,634.55
		Ops-Supervisor/Manager/Sr Manager/Chief	162,233.36	19,157.66	-	93,948.52	17,307.05
		Eng Plan Strat- Technician/Estimator/Tech Writer	133,712.99	-	-	45,259.02	2,712.11
		Gas Ops-Representative Sr, Exp, Prn	124,380.64	-	-	38,252.24	-
		Elc Ops-Troubleshooter/Welder	116,756.96	-	-	264,675.29	-
		Cust Ent Sol-Prod/Proj/Prod Manager-Career, Sr, Exp, Prn	136,881.30	7,031.85	-	-	455.00

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					(3)	(4)	(5)
		Gen-Instructor Ass, Career, Sr, Exp, Prn	191,193.81	19,114.20	-	74,963.82	1,123.41
		Elc Ops-Engineer Career, Sr, Exp, Prn	96,906.65	-	-	22,630.22	441.00
		Eng Plan Strat- Clerk/Hydo/Routine/Operating/First Field	129,261.44	-	-	1,185.57	273.00
		Gas Ops-Supervisor/Manager/Sr Manager	145,344.93	15,937.42	-	400.00	460.60
		Ops-Supervisor/Manager/Sr Manager/Chief	208,324.58	25,103.08	-	13,054.20	4,711.04
		Elc Ops-Inspector Career, Sr, Exp, Prn	194,102.50	-	-	177,430.23	222.53
		IT-Systems/Storage Mgt /Secur Admin Sr, Exp, Prn	145,300.56	15,647.49	-	3,798.86	690.00
		Eng Plan Strat- Supervisor/Manager/Senior Manager	156,397.26	19,630.26	-	845.74	515.00
		Elec Eng-Technician/Technologist/Estimator	124,502.09	-	-	52.77	-
		Eng Plan Strat- Mechanic	137,531.03	-	-	12,130.30	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	121,898.14	-	-	169,840.14	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	134,147.59	-	-	107,245.34	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	135,968.48	-	-	7,510.47	100.00
		Gas Eng-Technician/Estimator	151,565.05	-	-	3,293.82	315.00
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	157,286.91	-	-	43,275.27	266.73
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	179,676.00	17,941.86	-	1,179.75	1,133.60
		EHS-Supervisor/Manager/Sr Manager	153,807.12	20,975.52	-	9,208.76	13,806.83
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	189,283.98	28,469.54	20,867.16	5,548.64	6,485.76
		Elc Ops-Cable Splicer	141,702.54	-	-	342,968.44	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	169,940.00	19,282.11	-	1,526.44	4,411.04
		Elc Ops-Painter	117,956.27	-	-	11,101.76	-
		Elc Ops-Painter	118,749.12	-	-	10,826.89	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	121,438.12	-	-	23,703.38	522.20
		Ops-Coord/Tech Sr, Exp, Prn	169,703.17	-	-	110,794.18	7,141.27
		Elc Ops-Analyst Sn, Exp, Prn, Chief	139,966.66	13,763.18	-	2,015.05	2,369.76
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	198,630.00	19,376.93	-	719.59	2,648.40
		Gas Ops-Representative Sr, Exp, Prn	136,862.72	-	-	46,488.75	790.50
		Gas Ops-Supervisor/Manager/Sr Manager	157,715.48	18,905.65	-	26,487.23	15,561.89
		Elc Ops-Specialist Sr, Exp, Prn	106,936.65	11,835.54	-	17,290.29	423.93
		Gas Ops-Coord/Tech Sr, Exp, Prn	126,638.23	-	-	68,274.79	12,196.35
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	128,499.48	-	-	61,643.45	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	136,484.35	-	-	53,609.79	6,859.78
		Ops-Planner Career, Sr, Exp, Prn	151,695.71	-	-	3,478.43	10,112.41
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	143,065.00	14,844.34	-	1,100.00	-
		Ops-Analyst Sr, Exp, Prn, Chief	132,820.86	13,759.22	-	-	7,215.11
		Elc Ops-Specialist Sr, Exp, Prn	132,933.58	27,099.00	-	106,448.37	4,270.35
		IT-Scrum Master Sr, Exp	147,537.74	16,101.80	-	-	420.00
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	155,490.22	-	-	270,034.43	1,862.20
		Gas Ops-Coord/Tech Sr, Exp, Prn	121,047.23	-	-	92,862.26	1,099.00
		Gas Eng-Technician/Estimator	143,110.80	-	-	17,457.37	340.90
		Gas Ops-Engineer Career, Sr, Exp, Prn	154,058.34	-	-	46,172.28	175.00
		Ops-Supervisor/Manager/Sr Manager/Chief	225,042.96	33,210.65	16,990.56	1,500.00	3,285.84
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	169,542.00	17,765.43	-	8,569.61	10,964.37
		Fin- Supervisor/Manager/Sr Manager	189,565.44	29,491.87	9,869.79	9,150.00	1,473.26
		Gas Ops-Representative Sr, Exp, Prn	133,684.66	-	-	19,953.65	856.99
		Elc Ops-Electrician/Appr Electrician	140,957.18	-	-	57,415.63	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	157,643.12	26,711.81	-	65,153.66	3,583.85
		Ops-Supervisor/Manager/Sr Manager/Chief	142,503.14	17,118.86	-	2,542.54	4,538.17
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	141,982.12	14,264.13	-	937.18	350.00
		Gas Ops-Representative Sr, Exp, Prn	130,841.78	-	-	128,856.18	-
		Elec Eng-Technician/Technologist/Estimator	151,753.15	-	-	3,104.51	1,124.47
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	158,180.85	-	-	171,009.74	1,132.69
		IT-Specialist Sr, Exp, Prn	138,750.00	14,919.03	-	-	526.50
		People-Analyst/Specialist Sr, Exp, Prn, Chief	148,778.66	14,843.85	-	-	2,701.21
		Eng Plan Strat- Representative Sr, Exp, Prn	159,796.96	-	-	71,386.44	556.04
		Eng Plan Strat- Representative Sr, Exp, Prn	147,717.46	-	-	32,696.13	3,457.32
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,207.47	-	-	58,890.23	420.00

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Director/Senior Director/Chief	235,312.50	48,351.66	30,271.59	13,000.00	5,169.12
		Elec Eng-Technician/Technologist/Estimator	111,778.40	-	-	53,461.55	184.15
		Elec Eng-Electrician/Appr Electrician	133,913.02	-	-	44,313.42	957.60
		Eng Plan Strat- Mechanic	135,535.05	-	-	6,879.89	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	163,506.26	15,657.48	-	-	2,178.55
		Gas Ops-Mechanic	142,676.02	-	-	93,389.49	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	219,625.00	33,897.40	27,175.06	5,751.01	7,181.14
		Elc Ops-Crew/Control/Facilities Lead	150,241.55	-	-	69,931.73	-
		Eng Plan Strat- Permit Facilitator	137,722.87	-	-	283.31	-
		Ops-Supervisor/Manager/Sr Manager/Chief	147,131.04	15,264.83	-	16,987.52	16,923.93
		Legal/Risk- Analyst/Spec Sr, Exp, Prn, Chief	189,688.80	31,021.57	14,518.43	5,701.24	2,298.40
		Eng Plan Strat- Representative Sr, Exp, Prn	123,846.07	-	-	1,410.77	1,516.90
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	213,897.62	33,206.95	-	2,300.00	15,413.22
		Gas Ops-Representative Sr, Exp, Prn	130,950.85	-	-	86,814.68	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	132,744.58	-	-	1,888.42	1,077.14
		Eng Plan Strat- Technician/Estimator/Tech Writer	118,337.78	-	-	42,581.66	1,252.03
		Legal/Risk- Specialist/Archivist-Sr, Exp, Prn	157,065.02	15,711.15	-	250.00	648.20
		Gas Ops-Shop/Crew Leader	126,905.13	-	-	56,155.75	3,076.50
		IT-Supervisor/Manager/Senior Manager	188,306.22	27,375.97	-	-	686.39
		Ops-Dispatcher	175,608.36	-	-	80,710.85	-
		Elc Ops-Painter	125,468.63	-	-	29,123.25	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	218,655.36	26,769.32	-	2,800.00	3,211.10
		IT-Supervisor/Manager/Senior Manager	212,361.21	33,532.57	20,385.40	6,268.23	799.00
		Eng Plan Strat- Supervisor/Manager/Senior Manager	179,208.34	9,686.60	-	118,971.22	28,163.38
		Ops-Analyst Sr, Exp, Prn, Chief	141,856.62	14,882.63	-	750.00	732.89
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	143,394.00	13,534.78	-	-	630.00
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	170,728.75	17,484.53	-	8,400.14	888.65
		Gas Ops-Representative Sr, Exp, Prn	123,590.79	-	-	55,476.51	-
		Cust Ent Sol-Prg Marketing Mng Exp, Prn	181,145.84	29,700.97	-	1,600.00	566.89
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	173,770.66	-	-	91,169.60	946.40
		Cust Ent Sol-Representative-Sr, Exp, Prn	172,750.86	25,924.29	-	7,800.00	9,464.95
		Ops-Supervisor/Manager/Sr Manager/Chief	51,387.75	16,819.63	-	18,220.57	2,936.85
		Elc Ops-Inspector Career, Sr, Exp, Prn	142,409.00	10,612.49	-	40,836.77	38,865.63
		Ops-Supervisor/Manager/Sr Manager/Chief	204,748.06	33,788.14	13,165.19	7,000.00	2,277.68
		Ops-Dispatcher	-	-	-	-	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	167,603.00	23,942.56	-	4,500.00	11,094.30
		Elec Eng-Technician/Technologist/Estimator	142,796.74	-	-	31,852.79	1,175.92
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	154,940.00	14,734.61	-	1,201.28	757.26
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	165,057.23	-	-	29,932.85	334.26
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	96,287.90	-	-	-	317.98
		Gas Ops-Fitter	136,487.25	-	-	75,070.10	1,864.14
		Ops-Electrician/Appr Electrician	140,719.02	-	-	77,932.54	-
		Fin- Supervisor/Manager/Sr Manager	170,665.70	25,424.79	-	3,200.00	375.00
		Elc Ops-Shop/Crew Leader/Foreman	168,179.51	-	-	181,692.78	-
		Elec Eng-Technician/Technologist/Estimator	143,439.59	-	-	21,816.61	913.60
		Ops-Dispatcher	166,003.86	-	-	124,394.47	-
		Ops-Coord/Tech Sr, Exp, Prn	123,146.58	-	-	47,679.42	-
		Ops-System Operator/Appr System Operator	152,289.57	-	-	98,767.46	419.82
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	160,904.00	18,244.55	-	4,338.55	1,999.97
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	156,208.41	15,111.35	-	2,750.00	564.61
		Gas Eng-Engineer Career, Sr, Exp, Prn	211,635.28	31,694.46	-	4,050.00	807.95
		EHS-Specialist-Sr, Exp, Prn	159,067.88	14,922.67	-	-	-
		Gas Eng-Supervisor/Manager/Sr Manager	195,564.06	23,194.20	-	850.00	2,497.31
		Legal/Risk- Analyst-Srn, Exp, Prn, Chief	137,288.56	16,482.66	-	-	1,234.40
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	107,848.88	-	-	21,331.85	1,028.04
		Elc Ops-Electrician/Appr Electrician	125,583.92	-	-	31,860.93	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	53,658.35	-	-	100.00	270.00

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					(3)	(4)	(5)
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	132,400.58	-	-	197.40	875.22
		Eng Plan Strat- Technician/Estimator/Tech Writer	104,092.57	-	-	79,192.97	2,446.24
		Elc Ops-Working Leader	147,905.54	-	-	63,662.85	-
		Elc Ops-Supervisor/Manager/Sr Manager	170,841.66	18,917.36	-	86,183.92	6,777.66
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	177,668.26	-	-	274,017.39	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,020.43	-	-	127,616.57	439.72
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	180,247.02	-	-	243,477.91	139.64
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	137,360.20	-	-	123,255.62	275.36
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	167,486.83	-	-	77,803.12	1,269.31
		Ops-System Operator/Appr System Operator	155,135.83	-	-	88,511.70	-
		Ops-Dispatcher	149,678.96	-	-	105,447.19	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	25,558.15	-	7,622.75	8,850.70
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	109,216.61	30,849.33	-	31,834.51	200.81
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	202,558.10	35,454.51	8,230.29	2,900.00	975.09
		Ops-Coord/Tech Sr, Exp, Prn	122,151.41	-	-	17,079.52	915.60
		Ops-Supervisor/Manager/Sr Manager/Chief	194,925.82	34,234.52	18,630.06	5,000.00	26,684.83
		Ops-Coord/Tech Sr, Exp, Prn	126,603.44	-	-	129,916.64	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	219,539.17	37,083.93	25,706.64	2,000.00	18,093.26
		Elc Ops-Supervisor/Manager/Sr Manager	152,087.44	19,473.59	-	993.51	5,771.68
		Eng Plan Strat- Crew/Control/Facilities Lead	141,800.16	-	-	7,316.64	31.50
		Gas Ops-Specialist Sr, Exp, Prn	139,399.96	13,449.76	-	1,000.00	636.58
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	132,548.00	12,072.27	-	1,519.50	1,499.10
		Elc Ops-Supervisor/Manager/Sr Manager	155,643.33	15,665.76	-	42,365.72	6,935.33
		Eng Plan Strat- Supervisor/Manager/Senior Manager	115,227.28	-	-	47,900.18	1,467.06
		Gas Ops-Supervisor/Manager/Sr Manager	158,000.04	16,747.08	-	1,500.00	2,162.56
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	126,307.98	13,740.41	-	5,139.67	981.00
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	174,219.10	19,051.03	-	2,000.00	10,118.42
		Ops-Machinist	124,429.70	-	-	41,986.70	-
		Elc Ops-Specialist Sr, Exp, Prn	133,978.07	25,276.16	-	72,084.37	2,296.24
		Eng Plan Strat- Supervisor/Manager/Senior Manager	138,937.50	15,915.39	-	2,500.00	2,738.61
		People-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	161,950.04	16,368.80	-	578.24	2,544.63
		Ops-System Operator/Appr System Operator	85,820.88	-	-	227,108.73	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	99,249.37	12,191.55	-	-	654.48
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	189,202.00	19,792.34	-	12,188.13	5,797.34
		Elc Ops-Supervisor/Manager/Sr Manager	209,100.00	27,991.98	-	5,990.90	11,378.14
		Eng Plan Strat- Mechanic	134,665.78	-	-	54,937.13	-
		Eng Plan Strat- Representative Sr, Exp, Prn	126,022.55	-	-	55,592.15	4,662.24
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	166,346.00	17,243.72	-	22,753.89	5,985.08
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	137,568.14	13,748.59	-	10,484.05	1,067.92
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	158,325.72	-	-	94,822.11	1,075.20
		Gas Eng-Technician/Estimator	133,930.43	-	-	2,226.41	424.00
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	138,511.67	-	-	10,954.19	1,226.93
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	159,366.44	15,565.43	-	1,000.00	455.00
		Gas Ops-Gas System Controller Exp, Prn	156,511.12	18,986.41	-	19,044.66	-
		Ops-System Operator/Appr System Operator	89,574.62	-	-	447,487.79	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	108,138.82	-	-	153,361.49	-
		Gas Ops-Representative Sr, Exp, Prn	125,200.30	-	-	18,857.39	386.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	161,174.62	-	-	132,294.41	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	156,644.02	-	-	115,874.86	-
		Elc Ops-Shop/Crew Leader/Foreman	168,832.35	-	-	46,183.44	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,188.46	-	-	84,701.56	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	110,317.92	-	-	94,127.72	285.46
		Elc Ops-Crew/Control/Facilities Lead	177,385.37	-	-	180,901.28	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	142,464.02	-	-	199,166.98	-
		Elc Ops-Troubleshooter/Welder	161,456.56	-	-	357,784.07	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	157,541.52	-	-	108,750.27	50.81
		Elec Eng-Technician/Technologist/Estimator	143,631.26	-	-	16,034.87	140.00

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					(3)	(4)	(5)
		Eng Plan Strat- Mechanic	135,535.04	-	-	30,559.06	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	125,699.11	-	-	67,157.59	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,352.48	-	-	105,888.75	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	157,462.21	-	-	17,972.20	820.55
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	149,961.54	11,499.62	-	-	3,734.93
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	177,066.66	30,955.67	-	3,450.00	588.00
		Gas Ops-Mechanic	126,038.28	-	-	24,788.02	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	153,318.00	14,679.08	-	31,065.28	-
		Gas Ops-Construction Manager Sr, Exp, Prn	124,739.26	10,485.18	-	2,250.00	430.50
		Ops-Supervisor/Manager/Sr Manager/Chief	129,662.08	12,011.38	-	1,704.99	12,716.50
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,764.36	-	-	151,763.02	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	117,192.53	-	-	71,006.36	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	163,210.68	-	-	78,053.24	350.00
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	126,857.78	-	-	29,944.22	109.20
		Gas Ops-Mechanic	137,055.60	-	-	21,142.54	392.00
		Gas Ops-Representative Sr, Exp, Prn	113,682.65	-	-	134,446.52	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	150,360.48	-	-	1,095.08	1,161.51
		Eng Plan Strat- Supervisor/Manager/Sr Manager	237,500.00	38,974.32	21,976.68	-	3,456.78
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	86,131.04	12,792.88	-	15,648.72	375.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	143,208.00	-	-	-	1,012.20
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	124,968.00	12,630.91	-	-	3,889.18
		Ops-System Operator/Appr System Operator	166,256.47	-	-	46,164.31	-
		Elc Ops-Painter	124,312.69	-	-	5,791.35	47.99
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	167,988.00	15,944.75	-	2,505.40	1,637.89
		Ops-Supervisor/Manager/Sr Manager/Chief	180,400.04	27,020.50	-	-	632.50
		Elc Ops-Engineer Career, Sr, Exp, Prn	130,490.64	-	-	7,230.14	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	145,970.09	-	-	38,921.07	8,871.22
		Elc Ops-Electrician/Appr Electrician	130,139.11	-	-	41,569.67	266.70
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	199,040.00	19,619.77	-	957.80	27,096.11
		Elc Ops-Shop/Crew Leader/Foreman	213,317.98	-	-	191,251.92	-
		Eng Plan Strat- Chief of Party	149,858.27	-	-	30,058.45	6,974.53
		Gas Eng-Engineer Career, Sr, Exp, Prn	167,254.74	18,228.79	-	22,223.36	3,649.70
		Ops-Supervisor/Manager/Sr Manager/Chief	197,171.64	23,716.35	-	36,959.33	11,635.95
		Gas Eng-Engineer Career, Sr, Exp, Prn	148,038.73	-	-	14,029.86	360.00
		Ops-System Operator/Appr System Operator	44,078.19	-	-	240,268.36	508.84
		Ops-System Operator/Appr System Operator	106,998.06	-	-	203,756.22	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	173,946.60	11,144.18	-	9,565.95	2,247.24
		Eng Plan Strat- Representative Sr, Exp, Prn	127,298.83	-	-	33,823.74	1,537.90
		Cust Ent Sol-Prg Marketing Mng Exp, Prn	188,790.46	31,192.96	-	1,000.00	82.05
		IT-Developer/Mobile-IOS, Full Stack	170,881.98	21,176.51	-	7,469.95	609.84
		Ops-Supervisor/Manager/Sr Manager/Chief	147,290.04	17,266.49	-	4,481.03	2,056.16
		Eng Plan Strat- Mechanic	141,749.68	-	-	18,731.43	-
		Elc Ops-Electrician/Appr Electrician	146,399.79	-	-	42,861.59	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	217,006.66	22,754.87	-	550.00	12,693.28
		Elc Ops-Electrician/Appr Electrician	137,510.93	-	-	61,669.43	-
		Ops-Supervisor/Manager/Sr Manager/Chief	61,333.49	31,834.00	-	3,825.92	6,911.36
		IT-Product Owner/Designer Sr, Exp, Prn	207,745.87	27,723.14	-	-	3,363.92
		Gas Eng-Engineer Career, Sr, Exp, Prn	148,450.19	15,301.19	-	3,045.62	2,303.29
		Gas Ops-Technician/Estimator	45,398.66	-	-	40,629.76	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	142,812.00	14,260.75	-	934.33	3,257.93
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	162,416.00	16,805.69	-	8,590.40	-
		Gas Ops-Supervisor/Manager/Sr Manager	153,863.72	15,117.50	-	20,996.60	42,125.60
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	142,912.42	14,648.67	-	75.00	1,093.80
		Elc Ops-Electrician/Appr Electrician	120,744.62	-	-	14,336.47	-
		Elc Ops-Electrician/Appr Electrician	127,068.84	-	-	24,399.48	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	132,137.66	-	-	24,305.28	905.27
		Elc Ops-Specialist Sr, Exp, Prn	137,858.60	27,197.79	-	132,081.93	1,268.61

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					(3)	(4)	(5)
		IT-Analyst Sr, Exp, Prn, Chief	120,023.41	15,061.25	-	1,733.08	728.00
		Elc Ops-Supervisor/Manager/Sr Manager	186,008.92	24,171.20	-	234,169.95	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	156,122.54	-	-	130,228.75	-
		Elc Ops-Analyst Sr, Exp, Prn, Chief	137,185.86	13,732.30	-	4,955.79	1,408.63
		People-Supervisor/Manager/Senior Manager	130,775.40	15,689.91	-	1,500.00	416.50
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	141,715.40	-	-	16,484.35	-
		Ops-Supervisor/Manager/Sr Manager/Chief	205,073.96	31,834.00	-	25,300.00	12,783.08
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	166,916.46	-	-	6,047.25	2,462.55
		Elc Ops-Troubleshooter/Welder	99,019.35	-	-	316,151.19	-
		Gas Ops-Technician/Estimator	115,935.89	-	-	5,118.26	-
		Elec Eng-Technician/Technologist/Estimator	132,049.98	-	-	73,205.71	1,642.87
		Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	164,048.00	15,601.75	-	6,370.29	4,213.88
		Ops-System Operator/Appr System Operator	147,842.82	-	-	150,389.67	-
		Elc Ops-Construction Manager Sr, Exp, Prn	128,960.04	13,260.80	-	32,179.80	-
		Ops-System Operator/Appr System Operator	56,353.99	-	-	287,956.71	-
		Ops-System Operator/Appr System Operator	167,569.67	-	-	53,271.76	26,193.52
		Eng Plan Strat- Mechanic	135,386.03	-	-	1,509.43	1,819.99
		Elc Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	126,511.08	14,850.06	-	10,535.81	1,184.70
		Gas Ops-Mechanic	138,177.83	-	-	137,240.38	168.90
		Gas Eng-Engineer Career, Sr, Exp, Prn	209,434.02	22,659.64	-	500.00	10,954.23
		Elc Ops-Electrician/Appr Electrician	122,631.83	-	-	45,169.42	-
		Elc Ops-Shop/Crew Leader/Foreman	154,308.14	-	-	112,571.97	463.99
		Ops-Engineer Career, Sr, Exp, Prn	139,714.00	13,286.70	-	744.81	6,818.56
		Eng Plan Strat- Representative Sr, Exp, Prn	151,484.57	-	-	60,528.02	1,571.10
		Ops-Specialist/Atchivist Sr, Exp, Prn	153,514.01	17,499.80	-	5,496.12	2,647.23
		Ops-System Operator/Appr System Operator	97,360.69	-	-	491,540.30	217.00
		Elc Ops-Supervisor/Manager/Sr Manager	171,330.80	20,015.52	-	42,136.59	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	106,319.60	-	-	2,559.21	523.50
		Elec Eng-Technician/Technologist/Estimator	151,623.94	-	-	12,856.41	1,723.44
		Eng Plan Strat- Mechanic	127,638.90	-	-	19,832.80	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	160,565.60	15,628.54	-	1,000.00	385.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	198,291.44	32,276.94	-	-	-
		Elec Eng-Technician/Technologist/Estimator	138,682.99	-	-	19,314.97	444.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	204,035.67	22,149.65	-	32,640.90	5,436.73
		Elc Ops-Specialist Sr, Exp, Prn	167,721.90	19,622.80	-	92,092.78	12,403.27
		Eng Plan Strat- Technician/Estimator/Tech Writer	132,353.96	-	-	44,966.70	420.00
		Gas Ops-Coord/Tech Sr, Exp, Prn	144,159.68	-	-	15,887.20	17,092.31
		Gas Ops-Claims/Reduc/HR/EE Concerns Invest Sr, Exp, Prn	160,286.30	16,044.12	-	9,923.86	-
		Elc Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	141,783.95	15,897.42	-	4,500.00	18,498.03
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	154,615.49	-	-	85,631.59	-
		Elc Ops-Supervisor/Manager/Sr Manager	154,417.72	-	-	49,325.19	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	82,536.25	-	-	-	249.00
		Gas Ops-Station Operator	113,931.35	-	-	122,971.63	1,593.79
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	168,782.91	-	-	220,001.04	3,550.13
		Eng Plan Strat- Permit Facilitator	138,409.67	-	-	6,870.29	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	140,321.62	-	-	122,719.87	8,464.15
		Gas Ops-Construction Manager Sr, Exp, Prn	174,397.32	19,155.96	-	26,640.30	14,576.35
		Gas Ops Welder	118,961.61	-	-	54,611.58	490.00
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	177,313.16	26,604.16	-	2,400.00	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	132,244.68	-	-	2,770.95	649.24
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	154,710.13	-	-	50,619.24	1,337.38
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	126,150.22	-	-	970.65	420.00
		Eng Plan Strat- Mechanic	142,366.72	-	-	30,038.97	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	144,544.14	-	-	5,991.47	473.51
		Eng Plan Strat-/Elec Eng- Instal/Asset/ Mng Sr, Exp, Prn	165,443.00	16,531.43	-	2,010.00	5,880.88
		Gas Ops-Mechanic	85,993.30	-	-	46,032.12	5,534.10
		Elec Eng-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	169,356.30	17,028.14	-	(254.14)	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gen-Engineer Career, Sr, Exp, Prn	134,643.40	14,826.25	-	21,830.36	1,178.70
		Gas Ops-Representative Sr, Exp, Prn	123,544.84	-	-	72,420.68	44.00
		EHS-Specialist-Sr, Exp, Prn	134,530.20	14,039.37	-	-	8,839.50
		Elc Ops-Crew/Control/Facilities Lead	136,920.83	-	-	73,200.17	-
		Elc Ops-Electrician/Appr Electrician	140,948.88	-	-	31,368.88	-
		Elc Ops-Supervisor/Manager/Sr Manager	198,681.84	22,006.71	-	22,470.71	4,422.39
		Elc Ops-Electrician/Appr Electrician	141,758.31	-	-	105,553.56	464.04
		Elec Eng-Shop/Crew Leader	131,537.42	-	-	85,794.76	6,573.70
		Ops-Supervisor/Manager/Sr Manager/Chief	193,383.24	24,778.15	-	29,158.30	2,182.84
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	143,844.28	14,383.24	-	250.00	455.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	132,583.34	14,463.34	-	1,500.00	420.00
		Elec Eng-Technician/Technologist/Estimator	129,805.48	-	-	4,141.12	715.65
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	164,473.29	-	-	65,208.14	298.20
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	170,907.91	17,126.12	-	905.02	190.15
		People-Analyst/Specialist Sr, Exp, Prn, Chief	129,599.66	12,998.80	-	2,450.00	2,064.96
		Elc Ops-Engineer Career, Sr, Exp, Prn	153,040.28	-	-	122,047.09	-
		Eng Plan Strat- Permit Facilitator	33,080.41	-	-	67,883.37	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	225,000.00	34,673.78	-	8,862.50	24,794.93
		Legal/Risk- Counsel/Senior Counsel	173,788.40	33,132.83	8,230.29	1,208.85	1,354.00
		EHS-Instructor, Career, Sr, Exp, Prn	156,529.28	8,383.30	-	15,034.05	342.30
		Elc Ops-Operator	121,659.40	-	-	124,315.22	2,114.93
		Ops-Analyst Sr, Exp, Prn, Chief	155,802.18	15,656.21	-	-	960.00
		Eng Plan Strat- Crane Surveyor	148,843.18	-	-	40,925.05	353.50
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	198,835.00	30,023.28	-	-	10,338.38
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	135,837.26	14,836.41	-	850.00	818.58
		Gas Ops-Coord/Tech Sr, Exp, Prn	149,612.35	-	-	121,149.96	428.40
		Elec Eng-Supervisor/Manager/Senior Manager	184,513.63	15,601.75	-	3,796.37	7,164.12
		Ops-Specialist/Atchivist Sr, Exp, Prn	126,000.00	-	-	-	11,462.70
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	160,095.67	15,348.05	-	386.40	2,375.52
		IT-Supervisor/Manager/Senior Manager	187,441.56	22,384.69	-	2,724.53	194.90
		Elc Ops-Crew/Control/Facilities Lead	123,449.60	-	-	49,037.54	-
		Gas Ops-Mechanic	141,962.70	-	-	55,093.81	491.40
		Gas Ops-Station Operator	112,961.84	-	-	43,160.56	1,759.36
		Ops-Coord/Tech Sr, Exp, Prn	136,788.40	14,259.57	-	12,994.02	16,995.56
		Eng Plan Strat-/Elec Eng- Instal/Asset/ Mng Sr, Exp, Prn	135,759.82	15,286.99	-	2,510.00	10,550.64
		Eng Plan Strat- Mechanic	140,428.64	-	-	31,972.61	217.00
		Elc Ops-Crew/Control/Facilities Lead	151,884.94	-	-	51,371.43	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	141,122.70	-	-	39,127.79	321.47
		Gas Ops-Operator-System/Equip/Trans/Dis/Tractor	129,764.32	-	-	90,890.40	5,390.10
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	159,016.28	17,368.06	-	100.00	420.00
		Gen-Engineer Career, Sr, Exp, Prn	36,214.22	8,012.88	-	1,691.57	-
		Gen-Supervisor/Manager/Sr Manager/Chief	158,364.36	21,295.41	-	31,281.49	-
		Gen-Engineer Career, Sr, Exp, Prn	154,732.00	15,463.59	-	47,240.35	11,500.28
		Gen-Supervisor/Manager/Sr Manager/Chief	203,831.04	26,985.55	-	77,611.08	1,002.45
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	173,142.00	16,464.94	-	100.00	2,488.63
		Gas Ops-Scheduler	136,434.15	-	-	63,698.92	84.00
		IT-Analyst Sr, Exp, Prn, Chief	158,362.50	15,928.50	-	-	1,429.51
		People-Director/Senior Director/Chief	226,448.86	35,150.97	57,195.22	3,259.60	4,483.11
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	153,989.17	17,584.85	-	3,479.93	1,293.18
		Cust Ent Sol-Specialist-Sr, Exp, Prn	189,625.04	7,871.75	-	450.00	1,451.56
		People-Director/Senior Director/Chief	247,734.40	64,478.40	86,989.04	-	2,422.27
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	138,699.14	12,236.43	-	-	433.60
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	140,311.14	-	-	6,130.50	439.66
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	134,634.26	13,352.64	-	-	10,821.27
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	179,003.64	27,741.51	-	4,015.00	315.00
		Elc Ops-Supervisor/Manager/Sr Manager	218,367.19	24,949.47	-	-	9,743.26
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	135,827.96	-	-	328.10	464.00

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	197,628.00	21,708.01	-	2,042.73	3,313.36
		Gen-Engineer Career, Sr, Exp, Prn	197,627.99	19,734.56	-	30,216.41	-
		Elc Ops-Working Leader	148,623.06	-	-	36,987.46	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	163,899.19	-	-	79,312.12	-
		EHS-Supervisor/Manager/Sr Manager	181,572.31	26,386.35	-	-	3,138.03
		Ops-Engineer Career, Sr, Exp, Prn	188,369.88	18,681.36	-	9,505.99	9,380.76
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	89,092.31	14,832.59	-	20,446.94	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	178,192.00	16,750.51	-	16,223.70	8,650.64
		Eng Plan Strat- Supervisor/Manager/Senior Manager	199,591.00	29,732.74	13,165.19	4,989.12	7,219.82
		Legal/Risk- Analyst-Srn, Exp, Prn, Chief	127,363.63	13,653.84	-	-	672.58
		Gen-Engineer Career, Sr, Exp, Prn	184,334.00	19,108.32	-	50,101.03	9,354.43
		Gen-Engineer Career, Sr, Exp, Prn	168,468.00	15,890.95	-	47,235.46	8,952.55
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	145,653.88	14,579.46	-	2,000.00	536.94
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,690.80	30,144.05	9,869.79	720.56	420.00
		Ops-Planner Career, Sr, Exp, Prn	101,893.16	-	-	4,268.73	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	193,174.64	28,422.22	16,990.56	5,000.00	12,711.36
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	176,526.07	26,780.93	-	615.00	850.10
		Gen-Engineer Career, Sr, Exp, Prn	136,133.64	13,727.34	-	29,604.95	6,108.13
		Eng Plan Strat- Director/Senior Director/Chief	222,500.28	33,374.64	-	7,000.00	6,578.39
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,530.63	-	-	147,427.90	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	186,687.50	30,487.15	-	80.00	5,064.69
		Gas Eng-Engineer Career, Sr, Exp, Prn	137,592.00	12,407.74	-	-	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	182,698.32	19,954.65	-	-	385.00
		Gas Ops-Representative Sr, Exp, Prn	123,197.85	-	-	38,772.48	2,888.08
		Eng Plan Strat- Mechanic	61,077.19	-	-	54,902.94	190.40
		Ops-Supervisor/Manager/Sr Manager/Chief	204,871.36	33,546.26	16,990.56	50.00	11,831.08
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,218.80	23,363.44	-	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	150,000.00	16,822.18	-	14,576.88	385.00
		Elc Ops-Engineer Career, Sr, Exp, Prn	157,459.23	-	-	137,391.13	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	191,683.36	28,554.74	-	2,500.00	-
		People-Director/Senior Director/Chief	228,750.00	33,835.76	77,524.20	345.07	6,159.01
		Gas Eng-Rep/Specialist Sr, Exp, Prn	141,467.00	14,352.14	-	3,300.00	420.00
		Gen-Engineer Career, Sr, Exp, Prn	160,820.00	18,086.55	-	-	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	168,114.30	16,797.40	-	1,250.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	168,722.64	25,211.06	-	500.00	6,796.36
		Eng Plan Strat- Supervisor/Manager/Senior Manager	138,634.18	16,652.17	-	-	2,813.63
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	174,044.22	-	-	73,665.00	155.88
		Elc Ops-Supervisor/Manager/Sr Manager	170,034.92	20,439.96	-	48,247.86	9,390.66
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	142,366.72	-	-	2,211.06	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	168,209.66	16,905.66	-	-	2,003.09
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	173,600.16	28,888.97	-	2,900.00	690.00
		Eng Plan Strat- Technician/Estimator/Tech Writer	148,920.02	-	-	103,422.30	811.80
		IT-Specialist Sr, Exp, Prn	171,494.20	17,377.05	-	2,530.24	4,302.67
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	8,478.26	-	-	-	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	117,257.89	16,065.46	-	16,049.31	1,780.76
		Eng Plan Strat- Mechanic	135,535.04	-	-	4,658.15	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	163,326.84	-	-	42,551.75	791.70
		IT-Supervisor/Manager/Senior Manager	144,034.09	-	-	20,000.00	210.00
		Corp Afrs-Scientist/Environ, Data, Consul Sr, Exp, Prn	179,330.84	18,000.96	-	2,020.00	1,331.81
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,334.61	-	-	1,035.40	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	167,111.88	27,380.55	-	50.00	246.90
		Elc Ops-Electrician/Appr Electrician	145,822.80	-	-	81,232.86	-
		Gas Ops-Technician/Estimator	124,507.38	-	-	45,813.16	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	174,936.54	27,675.76	-	2,500.00	600.00
		Elc Ops-Analyst Sn, Exp, Prn, Chief	122,851.65	-	-	19,606.32	35.00
		Eng Plan Strat- Supervisor/Manager/Senior Manager	131,435.67	13,121.33	-	-	1,400.48
		Ops-Supervisor/Manager/Sr Manager/Chief	213,900.12	31,068.77	8,230.29	16,000.00	1,168.56

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					(3)	(4)	(5)
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	176,714.00	16,805.37	-	24,746.40	5,298.73
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	155,524.00	15,402.10	-	4,841.95	5,189.95
		Gen-Supervisor/Manager/Sr Manager/Chief	175,312.54	15,850.80	-	54,247.78	3,107.74
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	152,850.90	-	-	56,145.96	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	167,811.12	-	-	75,150.95	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	142,741.52	-	-	81,020.04	795.29
		Elc Ops-Supervisor/Manager/Sr Manager	181,443.18	22,686.03	-	1,750.00	14,295.23
		Gas Eng-Supervisor/Manager/Sr Manager	168,443.84	16,278.61	-	(1,246.69)	2,625.02
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	131,857.88	15,078.76	-	23,538.51	880.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	115,499.18	-	-	131,463.40	477.82
		Gen-Supervisor/Manager/Sr Manager/Chief	172,993.06	20,929.24	-	58,110.61	224.94
		Gen-Engineer Career, Sr, Exp, Prn	185,760.01	17,555.97	-	11,434.48	2,756.13
		Elc Ops-Electrician/Appr Electrician	139,082.09	-	-	92,516.58	467.46
		Cust Ent Sol-Representative-Sr, Exp, Prn	183,078.88	29,543.32	-	1,250.00	1,329.23
		Ops-Hydrographer	136,294.60	13,223.92	-	200.00	1,789.42
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	209,676.00	21,718.69	-	3,832.74	6,781.33
		Eng Plan Strat- Technician/Estimator/Tech Writer	144,966.82	-	-	18,488.84	1,561.45
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	100,801.47	14,433.57	-	11,660.33	653.53
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	19,607.08	-	37,245.47	41.35
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	166,479.56	25,362.49	-	900.00	953.03
		Gas Ops-Supervisor/Manager/Sr Manager	147,411.40	14,281.97	-	-	8,502.33
		Eng Plan Strat- Technician/Estimator/Tech Writer	165,019.49	-	-	33,303.59	175.00
		Elc Ops-Inspector Career, Sr, Exp, Prn	178,677.62	-	-	200,744.31	-
		IT-Specialist Sr, Exp, Prn	166,701.14	16,647.62	-	-	2,543.10
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	200,291.66	35,431.19	-	10,500.00	18,040.89
		Eng Plan Strat- Mechanic	142,367.76	-	-	26,093.55	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	18,732.29	-	14,284.67	15,270.08
		Elc Ops-Specialist Sr, Exp, Prn	108,044.62	-	-	70,885.15	10,059.80
		Elec Eng-Interconnection Manager Sr, Exp	149,066.44	-	-	3,826.75	420.00
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	157,445.37	-	-	36,802.96	724.81
		Eng Plan Strat- Crew/Control/Facilities Lead	141,612.28	-	-	35,042.08	9.29
		Gas Ops-Specialist Sr, Exp, Prn	140,534.80	-	-	1,500.00	1,040.35
		Legal/Risk- Supervisor/Manager/Senior Manager	1,930.68	27,404.48	-	20,069.21	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	116,337.68	-	-	18,126.30	318.50
		Elec Eng-Engineering/Power Plant Assistant	125,934.37	-	-	4,299.00	503.30
		Elec Eng-Analyst Sr, Exp, Prn, Chief	150,909.42	15,166.93	-	2,715.68	385.00
		Gas Ops-Supervisor/Manager/Sr Manager	175,811.78	23,027.19	-	7,557.98	24,532.45
		Gas Eng-Engineer Career, Sr, Exp, Prn	147,560.62	14,373.81	-	1,750.00	1,695.97
		Legal/Risk- Analyst Sr, Exp, Prn, Chief	31,080.00	6,776.13	-	70.44	-
		IT-Supervisor/Manager/Senior Manager	160,777.80	7,488.48	-	2,000.00	-
		Gas Eng-System Admin/Compl Spec Exp	144,585.96	15,779.66	-	990.02	7,021.65
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	162,175.50	16,189.23	-	1,500.00	350.00
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	191,309.96	31,145.26	-	-	1,241.52
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	131,897.42	13,157.20	-	-	8,287.17
		Fin- Prog/Proj/Prod Manager-Career Sr, Exp, Prn	171,937.18	19,761.66	-	50.00	1,309.18
		Eng Plan Strat- Permit Facilitator	138,564.20	-	-	2,189.18	-
		Elc Ops-Working Leader	40,434.59	-	-	88,195.04	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	124,212.49	-	-	111.21	929.70
		Elc Ops-Cable Splicer	158,147.64	-	-	192,683.90	-
		Elc Ops-Director/Senior Director/Chief	243,927.96	42,038.29	8,230.29	5,582.00	32,028.93
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	132,022.93	-	-	148,724.27	72.11
		Eng Plan Strat- Permit Facilitator	135,439.26	-	-	3,090.60	1,046.92
		Elec Eng-Technician/Technologist/Estimator	53,289.02	-	-	33,213.51	280.00
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	189,366.66	30,314.93	-	1,900.00	5,382.88
		Fin- Supervisor/Manager/Sr Manager	213,004.90	32,046.49	31,508.99	-	420.00
		IT-Coord/Tech Sr, Exp, Prn	148,236.08	-	-	2,634.16	-
		Eng Plan Strat- Mechanic	142,298.16	-	-	15,648.83	58.24

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Specialist Sr, Exp, Prn	168,005.25	34,053.37	-	137,932.03	6,150.12
		EHS-Supervisor/Manager/Sr Manager	122,045.48	23,143.42	-	23,608.68	11,851.40
		Eng Plan Strat- Supervisor/Manager/Senior Manager	171,903.70	24,996.13	-	9,696.17	12,500.99
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	189,744.00	19,664.17	-	30,144.67	13,416.18
		Gas Eng-Engineer Career, Sr, Exp, Prn	163,266.62	16,216.81	-	-	634.00
		Elc Ops-Supervisor/Manager/Sr Manager	158,391.00	-	-	110,185.30	1,460.46
		Gas Eng-Engineer Career, Sr, Exp, Prn	144,460.62	15,694.71	-	2,779.87	5,252.30
		Eng Plan Strat- Representative Sr, Exp, Prn	150,415.11	-	-	42,538.15	463.87
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	127,743.72	-	-	6,939.27	-
		Gas Ops-Representative Sr, Exp, Prn	132,747.35	-	-	152,283.91	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	163,057.53	18,609.67	-	4,798.22	768.60
		Gas Ops-Representative Sr, Exp, Prn	123,626.92	-	-	63,377.43	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	132,420.00	13,222.68	-	3,055.68	1,589.55
		Elc Ops-Supervisor/Manager/Sr Manager	160,551.34	21,023.90	-	94,443.34	17,512.50
		Gas Ops-Mechanic	139,013.51	-	-	107,437.61	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	171,769.50	25,835.25	-	1,600.00	1,009.09
		IT-Consultant Sr, Exp, Prn	142,707.63	14,230.76	-	1,500.00	950.20
		Gas Ops-Mechanic	-	-	-	55,363.21	-
		Eng Plan Strat- Shop/Crew Leader	126,215.59	-	-	13,303.59	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,272.01	-	-	146,962.44	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	190,537.86	-	-	216,812.00	61.58
		Eng Plan Strat- Supervisor/Manager/Senior Manager	173,226.42	12,082.87	-	-	1,119.08
		Elec Eng-Interconnection Manager Sr, Exp	148,743.18	-	-	2,823.40	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	141,986.00	16,571.86	-	276.04	4,804.49
		Ops-Electrician/Appr Electrician	134,872.90	-	-	24,930.93	795.92
		Elc Ops-Crew/Control/Facilities Lead	150,929.53	-	-	22,012.93	-
		Ops-Electrician/Appr Electrician	137,383.45	-	-	44,078.05	1,865.56
		IT-Senior Design Drafter/Prod Designer	128,936.32	-	-	80,785.87	948.50
		People-Labor Rel Negotiator Prn	197,103.72	32,250.52	33,148.49	6,200.00	27,724.67
		Gas Ops-Supervisor/Manager/Sr Manager	183,652.30	22,104.32	-	-	1,316.71
		Eng Plan Strat- Supervisor/Manager/Senior Manager	222,231.74	27,174.46	-	500.00	3,608.55
		Elc Ops-Analyst Sn, Exp, Prn, Chief	148,333.62	14,209.39	-	3,000.00	357.85
		Gas Ops-Engineer Career, Sr, Exp, Prn	124,928.80	12,581.36	-	-	2,212.21
		Gas Ops-Supervisor/Manager/Sr Manager	176,704.21	24,045.85	-	-	5,071.79
		IT-Supervisor/Manager/Senior Manager	184,005.32	20,531.57	-	750.00	1,937.47
		Gas Ops-Coord/Tech Sr, Exp, Prn	142,672.38	-	-	85,743.26	1,214.57
		Elc Ops-Electrician/Appr Electrician	136,299.98	-	-	98,727.67	-
		Gas Ops-Fitter	125,226.88	-	-	41,166.39	410.31
		Elc Ops-Coord/Tech Sr, Exp, Prn	160,071.28	-	-	68,992.93	-
		Elc Ops-Shop/Crew Leader/Foreman	167,453.68	-	-	115,063.74	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	139,934.90	-	-	173,162.87	-
		Ops-System Operator/Appr System Operator	101,836.69	-	-	173,128.03	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,763.73	-	-	239,028.50	800.67
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,681.86	-	-	160,976.45	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	156,856.76	-	-	91,358.67	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	162,041.33	-	-	124,840.67	373.10
		Fin- Director/Senior Director/Chief	236,125.01	50,191.64	35,787.69	1,110.15	2,045.13
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	150,262.34	15,047.90	-	-	420.00
		Cust Ent Sol-Specialist-Sr, Exp, Prn	174,922.48	26,299.48	-	-	617.24
		IT-Analyst Sr, Exp, Prn, Chief	167,775.88	16,729.65	-	-	315.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	42,362.15	-	-	40,047.30	-
		Elc Ops-Troubleshooter/Welder	154,925.73	-	-	120,184.82	617.53
		Elc Ops-Director/Senior Director/Chief	228,950.04	32,741.75	-	18,567.00	10,628.86
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	160,610.17	-	-	58,500.08	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	177,408.00	17,715.60	-	4,093.92	12,540.91
		Eng Plan Strat- Mechanic	135,535.12	-	-	-	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	129,875.85	-	-	2,411.72	741.29

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Technician/Technologist/Estimator	128,104.57	-	-	67,533.44	388.50
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	157,999.44	19,049.19	-	500.00	1,520.50
		Elc Ops-Electrician/Appr Electrician	125,357.74	-	-	83,777.06	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	168,277.31	18,257.34	-	-	353.14
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	161,775.85	18,069.91	-	-	1,201.62
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	170,272.00	17,778.75	-	9,989.40	7,270.52
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,919.48	-	-	90,165.25	288.97
		Gen-Scheduler/Rep	180,072.01	17,019.16	-	57,433.02	344.04
		Gas Ops-Supervisor/Manager/Sr Manager	202,500.00	-	-	4,000.00	6,520.42
		Cust Ent Sol-Specialist-Sr, Exp, Prn	164,887.66	18,893.24	-	2,500.00	492.80
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	178,308.00	20,067.90	-	577.08	1,656.18
		Eng Plan Strat- Representative Sr, Exp, Prn	108,739.46	-	-	37,007.37	2,386.57
		Gas Ops-Specialist Sr, Exp, Prn	142,053.53	17,060.06	-	50.00	4,553.04
		IT-Senior Design Drafter/Prod Designer	125,103.13	-	-	33,002.77	1,498.60
		Elc Ops-Supervisor/Manager/Sr Manager	183,957.26	22,653.15	-	31,851.11	6,771.82
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,080.00	17,483.12	-	4,082.64	3,974.69
		Gas Eng-Technician/Estimator	151,845.95	-	-	15,794.72	590.97
		Eng Plan Strat- Shop/Crew Leader	117,108.18	-	-	42,295.70	-
		Elc Ops-Specialist Sr, Exp, Prn	147,421.96	14,720.88	-	29,345.94	9,895.04
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	156,860.00	15,977.67	-	1,691.47	4,658.80
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	158,472.46	-	-	22,844.87	3,454.25
		Gas Ops-Planner Career, Sr, Exp, Prn	125,497.64	13,579.57	-	-	515.01
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	43,284.00	19,518.40	-	51,487.89	-
		Legal/Risk- Specialist/Atchivist-Sr, Exp, Prn	140,688.48	10,673.70	-	-	6,161.40
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	187,834.00	19,471.26	-	6,310.50	4,213.04
		Legal/Risk- Consultant-Sr, Exp, Prn	170,259.30	26,411.20	8,760.27	-	2,896.68
		Gas Ops-Specialist Sr, Exp, Prn	134,925.72	13,495.09	-	10,567.71	14,006.65
		Elec Eng-Interconnection Manager Sr, Exp	134,418.38	-	-	31,237.26	1,782.32
		People-HR Generalist/People-Partner Sr, Exp, Prn	122,685.14	16,818.20	-	22,132.68	3,229.83
		Gen-Supervisor/Manager/Sr Manager/Chief	135,464.28	12,455.70	-	36,979.78	12,007.56
		Gen-Security Officer	56,158.84	-	-	78,607.35	-
		Gen-Security Officer	97,484.50	-	-	90,637.15	-
		Gen-Supervisor/Manager/Sr Manager/Chief	131,958.07	15,322.36	-	55,772.07	254.74
		Eng Plan Strat- Mechanic	135,535.04	-	-	46,213.70	-
		Gas Ops-Representative Sr, Exp, Prn	128,042.41	-	-	133,144.12	-
		IT-Specialist Sr, Exp, Prn	96,874.28	-	-	12,967.72	3,375.76
		Eng Plan Strat- Agent-Right of Way, Land	161,544.00	13,442.10	-	400.00	1,904.46
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	174,650.20	25,722.53	-	1,500.00	580.38
		Eng Plan Strat- Supervisor/Manager/Senior Manager	180,954.16	21,578.86	-	4,000.00	4,132.25
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	139,701.84	15,190.86	-	600.00	420.00
		Corp Afrs-Case Manager Exp, Prn	190,545.54	32,512.94	-	1,000.00	-
		Gas Eng-Technician/Estimator	150,353.76	-	-	69,466.51	625.60
		Eng Plan Strat- Supervisor/Manager/Senior Manager	155,610.00	15,545.87	-	2,000.00	17,938.70
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,966.64	29,454.35	-	1,000.00	480.00
		Gas Ops-Shop/Crew Leader	149,096.85	-	-	158,672.45	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	179,033.30	22,417.84	-	55,544.26	5,907.50
		Eng Plan Strat- Supervisor/Manager/Senior Manager	177,428.82	21,295.44	-	2,336.58	2,152.46
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	127,198.02	-	-	19,705.54	-
		Corp Afrs-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	232,077.14	46,533.67	45,558.03	13,200.00	5,840.71
		Gas Ops-Technician/Estimator	134,761.86	-	-	60,336.44	1,173.45
		Elc Ops-Analyst Sn, Exp, Prn, Chief	206,680.70	32,787.10	-	17,037.52	2,471.04
		Ops-Coord/Tech Sr, Exp, Prn	169,038.91	-	-	46,666.89	1,373.40
		IT-Analyst Sr, Exp, Prn, Chief	93,039.54	11,914.00	-	17,766.83	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	158,735.68	16,139.19	-	8,514.69	3,949.80
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	88,296.20	-	-	29,450.40	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	139,123.95	-	-	13,149.83	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	147,995.78	-	-	42,460.51	4,716.00

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					(3)	(4)	(5)
		Gas Ops-Fitter	135,926.18	-	-	28,067.75	2,491.30
		IT-Specialist Sr, Exp, Prn	143,871.84	15,397.69	-	6,198.93	-
		Eng Plan Strat- Representative Sr, Exp, Prn	144,609.28	-	-	13,737.01	465.40
		Elc Ops-Coord/Tech Sr, Exp, Prn	148,055.28	13,513.81	-	1,885.11	2,764.59
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	199,077.30	27,495.13	-	1,697.22	8,185.74
		Eng Plan Strat- Technician/Estimator/Tech Writer	139,031.67	-	-	21,375.10	687.26
		Legal/Risk- Counsel/Senior Counsel	242,277.80	48,366.70	74,842.38	1,000.00	1,350.98
		Ops-Engineer Career, Sr, Exp, Prn	157,155.72	-	-	6,815.31	1,605.76
		Elc Ops-Inspector Career, Sr, Exp, Prn	140,975.68	-	-	62,239.63	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	135,374.80	-	-	8,393.45	2,262.49
		Elec Eng-Technician/Technologist/Estimator	134,837.78	-	-	16,355.45	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	142,947.44	14,259.81	-	1,150.00	815.00
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	138,636.40	13,869.88	-	1,000.00	3,404.77
		Elec Eng-Supervisor/Manager/Senior Manager	151,761.28	18,224.86	-	43,752.48	5,332.70
		Gas Ops Welder	136,940.40	-	-	79,030.21	-
		Ops-Supervisor/Manager/Sr Manager/Chief	139,114.44	16,367.56	-	2,530.95	3,935.03
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	162,484.32	-	-	51,539.62	522.90
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	156,481.88	-	-	139,244.30	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	127,622.25	-	-	8,833.86	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	157,866.66	17,574.27	-	4,481.23	4,076.16
		Gas Eng-Technical Writer Sr, Exp	21,749.94	12,522.19	-	4,889.41	210.00
		Elec Eng-Technician/Technologist/Estimator	135,723.79	-	-	47,234.72	13,945.80
		Legal/Risk- Analyst/Spec Sr, Exp, Prn, Chief	174,580.22	25,723.05	-	17,124.88	13,447.06
		Elc Ops-Crew/Control/Facilities Lead	172,654.32	-	-	96,712.47	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	168,458.76	20,589.72	-	-	2,370.18
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	188,500.00	30,176.19	-	2,265.40	7,747.78
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	147,295.14	-	-	28,997.35	1,327.62
		Gas Ops-Supervisor/Manager/Sr Manager	167,931.02	21,771.76	-	146,649.08	10,905.54
		Elc Ops-Troubleshooter/Welder	150,585.44	-	-	125,267.57	5,783.73
		Gas Ops-Working Leader	141,985.62	-	-	48,281.51	-
		Elc Ops-Director/Senior Director/Chief	203,478.29	28,248.49	-	-	13,183.27
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	179,293.48	13,276.88	-	1,786.08	2,534.08
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,080.00	17,483.12	-	3,535.14	4,874.70
		Elc Ops-Supervisor/Manager/Sr Manager	173,242.66	19,300.88	-	51,967.39	5,337.64
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	175,262.52	25,589.20	-	-	15,332.89
		Elec Eng-Technician/Technologist/Estimator	110,420.78	-	-	153,659.47	688.10
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	168,908.87	-	-	167,257.64	-
		EHS-Industrial Hygienist Sr, Exp, Prn	169,297.08	21,205.03	-	-	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	83,307.00	-	-	-	492.83
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,024.00	17,182.89	-	30,578.74	16,000.89
		Legal/Risk- Analyst-Srn, Exp, Prn, Chief	144,993.66	15,095.59	-	850.00	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	70,182.75	-	-	23,617.35	242.75
		Eng Plan Strat- Representative Sr, Exp, Prn	121,507.22	-	-	48,448.51	6,751.96
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	190,111.23	25,708.71	-	6,000.00	12,892.62
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	141,653.89	-	-	113,268.60	343.22
		Gas Eng-Engineer Career, Sr, Exp, Prn	163,674.68	17,445.97	-	5,627.86	3,812.86
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	147,799.30	14,854.35	-	400.00	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	127,476.98	14,120.31	-	24,377.18	1,783.41
		Gen-Mechanic	111,071.50	-	-	110,191.60	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	32,697.20	-	-	51,887.43	-
		Gen-Firefighter/Fire Captain	124,385.28	-	-	86,834.30	-
		Gen-Mechanic	36,623.10	-	-	57,614.29	-
		EHS-Instructor, Career, Sr, Exp, Prn	156,107.28	18,580.66	-	47,784.03	4,974.90
		Gen-Mechanic	91,388.75	-	-	30,217.96	-
		Gen-Mechanic	25,133.50	-	-	38,804.88	-
		Eng Plan Strat- Mechanic	135,535.06	-	-	8,435.16	714.52
		Gas Eng-Supervisor/Manager/Sr Manager	145,841.66	15,554.02	-	-	420.00

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	106,104.51	12,646.10	-	4,860.00	-
		Ops-Coord/Tech Sr, Exp, Prn	178,834.17	-	-	126,712.08	-
		Eng Plan Strat- Supervisor/Manager/Sr Manager	225,024.02	29,882.56	-	8,010.79	9,075.39
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	149,093.44	-	-	98,074.68	1,222.57
		Eng Plan Strat- Supervisor/Manager/Senior Manager	189,100.00	23,347.67	-	500.00	1,806.21
		Eng Plan Strat- Supervisor/Manager/Senior Manager	198,480.96	19,497.98	-	1,763.36	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	149,381.60	-	-	14,364.18	712.60
		Gas Ops-Inspector Career, Sr, Exp, Prn	152,468.40	-	-	50,095.42	-
		Elc Ops-Supervisor/Manager/Sr Manager	153,179.55	16,534.96	-	14,725.00	4,153.28
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	116,198.58	28,584.18	-	46,093.71	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	78,000.00	-	-	20,000.00	416.30
		Fin- Director/Senior Director/Chief	124,898.57	58,046.47	102,661.83	33,520.87	1,267.63
		Ops-Supervisor/Manager/Sr Manager/Chief	176,244.76	26,612.24	-	-	33,169.47
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	148,166.39	-	-	40,479.54	1,236.37
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	129,048.07	12,832.38	-	17,038.96	421.40
		Eng Plan Strat- Technician/Estimator/Tech Writer	154,951.65	-	-	86,346.69	821.80
		Elec Eng-Technician/Technologist/Estimator	120,128.42	-	-	29,515.96	1,711.01
		IT-Analyst Sr, Exp, Prn, Chief	24,980.79	12,052.90	-	71,373.68	-
		Elc Ops-Supervisor/Manager/Sr Manager	157,555.23	21,677.99	-	63,438.94	6,526.50
		Gas Eng-Engineer Career, Sr, Exp, Prn	168,247.06	16,780.74	-	16,788.96	1,869.92
		Eng Plan Strat- Crane Surveyor	149,048.50	-	-	47,737.10	1,991.55
		Gas Eng-Technician/Estimator	134,379.74	-	-	1,380.85	169.40
		Gen-Planner Career, Sr, Exp, Prn	179,612.60	-	-	79,113.88	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	124,595.69	-	-	43,688.63	-
		IT-Consultant Sr, Exp, Prn	160,313.36	17,210.71	-	-	4,054.27
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	174,598.00	18,592.03	-	-	6,205.10
		Gas Ops-Supervisor/Manager/Sr Manager	144,336.00	7,235.42	-	19,523.90	25,983.94
		Elc Ops-Operator	123,987.74	-	-	81,568.24	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	196,560.00	31,794.84	-	500.00	1,740.55
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	165,379.51	-	-	32,832.81	1,642.86
		Gas Eng-Engineer Career, Sr, Exp, Prn	194,000.00	18,449.50	-	987.11	4,978.24
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,882.00	18,243.96	-	26,236.76	3,828.21
		Eng Plan Strat- Technician/Estimator/Tech Writer	147,343.15	-	-	107,681.74	1,351.00
		Eng Plan Strat- Permit Facilitator	121,524.28	-	-	3,099.79	802.93
		Ops-Analyst Sr, Exp, Prn, Chief	161,137.66	16,214.05	-	13,981.78	1,131.08
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	180,096.80	21,313.59	-	3,107.64	7,313.61
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	64,122.24	-	-	713.92	-
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	107,738.52	-	-	55,274.34	498.25
		Gas Eng-Technician/Estimator	150,073.54	-	-	908.64	420.00
		Elc Ops-Cable Splicer	166,083.99	-	-	134,772.52	290.00
		Legal/Risk- Analyst-Srn, Exp, Prn, Chief	100,015.46	13,332.98	-	24,196.53	350.00
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	137,514.95	-	-	9,636.52	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	141,257.10	-	-	24,883.82	537.87
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	78,643.54	-	-	14,862.19	273.70
		Gas Ops-Coord/Tech Sr, Exp, Prn	151,388.02	-	-	174,361.61	-
		Gas Ops-Working Leader	148,477.40	-	-	35,245.80	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	105,123.03	-	-	34,996.84	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	154,484.89	-	-	12,331.06	600.00
		Corp Afs-Representative Sr, Exp, Prn	156,406.98	15,151.52	-	-	6,742.16
		Ops-Supervisor/Manager/Sr Manager/Chief	189,241.46	28,474.01	-	3,200.00	3,971.71
		Eng Plan Strat- Representative Sr, Exp, Prn	130,199.89	-	-	46,893.26	11,316.19
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	133,438.35	-	-	28,533.72	422.80
		Gas Ops-Representative Sr, Exp, Prn	130,420.71	-	-	26,098.88	-
		Ops-System Operator/Appr System Operator	90,440.80	-	-	280,772.50	-
		Elc Ops-Electrician/Appr Electrician	122,624.89	-	-	45,196.63	-
		Elc Ops-Painter	116,923.20	-	-	46,424.77	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	179,044.86	-	-	267,158.10	2,841.76

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					(3)	(4)	(5)
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	141,678.00	13,472.97	-	2,334.44	2,740.37
		Eng Plan Strat- Supervisor/Manager/Senior Manager	169,995.13	19,103.57	-	25.00	5,554.11
		Gas Eng-Technician/Estimator	150,073.54	-	-	88,592.79	2,714.65
		Ops-System Operator/Appr System Operator	127,547.55	-	-	209,176.19	154.86
		Eng Plan Strat- Installation/Asset/ Manager Snr, Exp, Prn	126,262.83	14,249.98	-	14,141.94	210.00
		IT-Product Owner/Designer Sr, Exp, Prn	132,246.44	13,287.55	-	5,000.00	315.00
		Gas Eng-Supervisor/Manager/Sr Manager	169,438.50	19,010.53	-	800.00	479.32
		Gas Ops-Supervisor/Manager/Sr Manager	185,169.80	27,647.29	-	2,000.00	132.58
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	150,083.84	14,860.13	-	3,041.99	3,327.69
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	126,510.24	-	-	-	-
		Eng Plan Strat- Inspector Career, Sr, Exp, Prn	149,312.03	-	-	9,049.90	1,575.28
		IT-Specialist Sr, Exp, Prn	130,753.48	14,062.55	-	3,000.00	4,563.37
		Ops-Planner Career, Sr, Exp, Prn	121,102.12	16,126.90	-	407.56	1,015.00
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	148,901.07	-	-	32,050.85	-
		Gas Ops-Fitter	144,203.06	-	-	21,799.23	502.60
		Gas Ops-Specialist Sr, Exp, Prn	139,285.84	20,339.51	-	8,389.07	6,411.52
		Gas Eng-Technician/Estimator	126,146.03	-	-	46,141.86	2,242.60
		Eng Plan Strat- Representative Sr, Exp, Prn	128,817.78	12,956.82	-	-	657.70
		Legal/Risk- Specialist/Atchivist-Sr, Exp, Prn	163,898.80	25,665.52	-	-	2,637.35
		IT-Engineer/Inspector Career, Sr, Exp, Prn	157,433.74	17,264.55	-	-	1,597.41
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	139,215.75	-	-	78,154.02	144.12
		Gas Ops-Fitter	136,998.30	-	-	40,756.12	-
		Ops-Construction Manager Sr, Exp, Prn	160,375.66	16,046.57	-	2,000.00	14,912.77
		Elc Ops-Inspector Career, Sr, Exp, Prn	150,140.04	-	-	40,833.72	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	147,832.28	-	-	22,612.56	-
		Elec Eng-Technician/Technologist/Estimator	150,500.96	-	-	3,300.81	470.35
		Eng Plan Strat- Permit Facilitator	124,819.34	-	-	4,402.73	497.00
		Elc Ops-Coord/Tech Sr, Exp, Prn	159,152.23	-	-	67,329.63	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	171,674.11	16,967.50	-	5,160.46	869.40
		EHS-Supervisor/Manager/Sr Manager	191,711.68	23,352.53	-	20,617.27	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	221,031.64	29,926.32	-	1,000.00	6,006.50
		IT-Specialist Sr, Exp, Prn	134,512.08	15,389.11	-	18,223.64	35.00
		Gen-Prog/Proj/Prod Manager Career, Snr, Exp, Prn	169,214.64	16,595.68	-	20,888.44	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	167,698.02	-	-	53,656.03	161.84
		Corp Afrs-Case Manager Exp, Prn	123,366.06	11,243.31	-	260.04	690.00
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	141,994.43	11,867.51	-	650.00	1,007.05
		Elc Ops-Inspector Career, Sr, Exp, Prn	138,739.48	-	-	54,297.51	-
		Eng Plan Strat-Ops Perf Mng/Cont Mng Sr, Exp, Prn	115,881.74	23,708.47	-	1,179.43	280.00
		Gen-Electrician/Appr Electrician	142,366.81	-	-	150,631.43	-
		Ops-Engineer Career, Sr, Exp, Prn	204,645.84	20,559.60	-	1,020.00	604.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	157,509.26	-	-	100,848.32	-
		Elc Ops-Construction Manager Sr, Exp, Prn	136,560.99	15,595.41	-	11,523.08	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	-	-	-	-	-
		Elc Ops-Troubleshooter/Welder	195,225.33	-	-	96,962.10	-
		Ops-Supervisor/Manager/Sr Manager/Chief	171,946.62	25,692.79	-	1,400.00	2,871.63
		Elec Eng-Technician/Technologist/Estimator	133,485.78	-	-	79,423.06	1,571.03
		Gen-Supervisor/Manager/Sr Manager/Chief	177,314.66	19,418.20	-	49,348.07	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	140,240.09	-	-	150,074.78	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	155,285.33	-	-	98,092.66	334.60
		Elc Ops-Operator	135,490.70	-	-	193,229.85	-
		IT-Analyst Sr, Exp, Prn, Chief	36,146.25	21,011.38	-	8,150.69	140.00
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	161,514.00	17,743.57	-	5,463.85	979.50
		Eng Plan Strat- Technician/Estimator/Tech Writer	119,139.00	-	-	5,399.85	31.38
		Cust Ent Sol-Specialist-Sr, Exp, Prn	114,684.27	12,237.92	-	3,301.90	4,680.07
		Eng Plan Strat- Technician/Estimator/Tech Writer	131,809.66	-	-	24,558.97	525.00
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	129,826.63	-	-	10,985.22	471.80
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	174,940.00	17,342.74	-	8,030.24	4,530.53

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					(3)	(4)	(5)
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	117,806.45	-	-	57,510.74	-
		Elc Ops-Supervisor/Manager/Sr Manager	168,113.30	18,555.66	-	30,180.92	7,953.16
		Elc Ops-Cable Splicer	122,620.23	-	-	183,942.60	-
		Gas Ops-Mechanic	136,831.40	-	-	44,434.96	406.70
		Gas Ops-Supervisor/Manager/Sr Manager	153,748.08	18,231.77	-	46,977.89	8,333.23
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	119,286.06	-	-	70,945.49	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	184,685.37	27,383.28	-	600.00	350.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	106,232.23	16,069.17	-	29,115.80	280.00
		Elec Eng-Supervisor/Manager/Senior Manager	209,299.18	31,540.64	-	-	948.84
		IT-Analyst Sr, Exp, Prn, Chief	188,664.00	20,468.97	-	1,179.10	960.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	161,464.38	-	-	14,339.70	3,168.30
		EHS-Instructor, Career, Sr, Exp, Prn	10,757.31	15,962.18	-	93,845.25	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	145,490.73	-	-	19,472.15	-
		Elec Eng-Supervisor/Manager/Senior Manager	177,666.63	-	-	2,625.00	2,345.07
		Gas Ops-Mechanic	129,017.48	-	-	26,181.71	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	211,491.66	31,678.23	-	3,700.00	12,367.63
		Elc Ops-Consultant-Sr, Exp, Prn	145,258.70	14,587.64	-	1,392.13	617.28
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,435.18	-	-	425.36	8,249.20
		Gas Eng-Technician/Estimator	155,796.30	-	-	3,110.86	861.70
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	189,000.00	27,247.13	-	-	4,860.70
		Gas Eng-Technician/Estimator	121,137.59	-	-	23,656.84	546.00
		Eng Plan Strat- Technician/Estimator/Tech Writer	151,617.81	-	-	221.62	35.00
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	181,928.00	17,301.20	-	7,167.32	3,884.89
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	29,422.06	10,948.75	-	54,385.74	35.00
		Eng Plan Strat- Supervisor/Manager/Senior Manager	209,461.35	20,749.42	-	74,383.86	14,967.49
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	163,748.34	16,384.25	-	1,091.68	2,036.00
		Eng Plan Strat- Supervisor/Manager/Senior Manager	178,588.21	-	-	1,021.14	3,851.73
		Eng Plan Strat- Supervisor/Manager/Senior Manager	160,249.50	17,924.78	-	14,964.09	12,459.26
		Ops-Dispatcher	122,518.72	-	-	164,272.08	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	152,284.20	-	-	145,538.15	-
		Gas Ops-Mechanic	144,206.91	-	-	85,574.26	-
		Gen-Work Week Manager/Working Leader	180,545.15	17,953.05	-	18,120.02	128.39
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	199,380.00	18,635.44	-	16,079.78	10,612.86
		Elc Ops-Engineer Career, Sr, Exp, Prn	109,901.45	-	-	28,984.09	6,922.59
		Corp Afrs-Supervisor/Manager/Senior Manager	198,947.00	27,416.35	-	1,000.00	260.65
		Gas Ops-Mechanic	143,536.00	-	-	41,092.06	4,190.59
		Gen-Prog/Proj/Prod Manager Career, Snr, Exp, Prn	177,353.50	10,907.61	-	38,700.68	214.00
		Gas Eng-Technician/Estimator	149,732.80	-	-	26,772.00	1,974.47
		Eng Plan Strat- Supervisor/Manager/Senior Manager	193,951.80	29,098.21	-	-	756.50
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	127,719.39	-	-	57,713.49	-
		Eng Plan Strat- Representative Sr, Exp, Prn	151,937.59	-	-	46,593.70	2,578.68
		Eng Plan Strat- Representative Sr, Exp, Prn	135,563.66	-	-	10,570.15	1,643.15
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	120,473.90	-	-	35,621.41	-
		Eng Plan Strat- Representative Sr, Exp, Prn	129,027.06	-	-	12,029.86	2,380.00
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	149,654.39	-	-	1,694.57	7,352.27
		Ops-System Operator/Appr System Operator	140,265.30	-	-	187,226.17	8,168.31
		Ops-System Operator/Appr System Operator	137,426.53	-	-	204,736.39	148.62
		Corp Afrs-Case Manager Exp, Prn	141,627.26	14,420.05	-	2,700.00	1,520.00
		Elc Ops-Supervisor/Manager/Sr Manager	214,142.96	30,985.85	-	3,000.00	5,075.78
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	142,935.15	-	-	286,348.65	-
		Elec Eng-Technician/Technologist/Estimator	133,043.71	-	-	38,422.75	1,002.36
		Gas Ops-Engineer Career, Sr, Exp, Prn	129,948.89	-	-	19,047.60	6,090.78
		Gas Ops-Shop/Crew Leader	147,244.14	-	-	123,357.98	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	145,001.26	14,372.44	-	2,000.00	4,006.54
		Elec Eng-Supervisor/Manager/Senior Manager	141,541.69	-	-	2,670.56	2,363.99
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	177,016.66	23,906.84	-	684.64	3,980.12
		Ops-Coord/Tech Sr, Exp, Prn	143,311.31	-	-	32,006.72	-

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					(3)	(4)	(5)
		IT-Coord/Tech Sr, Exp, Prn	140,027.35	-	-	46,424.78	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	47,826.12	-	-	7,192.87	320.00
		Elc Ops-Supervisor/Manager/Sr Manager	165,351.09	18,689.44	-	5,000.00	1,768.36
		Gas Eng- Scientist/Environ, Data, Consul-Sr, Exp, Prn	183,208.34	18,250.37	-	-	387.67
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,382.31	-	-	43,609.11	-
		Gen-Mechanic	153,314.45	-	-	133,223.30	-
		Gas Eng-Supervisor/Manager/Sr Manager	200,265.08	29,984.68	18,630.06	-	7,385.53
		Gas Ops-Supervisor/Manager/Sr Manager	157,879.12	18,797.79	-	59,387.61	3,791.07
		Gas Ops Welder	131,121.40	-	-	27,517.25	-
		Gas Ops-Fitter	138,656.06	-	-	84,102.36	239.32
		Eng Plan Strat- Biologist	132,361.71	13,501.57	-	4,490.74	4,579.33
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	159,057.79	14,365.60	-	-	494.27
		Gas Eng-Rep/Specialist Sr, Exp, Prn	132,266.64	13,923.84	-	-	3,408.07
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,638.39	-	-	276,195.36	4,332.77
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	177,767.86	19,293.74	-	272.30	420.00
		Elc Ops-Supervisor/Manager/Sr Manager	192,509.82	-	-	3,185.94	85.10
		Legal/Risk- Analyst Sr, Exp, Prn, Chief	141,649.90	14,230.76	-	547.44	678.99
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	130,630.11	-	-	211.73	570.00
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	132,353.06	-	-	1,617.49	420.00
		Gas Eng-Rep/Specialist Sr, Exp, Prn	138,834.81	-	-	2,759.78	395.41
		Elec Eng-Analyst Sr, Exp, Prn, Chief	153,252.00	15,287.42	-	158.67	2,866.67
		Elc Ops-Analyst Sn, Exp, Prn, Chief	142,642.50	14,358.96	-	-	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	126,093.38	-	-	5,512.10	502.50
		Elc Ops-Analyst Sn, Exp, Prn, Chief	145,286.64	14,566.16	-	11,026.35	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	142,354.34	13,772.98	-	8,091.89	5,979.15
		Gas Eng-Engineer Career, Sr, Exp, Prn	170,490.00	16,036.52	-	5,482.59	1,983.81
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	189,366.66	27,677.16	-	-	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	141,605.32	-	-	38,141.79	-
		Elc Ops-Director/Senior Director/Chief	236,767.23	42,495.37	-	10,928.99	11,889.60
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	159,975.73	-	-	22,616.03	420.00
		Ops-Specialist/Atchivist Sr, Exp, Prn	166,737.98	18,145.71	-	500.00	5,540.51
		Ops-System Operator/Appr System Operator	146,150.03	-	-	136,319.13	79.10
		Ops-System Operator/Appr System Operator	140,808.83	-	-	107,495.01	253.21
		Ops-System Operator/Appr System Operator	141,902.44	-	-	91,117.02	3,463.41
		Ops-System Operator/Appr System Operator	134,968.32	-	-	218,088.92	-
		Ops-Engineer Career, Sr, Exp, Prn	165,964.00	15,855.15	-	18,384.07	10,080.36
		Elc Ops-Construction Manager Sr, Exp, Prn	145,700.00	15,568.36	-	16,298.50	9,741.81
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	132,665.98	-	-	35,419.27	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	154,586.54	-	-	7,185.65	385.00
		Ops-Coord/Tech Sr, Exp, Prn	144,001.73	-	-	1,959.55	-
		Gas Ops-Representative Sr, Exp, Prn	116,245.28	-	-	21,948.41	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	180,953.54	23,204.48	-	20.00	554.78
		Eng Plan Strat- Supervisor/Manager/Senior Manager	177,187.50	17,310.29	-	5,683.44	2,403.97
		Eng Plan Strat- Mechanic	135,535.04	-	-	12,858.19	-
		Ops-Welder	143,027.29	-	-	90,749.37	-
		Gas Ops-Representative Sr, Exp, Prn	92,190.58	-	-	74,506.17	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	126,339.58	-	-	947.65	788.07
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	152,043.57	-	-	83,818.54	73.50
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	156,896.37	-	-	155,702.17	531.30
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	166,436.31	-	-	207,317.33	596.20
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	170,895.38	-	-	42,154.58	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	126,422.84	11,996.04	-	-	350.00
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	189,000.00	26,408.60	-	500.00	4,221.40
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	188,846.00	19,766.68	-	14,334.82	1,435.91
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	31,854.73	-	-	68,307.31	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	160,791.74	-	-	100,910.17	1,339.39
		Corp Afrs-Case Manager Exp, Prn	172,645.20	25,797.18	-	2,000.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	143,282.64	-	-	65,323.71	-
		Gas Ops-Station Operator	120,648.94	-	-	102,073.55	417.90
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	82,792.87	-	-	56,497.36	-
		IT-Specialist Sr, Exp, Prn	148,826.92	14,908.78	-	-	641.20
		Elec Eng-Analyst Sr, Exp, Prn, Chief	171,242.16	24,524.88	-	-	420.00
		Eng Plan Strat- Supervisor/Manager/Senior Manager	138,857.87	13,415.00	-	-	881.79
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	119,772.26	-	-	68,226.91	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	138,568.15	-	-	63,277.94	-
		IT-Analyst Sr, Exp, Prn, Chief	138,478.30	-	-	-	3,169.63
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	168,404.00	16,014.90	-	9,244.63	10,430.99
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	19,736.05	-	1,000.00	3,055.53
		Gas Eng-Rep/Specialist Sr, Exp, Prn	129,162.00	12,151.24	-	400.00	350.00
		IT-Specialist Sr, Exp, Prn	117,651.52	11,963.53	-	717.26	1,086.58
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	116,160.10	-	-	40,296.17	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	157,126.85	-	-	94,922.57	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	140,701.29	-	-	22,975.34	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,026.69	-	-	37,010.35	-
		Eng Plan Strat- Permit Facilitator	118,610.36	-	-	-	-
		Ops-Crew/Control/Facilities Lead	148,815.02	-	-	129,420.53	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	154,620.00	15,373.41	-	-	827.50
		Ops-System Operator/Appr System Operator	147,767.33	-	-	166,212.70	967.06
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	138,931.69	-	-	71,388.47	895.04
		Elc Ops-Cable Splicer	145,397.52	-	-	372,555.21	-
		EHS-Instructor, Career, Sr, Exp, Prn	171,428.20	31,937.19	-	100,373.19	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,349.80	-	-	92,315.96	1,957.39
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	142,800.74	20,920.89	-	67,789.76	1,818.20
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	196,281.72	33,798.88	-	1,550.00	-
		Ops-Inspector Career, Sr, Exp, Prn	130,737.47	11,311.40	-	168,017.06	44,214.91
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	169,333.36	24,863.99	-	-	1,338.08
		Elec Eng-Technician/Technologist/Estimator	143,905.10	-	-	41,043.51	-
		Gas Ops-Claims/Reduc/HR/EE Concerns Invest Sr, Exp, Prn	151,843.18	16,578.13	-	1,029.42	4,336.51
		People-Analyst/Specialist Sr, Exp, Prn, Chief	130,841.98	13,149.34	-	1,250.00	420.00
		Ops-Analyst Sr, Exp, Prn, Chief	142,464.00	13,147.85	-	6,078.00	295.40
		Ops-Engineer Career, Sr, Exp, Prn	201,416.00	19,179.26	-	7,988.80	1,454.91
		Eng Plan Strat- Supervisor/Manager/Senior Manager	153,323.10	15,717.41	-	2,700.00	2,564.49
		Gas Ops-Representative Sr, Exp, Prn	132,866.43	-	-	94,544.89	-
		Gas Eng-Technician/Estimator	106,469.35	-	-	-	889.70
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	151,764.08	15,289.15	-	2,000.00	490.00
		Elc Ops-Supervisor/Manager/Sr Manager	155,000.00	16,855.08	-	52,702.61	8,073.70
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	188,483.15	-	-	98,112.79	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	142,882.26	-	-	27,724.33	1,650.60
		Eng Plan Strat- Supervisor/Manager/Senior Manager	191,099.96	29,225.59	16,990.56	3,610.48	3,158.18
		Eng Plan Strat- Representative Sr, Exp, Prn	154,199.01	-	-	72,873.40	1,914.03
		Elec Eng-Technician/Technologist/Estimator	158,377.10	-	-	10,939.83	350.00
		Ops-Shop/Crew Leader	156,529.20	-	-	33,010.46	1,879.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	208,770.65	-	-	238,181.89	1,341.50
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	193,182.11	31,065.80	32,392.85	749.20	2,034.23
		Ops-Supervisor/Manager/Sr Manager/Chief	152,091.96	19,479.35	-	7,299.79	146.70
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	140,584.09	-	-	136,359.14	-
		IT-Specialist Sr, Exp, Prn	136,285.99	14,148.92	-	1,267.35	4,876.73
		Elc Ops-Construction Manager Sr, Exp, Prn	143,603.07	-	-	10,260.20	3,811.66
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	208,159.98	31,152.60	-	-	646.82
		EHS-Supervisor/Manager/Sr Manager	157,369.56	22,810.46	-	98,283.01	2,426.17
		Ops-Supervisor/Manager/Sr Manager/Chief	176,510.60	21,287.92	-	-	960.00
		IT-Specialist Sr, Exp, Prn	148,267.38	19,696.62	-	12,365.13	891.12
		Elc Ops-Electrician/Appr Electrician	142,340.00	-	-	85,575.35	9,085.03
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	139,547.17	-	-	39,623.74	504.00

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Troubleshooter/Welder	107,162.80	-	-	205,776.13	197.40
		Elc Ops-Shop/Crew Leader/Foreman	155,309.91	-	-	288,575.53	7,894.18
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	139,100.24	-	-	67,867.95	-
		Elc Ops-Specialist Sr, Exp, Prn	152,663.68	30,910.86	-	161,377.66	6,999.24
		Elc Ops-Shop/Crew Leader/Foreman	159,017.47	-	-	60,756.82	298.20
		Elc Ops-Shop/Crew Leader/Foreman	189,977.23	-	-	565,792.01	1,111.76
		Gas Ops-Supervisor/Manager/Sr Manager	189,218.80	24,841.00	-	4,718.68	4,472.67
		People-Recruiter	154,828.60	18,000.50	-	2,500.00	420.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	151,515.94	15,045.36	-	-	535.99
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	161,423.09	-	-	140,216.76	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	159,474.80	-	-	28,341.44	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	153,425.12	-	-	10,486.73	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	183,417.92	19,684.47	-	17,963.38	420.00
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	57,933.13	13,850.77	-	43,645.50	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	126,596.79	-	-	63,012.59	-
		Gas Ops-Representative Sr, Exp, Prn	123,654.83	-	-	34,394.48	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	194,749.96	27,396.07	22,041.30	5,800.00	5,433.47
		Gas Ops-Representative Sr, Exp, Prn	130,981.11	-	-	14,253.08	-
		Elc Ops-Operator	135,061.84	-	-	77,513.80	-
		Gas Ops-Supervisor/Manager/Sr Manager	171,693.40	22,039.03	-	47,926.36	6,081.57
		Gas Ops-Inspector Career, Sr, Exp, Prn	159,954.63	-	-	112,715.01	-
		Ops-Pwr Gen Diving/Lincs/Outg Prj/Prgm Mng	140,475.53	14,476.43	-	153.14	3,827.24
		Gas Ops-Inspector Career, Sr, Exp, Prn	155,328.00	-	-	74,518.62	-
		Elc Ops-Construction Manager Sr, Exp, Prn	163,797.39	-	-	55,652.70	-
		Gas Ops-Supervisor/Manager/Sr Manager	173,752.64	22,714.84	-	120,180.74	1,089.05
		Gas Ops-Supervisor/Manager/Sr Manager	167,961.00	16,547.28	-	65,508.87	8,312.06
		Gas Ops-Technician/Estimator	116,562.29	-	-	62,186.61	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	164,772.80	16,688.83	-	500.00	6,861.19
		Gas Ops-Representative Sr, Exp, Prn	84,710.23	-	-	64,678.57	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	124,963.50	10,691.86	-	-	927.19
		Elc Ops-Supervisor/Manager/Sr Manager	206,241.82	35,282.85	13,165.19	4,015.00	4,136.92
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	152,602.64	15,201.58	-	700.00	3,747.37
		Eng Plan Strat- Mechanic	142,366.72	-	-	3,227.27	239.51
		Eng Plan Strat- Consultant Sr, Exp, Prn	148,948.56	14,088.21	-	2,259.47	2,884.93
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	138,025.50	-	-	49,683.33	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	136,194.74	-	-	60,627.14	960.00
		Gas Ops-Mechanic	124,448.14	-	-	1,890.84	-
		Elc Ops-Electrician/Appr Electrician	143,156.84	-	-	81,015.77	333.20
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	155,819.52	15,640.93	-	16,038.96	665.00
		Gas Ops-Representative Sr, Exp, Prn	133,100.94	-	-	37,879.17	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	185,625.00	23,005.66	-	650.00	2,034.03
		Elc Ops-Working Leader	134,212.70	-	-	34,596.46	-
		Elc Ops-Construction Manager Sr, Exp, Prn	136,400.00	15,042.72	-	23,445.99	11,836.30
		Elc Ops-Supervisor/Manager/Sr Manager	167,918.10	17,135.14	-	29,347.62	2,762.49
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	146,271.80	-	-	15,398.44	14,533.40
		Corp Afrs-Case Manager Exp, Prn	174,000.00	16,788.76	-	-	770.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	144,378.77	-	-	53,846.95	1,953.44
		Eng Plan Strat- Crew/Control/Facilities Lead	142,689.28	-	-	41,772.05	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	103,215.84	-	-	275.40	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	162,283.86	-	-	84,079.43	652.40
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	129,471.28	-	-	53,377.21	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	159,991.08	-	-	71,345.21	553.00
		Gas Ops-Representative Sr, Exp, Prn	132,828.02	-	-	121,257.37	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	117,475.10	13,696.13	-	5,982.03	919.23
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	155,674.10	-	-	37,359.99	-
		People-Recruiter	144,000.00	15,544.99	-	2,250.00	4,336.67
		Elc Ops-Supervisor/Manager/Sr Manager	195,000.00	19,647.96	-	31,072.93	7,607.44

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					(3)	(4)	(5)
		Ops-Supervisor/Manager/Sr Manager/Chief	197,718.25	35,318.83	23,879.66	471.55	777.35
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	216,296.62	33,874.11	-	2,600.00	7,246.18
		Elec Eng-Supervisor/Manager/Senior Manager	162,104.14	21,096.65	-	3,000.00	11,944.39
		Elc Ops-Electrician/Appr Electrician	128,154.24	-	-	92,258.59	-
		Elc Ops-Working Leader	145,454.38	-	-	64,367.43	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	141,523.50	27,028.29	-	26,147.00	2,508.18
		Gas Ops-Supervisor/Manager/Sr Manager	165,351.64	20,789.63	-	18,075.33	12,420.62
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	155,145.27	15,513.46	-	1,500.00	385.00
		Gas Eng-Analyst Sr, Exp, Prn, Chief	141,831.00	13,672.26	-	-	634.20
		Elc Ops-Analyst Sn, Exp, Prn, Chief	89,446.94	14,238.10	-	21,726.43	314.30
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	158,135.46	16,616.37	-	50.00	731.00
		Elc Ops-Electrician/Appr Electrician	136,214.94	-	-	23,394.62	2,788.80
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	17,029.35	-	14,540.28	14,475.16
		Gas Eng-Supervisor/Manager/Sr Manager	217,690.02	29,416.83	-	-	13,823.33
		Gas Eng-Engineer Career, Sr, Exp, Prn	158,596.98	-	-	31,155.59	4,971.86
		IT-Product Owner/Designer Sr, Exp, Prn	181,135.24	27,273.12	13,864.50	-	31.50
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,628.00	19,734.56	-	20,807.19	6,512.63
		Gas Ops-Supervisor/Manager/Sr Manager	161,121.90	19,260.26	-	-	-
		Elc Ops-Operator	113,239.20	-	-	40,287.75	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	138,120.16	13,507.26	-	5,295.70	778.70
		Eng Plan Strat- Technician/Estimator/Tech Writer	128,395.97	-	-	2,679.58	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	152,652.45	-	-	45,855.94	201.18
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	217,580.00	38,880.27	20,385.40	5,515.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	158,227.63	-	-	79,839.69	518.00
		Gas Ops-Construction Manager Sr, Exp, Prn	168,956.70	16,963.46	-	28,935.05	307.53
		Gas Ops-Inspector Career, Sr, Exp, Prn	112,615.01	-	-	103,360.85	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	52,098.50	14,467.74	-	15,961.32	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	202,331.08	29,555.53	8,230.29	6,000.00	4,877.51
		Ops-Specialist/Atchivist Sr, Exp, Prn	145,340.60	15,636.87	-	-	1,625.70
		Elec Eng-Analyst Sr, Exp, Prn, Chief	136,349.38	-	-	20,683.82	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	147,523.44	-	-	41,965.79	2,509.85
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	206,492.00	21,976.73	-	17,422.07	8,424.94
		Eng Plan Strat- Mechanic	136,135.19	-	-	31,711.39	315.81
		Elc Ops-Painter	125,278.02	-	-	60,088.69	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	170,900.04	17,953.27	-	800.00	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	117,985.20	-	-	18,292.91	1,125.60
		IT-Analyst Sr, Exp, Prn, Chief	-	-	-	65,255.54	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	205,760.00	19,293.52	-	4,761.28	3,887.03
		Elc Ops-Engineer Career, Sr, Exp, Prn	156,648.79	-	-	34,057.96	-
		Gas Eng-Technician/Estimator	138,238.56	-	-	1,630.47	1,552.40
		Gas Ops-Coord/Tech Sr, Exp, Prn	151,310.40	10,234.08	-	14,610.77	1,782.90
		Gas Ops-Inspector Career, Sr, Exp, Prn	149,713.50	-	-	33,498.38	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,310.00	16,672.14	-	400.00	3,172.40
		IT-Engineer/Inspector Career, Sr, Exp, Prn	135,872.10	-	-	595.48	924.98
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	204,142.00	21,161.05	-	25,580.95	13,849.14
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	135,213.10	-	-	72,338.17	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	217,836.00	21,752.27	-	8,122.92	2,848.47
		Elc Ops-Working Leader	148,089.60	-	-	14,301.05	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	137,394.13	-	-	49,312.84	-
		Elc Ops-Working Leader	141,840.83	-	-	15,842.35	-
		Gas Ops-Supervisor/Manager/Sr Manager	156,665.78	18,803.41	-	8,834.30	28,882.61
		Gas Ops-Representative Sr, Exp, Prn	130,527.97	-	-	21,589.91	-
		Elc Ops-Electrician/Appr Electrician	139,290.56	-	-	135,489.26	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	147,936.73	18,865.08	-	6,000.00	1,476.63
		Elc Ops-Inspector Career, Sr, Exp, Prn	149,763.15	-	-	167,409.16	1,581.30
		Eng Plan Strat- Supervisor/Manager/Senior Manager	204,724.00	35,721.80	13,165.19	2,797.18	3,223.32
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	120,173.23	-	-	46,040.60	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Supervisor/Manager/Sr Manager	159,999.96	-	-	48,055.91	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	175,912.95	27,843.02	-	9,820.38	3,827.79
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	193,397.56	29,155.70	-	2,000.00	3,216.84
		Gas Ops-Representative Sr, Exp, Prn	125,246.32	-	-	45,714.21	-
		Gas Ops-Super Crew Equipmt Opr/Compl	122,088.94	-	-	76,988.08	-
		Elec Eng-Technician/Technologist/Estimator	143,221.64	-	-	47,657.55	3,456.97
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	165,952.00	15,832.77	-	6,391.47	7,106.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	171,068.56	-	-	150,987.95	698.33
		Elec Eng-Technician/Technologist/Estimator	147,137.41	-	-	43,750.04	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	46,297.16	13,610.13	-	30,937.61	431.50
		EHS-Director/Senior Director/Chief	232,941.46	46,837.55	56,514.57	6,092.60	20,085.25
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	19,736.05	-	7,332.98	8,716.51
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	151,736.96	6,272.51	-	3,000.00	912.60
		Elc Ops-Supervisor/Manager/Sr Manager	176,574.68	-	-	66,659.72	1,143.69
		IT-Specialist Sr, Exp, Prn	142,083.36	13,600.32	-	1,000.00	1,071.17
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	146,863.91	-	-	4,356.38	7,597.79
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	151,350.32	-	-	9,745.69	1,881.33
		Elec Eng-Technician/Technologist/Estimator	54,038.64	-	-	45,800.81	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	157,833.00	16,545.06	-	-	-
		Legal/Risk- Claims/Reduc/HR/EE Concerns Invest Sr, Exp	156,286.80	15,522.74	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	157,751.98	-	-	88,854.21	1,787.71
		Eng Plan Strat- Right-of-Way Agent	138,210.00	13,417.44	-	458.06	10,434.52
		IT-Analyst Sr, Exp, Prn, Chief	62,449.26	-	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	137,348.74	-	-	245,248.37	941.10
		Elc Ops-Shop/Crew Leader/Foreman	167,123.25	-	-	149,121.25	180.60
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,882.65	-	-	101,422.66	94.50
		Gas Ops-Mechanic	136,115.79	-	-	83,172.80	-
		Gas Ops-Shop/Crew Leader	146,142.72	-	-	80,695.91	207.20
		Ops-Analyst Sr, Exp, Prn, Chief	143,311.67	14,049.08	-	15,400.44	13,413.26
		Eng Plan Strat- Biologist	155,865.12	14,676.82	-	711.23	3,356.18
		Elc Ops-Specialist Sr, Exp, Prn	149,220.13	25,540.30	-	39,902.09	9,414.70
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	152,777.37	17,556.00	-	8,598.81	1,126.00
		IT-Engineer/Inspector Career, Sr, Exp, Prn	182,597.18	18,455.67	-	1,000.00	563.08
		Legal/Risk- Counsel/Senior Counsel	221,473.87	23,805.06	16,512.21	500.00	1,148.14
		Elc Ops-Analyst Sn, Exp, Prn, Chief	154,452.20	15,460.14	-	300.00	5,037.38
		Elc Ops-Supervisor/Manager/Sr Manager	191,589.66	28,378.16	-	-	9,363.70
		Gas Ops-Construction Manager Sr, Exp, Prn	149,833.36	9,013.20	-	8,030.00	2,000.61
		Gas Eng-Engineer Career, Sr, Exp, Prn	174,526.74	17,183.99	-	1,400.00	245.00
		EHS-Specialist-Sr, Exp, Prn	150,851.96	16,205.93	-	7,000.00	385.00
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	185,000.04	-	-	550.00	-
		Ops-Analyst Sr, Exp, Prn, Chief	136,900.20	13,799.52	-	-	487.20
		Eng Plan Strat- Representative Sr, Exp, Prn	150,468.21	-	-	80,132.67	1,731.27
		Elec Eng-Technician/Technologist/Estimator	112,589.44	-	-	42,891.11	1,400.07
		Gas Ops-Supervisor/Manager/Sr Manager	186,893.16	27,937.01	-	1,500.00	8,405.14
		Gas Ops-Representative Sr, Exp, Prn	124,946.49	-	-	32,967.88	-
		Elc Ops-Supervisor/Manager/Sr Manager	215,893.93	32,852.53	-	3,600.00	7,215.28
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	160,598.52	17,373.86	-	1,404.78	2,036.49
		Gas Ops-Representative Sr, Exp, Prn	133,060.31	-	-	45,015.26	2,103.50
		Fin- Auditor/Consult Sr, Exp, Prn	150,014.78	16,599.31	-	8,750.89	567.00
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	175,654.86	25,176.62	-	350.00	-
		Gas Ops-Planner Career, Sr, Exp, Prn	136,982.14	13,590.53	-	-	1,859.75
		Gas Eng-Technician/Estimator	151,101.24	-	-	54,385.26	2,428.30
		Gas Ops-Representative Sr, Exp, Prn	124,764.29	-	-	120,333.01	-
		Gas Ops-Supervisor/Manager/Sr Manager	181,707.62	22,505.84	-	20,900.59	4,834.57
		Fin- Supervisor/Manager/Sr Manager	177,956.85	26,724.92	-	5,050.00	1,229.77
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	126,549.80	-	-	19,281.03	-
		EHS-Supervisor/Manager/Sr Manager	144,571.51	15,169.28	-	2,537.21	15,413.08

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					(3)	(4)	(5)
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	163,495.44	-	-	264,853.82	1,066.10
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,462.84	13,331.38	-	17,067.98	1,226.66
		Elc Ops-Engineer Career, Sr, Exp, Prn	151,087.42	-	-	68,073.52	1,948.96
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	17,941.86	-	15,434.51	3,449.96
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	133,756.83	-	-	25,337.80	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	192,607.68	28,989.94	-	3,479.21	1,640.71
		Gas Ops-Representative Sr, Exp, Prn	109,779.37	-	-	33,123.25	103.60
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	124,252.26	-	-	71,735.30	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	171,396.00	17,115.13	-	803.40	3,504.99
		Gas Ops-Inspector Career, Sr, Exp, Prn	151,475.11	-	-	49,893.17	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	161,146.16	-	-	17,763.24	2,432.28
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	76,962.35	-	-	93,473.91	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	130,244.82	-	-	62,174.91	-
		People-HR Generalist/People-Partner Sr, Exp, Prn	122,803.73	14,074.40	-	12,070.67	8,190.30
		Ops-Supervisor/Manager/Sr Manager/Chief	183,947.66	26,679.08	8,230.29	7,800.00	5,387.59
		Gas Ops-Scheduler	124,973.53	14,213.91	-	18,953.43	960.00
		Ops-Coord/Tech Sr, Exp, Prn	164,209.84	-	-	69,461.66	1,411.42
		Gen-Engineer Career, Sr, Exp, Prn	65,892.00	-	-	-	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	148,195.39	-	-	35,070.17	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	186,846.03	-	-	147,531.85	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	138,771.04	-	-	55,697.30	-
		Ops-Coord/Tech Sr, Exp, Prn	132,096.00	12,562.74	-	352.06	1,350.30
		Elc Ops-Specialist Sr, Exp, Prn	159,012.55	-	-	2,895.44	1,930.60
		Elec Eng-Shop/Crew Leader	145,586.22	-	-	21,418.59	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	148,217.00	-	-	179,090.37	1,448.48
		Gen-Operator-Nuclear	144,849.45	-	-	88,073.36	2,394.18
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	166,856.26	15,423.45	-	8,779.38	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	171,187.46	17,094.00	-	45,004.19	-
		Gen-Supervisor/Manager/Sr Manager/Chief	188,032.50	7,583.52	-	32,814.68	-
		Gen-Work Week Manager/Working Leader	182,910.00	18,913.30	-	26,430.67	-
		Gen-Supervisor/Manager/Sr Manager/Chief	214,838.22	23,278.45	-	104,566.59	3,461.55
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	126,990.18	13,605.04	-	5,207.15	385.00
		Gas Ops-Supervisor/Manager/Sr Manager	173,897.63	16,618.20	-	1,674.05	5,250.10
		Eng Plan Strat- Crew/Control/Facilities Lead	142,873.36	-	-	9,363.84	-
		IT-Specialist Sr, Exp, Prn	137,935.26	16,778.45	-	-	5,106.61
		IT-Specialist Sr, Exp, Prn	151,116.04	16,938.95	-	750.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,025.76	-	-	129,317.83	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	162,514.70	16,088.56	-	1,757.60	1,500.84
		Ops-System Operator/Appr System Operator	132,536.10	-	-	120,903.83	968.47
		Eng Plan Strat- Supervisor/Manager/Senior Manager	172,069.88	22,453.58	-	2,467.04	1,100.78
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	135,853.51	-	-	29,628.13	-
		Gas Ops-Representative Sr, Exp, Prn	134,464.55	-	-	48,700.21	-
		Gas Ops-Representative Sr, Exp, Prn	131,230.08	-	-	109,885.00	-
		Ops-Repairperson	128,122.83	-	-	17,779.30	351.10
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	177,059.14	29,835.84	-	18,138.47	842.04
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	120,225.95	-	-	40,734.35	-
		Ops-Supervisor/Manager/Sr Manager/Chief	180,571.84	21,662.76	-	-	2,383.59
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	137,919.90	13,602.04	-	1,345.74	7,344.94
		Eng Plan Strat- Mechanic	135,404.54	-	-	5,287.17	-
		Eng Plan Strat- Mechanic	123,099.48	-	-	36,307.60	-
		Gas Ops-Shop/Crew Leader	145,256.13	-	-	75,755.34	529.20
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	129,853.84	-	-	198,000.84	3,468.69
		Elc Ops-Supervisor/Manager/Sr Manager	195,268.10	19,435.51	-	8,917.59	9,213.92
		Fin- Supervisor/Manager/Sr Manager	174,912.48	25,832.40	-	11,369.31	1,875.23
		Eng Plan Strat- Supervisor/Manager/Senior Manager	167,986.30	21,157.56	-	78,393.59	4,177.26
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	158,828.00	15,926.76	-	-	5,283.16
		IT-Specialist Sr, Exp, Prn	197,826.13	-	-	-	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Eng-Rep/Specialist Sr, Exp, Prn	122,923.05	12,544.15	-	-	245.00
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	222,993.36	36,652.38	-	4,709.80	7,471.05
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	140,275.79	-	-	53,680.91	159.42
		Eng Plan Strat- Supervisor/Manager/Senior Manager	161,896.67	18,753.47	-	900.00	1,211.38
		Gas Ops-Supervisor/Manager/Sr Manager	173,250.00	25,762.54	-	-	7,106.95
		Gas Ops-Supervisor/Manager/Sr Manager	154,130.16	11,686.59	-	15,605.44	5,539.06
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	168,262.00	16,916.83	-	1,508.49	3,374.58
		Gas Ops-Representative Sr, Exp, Prn	127,686.87	-	-	57,906.18	-
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	21,510.67	-	38,662.77	-
		Eng Plan Strat- Mechanic	142,366.72	-	-	17,778.69	-
		Gas Eng-Supervisor/Manager/Sr Manager	196,863.42	19,158.22	-	1,500.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	178,088.29	-	-	134,845.88	3,276.18
		Gas Ops-Representative Sr, Exp, Prn	126,469.99	-	-	25,741.13	2,567.70
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	20,775.43	13,137.56	-	110,390.75	-
		Elc Ops-Supervisor/Manager/Sr Manager	163,333.36	18,896.64	-	28,691.10	12,285.83
		Gas Ops-Working Leader	151,417.13	-	-	78,184.45	1,105.88
		Gas Eng-Rep/Specialist Sr, Exp, Prn	161,767.46	16,805.25	-	19,084.89	3,771.10
		Legal/Risk- Analyst/Spec Sr, Exp, Prn, Chief	133,962.91	27,988.19	-	21,172.14	245.00
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	133,148.16	-	-	74,318.27	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	135,401.45	-	-	51,250.47	-
		Gas Ops-Mechanic	132,942.13	-	-	25,905.54	163.97
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	137,306.52	13,124.97	-	3,324.18	749.30
		Gas Ops-Specialist Sr, Exp, Prn	146,384.00	16,776.81	-	-	16,369.77
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	132,289.12	13,300.73	-	1,400.00	-
		Ops-System Operator/Appr System Operator	157,983.75	-	-	33,532.18	-
		IT-Supervisor/Manager/Senior Manager	187,513.92	24,960.72	-	-	4,743.58
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	154,620.00	16,787.80	-	8,344.51	2,738.55
		EHS-Supervisor/Manager/Sr Manager	185,445.36	31,496.83	16,946.37	9,735.88	33,427.81
		Gas Ops-Supervisor/Manager/Sr Manager	205,433.30	24,482.45	-	3,764.64	8,189.36
		Elc Ops-Construction Manager Sr, Exp, Prn	165,533.16	17,579.61	-	47,741.14	728.73
		Eng Plan Strat- Mechanic	135,339.24	-	-	36,286.73	-
		Eng Plan Strat- Agent-Right of Way, Land	161,544.00	19,195.32	-	9,208.20	2,075.74
		Elc Ops-Consultant-Sr, Exp, Prn	154,456.22	17,276.18	-	8,700.70	1,892.14
		IT-Analyst Sr, Exp, Prn, Chief	125,296.00	6,140.95	-	2,000.00	2,124.80
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	147,224.95	-	-	-	2,090.83
		Elec Eng-Technician/Technologist/Estimator	148,217.10	-	-	7,867.51	512.93
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	154,620.00	15,439.30	-	2,729.99	2,720.57
		IT-Analyst Sr, Exp, Prn, Chief	165,648.00	18,089.33	-	725.16	420.00
		Gas Ops-Engineer Career, Sr, Exp, Prn	121,198.77	-	-	9,552.59	1,558.11
		Elc Ops-Cable Splicer	163,940.90	-	-	238,157.70	-
		Elec Eng-Scientist/Environ, Data, Consul Sr, Exp, Prn	202,222.57	29,475.07	-	6,500.00	4,248.58
		Gas Ops-Technician/Estimator	-	-	-	87,186.38	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	201,351.98	35,196.97	-	-	13,486.12
		Gas Eng-Technician/Estimator	151,965.72	-	-	15,141.37	4,719.31
		Elec Eng-Technician/Technologist/Estimator	149,953.05	-	-	6,819.60	385.00
		Eng Plan Strat- Permit Facilitator	130,670.96	-	-	62,025.58	1,179.31
		Elec Eng-Technician/Technologist/Estimator	117,118.94	-	-	36,009.17	5,181.08
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	124,539.78	12,516.69	-	500.00	460.20
		Ops-Supervisor/Manager/Sr Manager/Chief	157,463.18	-	-	45,555.86	2,309.87
		Ops-Specialist/Atchivist Sr, Exp, Prn	127,219.72	26,923.17	-	31,966.76	1,562.60
		Elc Ops-Cable Splicer	149,976.78	-	-	300,139.92	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	188,912.50	30,270.63	8,230.29	-	16,039.03
		Elc Ops-Proj Manager	218,743.65	21,752.27	-	13,710.92	9,281.25
		Elc Ops-Consultant-Sr, Exp, Prn	140,833.34	13,916.94	-	6,956.46	6,327.90
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	162,920.04	-	-	244.08	350.00
		Ops-Specialist/Atchivist Sr, Exp, Prn	171,791.94	25,666.03	-	2,250.00	3,534.91
		Gas Eng-Engineer Career, Sr, Exp, Prn	134,894.68	14,771.66	-	7,768.00	670.60

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RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Specialist Sr, Exp, Prn	158,125.00	17,053.84	-	20,660.69	19,307.28
		Eng Plan Strat- Crew/Control/Facilities Lead	137,259.12	-	-	48,274.23	284.41
		Ops-Coord/Tech Sr, Exp, Prn	139,109.11	-	-	171,633.42	3,636.50
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	166,152.04	20,998.62	-	1,290.24	1,952.83
		Ops-System Operator/Appr System Operator	168,962.89	-	-	90,795.66	555.50
		Gas Ops-Specialist Sr, Exp, Prn	181,053.56	26,624.16	-	-	311.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	162,675.96	-	-	30,424.27	3,460.92
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	165,340.50	-	-	50,494.05	385.00
		Gas Eng-Technician/Estimator	154,584.36	-	-	38,320.92	1,493.17
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	164,791.32	-	-	10,053.68	869.16
		Gas Eng-Technician/Estimator	144,966.86	-	-	4,210.79	2,417.80
		Gas Eng-Technician/Estimator	154,254.62	-	-	20,110.26	2,133.60
		Gen-Engineer Career, Sr, Exp, Prn	167,584.00	15,973.04	-	32,456.55	5,794.51
		Gas Eng-Engineer Career, Sr, Exp, Prn	176,713.14	17,716.27	-	500.00	420.00
		Gas Ops-Representative Sr, Exp, Prn	32,452.64	-	-	73,161.32	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	135,288.04	-	-	24,051.17	528.50
		Elc Ops-Engineer Career, Sr, Exp, Prn	150,319.01	-	-	79,213.16	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,693.39	-	-	77,314.40	345.80
		Ops-Supervisor/Manager/Sr Manager/Chief	180,690.78	21,609.58	-	30,108.17	169.79
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	176,843.27	-	-	64,994.28	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	180,036.97	29,642.65	8,230.29	13,962.96	1,274.59
		Gas Ops-Inspector Career, Sr, Exp, Prn	160,666.06	-	-	76,911.35	-
		Ops-Supervisor/Manager/Sr Manager/Chief	134,385.00	15,289.13	-	990.12	5,875.08
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	175,180.71	-	-	73,848.45	81.20
		Elec Eng-Technician/Technologist/Estimator	128,663.30	-	-	925.59	643.49
		Gas Eng-Engineer Career, Sr, Exp, Prn	168,360.73	19,040.21	-	2,999.58	301.73
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	135,525.56	13,262.65	-	6,596.74	1,299.96
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	194,220.00	31,794.84	-	1,500.00	1,754.70
		Elec Eng-Interconnection Manager Sr, Exp	152,644.22	-	-	1,345.81	740.53
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,079.92	-	-	174,493.93	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	156,487.50	18,813.10	-	14,531.37	13,276.77
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	158,543.95	-	-	26,999.36	790.74
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	171,239.96	25,700.77	-	-	1,798.96
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	138,597.18	13,872.55	-	2,000.00	1,477.07
		Gas Eng-Engineer Career, Sr, Exp, Prn	158,881.92	19,729.40	-	17,080.18	3,006.35
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	20,073.48	-	36,402.64	6,121.01
		Elc Ops-Troubleshooter/Welder	146,992.49	-	-	67,346.46	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	161,525.97	-	-	71,253.65	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	135,951.27	-	-	22,898.69	1,579.20
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	145,890.28	12,206.01	-	500.00	379.00
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,162.33	-	-	112,866.22	330.76
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	89,789.43	-	-	101,126.33	-
		Elc Ops-Troubleshooter/Welder	155,366.64	-	-	67,090.70	268.80
		Elc Ops-Shop/Crew Leader/Foreman	195,655.78	-	-	398,031.12	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	134,786.94	-	-	148,986.49	-
		Elc Ops-Crew/Control/Facilities Lead	165,665.65	-	-	115,852.17	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	138,858.88	-	-	26,184.46	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,906.79	-	-	224,470.69	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	139,483.00	-	-	47,699.91	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	125,655.76	-	-	68,435.77	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	133,543.09	-	-	90,800.77	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	156,842.45	-	-	42,670.77	-
		Eng Plan Strat- Representative Sr, Exp, Prn	153,184.03	-	-	59,708.78	1,834.70
		Ops-Supervisor/Manager/Sr Manager/Chief	234,407.30	26,731.31	-	118,373.95	6,468.83
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	167,301.36	29,289.79	-	3,782.00	2,495.40
		Gas Ops-Supervisor/Manager/Sr Manager	178,702.34	25,127.56	-	60,296.05	21,666.94
		IT-Coord/Tech Sr, Exp, Prn	107,843.38	-	-	66,662.27	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	126,521.66	9,686.99	-	-	690.00
		Gas Ops-Engineer Career, Sr, Exp, Prn	154,402.74	-	-	35,581.93	1,841.00
		Ops-System Operator/Appr System Operator	80,228.06	-	-	302,838.98	-
		Elc Ops-Specialist Sr, Exp, Prn	136,845.26	-	-	63,028.39	897.30
		Gas Ops-Construction Manager Sr, Exp, Prn	147,052.46	14,719.91	-	6,339.30	22.00
		Gas Eng-Technician/Estimator	145,225.38	-	-	13,000.13	1,013.63
		Ops-Supervisor/Manager/Sr Manager/Chief	159,512.77	14,872.41	-	-	725.00
		Gas Eng-Technician/Estimator	147,430.14	-	-	31,652.02	2,636.90
		Eng Plan Strat- Biologist	162,630.00	15,466.03	-	1,451.67	5,402.70
		Gas Ops-Inspector Career, Sr, Exp, Prn	142,336.02	-	-	34,565.26	-
		Elc Ops-Electrician/Appr Electrician	142,278.00	-	-	8,484.26	323.40
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	187,318.86	28,068.16	-	400.00	4,141.20
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	174,242.00	16,874.79	-	1,471.50	988.17
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	196,296.92	30,115.03	-	3,638.44	3,095.53
		Eng Plan Strat- Supervisor/Manager/Senior Manager	195,145.86	23,655.95	-	-	3,502.05
		Elc Ops-Specialist Sr, Exp, Prn	158,854.32	15,017.45	-	6,011.06	11,829.79
		Elc Ops-Specialist Sr, Exp, Prn	126,213.43	21,443.61	-	70,046.15	2,260.06
		Ops-Coord/Tech Sr, Exp, Prn	143,687.46	-	-	32,606.04	604.44
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	123,117.90	14,366.83	-	17,992.57	1,958.30
		Elc Ops-Supervisor/Manager/Sr Manager	156,831.08	-	-	77,648.11	353.50
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	155,070.75	-	-	143,786.32	700.90
		Gen-Engineer Career, Sr, Exp, Prn	134,187.82	13,832.35	-	44,405.16	-
		Gen-Security Officer	121,937.86	-	-	103,561.56	-
		Gen-Supervisor/Manager/Sr Manager/Chief	180,352.18	21,698.65	-	86,754.12	142.40
		Gas Ops-Shop/Crew Leader	156,979.95	-	-	17,692.10	-
		Ops-System Operator/Appr System Operator	46,678.08	-	-	210,791.89	772.78
		Ops-System Operator/Appr System Operator	96,018.66	-	-	423,040.50	-
		Elc Ops-Working Leader	145,290.96	-	-	27,182.85	-
		Legal/Risk- Analyst Sr, Exp, Prn, Chief	168,911.40	14,637.44	-	-	606.09
		Gas Ops-Engineer Career, Sr, Exp, Prn	167,368.26	16,840.52	-	33,574.40	20,331.61
		Gas Ops-Engineer Career, Sr, Exp, Prn	148,812.53	-	-	16,750.05	1,192.74
		Gas Eng-Technician/Estimator	140,517.43	-	-	24,425.70	2,624.96
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	17,029.35	-	7,051.15	1,368.54
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	147,454.48	15,646.82	-	1,325.00	1,423.71
		Ops-Analyst Sr, Exp, Prn, Chief	126,690.00	12,650.90	-	5,862.85	420.00
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	157,870.24	-	-	71,922.03	4,259.44
		Elec Eng-Technician/Technologist/Estimator	120,060.30	-	-	50,154.03	7,218.18
		Ops-Pwr Gen Diving/Lincs/Outg Prj/Prgm Mng	196,710.22	29,546.63	-	-	21,439.30
		Elc Ops-Electrician/Appr Electrician	135,373.85	-	-	43,952.92	-
		Gas Ops-Claims/Reduc/HR/EE Concerns Invest Sr, Exp, Prn	70,883.61	12,270.85	-	41,267.57	439.57
		EHS-Instructor, Career, Sr, Exp, Prn	135,244.52	16,830.04	-	12,281.99	3,351.78
		Gas Ops-Specialist Sr, Exp, Prn	155,090.34	18,621.55	-	1,543.40	14,366.68
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,525.03	-	-	172,503.42	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	133,038.91	-	-	192,984.47	-
		Gas Ops-Supervisor/Manager/Sr Manager	209,699.75	31,333.98	8,760.27	-	19,357.61
		Gen-Mechanic	38,777.40	-	-	62,564.69	-
		Gen-Mechanic	38,777.40	-	-	58,506.17	-
		Gen-Mechanic	38,059.30	-	-	56,629.34	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	133,198.90	-	-	92,831.13	658.28
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	164,451.42	-	-	92,778.29	663.60
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	136,315.43	12,000.74	-	1,038.25	1,795.44
		Gen-Supervisor/Manager/Sr Manager/Chief	188,686.74	22,564.08	-	88,958.62	7,735.81
		Gas Eng-Engineer Career, Sr, Exp, Prn	236,609.32	35,625.73	-	-	1,889.80
		Elc Ops-Inspector Career, Sr, Exp, Prn	136,281.60	10,653.12	-	59,002.23	25,941.79
		Gas Ops-Director/Senior Director/Chief	247,173.36	51,706.75	56,104.44	1,423.80	14,066.70
		Gas Ops-Mechanic	135,127.07	-	-	16,690.49	284.90
		Elc Ops-Inspector Career, Sr, Exp, Prn	133,755.42	-	-	63,704.93	-

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					(3)	(4)	(5)
		Elc Ops-Crew/Control/Facilities Lead	158,215.99	-	-	37,053.40	298.20
		Elc Ops-Electrician/Appr Electrician	140,730.09	-	-	88,081.52	-
		Elc Ops-Electrician/Appr Electrician	137,552.15	-	-	114,421.24	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	208,023.52	-	-	250,369.62	-
		Elc Ops-Troubleshooter/Welder	130,148.86	23,313.21	-	196,176.35	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	153,700.21	-	-	50,932.04	580.80
		Gas Ops-Coord/Tech Sr, Exp, Prn	135,978.38	-	-	61,812.14	-
		Gas Ops-Super Crew Gas Comp Rep	126,995.85	-	-	11,960.31	-
		Gas Ops-Specialist Sr, Exp, Prn	127,827.34	-	-	9,753.96	4,262.80
		Elc Ops-Supervisor/Manager/Sr Manager	174,105.68	16,765.05	-	22,731.80	4,587.87
		IT-Supervisor/Manager/Senior Manager	179,800.00	30,272.25	8,230.29	400.00	3,876.32
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	143,252.00	14,034.07	-	425.00	385.00
		Gas Ops-Super Crew Gas Comp Rep	126,569.21	-	-	17,336.09	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	144,194.42	14,428.87	-	4,677.96	2,512.40
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	138,184.19	18,319.88	-	1,000.00	10,331.33
		Ops-Supervisor/Manager/Sr Manager/Chief	231,849.10	29,892.00	-	20,435.78	4,529.97
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	158,000.04	-	-	-	210.14
		Ops-Engineer Career, Sr, Exp, Prn	204,881.45	22,597.75	-	1,000.00	15,121.65
		IT-Product Owner/Designer Sr, Exp, Prn	194,410.48	29,167.02	-	2,550.00	2,193.80
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	124,467.92	-	-	146,489.35	707.94
		Gas Eng-Supervisor/Manager/Sr Manager	177,167.74	22,585.86	-	500.00	2,621.48
		Elc Ops-Crew/Control/Facilities Lead	149,156.43	-	-	227,760.12	-
		Elc Ops-Working Leader	148,876.41	-	-	16,526.60	503.40
		Gen-Planner Career, Sr, Exp, Prn	144,847.06	-	-	136,160.81	-
		Gas Ops-Representative Sr, Exp, Prn	89,612.27	-	-	76,801.21	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	237,338.66	40,000.32	-	-	7,362.60
		Eng Plan Strat- Supervisor/Manager/Senior Manager	189,971.24	22,911.34	-	3,777.89	956.62
		Ops-Meteorological Instr/Meteorologist Sr, Exp	147,005.49	14,733.14	-	4,147.20	-
		Cust Ent Sol-Prg Marketing Mng Exp, Prn	147,108.00	14,773.36	-	-	465.32
		Eng Plan Strat- Supervisor/Manager/Senior Manager	170,730.24	23,116.06	-	850.74	11,378.90
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	150,567.14	15,047.90	-	25.00	385.00
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	131,565.61	-	-	13,335.84	525.70
		Eng Plan Strat- Mechanic	143,680.68	-	-	4,786.17	72.10
		Cust Ent Sol-Specialist-Sr, Exp, Prn	158,853.78	15,971.62	-	2,500.00	1,503.83
		Gas Eng-Engineer Career, Sr, Exp, Prn	159,592.50	15,685.18	-	8,363.51	7,687.54
		Gas Eng-Assistant-Director/Exec/Snr Exec/Engn	42,190.12	-	-	14,599.52	105.00
		Gas Ops-Supervisor/Manager/Sr Manager	182,291.66	29,136.53	-	2,000.00	13,535.87
		Elc Ops-Electrician/Appr Electrician	133,976.41	-	-	53,276.23	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	173,403.08	27,927.11	11,525.69	6,600.00	15,426.22
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	87,775.10	5,409.40	-	25,502.04	952.80
		Gas Eng-Engineer Career, Sr, Exp, Prn	165,572.00	17,394.95	-	600.00	455.95
		Gas Eng-Rep/Specialist Sr, Exp, Prn	98,205.12	17,546.92	-	2,500.00	1,208.63
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	115,311.36	14,758.17	-	25.00	315.00
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	151,513.28	33,310.09	22,622.50	39,589.11	-
		Elec Eng-Supervisor/Manager/Senior Manager	205,051.50	-	-	7,000.00	2,389.56
		Eng Plan Strat- Technician/Estimator/Tech Writer	132,113.43	-	-	100.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	123,791.60	14,916.60	-	21,980.22	1,328.40
		Ops-Engineer Career, Sr, Exp, Prn	145,738.00	13,860.23	-	1,975.81	1,315.30
		Gas Ops-Mechanic	134,892.39	-	-	4,681.66	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	162,238.00	15,318.65	-	8,308.99	1,218.86
		Gas Eng-Engineer Career, Sr, Exp, Prn	86,855.09	17,948.18	-	45,144.81	175.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	154,265.47	10,746.59	-	500.00	1,413.30
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	151,389.91	16,585.80	-	1,000.00	960.00
		Gas Ops-Representative Sr, Exp, Prn	119,354.00	-	-	24,072.16	-
		Gas Ops-Representative Sr, Exp, Prn	119,743.80	-	-	39,191.13	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	186,406.97	47,188.59	30,371.02	19,821.11	753.23
		Gas Ops-Mechanic	135,530.37	-	-	14,216.46	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Engineer/Inspector Career, Sr, Exp, Prn	147,898.02	14,190.78	-	16,037.52	-
		Elec Eng-Supervisor/Manager/Senior Manager	190,518.23	29,146.76	-	-	8,500.28
		Elec Eng-Supervisor/Manager/Senior Manager	177,096.11	24,461.58	-	10,052.74	1,571.49
		IT-Analyst Sr, Exp, Prn, Chief	123,018.42	23,681.84	-	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	192,155.05	25,970.36	-	-	7,525.53
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	139,786.07	-	-	11,096.12	2,409.44
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	171,000.00	-	-	845.74	7,467.41
		Eng Plan Strat- Agent-Right of Way, Land	151,848.00	15,163.31	-	459.11	7,935.39
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	162,423.84	-	-	3,382.95	3,225.86
		Elc Ops-Supervisor/Manager/Sr Manager	189,414.42	24,160.79	-	1,200.00	4,781.17
		Gas Eng-Technician/Estimator	147,462.00	-	-	12,523.42	1,522.53
		Eng Plan Strat- Technician/Estimator/Tech Writer	119,934.86	-	-	-	420.00
		Gas Ops-Scheduler	151,405.02	-	-	10,860.43	835.00
		EHS/People-Instruc Dsgnr Sr, Exp	128,004.84	12,822.93	-	-	538.24
		Eng Plan Strat- Technician/Estimator/Tech Writer	41,880.68	-	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	203,760.12	23,855.36	-	8,565.14	15,133.08
		Ops-Crew/Control/Facilities Lead	143,627.58	-	-	115,242.10	-
		EHS-Specialist-Sr, Exp, Prn	130,109.76	13,409.85	-	2,623.99	4,374.40
		Gas Ops-Mechanic	142,907.12	-	-	154,882.22	5,839.33
		Ops-Director/Senior Director/Chief	225,204.32	46,850.42	39,060.43	2,000.00	15,237.73
		Gen-Supervisor/Manager/Sr Manager/Chief	199,886.72	24,715.12	-	44,022.43	9,416.24
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,526.39	-	-	57,345.98	148.77
		Gas Ops-Representative Sr, Exp, Prn	126,066.10	-	-	83,135.87	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	134,486.18	-	-	7,839.49	2,357.59
		IT-Specialist Sr, Exp, Prn	173,356.60	20,677.47	-	32,663.84	140.00
		Gas Ops-Representative Sr, Exp, Prn	129,678.41	-	-	40,279.17	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	-	-	-	498.24	-
		Elc Ops-Working Leader	148,330.80	-	-	57,065.17	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	156,648.03	21,166.14	-	40,844.92	531.71
		IT-Specialist Sr, Exp, Prn	179,529.34	26,867.83	-	-	895.08
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	117,188.39	-	-	47,881.65	1,328.60
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	132,420.00	14,544.94	-	11,331.28	574.00
		Eng Plan Strat- Technician/Estimator/Tech Writer	140,817.24	-	-	11,769.54	3,445.40
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	191,902.88	28,685.87	-	-	597.41
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	196,369.50	25,861.51	-	1,000.00	6,371.27
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	178,986.00	17,388.85	-	5,170.85	1,924.66
		Elc Ops-Painter	125,285.11	-	-	26,254.32	-
		Gen-Supervisor/Manager/Sr Manager/Chief	206,250.04	23,782.39	-	89,190.92	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	158,474.84	15,965.97	-	-	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	178,348.97	29,097.99	-	2,000.00	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	169,728.00	17,178.06	-	73,240.96	344.40
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	150,208.20	-	-	108,155.32	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	151,576.96	-	-	83,454.73	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	157,888.20	-	-	40,125.97	2,310.36
		Gen-Supervisor/Manager/Sr Manager/Chief	181,793.80	12,836.04	-	58,274.62	1,975.39
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	141,691.64	16,472.40	-	5,301.54	8,368.98
		Ops-Coord/Tech Sr, Exp, Prn	133,170.63	-	-	114,287.29	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,624.00	21,273.43	-	-	3,472.23
		Gas Ops-Engineer Career, Sr, Exp, Prn	146,733.85	-	-	45,292.85	1,115.51
		Gas Eng-Engineer Career, Sr, Exp, Prn	169,530.69	-	-	1,822.63	427.70
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	127,982.32	-	-	2,362.33	545.00
		IT-Analyst Sr, Exp, Prn, Chief	164,587.76	16,469.91	-	-	645.00
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	161,022.60	17,805.10	-	2,300.00	1,809.53
		Elec Eng-Technician/Technologist/Estimator	150,554.74	-	-	47,556.77	690.95
		Gas Eng-Technician/Estimator	125,547.85	-	-	34,179.15	3,052.22
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	17,803.25	-	1,593.37	1,578.24
		Gas Eng-Supervisor/Manager/Sr Manager	235,950.04	35,327.60	48,058.63	3,000.00	11,227.76

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		Gas Ops-Specialist Sr, Exp, Prn	143,284.56	15,363.83	-	5,731.38	11,222.87
		Gas Eng-Engineer Career, Sr, Exp, Prn	133,724.70	13,077.73	-	614.94	2,787.41
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	173,948.00	14,993.54	-	16,137.86	3,199.72
		Elc Ops-Supervisor/Manager/Sr Manager	131,291.84	29,552.35	-	20,135.84	70.00
		IT-Supervisor/Manager/Senior Manager	178,072.84	21,484.76	-	2,822.90	1,683.49
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	212,214.48	32,739.81	-	-	3,702.67
		EHS-Specialist-Sr, Exp, Prn	161,527.50	17,531.12	-	3,120.00	1,515.31
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	128,466.60	12,879.12	-	-	734.80
		Gen-Supervisor/Manager/Sr Manager/Chief	160,752.00	18,523.68	-	33,903.27	8,877.64
		Gen-Supervisor/Manager/Sr Manager/Chief	134,352.76	15,997.40	-	54,910.26	-
		IT-Supervisor/Manager/Senior Manager	166,549.43	8,888.88	-	19,086.60	3,279.05
		IT-Specialist Sr, Exp, Prn	153,256.40	16,025.17	-	1,500.00	1,796.82
		Ops-Analyst Sr, Exp, Prn, Chief	151,690.88	11,623.10	-	1,351.43	1,235.90
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	23,966.82	-	-	3,900.73
		Gen-Security Officer	113,644.20	-	-	67,953.54	-
		Gas Ops-Representative Sr, Exp, Prn	127,555.22	-	-	59,245.83	-
		Elc Ops-Supervisor/Manager/Sr Manager	226,012.50	33,749.03	-	2,000.00	5,047.53
		Eng Plan Strat- Clerk/Hydo/Routine/Operating/First Field	126,528.41	-	-	2,249.22	241.60
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	128,300.96	-	-	2,772.49	1,252.81
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	111,210.93	15,492.46	-	250.00	1,381.50
		Gen-Supervisor/Manager/Sr Manager/Chief	161,683.33	19,528.21	-	57,227.37	-
		Gen-Security Officer	56,258.72	-	-	56,227.29	-
		Gen-Supervisor/Manager/Sr Manager/Chief	160,012.50	20,923.06	-	54,400.41	2,889.08
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	105,155.98	-	-	47,200.89	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	146,359.40	14,303.46	-	10,468.96	269.92
		Gen-Security Officer	92,782.74	-	-	92,520.35	-
		Gen-Supervisor/Manager/Sr Manager/Chief	160,993.71	21,099.99	-	45,345.18	6,717.49
		Ops-System Operator/Appr System Operator	159,593.08	-	-	48,884.69	21.05
		Elc Ops-Inspector Career, Sr, Exp, Prn	44,312.84	-	-	14,235.73	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	143,756.13	-	-	1,769.40	486.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	141,243.06	-	-	24,631.08	639.99
		Gas Eng-Engineer Career, Sr, Exp, Prn	172,055.31	-	-	-	385.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	152,625.52	-	-	600.00	-
		Gen-Consult/Assistant-Director/Exec.Sr Exec	180,011.04	18,614.27	-	85,306.52	8,045.00
		People-Director/Senior Director/Chief	247,916.66	50,238.85	58,348.78	-	12,834.17
		IT-Analyst Sr, Exp, Prn, Chief	135,454.80	13,558.57	-	-	930.00
		Gas Ops-Representative Sr, Exp, Prn	116,228.51	-	-	60,812.02	281.78
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	131,382.76	15,851.54	-	18,870.74	-
		Gas Ops-Representative Sr, Exp, Prn	125,913.18	-	-	92,545.91	24.08
		Cust Ent Sol-Assistant/Director Exec, Snr Exec	128,644.38	12,823.15	-	707.55	443.00
		Gas Ops-Representative Sr, Exp, Prn	123,366.46	-	-	39,751.96	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	199,520.00	20,391.51	-	18,597.17	8,250.67
		Eng Plan Strat- Technician/Estimator/Tech Writer	128,885.12	-	-	18,695.29	3,997.36
		IT-Analyst Sr, Exp, Prn, Chief	124,745.40	13,756.34	-	29,026.04	385.00
		Fin- Supervisor/Manager/Sr Manager	179,553.12	21,654.86	-	250.00	3,851.09
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,080.00	17,483.12	-	-	2,458.40
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	163,286.00	18,491.37	-	1,740.88	2,793.29
		Ops-Supervisor/Manager/Sr Manager/Chief	164,863.22	19,351.95	-	-	2,027.53
		Elc Ops-Electrician/Appr Electrician	143,151.80	-	-	29,497.92	-
		Elc Ops-Troubleshooter/Welder	106,193.28	-	-	256,639.99	2,757.94
		Elc Ops-Electrician/Appr Electrician	140,492.56	-	-	52,064.04	-
		Ops-Supervisor/Manager/Sr Manager/Chief	194,426.23	35,499.70	24,388.22	18,180.95	3,811.45
		Ops-System Operator/Appr System Operator	156,868.24	-	-	67,861.34	81.90
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	190,350.00	18,144.20	-	12,117.36	6,209.03
		Gen-Engineer Career, Sr, Exp, Prn	197,628.02	19,786.74	-	54,331.97	2,922.21
		Gas Ops-Gas Asset Maint Strat Sr, Exp	128,862.68	14,013.59	-	3,577.36	1,289.02
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	168,164.64	18,327.81	-	6,570.74	585.00

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	22,251.93	-	-	90,004.71	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	126,184.37	-	-	47,696.14	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	147,468.44	-	-	53,841.62	1,633.80
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	149,056.80	-	-	75,907.36	1,690.85
		Ops-Supervisor/Manager/Sr Manager/Chief	144,797.74	18,205.79	-	1,000.00	738.28
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	61,208.68	-	-	160,017.08	3,254.07
		Elc Ops-Troubleshooter/Welder	131,313.27	-	-	210,260.89	-
		Corp Afrs-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	189,920.24	28,181.42	8,230.29	1,700.00	1,415.34
		Ops-Electrician/Appr Electrician	134,546.57	-	-	29,962.17	225.40
		Elc Ops-Coord/Tech Sr, Exp, Prn	41,668.48	-	-	12,144.44	-
		EHS-Specialist-Sr, Exp, Prn	191,448.46	31,215.76	-	1,400.00	1,335.97
		Elc Ops-Supervisor/Manager/Sr Manager	127,359.90	24,070.32	-	32,667.17	1,152.04
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	168,208.45	-	-	93,410.45	640.00
		Eng Plan Strat- Representative Sr, Exp, Prn	146,406.39	-	-	12,944.30	1,702.85
		Gas Eng-Engineer Career, Sr, Exp, Prn	178,012.68	18,651.94	-	200.00	2,477.52
		Elc Ops-Specialist Sr, Exp, Prn	110,833.59	12,518.33	-	1,452.16	1,252.20
		Gas Ops-Specialist Sr, Exp, Prn	157,704.92	13,352.77	-	1,500.00	4,740.36
		EHS/People-Instruc Dsgnr Sr, Exp	128,041.44	13,918.15	-	-	1,803.30
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	190,427.62	28,231.73	-	50.00	1,745.53
		Elc Ops-Engineer Career, Sr, Exp, Prn	140,738.96	-	-	117,906.91	-
		Elc Ops-Electrician/Appr Electrician	143,172.25	-	-	64,732.73	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	196,005.26	31,582.15	-	-	11,211.65
		Gas Ops-Engineer Career, Sr, Exp, Prn	156,894.15	-	-	60,690.25	420.00
		Ops-Specialist/Atchivist Sr, Exp, Prn	143,334.46	15,833.32	-	5,486.03	3,006.19
		Gas Eng-Engineer Career, Sr, Exp, Prn	154,166.88	-	-	22,820.49	385.00
		Elc Ops-Analyst Sn, Exp, Prn, Chief	132,420.00	13,222.68	-	2,481.97	528.16
		Cust Ent Sol-Prg Marketing Mng Exp, Prn	188,120.16	30,872.94	-	3,387.22	1,120.00
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	209,846.62	35,532.25	8,230.29	800.00	9,029.60
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	165,372.97	-	-	193,123.03	641.04
		Ops-Specialist/Atchivist Sr, Exp, Prn	155,290.94	18,727.81	-	4,600.00	7,077.78
		Elec Eng-Analyst Sr, Exp, Prn, Chief	151,690.88	11,623.10	-	6,347.88	5,080.63
		Eng Plan Strat- Technician/Estimator/Tech Writer	152,174.44	-	-	1,151.75	1,837.50
		Elc Ops-Inspector Career, Sr, Exp, Prn	152,270.70	-	-	87,778.37	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	170,687.88	8,754.09	-	2,953.12	862.26
		People-Supervisor/Manager/Senior Manager	98,751.96	-	-	-	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	176,639.76	28,273.31	-	4,415.99	6,093.69
		Elc Ops-Operator	68,924.40	-	-	48,383.55	409.06
		Elec Eng-Technician/Technologist/Estimator	132,417.47	-	-	88,886.95	140.00
		Ops-Supervisor/Manager/Sr Manager/Chief	170,567.32	9,821.28	-	3,000.00	14,610.89
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	166,915.44	15,924.95	-	8,042.70	2,711.68
		Gas Ops-Engineer Career, Sr, Exp, Prn	160,804.68	-	-	74,003.18	634.42
		Elc Ops-Electrician/Appr Electrician	137,721.91	-	-	74,605.16	-
		IT-Analyst Sr, Exp, Prn, Chief	189,215.66	30,982.76	-	-	547.01
		Ops-Electrician/Appr Electrician	141,091.27	-	-	90,448.41	-
		Gas Ops-Supervisor/Manager/Sr Manager	171,412.54	20,451.47	-	28,276.68	6,545.12
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	133,101.64	13,382.43	-	1,350.00	539.00
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	162,890.16	-	-	4,785.57	202.72
		Elc Ops-Analyst Sn, Exp, Prn, Chief	154,620.00	16,828.84	-	745.98	716.60
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	131,988.30	17,201.92	-	24,487.80	1,391.10
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	177,408.00	19,487.16	-	400.00	8,717.29
		Gas Eng-Technician/Estimator	146,931.66	-	-	56,748.96	621.60
		Elc Ops-Specialist Sr, Exp, Prn	135,145.26	20,954.41	-	78,060.42	2,692.12
		Elc Ops-Shop/Crew Leader/Foreman	150,283.69	-	-	31,116.77	773.50
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	141,086.46	14,145.40	-	1,000.00	1,036.38
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	121,657.67	-	-	61,090.32	939.40
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	130,017.16	-	-	84,084.33	1,076.90
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	150,703.42	15,146.22	-	-	2,097.17

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					(3)	(4)	(5)
		Gas Ops-Supervisor/Manager/Sr Manager	187,071.84	24,597.54	-	3,000.00	1,902.53
		Elec Eng-Supervisor/Manager/Senior Manager	209,503.42	30,800.19	48,499.55	12,967.80	12,102.79
		Elc Ops-Supervisor/Manager/Sr Manager	126,380.80	13,223.01	-	-	14,868.44
		IT-Engineer/Inspector Career, Sr, Exp, Prn	180,380.22	18,148.84	-	-	468.99
		Elc Ops-Working Leader	148,013.02	-	-	50,807.40	-
		Elc Ops-Electrician/Appr Electrician	136,624.65	-	-	51,718.81	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	141,142.00	13,422.42	-	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,871.15	7,031.54	-	20,716.41	6,428.87
		Ops-Engineer Career, Sr, Exp, Prn	198,476.00	18,874.88	-	2,842.66	1,216.10
		Ops-Coord/Tech Sr, Exp, Prn	152,512.55	-	-	58,429.42	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,364.00	19,204.13	-	9,693.20	4,733.55
		EHS-Instructor, Career, Sr, Exp, Prn	121,234.98	16,768.60	-	22,068.38	813.43
		IT-Engineer/Inspector Career, Sr, Exp, Prn	177,332.04	19,587.91	-	686.40	420.00
		Gas Eng-Supervisor/Manager/Sr Manager	207,124.35	24,279.85	-	2,654.12	5,493.15
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	104,733.56	14,694.01	-	11,692.01	4,766.74
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	156,016.45	-	-	37,413.63	809.30
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	123,030.28	17,184.12	-	1,500.00	448.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	158,170.86	15,742.98	-	2,290.84	1,828.30
		Elc Ops-Director/Senior Director/Chief	235,635.96	39,227.13	34,032.35	-	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	130,177.69	-	-	1,857.64	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	192,358.11	21,346.16	-	3,037.17	4,320.24
		Eng Plan Strat- Technician/Estimator/Tech Writer	88,546.74	-	-	20,234.07	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	106,327.89	14,415.93	-	33,713.00	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	169,230.00	18,210.89	-	12,487.05	1,873.36
		Cust Ent Sol-Specialist-Sr, Exp, Prn	185,959.26	32,828.35	-	8,900.00	-
		Fin- Supervisor/Manager/Sr Manager	184,491.72	30,225.80	9,869.79	850.00	1,324.13
		Elc Ops-Supervisor/Manager/Sr Manager	202,531.62	14,393.93	-	7,055.80	8,919.22
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	209,676.00	21,798.46	-	21,866.31	3,547.08
		Ops-Design Drafter/Carpenter/Insp/Water	122,696.78	-	-	20,404.49	140.00
		Elc Ops-Analyst Sn, Exp, Prn, Chief	169,386.30	23,027.50	-	-	880.02
		Gas Eng-Engineer Career, Sr, Exp, Prn	99,753.80	17,045.66	-	15,805.88	1,278.61
		Gas Ops-Supervisor/Manager/Sr Manager	152,556.35	19,941.91	-	10,484.02	1,822.09
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	161,976.22	16,328.19	-	631.28	1,216.75
		Gas Eng-Engineer Career, Sr, Exp, Prn	205,398.22	20,561.10	-	9,768.96	3,810.83
		Eng Plan Strat- Representative Sr, Exp, Prn	141,601.29	-	-	51,149.23	990.19
		Gen-Supervisor/Manager/Sr Manager/Chief	174,234.21	24,095.89	-	41,532.40	688.10
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	196,457.14	32,082.58	-	-	612.80
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	189,100.00	23,531.15	-	-	1,556.82
		Elc Ops-Supervisor/Manager/Sr Manager	169,466.64	19,087.35	-	20,375.84	3,750.10
		Elc Ops-Inspector Career, Sr, Exp, Prn	142,884.55	-	-	58,155.08	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	161,670.91	-	-	73,101.63	919.10
		EHS-Specialist-Sr, Exp, Prn	124,338.98	12,386.08	-	-	350.00
		Cust Ent Sol-Prg Marketing Mng Exp, Prn	182,859.22	29,964.26	-	-	385.00
		Eng Plan Strat- Representative Sr, Exp, Prn	146,744.52	-	-	30,886.46	3,248.64
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	217,300.04	32,217.04	21,925.46	900.00	2,568.56
		Gas Eng-Engineer Career, Sr, Exp, Prn	167,081.21	16,826.79	-	6,352.86	4,243.06
		Ops-Supervisor/Manager/Sr Manager/Chief	172,672.50	27,999.97	-	3,177.40	6,810.17
		Eng Plan Strat- Supervisor/Manager/Senior Manager	194,453.17	18,580.05	-	13,759.95	3,944.56
		Eng Plan Strat- Supervisor/Manager/Senior Manager	143,240.08	17,198.71	-	-	2,494.35
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	144,718.06	14,454.33	-	500.00	15,333.38
		Eng Plan Strat- Supervisor/Manager/Senior Manager	208,928.71	27,770.70	-	2,000.00	592.97
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	179,786.00	17,199.05	-	187.56	11,233.01
		Eng Plan Strat- Permit Facilitator	115,463.30	-	-	9,745.41	542.80
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	131,553.36	-	-	-	866.60
		Ops-Supervisor/Manager/Sr Manager/Chief	151,321.60	17,995.60	-	4,271.21	5,518.02
		Legal/Risk- Consultant-Sr, Exp, Prn	140,349.76	14,700.48	-	500.00	690.00
		Elc Ops-Specialist Sr, Exp, Prn	140,340.00	13,531.13	-	4,500.00	144.90

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Supervisor/Manager/Sr Manager	218,589.69	30,501.00	-	14,208.00	2,831.53
		Eng Plan Strat- Permit Facilitator	132,364.97	-	-	27,763.95	2,046.43
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	158,415.45	-	-	66,296.67	5,243.05
		Gas Ops-Representative Sr, Exp, Prn	88,334.62	-	-	80,928.12	2,630.01
		EHS-Specialist-Sr, Exp, Prn	124,452.78	12,417.27	-	-	420.00
		Gen-Supervisor/Manager/Sr Manager/Chief	212,220.50	34,319.05	8,230.29	9,050.00	2,718.92
		IT-Analyst Sr, Exp, Prn, Chief	150,834.66	14,740.64	-	-	834.85
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	124,104.41	-	-	33,292.74	2,202.65
		Gas Ops-Supervisor/Manager/Sr Manager	171,561.30	20,612.73	-	53,550.99	14,488.29
		Gas Eng-Engineer Career, Sr, Exp, Prn	156,066.32	15,170.92	-	1,500.00	3,152.11
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	188,180.04	22,890.51	-	1,085.64	1,578.12
		Elc Ops-Crew/Control/Facilities Lead	168,274.23	-	-	106,239.66	-
		Elc Ops-Electrician/Appr Electrician	127,266.78	-	-	54,626.75	1,079.40
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,628.00	21,132.11	-	5,511.57	3,345.45
		Fin- Auditor/Consult Sr, Exp, Prn	176,713.74	26,650.97	-	391.48	3,029.97
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	155,328.00	14,599.39	-	-	662.90
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	17,832.46	-	1,245.52	1,392.93
		Gas Eng-Technician/Estimator	144,179.64	-	-	14,101.03	1,154.19
		IT-Security Investigator Sr, Exp, Prn	154,456.84	15,599.07	-	-	3,032.07
		Elc Ops-Supervisor/Manager/Sr Manager	225,420.56	34,175.97	-	3,000.00	6,730.22
		Gas Eng-Prod/Proj/Prod Manager-Career Sr, Exp, Prn	147,015.00	3,820.37	-	100.00	1,614.11
		Legal/Risk- Counsel/Senior Counsel	221,473.86	33,173.05	8,230.29	1,000.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	185,996.62	31,298.14	21,925.46	15.00	756.68
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,913.81	-	-	75,967.45	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	143,781.53	-	-	298,283.17	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	20,715.44	-	21,441.43	6,966.64
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	173,892.00	17,363.77	-	1,283.60	568.50
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	154,303.01	-	-	59,550.02	266.70
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	106,530.09	14,578.90	-	26,630.76	483.55
		Cust Ent Sol-Prod/Proj/Prod Manager-Career, Sr, Exp, Prn	176,752.10	31,090.88	-	1,371.70	3,579.00
		Elc Ops-Crew/Control/Facilities Lead	150,761.29	-	-	105,951.25	-
		Elec Eng-Technician/Technologist/Estimator	118,964.24	-	-	59,607.75	1,851.71
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	169,450.00	16,285.04	-	5,630.60	8,972.54
		Gas Ops-Supervisor/Manager/Sr Manager	170,105.54	20,457.90	-	29,727.94	9,502.27
		Gas Eng-Prod/Proj/Prod Manager-Career Sr, Exp, Prn	134,043.34	13,402.62	-	2,282.48	671.98
		Eng Plan Strat- Supervisor/Manager/Senior Manager	162,136.44	19,292.25	-	100.00	3,059.74
		Elc Ops-Shop/Crew Leader/Foreman	18,012.72	-	-	33,435.41	-
		Elc Ops-Shop/Crew Leader/Foreman	149,461.90	-	-	183,405.47	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,938.01	-	-	301,096.29	707.13
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	168,722.50	-	-	57,615.24	420.00
		IT-Specialist Sr, Exp, Prn	169,659.26	18,014.45	-	96,380.53	47,547.00
		Eng Plan Strat- Biologist	171,322.00	16,934.87	-	400.00	5,092.94
		Elc Ops-Crew/Control/Facilities Lead	152,472.84	-	-	79,471.54	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	149,911.24	14,387.21	-	760.08	3,855.48
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	162,124.85	-	-	8,685.15	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	185,750.00	19,519.64	-	5,250.91	12,040.79
		Elc Ops-Electrician/Appr Electrician	54,472.15	-	-	23,874.02	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	43,950.01	12,034.10	-	7,757.88	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	142,465.36	-	-	44,228.75	1,299.00
		Elec Eng-Supervisor/Manager/Senior Manager	234,486.85	28,323.73	-	11,936.93	2,752.64
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	146,560.00	13,937.93	-	284.08	420.00
		Gen-Engineer Career, Sr, Exp, Prn	213,624.00	21,366.64	-	45,965.77	530.42
		Gen-Engineer Career, Sr, Exp, Prn	161,226.00	15,159.96	-	28,898.76	4,484.10
		Gen-Engineer Career, Sr, Exp, Prn	175,515.26	16,372.18	-	10,706.62	9,391.77
		Gas Eng-Engineer Career, Sr, Exp, Prn	148,346.90	15,891.57	-	5,564.36	1,651.92
		Elc Ops-Troubleshooter/Welder	120,282.86	-	-	202,944.71	-
		Elc Ops-Specialist Sr, Exp, Prn	143,472.97	24,110.37	-	77,204.02	2,468.35

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM	OTHER	EXPENSE
					PAYMENTS (3)	PAYMENTS (4)	REIMBURSEMENTS (5)
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	167,702.00	15,948.18	-	8.40	375.39
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	207,823.50	-	-	93,551.89	3,779.91
		People-Director/Senior Director/Chief	223,973.83	48,576.46	61,492.64	-	2,215.17
		Elc Ops-Troubleshooter/Welder	132,575.27	-	-	104,834.55	224.00
		Eng Plan Strat- Supplier Resp Exp, Prn	172,255.20	25,699.37	-	-	8,685.09
		Elc Ops-Supervisor/Manager/Sr Manager	192,880.90	24,748.69	-	43,700.88	2,697.28
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	159,961.21	17,010.24	-	7,897.86	5,169.09
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	29,026.57	2,972.90
		Gen-Analyst/Drafter/Nuc Linc Sr, Exp, Prn, Chief	156,998.71	22,888.77	-	-	154.00
		Elc Ops-Inspector Career, Sr, Exp, Prn	140,718.48	-	-	66,246.63	-
		Elec Eng-Specialist/Archivist Sr, Exp, Prn	165,127.50	25,034.94	-	2,500.00	632.60
		Ops-Specialist/Archivist Sr, Exp, Prn	186,092.08	-	-	5,754.77	155.93
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	154,620.00	16,828.84	-	600.00	-
		Eng Plan Strat- Mechanic	135,535.04	-	-	15,183.05	118.30
		Eng Plan Strat- Aquatic Biologist Sr	150,009.09	17,115.13	-	6,840.60	5,716.21
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	162,416.00	15,344.36	-	1,497.17	3,726.07
		IT-Supervisor/Manager/Senior Manager	210,124.96	31,856.99	8,760.27	1,406.04	3,551.90
		People-Recruiter	163,623.92	15,651.34	-	350.00	420.00
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,666.64	16,802.75	-	2,500.00	1,862.00
		Legal/Risk- Analyst Sr, Exp, Prn, Chief	155,295.00	23,496.48	-	150.00	779.10
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	187,928.45	35,461.77	8,760.27	1,500.00	-
		Ops-Engineer Career, Sr, Exp, Prn	180,916.00	17,483.12	-	6,067.80	1,884.38
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	147,549.43	25,288.11	-	1,800.00	2,106.11
		Ops-Coord/Tech Sr, Exp, Prn	130,515.23	-	-	69,713.05	-
		Elec Eng-Supervisor/Manager/Senior Manager	163,453.16	20,953.20	-	12,242.28	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	133,009.15	-	-	400.00	487.70
		Ops-Supervisor/Manager/Sr Manager/Chief	214,798.88	28,288.63	-	2,400.00	6,651.31
		Eng Plan Strat- Scheduler	138,702.27	-	-	16,619.66	699.60
		Elc Ops-Cable Splicer	162,634.63	-	-	188,384.43	-
		Gen-Consult/Assistant-Director/Exec.Sr Exec	142,979.29	15,194.03	-	24,434.23	248.00
		Legal/Risk- Counsel/Senior Counsel	230,513.64	27,666.06	34,898.00	2,356.00	618.08
		Elc Ops-Electrician/Appr Electrician	141,318.92	-	-	28,704.06	369.60
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	182,966.64	27,792.05	-	1,660.00	1,984.92
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	231,112.00	22,965.38	-	9,444.58	6,098.83
		Ops-Repairperson	132,493.80	-	-	44,125.78	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,130.00	18,992.88	-	1,055.76	1,524.96
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	141,035.56	14,581.38	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	170,265.34	17,045.66	-	500.00	2,817.91
		Gas Ops-Supervisor/Manager/Sr Manager	151,205.04	-	-	23,971.56	876.14
		Elc Ops-Specialist Sr, Exp, Prn	162,177.21	19,712.39	-	14,261.08	12,146.53
		Eng Plan Strat- Supervisor/Manager/Senior Manager	150,374.38	16,164.13	-	2,702.48	1,817.82
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	193,935.20	34,021.55	-	1,000.00	410.53
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	178,616.00	11,698.77	-	800.00	818.30
		Gas Ops-Engineer Career, Sr, Exp, Prn	169,251.34	16,942.02	-	14,410.39	9,602.08
		Gas Eng-Engineer Career, Sr, Exp, Prn	196,518.00	18,864.01	-	6,272.27	2,783.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	174,130.00	16,779.47	-	5,079.80	589.43
		Gas Eng-Engineer Career, Sr, Exp, Prn	110,816.37	16,187.66	-	12,820.12	-
		Eng Plan Strat- Director/Senior Director/Chief	200,678.99	28,520.66	-	4,052.00	57,646.28
		Elc Ops-Specialist Sr, Exp, Prn	115,446.50	12,793.86	-	1,436.45	420.00
		Gas Ops Welder	144,922.70	-	-	52,983.83	385.95
		Eng Plan Strat- Technician/Estimator/Tech Writer	148,346.36	-	-	4,083.93	613.90
		Gas Ops-Supervisor/Manager/Sr Manager	138,897.78	15,978.38	-	769.70	876.09
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	158,821.95	-	-	20,757.28	12,150.05
		Gas Ops-Representative Sr, Exp, Prn	123,615.20	-	-	104,006.84	-
		Gen-Planner Career, Sr, Exp, Prn	161,621.02	-	-	116,521.33	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	189,927.92	21,203.15	-	1,500.00	576.42
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	183,714.97	-	-	220,876.70	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Supervisor/Manager/Senior Manager	195,025.16	25,656.27	-	-	2,409.86
		Gas Ops-Engineer Career, Sr, Exp, Prn	156,737.88	-	-	22,739.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	181,427.02	21,721.47	-	60,997.83	5,116.96
		IT-Clerk/Assistant/Director, Exec, Sr Exec	131,181.88	14,367.08	-	17,849.94	28,499.11
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	171,396.00	16,992.47	-	-	1,674.74
		Gas Eng-Rep/Specialist Sr, Exp, Prn	180,102.88	24,527.10	-	3,100.00	1,438.06
		Gen-Engineer Career, Sr, Exp, Prn	209,676.00	19,816.78	-	72,874.95	-
		IT-Specialist Sr, Exp, Prn	210,998.94	31,863.94	-	20.00	732.60
		Ops-Crew/Control/Facilities Lead	148,363.51	-	-	98,162.34	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	158,868.53	-	-	97,388.11	70.00
		Gen-Supervisor/Manager/Sr Manager/Chief	179,346.56	18,477.50	-	11,775.22	26,773.06
		Eng Plan Strat- Representative Sr, Exp, Prn	125,879.12	-	-	13,511.52	836.56
		Ops-Scientist/Environ, Data/Consul Sr, Exp, Prn	209,356.26	25,894.88	-	-	420.00
		EHS/People-Instruc Dsgnr Sr, Exp	137,390.10	14,293.20	-	-	2,786.43
		IT-Analyst Sr, Exp, Prn, Chief	166,099.32	16,687.05	-	-	915.00
		IT-Supervisor/Manager/Senior Manager	219,266.66	36,904.39	17,646.36	5,000.00	3,090.51
		Eng Plan Strat- Technician/Estimator/Tech Writer	137,891.99	-	-	16,965.78	621.60
		Elc Ops-Electrician/Appr Electrician	142,362.32	-	-	28,055.90	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	159,515.60	24,038.44	-	2,000.00	1,640.46
		Ops-Supervisor/Manager/Sr Manager/Chief	201,725.34	32,501.40	-	1,750.00	5,903.56
		Eng Plan Strat- Supervisor/Manager/Senior Manager	39,654.03	33,253.18	32,109.95	28,960.58	415.02
		Gas Eng-Technician/Estimator	150,111.40	-	-	17,990.10	1,538.73
		Gas Ops Welder	136,711.80	-	-	73,157.48	-
		Ops-Meteorological Instr/Meteorologist Sr, Exp	126,341.76	-	-	22,191.36	1,108.35
		Elec Eng-Analyst Sr, Exp, Prn, Chief	53,635.31	20,982.18	-	24,236.17	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	80,059.38	15,644.54	-	17,480.94	322.00
		Gas Ops-Supervisor/Manager/Sr Manager	155,848.34	18,216.97	-	9,821.88	-
		Gas Eng-Analyst Sr, Exp, Prn, Chief	135,609.36	13,343.62	-	1,209.13	4,075.79
		Elc Ops-Supervisor/Manager/Sr Manager	178,553.52	22,021.60	-	18,315.18	1,097.75
		Ops-Supervisor/Manager/Sr Manager/Chief	185,917.67	22,481.81	29,046.23	5,000.00	7,576.94
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	165,122.54	19,286.57	-	-	1,221.85
		Eng Plan Strat- Supervisor/Manager/Senior Manager	217,271.94	33,018.50	-	7,065.00	12,238.56
		Elec Eng-Supervisor/Manager/Senior Manager	156,639.18	31,376.34	17,612.09	850.00	1,963.49
		Ops-Planner Career, Sr, Exp, Prn	133,914.00	4,366.50	-	933.51	867.70
		Gas Ops-Claims/Reduc/HR/EE Concerns Invest Sr, Exp, Prn	24,789.96	14,443.59	-	72,155.93	-
		IT-Systems/Storage Mgt /Secur Admin Sr, Exp, Prn	157,582.65	16,061.47	-	3,506.62	420.00
		Eng Plan Strat- Representative Sr, Exp, Prn	136,146.21	-	-	1,280.78	4,082.25
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,525.25	-	-	139,670.01	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	154,529.98	-	-	59,760.21	777.43
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	147,324.96	18,838.43	-	7,925.00	5,974.67
		IT-Technical Lead Exp, Prn	209,620.89	34,280.79	-	12,746.42	647.00
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	177,615.11	26,228.93	-	1,000.00	109.97
		Elc Ops-Supervisor/Manager/Sr Manager	190,504.38	27,646.14	-	189,226.09	55,597.36
		Elec Eng-Technician/Technologist/Estimator	132,490.14	-	-	15,277.04	-
		Gas Ops-Construction Manager Sr, Exp, Prn	142,296.16	15,052.84	-	11,302.16	6,120.14
		IT-Supervisor/Manager/Senior Manager	165,278.68	19,908.52	-	-	1,001.70
		Gas Eng-Technician/Estimator	149,089.18	-	-	19,308.69	637.30
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	158,497.69	-	-	15,993.43	420.00
		Corp Afrs-Representative Sr, Exp, Prn	139,399.96	13,094.81	-	-	5,167.56
		Ops-Consultant Sr, Exp, Prn	233,646.00	28,616.31	-	600.00	8,771.26
		Eng Plan Strat- Representative Sr, Exp, Prn	148,131.56	-	-	5,571.30	2,411.02
		Gas Ops-Coord/Tech Sr, Exp, Prn	147,283.52	20,106.70	-	19,795.29	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	167,371.45	-	-	49,806.42	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	164,451.57	-	-	100,784.12	10,834.73
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	208,267.90	34,523.76	-	6,095.65	2,347.08
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,142.60	18,454.67	-	5,197.90	3,245.22
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	156,948.66	-	-	90,371.18	70.00

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RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Supervisor/Manager/Sr Manager	189,253.96	-	-	77,240.61	12,014.69
		Ops-Supervisor/Manager/Sr Manager/Chief	171,136.04	-	-	81,948.63	19,591.83
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	162,837.50	-	-	3,955.35	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	191,435.04	28,984.76	-	-	7,011.03
		Cust Ent Sol-Specialist-Sr, Exp, Prn	148,503.38	14,925.10	-	645.66	3,305.01
		Eng Plan Strat- Permit Facilitator	120,638.32	-	-	2,110.92	835.55
		Elec Eng-Supervisor/Manager/Senior Manager	184,755.21	23,447.24	-	25,811.83	954.45
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	187,400.14	28,012.80	-	7,000.00	1,412.82
		Cust Ent Sol-Specialist-Sr, Exp, Prn	152,499.96	20,611.73	-	9,705.01	998.50
		Corp Afrs-Supervisor/Manager/Senior Manager	179,180.00	25,909.01	8,230.29	3,900.00	17,362.90
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	197,631.00	22,404.00	-	1,000.00	3,881.21
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	162,655.62	-	-	28,454.53	2,694.95
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	130,483.08	-	-	7,185.47	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	180,952.00	18,757.58	-	1,276.91	3,068.70
		EHS-Supervisor/Manager/Sr Manager	134,587.48	20,631.31	-	3,227.76	10,151.65
		Ops-Supervisor/Manager/Sr Manager/Chief	146,400.96	16,672.27	-	8,306.25	10,050.90
		Elc Ops-Supervisor/Manager/Sr Manager	232,752.00	38,485.93	28,528.30	17,482.56	34,860.22
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	179,170.04	27,163.93	-	2,000.00	231.00
		Gas Ops-Inspector Career, Sr, Exp, Prn	145,832.53	-	-	13,405.21	599.20
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	146,234.19	-	-	55,667.82	5,608.36
		Eng Plan Strat- Mechanic	135,535.04	-	-	4,358.32	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	195,247.10	19,734.25	-	824.22	1,371.76
		Gas Ops-Claims/Reduc/HR/EE Concerns Invest Sr, Exp, Prn	138,283.36	13,847.12	-	2,895.19	5,976.59
		Eng Plan Strat- Director/Senior Director/Chief	237,091.64	45,375.34	42,378.48	442.28	4,899.73
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	123,857.96	-	-	126,660.66	352.71
		Gas Eng-Supervisor/Manager/Sr Manager	151,406.04	18,398.19	-	2,039.64	890.07
		Ops-Working Leader	135,351.62	-	-	126,824.33	800.00
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,258.20	16,341.07	-	3,527.80	1,732.68
		Elec Eng-Supervisor/Manager/Senior Manager	210,625.23	25,492.98	-	1,021.80	3,917.50
		Corp Afrs-Director/Senior Director/Chief	243,608.36	48,648.83	53,724.71	3,400.00	13,080.86
		Elec Eng-Schduler/Representative Sr, Exp, Prn	158,700.36	-	-	704.46	387.20
		Gas Ops-Representative Sr, Exp, Prn	129,988.94	-	-	13,835.36	149.99
		Elc Ops-Operator	112,676.81	-	-	109,370.09	-
		Gas Ops-Shop/Crew Leader	151,189.74	-	-	70,468.79	625.48
		Gas Ops-Mechanic	144,517.73	-	-	52,400.78	817.63
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,361.06	-	-	95,408.19	-
		Eng Plan Strat- Mechanic	142,366.72	-	-	15,728.24	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	124,861.54	-	-	71,091.72	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	150,393.96	-	-	55,105.11	900.06
		Elec Eng-Technician/Technologist/Estimator	138,520.97	-	-	13,498.72	350.00
		Ops-Machinist	135,525.60	-	-	17,687.88	-
		Ops-Coord/Tech Sr, Exp, Prn	156,326.98	-	-	33,908.60	-
		Gas Eng-Supervisor/Manager/Sr Manager	212,102.34	37,062.06	29,097.45	3,809.27	3,092.57
		Ops-Repairperson	136,424.88	-	-	60,929.24	-
		Elec Eng-Technician/Technologist/Estimator	151,794.37	-	-	4,780.17	1,461.59
		Ops-Pwr Gen Diving/Lincs/Outg Prj/Prgm Mng	159,925.90	15,956.03	-	-	7,913.50
		Eng Plan Strat- Supervisor/Manager/Senior Manager	178,350.00	19,794.15	-	12,278.50	13,949.19
		Cust Ent Sol-Specialist-Sr, Exp, Prn	21,189.82	15,598.28	-	54,431.14	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	158,028.56	15,811.95	-	1,650.00	610.00
		Ops-Supervisor/Manager/Sr Manager/Chief	156,793.10	18,818.69	-	22,165.60	2,664.79
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	17,891.10	-	2,970.79	2,531.37
		Eng Plan Strat- Supervisor/Manager/Senior Manager	150,563.24	18,172.84	-	16,253.39	8,223.02
		Elc Ops-Supervisor/Manager/Sr Manager	193,588.48	20,808.51	-	31,206.62	4,808.89
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	139,944.16	-	-	27,358.12	-
		Gas Ops-Specialist Sr, Exp, Prn	139,912.50	9,937.33	-	1,274.36	4,710.57
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	141,668.50	-	-	57,975.65	-
		Ops-Engineer Career, Sr, Exp, Prn	164,928.00	15,734.98	-	18,952.50	4,772.36

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	160,645.60	17,392.66	-	15,505.01	395.74
		Gas Ops-Supervisor/Manager/Sr Manager	204,338.80	23,618.86	-	3,500.00	21,443.42
		Ops-Supervisor/Manager/Sr Manager/Chief	196,299.00	36,053.79	-	4,350.00	16,907.38
		Gas Ops-Supervisor/Manager/Sr Manager	151,910.62	-	-	70,788.80	678.18
		Elec Eng-Technician/Technologist/Estimator	140,696.80	-	-	12,989.79	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	164,476.00	15,657.76	-	13,364.01	3,353.76
		Ops-System Operator/Appr System Operator	147,943.32	-	-	52,184.47	973.43
		Ops-Supervisor/Manager/Sr Manager/Chief	210,063.30	33,599.97	-	756.00	4,720.55
		Elc Ops-Coord/Tech Sr, Exp, Prn	144,016.48	15,465.70	-	20,718.93	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	149,947.25	-	-	3,419.49	430.00
		IT-Scrum Master Sr, Exp	195,546.66	19,977.97	-	1,939.31	615.00
		Elc Ops-Supervisor/Manager/Sr Manager	187,562.47	22,213.15	-	16,537.52	2,564.85
		Gas Eng-Interconnection Manager Sr, Exp	122,035.22	10,044.90	-	2,655.66	132.37
		Eng Plan Strat- Supervisor/Manager/Senior Manager	21,991.48	-	-	20,000.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	128,095.09	-	-	55,458.63	2,986.39
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	174,920.00	16,600.99	-	53,107.41	4,467.55
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	50,337.60	-	-	101,140.89	-
		Gas Ops-Planner Career, Sr, Exp, Prn	131,527.32	13,685.05	-	-	278.93
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	179,374.96	24,610.47	-	300.00	-
		Gas Ops-Specialist Sr, Exp, Prn	130,812.62	12,482.52	-	-	4,959.97
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	215,021.68	32,325.92	26,497.57	-	4,486.26
		IT-Director/Senior Director/Chief of Staff	248,415.75	39,727.00	34,903.42	5,000.00	4,431.04
		Ops-Specialist/Atchivist Sr, Exp, Prn	150,519.10	15,101.74	-	1,500.00	7,211.72
		Elc Ops-Director/Senior Director/Chief	214,995.00	35,095.93	16,990.56	10,189.85	6,035.11
		Elec Eng-Supervisor/Manager/Senior Manager	210,254.05	38,139.11	-	850.00	13,946.45
		Elc Ops-Supervisor/Manager/Sr Manager	183,013.80	22,606.43	-	87,171.12	24,502.23
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	197,402.00	21,193.35	-	11,606.32	12,450.40
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	141,019.22	-	-	18,241.09	140.00
		Eng Plan Strat- Mechanic	135,535.05	-	-	7,701.88	-
		Eng Plan Strat- Permit Facilitator	140,860.40	-	-	7,269.62	1,629.66
		Fin- Prog/Proj/Prod Manager-Career Sr, Exp, Prn	187,020.16	28,091.14	-	750.00	315.00
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	143,770.87	-	-	82,386.10	1,338.40
		Ops-Specialist/Atchivist Sr, Exp, Prn	144,663.00	16,585.99	-	8,050.02	2,078.43
		Elc Ops-Inspector Career, Sr, Exp, Prn	153,953.92	-	-	70,557.53	-
		Gas Ops-Representative Sr, Exp, Prn	128,955.73	-	-	82,891.20	-
		Gas Ops-Shop/Crew Leader	136,048.89	-	-	131,217.49	354.90
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	140,825.61	-	-	62,743.75	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	130,336.18	13,094.13	-	2,500.00	690.00
		IT-Supervisor/Manager/Senior Manager	188,174.16	30,977.74	-	3,642.08	2,685.64
		Eng Plan Strat- Technician/Estimator/Tech Writer	128,075.75	-	-	51,919.79	464.10
		Gas Ops Welder	144,061.85	-	-	8,613.07	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	184,500.00	25,147.83	-	3,282.38	2,938.85
		Gas Ops-Inspector Career, Sr, Exp, Prn	120,933.81	-	-	56,823.47	579.14
		IT-Specialist Sr, Exp, Prn	144,061.35	18,704.67	-	20,522.17	1,052.12
		Cust Ent Sol-Representative-Sr, Exp, Prn	189,901.50	32,901.19	18,351.78	5,284.32	4,391.09
		Gas Ops-Supervisor/Manager/Sr Manager	179,738.92	16,903.37	-	3,605.89	1,814.79
		Elc Ops-Coord/Tech Sr, Exp, Prn	148,497.20	-	-	7,497.70	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	184,227.60	-	-	180,439.78	15.04
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	123,183.21	-	-	45,923.64	4,405.10
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	129,575.72	-	-	107,920.47	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,309.33	-	-	175,542.43	-
		Elc Ops-Troubleshooter/Welder	188,681.29	-	-	155,061.98	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	135,328.62	-	-	94,552.40	-
		Gas Ops-Claims/Reduc/HR/EE Concerns Invest Sr, Exp, Prn	145,795.26	14,599.33	-	2,810.08	16,882.48
		Ops-System Operator/Appr System Operator	156,477.57	-	-	38,048.75	457.12
		Gas Ops-Coord/Tech Sr, Exp, Prn	134,837.56	-	-	17,475.83	-
		Gas Ops-Working Leader	151,105.85	-	-	43,430.25	382.32

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Specialist Sr, Exp, Prn	169,397.36	16,895.68	-	394.05	3,194.14
		Gas Eng-Rep/Specialist Sr, Exp, Prn	114,307.18	13,647.57	-	-	5,028.89
		Elc Ops-Specialist Sr, Exp, Prn	136,634.00	14,064.22	-	-	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	126,708.88	9,969.70	-	66,421.04	30,419.59
		Eng Plan Strat- Permit Facilitator	138,034.60	-	-	10,169.73	-
		Ops-Clerk/Hydo/Routine/Operating/First Field	113,613.77	-	-	1,035.77	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	140,625.90	14,144.51	-	2,000.00	105.00
		People-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	168,433.36	21,804.29	-	250.00	105.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	144,327.38	-	-	600.00	235.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	169,842.58	-	-	400.00	805.13
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	145,513.86	-	-	73,207.94	1,075.80
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	152,827.97	19,692.29	-	2,882.73	4,282.91
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	126,883.56	-	-	3,593.51	738.10
		Gas Ops-Supervisor/Manager/Sr Manager	161,514.24	-	-	47,433.40	261.12
		Elc Ops-Supervisor/Manager/Sr Manager	8,240.00	-	-	24,857.54	532.80
		Elec Eng-Analyst Sr, Exp, Prn, Chief	184,966.64	27,774.43	-	50.00	350.00
		Eng Plan Strat- Representative Sr, Exp, Prn	132,340.99	-	-	42,813.49	9,475.36
		Gen-Outage Window Mgr	231,012.00	22,938.49	-	61,398.77	-
		Ops-System Operator/Appr System Operator	132,702.78	-	-	221,999.66	848.75
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	61,801.20	15,015.36	-	18,365.93	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	131,297.08	15,834.09	-	13,468.96	600.00
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	172,853.02	20,537.77	-	-	2,247.15
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	157,957.16	-	-	73,229.19	186.49
		Gen-Instructor Ass, Career, Sr, Exp, Prn	153,882.91	19,448.82	-	45,000.24	1,449.77
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	133,909.12	-	-	76,775.02	3,017.81
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	36,651.28	-	-	54,816.69	-
		Ops-Engineer Career, Sr, Exp, Prn	150,566.00	15,552.37	-	17,699.84	500.00
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,287.50	18,566.51	-	5,985.71	5,697.70
		Gas Ops-Working Leader	151,230.67	-	-	54,939.28	-
		Elc Ops-Planner Career, Sr, Exp, Prn	156,433.34	19,228.54	-	14,000.00	11,133.44
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	154,269.00	25,007.74	-	3,100.00	1,036.95
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	168,040.38	20,875.20	-	43,818.02	3,566.14
		Elc Ops-Crew/Control/Facilities Lead	164,689.20	-	-	58,531.90	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,214.78	-	-	70,041.66	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	160,102.16	-	-	62,611.54	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	151,538.36	16,585.93	-	3,500.00	10,233.95
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	194,644.88	31,585.04	-	-	440.99
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	175,835.98	28,533.89	-	500.00	420.00
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	127,530.96	-	-	107,357.53	117.38
		Gas Eng-Engineer Career, Sr, Exp, Prn	213,624.00	21,327.49	-	616.20	1,752.36
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	181,940.00	17,302.44	-	8,410.55	1,621.14
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	182,777.88	27,429.03	-	1,000.00	815.00
		Elc Ops-Supervisor/Manager/Sr Manager	177,193.80	19,691.71	-	43,636.68	2,274.16
		Gas Eng-Engineer Career, Sr, Exp, Prn	143,696.42	14,409.11	-	2,868.23	46.39
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	142,324.26	11,250.62	-	3,500.00	7,398.73
		Elc Ops-Specialist Sr, Exp, Prn	161,327.64	-	-	405.60	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	165,241.64	17,736.36	-	1,250.00	690.00
		Corp Afrs-Case Manager Exp, Prn	169,314.70	20,144.70	-	1,000.00	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	201,411.44	32,840.24	20,337.18	500.00	3,912.21
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	141,972.28	-	-	35,995.72	128.30
		Cust Ent Sol-Prg Marketing Mng Exp, Prn	148,094.96	14,724.51	-	1,500.00	420.00
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	195,000.00	23,453.98	-	3,687.21	2,240.45
		Gas Eng-Engineer Career, Sr, Exp, Prn	179,933.22	17,996.14	-	-	5,110.20
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	183,312.04	27,635.26	-	-	579.75
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	177,911.46	28,657.48	-	-	4,900.92
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	17,029.35	-	13,466.35	3,503.74
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	169,132.04	16,015.10	-	8,190.93	6,026.19

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Electrician/Appr Electrician	146,535.01	-	-	72,914.22	-
		Ops-Coord/Tech Sr, Exp, Prn	151,170.20	-	-	70,173.59	3,938.20
		Elec Eng-Supervisor/Manager/Senior Manager	184,979.62	27,618.89	25,034.04	2,344.24	1,140.76
		EHS-Director/Senior Director/Chief	223,673.98	48,050.26	91,900.15	1,500.00	12,859.77
		Ops-Supervisor/Manager/Sr Manager/Chief	101,415.18	-	-	47,031.46	1,935.28
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	142,486.15	-	-	76,901.49	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	205,416.64	25,460.51	-	2,000.00	751.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	193,670.18	29,710.97	-	100.00	280.00
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	210,364.77	35,132.81	-	2,500.00	2,498.10
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	136,359.93	-	-	66,643.85	-
		Gas Ops-Representative Sr, Exp, Prn	125,570.50	-	-	20,171.82	-
		Gas Ops-Technician/Estimator	123,868.41	-	-	11,347.77	-
		Gas Ops-Supervisor/Manager/Sr Manager	167,350.98	19,282.55	-	122,646.19	2,512.58
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	120,435.01	-	-	15,317.54	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	160,978.68	8,310.74	-	-	1,087.40
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	166,586.82	24,951.89	-	50.00	303.05
		Ops-Specialist/Atchivist Sr, Exp, Prn	129,250.00	13,240.79	-	2,000.00	895.07
		IT-Supervisor/Manager/Senior Manager	211,047.66	37,099.31	8,760.27	4,076.28	1,270.79
		Elec Eng-Interconnection Manager Sr, Exp	147,891.90	-	-	6,773.90	394.10
		Fin- Supervisor/Manager/Sr Manager	205,703.64	32,858.27	-	50.00	1,243.92
		Gen-Analyst/Drafter/Nuc Linc Sr, Exp, Prn, Chief	147,840.00	17,616.56	-	15,812.86	280.00
		Eng Plan Strat- Crew/Control/Facilities Lead	88,305.60	-	-	33,218.16	-
		Elec Eng-Supervisor/Manager/Senior Manager	162,006.33	28,361.82	-	59,541.42	11,344.69
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	186,082.80	29,935.05	-	-	644.90
		IT-Supervisor/Manager/Senior Manager	146,384.32	12,340.00	-	6,539.10	624.20
		Gas Eng-Engineer Career, Sr, Exp, Prn	189,666.00	18,037.59	-	16,812.50	9,235.86
		Gas Eng-Analyst Sr, Exp, Prn, Chief	201,499.78	35,432.95	-	6,025.00	472.20
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	205,585.82	20,712.01	-	2,948.94	270.00
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	182,350.70	29,743.91	-	-	3,939.45
		IT-Supervisor/Manager/Senior Manager	152,793.43	22,857.34	-	12,895.22	3,754.60
		Gas Eng-Engineer Career, Sr, Exp, Prn	188,012.00	19,501.30	-	7,750.81	11,068.31
		Gas Eng-Engineer Career, Sr, Exp, Prn	203,200.49	21,298.88	-	82,087.91	1,334.40
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	19,665.80	-	20,879.45	7,135.89
		Ops-Supervisor/Manager/Sr Manager/Chief	212,861.33	34,822.83	13,165.19	4,431.87	22,182.35
		Elc Ops-Electrician/Appr Electrician	138,065.43	-	-	48,426.39	825.30
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	126,436.33	-	-	15,860.83	2,827.86
		EHS-Specialist-Sr, Exp, Prn	134,220.04	13,429.73	-	3,000.00	198.61
		Gas Ops-Claims/Reduc/HR/EE Concerns Invest Sr, Exp, Prn	137,014.96	13,683.01	-	1,982.72	-
		Fin- Supervisor/Manager/Sr Manager	197,168.05	27,076.53	18,630.06	100.00	3,635.35
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	12,907.50	-	-	82,383.85	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	142,128.00	14,192.37	-	18,040.11	24,720.25
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	147,539.89	-	-	46,234.18	745.12
		Elc Ops-Construction Manager Sr, Exp, Prn	126,508.86	12,516.78	-	23,402.28	13,109.19
		IT-Analyst Sr, Exp, Prn, Chief	133,835.26	15,273.10	-	50.00	756.51
		Gas Ops-Specialist Sr, Exp, Prn	139,548.40	13,361.48	-	-	615.20
		Gas Eng-Supervisor/Manager/Sr Manager	190,359.80	22,829.81	-	850.00	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	165,901.66	24,889.90	-	1,500.00	2,705.45
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	143,272.35	-	-	88,198.78	38.50
		Eng Plan Strat- Crew/Control/Facilities Lead	140,672.88	-	-	46,891.20	938.98
		Gen-Supervisor/Manager/Sr Manager/Chief	182,468.00	16,248.88	-	94,493.07	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	144,667.10	-	-	163,459.66	1,866.08
		Ops-Supervisor/Manager/Sr Manager/Chief	134,260.70	15,601.29	-	1,350.00	551.74
		Gas Eng-Engineer Career, Sr, Exp, Prn	155,664.74	15,657.15	-	250.60	5,474.95
		Gas Ops-Mechanic	151,039.06	-	-	32,124.97	1,430.11
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	165,083.41	17,427.52	-	400.00	-
		Elc Ops-Troubleshooter/Welder	106,606.16	-	-	220,554.72	-
		Gas Ops-Supervisor/Manager/Sr Manager	188,000.04	29,618.71	-	3,500.00	15,100.03

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Supervisor/Manager/Sr Manager/Chief	140,981.76	16,679.07	-	545.28	4,825.26
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	124,993.23	-	-	1,414.18	960.00
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,548.00	17,550.25	-	5,442.13	6,226.92
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	150,055.16	-	-	65,744.50	-
		Gas Ops Welder	132,821.24	-	-	54,969.40	-
		Corp Afrs-Scientist/Environ, Data, Consul Sr, Exp, Prn	163,367.36	16,346.14	-	1,700.00	690.00
		Gen-Electrician/Appr Electrician	135,818.13	-	-	157,657.77	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	129,983.72	12,812.58	-	7,500.46	11,612.86
		Eng Plan Strat- Representative Sr, Exp, Prn	134,077.10	-	-	51,737.95	7,202.49
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	126,585.38	12,732.27	-	1,500.00	474.86
		Gen-Operator-Nuclear	133,595.14	-	-	117,112.43	660.36
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	189,774.42	17,652.66	-	5,000.00	3,377.12
		Elc Ops-Planner Career, Sr, Exp, Prn	128,597.04	12,368.24	-	-	3,688.07
		Gas Ops-Representative Sr, Exp, Prn	128,919.91	-	-	38,154.66	1,766.10
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	145,398.54	14,621.45	-	3,000.00	1,326.62
		Gas Eng-Engineer Career, Sr, Exp, Prn	181,674.78	19,410.45	-	5,406.81	3,963.70
		Elc Ops-Operator	126,405.11	-	-	81,858.43	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	144,282.05	-	-	40,975.26	-
		Ops-Coord/Tech Sr, Exp, Prn	139,258.28	-	-	113,020.35	846.30
		Ops-Supervisor/Manager/Sr Manager/Chief	223,575.04	32,744.86	20,285.96	-	25,766.14
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	196,670.00	19,748.53	-	6,302.81	1,947.10
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	124,005.53	-	-	1,881.86	1,124.80
		Elc Ops-Troubleshooter/Welder	132,761.43	-	-	328,071.99	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	186,715.80	-	-	189,105.06	-
		Gas Ops-Fitter	132,486.47	-	-	78,234.61	513.10
		Gas Ops-Engineer Career, Sr, Exp, Prn	153,827.94	-	-	79,635.34	630.00
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	168,790.58	23,160.11	-	2,850.00	2,506.14
		Fin- Supervisor/Manager/Sr Manager	28,503.81	29,846.50	-	101,103.37	177.64
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	149,586.84	-	-	1,081.48	3,045.39
		Ops-Engineer Career, Sr, Exp, Prn	166,492.00	16,200.35	-	2,250.40	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	201,626.14	20,206.24	-	879.03	455.00
		Ops-Engineer Career, Sr, Exp, Prn	184,322.00	19,123.26	-	45,145.98	445.83
		Ops-Supervisor/Manager/Sr Manager/Chief	175,019.76	23,225.79	-	93,025.52	10,034.17
		Elc Ops-Inspector Career, Sr, Exp, Prn	136,174.00	11,146.29	-	56,870.59	-
		IT-Supervisor/Manager/Sr Manager	245,364.40	41,191.31	34,903.83	7,270.06	5,179.31
		Elc Ops-Supervisor/Manager/Sr Manager	168,949.73	24,218.52	-	-	17,480.85
		Gas Eng- Scientist/Environ, Data, Consul-Sr, Exp, Prn	169,005.96	-	-	250.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	196,483.49	28,525.61	16,990.56	4,173.05	29,674.45
		Elc Ops-Supervisor/Manager/Sr Manager	199,291.48	26,205.29	-	112,381.06	-
		Elc Ops-Supervisor/Manager/Sr Manager	190,035.00	23,473.71	-	121,315.52	592.00
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,110.00	19,352.36	-	7,839.38	3,847.09
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	170,775.00	25,734.24	-	-	6,852.06
		IT-Analyst Sr, Exp, Prn, Chief	144,353.10	16,820.85	-	15,571.97	350.00
		Elec Eng-Supervisor/Manager/Sr Manager	210,512.22	30,380.44	10,515.61	1,250.00	40,879.32
		Eng Plan Strat- Representative Sr, Exp, Prn	152,765.79	-	-	38,686.96	3,591.70
		Gas Eng-Engineer Career, Sr, Exp, Prn	163,411.86	16,033.01	-	800.00	420.00
		Eng Plan Strat- Director/Senior Director/Chief	57,484.02	48,946.68	48,539.07	220,445.79	143.50
		Ops-Supervisor/Manager/Sr Manager/Chief	154,065.17	-	-	55,798.31	474.60
		Legal/Risk- Liaison/Stat Chief	65,509.00	-	-	3,944.13	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	171,428.00	16,333.58	-	5,621.68	933.35
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	133,455.49	14,874.05	-	-	1,431.71
		IT-Clerk/Assistant/Director,Exec, Sr Exec	135,454.82	14,865.43	-	15,360.12	210.00
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	164,646.04	14,877.06	-	5,000.00	-
		IT-Product Owner/Designer Sr, Exp, Prn	192,427.16	31,438.23	8,230.29	-	6,678.83
		Elc Ops-Electrician/Appr Electrician	143,061.10	-	-	44,309.37	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	122,760.08	-	-	63,393.91	3,660.68
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	147,707.44	14,809.22	-	-	1,356.55

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					(3)	(4)	(5)
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	185,490.22	32,653.57	-	-	305.75
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	132,057.69	-	-	189.76	235.20
		Gas Ops-Mechanic	134,490.74	-	-	48,395.50	608.02
		Gas Ops-Fitter	142,868.70	-	-	116,718.36	681.38
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	142,544.00	-	-	43,005.73	-
		Elec Eng-Technician/Technologist/Estimator	130,690.38	-	-	46,906.45	2,688.64
		Cust Ent Sol-Planner Career, Sr, Exp, Prn	123,328.28	13,183.71	-	-	2,436.97
		Eng Plan Strat- Biologist	171,396.00	17,115.13	-	17,697.60	12,400.44
		IT-Coord/Tech Sr, Exp, Prn	143,087.24	-	-	50,117.92	-
		Gas Ops-Supervisor/Manager/Sr Manager	142,776.52	-	-	39,533.13	204.78
		Ops-Scheduler	135,665.61	-	-	76,716.94	895.80
		Elc Ops-Working Leader	149,056.48	-	-	47,242.27	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	146,567.15	-	-	200.00	462.13
		Elec Eng-Analyst Sr, Exp, Prn, Chief	150,453.36	14,987.46	-	750.00	542.50
		Elec Eng-Planner/Prod Owner Career, Sr, Exp, Prn	190,446.46	23,296.07	-	2,500.00	599.90
		Eng Plan Strat- Director/Senior Director/Chief	211,586.56	34,724.08	53,601.51	6,170.16	15,854.81
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	187,491.02	16,335.54	-	4,000.00	4,916.12
		Ops-Supervisor/Manager/Sr Manager/Chief	215,641.54	31,948.84	-	3,421.10	2,877.55
		Elc Ops-Crew/Control/Facilities Lead	142,521.71	-	-	35,462.48	-
		Ops-Analyst Sr, Exp, Prn, Chief	180,851.66	19,635.93	-	1,587.64	-
		IT-Supervisor/Manager/Senior Manager	192,318.96	28,802.31	8,230.29	7,500.00	2,018.76
		Gas Ops-Engineer Career, Sr, Exp, Prn	136,687.74	-	-	40,546.35	-
		Gas Ops-Representative Sr, Exp, Prn	134,317.94	-	-	1,087.66	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	200,368.84	29,802.16	8,760.27	2,500.00	2,867.28
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	147,947.70	-	-	19,383.08	840.00
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	167,374.14	24,990.27	-	5,805.80	858.57
		Fin- Supervisor/Manager/Sr Manager	197,341.42	31,639.66	24,388.22	4,500.00	2,199.37
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	153,859.56	-	-	82,643.19	-
		Elc Ops-Specialist Sr, Exp, Prn	132,090.66	16,613.72	-	9,831.23	2,465.63
		Ops-Electrician/Appr Electrician	86,862.44	-	-	66,329.70	-
		Ops-Supervisor/Manager/Sr Manager/Chief	144,835.48	17,345.93	-	1,089.79	3,310.76
		Gen-Supervisor/Manager/Sr Manager/Chief	197,738.62	23,637.37	-	101,554.27	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	147,341.04	-	-	145,899.49	769.97
		Gen-Operator-Nuclear	137,592.04	-	-	104,748.55	2,099.09
		Gen-Operator-Nuclear	16,778.60	-	-	29,017.40	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	184,747.50	29,907.38	-	9,229.00	1,976.04
		Gen-Quality Auditor	210,708.00	20,636.71	-	54,702.05	61,379.40
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	151,593.53	-	-	80,760.07	3,400.89
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	19,612.70	-	52,873.81	3,223.36
		Eng Plan Strat- Permit Facilitator	131,768.15	13,217.85	-	3,750.63	999.01
		Legal/Risk- Analyst Sr, Exp, Prn, Chief	195,745.32	29,592.98	-	-	-
		Gen-Engineer Career, Sr, Exp, Prn	108,348.68	19,838.92	-	11,955.41	674.78
		Eng Plan Strat- Supervisor/Manager/Senior Manager	211,117.36	31,825.27	-	648.62	1,997.98
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	128,680.67	-	-	2,952.96	1,010.82
		Eng Plan Strat- Supervisor/Manager/Senior Manager	200,974.76	29,813.24	21,305.08	-	455.00
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	141,931.45	-	-	19,852.37	-
		Ops-Construction Manager Sr, Exp, Prn	154,523.49	8,391.60	-	31,669.46	8,353.02
		Elc Ops-Electrician/Appr Electrician	13,358.78	-	-	2,043.72	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	131,547.88	11,238.73	-	84,750.50	218.67
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	157,266.94	15,748.07	-	-	385.00
		Ops-Analyst Sr, Exp, Prn, Chief	63,937.51	-	-	2,500.00	140.00
		Eng Plan Strat- Supervisor/Manager/Senior Manager	181,097.28	22,002.98	-	6,734.72	1,910.63
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,364.00	18,510.00	-	400.00	10,217.85
		IT-Analyst Sr, Exp, Prn, Chief	169,009.94	16,613.92	-	-	1,968.85
		Gas Ops Welder	145,731.45	-	-	74,080.14	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	68,196.20	-	-	38,255.11	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	138,677.62	-	-	46,710.85	-

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					(3)	(4)	(5)
		Cust Ent Sol-Engineer Career, Sr, Exp, Prn	196,080.00	18,657.95	-	125.00	2,547.27
		Gas Ops-Working Leader	153,415.96	-	-	201,003.15	-
		IT-Coord/Tech Sr, Exp, Prn	141,963.76	-	-	64,120.80	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	138,919.13	-	-	8,584.50	620.50
		Elc Ops-Planner Career, Sr, Exp, Prn	136,986.96	-	-	28,997.24	998.69
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	209,688.00	19,734.56	-	(581.96)	579.80
		Corp Afrs-Director/Senior Director/Chief	243,400.80	59,519.88	108,902.83	613.21	5,348.47
		Gas Eng-Engineer Career, Sr, Exp, Prn	149,126.58	15,898.32	-	-	420.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	142,514.72	14,328.84	-	100.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	193,387.26	31,174.47	-	1,600.00	1,280.35
		Ops-Director/Senior Director/Chief	197,139.74	50,142.39	38,386.04	2,050.00	210.00
		Eng Plan Strat- Technician/Estimator/Tech Writer	135,664.50	-	-	83,697.80	683.20
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	147,869.67	18,201.65	-	3,750.00	6,822.43
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	150,720.90	15,071.47	-	70.98	1,754.10
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	125,788.04	12,632.30	-	3,220.81	1,416.95
		Elc Ops-Construction Manager Sr, Exp, Prn	153,140.00	16,268.64	-	37,296.00	254.85
		Elc Ops-Troubleshooter/Welder	151,179.56	-	-	118,435.48	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	141,724.77	-	-	125,353.88	230.30
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,149.36	-	-	150,781.43	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	188,500.00	20,117.46	-	1,500.00	3,365.09
		Elc Ops-Shop/Crew Leader/Foreman	153,712.35	-	-	149,058.01	-
		Elc Ops-Electrician/Appr Electrician	141,449.85	-	-	77,923.32	-
		Gas Ops-Supervisor/Manager/Sr Manager	144,305.00	7,233.87	-	55,032.49	844.17
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	106,199.28	-	-	29,595.70	1,355.68
		IT-Analyst Sr, Exp, Prn, Chief	150,867.86	16,399.38	-	2,500.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,698.17	-	-	182,709.73	1,941.96
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	119,250.39	-	-	97,470.73	1,188.76
		Ops-Analyst Sr, Exp, Prn, Chief	177,220.30	26,051.82	-	1,198.12	2,420.03
		IT-Supervisor/Manager/Senior Manager	144,586.26	17,178.49	-	16,530.44	1,504.18
		Eng Plan Strat- Clerk/Hydo/Routine/Operating/First Field	116,384.18	-	-	10,471.56	-
		Elc Ops-Operator	138,838.40	-	-	37,633.35	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	141,337.87	-	-	48,208.96	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	142,490.27	-	-	84,980.26	974.23
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	142,558.10	-	-	221,639.25	46.97
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,844.24	-	-	165,221.71	-
		Ops-System Operator/Appr System Operator	87,267.71	-	-	555,133.08	563.32
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	137,718.14	-	-	20,279.53	-
		Elc Ops-Shop/Crew Leader/Foreman	175,738.14	-	-	234,399.18	3,231.09
		Elc Ops-Troubleshooter/Welder	109,175.05	-	-	92,044.85	2,999.96
		Gas Ops-Engineer Career, Sr, Exp, Prn	156,392.35	-	-	76,419.59	1,678.25
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,756.52	-	-	173,591.25	-
		Ops-Analyst Sr, Exp, Prn, Chief	145,836.82	-	-	5,033.74	6,616.10
		Eng Plan Strat- Mechanic	135,012.88	-	-	63,872.79	299.60
		Eng Plan Strat- Representative Sr, Exp, Prn	149,090.20	-	-	16,613.19	376.14
		Elc Ops-Inspector Career, Sr, Exp, Prn	160,731.44	-	-	52,353.23	-
		Elc Ops-Analyst Sr, Exp, Prn, Chief	132,420.00	13,604.32	-	5,878.73	762.23
		IT-Analyst Sr, Exp, Prn, Chief	189,896.84	28,650.46	-	-	475.20
		Ops-Pwr Gen Diving/Lincs/Outg Prj/Prgm Mng	158,437.16	16,492.91	-	29,800.96	2,893.64
		Ops-Analyst Sr, Exp, Prn, Chief	175,890.00	26,495.70	-	2,000.00	698.53
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	176,242.85	-	-	33,726.94	2,091.58
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	108,807.57	17,551.52	-	23,832.52	-
		Ops-Supervisor/Manager/Sr Manager/Chief	124,831.66	14,152.72	-	485.69	7,034.27
		Ops-Analyst Sr, Exp, Prn, Chief	154,213.70	15,328.98	-	-	672.29
		People-Recruiter	148,174.04	14,880.42	-	-	2,252.67
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	182,403.10	27,342.62	-	1,268.61	1,033.00
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	127,019.43	15,279.02	-	21,121.10	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	130,101.15	-	-	2,427.94	469.49

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Supervisor/Manager/Sr Manager/Chief	202,702.49	18,030.13	-	18,266.53	8,352.79
		Elec Eng-Interconnection Manager Sr, Exp	165,303.76	-	-	542.60	410.74
		Elc Ops-Supervisor/Manager/Sr Manager	189,999.96	27,407.38	10,515.61	-	5,257.34
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	180,000.00	21,594.14	-	11,586.70	3,661.32
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	147,406.64	15,704.58	-	30,837.91	445.90
		Gas Eng-Supervisor/Manager/Sr Manager	163,096.30	19,313.28	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	147,350.90	14,744.24	-	-	9,248.15
		Gas Eng-Engineer Career, Sr, Exp, Prn	182,211.29	-	-	-	2,604.21
		Gas Eng-Engineer Career, Sr, Exp, Prn	146,859.62	15,724.37	-	463.92	3,378.59
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	219,595.96	33,131.27	30,736.95	1,925.00	6,140.95
		EHS-Specialist-Sr, Exp, Prn	135,144.91	16,783.20	-	36,665.68	1,550.28
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	148,507.76	16,146.63	-	1,742.70	678.31
		IT-Supervisor/Manager/Senior Manager	84,199.89	10,967.86	-	-	105.00
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	144,875.00	15,747.96	-	3,971.82	3,629.16
		IT-Engineer/Inspector Career, Sr, Exp, Prn	188,319.69	23,265.58	23,096.18	110.00	930.00
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	155,920.62	-	-	3,021.66	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	135,985.04	-	-	684.64	322.00
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	178,612.00	18,254.40	-	7,671.21	4,816.45
		IT-Product Owner/Designer Sr, Exp, Prn	173,829.88	17,435.07	-	-	422.10
		Elc Ops-Electrician/Appr Electrician	137,075.25	-	-	90,929.63	217.00
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	188,085.92	-	-	103,743.38	3,176.70
		Elc Ops-Shop/Crew Leader/Foreman	148,091.86	-	-	87,272.72	315.70
		Gas Eng-Rep/Specialist Sr, Exp, Prn	157,805.90	15,795.83	-	850.00	2,485.06
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	156,747.40	16,781.95	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	100,755.71	-	-	85,284.11	-
		Ops-Supervisor/Manager/Sr Manager/Chief	202,492.00	30,142.42	8,230.29	2,000.00	3,318.58
		IT-Product Owner/Designer Sr, Exp, Prn	130,133.34	11,121.74	-	-	660.41
		Gas Eng-Supervisor/Manager/Sr Manager	177,758.88	26,014.60	-	3,650.31	2,791.92
		Gas Ops-Specialist Sr, Exp, Prn	132,210.50	12,979.37	-	12,655.07	11,945.46
		Eng Plan Strat- Mechanic	127,936.08	-	-	37,027.36	191.80
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,412.77	18,077.43	-	5,262.38	-
		Elc Ops-Specialist Sr, Exp, Prn	167,510.52	17,128.77	-	-	420.00
		Elec Eng-Supervisor/Manager/Senior Manager	203,509.10	19,820.54	-	9,788.86	10,703.66
		Elec Eng-Supervisor/Manager/Senior Manager	202,106.74	30,072.89	-	-	9,205.36
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	141,298.61	-	-	1,954.30	317.29
		IT-Analyst Sr, Exp, Prn, Chief	158,793.06	16,998.54	-	-	420.00
		Fin- Supervisor/Manager/Sr Manager	181,280.74	34,200.01	-	1,500.00	425.00
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	170,383.01	27,138.74	-	6,400.00	526.00
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	187,231.66	26,930.00	-	8,500.00	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	136,687.35	-	-	1,997.03	451.70
		Cust Ent Sol-Specialist-Sr, Exp, Prn	152,248.05	18,581.89	-	1,181.76	12,243.11
		Gas Ops-Dispatcher	76,599.36	-	-	114,754.76	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	173,372.60	22,329.21	-	-	1,485.84
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	132,420.00	14,412.72	-	5,491.81	420.00
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	19,736.05	-	1,727.60	2,027.25
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	191,914.08	31,466.55	-	-	225.00
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	146,585.80	14,637.61	-	-	729.26
		Gas Eng-Engineer Career, Sr, Exp, Prn	146,375.62	16,591.93	-	1,159.62	420.00
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	134,468.89	-	-	5,920.99	212.48
		IT-Analyst Sr, Exp, Prn, Chief	143,451.00	14,393.93	-	-	977.91
		Elec Eng-Interconnection Manager Sr, Exp	159,723.39	-	-	421.41	481.77
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	139,012.10	-	-	32,735.20	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	157,955.17	-	-	57,164.69	473.20
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	130,470.25	-	-	59,730.59	-
		Gas Eng-Technician/Estimator	145,840.66	-	-	39,984.33	1,923.60
		Elc Ops-Director/Senior Director/Chief	231,916.66	50,113.68	32,618.51	10,311.70	2,848.30
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	167,609.82	-	-	63,430.10	5,044.85

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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	7,508.19	6,648.60
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	211,073.28	30,989.80	10,063.62	500.00	1,676.51
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	179,388.54	27,163.93	-	-	1,151.54
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	196,484.00	19,265.87	-	6,537.51	3,265.29
		Gen-Analyst/Drafter/Nuc Linc Sr, Exp, Prn, Chief	145,430.28	15,922.23	-	2,500.00	3,046.30
		Gas Eng-Supervisor/Manager/Sr Manager	184,804.09	20,045.14	-	10,216.22	8,514.55
		Gas Ops-Coord/Tech Sr, Exp, Prn	142,921.25	-	-	37,183.66	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	164,554.66	21,489.73	-	879.46	15,012.58
		Gas Ops-Supervisor/Manager/Sr Manager	205,867.34	26,081.05	-	3,000.00	23,093.09
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,395.83	-	-	115,829.95	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	139,624.76	14,015.32	-	-	2,474.88
		Elc Ops-Inspector Career, Sr, Exp, Prn	152,868.25	-	-	195,164.71	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	124,659.27	-	-	65,739.01	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	149,860.51	-	-	10,494.08	759.90
		Elec Eng-Supervisor/Manager/Senior Manager	191,924.16	28,735.85	-	5,000.00	-
		Elc Ops-Specialist Sr, Exp, Prn	130,025.45	-	-	56,155.86	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	99,563.72	17,056.91	-	20,490.13	-
		Gas Ops-Construction Manager Sr, Exp, Prn	196,217.90	29,071.00	12,106.89	4,424.40	-
		Elc Ops-Supervisor/Manager/Sr Manager	184,617.00	24,177.77	-	1,500.00	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	171,725.04	17,403.69	-	-	-
		Cust Ent Sol-Prg Marketing Mng Exp, Prn	160,567.16	18,205.49	-	750.00	-
		Gas Ops-System Operator/Appr System Operator	118,920.96	-	-	128,326.70	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	220,425.46	29,866.03	-	1,811.65	-
		Elc Ops-Troubleshooter/Welder	127,994.90	-	-	150,396.03	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	151,666.60	13,811.95	-	6,836.64	-
		Ops-Electrician/Appr Electrician	119,476.63	-	-	48,819.99	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	55,548.95	13,327.61	-	17,425.85	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	116,782.24	-	-	33,336.81	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	208,228.00	19,626.32	-	15,585.07	-
		Ops-Supervisor/Manager/Sr Manager/Chief	233,278.26	35,240.82	34,274.41	16,700.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	157,025.18	17,102.89	-	48,040.02	-
		Ops-Analyst Sr, Exp, Prn, Chief	188,456.30	30,751.82	-	1,000.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	215,797.66	35,990.27	8,760.27	8,740.40	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	155,361.11	16,208.31	-	750.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	183,388.48	27,612.39	-	-	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	196,706.35	22,367.24	-	-	-
		Gen-Operator-Nuclear	145,420.28	-	-	80,242.54	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	174,354.78	26,284.91	-	550.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	177,000.00	-	-	80,743.32	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	144,264.43	-	-	59,119.36	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	159,769.84	23,994.15	-	50.00	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	174,648.82	28,118.51	-	1,000.00	-
		People-HR Generalist/People-Partner Sr, Exp, Prn	181,115.44	29,661.07	-	500.00	-
		Ops-Repairperson	130,660.31	-	-	7,149.76	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	39,877.96	-	-	88,053.67	-
		Gas Ops-Fitter	143,223.36	-	-	44,245.18	-
		Ops-Supervisor/Manager/Sr Manager/Chief	159,988.70	18,264.19	-	22,392.26	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	140,937.46	14,245.00	-	2,500.00	-
		Gen-Planner Career, Sr, Exp, Prn	134,429.50	-	-	96,286.36	-
		Gen-Supervisor/Manager/Sr Manager/Chief	178,232.15	23,128.19	-	59,092.86	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	157,911.28	-	-	83,699.09	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	159,900.00	15,746.42	-	1,200.00	-
		IT-Analyst Sr, Exp, Prn, Chief	169,547.00	17,018.88	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,057.88	-	-	214,285.82	-
		IT-Analyst Sr, Exp, Prn, Chief	162,530.64	16,304.56	-	-	-
		IT-Specialist Sr, Exp, Prn	208,174.46	31,438.59	-	60.50	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	106,053.00	12,752.33	-	-	-

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					(3)	(4)	(5)
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	221,467.22	36,345.63	13,165.19	5,358.08	-
		IT-Supervisor/Manager/Senior Manager	193,336.18	32,674.92	12,900.13	1,200.00	-
		People-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	156,802.42	15,746.92	-	-	-
		Legal/Risk- Analyst Sr, Exp, Prn, Chief	190,765.24	28,898.95	11,540.78	1,550.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	128,154.71	-	-	89,786.84	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	144,240.43	-	-	52,547.04	-
		Gas Ops-Working Leader	148,091.20	-	-	6,466.32	-
		Gen-Supervisor/Manager/Sr Manager/Chief	138,025.70	16,633.52	-	28,466.70	-
		Eng Plan Strat- Agent-Right of Way, Land	133,343.62	16,261.74	-	15,042.24	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	153,097.14	-	-	7,975.52	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	139,760.40	13,922.29	-	-	-
		Ops-Dispatcher	123,628.48	-	-	125,257.56	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	129,190.72	12,504.99	-	-	-
		Gen-Machinist	41,649.80	-	-	42,458.20	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	169,726.65	12,537.99	-	8,703.80	-
		IT-Specialist Sr, Exp, Prn	192,973.34	30,153.02	-	143.77	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	154,620.00	16,828.84	-	268.35	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	154,620.00	15,439.30	-	200.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	162,525.36	18,473.05	-	4,600.60	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	190,628.50	32,544.32	-	-	-
		IT-Specialist Sr, Exp, Prn	185,340.68	18,553.42	-	-	-
		Elec Eng-Supervisor/Manager/Senior Manager	217,659.83	25,008.04	-	7,480.50	-
		Gas Eng-Supervisor/Manager/Sr Manager	202,990.60	24,481.52	-	-	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,882.58	22,982.83	-	29,316.92	-
		Elec Eng-Supervisor/Manager/Senior Manager	238,700.00	34,814.17	16,990.56	-	-
		Ops-Electrician/Appr Electrician	135,390.79	-	-	66,155.07	-
		Gas Ops-Representative Sr, Exp, Prn	131,335.12	-	-	129,528.98	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	135,848.15	-	-	2,165.47	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,948.48	-	-	98,749.89	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	18,249.60	-	-	17,526.95	-
		Gen-Mechanic	104,347.36	-	-	83,959.04	-
		Gen-Machinist	41,649.80	-	-	49,758.86	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	166,692.54	16,638.16	-	1,305.90	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	137,916.00	13,119.79	-	5,218.87	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	171,396.00	17,095.45	-	14,772.80	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	152,342.00	9,475.68	-	10,951.92	-
		Gas Ops-Supervisor/Manager/Sr Manager	170,106.24	23,367.78	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	167,142.86	-	-	10,000.00	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	142,523.94	17,115.13	-	19,555.69	-
		IT-Specialist Sr, Exp, Prn	147,623.50	15,477.84	-	500.00	-
		IT-Analyst Sr, Exp, Prn, Chief	164,078.82	16,590.32	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	133,638.69	12,779.93	-	-	-
		Elec Eng-Supervisor/Manager/Senior Manager	173,570.00	19,711.47	-	750.00	-
		IT-Technical Lead Exp, Prn	88,730.18	-	-	12,000.00	-
		Elc Ops-Analyst Sr, Exp, Prn, Chief	150,254.20	15,150.91	-	2,740.72	-
		Ops-Supervisor/Manager/Sr Manager/Chief	212,217.64	26,969.18	-	6,666.76	-
		Ops-Supervisor/Manager/Sr Manager/Chief	180,773.10	27,370.87	-	1,300.00	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	153,266.64	9,448.32	-	38,852.63	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	179,659.18	27,084.57	-	250.00	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	178,468.00	16,690.53	-	2,216.01	-
		Eng Plan Strat- Biologist	171,396.00	18,655.50	-	1,847.20	-
		Gas Ops-Working Leader	151,991.00	-	-	55,019.03	-
		Ops-Engineer Career, Sr, Exp, Prn	197,628.00	19,832.47	-	13,546.59	-
		IT-Specialist Sr, Exp, Prn	172,822.02	17,078.00	-	-	-
		Ops-Engineer Career, Sr, Exp, Prn	90,440.22	-	-	13,000.00	-
		Gas Ops-Gas System Controller Exp, Prn	172,200.00	16,860.54	-	8,558.68	-
		Gas Ops-System Operator/Appr System Operator	156,660.03	-	-	22,595.34	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Corp Afrs-Director/Senior Director/Chief	222,166.64	39,257.92	21,925.46	10,000.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	184,220.84	20,641.84	-	3,904.90	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	156,653.25	-	-	70,606.79	-
		Elc Ops-Cable Splicer	175,503.56	-	-	350,701.12	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	120,479.72	-	-	74,604.46	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	132,182.73	-	-	223,020.12	-
		Ops-Working Leader	147,551.32	-	-	35,450.36	-
		IT-Supervisor/Manager/Senior Manager	173,822.97	21,544.15	-	87.07	-
		Eng Plan Strat- Mechanic	135,535.04	-	-	6,321.83	-
		Elc Ops-Supervisor/Manager/Sr Manager	192,745.50	36,723.04	-	-	-
		Corp Afrs-Supervisor/Manager/Senior Manager	218,704.20	35,816.20	-	1,100.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	209,854.34	21,064.86	-	-	-
		Ops-Analyst Sr, Exp, Prn, Chief	157,185.82	16,445.30	-	500.00	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	161,856.00	15,229.83	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	208,228.00	19,626.32	-	12,985.44	-
		Gas Ops-Mechanic	137,189.14	-	-	69,738.68	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	224,659.14	33,562.08	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	179,428.08	17,453.56	-	694.24	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	168,660.20	16,912.35	-	7,295.41	-
		Eng Plan Strat- Representative Sr, Exp, Prn	158,774.21	-	-	81,428.06	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	151,691.80	-	-	13,761.37	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	168,268.80	16,938.60	-	500.00	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	135,726.98	-	-	29,543.86	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	107,703.51	29,387.53	-	14,971.13	-
		Elc Ops-Supervisor/Manager/Sr Manager	198,057.66	24,951.84	-	2,000.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	222,567.42	26,821.67	-	1,400.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	165,728.00	17,109.51	-	6,781.31	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	178,130.00	16,939.84	-	2,201.74	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	166,557.40	20,087.52	-	9,173.35	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,130.00	18,977.86	-	11,014.24	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,628.00	19,725.03	-	7,450.70	-
		Ops-Engineer Career, Sr, Exp, Prn	202,065.46	32,981.10	-	9,900.00	-
		Ops-Consultant Sr, Exp, Prn	211,980.54	33,237.74	18,745.90	4,000.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	184,064.64	24,609.42	-	3,645.94	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	152,109.34	18,337.20	-	8,440.84	-
		EHS-Supervisor/Manager/Sr Manager	219,686.41	36,080.98	9,869.79	700.00	-
		Elc Ops-Specialist Sr, Exp, Prn	137,309.80	16,196.75	-	1,571.77	-
		Gas Eng-Prod/Proj/Prod Manager-Career Sr, Exp, Prn	185,588.26	27,787.19	-	-	-
		Eng Plan Strat- Site Ops Mng Sr, Prn	174,575.78	26,205.52	-	1,268.61	-
		Elec Eng-Engineering/Power Plant Assistant	128,458.28	-	-	962.54	-
		IT-Analyst Sr, Exp, Prn, Chief	96,287.90	-	-	-	-
		IT-Analyst Sr, Exp, Prn, Chief	163,676.56	19,011.31	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	137,886.91	-	-	160,927.86	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	145,767.51	-	-	79,987.30	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	122,115.16	-	-	105,268.57	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,624.00	21,332.07	-	821.60	-
		Elec Eng-Supervisor/Manager/Senior Manager	242,851.56	38,510.41	8,230.29	555.95	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	148,586.89	-	-	56,546.61	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	19,508.30	-	18,406.98	-
		Eng Plan Strat- Agent-Right of Way, Land	151,848.00	15,163.31	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	41,854.05	15,482.50	-	25,375.87	-
		IT-Analyst Sr, Exp, Prn, Chief	137,805.46	13,804.70	-	3,632.16	-
		Eng Plan Strat- Right-of-Way Agent	174,260.00	17,556.22	-	15,912.80	-
		Gas Eng-Senior Design Drafter	132,758.05	-	-	49,072.47	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	207,456.00	20,706.74	-	11,868.55	-
		Gas Ops-Specialist Sr, Exp, Prn	166,727.33	26,086.22	-	5,150.59	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	133,858.00	13,033.71	-	19,829.69	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Supervisor/Manager/Sr Manager/Chief	216,825.00	25,887.17	-	3,000.00	-
		Ops-Coord/Tech Sr, Exp, Prn	143,725.12	-	-	133,210.15	-
		Corp Afrs-Case Manager Exp, Prn	140,710.44	12,858.29	-	1,000.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	124,386.06	32,427.68	-	44,963.67	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	188,878.00	21,227.96	-	1,161.16	-
		Elc Ops-Supervisor/Manager/Sr Manager	164,628.36	-	-	54,135.72	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	177,126.54	-	-	46,445.38	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	180,483.34	29,617.75	-	2,732.16	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	19,239.34	-	448.83	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	169,377.14	18,397.14	-	-	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	161,460.90	26,442.28	-	1,250.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	157,335.00	14,702.19	-	7,500.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	189,824.56	27,229.60	-	28,268.75	-
		Eng Plan Strat- CRE Business Partner, Prn	178,956.72	26,800.50	-	866.89	-
		IT-Technical Lead Exp, Prn	229,130.36	37,674.04	8,230.29	2,500.00	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	158,616.56	15,832.84	-	1,500.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	151,272.96	16,074.06	-	2,050.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	175,588.08	21,041.75	-	24,690.04	-
		IT-Supervisor/Manager/Senior Manager	204,600.00	29,480.68	9,869.79	6,800.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	197,930.03	-	-	240,254.91	-
		Gas Eng-Technician/Estimator	113,663.12	-	-	25,614.13	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	171,396.00	17,115.13	-	12,315.40	-
		Gas Eng-Technician/Estimator	161,175.05	-	-	63,506.09	-
		Elc Ops-Specialist Sr, Exp, Prn	106,504.98	12,433.66	-	1,436.89	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	219,137.68	38,188.34	-	10,000.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	193,490.02	28,992.86	20,337.18	2,000.00	-
		Fin- Supervisor/Manager/Sr Manager	215,263.10	32,966.50	12,106.89	5,000.00	-
		IT-Supervisor/Manager/Senior Manager	176,550.00	25,085.45	-	3,944.04	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	188,461.90	30,804.81	8,230.29	850.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	200,248.30	24,169.77	-	-	-
		Gen-Prog/Proj/Prod Manager Career, Snr, Exp, Prn	197,340.00	-	-	67,510.85	-
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	176,750.16	26,592.05	-	-	-
		Elc Ops-Construction Manager Sr, Exp, Prn	163,999.96	16,576.00	-	34,976.63	-
		Gas Ops-Representative Sr, Exp, Prn	124,308.82	-	-	56,013.81	-
		Gas Ops-Representative Sr, Exp, Prn	131,946.61	-	-	123,640.76	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	207,288.36	20,799.10	-	2,500.00	-
		Ops-Analyst Sr, Exp, Prn, Chief	143,890.96	14,502.40	-	-	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	178,962.96	-	-	23,775.88	-
		Eng Plan Strat- Crew/Control/Facilities Lead	141,475.64	-	-	16,475.81	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	148,783.02	-	-	39,154.86	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	214,476.00	31,034.12	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	181,962.60	27,189.41	-	5,074.42	-
		Gas Ops-Construction Manager Sr, Exp, Prn	177,685.44	19,436.14	-	36,108.15	-
		Ops-Engineer Career, Sr, Exp, Prn	151,858.00	14,442.25	-	12,909.88	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	197,628.00	19,685.86	-	6,338.14	-
		Gas Eng-Supervisor/Manager/Sr Manager	95,024.28	16,209.94	-	5,733.64	-
		Ops-Supervisor/Manager/Sr Manager/Chief	184,875.00	27,972.00	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	151,134.04	17,837.67	-	19,189.90	-
		Ops-Supervisor/Manager/Sr Manager/Chief	186,646.78	29,958.13	8,230.29	4,856.90	-
		Elc Ops-Supervisor/Manager/Sr Manager	158,340.00	-	-	68,238.21	-
		Elc Ops-Specialist Sr, Exp, Prn	130,135.54	15,838.86	-	6,993.36	-
		Ops-Analyst Sr, Exp, Prn, Chief	-	13,435.44	-	27,771.44	-
		Ops-Supervisor/Manager/Sr Manager/Chief	137,370.48	12,613.36	-	11,479.78	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	168,075.00	29,657.99	-	1,657.02	-
		Elc Ops-Supervisor/Manager/Sr Manager	209,718.60	34,126.46	-	6,500.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	151,604.62	18,749.29	-	5,326.16	-
		Ops-Supervisor/Manager/Sr Manager/Chief	135,073.88	17,463.41	-	1,616.33	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
					(3)		
		Elc Ops-Troubleshooter/Welder	149,775.61	-	-	213,231.01	-
		Ops-Supervisor/Manager/Sr Manager/Chief	164,592.84	19,388.08	-	3,563.54	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	151,609.12	-	-	6,897.75	-
		Ops-Supervisor/Manager/Sr Manager/Chief	152,774.64	19,353.14	-	200.00	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	188,250.00	23,795.63	-	2,515.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	160,158.94	26,009.95	-	1,992.44	-
		Ops-Supervisor/Manager/Sr Manager/Chief	147,557.76	17,695.91	-	1,645.21	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	139,152.04	-	-	41,967.73	-
		Ops-Supervisor/Manager/Sr Manager/Chief	142,029.30	17,175.76	-	1,732.12	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	137,376.52	13,372.51	-	100.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,628.00	19,734.56	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	126,000.00	13,722.66	-	683.45	-
		Ops-Supervisor/Manager/Sr Manager/Chief	166,251.00	20,665.69	-	-	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	242,318.10	52,891.67	113,589.43	-	-
		Eng Plan Strat- Biologist	134,536.00	14,000.54	-	2,509.04	-
		Ops-Supervisor/Manager/Sr Manager/Chief	174,078.00	30,234.63	8,230.29	1,657.02	-
		Ops-Supervisor/Manager/Sr Manager/Chief	162,618.96	20,338.99	-	2,907.24	-
		Ops-Supervisor/Manager/Sr Manager/Chief	145,132.00	16,990.76	-	-	-
		Ops-Analyst Sr, Exp, Prn, Chief	126,272.48	13,413.67	-	850.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	150,208.86	17,413.11	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	145,506.36	17,875.17	-	1,457.28	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	179,023.54	29,335.46	-	1,830.76	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	135,300.00	13,540.52	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	148,162.82	-	-	6,757.24	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	147,604.24	14,734.53	-	2,712.88	-
		Ops-Supervisor/Manager/Sr Manager/Chief	164,944.32	19,812.44	-	1,000.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	100,251.88	21,449.22	-	20,915.62	-
		Ops-Supervisor/Manager/Sr Manager/Chief	176,486.96	28,262.08	-	400.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	153,513.66	-	-	12,920.81	-
		Ops-Supervisor/Manager/Sr Manager/Chief	168,039.00	20,747.15	-	3,000.00	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	176,147.58	26,555.17	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	135,236.70	16,328.08	-	2,758.39	-
		Ops-Supervisor/Manager/Sr Manager/Chief	109,790.14	9,565.73	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	145,542.92	17,131.48	-	600.00	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	118,759.76	11,305.62	-	369.18	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	172,171.24	25,843.15	8,760.27	7,000.00	-
		Gas Ops-Representative Sr, Exp, Prn	133,649.91	-	-	8,916.75	-
		Ops-Supervisor/Manager/Sr Manager/Chief	137,156.26	16,243.43	-	500.00	-
		Ops-Auditor Sr, Exp, Prn	145,933.88	14,621.84	-	564.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	148,775.38	17,841.93	-	11,605.27	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	158,061.71	20,431.75	-	29,750.56	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	124,732.43	-	-	1,711.54	-
		Ops-Supervisor/Manager/Sr Manager/Chief	141,144.40	16,792.01	-	2,031.99	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	144,340.43	-	-	4,447.45	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	159,280.32	-	-	35,285.61	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,628.00	21,708.01	-	7,885.83	-
		Ops-Supervisor/Manager/Sr Manager/Chief	173,254.58	19,992.17	-	1,000.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	157,572.00	16,483.40	-	305.44	-
		Ops-Supervisor/Manager/Sr Manager/Chief	140,592.10	16,825.53	-	5,478.96	-
		Ops-Supervisor/Manager/Sr Manager/Chief	135,409.36	16,310.78	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	150,911.66	19,645.67	-	5,170.12	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	147,140.68	-	-	4,494.39	-
		Ops-Supervisor/Manager/Sr Manager/Chief	142,277.68	16,744.96	-	-	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	154,620.00	15,356.42	-	-	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	174,641.72	26,277.28	-	200.00	-
		EHS-Specialist-Sr, Exp, Prn	122,068.06	12,427.27	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	148,746.38	15,497.47	-	1,268.61	-

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EMPLOYEES COMPENSATED AT THE
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	161,992.47	-	-	111,802.42	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	149,890.56	-	-	120,214.75	-
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,570.20	24,815.57	-	500.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	138,528.16	-	-	41,501.06	-
		Gas Ops-Supervisor/Manager/Sr Manager	177,072.96	21,355.75	-	73,518.28	-
		IT-Supervisor/Manager/Senior Manager	207,600.64	31,170.18	37,348.17	3,500.00	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	180,316.64	19,824.40	-	50.00	-
		Gas Ops-Specialist Sr, Exp, Prn	63,230.00	6,480.79	-	13,161.97	-
		Elc Ops-Consultant-Sr, Exp, Prn	150,726.24	22,394.54	-	1,515.00	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	154,620.00	15,409.05	-	1,648.08	-
		Gas Eng-Supervisor/Manager/Sr Manager	226,359.34	32,113.21	-	2,000.00	-
		People-Supervisor/Manager/Senior Manager	190,729.06	30,887.80	-	50.00	-
		Eng Plan Strat- Biologist	171,396.00	18,826.65	-	10,022.40	-
		Gas Ops-Supervisor/Manager/Sr Manager	194,250.04	27,854.32	8,230.29	-	-
		Elc Ops-Crew/Control/Facilities Lead	158,314.48	-	-	65,815.19	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,281.60	-	-	95,162.30	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	142,544.00	-	-	74,200.20	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	103,421.07	-	-	76,651.41	-
		Elec Eng-Interconnection Manager Sr, Exp	116,085.18	-	-	36,020.72	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	189,334.00	19,480.76	-	14,257.56	-
		Cust Ent Sol-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	125.00	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	136,253.30	13,651.89	-	1,925.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	140,646.50	-	-	26,322.98	-
		Corp Afrs-Specialist Sr, Exp, Prn	195,891.54	30,464.84	29,097.45	1,900.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	195,973.96	13,809.26	-	58,507.69	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,906.29	-	-	77,138.05	-
		Gas Ops-Mechanic	142,981.36	-	-	88,220.80	-
		Elc Ops-Troubleshooter/Welder	152,864.83	-	-	140,006.83	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	198,076.70	30,226.36	-	17,793.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	194,415.98	19,421.83	-	5,711.76	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	167,966.18	16,280.95	-	3,162.78	-
		Eng Plan Strat- Representative Sr, Exp, Prn	165,907.91	-	-	114,470.23	-
		Gas Ops-Representative Sr, Exp, Prn	90,552.78	-	-	44,893.59	-
		Gas Ops-Mechanic	119,558.40	-	-	86,503.36	-
		Elec Eng-Supervisor/Manager/Senior Manager	191,669.16	22,704.97	-	848.34	-
		IT-Consultant Sr, Exp, Prn	197,030.00	29,243.88	-	4,942.50	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	129,301.68	-	-	1,574.88	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	54,512.88	-	-	-	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	159,917.07	-	-	2,579.78	-
		Elc Ops-Supervisor/Manager/Sr Manager	192,648.65	37,264.93	18,630.06	5,000.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	98,656.19	17,483.12	-	6,745.40	-
		IT-Technical Lead Exp, Prn	231,287.94	38,554.72	16,990.56	-	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	16,689.31	-	18,429.81	-
		IT-Specialist Sr, Exp, Prn	148,427.04	16,716.56	-	3,200.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	188,262.40	33,377.85	-	150.00	-
		IT-Specialist Sr, Exp, Prn	145,500.80	15,419.35	-	35,366.70	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	190,460.70	-	-	260,006.99	-
		IT-Product Owner/Designer Sr, Exp, Prn	164,999.96	22,166.47	-	2,800.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	179,550.00	17,702.19	-	12,254.16	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	147,425.01	-	-	33,738.90	-
		Elec Eng-Supervisor/Manager/Senior Manager	147,926.45	18,108.70	-	8,344.87	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	168,366.23	-	-	40,518.98	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	152,409.82	-	-	32,583.43	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	137,749.66	-	-	54,699.35	-
		Gas Ops-Mechanic	132,532.65	-	-	91,441.80	-
		Gas Ops-Mechanic	139,770.34	-	-	49,767.68	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	124,330.64	12,394.90	-	1,000.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Inspector Career, Sr, Exp, Prn	149,650.46	-	-	104,420.37	-
		Elec Eng-Supervisor/Manager/Senior Manager	194,650.08	23,277.22	-	500.00	-
		IT-Specialist Sr, Exp, Prn	136,189.50	14,957.76	-	24,267.56	-
		Ops-Consultant Sr, Exp, Prn	168,798.00	16,582.22	-	1,550.32	-
		Legal/Risk- Consultant-Sr, Exp, Prn	144,993.80	15,032.85	-	640.52	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	138,379.84	13,972.86	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	198,450.00	31,589.18	-	-	-
		Gas Ops-Mechanic	72,435.30	-	-	56,636.96	-
		Elec Eng-Technician/Technologist/Estimator	122,514.04	-	-	17,113.84	-
		Gas Ops-Mechanic	134,653.95	-	-	30,559.87	-
		Elec Eng-Interconnection Manager Sr, Exp	171,440.37	-	-	419.53	-
		People-Analyst/Specialist Sr, Exp, Prn, Chief	171,296.80	28,875.81	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,647.77	-	-	320,707.26	-
		Ops-Engineer Career, Sr, Exp, Prn	194,702.00	18,690.75	-	92,575.01	-
		Elc Ops-Crew/Control/Facilities Lead	177,646.34	-	-	140,438.06	-
		IT-Analyst Sr, Exp, Prn, Chief	163,674.70	16,747.70	-	2,803.76	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	154,239.53	-	-	201,179.96	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	37,255.86	-	-	93,364.83	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	157,888.20	-	-	86,868.39	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	171,799.60	17,823.35	-	2,658.00	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	140,147.90	14,153.97	-	9,725.67	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	162,384.07	16,601.63	-	11,235.90	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	156,464.00	17,859.45	-	10,398.18	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	138,376.33	-	-	6,216.21	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	121,856.44	-	-	195,639.29	-
		EHS-Supervisor/Manager/Sr Manager	224,151.49	34,556.69	37,987.96	7,845.30	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	164,713.50	25,442.28	-	2,500.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	129,341.36	-	-	166,799.89	-
		Legal/Risk- Paralegal Exp, Prn	115,736.63	14,415.95	-	17,135.25	-
		Fin- Prog/Proj/Prod Manager-Career Sr, Exp, Prn	190,233.70	28,148.12	-	4,550.00	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	214,141.24	31,921.75	30,736.95	500.00	-
		Gen-Engineer Career, Sr, Exp, Prn	213,624.00	21,332.07	-	7,308.91	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	208,414.02	31,380.43	-	-	-
		Gas Ops-Representative Sr, Exp, Prn	126,102.02	-	-	173,830.12	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	145,383.76	-	-	55,964.60	-
		IT-Developer/Mobile-IOS, Full Stack	154,311.26	16,854.17	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,120.00	19,275.82	-	1,783.41	-
		IT-Specialist Sr, Exp, Prn	133,333.34	13,782.38	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	174,150.60	19,006.25	-	12,840.46	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	178,413.76	17,850.97	-	22,100.64	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	145,814.38	-	-	33,241.22	-
		Gas Ops-Specialist Sr, Exp, Prn	133,022.26	13,304.71	-	7,521.02	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	208,184.08	22,397.41	-	-	-
		Elec Eng-Technician/Technologist/Estimator	143,262.32	-	-	47,316.99	-
		IT-Specialist Sr, Exp, Prn	190,502.76	19,131.29	-	-	-
		Ops-Assistant-Director/Exec/Sr Exec	180,244.80	23,688.87	-	26,776.32	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	164,487.68	16,477.60	-	1,000.00	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	184,816.70	23,123.06	-	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	29,380.43	-	-	-	-
		Ops-Consultant Sr, Exp, Prn	137,819.36	13,862.22	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	156,150.34	22,053.60	-	100.00	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	182,994.75	22,427.32	-	578.13	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	130,199.96	13,514.93	-	6,725.68	-
		Ops-Supervisor/Manager/Sr Manager/Chief	214,985.48	30,010.85	13,165.19	3,764.19	-
		IT-Analyst Sr, Exp, Prn, Chief	166,767.26	17,928.03	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,760.00	17,709.09	-	1,921.33	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	146,581.66	17,191.93	-	6,276.51	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Eng-Engineer Career, Sr, Exp, Prn	173,097.60	16,919.30	-	850.00	-
		Ops-Director/Senior Director/Chief	244,406.30	61,383.00	50,630.28	20,455.76	-
		Elc Ops-Troubleshooter/Welder	129,897.46	-	-	145,602.01	-
		Ops-Supervisor/Manager/Sr Manager/Chief	191,703.61	18,148.42	-	-	-
		Elec Eng-Supervisor/Manager/Senior Manager	190,304.34	24,538.55	-	-	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	145,140.34	-	-	32,645.23	-
		Ops-Supervisor/Manager/Sr Manager/Chief	184,185.74	22,321.78	-	55,538.37	-
		Elc Ops-Director/Senior Director/Chief	199,756.32	34,914.50	-	13,467.70	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	152,880.66	-	-	7,768.71	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	225,168.50	48,946.77	31,795.25	2,919.19	-
		IT-Supervisor/Manager/Senior Manager	213,530.60	31,230.74	8,230.29	-	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	179,156.00	17,593.56	-	425.56	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	145,094.71	-	-	31,321.75	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	145,136.59	-	-	44,223.99	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,260.08	-	-	1,374.16	-
		Gas Ops-Supervisor/Manager/Sr Manager	85,730.74	16,034.02	-	59,866.00	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	146,173.97	17,156.48	-	16,038.72	-
		Eng Plan Strat- Director/Senior Director/Chief	232,725.96	44,890.85	46,532.96	1,128.40	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	196,884.00	20,835.58	-	3,308.25	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,219.82	-	-	64,658.70	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	185,713.64	17,642.75	-	1,117.76	-
		Eng Plan Strat-Ops Perf Mng/Cont Mng Sr, Exp, Prn	142,121.47	12,766.71	-	2,977.84	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	167,435.53	-	-	29,927.08	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	167,708.34	25,315.83	-	1,000.00	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	130,357.33	-	-	35,440.34	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	148,895.40	-	-	9,302.45	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	124,865.58	13,601.95	-	-	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	125,313.04	-	-	2,362.32	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	145,756.52	-	-	52,392.83	-
		Ops-Engineer Career, Sr, Exp, Prn	164,928.00	15,734.98	-	23,945.45	-
		IT-Analyst Sr, Exp, Prn, Chief	130,191.94	-	-	179.44	-
		Eng Plan Strat- Right-of-Way Agent	175,356.00	19,086.41	-	5,057.71	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	138,018.55	-	-	3,025.92	-
		Corp Afs-Reg Adv Mng Prn, Chf	192,683.72	28,813.83	-	1,000.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	134,008.80	14,465.80	-	1,308.51	-
		Legal/Risk- Supervisor/Manager/Senior Manager	192,975.00	30,596.42	20,867.16	2,000.00	-
		Gas Ops Welder	141,629.99	-	-	72,155.39	-
		Eng Plan Strat- Representative Sr, Exp, Prn	122,876.08	-	-	36,124.17	-
		Eng Plan Strat- Contract Mgr	156,939.76	18,034.24	-	-	-
		Eng Plan Strat- Mechanic	135,535.04	-	-	456.89	-
		IT-Supervisor/Manager/Senior Manager	229,170.74	37,291.82	38,199.23	-	-
		Gas Ops-Scheduler	149,398.50	-	-	217.62	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,244.36	-	-	30,626.04	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	161,853.48	18,865.75	-	3,314.44	-
		IT-Supervisor/Manager/Senior Manager	187,326.60	20,649.99	-	-	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	157,960.72	-	-	2,768.72	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	168,609.00	17,941.86	-	11,031.22	-
		Ops-Director/Senior Director/Chief	219,867.39	39,219.74	34,938.46	16,717.70	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	125,682.88	16,013.50	-	14,452.06	-
		EHS-Specialist-Sr, Exp, Prn	86,024.79	15,414.94	-	20,581.64	-
		IT-Technical Lead Exp, Prn	195,787.82	19,685.08	-	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	170,249.32	22,712.43	-	2,500.00	-
		Ops-System Operator/Appr System Operator	20,311.56	-	-	#####	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	167,397.68	16,636.60	-	6,499.03	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	131,642.64	16,880.28	-	30,218.64	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	142,156.13	-	-	48,741.93	-
		Ops-Consultant Sr, Exp, Prn	145,063.10	17,064.25	-	3,000.00	-

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					(3)	(4)	(5)
		Corp Afrs-Reg Adv Mng Prn, Chf	182,604.92	16,097.15	-	-	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	151,838.00	14,100.55	-	10,200.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	177,543.79	18,109.56	-	23,484.95	-
		IT-Analyst Sr, Exp, Prn, Chief	170,390.80	17,021.08	-	164.82	-
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	153,958.34	16,539.64	-	-	-
		Ops-System Operator/Appr System Operator	111,368.26	-	-	287,349.56	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	136,122.86	-	-	26,132.00	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	162,973.70	24,469.67	-	-	-
		Legal/Risk- Assistant Corporate Secretary, Prn	204,476.00	30,276.61	10,515.61	350.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	172,221.10	24,660.72	-	34,581.34	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	100,970.25	13,222.68	-	14,995.81	-
		Elc Ops-Specialist Sr, Exp, Prn	173,477.20	17,281.00	-	4,624.30	-
		Gas Ops-Supervisor/Manager/Sr Manager	167,779.58	20,141.38	-	52,059.96	-
		Gas Ops-Shop/Crew Leader	163,177.79	-	-	69,458.00	-
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	183,063.82	26,977.44	-	1,250.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	222,364.00	21,019.81	-	2,468.82	-
		Gen-Supervisor/Manager/Sr Manager/Chief	144,635.99	-	-	17,205.72	-
		Ops-System Operator/Appr System Operator	36,382.99	-	-	103,615.30	-
		Elec Eng-Supervisor/Manager/Senior Manager	213,311.74	32,260.49	51,160.78	5,000.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	177,504.46	13,255.54	-	12,043.19	-
		Cust Ent Sol-Consultant-Sr, Exp, Prn	182,693.36	30,028.46	-	2,500.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	97,668.64	13,312.62	-	17,290.29	-
		Elec Eng-Interconnection Manager Sr, Exp	175,050.24	-	-	7,427.37	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	202,723.34	30,671.48	8,230.29	3,989.50	-
		IT-Analyst Sr, Exp, Prn, Chief	148,978.73	14,485.75	-	893.32	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	165,916.00	17,374.11	-	960.80	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	154,139.50	15,460.14	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	142,061.05	17,205.52	-	1,100.00	-
		Ops-Consultant Sr, Exp, Prn	136,879.16	13,537.06	-	-	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	161,245.48	14,814.04	-	6,175.41	-
		IT-Analyst Sr, Exp, Prn, Chief	176,496.00	17,623.60	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	209,520.28	33,269.20	-	-	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,364.00	18,380.30	-	-	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	129,213.86	-	-	13,475.87	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	191,041.66	31,117.73	-	5,397.83	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	151,834.93	-	-	48,408.45	-
		Gas Ops-Supervisor/Manager/Sr Manager	150,105.37	-	-	500.00	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	157,479.90	15,729.31	-	10,976.82	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	148,539.22	-	-	2,344.25	-
		People-HR Generalist/People-Partner Sr, Exp, Prn	178,045.84	26,884.21	-	500.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	148,489.98	-	-	30,802.11	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	140,256.65	-	-	107,193.43	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	142,810.92	-	-	40,891.02	-
		Elc Ops-Troubleshooter/Welder	150,154.31	-	-	138,424.79	-
		Gas Ops-Supervisor/Manager/Sr Manager	170,570.37	20,422.99	-	55,258.40	-
		Elc Ops-Crew/Control/Facilities Lead	166,868.57	-	-	265,673.33	-
		Elc Ops-Troubleshooter/Welder	152,038.27	-	-	123,237.63	-
		Ops-Engineer Career, Sr, Exp, Prn	164,250.00	15,681.10	-	796.00	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	180,500.00	17,165.48	-	508.14	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	145,731.69	-	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,062.88	-	-	243,050.25	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	149,108.34	-	-	39,866.59	-
		Elc Ops-Crew/Control/Facilities Lead	177,904.81	-	-	185,342.67	-
		Ops-Engineer Career, Sr, Exp, Prn	207,504.00	20,720.41	-	2,095.68	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	195,500.04	29,017.01	-	1,100.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	215,646.83	31,707.83	-	2,000.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	193,326.42	29,026.98	-	2,000.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	198,795.01	29,527.28	-	860.13	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	173,590.00	16,802.63	-	3,404.50	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	164,606.00	15,584.25	-	1,200.00	-
		Elc Ops-Specialist Sr, Exp, Prn	151,028.21	24,599.59	-	38,568.51	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	113,201.36	-	-	29,102.62	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	187,310.00	18,967.19	-	16,322.12	-
		Eng Plan Strat- Director/Senior Director/Chief	231,456.61	27,327.24	-	4,400.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	135,170.48	-	-	59,847.86	-
		Elc Ops-Shop/Crew Leader/Foreman	158,879.24	-	-	279,983.84	-
		Ops-Coord/Tech Sr, Exp, Prn	125,520.00	12,455.62	-	3,699.72	-
		Elec Eng-Technician/Technologist/Estimator	110,908.14	-	-	24,265.82	-
		Gas Ops-Mechanic	131,832.44	-	-	25,319.52	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	143,059.76	9,627.56	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	128,535.00	12,619.38	-	820.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,502.79	-	-	127,251.12	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	157,029.20	-	-	84,672.66	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	210,473.92	22,334.14	-	3,502.92	-
		Gas Ops-Shop/Crew Leader	148,575.40	-	-	70,730.86	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	143,549.92	-	-	46,099.67	-
		Elc Ops-Cable Splicer	110,810.41	-	-	97,132.65	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,773.02	-	-	201,404.13	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	152,477.07	-	-	102,659.97	-
		Elc Ops-Troubleshooter/Welder	114,322.50	-	-	141,629.07	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	174,630.66	18,590.52	-	3,192.63	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	191,217.58	20,521.53	-	-	-
		Elec Eng-Supervisor/Manager/Senior Manager	224,459.46	33,064.79	-	1,000.00	-
		Elc Ops-Shop/Crew Leader/Foreman	91,182.03	-	-	108,238.10	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	133,566.51	-	-	61,486.79	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	127,587.21	-	-	205,654.80	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,902.77	-	-	208,399.80	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,150.76	-	-	104,867.13	-
		Fin- Supervisor/Manager/Sr Manager	145,533.93	13,848.72	-	200.00	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	114,912.48	11,892.87	-	400.00	-
		IT-Analyst Sr, Exp, Prn, Chief	184,748.52	18,827.19	-	1,802.42	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	135,784.88	-	-	56,425.97	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	157,099.58	-	-	127,455.62	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	149,500.00	17,928.19	-	28,524.21	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	152,984.39	-	-	51,704.80	-
		Elec Eng-Supervisor/Manager/Senior Manager	42,226.80	24,996.89	-	32,941.52	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	117,300.81	11,382.52	-	5,350.00	-
		Elc Ops-Electrician/Appr Electrician	141,415.59	-	-	81,277.16	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	169,892.90	-	-	123,533.69	-
		Elc Ops-Troubleshooter/Welder	171,133.36	-	-	156,297.42	-
		Ops-Supervisor/Manager/Sr Manager/Chief	165,696.50	26,128.18	-	600.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	153,836.24	-	-	58,368.01	-
		Elc Ops-Troubleshooter/Welder	91,472.64	-	-	292,319.08	-
		Eng Plan Strat- Mechanic	142,366.72	-	-	17,477.77	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	127,771.62	13,333.01	-	5,300.00	-
		Elc Ops-Electrician/Appr Electrician	140,384.16	-	-	104,160.53	-
		Elc Ops-Specialist Sr, Exp, Prn	174,958.34	21,411.45	-	1,000.00	-
		Elec Eng-Engineering/Power Plant Assistant	116,854.25	-	-	1,055.19	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	166,127.24	-	-	82,546.90	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	132,216.91	12,328.40	-	1,058.86	-
		Elec Eng-Technician/Technologist/Estimator	119,755.22	-	-	52,340.29	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	161,662.45	18,315.90	-	10,811.79	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	168,664.07	-	-	31,845.13	-
		Ops-Consultant Sr, Exp, Prn	213,624.00	21,273.43	-	17,807.65	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Mechanic	135,012.88	-	-	6,668.69	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	162,054.48	-	-	22,747.23	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	135,350.40	33,982.10	29,097.45	178,241.13	-
		IT-Analyst Sr, Exp, Prn, Chief	166,459.40	18,036.15	-	2,675.00	-
		IT-Supervisor/Manager/Senior Manager	213,803.32	-	-	10,000.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	203,936.48	27,467.74	-	1,000.00	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	162,500.04	22,732.96	-	400.00	-
		Gas Eng-Analyst Sr, Exp, Prn, Chief	222,552.00	33,335.16	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	165,556.62	15,847.11	-	780.17	-
		Gas Ops-Supervisor/Manager/Sr Manager	166,654.56	19,875.94	-	4,107.88	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	118,940.25	-	-	92,058.46	-
		Gas Ops-Supervisor/Manager/Sr Manager	164,058.00	19,786.09	-	495.38	-
		Ops-Consultant Sr, Exp, Prn	169,080.00	19,191.37	-	847.10	-
		Elc Ops-Auditor Sr, Exp, Prn	150,147.18	15,102.18	-	765.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	220,052.30	33,065.71	-	3,000.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	125,578.20	-	-	78,763.49	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,873.04	-	-	57,102.05	-
		Elec Eng-Technician/Technologist/Estimator	149,738.63	-	-	79,473.95	-
		Elc Ops-Operator	138,905.74	-	-	236,054.07	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	129,332.12	12,090.37	-	850.00	-
		Fin- Supervisor/Manager/Sr Manager	185,559.64	30,141.03	-	650.00	-
		Ops-Pwr Gen Diving/Lincs/Outg Prj/Prgm Mng	164,964.00	12,686.46	-	719.76	-
		Eng Plan Strat- Aquatic Biologist Sr	171,396.00	18,826.65	-	464.80	-
		EHS-Instructor, Career, Sr, Exp, Prn	144,602.88	15,283.07	-	21,524.16	-
		Elec Eng-Supervisor/Manager/Senior Manager	139,472.32	16,230.21	-	29,402.69	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	143,802.06	14,999.86	-	250.00	-
		Cust Ent Sol-Prg Marketing Mng Exp, Prn	172,991.16	28,341.65	-	2,000.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	182,942.24	24,053.65	-	34,351.53	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	222,215.28	33,220.06	18,630.06	2,500.00	-
		IT-Specialist Sr, Exp, Prn	158,848.16	19,273.38	-	41,005.25	-
		Elc Ops-Supervisor/Manager/Sr Manager	166,122.82	-	-	45,208.59	-
		Gas Ops-Supervisor/Manager/Sr Manager	170,832.14	19,567.53	-	25,674.46	-
		Gas Ops-Working Leader	150,876.63	-	-	62,845.22	-
		Gas Ops-Technician/Estimator	130,251.24	-	-	2,997.93	-
		EHS-Analyst/Consult-Sr, Exp, Prn, Chief	91,920.83	13,579.01	-	12,370.26	-
		Ops-Director/Senior Director/Chief	202,271.64	30,076.89	8,760.27	500.00	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	194,776.68	34,460.45	-	10,738.83	-
		Ops-Repairperson	132,158.88	-	-	70,562.77	-
		People-Director/Senior Director/Chief	221,571.36	44,025.55	46,532.96	1,759.80	-
		EHS-Representative-Sr, Exp, Prn	126,907.14	12,156.87	-	-	-
		Eng Plan Strat- Mechanic	136,486.07	-	-	13,487.17	-
		Gas Eng-Analyst Sr, Exp, Prn, Chief	186,000.00	30,287.48	-	-	-
		Eng Plan Strat- Mechanic	135,404.50	-	-	52,247.95	-
		IT-Coord/Tech Sr, Exp, Prn	142,931.70	-	-	82,263.32	-
		Eng Plan Strat- Mechanic	135,535.06	-	-	31,380.06	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	130,937.39	-	-	27,933.01	-
		Gas Ops-Shop/Crew Leader	139,018.20	-	-	53,757.70	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	124,280.05	-	-	34,032.26	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	161,313.99	-	-	86,244.08	-
		Ops-Supervisor/Manager/Sr Manager/Chief	240,255.10	42,037.25	52,682.83	4,300.00	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	134,406.00	14,256.26	-	11,839.93	-
		Elc Ops-Supervisor/Manager/Sr Manager	173,206.28	27,139.11	-	673.04	-
		Eng Plan Strat- Mechanic	135,535.04	-	-	15,851.32	-
		Eng Plan Strat- Mechanic	139,384.36	-	-	41,523.84	-
		Eng Plan Strat- Mechanic	136,709.29	-	-	16,042.06	-
		Gas Ops-Representative Sr, Exp, Prn	132,072.89	-	-	105,432.93	-
		IT-Specialist Sr, Exp, Prn	151,590.16	18,277.11	-	12,616.54	-

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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Specialist Sr, Exp, Prn	132,729.30	3,633.33	-	1,000.00	-
		Eng Plan Strat- Mechanic	119,084.19	-	-	31,861.55	-
		Elc Ops-Operator	144,545.75	-	-	230,939.46	-
		Elc Ops-Working Leader	146,034.17	-	-	172,676.29	-
		Gas Eng-Supervisor/Manager/Sr Manager	187,609.98	23,455.87	-	-	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	149,535.03	-	-	63,077.19	-
		IT-Coord/Tech Sr, Exp, Prn	147,372.93	-	-	82,561.98	-
		Legal/Risk- Analyst-Srn, Exp, Prn, Chief	129,519.00	14,684.95	-	300.00	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	149,833.18	-	-	2,049.38	-
		EHS-Director/Senior Director/Chief	230,672.75	36,130.50	16,460.58	-	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	157,104.00	14,744.11	-	1,502.12	-
		Ops-Welder	46,476.95	-	-	69,370.30	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,364.00	20,175.91	-	3,850.30	-
		IT-Supervisor/Manager/Senior Manager	150,726.24	17,560.20	-	19,962.98	-
		IT-Product Owner/Designer Sr, Exp, Prn	179,104.00	21,741.47	-	50.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	145,187.76	14,601.05	-	10,707.72	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	159,624.54	15,872.01	-	1,000.00	-
		IT-Specialist Sr, Exp, Prn	174,802.14	18,986.00	-	-	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	7,872.00	12,660.47	-	74,016.00	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	158,508.00	17,147.18	-	9,115.24	-
		Gas Ops-Technician/Estimator	150,354.87	-	-	24,501.81	-
		Elc Ops-Specialist Sr, Exp, Prn	146,558.37	14,770.05	-	13,170.09	-
		Elc Ops-Operator	132,226.66	-	-	141,004.47	-
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	21,598.78	-	17,837.12	-
		Eng Plan Strat- Representative Sr, Exp, Prn	140,849.21	-	-	48,857.80	-
		IT-Specialist Sr, Exp, Prn	147,420.99	18,366.48	-	21,877.12	-
		Ops-Analyst Sr, Exp, Prn, Chief	180,000.00	25,536.67	-	500.00	-
		Eng Plan Strat- Auditor Sr, Exp, Prn	185,288.88	18,636.83	-	-	-
		IT-Analyst Sr, Exp, Prn, Chief	42,066.82	14,228.43	-	3,302.46	-
		IT-Specialist Sr, Exp, Prn	146,368.26	15,588.35	-	4,085.30	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	184,500.00	21,092.79	-	14,059.28	-
		People-Analyst/Specialist Sr, Exp, Prn, Chief	126,629.91	12,085.92	-	-	-
		IT-Shop/Crew Leader	164,018.66	-	-	72,040.08	-
		Ops-Supervisor/Manager/Sr Manager/Chief	212,920.36	34,771.13	-	4,400.00	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	159,461.91	16,284.45	-	1,550.00	-
		People-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	152,617.50	16,233.23	-	2,500.00	-
		Gas Ops-Representative Sr, Exp, Prn	127,488.82	-	-	27,885.68	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	143,734.19	-	-	118,359.66	-
		IT-Analyst Sr, Exp, Prn, Chief	119,594.34	11,199.44	-	19,693.99	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	229,870.54	35,336.30	-	-	-
		IT-Supervisor/Manager/Senior Manager	198,827.96	29,853.01	22,094.79	50.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	130,935.91	13,211.85	-	21,808.96	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,620.94	-	-	209,220.88	-
		Elc Ops-Working Leader	148,942.09	-	-	99,527.90	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	166,771.88	25,149.63	12,106.89	800.00	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	176,934.80	29,069.46	-	1,500.00	-
		Elc Ops-Planner Career, Sr, Exp, Prn	147,997.68	-	-	2.50	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	173,600.00	19,443.12	-	500.00	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	155,133.65	15,577.99	-	4,615.59	-
		IT-Supervisor/Manager/Senior Manager	200,902.42	32,294.83	23,096.18	1,282.68	-
		IT-Supervisor/Manager/Senior Manager	179,831.26	18,132.11	-	2,000.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	220,015.25	20,715.44	-	11,563.21	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	192,379.51	-	-	57,065.40	-
		Gas Ops-Representative Sr, Exp, Prn	133,325.53	-	-	5,446.80	-
		Ops-Coord/Tech Sr, Exp, Prn	134,173.16	-	-	76,140.04	-
		Eng Plan Strat- Assistant-Director,Exec, Snr Exec	60,125.43	14,954.43	-	4,779.79	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	169,465.96	22,723.21	-	100.00	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		Eng Plan Strat- Supervisor/Manager/Senior Manager	217,973.57	22,962.64	-	11,241.09	-
		Gas Ops-Mechanic	89,028.39	-	-	5,458.88	-
		Gas Ops-Representative Sr, Exp, Prn	126,569.35	-	-	14,231.58	-
		Gas Ops-Mechanic	128,809.34	-	-	21,644.65	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	140,464.85	-	-	58,193.53	-
		Ops-Supervisor/Manager/Sr Manager/Chief	200,418.16	29,656.13	-	3,500.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	164,172.66	20,605.38	-	941.10	-
		Ops-Electrician/Appr Electrician	135,312.10	-	-	60,257.66	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	119,328.45	-	-	130,238.47	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	193,904.00	20,218.14	-	12,309.34	-
		Elc Ops-Troubleshooter/Welder	154,934.12	-	-	16,039.64	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	193,417.30	29,929.46	8,230.29	1,200.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	163,127.44	19,547.00	-	20,096.94	-
		Corp Afrs-Case Manager Exp, Prn	170,775.92	25,693.15	-	3,159.88	-
		Cust Ent Sol-Consultant-Sr, Exp, Prn	179,463.19	28,104.50	9,869.79	4,623.59	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	182,209.45	27,224.63	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	134,908.34	-	-	160,735.02	-
		Gas Ops-Specialist Sr, Exp, Prn	147,493.00	14,755.49	-	-	-
		Elec Eng-Technician/Technologist/Estimator	145,996.83	-	-	38,016.79	-
		IT-Supervisor/Manager/Senior Manager	192,904.96	29,083.99	23,096.18	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	158,186.70	-	-	35,630.57	-
		Eng Plan Strat- Mechanic	142,023.92	-	-	68,844.78	-
		Gas Ops-Working Leader	141,875.69	-	-	59,755.95	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	77,989.25	-	-	38,224.41	-
		Gas Ops-Supervisor/Manager/Sr Manager	180,157.22	23,661.93	-	108,626.29	-
		Gas Eng-Technician/Estimator	146,316.44	-	-	-	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	136,875.76	-	-	34,177.25	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	145,351.21	-	-	25,770.54	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	192,492.11	31,709.05	13,165.19	-	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	170,750.04	16,487.51	-	-	-
		Legal/Risk- Analyst Sr, Exp, Prn, Chief	139,609.50	13,997.33	-	2,550.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	171,653.75	17,243.55	-	1,701.95	-
		People-Mechanic/Instructor Ass, Career, Sr, Exp, Prn	42,023.44	16,012.02	-	25,566.31	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	129,215.06	-	-	17,175.17	-
		EHS-Specialist-Sr, Exp, Prn	125,271.30	12,560.74	-	-	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	126,503.60	-	-	7,389.70	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	175,126.26	20,421.63	-	252.42	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	142,392.58	-	-	27,423.21	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	138,583.60	-	-	77,502.79	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	131,799.65	-	-	38,572.65	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	116,633.11	-	-	39,532.71	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	167,975.30	-	-	19,161.06	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	144,816.34	-	-	34,864.68	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	197,628.00	21,708.01	-	15,431.57	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	156,813.72	15,677.12	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	154,620.00	16,928.46	-	1,265.67	-
		Gas Ops-Supervisor/Manager/Sr Manager	199,884.84	24,699.98	-	24,068.59	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	128,438.40	18,404.37	-	890.96	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	139,950.01	-	-	27,811.73	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	115,292.54	-	-	18,846.44	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,280.98	-	-	74,559.45	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	177,408.00	17,715.60	-	6,333.03	-
		Gas Eng-Supervisor/Manager/Sr Manager	169,485.64	20,399.22	-	500.00	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	174,062.00	18,801.90	-	26,484.68	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	172,110.15	18,655.50	-	1,815.98	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	190,650.00	28,135.84	-	1,500.00	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	154,620.00	15,439.30	-	400.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Analyst Sn, Exp, Prn, Chief	171,420.00	17,973.50	-	18,348.89	-
		Eng Plan Strat- Shop/Crew Leader	134,114.56	-	-	7,013.60	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	151,805.75	17,629.86	-	100.00	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	147,542.58	-	-	29,641.59	-
		Ops-Engineer Career, Sr, Exp, Prn	142,956.00	14,439.63	-	9,315.72	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	155,312.34	15,616.78	-	550.18	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	185,631.28	20,259.21	-	1,500.00	-
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	188,518.86	28,158.16	-	5,000.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	183,762.24	18,224.62	-	1,000.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	200,448.44	30,160.26	-	-	-
		Elec Eng-Technician/Technologist/Estimator	157,962.20	-	-	97,457.80	-
		Elc Ops-Shop/Crew Leader/Foreman	157,282.25	-	-	213,421.23	-
		Eng Plan Strat- Mechanic	96,994.84	-	-	3,802.49	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	161,566.33	-	-	82,262.87	-
		Elc Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	155,729.54	15,241.36	-	1,132.03	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	142,550.35	-	-	17,055.11	-
		Elec Eng-Technician/Technologist/Estimator	141,114.72	-	-	95,143.48	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	154,620.00	15,375.90	-	256.60	-
		People-Analyst/Specialist Sr, Exp, Prn, Chief	205,361.06	30,833.93	8,230.29	-	-
		IT-Analyst Sr, Exp, Prn, Chief	146,298.34	15,985.25	-	2,641.68	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	191,268.00	19,099.28	-	2,131.75	-
		Ops-Analyst Sr, Exp, Prn, Chief	143,726.13	14,135.51	-	3,000.00	-
		Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	192,584.00	21,794.89	-	39,789.36	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	214,476.00	32,124.91	-	358.40	-
		Elc Ops-Troubleshooter/Welder	141,456.36	-	-	253,333.90	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,008.56	-	-	5,900.62	-
		IT-Coord/Tech Sr, Exp, Prn	55,129.00	-	-	27,475.97	-
		Elec Eng-Technician/Technologist/Estimator	163,806.50	-	-	113,823.03	-
		Ops-Coord/Tech Sr, Exp, Prn	124,571.42	-	-	31,166.68	-
		IT-Supervisor/Manager/Senior Manager	214,890.57	34,966.81	32,423.74	-	-
		Elec Eng-Supervisor/Manager/Senior Manager	189,057.18	30,088.34	-	90,783.91	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	146,199.07	-	-	56,016.44	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	101,926.91	-	-	1,771.79	-
		Gas Ops-Scheduler	148,419.21	-	-	3,886.92	-
		Cust Ent Sol-Consultant-Sr, Exp, Prn	185,621.04	28,986.71	16,990.56	1,500.00	-
		IT-Analyst Sr, Exp, Prn, Chief	180,599.96	29,401.67	-	-	-
		Gas Ops-Representative Sr, Exp, Prn	129,885.03	-	-	40,302.34	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	96,866.57	-	-	24,414.37	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,536.00	19,638.21	-	27,925.15	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	134,505.72	12,835.03	-	-	-
		Elc Ops-Troubleshooter/Welder	130,809.32	-	-	255,946.21	-
		Elc Ops-Technician/Estimator	126,706.35	-	-	22,314.29	-
		Gen-Supervisor/Manager/Sr Manager/Chief	204,247.56	24,532.41	-	93,305.73	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	158,893.93	-	-	48,838.62	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	163,644.79	-	-	19,238.61	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	50,059.60	-	-	53,661.36	-
		Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	155,505.32	15,622.73	-	1,250.00	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	152,705.43	-	-	3,391.91	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	209,863.72	29,286.20	8,760.27	50.00	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	160,507.27	16,172.74	-	60,818.83	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	155,688.20	-	-	108,889.36	-
		Eng Plan Strat- Director/Senior Director/Chief	240,283.42	48,162.35	52,863.55	754.55	-
		Elc Ops-Shop/Crew Leader/Foreman	161,689.30	-	-	241,758.35	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,739.99	-	-	219,314.67	-
		IT-Supervisor/Manager/Senior Manager	187,099.64	21,933.69	-	-	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	140,692.01	10,374.56	-	977.55	-
		Elc Ops-Supervisor/Manager/Sr Manager	174,958.34	6,206.14	-	25,089.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Crew/Control/Facilities Lead	169,504.76	-	-	259,804.31	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	149,873.82	-	-	85,479.68	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	150,816.16	-	-	60,045.55	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	142,915.28	-	-	111,671.76	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	161,125.46	-	-	164,848.50	-
		Elc Ops-Troubleshooter/Welder	157,867.49	-	-	123,802.26	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	158,786.86	-	-	48,159.65	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,409.62	-	-	129,914.01	-
		Elc Ops-Crew/Control/Facilities Lead	164,760.33	-	-	122,859.75	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	149,577.49	-	-	79,243.81	-
		Gas Ops-Shop/Crew Leader	143,082.96	-	-	63,987.90	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	204,397.76	30,689.29	-	-	-
		Eng Plan Strat- Mechanic	135,535.04	-	-	7,380.84	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	156,432.96	18,741.83	-	37,814.07	-
		Gen-Electrician/Appr Electrician	148,581.02	-	-	109,133.71	-
		Elc Ops-Supervisor/Manager/Sr Manager	178,468.82	25,094.73	-	46,772.97	-
		Elc Ops-Shop/Crew Leader/Foreman	151,570.02	-	-	129,732.85	-
		Ops-Supervisor/Manager/Sr Manager/Chief	131,024.34	-	-	68,508.48	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	129,472.06	5,266.21	-	881.28	-
		Elec Eng-Supervisor/Manager/Senior Manager	172,860.84	20,098.84	-	750.00	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	108,060.06	14,592.86	-	18,597.95	-
		Ops-Supervisor/Manager/Sr Manager/Chief	166,631.49	18,054.91	-	38,958.02	-
		Eng Plan Strat- Representative Sr, Exp, Prn	148,539.25	-	-	61,768.43	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	145,515.97	-	-	43,121.54	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	118,931.66	-	-	130,024.15	-
		Ops-Assistant-Director/Exec/Sr Exec	126,069.90	9,723.67	-	10,474.23	-
		People-Supervisor/Manager/Senior Manager	195,277.12	31,846.86	8,230.29	-	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	142,158.08	12,877.76	-	1,200.00	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	21,016.20	-	-	2,560.41	-
		Eng Plan Strat- Gas Trade Career, Sr, Exp, Prn	177,328.62	17,836.16	-	2,100.00	-
		Eng Plan Strat- Director/Senior Director/Chief	237,091.64	45,913.31	47,217.96	-	-
		Eng Plan Strat- Inspector Career, Sr, Exp, Prn	117,598.70	-	-	32,040.46	-
		Ops-Coord/Tech Sr, Exp, Prn	134,627.57	-	-	77,189.98	-
		IT-Specialist Sr, Exp, Prn	108,114.60	-	-	-	-
		Gen-Electrician/Appr Electrician	112,914.55	-	-	82,025.41	-
		Gen-Firefighter/Fire Captain	106,944.37	-	-	41,683.03	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	127,120.99	-	-	64,809.06	-
		Ops-Machinist	133,598.04	-	-	31,046.03	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	213,624.00	21,076.77	-	3,286.40	-
		IT-Product Owner/Designer Sr, Exp, Prn	213,697.60	34,999.97	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	181,056.00	22,220.10	-	2,000.00	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	175,080.00	17,483.12	-	21,168.79	-
		Eng Plan Strat-Ops Perf Mng/Cont Mng Sr, Exp, Prn	154,375.00	15,016.98	-	800.00	-
		Ops-Coord/Tech Sr, Exp, Prn	123,712.41	-	-	81,389.36	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	125,391.23	13,502.47	-	-	-
		Gas Ops Welder	148,074.98	-	-	113,696.06	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	136,420.95	-	-	25,320.04	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	177,909.62	21,470.87	-	7,963.20	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	142,544.01	-	-	49,084.00	-
		Gen-Painter	130,663.44	-	-	46,884.84	-
		Ops-Engineer Career, Sr, Exp, Prn	186,274.00	17,886.86	-	17,383.05	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	203,685.75	29,540.01	-	1,900.00	-
		IT-Specialist Sr, Exp, Prn	132,327.44	14,213.47	-	-	-
		Ops-Engineer Career, Sr, Exp, Prn	215,285.40	20,615.78	-	23,604.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	212,256.00	20,469.29	-	-	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	219,157.94	34,797.73	-	-	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	155,607.00	-	-	85,953.54	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Legal/Risk- Supervisor/Manager/Senior Manager	161,100.00	20,574.02	-	850.00	-
		Gas Ops-Representative Sr, Exp, Prn	133,022.23	-	-	32,980.72	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	192,300.00	31,306.40	12,106.89	-	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	128,189.68	-	-	196.86	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	128,754.25	-	-	23,564.12	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	142,568.67	-	-	85,327.77	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	163,519.02	17,139.79	-	1,747.24	-
		EHS-Supervisor/Manager/Sr Manager	177,333.26	23,160.21	-	6,195.36	-
		Elec Eng-Technician/Technologist/Estimator	140,033.57	-	-	12,954.94	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	158,793.56	-	-	180,330.40	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	243,732.24	48,911.12	58,538.82	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	159,418.26	16,161.49	-	1,500.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	210,074.48	31,271.13	-	1,188.52	-
		Legal/Risk- Analyst/Spec Sr, Exp, Prn, Chief	103,916.18	25,194.52	-	29,242.54	-
		Elec Eng-Supervisor/Manager/Senior Manager	219,812.63	31,810.05	-	5,000.00	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	17,941.86	-	2,282.08	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,224.77	-	-	482.49	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	202,451.07	19,734.56	-	26,780.70	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	174,172.00	16,804.13	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	181,240.37	-	-	229,197.43	-
		Ops-Coord/Tech Sr, Exp, Prn	126,395.73	-	-	18,972.30	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,334.60	-	-	20,740.89	-
		Corp Afsr-Supervisor/Manager/Senior Manager	204,735.16	32,650.81	16,990.56	52,184.54	-
		Elc Ops-Director/Senior Director/Chief	248,574.00	49,880.40	50,009.64	956.00	-
		Elc Ops-Proj Manager	230,868.00	27,229.74	-	19,279.87	-
		Gas Ops-Supervisor/Manager/Sr Manager	149,160.85	19,616.04	-	53,672.54	-
		IT-Supervisor/Manager/Senior Manager	37,670.20	26,723.29	-	109,655.17	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	177,650.04	26,418.01	-	2,500.00	-
		Cust Ent Sol-ESP Svs Acct Mng Exp	147,888.90	14,833.21	-	-	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	169,336.00	-	-	4,952.54	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	182,838.73	17,069.02	-	18,192.63	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	131,733.34	12,954.65	-	25.00	-
		Ops-Analyst Sr, Exp, Prn, Chief	164,855.30	16,488.60	-	-	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	157,913.27	-	-	15,015.55	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	144,451.32	-	-	29,638.10	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	117,408.48	-	-	12,811.23	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	179,075.47	-	-	338,763.84	-
		Gas Ops-Mechanic	110,923.99	-	-	23,066.21	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	25,853.60	-	-	18,715.89	-
		Gen-Painter	136,626.60	-	-	86,173.73	-
		Gen-Electrician/Appr Electrician	109,635.30	-	-	63,782.95	-
		Gen-Planner Career, Sr, Exp, Prn	162,557.60	-	-	94,146.14	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	141,590.50	13,540.05	-	1,000.00	-
		Elc Ops-Electrician/Appr Electrician	140,438.89	-	-	45,102.49	-
		IT-Analyst Sr, Exp, Prn, Chief	48,492.05	-	-	-	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	140,721.89	-	-	38,349.80	-
		Elc Ops-Supervisor/Manager/Sr Manager	167,038.73	-	-	47,447.16	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,329.21	-	-	86,379.53	-
		Eng Plan Strat- Shop/Crew Leader	134,330.41	-	-	27,753.82	-
		Elc Ops-Director/Senior Director/Chief	237,785.04	32,950.50	8,332.40	169.40	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	129,160.44	-	-	70,793.41	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	216,174.00	20,644.99	-	2,199.33	-
		Elec Eng-Supervisor/Manager/Senior Manager	177,790.70	21,762.25	-	61,095.10	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	138,964.21	-	-	2,859.93	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	169,705.30	18,685.23	-	8,485.26	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	189,102.00	12,013.84	-	3,848.46	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	173,436.58	26,294.69	-	-	-

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					(3)	(4)	(5)
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,080.00	17,391.95	-	1,905.76	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	187,751.86	21,579.32	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	180,277.24	34,298.15	39,859.13	200.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	213,221.27	37,037.42	8,230.29	12,500.00	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	128,919.85	-	-	21,527.56	-
		Gen-Engineer Career, Sr, Exp, Prn	215,292.00	21,682.66	-	7,452.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	181,855.26	21,881.77	-	212,596.50	-
		Gas Ops-Specialist Sr, Exp, Prn	40,767.22	11,621.71	-	10,799.31	-
		Gas Ops-Mechanic	135,525.68	-	-	42,670.96	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	157,888.20	-	-	69,019.99	-
		Eng Plan Strat- Supervisor/Manager/Sr Manager	140,937.46	16,814.12	-	1,322.00	-
		Corp Afrs-Case Manager Exp, Prn	144,999.96	-	-	1,000.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	113,716.58	-	-	295,908.67	-
		Gen-Procedure writer/tech spec	200,450.64	20,831.48	-	69,738.55	-
		Elec Eng-Interconnection Manager Sr, Exp	118,451.54	-	-	308.03	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	151,829.00	15,196.39	-	-	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	163,755.48	20,798.25	-	4,000.00	-
		Elec Eng-Technician/Technologist/Estimator	139,938.95	-	-	42,427.65	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	148,851.56	-	-	911.11	-
		EHS-Instructor, Career, Sr, Exp, Prn	169,978.80	20,266.23	-	3,028.14	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	194,628.00	20,406.69	-	17,008.90	-
		IT-Coord/Tech Sr, Exp, Prn	130,464.19	-	-	73,015.68	-
		EHS-Specialist-Sr, Exp, Prn	175,090.62	17,954.68	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	177,165.85	28,202.86	-	800.00	-
		Fin- Director/Senior Director/Chief	223,494.34	34,769.21	39,954.56	4,450.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	148,275.37	14,390.56	-	32,271.24	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	173,853.93	16,954.20	-	8,227.50	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	211,380.00	20,235.20	-	5,258.44	-
		Gen-Supervisor/Manager/Sr Manager/Chief	210,488.02	25,263.28	-	127,247.80	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	175,080.00	-	-	-	-
		Eng Plan Strat- Representative Sr, Exp, Prn	121,411.69	-	-	9,246.44	-
		Eng Plan Strat- Mechanic	135,404.50	-	-	23,714.05	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	119,680.61	-	-	94,906.48	-
		Elec Eng-Supervisor/Manager/Senior Manager	156,500.16	19,014.47	-	4,829.65	-
		Ops-System Operator/Appr System Operator	136,782.26	-	-	52,353.95	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	129,902.40	-	-	39,714.18	-
		Eng Plan Strat- Mechanic	128,592.85	-	-	57,492.88	-
		EHS-Specialist-Sr, Exp, Prn	11,685.57	-	-	-	-
		Fin- Specialist Sr, Exp, Prn	174,198.72	17,065.27	-	6,649.46	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	180,678.22	17,094.00	-	1,000.00	-
		Gas Ops-Mechanic	129,658.42	-	-	49,230.44	-
		Gas Ops-Representative Sr, Exp, Prn	117,253.28	-	-	22,776.31	-
		IT-Analyst Sr, Exp, Prn, Chief	137,768.66	14,282.63	-	-	-
		Elc Ops-Shop/Crew Leader/Foreman	131,928.49	-	-	194,298.22	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	215,536.00	22,475.26	-	1,671.21	-
		Gas Ops-Supervisor/Manager/Sr Manager	173,414.02	20,779.60	-	-	-
		Gas Ops-Representative Sr, Exp, Prn	111,282.22	-	-	113,977.71	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	203,113.92	21,712.28	-	1,367.10	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	160,361.87	-	-	148,867.44	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	134,333.36	12,829.56	-	26,471.25	-
		Eng Plan Strat- Specialist/Archivist Sr, Exp, Prn	164,666.00	14,364.48	-	32,398.88	-
		Ops-Consultant Sr, Exp, Prn	213,624.00	21,273.43	-	45,993.40	-
		Ops-Coord/Tech Sr, Exp, Prn	185,618.00	-	-	29,986.72	-
		Gas Ops-Supervisor/Manager/Sr Manager	220,375.04	31,664.33	-	-	-
		Eng Plan Strat- Director/Senior Director/Chief	240,733.22	36,626.45	14,518.43	8,891.99	-
		People-Supervisor/Manager/Senior Manager	162,546.28	20,401.63	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	182,254.14	21,794.85	8,690.40	151,611.27	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Supervisor/Manager/Sr Manager/Chief	207,870.00	31,313.10	30,736.95	5,118.20	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	153,712.86	-	-	12,571.95	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	149,553.60	-	-	31,499.28	-
		Gas Ops-Working Leader	150,649.11	-	-	69,750.95	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	119,964.24	-	-	63,919.97	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,654.14	31,785.52	-	1,500.00	-
		Gas Ops-Construction Manager Sr, Exp, Prn	158,866.14	15,052.98	-	33,838.48	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	128,273.60	12,902.09	-	750.00	-
		EHS-Analyst/Consult-Sr, Exp, Prn, Chief	118,523.06	24,976.17	-	162,542.40	-
		Gas Ops-Supervisor/Manager/Sr Manager	168,298.40	20,184.12	-	22,905.29	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	163,773.66	16,447.01	-	3,341.24	-
		Elc Ops-Specialist Sr, Exp, Prn	161,528.59	-	-	1,128.13	-
		Ops-Electrician/Appr Electrician	134,811.91	-	-	40,316.99	-
		Elc Ops-Electrician/Appr Electrician	142,341.07	-	-	6,885.49	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	197,266.00	19,362.01	-	25,409.56	-
		Cust Ent Sol-Consultant-Sr, Exp, Prn	202,530.26	30,499.30	8,230.29	1,500.00	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	132,766.94	12,895.28	-	487.04	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	191,062.66	31,355.85	29,753.25	1,000.00	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	197,678.58	24,071.77	-	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	188,262.08	29,944.18	-	15,160.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	144,879.21	-	-	44,601.77	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	88,720.36	-	-	42,354.36	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	140,535.00	-	-	62,870.83	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	134,759.20	11,140.96	-	96,904.99	-
		Legal/Risk- Assistant Corporate Secretary, Prn	169,942.33	28,475.82	13,320.64	19,335.71	-
		Ops-Planner Career, Sr, Exp, Prn	148,164.00	15,038.29	-	14,688.92	-
		Gas Ops-Shop/Crew Leader	124,307.36	-	-	32,869.98	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,080.00	18,924.03	-	5,260.65	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	125,009.16	12,533.48	-	3,416.80	-
		Gas Ops-Representative Sr, Exp, Prn	133,553.55	-	-	13,655.34	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	207,000.00	28,828.56	-	796.16	-
		Elc Ops-Troubleshooter/Welder	136,682.85	-	-	101,736.79	-
		Elc Ops-Troubleshooter/Welder	152,215.91	-	-	206,827.38	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	128,740.67	-	-	39,174.01	-
		Gas Ops-Mechanic	117,045.71	-	-	37,177.04	-
		Eng Plan Strat- Assistant-Director,Exec, Snr Exec	121,289.29	8,323.57	-	3,218.15	-
		Gas Ops-Specialist Sr, Exp, Prn	134,559.96	13,010.29	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	150,808.98	-	-	57,569.83	-
		Gas Eng-Assistant-Director/Exec/Snr Exec/Engn	133,505.43	16,963.05	-	26,703.08	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	191,400.00	29,863.05	-	2,812.48	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	144,245.35	-	-	59,816.30	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	117,638.54	-	-	87,837.57	-
		Gas Ops-Mechanic	141,112.75	-	-	96,955.11	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,347.46	-	-	44,810.74	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	158,312.55	-	-	71,153.23	-
		Elec Eng-Supervisor/Manager/Senior Manager	184,415.54	22,213.63	-	24,739.29	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	146,875.49	14,745.80	-	2,000.00	-
		Gas Ops-Mechanic	127,524.71	-	-	9,856.74	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	172,312.30	17,288.41	-	3,783.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	159,596.04	-	-	56,177.80	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	169,620.88	20,992.05	-	7,809.16	-
		Fin- Supervisor/Manager/Sr Manager	189,296.30	28,467.98	8,230.29	50.00	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	172,692.00	20,061.49	-	2,150.87	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	171,130.68	16,649.32	-	1,000.00	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	150,460.88	14,965.19	-	-	-
		Gas Ops-Working Leader	145,581.21	-	-	43,683.36	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	174,404.01	33,180.22	-	500.00	-

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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Engineer/Inspector Career, Sr, Exp, Prn	152,869.44	16,676.34	-	-	-
		Elec Eng-Technician/Technologist/Estimator	153,028.19	-	-	45,579.47	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	170,219.38	18,099.60	-	1,674.32	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	211,602.54	37,770.38	18,630.06	6,943.30	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	212,308.50	31,603.67	-	1,700.00	-
		Gas Ops-Specialist Sr, Exp, Prn	171,365.40	18,221.28	-	6,979.62	-
		IT-Product Owner/Designer Sr, Exp, Prn	167,201.90	25,226.38	-	-	-
		EHS-Specialist-Sr, Exp, Prn	14,903.20	14,588.25	-	114,465.57	-
		Ops-Machinist	134,263.21	-	-	62,178.38	-
		Gas Ops-Fitter	141,995.48	-	-	74,224.77	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	171,666.66	22,427.32	-	2,000.00	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	138,002.51	-	-	59,965.17	-
		Ops-Consultant Sr, Exp, Prn	213,624.00	21,332.07	-	25,510.21	-
		People-Supervisor/Manager/Senior Manager	137,053.62	16,629.27	-	-	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	136,872.50	-	-	63,705.53	-
		Cust Ent Sol-Prg Marketing Mng Exp, Prn	155,287.50	15,335.62	-	1,000.00	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	132,834.60	12,917.94	-	44,896.06	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	193,712.92	20,590.68	-	4,836.29	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	23,053.90	-	68,649.09	-
		Eng Plan Strat- Auditor Sr, Exp, Prn	189,476.48	19,073.14	-	-	-
		Gas Ops Welder	148,861.85	-	-	39,897.79	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	135,114.55	-	-	17,372.72	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	197,266.00	21,298.21	-	27,531.75	-
		IT-Supervisor/Manager/Senior Manager	240,326.54	39,594.60	-	3,000.00	-
		IT-Coord/Tech Sr, Exp, Prn	142,464.97	-	-	23,141.35	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	243,564.84	48,958.24	124,261.96	75.00	-
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	211,824.16	31,778.59	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	194,942.78	23,214.93	-	150,633.24	-
		Elec Eng-Supervisor/Manager/Senior Manager	160,714.36	19,241.62	-	1,644.20	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	140,728.45	-	-	84,455.72	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	151,540.70	-	-	93,582.31	-
		Elc Ops-Technician/Estimator	143,295.46	-	-	60,333.80	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	68,821.43	-	-	1,000.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	170,233.28	20,564.64	-	62,061.36	-
		Gas Ops-Working Leader	158,269.45	-	-	83,924.76	-
		Gas Ops-Fitter	135,797.28	-	-	13,118.07	-
		Elc Ops-Operator	126,690.00	-	-	24,012.39	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	132,437.67	-	-	40,924.15	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	140,961.26	-	-	68,603.05	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	138,319.22	-	-	45,588.75	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	179,409.29	20,891.70	-	25,496.75	-
		IT-Coord/Tech Sr, Exp, Prn	151,614.90	-	-	104,744.18	-
		Gen-Supervisor/Manager/Sr Manager/Chief	179,514.80	21,452.97	-	97,869.78	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	144,802.72	18,587.50	-	34,523.96	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	145,672.55	-	-	49,921.39	-
		IT-Product Owner/Designer Sr, Exp, Prn	152,137.36	14,144.68	-	100.00	-
		Elc Ops-Construction Manager Sr, Exp, Prn	167,286.60	20,727.52	-	46,904.88	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	153,681.68	-	-	35,708.15	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	153,534.22	-	-	117,930.29	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	201,887.29	23,709.97	-	12,515.24	-
		Gas Ops-Working Leader	150,077.50	-	-	44,852.45	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	143,856.65	-	-	73,419.97	-
		Eng Plan Strat- Shop/Crew Leader	134,550.18	-	-	30,320.53	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,862.36	-	-	66,413.31	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	165,436.06	16,639.97	-	6,108.99	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	169,560.00	16,669.65	-	5,121.94	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	140,443.30	10,996.91	-	54,230.94	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Inspector Career, Sr, Exp, Prn	132,093.72	9,855.55	-	47,864.82	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	149,016.20	12,553.75	-	125,785.86	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	138,413.93	-	-	59,548.07	-
		Gas Ops-Construction Manager Sr, Exp, Prn	152,519.90	16,422.36	-	6,446.84	-
		Gas Ops Welder	148,969.80	-	-	60,281.61	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	151,333.60	16,378.13	-	2,642.04	-
		Ops-Supervisor/Manager/Sr Manager/Chief	203,886.20	22,337.27	-	2,209.50	-
		Elec Eng-Technician/Technologist/Estimator	24,237.98	-	-	4,428.75	-
		Eng Plan Strat- Representative Sr, Exp, Prn	150,146.89	-	-	58,040.98	-
		Gas Ops-Supervisor/Manager/Sr Manager	136,240.07	-	-	15,430.70	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	168,810.72	16,925.05	-	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	197,628.00	19,617.28	-	3,159.12	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	109,620.51	-	-	24,500.29	-
		IT-Specialist Sr, Exp, Prn	145,589.62	14,650.65	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	211,262.04	31,611.85	23,879.66	-	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	126,170.39	-	-	64,381.37	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	156,723.01	15,528.83	-	2,000.00	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	134,559.32	-	-	51,562.79	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	128,824.31	-	-	71,768.18	-
		Gas Eng-Technician/Estimator	146,085.95	-	-	11,298.66	-
		IT-Specialist Sr, Exp, Prn	147,063.61	15,453.32	-	19,764.52	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	159,739.96	-	-	37,761.51	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	174,574.96	16,016.68	-	58,199.91	-
		People-Analyst/Specialist Sr, Exp, Prn, Chief	133,333.34	12,571.68	-	-	-
		Elc Ops-Shop/Crew Leader/Foreman	162,798.68	-	-	141,375.68	-
		Elc Ops-Troubleshooter/Welder	176,668.33	-	-	180,498.17	-
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	194,505.02	28,036.84	-	900.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	146,621.68	16,848.53	-	11,294.20	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	162,248.19	-	-	111,322.75	-
		Ops-Design Drafter/Carpenter/Insp/Water	134,098.06	-	-	-	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	128,990.07	-	-	-	-
		Gas Ops-Fitter	53,173.36	-	-	13,041.97	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	134,558.88	-	-	55,351.04	-
		Gas Ops Welder	148,717.90	-	-	133,467.71	-
		Gas Ops-Mechanic	140,182.60	-	-	171,835.35	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	193,000.18	31,576.98	20,867.16	13,482.11	-
		Gas Ops-Working Leader	147,269.60	-	-	59,535.27	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	136,727.67	-	-	46,210.84	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	83,473.97	-	-	60,898.09	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	141,396.52	-	-	71,759.32	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	157,803.00	-	-	91,435.62	-
		Ops-Working Leader	141,112.98	-	-	118,785.64	-
		Elc Ops-Crew/Control/Facilities Lead	168,393.00	-	-	49,529.90	-
		Gas Ops-Gas System Controller Exp, Prn	189,575.80	18,193.35	-	12,200.44	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	142,544.00	-	-	2,214.78	-
		Corp Afrs-Representative Sr, Exp, Prn	133,226.22	13,420.27	-	2,028.96	-
		Gen-Engineer Career, Sr, Exp, Prn	16,469.00	19,687.94	-	3,886.71	-
		Gas Eng-Technician/Estimator	145,542.19	-	-	1,972.98	-
		Gen-Firefighter/Fire Captain	118,620.16	-	-	65,015.15	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,566.09	-	-	17,243.28	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	135,977.22	13,732.25	-	200.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	192,753.21	19,831.25	-	2,691.54	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	166,684.83	16,569.26	-	1,200.00	-
		Elc Ops-Troubleshooter/Welder	122,509.17	-	-	464,898.73	-
		Elc Ops-Shop/Crew Leader/Foreman	160,523.89	-	-	165,413.55	-
		Gas Ops Welder	148,155.15	-	-	58,376.20	-
		Gas Ops-Supervisor/Manager/Sr Manager	175,872.00	-	-	33,102.63	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Shop/Crew Leader/Foreman	204,654.73	-	-	245,445.94	-
		IT-Supervisor/Manager/Senior Manager	4,807.86	-	-	26,005.87	-
		Elc Ops-Troubleshooter/Welder	121,705.99	-	-	122,343.02	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	209,092.96	34,314.88	46,532.96	-	-
		Gen-Operator-Nuclear	139,704.74	-	-	124,561.00	-
		Elec Eng-Technician/Technologist/Estimator	138,552.12	-	-	105,494.67	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,590.35	-	-	153,032.72	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	145,235.94	-	-	43,636.05	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	100,583.19	-	-	31,977.31	-
		EHS-Instructor, Career, Sr, Exp, Prn	143,395.76	11,766.25	-	14,419.75	-
		Gas Ops-Shop/Crew Leader	111,229.05	-	-	24,367.74	-
		Ops-Consultant Sr, Exp, Prn	179,939.82	21,273.43	-	60,274.10	-
		Gas Ops-Mechanic	81,521.55	-	-	6,934.40	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	148,459.68	14,932.45	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	202,014.96	20,319.17	-	100.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	170,310.00	16,221.73	-	1,485.54	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	202,838.78	30,455.21	-	2,500.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	154,491.80	17,143.90	-	1,500.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	172,849.99	18,923.14	-	2,200.00	-
		EHS-Supervisor/Manager/Sr Manager	186,548.70	30,681.24	13,165.19	-	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,179.59	-	-	42,398.80	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	132,609.87	13,933.85	-	5,043.01	-
		Elec Eng-Supervisor/Manager/Senior Manager	172,942.44	20,510.15	-	11,520.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	212,266.72	20,894.59	-	3,107.29	-
		Ops-Dispatcher	202,465.61	-	-	181,765.03	-
		Gas Ops-Construction Manager Sr, Exp, Prn	128,275.50	15,219.30	-	26,067.55	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	145,018.44	17,496.70	-	1,750.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	223,808.26	29,175.75	-	127,870.87	-
		Elc Ops-Working Leader	146,303.13	-	-	76,786.77	-
		Ops-Planner Career, Sr, Exp, Prn	148,164.00	16,274.86	-	6,528.38	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	138,537.44	-	-	141,585.55	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	136,384.58	-	-	157,713.81	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	146,880.90	-	-	206,694.23	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	147,466.72	-	-	85,360.19	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	200,466.64	29,180.57	21,925.46	7,500.00	-
		Ops-Coord/Tech Sr, Exp, Prn	121,268.60	-	-	54,773.34	-
		Ops-Analyst Sr, Exp, Prn, Chief	194,042.54	34,024.10	-	11,625.84	-
		Gas Ops-Supervisor/Manager/Sr Manager	194,386.34	29,012.27	-	12,900.00	-
		IT-Analyst Sr, Exp, Prn, Chief	162,960.86	23,425.53	-	5,445.30	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	212,554.74	34,907.20	20,867.16	411.52	-
		IT-Supervisor/Manager/Senior Manager	186,821.26	30,631.53	-	750.00	-
		Gas Ops-Specialist Sr, Exp, Prn	143,841.12	14,812.17	-	6,425.75	-
		Gas Ops-Supervisor/Manager/Sr Manager	147,164.50	17,667.15	-	72,799.13	-
		Ops-Coord/Tech Sr, Exp, Prn	142,054.50	-	-	30,787.97	-
		Gas Ops-Representative Sr, Exp, Prn	127,456.80	-	-	54,331.89	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	154,933.78	-	-	78,592.48	-
		Gas Ops-Fitter	123,043.30	-	-	64,821.93	-
		Gas Ops-Mechanic	125,360.31	-	-	24,672.53	-
		Gas Ops-Supervisor/Manager/Sr Manager	177,738.17	-	-	33,075.03	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	86,355.63	-	-	29,575.38	-
		Gas Ops-Mechanic	116,710.90	-	-	43,892.14	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	164,468.92	14,346.18	-	2,656.80	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	164,727.88	17,500.03	-	-	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	218,854.44	35,897.93	-	2,000.00	-
		Ops-Repairperson	136,288.25	-	-	104,726.39	-
		Elc Ops-Cable Splicer	184,831.41	-	-	247,690.31	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	152,793.07	-	-	26,100.15	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Mechanic	136,553.05	-	-	113,148.60	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	208,084.58	20,929.67	-	500.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	167,233.64	21,489.11	-	3,577.16	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	165,592.57	14,418.57	-	6,519.76	-
		Elec Eng-Technician/Technologist/Estimator	145,658.30	-	-	200.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	153,125.22	-	-	37,864.46	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	138,583.98	-	-	17,789.14	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	126,550.10	-	-	360.95	-
		Gas Ops-Representative Sr, Exp, Prn	105,226.74	-	-	77,409.75	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	210,603.38	31,518.28	-	500.00	-
		Gas Eng-Analyst Sr, Exp, Prn, Chief	189,790.02	28,878.18	-	50.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	140,984.00	13,292.27	-	800.00	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	142,971.05	15,334.19	-	2,666.70	-
		Gas Eng-Supervisor/Manager/Sr Manager	222,808.81	32,653.22	16,990.56	600.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	192,642.58	28,796.43	-	500.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	243,045.12	37,241.36	19,357.90	5,600.67	-
		Gas Ops-Shop/Crew Leader	145,534.56	-	-	141,612.43	-
		Elc Ops-Crew/Control/Facilities Lead	152,105.37	-	-	158,889.20	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	242,400.00	24,210.94	-	7,791.80	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	186,267.00	30,446.04	8,230.29	125.00	-
		Gas Ops-Working Leader	140,399.75	-	-	48,354.77	-
		Ops-Coord/Tech Sr, Exp, Prn	143,300.91	-	-	120,588.65	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	168,271.10	-	-	34,122.06	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	146,428.58	-	-	-	-
		Ops-Coord/Tech Sr, Exp, Prn	133,185.14	-	-	9,119.85	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	196,464.88	23,442.71	-	88,312.24	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	154,576.23	-	-	46,041.55	-
		Gas Ops-Representative Sr, Exp, Prn	111,899.78	-	-	81,764.53	-
		Gas Ops-Representative Sr, Exp, Prn	112,922.76	-	-	6,534.20	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	157,444.62	-	-	31,557.76	-
		Elc Ops-Troubleshooter/Welder	159,139.16	-	-	293,576.18	-
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	28,726.22	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	140,632.75	-	-	63,710.01	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	152,793.05	-	-	7,644.50	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	191,438.34	27,534.63	-	2,000.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	143,283.77	-	-	50,351.07	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	110,086.74	-	-	23,209.44	-
		IT-Shop/Crew Leader	157,264.50	-	-	40,879.15	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	141,382.80	-	-	57,063.58	-
		Ops-Dispatcher	135,490.56	-	-	17,572.64	-
		Ops-Coord/Tech Sr, Exp, Prn	131,315.18	-	-	159,793.75	-
		Ops-Engineer Career, Sr, Exp, Prn	167,380.00	15,968.90	-	3,018.47	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	180,400.04	27,143.21	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	159,970.93	15,220.30	-	-	-
		Ops-Assistant-Director/Exec/Sr Exec	119,907.35	4,382.79	-	36,931.63	-
		Gas Ops-Mechanic	134,051.43	-	-	45,297.50	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	128,516.79	-	-	30,960.75	-
		Elc Ops-Troubleshooter/Welder	149,260.48	-	-	186,032.01	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	176,308.63	-	-	342,779.15	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	157,263.12	-	-	331,860.88	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	134,901.56	-	-	64,300.18	-
		Elc Ops-Troubleshooter/Welder	197,425.69	-	-	246,127.22	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	174,250.04	20,838.52	-	46,357.61	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,612.58	-	-	46,216.43	-
		Elec Eng-Supervisor/Manager/Senior Manager	168,600.43	28,116.52	-	97,005.15	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	140,828.41	-	-	26,166.69	-
		Gas Ops-Construction Manager Sr, Exp, Prn	146,699.78	14,604.99	-	34,410.91	-

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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Troubleshooter/Welder	156,535.49	-	-	102,172.27	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	174,774.00	16,621.58	-	423.50	-
		Gas Ops-Shop/Crew Leader	155,149.03	-	-	55,061.65	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	145,958.92	-	-	43,617.70	-
		Ops-Engineer Career, Sr, Exp, Prn	174,402.00	17,007.18	-	-	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	173,702.25	19,638.21	-	10,296.06	-
		Gas Ops-Representative Sr, Exp, Prn	27,903.91	-	-	26,882.37	-
		Elc Ops-Shop/Crew Leader/Foreman	160,723.20	-	-	133,415.96	-
		Gas Ops-Representative Sr, Exp, Prn	72,797.91	-	-	48,895.96	-
		Gas Ops-Representative Sr, Exp, Prn	130,690.07	-	-	52,938.61	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	137,882.04	-	-	177,509.83	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	138,483.26	14,076.90	-	-	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	138,800.54	-	-	69,630.40	-
		Gas Ops-Shop/Crew Leader	147,548.28	-	-	128,981.64	-
		IT-Specialist Sr, Exp, Prn	162,304.26	18,136.74	-	4,809.02	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	151,762.87	-	-	17,533.09	-
		Elec Eng-Technician/Technologist/Estimator	128,695.93	-	-	15,106.94	-
		EHS-Instructor, Career, Sr, Exp, Prn	144,710.01	17,096.10	-	22,448.24	-
		Ops-Engineer Career, Sr, Exp, Prn	217,836.00	23,862.31	-	13,723.59	-
		Legal/Risk- Claims/Reduc/HR/EE Concerns Invest Sr, Exp	144,532.96	21,648.60	-	2,000.00	-
		IT-Analyst Sr, Exp, Prn, Chief	170,296.03	17,873.11	-	-	-
		Legal/Risk- Analyst-Sr, Exp, Prn, Chief	149,619.94	14,970.60	-	-	-
		Elec Eng-Technician/Technologist/Estimator	106,030.52	-	-	17,241.99	-
		Ops-Supervisor/Manager/Sr Manager/Chief	204,649.76	32,710.14	-	4,989.40	-
		Elc Ops-Shop/Crew Leader/Foreman	214,407.89	-	-	121,859.86	-
		IT-Clerk/Assistant/Director, Exec, Sr Exec	152,293.88	18,491.11	-	37,440.98	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	175,080.00	17,483.12	-	2,230.51	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	20,545.92	-	-	15,023.94	-
		Ops-Scheduler	144,624.76	-	-	22,878.53	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	218,562.89	35,913.08	37,327.74	900.00	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	187,702.40	19,569.34	-	7,771.83	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	175,809.50	19,059.16	-	12,055.95	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	160,778.90	17,575.26	-	-	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	164,299.34	19,222.24	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	183,319.60	28,850.74	8,230.29	2,903.10	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	88,864.64	10,725.52	-	30,961.03	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	161,197.86	-	-	15,000.00	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	150,070.59	-	-	23,367.72	-
		Elc Ops-Supervisor/Manager/Sr Manager	167,916.64	22,222.21	-	83,844.56	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	145,727.33	16,945.33	-	500.00	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	148,221.00	18,925.35	-	8,999.63	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	164,358.56	16,360.03	-	2,300.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	211,927.08	30,364.87	-	5,340.46	-
		Gas Eng-Supervisor/Manager/Sr Manager	84,059.44	-	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	184,124.96	18,364.54	-	100.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	190,152.50	25,790.96	-	811.52	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	189,126.40	22,171.42	-	815.99	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	159,520.84	8,363.54	-	1,300.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	209,952.24	24,254.60	-	10,284.53	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	170,550.48	16,581.07	-	6,614.49	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	173,894.00	16,868.61	-	7,829.23	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	163,586.81	-	-	46,157.82	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	139,145.72	-	-	6,252.20	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	97,868.57	-	-	2,000.00	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	161,075.26	17,232.81	-	5,000.00	-
		Elec Eng-Director/Senior Director/Chief	192,007.44	29,872.91	-	1,000.00	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	166,845.11	17,605.06	-	-	-

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					(3)	(4)	(5)
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	189,616.64	27,411.92	-	-	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	130,210.05	-	-	20,526.98	-
		Ops-Analyst Sr, Exp, Prn, Chief	200,692.88	30,197.03	-	-	-
		Ops-Analyst Sr, Exp, Prn, Chief	222,672.64	34,772.13	8,230.29	-	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	198,681.96	34,981.58	-	10,927.51	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	20,715.44	-	4,427.71	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	126,116.92	-	-	33,727.04	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	159,178.00	15,323.95	-	7,366.20	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	125,942.63	-	-	4,261.78	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	142,358.47	-	-	158,515.91	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	130,393.26	13,025.56	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	170,942.76	-	-	45,542.31	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	217,985.86	32,795.86	-	2,204.06	-
		Gas Eng-Supervisor/Manager/Sr Manager	188,564.98	-	-	3,144.84	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	174,109.22	-	-	1,618.70	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	175,399.18	-	-	44,450.23	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	154,062.62	18,830.30	-	850.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	165,278.22	19,812.44	-	79,308.02	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	161,988.20	16,573.42	-	3,827.40	-
		Gas Eng-Analyst Sr, Exp, Prn, Chief	138,002.24	15,893.02	-	500.00	-
		Gas Ops-Gas Asset Maint Strat Sr, Exp	120,302.45	16,586.52	-	36,092.86	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	209,635.00	33,677.27	18,745.90	3,500.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	167,068.70	18,174.44	-	3,815.42	-
		Legal/Risk- Attorney	195,908.36	29,199.73	8,760.27	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	176,868.22	19,395.77	-	-	-
		Gas Eng-Supervisor/Manager/Sr Manager	216,973.68	25,633.11	-	9,509.21	-
		Gas Eng-Supervisor/Manager/Sr Manager	222,653.46	33,269.57	21,320.88	1,000.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	180,598.58	18,120.87	-	1,300.00	-
		Gas Eng-Assistant-Director/Exec/Snr Exec/Engn	133,991.04	-	-	3,641.25	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	186,189.11	21,078.81	-	3,278.16	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	130,500.15	-	-	1,637.54	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	173,565.66	26,174.15	-	50.00	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	125,235.00	11,917.07	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	164,801.33	-	-	5,284.94	-
		Ops-System Operator/Appr System Operator	170,213.46	-	-	55,565.00	-
		Ops-System Operator/Appr System Operator	95,402.46	-	-	100,318.09	-
		Elc Ops-Supervisor/Manager/Sr Manager	172,430.16	-	-	96,595.16	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	152,044.08	-	-	81,951.51	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	155,083.56	-	-	17,556.30	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	143,116.99	-	-	-	-
		Ops-System Operator/Appr System Operator	167,111.27	-	-	130,925.30	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	223,035.96	33,053.58	-	6,186.64	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	199,031.82	28,153.24	-	2,319.12	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	180,000.00	21,961.24	-	-	-
		Cust Ent Sol-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	3,289.63	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	154,906.47	-	-	15,043.64	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	162,626.94	-	-	73,290.38	-
		Ops-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	10,851.11	-
		Cust Ent Sol-Engineer Career, Sr, Exp, Prn	213,624.00	23,251.95	-	125.00	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	157,867.77	-	-	95,086.66	-
		Ops-Coord/Tech Sr, Exp, Prn	149,236.61	-	-	46,398.11	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,666.74	28,267.27	-	1,585.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	201,433.95	28,904.40	8,230.29	10,500.20	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	200,969.32	32,899.73	-	1,500.00	-
		People-Supervisor/Manager/Senior Manager	198,089.40	30,439.60	29,097.45	1,471.35	-
		Corp Afrs-Reg Adv Mng Prn, Chf	199,168.50	32,370.34	-	2,000.00	-
		Gas Ops-Representative Sr, Exp, Prn	113,169.92	-	-	38,724.25	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	125,290.21	-	-	400.00	-
		Elc Ops-Working Leader	150,948.65	-	-	97,346.22	-
		EHS-Analyst/Consult-Sr, Exp, Prn, Chief	130,392.30	13,093.75	-	-	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	148,508.84	-	-	20,951.58	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	142,040.88	14,228.99	-	850.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	178,754.34	29,321.91	-	3,000.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	164,992.48	-	-	41,598.37	-
		Gas Ops Welder	152,204.27	-	-	106,762.15	-
		Ops-System Operator/Appr System Operator	119,448.56	-	-	221,629.36	-
		IT-Analyst Sr, Exp, Prn, Chief	150,340.43	16,028.90	-	6,095.06	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	173,102.28	18,307.61	-	752.60	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	123,736.95	-	-	66,510.15	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	145,413.53	-	-	29,098.23	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	129,146.70	-	-	37,460.47	-
		Gas Eng-Technician/Estimator	147,120.46	-	-	66,706.95	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	154,062.50	14,789.94	-	800.00	-
		Gas Ops-Technician/Estimator	133,435.97	-	-	77,737.97	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	72,473.21	-	-	55,002.58	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	192,139.48	22,787.22	-	801.27	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	193,725.00	29,370.60	-	6,250.00	-
		Ops-Analyst Sr, Exp, Prn, Chief	179,146.28	27,039.17	-	2,000.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	195,869.01	20,395.85	-	896.33	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	155,448.18	15,559.83	-	200.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	214,933.36	31,292.17	-	18,400.00	-
		Elec Eng-Technician/Technologist/Estimator	24,560.01	-	-	7,041.79	-
		Ops-Supervisor/Manager/Sr Manager/Chief	88,968.23	-	-	2,019.92	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,846.19	-	-	142,361.60	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	138,416.75	-	-	48,414.77	-
		Gas Eng-Technician/Estimator	141,347.20	-	-	-	-
		IT-Analyst Sr, Exp, Prn, Chief	143,261.52	14,584.90	-	2,641.57	-
		Gas Ops-Representative Sr, Exp, Prn	128,394.90	-	-	96,913.99	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	168,685.84	-	-	39,504.00	-
		Gas Ops-Representative Sr, Exp, Prn	130,744.67	-	-	166,086.68	-
		Gas Ops-Representative Sr, Exp, Prn	133,680.02	-	-	30,253.40	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	40,251.76	23,391.89	-	22,044.78	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	141,274.78	-	-	71,279.36	-
		Elc Ops-Cable Splicer	159,660.52	-	-	327,622.78	-
		Gas Ops Welder	148,430.02	-	-	72,882.04	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	152,423.33	-	-	61,129.95	-
		Gas Ops-Representative Sr, Exp, Prn	129,954.02	-	-	50,609.85	-
		Elc Ops-Electrician/Appr Electrician	139,895.61	-	-	23,061.23	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,421.19	-	-	134,702.82	-
		Ops-Repairperson	135,309.88	-	-	50,384.90	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	144,256.00	-	-	72,381.88	-
		Gas Ops Welder	144,696.79	-	-	71,459.72	-
		Gas Ops-Supervisor/Manager/Sr Manager	163,967.80	13,183.30	-	34,764.54	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	165,365.25	-	-	84,743.88	-
		IT-Analyst Sr, Exp, Prn, Chief	147,766.64	14,373.56	-	6,000.00	-
		Ops-Technician/Estimator	147,289.36	-	-	30,152.01	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	193,180.59	22,881.64	-	-	-
		Cust Ent Sol-Prg Marketing Mng Exp, Prn	157,921.48	15,811.04	-	-	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	147,375.60	-	-	183,144.50	-
		Gas Ops-Supervisor/Manager/Sr Manager	144,868.57	-	-	37,397.09	-
		Eng Plan Strat- Crew/Control/Facilities Lead	140,837.20	-	-	58,625.11	-
		Eng Plan Strat- Permit Facilitator	134,269.60	-	-	3,748.15	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	172,848.36	17,191.90	-	-	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	135,146.00	-	-	55,471.44	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	191,145.10	28,674.06	-	1,000.00	-
		Gas Ops-Technician/Estimator	150,760.90	-	-	33,087.76	-
		Gas Ops Welder	154,024.21	-	-	66,697.59	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	128,715.45	-	-	52,870.44	-
		Gen-Supervisor/Manager/Sr Manager/Chief	246,000.00	29,035.20	-	19,880.42	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	127,428.60	15,380.51	-	7,274.96	-
		Gas Ops-Shop/Crew Leader	141,785.89	-	-	15,154.34	-
		Ops-Repairperson	122,928.69	-	-	16,894.37	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	-	-	-	764.17	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	139,090.17	-	-	51,582.47	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,507.89	-	-	54,603.07	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	173,508.70	24,959.18	-	9,479.94	-
		Gas Eng-Technician/Estimator	157,445.18	-	-	87,564.40	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,334.60	-	-	96,335.18	-
		Elc Ops-Electrician/Appr Electrician	139,909.90	-	-	135,104.67	-
		Gas Ops-Representative Sr, Exp, Prn	128,185.23	-	-	158,019.20	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	129,275.13	-	-	40,222.36	-
		Fin- Supervisor/Manager/Sr Manager	202,450.74	32,307.66	-	2,000.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	168,574.56	-	-	15,071.94	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	164,384.53	-	-	60,205.85	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	154,620.00	15,439.30	-	4,438.88	-
		Fin- Supervisor/Manager/Sr Manager	213,971.52	32,182.71	38,199.23	2,900.00	-
		Eng Plan Strat- Assistant-Director,Exec, Snr Exec	157,898.54	17,022.25	-	1,628.40	-
		Cust Ent Sol-Prg Marketing Mng Exp, Prn	190,652.50	28,675.37	-	750.00	-
		Fin- Supervisor/Manager/Sr Manager	179,047.67	33,148.84	26,519.26	50.00	-
		Gas Ops-Specialist Sr, Exp, Prn	152,250.46	15,301.70	-	1,000.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	136,926.07	-	-	153,893.41	-
		Ops-Engineer Career, Sr, Exp, Prn	168,131.54	18,175.75	-	35,999.10	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	50,602.67	-	-	52,388.65	-
		Gas Eng-Technician/Estimator	151,701.52	-	-	4,770.36	-
		Elc Ops-Proj Manager	230,868.00	24,026.48	-	39,937.62	-
		Gas Ops-Supervisor/Manager/Sr Manager	158,467.72	19,101.45	-	81,065.84	-
		Gas Eng-Technician/Estimator	152,230.02	-	-	53,787.31	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	150,991.20	-	-	53,807.39	-
		Gas Ops-Planner Career, Sr, Exp, Prn	133,928.26	13,424.36	-	651.28	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	146,391.74	-	-	111,563.57	-
		Eng Plan Strat- Crew/Control/Facilities Lead	141,321.92	-	-	59,623.66	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	139,516.12	-	-	44,377.23	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	179,200.00	28,284.35	-	8,058.22	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	87,287.85	23,479.22	-	10,254.60	-
		Elc Ops-Technician/Estimator	39,600.90	-	-	4,555.84	-
		IT-Specialist Sr, Exp, Prn	155,059.84	18,038.12	-	25,268.80	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	152,119.02	15,175.06	-	2,316.20	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	194,596.90	30,438.22	-	1,200.00	-
		Ops-Construction Manager Sr, Exp, Prn	153,342.02	-	-	1,078.98	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	145,580.53	-	-	36,659.31	-
		Elc Ops-Supervisor/Manager/Sr Manager	192,270.98	31,213.49	-	2,500.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	138,733.90	-	-	89,046.47	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	133,933.16	13,438.56	-	1,200.41	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	119,103.36	-	-	7,171.51	-
		Cust Ent Sol-Prod/Proj/Prod Manager-Career, Sr, Exp, Prn	160,977.42	13,097.58	-	5,865.75	-
		Gen-Engineer Career, Sr, Exp, Prn	213,385.00	21,332.07	-	10,134.20	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	196,418.00	18,858.93	-	807.59	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	160,933.03	-	-	72,408.19	-
		People-HR Generalist/People-Partner Sr, Exp, Prn	209,511.66	34,087.78	-	1,500.00	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	124,556.24	12,528.18	-	400.00	-
		Eng Plan Strat- Representative Sr, Exp, Prn	60,911.96	-	-	39,363.85	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Technician/Technologist/Estimator	154,284.19	-	-	55,685.53	-
		Gas Ops-Scheduler	146,605.72	-	-	44,762.41	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	177,575.03	-	-	86,275.75	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,040.80	30,105.21	-	1,000.00	-
		Elec Eng-Technician/Technologist/Estimator	159,845.15	-	-	5,491.18	-
		Elec Eng-Technician/Technologist/Estimator	149,136.65	-	-	8,156.37	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	128,746.52	-	-	7,543.31	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,834.00	20,442.97	-	57,255.35	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	128,037.21	-	-	2,510.02	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	132,420.00	13,222.68	-	7,957.50	-
		Legal/Risk- Paralegal Exp, Prn	138,541.83	14,368.95	-	2,317.39	-
		Elc Ops-Construction Manager Sr, Exp, Prn	151,649.03	-	-	71,016.27	-
		Elc Ops-Troubleshooter/Welder	111,233.85	-	-	114,894.80	-
		Elc Ops-Director/Senior Director/Chief	243,866.40	41,463.69	19,309.79	5,117.27	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	154,790.66	9,071.04	-	500.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	177,681.56	22,849.70	-	37,112.20	-
		Elc Ops-Supervisor/Manager/Sr Manager	200,194.40	32,511.75	-	13,800.00	-
		Elc Ops-Shop/Crew Leader/Foreman	141,917.63	-	-	191,999.40	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	150,472.40	-	-	50,093.67	-
		Gas Ops-Scheduler	140,965.08	-	-	1,123.23	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	128,055.01	-	-	122,515.68	-
		Gas Ops-Shop/Crew Leader	146,314.45	-	-	111,367.87	-
		Elec Eng-Interconnection Manager Sr, Exp	155,949.49	-	-	531.30	-
		Elc Ops-Supervisor/Manager/Sr Manager	169,400.00	15,664.32	-	126,354.93	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	159,313.90	15,914.57	-	7,198.50	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	169,849.38	16,923.80	-	6,780.57	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	195,981.10	19,641.32	-	7,763.28	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	191,536.00	18,215.16	-	2,645.37	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	194,211.90	-	-	158,720.95	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	232,337.36	33,673.05	20,385.40	1,500.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	144,240.18	-	-	32,356.86	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	129,771.05	-	-	78,831.69	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	202,837.98	33,085.68	-	2,193.16	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	128,172.01	-	-	135,679.92	-
		Gas Ops-Shop/Crew Leader	111,434.95	-	-	55,671.50	-
		Gas Ops-Mechanic	140,591.32	-	-	300.24	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	165,333.36	15,457.12	-	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	199,500.00	18,967.95	-	25,075.97	-
		Ops-Supervisor/Manager/Sr Manager/Chief	239,279.76	38,866.96	44,794.03	2,200.00	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	154,912.66	-	-	13,461.33	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	178,727.50	19,231.43	-	4,726.18	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	148,263.12	14,823.15	-	-	-
		Elc Ops-Troubleshooter/Welder	121,186.65	-	-	118,227.91	-
		Corp Afrs-Representativev Sr, Exp, Prn	185,350.47	44,320.08	59,896.01	1,494.78	-
		Gas Ops-Specialist Sr, Exp, Prn	2,806.80	16,481.29	-	7,889.43	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	153,090.34	14,984.34	-	11,160.30	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	23,182.30	-	-	1,303.30	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	129,590.03	-	-	1,926.75	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	159,194.13	-	-	31,745.05	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	198,466.24	20,682.13	26,098.65	2,300.00	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	168,586.67	22,658.69	-	1,477.54	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	180,164.31	26,357.82	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	167,253.38	15,524.21	-	30,616.20	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	146,513.03	-	-	71,274.57	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	154,517.90	-	-	60,476.54	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	213,036.00	22,820.13	-	13,834.18	-
		Gen-Engineer Career, Sr, Exp, Prn	48,633.33	17,483.12	-	12,116.27	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Technician/Estimator/Tech Writer	144,547.62	-	-	14,793.27	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	131,113.64	-	-	115,264.67	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	129,533.74	-	-	123.05	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	121,509.48	-	-	133,672.19	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	173,625.60	26,069.00	-	800.00	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	177,019.08	19,475.58	-	5,310.57	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	153,707.74	15,385.62	-	1,783.44	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	148,841.48	18,171.72	-	4,661.86	-
		Gas Eng-Technician/Estimator	143,086.02	-	-	5,286.82	-
		Elec Eng-Supervisor/Manager/Senior Manager	243,894.78	35,667.11	36,348.46	-	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	158,088.46	15,809.33	-	5,342.57	-
		Elec Eng-Technician/Technologist/Estimator	148,025.40	-	-	7,037.87	-
		Ops-Analyst Sr, Exp, Prn, Chief	120,853.09	15,251.28	-	15,065.27	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	174,356.88	17,431.15	-	500.00	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	129,553.31	-	-	16,953.98	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	173,952.00	16,606.42	-	-	-
		Elc Ops-Shop/Crew Leader/Foreman	180,274.31	-	-	312,097.90	-
		Elc Ops-Troubleshooter/Welder	150,786.61	-	-	152,241.50	-
		Elc Ops-Shop/Crew Leader/Foreman	158,592.02	-	-	72,173.49	-
		Elc Ops-Troubleshooter/Welder	137,319.24	-	-	116,948.54	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,608.56	-	-	102,443.20	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	156,016.59	-	-	208,115.55	-
		Elc Ops-Electrician/Appr Electrician	122,483.87	-	-	42,361.60	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	149,651.58	-	-	71,226.72	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	144,907.78	15,428.33	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	188,889.22	21,779.09	-	7,595.19	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	158,306.68	-	-	17,072.73	-
		Eng Plan Strat- Permit Facilitator	140,075.16	-	-	35,679.60	-
		Elec Eng-Technician/Technologist/Estimator	142,297.73	-	-	41,632.53	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	155,176.39	-	-	69,436.62	-
		Gas Eng-Technician/Estimator	150,125.98	-	-	8,437.59	-
		Gas Ops-Representative Sr, Exp, Prn	142,909.25	-	-	74,054.40	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	164,971.74	17,810.60	-	15,965.02	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	205,467.48	35,943.86	-	2,000.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	208,460.76	34,271.67	-	-	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	158,914.65	16,646.81	-	35,734.11	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	133,970.80	14,035.47	-	2,800.00	-
		Gas Ops-Representative Sr, Exp, Prn	132,652.19	-	-	19,669.08	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	169,211.82	18,481.63	-	1,000.00	-
		IT-Analyst Sr, Exp, Prn, Chief	166,114.28	17,922.90	-	-	-
		Eng Plan Strat- Representative Sr, Exp, Prn	132,508.95	-	-	23,912.05	-
		EHS-Specialist-Sr, Exp, Prn	148,524.53	19,074.76	-	19,690.33	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	152,350.24	-	-	24,338.12	-
		Legal/Risk- Analyst-Sr, Exp, Prn, Chief	162,375.40	19,434.42	-	500.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	162,782.86	19,643.86	-	1,500.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	160,456.10	19,265.82	-	1,000.00	-
		IT-Analyst Sr, Exp, Prn, Chief	177,449.96	20,799.16	-	3,345.00	-
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	170,686.62	16,639.62	-	550.00	-
		Ops-Director/Senior Director/Chief	242,637.96	39,957.50	30,243.43	10,466.60	-
		Elc Ops-Supervisor/Manager/Sr Manager	192,916.67	21,186.79	-	37,938.81	-
		IT-Supervisor/Manager/Senior Manager	100,003.38	22,660.71	-	19,104.40	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	162,431.88	-	-	98,889.62	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	137,250.50	-	-	64,029.72	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	158,959.87	-	-	44,180.95	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	221,458.04	22,160.27	-	14,087.07	-
		Ops-System Operator/Appr System Operator	163,951.29	-	-	147,017.31	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	192,088.18	28,780.96	-	-	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Working Leader	148,115.88	-	-	83,893.73	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	142,570.33	-	-	42,745.59	-
		Eng Plan Strat- Director/Senior Director/Chief	242,514.72	38,082.83	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	200,335.74	25,308.27	-	8,086.29	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	196,670.00	18,587.13	-	4,452.78	-
		Gas Ops-Shop/Crew Leader	19,264.64	-	-	2,905.03	-
		Eng Plan Strat- Representative Sr, Exp, Prn	115,773.90	-	-	32,194.32	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,160.90	25,823.60	-	2,250.00	-
		People-Mechanic/Instructor Ass, Career, Sr, Exp, Prn	141,280.93	15,600.01	-	3,380.75	-
		IT-Analyst Sr, Exp, Prn, Chief	179,317.94	26,923.67	-	2,500.00	-
		Fin- Supervisor/Manager/Sr Manager	202,165.92	32,852.07	9,869.79	800.00	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	201,739.50	35,107.97	8,230.29	-	-
		Elec Eng-Supervisor/Manager/Senior Manager	185,008.72	29,253.50	31,508.99	2,000.00	-
		Gas Ops-Representative Sr, Exp, Prn	83,493.93	-	-	41,299.38	-
		IT-Specialist Sr, Exp, Prn	156,920.29	16,092.11	-	8,175.77	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	154,620.00	15,382.94	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	104,697.29	-	-	75,628.38	-
		Gas Ops-Working Leader	150,244.08	-	-	77,672.07	-
		IT-Shop/Crew Leader	160,986.85	-	-	129,253.06	-
		Legal/Risk- Consultant-Sr, Exp, Prn	185,795.88	29,115.30	-	1,000.00	-
		Legal/Risk- Director/Senior Director/Chief	228,682.99	34,074.22	46,399.71	1,182.68	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	140,700.04	18,324.77	-	1,500.00	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	103,814.77	16,361.23	-	13,844.16	-
		Elc Ops-Troubleshooter/Welder	143,405.20	-	-	153,292.15	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	139,126.42	-	-	160,097.08	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	141,454.42	-	-	26,288.11	-
		IT-Analyst Sr, Exp, Prn, Chief	138,850.74	13,898.48	-	100.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	157,712.70	23,295.43	-	4,550.00	-
		Elc Ops-Specialist Sr, Exp, Prn	169,580.02	16,058.00	-	18,037.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	186,069.68	-	-	3,492.55	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	199,048.10	29,923.37	14,518.43	20.00	-
		Gas Ops Welder	147,710.34	-	-	62,353.37	-
		Gas Ops-Supervisor/Manager/Sr Manager	192,830.04	23,917.21	-	-	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	146,267.14	-	-	42,504.95	-
		Ops-System Operator/Appr System Operator	153,754.44	-	-	69,518.69	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	139,312.93	-	-	66,590.94	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	129,009.67	-	-	96,798.46	-
		Gas Ops-Working Leader	150,819.80	-	-	25,301.99	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	165,211.30	-	-	88,980.71	-
		Gas Ops-Working Leader	152,416.32	-	-	66,083.68	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	170,269.54	17,002.61	-	364.72	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	132,420.00	13,222.68	-	1,474.52	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	144,558.50	-	-	84,166.98	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	159,096.63	-	-	100,638.61	-
		IT-Supervisor/Manager/Senior Manager	226,652.86	39,271.16	8,230.29	2,500.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	188,599.96	28,485.28	-	215.00	-
		IT-Supervisor/Manager/Senior Manager	205,000.04	24,450.45	-	1,750.00	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	180,708.90	18,190.88	-	500.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	169,056.58	16,887.81	-	2,050.00	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	174,730.18	17,513.49	-	48,657.51	-
		Gas Eng-Supervisor/Manager/Sr Manager	163,391.54	21,398.45	-	3,047.16	-
		Elec Eng-Supervisor/Manager/Senior Manager	149,799.92	20,564.28	-	50,346.48	-
		Ops-Supervisor/Manager/Sr Manager/Chief	218,507.30	38,204.04	8,230.29	5,214.55	-
		Eng Plan Strat- Director/Senior Director/Chief	214,944.62	33,606.22	-	400.00	-
		IT-Analyst Sr, Exp, Prn, Chief	163,863.98	16,287.00	-	1,000.00	-
		Ops-Consultant Sr, Exp, Prn	131,457.62	13,206.80	-	1,205.95	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	179,314.55	26,724.26	-	-	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Supervisor/Manager/Sr Manager	46,792.89	21,916.19	-	12,666.80	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	128,863.15	-	-	20,744.49	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	162,576.27	-	-	32,490.41	-
		IT-Analyst Sr, Exp, Prn, Chief	164,149.64	16,443.74	-	1,000.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	151,005.35	-	-	87,733.73	-
		Gas Eng-Supervisor/Manager/Sr Manager	219,799.10	28,707.47	-	-	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	159,712.96	22,422.94	-	8,425.00	-
		Cust Ent Sol-ESP Svs Acct Mng Exp	146,143.70	14,218.25	-	2,895.83	-
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	157,017.76	-	-	57,423.61	-
		Gas Ops-Supervisor/Manager/Sr Manager	179,869.96	24,128.30	-	(149.38)	-
		Elc Ops-Troubleshooter/Welder	115,829.19	-	-	252,958.51	-
		Gas Ops-Working Leader	157,154.73	-	-	41,007.82	-
		Ops-Repairperson	131,089.78	-	-	135,317.23	-
		Elc Ops-Supervisor/Manager/Sr Manager	183,214.16	25,928.17	-	32,102.72	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	158,893.05	-	-	62,059.70	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	146,122.56	-	-	5,440.50	-
		Elc Ops-Electrician/Appr Electrician	114,269.46	-	-	112,387.97	-
		Ops-Analyst Sr, Exp, Prn, Chief	178,659.00	31,216.75	-	1,000.00	-
		Gas Ops-Construction Manager Sr, Exp, Prn	166,573.36	18,252.59	-	15,034.70	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	173,065.59	17,378.16	-	1,100.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	138,460.84	-	-	60,409.75	-
		Gas Ops-Supervisor/Manager/Sr Manager	188,829.02	22,626.72	-	9,779.85	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	178,729.90	18,093.34	-	25,370.23	-
		IT-Supervisor/Manager/Senior Manager	169,793.34	27,817.73	-	500.00	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	128,343.46	15,490.93	-	1,700.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	162,750.04	20,763.47	-	2,131.92	-
		Gas Eng-Supervisor/Manager/Sr Manager	208,473.64	25,152.65	-	250.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	188,270.68	25,853.65	-	2,737.44	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	209,237.22	21,752.27	-	4,922.31	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	181,174.20	22,693.97	-	2,800.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	147,501.29	-	-	61,913.38	-
		EHS-Specialist-Sr, Exp, Prn	138,715.62	18,485.11	-	18,148.80	-
		Eng Plan Strat- Supervisor/Manager/Sr Manager	151,462.30	-	-	26,094.79	-
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	167,832.42	25,204.98	-	2,250.00	-
		IT-Specialist Sr, Exp, Prn	139,068.94	15,907.01	-	8,547.87	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	131,751.00	-	-	42,783.96	-
		Gas Ops-Specialist Sr, Exp, Prn	155,632.30	15,578.26	-	500.00	-
		Gas Eng-Line Worker/Appr Line Worker	191,828.00	27,778.80	-	2,000.00	-
		IT-Analyst Sr, Exp, Prn, Chief	191,399.12	33,615.12	8,230.29	5,000.00	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	142,118.02	-	-	3,656.11	-
		Gas Ops-Mechanic	139,998.19	-	-	42,512.83	-
		Elc Ops-Assistant-Director, Exec, Snr Exec	134,288.87	18,107.46	-	26,491.35	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,858.66	-	-	154,067.65	-
		Legal/Risk- Analyst-Sr, Exp, Prn, Chief	156,896.98	23,925.13	-	50.00	-
		Eng Plan Strat- Representative Sr, Exp, Prn	134,618.27	-	-	30,547.50	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	129,895.33	-	-	2,182.08	-
		Eng Plan Strat- Specialist/Archivist Sr, Exp, Prn	141,767.74	12,754.34	-	2,500.00	-
		Ops-Repairperson	132,550.00	-	-	24,296.78	-
		Elc Ops-Technician/Estimator	124,296.24	-	-	73,160.80	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	92,415.36	28,315.60	-	-	-
		Elc Ops-Consultant-Sr, Exp, Prn	186,059.14	11,445.78	-	15.00	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	190,453.62	28,711.12	-	-	-
		Elc Ops-Proj Manager	213,688.00	24,931.21	-	16,947.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	160,029.93	12,421.10	-	5,752.58	-
		Gas Ops-Supervisor/Manager/Sr Manager	184,310.20	21,562.63	-	66,086.48	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	138,823.97	-	-	3,764.35	-
		Eng Plan Strat- Representative Sr, Exp, Prn	99,825.98	-	-	64,570.47	-

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	27,474.15	-	23,750.65	-
		IT-Analyst Sr, Exp, Prn, Chief	178,874.64	21,178.75	-	2,575.79	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	143,024.10	14,287.30	-	500.00	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	151,507.38	-	-	85,551.72	-
		Ops-Machinist	92,216.82	-	-	47,000.29	-
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	188,185.00	16,920.73	-	2,200.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	139,771.57	21,912.35	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,364.00	20,175.91	-	-	-
		Elec Eng-Supervisor/Manager/Senior Manager	230,844.64	35,476.41	-	3,392.72	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	182,900.00	24,893.62	-	3,600.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	148,756.57	23,425.67	-	22,292.62	-
		Elec Eng-Electrician/Appr Electrician	135,274.03	-	-	14,976.02	-
		Ops-Shop/Crew Leader	143,901.30	-	-	60,535.78	-
		Elc Ops-Troubleshooter/Welder	104,085.53	-	-	712,279.80	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	138,322.00	13,154.71	-	23,171.58	-
		Elec Eng-Supervisor/Manager/Senior Manager	214,390.42	26,567.63	-	4,000.00	-
		Eng Plan Strat- Biologist	171,396.00	17,115.13	-	9,552.00	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,884.00	18,352.43	-	7,910.32	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	164,431.17	-	-	63,498.67	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	197,266.00	19,362.01	-	6,400.30	-
		Gas Ops-Working Leader	150,730.48	-	-	71,990.29	-
		Gas Eng-Supervisor/Manager/Sr Manager	214,901.42	31,698.28	-	2,500.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	185,976.72	24,653.33	-	51,977.30	-
		Gen-Engineer Career, Sr, Exp, Prn	143,248.12	13,569.11	-	39,086.06	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	169,125.00	25,641.00	-	3,382.95	-
		Elec Eng-Supervisor/Manager/Senior Manager	199,091.28	25,671.57	-	500.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	203,156.24	29,480.86	-	5,000.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	164,326.57	20,783.44	-	7,065.70	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	129,715.72	19,790.58	-	296.44	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	146,250.00	15,897.42	-	-	-
		Elc Ops-Troubleshooter/Welder	95,987.73	-	-	519,319.53	-
		Elec Eng-Technician/Technologist/Estimator	142,131.82	-	-	60,947.99	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	190,455.20	28,587.59	-	2,000.00	-
		Gas Ops-Representative Sr, Exp, Prn	132,397.64	-	-	17,511.21	-
		Fin- Supervisor/Manager/Sr Manager	169,740.00	19,964.48	-	150.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	156,673.08	-	-	20,773.35	-
		Elc Ops-Shop/Crew Leader/Foreman	199,920.64	-	-	253,228.92	-
		Elc Ops-Supervisor/Manager/Sr Manager	187,889.17	-	-	120,236.42	-
		Ops-Engineer Career, Sr, Exp, Prn	179,004.00	-	-	20,000.00	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	194,628.00	20,283.77	-	16,019.40	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	207,925.07	23,368.91	-	5,711.54	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	154,876.45	-	-	24,177.03	-
		Cust Ent Sol-Engineer Career, Sr, Exp, Prn	197,628.00	19,778.53	-	125.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	130,533.68	-	-	28,126.44	-
		Ops-Repairperson	135,611.34	-	-	20,858.10	-
		Eng Plan Strat- Biologist	171,396.00	17,115.13	-	11,335.20	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	206,694.46	21,812.20	-	750.00	-
		EHS/People-Instruc Dsgnr Sr, Exp	129,027.04	12,993.24	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	161,133.06	-	-	24,515.80	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	181,696.88	17,495.07	-	1,390.02	-
		Elc Ops-Electrician/Appr Electrician	138,574.59	-	-	95,471.71	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	17,941.86	-	4,520.01	-
		IT-Product Owner/Designer Sr, Exp, Prn	213,902.40	35,174.57	24,377.83	5,000.00	-
		IT-Developer/Mobile-IOS, Full Stack	184,220.84	18,544.40	-	-	-
		Ops-Engineer Career, Sr, Exp, Prn	196,680.00	19,014.33	-	9,785.25	-
		Gas Ops-Specialist Sr, Exp, Prn	149,151.96	12,639.67	-	-	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	215,286.06	33,978.74	-	3,608.93	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Shop/Crew Leader	123,990.80	-	-	36,617.01	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	117,886.08	-	-	52,240.05	-
		IT-Analyst Sr, Exp, Prn, Chief	136,217.02	14,793.43	-	-	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	135,981.38	13,557.84	-	1,150.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	188,496.00	18,791.38	-	18,848.96	-
		Elec Eng-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	170,774.62	17,128.02	-	750.00	-
		Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	179,583.36	21,722.37	-	5,050.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	125,684.24	-	-	67,977.68	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	199,443.92	28,519.24	-	12,186.08	-
		EHS-Specialist-Sr, Exp, Prn	124,413.38	12,393.49	-	3,000.00	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	141,795.00	13,527.59	-	-	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	183,123.84	27,466.31	-	1,525.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	170,993.21	17,653.31	-	15,255.39	-
		IT-Analyst Sr, Exp, Prn, Chief	141,943.68	15,083.88	-	2,760.28	-
		Elc Ops-Supervisor/Manager/Sr Manager	187,134.36	22,369.75	12,961.81	56,079.54	-
		Elec Eng-Supervisor/Manager/Senior Manager	209,851.24	24,719.70	-	2,500.00	-
		IT-Product Owner/Designer Sr, Exp, Prn	8,572.47	-	-	-	-
		Elec Eng-Interconnection Manager Sr, Exp	127,263.44	-	-	30,473.46	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,334.60	-	-	1,161.29	-
		Gas Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	194,628.00	20,406.69	-	16,318.13	-
		Gas Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	207,057.06	33,195.04	-	5,950.00	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	208,140.44	31,813.10	-	5,000.00	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	140,324.02	-	-	2,029.88	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	171,727.16	17,157.45	-	373.73	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	145,465.87	-	-	3,647.97	-
		Gas Ops-Representative Sr, Exp, Prn	133,730.43	-	-	57,842.69	-
		Gas Ops-Construction Manager Sr, Exp, Prn	151,527.54	15,204.34	-	972.92	-
		Gas Eng-Technician/Estimator	150,359.32	-	-	33,674.53	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	105,141.72	-	-	35,784.38	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	118,703.00	-	-	29,756.20	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	153,516.80	16,375.94	-	50.00	-
		Elc Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	203,466.00	20,697.56	-	23,289.28	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	200,327.00	31,958.20	25,436.13	1,065.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	221,489.96	35,897.25	33,264.33	2,400.00	-
		Gas Ops-Construction Manager Sr, Exp, Prn	202,187.50	33,179.45	-	1,100.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	198,721.20	23,008.25	-	800.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	221,375.00	37,598.80	-	7,250.88	-
		Gas Ops-Construction Manager Sr, Exp, Prn	184,842.64	22,095.81	-	21,974.78	-
		Gas Ops-Representative Sr, Exp, Prn	132,617.33	-	-	98,360.44	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	153,334.89	-	-	1,566.91	-
		Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	166,050.00	16,170.23	-	561.54	-
		Elec Eng-Supervisor/Manager/Senior Manager	145,522.27	14,429.69	-	30.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	173,090.28	20,535.35	-	15,472.62	-
		Gas Ops-Representative Sr, Exp, Prn	125,311.32	-	-	52,085.22	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	177,660.14	26,793.75	-	-	-
		Legal/Risk- Attorney	205,037.59	29,152.05	12,106.89	1,000.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	153,140.60	18,461.52	-	34,885.96	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	131,563.06	13,222.55	-	-	-
		Cust Ent Sol-Consultant-Sr, Exp, Prn	180,271.12	27,320.00	-	1,800.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	180,229.16	23,455.24	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	205,000.04	31,080.01	-	6,765.90	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	137,247.46	13,784.69	-	1,000.00	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	215,377.88	35,346.30	39,249.15	1,226.06	-
		Gas Ops-Specialist Sr, Exp, Prn	173,949.76	20,225.63	-	2,860.13	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	142,383.18	-	-	96,172.65	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	159,916.90	15,543.62	-	500.00	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	145,497.96	-	-	7,678.38	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	168,433.36	20,670.33	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	187,917.20	30,787.01	-	1,500.00	-
		Elec Eng-Technician/Technologist/Estimator	146,314.94	-	-	7,765.31	-
		Elec Eng-Interconnection Manager Sr, Exp	168,717.05	-	-	7,139.78	-
		Elc Ops-Working Leader	136,301.31	-	-	65,821.54	-
		Gas Ops-Supervisor/Manager/Sr Manager	156,760.28	18,814.75	-	17,216.83	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	141,333.30	15,579.50	-	3,338.33	-
		Ops-Clerk/Hydo/Routine/Operating/First Field	131,098.72	-	-	16,215.38	-
		Elec Eng-Supervisor/Manager/Senior Manager	217,398.86	28,380.29	-	3,500.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	141,636.31	-	-	44,917.80	-
		Elec Eng-Technician/Technologist/Estimator	152,937.46	-	-	200.00	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	161,536.00	16,771.07	-	23,981.86	-
		Ops-Hydrographer	142,896.00	14,269.45	-	6,898.25	-
		Gas Ops-Dispatcher	84,696.25	-	-	49,720.87	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	104,755.76	-	-	26,640.13	-
		Elc Ops-Supervisor/Manager/Sr Manager	185,319.35	20,878.35	-	9,812.66	-
		Ops-Consultant Sr, Exp, Prn	159,829.54	24,676.22	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	143,231.99	-	-	187,834.57	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	182,156.10	18,404.95	-	3,907.89	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,343.71	-	-	294.16	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	146,892.55	-	-	98,785.65	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	155,800.04	15,747.20	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	184,964.48	23,792.55	-	19,729.80	-
		Gas Ops-Supervisor/Manager/Sr Manager	187,330.32	27,820.88	-	6,008.55	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	152,316.66	15,063.78	-	3,382.95	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	143,654.09	-	-	80,850.11	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	110,477.55	-	-	26,979.09	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	150,465.84	-	-	127,927.20	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,019.68	-	-	93,210.02	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	193,091.99	-	-	45,363.23	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	162,546.23	18,609.07	-	1,871.52	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	164,521.18	-	-	71,037.87	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,628.00	18,633.91	-	2,412.46	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	166,423.01	19,723.76	-	3,262.34	-
		Eng Plan Strat- Mechanic	109,497.60	-	-	31,407.34	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	168,310.22	16,922.41	-	100.00	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	131,746.06	-	-	36,895.71	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,036.82	-	-	32,200.96	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	143,736.36	-	-	30,121.81	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	142,980.34	-	-	55,067.89	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	154,882.86	11,867.67	-	-	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	50,303.22	21,984.72	-	169,184.93	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	71,786.86	21,752.27	-	2,123.40	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	177,473.02	27,899.61	-	1,800.00	-
		Gas Ops-Working Leader	149,591.24	-	-	103,675.56	-
		Gas Ops-Shop/Crew Leader	145,892.30	-	-	83,419.99	-
		Gas Ops Welder	146,869.24	-	-	16,952.73	-
		IT-Product Owner/Designer Sr, Exp, Prn	222,541.64	33,369.74	37,447.60	1,400.00	-
		Gas Ops-Representative Sr, Exp, Prn	104,669.82	-	-	70,182.31	-
		Elc Ops-Supervisor/Manager/Sr Manager	167,754.16	15,198.12	-	69,271.03	-
		Ops-Supervisor/Manager/Sr Manager/Chief	176,375.16	26,610.38	-	265.00	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	151,666.66	16,486.21	-	2,000.00	-
		IT-Specialist Sr, Exp, Prn	134,012.66	14,364.62	-	2,557.22	-
		Elc Ops-Supervisor/Manager/Sr Manager	167,916.68	21,903.12	-	34,989.11	-
		Eng Plan Strat-Ops Perf Mng/Cont Mng Sr, Exp, Prn	133,091.25	11,558.86	-	37.80	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	158,655.94	-	-	31,324.29	-
		Gas Ops Welder	130,632.71	-	-	57,829.08	-

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					(3)	(4)	(5)
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	191,566.76	28,630.27	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	213,624.00	21,332.07	-	7,599.80	-
		Ops-Repairperson	131,971.11	-	-	15,175.39	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,047.31	-	-	28,486.91	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	168,281.27	6,786.29	-	11,000.00	-
		Ops-Coord/Tech Sr, Exp, Prn	127,413.37	-	-	19,594.93	-
		Gas Ops-Representative Sr, Exp, Prn	132,129.00	-	-	103,009.03	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	141,274.09	-	-	21,238.65	-
		Elc Ops-Specialist Sr, Exp, Prn	134,982.19	17,338.78	-	3,613.53	-
		EHS-Supervisor/Manager/Sr Manager	185,454.76	25,946.34	-	2,100.00	-
		IT-Specialist Sr, Exp, Prn	167,133.46	16,695.69	-	16,618.72	-
		Gas Ops-Dispatcher	110,596.76	-	-	785.72	-
		Gas Ops-Working Leader	134,842.00	-	-	55,737.15	-
		Gas Ops-Supervisor/Manager/Sr Manager	156,814.84	18,455.03	-	1,427.13	-
		Gas Ops-Shop/Crew Leader	118,758.88	-	-	80,903.38	-
		Gas Ops-Working Leader	147,437.07	-	-	57,253.04	-
		Gas Ops-Shop/Crew Leader	147,504.22	-	-	134,258.29	-
		Gas Ops-Shop/Crew Leader	97,990.38	-	-	44,661.47	-
		Gas Ops-Shop/Crew Leader	80,107.80	-	-	37,471.59	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	150,062.28	17,094.00	-	-	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	185,877.60	-	-	36,336.69	-
		Elec Eng-Supervisor/Manager/Senior Manager	195,974.92	13,809.33	-	13,103.44	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	169,195.48	-	-	12,599.17	-
		Gas Ops-Shop/Crew Leader	134,185.05	-	-	69,083.30	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	138,653.06	-	-	32,701.17	-
		Ops-Machinist	132,990.14	-	-	105,614.19	-
		Gas Ops-Supervisor/Manager/Sr Manager	161,116.92	-	-	62,924.14	-
		Ops-Inspector Career, Sr, Exp, Prn	139,748.04	-	-	58,383.47	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	112,112.95	-	-	30,535.55	-
		Elc Ops-Supervisor/Manager/Sr Manager	172,994.62	20,779.41	12,961.81	180,205.24	-
		Elc Ops-Supervisor/Manager/Sr Manager	187,159.68	20,801.82	-	15,743.22	-
		Elc Ops-Crew/Control/Facilities Lead	175,347.90	-	-	399,113.67	-
		Ops-Supervisor/Manager/Sr Manager/Chief	231,235.02	34,775.61	35,818.48	894.00	-
		IT-Systems/Storage Mgt /Secur Admin Sr, Exp, Prn	144,430.38	16,606.06	-	17,987.66	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	124,593.61	13,863.23	-	29,199.64	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	128,008.52	12,936.65	-	18,514.29	-
		Gas Eng-Gas Trader Career, Sr, Exp, Prn	183,500.58	18,383.61	-	932.08	-
		Ops-Engineer Career, Sr, Exp, Prn	193,904.00	18,618.97	-	6,286.93	-
		IT-Specialist Sr, Exp, Prn	141,195.18	14,719.84	-	-	-
		Gas Ops-Mechanic	119,941.45	-	-	7,792.70	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	169,259.96	26,881.09	-	4,657.20	-
		Eng Plan Strat- Representative Sr, Exp, Prn	119,650.98	-	-	9,995.13	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	162,286.88	16,244.88	-	10,355.95	-
		Ops-Coord/Tech Sr, Exp, Prn	142,500.46	-	-	43,087.84	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	200,142.50	30,196.26	-	-	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	150,576.48	-	-	92,199.48	-
		Elc Ops-Shop/Crew Leader/Foreman	154,156.03	-	-	135,714.21	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	166,058.00	16,676.42	-	36,404.46	-
		Gas Ops-Construction Manager Sr, Exp, Prn	163,563.02	16,358.86	-	8,882.49	-
		Gas Ops-Supervisor/Manager/Sr Manager	205,301.66	30,924.59	-	2,000.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	213,624.00	21,332.07	-	3,940.45	-
		IT-Analyst Sr, Exp, Prn, Chief	118,484.88	-	-	100.00	-
		Ops-Engineer Career, Sr, Exp, Prn	208,061.90	20,174.56	-	1,232.40	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,186.11	-	-	93,429.54	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	148,624.96	14,239.56	-	845.74	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,308.75	-	-	97,607.40	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	146,948.50	-	-	9,159.60	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Coord/Tech Sr, Exp, Prn	151,502.61	-	-	40,975.93	-
		IT-Coord/Tech Sr, Exp, Prn	152,168.94	-	-	140,204.44	-
		Gas Ops-Specialist Sr, Exp, Prn	163,887.34	16,471.25	-	1,500.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	125,385.72	33,607.31	-	15,224.04	-
		Elc Ops-Director/Senior Director/Chief	229,568.48	45,940.12	75,675.61	7,547.25	-
		Gas Ops-Construction Manager Sr, Exp, Prn	206,545.64	33,757.98	-	3,750.00	-
		Elc Ops-Shop/Crew Leader/Foreman	157,709.76	-	-	128,896.38	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	152,799.16	-	-	115,687.69	-
		Elc Ops-Shop/Crew Leader/Foreman	148,239.47	-	-	104,912.52	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,276.81	-	-	168,116.41	-
		Elc Ops-Troubleshooter/Welder	153,820.14	-	-	144,152.33	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	171,282.64	25,655.25	8,760.27	4,100.00	-
		Elc Ops-Troubleshooter/Welder	103,554.79	-	-	206,577.97	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	6,335.34	32,700.52	14,715.29	42,510.82	-
		Elec Eng-Supervisor/Manager/Senior Manager	192,112.14	23,000.76	-	7,413.01	-
		People-Mechanic/Instructor Ass, Career, Sr, Exp, Prn	-	-	-	7,661.80	-
		Eng Plan Strat- Director/Senior Director/Chief	210,546.06	25,094.81	-	-	-
		Ops-Shop/Crew Leader	114,406.90	-	-	26,506.74	-
		Gas Ops-Mechanic	113,602.92	-	-	7,339.87	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	157,817.28	-	-	71,020.79	-
		Eng Plan Strat- Mechanic	135,535.04	-	-	9,310.32	-
		Eng Plan Strat- Mechanic	141,818.24	-	-	29,400.86	-
		Eng Plan Strat- Director/Senior Director/Chief	237,006.47	40,866.18	46,532.96	-	-
		IT-Analyst Sr, Exp, Prn, Chief	174,416.66	18,959.14	-	3,500.00	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	208,900.92	33,790.34	-	-	-
		Gas Ops-Representative Sr, Exp, Prn	133,378.77	-	-	57,202.26	-
		IT-Analyst Sr, Exp, Prn, Chief	167,964.70	16,534.95	-	1,000.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	190,354.28	22,653.43	-	20,225.51	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	217,356.98	35,796.07	13,864.50	-	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	194,578.00	29,192.15	-	3,075.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	185,585.20	27,265.55	-	7,179.43	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	154,176.55	-	-	65,448.15	-
		Eng Plan Strat- Site Ops Mng Sr, Prn	167,712.52	25,171.36	-	4,228.69	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	193,904.00	20,294.67	-	6,908.06	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,193.94	-	-	121,762.25	-
		Gas Ops-Representative Sr, Exp, Prn	133,797.71	-	-	33,334.32	-
		Gas Ops-Supervisor/Manager/Sr Manager	186,903.76	27,658.09	-	-	-
		Ops-System Operator/Appr System Operator	131,873.01	-	-	183,982.57	-
		Gas Eng-Supervisor/Manager/Sr Manager	134,608.52	25,409.95	-	27,725.97	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	200,042.70	30,278.99	-	500.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	213,256.08	26,004.95	-	8,463.96	-
		Gas Ops-Dispatcher	105,422.26	-	-	159,280.00	-
		Eng Plan Strat-Ops Perf Mng/Cont Mng Sr, Exp, Prn	136,246.88	14,314.57	-	600.00	-
		IT-Specialist Sr, Exp, Prn	134,382.12	13,414.82	-	200.00	-
		Gas Ops-Dispatcher	111,387.41	-	-	132,228.33	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	133,495.96	13,245.22	-	750.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	161,871.03	21,532.35	-	57,231.30	-
		Gas Ops-Dispatcher	124,272.43	-	-	139,764.21	-
		Elc Ops-Supervisor/Manager/Sr Manager	179,265.87	26,384.59	-	7,186.25	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	17,029.35	-	7,560.30	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	158,260.83	-	-	-	-
		Elec Eng-Engineering/Power Plant Assistant	131,386.76	-	-	5,899.77	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	17,029.35	-	3,139.65	-
		Elc Ops-Supervisor/Manager/Sr Manager	134,719.02	20,023.60	-	500.00	-
		Eng Plan Strat- Representative Sr, Exp, Prn	150,789.52	-	-	75,418.74	-
		Gas Ops-Dispatcher	123,508.16	-	-	107,802.50	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,364.00	19,163.54	-	6,033.50	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	108,986.57	24,054.47	-	31,400.28	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	128,350.59	-	-	69,789.40	-
		IT-Coord/Tech Sr, Exp, Prn	163,859.86	-	-	74,219.76	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	244,911.64	57,023.31	37,856.06	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,495.16	20,042.91	-	254.58	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	142,896.24	13,522.33	-	55,550.54	-
		Gas Ops-Planner Career, Sr, Exp, Prn	87,429.18	14,820.58	-	23,890.84	-
		Gas Ops-Scheduler	141,582.52	-	-	11,496.88	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	189,486.22	28,772.32	-	900.00	-
		IT-Supervisor/Manager/Senior Manager	185,991.00	30,205.10	-	150.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	209,401.76	36,660.41	-	-	-
		IT-Supervisor/Manager/Senior Manager	233,213.08	42,334.26	68,658.24	1,500.00	-
		Gas Ops-Scheduler	143,725.07	-	-	5,697.08	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	182,162.50	16,623.16	-	-	-
		Gas Ops-Shop/Crew Leader	166,582.55	-	-	24,875.75	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	200,870.04	33,044.06	8,230.29	1,250.00	-
		IT-Analyst Sr, Exp, Prn, Chief	168,468.72	16,903.98	-	-	-
		Gas Ops-Mechanic	131,716.76	-	-	72,427.30	-
		Gas Eng-Supervisor/Manager/Sr Manager	223,139.08	33,503.20	-	5,000.00	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	182,514.68	25,566.45	-	17,002.20	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	86,440.00	20,715.44	-	6,220.78	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	164,512.46	-	-	136,780.39	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	200,802.96	30,238.51	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	157,055.48	15,778.47	-	3,926.90	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	185,734.46	-	-	50,633.87	-
		Legal/Risk- Supervisor/Manager/Senior Manager	193,600.92	30,278.74	18,745.90	2,281.13	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	140,836.66	15,478.92	-	2,500.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	177,013.80	17,659.40	-	19,030.23	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	134,364.87	-	-	16,849.11	-
		Ops-Supervisor/Manager/Sr Manager/Chief	218,103.60	32,854.67	8,760.27	1,020.00	-
		Elc Ops-Director/Senior Director/Chief	202,692.19	29,863.50	-	11,645.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	169,006.02	-	-	378,069.38	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	191,166.64	31,613.13	-	2,665.00	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	141,900.52	14,164.03	-	-	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	165,036.36	17,005.40	-	5,796.27	-
		Gas Ops-Mechanic	142,346.81	-	-	65,428.59	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	217,836.00	23,927.50	-	7,854.75	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	192,975.00	27,656.10	-	6,500.00	-
		IT-Scrum Master Sr, Exp	189,903.32	21,113.54	-	3,720.55	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	202,117.78	24,069.05	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	173,911.14	18,980.12	-	622.36	-
		Eng Plan Strat- Mechanic	142,366.72	-	-	25,407.74	-
		EHS-Representative-Sr, Exp, Prn	124,490.20	12,511.70	-	-	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	199,845.90	35,045.19	8,230.29	6,500.00	-
		Elc Ops-Crew/Control/Facilities Lead	166,789.38	-	-	75,903.26	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	138,752.07	15,590.39	-	10,273.90	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,640.57	-	-	188,944.23	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	133,031.46	-	-	32,713.33	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	23,040.43	-	2,397.83	-
		Ops-Supervisor/Manager/Sr Manager/Chief	182,336.40	29,721.31	-	1,500.00	-
		Elc Ops-Cable Splicer	171,927.77	-	-	157,163.77	-
		Ops-Repairperson	135,460.89	-	-	95,244.97	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	169,327.72	20,461.91	-	1,500.38	-
		Gas Ops-Mechanic	146,564.83	-	-	18,401.91	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	225,338.42	33,712.74	9,213.99	2,000.00	-
		Ops-Engineer Career, Sr, Exp, Prn	154,595.04	-	-	60,803.76	-
		IT-Technical Lead Exp, Prn	219,062.96	32,984.21	-	-	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Construction Manager Sr, Exp, Prn	175,601.09	22,259.79	-	7,536.67	-
		Ops-System Operator/Appr System Operator	80,655.93	-	-	247,189.91	-
		Ops-System Operator/Appr System Operator	185,381.60	-	-	58,647.77	-
		Elec Eng-Line Worker/Appr Line Worker	207,456.00	24,796.67	-	15,684.10	-
		IT-Analyst Sr, Exp, Prn, Chief	164,051.20	16,264.06	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	155,713.22	18,229.87	-	800.00	-
		Gas Ops-Mechanic	135,530.40	-	-	19,804.01	-
		Gas Ops-Mechanic	134,329.97	-	-	70,584.99	-
		Ops-System Operator/Appr System Operator	128,093.94	-	-	326,066.20	-
		Ops-System Operator/Appr System Operator	160,811.95	-	-	93,481.34	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	144,495.00	14,452.20	-	765.00	-
		Ops-System Operator/Appr System Operator	168,135.45	-	-	19,958.03	-
		Ops-System Operator/Appr System Operator	166,104.54	-	-	231,346.34	-
		Ops-System Operator/Appr System Operator	161,542.55	-	-	86,061.13	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,007.30	-	-	9,482.85	-
		Gas Eng-Technician/Estimator	147,520.45	-	-	55,052.76	-
		Elc Ops-Supervisor/Manager/Sr Manager	140,176.87	18,082.07	-	71,395.12	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,549.51	21,102.86	-	6,860.64	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	184,735.46	27,883.15	-	1,404.88	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	122,720.36	12,001.70	-	174.43	-
		Legal/Risk- Consultant-Sr, Exp, Prn	87,476.21	-	-	250.00	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	176,260.85	-	-	114,202.51	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	143,568.00	14,233.60	-	4,589.83	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	148,465.35	28,633.63	8,230.29	-	-
		Gas Ops-Specialist Sr, Exp, Prn	138,614.62	10,341.87	-	5,363.48	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	142,020.55	-	-	64,513.97	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	140,374.76	15,656.54	-	1,460.86	-
		Gen-Electrician/Appr Electrician	134,068.03	-	-	161,998.68	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	213,624.00	23,353.14	-	11,399.70	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	133,815.67	-	-	180,122.82	-
		Elc Ops-Supervisor/Manager/Sr Manager	173,373.48	20,257.17	-	107,306.12	-
		Eng Plan Strat- Inspector Career, Sr, Exp, Prn	115,594.92	-	-	41,299.45	-
		Elc Ops-Troubleshooter/Welder	157,689.26	-	-	153,024.87	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	228,784.20	36,830.82	24,388.22	5,500.67	-
		Elec Eng-Supervisor/Manager/Senior Manager	233,969.10	33,524.72	-	2,301.34	-
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	199,638.20	29,807.53	18,745.90	800.00	-
		Gen-Quality Auditor	100,676.41	15,296.48	-	56,547.23	-
		IT-Analyst Sr, Exp, Prn, Chief	154,008.00	14,788.69	-	-	-
		Gen-Mechanic	29,617.81	-	-	78,017.78	-
		Gas Ops Welder	127,732.22	-	-	81,885.98	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	140,226.29	-	-	47,399.62	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	146,599.94	-	-	73,192.58	-
		IT-Systems/Storage Mgt /Secur Admin Sr, Exp, Prn	150,002.98	18,901.17	-	10,189.60	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	154,262.54	14,529.90	-	-	-
		Gas Eng-Technician/Estimator	145,721.83	-	-	100,325.54	-
		Elc Ops-Construction Manager Sr, Exp, Prn	-	-	-	-	-
		Cust Ent Sol-Coord/Tech-Sr, Exp, Prn	116,128.33	-	-	923.91	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	176,087.36	18,985.62	-	-	-
		IT-Specialist Sr, Exp, Prn	127,918.40	13,611.42	-	12,769.85	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	166,449.12	18,783.78	-	-	-
		Gas Eng-Supervisor/Manager/Sr Manager	228,923.90	34,249.17	9,869.79	-	-
		Elc Ops-Director/Senior Director/Chief	242,000.00	34,106.57	18,321.40	10,302.90	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	173,689.02	-	-	23,123.80	-
		Gas Ops-Representative Sr, Exp, Prn	111,414.65	-	-	24,783.50	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	128,012.11	-	-	424.09	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	221,500.90	23,190.86	-	3,211.70	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	241,833.12	40,665.75	45,760.93	14,041.73	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Supervisor/Manager/Sr Manager/Chief	176,615.34	23,200.60	-	13,655.45	-
		IT-Analyst Sr, Exp, Prn, Chief	175,278.00	16,759.79	-	4,419.64	-
		Gen-Mechanic	150,549.80	-	-	102,102.86	-
		Gen-Security Officer	89,507.76	-	-	80,834.27	-
		Gen-Firefighter/Fire Captain	125,136.16	-	-	99,537.00	-
		Gas Ops-Representative Sr, Exp, Prn	132,902.93	-	-	36,499.65	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	203,974.96	33,052.80	25,034.04	6,574.02	-
		Ops-Supervisor/Manager/Sr Manager/Chief	47,693.38	-	-	22,827.18	-
		Gas Ops-Representative Sr, Exp, Prn	133,422.01	-	-	88,527.47	-
		Gas Ops-Representative Sr, Exp, Prn	123,144.02	-	-	5,788.19	-
		Gas Ops-Representative Sr, Exp, Prn	132,957.85	-	-	34,633.29	-
		Gas Ops-Construction Manager Sr, Exp, Prn	179,210.06	-	-	4,817.60	-
		Eng Plan Strat- Inspector Career, Sr, Exp, Prn	137,559.48	-	-	11,338.49	-
		Ops-Machinist	95,984.83	-	-	58,902.35	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	177,017.60	21,685.05	-	12,474.57	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	207,296.96	31,141.69	-	5,300.00	-
		Ops-System Operator/Appr System Operator	171,004.22	-	-	80,900.05	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	47,305.50	-	-	20,069.40	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	23,203.68	-	-	14,462.16	-
		People-HR Generalist/People-Partner Sr, Exp, Prn	213,934.46	32,027.41	33,853.91	500.00	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	202,178.10	20,286.34	-	5,000.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,467.49	-	-	14,062.31	-
		Gas Ops-Representative Sr, Exp, Prn	127,477.81	-	-	53,855.37	-
		Gas Ops-Representative Sr, Exp, Prn	134,696.35	-	-	44,889.46	-
		Elec Eng-Interconnection Manager Sr, Exp	123,239.71	12,648.00	-	692.00	-
		Gas Ops-Mechanic	86,335.74	-	-	2,911.87	-
		Gas Ops-Working Leader	159,890.50	-	-	47,137.05	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,330.73	-	-	69,365.80	-
		Gen-Electrician/Appr Electrician	112,167.22	-	-	83,908.10	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	36,233.06	-	-	34,533.39	-
		Gas Ops-Mechanic	142,601.71	-	-	82,993.07	-
		Gas Ops-Representative Sr, Exp, Prn	130,929.10	-	-	79,504.22	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	167,380.02	-	-	11,187.79	-
		Ops-Engineer Career, Sr, Exp, Prn	196,096.00	18,739.38	-	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	217,058.00	21,117.20	-	12,788.96	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,304.35	27,903.90	-	8,723.08	-
		People-Supervisor/Manager/Senior Manager	118,908.74	18,295.67	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	151,270.49	29,284.63	-	215.00	-
		Gas Ops-Auditor-Sr, Exp, Prn	133,500.78	13,309.09	-	-	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	202,717.82	33,219.67	-	2,500.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	167,754.04	21,852.98	-	165,588.97	-
		Gas Ops-Supervisor/Manager/Sr Manager	176,530.64	26,441.32	-	-	-
		IT-Specialist Sr, Exp, Prn	86,830.51	19,642.75	-	-	-
		Gas Ops-Representative Sr, Exp, Prn	24,848.01	-	-	15,016.30	-
		Gas Ops-Representative Sr, Exp, Prn	132,881.68	-	-	41,615.80	-
		IT-Analyst Sr, Exp, Prn, Chief	158,161.82	15,793.32	-	-	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	186,279.70	27,890.71	-	5,262.88	-
		Ops-Coord/Tech Sr, Exp, Prn	144,506.82	-	-	32,215.85	-
		Gas Ops-Supervisor/Manager/Sr Manager	187,189.48	29,775.54	-	5,980.64	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	157,325.00	9,200.98	-	38,080.08	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	220,864.96	40,011.55	37,759.29	14,775.99	-
		IT-Supervisor/Manager/Senior Manager	202,252.24	32,591.74	-	-	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	129,151.53	-	-	166,377.12	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	229,212.00	34,332.83	-	2,108.52	-
		Gen-Firefighter/Fire Captain	124,115.52	-	-	69,356.47	-
		Gas Ops-Supervisor/Manager/Sr Manager	161,492.56	19,402.91	-	33,150.06	-
		Eng Plan Strat- Biologist	157,358.00	12,809.27	-	1,600.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	125,146.38	12,583.92	-	1,250.00	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	167,095.58	21,666.65	-	90,203.93	-
		Ops-Supervisor/Manager/Sr Manager/Chief	204,906.76	29,988.90	-	95,752.42	-
		Corp Afrs-Representative Sr, Exp, Prn	139,966.66	13,348.07	-	2,785.73	-
		People-Supervisor/Manager/Senior Manager	181,588.96	27,397.01	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	116,713.70	10,850.50	-	3,424.32	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	189,022.93	19,711.79	-	-	-
		Gen-Supervisor/Manager/Sr Manager/Chief	200,001.96	24,592.97	-	80,829.69	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	228,111.10	33,993.34	9,869.79	-	-
		Gas Ops-Specialist Sr, Exp, Prn	171,808.41	17,422.56	-	-	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	125,449.99	-	-	114,425.13	-
		Eng Plan Strat- Mechanic	135,559.44	-	-	25,366.96	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	144,088.57	-	-	145,793.27	-
		Eng Plan Strat- Clerk/Hydo/Routine/Operating/First Field	129,841.52	-	-	13,904.57	-
		Gas Ops-Representative Sr, Exp, Prn	-	-	-	665.30	-
		IT-Supervisor/Manager/Senior Manager	189,057.70	28,479.26	-	-	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	195,684.00	21,494.68	-	1,140.80	-
		Gas Eng-Supervisor/Manager/Sr Manager	198,131.46	21,820.56	-	500.00	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	129,801.09	-	-	10,255.03	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	125,111.51	-	-	45,113.41	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	154,255.50	16,473.64	-	2,500.00	-
		Elc Ops-Technician/Estimator	129,928.64	-	-	9,542.37	-
		Gas Ops-Supervisor/Manager/Sr Manager	189,338.82	22,687.81	-	43,076.84	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	186,901.30	30,474.34	-	-	-
		Eng Plan Strat- Representative Sr, Exp, Prn	154,686.45	-	-	31,400.43	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	217,496.00	21,377.45	-	3,947.99	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	168,908.45	15,996.25	-	200.00	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	187,341.67	-	-	16,000.00	-
		Eng Plan Strat- Assistant-Director,Exec, Snr Exec	121,119.60	8,629.66	-	2,870.56	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	161,781.00	-	-	71,155.82	-
		Ops-Supervisor/Manager/Sr Manager/Chief	188,471.78	24,385.64	-	42,357.25	-
		Gen-Supervisor/Manager/Sr Manager/Chief	200,001.96	19,815.39	-	49,550.25	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	193,096.00	18,485.76	-	997.70	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	224,189.55	25,138.29	-	31,213.15	-
		IT-Supervisor/Manager/Senior Manager	209,579.30	30,898.96	13,864.50	-	-
		Legal/Risk-Liaison/Stat Chief	236,800.70	51,995.75	59,369.04	2,421.50	-
		IT-Coord/Tech Sr, Exp, Prn	135,691.41	-	-	52,531.09	-
		Ops-Coord/Tech Sr, Exp, Prn	145,462.50	-	-	42,841.44	-
		Gas Ops-Working Leader	135,521.00	-	-	36,683.57	-
		IT-Analyst Sr, Exp, Prn, Chief	143,123.78	14,361.09	-	-	-
		EHS-Specialist-Sr, Exp, Prn	133,018.67	16,800.89	-	37,531.89	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	147,142.38	-	-	57,859.97	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	146,030.61	17,818.91	-	625.00	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	87,118.43	13,146.43	-	30,258.01	-
		Elc Ops-Electrician/Appr Electrician	140,801.72	-	-	85,470.02	-
		IT-Specialist Sr, Exp, Prn	164,345.80	16,450.46	-	-	-
		Fin- Prog/Proj/Prod Manager-Career Sr, Exp, Prn	211,990.40	34,843.88	-	850.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	17,097.44	15,190.98	-	5,941.05	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	151,656.78	-	-	81,782.09	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	32,544.75	13,272.24	-	44,784.77	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	171,120.00	25,734.24	-	-	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	197,628.00	19,698.09	-	760.08	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	124,775.15	-	-	3,680.90	-
		Eng Plan Strat-Ops Perf Mng/Cont Mng Sr, Exp, Prn	125,352.50	12,496.95	-	3,569.76	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	132,420.00	14,412.72	-	4,497.82	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	167,054.50	-	-	52,954.66	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	194,761.68	28,518.27	-	6,247.20	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	132,810.32	-	-	1,410.87	-
		IT-Analyst Sr, Exp, Prn, Chief	188,272.60	28,233.25	-	50.00	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	215,536.00	20,173.25	-	2,193.45	-
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	192,651.52	28,984.33	-	100.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	207,188.62	20,745.39	-	-	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	134,192.50	13,292.28	-	540.72	-
		Legal/Risk- Supervisor/Manager/Senior Manager	178,406.24	24,302.07	-	-	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	185,911.60	-	-	147,124.31	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	174,250.04	25,484.42	-	400.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	56,239.56	-	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	202,368.54	24,790.59	-	35,503.84	-
		Gas Ops Welder	150,276.15	-	-	51,016.98	-
		Gas Ops-Shop/Crew Leader	142,171.67	-	-	89,533.72	-
		Elc Ops-Specialist Sr, Exp, Prn	70,230.12	-	-	-	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	169,285.52	17,153.24	-	1,665.10	-
		Gen-Supervisor/Manager/Sr Manager/Chief	235,332.28	28,313.43	-	1,897.62	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	144,454.86	-	-	23,508.46	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	161,080.66	-	-	97,386.42	-
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	20,499.57	-	44,368.27	-
		Gen-Supervisor/Manager/Sr Manager/Chief	70,984.11	-	-	32,409.70	-
		Gen-Engineer Career, Sr, Exp, Prn	166,493.37	17,650.61	-	39,300.60	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	48,665.60	-	-	59,257.73	-
		Gen-Electrician/Appr Electrician	128,248.66	-	-	146,214.97	-
		Ops-Inspector Career, Sr, Exp, Prn	140,139.51	-	-	113,191.57	-
		Gen-Supervisor/Manager/Sr Manager/Chief	190,189.18	22,743.76	-	7,752.69	-
		Elc Ops-Electrician/Appr Electrician	129,890.56	-	-	14,634.69	-
		Gen-Electrician/Appr Electrician	137,864.13	-	-	132,353.24	-
		Gen-Planner Career, Sr, Exp, Prn	123,046.27	-	-	97,326.56	-
		Gen-Welder	148,452.80	-	-	128,805.75	-
		Gen-Supervisor/Manager/Sr Manager/Chief	214,172.84	23,518.54	-	54,412.65	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	33,594.60	-	-	38,663.95	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	161,474.55	-	-	47,072.86	-
		Gen-Quality Auditor	187,879.70	-	-	36,915.15	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	21,671.40	-	-	17,431.75	-
		Gen-Electrician/Appr Electrician	117,181.89	-	-	105,717.74	-
		Gen-Planner Career, Sr, Exp, Prn	155,016.02	-	-	49,627.91	-
		Gen-Welder	137,542.71	-	-	156,932.49	-
		Gen-Mechanic	148,710.80	-	-	70,492.90	-
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	133,623.69	-	-	6,000.63	-
		Gen-Electrician/Appr Electrician	112,983.75	-	-	81,630.17	-
		Gen-Security Officer	113,185.24	-	-	79,396.61	-
		Gen-Machinist	140,163.80	-	-	94,421.19	-
		Gen-Mechanic	141,639.80	-	-	163,061.94	-
		Gen-Supervisor/Manager/Sr Manager/Chief	215,859.04	32,778.30	-	-	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	44,103.20	-	-	38,311.62	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	46,651.62	29,812.14	-	6,155.29	-
		IT-Coord/Tech Sr, Exp, Prn	64,514.38	-	-	20,490.58	-
		Gen-Planner Career, Sr, Exp, Prn	134,962.37	-	-	129,340.96	-
		Gen-Painter	127,460.97	-	-	76,128.92	-
		Elc Ops-Working Leader	148,620.01	-	-	83,037.90	-
		Gas Ops-Supervisor/Manager/Sr Manager	177,097.54	20,581.51	-	47,919.46	-
		Gen-Mechanic	37,915.68	-	-	61,024.70	-
		Gen-Mechanic	40,931.70	-	-	53,259.42	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	175,425.39	-	-	35,002.88	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	35,510.68	-	-	30,347.92	-
		Gen-Mechanic	145,838.40	-	-	143,457.97	-
		Ops-Construction Manager Sr, Exp, Prn	116,497.31	29,227.26	-	11,298.89	-

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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Interconnection Manager Sr, Exp	156,894.49	-	-	77,231.17	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	118,942.72	11,493.13	-	7,324.00	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	183,621.46	18,391.66	-	15.00	-
		Gen-Painter	102,346.79	-	-	39,851.25	-
		Elc Ops-Supervisor/Manager/Sr Manager	166,751.90	21,761.01	-	9,634.95	-
		Gen-Painter	103,410.77	-	-	42,367.83	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	42,582.40	-	-	37,843.13	-
		Gen-Planner Career, Sr, Exp, Prn	91,274.15	-	-	61,069.89	-
		Ops-Engineer Career, Sr, Exp, Prn	128,598.46	-	-	2,692.16	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	30,416.00	-	-	29,657.09	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	141,504.93	-	-	4,456.10	-
		Gen-Supervisor/Manager/Sr Manager/Chief	215,452.06	26,088.59	-	35,927.83	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	147,868.49	-	-	132,177.35	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	138,307.50	27,699.37	-	28,026.30	-
		Gen-Planner Career, Sr, Exp, Prn	157,323.90	-	-	105,373.56	-
		Gen-Welder	67,479.90	-	-	85,949.59	-
		Elec Eng-Supervisor/Manager/Senior Manager	181,112.64	27,138.22	-	-	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	169,338.67	17,185.93	-	22,842.54	-
		Gen-Mechanic	37,991.10	-	-	51,687.60	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	68,960.18	-	-	97,866.49	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	36,447.30	-	-	51,635.30	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	137,659.45	18,445.63	-	43,099.71	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	151,919.10	-	-	100,872.67	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	18,867.60	-	-	22,682.76	-
		Gen-Welder	154,259.48	-	-	86,332.36	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	139,138.30	59,836.03	110,947.06	89,370.97	-
		Gen-Electrician/Appr Electrician	134,603.11	-	-	137,658.78	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	7,604.00	-	-	85.60	-
		Gas Ops-Specialist Sr, Exp, Prn	143,171.82	14,325.42	-	17,043.94	-
		Ops-Consultant Sr, Exp, Prn	211,288.37	31,905.46	-	1,000.00	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	201,329.26	30,037.03	13,165.19	1,000.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	193,025.52	25,279.44	-	110,659.20	-
		Gen-Electrician/Appr Electrician	130,166.80	-	-	137,757.12	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	135,452.00	12,881.00	-	957.24	-
		Gen-Planner Career, Sr, Exp, Prn	162,105.72	-	-	187,361.07	-
		Ops-Product Owner/Designer Sr, Exp, Prn	180,590.89	20,320.50	-	22,697.85	-
		Gen-Mechanic	140,478.59	-	-	96,415.76	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	135,928.68	-	-	92,789.75	-
		Gen-Mechanic	43,804.10	-	-	48,448.25	-
		Gen-Painter	133,093.87	-	-	67,765.61	-
		Gas Ops-Dispatcher	114,432.79	-	-	83,212.23	-
		Gas Ops-Representative Sr, Exp, Prn	133,201.81	-	-	49,991.24	-
		Ops-System Operator/Appr System Operator	151,531.19	-	-	107,738.12	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	113,172.51	-	-	10,765.77	-
		Eng Plan Strat- Director/Senior Director/Chief	192,660.00	28,643.80	-	1,500.00	-
		Legal/Risk- Consultant-Sr, Exp, Prn	140,432.62	14,631.73	-	850.00	-
		Elec Eng-Interconnection Manager Sr, Exp	177,684.04	-	-	260.68	-
		Gas Ops Welder	143,714.06	-	-	31,692.98	-
		Gas Ops-Specialist Sr, Exp, Prn	117,059.52	17,368.61	-	9,008.01	-
		IT-Supervisor/Manager/Senior Manager	185,250.00	21,534.00	-	100.00	-
		Gas Ops-Representative Sr, Exp, Prn	112,023.18	-	-	39,322.29	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	141,427.86	-	-	84,417.00	-
		IT-Analyst Sr, Exp, Prn, Chief	167,308.04	18,113.98	-	2,000.00	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	217,348.66	32,608.39	-	700.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	213,375.81	34,820.48	9,869.79	17,017.55	-
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	19,603.26	-	28,788.99	-
		EHS-Industrial Hygienist Sr, Exp, Prn	137,856.90	13,596.00	-	1,899.62	-

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EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gen-Scheduler/Rep	139,041.08	13,884.00	-	8,773.65	-
		Gen-Engineer Career, Sr, Exp, Prn	161,354.74	19,734.56	-	44,418.11	-
		Gen-Engineer Career, Sr, Exp, Prn	196,760.00	18,938.74	-	58,505.86	-
		Gen-Supervisor/Manager/Sr Manager/Chief	226,014.28	28,407.92	-	74,799.49	-
		Gen-Engineer Career, Sr, Exp, Prn	182,988.89	19,603.22	-	36,943.78	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	172,740.70	16,611.25	-	1,000.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	212,223.60	27,046.46	-	3,617.28	-
		Gen-Operator-Nuclear	116,444.48	-	-	93,762.19	-
		Gen-Supervisor/Manager/Sr Manager/Chief	216,794.02	26,333.12	-	99,517.43	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	172,669.70	20,823.52	12,961.81	57,223.56	-
		Gen-Supervisor/Manager/Sr Manager/Chief	236,377.40	35,746.89	-	18,320.79	-
		Gen-Planner Career, Sr, Exp, Prn	82,129.98	-	-	43,337.53	-
		Gen-Supervisor/Manager/Sr Manager/Chief	89,592.04	24,567.04	-	45,602.97	-
		Gen-Supervisor/Manager/Sr Manager/Chief	205,598.30	23,756.47	-	20,275.90	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	159,367.02	17,323.24	-	5,434.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	230,422.47	31,061.33	-	62,740.67	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	196,746.11	19,444.34	-	905.61	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	172,207.14	17,154.48	-	7,049.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	181,132.71	23,528.64	-	73,432.43	-
		Fin- Prog/Proj/Prod Manager-Career Sr, Exp, Prn	159,140.96	15,897.30	-	100.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	206,245.11	19,743.69	-	95,204.39	-
		Gen-Prog/Proj/Prod Manager Career, Snr, Exp, Prn	175,080.00	17,483.12	-	55,695.29	-
		Elc Ops-Electrician/Appr Electrician	119,821.15	-	-	56,014.62	-
		Gen-Procedure writer/tech spec	213,624.01	21,332.07	-	55,315.76	-
		Gen-Engineer Career, Sr, Exp, Prn	212,436.00	20,769.14	-	91,244.56	-
		Gen-Work Week Manager/Working Leader	221,772.00	24,698.46	-	99,505.96	-
		Gen-Supervisor/Manager/Sr Manager/Chief	217,000.00	26,107.20	-	13,505.23	-
		Gen-Supervisor/Manager/Sr Manager/Chief	197,200.00	22,389.79	-	39,974.64	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	221,144.50	28,571.30	-	10,991.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	224,510.09	30,579.54	-	105,507.57	-
		Gen-Prog/Proj/Prod Manager Career, Snr, Exp, Prn	175,080.00	17,399.62	-	70,776.64	-
		Gen-Planner Career, Sr, Exp, Prn	174,250.21	-	-	83,135.07	-
		Gen-Supervisor/Manager/Sr Manager/Chief	199,658.35	20,015.03	-	52,905.64	-
		Gen-Planner Career, Sr, Exp, Prn	142,679.94	-	-	158,850.64	-
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	21,642.20	-	24,236.43	-
		Gen-Planner Career, Sr, Exp, Prn	145,530.57	-	-	87,453.84	-
		Gen-Supervisor/Manager/Sr Manager/Chief	189,826.86	22,083.90	-	9,230.09	-
		Gen-Electrician/Appr Electrician	138,810.25	-	-	121,896.07	-
		Gen-Planner Career, Sr, Exp, Prn	171,427.63	-	-	73,439.44	-
		Gen-Engineer Career, Sr, Exp, Prn	213,624.00	21,277.99	-	6,553.20	-
		Gen-Supervisor/Manager/Sr Manager/Chief	197,058.16	25,028.40	-	72,695.61	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	17,029.35	-	8,216.95	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	168,498.50	19,697.05	-	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	195,442.50	33,937.03	8,230.29	1,000.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	140,718.06	16,208.22	-	2,000.00	-
		Fin- Supervisor/Manager/Sr Manager	216,958.36	34,008.57	34,032.35	1,050.00	-
		IT-Agile Coach, Exp, Prn	233,076.62	35,212.60	-	-	-
		Elc Ops-Planner Career, Sr, Exp, Prn	128,906.24	12,717.10	-	1,843.38	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	185,364.00	18,510.00	-	-	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	127,099.96	12,128.12	-	-	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	154,151.01	-	-	974.59	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	161,854.26	-	-	16,618.43	-
		Eng Plan Strat-Ops Perf Mng/Cont Mng Sr, Exp, Prn	198,924.09	29,919.48	39,281.95	2,800.00	-
		Gas Ops-Working Leader	152,535.12	-	-	57,655.24	-
		Gas Ops-Mechanic	140,734.64	-	-	15,821.12	-
		IT-Specialist Sr, Exp, Prn	135,567.64	13,571.44	-	-	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	143,410.35	-	-	74,997.78	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Analyst Sn, Exp, Prn, Chief	179,490.44	25,178.07	-	-	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	78,407.12	-	-	56,622.13	-
		Gas Eng-Technician/Estimator	132,922.96	-	-	78,817.78	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	144,714.19	-	-	129,617.85	-
		Gas Ops-Working Leader	150,400.72	-	-	91,637.20	-
		Gas Ops-Supervisor/Manager/Sr Manager	166,600.79	18,823.93	-	64,951.70	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	125,871.36	-	-	16,000.70	-
		Gas Ops Welder	150,993.59	-	-	71,504.23	-
		IT-Shop/Crew Leader	164,852.10	-	-	140,522.72	-
		Gas Ops-Working Leader	155,525.18	-	-	44,629.48	-
		Gas Ops-Supervisor/Manager/Sr Manager	157,301.00	19,939.85	-	23,568.53	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	134,268.80	13,195.14	-	-	-
		Fin- Supervisor/Manager/Sr Manager	204,775.22	32,558.44	16,990.56	7,000.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	222,576.80	39,373.39	39,083.08	7,500.00	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	155,580.49	-	-	65,617.68	-
		Gas Eng-Analyst Sr, Exp, Prn, Chief	138,676.12	15,195.70	-	900.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	131,204.86	-	-	73,289.20	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	162,025.08	-	-	77,145.06	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	140,841.63	-	-	77,884.52	-
		Elc Ops-Construction Manager Sr, Exp, Prn	150,000.00	-	-	26,139.96	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	168,819.57	-	-	34,920.27	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,130.00	15,432.27	-	400.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	197,474.96	29,558.85	-	-	-
		IT-Analyst Sr, Exp, Prn, Chief	186,822.44	28,061.44	13,864.50	-	-
		Elc Ops-Shop/Crew Leader/Foreman	160,369.97	-	-	184,018.01	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	164,598.24	16,536.24	-	2,636.16	-
		Elc Ops-Crew/Control/Facilities Lead	175,069.96	-	-	143,309.73	-
		Ops-Shop/Crew Leader	156,937.63	-	-	50,629.96	-
		Ops-Repairperson	65,493.30	-	-	52,941.51	-
		Gas Eng-Supervisor/Manager/Sr Manager	207,702.82	24,638.56	-	4,636.07	-
		Gas Ops-Representative Sr, Exp, Prn	126,710.30	-	-	1,417.59	-
		Ops-Coord/Tech Sr, Exp, Prn	127,809.00	-	-	11,012.18	-
		Gas Ops-Representative Sr, Exp, Prn	126,637.70	-	-	39,242.98	-
		Gas Ops-Representative Sr, Exp, Prn	127,495.74	-	-	56,866.39	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	126,579.95	-	-	127,907.30	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	132,420.00	13,222.68	-	699.49	-
		IT-Specialist Sr, Exp, Prn	133,662.04	15,614.33	-	2,234.96	-
		IT-Systems/Storage Mgt /Secur Admin Sr, Exp, Prn	143,766.43	14,555.55	-	198.96	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	189,825.02	9,736.94	-	5,642.21	-
		IT-Analyst Sr, Exp, Prn, Chief	141,099.60	-	-	11,266.69	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	220,106.30	36,436.58	58,401.81	9,193.83	-
		People-Representative Sr, Exp, Prn	-	-	-	7,531.29	-
		Gen-Supervisor/Manager/Sr Manager/Chief	142,087.54	16,967.44	-	53,669.60	-
		Gen-Supervisor/Manager/Sr Manager/Chief	143,086.50	17,074.01	-	47,967.55	-
		Gen-Security Officer	120,983.54	-	-	77,872.89	-
		Gen-Supervisor/Manager/Sr Manager/Chief	152,341.67	18,648.00	-	48,554.84	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	178,073.28	17,715.60	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	124,831.06	7,020.90	-	5,960.97	-
		Ops-Repairperson	134,191.18	-	-	69,338.90	-
		Gen-Security Officer	121,791.19	-	-	83,562.76	-
		Gen-Security Officer	95,881.43	-	-	77,380.16	-
		Gen-Security Officer	124,463.41	-	-	113,828.89	-
		Gen-Security Officer	122,128.69	-	-	93,731.36	-
		Elc Ops-Supervisor/Manager/Sr Manager	201,029.24	30,164.70	-	2,250.00	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	148,437.96	13,985.60	-	5,376.28	-
		Gas Eng-Assistant-Director/Exec/Snr Exec/Engn	102,126.47	19,637.13	-	19,906.64	-
		IT-Supervisor/Manager/Senior Manager	184,793.76	22,304.42	-	100.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Analyst Sr, Exp, Prn, Chief	175,058.04	19,975.98	-	5,000.00	-
		Ops-Design Drafter/Carpenter/Insp/Water	133,011.69	-	-	22,222.90	-
		Gas Ops-Shop/Crew Leader	144,461.44	-	-	187,955.44	-
		Gas Ops-Working Leader	147,343.78	-	-	56,517.89	-
		Ops-System Operator/Appr System Operator	130,616.26	-	-	230,166.26	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	135,312.31	-	-	28,066.63	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	140,565.57	-	-	70,254.64	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	142,702.11	-	-	61,243.38	-
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	19,739.70	-	39,648.30	-
		IT-Specialist Sr, Exp, Prn	180,545.02	26,857.92	-	-	-
		Gas Ops-Working Leader	85,821.45	-	-	36,860.52	-
		Gas Ops-Specialist Sr, Exp, Prn	116,865.21	7,236.05	-	28,669.48	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	221,003.34	34,760.93	14,518.43	3,277.52	-
		Elc Ops-Troubleshooter/Welder	61,973.31	-	-	308,928.80	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	174,000.00	22,847.25	-	167.30	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	140,519.25	-	-	21,813.27	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	128,814.00	-	-	63,595.94	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	46,606.84	-	-	7,823.49	-
		Elc Ops-Troubleshooter/Welder	160,143.14	-	-	102,898.14	-
		Ops-Scheduler	144,157.50	-	-	673.46	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	121,546.82	-	-	1,325.74	-
		EHS-Instructor, Career, Sr, Exp, Prn	146,964.96	16,751.73	-	16,602.77	-
		Gen-Analyst/Drafter/Nuc Linc Sr, Exp, Prn, Chief	123,922.62	-	-	7,135.01	-
		IT-Analyst Sr, Exp, Prn, Chief	195,663.46	29,420.02	-	-	-
		Gas Ops-Scheduler	130,553.87	-	-	6,888.12	-
		Gas Eng-Technical Writer Sr, Exp	125,860.58	12,592.96	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	173,957.70	24,060.29	-	21,770.86	-
		IT-Analyst Sr, Exp, Prn, Chief	98,064.33	11,487.64	-	18,444.23	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,364.00	18,510.00	-	178.22	-
		IT-Specialist Sr, Exp, Prn	126,885.94	13,847.97	-	9,902.02	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	196,726.56	29,669.19	16,990.56	115.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	192,464.00	18,302.60	-	3,264.47	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	218,914.26	35,832.43	41,842.08	6,143.61	-
		Elec Eng-Technician/Technologist/Estimator	126,471.26	-	-	7,497.07	-
		Gas Ops-Representative Sr, Exp, Prn	116,940.12	-	-	37,316.31	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	131,250.04	14,245.00	-	1,500.00	-
		EHS-Instructor, Career, Sr, Exp, Prn	181,402.60	-	-	84,838.08	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	213,363.32	32,160.61	-	6,200.00	-
		Gas Ops-Representative Sr, Exp, Prn	132,404.30	-	-	35,186.28	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	140,562.87	-	-	152,677.35	-
		Ops-Coord/Tech Sr, Exp, Prn	127,146.07	-	-	35,734.92	-
		Gas Ops-Mechanic	144,132.12	-	-	11,841.39	-
		Gas Ops-Representative Sr, Exp, Prn	128,580.77	-	-	80,848.94	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	138,316.25	-	-	56,229.14	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	183,397.50	27,459.18	-	2,750.00	-
		Gas Ops-Representative Sr, Exp, Prn	133,549.56	-	-	33,797.61	-
		IT-Supervisor/Manager/Senior Manager	213,199.96	31,693.16	20,867.16	-	-
		Elc Ops-Specialist Sr, Exp, Prn	150,432.64	13,267.29	-	2,199.90	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	144,749.78	-	-	60,048.93	-
		Gas Ops-Working Leader	153,643.04	-	-	56,343.48	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	130,339.14	-	-	48,049.65	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	142,658.72	-	-	10,327.24	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,060.83	-	-	44,204.81	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	143,568.00	14,233.60	-	6,971.02	-
		Gas Ops-Construction Manager Sr, Exp, Prn	8,986.96	-	-	20,864.58	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	195,300.00	32,199.58	18,630.06	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	158,953.54	17,620.61	-	1,000.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Working Leader	149,314.80	-	-	54,114.93	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	200,588.88	30,239.83	-	1,500.00	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	137,413.37	5,714.38	-	6,691.62	-
		Legal/Risk-Scientist/Environ, Data, Consul-Sr, Exp, Prn	213,694.94	32,116.73	12,106.89	6,600.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	170,486.81	19,039.82	-	15.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	164,037.86	16,608.58	-	1,613.49	-
		Eng Plan Strat- Permit Facilitator	136,803.13	-	-	978.77	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	191,941.72	29,054.33	-	2,350.31	-
		Elec Eng-Director/Senior Director/Chief	222,982.60	33,904.24	32,492.29	-	-
		Elec Eng-Interconnection Manager Sr, Exp	157,833.44	-	-	16,651.65	-
		Eng Plan Strat- Representative Sr, Exp, Prn	154,389.94	-	-	5,979.41	-
		Elc Ops-Supervisor/Manager/Sr Manager	179,088.36	24,059.15	-	32,477.31	-
		Gas Ops-Supervisor/Manager/Sr Manager	164,348.90	19,821.17	-	2,143.80	-
		Gas Eng-Supervisor/Manager/Sr Manager	205,743.06	24,192.96	-	193.00	-
		Cust Ent Sol-Consultant-Sr, Exp, Prn	130,058.56	13,905.79	-	-	-
		Eng Plan Strat- Mechanic	135,012.88	-	-	110,550.08	-
		Gas Ops-Representative Sr, Exp, Prn	116,014.94	-	-	62,913.94	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	129,999.96	12,196.44	-	500.00	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	127,350.21	-	-	576.12	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	157,718.51	-	-	77,370.66	-
		Elc Ops-Troubleshooter/Welder	109,232.72	-	-	389,659.22	-
		Gas Ops-Supervisor/Manager/Sr Manager	175,196.74	21,060.46	-	32,326.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	214,485.14	25,225.01	-	3,250.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	97,947.21	21,653.31	-	32,850.28	-
		Elc Ops-Supervisor/Manager/Sr Manager	175,987.50	19,487.16	-	106,585.92	-
		Elc Ops-Crew/Control/Facilities Lead	143,918.18	-	-	116,944.64	-
		Elc Ops-Troubleshooter/Welder	165,354.48	-	-	253,004.22	-
		Elc Ops-Troubleshooter/Welder	153,786.99	-	-	115,396.78	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	193,904.00	18,548.75	-	4,896.12	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	164,025.00	16,783.20	-	1,500.00	-
		IT-Analyst Sr, Exp, Prn, Chief	175,815.46	19,141.11	-	-	-
		Eng Plan Strat- Representative Sr, Exp, Prn	145,858.46	-	-	40,282.50	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	143,615.67	-	-	145,098.91	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	77,519.16	-	-	10.80	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,044.60	-	-	279,122.55	-
		Elc Ops-Shop/Crew Leader/Foreman	156,955.66	-	-	107,351.88	-
		Elc Ops-Troubleshooter/Welder	138,994.12	-	-	184,705.72	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	17,029.35	-	19,047.78	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	179,730.01	18,518.58	-	700.00	-
		Ops-Auditor Sr, Exp, Prn	144,320.40	22,435.88	-	27,833.41	-
		Eng Plan Strat- Crane Surveyor	148,761.42	-	-	13,941.97	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	152,830.00	19,012.79	-	1,000.00	-
		Gas Ops-Working Leader	79,523.00	-	-	52,910.53	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	168,750.00	22,232.60	-	-	-
		Elc Ops-Specialist Sr, Exp, Prn	157,578.34	-	-	23,057.37	-
		IT-Coord/Tech Sr, Exp, Prn	133,633.84	-	-	97,624.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	158,257.16	-	-	80,535.09	-
		Gas Ops-Shop/Crew Leader	141,576.50	-	-	42,556.32	-
		Gas Eng-Supervisor/Manager/Sr Manager	214,562.34	25,577.36	-	-	-
		Gas Ops-Mechanic	138,546.24	-	-	22,379.29	-
		Gas Ops-Representative Sr, Exp, Prn	72,150.22	-	-	57,485.10	-
		Gas Eng-Technician/Estimator	151,417.55	-	-	10,404.13	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	178,393.20	27,316.09	-	-	-
		Gas Ops-System Operator/Appr System Operator	46,897.74	-	-	8,069.18	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	170,011.14	16,986.00	-	11,613.50	-
		Elec Eng-Supervisor/Manager/Senior Manager	222,245.74	28,590.44	-	2,000.00	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,648.46	-	-	615.83	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Supervisor/Manager/Sr Manager	149,245.37	21,153.04	-	127.62	-
		Gas Ops-Representative Sr, Exp, Prn	133,124.39	-	-	11,636.51	-
		Gas Ops-Representative Sr, Exp, Prn	117,794.02	-	-	86,963.39	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,466.88	-	-	75,162.83	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	140,266.03	-	-	82,956.19	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	196,941.34	29,458.57	-	-	-
		Elc Ops-Construction Manager Sr, Exp, Prn	3,950.43	-	-	655.20	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	194,628.00	19,434.95	-	400.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	181,788.86	24,017.72	-	1,300.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	108,987.00	25,011.63	9,869.79	90,151.58	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,319.61	30,009.23	-	5,000.00	-
		Gas Ops-System Operator/Appr System Operator	82,400.55	-	-	79,366.71	-
		Ops-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	8,533.71	-
		Gas Ops-Representative Sr, Exp, Prn	126,762.99	-	-	57,476.78	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	22,579.83	-	7,717.78	-
		IT-Specialist Sr, Exp, Prn	180,135.42	19,254.22	-	21,071.99	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	176,964.64	11,981.00	-	-	-
		Gas Eng-Analyst Sr, Exp, Prn, Chief	129,319.87	-	-	7,307.93	-
		Elc Ops-Supervisor/Manager/Sr Manager	184,357.36	29,730.22	-	1,789.40	-
		Elc Ops-Supervisor/Manager/Sr Manager	174,096.00	22,892.28	-	64,080.43	-
		Elec Eng-Supervisor/Manager/Senior Manager	203,206.86	26,132.41	-	18,507.77	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	140,998.00	12,639.34	-	2,681.40	-
		IT-Supervisor/Manager/Senior Manager	236,426.64	35,327.60	32,492.29	50.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	175,668.78	17,908.69	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	187,623.86	-	-	140,977.57	-
		Ops-System Operator/Appr System Operator	69,671.94	-	-	290,021.63	-
		Ops-Analyst Sr, Exp, Prn, Chief	153,972.48	15,472.36	-	750.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	174,111.14	20,939.64	-	62,773.69	-
		IT-Shop/Crew Leader	172,541.60	-	-	78,519.74	-
		IT-Coord/Tech Sr, Exp, Prn	149,394.53	-	-	91,918.09	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	69,799.63	-	-	10,182.86	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	132,500.04	12,208.63	-	-	-
		IT-Coord/Tech Sr, Exp, Prn	130,401.39	-	-	52,513.61	-
		Ops-Engineer Career, Sr, Exp, Prn	157,028.00	13,971.47	-	1,114.84	-
		Gas Ops-Specialist Sr, Exp, Prn	140,124.48	-	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	196,119.36	19,600.45	-	3,999.54	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	163,385.62	17,498.29	-	6,688.13	-
		IT-Analyst Sr, Exp, Prn, Chief	180,684.62	18,136.85	-	-	-
		IT-Specialist Sr, Exp, Prn	203,954.28	22,188.67	-	1,500.00	-
		Gas Ops-Representative Sr, Exp, Prn	109,868.74	-	-	22,556.08	-
		Gas Eng-Line Worker/Appr Line Worker	239,980.84	35,748.09	29,097.45	500.00	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	122,978.90	-	-	15,416.56	-
		Gas Ops-Representative Sr, Exp, Prn	129,055.49	-	-	81,958.91	-
		Ops-Supervisor/Manager/Sr Manager/Chief	142,158.98	17,011.95	-	85,432.74	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	153,893.34	14,692.39	-	-	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	157,271.85	-	-	25,380.91	-
		EHS-Specialist-Sr, Exp, Prn	137,808.08	13,440.64	-	19,856.59	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	129,567.40	-	-	30,100.79	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	141,171.00	-	-	65,385.60	-
		Gas Ops-Representative Sr, Exp, Prn	131,562.72	-	-	66,493.79	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	236,929.20	44,397.03	16,990.56	15,900.39	-
		Ops-Coord/Tech Sr, Exp, Prn	134,885.40	-	-	104,030.25	-
		Gas Ops-Shop/Crew Leader	146,961.84	-	-	5,005.13	-
		Gas Ops-Working Leader	132,259.25	-	-	81,349.44	-
		Gas Ops-Mechanic	137,730.80	-	-	62,810.62	-
		IT-Shop/Crew Leader	166,204.80	-	-	209,763.81	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	217,683.12	27,277.97	-	1,881.14	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Representative Sr, Exp, Prn	126,587.81	-	-	98,011.21	-
		Elc Ops-Supervisor/Manager/Sr Manager	172,400.82	23,329.90	9,705.29	24,626.05	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	158,416.20	-	-	22,182.55	-
		Gas Ops-Specialist Sr, Exp, Prn	123,773.18	11,361.19	-	29,872.41	-
		Gas Ops-Working Leader	140,286.32	-	-	54,201.80	-
		Eng Plan Strat- Representative Sr, Exp, Prn	142,937.21	-	-	95,575.36	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	123,345.39	-	-	42,281.79	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,813.97	-	-	113,432.97	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	139,240.86	-	-	17,070.51	-
		Elc Ops-Troubleshooter/Welder	147,144.92	-	-	134,324.93	-
		Gas Ops-Scheduler	149,038.42	-	-	3,851.56	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	211,450.74	31,849.57	8,760.27	885.57	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	190,820.69	30,487.15	-	25.00	-
		IT-Supervisor/Manager/Senior Manager	230,907.00	34,739.84	36,659.16	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,987.50	21,795.49	-	2,073.04	-
		Ops-Supervisor/Manager/Sr Manager/Chief	185,100.00	27,972.00	-	2,500.00	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	168,592.09	31,573.48	12,106.89	-	-
		Gas Ops-Representative Sr, Exp, Prn	105,983.56	-	-	104,852.99	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	142,333.16	14,208.74	-	7,275.32	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	142,790.70	21,509.69	-	1,400.00	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	132,420.00	13,222.68	-	710.60	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	20,715.44	-	416.20	-
		Elc Ops-Working Leader	146,366.76	-	-	153,022.44	-
		People-Specialist Sr, Exp, Prn	151,518.08	15,160.11	-	-	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	155,231.38	14,942.73	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	190,131.41	-	-	189,766.57	-
		Gas Ops-Mechanic	142,685.96	-	-	48,262.99	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	154,165.89	-	-	103,271.37	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	194,628.00	21,184.09	-	654.99	-
		IT-Analyst Sr, Exp, Prn, Chief	139,782.00	13,862.61	-	1,089.77	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	13,392.11	-	-	47,106.64	-
		Gas Ops-Shop/Crew Leader	61,385.76	-	-	96,412.21	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	148,033.46	14,836.15	-	2,146.20	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	193,607.46	27,900.43	-	1,000.00	-
		Eng Plan Strat- Director/Senior Director/Chief	230,857.14	34,725.36	58,178.50	-	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	177,950.86	24,397.25	-	1,332.52	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,422.00	-	-	161,503.14	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	210,833.34	35,272.76	29,097.45	-	-
		Gas Ops-Working Leader	146,296.18	-	-	77,839.82	-
		Elc Ops-Troubleshooter/Welder	142,279.46	-	-	216,628.76	-
		Elc Ops-Shop/Crew Leader/Foreman	165,812.80	-	-	291,158.76	-
		Ops-Supervisor/Manager/Sr Manager/Chief	208,371.72	33,855.20	9,869.79	10,300.00	-
		Elc Ops-Troubleshooter/Welder	152,069.80	-	-	108,074.75	-
		Elc Ops-Shop/Crew Leader/Foreman	160,192.97	-	-	127,977.72	-
		Elc Ops-Shop/Crew Leader/Foreman	196,243.63	-	-	275,086.09	-
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	75,137.92	-
		Gen-Engineer Career, Sr, Exp, Prn	190,202.00	18,241.36	-	23,504.10	-
		Elc Ops-Troubleshooter/Welder	129,376.12	-	-	124,160.60	-
		Gen-Supervisor/Manager/Sr Manager/Chief	186,260.15	22,439.76	-	28,563.22	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	196,767.74	20,552.57	-	628.38	-
		Elc Ops-Shop/Crew Leader/Foreman	161,308.08	-	-	127,225.36	-
		Gen-Supervisor/Manager/Sr Manager/Chief	210,759.71	28,544.71	-	55,476.64	-
		Gen-Supervisor/Manager/Sr Manager/Chief	193,625.40	28,990.56	18,745.90	12,000.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	98,975.88	-	-	36,084.53	-
		Gen-Supervisor/Manager/Sr Manager/Chief	191,689.42	22,739.85	-	20,718.42	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,813.00	-	-	68,300.82	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	190,500.00	26,292.00	-	4,192.32	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM	OTHER	EXPENSE
					PAYMENTS (3)	PAYMENTS (4)	REIMBURSEMENTS (5)
		Elc Ops-Operator	138,806.96	-	-	113,279.98	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	204,705.34	27,325.00	-	15,871.94	-
		Elec Eng-Electrician/Appr Electrician	126,798.68	-	-	40,561.69	-
		Elc Ops-Troubleshooter/Welder	111,714.64	-	-	80,902.10	-
		Elec Eng-Supervisor/Manager/Senior Manager	238,283.36	35,779.56	9,869.79	-	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	200,242.06	23,014.88	-	763.76	-
		IT-Director/Senior Director/Chief of Staff	210,000.00	-	-	10,020.00	-
		IT-Coord/Tech Sr, Exp, Prn	147,605.64	-	-	23,940.37	-
		Gen-Engineer Career, Sr, Exp, Prn	197,628.01	19,734.56	-	8,074.03	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	175,548.14	17,693.03	-	-	-
		Eng Plan Strat- Mechanic	141,818.24	-	-	8,075.73	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	152,262.95	-	-	57,420.85	-
		Ops-Machinist	94,438.14	-	-	89,896.59	-
		Eng Plan Strat- Mechanic	142,366.72	-	-	257.10	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	153,817.28	15,390.58	-	18,624.55	-
		Gas Ops-Supervisor/Manager/Sr Manager	149,670.80	17,999.98	-	1,288.28	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	136,644.06	-	-	11,012.85	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	125,517.46	14,392.25	-	12,420.17	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	154,293.36	-	-	181,906.87	-
		Elc Ops-Troubleshooter/Welder	177,242.31	-	-	306,902.35	-
		Ops-System Operator/Appr System Operator	81,122.79	-	-	188,340.92	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,019.16	-	-	39,293.63	-
		Elc Ops-Working Leader	148,079.61	-	-	94,448.07	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	133,500.04	-	-	69,018.98	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	127,174.75	-	-	24,766.20	-
		Gas Ops-Shop/Crew Leader	110,885.10	-	-	80,266.35	-
		Ops-Coord/Tech Sr, Exp, Prn	158,563.87	-	-	174,514.34	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	164,923.94	16,448.21	-	159.60	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	208,320.40	21,032.67	-	15,011.84	-
		Gas Ops-Mechanic	135,306.69	-	-	18,227.23	-
		Legal/Risk- Director/Senior Director/Chief	168,192.52	23,547.74	8,230.29	2,050.00	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	143,467.40	-	-	122,691.61	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	178,875.06	21,836.01	-	42,513.88	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	141,629.91	-	-	61,648.03	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	155,782.40	-	-	27,819.40	-
		Gas Ops-Working Leader	151,127.12	-	-	38,388.71	-
		Elc Ops-Troubleshooter/Welder	67,665.27	-	-	45,862.50	-
		IT-Security Investigator Sr, Exp, Prn	148,545.79	14,572.36	-	-	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	215,723.52	32,184.56	38,199.23	50.00	-
		Gas Ops-Mechanic	132,968.39	-	-	61,495.42	-
		Elc Ops-Supervisor/Manager/Sr Manager	202,416.26	32,440.83	18,630.06	5,850.00	-
		Elc Ops-Electrician/Appr Electrician	129,266.88	-	-	89,781.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	222,472.54	19,701.05	-	2,000.00	-
		Eng Plan Strat- Mechanic	143,280.00	-	-	33,170.56	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	202,499.66	14,726.95	-	300.00	-
		Gas Ops-Working Leader	152,378.70	-	-	63,462.47	-
		IT-Supervisor/Manager/Senior Manager	191,937.54	21,214.75	-	1,500.00	-
		Ops-Meteorological Instr/Meteorologist Sr, Exp	163,246.99	17,349.02	-	22,324.32	-
		EHS-Analyst/Consult-Sr, Exp, Prn, Chief	143,947.52	13,478.60	-	-	-
		Gas Eng-Technician/Estimator	147,330.63	-	-	49,699.16	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	190,597.92	28,850.91	-	-	-
		Eng Plan Strat- CRE Business Partner, Prn	186,660.98	29,547.13	-	4,689.36	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	141,638.75	-	-	63,441.53	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	152,273.58	-	-	42,042.75	-
		IT-Analyst Sr, Exp, Prn, Chief	153,809.28	-	-	24,236.95	-
		IT-Supervisor/Manager/Senior Manager	230,926.88	37,912.56	37,987.57	2,500.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	181,068.24	18,305.90	-	4,802.88	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Eng-Engineer Career, Sr, Exp, Prn	167,358.60	16,746.80	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,216.00	21,072.52	-	13,689.50	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	174,844.06	17,532.44	-	8,298.64	-
		Gas Eng-Supervisor/Manager/Sr Manager	217,467.04	26,366.35	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	160,565.60	15,670.20	-	2,000.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	211,178.20	25,022.83	-	700.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	220,368.12	33,247.78	-	-	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	119,425.48	12,979.77	-	7,006.90	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	142,350.32	-	-	61,911.54	-
		Ops-Supervisor/Manager/Sr Manager/Chief	207,700.60	31,035.27	-	1,850.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	168,786.24	31,775.23	33,502.37	1,000.00	-
		Gas Ops-Representative Sr, Exp, Prn	62,090.95	-	-	21,213.61	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	146,022.72	15,324.35	-	-	-
		Gas Ops-Specialist Sr, Exp, Prn	119,883.30	10,178.52	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	182,102.04	29,738.33	-	12,967.56	-
		Elec Eng-Technician/Technologist/Estimator	160,499.53	-	-	133,952.05	-
		Ops-Supervisor/Manager/Sr Manager/Chief	171,566.16	20,701.62	-	5,417.05	-
		Gas Ops Welder	110,226.95	-	-	38,589.28	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	199,027.58	25,189.30	-	4,205.08	-
		Ops-Supervisor/Manager/Sr Manager/Chief	229,114.64	37,243.56	21,925.46	2,000.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	159,458.76	20,102.70	-	4,000.00	-
		Eng Plan Strat- Mechanic	112,599.84	-	-	61,783.36	-
		Ops-Coord/Tech Sr, Exp, Prn	135,702.39	-	-	61,118.83	-
		Gas Ops-Specialist Sr, Exp, Prn	120,707.01	-	-	20,829.11	-
		Gas Ops-Supervisor/Manager/Sr Manager	168,329.29	22,108.44	-	136,155.54	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	120,782.21	-	-	82,299.50	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	120,870.17	-	-	91,950.55	-
		Gas Eng-Technician/Estimator	95,357.99	-	-	2,327.01	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	176,033.84	26,463.59	-	1,600.00	-
		Gen-Security Officer	103,609.99	-	-	56,918.11	-
		Gen-Security Officer	85,598.80	-	-	89,829.47	-
		Gen-Supervisor/Manager/Sr Manager/Chief	139,300.52	18,294.34	-	36,391.89	-
		Gen-Security Officer	109,798.68	-	-	65,815.65	-
		Gen-Security Officer	120,627.39	-	-	103,352.12	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	171,012.56	16,965.13	-	47,132.16	-
		Gen-Security Officer	112,535.35	-	-	100,204.16	-
		Gen-Security Officer	121,085.25	-	-	77,629.36	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	191,525.04	32,633.99	-	8,486.09	-
		IT-Specialist Sr, Exp, Prn	233,675.10	35,921.09	31,893.76	-	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	174,817.54	26,174.54	-	500.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	157,845.60	20,320.99	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	139,479.26	14,018.16	-	134.76	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	202,607.18	20,264.50	-	2,253.82	-
		Gas Ops-Supervisor/Manager/Sr Manager	208,820.84	33,772.45	-	-	-
		Elec Eng-Supervisor/Manager/Senior Manager	174,531.58	21,309.11	-	2,585.65	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	45,430.18	14,219.27	-	68,682.65	-
		Gas Eng-Supervisor/Manager/Sr Manager	190,999.08	-	-	1,500.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	177,408.00	17,715.60	-	-	-
		IT-Specialist Sr, Exp, Prn	77,626.12	-	-	14,723.08	-
		Ops-Supervisor/Manager/Sr Manager/Chief	38,083.07	23,697.59	8,760.27	23,424.72	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,080.00	17,483.12	-	9,742.88	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	182,772.52	19,941.51	-	2,724.25	-
		Ops-Pwr Gen Diving/Lincs/Outg Prj/Prgm Mng	175,080.00	19,122.49	-	3,998.46	-
		Gas Ops-Construction Manager Sr, Exp, Prn	184,966.64	22,732.28	-	2,000.00	-
		Gas Ops-Specialist Sr, Exp, Prn	181,436.28	16,821.77	-	3,628.73	-
		Gas Ops-Construction Manager Sr, Exp, Prn	160,856.61	24,736.05	-	19,136.78	-
		Gas Ops-Supervisor/Manager/Sr Manager	169,250.99	9,611.39	-	48,247.48	-

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Director/Senior Director/Chief	247,173.36	49,244.53	87,897.34	13,384.00	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	163,672.94	21,101.70	-	75.00	-
		IT-Specialist Sr, Exp, Prn	149,163.52	15,687.38	-	30,976.34	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	158,676.29	-	-	58,817.49	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,628.00	21,664.52	-	700.00	-
		IT-Supervisor/Manager/Senior Manager	151,374.00	18,196.72	-	5,357.86	-
		Ops-Coord/Tech Sr, Exp, Prn	143,180.93	-	-	45,372.36	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	149,600.56	-	-	178,526.77	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	171,396.00	18,826.65	-	7,530.40	-
		Eng Plan Strat- Representative Sr, Exp, Prn	158,783.61	-	-	168,695.67	-
		Corp Afrs-Director/Senior Director/Chief	237,666.64	43,422.87	67,000.39	1,280.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	216,687.28	25,297.94	-	1,000.00	-
		Ops-Engineer Career, Sr, Exp, Prn	216,712.00	20,731.49	-	47,275.54	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	136,527.77	-	-	58,885.42	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	196,658.00	19,434.95	-	9,239.47	-
		IT-Analyst Sr, Exp, Prn, Chief	197,863.50	32,377.01	-	7,424.45	-
		Eng Plan Strat- Scheduler	142,507.20	-	-	55,736.67	-
		Legal/Risk- Analyst-Sr, Exp, Prn, Chief	136,530.00	13,389.97	-	50.00	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	175,160.46	17,497.69	-	4,516.80	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	210,124.96	25,217.67	-	4,100.00	-
		IT-Coord/Tech Sr, Exp, Prn	154,344.41	-	-	38,419.02	-
		Gas Ops-Supervisor/Manager/Sr Manager	230,222.34	38,899.34	20,385.40	6,700.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	183,514.55	22,941.88	-	4,879.01	-
		Eng Plan Strat- Chief of Party	155,439.20	-	-	73,365.61	-
		Gas Ops-Shop/Crew Leader	158,898.90	-	-	86,163.96	-
		Gas Ops-Representative Sr, Exp, Prn	121,993.41	-	-	26,119.95	-
		Ops-Supervisor/Manager/Sr Manager/Chief	222,196.70	29,696.13	-	9,752.87	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	203,998.44	34,158.35	-	700.00	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	204,977.06	30,752.30	-	3,500.00	-
		Elc Ops-Troubleshooter/Welder	140,853.65	-	-	101,834.52	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	144,178.04	13,802.21	-	16,736.99	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	184,761.28	18,426.23	-	1,000.00	-
		Gas Ops-Representative Sr, Exp, Prn	124,054.96	-	-	195,872.32	-
		Gas Eng-Supervisor/Manager/Sr Manager	218,606.96	33,519.50	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	194,286.73	19,392.66	-	7,790.82	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	181,713.28	16,594.44	-	10,207.16	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	242,400.00	26,383.56	-	5,177.74	-
		Legal/Risk- Assistant Corporate Secretary, Prn	199,356.24	31,327.26	8,230.29	96.64	-
		Ops-Supervisor/Manager/Sr Manager/Chief	196,457.36	27,234.56	-	5,000.00	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	114,825.30	35,483.41	64,346.78	214,423.57	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	126,936.00	12,763.52	-	2,105.28	-
		Elc Ops-Analyst Sr, Exp, Prn, Chief	169,250.00	23,000.26	-	1,500.00	-
		Ops-Engineer Career, Sr, Exp, Prn	195,954.68	22,684.44	-	8,183.98	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,835.09	-	-	162,988.02	-
		Ops-Engineer Career, Sr, Exp, Prn	220,034.00	22,370.12	-	11,436.66	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	196,886.68	32,077.70	22,748.72	500.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	185,970.08	28,594.25	8,886.09	3,493.57	-
		Gas Ops-Representative Sr, Exp, Prn	131,452.14	-	-	4,042.29	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	76,604.29	27,468.47	-	63,192.87	-
		Eng Plan Strat- Working Leader	143,848.05	-	-	12,000.45	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	133,747.80	11,223.33	-	28,554.60	-
		Ops-Engineer Career, Sr, Exp, Prn	181,750.00	17,284.00	-	1,503.60	-
		Gen-Procedure writer/tech spec	204,306.00	19,051.76	-	46,498.15	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	191,460.18	32,432.08	-	1,691.48	-
		Elc Ops-Supervisor/Manager/Sr Manager	182,129.92	21,982.90	-	55,829.71	-
		Gas Ops-Representative Sr, Exp, Prn	127,842.38	-	-	78,082.63	-
		Gas Ops Welder	150,221.27	-	-	129,486.74	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Cable Splicer	183,062.17	-	-	387,707.01	-
		Ops-Clerk/Hydo/Routine/Operating/First Field	128,981.15	-	-	99,603.53	-
		Gas Ops-Supervisor/Manager/Sr Manager	155,284.40	-	-	48,073.76	-
		Elec Eng-Supervisor/Manager/Senior Manager	174,588.70	22,205.68	-	-	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	129,330.28	-	-	66,422.63	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,397.41	-	-	189,294.17	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	133,654.78	13,434.33	-	-	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	186,149.22	29,619.61	-	1,400.00	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	185,000.04	21,529.35	-	4,057.60	-
		Elc Ops-Troubleshooter/Welder	88,071.41	-	-	270,038.39	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	165,285.55	-	-	84,260.35	-
		Gas Ops-Supervisor/Manager/Sr Manager	223,560.00	36,923.04	9,869.79	6,100.00	-
		Ops-Coord/Tech Sr, Exp, Prn	143,397.82	-	-	11,774.18	-
		Elc Ops-Troubleshooter/Welder	149,996.55	-	-	149,371.63	-
		Elc Ops-Electrician/Appr Electrician	117,161.32	-	-	74,850.63	-
		Elc Ops-Shop/Crew Leader/Foreman	90,361.73	-	-	110,439.62	-
		Elc Ops-Troubleshooter/Welder	152,586.61	-	-	97,849.78	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	110,543.65	-	-	133,850.03	-
		Ops-Coord/Tech Sr, Exp, Prn	195,714.76	-	-	25,933.97	-
		Elc Ops-Cable Splicer	151,936.05	-	-	277,727.06	-
		Ops-Supervisor/Manager/Sr Manager/Chief	204,906.76	24,282.11	-	18,860.16	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	147,471.30	-	-	30,917.13	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	136,313.17	16,339.93	-	19,876.90	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	135,975.82	14,802.15	-	3,975.60	-
		Elec Eng-Technician/Technologist/Estimator	147,557.74	-	-	89,450.95	-
		IT-Systems/Storage Mgt /Secur Admin Sr, Exp, Prn	142,347.33	16,090.67	-	13,189.95	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	130,357.31	-	-	11,432.21	-
		Elec Eng-Supervisor/Manager/Senior Manager	170,754.27	32,989.00	14,518.43	3,500.00	-
		Gas Ops-Mechanic	134,112.20	-	-	24,228.96	-
		Gen-Analyst/Drafter/Nuc Linc Sr, Exp, Prn, Chief	126,258.12	20,138.61	-	25,580.66	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	165,140.40	16,571.47	-	50.00	-
		IT-Coord/Tech Sr, Exp, Prn	143,571.21	-	-	2,205.80	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	92,297.80	22,399.04	-	20,348.12	-
		EHS/People-Instruc Dsgnr Sr, Exp	126,229.30	12,630.20	-	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	174,581.96	20,911.41	-	15,749.80	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	116,327.43	-	-	109,963.39	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	186,194.80	18,637.47	-	500.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	57,507.66	-	-	66,974.46	-
		Eng Plan Strat- Cust Success/Relationship Mngr Sr, Exp, Prn	191,240.40	28,808.05	-	2,441.47	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	200,105.40	-	-	-	-
		Legal/Risk- Consultant-Sr, Exp, Prn	173,034.72	16,521.06	-	1,500.00	-
		Ops-Director/Senior Director/Chief	232,749.12	45,202.57	51,173.57	15,427.70	-
		Gas Ops-Supervisor/Manager/Sr Manager	165,458.10	19,818.26	-	63,458.67	-
		Gas Ops-Supervisor/Manager/Sr Manager	159,829.34	22,210.44	-	62,653.11	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	146,027.83	-	-	186,681.81	-
		Gas Ops-Supervisor/Manager/Sr Manager	52,746.79	21,467.27	-	79,165.06	-
		Gas Ops-Specialist Sr, Exp, Prn	153,140.60	18,461.52	-	23,157.29	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	130,815.78	-	-	80,580.50	-
		Gas Ops-Working Leader	132,024.92	-	-	47,561.08	-
		Elec Eng-Technician/Technologist/Estimator	141,013.98	-	-	57,933.15	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	183,763.68	21,042.37	-	2,500.00	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	173,803.64	25,815.13	-	11,750.00	-
		Gas Ops-Specialist Sr, Exp, Prn	44,003.89	19,677.18	-	34,449.70	-
		Gas Ops-Supervisor/Manager/Sr Manager	171,902.86	22,371.65	-	17,663.31	-
		Gas Ops-Representative Sr, Exp, Prn	112,238.38	-	-	97,164.91	-
		Gas Ops-Representative Sr, Exp, Prn	125,879.79	-	-	220,406.52	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	130,101.64	-	-	17,449.61	-

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					(3)	(4)	(5)
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	17,941.86	-	1,318.28	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	180,000.01	18,383.45	-	3,400.00	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	176,314.64	17,720.24	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,174.13	21,186.20	-	5,719.62	-
		Elec Eng-Technician/Technologist/Estimator	145,779.38	-	-	2,831.95	-
		Gas Ops-Super Crew Crew Lder	152,989.66	-	-	223,453.22	-
		Eng Plan Strat- Shop/Crew Leader	133,892.39	-	-	8,522.55	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	181,234.08	18,121.91	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	218,844.06	35,915.84	21,925.46	5,000.00	-
		Ops-Engineer Career, Sr, Exp, Prn	188,124.00	16,556.73	-	726.48	-
		Ops-Engineer Career, Sr, Exp, Prn	136,064.00	13,234.53	-	15,156.96	-
		Ops-Supervisor/Manager/Sr Manager/Chief	199,062.50	32,457.23	-	4,000.00	-
		Gas Ops-Shop/Crew Leader	134,414.82	-	-	110,543.44	-
		Gen-Supervisor/Manager/Sr Manager/Chief	234,903.12	28,468.30	-	33,675.50	-
		Gas Eng-Director/Senior Director/Chief	213,933.38	29,200.54	-	1,015.00	-
		Elc Ops-Troubleshooter/Welder	91,339.31	-	-	323,964.38	-
		Ops-Engineer Career, Sr, Exp, Prn	110,444.44	-	-	3,917.36	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	190,417.50	30,114.07	-	7,150.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	117,790.78	-	-	99,768.01	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	147,494.74	16,097.12	-	750.00	-
		IT-Clerk/Assistant/Director,Exec, Sr Exec	117,727.15	7,130.16	-	2,148.75	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	176,767.64	26,520.10	-	5,200.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	200,687.50	28,291.82	22,753.74	5,000.00	-
		Elc Ops-Troubleshooter/Welder	154,227.95	-	-	145,914.18	-
		Corp Afrs-Case Manager Exp, Prn	101,921.12	15,902.24	-	-	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	185,775.72	-	-	27,987.52	-
		IT-Coord/Tech Sr, Exp, Prn	83,790.28	-	-	75,766.07	-
		Ops-Pwr Gen Diving/Lincs/Outg Prj/Prgm Mng	197,628.00	21,667.90	-	10,471.06	-
		People-Recruiter	140,625.00	12,871.01	-	519.20	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	179,319.98	9,182.15	-	-	-
		Ops-Construction Manager Sr, Exp, Prn	120,855.26	-	-	-	-
		Eng Plan Strat- Director/Senior Director/Chief	226,179.37	24,774.57	31,382.77	806.96	-
		Elec Eng-Senior Design Drafter	125,094.98	-	-	2,295.12	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	164,883.54	-	-	82,438.49	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	140,774.26	11,231.35	-	52,968.18	-
		Gas Ops-Supervisor/Manager/Sr Manager	146,738.61	12,908.85	-	600.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	-	-
		IT-Technical Lead Exp, Prn	189,748.74	27,580.70	-	1,500.00	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	197,820.60	28,848.77	-	250.00	-
		Elc Ops-Cable Splicer	175,769.63	-	-	356,579.92	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	159,160.54	-	-	21,931.06	-
		Legal/Risk- Assistant-Director,Exec, Snr Exec	136,946.05	15,634.40	-	15,481.74	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	181,704.94	31,705.38	8,760.27	88.25	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	157,123.81	-	-	91,739.99	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	176,826.87	-	-	36,796.67	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,397.73	-	-	33,124.69	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	80,604.26	12,452.90	-	12,800.87	-
		Gas Eng-Technician/Estimator	158,520.96	-	-	82,696.21	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	151,438.78	-	-	17,195.32	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	199,510.17	23,406.95	-	23,263.47	-
		Ops-Analyst Sr, Exp, Prn, Chief	201,339.38	32,962.38	-	5,000.00	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	184,552.90	27,844.19	-	1,000.00	-
		Gas Ops-Director/Senior Director/Chief	175,164.59	31,025.62	-	-	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	151,300.80	15,574.28	-	17,428.56	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	195,069.02	29,277.19	8,760.27	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	213,624.00	21,273.43	-	1,745.90	-
		Gas Eng-Technician/Estimator	8,296.06	-	-	4,365.31	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Construction Manager Sr, Exp, Prn	189,041.44	18,991.91	-	39,838.31	-
		Ops-Supervisor/Manager/Sr Manager/Chief	204,730.68	31,917.12	33,936.93	8,491.11	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	156,031.53	-	-	13,624.82	-
		Elc Ops-Supervisor/Manager/Sr Manager	169,260.93	16,181.93	-	14,109.53	-
		IT-Analyst Sr, Exp, Prn, Chief	128,892.22	17,884.08	-	-	-
		IT-Supervisor/Manager/Senior Manager	190,726.96	28,363.05	-	100.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	183,762.83	32,597.74	-	-	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	183,354.16	29,845.22	-	1,200.00	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	197,099.70	32,266.26	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	229,351.30	42,766.08	39,281.95	2,193.00	-
		IT-Analyst Sr, Exp, Prn, Chief	68,975.16	-	-	-	-
		IT-Analyst Sr, Exp, Prn, Chief	135,368.08	13,575.14	-	4,592.80	-
		Gen-Electrician/Appr Electrician	142,074.21	-	-	133,058.79	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	150,575.13	12,330.85	-	60,158.95	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,364.00	18,510.00	-	19,960.64	-
		Gas Ops-Shop/Crew Leader	150,573.77	-	-	67,575.07	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	158,870.82	-	-	80,577.02	-
		Ops-Dispatcher	80,681.78	-	-	246,834.61	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	142,266.62	23,471.73	-	80,550.82	-
		Gas Ops-Electric Locator	116,233.07	-	-	73,249.21	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,364.00	18,510.00	-	1,648.54	-
		Gas Eng-Supervisor/Manager/Sr Manager	168,830.81	23,984.76	-	1,050.00	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	152,810.78	18,392.24	-	590.80	-
		Gas Ops-Representative Sr, Exp, Prn	130,872.55	-	-	28,313.59	-
		Ops-Consultant Sr, Exp, Prn	166,777.78	18,019.93	-	1,366.31	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	157,649.70	-	-	19,620.43	-
		Gas Ops-Representative Sr, Exp, Prn	123,677.23	-	-	89,641.76	-
		Gen-Engineer Career, Sr, Exp, Prn	215,292.00	21,640.35	-	41,322.52	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	220,094.00	21,751.21	-	-	-
		Gas Ops-Scheduler	145,238.36	-	-	35,369.68	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	207,456.00	20,583.04	-	4,438.43	-
		Elc Ops-Troubleshooter/Welder	170,322.35	-	-	189,987.87	-
		IT-Analyst Sr, Exp, Prn, Chief	171,630.14	17,262.99	-	-	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,455.56	-	-	13,951.54	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	151,220.74	-	-	116,416.49	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	194,590.38	18,653.62	-	12,379.90	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	151,069.35	-	-	40,752.90	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	128,666.08	7,172.79	-	47,498.58	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	181,864.55	26,761.71	-	-	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	138,310.94	13,839.06	-	401.22	-
		Gas Ops-Supervisor/Manager/Sr Manager	164,593.12	19,555.88	-	28,172.17	-
		Gas Ops-Shop/Crew Leader	143,587.65	-	-	71,554.72	-
		People-Supervisor/Manager/Senior Manager	185,507.46	25,343.92	-	-	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	87,245.17	-	-	28,309.65	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	143,025.75	-	-	105,107.19	-
		Legal/Risk- Supervisor/Manager/Senior Manager	193,272.42	29,194.75	-	1,000.00	-
		IT-Analyst Sr, Exp, Prn, Chief	179,123.72	17,897.42	-	-	-
		IT-Coord/Tech Sr, Exp, Prn	142,743.79	-	-	56,546.07	-
		Gas Ops-Shop/Crew Leader	132,289.29	-	-	6,398.14	-
		Elc Ops-Supervisor/Manager/Sr Manager	139,397.62	-	-	34,787.34	-
		Legal/Risk- Supervisor/Manager/Senior Manager	183,712.50	28,484.59	-	3,017.09	-
		EHS-Instructor, Career, Sr, Exp, Prn	144,667.10	-	-	46,616.01	-
		Elc Ops-Operator	129,623.28	-	-	210,745.06	-
		Elec Eng-Supervisor/Manager/Senior Manager	230,531.30	34,761.38	-	-	-
		Gas Ops-Dispatcher	127,726.80	-	-	132,772.74	-
		Gas Ops Welder	143,592.63	-	-	56,510.53	-
		Gas Ops-Construction Manager Sr, Exp, Prn	198,804.96	27,396.49	-	-	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	135,212.17	-	-	2,952.91	-
		Ops-Clerk/Hydo/Routine/Operating/First Field	118,827.63	-	-	34,366.55	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	199,950.00	28,685.51	-	1,014.88	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	160,334.16	-	-	59,587.44	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	108,367.30	27,601.48	-	31,484.81	-
		Cust Ent Sol-Cont/Database Administrator Sr, Exp, Prn	185,866.00	30,597.79	-	1,200.00	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	100,286.90	12,856.50	-	26,262.14	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	153,492.76	-	-	32,681.62	-
		Gas Ops-Working Leader	160,051.45	-	-	71,046.25	-
		Gas Ops-Dispatcher	101,971.84	-	-	123,375.94	-
		Ops-Consultant Sr, Exp, Prn	189,846.50	29,797.39	-	918.60	-
		Elc Ops-Troubleshooter/Welder	183,237.52	-	-	364,659.74	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	216,072.08	37,494.70	-	10,291.56	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	185,203.64	18,381.97	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	191,747.18	30,229.36	-	700.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	198,392.90	23,793.22	-	1,500.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	186,864.18	30,725.94	-	2,709.40	-
		Ops-Working Leader	141,767.66	-	-	151,818.81	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	127,049.55	-	-	120,359.97	-
		Ops-Dispatcher	79,579.36	-	-	189,163.69	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,272.23	-	-	29,762.85	-
		Elc Ops-Supervisor/Manager/Sr Manager	188,383.32	25,030.16	12,961.81	1,224.56	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	154,970.34	6,403.37	-	10,000.00	-
		Gas Ops-System Operator/Appr System Operator	135,923.70	-	-	79,918.66	-
		Eng Plan Strat- Permit Facilitator	136,146.95	-	-	18,040.75	-
		Legal/Risk- Supervisor/Manager/Senior Manager	171,120.00	22,160.38	-	1,868.44	-
		EHS/People-Instruc Dsgnr Sr, Exp	132,132.24	14,133.79	-	4,954.96	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	42,422.30	27,484.72	40,832.33	27.10	-
		Gas Ops-Representative Sr, Exp, Prn	124,338.26	-	-	49,269.33	-
		Cust Ent Sol-Consultant-Sr, Exp, Prn	135,536.46	13,594.27	-	-	-
		Gas Ops-Shop/Crew Leader	128,762.56	-	-	41,119.07	-
		Gas Eng-Gas Trader Career, Sr, Exp, Prn	170,292.06	17,316.49	-	1,232.28	-
		Gen-Quality Auditor	197,628.00	20,183.38	-	46,856.89	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	140,793.42	16,784.89	-	1,543.30	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	116,513.84	-	-	38,810.30	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	127,846.04	11,758.31	-	4,174.73	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	123,853.88	-	-	1,959.42	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	150,613.50	14,333.87	-	750.00	-
		Ops-Repairperson	133,912.80	-	-	61,960.90	-
		Gas Eng-Technician/Estimator	157,224.88	-	-	3,985.15	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	144,457.01	-	-	6,728.25	-
		Elc Ops-Supervisor/Manager/Sr Manager	178,757.46	21,558.91	-	185,951.16	-
		Elec Eng-Technician/Technologist/Estimator	132,451.27	-	-	12,306.40	-
		IT-Specialist Sr, Exp, Prn	151,547.98	15,267.90	-	3,085.52	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	157,854.55	-	-	46,686.18	-
		Elc Ops-Troubleshooter/Welder	158,777.86	-	-	210,332.85	-
		Cust Ent Sol-Consultant-Sr, Exp, Prn	167,766.70	25,357.12	-	1,000.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	166,717.62	-	-	47,385.17	-
		Gas Ops-Working Leader	153,761.56	-	-	89,142.97	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	161,388.90	-	-	90,365.56	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	160,286.21	-	-	18,431.73	-
		Elc Ops-Supervisor/Manager/Sr Manager	160,085.41	7,977.20	-	12,984.51	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	198,862.82	29,967.92	-	1,000.00	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	139,207.42	-	-	91,883.30	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	147,528.46	14,767.11	-	4,629.80	-
		IT-Analyst Sr, Exp, Prn, Chief	178,440.00	16,969.47	-	-	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	147,888.82	-	-	24,366.97	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Working Leader	134,022.71	-	-	102,998.55	-
		Ops-Working Leader	144,455.10	-	-	53,895.59	-
		Ops-Crew/Control/Facilities Lead	149,034.26	-	-	81,561.64	-
		IT-Coord/Tech Sr, Exp, Prn	143,660.16	-	-	13,508.04	-
		EHS-Specialist-Sr, Exp, Prn	150,200.57	21,537.10	-	19,445.57	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	154,040.16	14,125.38	-	950.00	-
		IT-Specialist Sr, Exp, Prn	137,163.51	13,849.93	-	50.00	-
		Gas Ops-Working Leader	151,725.96	-	-	23,999.56	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	160,665.48	-	-	5,432.57	-
		Gas Ops-Representative Sr, Exp, Prn	131,574.02	-	-	117,431.36	-
		Elc Ops-Supervisor/Manager/Sr Manager	178,071.02	21,021.51	-	191,537.72	-
		Gas Ops-Supervisor/Manager/Sr Manager	182,728.43	-	-	52,418.72	-
		Eng Plan Strat- Permit Facilitator	79,779.27	-	-	37,533.32	-
		Gas Eng-Supervisor/Manager/Sr Manager	179,838.71	31,898.90	-	21,162.27	-
		Eng Plan Strat- Biologist	131,837.02	16,771.27	-	29,848.04	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	135,345.35	-	-	3,767.59	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	192,246.36	31,817.60	-	7,668.15	-
		Gas Eng-Technical Writer Sr, Exp	149,512.04	14,491.31	-	2,000.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	199,026.00	19,612.52	-	-	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	143,950.14	-	-	2,098.51	-
		Gas Ops-Working Leader	146,603.64	-	-	85,960.42	-
		Elec Eng-Supervisor/Manager/Senior Manager	177,900.44	-	-	53,547.08	-
		Elc Ops-Cable Splicer	188,809.25	-	-	308,809.96	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	130,015.53	27,664.31	-	30,726.63	-
		Elec Eng-Director/Senior Director/Chief	208,781.30	29,546.72	9,869.79	7,000.00	-
		EHS-Director/Senior Director/Chief	235,750.04	46,594.53	57,186.12	4,100.00	-
		Gas Ops-Representative Sr, Exp, Prn	88,896.94	-	-	140,643.36	-
		Ops-Engineer Career, Sr, Exp, Prn	223,244.00	21,392.79	-	3,430.65	-
		Elec Eng-Technician/Technologist/Estimator	144,051.84	-	-	-	-
		EHS-Supervisor/Manager/Sr Manager	178,289.22	26,640.52	-	4,531.80	-
		Gas Ops-Shop/Crew Leader	144,720.40	-	-	156,875.90	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	163,769.36	19,743.57	-	14,514.37	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	113,781.54	-	-	67,087.05	-
		Gas Ops-Shop/Crew Leader	151,881.49	-	-	168,542.61	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	211,666.64	35,644.88	19,357.90	1,250.00	-
		IT-Supervisor/Manager/Senior Manager	171,175.04	10,380.72	-	744.24	-
		Fin- Prog/Proj/Prod Manager-Career Sr, Exp, Prn	218,000.04	31,681.86	-	50.00	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	149,053.10	-	-	221.62	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,699.84	-	-	160,245.78	-
		IT-Analyst Sr, Exp, Prn, Chief	122,110.18	19,066.85	-	27,173.72	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	137,937.50	13,222.68	-	-	-
		IT-Specialist Sr, Exp, Prn	167,783.82	17,591.59	-	5,500.00	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	152,000.86	15,141.62	-	1,000.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,850.74	37,083.51	-	199,027.69	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	209,622.63	31,060.78	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	213,178.00	22,300.83	-	1,536.41	-
		Gas Ops-Working Leader	149,554.94	-	-	85,441.08	-
		Gas Ops-Scheduler	136,237.07	15,045.46	-	16,824.52	-
		Legal/Risk- Analyst-Srn, Exp, Prn, Chief	180,000.00	20,003.85	-	3,000.00	-
		People-Director/Senior Director/Chief	240,649.50	48,334.58	75,363.91	2,400.00	-
		Gen-Mechanic	132,995.66	-	-	139,364.49	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	140,135.73	-	-	54,433.34	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,759.92	-	-	133,004.29	-
		Gas Ops-Working Leader	149,677.39	-	-	24,596.06	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	130,482.10	10,646.30	-	1,519.92	-
		Gas Ops-Shop/Crew Leader	80,426.67	-	-	34,489.57	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,628.00	21,456.46	-	2,363.74	-

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EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	143,105.67	-	-	46,228.93	-
		Eng Plan Strat- Scheduler	147,591.70	-	-	9,967.79	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	194,448.38	31,783.32	12,106.89	4,695.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	1,211.39	-
		Gas Ops-Scheduler	68,327.85	-	-	56,386.39	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	180,175.90	18,122.55	-	300.00	-
		Eng Plan Strat- Supervisor/Manager/Sr Manager	181,303.50	23,803.40	-	61,933.30	-
		Gas Ops-Supervisor/Manager/Sr Manager	172,871.52	-	-	101,351.00	-
		Eng Plan Strat- Scheduler	147,476.19	-	-	1,682.64	-
		Gas Ops-Construction Manager Sr, Exp, Prn	160,035.46	9,397.38	-	28,234.65	-
		Gas Eng-Supervisor/Manager/Sr Manager	216,209.46	20,967.01	20,867.16	2,100.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	170,867.78	20,599.33	-	24,613.10	-
		Gas Ops-Scheduler	156,515.20	-	-	53,695.84	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	144,457.02	-	-	32,847.27	-
		IT-Analyst Sr, Exp, Prn, Chief	145,180.60	-	-	1,773.13	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	73,857.18	14,930.32	-	4,413.75	-
		Eng Plan Strat- Mechanic	142,417.50	-	-	26,276.42	-
		Elc Ops-Supervisor/Manager/Sr Manager	166,612.55	11,244.05	-	116,150.34	-
		Legal/Risk- Counsel/Senior Counsel	208,269.49	33,771.27	8,230.29	1,000.00	-
		IT-Specialist Sr, Exp, Prn	172,354.84	17,073.80	-	350.00	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	128,800.42	-	-	-	-
		Gas Eng-Supervisor/Manager/Sr Manager	219,620.73	35,299.08	-	3,000.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	160,908.80	16,188.45	-	9,717.44	-
		Gen-Welder	151,188.05	-	-	48,172.86	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	142,071.97	-	-	52,771.70	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	150,193.11	-	-	104,174.45	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	145,637.04	-	-	6,879.08	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	155,646.20	-	-	229.95	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	191,855.38	31,553.34	-	2,850.00	-
		Ops-Director/Senior Director/Chief	59,858.67	50,457.23	98,905.09	62,543.58	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	207,005.67	36,987.35	42,481.93	-	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	141,600.71	-	-	67,595.18	-
		Elc Ops-Specialist Sr, Exp, Prn	141,125.54	19,693.75	-	70,378.17	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	195,023.72	-	-	183,981.60	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	173,045.78	27,736.27	-	1,500.00	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	188,364.00	18,244.79	-	6,283.14	-
		Gen-Firefighter/Fire Captain	141,753.68	-	-	103,803.69	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	141,462.80	-	-	53,535.92	-
		Eng Plan Strat- Shop/Crew Leader	116,138.29	-	-	9,575.16	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,098.68	23,842.56	-	3,500.00	-
		IT-Analyst Sr, Exp, Prn, Chief	179,156.26	17,698.94	-	2,000.00	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	192,471.83	28,993.54	8,760.27	1,500.00	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	156,232.06	-	-	39,218.84	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,628.00	21,708.01	-	14,196.88	-
		Eng Plan Strat- Director/Senior Director/Chief	206,463.40	29,080.84	8,230.29	5,000.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	215,435.68	31,564.45	42,577.34	115.00	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	142,740.45	-	-	68,518.65	-
		Gen-Planner Career, Sr, Exp, Prn	149,249.25	-	-	161,680.58	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	131,845.86	13,138.98	-	2,660.32	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	156,471.73	-	-	25,063.22	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	57,141.66	-	-	46,057.21	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	189,484.84	20,549.09	-	100.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,624.00	21,332.07	-	5,643.10	-
		Cust Ent Sol-Engineer Career, Sr, Exp, Prn	210,637.50	26,113.52	-	125.00	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	163,024.92	16,397.46	-	1,500.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	177,110.96	27,565.39	-	5,686.64	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	75,279.60	-	-	60,829.22	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	64,762.84	-	-	88,822.71	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	76,040.00	-	-	68,974.52	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	159,197.94	18,597.42	-	3,148.72	-
		Elec Eng-Supervisor/Manager/Senior Manager	201,289.45	18,233.87	12,961.81	10,447.54	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	143,874.00	16,222.67	-	757.04	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	193,250.00	18,377.81	-	3,612.21	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	181,699.28	28,762.80	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	223,697.94	33,249.07	-	-	-
		IT-Coord/Tech Sr, Exp, Prn	151,759.28	-	-	121,444.88	-
		Gas Eng-Supervisor/Manager/Sr Manager	208,885.31	24,259.14	-	12,967.56	-
		Gas Ops-Supervisor/Manager/Sr Manager	223,652.00	36,266.63	-	3,000.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	156,131.51	16,512.87	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	155,844.00	22,476.06	-	60,863.24	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	156,781.46	15,653.89	-	-	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	220,696.88	33,110.71	29,097.45	-	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	160,392.54	-	-	1,627.93	-
		Gas Ops-Representative Sr, Exp, Prn	127,587.48	-	-	68,971.18	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	157,282.50	-	-	103,420.13	-
		Gen-Electrician/Appr Electrician	109,776.86	-	-	142,288.56	-
		Gen-Electrician/Appr Electrician	106,044.81	-	-	110,168.05	-
		Gas Ops-Dispatcher	131,319.74	-	-	124,560.45	-
		Gas Ops-Representative Sr, Exp, Prn	107,160.04	-	-	23,603.56	-
		Gas Ops-Super Crew Equipmt Opr/Compl	131,919.87	-	-	21,641.42	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	103,948.98	-	-	27,075.02	-
		Gas Ops-Representative Sr, Exp, Prn	130,687.72	-	-	18,488.89	-
		IT-Supervisor/Manager/Senior Manager	229,943.84	34,651.72	40,711.20	-	-
		Elc Ops-Technician/Estimator	99,824.34	-	-	102,328.16	-
		Elec Eng-Electrician/Appr Electrician	133,674.64	-	-	32,302.13	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	17,941.86	-	13,518.47	-
		Elc Ops-Supervisor/Manager/Sr Manager	164,597.91	21,249.52	-	8,126.98	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	181,730.30	27,101.76	-	-	-
		Gen-Mechanic	146,862.87	-	-	131,347.85	-
		Elc Ops-Working Leader	147,397.57	-	-	69,470.62	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	199,658.34	29,675.84	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	177,555.48	-	-	52,148.50	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	156,506.00	14,771.23	-	2,291.30	-
		Elc Ops-Electrician/Appr Electrician	137,930.54	-	-	36,204.12	-
		Corp Afrs-Representativev Sr, Exp, Prn	224,317.64	37,145.32	32,919.82	3,500.00	-
		Gas Ops-Specialist Sr, Exp, Prn	138,083.10	13,855.12	-	500.00	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	33,457.60	-	-	39,402.11	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	219,736.06	35,773.02	44,893.46	2,891.47	-
		Ops-Supervisor/Manager/Sr Manager/Chief	164,379.52	18,072.08	-	1,620.00	-
		IT-Coord/Tech Sr, Exp, Prn	150,081.34	-	-	18,195.79	-
		Gas Ops-Mechanic	132,784.20	-	-	31,374.68	-
		EHS-Supervisor/Manager/Sr Manager	186,698.26	28,142.18	16,990.56	2,743.32	-
		Gen-Machinist	130,136.16	-	-	208,647.51	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	15,199.19	-	-	23,784.43	-
		People-Supervisor/Manager/Senior Manager	183,333.34	30,071.54	20,867.16	2,500.00	-
		Ops-Repairperson	116,694.30	-	-	10,117.52	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	184,835.76	-	-	118,124.68	-
		Ops-System Operator/Appr System Operator	87,645.86	-	-	54,837.24	-
		Elc Ops-Supervisor/Manager/Sr Manager	165,999.96	17,941.87	-	500.00	-
		Gas Ops-Mechanic	135,012.89	-	-	24,755.75	-
		Gas Ops-Construction Manager Sr, Exp, Prn	139,738.56	16,374.02	-	19,361.76	-
		Eng Plan Strat- Representative Sr, Exp, Prn	140,977.95	-	-	62,631.39	-
		Ops-Technical Writer-Sr, Exp	159,010.46	17,193.71	-	6,632.65	-
		Elc Ops-Supervisor/Manager/Sr Manager	213,578.66	34,574.62	21,598.28	3,500.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Shop/Crew Leader	135,689.42	-	-	31,234.11	-
		Gas Ops-Supervisor/Manager/Sr Manager	170,066.84	21,949.01	-	5,070.24	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	141,607.41	-	-	80,624.79	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	229,194.76	34,255.45	16,460.58	1,500.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	171,318.58	17,165.26	-	431.04	-
		Elc Ops-Director/Senior Director/Chief	242,054.62	48,438.78	50,790.07	434.83	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	200,000.04	30,856.52	-	50.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	155,709.49	-	-	65,164.71	-
		Gen-Prog/Proj/Prod Manager Career, Snr, Exp, Prn	213,624.00	23,465.28	-	13,697.64	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,364.00	18,510.00	-	9,268.20	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	195,856.60	-	-	59,395.68	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,080.00	17,988.18	-	13,219.48	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	128,885.38	-	-	442.68	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	147,773.36	17,772.10	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	194,923.10	29,998.62	34,347.05	-	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	31,518.51	-	-	27,283.68	-
		Elc Ops-Supervisor/Manager/Sr Manager	174,528.06	26,309.55	-	337.52	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	134,360.00	12,671.63	-	5,281.56	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	147,999.00	16,178.14	-	4,414.60	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	102,047.21	9,651.04	-	-	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	166,262.00	12,902.55	-	-	-
		Ops-Coord/Tech Sr, Exp, Prn	142,684.74	-	-	61,262.36	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	146,714.11	-	-	44,230.62	-
		Elc Ops-Specialist Sr, Exp, Prn	145,500.00	14,269.76	-	2,378.30	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	204,999.96	36,444.40	20,867.16	20,020.00	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	188,541.66	30,487.16	-	-	-
		Eng Plan Strat- Agent-Right of Way, Land	151,848.00	16,528.01	-	9,164.32	-
		IT-Specialist Sr, Exp, Prn	140,621.50	15,201.32	-	1,000.00	-
		Gas Ops-Representative Sr, Exp, Prn	128,980.99	-	-	64,541.30	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	172,465.54	17,263.22	-	300.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	206,328.28	27,641.97	-	7,496.64	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	143,346.94	-	-	33,133.97	-
		Gen-Supervisor/Manager/Sr Manager/Chief	19,869.62	19,634.23	-	58,212.71	-
		Elec Eng-Technician/Technologist/Estimator	136,863.25	-	-	66,311.98	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	175,420.05	20,726.95	-	-	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	20,715.44	-	2,294.02	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	137,271.49	-	-	53,113.38	-
		Gas Ops-Representative Sr, Exp, Prn	5,664.57	-	-	78,032.04	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	132,430.35	-	-	42,597.86	-
		IT-Coord/Tech Sr, Exp, Prn	143,571.22	-	-	15,287.13	-
		Elc Ops-Supervisor/Manager/Sr Manager	177,302.19	19,397.94	-	-	-
		People-Mechanic/Instructor Ass, Career, Sr, Exp, Prn	149,367.99	17,318.41	-	4,709.62	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	230,849.50	46,028.17	88,143.41	750.00	-
		IT-Security Investigator Sr, Exp, Prn	157,880.40	15,944.83	-	-	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	17,029.35	-	681.99	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	177,385.14	25,132.22	-	-	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	149,576.90	15,307.53	-	5,678.12	-
		Ops-Coord/Tech Sr, Exp, Prn	123,202.79	12,592.02	-	579.44	-
		People-Analyst/Specialist Sr, Exp, Prn, Chief	155,840.64	18,260.79	-	-	-
		Gas Eng-Supervisor/Manager/Sr Manager	224,400.00	28,081.41	-	4,000.00	-
		Ops-Coord/Tech Sr, Exp, Prn	139,444.05	-	-	15,356.84	-
		IT-Shop/Crew Leader	173,097.13	-	-	36,706.78	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	210,871.02	35,200.90	9,869.79	7,259.49	-
		Elec Eng-Technician/Technologist/Estimator	142,116.15	-	-	9,831.16	-
		IT-Analyst Sr, Exp, Prn, Chief	124,178.88	-	-	-	-
		Ops-System Operator/Appr System Operator	153,420.87	-	-	103,397.38	-
		IT-Analyst Sr, Exp, Prn, Chief	139,782.00	13,805.22	-	-	-

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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM	OTHER	EXPENSE
					PAYMENTS (3)	PAYMENTS (4)	REIMBURSEMENTS (5)
		Gas Ops-Representative Sr, Exp, Prn	133,670.61	-	-	48,322.74	-
		Eng Plan Strat- Mechanic	135,539.05	-	-	72,465.62	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	194,528.30	28,627.92	-	377.64	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	145,396.71	-	-	3,542.58	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	176,604.16	28,482.77	20,867.16	100.00	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	171,715.16	25,907.31	-	-	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	162,675.96	-	-	60,097.41	-
		Elc Ops-Supervisor/Manager/Sr Manager	229,687.50	37,692.27	9,869.79	18,392.32	-
		Corp Afrs-Reg Adv Mng Prn, Chf	244,824.76	53,063.08	100,002.63	5,986.40	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	202,149.78	30,475.14	-	500.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,771.16	19,804.86	-	103,474.40	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	139,485.38	-	-	-	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	130,314.16	9,864.67	-	59,946.12	-
		Gas Ops-Scheduler	152,750.99	-	-	56,963.44	-
		Gen-Engineer Career, Sr, Exp, Prn	213,624.00	21,332.07	-	19,050.92	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	148,835.47	-	-	174,683.31	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	225,732.47	36,239.02	58,768.88	1,446.25	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	114,576.91	-	-	41,389.97	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	146,965.00	14,698.88	-	-	-
		IT-Technical Lead Exp, Prn	212,472.74	31,914.21	-	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	188,825.04	30,349.62	-	-	-
		Ops-Coord/Tech Sr, Exp, Prn	141,656.78	-	-	24,025.52	-
		Cust Ent Sol-Planner Career, Sr, Exp, Prn	190,415.96	28,717.48	-	500.00	-
		Cust Ent Sol-Engineer Career, Sr, Exp, Prn	128,958.97	7,137.21	-	625.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	140,870.66	-	-	136,878.93	-
		IT-Consultant Sr, Exp, Prn	176,768.60	19,009.20	-	1,000.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	125,003.57	22,782.88	-	67,654.28	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	155,904.00	-	-	3,472.22	-
		Gas Ops-Planner Career, Sr, Exp, Prn	159,607.28	19,997.46	-	-	-
		Ops-Shop/Crew Leader	149,498.97	-	-	38,057.55	-
		EHS-Supervisor/Manager/Sr Manager	205,137.84	22,805.33	-	40,392.62	-
		Eng Plan Strat- Director/Senior Director/Chief	201,916.38	45,356.19	54,978.52	1,831.52	-
		Ops-Coord/Tech Sr, Exp, Prn	143,207.81	-	-	83,114.49	-
		Ops-Coord/Tech Sr, Exp, Prn	165,473.23	-	-	131,227.15	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	157,385.04	-	-	26,820.42	-
		IT-Specialist Sr, Exp, Prn	132,610.36	12,893.06	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	186,916.22	24,430.27	-	99,532.27	-
		Elc Ops-Troubleshooter/Welder	145,949.06	-	-	195,683.02	-
		Eng Plan Strat- Scheduler	142,931.43	-	-	2,573.84	-
		Gas Ops-Construction Manager Sr, Exp, Prn	165,598.56	16,684.55	-	24,436.28	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	163,282.68	-	-	101,385.42	-
		IT-Product Owner/Designer Sr, Exp, Prn	176,097.94	19,170.36	-	-	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	182,449.96	26,753.66	-	500.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	157,980.40	15,797.26	-	-	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	143,840.26	-	-	160,292.42	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	220,876.13	22,839.88	-	15,097.49	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	137,583.36	13,468.00	-	350.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	138,375.00	13,819.06	-	1,500.00	-
		Ops-Coord/Tech Sr, Exp, Prn	136,369.35	-	-	47,908.11	-
		IT-Supervisor/Manager/Senior Manager	146,334.41	15,475.64	-	18,601.69	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	147,846.00	14,124.41	-	1,393.24	-
		Gas Ops-Dispatcher	131,172.14	-	-	39,735.47	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	157,579.61	-	-	91,964.03	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	178,874.84	17,963.55	-	-	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	185,306.09	28,170.94	-	16,037.52	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	204,095.50	33,453.94	-	13,250.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	123,492.71	-	-	68,815.20	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Coord/Tech Sr, Exp, Prn	155,982.01	-	-	56,044.45	-
		Gen-Supervisor/Manager/Sr Manager/Chief	217,786.63	29,264.92	-	103,205.27	-
		Elc Ops-Troubleshooter/Welder	151,514.56	-	-	79,937.17	-
		EHS-Representative-Sr, Exp, Prn	126,097.68	12,663.39	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	155,161.82	-	-	100,268.58	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	159,762.36	-	-	25,360.48	-
		Ops-Director/Senior Director/Chief	191,302.20	33,572.39	16,990.56	4,600.00	-
		Eng Plan Strat- Representative Sr, Exp, Prn	132,712.55	-	-	18,209.93	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	178,843.16	26,495.69	-	4,919.70	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	133,333.48	-	-	5,256.45	-
		Eng Plan Strat- Representative Sr, Exp, Prn	153,828.05	-	-	28,567.64	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	166,797.06	18,284.22	-	1,050.00	-
		Gas Ops-Shop/Crew Leader	164,048.21	-	-	40,160.07	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	211,814.32	31,738.60	42,577.34	65.00	-
		Cust Ent Sol-Planner Career, Sr, Exp, Prn	165,955.78	16,692.25	-	2,134.64	-
		Eng Plan Strat- Permit Facilitator	133,639.08	-	-	43,089.92	-
		IT-Supervisor/Manager/Senior Manager	163,339.01	24,890.24	-	12,680.28	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	157,245.29	-	-	20,598.41	-
		Gas Ops-Construction Manager Sr, Exp, Prn	175,121.34	19,048.40	-	21,684.41	-
		Elc Ops-Shop/Crew Leader/Foreman	160,617.91	-	-	82,803.24	-
		IT-Coord/Tech Sr, Exp, Prn	131,424.38	-	-	48,617.72	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	41,463.00	18,616.78	-	86,469.27	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	155,990.04	14,172.48	-	5,763.90	-
		Ops-Coord/Tech Sr, Exp, Prn	138,435.65	-	-	68,155.33	-
		Gas Ops-Representative Sr, Exp, Prn	133,038.35	-	-	12,585.98	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	5,021.60	-	-	-	-
		IT-Specialist Sr, Exp, Prn	126,307.76	15,501.91	-	5,715.64	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	146,400.80	14,713.79	-	14,772.29	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	127,395.34	15,952.26	-	21,210.16	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	128,305.73	-	-	2,796.61	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	206,958.00	22,558.66	-	5,789.86	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	195,684.00	19,540.62	-	4,845.12	-
		Gas Ops-Representative Sr, Exp, Prn	132,410.92	-	-	17,266.66	-
		Gas Ops-Mechanic	127,708.07	-	-	26,214.10	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,305.19	-	-	20,122.08	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	7,305.40	-	-	7,949.92	-
		Gas Ops-System Operator/Appr System Operator	137,861.50	-	-	59,065.66	-
		Gas Ops-Mechanic	135,241.38	-	-	66,754.12	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	157,622.00	-	-	46,609.93	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	217,836.00	21,752.27	-	10,368.31	-
		Elc Ops-Supervisor/Manager/Sr Manager	185,465.60	24,349.83	-	56,187.70	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	158,493.72	-	-	37,832.90	-
		Gas Ops-Dispatcher	135,536.96	-	-	29,129.18	-
		Gas Ops-Supervisor/Manager/Sr Manager	158,912.34	15,781.65	-	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	200,501.30	28,652.18	-	3,500.00	-
		Gas Ops-Representative Sr, Exp, Prn	122,518.64	-	-	37,291.40	-
		Gas Ops-Supervisor/Manager/Sr Manager	185,087.10	21,819.79	-	4,796.32	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	187,166.56	22,356.34	-	36,980.16	-
		Elec Eng-Supervisor/Manager/Senior Manager	160,831.80	19,381.88	-	25,668.77	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	161,781.00	-	-	87,540.93	-
		Ops-Shop/Crew Leader	165,001.22	-	-	50,925.70	-
		Gas Ops-Supervisor/Manager/Sr Manager	155,703.39	-	-	12,521.74	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	197,679.06	25,687.71	-	845.74	-
		IT-Shop/Crew Leader	155,753.53	-	-	39,893.87	-
		Elc Ops-Specialist Sr, Exp, Prn	146,840.13	17,083.09	-	13,432.35	-
		Elc Ops-Specialist Sr, Exp, Prn	125,335.57	16,886.22	-	24,197.82	-
		Elc Ops-Electrician/Appr Electrician	141,520.89	-	-	76,350.25	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	194,208.14	34,161.41	19,357.90	5,063.92	-
		Elc Ops-Electrician/Appr Electrician	118,943.30	-	-	72,378.81	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	20,258.00	-	-	25,357.97	-
		Gas Ops Welder	148,162.04	-	-	43,257.00	-
		Gas Ops-Working Leader	84,819.53	-	-	55,004.00	-
		Elc Ops-Troubleshooter/Welder	151,265.64	-	-	150,054.61	-
		Legal/Risk- Director/Senior Director/Chief	244,752.47	41,293.39	35,770.18	2,617.78	-
		Elec Eng-Supervisor/Manager/Senior Manager	187,757.96	24,086.47	-	6,076.03	-
		Gas Ops Welder	143,282.41	-	-	70,016.01	-
		IT-Shop/Crew Leader	156,135.87	-	-	34,375.07	-
		Gas Ops-Supervisor/Manager/Sr Manager	170,174.35	-	-	27,724.12	-
		People-HR Generalist/People-Partner Sr, Exp, Prn	205,348.14	30,945.23	-	1,293.60	-
		Elc Ops-Troubleshooter/Welder	137,274.18	-	-	98,703.90	-
		Gas Ops-Representative Sr, Exp, Prn	130,631.37	-	-	33,499.49	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	156,811.86	-	-	97,776.70	-
		Gas Eng-Supervisor/Manager/Sr Manager	196,040.08	24,990.17	-	3,386.16	-
		Gas Ops-Working Leader	127,330.08	-	-	60,776.22	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	141,808.37	-	-	29,039.42	-
		Eng Plan Strat- Mechanic	135,793.25	-	-	16,740.81	-
		Gas Ops-Technician/Estimator	123,178.08	-	-	47,011.04	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	199,687.83	25,438.92	-	1,000.00	-
		Elc Ops-Troubleshooter/Welder	139,927.65	-	-	82,892.93	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	122,657.20	12,105.30	-	80,839.88	-
		Ops-Coord/Tech Sr, Exp, Prn	143,629.05	-	-	55,235.13	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	154,236.10	15,450.65	-	372.85	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,646.00	25,012.85	-	14,009.84	-
		Ops-Repairperson	126,949.24	-	-	38,550.27	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,221.70	-	-	10,401.62	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	185,403.08	-	-	29,609.27	-
		Gas Ops Welder	149,084.09	-	-	69,031.30	-
		Elc Ops-Troubleshooter/Welder	153,063.22	-	-	98,227.70	-
		Ops-Engineering/Power Plant Assistant	131,053.87	-	-	11,269.10	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	21,281.53	-	-	12.56	-
		Elc Ops-Supervisor/Manager/Sr Manager	171,414.24	20,689.54	-	11,289.65	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	154,670.40	27,097.93	-	67,677.51	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	167,139.05	-	-	44,579.22	-
		EHS-Specialist-Sr, Exp, Prn	46,212.96	11,695.83	-	58,045.94	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	161,606.52	17,085.95	-	4,808.13	-
		Ops-Supervisor/Manager/Sr Manager/Chief	197,237.02	28,390.68	23,632.58	6,000.00	-
		Corp Afsr-Director/Senior Director/Chief	223,692.19	36,632.79	92,842.71	13,705.49	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	144,972.59	14,466.32	-	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	171,363.72	20,309.81	-	44,298.04	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	140,096.92	-	-	30,617.35	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	125,701.92	-	-	105,933.59	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	138,481.40	-	-	76,097.28	-
		Elc Ops-Cable Splicer	179,779.99	-	-	287,659.55	-
		Gas Ops-Supervisor/Manager/Sr Manager	165,515.22	19,081.05	-	5,421.38	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	160,804.33	-	-	125,997.47	-
		Gas Ops-Construction Manager Sr, Exp, Prn	150,066.70	15,094.09	-	12,737.85	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	124,598.14	-	-	99,433.90	-
		Ops-Engineer Career, Sr, Exp, Prn	217,836.00	21,713.57	-	19,742.22	-
		Ops-Shop/Crew Leader	166,038.58	-	-	65,154.22	-
		Gas Ops-Supervisor/Manager/Sr Manager	179,503.82	23,574.53	-	521.28	-
		Elc Ops-Specialist Sr, Exp, Prn	153,229.56	17,731.28	-	-	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	184,567.92	-	-	70,873.83	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	165,476.08	35,555.53	-	5,150.00	-
		People-Recruiter	172,210.00	18,798.79	-	-	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
					PAYMENTS (3)		
		Ops-Coord/Tech Sr, Exp, Prn	179,041.59	-	-	179,473.64	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	167,884.54	18,398.66	-	10,195.62	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	110,469.86	-	-	12,975.80	-
		Eng Plan Strat- Director/Senior Director/Chief	243,351.36	42,111.15	48,499.55	165.00	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	150,047.74	-	-	55,532.01	-
		Elec Eng-Technician/Technologist/Estimator	152,802.35	-	-	13,523.67	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,211.48	-	-	22,373.05	-
		IT-Analyst Sr, Exp, Prn, Chief	182,257.30	19,915.64	-	5,000.00	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	122,779.80	10,027.96	-	42,261.52	-
		Elc Ops-Supervisor/Manager/Sr Manager	164,718.68	19,803.72	-	67,548.14	-
		Gas Ops-Specialist Sr, Exp, Prn	150,733.60	15,080.86	-	22,494.00	-
		Eng Plan Strat- Gas Trade Career, Sr, Exp, Prn	177,685.44	17,126.20	-	18,262.43	-
		Corp Afrs-Supervisor/Manager/Senior Manager	212,879.40	34,902.58	28,615.69	7,650.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	128,718.29	-	-	125,786.61	-
		Elc Ops-Shop/Crew Leader/Foreman	151,601.40	-	-	93,676.50	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	163,047.96	-	-	33,390.07	-
		Gas Eng-Supervisor/Manager/Sr Manager	187,008.46	24,648.13	-	1,200.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	176,095.64	17,612.32	-	850.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	181,364.08	-	-	40,355.97	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	208,978.98	33,553.17	-	-	-
		Gas Eng-Technician/Estimator	123,950.78	-	-	13,518.82	-
		Elc Ops-Electrician/Appr Electrician	136,017.53	-	-	113,879.89	-
		Gas Ops-Fitter	125,833.49	-	-	43,256.51	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	162,975.96	18,404.69	-	4,897.88	-
		Corp Afrs-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	220,447.50	36,136.96	8,230.29	11,900.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	169,572.10	22,190.74	-	1,321.10	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	200,985.94	33,790.88	-	6,422.11	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,364.00	19,435.51	-	9,268.20	-
		Eng Plan Strat- Inspector Career, Sr, Exp, Prn	102,530.48	-	-	19,036.42	-
		Elc Ops-Working Leader	148,543.15	-	-	20,014.22	-
		Elc Ops-Specialist Sr, Exp, Prn	135,342.60	21,898.76	-	109,055.75	-
		Elc Ops-Electrician/Appr Electrician	135,511.99	-	-	111,666.93	-
		Elc Ops-Working Leader	44,458.33	-	-	5,322.67	-
		Elc Ops-Supervisor/Manager/Sr Manager	153,920.04	-	-	65,608.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	74,739.54	-	-	155,043.66	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	138,593.12	-	-	9,010.04	-
		Elc Ops-Construction Manager Sr, Exp, Prn	165,563.26	16,572.32	-	50,946.20	-
		Elc Ops-Electrician/Appr Electrician	125,179.14	-	-	68,964.84	-
		Eng Plan Strat- Representative Sr, Exp, Prn	150,574.29	-	-	70,464.12	-
		IT-Coord/Tech Sr, Exp, Prn	141,618.12	-	-	4,891.69	-
		Elc Ops-Director/Senior Director/Chief	235,358.04	36,367.49	16,460.58	132,913.32	-
		Ops-Coord/Tech Sr, Exp, Prn	177,496.85	-	-	110,244.43	-
		Elc Ops-Electrician/Appr Electrician	141,558.03	-	-	36,188.08	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	195,061.64	-	-	78,379.43	-
		Elc Ops-Shop/Crew Leader/Foreman	129,547.65	-	-	65,246.03	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,188.98	-	-	154,646.92	-
		Elc Ops-Specialist Sr, Exp, Prn	143,875.72	22,670.55	-	83,206.20	-
		Elc Ops-Supervisor/Manager/Sr Manager	164,512.50	19,953.36	-	75,540.48	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,676.99	-	-	20,017.18	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	176,784.06	-	-	31,470.14	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,628.00	19,679.62	-	7,159.60	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	162,446.80	19,607.16	-	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	164,081.98	21,548.88	-	5,361.52	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	190,162.50	25,603.26	-	-	-
		Gen-Supervisor/Manager/Sr Manager/Chief	223,302.08	26,132.18	-	42,881.28	-
		Elc Ops-Supervisor/Manager/Sr Manager	219,905.76	33,070.98	-	1,200.00	-
		Elc Ops-Troubleshooter/Welder	173,763.59	-	-	202,931.79	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	132,616.38	-	-	30,541.52	-
		Eng Plan Strat- Representative Sr, Exp, Prn	152,676.56	-	-	50,815.52	-
		Fin- Assistant-Director/Exec/Sr Exec	152,337.09	21,741.29	-	18,249.90	-
		Elc Ops-Operator	136,932.33	-	-	190,178.15	-
		IT-Coord/Tech Sr, Exp, Prn	127,773.54	-	-	58,992.58	-
		Elc Ops-Troubleshooter/Welder	153,191.96	-	-	139,132.53	-
		Gas Ops-Planner Career, Sr, Exp, Prn	124,774.34	12,459.39	-	150.00	-
		IT-Analyst Sr, Exp, Prn, Chief	186,526.36	28,066.40	-	-	-
		IT-Supervisor/Manager/Senior Manager	223,147.54	39,072.82	34,903.83	7,000.00	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	167,671.24	16,728.79	-	-	-
		IT-Analyst Sr, Exp, Prn, Chief	154,533.34	14,758.97	-	-	-
		IT-Specialist Sr, Exp, Prn	128,608.34	14,709.41	-	1,500.00	-
		IT-Coord/Tech Sr, Exp, Prn	143,053.28	-	-	44,236.05	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	125,172.32	-	-	32,095.39	-
		Gas Ops-Shop/Crew Leader	148,062.65	-	-	69,479.36	-
		Elc Ops-Shop/Crew Leader/Foreman	153,487.68	-	-	128,683.34	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	120,300.70	-	-	69,338.97	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	104,477.98	26,476.50	-	46,985.67	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,334.60	-	-	159,070.49	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	163,132.56	18,208.32	-	2,083.04	-
		Elec Eng-Technician/Technologist/Estimator	131,594.15	-	-	29,970.15	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	141,444.87	-	-	96,245.85	-
		IT-Supervisor/Manager/Senior Manager	219,310.02	38,458.42	44,988.88	4,500.20	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	147,243.66	-	-	58,379.62	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	153,161.22	-	-	108,282.31	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,432.92	-	-	4,822.59	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	216,357.60	29,041.32	-	3,000.00	-
		People-Supervisor/Manager/Senior Manager	170,422.10	32,953.73	8,230.29	21,111.62	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	200,295.54	20,084.57	-	12,987.71	-
		Gas Eng-Supervisor/Manager/Sr Manager	219,799.10	28,798.26	-	-	-
		Eng Plan Strat- Representative Sr, Exp, Prn	155,497.83	-	-	102,377.81	-
		Cust Ent Sol-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	125.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	31,676.70	-	-	89,748.08	-
		Ops-Coord/Tech Sr, Exp, Prn	140,380.50	-	-	132,014.59	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	226,242.70	32,803.28	17,243.82	6,139.52	-
		Gas Eng-Supervisor/Manager/Sr Manager	211,644.84	27,212.70	-	4,258.26	-
		Elc Ops-Supervisor/Manager/Sr Manager	186,318.46	24,352.88	-	150,996.77	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	32,192.55	18,946.90	-	27,227.71	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	206,150.66	36,063.36	8,230.29	3,876.16	-
		Elc Ops-Operator	128,954.45	-	-	115,787.83	-
		Ops-Analyst Sr, Exp, Prn, Chief	160,928.14	16,121.03	-	2,500.00	-
		Ops-System Operator/Appr System Operator	172,229.77	-	-	90,793.40	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	163,450.00	15,931.61	-	1,340.13	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	126,999.96	11,126.43	-	750.00	-
		Ops-Dispatcher	107,612.08	-	-	52,014.86	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,080.00	17,483.12	-	4,623.76	-
		Eng Plan Strat- Biologist	171,396.00	17,115.13	-	4,425.60	-
		Elec Eng-Electrician/Appr Electrician	94,455.72	-	-	12,124.94	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	178,809.30	26,901.76	-	1,400.00	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	169,092.13	16,034.66	-	30,217.80	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	92,220.79	20,065.79	-	9,803.07	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	186,668.98	28,204.54	-	42,196.52	-
		Fin- Supervisor/Manager/Sr Manager	179,048.56	29,118.90	-	50.00	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	174,407.90	26,228.93	-	2,700.00	-
		Gen-Security Officer	65,762.24	-	-	69,225.68	-
		Gen-Security Officer	122,702.96	-	-	61,676.94	-
		Gen-Supervisor/Manager/Sr Manager/Chief	200,724.74	31,070.22	-	9,000.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	119,160.46	-	-	48,401.82	-
		Gen-Quality Auditor	134,478.22	16,093.85	-	24,914.18	-
		Gen-Security Officer	122,449.69	-	-	88,633.61	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	151,106.63	16,327.88	-	8,099.63	-
		Ops-System Operator/Appr System Operator	55,577.59	-	-	239,666.24	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	186,092.08	-	-	7,119.89	-
		Gen-Supervisor/Manager/Sr Manager/Chief	132,951.96	-	-	49,392.60	-
		Gen-Security Officer	89,608.34	-	-	82,276.11	-
		Gen-Security Officer	135,166.00	-	-	43,174.88	-
		Gen-Security Officer	57,148.43	-	-	88,258.87	-
		Gen-Security Officer	115,775.09	-	-	69,916.89	-
		Ops-System Operator/Appr System Operator	169,877.05	-	-	136,653.34	-
		Gen-Security Officer	122,234.58	-	-	94,007.98	-
		Gen-Scheduler/Rep	166,784.54	15,670.99	-	26,407.72	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	63,024.07	-	-	61,707.43	-
		Gen-Security Officer	122,120.49	-	-	55,406.35	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	159,684.93	-	-	59,357.12	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,032.83	-	-	16,409.48	-
		Elc Ops-Troubleshooter/Welder	146,899.36	-	-	175,416.55	-
		Gas Ops-Supervisor/Manager/Sr Manager	153,975.86	9,053.11	-	28,618.06	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	145,430.02	-	-	89,284.93	-
		Elc Ops-Troubleshooter/Welder	143,562.50	-	-	274,271.54	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	142,536.42	14,050.70	-	1,550.00	-
		Elc Ops-Shop/Crew Leader/Foreman	160,395.22	-	-	322,665.24	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	130,339.14	-	-	77,654.12	-
		Ops-Analyst Sr, Exp, Prn, Chief	41,957.05	15,234.63	-	64,778.98	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	158,750.64	-	-	184,825.89	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	181,202.50	-	-	125,169.06	-
		Ops-System Operator/Appr System Operator	143,441.34	-	-	220,311.93	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	181,352.50	29,586.64	-	3,470.94	-
		Gas Eng-Supervisor/Manager/Sr Manager	220,049.88	25,789.84	-	2,500.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	185,502.38	30,258.00	-	8,900.00	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	17,941.86	-	4,853.10	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	140,546.91	-	-	18,721.80	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	154,460.46	18,995.79	-	-	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	147,621.26	15,743.07	-	7,446.46	-
		Elc Ops-Troubleshooter/Welder	148,601.09	-	-	127,366.58	-
		Gas Ops-Construction Manager Sr, Exp, Prn	187,509.64	24,458.83	-	31,122.59	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,108.21	-	-	162,534.34	-
		Elc Ops-Shop/Crew Leader/Foreman	155,903.56	-	-	181,633.66	-
		Gas Eng-Supervisor/Manager/Sr Manager	203,909.60	23,905.12	-	2,500.00	-
		Elc Ops-Troubleshooter/Welder	142,466.84	-	-	255,179.29	-
		Ops-Coord/Tech Sr, Exp, Prn	192,885.44	21,059.58	-	21,833.78	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,334.60	-	-	200.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,742.35	-	-	84,092.44	-
		Gas Ops-Working Leader	151,419.02	-	-	80,084.59	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	188,659.18	21,331.05	-	15,336.17	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	150,759.19	-	-	93,963.28	-
		Gen-Planner Career, Sr, Exp, Prn	151,659.17	-	-	245,265.37	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	131,077.35	17,367.88	-	56,906.86	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	183,998.06	21,970.81	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	161,411.66	19,419.86	-	2,436.12	-
		Cust Ent Sol-Cont/Database Administrator Sr, Exp, Prn	148,983.80	15,016.99	-	25.00	-
		IT-Analyst Sr, Exp, Prn, Chief	132,572.07	-	-	14,670.53	-
		Gas Ops-Assistant-Director,Exec, Snr Exec	133,076.24	10,490.07	-	28,827.09	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	174,400.80	28,632.50	-	750.00	-
		People-Supervisor/Manager/Senior Manager	208,621.78	32,717.35	29,883.49	1,000.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Specialist/Atchivist Sr, Exp, Prn	186,092.08	-	-	4,552.98	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	133,824.35	12,199.70	-	56,838.86	-
		Elc Ops-Crew/Control/Facilities Lead	149,680.20	-	-	135,343.13	-
		IT-Analyst Srn, Exp, Prn, Chief	167,234.40	16,739.60	-	-	-
		IT-Analyst Srn, Exp, Prn, Chief	166,033.40	16,648.34	-	-	-
		IT-Product Owner/Designer Sr, Exp, Prn	166,373.80	19,344.75	-	-	-
		Gas Ops-Dispatcher	88,746.57	-	-	73,835.29	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	113,646.99	-	-	8,687.68	-
		IT-Analyst Srn, Exp, Prn, Chief	189,218.80	31,014.30	-	1,764.04	-
		IT-Supervisor/Manager/Senior Manager	203,983.88	33,420.48	11,525.69	-	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	180,575.55	-	-	103,751.20	-
		IT-Analyst Srn, Exp, Prn, Chief	179,739.56	8,736.56	-	2,300.00	-
		Legal/Risk- Supervisor/Manager/Senior Manager	205,297.10	30,999.04	-	2,000.00	-
		Eng Plan Strat- Director/Senior Director/Chief	225,525.40	37,333.30	8,230.29	-	-
		Ops-Shop/Crew Leader	143,854.32	-	-	27,955.57	-
		IT-Specialist Sr, Exp, Prn	65,277.76	-	-	-	-
		IT-Supervisor/Manager/Senior Manager	190,622.30	28,313.34	-	-	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	35,853.01	7,357.39	-	63,399.81	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	139,371.36	14,704.29	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	161,549.94	-	-	59,524.53	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	159,067.62	-	-	63,629.12	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	136,732.00	13,057.74	-	-	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	155,822.27	-	-	130,135.08	-
		Ops-Design Drafter/Carpenter/Insp/Water	208,296.12	31,834.49	-	8,181.40	-
		Ops-Supervisor/Manager/Sr Manager/Chief	222,316.42	27,011.03	-	4,830.72	-
		Ops-Electrician/Appr Electrician	145,135.64	-	-	69,416.93	-
		Gas Ops-Working Leader	154,750.17	-	-	95,879.46	-
		Gas Ops-Dispatcher	109,142.16	-	-	199,966.02	-
		IT-Specialist Sr, Exp, Prn	175,835.60	20,619.78	-	2,299.64	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	133,226.62	-	-	120,600.77	-
		Ops-Planner Career, Sr, Exp, Prn	146,114.82	-	-	571.92	-
		Eng Plan Strat- Director/Senior Director/Chief	247,671.66	54,168.98	55,464.65	3,000.00	-
		Elc Ops-Specialist Sr, Exp, Prn	125,972.99	14,979.85	-	19,962.76	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	164,442.00	24,481.58	-	818.60	-
		Ops-Crew/Control/Facilities Lead	150,608.99	-	-	39,224.16	-
		Ops-Coord/Tech Sr, Exp, Prn	149,331.77	-	-	48,169.96	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	74,695.42	12,732.79	-	20,805.15	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	218,532.10	20,028.97	-	3,215.73	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	217,738.00	21,521.66	-	4,391.70	-
		Legal/Risk- Analyst-Srn, Exp, Prn, Chief	129,808.10	11,952.50	-	4,669.27	-
		Elc Ops-Troubleshooter/Welder	126,148.77	-	-	213,427.03	-
		Elc Ops-Troubleshooter/Welder	146,292.73	-	-	113,367.03	-
		Elc Ops-Shop/Crew Leader/Foreman	161,294.87	-	-	95,548.92	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	153,576.50	-	-	194,012.42	-
		Gas Ops-Representative Sr, Exp, Prn	131,675.58	-	-	20,185.37	-
		Elc Ops-Specialist Sr, Exp, Prn	136,208.67	15,142.94	-	10,381.16	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	139,845.20	11,536.94	-	112,659.05	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	191,465.20	-	-	110,149.36	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	217,836.00	14,574.02	-	-	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	151,369.50	-	-	205,634.41	-
		Ops-Consultant Sr, Exp, Prn	213,038.00	20,800.91	-	17,437.02	-
		IT-Coord/Tech Sr, Exp, Prn	146,797.27	-	-	38,937.30	-
		Elc Ops-Troubleshooter/Welder	135,171.41	-	-	286,371.81	-
		Elc Ops-Shop/Crew Leader/Foreman	152,072.27	-	-	130,391.62	-
		IT-Analyst Srn, Exp, Prn, Chief	169,864.42	17,037.11	-	2,500.00	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	168,798.99	-	-	48,921.13	-
		Elc Ops-Working Leader	150,272.56	-	-	102,227.42	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	153,384.00	16,847.85	-	4,571.88	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	147,478.39	-	-	59,849.34	-
		Elc Ops-Supervisor/Manager/Sr Manager	193,718.37	-	-	261,175.81	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	126,977.49	-	-	31,706.06	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	196,170.95	23,101.24	-	19,788.96	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	154,470.75	-	-	97,590.05	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	153,921.24	15,445.65	-	2,900.04	-
		Elc Ops-Supervisor/Manager/Sr Manager	155,990.09	13,813.33	-	21,617.74	-
		Ops-Supervisor/Manager/Sr Manager/Chief	243,858.50	39,613.13	43,134.12	10,000.00	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	83,327.30	-	-	1,532.10	-
		People-Representative Sr, Exp, Prn	-	-	-	146.40	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	140,352.12	-	-	18,998.31	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	138,682.97	18,871.02	-	4,900.00	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	-	23,678.07	-	17,733.00	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	234,673.74	43,284.06	24,388.22	2,500.00	-
		Elc Ops-Crew/Control/Facilities Lead	174,309.99	-	-	216,426.90	-
		People-Director/Senior Director/Chief	232,122.63	36,922.01	46,532.96	-	-
		Eng Plan Strat- Supervisor/Manager/Sr Manager	236,916.96	31,899.55	-	3,500.00	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	18,562.00	-	56,765.12	-
		Corp Afrs-Scientist/Environ, Data, Consul Sr, Exp, Prn	219,925.98	35,607.49	16,990.56	533.30	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	205,155.58	20,543.43	-	2,604.09	-
		Elc Ops-Supervisor/Manager/Sr Manager	160,870.68	17,254.72	-	76,267.16	-
		Ops-Analyst Sr, Exp, Prn, Chief	153,384.00	15,316.22	-	1,065.70	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	200,262.72	20,006.89	-	5,202.30	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	180,647.72	19,715.33	23,096.18	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	192,743.62	24,393.99	-	2,843.76	-
		Elc Ops-Specialist Sr, Exp, Prn	140,362.88	28,923.69	-	111,371.81	-
		Elc Ops-Crew/Control/Facilities Lead	131,684.71	-	-	168,191.07	-
		Gas Ops-Working Leader	137,082.05	-	-	71,995.69	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	186,055.88	21,925.91	-	19,475.25	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	143,184.47	14,514.36	-	5,994.18	-
		Ops-Design Drafter/Carpenter/Insp/Water	123,308.02	-	-	26,320.31	-
		Ops-Coord/Tech Sr, Exp, Prn	137,277.42	-	-	50,087.70	-
		Elc Ops-Shop/Crew Leader/Foreman	160,625.68	-	-	200,604.21	-
		Elc Ops-Supervisor/Manager/Sr Manager	154,250.04	16,853.63	-	-	-
		Elc Ops-Crew/Control/Facilities Lead	168,213.03	-	-	107,502.42	-
		Elc Ops-Troubleshooter/Welder	159,897.60	-	-	161,692.89	-
		Gas Eng-Supervisor/Manager/Sr Manager	227,951.78	37,184.92	14,009.87	2,500.00	-
		Elc Ops-Troubleshooter/Welder	146,564.86	-	-	300,640.77	-
		Ops-Consultant Sr, Exp, Prn	202,568.70	21,708.01	-	8,899.58	-
		Elc Ops-Specialist Sr, Exp, Prn	183,946.47	28,190.40	-	350.00	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	174,049.95	16,898.97	-	26,207.10	-
		Elc Ops-Specialist Sr, Exp, Prn	141,800.21	-	-	157,079.24	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	20,715.44	-	7,231.15	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	133,134.31	12,570.20	-	1,513.70	-
		Gen-Engineer Career, Sr, Exp, Prn	213,624.00	21,363.32	-	37,816.01	-
		Elc Ops-Shop/Crew Leader/Foreman	153,407.38	-	-	105,048.64	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	162,377.89	-	-	157,337.05	-
		Gas Ops-Working Leader	161,281.77	-	-	51,502.13	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	151,993.44	-	-	120,953.93	-
		Ops-Coord/Tech Sr, Exp, Prn	171,917.04	-	-	94,853.56	-
		Elc Ops-Crew/Control/Facilities Lead	178,149.88	-	-	79,873.59	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	159,692.48	-	-	78,525.65	-
		Elc Ops-Troubleshooter/Welder	138,928.06	-	-	94,866.12	-
		Elc Ops-Shop/Crew Leader/Foreman	154,430.76	-	-	200,273.97	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	169,475.99	-	-	85,177.78	-
		Elc Ops-Troubleshooter/Welder	152,793.67	-	-	171,735.81	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Fin- Supervisor/Manager/Sr Manager	201,855.12	29,051.74	-	550.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	194,128.98	23,252.76	-	29,226.74	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	213,624.00	21,429.70	-	1,056.75	-
		Elc Ops-Construction Manager Sr, Exp, Prn	160,192.10	16,099.87	-	5,544.96	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	194,628.00	19,315.60	-	-	-
		Eng Plan Strat- Mechanic	135,626.98	-	-	24,442.93	-
		Elc Ops-Construction Manager Sr, Exp, Prn	160,966.04	16,165.06	-	10,175.26	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	195,145.86	28,375.39	-	4,093.21	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	186,308.92	18,682.07	-	1,000.00	-
		Elc Ops-Electrician/Appr Electrician	141,198.02	-	-	30,027.16	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	129,384.37	-	-	48,317.08	-
		Elc Ops-Electrician/Appr Electrician	-	-	-	-	-
		EHS-Specialist-Sr, Exp, Prn	177,212.96	24,477.57	-	-	-
		Gas Eng-Technician/Estimator	151,852.96	-	-	51,657.88	-
		Ops-Shop/Crew Leader	163,996.20	-	-	74,379.66	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	159,092.46	-	-	160,173.51	-
		People-Director/Senior Director/Chief	205,069.61	31,892.46	20,337.18	2,900.00	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	209,722.11	20,318.39	-	18,853.06	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,628.00	21,653.31	-	1,200.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	213,624.00	21,332.07	-	12,947.16	-
		Gas Ops-Working Leader	147,432.60	-	-	31,672.62	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	146,295.60	-	-	32,118.48	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	128,718.33	-	-	18,777.09	-
		Eng Plan Strat- Representative Sr, Exp, Prn	146,431.58	-	-	22,460.79	-
		IT-Shop/Crew Leader	170,029.14	-	-	18,918.39	-
		Elc Ops-Troubleshooter/Welder	155,254.52	-	-	94,800.52	-
		Eng Plan Strat- Right-of-Way Agent	175,356.00	20,837.46	-	12,539.21	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	152,830.00	18,917.97	-	300.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	187,687.54	26,375.10	-	-	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	212,972.64	31,979.69	23,096.18	5,000.00	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	129,404.51	-	-	18,779.21	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	213,624.00	21,332.07	-	7,121.88	-
		Elc Ops-Supervisor/Manager/Sr Manager	172,200.00	13,923.84	-	59,929.70	-
		Gas Eng-Supervisor/Manager/Sr Manager	212,627.96	25,650.67	-	1,100.00	-
		Elc Ops-Director/Senior Director/Chief	233,220.86	50,677.10	51,005.47	2,086.14	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	149,083.11	-	-	166,510.86	-
		People-Specialist Sr, Exp, Prn	192,099.14	28,580.00	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	155,526.37	-	-	125,233.39	-
		Elc Ops-Troubleshooter/Welder	148,603.49	-	-	112,953.69	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	121,653.83	-	-	29,654.29	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	177,126.54	-	-	97,460.63	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	158,600.00	15,856.73	-	-	-
		Elc Ops-Crew/Control/Facilities Lead	202,265.20	-	-	67,798.03	-
		IT-Analyst Sr, Exp, Prn, Chief	165,648.00	16,540.78	-	1,129.43	-
		Elc Ops-Shop/Crew Leader/Foreman	110,457.56	-	-	136,583.67	-
		Elc Ops-Crew/Control/Facilities Lead	153,810.79	-	-	103,094.06	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	150,193.76	-	-	67,086.20	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	152,333.29	-	-	131,586.60	-
		Elc Ops-Shop/Crew Leader/Foreman	150,197.79	-	-	101,012.15	-
		Corp Afrs-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	169,022.54	20,388.17	-	3,900.00	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	18,562.00	-	5,096.35	-
		IT-Analyst Sr, Exp, Prn, Chief	134,543.36	16,457.18	-	13,072.84	-
		Eng Plan Strat- Mechanic	150,028.48	-	-	1,372.75	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,628.00	19,489.15	-	276.80	-
		Elc Ops-Crew/Control/Facilities Lead	200,308.36	-	-	296,431.50	-
		IT-Analyst Sr, Exp, Prn, Chief	134,851.82	12,512.03	-	-	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	156,900.35	-	-	23,735.65	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Security Investigator Sr, Exp, Prn	178,105.18	20,967.05	-	3,249.07	-
		Gas Eng-Technician/Estimator	146,222.55	-	-	1,218.91	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	17,941.86	-	54,263.16	-
		Gas Eng-Supervisor/Manager/Sr Manager	225,782.40	36,696.16	16,990.56	250.00	-
		Ops-System Operator/Appr System Operator	157,641.01	-	-	343,440.05	-
		Elc Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	181,661.64	21,010.08	-	12,483.24	-
		Fin- Auditor/Consult Sr, Exp, Prn	170,494.12	25,712.97	-	50.00	-
		Gas Ops-Representative Sr, Exp, Prn	133,135.01	-	-	46,334.98	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,364.00	19,435.51	-	52,369.44	-
		Elc Ops-Supervisor/Manager/Sr Manager	234,700.84	31,112.26	-	9,369.29	-
		Gas Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	20,715.44	-	46,700.76	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	209,676.00	21,515.15	-	1,010.10	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	201,636.40	32,489.48	50,716.24	4,251.20	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	126,769.50	-	-	4,152.55	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	133,490.56	-	-	3,177.23	-
		Eng Plan Strat- Biologist	144,792.37	16,030.88	-	1,619.56	-
		EHS-Specialist-Sr, Exp, Prn	157,953.92	17,046.96	-	1,000.00	-
		Elc Ops-Operator	127,430.94	-	-	16,757.03	-
		Gas Eng-Supervisor/Manager/Sr Manager	216,770.44	26,720.79	-	3,682.60	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	242,400.00	26,784.36	-	13,093.94	-
		EHS-Specialist-Sr, Exp, Prn	151,597.17	17,967.63	-	2,850.54	-
		IT-Scientist/Environ, Data, Consul Sr, Exp, Prn	181,081.90	18,125.68	-	338.36	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	119,589.16	11,634.55	-	500.00	-
		Eng Plan Strat- Supervisor/Manager/Sr Manager	151,041.66	18,424.82	-	76,640.78	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	128,471.50	12,378.22	-	800.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	163,890.68	19,646.11	-	61,161.71	-
		Gas Ops-Supervisor/Manager/Sr Manager	192,843.76	24,427.70	-	4,495.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	123,009.27	-	-	73,748.22	-
		Gas Ops-Dispatcher	87,226.24	-	-	99,028.22	-
		Gas Ops-Dispatcher	109,412.96	-	-	92,101.06	-
		Ops-Clerk/Hydo/Routine/Operating/First Field	129,958.04	-	-	1,672.18	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,628.00	19,684.83	-	970.06	-
		Ops-Supervisor/Manager/Sr Manager/Chief	211,229.22	24,926.09	-	28,837.12	-
		Gas Ops-Director/Senior Director/Chief	214,762.54	32,462.36	8,230.29	-	-
		Elc Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	169,350.30	17,480.41	-	10,539.59	-
		Elc Ops-Operator	126,390.10	-	-	92,770.29	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	130,343.68	-	-	44,409.30	-
		Eng Plan Strat-/Elec Eng- Instal/Asset/ Mng Sr, Exp, Prn	143,373.70	14,238.77	-	3,000.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	194,695.36	32,488.72	10,197.69	8,000.00	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	135,468.64	-	-	2,266.53	-
		Gas Ops-Planner Career, Sr, Exp, Prn	155,544.14	16,946.85	-	150.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	223,219.46	29,123.09	-	7,094.66	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	223,530.64	33,400.64	25,220.85	-	-
		Elc Ops-Troubleshooter/Welder	150,859.34	-	-	161,336.46	-
		Gas Ops-Working Leader	130,218.40	-	-	37,577.64	-
		Ops-Supervisor/Manager/Sr Manager/Chief	182,395.67	27,321.20	8,230.29	3,197.20	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	138,297.13	-	-	1,670.65	-
		Gas Eng-Supervisor/Manager/Sr Manager	169,577.82	20,361.39	-	1,100.00	-
		Elc Ops-Electrician/Appr Electrician	142,410.79	-	-	188,246.43	-
		Gas Eng-Line Worker/Appr Line Worker	235,355.64	39,650.14	34,247.62	-	-
		Ops-Clerk/Hydo/Routine/Operating/First Field	126,561.84	-	-	3,999.15	-
		IT-Analyst Sr, Exp, Prn, Chief	163,257.04	19,071.02	-	4,438.78	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	138,852.84	24,464.56	-	5,000.57	-
		Elc Ops-Supervisor/Manager/Sr Manager	209,766.64	30,645.60	-	2,390.36	-
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	123,010.50	13,569.17	-	20,722.47	-
		Gas Ops-Director/Senior Director/Chief	247,173.36	51,706.75	53,299.77	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	170,056.76	13,265.59	-	250.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	169,315.70	25,525.23	-	322.42	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	170,568.74	24,951.89	-	800.00	-
		Ops-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	3,470.77	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,044.90	19,072.48	-	3,900.00	-
		IT-Specialist Sr, Exp, Prn	145,648.38	14,545.18	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	191,163.26	30,821.77	8,230.29	20.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	199,964.46	21,700.71	-	800.00	-
		Gas Ops-Specialist Sr, Exp, Prn	145,155.70	15,439.73	-	2,196.08	-
		Ops-Analyst Sr, Exp, Prn, Chief	196,869.38	29,679.10	-	-	-
		Gas Ops-Construction Manager Sr, Exp, Prn	163,556.48	8,198.93	-	2,704.70	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	143,566.46	-	-	105,470.04	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	149,450.00	14,514.28	-	2,000.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	229,316.66	33,862.71	-	-	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	149,259.48	-	-	42,845.14	-
		Ops-Dispatcher	96,542.68	-	-	150,263.76	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	191,304.94	33,484.82	-	1,500.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	183,256.26	18,195.28	-	1,481.84	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	171,067.90	25,674.95	-	5,500.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	182,276.20	27,500.69	-	3,141.47	-
		EHS-Supervisor/Manager/Sr Manager	153,953.32	18,974.64	-	2,475.81	-
		IT-Supervisor/Manager/Senior Manager	193,847.04	29,037.82	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	161,122.33	-	-	-	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	162,093.78	27,117.31	8,230.29	6,221.59	-
		Ops-Engineer Career, Sr, Exp, Prn	197,128.00	21,840.56	-	28,944.93	-
		Elec Eng-Technician/Technologist/Estimator	129,739.61	-	-	4,036.34	-
		Elc Ops-Director/Senior Director/Chief	239,072.04	41,295.98	22,622.50	59.99	-
		Ops-Machinist	135,647.60	-	-	42,443.06	-
		IT-Analyst Sr, Exp, Prn, Chief	127,305.21	-	-	29,228.94	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	180,104.16	23,205.10	-	6,500.00	-
		Gas Ops-Dispatcher	111,090.82	-	-	147,554.29	-
		IT-Analyst Sr, Exp, Prn, Chief	176,496.00	17,623.60	-	-	-
		Gas Eng-Supervisor/Manager/Sr Manager	216,126.32	25,715.18	-	250.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,628.00	21,456.46	-	1,095.01	-
		Ops-Supervisor/Manager/Sr Manager/Chief	195,361.44	25,271.64	-	7,853.53	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	208,084.24	20,896.92	-	4,220.24	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	154,793.70	15,296.41	-	20,136.37	-
		Ops-Crew/Control/Facilities Lead	105,533.50	-	-	31,837.29	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	189,224.00	18,510.00	-	-	-
		Gen-Engineer Career, Sr, Exp, Prn	213,624.00	21,347.75	-	24,296.04	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	169,787.80	25,116.00	-	-	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	206,718.40	21,362.74	-	2,207.12	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	172,430.10	18,697.76	-	43,319.38	-
		Gas Ops-Electric Locator	116,904.80	-	-	4,847.06	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	149,469.20	-	-	151,400.07	-
		Elc Ops-Supervisor/Manager/Sr Manager	208,630.44	28,748.15	-	5,363.44	-
		People-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	139,583.34	13,333.24	-	1,500.00	-
		Elc Ops-Specialist Sr, Exp, Prn	167,823.12	-	-	171,975.99	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	18,732.29	-	3,922.41	-
		Elc Ops-Electrician/Appr Electrician	150,158.34	-	-	27,313.76	-
		Elc Ops-Electrician/Appr Electrician	131,083.61	-	-	66,225.79	-
		Elc Ops-Electrician/Appr Electrician	79,251.57	-	-	75,173.79	-
		Elc Ops-Electrician/Appr Electrician	132,824.37	-	-	52,186.65	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	154,630.21	15,566.76	-	700.00	-
		IT-Specialist Sr, Exp, Prn	173,218.18	19,341.51	-	7,834.15	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	173,758.00	16,558.80	-	883.79	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	173,635.42	22,037.77	-	-	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	132,420.00	13,302.26	-	3,329.37	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Permit Facilitator	131,698.68	-	-	13,747.14	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,773.97	-	-	150,437.70	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	180,443.74	29,571.87	-	1,250.00	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	157,239.20	-	-	80,828.83	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	147,567.13	-	-	99,259.61	-
		Gas Ops-Supervisor/Manager/Sr Manager	207,730.18	35,218.69	8,760.27	2,500.00	-
		Ops-Engineer Career, Sr, Exp, Prn	192,358.00	18,899.29	-	15,294.94	-
		Ops-Engineer Career, Sr, Exp, Prn	197,628.00	19,672.48	-	26,397.85	-
		IT-Analyst Sr, Exp, Prn, Chief	182,277.98	27,257.76	-	6,200.00	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	153,983.64	15,322.44	-	16,837.04	-
		Ops-Supervisor/Manager/Sr Manager/Chief	216,662.26	33,618.20	-	117,710.25	-
		Ops-Analyst Sr, Exp, Prn, Chief	187,432.36	30,430.70	8,760.27	9,689.66	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	158,470.00	20,670.89	-	-	-
		Corp Afrs-Supervisor/Manager/Senior Manager	204,304.28	30,018.31	16,990.56	2,000.00	-
		Ops-Analyst Sr, Exp, Prn, Chief	153,384.00	15,316.22	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	193,916.00	18,620.24	-	4,202.62	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	159,418.26	21,646.83	-	2,650.00	-
		Ops-System Operator/Appr System Operator	124,180.50	-	-	236,497.32	-
		Elc Ops-Troubleshooter/Welder	153,432.43	-	-	75,279.63	-
		Ops-System Operator/Appr System Operator	165,511.35	-	-	48,737.09	-
		Ops-System Operator/Appr System Operator	192,034.40	-	-	90,104.95	-
		Ops-System Operator/Appr System Operator	88,229.06	-	-	300,477.66	-
		Ops-Coord/Tech Sr, Exp, Prn	140,738.37	-	-	72,384.94	-
		Eng Plan Strat- Representative Sr, Exp, Prn	153,297.93	-	-	12,225.75	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	143,605.27	-	-	281,844.05	-
		Elc Ops-Shop/Crew Leader/Foreman	151,697.95	-	-	65,879.46	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	153,327.37	-	-	117,294.80	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	179,331.73	21,163.62	-	5,032.30	-
		Eng Plan Strat- Director/Senior Director/Chief	224,623.10	41,798.67	19,357.90	930.08	-
		Gen-Supervisor/Manager/Sr Manager/Chief	216,777.96	18,822.05	-	34,829.32	-
		IT-Analyst Sr, Exp, Prn, Chief	159,729.26	15,243.50	-	850.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	177,325.20	29,916.05	14,009.87	845.74	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	161,536.92	-	-	31,174.06	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	162,616.20	-	-	65,799.33	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	184,488.18	-	-	189,576.77	-
		Elc Ops-Crew/Control/Facilities Lead	164,520.04	-	-	60,404.13	-
		Elc Ops-Crew/Control/Facilities Lead	171,746.16	-	-	101,623.21	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	153,675.66	16,579.75	-	10,711.79	-
		Elc Ops-Troubleshooter/Welder	144,411.74	-	-	136,854.89	-
		Elc Ops-Shop/Crew Leader/Foreman	160,839.60	-	-	174,055.62	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	169,577.48	22,788.06	-	1,050.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	181,403.58	18,013.23	-	17,657.13	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	159,133.36	15,793.38	-	554.00	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	194,634.78	-	-	70,196.53	-
		Elc Ops-Supervisor/Manager/Sr Manager	205,633.36	28,002.97	-	5,456.70	-
		Elc Ops-Electrician/Appr Electrician	140,450.88	-	-	59,526.43	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	147,852.60	10,628.52	-	50,154.08	-
		Elc Ops-Electrician/Appr Electrician	136,255.91	-	-	88,875.81	-
		Elc Ops-Crew/Control/Facilities Lead	150,709.07	-	-	84,269.47	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	162,499.66	-	-	38,177.12	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	168,379.92	-	-	120,902.14	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	151,191.64	15,164.47	-	5,441.48	-
		Ops-Coord/Tech Sr, Exp, Prn	140,186.67	-	-	95,824.09	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	185,910.00	-	-	40,198.43	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	198,018.78	19,925.11	-	300.00	-
		IT-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	196,517.18	19,227.39	-	1,000.00	-
		Gen-Analyst/Drafter/Nuc Linc Sr, Exp, Prn, Chief	177,408.00	17,635.21	-	67,189.30	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Fin- Assistant-Director/Exec/Sr Exec	140,721.41	15,687.68	-	2,332.87	-
		Elc Ops-Supervisor/Manager/Sr Manager	215,209.06	27,217.22	-	2,747.84	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	46,243.12	11,730.95	-	54,290.15	-
		Gas Ops-Working Leader	166,392.62	-	-	79,524.69	-
		Elc Ops-Director/Senior Director/Chief	201,369.60	34,769.82	8,230.29	11,726.08	-
		IT-Analyst Sr, Exp, Prn, Chief	190,276.22	30,938.80	-	5,000.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	138,741.50	14,689.66	-	5,735.41	-
		Gen-Quality Auditor	82,547.03	19,126.63	-	80,409.17	-
		Ops-Supervisor/Manager/Sr Manager/Chief	216,553.41	27,157.81	-	6,026.37	-
		Gas Eng-Interconnection Manager Sr, Exp	143,474.13	14,848.12	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	178,840.66	17,894.37	-	250.00	-
		Gas Ops-Working Leader	150,879.10	-	-	54,933.92	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	127,528.87	-	-	38,103.91	-
		Gas Ops-Representative Sr, Exp, Prn	125,902.85	-	-	57,799.46	-
		Elc Ops-Construction Manager Sr, Exp, Prn	159,166.64	-	-	13,227.96	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	128,032.88	-	-	44,596.19	-
		Eng Plan Strat- Crew/Control/Facilities Lead	143,233.93	-	-	10,573.34	-
		Gas Ops-Working Leader	165,318.93	-	-	99,107.32	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	196,812.24	20,212.14	-	-	-
		IT-Supervisor/Manager/Senior Manager	215,140.00	32,327.67	-	2,700.63	-
		Elec Eng-Supervisor/Manager/Senior Manager	175,787.50	21,072.22	-	-	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	224,134.96	37,428.89	-	4,301.60	-
		Eng Plan Strat- Mechanic	143,280.00	-	-	41,837.98	-
		Ops-Supervisor/Manager/Sr Manager/Chief	179,536.44	-	-	27,504.88	-
		Elc Ops-Shop/Crew Leader/Foreman	141,528.82	-	-	210,801.85	-
		IT-Clerk/Assistant/Director, Exec, Sr Exec	87,439.56	10,024.07	-	20,873.80	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	144,327.65	-	-	62,519.83	-
		Elc Ops-Painter	87,723.17	-	-	22,816.87	-
		Elc Ops-Painter	109,920.85	-	-	12,994.34	-
		Eng Plan Strat- Aquatic Biologist Sr	151,625.32	17,115.13	-	8,063.20	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	196,484.00	21,192.46	-	400.00	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	148,624.96	18,026.40	-	2,000.00	-
		Gas Ops-Working Leader	145,352.23	-	-	63,381.88	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	51,036.80	-	-	9,753.60	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	237,543.80	49,454.36	46,731.28	2,918.08	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	209,942.20	36,800.91	34,712.99	12,869.32	-
		Cust Ent Sol-Prg Marketing Mng Exp, Prn	181,715.08	29,794.30	-	6,400.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	106,149.60	-	-	55,271.90	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	195,684.00	19,540.62	-	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	172,364.06	22,168.22	-	57,182.80	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,099.36	-	-	126,037.74	-
		Eng Plan Strat- Mechanic	97,208.61	-	-	20,888.92	-
		Ops-Crew/Control/Facilities Lead	151,490.87	-	-	47,826.19	-
		IT-Supervisor/Manager/Senior Manager	220,849.96	33,268.37	21,976.68	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	165,704.06	19,474.64	-	23,501.12	-
		People-Specialist Sr, Exp, Prn	159,820.76	7,694.23	-	500.00	-
		IT-Coord/Tech Sr, Exp, Prn	147,331.42	-	-	17,374.03	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	28,710.99	-	-	31,848.79	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	136,464.48	10,873.07	-	47,082.27	-
		Elc Ops-Construction Manager Sr, Exp, Prn	174,740.80	17,406.87	-	41,165.50	-
		IT-Analyst Sr, Exp, Prn, Chief	207,302.74	36,854.27	30,736.95	8,996.20	-
		Elc Ops-Construction Manager Sr, Exp, Prn	168,970.02	16,838.55	-	23,334.36	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	159,999.96	16,166.50	-	1,115.36	-
		Ops-Engineer Career, Sr, Exp, Prn	207,504.00	20,696.38	-	14,365.44	-
		Elc Ops-Supervisor/Manager/Sr Manager	171,706.50	22,687.16	-	98,608.43	-
		Gas Ops-Working Leader	150,974.52	-	-	71,846.36	-
		Elc Ops-Crew/Control/Facilities Lead	146,042.45	-	-	49,241.08	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Crew/Control/Facilities Lead	151,884.90	-	-	35,211.98	-
		Elc Ops-Electrician/Appr Electrician	52,167.28	-	-	57,190.30	-
		EHS-Specialist-Sr, Exp, Prn	127,735.40	-	-	-	-
		Elc Ops-Construction Manager Sr, Exp, Prn	168,817.66	17,049.41	-	19,331.32	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	168,543.06	-	-	28,933.02	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	186,169.56	-	-	52,376.71	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	38,780.40	-	-	37,555.36	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	158,550.35	-	-	132,731.15	-
		People-Supervisor/Manager/Senior Manager	215,447.04	35,564.77	-	5,703.84	-
		Elc Ops-Electrician/Appr Electrician	141,589.47	-	-	77,235.68	-
		Gen-Security Officer	117,174.67	-	-	105,775.12	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,239.49	-	-	151,976.54	-
		Elc Ops-Shop/Crew Leader/Foreman	151,555.08	-	-	118,309.95	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	147,309.90	16,403.93	-	3,290.94	-
		Elc Ops-Troubleshooter/Welder	139,680.27	-	-	221,643.57	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,114.55	-	-	163,156.28	-
		Elc Ops-Troubleshooter/Welder	156,466.68	-	-	104,011.02	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	173,172.74	-	-	146,514.19	-
		Elc Ops-Troubleshooter/Welder	150,798.29	-	-	148,805.84	-
		IT-Analyst Sr, Exp, Prn, Chief	182,771.28	27,410.20	-	2,350.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	136,025.29	-	-	73,731.66	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	153,937.12	-	-	98,940.12	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	158,037.85	-	-	44,978.64	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	155,042.62	-	-	140,033.25	-
		Eng Plan Strat- Crew/Control/Facilities Lead	142,649.22	-	-	42,278.47	-
		Gas Eng-Supervisor/Manager/Sr Manager	217,485.12	28,147.80	-	3,392.23	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	175,743.04	17,556.62	-	3,594.90	-
		EHS-Learning Strategist Sr, Exp, Prn	78,843.94	15,608.39	-	132,223.80	-
		Gen-Mechanic	140,612.64	-	-	78,499.83	-
		Elc Ops-Cable Splicer	153,200.88	8,925.49	-	124,151.48	-
		Gas Ops-Mechanic	136,308.17	-	-	23,625.82	-
		Fin- Director/Senior Director/Chief	233,906.30	50,321.87	51,587.71	3,654.68	-
		Gas Ops-Mechanic	107,147.14	-	-	30,992.78	-
		Gas Eng-Supervisor/Manager/Sr Manager	203,665.96	34,724.60	8,230.29	10,513.09	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	142,628.14	-	-	31,066.84	-
		Ops-Analyst Sr, Exp, Prn, Chief	169,437.76	17,042.48	-	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	193,291.64	24,035.49	-	7,353.75	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	127,383.60	-	-	46,763.72	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	188,634.90	20,612.76	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	208,967.22	24,363.25	-	1,000.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,949.88	21,586.96	-	350.00	-
		Eng Plan Strat- Mechanic	142,366.72	-	-	34,325.88	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	142,684.16	-	-	63,873.41	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	66,286.90	-	-	41,764.51	-
		Gas Eng-Supervisor/Manager/Sr Manager	221,546.26	32,960.71	-	2,180.08	-
		People-Supervisor/Manager/Senior Manager	219,390.00	28,632.96	47,027.12	-	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	180,518.34	18,120.16	-	100.00	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	161,746.20	16,112.41	-	3,126.08	-
		IT-Supervisor/Manager/Senior Manager	182,405.66	26,385.20	-	2,500.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	185,770.64	18,569.58	-	4,870.76	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	203,123.60	21,684.50	-	8,961.80	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	198,673.26	29,913.78	-	3,684.08	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	153,912.29	-	-	53,375.98	-
		Gas Ops-Working Leader	154,001.28	-	-	64,307.23	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	161,756.80	17,947.17	-	20,477.70	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	209,676.00	19,752.76	-	11,600.27	-
		Gas Ops-Mechanic	135,530.36	-	-	18,777.77	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Director/Senior Director/Chief	235,025.97	40,114.50	17,974.26	2,500.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	154,666.41	-	-	143,760.53	-
		Gen-Supervisor/Manager/Sr Manager/Chief	230,160.60	30,085.07	-	47,992.25	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	152,372.54	-	-	1,235.80	-
		Elc Ops-Supervisor/Manager/Sr Manager	223,827.04	32,380.74	-	15,508.31	-
		Ops-Repairperson	134,913.29	-	-	2,390.22	-
		Gas Ops-Working Leader	149,259.02	-	-	38,999.38	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	187,040.16	-	-	162,968.04	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	178,876.20	19,217.24	-	6,266.28	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	158,966.64	17,026.10	-	-	-
		Gas Ops-Specialist Sr, Exp, Prn	126,835.78	12,220.19	-	500.00	-
		Elc Ops-Troubleshooter/Welder	147,655.18	-	-	114,429.91	-
		Elc Ops-Troubleshooter/Welder	152,545.77	-	-	148,049.50	-
		Ops-Repairperson	132,291.11	-	-	36,270.30	-
		Elc Ops-Supervisor/Manager/Sr Manager	172,000.10	19,200.72	-	30,845.99	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	210,237.80	31,330.76	8,760.27	750.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	169,834.56	25,377.19	-	150.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	201,287.98	32,832.86	-	-	-
		Elc Ops-Troubleshooter/Welder	149,630.90	-	-	318,329.12	-
		Elc Ops-Troubleshooter/Welder	140,798.90	-	-	186,850.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	178,475.20	21,447.92	-	63,568.36	-
		Elc Ops-Troubleshooter/Welder	149,681.97	-	-	160,718.68	-
		Elc Ops-Crew/Control/Facilities Lead	166,511.04	-	-	78,572.37	-
		Elc Ops-Director/Senior Director/Chief	227,150.04	39,131.90	58,587.08	5,515.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	212,916.62	25,564.70	-	72,264.75	-
		Gen-Engineer Career, Sr, Exp, Prn	140,302.76	-	-	38,308.48	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	20,715.44	-	8,692.19	-
		Gen-Engineer Career, Sr, Exp, Prn	213,624.00	22,769.48	-	55,611.00	-
		Elc Ops-Scientist/Environ, Data, Consul Sr, Exp, Prn	103,490.99	14,509.08	-	50,551.82	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	188,791.38	20,471.93	-	-	-
		Gas Ops-Working Leader	153,613.83	-	-	49,042.47	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	193,725.00	26,235.95	-	93.59	-
		Gas Ops-Representative Sr, Exp, Prn	126,894.63	-	-	123,612.60	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	4,508.20	-	-	38,835.18	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	145,457.30	14,630.47	-	-	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	129,033.29	-	-	63,881.16	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	96,630.46	-	-	40,330.32	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	160,468.44	-	-	20,607.12	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	141,256.77	-	-	67,721.79	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	144,273.25	-	-	63,196.53	-
		Gas Ops-Shop/Crew Leader	148,787.80	-	-	133,579.65	-
		Gas Ops-Supervisor/Manager/Sr Manager	172,756.83	-	-	81,401.42	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	171,680.40	19,053.72	-	-	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	156,200.84	16,979.08	-	-	-
		IT-Coord/Tech Sr, Exp, Prn	144,339.87	-	-	6,887.46	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	156,538.28	-	-	130,145.90	-
		Ops-Crew/Control/Facilities Lead	151,953.89	-	-	85,443.82	-
		Elc Ops-Supervisor/Manager/Sr Manager	187,008.36	23,625.77	-	5,920.14	-
		Eng Plan Strat- Representative Sr, Exp, Prn	136,271.16	-	-	48,263.08	-
		Elc Ops-Electrician/Appr Electrician	145,236.32	-	-	84,527.68	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	160,377.58	20,467.21	-	2,000.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	203,453.46	35,624.42	23,796.63	1,000.00	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	204,227.16	31,937.80	-	2,008.79	-
		IT-Shop/Crew Leader	165,050.67	-	-	37,576.05	-
		Gas Ops-Representative Sr, Exp, Prn	126,964.66	-	-	44,213.26	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	140,127.77	-	-	91,213.99	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	153,353.00	-	-	43,753.56	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM	OTHER	EXPENSE
					PAYMENTS (3)	PAYMENTS (4)	REIMBURSEMENTS (5)
		Ops-System Operator/Appr System Operator	110,201.07	-	-	348,948.37	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	86,004.88	-	-	40,506.91	-
		IT-Product Owner/Designer Sr, Exp, Prn	192,912.68	32,472.67	8,760.27	3,619.83	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	195,981.18	25,008.72	-	5,804.78	-
		Eng Plan Strat- Representative Sr, Exp, Prn	146,954.27	-	-	8,572.66	-
		Elc Ops-Troubleshooter/Welder	62,169.34	-	-	290,360.25	-
		Elc Ops-Crew/Control/Facilities Lead	182,083.12	-	-	89,391.27	-
		Ops-Coord/Tech Sr, Exp, Prn	168,577.54	-	-	87,992.88	-
		Elc Ops-Supervisor/Manager/Sr Manager	187,787.30	-	-	107,414.04	-
		Gas Ops-Mechanic	136,402.45	-	-	28,246.56	-
		Eng Plan Strat- Mechanic	114,304.06	-	-	33,135.06	-
		Ops-Supervisor/Manager/Sr Manager/Chief	204,785.80	30,872.53	8,230.29	-	-
		Elc Ops-Shop/Crew Leader/Foreman	185,394.03	-	-	148,658.14	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	155,756.11	-	-	78,917.29	-
		People-Recruiter	169,360.98	17,545.80	-	1,000.00	-
		Elc Ops-Operator	135,216.36	-	-	93,027.28	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	195,000.00	21,699.63	-	-	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	169,867.24	17,029.35	-	4,312.46	-
		Ops-Supervisor/Manager/Sr Manager/Chief	221,308.84	38,853.22	23,879.66	17,174.90	-
		Elc Ops-Supervisor/Manager/Sr Manager	175,078.10	22,846.13	-	157,914.52	-
		Gas Ops-Working Leader	141,985.24	-	-	52,658.02	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	180,937.10	29,739.79	16,990.56	168.36	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	101,905.45	-	-	54,357.48	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	182,050.24	-	-	11,228.62	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	180,219.96	27,190.47	-	3,100.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	202,771.60	24,244.99	-	49,085.88	-
		IT-Scrum Master Sr, Exp	184,095.42	18,516.78	-	-	-
		Elc Ops-Troubleshooter/Welder	133,911.54	-	-	112,170.91	-
		Gas Ops-Working Leader	163,952.00	-	-	66,204.98	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	148,159.79	-	-	26,442.86	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	133,772.90	-	-	50,043.06	-
		Gas Ops-Construction Manager Sr, Exp, Prn	152,821.88	15,290.98	-	1,000.00	-
		Gas Ops-Working Leader	150,082.49	-	-	48,321.45	-
		Gas Ops-Working Leader	147,646.32	-	-	53,153.00	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	195,020.84	45,966.88	31,795.25	8,801.80	-
		Gas Ops-Director/Senior Director/Chief	225,752.12	48,774.87	53,788.32	50.00	-
		Gas Ops-Working Leader	151,536.65	-	-	56,156.98	-
		Gas Ops-Fitter	109,341.34	-	-	36,308.71	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	217,836.00	21,752.27	-	29,158.62	-
		Gas Ops-Mechanic	139,638.46	-	-	5,474.76	-
		Gas Ops-Gas Asset Maint Strat Sr, Exp	122,224.22	12,805.99	-	840.63	-
		Gas Ops-Mechanic	135,024.55	-	-	93,189.54	-
		Gas Ops-Working Leader	141,895.83	-	-	30,332.11	-
		Gas Ops-Working Leader	79,706.10	-	-	14,742.77	-
		EHS-Supervisor/Manager/Sr Manager	205,925.92	31,628.25	8,760.27	13,200.30	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	186,230.40	28,716.49	-	4,877.80	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	173,321.72	19,811.94	-	18,535.52	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	127,390.08	20,588.27	9,869.79	8,492.67	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	158,362.50	15,640.72	-	-	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	126,809.67	-	-	3,659.96	-
		Gas Ops-System Operator/Appr System Operator	145,596.10	-	-	37,612.91	-
		Elc Ops-Construction Manager Sr, Exp, Prn	173,690.10	17,730.97	-	27,654.18	-
		IT-Coord/Tech Sr, Exp, Prn	137,800.58	-	-	10,090.91	-
		EHS-Learning Strategist Sr, Exp, Prn	124,805.48	12,563.21	-	-	-
		Ops-Consultant Sr, Exp, Prn	213,038.00	21,016.40	-	-	-
		Legal/Risk-Liaison/Stat Chief	230,437.27	50,155.89	82,450.88	22,234.93	-
		Ops-Coord/Tech Sr, Exp, Prn	142,817.17	-	-	79,515.96	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Coord/Tech Sr, Exp, Prn	155,505.69	-	-	42,692.59	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	182,101.50	23,409.63	-	800.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	208,253.98	25,110.17	-	42,644.84	-
		Ops-Supervisor/Manager/Sr Manager/Chief	234,520.04	33,561.22	34,247.62	6,050.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	162,800.04	16,851.00	-	750.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	100,940.31	17,128.91	-	28,805.96	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	164,839.34	17,245.83	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	179,910.82	18,040.50	-	21,028.42	-
		IT-Supervisor/Manager/Senior Manager	176,948.92	20,997.21	-	-	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	51,507.45	12,100.32	-	14,533.40	-
		IT-Analyst Sr, Exp, Prn, Chief	193,583.44	28,837.81	-	-	-
		Gas Ops-Representative Sr, Exp, Prn	133,248.34	-	-	18,189.30	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	146,266.24	-	-	65,770.81	-
		Gas Ops-Shop/Crew Leader	146,586.86	-	-	105,909.36	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	104,037.28	-	-	3,377.31	-
		Gen-Security Officer	105,738.15	-	-	74,543.28	-
		Gen-Security Officer	98,012.80	-	-	83,153.83	-
		Gen-Security Officer	124,057.79	-	-	91,866.10	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	148,260.14	14,870.44	-	7,656.58	-
		Gen-Security Officer	88,983.71	-	-	65,859.91	-
		Gen-Security Officer	115,989.24	-	-	71,924.78	-
		Gen-Security Officer	17,758.08	-	-	18,364.38	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	134,320.25	-	-	28,046.18	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	194,963.67	-	-	88,690.18	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	163,070.00	22,078.77	-	26,856.62	-
		People-Analyst/Specialist Sr, Exp, Prn, Chief	88,304.64	5,104.24	-	-	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	145,087.88	14,370.94	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	167,087.71	15,810.60	-	9,632.99	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	185,910.00	-	-	23,618.68	-
		IT-Analyst Sr, Exp, Prn, Chief	188,664.00	20,535.00	-	14,058.50	-
		Eng Plan Strat- Representative Sr, Exp, Prn	119,398.34	-	-	25,009.77	-
		IT-Specialist Sr, Exp, Prn	35,765.41	14,636.14	-	8,896.35	-
		People-Supervisor/Manager/Senior Manager	207,018.00	30,839.13	-	2,500.00	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	182,650.10	15,149.13	-	18,562.48	-
		Gas Ops-Supervisor/Manager/Sr Manager	182,916.30	29,615.36	11,525.69	9,000.00	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,856.72	27,328.50	16,990.56	680.72	-
		Elc Ops-Supervisor/Manager/Sr Manager	208,776.80	31,346.77	24,377.83	250.00	-
		Elc Ops-Shop/Crew Leader/Foreman	123,487.13	-	-	51,200.39	-
		People-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	164,219.58	21,008.35	-	1,000.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,294.64	-	-	39,663.97	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	178,732.86	21,945.09	-	502.98	-
		Gas Eng-Supervisor/Manager/Sr Manager	207,642.24	31,289.80	-	2,500.00	-
		Gas Ops-Working Leader	152,940.40	-	-	73,458.59	-
		Gas Ops-Shop/Crew Leader	145,931.20	-	-	96,134.08	-
		IT-Analyst Sr, Exp, Prn, Chief	179,330.72	26,838.12	-	3,000.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	180,733.91	-	-	4,379.20	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	166,169.30	16,632.98	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	230,477.50	33,949.44	21,925.46	15,000.00	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	144,053.58	-	-	139,412.29	-
		Gen-Supervisor/Manager/Sr Manager/Chief	176,501.46	23,968.68	-	87,831.10	-
		Elec Eng-Supervisor/Manager/Senior Manager	183,544.97	-	-	26,948.63	-
		Gen-Supervisor/Manager/Sr Manager/Chief	205,504.00	24,665.09	-	58,759.20	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	184,567.41	21,733.47	-	1,791.47	-
		Ops-Supervisor/Manager/Sr Manager/Chief	172,470.46	15,384.60	-	151,047.34	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	197,420.58	21,153.47	-	-	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	155,947.82	-	-	78,953.23	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	186,242.54	23,166.21	-	10,806.30	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gen-Planner Career, Sr, Exp, Prn	162,542.61	-	-	139,887.24	-
		Elc Ops-Electrician/Appr Electrician	134,181.70	-	-	40,837.27	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	143,155.46	-	-	182,376.42	-
		Gen-Supervisor/Manager/Sr Manager/Chief	190,047.34	22,748.42	-	50,906.70	-
		Eng Plan Strat-Ops Perf Mng/Cont Mng Sr, Exp, Prn	129,426.80	13,007.84	-	3,100.24	-
		Gen-Crew/Control/Facilities Lead	148,326.36	-	-	115,477.09	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	187,031.29	20,136.26	-	42,151.04	-
		Elc Ops-Crew/Control/Facilities Lead	150,257.98	-	-	5,933.49	-
		Elec Eng-Technician/Technologist/Estimator	137,868.58	-	-	95,647.77	-
		Elc Ops-Electrician/Appr Electrician	57,186.26	-	-	27,239.55	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	207,456.00	20,715.44	-	5,788.04	-
		Elec Eng-Technician/Technologist/Estimator	122,718.89	-	-	3,713.29	-
		Gen-Elec Maint Subforeman	61,537.44	-	-	-	-
		Elc Ops-Electrician/Appr Electrician	144,887.91	-	-	65,709.49	-
		Elc Ops-Crew/Control/Facilities Lead	147,027.45	-	-	106,581.54	-
		Elc Ops-Electrician/Appr Electrician	142,596.39	-	-	75,679.64	-
		Elc Ops-Electrician/Appr Electrician	140,632.61	-	-	127,631.93	-
		Elc Ops-Electrician/Appr Electrician	137,228.75	-	-	72,907.78	-
		Ops-Engineering/Power Plant Assistant	150,890.61	-	-	11,372.90	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	122,398.05	11,508.83	-	444.00	-
		People-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	180,484.20	26,844.47	-	-	-
		Gen-Supervisor/Manager/Sr Manager/Chief	209,166.64	27,350.41	-	133,038.60	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	174,678.40	17,483.62	-	1,000.45	-
		Elc Ops-Supervisor/Manager/Sr Manager	206,931.96	31,057.67	16,460.58	5,000.00	-
		Elc Ops-Specialist Sr, Exp, Prn	191,733.80	28,787.85	-	1,087.28	-
		Elc Ops-Electrician/Appr Electrician	142,881.81	-	-	95,653.22	-
		Elc Ops-Electrician/Appr Electrician	144,826.29	-	-	138,516.47	-
		Gen-Analyst/Drafter/Nuc Linc Sr, Exp, Prn, Chief	170,140.38	25,562.18	-	3,000.00	-
		Ops-Analyst Sr, Exp, Prn, Chief	169,412.54	16,662.64	-	2,250.00	-
		EHS-Specialist-Sr, Exp, Prn	163,486.72	16,285.79	-	-	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	164,168.91	-	-	65,286.73	-
		Elc Ops-Electrician/Appr Electrician	116,059.31	-	-	39,812.54	-
		Ops-Coord/Tech Sr, Exp, Prn	163,326.80	-	-	65,944.21	-
		Elc Ops-Electrician/Appr Electrician	148,458.58	-	-	77,884.90	-
		Ops-Coord/Tech Sr, Exp, Prn	162,753.70	-	-	104,828.77	-
		Gas Ops-Mechanic	135,551.59	-	-	4,997.42	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	131,529.28	10,403.03	-	54,890.96	-
		Elc Ops-Specialist Sr, Exp, Prn	138,045.60	14,473.68	-	14,993.66	-
		Elc Ops-Supervisor/Manager/Sr Manager	181,901.96	21,635.26	-	878.80	-
		Elc Ops-Director/Senior Director/Chief	237,595.92	52,330.44	62,043.05	6,754.02	-
		Gas Ops-Mechanic	146,480.61	-	-	27,461.31	-
		IT-Supervisor/Manager/Senior Manager	131,164.86	29,944.68	-	42,524.39	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	155,808.00	19,121.35	-	7,263.17	-
		Ops-Supervisor/Manager/Sr Manager/Chief	204,847.20	23,889.67	-	-	-
		IT-Supervisor/Manager/Senior Manager	233,155.82	38,725.51	41,908.76	3,412.04	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	141,662.92	-	-	97,697.12	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	134,672.02	14,594.34	-	1,381.02	-
		Ops-Analyst Sr, Exp, Prn, Chief	212,058.58	37,359.25	34,347.05	6,181.46	-
		Gas Ops Welder	153,232.06	-	-	72,084.48	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	151,374.26	14,233.60	-	3,532.31	-
		Ops-Engineer Career, Sr, Exp, Prn	179,457.00	17,701.66	-	4,507.51	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	155,610.00	15,297.89	-	-	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	160,775.52	17,823.34	-	2,500.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	217,836.00	25,885.20	-	76,392.12	-
		Fin- Supervisor/Manager/Sr Manager	217,463.88	33,958.74	62,245.94	300.00	-
		Gen-Engineer Career, Sr, Exp, Prn	209,676.00	19,816.78	-	52,974.47	-
		Elec Eng-Interconnection Manager Sr, Exp	158,088.14	-	-	38,805.06	-

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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Super Crew Crew Lder	141,859.26	-	-	95,865.43	-
		Eng Plan Strat- Director/Senior Director/Chief	202,981.29	51,931.57	44,976.83	220.34	-
		Elc Ops-Specialist Sr, Exp, Prn	165,622.82	19,135.98	-	3,000.00	-
		Eng Plan Strat- Mechanic	128,449.04	-	-	5,425.36	-
		Elec Eng-Technician/Technologist/Estimator	129,146.43	-	-	9,457.76	-
		Eng Plan Strat-/Elec Eng- Instal/Asset/ Mng Sr, Exp, Prn	130,215.38	13,367.21	-	500.00	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	142,426.36	15,528.55	-	500.00	-
		IT-Analyst Sr, Exp, Prn, Chief	196,146.30	29,331.62	-	-	-
		Gas Ops-Shop/Crew Leader	149,877.77	-	-	68,205.40	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	169,260.68	25,455.68	-	2,800.00	-
		Gas Ops-Working Leader	146,754.03	-	-	62,027.07	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	59,193.87	-	-	41,777.10	-
		Gas Ops-Working Leader	142,678.82	-	-	37,429.63	-
		IT-Analyst Sr, Exp, Prn, Chief	177,102.06	19,471.77	-	2,476.93	-
		Elec Eng-Technician/Technologist/Estimator	128,173.73	-	-	44,024.65	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	161,132.96	18,910.48	-	9,706.46	-
		IT-Analyst Sr, Exp, Prn, Chief	189,128.58	18,917.03	-	-	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	200,073.96	30,174.04	-	1,500.00	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	17,941.86	-	445.52	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	147,763.20	17,111.40	-	11,948.25	-
		Elc Ops-Supervisor/Manager/Sr Manager	212,008.34	31,189.49	8,230.29	2,500.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	209,934.40	34,243.20	-	1,500.00	-
		Gas Eng-Analyst Sr, Exp, Prn, Chief	168,086.50	16,859.02	-	2,300.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	191,513.04	27,317.38	-	50.00	-
		Elec Eng-Interconnection Manager Sr, Exp	174,099.49	-	-	10,797.58	-
		IT-Analyst Sr, Exp, Prn, Chief	150,312.00	13,904.92	-	5,219.28	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	215,235.60	20,715.44	-	17,195.36	-
		IT-Analyst Sr, Exp, Prn, Chief	186,427.64	18,655.36	-	150.00	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	214,280.86	34,084.67	25,436.13	2,000.00	-
		Eng Plan Strat- Director/Senior Director/Chief	233,330.04	36,981.12	20,565.45	48.98	-
		IT-Systems/Storage Mgt /Secur Admin Sr, Exp, Prn	133,529.83	13,194.43	-	780.89	-
		People-Analyst/Specialist Sr, Exp, Prn, Chief	164,583.34	21,873.90	-	50.00	-
		Elc Ops-Construction Manager Sr, Exp, Prn	159,296.74	15,938.84	-	744.10	-
		Elc Ops-Supervisor/Manager/Sr Manager	182,594.20	21,986.61	-	12,034.43	-
		Elc Ops-Supervisor/Manager/Sr Manager	175,476.70	18,804.42	-	35,353.00	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	171,023.90	18,371.28	-	8,900.00	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	179,313.80	26,578.07	-	1,550.00	-
		Fin- Supervisor/Manager/Sr Manager	199,254.14	31,683.21	29,097.45	150.00	-
		IT-Analyst Sr, Exp, Prn, Chief	177,125.06	17,644.38	-	-	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	65,481.83	13,323.31	-	57,618.55	-
		IT-Analyst Sr, Exp, Prn, Chief	192,376.04	20,857.35	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	195,485.15	22,882.13	-	4,883.56	-
		Gas Ops-Mechanic	119,914.89	-	-	15,942.94	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	191,776.34	19,266.67	-	-	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	208,606.76	20,986.67	-	-	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	169,081.25	26,372.53	-	6,000.00	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	17,941.86	-	876.80	-
		Gen-Supervisor/Manager/Sr Manager/Chief	173,838.60	20,946.21	-	50,470.85	-
		Gas Ops-Fitter	131,669.11	-	-	57,949.06	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	155,861.90	15,626.80	-	791.00	-
		IT-Specialist Sr, Exp, Prn	119,297.48	13,862.47	-	-	-
		IT-Analyst Sr, Exp, Prn, Chief	142,964.50	14,220.12	-	500.00	-
		IT-Supervisor/Manager/Senior Manager	222,916.66	36,581.15	19,285.86	3,400.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	168,580.98	21,079.39	-	18,265.61	-
		IT-Supervisor/Manager/Senior Manager	206,561.75	31,404.35	8,230.29	-	-
		EHS-Specialist-Sr, Exp, Prn	126,858.70	12,713.98	-	-	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	188,049.46	30,634.24	-	1,000.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	140,992.02	14,585.35	-	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	156,221.44	18,825.96	-	566.10	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	136,578.80	-	-	59,208.24	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	189,744.00	18,946.37	-	4,778.56	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	181,262.80	23,375.94	-	9,500.00	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	219,138.28	35,963.41	53,256.80	1,500.00	-
		IT-Supervisor/Manager/Senior Manager	231,473.82	29,916.36	29,873.51	-	-
		Eng Plan Strat- Cust Success/Relationship Mngr Sr, Exp, Prn	175,436.38	20,944.85	-	45.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	204,773.43	30,135.38	-	2,550.00	-
		Eng Plan Strat- Inspector Career, Sr, Exp, Prn	8,581.61	-	-	88,756.87	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	155,358.00	14,600.90	-	637.33	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	199,580.28	30,006.77	22,831.60	-	-
		Corp Afrs-Supervisor/Manager/Senior Manager	152,956.18	19,876.12	-	1,000.00	-
		EHS/People-Instruc Dsgnr Sr, Exp	137,908.35	14,303.36	-	-	-
		Gas Eng-Analyst Sr, Exp, Prn, Chief	176,063.18	26,413.60	-	650.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	7,671.00	18,701.74	-	79,721.64	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	207,937.64	33,772.84	13,165.19	8,112.20	-
		Ops-Pwr Gen Diving/Lincs/Outg Prj/Prgm Mng	163,644.80	14,412.71	-	43,000.30	-
		People-Labor Rel Negotiator Prn	192,293.00	31,606.31	-	4,000.00	-
		Gas Ops-Mechanic	134,784.57	-	-	6,162.85	-
		IT-Systems/Storage Mgt /Secur Admin Sr, Exp, Prn	167,282.10	17,639.26	-	896.38	-
		Gas Ops-Shop/Crew Leader	142,459.07	-	-	31,990.93	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	178,863.02	-	-	49,547.83	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	212,310.06	35,235.22	-	2,278.45	-
		IT-Product Owner/Designer Sr, Exp, Prn	186,724.06	29,840.13	-	1,500.00	-
		Ops-Coord/Tech Sr, Exp, Prn	103,371.41	-	-	60,741.25	-
		Gas Ops-Shop/Crew Leader	145,882.30	-	-	67,938.36	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	142,479.95	-	-	23,697.01	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	149,686.25	-	-	46,519.98	-
		Gas Ops-Working Leader	141,014.30	-	-	83,213.84	-
		Ops-Coord/Tech Sr, Exp, Prn	128,123.47	-	-	103,001.89	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	137,394.68	19,612.31	-	9,038.64	-
		IT-Coord/Tech Sr, Exp, Prn	164,035.94	-	-	75,931.26	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	172,612.54	17,259.82	-	-	-
		Gas Ops-Construction Manager Sr, Exp, Prn	214,162.36	32,155.39	12,106.89	5,570.80	-
		Gas Ops-Working Leader	146,107.90	-	-	115,922.21	-
		Ops-Coord/Tech Sr, Exp, Prn	142,539.26	-	-	49,102.42	-
		Elc Ops-Painter	123,200.00	-	-	20,682.04	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	146,295.76	-	-	2,929.64	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	135,013.45	-	-	115.58	-
		Eng Plan Strat- Mechanic	136,448.35	-	-	18,702.21	-
		Eng Plan Strat- Mechanic	136,021.21	-	-	7,838.28	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	180,468.80	29,615.36	-	1,300.00	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	183,046.84	22,765.49	-	-	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	111,369.69	-	-	23,028.52	-
		Eng Plan Strat- Crew/Control/Facilities Lead	75,836.86	-	-	62,980.66	-
		Ops-Hydrographer	142,896.00	14,269.45	-	-	-
		Gas Ops-System Operator/Appr System Operator	95,833.92	-	-	50,165.66	-
		Elc Ops-Crew/Control/Facilities Lead	152,031.24	-	-	23,119.20	-
		IT-Analyst Sr, Exp, Prn, Chief	165,622.48	16,658.72	-	100.00	-
		IT-Analyst Sr, Exp, Prn, Chief	187,893.60	32,994.39	-	100.00	-
		IT-Analyst Sr, Exp, Prn, Chief	193,358.68	21,107.43	-	-	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	37,259.60	-	-	54,114.96	-
		Elc Ops-Supervisor/Manager/Sr Manager	183,653.74	28,615.36	-	400.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	211,490.94	25,715.77	-	3,640.42	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	133,476.00	12,693.49	-	97.02	-
		Gen-Quality Auditor	34,606.24	-	-	22,088.07	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gen-Quality Auditor	34,606.24	-	-	16,044.39	-
		IT-Analyst Sr, Exp, Prn, Chief	184,098.54	21,520.69	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	153,956.48	16,125.75	-	2,000.00	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	178,178.62	17,401.91	-	-	-
		IT-Coord/Tech Sr, Exp, Prn	154,515.91	-	-	89,044.13	-
		Eng Plan Strat- Inspector Career, Sr, Exp, Prn	153,081.08	-	-	18,993.52	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	113,695.60	-	-	32,397.60	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	148,310.40	-	-	144,416.09	-
		Gas Ops-Representative Sr, Exp, Prn	126,115.38	-	-	43,435.56	-
		Eng Plan Strat- Representative Sr, Exp, Prn	167,818.83	-	-	21,263.07	-
		Gas Ops-Representative Sr, Exp, Prn	131,806.96	-	-	66,142.42	-
		Ops-Director/Senior Director/Chief	235,156.30	51,044.58	61,780.58	2,000.00	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	201,156.24	29,572.20	40,722.58	18,816.40	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	189,522.31	31,589.73	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	154,620.00	15,438.06	-	800.00	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	186,136.35	20,175.91	-	17,796.98	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	154,698.88	-	-	119,781.14	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	128,334.95	9,070.86	-	-	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	189,098.44	23,610.31	-	400.00	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,478.98	27,684.31	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	166,043.06	20,024.36	-	39,566.17	-
		EHS-Instructor, Career, Sr, Exp, Prn	160,549.25	20,994.11	-	32,055.36	-
		Gen-Supervisor/Manager/Sr Manager/Chief	141,139.04	18,410.22	-	51,397.37	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	83,345.73	21,332.07	-	9,224.86	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	138,187.90	-	-	71,681.96	-
		Gen-Quality Auditor	133,744.82	13,858.67	-	44,843.26	-
		Gas Ops-Supervisor/Manager/Sr Manager	124,577.57	-	-	19,954.04	-
		Gas Ops-System Operator/Appr System Operator	124,438.12	-	-	24,951.99	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	32,697.20	-	-	30,418.77	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	110,721.93	-	-	139,395.09	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	32,697.20	-	-	51,844.48	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	56,857.71	-	-	47,014.04	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	39,540.80	-	-	48,439.62	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	37,259.60	-	-	32,469.93	-
		Elc Ops-Specialist Sr, Exp, Prn	129,707.77	14,768.12	-	15,462.76	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	128,230.70	11,440.03	-	43,103.98	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	132,117.20	10,148.76	-	61,629.92	-
		Ops-Planner Career, Sr, Exp, Prn	57,883.83	12,121.31	-	47,919.97	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	60,810.79	-	-	117,123.33	-
		Cust Ent Sol-Assistant/Director Exec, Snr Exec	132,206.38	15,305.53	-	10,989.63	-
		IT-Analyst Sr, Exp, Prn, Chief	41,835.68	14,579.01	-	63,363.79	-
		Elc Ops-Supervisor/Manager/Sr Manager	228,957.92	37,051.59	-	14,880.96	-
		Gen-Supervisor/Manager/Sr Manager/Chief	205,661.38	24,578.55	-	52,867.13	-
		Gen-Prog/Proj/Prod Manager Career, Snr, Exp, Prn	209,676.00	21,600.29	-	11,369.77	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	161,402.84	-	-	74,091.99	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	143,611.77	-	-	92,010.08	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	188,786.00	20,488.41	-	8,463.82	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	38,020.00	-	-	51,508.67	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	132,199.60	-	-	54,162.43	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	144,302.06	-	-	9,172.71	-
		IT-Analyst Sr, Exp, Prn, Chief	155,642.30	17,248.16	-	2,256.22	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	164,446.28	16,473.46	-	238.53	-
		Gen-Planner Career, Sr, Exp, Prn	166,998.68	-	-	127,244.80	-
		Ops-Supervisor/Manager/Sr Manager/Chief	162,000.00	16,251.61	-	7,989.73	-
		Gen-Planner Career, Sr, Exp, Prn	172,590.85	-	-	115,800.01	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	148,818.72	16,048.26	-	-	-
		IT-Product Owner/Designer Sr, Exp, Prn	185,723.99	29,466.19	-	91.79	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	135,196.14	13,134.32	-	-	-
		Elec Eng-Electrician/Appr Electrician	50,547.06	-	-	63,496.94	-
		Gen-Supervisor/Manager/Sr Manager/Chief	200,075.42	23,974.34	-	2,903.20	-
		IT-Supervisor/Manager/Senior Manager	72,050.98	32,841.18	32,492.29	20,575.43	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	175,356.00	19,086.41	-	11,985.45	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	204,215.36	30,562.27	-	-	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	42,794.29	-	-	55,798.64	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	145,640.67	-	-	2,004.31	-
		Fin- Supervisor/Manager/Sr Manager	191,077.56	31,502.85	16,990.56	2,550.00	-
		Elc Ops-Planner Career, Sr, Exp, Prn	128,583.00	12,242.45	-	-	-
		Elec Eng-Supervisor/Manager/Senior Manager	231,762.12	29,677.05	-	29,348.31	-
		Gen-Machinist	150,351.36	-	-	144,580.27	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	157,525.30	12,613.12	-	31,780.32	-
		Gen-Mechanic	35,186.90	-	-	64,893.20	-
		Ops-Supervisor/Manager/Sr Manager/Chief	198,268.32	34,643.12	8,230.29	6,939.39	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	133,997.44	8,088.70	-	-	-
		Eng Plan Strat- CRE Business Partner, Prn	210,452.76	31,637.87	-	-	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	229,148.00	22,061.11	-	2,575.84	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	207,370.87	39,565.87	33,367.77	-	-
		Gen-Procedure writer/tech spec	162,346.00	15,531.50	-	32,305.71	-
		Ops-Hydrographer	142,896.00	15,553.70	-	1,854.90	-
		Ops-Supervisor/Manager/Sr Manager/Chief	236,833.36	31,726.46	-	80,557.88	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	209,724.92	31,589.69	8,760.27	101.02	-
		Elec Eng-Supervisor/Manager/Senior Manager	195,244.53	20,715.38	-	7,000.00	-
		Corp Afrs-Representative Sr, Exp, Prn	187,774.90	28,308.05	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,500.00	10,913.32	-	3,382.95	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	191,378.12	34,625.39	20,337.18	4,439.77	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	191,825.44	33,651.44	-	4,700.00	-
		Eng Plan Strat- Mechanic	143,230.72	-	-	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	224,486.26	36,869.29	13,165.19	3,000.00	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	197,628.00	19,734.56	-	16,271.62	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	196,884.00	21,271.72	-	2,687.69	-
		Eng Plan Strat- Agent-Right of Way, Land	151,848.00	15,163.31	-	6,355.99	-
		Legal/Risk- Analyst Sr, Exp, Prn, Chief	206,837.04	31,269.85	-	1,500.00	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,080.00	21,778.93	-	14,633.56	-
		Ops-Supervisor/Manager/Sr Manager/Chief	211,917.50	31,881.35	38,207.25	4,100.00	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	189,232.48	30,755.47	-	1,691.47	-
		Elec Eng-Technician/Technologist/Estimator	123,643.65	-	-	14,142.56	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	163,266.64	21,694.11	-	1,750.00	-
		Gas Ops-Shop/Crew Leader	144,912.43	-	-	102,302.94	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	126,987.78	-	-	19,670.29	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	168,962.04	-	-	107,712.15	-
		Gen-Security Officer	54,974.18	-	-	82,555.97	-
		Gen-Security Officer	119,152.66	-	-	53,688.58	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	186,368.40	23,673.02	-	1,691.47	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	172,188.00	17,193.46	-	786.07	-
		Gen-Supervisor/Manager/Sr Manager/Chief	132,951.96	-	-	47,837.54	-
		Gen-Security Officer	128,910.34	-	-	3,853.62	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	212,371.36	36,521.61	8,230.29	245.00	-
		Gas Ops-System Operator/Appr System Operator	138,709.64	-	-	72,266.01	-
		EHS-Specialist-Sr, Exp, Prn	152,488.70	16,583.31	-	3,000.00	-
		Eng Plan Strat- Assistant-Director,Exec, Snr Exec	134,287.25	12,851.59	-	23,326.50	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	128,494.30	-	-	44,405.26	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	150,288.92	15,063.89	-	6,026.50	-
		Cust Ent Sol-Assistant/Director Exec, Snr Exec	165,046.74	20,000.88	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	150,305.72	13,872.84	-	409.62	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	144,760.86	13,866.50	-	1,465.74	-

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Dispatcher	108,847.68	-	-	205,287.50	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	145,373.13	-	-	4,044.57	-
		Gen-Security Officer	102,388.16	-	-	54,255.11	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	213,506.80	21,751.21	-	10,391.48	-
		Gen-Security Officer	122,612.64	-	-	69,564.26	-
		Gen-Security Officer	118,430.40	-	-	70,547.24	-
		IT-Specialist Sr, Exp, Prn	163,482.88	16,443.52	-	7,475.50	-
		Gen-Security Officer	93,316.00	-	-	59,502.47	-
		Gen-Supervisor/Manager/Sr Manager/Chief	132,695.35	15,945.46	-	44,462.90	-
		Gen-Security Officer	121,739.67	-	-	77,594.24	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	121,155.30	-	-	47,684.87	-
		People-Analyst/Specialist Sr, Exp, Prn, Chief	155,455.60	17,366.11	-	1,950.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	201,329.15	32,972.81	-	1,150.00	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	196,884.00	19,659.96	-	11,357.71	-
		IT-Analyst Sr, Exp, Prn, Chief	170,890.12	17,181.58	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	134,294.79	13,296.68	-	2,257.85	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	191,473.33	28,850.49	16,990.56	-	-
		Ops-Engineer Career, Sr, Exp, Prn	165,142.00	16,512.27	-	3,431.66	-
		Fin- Supervisor/Manager/Sr Manager	207,145.54	31,089.72	32,492.29	3,100.00	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	191,746.72	19,197.61	-	880.52	-
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	182,653.16	28,542.13	8,230.29	1,957.60	-
		Elc Ops-Supervisor/Manager/Sr Manager	219,796.12	30,545.99	8,760.27	-	-
		Eng Plan Strat- Director/Senior Director/Chief	246,000.00	48,703.06	52,656.37	-	-
		Ops-Engineer Career, Sr, Exp, Prn	203,002.10	19,755.42	-	7,154.22	-
		Elec Eng-Supervisor/Manager/Senior Manager	232,115.12	40,840.35	8,230.29	-	-
		Gen-Supervisor/Manager/Sr Manager/Chief	191,594.88	17,616.82	-	77,616.25	-
		Cust Ent Sol-Assistant/Director Exec, Snr Exec	137,805.33	14,716.65	-	6,242.00	-
		Gen-Engineer Career, Sr, Exp, Prn	213,038.00	20,937.15	-	-	-
		Cust Ent Sol-Assistant/Director Exec, Snr Exec	146,997.58	15,080.83	-	218.04	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	144,899.14	14,574.32	-	1,250.00	-
		Cust Ent Sol-Assistant/Director Exec, Snr Exec	156,211.90	18,649.19	-	3,157.24	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	158,541.68	18,548.75	-	385.00	-
		Eng Plan Strat- Mechanic	143,280.00	-	-	13,808.91	-
		IT-Consultant Sr, Exp, Prn	215,196.82	24,753.16	-	-	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	158,006.45	28,311.49	-	250.00	-
		Eng Plan Strat- Crew/Control/Facilities Lead	140,977.84	-	-	2,298.04	-
		Eng Plan Strat- Crew/Control/Facilities Lead	67,705.12	-	-	3,655.84	-
		Elc Ops-Supervisor/Manager/Sr Manager	185,025.04	25,955.51	-	118,021.82	-
		People-HR Generalist/People-Partner Sr, Exp, Prn	51,742.12	33,053.75	-	34,324.66	-
		EHS-Analyst/Consult-Sr, Exp, Prn, Chief	137,202.40	13,094.98	-	-	-
		Elc Ops-Director/Senior Director/Chief	230,000.04	38,682.30	41,494.62	5,821.80	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	173,141.82	27,741.12	-	-	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	165,732.84	-	-	87,608.36	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	218,798.00	20,930.93	-	23.40	-
		IT-Analyst Sr, Exp, Prn, Chief	171,258.44	16,759.11	-	1,000.00	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	190,502.74	31,138.39	-	650.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	170,560.04	25,692.80	-	-	-
		Elec Eng-Supervisor/Manager/Senior Manager	176,861.24	21,521.95	-	32,521.48	-
		Gas Ops-System Operator/Appr System Operator	122,866.20	-	-	6,221.48	-
		Ops-Machinist	135,514.93	-	-	39,171.82	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	135,627.94	13,229.36	-	-	-
		Eng Plan Strat- Representative Sr, Exp, Prn	128,054.32	-	-	379.62	-
		Elec Eng-Supervisor/Manager/Senior Manager	127,358.26	12,356.69	-	2,250.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	142,642.40	14,442.32	-	100.00	-
		Eng Plan Strat- Mechanic	143,275.00	-	-	49,524.60	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	209,473.00	34,009.94	16,990.56	1,000.00	-
		IT-Coord/Tech Sr, Exp, Prn	150,803.89	-	-	76,785.12	-

**PACIFIC GAS AND ELECTRIC COMPANY
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RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Mechanic	143,285.25	-	-	49,761.90	-
		Eng Plan Strat- Aquatic Biologist Sr	171,396.00	17,115.13	-	8,304.40	-
		Ops-Supervisor/Manager/Sr Manager/Chief	158,662.84	18,739.51	-	1,226.40	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	203,383.48	33,481.55	48,745.22	1,250.00	-
		Eng Plan Strat- Director/Senior Director/Chief	228,434.75	46,225.53	63,600.22	431.25	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	167,000.04	-	-	8,275.45	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	229,268.00	21,920.10	-	11,792.90	-
		Gen-Prog/Proj/Prod Manager Career, Snr, Exp, Prn	191,726.00	18,410.96	-	26,114.19	-
		Eng Plan Strat- Mechanic	134,900.72	-	-	24,931.28	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	180,592.08	29,563.88	-	50.00	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	198,373.03	19,734.56	-	7,668.30	-
		Eng Plan Strat- Mechanic	102,739.10	-	-	7,272.93	-
		Eng Plan Strat- Auditor Sr, Exp, Prn	177,532.24	17,856.65	-	750.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	207,456.00	20,715.44	-	7,679.98	-
		Ops-Engineer Career, Sr, Exp, Prn	162,374.21	18,821.60	-	16,260.89	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	165,013.70	16,597.50	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	187,681.05	18,499.73	-	1,112.88	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	168,919.96	25,485.59	-	4,300.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	171,531.30	23,063.64	-	1,546.60	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	143,214.33	-	-	56,138.74	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	128,346.76	-	-	29,872.97	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	217,836.00	23,753.78	-	27,241.10	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	229,481.22	49,374.99	51,264.97	50.00	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	196,651.12	29,384.21	44,216.84	8,000.00	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	197,824.96	24,576.12	13,864.50	11,500.00	-
		Gas Eng-Analyst Sr, Exp, Prn, Chief	158,654.80	16,303.94	-	500.00	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	154,196.00	16,420.96	-	1,288.50	-
		Ops-Engineer Career, Sr, Exp, Prn	231,834.36	29,116.18	-	9,236.87	-
		Gas Ops-Supervisor/Manager/Sr Manager	186,057.00	21,831.49	-	3,931.20	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	158,875.04	15,285.67	-	-	-
		Ops-Pwr Gen Diving/Lincs/Outg Prj/Prgm Mng	197,628.00	19,734.56	-	6,188.14	-
		IT-Analyst Sr, Exp, Prn, Chief	111,769.03	-	-	4,911.94	-
		IT-Supervisor/Manager/Senior Manager	166,936.16	21,862.67	-	5,848.94	-
		IT-Supervisor/Manager/Senior Manager	200,204.32	33,696.50	34,032.35	13,934.74	-
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	60,185.96	13,294.10	-	22,067.01	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	201,312.54	32,868.81	9,869.79	2,742.88	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	195,684.00	23,253.33	-	4,359.76	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	212,428.10	34,341.75	19,357.90	2,500.00	-
		Gas Ops-Gas Asset Maint Strat Sr, Exp	126,505.41	12,842.70	-	150.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	236,742.44	38,601.99	20,385.40	2,857.02	-
		Elc Ops-Operator	123,519.45	-	-	92,147.16	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	242,260.55	41,509.93	-	1,500.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	206,969.70	-	-	94,344.54	-
		Eng Plan Strat- Representative Sr, Exp, Prn	138,444.58	-	-	40,262.71	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	175,003.70	-	-	84,680.16	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	215,232.68	32,457.63	14,009.87	2,750.00	-
		Gas Ops-Representative Sr, Exp, Prn	138,055.61	-	-	38,178.11	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	169,125.48	18,047.04	-	17,571.13	-
		Ops-Supervisor/Manager/Sr Manager/Chief	120,028.52	15,061.58	-	1,267.00	-
		EHS-Supervisor/Manager/Sr Manager	174,957.72	27,235.19	-	-	-
		Ops-Coord/Tech Sr, Exp, Prn	143,829.60	-	-	1,120.39	-
		Gas Ops-Representative Sr, Exp, Prn	133,601.60	-	-	4,953.25	-
		Elc Ops-Electrician/Appr Electrician	87,995.74	-	-	33,516.56	-
		Elc Ops-Troubleshooter/Welder	79,296.48	-	-	645,528.04	-
		IT-Director/Senior Director/Chief of Staff	243,551.42	48,757.34	98,905.09	2,500.00	-
		People-Specialist Sr, Exp, Prn	181,575.60	29,844.76	-	26,548.15	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	198,489.64	32,414.50	20,337.18	-	-

**PACIFIC GAS AND ELECTRIC COMPANY
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					(3)	(4)	(5)
		IT-Supervisor/Manager/Senior Manager	190,948.18	28,669.90	-	369.28	-
		Ops-Coord/Tech Sr, Exp, Prn	143,502.21	-	-	40,902.72	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	196,884.00	23,395.36	-	3,689.10	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	213,506.80	21,751.21	-	14,632.64	-
		IT-Analyst Sr, Exp, Prn, Chief	175,051.30	17,522.05	-	500.00	-
		Ops-Director/Senior Director/Chief	212,103.96	37,215.08	22,298.75	8,019.70	-
		Ops-Supervisor/Manager/Sr Manager/Chief	189,811.80	28,484.59	8,230.29	8,739.12	-
		Elc Ops-Cable Splicer	169,979.69	-	-	269,040.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	236,293.80	33,750.20	16,990.56	-	-
		Gas Ops-Representative Sr, Exp, Prn	130,002.05	-	-	57,775.57	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	179,261.06	28,207.15	-	7,310.00	-
		Cust Ent Sol-Consultant-Sr, Exp, Prn	52,273.24	31,055.45	-	1,498.56	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	165,123.68	20,655.16	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	206,042.96	34,254.56	-	5,045.95	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	210,622.30	34,400.91	8,760.27	1,500.00	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,515.56	-	-	34,902.33	-
		Gas Ops-Dispatcher	89,292.78	-	-	202,835.98	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	129,923.92	15,618.21	-	37,378.77	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	136,837.50	13,202.04	-	455.00	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	128,935.93	-	-	83,275.96	-
		Elec Eng-Technician/Technologist/Estimator	138,982.38	-	-	44,318.20	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	131,497.94	13,280.37	-	8,848.28	-
		Gas Ops-Representative Sr, Exp, Prn	131,047.98	-	-	37,773.76	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	118,103.11	-	-	20,059.14	-
		Gas Ops-Specialist Sr, Exp, Prn	187,646.22	28,038.68	-	-	-
		Elec Eng-Supervisor/Manager/Senior Manager	184,635.18	24,513.81	-	14,039.04	-
		IT-Shop/Crew Leader	166,201.90	-	-	86,852.87	-
		IT-Supervisor/Manager/Senior Manager	184,231.24	27,479.57	20,867.16	1,171.78	-
		IT-Specialist Sr, Exp, Prn	145,595.14	15,655.39	-	8,559.45	-
		IT-Consultant Sr, Exp, Prn	170,978.60	21,578.20	-	1,550.00	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	129,774.24	-	-	6,518.59	-
		Elec Eng-Engineering/Power Plant Assistant	127,849.58	-	-	15,631.27	-
		IT-Analyst Sr, Exp, Prn, Chief	137,053.46	17,156.92	-	18,752.88	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	142,610.94	16,249.87	-	5,100.00	-
		Ops-Coord/Tech Sr, Exp, Prn	142,731.52	-	-	29,955.01	-
		Ops-Coord/Tech Sr, Exp, Prn	143,561.20	-	-	11,391.44	-
		Ops-Supervisor/Manager/Sr Manager/Chief	198,996.82	23,917.20	-	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	149,156.70	13,482.33	-	640.08	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	154,701.71	17,592.58	-	2,518.70	-
		Ops-Consultant Sr, Exp, Prn	151,502.14	15,109.63	-	7,466.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	120,234.51	-	-	114,451.08	-
		Ops-Supervisor/Manager/Sr Manager/Chief	171,674.96	20,595.43	-	4,982.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	212,800.04	31,901.33	25,176.66	-	-
		Ops-Coord/Tech Sr, Exp, Prn	146,129.29	-	-	41,142.88	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	173,536.00	17,029.35	-	4,699.29	-
		Ops-Coord/Tech Sr, Exp, Prn	155,551.28	-	-	35,444.06	-
		Ops-Coord/Tech Sr, Exp, Prn	119,983.67	-	-	71,345.70	-
		Ops-Coord/Tech Sr, Exp, Prn	156,394.90	-	-	46,181.31	-
		Ops-Supervisor/Manager/Sr Manager/Chief	164,389.46	20,755.39	-	34,221.93	-
		IT-Analyst Sr, Exp, Prn, Chief	167,465.50	15,584.12	-	500.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	209,115.60	32,878.78	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,628.00	19,734.56	-	-	-
		IT-Analyst Sr, Exp, Prn, Chief	150,254.30	15,112.96	-	-	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	17,029.35	-	7,346.09	-
		IT-Specialist Sr, Exp, Prn	159,629.92	22,916.44	-	42,268.50	-
		Gas Ops-Working Leader	159,292.89	-	-	61,953.73	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	186,899.96	30,422.07	-	-	-

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					(3)	(4)	(5)
		Ops-Specialist/Atchivist Sr, Exp, Prn	147,761.30	14,820.41	-	-	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	188,443.24	14,450.54	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	19,758.99	29,299.68	-	5,067.43	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	162,575.66	16,307.85	-	-	-
		Gas Ops-Working Leader	154,330.11	-	-	24,744.77	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	213,624.00	23,465.28	-	22,226.45	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	143,053.68	15,641.15	-	-	-
		IT-Specialist Sr, Exp, Prn	154,090.34	15,492.69	-	1,000.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	214,920.00	34,148.79	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	37,928.64	-	-	5,781.47	-
		IT-Specialist Sr, Exp, Prn	144,361.20	14,415.25	-	20,479.49	-
		Elc Ops-Crew/Control/Facilities Lead	152,178.87	-	-	70,026.09	-
		Gas Ops Welder	140,081.50	-	-	38,729.86	-
		Gas Ops Welder	129,365.59	-	-	51,290.92	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	153,764.04	-	-	96,510.64	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	180,764.70	19,807.64	-	50.00	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	187,488.58	30,828.60	12,106.89	1,550.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	161,637.80	19,321.93	-	80,768.16	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	111,720.08	-	-	15,167.77	-
		IT-Clerk/Assistant/Director, Exec, Sr Exec	130,092.63	-	-	25,383.02	-
		Ops-System Operator/Appr System Operator	119,869.43	-	-	84,519.58	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	200,504.68	30,227.13	-	-	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	140,320.10	16,888.87	-	5,350.88	-
		Elc Ops-Troubleshooter/Welder	151,825.95	-	-	195,019.64	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	166,320.00	16,607.91	-	51,814.08	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	144,761.80	15,821.09	-	40,904.20	-
		IT-Security Investigator Sr, Exp, Prn	147,855.72	20,823.08	-	184,232.28	-
		Eng Plan Strat- Mechanic	143,280.00	-	-	804.58	-
		Eng Plan Strat-Ops Perf Mng/Cont Mng Sr, Exp, Prn	169,450.62	18,138.85	-	-	-
		Eng Plan Strat- Aquatic Biologist Sr	171,396.00	16,992.47	-	6,646.53	-
		Legal/Risk- Consultant-Sr, Exp, Prn	166,470.00	25,603.04	-	-	-
		Elc Ops-Working Leader	148,474.35	-	-	53,398.23	-
		Elc Ops-Painter	144,928.97	-	-	26,319.02	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	152,111.64	15,922.69	-	6,594.45	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	132,768.00	-	-	121,147.92	-
		Gen-Painter	123,130.06	-	-	83,113.67	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	41,061.60	-	-	51,625.73	-
		EHS-Specialist-Sr, Exp, Prn	160,376.12	16,085.67	-	-	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	120,534.17	-	-	57,826.37	-
		IT-Specialist Sr, Exp, Prn	155,698.46	17,910.22	-	204,456.10	-
		Gas Ops-Supervisor/Manager/Sr Manager	181,886.74	21,794.85	-	42,875.02	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	160,108.76	-	-	85,179.03	-
		Gas Ops-Shop/Crew Leader	138,469.80	-	-	89,004.09	-
		IT-Supervisor/Manager/Senior Manager	230,419.64	37,581.70	20,385.40	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	20,752.43	-	3,839.99	-
		IT-Supervisor/Manager/Senior Manager	201,442.14	32,845.23	8,760.27	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	165,947.78	19,952.56	-	850.74	-
		Ops-Supervisor/Manager/Sr Manager/Chief	195,589.36	31,618.02	-	-	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	226,313.36	36,415.95	20,337.18	6,989.50	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	127,588.48	-	-	21,738.36	-
		Ops-Dispatcher	126,489.60	-	-	108,489.05	-
		Gas Ops-Representative Sr, Exp, Prn	125,298.51	-	-	70,010.74	-
		Elec Eng-Supervisor/Manager/Senior Manager	168,134.22	19,855.31	-	6,069.57	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	183,590.05	-	-	44,734.74	-
		Ops-Dispatcher	114,264.56	-	-	201,739.02	-
		Gen-Mechanic	16,983.07	-	-	33,042.95	-
		Ops-Machinist	134,794.83	-	-	7,429.80	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Legal/Risk- Director/Senior Director/Chief	245,926.46	51,160.60	91,637.68	550.00	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	167,641.66	16,841.49	-	26,779.80	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	151,523.94	15,234.66	-	-	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	198,116.70	29,513.11	-	-	-
		IT-Systems/Storage Mgt /Secur Admin Sr, Exp, Prn	153,053.12	16,015.02	-	1,961.92	-
		IT-Security Investigator Sr, Exp, Prn	29,310.04	4,844.58	-	48,856.25	-
		IT-Director/Senior Director/Chief of Staff	225,632.26	45,371.44	58,899.32	2,400.00	-
		People-Analyst/Specialist Sr, Exp, Prn, Chief	188,019.00	32,768.03	8,230.29	100.00	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	170,673.34	23,931.54	-	9,567.20	-
		Ops-Engineer Career, Sr, Exp, Prn	216,451.66	35,211.60	-	5,000.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	193,350.18	29,021.49	9,869.79	-	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	124,001.62	13,033.61	-	350.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	190,282.84	28,650.46	-	-	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	188,818.72	20,583.74	-	10,457.85	-
		Gas Ops-Dispatcher	122,935.46	-	-	110,767.72	-
		IT-Analyst Sr, Exp, Prn, Chief	170,151.86	18,720.20	-	2,149.29	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	142,246.54	13,311.93	-	750.00	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	147,035.14	-	-	1,218.91	-
		Ops-Supervisor/Manager/Sr Manager/Chief	199,952.52	23,453.91	-	64,005.00	-
		Ops-Director/Senior Director/Chief	215,675.86	43,352.38	37,375.96	18,648.90	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	213,499.44	32,990.82	-	10,506.23	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	125,542.09	-	-	2,704.62	-
		Gas Eng-Supervisor/Manager/Sr Manager	190,089.77	25,133.85	-	7,286.40	-
		Elc Ops-Specialist Sr, Exp, Prn	160,195.03	-	-	1,362.46	-
		IT-Analyst Sr, Exp, Prn, Chief	174,250.04	17,538.21	-	-	-
		Gas Ops-Representative Sr, Exp, Prn	114,266.01	-	-	20,252.37	-
		Eng Plan Strat- Crew/Control/Facilities Lead	141,793.36	-	-	17,026.15	-
		Eng Plan Strat- Mechanic	136,585.36	-	-	11,004.07	-
		Elc Ops-Specialist Sr, Exp, Prn	189,428.65	28,010.33	-	1,250.00	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	214,012.88	35,725.38	-	9,262.61	-
		Ops-Coord/Tech Sr, Exp, Prn	184,534.80	-	-	18,186.10	-
		Ops-Machinist	134,323.04	-	-	15,195.25	-
		Elc Ops-Supervisor/Manager/Sr Manager	184,418.65	20,475.89	-	5,077.72	-
		IT-Analyst Sr, Exp, Prn, Chief	144,038.60	14,477.51	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	194,097.18	25,325.58	-	10,818.41	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	205,329.28	30,906.51	8,230.29	-	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	137,253.03	-	-	2,526.46	-
		Ops-Dispatcher	203,382.01	-	-	199,035.09	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	188,410.20	28,403.83	-	500.00	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	158,285.68	17,608.44	-	4,461.18	-
		IT-Specialist Sr, Exp, Prn	180,783.06	23,106.02	-	18,103.77	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,105.78	-	-	33,195.22	-
		Ops-Crew/Control/Facilities Lead	132,383.46	-	-	102,415.74	-
		Eng Plan Strat- Representative Sr, Exp, Prn	144,221.73	-	-	65,708.09	-
		Gas Ops-Mechanic	108,338.70	-	-	8,338.18	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	179,535.67	19,515.05	-	3,215.05	-
		Elc Ops-Operator	123,527.17	-	-	56,663.95	-
		Elc Ops-Towerperson	145,738.86	-	-	63,983.28	-
		Elc Ops-Electrician/Appr Electrician	137,827.04	-	-	35,190.15	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	143,364.79	-	-	70,101.87	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	161,025.38	16,113.43	-	-	-
		Eng Plan Strat- Supplier Resp Exp, Prn	158,091.30	15,760.60	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	210,059.95	35,436.14	42,070.81	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	159,999.80	19,211.03	9,531.20	30,947.52	-
		Ops-Working Leader	147,587.26	-	-	44,998.46	-
		IT-Shop/Crew Leader	153,794.65	-	-	97,270.61	-
		IT-Analyst Sr, Exp, Prn, Chief	140,446.62	14,546.58	-	1,392.86	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	146,718.00	14,276.44	-	100.00	-
		Ops-Director/Senior Director/Chief	219,862.54	43,891.87	57,301.03	1,400.00	-
		IT-Analyst Srn, Exp, Prn, Chief	165,474.28	16,630.74	-	22,570.26	-
		IT-Supervisor/Manager/Senior Manager	184,673.26	29,042.07	-	6,872.93	-
		IT-Coord/Tech Sr, Exp, Prn	-	-	-	-	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,571.20	-	-	36,777.85	-
		Ops-Coord/Tech Sr, Exp, Prn	131,198.07	-	-	12,230.40	-
		Ops-Coord/Tech Sr, Exp, Prn	120,889.81	-	-	45,856.79	-
		IT-Analyst Srn, Exp, Prn, Chief	132,101.48	14,193.65	-	27,663.68	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	137,168.64	13,796.77	-	300.00	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	163,061.84	17,404.55	-	7,346.32	-
		IT-Coord/Tech Sr, Exp, Prn	143,336.53	-	-	59,228.78	-
		Gas Ops-Supervisor/Manager/Sr Manager	167,241.78	20,185.92	-	7,574.75	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	183,999.96	24,547.99	-	65.00	-
		Ops-Inspector Career, Sr, Exp, Prn	134,252.35	17,060.54	-	138,390.30	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	233,700.00	46,041.94	35,871.72	1,147.46	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	129,487.21	-	-	17,086.69	-
		Legal/Risk- Director/Senior Director/Chief	241,041.66	52,402.60	68,234.88	40.00	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	173,371.64	26,003.60	-	-	-
		IT-Systems/Storage Mgt /Secur Admin Sr, Exp, Prn	153,234.20	16,392.45	-	773.12	-
		IT-Supervisor/Manager/Senior Manager	194,266.64	27,705.18	-	2,500.00	-
		IT-Analyst Srn, Exp, Prn, Chief	155,412.76	15,556.29	-	-	-
		IT-Analyst Srn, Exp, Prn, Chief	186,264.10	18,606.75	-	-	-
		IT-Supervisor/Manager/Senior Manager	184,081.50	25,571.47	-	2,000.00	-
		IT-Analyst Srn, Exp, Prn, Chief	160,704.58	16,138.70	-	58.78	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	224,316.00	24,477.81	-	9,785.20	-
		IT-Analyst Srn, Exp, Prn, Chief	191,354.20	21,122.16	-	8,313.69	-
		Ops-Supervisor/Manager/Sr Manager/Chief	184,275.04	23,305.03	-	1,820.00	-
		IT-Specialist Sr, Exp, Prn	228,388.98	39,774.57	-	-	-
		IT-Analyst Srn, Exp, Prn, Chief	155,938.44	15,648.07	-	12,466.87	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	200,000.04	25,183.49	-	1,250.00	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	156,702.00	15,736.84	-	1,176.00	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	229,212.00	34,332.83	-	12,267.09	-
		Corp Afrs-Scientist/Environ, Data, Consul Sr, Exp, Prn	190,780.34	23,432.66	-	1,534.38	-
		Gen-Engineer Career, Sr, Exp, Prn	213,624.00	21,332.07	-	39,471.09	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	167,172.26	23,726.82	-	-	-
		Legal/Risk- Assistant-Director,Exec, Snr Exec	185,611.50	20,430.84	-	10,930.76	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	163,268.60	18,942.02	-	16,311.64	-
		Gas Ops-Representative Sr, Exp, Prn	130,128.10	-	-	157,490.22	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,057.50	29,506.04	-	6,515.00	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	151,190.41	-	-	29,720.92	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	142,871.03	-	-	34,775.57	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	138,778.26	14,644.09	-	-	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	194,174.36	20,502.01	-	-	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	202,814.82	24,980.90	13,864.50	500.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	146,957.97	-	-	36,141.36	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	201,308.36	30,070.87	-	2,537.21	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	192,935.04	20,251.45	-	1,500.00	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	159,520.84	16,058.00	-	149.04	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	190,739.92	20,750.09	-	12,966.83	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	141,722.89	-	-	71,745.71	-
		People-Analyst/Specialist Sr, Exp, Prn, Chief	227,883.36	32,395.92	38,199.23	1,738.40	-
		Gas Eng-Senior Design Drafter	111,310.99	-	-	30,738.96	-
		Cust Ent Sol-ESP Svs Acct Mng Exp	142,934.04	14,944.38	-	2,304.32	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	193,211.62	29,150.57	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	209,676.00	19,816.78	-	19,061.56	-
		Ops-Dispatcher	130,912.32	-	-	42,850.58	-

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Analyst Sn, Exp, Prn, Chief	166,654.20	17,458.68	-	6,665.43	-
		Eng Plan Strat- Director/Senior Director/Chief	243,906.66	51,394.01	79,383.14	2,400.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,266.00	21,298.21	-	1,920.20	-
		Elc Ops-Supervisor/Manager/Sr Manager	177,016.66	20,909.64	-	2,126.02	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	195,773.74	30,618.22	38,199.23	697.59	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	185,282.39	28,011.57	-	250.00	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	157,214.80	17,193.72	-	-	-
		IT-Product Owner/Designer Sr, Exp, Prn	207,273.14	34,154.88	-	5,022.18	-
		Elec Eng-Supervisor/Manager/Senior Manager	239,015.47	34,150.54	-	3,500.00	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	142,813.11	-	-	9,661.61	-
		Ops-Analyst Sr, Exp, Prn, Chief	152,712.16	11,985.38	-	-	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	145,089.90	14,546.79	-	200.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	105,390.98	9,504.89	-	-	-
		Elec Eng-Supervisor/Manager/Senior Manager	217,124.66	21,407.63	-	4,289.58	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	223,901.92	33,780.93	-	1,000.00	-
		Elc Ops-Electrician/Appr Electrician	143,320.54	-	-	58,731.05	-
		Elc Ops-Supervisor/Manager/Sr Manager	170,617.38	13,658.62	-	25,963.24	-
		Gas Ops-Representative Sr, Exp, Prn	134,442.44	-	-	36,433.06	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	196,050.11	28,115.51	8,230.29	-	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	224,729.78	35,897.40	-	221.50	-
		Ops-Supervisor/Manager/Sr Manager/Chief	121,863.36	13,760.67	-	25,430.30	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	185,730.96	-	-	13,609.84	-
		Elec Eng-Technician/Technologist/Estimator	132,239.13	-	-	51,353.20	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	188,746.08	30,751.39	8,760.27	600.00	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	228,748.56	34,660.98	42,477.91	3,000.00	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	158,875.04	14,798.24	-	2,993.35	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	155,516.64	15,255.10	-	6,412.41	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	17,787.50	-	-	17,618.56	-
		Gas Ops-Construction Manager Sr, Exp, Prn	145,466.07	16,957.27	-	5,260.16	-
		IT-Analyst Sr, Exp, Prn, Chief	175,993.32	17,438.99	-	750.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,364.00	18,510.00	-	4,321.87	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	146,788.20	14,741.24	-	-	-
		IT-Analyst Sr, Exp, Prn, Chief	173,939.70	19,089.63	-	1,100.00	-
		Elc Ops-Operator	117,536.40	-	-	32,036.89	-
		IT-Analyst Sr, Exp, Prn, Chief	163,514.88	16,499.69	-	500.00	-
		IT-Specialist Sr, Exp, Prn	166,487.02	18,513.60	-	9,105.33	-
		IT-Supervisor/Manager/Senior Manager	192,961.32	29,067.28	-	-	-
		Fin- Supervisor/Manager/Sr Manager	220,363.34	35,818.76	41,494.62	5,050.00	-
		IT-Analyst Sr, Exp, Prn, Chief	166,248.00	16,600.45	-	303.51	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	173,268.03	26,266.81	9,869.79	-	-
		Gen-Engineer Career, Sr, Exp, Prn	213,038.00	23,030.86	-	23,724.35	-
		Ops-Dispatcher	183,912.93	-	-	91,421.18	-
		Gas Ops-Representative Sr, Exp, Prn	117,026.31	-	-	24,228.86	-
		Ops-System Operator/Appr System Operator	138,835.20	-	-	128,904.23	-
		Ops-System Operator/Appr System Operator	105,968.19	-	-	260,134.52	-
		IT-Analyst Sr, Exp, Prn, Chief	186,819.46	21,709.38	-	1,000.00	-
		Gas Ops-Representative Sr, Exp, Prn	118,331.52	-	-	78,306.56	-
		Fin- Supervisor/Manager/Sr Manager	183,623.72	27,682.25	-	1,050.00	-
		IT-Analyst Sr, Exp, Prn, Chief	183,087.32	19,950.88	13,864.50	3,500.00	-
		Gas Ops-Representative Sr, Exp, Prn	124,351.40	-	-	10,666.53	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	162,690.66	24,408.16	-	5,900.00	-
		IT-Specialist Sr, Exp, Prn	135,850.00	13,250.29	-	10,547.84	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	146,542.46	21,488.73	-	24,489.30	-
		EHS-Supervisor/Manager/Sr Manager	218,694.48	33,767.27	20,385.40	6,560.84	-
		IT-Analyst Sr, Exp, Prn, Chief	158,364.34	15,980.16	-	1,058.34	-
		Elc Ops-Shop/Crew Leader/Foreman	214,095.77	-	-	353,902.93	-
		Elc Ops-Specialist Sr, Exp, Prn	177,764.96	28,933.23	-	1,000.00	-

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					(3)	(4)	(5)
		Elc Ops-Specialist Sr, Exp, Prn	124,595.06	14,117.00	-	12,168.30	-
		Elc Ops-Construction Manager Sr, Exp, Prn	156,853.97	16,516.73	-	6,924.30	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	158,138.86	23,278.11	-	2,140.71	-
		Elc Ops-Supervisor/Manager/Sr Manager	196,899.96	23,148.12	-	1,335.92	-
		Elc Ops-Construction Manager Sr, Exp, Prn	154,059.00	15,858.20	-	36,699.23	-
		Elc Ops-Supervisor/Manager/Sr Manager	187,325.00	27,014.32	-	14,000.00	-
		Gas Ops-Shop/Crew Leader	131,166.61	-	-	76,396.04	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	162,168.96	-	-	27,018.46	-
		Gas Ops-Representative Sr, Exp, Prn	123,603.78	-	-	74,351.91	-
		People-Representative Sr, Exp, Prn	164,769.66	24,729.01	-	-	-
		Elc Ops-Consultant-Sr, Exp, Prn	223,626.88	44,803.78	41,045.80	2,895.20	-
		Ops-Machinist	130,304.01	-	-	18,096.68	-
		Elc Ops-Supervisor/Manager/Sr Manager	186,066.06	24,956.04	-	2,200.00	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	202,957.48	38,349.35	-	3,091.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	205,000.04	29,641.34	43,038.70	12,600.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	160,523.55	-	-	71,496.62	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	191,672.34	31,329.58	-	1,650.00	-
		IT-Specialist Sr, Exp, Prn	149,925.40	17,379.17	-	15,168.24	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	177,283.96	17,463.36	-	1,000.00	-
		IT-Supervisor/Manager/Senior Manager	192,655.08	28,949.62	-	5,000.00	-
		EHS-Supervisor/Manager/Sr Manager	163,315.26	19,641.25	-	-	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	114,630.14	-	-	22,617.83	-
		Gas Eng-Supervisor/Manager/Sr Manager	219,432.01	21,928.94	-	1,847.76	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	168,458.76	17,518.78	-	1,691.47	-
		Elec Eng-Director/Senior Director/Chief	231,608.14	39,890.43	13,165.19	2,500.00	-
		IT-Technical Lead Exp, Prn	206,251.10	33,764.39	8,760.27	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,624.00	21,332.07	-	11,860.50	-
		Gen-Engineer Career, Sr, Exp, Prn	152,149.65	-	-	24,585.28	-
		IT-Supervisor/Manager/Senior Manager	227,250.16	34,179.91	34,903.83	-	-
		IT-Supervisor/Manager/Senior Manager	212,866.64	31,857.01	18,630.06	3,000.00	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	130,208.34	13,883.18	-	-	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	168,948.68	18,162.25	-	2,000.00	-
		Gas Ops-Representative Sr, Exp, Prn	119,966.63	-	-	1,079.34	-
		Gen-Mechanic	127,715.61	-	-	99,940.03	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	149,900.68	-	-	400.00	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	113,662.84	11,651.19	-	2,368.60	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	128,219.91	-	-	22,879.77	-
		Ops-Coord/Tech Sr, Exp, Prn	141,288.03	-	-	37,381.48	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	156,029.56	15,693.85	-	439.08	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	150,863.82	16,175.17	-	725.00	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	203,631.76	30,710.60	-	15.00	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	161,245.76	16,954.03	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	215,488.76	34,788.44	-	350.00	-
		Gas Ops-Working Leader	153,314.84	-	-	11,459.41	-
		People-HR Generalist/People-Partner Sr, Exp, Prn	189,615.78	28,401.25	-	1,000.00	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	172,758.40	20,082.46	-	3,000.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	180,468.76	10,878.00	-	24,627.68	-
		Ops-Supervisor/Manager/Sr Manager/Chief	178,130.70	26,639.81	8,230.29	16,164.00	-
		Legal/Risk- Claims/Reduc/HR/EE Concerns Invest Sr, Exp	153,214.80	22,947.22	-	500.00	-
		Gas Ops-Representative Sr, Exp, Prn	116,975.25	-	-	78,885.26	-
		Gas Ops-Specialist Sr, Exp, Prn	141,450.00	13,802.71	-	-	-
		Ops-Coord/Tech Sr, Exp, Prn	132,059.52	-	-	17,027.81	-
		Gas Ops-Working Leader	19,175.34	-	-	15,162.87	-
		IT-Analyst Sr, Exp, Prn, Chief	35,952.48	14,969.69	-	25,258.85	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	145,843.28	14,504.00	-	50.00	-
		IT-Analyst Sr, Exp, Prn, Chief	192,211.42	19,434.90	-	1,887.32	-
		Gen-Crew/Control/Facilities Lead	114,228.25	-	-	190,989.93	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gen-Supervisor/Manager/Sr Manager/Chief	202,611.10	24,128.11	-	-	-
		Gen-Supervisor/Manager/Sr Manager/Chief	217,366.18	25,797.34	-	36,352.98	-
		Gen-Supervisor/Manager/Sr Manager/Chief	214,253.40	25,583.26	-	57,162.66	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,210.23	-	-	114,202.13	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	147,466.29	-	-	192,322.05	-
		Gen-Consult/Assistant-Director/Exec.Sr Exec	183,620.28	18,746.25	-	3,726.95	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	166,060.32	16,642.83	-	27,988.47	-
		IT-Supervisor/Manager/Senior Manager	198,939.56	32,618.45	16,990.56	-	-
		IT-Analyst Sr, Exp, Prn, Chief	177,217.50	19,204.97	-	-	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	155,924.16	16,284.02	-	5,000.00	-
		Corp Afrs-Representative Sr, Exp, Prn	132,788.82	13,697.41	-	2,752.08	-
		Elc Ops-Troubleshooter/Welder	126,546.40	-	-	377,255.32	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	210,551.36	31,218.65	-	1,000.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	192,487.48	24,638.99	-	126,934.92	-
		Elc Ops-Supervisor/Manager/Sr Manager	223,868.80	27,210.20	-	2,701.99	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	133,713.00	12,767.46	-	8,263.29	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	162,230.66	17,671.44	-	850.00	-
		IT-Supervisor/Manager/Senior Manager	177,451.40	24,819.43	-	32,962.72	-
		Ops-Supervisor/Manager/Sr Manager/Chief	176,041.66	24,262.23	-	-	-
		Gen-Operator-Nuclear	138,526.18	-	-	103,375.78	-
		Gas Ops-Supervisor/Manager/Sr Manager	165,793.12	21,723.23	-	2,200.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	147,900.00	14,375.43	-	1,250.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	210,637.46	31,726.34	25,272.08	2,010.86	-
		IT-Analyst Sr, Exp, Prn, Chief	170,461.50	24,994.28	-	3,000.00	-
		Elc Ops-Troubleshooter/Welder	95,034.04	-	-	105,353.81	-
		Ops-Planner Career, Sr, Exp, Prn	128,476.01	-	-	6,278.12	-
		Elc Ops-Supervisor/Manager/Sr Manager	211,775.56	31,720.41	21,598.28	5,500.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	135,238.16	13,103.63	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	174,358.80	23,164.10	-	2,025.00	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	201,521.28	33,687.10	-	5,717.76	-
		Gas Eng-Technician/Estimator	142,064.10	-	-	4,741.39	-
		Ops-Analyst Sr, Exp, Prn, Chief	136,671.53	16,440.04	-	15,897.03	-
		IT-Supervisor/Manager/Senior Manager	191,781.56	28,955.40	-	9,991.25	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	140,707.39	18,905.73	-	-	-
		Corp Afrs-Assistant/Director Exec, Sr Exec	132,808.00	16,132.43	-	20,843.14	-
		Ops-Engineer Career, Sr, Exp, Prn	206,696.00	20,076.23	-	2,781.63	-
		EHS-Director/Senior Director/Chief	235,446.32	51,068.80	62,696.24	450.45	-
		IT-Specialist Sr, Exp, Prn	125,382.46	13,932.80	-	77,436.11	-
		Elc Ops-Cable Splicer	151,547.02	-	-	401,904.80	-
		Gas Ops-Specialist Sr, Exp, Prn	58,555.32	-	-	-	-
		Fin- Supervisor/Manager/Sr Manager	200,835.00	32,626.76	-	550.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	154,254.94	-	-	23,670.82	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	214,570.64	32,110.56	-	16,787.52	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	154,685.80	7,805.64	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	196,859.34	33,740.65	-	-	-
		IT-Specialist Sr, Exp, Prn	168,134.88	19,732.22	-	306.72	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	182,098.58	29,697.63	-	150.00	-
		Fin- Supervisor/Manager/Sr Manager	204,993.96	30,365.45	8,230.29	514.19	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	151,298.44	16,187.50	-	13,201.90	-
		IT-Product Owner/Designer Sr, Exp, Prn	195,888.30	32,197.27	-	16,363.30	-
		IT-Analyst Sr, Exp, Prn, Chief	166,528.48	16,676.86	-	2,225.74	-
		Elc Ops-Crew/Control/Facilities Lead	157,975.52	-	-	29,031.53	-
		Corp Afrs-Case Manager Exp, Prn	169,022.54	23,310.80	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	161,878.53	-	-	99,074.29	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	196,317.08	33,242.63	-	1,500.00	-
		IT-Supervisor/Manager/Senior Manager	198,039.16	31,650.46	-	-	-
		Gen-Mechanic	111,430.56	-	-	120,102.40	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
					(3)		
		Gen-Mechanic	15,080.10	-	-	26,933.72	-
		Gen-Mechanic	37,341.20	-	-	63,575.52	-
		Gen-Mechanic	43,804.10	-	-	50,797.08	-
		Gen-Supervisor/Manager/Sr Manager/Chief	197,797.40	25,316.49	-	59,313.80	-
		IT-Technical Lead Exp, Prn	233,010.54	41,622.39	33,936.93	10,637.35	-
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	119,715.56	12,549.69	-	9,809.34	-
		IT-Specialist Sr, Exp, Prn	158,281.65	16,264.01	-	13,680.61	-
		Ops-System Operator/Appr System Operator	144,365.04	-	-	151,351.34	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	35,738.80	-	-	52,265.95	-
		Gen-Mechanic	151,348.20	-	-	124,261.84	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	192,861.88	19,413.37	-	5,956.68	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	197,628.00	19,734.56	-	19,762.08	-
		Ops-Supervisor/Manager/Sr Manager/Chief	119,966.49	21,139.02	-	54,853.89	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	150,464.46	15,122.20	-	2,800.00	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	150,261.34	15,101.79	-	2,650.00	-
		Gas Ops-Working Leader	165,812.77	-	-	44,776.13	-
		Gen-Machinist	149,849.10	-	-	143,399.47	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	137,778.24	-	-	81,095.79	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	14,447.60	-	-	28,227.02	-
		Gen-Mechanic	153,970.54	-	-	135,974.31	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	18,249.60	-	-	18,856.43	-
		Gen-Electrician/Appr Electrician	150,037.10	-	-	108,050.58	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,246.03	-	-	103,249.45	-
		Elc Ops-Supervisor/Manager/Sr Manager	102,917.34	-	-	72,609.33	-
		Elc Ops-Operator	120,181.68	-	-	136,282.55	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	188,228.00	19,568.36	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	163,470.63	-	-	9,340.20	-
		Gen-Supervisor/Manager/Sr Manager/Chief	198,689.68	29,843.96	-	-	-
		Ops-Inspector Career, Sr, Exp, Prn	136,849.56	19,909.83	-	156,568.54	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	91,920.72	-	-	19,947.29	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	112,415.91	-	-	98,529.57	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	114,459.69	-	-	49,966.09	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	154,620.00	17,367.11	-	22,101.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	78,643.87	-	-	59,198.38	-
		Gen-Mechanic	145,944.58	-	-	152,854.91	-
		Gen-Mechanic	97,045.22	-	-	156,446.08	-
		Gen-Machinist	142,228.51	-	-	160,330.83	-
		Gen-Supervisor/Manager/Sr Manager/Chief	205,416.26	24,593.60	-	109,412.26	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	162,186.82	17,627.02	-	6,573.05	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	127,692.93	15,214.57	-	2,733.31	-
		Elc Ops-Cable Splicer	189,365.39	-	-	395,524.43	-
		Gas Ops-Working Leader	153,202.62	-	-	46,737.68	-
		Elc Ops-Electrician/Appr Electrician	141,724.02	-	-	97,205.67	-
		Ops-Coord/Tech Sr, Exp, Prn	165,436.13	-	-	60,249.17	-
		Gas Ops-Representative Sr, Exp, Prn	126,166.82	-	-	124,500.62	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	148,219.63	-	-	23,511.39	-
		Elc Ops-Electrician/Appr Electrician	144,898.81	-	-	152,047.08	-
		Elc Ops-Supervisor/Manager/Sr Manager	192,248.04	23,167.87	-	36,350.64	-
		Elc Ops-Supervisor/Manager/Sr Manager	192,843.76	28,668.69	-	1,200.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	180,752.64	21,852.50	-	8,552.81	-
		Ops-Coord/Tech Sr, Exp, Prn	169,647.81	-	-	29,407.04	-
		Elc Ops-Electrician/Appr Electrician	137,535.93	-	-	144,986.81	-
		Elc Ops-Crew/Control/Facilities Lead	159,618.11	-	-	40,685.57	-
		Elc Ops-Cable Splicer	155,465.30	-	-	253,886.99	-
		Gas Ops-Shop/Crew Leader	116,878.29	-	-	72,003.16	-
		Elc Ops-Troubleshooter/Welder	189,825.79	-	-	300,840.70	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	206,025.00	31,497.94	43,664.10	750.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		People-Analyst/Specialist Sr, Exp, Prn, Chief	128,637.46	12,340.03	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	144,826.14	17,430.37	-	31,261.30	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	126,622.95	10,770.88	-	832.85	-
		Eng Plan Strat- Clerk/Hydo/Routine/Operating/First Field	129,841.56	-	-	8,695.17	-
		Gas Ops-Specialist Sr, Exp, Prn	142,517.68	13,835.71	-	6,121.88	-
		Elc Ops-Supervisor/Manager/Sr Manager	186,293.76	27,175.13	-	2,000.00	-
		Gas Ops-Representative Sr, Exp, Prn	132,410.78	-	-	12,433.22	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	188,419.45	22,569.01	-	26,031.18	-
		People-Investigator/Assistant-Directo/Exec/Sr Exec	61,694.28	-	-	-	-
		Elc Ops-Electrician/Appr Electrician	152,154.47	-	-	41,304.52	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	144,048.55	-	-	104,992.18	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	140,061.02	13,995.70	-	2,282.20	-
		Gas Ops-Specialist Sr, Exp, Prn	142,425.91	14,091.86	-	-	-
		Gas Ops-Working Leader	149,170.87	-	-	37,139.98	-
		Elc Ops-Prod Manager	218,743.65	21,742.74	-	5,131.76	-
		IT-Specialist Sr, Exp, Prn	183,082.76	18,377.57	-	23,937.29	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	120,695.88	16,983.23	-	23,736.26	-
		Gas Ops-Representative Sr, Exp, Prn	112,971.02	-	-	101,513.02	-
		Elc Ops-Shop/Crew Leader/Foreman	178,209.96	-	-	324,428.44	-
		Elc Ops-Shop/Crew Leader/Foreman	214,559.20	-	-	256,123.45	-
		IT-Supervisor/Manager/Senior Manager	162,239.78	20,311.41	-	1,000.00	-
		Gas Ops-Working Leader	153,865.50	-	-	81,365.01	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	197,628.00	21,510.67	-	6,750.68	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	182,531.30	26,531.14	-	-	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	127,198.19	-	-	113,671.03	-
		Gas Ops-Supervisor/Manager/Sr Manager	160,455.86	18,846.14	-	19,063.79	-
		Gas Ops-Super Crew Equipmt Opr/Compl	32,656.51	-	-	20,911.33	-
		Gas Ops-Planner Career, Sr, Exp, Prn	125,692.10	12,581.36	-	1,500.00	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	133,121.30	-	-	27,868.81	-
		Eng Plan Strat- Representative Sr, Exp, Prn	160,162.32	-	-	77,657.05	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	189,625.04	23,759.23	-	3,200.00	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	155,708.34	16,472.65	-	50.00	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	197,582.66	28,924.72	8,230.29	250.00	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	199,160.10	30,462.09	8,230.29	-	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	185,126.94	18,620.53	-	1,500.00	-
		IT-Product Owner/Designer Sr, Exp, Prn	183,248.92	19,919.21	-	-	-
		Legal/Risk- Consultant-Sr, Exp, Prn	165,380.48	16,482.58	-	500.00	-
		IT-Product Owner/Designer Sr, Exp, Prn	178,157.02	31,313.61	-	5,000.00	-
		Ops-Coord/Tech Sr, Exp, Prn	183,569.00	-	-	108,467.76	-
		Gen-Security Officer	121,033.17	-	-	78,492.90	-
		Gen-Supervisor/Manager/Sr Manager/Chief	140,739.61	20,544.21	-	66,107.66	-
		Gen-Security Officer	119,633.95	-	-	101,397.73	-
		IT-Specialist Sr, Exp, Prn	151,716.80	16,517.49	-	50.00	-
		Gas Ops-Shop/Crew Leader	146,414.01	-	-	127,640.43	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	152,721.50	-	-	222,233.17	-
		Gen-Security Officer	105,251.41	-	-	78,966.57	-
		Eng Plan Strat- Clerk/Hydo/Routine/Operating/First Field	93,626.44	-	-	25,182.52	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	153,188.24	15,328.44	-	788.76	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,334.60	-	-	22,601.27	-
		Gas Ops-Working Leader	152,480.63	-	-	51,631.50	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,884.88	-	-	9,099.49	-
		Gen-Security Officer	122,804.58	-	-	85,303.04	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	140,942.83	-	-	70,013.89	-
		Gen-Scheduler/Rep	170,435.20	16,755.44	-	27,651.18	-
		Gen-Security Officer	125,801.68	-	-	65,492.54	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	116,764.98	-	-	62,799.07	-
		Gas Ops-Mechanic	134,877.85	-	-	588.80	-

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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	143,457.22	-	-	29,394.84	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	130,334.61	-	-	11,439.31	-
		Ops-Supervisor/Manager/Sr Manager/Chief	237,800.04	30,002.56	-	141,213.72	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	113,615.78	-	-	38,991.73	-
		Ops-Supervisor/Manager/Sr Manager/Chief	181,116.79	21,430.08	-	54,777.18	-
		Legal/Risk- Supervisor/Manager/Senior Manager	149,962.38	16,509.02	-	1,200.00	-
		Eng Plan Strat- Scheduler	143,637.00	-	-	25.20	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	194,038.26	19,068.28	-	49,650.06	-
		Gas Ops-Shop/Crew Leader	148,121.27	-	-	71,491.48	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	138,361.08	-	-	-	-
		Gas Ops-Working Leader	137,808.85	-	-	34,571.18	-
		IT-Analyst Sr, Exp, Prn, Chief	140,344.82	15,966.06	-	-	-
		People-Investigator/Assistant-Directo/Exec/Sr Exec	129,286.45	13,669.00	-	1,673.78	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	217,550.00	35,730.09	-	5,000.00	-
		Gas Ops-Representative Sr, Exp, Prn	133,358.91	-	-	12,077.50	-
		Elc Ops-Supervisor/Manager/Sr Manager	185,250.00	22,377.60	-	90,680.47	-
		Gas Ops-Representative Sr, Exp, Prn	146,781.44	-	-	11,987.50	-
		Ops-Director/Senior Director/Chief	238,489.64	48,045.13	52,471.57	512.28	-
		Gas Ops-Supervisor/Manager/Sr Manager	63,251.52	13,597.83	-	61,922.14	-
		Elc Ops-Troubleshooter/Welder	145,614.42	-	-	216,203.82	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	142,733.35	-	-	59,448.49	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	199,052.92	34,777.36	-	2,673.44	-
		Elc Ops-Specialist Sr, Exp, Prn	126,502.78	19,902.38	-	31,565.30	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	123,094.77	-	-	64,398.98	-
		Gas Ops-Mechanic	143,501.04	-	-	6,929.62	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	144,122.83	-	-	25,603.32	-
		Gas Eng-Supervisor/Manager/Sr Manager	230,872.30	33,530.22	12,106.89	100.00	-
		Elc Ops-Director/Senior Director/Chief	198,975.04	31,274.42	-	2,679.42	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	180,977.02	-	-	52,054.17	-
		People-Director/Senior Director/Chief	233,956.26	45,418.74	39,888.84	-	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	192,126.50	31,333.05	-	1,700.00	-
		IT-Product Owner/Designer Sr, Exp, Prn	197,124.96	21,299.37	-	-	-
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	128,893.74	12,445.02	-	750.00	-
		Ops-Repairperson	135,579.93	-	-	32,097.45	-
		Gas Ops-Supervisor/Manager/Sr Manager	156,282.80	20,517.59	-	27,919.97	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	149,875.69	-	-	46,806.61	-
		Gas Ops-Specialist Sr, Exp, Prn	104,311.65	18,002.67	-	32,396.67	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	155,949.18	6,152.00	-	27,723.36	-
		Elec Eng-Electrician/Appr Electrician	136,188.43	-	-	5,471.55	-
		Elc Ops-Supervisor/Manager/Sr Manager	184,500.00	27,972.00	-	7,500.00	-
		Elc Ops-Electrician/Appr Electrician	135,517.40	-	-	129,686.87	-
		Elc Ops-Electrician/Appr Electrician	140,459.89	-	-	66,962.94	-
		Elc Ops-Crew/Control/Facilities Lead	153,244.51	-	-	69,663.53	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	213,624.00	25,263.85	-	11,891.60	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	166,494.88	27,084.81	8,230.29	1,006.80	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	224,316.00	26,654.49	-	31,249.28	-
		Ops-Engineer Career, Sr, Exp, Prn	219,300.86	22,792.46	-	2,469.10	-
		Gen-Supervisor/Manager/Sr Manager/Chief	247,173.26	36,933.40	-	134,462.38	-
		Elc Ops-Electrician/Appr Electrician	136,479.37	-	-	72,918.74	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	184,086.25	-	-	108,660.24	-
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	142,058.20	-	-	2,416.74	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,760.00	17,555.97	-	2,774.19	-
		Elc Ops-Supervisor/Manager/Sr Manager	165,475.54	22,126.35	-	86,327.84	-
		Gas Ops-Director/Senior Director/Chief	207,151.84	28,444.68	-	-	-
		IT-Shop/Crew Leader	170,300.53	-	-	76,953.97	-
		Ops-Scheduler	148,129.05	-	-	11,645.61	-
		Ops-Dispatcher	131,487.53	-	-	150,482.38	-

**PACIFIC GAS AND ELECTRIC COMPANY
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RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	192,114.00	19,019.06	-	64,961.12	-
		Eng Plan Strat- Director/Senior Director/Chief	229,769.52	33,548.25	10,515.61	-	-
		EHS-Learning Strategist Sr, Exp, Prn	90,829.62	26,731.68	-	211,148.11	-
		Cust Ent Sol-Prg Marketing Mng Exp, Prn	175,375.74	27,114.50	-	-	-
		Ops-Director/Senior Director/Chief	223,042.86	48,527.44	96,477.15	4,056.80	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	199,076.87	48,917.11	34,032.35	250.00	-
		Gas Ops-Representative Sr, Exp, Prn	129,208.55	-	-	23,770.35	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	136,318.99	-	-	20,514.73	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	146,866.05	-	-	63,847.65	-
		Gas Ops-Supervisor/Manager/Sr Manager	171,726.37	20,888.27	-	-	-
		Corp Afrs-Supervisor/Manager/Senior Manager	246,138.72	40,230.80	51,372.44	1,500.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	167,587.50	21,185.67	-	-	-
		Elc Ops-Specialist Sr, Exp, Prn	149,833.36	5,508.07	-	6,743.18	-
		Elc Ops-Electrician/Appr Electrician	141,724.03	-	-	74,155.24	-
		Elc Ops-Supervisor/Manager/Sr Manager	166,818.80	14,025.20	-	83,440.01	-
		Ops-Engineer Career, Sr, Exp, Prn	169,242.00	16,462.51	-	2,275.68	-
		IT-Specialist Sr, Exp, Prn	159,544.12	15,989.76	-	-	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	181,834.00	17,186.45	-	41,124.24	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	210,987.52	33,539.96	30,956.24	2,075.29	-
		Gas Ops-Mechanic	132,500.54	-	-	5,997.00	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	142,595.44	-	-	30,431.09	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	163,811.45	-	-	84,366.33	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	134,618.55	-	-	-	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	126,570.82	12,686.56	-	244.60	-
		IT-Product Owner/Designer Sr, Exp, Prn	189,722.26	28,508.24	-	-	-
		IT-Supervisor/Manager/Senior Manager	163,146.60	19,676.17	-	2,036.46	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	23,053.90	-	2,897.28	-
		IT-Specialist Sr, Exp, Prn	140,546.94	14,778.64	-	500.00	-
		Gas Ops-Representative Sr, Exp, Prn	133,326.29	-	-	36,387.61	-
		Elec Eng-Technician/Technologist/Estimator	120,009.65	-	-	40,389.86	-
		Ops-Supervisor/Manager/Sr Manager/Chief	179,000.04	23,143.42	-	5,870.00	-
		Gas Eng-Director/Senior Director/Chief	244,791.66	46,938.94	36,659.16	1,617.52	-
		Fin- Auditor/Consult Sr, Exp, Prn	66,131.16	-	-	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	191,136.30	18,464.38	-	12,335.55	-
		IT-Supervisor/Manager/Senior Manager	174,250.04	23,114.11	-	-	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	214,374.18	33,612.91	-	-	-
		IT-Supervisor/Manager/Senior Manager	172,833.34	21,846.97	-	1,700.00	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	186,214.00	19,429.24	-	2,094.17	-
		People-Supervisor/Manager/Senior Manager	204,495.04	30,978.87	39,743.30	-	-
		Ops-Coord/Tech Sr, Exp, Prn	123,005.70	-	-	51,580.34	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	150,812.20	14,513.55	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	210,365.70	21,015.16	-	7,680.90	-
		IT-Specialist Sr, Exp, Prn	164,682.02	17,923.01	-	2,500.00	-
		IT-Specialist Sr, Exp, Prn	73,438.48	12,424.57	-	152,831.70	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	197,978.72	19,816.99	-	-	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	150,419.76	-	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	193,916.00	18,620.24	-	400.00	-
		Elec Eng-Interconnection Manager Sr, Exp	177,451.64	-	-	2,659.43	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	139,211.84	13,923.79	-	3,192.40	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	176,073.52	26,403.87	-	2,156.64	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	153,855.53	-	-	132,965.11	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	156,382.21	-	-	84,658.44	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	230,868.00	22,910.52	-	15,538.61	-
		Gas Ops-Operator-System/Equip/Trans/Dis/Tractor	130,080.14	-	-	72,968.91	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	135,109.74	-	-	3,615.73	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	181,354.68	19,964.45	-	1,378.74	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	195,000.00	-	-	182,817.54	-

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Technician/Technologist/Estimator	130,044.34	-	-	-	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	163,797.16	16,382.78	-	1,000.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	171,235.76	17,340.59	-	138,036.02	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	165,448.08	-	-	89,332.51	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	-	-
		Elec Eng-Interconnection Manager Sr, Exp	159,633.94	-	-	26,643.38	-
		Gas Ops-Scheduler	128,522.52	-	-	4,575.62	-
		Elc Ops-Electrician/Appr Electrician	122,201.14	-	-	128,200.75	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	172,640.04	28,262.08	-	-	-
		IT-Product Owner/Designer Sr, Exp, Prn	201,189.02	34,014.81	26,789.37	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	179,362.97	20,715.44	-	5,984.40	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	217,836.00	23,709.97	-	19,952.03	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	134,990.08	-	-	58,498.90	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	162,884.92	18,713.92	-	1,050.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	196,102.03	19,475.97	-	3,643.66	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	217,836.00	23,709.97	-	8,917.54	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,653.68	-	-	42,723.23	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,402.22	-	-	22,340.31	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	162,636.80	15,398.29	-	1,901.64	-
		Ops-Consultant Sr, Exp, Prn	210,908.50	30,739.06	8,230.29	4,002.72	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	174,384.00	19,154.85	-	2,412.16	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	132,519.00	18,510.00	-	31,486.13	-
		Ops-Clerk/Hydo/Routine/Operating/First Field	130,343.68	-	-	579.96	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	20,715.44	-	-	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	122,013.85	-	-	138.68	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	125,918.90	-	-	51,421.19	-
		Ops-Coord/Tech Sr, Exp, Prn	142,175.75	-	-	44,780.82	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	178,828.88	17,741.35	-	1,000.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	230,868.00	23,053.90	-	28,570.72	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	194,514.00	18,407.02	-	1,606.14	-
		Gen-Engineer Career, Sr, Exp, Prn	213,624.00	21,457.90	-	73,350.86	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	154,863.22	15,558.23	-	1,500.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	152,460.66	15,310.91	-	100.00	-
		IT-Shop/Crew Leader	155,854.25	-	-	19,018.68	-
		Ops-Coord/Tech Sr, Exp, Prn	139,530.66	-	-	118,631.15	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	127,816.77	-	-	49,905.55	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	170,704.51	-	-	800.00	-
		Eng Plan Strat- Agent-Right of Way, Land	151,848.00	15,731.93	-	7,542.49	-
		Elc Ops-Supervisor/Manager/Sr Manager	166,126.94	18,370.18	-	25,506.48	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	207,792.28	34,011.95	-	300.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	169,469.26	23,478.66	-	3,561.43	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,036.00	20,935.90	-	12,627.80	-
		Elc Ops-Supervisor/Manager/Sr Manager	218,671.50	36,317.46	46,744.22	4,556.82	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	177,890.60	29,027.75	-	5,255.25	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	199,242.34	31,688.56	46,532.96	-	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	130,892.61	-	-	68,104.13	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,628.00	19,734.56	-	5,938.13	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	141,821.65	-	-	76,761.10	-
		People-HR Generalist/People-Partner Sr, Exp, Prn	217,927.50	35,819.74	19,335.48	2,050.00	-
		IT-Supervisor/Manager/Senior Manager	206,705.56	31,186.45	20,867.16	96.95	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	154,654.60	-	-	4,223.45	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	17,941.86	-	17,082.63	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	205,177.38	30,852.97	-	396.48	-
		Gas Eng-Supervisor/Manager/Sr Manager	215,467.44	27,471.91	-	-	-
		Fin- Auditor/Consult Sr, Exp, Prn	189,608.86	30,147.05	20,337.18	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	204,007.22	31,219.80	-	4,000.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	200,388.07	28,976.75	14,518.43	2,600.00	-

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					(3)	(4)	(5)
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	141,566.74	14,193.20	-	2,400.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	147,034.65	16,161.64	-	7,374.30	-
		Ops-Supervisor/Manager/Sr Manager/Chief	147,561.37	15,254.75	-	569.20	-
		Gas Eng-Supervisor/Manager/Sr Manager	206,161.26	24,505.59	-	2,998.20	-
		Elec Eng-Director/Senior Director/Chief	239,346.87	48,132.87	22,140.73	100.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	237,909.50	34,953.40	11,525.69	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	193,399.50	30,983.67	-	3,000.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	243,478.16	35,891.83	47,516.66	1,000.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	199,236.00	21,649.11	-	408.40	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,085.24	21,752.27	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	22,882.13	-	17,536.42	-
		Elc Ops-Construction Manager Sr, Exp, Prn	196,520.68	31,738.61	-	750.00	-
		IT-Specialist Sr, Exp, Prn	153,138.94	17,244.90	-	2,000.00	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	194,610.00	32,017.75	-	9,000.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	160,799.67	23,904.05	-	2,079.13	-
		Fin- Supervisor/Manager/Sr Manager	159,875.27	18,724.30	-	8,100.00	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	140,494.00	12,264.63	-	250.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	176,502.14	25,036.33	-	7,760.00	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	142,199.20	15,456.75	-	-	-
		Elc Ops-Specialist Sr, Exp, Prn	155,526.68	16,570.70	-	6,097.36	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	138,937.50	13,623.61	-	-	-
		Eng Plan Strat- Permit Facilitator	123,027.03	-	-	8,463.46	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	141,540.76	14,214.27	-	2,000.00	-
		Gas Ops-Representative Sr, Exp, Prn	132,491.76	-	-	35,266.20	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	233,802.38	24,387.44	-	3,386.53	-
		Eng Plan Strat-/Elec Eng- Instal/Asset/ Mng Sr, Exp, Prn	130,649.92	13,254.05	-	3,010.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	47,518.12	-	-	16,794.12	-
		Gas Ops-Representative Sr, Exp, Prn	146,233.03	-	-	97,739.17	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	153,185.29	-	-	41,723.81	-
		Ops-Supervisor/Manager/Sr Manager/Chief	219,066.64	32,634.01	16,460.58	5,000.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	163,183.03	-	-	142,862.93	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	167,075.28	-	-	24,321.49	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	149,543.85	-	-	9,525.76	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	189,416.16	28,577.92	-	1,000.00	-
		Cust Ent Sol-Planner Career, Sr, Exp, Prn	142,735.46	30,520.76	-	36,523.42	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,364.00	18,510.00	-	6,441.12	-
		Ops-System Operator/Appr System Operator	88,926.59	-	-	165,445.82	-
		Ops-System Operator/Appr System Operator	195,422.00	-	-	142,630.90	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	237,557.48	25,337.59	-	17,379.85	-
		Ops-Coord/Tech Sr, Exp, Prn	140,718.03	-	-	6,070.74	-
		Elec Eng-Line Worker/Appr Line Worker	157,411.80	23,492.66	-	4,582.78	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	195,684.00	21,494.68	-	8,120.88	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	103,553.25	17,165.49	-	21,366.14	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	174,468.00	17,791.22	-	3,768.82	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	154,270.96	-	-	36,820.51	-
		Ops-System Operator/Appr System Operator	195,422.00	-	-	98,238.86	-
		Ops-Supervisor/Manager/Sr Manager/Chief	173,694.09	21,393.25	-	-	-
		Ops-System Operator/Appr System Operator	122,566.43	-	-	384,629.31	-
		Ops-Supervisor/Manager/Sr Manager/Chief	172,332.96	21,273.25	-	5,329.62	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	160,365.96	24,157.18	-	1,900.00	-
		Eng Plan Strat- Supervisor/Manager/Sr Manager	66,720.72	12,362.32	-	7,637.79	-
		Fin- Director/Senior Director/Chief	238,157.86	47,834.14	97,050.32	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	220,094.00	22,452.68	-	844.33	-
		Ops-Coord/Tech Sr, Exp, Prn	146,135.00	-	-	59,426.97	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	131,622.00	10,182.96	-	835.55	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	167,412.19	17,961.64	-	200.00	-
		Ops-Coord/Tech Sr, Exp, Prn	135,531.82	-	-	64,061.85	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gen-Engineer Career, Sr, Exp, Prn	209,676.00	19,734.56	-	38,638.40	-
		Ops-Shop/Crew Leader	141,480.10	-	-	45,292.16	-
		Ops-Supervisor/Manager/Sr Manager/Chief	232,875.00	30,769.20	-	26,034.53	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	100,066.29	-	-	284.40	-
		Ops-Coord/Tech Sr, Exp, Prn	143,561.20	-	-	22,558.13	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	166,452.36	-	-	27,195.90	-
		Gas Ops-Representative Sr, Exp, Prn	139,252.06	-	-	64,170.36	-
		Ops-Clerk/Hydo/Routine/Operating/First Field	129,260.94	-	-	41,537.71	-
		Elec Eng-Supervisor/Manager/Senior Manager	210,621.02	27,920.21	-	20,946.80	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	164,741.92	-	-	74,919.98	-
		IT-Specialist Sr, Exp, Prn	140,596.27	15,682.80	-	5,474.82	-
		Elc Ops-Crew/Control/Facilities Lead	154,842.41	-	-	47,331.06	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	198,863.18	19,620.18	-	4,580.46	-
		Elec Eng-Schduler/Representative Sr, Exp, Prn	142,706.71	-	-	1,038.85	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	129,854.38	-	-	814.93	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,443.60	-	-	28,434.92	-
		Ops-Coord/Tech Sr, Exp, Prn	125,520.00	12,533.94	-	200.00	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	134,121.16	-	-	54,518.04	-
		Gas Ops-Supervisor/Manager/Sr Manager	128,627.86	-	-	12,877.03	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	155,823.70	15,228.33	-	3,167.84	-
		IT-Supervisor/Manager/Senior Manager	167,258.60	21,455.21	-	88.94	-
		Ops-Coord/Tech Sr, Exp, Prn	108,480.66	-	-	65,430.36	-
		Ops-Coord/Tech Sr, Exp, Prn	133,696.47	-	-	78,957.05	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,334.66	-	-	36,121.69	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	179,099.04	26,499.30	-	500.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	158,366.44	18,827.47	-	3,030.20	-
		Ops-Coord/Tech Sr, Exp, Prn	131,632.28	-	-	97,331.36	-
		Elc Ops-Crew/Control/Facilities Lead	124,325.82	-	-	30,333.02	-
		Elec Eng-Technician/Technologist/Estimator	18,834.14	-	-	12,673.95	-
		Elc Ops-Supervisor/Manager/Sr Manager	163,999.96	11,603.20	-	40,516.22	-
		Elc Ops-Electrician/Appr Electrician	142,186.37	-	-	75,625.01	-
		Elc Ops-Supervisor/Manager/Sr Manager	172,953.96	20,494.06	-	47,003.14	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	146,511.98	17,219.56	-	41,413.02	-
		Elc Ops-Supervisor/Manager/Sr Manager	183,325.30	24,005.90	-	29,110.19	-
		Elc Ops-Supervisor/Manager/Sr Manager	178,350.60	21,526.75	-	65,024.80	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	171,396.00	18,826.65	-	21,416.76	-
		Elc Ops-Electrician/Appr Electrician	140,492.68	-	-	40,140.10	-
		Elc Ops-Electrician/Appr Electrician	142,135.36	-	-	29,289.35	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	186,693.60	-	-	120,370.41	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	157,779.31	18,833.57	-	12,750.88	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	149,026.14	14,137.97	-	85,584.00	-
		Elc Ops-Crew/Control/Facilities Lead	151,136.32	-	-	5,839.40	-
		IT-Analyst Sr, Exp, Prn, Chief	164,195.32	19,846.56	-	-	-
		Gas Ops-Mechanic	135,532.74	-	-	20,969.28	-
		Elc Ops-Crew/Control/Facilities Lead	149,680.21	-	-	22,156.03	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	201,886.70	20,201.86	-	4,691.57	-
		Elc Ops-Working Leader	150,660.37	-	-	114,248.87	-
		Elc Ops-Electrician/Appr Electrician	101,517.34	-	-	43,726.45	-
		Elc Ops-Crew/Control/Facilities Lead	152,619.80	-	-	77,516.82	-
		Gas Ops-Electric Locator	129,701.68	-	-	74,706.18	-
		Elc Ops-Electrician/Appr Electrician	147,497.23	-	-	22,205.06	-
		Elc Ops-Construction Manager Sr, Exp, Prn	163,082.64	16,311.31	-	39,211.40	-
		Ops-System Operator/Appr System Operator	155,749.46	-	-	239,512.01	-
		Ops-Planner Career, Sr, Exp, Prn	146,798.51	-	-	1,580.79	-
		Ops-Engineer Career, Sr, Exp, Prn	180,092.00	17,963.02	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	207,456.00	20,715.44	-	15,161.00	-
		Eng Plan Strat- Director/Senior Director/Chief	204,166.64	37,210.09	-	3,000.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Coord/Tech Sr, Exp, Prn	69,027.84	-	-	44,981.65	-
		Elc Ops-Supervisor/Manager/Sr Manager	134,432.69	28,463.99	-	29,158.86	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	3,908.43	21,292.32	-	13,469.44	-
		Ops-Engineer Career, Sr, Exp, Prn	224,316.00	24,638.61	-	14,219.20	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	164,743.16	-	-	2,120.23	-
		IT-Shop/Crew Leader	164,534.58	-	-	114,252.39	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	202,154.66	33,869.11	-	1,050.00	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	130,357.30	-	-	27,087.60	-
		People-Supervisor/Manager/Senior Manager	127,884.60	14,678.05	-	5,458.72	-
		Ops-Supervisor/Manager/Sr Manager/Chief	198,894.66	21,007.76	-	-	-
		Ops-Coord/Tech Sr, Exp, Prn	150,989.55	-	-	76,895.28	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,130.00	18,972.75	-	535.03	-
		Gas Ops-Representative Sr, Exp, Prn	131,203.82	-	-	52,538.98	-
		IT-Systems/Storage Mgt /Secur Admin Sr, Exp, Prn	135,162.04	15,103.47	-	5,972.97	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	187,512.00	19,732.17	-	20,809.30	-
		Gen-Crew/Control/Facilities Lead	158,073.94	-	-	176,032.31	-
		Gen-Quality Auditor	210,708.00	21,130.32	-	12,145.41	-
		Gen-Crew/Control/Facilities Lead	147,586.28	-	-	165,613.45	-
		Gen-Supervisor/Manager/Sr Manager/Chief	240,350.00	38,974.32	-	54,856.67	-
		Gen-Supervisor/Manager/Sr Manager/Chief	222,370.38	26,602.52	-	49,132.60	-
		Gen-Operator-Nuclear	146,909.80	-	-	111,132.80	-
		Gen-Supervisor/Manager/Sr Manager/Chief	227,666.02	27,214.84	-	107,109.18	-
		Gen-Crew/Control/Facilities Lead	150,681.70	-	-	262,012.64	-
		IT-Analyst Sr, Exp, Prn, Chief	154,725.92	15,492.39	-	-	-
		IT-Specialist Sr, Exp, Prn	143,852.68	15,107.35	-	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	161,471.52	18,780.61	-	2,780.00	-
		Gas Ops Welder	147,943.70	-	-	36,010.48	-
		Gas Eng-Supervisor/Manager/Sr Manager	230,817.74	29,492.75	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	165,589.16	19,744.98	-	139,403.65	-
		Gen-Supervisor/Manager/Sr Manager/Chief	189,870.80	22,212.72	-	82,907.92	-
		Elc Ops-Supervisor/Manager/Sr Manager	61,175.52	1,229.68	-	-	-
		IT-Supervisor/Manager/Senior Manager	220,053.82	32,982.02	30,736.95	-	-
		Ops-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	-	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	35,738.80	-	-	30,368.52	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	147,497.60	14,524.67	-	6,131.94	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	25,128.75	-	10,056.18	-
		Gas Ops-Representative Sr, Exp, Prn	133,553.40	-	-	8,004.60	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	146,507.91	-	-	9,875.36	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	35,044.40	-	-	33,408.60	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	2,846.00	-	-	-	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	33,396.00	-	-	47,374.29	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	38,780.40	-	-	43,953.30	-
		Gas Eng-Supervisor/Manager/Sr Manager	178,472.24	19,196.79	-	3,943.30	-
		Gen-Security Officer	118,914.26	-	-	90,476.35	-
		Gen-Mechanic	36,623.10	-	-	54,066.13	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	50,771.10	-	-	48,484.94	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	40,031.60	-	-	55,768.87	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	47,677.90	-	-	66,194.81	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	41,447.90	-	-	51,044.20	-
		Elc Ops-Troubleshooter/Welder	182,850.91	-	-	287,690.42	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	173,921.34	15,979.32	-	31,241.87	-
		Gen-Mechanic	35,133.04	-	-	58,257.62	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	41,494.80	-	-	35,377.79	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	73,446.80	-	-	60,933.68	-
		Gen-Mechanic	162,937.62	-	-	187,273.28	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	132,110.88	-	-	115,749.70	-
		Corp Afrs-Representative Sr, Exp, Prn	211,802.40	31,980.76	8,760.27	4,092.08	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gen-Supervisor/Manager/Sr Manager/Chief	204,433.66	24,461.95	-	9,337.36	-
		Elc Ops-Supervisor/Manager/Sr Manager	179,430.16	21,465.53	-	70,744.93	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	191,090.76	28,830.58	-	-	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	146,369.24	-	-	29,164.76	-
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	40,669.89	-
		Elc Ops-Supervisor/Manager/Sr Manager	163,188.65	-	-	19,483.11	-
		Gas Ops-Representative Sr, Exp, Prn	128,132.56	-	-	1,236.92	-
		Ops-Supervisor/Manager/Sr Manager/Chief	179,662.40	24,599.13	-	14,069.75	-
		Ops-System Operator/Appr System Operator	132,877.79	-	-	224,215.74	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	130,076.96	-	-	129,232.89	-
		Gen-Mechanic	109,931.83	-	-	97,245.92	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,952.54	-	-	25,806.70	-
		Gen-Mechanic	144,764.68	-	-	137,969.99	-
		Ops-System Operator/Appr System Operator	193,812.10	-	-	76,779.83	-
		Gen-Security Officer	117,045.70	-	-	82,474.49	-
		Elec Eng-Interconnection Manager Sr, Exp	171,978.16	-	-	1,565.67	-
		Elec Eng-Technician/Technologist/Estimator	124,578.00	-	-	43,532.78	-
		Gen-Supervisor/Manager/Sr Manager/Chief	192,890.36	31,390.62	-	13,000.00	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	43,020.83	14,455.80	-	65,769.26	-
		Gen-Security Officer	110,142.95	-	-	78,832.06	-
		Gen-Security Officer	120,227.31	-	-	80,045.84	-
		Gen-Security Officer	123,938.91	-	-	97,808.15	-
		Elc Ops-Supervisor/Manager/Sr Manager	178,020.00	-	-	89,034.86	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	155,866.21	-	-	26,195.47	-
		Gas Ops-Representative Sr, Exp, Prn	132,139.77	-	-	111,521.40	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	82,291.40	-	-	43,665.95	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	159,394.90	15,174.81	-	-	-
		Gen-Security Officer	89,795.82	-	-	48,549.76	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	170,690.03	-	-	25,419.30	-
		Gas Ops-Supervisor/Manager/Sr Manager	166,484.56	19,974.15	-	6,292.16	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	226,514.76	35,358.80	40,627.17	3,084.89	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	176,486.50	26,712.93	-	4,000.00	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	153,676.42	-	-	43,109.51	-
		Gas Ops-Mechanic	129,323.36	-	-	30,188.04	-
		Gas Ops-Representative Sr, Exp, Prn	124,189.09	-	-	174,099.64	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	154,404.00	15,387.29	-	29,176.19	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	145,137.38	-	-	35,295.17	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	136,176.16	-	-	155,369.98	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	144,460.88	-	-	14,313.83	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	143,022.84	-	-	88,262.78	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	157,867.44	-	-	33,889.62	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	151,319.58	-	-	-	-
		Elc Ops-Technician/Estimator	54,889.56	-	-	1,671.12	-
		Gas Ops-Representative Sr, Exp, Prn	133,153.63	-	-	155,050.44	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	20,715.44	-	-	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	161,278.62	-	-	74,750.84	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,455.56	-	-	45,418.95	-
		Ops-Supervisor/Manager/Sr Manager/Chief	171,658.70	-	-	55,667.34	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	164,396.28	-	-	96,674.11	-
		Ops-Repairperson	133,407.00	-	-	20,763.46	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	226,454.58	32,718.08	54,978.52	30.00	-
		Ops-Analyst Sr, Exp, Prn, Chief	180,348.80	27,188.53	-	5,871.30	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	169,878.83	-	-	104,369.62	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	165,798.18	-	-	46,512.10	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,624.00	23,251.95	-	2,755.15	-
		Elec Eng-Supervisor/Manager/Senior Manager	186,556.80	22,335.63	-	55,095.88	-
		Elec Eng-Technician/Technologist/Estimator	147,409.94	-	-	18,834.16	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Supervisor/Manager/Sr Manager	155,000.00	11,148.26	-	76,858.96	-
		Ops-Analyst Sr, Exp, Prn, Chief	153,384.00	15,316.22	-	250.00	-
		Elec Eng-Technician/Technologist/Estimator	157,987.95	-	-	76,041.04	-
		Elec Eng-Technician/Technologist/Estimator	64,756.32	-	-	442.80	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	160,243.33	-	-	57,932.68	-
		Gas Ops-Mechanic	136,140.25	-	-	50,452.37	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,821.47	-	-	186,190.77	-
		Gas Ops-Representative Sr, Exp, Prn	123,744.98	-	-	92,950.21	-
		IT-Supervisor/Manager/Senior Manager	189,960.96	28,124.85	-	-	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	153,932.18	-	-	17,371.19	-
		Corp Afsr-Analyst Sr, Exp, Prn, Chief	175,543.70	26,291.44	20,867.16	1,000.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	152,723.79	-	-	62,700.51	-
		Gen-Supervisor/Manager/Sr Manager/Chief	82,077.75	22,603.97	-	83,014.75	-
		Elc Ops-Shop/Crew Leader/Foreman	159,376.97	-	-	159,331.02	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	181,975.09	29,589.53	-	500.00	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	188,062.99	-	-	73,584.55	-
		Elc Ops-Troubleshooter/Welder	141,592.88	-	-	207,377.46	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	152,187.70	-	-	106,442.37	-
		Ops-Coord/Tech Sr, Exp, Prn	119,061.60	-	-	60,624.01	-
		Elc Ops-Supervisor/Manager/Sr Manager	179,107.46	21,453.48	-	74,527.02	-
		IT-Supervisor/Manager/Senior Manager	140,950.42	25,966.06	8,230.29	26,976.33	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	137,823.21	5,772.00	-	500.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	150,424.70	-	-	75,518.05	-
		Elc Ops-Crew/Control/Facilities Lead	209,077.16	-	-	339,683.23	-
		Eng Plan Strat- Gas Trade Career, Sr, Exp, Prn	161,005.68	16,161.51	-	50.00	-
		Elc Ops-Troubleshooter/Welder	154,180.42	-	-	143,871.25	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	148,269.54	-	-	59,578.73	-
		Ops-Coord/Tech Sr, Exp, Prn	145,058.83	-	-	14,533.39	-
		IT-Analyst Sr, Exp, Prn, Chief	163,163.16	16,055.94	-	3,059.19	-
		Gen-Mechanic	143,502.78	-	-	92,059.25	-
		Gas Ops-Representative Sr, Exp, Prn	130,083.37	-	-	38,179.61	-
		Eng Plan Strat- Clerk/Hydo/Routine/Operating/First Field	129,590.44	-	-	28,053.95	-
		Ops-Supervisor/Manager/Sr Manager/Chief	197,428.97	24,619.63	-	15,633.50	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	125,634.19	-	-	49,136.86	-
		IT-Systems/Storage Mgt /Secur Admin Sr, Exp, Prn	143,843.68	14,866.48	-	1,052.16	-
		Ops-Technical Writer-Sr, Exp	160,556.44	16,123.15	-	775.80	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	151,085.30	-	-	1,935.84	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	177,514.08	17,124.39	-	-	-
		Ops-Engineer Career, Sr, Exp, Prn	217,836.00	21,752.27	-	18,771.22	-
		Gas Ops-Shop/Crew Leader	84,772.55	-	-	46,171.43	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	179,657.78	-	-	134,914.77	-
		Elc Ops-Operator	125,711.85	-	-	63,783.89	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,571.20	-	-	15,608.92	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	154,136.14	26,965.52	-	-	-
		Gen-Supervisor/Manager/Sr Manager/Chief	221,633.34	33,660.44	-	19,860.00	-
		Eng Plan Strat- Mechanic	135,300.93	-	-	12,622.88	-
		Ops-Coord/Tech Sr, Exp, Prn	125,520.00	13,735.19	-	3,362.27	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	175,130.87	-	-	237,771.74	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	133,870.88	14,657.84	-	2,082.80	-
		Gas Ops-Dispatcher	133,668.80	-	-	36,943.24	-
		Elc Ops-Operator	136,177.36	-	-	120,887.89	-
		Elc Ops-Operator	136,169.58	-	-	61,487.44	-
		Gas Ops-Representative Sr, Exp, Prn	99,435.58	-	-	14,707.28	-
		Legal/Risk- Supervisor/Manager/Senior Manager	210,948.26	31,150.78	8,230.29	750.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	196,975.84	19,989.62	-	8,300.00	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	129,464.58	-	-	1,486.60	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	163,740.72	-	-	63,975.34	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Director/Senior Director/Chief	241,312.50	48,174.00	41,681.43	138.60	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	169,878.46	27,391.65	-	2,250.00	-
		Eng Plan Strat- Representative Sr, Exp, Prn	155,038.64	-	-	72,784.41	-
		Elc Ops-Planner Career, Sr, Exp, Prn	141,960.80	14,141.48	-	25,982.29	-
		Elc Ops-Electrician/Appr Electrician	137,603.35	-	-	42,818.73	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	155,031.24	18,883.98	-	2,200.00	-
		Gas Ops-Representative Sr, Exp, Prn	132,008.57	-	-	7,906.71	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	160,158.80	-	-	17,367.17	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	17,941.86	-	5,901.46	-
		IT-Analyst Srn, Exp, Prn, Chief	9,200.24	-	-	17,230.81	-
		Ops-Coord/Tech Sr, Exp, Prn	115,602.63	-	-	23,169.06	-
		Corp Afrs-Supervisor/Manager/Senior Manager	195,485.70	29,397.56	29,097.45	2,450.00	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	134,764.86	-	-	1,395.79	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	161,719.80	19,504.09	-	1,315.00	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	241,466.37	50,269.20	40,017.04	4,867.45	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	147,222.30	-	-	33,853.94	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	148,572.64	14,170.68	-	50.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	159,470.61	-	-	10,712.24	-
		Fin- Assistant-Director/Exec/Sr Exec	154,864.24	21,976.38	-	36,701.41	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	131,652.25	-	-	61,289.73	-
		Elc Ops-Shop/Crew Leader/Foreman	155,912.68	-	-	51,238.83	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	157,765.44	-	-	8,967.81	-
		Elc Ops-Cable Splicer	183,356.59	-	-	297,935.76	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	20,715.44	-	17,555.28	-
		Gas Ops-Representative Sr, Exp, Prn	126,169.63	-	-	106,203.10	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	147,061.31	-	-	47,279.91	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	148,035.26	14,746.59	-	3,778.37	-
		Elec Eng-Supervisor/Manager/Senior Manager	134,657.36	20,265.01	-	44,724.83	-
		Eng Plan Strat- Representative Sr, Exp, Prn	138,751.11	-	-	52,857.28	-
		Elc Ops-Shop/Crew Leader/Foreman	186,550.56	-	-	205,281.95	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	128,302.70	12,868.71	-	700.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	236,192.06	37,075.00	9,869.79	1,956.96	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	127,488.18	15,236.91	-	11,321.06	-
		IT-Systems/Storage Mgt /Secur Admin Sr, Exp, Prn	162,124.48	16,586.01	-	4,543.76	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	148,302.09	-	-	94,570.65	-
		Elc Ops-Specialist Sr, Exp, Prn	164,493.44	16,562.05	-	12,131.00	-
		Elc Ops-Troubleshooter/Welder	135,486.29	-	-	345,219.73	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	168,802.56	19,041.06	-	20,425.93	-
		Gas Ops-Supervisor/Manager/Sr Manager	160,606.62	19,361.56	-	11,537.92	-
		Gas Ops-Shop/Crew Leader	139,768.72	-	-	78,891.32	-
		Gas Ops-Supervisor/Manager/Sr Manager	147,140.43	-	-	44,240.74	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	165,772.32	-	-	109,680.62	-
		Elc Ops-Painter	124,175.69	-	-	67,898.80	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	81,129.17	-	-	65,637.85	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	151,833.14	15,216.95	-	2,500.00	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	200,983.36	33,134.62	-	4,750.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	153,008.99	-	-	25,390.97	-
		Gas Ops-Representative Sr, Exp, Prn	145,335.20	-	-	41,848.37	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	144,499.16	-	-	44,720.14	-
		Ops-Shop/Crew Leader	142,103.87	-	-	38,180.33	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	50,276.39	-	-	20,000.00	-
		Gas Ops-Working Leader	148,645.45	-	-	34,552.35	-
		Elc Ops-Electrician/Appr Electrician	133,948.06	-	-	26,137.43	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	196,670.00	18,587.13	-	684.22	-
		IT-Supervisor/Manager/Senior Manager	208,333.34	33,046.53	44,216.84	2,000.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	176,141.74	26,813.86	-	-	-
		Elec Eng-Technician/Technologist/Estimator	118,936.73	-	-	11,374.89	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Supervisor/Manager/Sr Manager/Chief	193,440.00	28,904.40	-	2,500.00	-
		Elc Ops-Cable Splicer	168,869.94	-	-	362,956.75	-
		Gas Ops-Shop/Crew Leader	128,381.79	-	-	25,171.61	-
		Ops-Coord/Tech Sr, Exp, Prn	207,820.59	-	-	26,221.73	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	208,207.50	33,819.80	19,357.90	-	-
		Gas Ops-Mechanic	135,734.64	-	-	61,610.45	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	128,882.69	-	-	58,980.59	-
		Gas Ops-Specialist Sr, Exp, Prn	137,876.08	13,857.03	-	-	-
		Elc Ops-Crew/Control/Facilities Lead	152,284.22	-	-	48,009.52	-
		Ops-Coord/Tech Sr, Exp, Prn	138,969.44	-	-	64,106.86	-
		Elc Ops-Supervisor/Manager/Sr Manager	164,695.79	19,782.59	-	53,602.81	-
		Elc Ops-Electrician/Appr Electrician	135,828.71	-	-	142,858.07	-
		Gas Ops-Representative Sr, Exp, Prn	30,511.39	-	-	5,091.43	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	97,785.00	2,791.26	-	-	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	197,600.00	29,836.80	-	16,500.00	-
		Ops-Coord/Tech Sr, Exp, Prn	34,940.84	-	-	62,028.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	154,694.50	19,009.29	-	2,641.94	-
		IT-Analyst Sr, Exp, Prn, Chief	149,666.42	15,792.08	-	2,500.00	-
		Elc Ops-Troubleshooter/Welder	148,884.76	-	-	70,584.84	-
		Ops-Supervisor/Manager/Sr Manager/Chief	229,244.16	36,781.79	36,443.89	7,793.07	-
		Fin- Assistant-Director/Exec/Sr Exec	134,625.78	14,486.34	-	5,646.92	-
		Gas Ops-Supervisor/Manager/Sr Manager	168,617.10	20,294.69	-	8,189.76	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	188,524.24	30,962.95	16,990.56	4,250.00	-
		EHS-Specialist-Sr, Exp, Prn	145,458.90	23,244.62	-	32,473.82	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	129,883.50	-	-	56,639.10	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	141,569.99	14,131.04	-	4,553.32	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	110,475.52	13,802.34	-	29,480.38	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	198,926.72	30,400.90	-	250.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,977.13	-	-	129,704.11	-
		Elc Ops-Supervisor/Manager/Sr Manager	160,909.86	14,854.68	-	62,928.96	-
		Eng Plan Strat- Representative Sr, Exp, Prn	144,460.61	-	-	45,113.17	-
		IT-Analyst Sr, Exp, Prn, Chief	130,172.01	-	-	7,431.39	-
		People-Investigator/Assistant-Directo/Exec/Sr Exec	156,102.48	15,673.62	-	229.44	-
		Ops-Engineer Career, Sr, Exp, Prn	164,554.59	-	-	54,455.57	-
		Ops-Coord/Tech Sr, Exp, Prn	118,538.81	-	-	55,586.65	-
		Fin- Auditor/Consult Sr, Exp, Prn	174,301.26	21,527.86	-	100.00	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	167,852.12	25,448.01	-	1,800.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	167,439.49	-	-	36,811.26	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	148,480.98	-	-	25,606.96	-
		IT-Product Owner/Designer Sr, Exp, Prn	168,279.28	16,858.69	-	2,500.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	146,856.10	17,682.47	-	266.15	-
		Eng Plan Strat- Working Leader	143,144.48	-	-	15,123.11	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,031.55	-	-	109,012.17	-
		IT-Specialist Sr, Exp, Prn	144,235.30	14,467.04	-	1,000.00	-
		Gas Ops-Mechanic	145,357.72	-	-	8,087.04	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	152,449.37	-	-	16,908.99	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	142,879.81	-	-	5,479.39	-
		Ops-Inspector Career, Sr, Exp, Prn	139,159.25	18,399.64	-	140,027.60	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	159,791.23	-	-	241.20	-
		Elec Eng-Director/Senior Director/Chief	206,995.45	32,150.17	16,990.56	2,682.56	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	162,280.92	-	-	2,135.70	-
		Gas Ops-Mechanic	111,245.25	-	-	12,907.58	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	159,402.19	-	-	78,818.32	-
		Elc Ops-Electrician/Appr Electrician	144,469.00	-	-	156,276.67	-
		Elc Ops-Supervisor/Manager/Sr Manager	185,125.81	26,903.52	-	44,099.82	-
		IT-Analyst Sr, Exp, Prn, Chief	188,668.00	20,536.36	-	671.62	-
		Elc Ops-Crew/Control/Facilities Lead	174,374.97	-	-	138,180.23	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Technician/Technologist/Estimator	159,343.92	-	-	40,295.71	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	217,836.00	21,752.27	-	53,141.98	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	25,128.75	-	4,439.60	-
		Ops-Clerk/Hydo/Routine/Operating/First Field	122,331.60	-	-	525.54	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	58,606.44	-	-	982.56	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	173,311.78	15,890.40	-	15,998.28	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	151,263.04	5,352.67	-	16,117.03	-
		Gas Ops-Supervisor/Manager/Sr Manager	165,556.58	19,790.38	-	11,372.11	-
		People-Specialist Sr, Exp, Prn	148,382.78	14,924.71	-	500.00	-
		Elc Ops-Shop/Crew Leader/Foreman	181,302.44	-	-	443,179.04	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	178,399.68	26,832.47	-	4,100.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	170,353.47	-	-	79,604.20	-
		Ops-Supervisor/Manager/Sr Manager/Chief	211,391.84	37,184.04	26,625.32	1,540.05	-
		Elc Ops-Construction Manager Sr, Exp, Prn	119,544.86	14,017.08	-	10,110.50	-
		Gen-Security Officer	8,695.51	-	-	8,293.78	-
		Gen-Security Officer	134,381.12	-	-	64,650.56	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	157,250.04	15,475.72	-	1,691.47	-
		Fin- Supervisor/Manager/Sr Manager	144,121.72	17,381.68	-	-	-
		Elec Eng-Technician/Technologist/Estimator	113,444.85	-	-	43,396.33	-
		Gas Ops-Specialist Sr, Exp, Prn	130,447.70	13,251.22	-	-	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	165,990.92	21,007.39	-	2,700.00	-
		IT-Coord/Tech Sr, Exp, Prn	142,966.45	-	-	51,712.35	-
		Eng Plan Strat- Crane Surveyor	125,697.60	-	-	10,575.12	-
		Gen-Security Officer	124,020.27	-	-	49,780.48	-
		Gen-Security Officer	115,125.91	-	-	71,133.09	-
		Gen-Consult/Assistant-Director/Exec.Sr Exec	170,374.38	17,053.89	-	51,770.50	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	134,839.64	13,557.17	-	1,940.92	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	156,252.00	15,602.16	-	1,126.80	-
		Gen-Security Officer	113,912.91	-	-	51,127.46	-
		Ops-Coord/Tech Sr, Exp, Prn	113,249.29	-	-	22,222.24	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	158,023.94	-	-	63,232.50	-
		Ops-Dispatcher	95,362.24	-	-	82,770.78	-
		Ops-Coord/Tech Sr, Exp, Prn	132,329.20	-	-	5,810.16	-
		Gas Ops-Representative Sr, Exp, Prn	123,611.83	-	-	63,396.03	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	156,078.68	20,084.71	-	5,942.08	-
		Ops-Dispatcher	96,966.72	-	-	183,006.68	-
		Ops-Shop/Crew Leader	165,733.12	-	-	64,457.94	-
		IT-Supervisor/Manager/Senior Manager	157,519.47	18,605.05	-	3,000.00	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	152,908.74	14,823.14	-	-	-
		Ops-Coord/Tech Sr, Exp, Prn	146,021.55	-	-	78,560.41	-
		Elc Ops-Supervisor/Manager/Sr Manager	174,621.36	21,336.84	-	72,236.58	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	147,359.55	14,654.22	-	707.30	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	239,205.96	52,253.05	102,259.30	-	-
		Elc Ops-Crew/Control/Facilities Lead	171,243.50	-	-	124,940.43	-
		Elc Ops-Crew/Control/Facilities Lead	169,614.32	-	-	87,255.23	-
		Elc Ops-Supervisor/Manager/Sr Manager	171,547.40	20,747.78	-	55,218.69	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	216,125.00	28,707.23	-	2,250.00	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	127,865.00	13,777.86	-	-	-
		Gas Ops-Representative Sr, Exp, Prn	133,374.78	-	-	24,403.05	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	140,936.18	-	-	57,651.65	-
		Gas Ops-Supervisor/Manager/Sr Manager	172,312.71	20,742.74	-	27,393.93	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	154,228.21	15,908.72	-	4,321.19	-
		IT-Specialist Sr, Exp, Prn	125,818.34	14,481.76	-	850.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	132,155.75	-	-	15,875.45	-
		Ops-Dispatcher	128,095.04	-	-	133,196.45	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	217,263.88	37,833.24	-	6,999.00	-
		IT-Coord/Tech Sr, Exp, Prn	143,330.77	-	-	48,235.38	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Mechanic	135,017.95	-	-	18,930.85	-
		Elc Ops-Shop/Crew Leader/Foreman	165,276.10	-	-	217,020.82	-
		Gas Ops-Fitter	100,079.88	-	-	31,468.03	-
		Eng Plan Strat- Crane Surveyor	149,961.90	-	-	4,116.19	-
		Gas Ops-Shop/Crew Leader	160,054.59	-	-	80,580.69	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	163,925.04	10,503.32	-	60,565.55	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	207,456.00	20,715.44	-	-	-
		Gas Eng-Supervisor/Manager/Sr Manager	230,399.46	27,678.99	-	3,453.09	-
		Eng Plan Strat- Clerk/Hydo/Routine/Operating/First Field	130,343.69	-	-	200.00	-
		Elc Ops-Shop/Crew Leader/Foreman	166,058.88	-	-	72,097.32	-
		Elc Ops-Director/Senior Director/Chief	240,450.00	47,421.07	47,412.81	4,000.00	-
		Gas Ops-Fitter	140,993.02	-	-	34,313.02	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	217,382.86	35,767.16	22,622.50	-	-
		Eng Plan Strat- Mechanic	-	-	-	75,159.66	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	140,446.26	-	-	30,488.91	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	180,516.00	18,735.36	-	10,850.92	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	22,939.53	-	1,953.86	-
		Gas Eng-Supervisor/Manager/Sr Manager	225,753.22	28,774.53	-	1,500.00	-
		IT-Product Owner/Designer Sr, Exp, Prn	155,184.78	15,767.97	-	-	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	189,750.00	33,566.40	8,760.27	2,200.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	141,481.89	-	-	69,601.48	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,628.00	19,658.81	-	1,305.09	-
		Eng Plan Strat- Mechanic	135,535.05	-	-	58,387.59	-
		IT-Shop/Crew Leader	98,529.22	-	-	36,555.82	-
		IT-Coord/Tech Sr, Exp, Prn	143,487.37	-	-	6,892.60	-
		Eng Plan Strat- Mechanic	143,280.00	-	-	21,002.23	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,595.99	-	-	32,760.52	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	119,588.89	-	-	79,859.60	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	237,073.80	38,990.98	8,230.29	3,050.00	-
		Cust Ent Sol-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	125.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	213,624.00	23,739.95	-	14,136.13	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	139,877.84	-	-	19,558.03	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	213,036.00	23,252.79	-	2,440.40	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	176,706.00	26,795.58	-	-	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	208,701.02	34,382.49	-	3,503.04	-
		Gas Ops-Director/Senior Director/Chief	223,781.26	37,208.18	19,323.08	850.24	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	227,345.80	34,355.20	-	50.00	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	129,171.12	-	-	16,073.04	-
		Gen-Planner Career, Sr, Exp, Prn	170,626.70	-	-	68,200.44	-
		Elc Ops-Supervisor/Manager/Sr Manager	157,846.02	19,029.47	-	106,988.86	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	190,001.10	21,790.69	-	500.00	-
		Ops-Consultant Sr, Exp, Prn	213,624.00	21,273.43	-	2,054.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	175,624.08	22,629.73	-	68,739.26	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	179,043.13	-	-	36,060.15	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	198,107.72	29,754.20	31,508.99	500.00	-
		Ops-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	16,044.84	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	177,740.86	28,856.55	-	1,691.47	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	149,535.09	15,714.86	-	8,046.55	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	227,083.56	34,095.44	-	3,300.00	-
		Gas Ops-Representative Sr, Exp, Prn	139,450.08	-	-	36,425.54	-
		Ops-System Operator/Appr System Operator	128,932.10	-	-	181,670.26	-
		Gas Ops-Representative Sr, Exp, Prn	144,800.02	-	-	9,698.77	-
		Gas Ops-Representative Sr, Exp, Prn	133,100.22	-	-	33,525.19	-
		Eng Plan Strat- Mechanic	136,448.32	-	-	15,162.89	-
		Elec Eng-Supervisor/Manager/Senior Manager	165,500.82	20,836.84	-	1,500.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	209,666.00	19,734.56	-	31,003.83	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,628.00	19,818.84	-	200.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	157,849.20	18,426.12	-	1,691.48	-
		Elc Ops-Shop/Crew Leader/Foreman	157,921.23	-	-	119,067.17	-
		Ops-Supervisor/Manager/Sr Manager/Chief	232,586.90	34,865.29	8,230.29	-	-
		Ops-Shop/Crew Leader	125,329.53	-	-	83,685.15	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	161,701.79	-	-	28,697.13	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	147,282.14	-	-	31,838.19	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	207,456.00	20,610.39	-	-	-
		Elec Eng-Supervisor/Manager/Senior Manager	223,257.70	26,687.88	-	500.00	-
		Gas Ops-Mechanic	135,540.55	-	-	99,492.87	-
		Elec Eng-Supervisor/Manager/Senior Manager	225,715.66	34,008.87	-	300.00	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	158,391.70	15,886.63	-	-	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	210,193.76	31,739.97	16,946.37	513.71	-
		Elc Ops-Electrician/Appr Electrician	137,483.55	-	-	55,983.03	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	148,111.63	-	-	114,249.68	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	207,456.00	20,611.01	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	217,387.80	27,836.42	-	5,434.70	-
		Gas Ops-Shop/Crew Leader	153,016.09	-	-	52,992.99	-
		Ops-Supervisor/Manager/Sr Manager/Chief	89,337.50	31,848.63	-	31,149.51	-
		Elec Eng-Supervisor/Manager/Senior Manager	192,507.38	28,776.23	-	1,650.00	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	144,130.49	-	-	39,282.79	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	184,650.65	32,285.09	-	500.00	-
		Elc Ops-Operator	138,163.40	-	-	113,744.48	-
		Gas Ops-Working Leader	152,079.08	-	-	109,224.78	-
		Gen-Engineer Career, Sr, Exp, Prn	213,038.00	20,800.91	-	39,671.92	-
		Gas Eng-Technician/Estimator	121,312.39	-	-	59,027.97	-
		Gas Ops-Specialist Sr, Exp, Prn	134,700.15	-	-	56,799.09	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,628.00	19,783.89	-	1,401.74	-
		Elec Eng-Supervisor/Manager/Senior Manager	222,994.56	27,566.44	-	9,135.82	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	131,362.56	-	-	21,277.38	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	142,467.03	-	-	17,108.45	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	132,644.83	-	-	61,855.74	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	154,620.00	15,439.30	-	4,462.01	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	56,016.34	-	-	42,751.57	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	187,974.26	28,379.24	-	3,265.00	-
		Ops-Hydrographer	142,896.00	13,020.59	-	2,248.80	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	62,581.69	-	-	65,776.20	-
		Gas Ops-Supervisor/Manager/Sr Manager	184,673.40	24,039.23	-	3,854.40	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	166,273.26	-	-	39,755.16	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	162,022.38	-	-	39,293.66	-
		Elc Ops-Cable Splicer	170,375.21	-	-	374,785.28	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	146,512.43	-	-	51,163.71	-
		Gas Ops-Representative Sr, Exp, Prn	122,777.91	-	-	71,528.75	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	128,582.24	12,261.54	-	1,403.34	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	222,233.93	44,548.01	35,044.47	1,836.40	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	189,263.34	18,868.23	-	-	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,770.00	21,479.12	-	-	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	55,104.50	-	-	83,600.22	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	241,392.00	25,821.51	-	16,955.01	-
		Elc Ops-Troubleshooter/Welder	142,317.40	-	-	322,993.04	-
		Gas Ops-Representative Sr, Exp, Prn	133,684.66	-	-	8,114.03	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,339.14	-	-	376.64	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	211,262.00	20,090.94	-	660.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	127,215.00	-	-	47,892.15	-
		IT-Analyst Sr, Exp, Prn, Chief	168,892.16	18,404.04	13,864.50	-	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	149,082.26	16,276.69	-	1,016.28	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	203,912.48	29,681.41	13,165.19	4,500.00	-
		Elc Ops-Shop/Crew Leader/Foreman	164,285.87	-	-	306,201.43	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Representative Sr, Exp, Prn	133,102.75	-	-	22,881.16	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	125,614.90	12,583.52	-	2,581.92	-
		Elc Ops-Specialist Sr, Exp, Prn	155,775.82	15,538.12	-	2,300.20	-
		Gas Ops-Mechanic	137,164.95	-	-	46,523.64	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	207,456.00	20,571.64	-	10,872.80	-
		Gas Ops-Representative Sr, Exp, Prn	126,363.39	-	-	71,220.57	-
		IT-Systems/Storage Mgt /Secur Admin Sr, Exp, Prn	144,155.84	15,190.74	-	-	-
		Ops-Engineer Career, Sr, Exp, Prn	192,288.00	19,201.22	-	23,246.55	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	17,941.86	-	5.60	-
		IT-Analyst Sr, Exp, Prn, Chief	137,796.00	15,328.66	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	158,625.96	-	-	21,132.98	-
		Ops-Supervisor/Manager/Sr Manager/Chief	224,176.02	26,916.61	-	42,084.87	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	187,565.29	31,920.33	-	-	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	139,715.73	-	-	53,057.26	-
		Gen-Quality Auditor	187,322.00	17,924.30	-	40,750.73	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	28,616.61	-	-	18,127.44	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	26,366.70	-	400.00	-
		Gas Ops-Dispatcher	101,981.68	-	-	221,309.40	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,628.00	19,734.56	-	-	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	171,396.00	17,115.13	-	9,805.60	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	140,951.85	16,194.88	-	6,078.69	-
		Gen-Supervisor/Manager/Sr Manager/Chief	174,406.00	-	-	126,450.28	-
		Gas Ops-Dispatcher	114,144.00	-	-	166,930.51	-
		IT-Analyst Sr, Exp, Prn, Chief	188,664.00	18,839.45	-	79,162.49	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	199,236.00	19,894.93	-	17,079.05	-
		Gas Ops-Shop/Crew Leader	127,039.56	-	-	54,971.29	-
		Elc Ops-Shop/Crew Leader/Foreman	159,643.94	-	-	157,415.58	-
		IT-Analyst Sr, Exp, Prn, Chief	150,704.29	15,334.59	-	1,519.89	-
		Gas Ops-Scheduler	120,924.18	-	-	6,032.19	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	142,956.00	6,812.79	-	1,678.80	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	207,229.28	22,071.43	-	100.00	-
		Eng Plan Strat- Supervisor/Manager/Sr Manager	241,704.19	38,886.50	9,869.79	1,000.00	-
		Ops-Engineer Career, Sr, Exp, Prn	172,994.00	16,829.43	-	14,611.82	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	190,850.16	28,771.68	18,745.90	2,300.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	209,676.00	19,810.75	-	4,176.92	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	52,306.59	-	-	8,137.93	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	204,809.22	30,804.65	27,683.62	3,000.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	222,222.64	33,317.12	8,230.29	3,500.00	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	156,966.14	14,240.56	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	214,857.12	32,403.54	22,748.72	500.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	169,552.16	-	-	37,514.13	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	200,336.74	26,064.87	-	102,594.06	-
		Cust Ent Sol-Consultant-Sr, Exp, Prn	164,050.24	19,352.78	-	1,500.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	221,776.18	36,160.70	32,523.09	-	-
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	230,307.96	39,664.61	36,742.02	1,500.00	-
		Gas Ops-Representative Sr, Exp, Prn	108,949.64	-	-	79,968.66	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	173,754.10	17,413.91	-	-	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	160,471.50	19,491.84	-	1,000.00	-
		Ops-Coord/Tech Sr, Exp, Prn	121,794.11	-	-	17,702.14	-
		Elc Ops-Supervisor/Manager/Sr Manager	172,687.41	22,617.01	14,489.12	5,736.63	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	148,060.00	10,823.66	-	1,182.23	-
		Gas Ops-Mechanic	130,541.91	-	-	2,621.97	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	240,535.52	24,535.20	-	449.59	-
		EHS-Specialist-Sr, Exp, Prn	47,536.61	15,234.00	-	16,023.92	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	209,813.08	36,233.28	-	12,081.59	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	177,406.92	21,258.38	-	-	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	197,628.00	19,734.56	-	1,065.07	-

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	152,100.16	16,574.24	-	100.00	-
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	126,735.26	12,137.52	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	28,029.13	-	15,063.31	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	146,291.47	-	-	1,329.72	-
		Eng Plan Strat- Supervisor/Manager/Sr Manager	163,977.44	19,680.96	-	69,755.33	-
		Eng Plan Strat- Representative Sr, Exp, Prn	145,023.04	-	-	63,875.70	-
		Elc Ops-Supervisor/Manager/Sr Manager	168,193.04	-	-	80,919.54	-
		Elec Eng-Technician/Technologist/Estimator	158,732.14	-	-	61,929.67	-
		IT-Specialist Sr, Exp, Prn	151,949.37	17,189.75	-	1,000.00	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	134,382.24	-	-	9,690.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	190,536.00	17,888.70	-	1,072.84	-
		Gen-Supervisor/Manager/Sr Manager/Chief	184,372.26	22,137.41	-	57,745.65	-
		EHS-Supervisor/Manager/Sr Manager	190,857.63	30,943.30	16,990.56	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	159,010.98	15,076.81	-	1,500.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	152,609.65	-	-	14,654.45	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	164,303.16	-	-	80,089.04	-
		Corp Afrs-Supervisor/Manager/Senior Manager	192,502.86	30,067.83	29,097.45	1,000.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	189,999.96	28,194.34	-	1,470.19	-
		Eng Plan Strat- Mechanic	136,448.32	-	-	7,306.99	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	152,604.88	-	-	15,682.15	-
		Eng Plan Strat- Mechanic	137,078.37	-	-	723.54	-
		Corp Afrs-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	197,562.80	32,418.42	20,867.16	5,882.68	-
		Elc Ops-Shop/Crew Leader/Foreman	156,615.75	-	-	113,724.88	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	59,848.56	-	-	63,121.99	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	143,520.53	-	-	8,548.82	-
		Ops-Supervisor/Manager/Sr Manager/Chief	198,994.80	-	-	30,280.62	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	168,124.84	-	-	212,852.57	-
		Gas Ops-Mechanic	135,618.07	-	-	-	-
		Gas Ops-Scheduler	146,605.71	-	-	1,033.70	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	201,294.80	32,434.43	-	1,273.76	-
		Elc Ops-Electrician/Appr Electrician	128,531.26	-	-	47,328.27	-
		Elc Ops-Supervisor/Manager/Sr Manager	193,397.32	25,278.35	12,961.81	95,745.88	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	171,017.86	-	-	98,173.44	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	150,071.86	-	-	24,267.94	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	140,643.65	-	-	45,784.72	-
		Ops-Coord/Tech Sr, Exp, Prn	135,461.01	-	-	45,684.34	-
		Elc Ops-Prod Manager	212,313.11	22,579.83	-	-	-
		Legal/Risk- Supervisor/Manager/Senior Manager	232,963.68	37,943.06	52,783.27	2,000.00	-
		Gas Ops-Representative Sr, Exp, Prn	132,491.25	-	-	55,768.92	-
		Gas Ops-Mechanic	131,728.18	-	-	6,524.03	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	23,053.90	-	-	-
		Eng Plan Strat- Representative Sr, Exp, Prn	152,553.61	-	-	35,780.65	-
		Gas Ops-Super Crew Crew Lder	134,459.28	-	-	33,620.08	-
		Gas Ops-Planner Career, Sr, Exp, Prn	162,087.48	15,827.16	-	5,541.85	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	25,128.75	-	8,601.73	-
		Eng Plan Strat- Mechanic	131,717.24	-	-	6,950.67	-
		Elc Ops-Supervisor/Manager/Sr Manager	174,160.00	21,117.38	-	71,008.45	-
		Eng Plan Strat- Supervisor/Manager/Sr Manager	150,736.36	15,118.80	-	1,748.40	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,364.00	20,361.01	-	623.77	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	163,768.16	27,599.03	-	-	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	160,303.66	18,462.01	-	182.44	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	179,381.66	29,248.26	-	200.00	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	185,238.84	-	-	48,692.66	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,974.71	-	-	192,835.78	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	177,443.98	26,761.10	8,760.27	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	191,674.96	28,526.55	-	2,741.47	-
		Gas Ops-Shop/Crew Leader	35,085.96	-	-	28,080.49	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		People-Labor Rel Negotiator Prn	194,382.47	36,262.89	-	4,600.00	-
		Elc Ops-Proj Manager	219,520.00	22,926.07	-	800.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	162,975.56	-	-	6,693.91	-
		IT-Analyst Srn, Exp, Prn, Chief	157,032.68	15,561.94	-	9,100.50	-
		IT-Supervisor/Manager/Senior Manager	178,086.32	-	-	48,121.31	-
		Elc Ops-Shop/Crew Leader/Foreman	158,834.40	-	-	124,101.88	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	154,511.58	18,596.95	-	-	-
		Elc Ops-Shop/Crew Leader/Foreman	163,260.11	-	-	194,479.41	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	157,090.32	-	-	89,850.91	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	223,065.24	33,141.82	29,097.45	2,403.20	-
		Gas Ops-Shop/Crew Leader	144,177.61	-	-	100,336.40	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	164,596.11	-	-	24,021.31	-
		Gas Eng-Supervisor/Manager/Sr Manager	206,500.00	28,353.25	-	4,080.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	213,506.80	22,791.77	-	6,473.92	-
		Gas Ops-Working Leader	147,787.62	-	-	27,665.62	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	209,928.88	31,647.89	-	-	-
		Cust Ent Sol-Prod/Proj/Prod Manager-Career, Sr, Exp, Prn	182,372.82	27,493.67	-	12,967.56	-
		Gas Eng-Analyst Sr, Exp, Prn, Chief	128,866.88	12,930.22	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	180,000.00	28,739.11	-	4,100.00	-
		Elc Ops-Troubleshooter/Welder	149,732.93	-	-	159,541.36	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	101,544.62	10,213.62	-	500.00	-
		Gas Ops-Working Leader	149,235.55	-	-	49,858.89	-
		Elc Ops-Supervisor/Manager/Sr Manager	164,666.66	18,916.58	-	87,278.17	-
		Gen-Security Officer	119,440.60	-	-	86,022.75	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	175,179.38	17,556.75	-	33,411.63	-
		Elc Ops-Electrician/Appr Electrician	137,984.10	-	-	59,503.25	-
		Ops-Coord/Tech Sr, Exp, Prn	125,520.00	12,533.94	-	3,096.32	-
		Gen-Procedure writer/tech spec	203,232.00	21,748.47	-	43,234.43	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	197,994.40	24,045.72	-	30,594.23	-
		Gas Ops-Representative Sr, Exp, Prn	133,633.36	-	-	23,335.89	-
		Fin- Assistant-Director/Exec/Sr Exec	132,504.03	16,500.71	-	29,293.53	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	85,119.02	17,372.62	-	918.86	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	75,531.94	27,679.47	-	44,780.28	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	229,212.00	34,326.93	-	3,304.99	-
		IT-Specialist Sr, Exp, Prn	143,894.36	15,591.18	-	1,000.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,624.00	21,332.07	-	1,627.00	-
		Gas Ops-Working Leader	152,981.99	-	-	60,735.57	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	15,968.40	-	-	31,159.43	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	41,289.80	-	-	35,943.93	-
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	137,807.48	-	-	12,991.95	-
		Ops-Coord/Tech Sr, Exp, Prn	115,836.93	-	-	24,317.36	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	38,615.30	-	-	58,639.46	-
		IT-Analyst Srn, Exp, Prn, Chief	167,438.46	16,828.15	-	10.00	-
		Gen-Elec Maint Subforeman	139,578.95	-	-	153,032.13	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	43,629.30	-	-	35,762.89	-
		Elc Ops-Electrician/Appr Electrician	142,026.38	-	-	74,346.69	-
		Elc Ops-Specialist Sr, Exp, Prn	139,234.40	23,802.51	-	58,616.98	-
		Elc Ops-Crew/Control/Facilities Lead	104,454.51	-	-	106,073.32	-
		Elc Ops-Working Leader	148,568.04	-	-	81,763.98	-
		Elc Ops-Electrician/Appr Electrician	142,839.34	-	-	73,851.84	-
		Elc Ops-Electrician/Appr Electrician	139,882.37	-	-	90,186.84	-
		Gas Ops-Shop/Crew Leader	144,864.74	-	-	49,162.83	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	11,312.98	-	-	23,483.38	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	237,999.78	37,158.87	12,106.89	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	241,520.26	37,987.99	34,903.83	1,000.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	177,038.93	-	-	189,178.93	-
		Gen-Elec Maint Subforeman	170,521.98	-	-	166,939.86	-

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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Technician/Technologist/Estimator	145,088.75	-	-	4,107.59	-
		Ops-Coord/Tech Sr, Exp, Prn	142,395.39	-	-	1,022.38	-
		Gen-Security Officer	123,772.16	-	-	115,730.67	-
		Gen-Mechanic	143,566.49	-	-	159,098.48	-
		Elc Ops-Troubleshooter/Welder	131,078.35	-	-	153,624.24	-
		Gen-Planner Career, Sr, Exp, Prn	162,744.76	-	-	67,596.28	-
		Elc Ops-Crew/Control/Facilities Lead	71,589.35	-	-	53,673.97	-
		Gen-Mechanic	144,827.43	-	-	193,844.45	-
		IT-Specialist Sr, Exp, Prn	175,550.02	17,657.26	-	1,100.00	-
		Gen-Painter	130,827.08	-	-	57,880.76	-
		Elc Ops-Crew/Control/Facilities Lead	155,103.80	-	-	70,041.92	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	171,396.00	17,115.13	-	1,312.59	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	163,622.38	16,379.95	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	187,194.22	28,010.33	-	-	-
		Gen-Operator-Nuclear	151,698.25	-	-	94,613.92	-
		Gen-Supervisor/Manager/Sr Manager/Chief	208,634.86	24,999.98	-	79,336.61	-
		Gen-Crew/Control/Facilities Lead	155,174.50	-	-	190,095.05	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	175,761.44	-	-	104,929.24	-
		Gas Ops-Shop/Crew Leader	155,165.48	-	-	120,055.10	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,992.68	-	-	61,026.24	-
		Gen-Crew/Control/Facilities Lead	155,335.58	-	-	142,000.59	-
		Gas Ops-Representative Sr, Exp, Prn	139,311.56	-	-	20,454.81	-
		Gas Eng-Technician/Estimator	147,127.72	-	-	26,799.98	-
		Ops-Engineer Career, Sr, Exp, Prn	199,586.00	20,533.19	-	5,290.65	-
		Legal/Risk- Supervisor/Manager/Senior Manager	175,184.06	28,782.19	10,515.61	7,495.60	-
		Elc Ops-Construction Manager Sr, Exp, Prn	176,196.76	16,627.31	-	1,356.40	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	153,262.81	-	-	62,302.75	-
		Gas Ops-Mechanic	137,075.58	-	-	25,602.74	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	184,505.83	18,507.11	-	3,475.29	-
		Ops-Supervisor/Manager/Sr Manager/Chief	152,420.58	18,106.91	-	3,542.00	-
		Eng Plan Strat- Installation/Asset/ Manager Snr, Exp, Prn	141,112.25	17,896.18	-	23,797.45	-
		Elc Ops-Supervisor/Manager/Sr Manager	200,185.46	32,850.90	-	-	-
		IT-Product Owner/Designer Sr, Exp, Prn	214,312.14	34,373.19	26,976.19	2,104.09	-
		Elc Ops-Crew/Control/Facilities Lead	151,982.19	-	-	9,082.08	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	152,635.94	-	-	159,230.21	-
		Ops-Director/Senior Director/Chief	232,922.23	35,678.86	9,869.79	7,812.40	-
		Elc Ops-Supervisor/Manager/Sr Manager	174,130.50	-	-	91,257.22	-
		Gen-Painter	30,678.78	-	-	23,419.54	-
		Gen-Machinist	49,504.34	-	-	53,242.29	-
		Gen-Mechanic	38,643.80	-	-	66,669.20	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	152,975.32	-	-	1,396.31	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	219,324.60	22,713.56	-	11,326.24	-
		Gas Ops-Representative Sr, Exp, Prn	147,039.04	-	-	28,878.32	-
		Elc Ops-Troubleshooter/Welder	191,205.80	-	-	190,812.18	-
		Ops-System Operator/Appr System Operator	103,493.80	-	-	315,487.61	-
		Gas Ops-Mechanic	135,122.31	-	-	30,510.39	-
		Ops-Supervisor/Manager/Sr Manager/Chief	161,392.45	18,168.52	-	1,000.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	173,585.54	21,950.90	-	1,260.30	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	198,533.85	29,616.97	-	2,020.08	-
		Legal/Risk- Director/Senior Director/Chief	238,805.40	48,521.41	59,369.78	4,446.65	-
		Elc Ops-Director/Senior Director/Chief	199,563.80	27,018.50	13,165.19	8,000.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	155,257.06	18,168.79	-	200.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	166,012.23	-	-	82,917.52	-
		IT-Supervisor/Manager/Senior Manager	210,749.16	31,475.12	-	1,250.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	169,067.92	20,157.69	-	6,578.70	-
		Ops-Dispatcher	105,436.45	-	-	225,351.84	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	174,730.58	-	-	66,770.02	-

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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Supervisor/Manager/Sr Manager	183,298.29	20,901.45	-	31,899.96	-
		Gas Ops-Mechanic	135,530.38	-	-	1,713.43	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,536.27	-	-	56,832.96	-
		Gen-Engineer Career, Sr, Exp, Prn	42,911.77	17,483.12	-	13,851.86	-
		Ops-Supervisor/Manager/Sr Manager/Chief	96,691.13	14,183.63	-	22,510.00	-
		Ops-Coord/Tech Sr, Exp, Prn	139,075.93	-	-	59,200.82	-
		IT-Product Owner/Designer Sr, Exp, Prn	190,874.50	28,797.91	-	10,806.30	-
		IT-Analyst Sr, Exp, Prn, Chief	144,753.98	14,524.46	-	-	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	89,243.38	12,893.76	-	45,083.79	-
		Gas Eng-Supervisor/Manager/Sr Manager	193,307.82	24,276.14	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	201,094.47	30,841.71	-	-	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	195,145.86	27,505.26	-	3,000.00	-
		Gas Ops-Working Leader	159,191.05	-	-	70,028.59	-
		Gas Ops-Construction Manager Sr, Exp, Prn	139,902.08	14,026.10	-	34,001.89	-
		Gas Ops-Supervisor/Manager/Sr Manager	167,739.00	-	-	10,009.44	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	148,244.65	-	-	86,609.58	-
		Gas Ops-Representative Sr, Exp, Prn	131,975.79	-	-	41,729.84	-
		Gas Ops-Mechanic	144,252.31	-	-	41,061.92	-
		IT-Analyst Sr, Exp, Prn, Chief	154,930.70	15,132.14	-	-	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	148,201.59	-	-	27,241.13	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	144,083.34	14,205.18	-	-	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	170,506.84	17,073.85	-	-	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	163,726.98	21,170.51	-	554.54	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,013.93	-	-	155,792.98	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	191,268.00	21,009.21	-	1,751.70	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	214,811.40	33,193.55	24,388.22	8,150.88	-
		Corp Afrs-Representative Sr, Exp, Prn	198,161.36	29,873.87	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	82,328.06	30,165.72	12,106.89	79,416.75	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	127,699.36	12,782.28	-	-	-
		Eng Plan Strat- Director/Senior Director/Chief	247,775.64	53,653.31	124,098.14	139.79	-
		Ops-Supervisor/Manager/Sr Manager/Chief	168,177.08	20,580.50	-	4,196.23	-
		Ops-Analyst Sr, Exp, Prn, Chief	153,384.00	15,316.22	-	6,170.42	-
		Gas Ops-Supervisor/Manager/Sr Manager	178,302.22	21,125.54	-	75,001.24	-
		Gas Ops-Shop/Crew Leader	145,934.65	-	-	73,369.40	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	131,560.30	14,511.06	-	2,774.60	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	191,352.16	31,124.41	-	2,150.00	-
		Gas Ops-Specialist Sr, Exp, Prn	104,288.08	13,853.71	-	25,960.09	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	195,487.86	30,843.84	-	1,100.00	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	160,517.64	16,099.87	-	1,500.00	-
		IT-Analyst Sr, Exp, Prn, Chief	183,952.82	18,485.90	-	2,843.84	-
		Gen-Planner Career, Sr, Exp, Prn	144,543.94	-	-	97,787.35	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	148,058.92	14,892.14	-	150.00	-
		Elec Eng-Technician/Technologist/Estimator	148,231.57	-	-	90,703.00	-
		Gas Ops-Mechanic	133,615.34	-	-	20,896.32	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,364.00	12,189.53	-	2,998.69	-
		Gas Ops-Representative Sr, Exp, Prn	123,112.60	-	-	24,941.64	-
		Legal/Risk- Supervisor/Manager/Senior Manager	123,726.37	14,014.86	-	500.00	-
		Gas Ops-Working Leader	152,468.12	-	-	59,915.36	-
		Elc Ops-Troubleshooter/Welder	201,496.13	-	-	180,142.18	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	132,420.00	13,222.68	-	200.00	-
		IT-Supervisor/Manager/Senior Manager	225,000.01	36,403.81	14,804.69	-	-
		IT-Product Owner/Designer Sr, Exp, Prn	183,216.28	17,933.04	-	2,100.00	-
		IT-Specialist Sr, Exp, Prn	141,509.08	14,415.71	-	4,766.96	-
		IT-Specialist Sr, Exp, Prn	178,647.20	17,481.71	-	2,343.56	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	161,938.42	16,103.21	-	-	-
		Gas Ops-Working Leader	153,705.55	-	-	75,098.90	-
		Elc Ops-Troubleshooter/Welder	174,291.25	-	-	311,127.88	-

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RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Eng-Interconnection Manager Sr, Exp	151,260.30	14,927.03	-	3,565.04	-
		Gas Ops-Representative Sr, Exp, Prn	133,505.09	-	-	16,109.84	-
		IT-Specialist Sr, Exp, Prn	169,459.78	16,969.00	-	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	235,079.52	41,162.09	20,411.78	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	199,812.00	19,952.12	-	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	178,720.00	18,266.65	-	13,576.24	-
		People-Recruiter	144,797.90	14,446.69	-	-	-
		Gas Ops-Representative Sr, Exp, Prn	125,512.43	-	-	76,062.75	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	136,271.30	-	-	74,417.57	-
		Elc Ops-Supervisor/Manager/Sr Manager	204,954.90	24,214.05	-	97,159.89	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	155,232.00	15,370.69	-	-	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	138,698.60	13,860.82	-	-	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	132,106.10	-	-	7,201.93	-
		IT-Specialist Sr, Exp, Prn	102,297.94	13,676.15	-	38,538.91	-
		Elc Ops-Technician/Estimator	124,243.67	-	-	48,819.06	-
		Ops-Coord/Tech Sr, Exp, Prn	142,655.37	-	-	120,456.37	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	119,686.51	-	-	441.61	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	146,058.34	17,579.51	-	3,600.00	-
		Ops-Coord/Tech Sr, Exp, Prn	125,520.00	12,533.94	-	350.00	-
		Elc Ops-Electrician/Appr Electrician	141,518.45	-	-	52,804.33	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	146,016.96	-	-	48,563.63	-
		Elc Ops-Electrician/Appr Electrician	142,186.78	-	-	169,431.19	-
		Elc Ops-Electrician/Appr Electrician	140,548.47	-	-	99,088.86	-
		Elc Ops-Crew/Control/Facilities Lead	159,718.89	-	-	113,571.08	-
		Elc Ops-Specialist Sr, Exp, Prn	137,377.48	22,754.96	-	89,430.28	-
		Elec Eng-Shop/Crew Leader	144,697.86	-	-	40,527.89	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	154,694.18	16,193.03	-	6,724.20	-
		Elc Ops-Supervisor/Manager/Sr Manager	173,163.84	20,953.20	-	24,371.48	-
		Ops-Welder	141,552.14	-	-	95,005.22	-
		Gas Ops-Working Leader	150,326.80	-	-	36,385.80	-
		People-Specialist Sr, Exp, Prn	172,391.22	17,738.11	-	-	-
		IT-Supervisor/Manager/Senior Manager	186,468.82	22,159.16	-	-	-
		Gas Ops-Shop/Crew Leader	147,745.16	-	-	143,328.67	-
		Ops-System Operator/Appr System Operator	113,910.20	-	-	263,954.52	-
		Ops-System Operator/Appr System Operator	162,221.25	-	-	216,398.81	-
		Legal/Risk- Supervisor/Manager/Senior Manager	193,807.40	28,172.75	34,032.35	-	-
		IT-Supervisor/Manager/Senior Manager	190,898.66	22,948.00	-	356.68	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	188,735.68	22,399.88	-	5,336.63	-
		IT-Supervisor/Manager/Senior Manager	217,000.00	35,407.70	16,990.56	210.00	-
		IT-Analyst Sr, Exp, Prn, Chief	165,536.40	22,119.28	-	50.00	-
		EHS-Specialist-Sr, Exp, Prn	192,396.36	34,532.65	29,097.45	10,369.82	-
		Fin- Director/Senior Director/Chief	199,200.00	32,527.97	8,230.29	1,200.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	192,288.00	19,201.22	-	15,968.81	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	179,998.50	27,905.65	13,165.19	2,537.21	-
		Elec Eng-Interconnection Manager Sr, Exp	160,154.02	-	-	939.28	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	163,470.01	15,787.00	-	13,371.93	-
		IT-Supervisor/Manager/Senior Manager	208,701.64	31,487.62	21,976.68	650.00	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	169,447.68	16,892.75	-	2,000.00	-
		Gas Ops-Shop/Crew Leader	109,421.52	-	-	58,672.30	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	153,185.28	-	-	682.39	-
		Gas Ops-Mechanic	134,224.98	-	-	38,831.33	-
		IT-Shop/Crew Leader	164,693.34	-	-	43,173.03	-
		People-Recruiter	149,188.96	14,940.41	-	250.00	-
		IT-Product Owner/Designer Sr, Exp, Prn	203,743.36	34,940.34	-	3,500.00	-
		Elc Ops-Director/Senior Director/Chief	229,968.76	46,068.81	24,141.21	-	-
		Elc Ops-Crew/Control/Facilities Lead	141,313.25	-	-	55,629.60	-
		Elc Ops-Shop/Crew Leader/Foreman	150,571.15	-	-	27,836.76	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	198,595.80	29,939.36	-	4,000.00	-
		Elc Ops-Specialist Sr, Exp, Prn	160,780.84	-	-	2,474.05	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,905.64	-	-	35,444.37	-
		Elc Ops-Electrician/Appr Electrician	140,978.89	-	-	132,613.51	-
		Elc Ops-Crew/Control/Facilities Lead	160,815.29	-	-	101,237.32	-
		Elc Ops-Crew/Control/Facilities Lead	154,298.30	-	-	39,703.03	-
		Elc Ops-Supervisor/Manager/Sr Manager	159,520.84	17,663.80	-	40,111.40	-
		Ops-Supervisor/Manager/Sr Manager/Chief	213,331.56	25,748.91	-	45,608.30	-
		IT-Coord/Tech Sr, Exp, Prn	150,751.46	-	-	48,277.60	-
		Ops-Shop/Crew Leader	161,037.47	-	-	5,140.91	-
		Gas Ops-Supervisor/Manager/Sr Manager	168,679.10	20,343.41	-	29,299.88	-
		Ops-System Operator/Appr System Operator	191,906.30	-	-	64,119.45	-
		Ops-Supervisor/Manager/Sr Manager/Chief	188,875.91	26,409.18	-	52,259.31	-
		Gas Ops-Construction Manager Sr, Exp, Prn	180,556.50	21,028.25	-	16,507.66	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	142,655.34	-	-	44,615.51	-
		Elc Ops-Supervisor/Manager/Sr Manager	163,504.70	19,554.50	-	75,236.70	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	112,159.85	8,842.35	-	942.39	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	170,716.10	18,165.34	-	1,500.00	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	141,450.00	13,551.59	-	-	-
		Eng Plan Strat- Biologist	171,396.00	17,115.13	-	1,118.87	-
		Gas Ops-Representative Sr, Exp, Prn	129,819.40	-	-	83,979.05	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	118,573.16	-	-	140,447.11	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	130,043.98	-	-	13,919.90	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	61,800.58	-	-	46,115.80	-
		Elc Ops-Troubleshooter/Welder	153,524.27	-	-	89,569.28	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	146,711.12	14,947.30	-	1,723.07	-
		Gas Ops-Representative Sr, Exp, Prn	117,187.26	-	-	51,050.38	-
		Gas Ops-Representative Sr, Exp, Prn	106,936.35	-	-	28,186.44	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	213,504.32	32,411.43	-	4,698.66	-
		People-Recruiter	144,538.64	14,191.92	-	-	-
		Gas Ops-Shop/Crew Leader	148,167.31	-	-	90,189.57	-
		Gas Ops-Shop/Crew Leader	111,252.45	-	-	89,003.39	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	154,620.00	15,439.30	-	400.00	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	213,624.00	21,219.97	-	3,686.40	-
		Gas Ops-Supervisor/Manager/Sr Manager	168,793.42	22,105.91	-	21,658.33	-
		Elec Eng-Schduler/Representative Sr, Exp, Prn	141,354.42	-	-	512.94	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,028.24	-	-	31,623.76	-
		People-Supervisor/Manager/Senior Manager	152,803.98	14,838.16	-	1,500.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	173,927.14	20,992.84	-	1,050.00	-
		Gen-Analyst/Drafter/Nuc Linc Sr, Exp, Prn, Chief	178,417.26	29,091.02	-	22,323.40	-
		Elc Ops-Electrician/Appr Electrician	139,407.25	-	-	131,538.19	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	155,184.30	16,565.75	-	5,500.00	-
		IT-Shop/Crew Leader	163,843.62	-	-	65,816.73	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	183,521.74	-	-	119.98	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	199,813.86	30,146.68	-	2,018.34	-
		IT-Analyst Sr, Exp, Prn, Chief	182,284.90	18,387.87	-	1,500.00	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	176,116.48	17,628.66	-	-	-
		Elc Ops-Troubleshooter/Welder	100,414.61	-	-	464,250.66	-
		Elc Ops-Supervisor/Manager/Sr Manager	171,144.12	20,573.09	-	39,411.75	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	175,591.72	-	-	226,907.97	-
		Elc Ops-Shop/Crew Leader/Foreman	157,961.84	-	-	210,572.29	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	211,456.54	21,182.37	-	3,110.75	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	182,386.08	32,424.61	-	3,515.88	-
		Gas Ops-Representative Sr, Exp, Prn	130,656.90	-	-	128,197.18	-
		Ops-Planner Career, Sr, Exp, Prn	147,466.20	14,673.46	-	1,868.45	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	210,170.00	21,135.64	-	5,327.18	-
		Gas Ops-Mechanic	134,064.08	-	-	22,515.11	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM	OTHER	EXPENSE
					PAYMENTS (3)	PAYMENTS (4)	REIMBURSEMENTS (5)
		Ops-System Operator/Appr System Operator	120,121.52	-	-	280,861.26	-
		Elc Ops-Crew/Control/Facilities Lead	211,013.55	-	-	125,279.61	-
		IT-Analyst Sr, Exp, Prn, Chief	155,272.44	15,473.76	-	-	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	128,455.54	-	-	75,452.30	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	147,018.30	14,815.25	-	11,453.55	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	146,026.33	-	-	121,604.92	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	159,870.28	16,896.26	-	500.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	214,560.78	32,225.31	33,148.49	100.00	-
		Eng Plan Strat- Supervisor/Manager/Sr Manager	160,649.58	19,330.19	-	57,278.64	-
		Elc Ops-Shop/Crew Leader/Foreman	201,703.95	-	-	303,456.65	-
		Elc Ops-Troubleshooter/Welder	191,382.11	-	-	176,321.58	-
		Ops-Supervisor/Manager/Sr Manager/Chief	136,375.38	16,393.73	-	33,428.21	-
		Gas Ops-Representative Sr, Exp, Prn	109,591.57	-	-	34,475.23	-
		Ops-Coord/Tech Sr, Exp, Prn	154,089.60	-	-	24,050.30	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	217,836.00	21,752.27	-	66,251.34	-
		Ops-Shop/Crew Leader	164,363.10	-	-	51,074.22	-
		Gas Eng-Prod/Proj/Prod Manager-Career Sr, Exp, Prn	155,347.28	15,581.28	-	581.68	-
		Ops-Consultant Sr, Exp, Prn	217,301.46	34,265.92	-	6,740.03	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	140,606.08	-	-	206,967.08	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	234,194.78	40,297.03	48,499.55	6,368.32	-
		Gas Ops-Representative Sr, Exp, Prn	127,176.16	-	-	100,266.88	-
		Gas Ops-Representative Sr, Exp, Prn	128,056.11	-	-	34,763.38	-
		Gas Ops-Representative Sr, Exp, Prn	127,362.31	-	-	64,252.88	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	129,956.16	-	-	35,200.78	-
		Gas Ops-System Operator/Appr System Operator	131,955.50	-	-	83,103.01	-
		Elc Ops-Troubleshooter/Welder	174,050.07	-	-	245,494.91	-
		Ops-Supervisor/Manager/Sr Manager/Chief	144,430.00	18,652.97	-	1,402.40	-
		IT-Analyst Sr, Exp, Prn, Chief	87,822.00	7,566.64	-	-	-
		Elc Ops-Troubleshooter/Welder	127,155.04	-	-	312,764.61	-
		Elc Ops-Crew/Control/Facilities Lead	173,336.47	-	-	163,362.09	-
		Gas Ops-Representative Sr, Exp, Prn	100,906.60	-	-	121,199.29	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	128,130.48	11,560.15	-	1,000.00	-
		Elc Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	4,440.24	-	-	10,528.45	-
		Elc Ops-Supervisor/Manager/Sr Manager	225,391.34	37,046.53	20,867.16	14,317.11	-
		Gas Ops-Supervisor/Manager/Sr Manager	214,840.26	32,117.54	23,796.63	-	-
		Gas Ops-Representative Sr, Exp, Prn	131,670.46	-	-	108,030.00	-
		Elec Eng-Technician/Technologist/Estimator	130,555.06	-	-	38,812.87	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	149,445.00	22,377.60	8,230.29	1,488.32	-
		Elc Ops-Supervisor/Manager/Sr Manager	183,166.41	-	-	20,466.11	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	133,870.00	17,408.91	-	30,225.77	-
		Elc Ops-Troubleshooter/Welder	134,703.28	-	-	132,330.67	-
		Elc Ops-Supervisor/Manager/Sr Manager	144,707.72	22,564.07	-	69,475.15	-
		Elec Eng-Engineering/Power Plant Assistant	123,594.73	-	-	19,403.94	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	151,287.50	18,275.04	-	21,371.57	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	171,189.54	27,452.00	-	5,900.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,423.25	-	-	185,467.90	-
		Elc Ops-Supervisor/Manager/Sr Manager	136,353.97	-	-	50,212.64	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	162,368.09	-	-	143,017.34	-
		Ops-Dispatcher	135,555.84	-	-	30,558.56	-
		Ops-Coord/Tech Sr, Exp, Prn	144,640.80	-	-	14,484.93	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	154,476.59	-	-	37,809.46	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	193,440.00	28,904.40	-	-	-
		Cust Ent Sol-Engineer Career, Sr, Exp, Prn	213,624.00	21,332.07	-	125.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	157,697.58	18,289.28	-	6,259.14	-
		Elec Eng-Interconnection Manager Sr, Exp	162,529.92	-	-	186,670.22	-
		Elc Ops-Specialist Sr, Exp, Prn	148,112.54	21,499.32	-	15.00	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	135,698.86	13,643.56	-	3,491.90	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Cust Ent Sol-Engineer Career, Sr, Exp, Prn	213,624.00	23,251.95	-	975.00	-
		IT-Clerk/Assistant/Director,Exec, Sr Exec	34,662.94	10,518.83	-	16,696.24	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	177,083.34	23,695.93	-	-	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	214,854.96	35,026.75	36,443.49	800.00	-
		Gas Ops-Representative Sr, Exp, Prn	127,373.45	-	-	59,018.14	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	138,289.92	15,130.10	-	1,000.00	-
		Gas Ops-Representative Sr, Exp, Prn	132,592.61	-	-	26,360.50	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	200,364.16	-	-	30,271.85	-
		Elc Ops-Troubleshooter/Welder	141,320.42	-	-	217,783.29	-
		Elec Eng-Supervisor/Manager/Senior Manager	222,778.70	33,613.57	-	-	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	207,456.00	20,719.17	-	3,980.94	-
		Elc Ops-Shop/Crew Leader/Foreman	165,971.20	-	-	133,201.70	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	153,583.35	-	-	34,971.11	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	156,593.70	-	-	85,276.66	-
		EHS-Analyst/Consult-Sr, Exp, Prn, Chief	144,387.96	14,441.49	-	-	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	130,357.30	-	-	-	-
		Gas Ops-Representative Sr, Exp, Prn	128,389.42	-	-	48,193.89	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	212,388.52	32,043.86	45,204.16	1,300.00	-
		Legal/Risk- Paralegal Exp, Prn	153,858.19	16,212.60	-	7,767.93	-
		Elec Eng-Interconnection Manager Sr, Exp	175,191.72	-	-	13,957.89	-
		Ops-System Operator/Appr System Operator	148,105.45	-	-	32,913.41	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	143,537.10	-	-	50,918.71	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	140,062.36	-	-	54,041.06	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	221,250.18	38,759.62	41,594.06	400.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	150,051.49	-	-	55,962.42	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	160,039.76	17,401.78	-	1,500.00	-
		Elc Ops-Crew/Control/Facilities Lead	165,631.36	-	-	79,864.88	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	200,870.09	20,719.17	-	8,078.93	-
		IT-Specialist Sr, Exp, Prn	70,212.89	-	-	17,841.58	-
		Elc Ops-Operator	67,840.01	-	-	57,342.66	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	42,607.44	-	-	56,845.83	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	160,336.86	-	-	82,455.55	-
		Gas Ops-Supervisor/Manager/Sr Manager	150,183.60	18,090.56	-	30,697.89	-
		IT-Director/Senior Director/Chief of Staff	246,161.20	39,264.12	58,178.50	-	-
		Elc Ops-Operator	125,559.60	-	-	79,585.46	-
		Elc Ops-Troubleshooter/Welder	61,587.27	-	-	633,176.93	-
		Gas Ops-Supervisor/Manager/Sr Manager	139,004.75	17,826.90	-	-	-
		Elc Ops-Shop/Crew Leader/Foreman	207,480.67	-	-	262,431.19	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	148,295.98	17,084.66	-	1,368.40	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	241,606.64	38,780.59	-	900.00	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	132,166.00	12,568.96	-	27,559.16	-
		Gas Ops-Specialist Sr, Exp, Prn	161,158.76	24,109.06	-	3,000.00	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	118,887.09	-	-	17,142.21	-
		Elc Ops-Supervisor/Manager/Sr Manager	177,450.80	24,872.70	-	83,771.80	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	132,420.00	14,412.72	-	1,654.64	-
		Gas Ops-Assistant-Director,Exec, Snr Exec	119,435.72	4,582.56	-	14,565.54	-
		Gas Ops-Representative Sr, Exp, Prn	131,831.45	-	-	35,777.88	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	156,350.34	15,779.77	-	2,000.00	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	66,938.25	13,062.84	-	23,106.95	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	158,568.24	-	-	85,487.58	-
		Ops-Coord/Tech Sr, Exp, Prn	143,223.70	-	-	123,948.92	-
		Ops-Coord/Tech Sr, Exp, Prn	129,035.96	-	-	53,512.93	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	198,411.98	34,820.12	16,990.56	-	-
		Elc Ops-Troubleshooter/Welder	155,752.11	-	-	147,883.27	-
		Gas Ops-Shop/Crew Leader	140,396.16	-	-	122,274.98	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	139,159.70	-	-	36,543.61	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	183,887.28	-	-	63,617.96	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Supervisor/Manager/Sr Manager	166,050.00	22,125.85	-	9,964.63	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	132,420.00	13,220.60	-	25.00	-
		Elec Eng-Senior Design Drafter	132,310.70	-	-	20,941.95	-
		Elec Eng-Electrician/Appr Electrician	134,711.72	-	-	73,055.42	-
		Gas Ops-Dispatcher	114,913.96	-	-	119,093.07	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	165,387.30	-	-	278,749.77	-
		Gas Ops-Scheduler	114,455.18	-	-	12,738.55	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	193,672.50	31,206.26	8,230.29	-	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	143,841.64	14,382.97	-	3,802.50	-
		IT-Analyst Srn, Exp, Prn, Chief	176,496.00	17,623.60	-	1,527.31	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	201,948.96	19,348.74	-	1,500.00	-
		Gen-Engineer Career, Sr, Exp, Prn	213,624.00	21,332.07	-	20,606.41	-
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	180,936.64	27,078.46	-	2,100.00	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	138,270.17	-	-	116,705.95	-
		EHS-Representative-Sr, Exp, Prn	119,722.56	12,601.02	-	-	-
		Gen-Supervisor/Manager/Sr Manager/Chief	246,569.64	39,733.21	8,230.29	33,918.01	-
		Gen-Supervisor/Manager/Sr Manager/Chief	240,382.96	36,210.78	-	15,089.98	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	211,302.42	21,134.19	-	24,224.40	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	146,451.87	-	-	181,660.43	-
		Ops-System Operator/Appr System Operator	167,463.09	-	-	121,892.55	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	224,189.55	24,895.47	-	10,171.03	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	187,661.96	28,222.64	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	226,610.00	37,487.14	-	3,627.20	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	55,579.55	-	-	1,000.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	238,803.96	42,380.15	25,272.08	13,552.16	-
		Gas Eng-Supervisor/Manager/Sr Manager	208,436.96	24,916.23	-	403.40	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	142,437.48	-	-	505.19	-
		Gen-Procedure writer/tech spec	197,266.00	19,362.01	-	45,561.63	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,231.26	-	-	143,829.36	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	217,836.00	21,752.27	-	8,231.74	-
		Gas Ops-Supervisor/Manager/Sr Manager	173,194.04	22,603.25	-	29,073.62	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	25,359.29	-	1,347.50	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	217,836.00	21,752.27	-	56,470.30	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	17,029.35	-	12,298.50	-
		Ops-Shop/Crew Leader	155,002.10	-	-	51,116.20	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	14,283.00	17,115.13	-	29,463.02	-
		Ops-Coord/Tech Sr, Exp, Prn	116,592.54	-	-	92,930.08	-
		Elc Ops-Supervisor/Manager/Sr Manager	220,335.96	29,597.88	12,106.89	-	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	167,305.12	18,252.23	-	2,780.30	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	127,775.61	-	-	28,231.02	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	148,375.32	-	-	1,254.32	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	196,366.24	31,763.49	-	2,000.00	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	153,855.60	18,000.50	-	5,700.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	129,875.98	20,605.04	-	56,741.59	-
		IT-Analyst Srn, Exp, Prn, Chief	158,913.08	-	-	5,650.00	-
		Ops-Consultant Sr, Exp, Prn	213,624.00	21,332.07	-	27,266.85	-
		People-Supervisor/Manager/Senior Manager	208,322.02	31,176.85	20,385.40	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	169,413.50	20,676.16	-	43,345.45	-
		Gen-Analyst/Drafter/Nuc Linc Sr, Exp, Prn, Chief	195,149.04	20,017.27	-	4,979.37	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	143,791.64	14,090.12	-	500.00	-
		Gas Ops-Representative Sr, Exp, Prn	116,546.56	-	-	202,797.68	-
		Elc Ops-Troubleshooter/Welder	127,999.42	-	-	207,193.69	-
		Gas Ops-Representative Sr, Exp, Prn	132,040.35	-	-	97,619.09	-
		Gas Ops-Working Leader	77,769.50	-	-	58,224.98	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	139,013.18	13,886.64	-	50.00	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	148,860.04	14,838.74	-	938.24	-
		Gas Ops-Dispatcher	135,574.72	-	-	12,182.96	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Troubleshooter/Welder	152,886.93	-	-	73,335.30	-
		Elc Ops-Crew/Control/Facilities Lead	167,073.68	-	-	240,828.55	-
		Gas Ops-Representative Sr, Exp, Prn	126,756.96	-	-	61,318.34	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	183,554.28	28,091.72	-	15,594.50	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	130,357.30	-	-	100.00	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	20,556.31	-	5,748.37	-
		Gas Ops-Supervisor/Manager/Sr Manager	159,769.98	19,146.52	-	13,190.08	-
		Ops-Consultant Sr, Exp, Prn	141,142.50	13,530.81	-	4,289.99	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	202,768.93	23,053.90	-	5,438.51	-
		Gen-Engineer Career, Sr, Exp, Prn	209,635.75	20,771.93	-	35,919.42	-
		Ops-Coord/Tech Sr, Exp, Prn	125,520.00	13,585.98	-	3,999.73	-
		Gas Ops-Supervisor/Manager/Sr Manager	156,561.68	18,715.14	-	76,497.78	-
		Ops-Clerk/Hydo/Routine/Operating/First Field	130,366.02	-	-	2,710.18	-
		Ops-Coord/Tech Sr, Exp, Prn	105,297.27	-	-	156,461.85	-
		Elc Ops-Working Leader	145,990.19	-	-	66,288.03	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	145,479.85	16,222.09	-	15,340.86	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	155,558.38	-	-	165,432.32	-
		Gas Ops-Mechanic	114,134.53	-	-	81,634.98	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	163,500.44	16,394.35	-	5,000.00	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	140,796.22	-	-	59,451.22	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	20,264.93	-	23,467.66	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	157,587.42	15,010.19	-	4,685.12	-
		Ops-Coord/Tech Sr, Exp, Prn	134,836.57	-	-	20,068.79	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	102,404.27	21,681.51	-	63,206.53	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	164,512.50	24,941.70	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	196,523.33	30,232.82	8,760.27	34,425.03	-
		Gas Ops-Mechanic	137,155.13	-	-	57,499.89	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	241,074.00	23,315.59	-	31,034.59	-
		IT-Supervisor/Manager/Senior Manager	185,834.02	28,037.49	-	-	-
		Ops-Consultant Sr, Exp, Prn	217,519.84	35,475.04	18,745.90	5,327.02	-
		Elc Ops-Crew/Control/Facilities Lead	214,863.32	-	-	196,973.55	-
		Elc Ops-Working Leader	131,735.63	-	-	172,153.57	-
		Ops-Dispatcher	131,561.18	-	-	27,272.55	-
		Gas Ops-Working Leader	150,708.35	-	-	777.06	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	172,081.94	25,869.48	-	-	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	176,083.07	-	-	126,375.94	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	128,969.95	-	-	78,514.85	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	154,000.37	-	-	87,043.11	-
		Gas Ops-Working Leader	151,483.90	-	-	16,965.78	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	142,250.30	-	-	133,707.21	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	149,206.24	14,893.26	-	-	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	207,456.00	20,706.74	-	7,132.34	-
		Elc Ops-Cable Splicer	170,652.48	-	-	132,647.21	-
		Ops-Analyst Sr, Exp, Prn, Chief	154,191.72	16,819.37	-	1,944.78	-
		Gas Ops-Planner Career, Sr, Exp, Prn	156,008.12	16,209.74	-	2,000.00	-
		Eng Plan Strat- Mechanic	126,211.20	-	-	11,610.48	-
		Gas Ops-Supervisor/Manager/Sr Manager	150,183.60	13,614.32	-	761.81	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	164,416.98	-	-	80,741.32	-
		Gas Ops-Supervisor/Manager/Sr Manager	181,902.24	22,776.78	-	68,809.73	-
		Eng Plan Strat- Mechanic	136,946.12	-	-	7,428.24	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	136,375.17	14,917.49	-	3,000.00	-
		IT-Supervisor/Manager/Senior Manager	246,127.72	39,975.24	21,976.68	1,474.33	-
		Elc Ops-Specialist Sr, Exp, Prn	166,454.07	16,633.78	-	7,029.18	-
		Elc Ops-Crew/Control/Facilities Lead	170,525.66	-	-	77,371.72	-
		Elc Ops-Shop/Crew Leader/Foreman	148,832.87	-	-	218,991.46	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	141,431.68	-	-	23,407.62	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	152,589.56	-	-	139,075.29	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	186,075.96	18,631.42	-	3,094.74	-
		Fin- Director/Senior Director/Chief	236,581.64	46,565.51	43,255.34	-	-
		Elc Ops-Construction Manager Sr, Exp, Prn	185,364.00	19,360.27	-	63,925.24	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	198,048.42	-	-	59,990.77	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	139,138.37	-	-	18,482.73	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	155,113.73	-	-	89,463.33	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	153,203.01	-	-	45,834.44	-
		Ops-Analyst Sr, Exp, Prn, Chief	131,829.50	13,054.84	-	-	-
		Elc Ops-Crew/Control/Facilities Lead	151,931.79	-	-	32,861.31	-
		Elc Ops-Specialist Sr, Exp, Prn	152,470.40	28,842.24	-	108,962.10	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	118,336.37	-	-	91,844.56	-
		Elc Ops-Shop/Crew Leader/Foreman	165,002.50	-	-	125,677.23	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	182,901.16	18,282.45	-	18,542.28	-
		Elc Ops-Troubleshooter/Welder	152,046.50	-	-	119,385.48	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	190,486.83	-	-	302,643.76	-
		Elc Ops-Troubleshooter/Welder	195,919.59	-	-	244,191.27	-
		Elc Ops-Shop/Crew Leader/Foreman	214,120.93	-	-	406,987.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	187,220.26	-	-	95,645.33	-
		Elc Ops-Crew/Control/Facilities Lead	171,761.69	-	-	131,813.18	-
		Elc Ops-Shop/Crew Leader/Foreman	158,373.14	-	-	183,269.15	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	151,945.52	-	-	61,843.31	-
		Elc Ops-Troubleshooter/Welder	150,660.83	-	-	139,430.09	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	204,748.70	20,437.33	-	-	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	152,797.06	-	-	79,652.56	-
		Elc Ops-Troubleshooter/Welder	170,212.13	-	-	354,136.55	-
		Elc Ops-Crew/Control/Facilities Lead	202,919.62	-	-	121,993.15	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	148,226.21	-	-	54,137.12	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	193,199.96	25,378.50	-	500.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,628.00	23,484.12	-	380.04	-
		Elc Ops-Supervisor/Manager/Sr Manager	186,928.08	23,054.46	-	107,313.08	-
		Ops-Electrician/Appr Electrician	101,599.25	-	-	75,079.37	-
		Elc Ops-Specialist Sr, Exp, Prn	148,983.80	14,361.70	-	1,000.00	-
		Elc Ops-Shop/Crew Leader/Foreman	80,112.95	14,852.09	-	63,757.12	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	164,776.03	-	-	34,817.94	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	155,262.93	-	-	202,510.30	-
		Elc Ops-Shop/Crew Leader/Foreman	157,022.72	-	-	41,161.19	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	127,427.03	-	-	50,680.06	-
		Elc Ops-Electrician/Appr Electrician	142,340.96	-	-	44,249.10	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	114,749.67	-	-	30,569.31	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	195,605.36	32,228.53	-	14,236.17	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	51,992.14	14,893.99	-	79,078.80	-
		Ops-Dispatcher	113,233.84	-	-	140,857.63	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	154,283.08	15,518.18	-	80.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	221,648.10	26,475.03	-	400.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	206,536.00	20,043.28	-	2,822.64	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	209,727.10	34,280.70	23,096.18	2,500.00	-
		Gas Ops-Representative Sr, Exp, Prn	133,150.97	-	-	10,913.35	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	210,903.36	36,474.70	-	5,877.58	-
		Ops-Engineer Career, Sr, Exp, Prn	217,901.93	21,699.02	-	20,770.40	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	23,053.90	-	887.92	-
		IT-Developer/Mobile-IOS, Full Stack	182,383.50	18,168.21	13,864.50	-	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	179,676.00	17,038.12	-	-	-
		Elc Ops-Crew/Control/Facilities Lead	158,500.04	-	-	149,673.67	-
		Gas Ops-Mechanic	135,889.62	-	-	44,709.47	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	193,425.91	-	-	159,468.59	-
		Gas Ops-Supervisor/Manager/Sr Manager	195,366.60	34,133.30	13,165.19	4,062.03	-
		Gas Ops-Supervisor/Manager/Sr Manager	177,903.86	8,918.14	-	47,600.96	-

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					(3)	(4)	(5)
		Gas Ops-Representative Sr, Exp, Prn	128,513.88	-	-	24,326.63	-
		Gas Ops-Working Leader	149,289.70	-	-	45,699.07	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	151,024.55	-	-	61,610.11	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	146,372.95	-	-	148,122.20	-
		Elc Ops-Operator	105,575.58	-	-	29,770.70	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	112,821.94	-	-	66,116.32	-
		Ops /Gas Ops-PIO Elec Meterprs/Meas Cntrl Mech	136,285.00	-	-	87,723.68	-
		Elec Eng-Technician/Technologist/Estimator	135,647.19	-	-	88,698.65	-
		EHS-Specialist-Sr, Exp, Prn	119,864.58	8,265.10	-	34,425.50	-
		Elc Ops-Shop/Crew Leader/Foreman	143,174.18	-	-	51,828.59	-
		Gas Ops-Shop/Crew Leader	140,787.72	-	-	42,264.69	-
		Eng Plan Strat-Ops Perf Mng/Cont Mng Sr, Exp, Prn	128,100.04	13,903.12	-	22,812.77	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	39,540.80	-	-	40,616.01	-
		Fin- Auditor/Consult Sr, Exp, Prn	185,484.98	29,559.75	-	50.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	198,559.64	32,411.56	-	1,750.00	-
		Fin- Auditor/Consult Sr, Exp, Prn	175,363.26	25,124.94	-	-	-
		Legal/Risk- Analyst-Srn, Exp, Prn, Chief	61,989.85	24,790.43	-	57,520.68	-
		IT-Analyst Srn, Exp, Prn, Chief	142,227.36	15,774.22	-	1,838.74	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	147,791.54	14,787.65	-	200.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	125,530.84	13,666.61	-	2,800.00	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	163,326.66	16,408.93	-	-	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	145,065.12	14,579.55	-	50.00	-
		IT-Specialist Sr, Exp, Prn	137,130.15	15,096.63	-	12,981.11	-
		Fin- Supervisor/Manager/Sr Manager	226,565.76	34,155.98	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	228,030.12	35,154.64	8,230.29	9,314.15	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	202,785.12	33,248.98	20,337.18	3,342.08	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	124,867.44	12,539.84	-	200.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	214,276.14	37,079.76	37,543.02	150.00	-
		IT-Supervisor/Manager/Senior Manager	212,973.82	35,032.80	-	25.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	215,179.88	32,474.35	37,543.02	9,921.25	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	197,322.81	-	-	255,550.07	-
		Elc Ops-Supervisor/Manager/Sr Manager	188,492.09	32,478.59	-	10,700.00	-
		Gas Ops-Shop/Crew Leader	138,150.40	-	-	115,775.03	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	197,628.00	19,734.56	-	760.08	-
		EHS-Instructor, Career, Sr, Exp, Prn	144,489.96	16,431.07	-	21,167.53	-
		Ops-System Operator/Appr System Operator	194,447.00	-	-	44,160.14	-
		Elc Ops-Crew/Control/Facilities Lead	211,844.57	-	-	176,054.38	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	153,129.21	-	-	75,353.40	-
		Elc Ops-Troubleshooter/Welder	148,900.29	-	-	156,293.74	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	167,708.45	21,360.39	-	24,290.90	-
		Elc Ops-Supervisor/Manager/Sr Manager	185,554.80	24,361.55	-	43,354.53	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	42,494.10	-	-	100,465.23	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	178,533.36	20,207.42	-	29,482.97	-
		Elc Ops-Electrician/Appr Electrician	152,574.45	-	-	40,646.26	-
		Elc Ops-Troubleshooter/Welder	194,037.47	-	-	246,065.26	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	183,331.71	25,951.50	-	28,451.19	-
		Gen-Mechanic	27,664.93	-	-	33,958.29	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	151,904.36	-	-	37,871.20	-
		Elc Ops-Troubleshooter/Welder	179,128.80	-	-	282,009.88	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	185,347.84	-	-	209,653.12	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	132,387.00	-	-	61,571.68	-
		Ops-System Operator/Appr System Operator	123,073.05	-	-	309,731.53	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	160,579.62	-	-	86,554.87	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	146,789.55	-	-	33,505.02	-
		Elec Eng-Technician/Technologist/Estimator	129,520.69	-	-	13,703.76	-
		Eng Plan Strat- Mechanic	112,183.80	-	-	17,625.81	-
		Eng Plan Strat- Representative Sr, Exp, Prn	157,163.88	-	-	7,087.07	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Shop/Crew Leader	66,474.96	-	-	9,595.54	-
		Elc Ops-Troubleshooter/Welder	144,874.80	-	-	182,248.69	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	151,899.81	-	-	136,944.88	-
		Elc Ops-Specialist Sr, Exp, Prn	135,509.46	-	-	50,480.07	-
		Elc Ops-Troubleshooter/Welder	148,169.03	-	-	253,469.73	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	133,748.16	-	-	142,931.56	-
		Elc Ops-Troubleshooter/Welder	142,495.56	-	-	82,805.64	-
		Elc Ops-Specialist Sr, Exp, Prn	151,310.78	17,230.51	-	18,514.99	-
		Ops-Shop/Crew Leader	147,608.78	-	-	79,970.06	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	134,904.60	-	-	61,700.63	-
		Gas Ops-Working Leader	149,259.02	-	-	7,760.15	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	171,096.12	-	-	42,949.14	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	186,699.96	22,828.46	-	2,000.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	201,256.53	32,368.85	-	3,500.00	-
		Elc Ops-Troubleshooter/Welder	197,787.17	-	-	253,088.26	-
		Elec Eng-Supervisor/Manager/Senior Manager	219,999.96	37,096.56	-	11,400.00	-
		Gen-Planner Career, Sr, Exp, Prn	153,040.56	-	-	59,427.25	-
		Gas Ops-Representative Sr, Exp, Prn	132,101.64	-	-	10,546.60	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	159,940.01	-	-	23,708.47	-
		Elc Ops-Shop/Crew Leader/Foreman	160,433.52	-	-	78,997.72	-
		Elc Ops-Specialist Sr, Exp, Prn	132,064.96	20,915.00	-	78,385.76	-
		Elc Ops-Troubleshooter/Welder	146,620.48	-	-	102,262.44	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	160,206.42	16,101.30	-	50.00	-
		Elc Ops-Specialist Sr, Exp, Prn	141,186.30	21,828.70	-	87,867.36	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	219,001.22	43,931.49	56,733.86	9.75	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	55,109.07	-	-	5,068.55	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	102,127.23	-	-	86,242.22	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	147,492.64	-	-	175,622.72	-
		Gen-Painter	127,826.86	-	-	79,506.06	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	136,692.70	19,734.56	-	33,982.23	-
		Eng Plan Strat- Representative Sr, Exp, Prn	141,329.59	-	-	17,564.03	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	41,822.00	-	-	42,057.12	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	64,634.00	-	-	63,676.50	-
		Gas Ops-Representative Sr, Exp, Prn	143,647.93	-	-	15,085.13	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	142,295.57	-	-	148,016.90	-
		Gen-Mechanic	43,886.66	-	-	74,056.99	-
		Gen-Security Officer	116,365.96	-	-	92,316.17	-
		Elc Ops-Working Leader	127,235.31	-	-	215,203.60	-
		Gen-Supervisor/Manager/Sr Manager/Chief	235,359.28	35,181.78	-	10,258.95	-
		Gen-Supervisor/Manager/Sr Manager/Chief	190,000.92	22,812.90	-	63,077.15	-
		Gas Ops-Construction Manager Sr, Exp, Prn	164,678.00	17,965.49	-	1,100.00	-
		Elc Ops-Shop/Crew Leader/Foreman	160,865.88	-	-	246,301.36	-
		Elc Ops-Troubleshooter/Welder	142,324.35	-	-	246,098.73	-
		Gas Ops-Representative Sr, Exp, Prn	141,563.59	-	-	86,244.46	-
		Gen-Machinist	152,491.33	-	-	48,533.06	-
		Gas Ops-Dispatcher	99,816.96	-	-	113,761.00	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	142,492.04	-	-	78,276.74	-
		Gas Ops-Working Leader	169,179.55	-	-	71,978.18	-
		Gas Eng-Technician/Estimator	131,428.94	-	-	11,816.93	-
		Gas Ops-Representative Sr, Exp, Prn	133,679.90	-	-	30,122.40	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	63,651.48	-	-	97,468.99	-
		Gas Ops-Working Leader	152,269.57	-	-	61,224.39	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	151,766.98	-	-	90,606.45	-
		Gen-Machinist	150,332.22	-	-	109,016.51	-
		Ops-Coord/Tech Sr, Exp, Prn	133,665.04	-	-	81,345.49	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	25,442.86	-	16,676.52	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	139,823.34	-	-	86,118.81	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Specialist/Atchivist Sr, Exp, Prn	200,000.05	20,720.00	-	13,000.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	23,053.90	-	14,872.66	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	165,192.92	24,645.72	8,230.29	2,869.72	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	194,478.27	-	-	71,943.72	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	155,583.42	-	-	87,287.71	-
		Gas Ops-Gas Asset Maint Strat Sr, Exp	125,986.15	14,106.11	-	26,795.90	-
		Eng Plan Strat- Inspector Career, Sr, Exp, Prn	132,131.05	-	-	9,321.91	-
		EHS-Specialist-Sr, Exp, Prn	40,847.87	12,586.22	-	75,790.64	-
		Elc Ops-Supervisor/Manager/Sr Manager	192,534.28	28,893.14	-	9,200.00	-
		Ops-System Operator/Appr System Operator	119,853.61	-	-	210,549.35	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	144,869.46	16,720.62	-	240.14	-
		Elc Ops-Construction Manager Sr, Exp, Prn	164,265.78	16,367.21	-	36,377.20	-
		Elc Ops-Supervisor/Manager/Sr Manager	187,914.96	30,389.19	-	5,015.00	-
		Gen-Security Officer	122,005.64	-	-	84,283.78	-
		Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	175,457.46	21,032.06	-	10,285.09	-
		Elc Ops-Shop/Crew Leader/Foreman	169,668.87	-	-	97,745.19	-
		Gen-Security Officer	120,734.65	-	-	80,303.74	-
		Elc Ops-Supervisor/Manager/Sr Manager	177,166.10	21,366.98	-	101,937.87	-
		Elc Ops-Supervisor/Manager/Sr Manager	176,544.64	-	-	135,321.95	-
		Gen-Analyst/Drafter/Nuc Linc Sr, Exp, Prn, Chief	160,392.84	16,490.57	-	13,082.22	-
		Gen-Supervisor/Manager/Sr Manager/Chief	148,835.38	17,913.76	-	54,324.60	-
		Gas Ops-Specialist Sr, Exp, Prn	165,814.26	19,164.94	-	2,000.00	-
		Gen-Security Officer	99,740.12	-	-	54,857.43	-
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,614.15	27,748.98	-	6,750.00	-
		Gas Ops-Working Leader	140,530.78	-	-	48,291.34	-
		Gas Ops-Dispatcher	106,007.82	-	-	128,782.61	-
		Ops-Shop/Crew Leader	149,479.20	-	-	13,411.14	-
		Elc Ops-Operator	139,220.93	-	-	66,448.33	-
		Gas Ops-Mechanic	135,530.35	-	-	7,168.72	-
		Ops-Coord/Tech Sr, Exp, Prn	165,785.16	-	-	130,483.21	-
		Ops-Construction Manager Sr, Exp, Prn	167,614.24	18,227.91	-	11,566.43	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	150,737.48	-	-	7,037.19	-
		People-Recruiter	149,520.94	14,739.61	-	250.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	23,149.96	-	33,013.12	-
		Ops-Supervisor/Manager/Sr Manager/Chief	206,694.28	33,701.59	8,230.29	2,500.00	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	123,014.67	-	-	40,384.46	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	158,291.30	19,785.93	-	1,525.00	-
		Gas Ops-Representative Sr, Exp, Prn	126,720.11	-	-	66,129.10	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	214,264.31	43,750.27	42,504.70	-	-
		Eng Plan Strat- Permit Facilitator	135,898.08	-	-	891.88	-
		Ops-System Operator/Appr System Operator	122,509.28	-	-	220,313.93	-
		Ops-System Operator/Appr System Operator	145,225.78	-	-	192,032.95	-
		Elc Ops-Troubleshooter/Welder	141,681.24	-	-	153,148.22	-
		Gas Ops-Representative Sr, Exp, Prn	85,413.55	-	-	153,575.54	-
		Ops-System Operator/Appr System Operator	139,947.81	-	-	166,747.66	-
		Legal/Risk- Attorney	69,768.24	-	-	-	-
		Elc Ops-Electrician/Appr Electrician	137,408.85	-	-	51,678.22	-
		Gas Ops-Mechanic	130,297.08	-	-	3,630.45	-
		Elc Ops-Shop/Crew Leader/Foreman	162,702.90	-	-	213,479.36	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	136,696.54	17,776.48	-	95,743.96	-
		Ops-Shop/Crew Leader	160,639.15	-	-	26,257.68	-
		Gas Ops-Representative Sr, Exp, Prn	129,210.90	-	-	110,689.35	-
		Gas Ops-Working Leader	154,705.72	-	-	33,456.94	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	136,467.50	13,649.30	-	-	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	150,618.76	-	-	36,490.62	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	23,053.90	-	419.20	-
		Ops-Supervisor/Manager/Sr Manager/Chief	170,189.95	20,723.05	-	50,379.94	-

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EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	25,128.75	-	20,755.14	-
		Elc Ops-Crew/Control/Facilities Lead	171,245.44	-	-	82,520.89	-
		Gas Ops-Working Leader	139,595.16	-	-	27,292.26	-
		Elc Ops-Shop/Crew Leader/Foreman	162,744.20	-	-	144,588.62	-
		Elc Ops-Supervisor/Manager/Sr Manager	197,518.24	34,032.60	-	12,500.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	190,946.95	21,839.35	-	13,183.61	-
		Elc Ops-Troubleshooter/Welder	152,062.18	-	-	167,134.01	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,856.83	-	-	16,889.32	-
		Ops-Supervisor/Manager/Sr Manager/Chief	196,091.04	25,487.92	-	66,569.50	-
		Elc Ops-Supervisor/Manager/Sr Manager	220,100.00	38,280.20	19,655.58	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	196,801.92	-	-	-	-
		Ops-Engineer Career, Sr, Exp, Prn	165,013.23	-	-	74,116.27	-
		Gas Ops-Director/Senior Director/Chief	222,972.80	44,444.40	67,935.14	3,617.60	-
		Gas Ops-Representative Sr, Exp, Prn	132,493.43	-	-	159,269.17	-
		Ops-Supervisor/Manager/Sr Manager/Chief	237,800.04	33,344.70	-	99,114.63	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	173,596.58	-	-	50,637.95	-
		Elec Eng-Technician/Technologist/Estimator	142,423.67	-	-	8,646.37	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	26,481.45	-	-	79,096.04	-
		Elc Ops-Shop/Crew Leader/Foreman	160,335.07	-	-	221,438.61	-
		Elc Ops-Troubleshooter/Welder	148,333.99	-	-	113,378.09	-
		Elc Ops-Troubleshooter/Welder	149,728.64	-	-	128,961.03	-
		Fin- Supervisor/Manager/Sr Manager	206,190.06	32,852.27	34,903.83	1,400.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	150,044.18	13,807.14	-	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	166,236.34	-	-	98,526.80	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	149,103.59	-	-	87,057.53	-
		Elc Ops-Supervisor/Manager/Sr Manager	159,637.14	19,269.60	-	45,571.70	-
		Gas Ops-Working Leader	152,317.75	-	-	4,466.18	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	134,971.92	-	-	29,326.15	-
		Gas Ops-Mechanic	134,033.75	-	-	75,797.82	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	166,255.80	-	-	-	-
		Gas Ops-Working Leader	154,893.24	-	-	74,954.05	-
		Ops-Analyst Sr, Exp, Prn, Chief	164,769.80	16,526.36	-	2,000.00	-
		Ops-Coord/Tech Sr, Exp, Prn	169,038.83	-	-	128,753.30	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	146,366.75	-	-	136,573.99	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,976.28	-	-	65,912.83	-
		Gas Eng-Supervisor/Manager/Sr Manager	232,031.30	34,215.39	8,230.29	-	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	195,010.81	-	-	82,752.24	-
		Elec Eng-Supervisor/Manager/Senior Manager	204,348.64	27,199.29	-	94,527.99	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	190,237.69	-	-	138,489.87	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	162,895.35	-	-	49,752.59	-
		Ops-Supervisor/Manager/Sr Manager/Chief	32,907.50	-	-	93,048.08	-
		Elec Eng-Supervisor/Manager/Senior Manager	168,007.86	21,848.32	-	35,522.52	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	131,653.67	-	-	77,703.35	-
		Elc Ops-Planner Career, Sr, Exp, Prn	146,589.36	15,286.82	-	7,543.28	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	161,210.44	23,853.47	-	-	-
		Gas Ops-Shop/Crew Leader	147,721.57	-	-	169,280.29	-
		IT-Supervisor/Manager/Senior Manager	230,000.04	36,566.97	29,097.45	1,500.00	-
		Elc Ops-Shop/Crew Leader/Foreman	161,254.34	-	-	156,727.11	-
		Elc Ops-Shop/Crew Leader/Foreman	159,301.12	-	-	31,850.30	-
		Elc Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	189,656.94	29,665.54	9,869.79	-	-
		Elc Ops-Crew/Control/Facilities Lead	151,664.44	-	-	32,133.73	-
		Elc Ops-Specialist Sr, Exp, Prn	161,543.55	-	-	81,008.00	-
		Elc Ops-Troubleshooter/Welder	121,866.51	-	-	186,118.89	-
		Elc Ops-Shop/Crew Leader/Foreman	164,905.02	-	-	103,369.43	-
		Elc Ops-Shop/Crew Leader/Foreman	148,876.16	-	-	38,713.69	-
		Elc Ops-Troubleshooter/Welder	155,431.58	-	-	51,821.20	-
		Elc Ops-Shop/Crew Leader/Foreman	166,321.42	-	-	65,821.11	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		EHS-Specialist-Sr, Exp, Prn	6,034.84	13,417.99	-	3,140.58	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	152,500.40	-	-	112,339.17	-
		Elc Ops-Shop/Crew Leader/Foreman	157,266.65	-	-	182,766.85	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	153,994.81	-	-	64,077.41	-
		Ops-Technician/Estimator	146,511.70	-	-	49,149.13	-
		Elc Ops-Specialist Sr, Exp, Prn	145,291.41	26,472.68	-	116,315.99	-
		Elc Ops-Supervisor/Manager/Sr Manager	192,728.66	-	-	85,963.62	-
		Elc Ops-Technician/Estimator	122,881.04	-	-	4,759.93	-
		Elc Ops-Shop/Crew Leader/Foreman	170,475.31	-	-	123,836.99	-
		Elc Ops-Troubleshooter/Welder	149,467.84	-	-	240,934.76	-
		Gas Ops-Shop/Crew Leader	147,443.82	-	-	49,626.07	-
		Elc Ops-Crew/Control/Facilities Lead	170,625.17	-	-	86,556.65	-
		Elc Ops-Shop/Crew Leader/Foreman	172,366.23	-	-	154,041.43	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	119,916.81	-	-	91,192.82	-
		Eng Plan Strat- Representative Sr, Exp, Prn	128,149.75	-	-	54,473.50	-
		Elc Ops-Supervisor/Manager/Sr Manager	210,000.00	30,959.49	28,118.17	-	-
		Elc Ops-Shop/Crew Leader/Foreman	168,781.62	-	-	93,298.29	-
		Elc Ops-Troubleshooter/Welder	188,015.74	-	-	330,079.66	-
		Elc Ops-Troubleshooter/Welder	159,686.35	-	-	103,721.27	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	150,332.16	-	-	37,145.02	-
		Elc Ops-Troubleshooter/Welder	150,837.77	-	-	85,027.50	-
		Elc Ops-Troubleshooter/Welder	144,229.03	-	-	195,894.35	-
		Elc Ops-Shop/Crew Leader/Foreman	149,837.41	-	-	55,952.31	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	161,820.12	-	-	76,736.25	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,962.95	-	-	108,686.05	-
		Gas Eng-Technician/Estimator	132,338.26	-	-	8,164.95	-
		Gas Ops-Working Leader	154,704.84	-	-	43,416.69	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	179,657.76	-	-	111,737.51	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	139,783.27	-	-	61,234.92	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	153,252.00	15,302.55	-	3,936.64	-
		Gas Ops-System Operator/Appr System Operator	127,932.85	-	-	101,216.86	-
		Gas Ops-Supervisor/Manager/Sr Manager	173,357.36	20,814.85	-	173,850.94	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	23,053.90	-	1,842.87	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	19,425.86	-	5,490.48	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	160,300.59	-	-	9,495.97	-
		Ops-Planner Career, Sr, Exp, Prn	146,512.00	12,869.19	-	542.00	-
		Elc Ops-Shop/Crew Leader/Foreman	161,372.89	-	-	65,184.71	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	144,509.71	18,562.00	-	2,131.74	-
		Gas Ops-Mechanic	131,081.15	-	-	53,003.73	-
		Elc Ops-Troubleshooter/Welder	155,967.00	-	-	148,765.32	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	132,387.81	-	-	29,469.05	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	159,999.96	23,704.62	-	-	-
		Gas Eng-Supervisor/Manager/Sr Manager	212,668.24	31,152.83	-	-	-
		EHS-Supervisor/Manager/Sr Manager	190,632.00	28,671.53	8,760.27	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	161,559.96	19,483.72	-	8,119.70	-
		Gas Ops-Mechanic	138,097.16	-	-	140,883.25	-
		Elec Eng-Technician/Technologist/Estimator	162,399.18	-	-	78,253.50	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	137,801.67	-	-	3,599.23	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	136,738.54	-	-	42,484.66	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	160,040.41	-	-	128,860.04	-
		Elc Ops-Shop/Crew Leader/Foreman	166,694.35	-	-	77,211.49	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	148,206.41	-	-	48,052.21	-
		Elc Ops-Operator	138,292.88	-	-	113,770.39	-
		Elc Ops-Cable Splicer	190,489.55	-	-	119,430.81	-
		Elc Ops-Crew/Control/Facilities Lead	134,879.59	-	-	80,517.12	-
		Elc Ops-Specialist Sr, Exp, Prn	165,871.20	17,690.49	-	2,314.76	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	149,122.86	-	-	88,859.99	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Shop/Crew Leader	143,289.51	-	-	77,011.17	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	146,259.77	-	-	8,102.95	-
		Elc Ops-Supervisor/Manager/Sr Manager	183,389.10	22,390.55	-	175,033.72	-
		Elc Ops-Troubleshooter/Welder	143,664.24	-	-	156,391.27	-
		Gas Eng-Technician/Estimator	149,257.98	-	-	37,365.08	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	159,636.26	-	-	97,324.45	-
		Elc Ops-Supervisor/Manager/Sr Manager	219,349.96	26,604.48	-	2,400.00	-
		Elc Ops-Shop/Crew Leader/Foreman	163,340.80	-	-	85,880.99	-
		Ops-Technician/Estimator	148,628.67	-	-	57,578.06	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	149,738.28	-	-	7,953.40	-
		Gas Ops-Working Leader	148,088.76	-	-	47,480.10	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	159,398.92	-	-	47,296.41	-
		Elc Ops-Supervisor/Manager/Sr Manager	177,999.96	20,284.88	-	76,972.94	-
		Elc Ops-Troubleshooter/Welder	152,097.65	-	-	74,636.31	-
		Elc Ops-Troubleshooter/Welder	155,406.77	-	-	126,038.18	-
		Eng Plan Strat- Contract Mgr	154,212.86	17,050.25	-	8,942.77	-
		Eng Plan Strat-/Elec Eng- Instal/Asset/ Mng Sr, Exp, Prn	187,678.34	30,507.92	-	2,000.00	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	185,176.44	30,146.73	-	6,971.68	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	185,199.46	21,700.95	-	10,284.54	-
		Ops-Technician/Estimator	145,837.63	-	-	18,251.57	-
		Elc Ops-Painter	127,564.61	-	-	35,527.29	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	169,283.30	16,951.33	-	100.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	151,641.51	-	-	67,587.60	-
		Gas Ops-Scheduler	101,283.92	-	-	28,342.87	-
		Elec Eng-Supervisor/Manager/Senior Manager	171,486.60	25,872.83	-	-	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	154,132.14	-	-	2,046.91	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	126,847.74	12,122.64	-	-	-
		Ops-Coord/Tech Sr, Exp, Prn	31,185.50	-	-	66,063.93	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	173,699.38	-	-	32,668.80	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	147,250.54	-	-	-	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	155,493.02	16,639.97	-	10,252.06	-
		Elc Ops-Troubleshooter/Welder	137,757.24	-	-	185,072.30	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	129,581.36	-	-	6,606.37	-
		Elc Ops-Troubleshooter/Welder	151,057.98	-	-	213,728.25	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	212,153.50	31,995.80	14,009.87	1,400.00	-
		Gas Ops-Mechanic	144,857.86	-	-	38,696.78	-
		Elc Ops-Shop/Crew Leader/Foreman	163,734.61	-	-	134,275.53	-
		Gas Ops-Representative Sr, Exp, Prn	124,414.21	-	-	94,222.80	-
		Gas Ops-Mechanic	133,131.52	-	-	48,977.50	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	166,162.99	25,744.59	-	750.00	-
		Elc Ops-Working Leader	130,403.21	-	-	2,858.49	-
		Elc Ops-Specialist Sr, Exp, Prn	138,340.68	18,057.59	-	42,769.42	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,241.10	-	-	106,642.41	-
		Elec Eng-Engineering/Power Plant Assistant	129,680.72	-	-	21,071.09	-
		IT-Coord/Tech Sr, Exp, Prn	145,595.35	-	-	66,833.12	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	141,759.22	-	-	1,453.14	-
		Ops-Coord/Tech Sr, Exp, Prn	149,148.65	-	-	35,541.35	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	143,187.59	-	-	845.74	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	179,676.00	17,955.47	-	2,416.31	-
		Gas Ops-Dispatcher	98,540.16	-	-	76,048.22	-
		Gas Ops-Supervisor/Manager/Sr Manager	161,188.00	19,322.15	-	6,406.32	-
		Gen-Firefighter/Fire Captain	127,027.20	-	-	105,903.01	-
		Gas Ops-Working Leader	129,854.88	-	-	10,064.25	-
		Elc Ops-Construction Manager Sr, Exp, Prn	171,918.80	18,693.43	-	23,303.13	-
		Ops-Supervisor/Manager/Sr Manager/Chief	176,463.20	26,548.79	-	2,000.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	168,295.68	-	-	97,568.83	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	123,181.67	-	-	18,524.56	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Shop/Crew Leader/Foreman	159,819.28	-	-	48,820.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	162,419.70	24,611.33	-	400.00	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	146,063.22	14,623.80	-	-	-
		Gas Ops-Shop/Crew Leader	152,119.29	-	-	48,929.01	-
		Eng Plan Strat- Representative Sr, Exp, Prn	143,873.61	-	-	72,751.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	184,138.00	8,887.42	-	5,851.26	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	133,175.24	15,947.36	-	30,030.17	-
		Elc Ops-Supervisor/Manager/Sr Manager	134,987.22	23,168.90	-	39,907.02	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	160,352.49	-	-	55,668.43	-
		Gen-Supervisor/Manager/Sr Manager/Chief	236,568.74	34,825.43	-	2,000.00	-
		Elc Ops-Crew/Control/Facilities Lead	171,721.61	-	-	90,828.11	-
		Gas Ops-Shop/Crew Leader	146,789.60	-	-	93,478.18	-
		Ops-Coord/Tech Sr, Exp, Prn	64,845.79	-	-	29,737.98	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	133,816.62	14,557.60	-	500.00	-
		Elc Ops-Shop/Crew Leader/Foreman	153,071.04	-	-	342,428.42	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	160,966.72	-	-	3,629.38	-
		Elc Ops-Construction Manager Sr, Exp, Prn	177,148.18	17,619.57	-	20,676.02	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	205,098.44	30,895.60	-	2,600.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	153,678.96	15,841.35	-	8,347.52	-
		Gen-Security Officer	115,459.22	-	-	73,145.99	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	164,632.81	-	-	87,311.61	-
		Ops-Coord/Tech Sr, Exp, Prn	142,344.37	-	-	87,936.34	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	206,760.00	29,434.63	14,009.87	903.84	-
		Elc Ops-Proj Manager	230,867.99	28,533.25	-	59,305.75	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	167,720.29	-	-	4,149.36	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	165,851.08	17,973.20	-	10,761.75	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	137,988.26	-	-	103,092.83	-
		Corp Afrs-Case Manager Exp, Prn	184,698.36	29,995.25	-	-	-
		Elc Ops-Crew/Control/Facilities Lead	175,239.45	-	-	98,580.82	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	22,927.51	-	938.32	-
		Elc Ops-Troubleshooter/Welder	145,833.51	-	-	117,592.27	-
		Gas Ops-Specialist Sr, Exp, Prn	150,397.96	15,115.53	-	1,500.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	234,724.96	34,518.22	8,760.27	-	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	195,822.91	-	-	109,792.57	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	162,536.76	-	-	28,455.91	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	216,125.00	31,751.23	-	4,099.63	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	18,562.00	-	1,638.43	-
		Elc Ops-Shop/Crew Leader/Foreman	172,897.58	-	-	77,326.98	-
		Gas Eng-Supervisor/Manager/Sr Manager	227,242.22	33,997.57	20,867.16	-	-
		Ops-Coord/Tech Sr, Exp, Prn	156,664.39	-	-	78,008.84	-
		Gas Ops-Representative Sr, Exp, Prn	129,077.45	-	-	60,680.82	-
		Elec Eng-Technician/Technologist/Estimator	95,586.40	-	-	-	-
		Gas Ops-Shop/Crew Leader	139,320.09	-	-	38,471.47	-
		Elc Ops-Crew/Control/Facilities Lead	171,936.11	-	-	148,846.61	-
		Elc Ops-Operator	140,490.78	-	-	44,663.10	-
		Elc Ops-Troubleshooter/Welder	151,537.92	-	-	134,110.74	-
		Elc Ops-Cable Splicer	72,637.66	-	-	89,415.67	-
		Eng Plan Strat- Agent-Right of Way, Land	161,544.00	16,130.52	-	7,203.01	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	144,223.29	-	-	62,473.44	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	132,384.69	-	-	38,038.59	-
		Elc Ops-Shop/Crew Leader/Foreman	163,245.52	-	-	41,961.61	-
		Elc Ops-Troubleshooter/Welder	174,620.12	-	-	383,422.33	-
		Gas Ops-Mechanic	145,352.06	-	-	157.50	-
		Elc Ops-Shop/Crew Leader/Foreman	154,440.56	-	-	451,765.81	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	153,346.04	15,740.40	-	2,000.00	-
		Ops-Coord/Tech Sr, Exp, Prn	141,981.09	-	-	82,495.63	-
		Elc Ops-Troubleshooter/Welder	166,020.15	-	-	144,626.15	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	85,659.29	15,035.04	-	41,354.48	-
		Gas Ops-Representative Sr, Exp, Prn	144,027.85	-	-	1,953.75	-
		Eng Plan Strat- Scheduler	145,639.52	-	-	67,178.47	-
		Ops-Consultant Sr, Exp, Prn	186,251.06	30,253.33	-	2,200.00	-
		Elc Ops-Troubleshooter/Welder	142,384.05	-	-	254,842.91	-
		Ops-Supervisor/Manager/Sr Manager/Chief	218,096.14	29,164.48	-	94,222.73	-
		Elc Ops-Shop/Crew Leader/Foreman	162,335.76	-	-	79,405.91	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	177,758.45	-	-	3,828.57	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	155,949.56	-	-	35,707.37	-
		Eng Plan Strat- Supervisor/Manager/Sr Manager	169,036.86	21,611.04	-	8,066.24	-
		Gas Ops-Representative Sr, Exp, Prn	126,929.11	-	-	20,801.10	-
		Elc Ops-Troubleshooter/Welder	152,549.99	-	-	170,898.41	-
		Ops-System Operator/Appr System Operator	135,156.67	-	-	225,856.41	-
		Gas Ops-Scheduler	127,609.63	-	-	472.09	-
		Gas Ops-Supervisor/Manager/Sr Manager	157,143.80	6,340.32	-	1,482.83	-
		Eng Plan Strat- Representative Sr, Exp, Prn	145,486.69	-	-	13,186.10	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	148,141.65	31,502.92	-	34,142.81	-
		Gas Ops-Working Leader	151,265.60	-	-	115,312.67	-
		Gas Ops-Supervisor/Manager/Sr Manager	175,312.54	22,337.65	-	-	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	17,941.86	-	2,461.83	-
		Gas Ops-Representative Sr, Exp, Prn	102,027.71	-	-	26,010.27	-
		Elc Ops-Supervisor/Manager/Sr Manager	174,403.74	21,376.62	-	12,541.69	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	160,013.52	16,016.81	-	750.00	-
		Gas Ops-Dispatcher	122,034.24	-	-	132,975.62	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	142,464.96	-	-	102,023.28	-
		Ops-Engineer Career, Sr, Exp, Prn	226,009.28	34,098.88	-	8,100.00	-
		IT-Coord/Tech Sr, Exp, Prn	155,946.97	-	-	76,679.89	-
		Gas Ops-Representative Sr, Exp, Prn	132,656.79	-	-	43,399.98	-
		Gas Ops-Working Leader	152,536.00	-	-	13,674.37	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	194,514.00	18,516.14	-	3,639.72	-
		Elc Ops-Shop/Crew Leader/Foreman	198,738.71	-	-	384,069.40	-
		Gas Ops-Supervisor/Manager/Sr Manager	165,184.88	19,849.11	-	22,866.91	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	215,250.00	32,504.98	24,197.38	14,449.95	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	136,955.42	-	-	45,223.72	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	201,047.06	-	-	348,595.40	-
		Ops-Coord/Tech Sr, Exp, Prn	124,766.27	-	-	170,607.37	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	141,001.44	15,388.46	-	150.00	-
		Gas Ops-Mechanic	137,202.89	-	-	43,823.21	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	155,667.46	-	-	52,773.74	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	203,047.74	30,387.53	-	4,441.76	-
		Elc Ops-Troubleshooter/Welder	139,748.87	-	-	285,972.00	-
		Elc Ops-Director/Senior Director/Chief	209,622.00	31,346.77	29,145.98	5,500.00	-
		Elc Ops-Troubleshooter/Welder	151,856.20	-	-	117,221.48	-
		Gas Ops-Supervisor/Manager/Sr Manager	180,430.88	21,676.02	-	5,774.06	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	170,396.89	-	-	21,792.04	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	105,524.42	-	-	27,064.83	-
		Elc Ops-Troubleshooter/Welder	155,143.44	-	-	93,861.40	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	167,487.06	-	-	139,221.49	-
		Gas Ops-Working Leader	167,056.83	-	-	67,355.58	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	147,298.80	-	-	67,519.90	-
		Elc Ops-Troubleshooter/Welder	147,790.73	-	-	144,169.68	-
		Elc Ops-Operator	14,727.44	-	-	563.88	-
		Ops-Supervisor/Manager/Sr Manager/Chief	185,000.04	29,505.60	14,518.43	889.40	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	170,218.72	17,060.15	-	5,880.96	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	206,552.00	20,013.24	-	5,567.91	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	115,833.28	12,603.34	-	3,514.15	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	217,836.00	21,752.27	-	3,665.55	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Eng-Engineer Career, Sr, Exp, Prn	204,763.14	20,653.75	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	150,915.88	15,167.58	-	100.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	150,159.66	-	-	156,770.37	-
		Elec Eng-Director/Senior Director/Chief	247,923.32	40,300.98	9,869.79	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	151,019.58	15,233.54	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	242,400.01	24,576.50	-	11,419.12	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	228,061.00	24,881.71	-	39,182.55	-
		Elc Ops-Supervisor/Manager/Sr Manager	249,250.59	35,993.14	-	3,500.00	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	174,014.32	17,446.77	-	3,092.20	-
		Gas Ops-Technician/Estimator	145,991.66	-	-	14,680.61	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	208,964.82	21,034.88	-	2,050.00	-
		Eng Plan Strat- Shop/Crew Leader	134,161.47	-	-	56,809.80	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	217,158.34	35,463.22	13,165.19	1,500.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	166,486.66	23,326.79	-	20,758.42	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	241,002.14	44,385.71	43,154.53	2,000.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	212,506.62	32,682.31	29,097.45	3,652.57	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,624.00	21,332.07	-	5,267.45	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	224,420.04	34,691.92	35,903.52	6,732.60	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	137,884.51	-	-	31,017.54	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	23,053.90	-	300.00	-
		Elc Ops-Electrician/Appr Electrician	106,772.53	-	-	142,343.26	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	143,523.06	-	-	14,134.05	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	203,153.38	32,938.45	8,760.27	6,231.60	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	107,990.29	-	-	10,091.07	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	152,019.00	18,282.70	-	146.94	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	182,544.47	-	-	45,819.13	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	176,172.95	20,715.44	-	898.18	-
		Elc Ops-Specialist Sr, Exp, Prn	136,774.11	19,465.86	-	57,473.85	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	154,992.52	-	-	110.81	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	154,042.99	-	-	45,008.64	-
		Ops-Supervisor/Manager/Sr Manager/Chief	179,114.66	21,558.17	-	37,728.04	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	145,068.78	-	-	26,930.75	-
		Ops-Coord/Tech Sr, Exp, Prn	140,324.43	-	-	38,105.68	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	152,542.96	-	-	33,571.57	-
		Gas Ops-Representative Sr, Exp, Prn	133,601.63	-	-	6,857.09	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,717.28	-	-	51,242.85	-
		Elec Eng-Supervisor/Manager/Senior Manager	71,260.00	15,664.32	-	20,074.48	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	162,652.49	-	-	54,272.21	-
		Elc Ops-Shop/Crew Leader/Foreman	164,209.44	-	-	11,728.07	-
		Gas Ops-Shop/Crew Leader	152,367.92	-	-	160,278.43	-
		Ops-Analyst Sr, Exp, Prn, Chief	155,274.68	15,184.49	-	3,263.12	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	147,874.91	-	-	20,419.75	-
		Elc Ops-Supervisor/Manager/Sr Manager	161,844.54	19,432.52	-	24,538.92	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,067.43	-	-	38,173.89	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	130,489.73	-	-	45,193.46	-
		Gas Ops-Representative Sr, Exp, Prn	117,718.31	-	-	84,137.62	-
		Gas Eng-Technician/Estimator	138,872.50	-	-	473.41	-
		Elc Ops-Cable Splicer	65,112.41	-	-	51,009.36	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	159,552.66	-	-	14,777.01	-
		Elc Ops-Electrician/Appr Electrician	138,790.70	-	-	106,925.32	-
		Gas Ops-Supervisor/Manager/Sr Manager	158,000.04	-	-	9,400.05	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	188,551.93	-	-	295,017.48	-
		Gas Ops-Corrective Notif Mngr Sr, Exp	144,965.62	14,510.57	-	1,000.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	192,442.64	23,013.24	-	61,936.34	-
		Elc Ops-Electrician/Appr Electrician	140,935.69	-	-	80,804.77	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	184,426.18	-	-	53,464.92	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	123,014.70	-	-	36,911.02	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Crew/Control/Facilities Lead	152,184.84	-	-	50,547.43	-
		Ops-Supervisor/Manager/Sr Manager/Chief	211,177.56	36,976.90	13,165.19	-	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	162,783.81	-	-	62,363.93	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	146,557.30	-	-	24,920.90	-
		Elc Ops-Director/Senior Director/Chief	243,855.96	44,444.39	17,116.38	367.50	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	157,498.30	19,783.11	-	9,542.79	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	199,592.24	-	-	117,845.03	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	103,605.62	-	-	112,217.48	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	165,759.44	16,553.58	-	-	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	147,485.25	-	-	125,686.77	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	13,171.81	21,751.21	-	123,097.50	-
		Gas Ops-Working Leader	152,940.40	-	-	35,940.23	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	200,281.30	29,486.51	25,436.13	2,637.21	-
		Ops-Supervisor/Manager/Sr Manager/Chief	205,809.80	31,026.91	32,492.29	795.44	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	186,136.35	18,543.80	-	1,002.49	-
		Gas Ops-System Operator/Appr System Operator	124,751.06	-	-	65,090.88	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,908.81	-	-	109,294.99	-
		Gas Ops-Representative Sr, Exp, Prn	128,367.52	-	-	39,220.10	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,624.00	21,332.07	-	4,508.00	-
		Elc Ops-Troubleshooter/Welder	155,502.58	-	-	173,417.42	-
		Elc Ops-Troubleshooter/Welder	169,037.53	-	-	64,528.90	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	163,792.45	-	-	4,770.80	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	183,343.36	27,468.18	-	500.00	-
		Gas Ops-Specialist Sr, Exp, Prn	151,699.96	15,332.80	-	11,082.30	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	148,678.90	-	-	-	-
		Elc Ops-Shop/Crew Leader/Foreman	142,830.97	-	-	80,378.01	-
		Elc Ops-Crew/Control/Facilities Lead	152,619.80	-	-	65,034.63	-
		Gas Ops-Supervisor/Manager/Sr Manager	190,642.36	31,322.88	20,337.18	-	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	175,842.24	-	-	62,822.05	-
		IT-Analyst Sr, Exp, Prn, Chief	143,899.63	14,601.69	-	22,155.25	-
		Elc Ops-Supervisor/Manager/Sr Manager	183,271.40	25,690.58	-	46,256.80	-
		Elc Ops-Supervisor/Manager/Sr Manager	166,375.00	15,280.41	-	108,456.84	-
		Elc Ops-Crew/Control/Facilities Lead	167,112.12	-	-	65,256.47	-
		Gas Ops-Supervisor/Manager/Sr Manager	161,893.44	21,287.74	-	13,723.38	-
		Elc Ops-Crew/Control/Facilities Lead	150,866.36	-	-	135,905.98	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	165,258.13	22,859.15	-	30,170.02	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	186,608.60	-	-	52,521.09	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	95,468.06	9,594.87	-	1,000.00	-
		Gas Ops-Shop/Crew Leader	138,921.72	-	-	26,887.24	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	144,443.47	-	-	265,416.11	-
		Elec Eng-Supervisor/Manager/Senior Manager	207,299.36	27,067.68	-	109,694.65	-
		Elec Eng-Supervisor/Manager/Senior Manager	213,219.50	-	-	66,585.15	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	159,508.80	-	-	9,353.75	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	167,833.95	29,647.40	-	12,800.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	207,220.14	31,339.43	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	164,357.96	18,922.71	-	22,014.02	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	186,191.20	-	-	62,000.18	-
		Ops-Shop/Crew Leader	148,903.30	-	-	29,766.51	-
		Elec Eng-Supervisor/Manager/Senior Manager	204,406.84	24,443.97	-	156,518.84	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	153,185.29	-	-	1,148.94	-
		Elc Ops-Crew/Control/Facilities Lead	147,853.61	-	-	38,350.13	-
		Elc Ops-Supervisor/Manager/Sr Manager	176,458.36	21,284.91	-	27,658.21	-
		Elc Ops-Shop/Crew Leader/Foreman	160,388.12	-	-	127,677.51	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	151,851.45	-	-	86,816.66	-
		Elc Ops-Electrician/Appr Electrician	130,994.04	-	-	39,326.89	-
		Elc Ops-Shop/Crew Leader/Foreman	169,978.62	-	-	252,574.46	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
					(3)		
		Elc Ops-Electrician/Appr Electrician	133,228.99	-	-	87,435.78	-
		Elc Ops-Supervisor/Manager/Sr Manager	48,521.28	-	-	19,361.07	-
		Elc Ops-Electrician/Appr Electrician	142,343.58	-	-	50,648.98	-
		Gas Eng-Director/Senior Director/Chief	241,500.00	47,766.51	57,653.70	11,277.25	-
		Elc Ops-Cable Splicer	128,649.66	-	-	250,299.20	-
		EHS-Specialist-Sr, Exp, Prn	126,206.49	20,207.18	-	2,395.62	-
		Elc Ops-Shop/Crew Leader/Foreman	167,465.54	-	-	233,032.94	-
		Elc Ops-Specialist Sr, Exp, Prn	151,862.34	23,749.00	-	56,956.52	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	186,948.22	30,435.17	-	7,015.89	-
		Gen-Supervisor/Manager/Sr Manager/Chief	227,467.44	27,724.27	-	21,595.54	-
		Gas Ops-Technician/Estimator	125,392.32	-	-	328.52	-
		Ops-Analyst Sr, Exp, Prn, Chief	152,358.54	17,404.80	-	6,185.44	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	171,571.04	-	-	56,167.37	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	207,224.00	22,250.09	-	1,100.00	-
		Elc Ops-Technician/Estimator	155,879.10	-	-	81,199.82	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	157,363.65	-	-	31,195.16	-
		Gas Ops-Representative Sr, Exp, Prn	38,946.73	-	-	56,448.59	-
		Elc Ops-Director/Senior Director/Chief	242,707.06	51,912.46	88,405.89	15,000.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	232,398.90	34,865.29	-	3,500.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	147,739.10	-	-	51,550.51	-
		Elc Ops-Specialist Sr, Exp, Prn	129,781.27	-	-	65,837.31	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	191,991.27	20,030.31	-	3,615.55	-
		Elc Ops-Troubleshooter/Welder	136,089.99	-	-	228,311.11	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	160,845.36	-	-	57,852.89	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	128,421.18	-	-	36,390.31	-
		Elc Ops-Shop/Crew Leader/Foreman	197,462.61	-	-	438,585.26	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	142,349.22	14,315.59	-	10,291.50	-
		Ops-Dispatcher	96,997.39	-	-	215,585.11	-
		Elc Ops-Troubleshooter/Welder	89,128.72	-	-	274,637.48	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	189,269.24	35,457.25	-	5,722.88	-
		Gas Ops-Working Leader	152,372.31	-	-	83,903.52	-
		Elc Ops-Troubleshooter/Welder	157,152.16	-	-	155,466.96	-
		Eng Plan Strat- Representative Sr, Exp, Prn	148,830.21	-	-	23,953.86	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	158,923.79	-	-	144,688.84	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	229,212.00	34,332.83	-	30,889.23	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	155,034.82	-	-	5,669.64	-
		Elc Ops-Electrician/Appr Electrician	141,006.25	-	-	29,961.56	-
		Elc Ops-Crew/Control/Facilities Lead	170,083.80	-	-	193,178.45	-
		Elc Ops-Proj Manager	234,302.00	24,890.53	-	36,700.06	-
		Elc Ops-Shop/Crew Leader/Foreman	162,600.33	-	-	166,678.80	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	153,023.01	-	-	46,080.61	-
		Elc Ops-Troubleshooter/Welder	138,968.01	-	-	153,179.04	-
		Elc Ops-Shop/Crew Leader/Foreman	163,066.44	-	-	151,106.35	-
		Elc Ops-Troubleshooter/Welder	158,578.60	-	-	261,656.04	-
		Elc Ops-Construction Manager Sr, Exp, Prn	93,043.69	16,996.25	-	34,504.41	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	153,106.17	-	-	44,414.14	-
		Gas Ops-Working Leader	152,061.82	-	-	62,506.11	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	213,624.00	23,465.28	-	400.00	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	170,500.00	16,868.01	-	3,135.00	-
		Elc Ops-Troubleshooter/Welder	176,991.52	-	-	326,576.40	-
		Ops-Repairperson	137,600.31	-	-	160,570.75	-
		Gas Ops-Working Leader	155,496.12	-	-	40,809.91	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	194,114.04	20,781.72	-	2,933.20	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	217,836.00	21,752.27	-	2,389.88	-
		Fin- Specialist Sr, Exp, Prn	161,969.38	24,269.76	-	50.00	-
		Gas Ops-Dispatcher	107,336.00	-	-	83,189.58	-
		Elc Ops-Electrician/Appr Electrician	143,184.44	20,837.59	-	61,106.96	-

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					(3)	(4)	(5)
		Ops-Crew/Control/Facilities Lead	151,123.41	-	-	46,110.86	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	148,850.55	-	-	83,238.98	-
		Elc Ops-Supervisor/Manager/Sr Manager	164,411.89	24,950.40	-	48,312.87	-
		Elc Ops-Electrician/Appr Electrician	-	-	-	10,089.82	-
		Corp Afrs-Specialist Sr, Exp, Prn	220,371.70	44,366.25	64,001.28	2,404.61	-
		Elc Ops-Supervisor/Manager/Sr Manager	182,286.00	27,459.18	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	217,023.26	34,145.07	14,009.87	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	229,450.00	22,128.13	-	1,982.41	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	107,088.24	-	-	52,092.50	-
		Elc Ops-Electrician/Appr Electrician	142,397.50	-	-	33,994.77	-
		Ops-System Operator/Appr System Operator	176,450.53	-	-	144,227.83	-
		Ops-Supervisor/Manager/Sr Manager/Chief	175,889.96	21,068.09	-	17,407.76	-
		Ops-Supervisor/Manager/Sr Manager/Chief	196,888.98	23,889.46	-	5,533.83	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	148,793.37	-	-	4,196.68	-
		Ops-Shop/Crew Leader	148,219.51	-	-	33,396.38	-
		Ops-Working Leader	147,048.95	-	-	117,145.25	-
		Cust Ent Sol-Prod/Proj/Prod Manager-Career, Sr, Exp, Prn	181,944.53	-	-	16,315.68	-
		Ops-Construction Manager Sr, Exp, Prn	163,948.75	16,570.82	-	36,881.60	-
		Ops-Supervisor/Manager/Sr Manager/Chief	171,946.74	22,314.69	-	85,013.60	-
		Elc Ops-Specialist Sr, Exp, Prn	170,571.33	-	-	34,750.78	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	146,597.44	-	-	181,774.05	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	145,298.40	-	-	100.00	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	152,810.78	18,392.24	-	7,000.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	218,831.26	24,462.25	-	93,884.54	-
		Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	147,960.46	15,112.93	-	(1,931.04)	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	201,518.46	-	-	418,224.74	-
		Elc Ops-Troubleshooter/Welder	132,282.48	-	-	101,001.07	-
		Eng Plan Strat- Assistant-Director,Exec, Snr Exec	141,489.40	15,388.90	-	-	-
		Gas Ops-Dispatcher	128,624.96	-	-	142,843.42	-
		Fin- Supervisor/Manager/Sr Manager	154,143.96	18,575.94	-	50.00	-
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	114,022.75	-	-	5,000.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	133,581.76	-	-	52,173.79	-
		Ops-System Operator/Appr System Operator	132,882.57	-	-	225,229.72	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	153,138.40	16,149.73	-	2,535.00	-
		Cust Ent Sol-Consultant-Sr, Exp, Prn	125,212.56	14,600.21	-	3,244.26	-
		Gas Ops-Dispatcher	86,024.05	-	-	23,220.38	-
		Eng Plan Strat- Representative Sr, Exp, Prn	125,061.11	-	-	65,197.19	-
		Gas Ops-Dispatcher	8,735.68	-	-	81,168.29	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	151,577.47	-	-	195,389.33	-
		Ops-Coord/Tech Sr, Exp, Prn	143,583.88	-	-	26,892.72	-
		Gas Ops-Representative Sr, Exp, Prn	124,800.04	-	-	35,998.04	-
		Elc Ops-Troubleshooter/Welder	74,307.18	-	-	268,608.54	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,954.18	-	-	91,535.76	-
		Gas Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	188,562.71	29,341.09	-	2,025.00	-
		Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	196,303.44	29,546.72	-	3,258.80	-
		Gas Ops-Shop/Crew Leader	148,582.54	-	-	48,854.61	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	186,747.12	-	-	123,737.68	-
		Gas Ops-Mechanic	137,016.25	-	-	21,376.78	-
		Gas Ops-Planner Career, Sr, Exp, Prn	176,621.44	26,391.33	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	170,536.29	22,271.52	12,961.81	122,410.10	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	153,152.60	-	-	54,234.98	-
		Gas Ops-Mechanic	137,022.53	-	-	16,331.48	-
		Gas Ops-Dispatcher	98,903.43	-	-	139,305.29	-
		Gas Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	200,812.50	32,644.77	-	1,100.00	-
		Elc Ops-Operator	142,410.12	-	-	151,240.54	-
		Gas Eng-Prod/Proj/Prod Manager-Career Sr, Exp, Prn	230,868.00	22,673.59	-	18,868.30	-
		Ops-Coord/Tech Sr, Exp, Prn	193,802.02	-	-	40,156.89	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Supervisor/Manager/Sr Manager	161,917.63	20,715.76	9,705.29	1,915.65	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	190,418.80	28,706.63	25,706.64	-	-
		Gen-Consult/Assistant-Director/Exec.Sr Exec	228,448.66	31,803.88	20,590.44	5,200.00	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	173,892.00	17,363.77	-	3,122.80	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	181,285.28	18,205.62	-	8,655.33	-
		Gen-Security Officer	125,144.34	-	-	91,263.47	-
		Gen-Security Officer	125,351.99	-	-	66,941.17	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	152,225.50	15,202.01	-	8,711.45	-
		Gen-Security Officer	114,888.00	-	-	56,032.52	-
		Gen-Security Officer	117,697.44	-	-	103,450.44	-
		Gas Ops-Mechanic	106,120.07	-	-	2,257.96	-
		Gas Ops-Representative Sr, Exp, Prn	133,339.09	-	-	146,733.17	-
		Ops-System Operator/Appr System Operator	119,985.07	-	-	226,090.66	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	188,611.50	33,025.61	21,925.46	-	-
		Gen-Supervisor/Manager/Sr Manager/Chief	236,959.92	35,600.73	18,745.90	9,100.00	-
		Ops-System Operator/Appr System Operator	77,164.80	-	-	87,796.43	-
		Ops-Supervisor/Manager/Sr Manager/Chief	170,227.70	20,419.23	-	478.44	-
		EHS-Specialist-Sr, Exp, Prn	135,200.54	13,008.59	-	-	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	154,904.86	23,164.40	-	-	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	160,621.13	-	-	4,895.99	-
		Gas Ops-Dispatcher	127,059.27	-	-	94,637.05	-
		Ops-Dispatcher	53,698.26	-	-	41,202.44	-
		Ops-Dispatcher	110,558.72	-	-	5,141.32	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	89,855.24	-	-	38,772.35	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	20,715.44	-	3,790.12	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	23,053.90	-	8,746.23	-
		Ops-Coord/Tech Sr, Exp, Prn	166,852.57	-	-	151,450.49	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	227,091.80	34,262.20	18,630.06	125.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	226,114.24	37,884.69	8,230.29	5,900.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	144,776.70	-	-	40,690.57	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	217,836.00	23,927.50	-	2,116.92	-
		Gas Eng-Supervisor/Manager/Sr Manager	226,716.88	32,334.05	-	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	160,458.50	11,261.08	-	23,802.58	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	142,214.27	-	-	76,648.37	-
		Elc Ops-Supervisor/Manager/Sr Manager	169,812.50	8,547.00	-	46,077.18	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	22,882.13	-	33,407.99	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	194,033.42	29,121.77	-	-	-
		Fin- Auditor/Consult Sr, Exp, Prn	160,573.60	15,405.98	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	180,068.02	-	-	54,279.89	-
		Elc Ops-Troubleshooter/Welder	-	-	-	7,371.56	-
		Elc Ops-Troubleshooter/Welder	167,020.17	-	-	136,378.07	-
		Ops-Supervisor/Manager/Sr Manager/Chief	49,879.99	21,065.81	-	34,721.61	-
		IT-Consultant Sr, Exp, Prn	159,801.60	15,131.57	-	-	-
		EHS-Instructor, Career, Sr, Exp, Prn	166,450.08	19,412.38	-	17,485.99	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	136,495.74	13,597.08	-	528.32	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	142,464.96	-	-	11,330.13	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	-	-	-	-	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	161,433.63	-	-	15,551.82	-
		Elc Ops-Troubleshooter/Welder	150,294.92	-	-	174,171.15	-
		Ops-Coord/Tech Sr, Exp, Prn	171,163.81	-	-	224,182.15	-
		Eng Plan Strat- Gas Trade Career, Sr, Exp, Prn	160,511.16	16,144.61	-	50.00	-
		Elc Ops-Troubleshooter/Welder	148,008.25	-	-	189,531.56	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	148,327.64	-	-	47,679.97	-
		Ops-System Operator/Appr System Operator	123,463.38	-	-	412,887.34	-
		Elc Ops-Supervisor/Manager/Sr Manager	74,447.91	7,252.00	-	33,756.80	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,210.23	-	-	24,771.67	-
		Ops-Coord/Tech Sr, Exp, Prn	145,926.26	-	-	133,725.19	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,691.68	-	-	495.10	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	137,547.54	-	-	66,948.01	-
		Gas Eng-Supervisor/Manager/Sr Manager	180,131.06	18,468.07	-	3,428.68	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	179,425.43	27,220.07	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	233,476.08	43,378.97	9,869.79	10,197.93	-
		Gas Ops-Supervisor/Manager/Sr Manager	192,316.18	25,105.33	-	5,855.20	-
		Ops-System Operator/Appr System Operator	160,199.00	-	-	102,701.05	-
		Ops-Coord/Tech Sr, Exp, Prn	206,068.27	-	-	75,564.71	-
		Gas Ops-Scheduler	131,671.82	14,977.46	-	12,415.01	-
		Gas Ops-Working Leader	152,904.20	-	-	8,836.80	-
		Elc Ops-Shop/Crew Leader/Foreman	222,990.20	-	-	227,764.64	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	172,385.46	14,460.83	-	2,500.00	-
		Ops-System Operator/Appr System Operator	178,978.61	-	-	25,199.44	-
		Ops-System Operator/Appr System Operator	102,568.30	-	-	326,500.46	-
		Elc Ops-Supervisor/Manager/Sr Manager	183,675.91	-	-	77,336.60	-
		Gas Ops-Supervisor/Manager/Sr Manager	206,210.60	30,898.96	8,760.27	5,492.20	-
		Ops-Coord/Tech Sr, Exp, Prn	137,025.32	-	-	15,767.85	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	155,150.51	-	-	61,493.24	-
		Elc Ops-Troubleshooter/Welder	126,200.03	-	-	233,311.52	-
		Elc Ops-Troubleshooter/Welder	125,174.17	-	-	226,885.26	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	130,689.60	13,754.95	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	163,902.24	-	-	69,616.15	-
		Gas Ops-Representative Sr, Exp, Prn	72,339.96	-	-	13,147.97	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,294.36	-	-	98,303.26	-
		Gas Ops-Working Leader	169,854.56	-	-	21,067.88	-
		Elc Ops-Troubleshooter/Welder	179,983.99	-	-	282,700.88	-
		Gas Ops-Super Crew Equipmt Opr/Compl	137,375.68	-	-	16,840.36	-
		Elc Ops-Troubleshooter/Welder	120,641.91	-	-	233,387.72	-
		Gas Ops-Working Leader	152,788.63	-	-	46,910.06	-
		Ops-Coord/Tech Sr, Exp, Prn	131,816.74	-	-	25,164.69	-
		Elc Ops-Electrician/Appr Electrician	81,510.23	-	-	48,216.24	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	164,373.24	-	-	57,213.75	-
		Ops-Engineer Career, Sr, Exp, Prn	203,170.00	22,561.06	-	-	-
		Gas Ops-Mechanic	135,718.17	-	-	15,918.51	-
		Gas Ops-Construction Manager Sr, Exp, Prn	157,952.54	15,964.76	-	152.62	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	129,832.47	-	-	6,555.85	-
		Elc Ops-Operator	134,727.34	-	-	233,730.56	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	127,280.42	15,276.51	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	153,280.54	14,858.47	-	3,000.00	-
		People-Supervisor/Manager/Senior Manager	190,928.34	31,013.09	-	2,050.00	-
		Elc Ops-Shop/Crew Leader/Foreman	178,051.43	-	-	257,285.58	-
		Ops-Coord/Tech Sr, Exp, Prn	142,365.35	-	-	14,517.34	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	138,478.32	-	-	84,346.73	-
		Elc Ops-Working Leader	149,935.80	-	-	19,507.56	-
		Gas Ops-Shop/Crew Leader	141,411.19	-	-	53,429.76	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	157,637.89	-	-	52,666.32	-
		Gas Ops-Representative Sr, Exp, Prn	121,630.15	-	-	25,329.31	-
		Elec Eng-Shop/Crew Leader	74,550.18	-	-	665.16	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	145,929.10	-	-	75,254.32	-
		IT-Supervisor/Manager/Senior Manager	192,904.10	31,604.02	-	500.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	157,228.74	-	-	91,029.26	-
		IT-Supervisor/Manager/Senior Manager	201,371.54	30,310.78	12,106.89	2,000.00	-
		Elec Eng-Schduler/Representative Sr, Exp, Prn	157,501.08	-	-	26,060.26	-
		Gen-Supervisor/Manager/Sr Manager/Chief	175,724.78	21,557.14	-	8,032.33	-
		Gen-Quality Auditor	210,107.20	20,744.36	-	20,778.77	-
		Gen-Crew/Control/Facilities Lead	159,391.68	-	-	214,050.26	-
		Gen-Crew/Control/Facilities Lead	43,117.78	-	-	81,906.44	-

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EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	189,755.20	18,693.01	-	63,075.82	-
		Gen-Crew/Control/Facilities Lead	152,983.40	-	-	161,160.88	-
		Gen-Crew/Control/Facilities Lead	155,140.50	-	-	119,778.69	-
		Gen-Crew/Control/Facilities Lead	153,045.52	-	-	182,884.92	-
		IT-Analyst Sr, Exp, Prn, Chief	197,397.64	24,334.45	-	1,500.00	-
		Elc Ops-Troubleshooter/Welder	153,156.61	-	-	113,272.61	-
		Ops-Supervisor/Manager/Sr Manager/Chief	160,391.44	19,317.30	-	29,157.03	-
		Ops-Coord/Tech Sr, Exp, Prn	143,987.29	-	-	43,949.12	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	245,042.64	49,838.25	40,086.74	8,382.71	-
		Elc Ops-Working Leader	138,858.72	-	-	15,216.38	-
		Ops-Supervisor/Manager/Sr Manager/Chief	221,375.00	38,850.00	8,230.29	5,500.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	156,345.62	-	-	104,022.37	-
		Ops-Coord/Tech Sr, Exp, Prn	168,376.29	-	-	36,828.50	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	112,271.66	-	-	79,694.35	-
		IT-Analyst Sr, Exp, Prn, Chief	173,946.98	17,454.03	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	220,308.90	35,948.53	9,869.79	1,657.02	-
		Ops-Coord/Tech Sr, Exp, Prn	136,273.74	-	-	18,126.80	-
		Elec Eng-Director/Senior Director/Chief	134,594.05	48,816.26	61,354.04	45,111.27	-
		Ops-Coord/Tech Sr, Exp, Prn	168,224.70	-	-	117,473.83	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	162,726.99	-	-	145,506.14	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	167,852.12	25,448.01	-	3,078.56	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	171,516.80	25,628.57	-	2,495.88	-
		Gen-Supervisor/Manager/Sr Manager/Chief	219,516.66	26,002.50	-	90,973.67	-
		Ops-Coord/Tech Sr, Exp, Prn	136,406.77	-	-	13,402.62	-
		Eng Plan Strat- Installation/Asset/ Manager Snr, Exp, Prn	129,416.53	14,687.23	-	12,953.56	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	154,119.36	-	-	21,660.39	-
		Elc Ops-Shop/Crew Leader/Foreman	163,909.34	-	-	135,391.55	-
		Elc Ops-Troubleshooter/Welder	155,657.29	-	-	329,177.30	-
		Gas Ops-Working Leader	148,734.46	-	-	38,068.84	-
		Elc Ops-Shop/Crew Leader/Foreman	163,583.17	-	-	236,531.83	-
		Gas Ops-Supervisor/Manager/Sr Manager	147,135.46	17,560.20	-	44,486.93	-
		Eng Plan Strat- Agent-Right of Way, Land	161,544.00	-	-	3,661.72	-
		Elc Ops-Shop/Crew Leader/Foreman	216,500.71	-	-	432,274.61	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	216,041.48	21,608.19	-	91,611.26	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	162,131.06	-	-	111,776.19	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	161,950.04	19,391.18	-	-	-
		Elc Ops-Troubleshooter/Welder	179,761.71	-	-	201,149.37	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	104,205.42	14,131.12	-	12,446.97	-
		Elc Ops-Troubleshooter/Welder	132,541.46	-	-	270,543.88	-
		Gen-Operator-Nuclear	138,324.92	-	-	90,364.52	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	148,753.99	-	-	116,548.35	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	109,543.60	13,640.09	-	46,530.04	-
		Elc Ops-Troubleshooter/Welder	142,023.85	-	-	169,359.73	-
		Elc Ops-Crew/Control/Facilities Lead	208,918.31	-	-	119,513.48	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	157,888.20	-	-	97,164.09	-
		Elc Ops-Electrician/Appr Electrician	95,423.54	-	-	69,671.62	-
		Gas Ops-Representative Sr, Exp, Prn	132,691.11	-	-	31,129.48	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	157,888.20	-	-	99,574.35	-
		Elc Ops-Shop/Crew Leader/Foreman	157,053.10	-	-	181,621.39	-
		Gas Ops-Mechanic	134,677.79	-	-	65,774.37	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	157,945.26	-	-	58,840.46	-
		Gas Ops-Representative Sr, Exp, Prn	129,820.79	-	-	65,821.30	-
		EHS-Representative-Sr, Exp, Prn	132,010.16	13,320.66	-	-	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	140,701.90	-	-	67,422.29	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	229,626.00	22,146.36	-	39,036.35	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	154,733.55	-	-	62,114.96	-
		Ops-Coord/Tech Sr, Exp, Prn	167,887.76	-	-	118,014.62	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Shop/Crew Leader/Foreman	171,870.92	-	-	152,000.37	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	187,971.66	28,442.29	-	3,570.30	-
		Elc Ops-Troubleshooter/Welder	155,987.24	-	-	76,338.51	-
		Ops-Repairperson	133,407.01	-	-	5,903.31	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	206,162.74	-	-	253,180.24	-
		Gas Ops-Supervisor/Manager/Sr Manager	198,030.00	25,867.63	-	9,427.50	-
		Elc Ops-Shop/Crew Leader/Foreman	213,783.88	-	-	311,861.09	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,334.60	-	-	210,054.28	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	143,199.26	-	-	36,834.28	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	92,452.76	-	-	69,123.46	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	201,267.30	30,142.42	-	389.08	-
		Eng Plan Strat- Crew/Control/Facilities Lead	142,866.97	-	-	10,060.08	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	161,895.54	24,534.85	-	59,650.38	-
		Gen-Supervisor/Manager/Sr Manager/Chief	135,331.02	17,374.20	-	32,922.46	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	228,786.00	21,897.17	-	1,349.07	-
		Elc Ops-Supervisor/Manager/Sr Manager	174,332.04	17,877.85	-	2,991.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	193,053.75	24,089.74	-	77,536.70	-
		Elc Ops-Specialist Sr, Exp, Prn	147,714.64	21,408.39	-	37,407.55	-
		Elc Ops-Electrician/Appr Electrician	11,095.90	-	-	70,610.13	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	195,151.81	-	-	109,602.27	-
		Elc Ops-Specialist Sr, Exp, Prn	151,383.36	15,177.40	-	6,500.76	-
		Elec Eng-Supervisor/Manager/Senior Manager	165,482.05	30,182.68	-	65,473.94	-
		Elc Ops-Crew/Control/Facilities Lead	148,955.94	-	-	38,435.07	-
		Eng Plan Strat- Representative Sr, Exp, Prn	135,627.82	-	-	58,561.74	-
		Gas Ops-Representative Sr, Exp, Prn	130,367.52	-	-	19,609.54	-
		Elc Ops-Shop/Crew Leader/Foreman	161,926.54	-	-	73,722.10	-
		Gas Ops-Shop/Crew Leader	142,023.70	-	-	75,640.38	-
		Elc Ops-Troubleshooter/Welder	158,512.25	-	-	217,348.45	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	163,700.83	-	-	39,821.63	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	190,243.86	14,588.62	-	1,000.00	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	138,811.50	13,883.75	-	5,345.00	-
		Elc Ops-Construction Manager Sr, Exp, Prn	164,202.86	16,423.36	-	9,235.49	-
		Elc Ops-Electrician/Appr Electrician	123,493.23	-	-	56,411.81	-
		Elc Ops-Director/Senior Director/Chief	239,164.52	27,711.75	-	14,747.25	-
		Elc Ops-Crew/Control/Facilities Lead	152,914.21	-	-	56,044.27	-
		Ops-System Operator/Appr System Operator	164,326.40	-	-	152,341.03	-
		Elc Ops-Specialist Sr, Exp, Prn	147,686.53	-	-	50,891.70	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	185,877.60	-	-	50,431.91	-
		Gas Ops-Electric Locator	134,624.93	-	-	26,420.06	-
		Elc Ops-Electrician/Appr Electrician	139,564.75	-	-	71,119.26	-
		Elc Ops-Supervisor/Manager/Sr Manager	165,366.64	17,082.92	-	23,940.94	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	149,807.96	22,086.10	-	50,259.36	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	184,753.12	-	-	13,736.93	-
		Elc Ops-Crew/Control/Facilities Lead	148,735.02	-	-	82,112.58	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	145,093.84	-	-	138,368.90	-
		Elc Ops-Supervisor/Manager/Sr Manager	192,430.00	28,921.21	-	930.10	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	181,723.53	-	-	249,608.22	-
		Elc Ops-Crew/Control/Facilities Lead	152,239.05	-	-	80,904.24	-
		Elc Ops-Technician/Estimator	34,813.20	-	-	28,312.30	-
		Elc Ops-Specialist Sr, Exp, Prn	116,148.39	13,970.91	-	1,709.27	-
		Elc Ops-Shop/Crew Leader/Foreman	129,985.10	-	-	21,730.98	-
		Elc Ops-Crew/Control/Facilities Lead	149,396.40	-	-	40,852.64	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	159,210.84	-	-	82,969.15	-
		Ops-Supervisor/Manager/Sr Manager/Chief	158,269.68	20,893.93	-	75,277.89	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	188,217.48	-	-	81,453.06	-
		Elc Ops-Troubleshooter/Welder	116,679.15	-	-	124,838.73	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	159,791.22	-	-	2,954.70	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Coord/Tech Sr, Exp, Prn	160,674.54	-	-	124,833.21	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	147,733.49	-	-	51,374.38	-
		Elc Ops-Supervisor/Manager/Sr Manager	172,218.74	8,650.60	-	126,286.32	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	207,456.00	20,715.44	-	14,269.60	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	184,208.32	30,277.47	8,760.27	50.00	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	164,608.00	16,339.15	-	9,172.70	-
		Elec Eng-Supervisor/Manager/Senior Manager	186,166.40	27,884.59	-	2,199.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	212,447.34	43,086.38	20,337.18	-	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	159,415.89	-	-	114,076.48	-
		Elc Ops-Supervisor/Manager/Sr Manager	164,314.90	14,787.44	-	35,354.05	-
		IT-Supervisor/Manager/Senior Manager	200,042.20	30,428.51	12,106.89	7,459.54	-
		Ops-Supervisor/Manager/Sr Manager/Chief	205,096.90	32,993.81	20,337.18	1,750.00	-
		IT-Product Owner/Designer Sr, Exp, Prn	40,992.67	27,402.55	-	1,536.60	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,624.00	21,332.07	-	32,247.80	-
		Ops-Supervisor/Manager/Sr Manager/Chief	177,141.49	34,081.45	-	29,355.39	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	223,723.32	26,412.79	-	89,993.30	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	138,173.90	-	-	4,962.48	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	155,391.20	-	-	88,274.41	-
		Gen-Security Officer	118,976.03	-	-	83,596.50	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	95,580.72	13,559.30	-	10,700.82	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	199,261.70	19,929.89	-	30,008.24	-
		Gen-Security Officer	112,369.20	-	-	59,470.72	-
		EHS-Supervisor/Manager/Sr Manager	234,689.97	35,237.50	27,461.98	3,500.00	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	147,021.56	14,829.80	-	5,038.55	-
		Gen-Supervisor/Manager/Sr Manager/Chief	240,177.62	37,651.21	12,270.94	18,500.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	194,769.70	23,744.23	-	24,869.83	-
		Gen-Supervisor/Manager/Sr Manager/Chief	151,942.24	18,273.47	-	43,191.14	-
		Gen-Security Officer	124,369.97	-	-	83,924.89	-
		Gen-Supervisor/Manager/Sr Manager/Chief	193,473.60	23,304.70	-	16,269.03	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	169,258.14	16,464.66	-	2,384.50	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	162,384.12	17,122.31	-	1,428.57	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	147,537.74	-	-	123,629.18	-
		Elc Ops-Supervisor/Manager/Sr Manager	184,451.15	22,245.59	-	925.00	-
		IT-Specialist Sr, Exp, Prn	156,771.42	17,917.32	-	797.08	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	175,926.40	26,393.89	-	4,210.36	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	137,113.12	14,547.74	-	125.00	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	143,314.20	14,335.65	-	50.00	-
		IT-Analyst Sr, Exp, Prn, Chief	172,602.76	17,322.87	-	500.52	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	151,322.92	-	-	1,646.91	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	222,188.68	35,144.00	20,501.23	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	230,868.00	23,053.90	-	7,570.40	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	178,457.50	18,125.68	-	1,816.47	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	164,959.92	-	-	121,732.52	-
		IT-Supervisor/Manager/Senior Manager	79,322.21	-	-	-	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	139,922.86	-	-	42,521.63	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	158,721.24	19,859.79	-	800.00	-
		IT-Analyst Sr, Exp, Prn, Chief	146,709.97	15,101.17	-	2,257.73	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	156,014.16	-	-	-	-
		Elc Ops-Working Leader	145,900.62	-	-	73,305.99	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	233,714.14	34,935.87	-	1,000.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	204,074.28	24,503.02	-	89,242.21	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	174,546.20	21,715.07	-	15,750.00	-
		Cust Ent Sol-Cont/Database Administrator Sr, Exp, Prn	132,060.04	15,208.32	-	2,400.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	189,445.90	23,628.20	-	66,430.45	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	137,807.21	-	-	69,607.45	-
		Gen-Outage Window Mgr	230,136.00	21,887.75	-	114,383.87	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	158,401.66	-	-	86,354.32	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Specialist Sr, Exp, Prn	132,964.40	19,103.54	-	69,801.39	-
		Elec Eng-Supervisor/Manager/Senior Manager	218,437.56	32,955.86	-	-	-
		Gen-Machinist	143,596.68	-	-	194,783.45	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	215,843.98	32,433.35	-	-	-
		Gen-Firefighter/Fire Captain	127,073.54	-	-	89,676.04	-
		Gen-Supervisor/Manager/Sr Manager/Chief	216,487.50	28,307.66	-	71,578.08	-
		Elc Ops-Troubleshooter/Welder	128,191.99	-	-	215,482.75	-
		Gen-Security Officer	110,728.85	-	-	55,069.25	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	172,721.60	17,275.38	-	200.00	-
		Gen-Machinist	146,595.24	-	-	182,258.38	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	203,239.24	30,568.51	30,685.73	4,468.61	-
		Elc Ops-Supervisor/Manager/Sr Manager	187,834.80	23,148.72	-	40,832.22	-
		Ops-Director/Senior Director/Chief	246,938.02	51,500.34	57,761.35	2,534.01	-
		Elc Ops-Supervisor/Manager/Sr Manager	209,100.00	28,770.09	-	2,500.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,810.40	-	-	13,764.06	-
		Corp Afrs-Case Manager Exp, Prn	140,485.45	14,215.60	-	2,788.84	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	142,603.42	-	-	10,860.90	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	176,799.00	22,459.52	-	2,775.00	-
		Eng Plan Strat- Aquatic Biologist Sr	171,396.00	17,115.13	-	13,372.00	-
		Elc Ops-Electrician/Appr Electrician	139,854.78	-	-	139,485.80	-
		Ops-Working Leader	142,563.30	-	-	44,867.46	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	198,343.11	-	-	195,947.24	-
		Ops-System Operator/Appr System Operator	71,763.66	-	-	445,758.28	-
		EHS-Instructor, Career, Sr, Exp, Prn	158,358.56	-	-	57,708.72	-
		Gen-Supervisor/Manager/Sr Manager/Chief	207,369.28	24,970.85	-	83,084.98	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	196,067.32	19,666.12	-	11,676.61	-
		Gas Ops-Representative Sr, Exp, Prn	114,438.47	-	-	9,277.61	-
		Ops-Supervisor/Manager/Sr Manager/Chief	235,082.10	35,480.84	-	30,000.00	-
		Elc Ops-Shop/Crew Leader/Foreman	141,770.20	-	-	215,455.29	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,615.81	-	-	74,807.31	-
		Elc Ops-Supervisor/Manager/Sr Manager	198,934.34	27,945.66	-	8,250.00	-
		Elc Ops-Troubleshooter/Welder	151,480.75	-	-	176,814.06	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	42,992.01	17,786.49	-	11,249.72	-
		Elc Ops-Troubleshooter/Welder	139,280.95	-	-	417,055.56	-
		Elc Ops-Supervisor/Manager/Sr Manager	195,866.86	26,017.43	-	-	-
		Gen-Crew/Control/Facilities Lead	145,405.86	-	-	212,939.55	-
		Elc Ops-Shop/Crew Leader/Foreman	196,275.69	-	-	103,457.42	-
		Gen-Procedure writer/tech spec	176,200.86	19,432.98	-	24,847.73	-
		Gen-Supervisor/Manager/Sr Manager/Chief	230,459.00	27,660.25	-	106,030.56	-
		Gen-Operator-Nuclear	173,724.36	-	-	51,858.36	-
		Gen-Supervisor/Manager/Sr Manager/Chief	246,675.08	36,933.41	8,230.29	43,170.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	198,399.96	26,428.06	-	11,400.00	-
		Elc Ops-Shop/Crew Leader/Foreman	208,915.03	-	-	130,881.97	-
		IT-Product Owner/Designer Sr, Exp, Prn	234,580.32	42,072.45	38,398.09	9,837.97	-
		IT-Supervisor/Manager/Senior Manager	243,664.72	39,510.57	58,799.89	5,800.00	-
		IT-Supervisor/Manager/Senior Manager	220,023.06	36,146.38	37,543.02	6,137.88	-
		Fin- Auditor/Consult Sr, Exp, Prn	157,302.45	15,815.65	-	50.00	-
		IT-Consultant Sr, Exp, Prn	190,640.34	28,486.07	-	3,015.46	-
		Elc Ops-Planner Career, Sr, Exp, Prn	168,579.51	15,679.15	-	-	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,892.95	-	-	66,028.11	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	208,680.48	31,459.68	-	1,500.00	-
		IT-Analyst Srn, Exp, Prn, Chief	143,241.02	14,401.87	-	2,768.00	-
		Ops-Coord/Tech Sr, Exp, Prn	213,620.45	-	-	170,239.10	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	114,459.22	-	-	70,654.61	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	155,474.23	-	-	53,661.79	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	139,954.56	-	-	36,122.48	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,877.89	-	-	100,810.80	-

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Mechanic	133,288.02	-	-	27,659.51	-
		Gas Ops-Super Crew Equipmt Opr/Compl	127,444.88	-	-	110,852.07	-
		Elc Ops-Electrician/Appr Electrician	142,030.80	-	-	82,045.84	-
		Gas Ops-Working Leader	149,405.61	-	-	87,970.85	-
		Gas Ops-Representative Sr, Exp, Prn	107,848.52	-	-	33,681.79	-
		Gas Ops-Working Leader	168,832.65	-	-	36,582.11	-
		Gas Ops-Working Leader	168,804.84	-	-	59,441.62	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	192,984.70	-	-	167,037.07	-
		Gas Ops-Representative Sr, Exp, Prn	-	-	-	23,483.59	-
		Gas Ops-Working Leader	153,127.70	-	-	66,078.80	-
		Elc Ops-Operator	116,994.95	-	-	37,743.39	-
		Elc Ops-Troubleshooter/Welder	144,789.26	-	-	229,973.53	-
		Gas Ops-Specialist Sr, Exp, Prn	139,059.66	14,972.82	-	-	-
		Gas Ops-Mechanic	123,804.50	-	-	37,328.82	-
		Elc Ops-Troubleshooter/Welder	147,860.35	-	-	168,078.99	-
		Elc Ops-Crew/Control/Facilities Lead	170,563.84	-	-	75,155.37	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	59,707.77	-	-	10,309.69	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	156,652.72	-	-	101,969.78	-
		Ops-Coord/Tech Sr, Exp, Prn	131,337.32	-	-	269,652.73	-
		Eng Plan Strat- Mechanic	121,220.02	-	-	16,087.50	-
		Elc Ops-Supervisor/Manager/Sr Manager	172,536.42	-	-	129,014.97	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	153,885.20	-	-	14,468.91	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	148,816.79	-	-	55,540.38	-
		Gas Ops-Supervisor/Manager/Sr Manager	189,964.08	22,762.74	-	31,803.03	-
		Gas Ops-Mechanic	152,860.45	-	-	1,091.82	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	148,250.67	-	-	39,306.27	-
		Gas Ops-Working Leader	148,488.94	-	-	75,437.73	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	119,575.12	-	-	59,709.09	-
		Elc Ops-Crew/Control/Facilities Lead	151,737.93	-	-	72,003.16	-
		Gas Ops-Supervisor/Manager/Sr Manager	184,157.63	-	-	74,689.61	-
		Gas Ops-Supervisor/Manager/Sr Manager	174,250.05	17,612.00	-	172,320.58	-
		Gas Ops-Supervisor/Manager/Sr Manager	183,849.80	22,636.44	-	48,367.11	-
		Gas Ops-Working Leader	147,749.41	-	-	30,925.98	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,618.28	-	-	133,060.41	-
		Gas Ops-Mechanic	139,886.03	-	-	24,260.94	-
		Elc Ops-Shop/Crew Leader/Foreman	178,916.96	-	-	251,249.32	-
		Ops-Coord/Tech Sr, Exp, Prn	143,157.07	-	-	19,444.09	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	197,283.43	25,733.83	-	8,003.81	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	101,088.20	-	-	51,936.02	-
		IT-Analyst Srn, Exp, Prn, Chief	167,539.38	16,831.73	-	-	-
		Elc Ops-Electrician/Appr Electrician	141,883.06	-	-	160,281.55	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	123,929.82	-	-	9,042.99	-
		Ops-Coord/Tech Sr, Exp, Prn	167,121.61	-	-	88,970.55	-
		Elc Ops-Troubleshooter/Welder	151,573.75	-	-	96,403.36	-
		Gas Ops-Working Leader	153,270.84	-	-	46,005.34	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	159,131.30	15,993.25	-	7,178.12	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	210,378.60	34,873.63	-	4,578.71	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	161,434.38	-	-	24,470.14	-
		Elc Ops-Troubleshooter/Welder	150,732.69	-	-	180,508.57	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	117,056.71	-	-	29,686.53	-
		Gas Ops-Mechanic	137,088.57	-	-	17,017.16	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	146,778.64	-	-	25,544.35	-
		Gas Ops-Working Leader	162,028.18	-	-	58,382.86	-
		Gas Ops-Supervisor/Manager/Sr Manager	171,070.02	20,233.79	-	5,601.15	-
		Elc Ops-Troubleshooter/Welder	75,802.99	-	-	173,996.98	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	151,628.16	-	-	44,184.29	-
		Elc Ops-Electrician/Appr Electrician	139,963.38	-	-	81,012.27	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Coord/Tech Sr, Exp, Prn	145,772.81	-	-	10,335.30	-
		Gen-Supervisor/Manager/Sr Manager/Chief	184,375.00	20,170.92	-	112,384.27	-
		Ops-Coord/Tech Sr, Exp, Prn	166,888.88	-	-	114,074.66	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	143,155.67	-	-	120,372.98	-
		Gas Ops-Working Leader	164,793.10	-	-	42,690.70	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	140,831.22	15,175.00	-	5,000.00	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	147,696.40	16,204.35	-	11,142.72	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,061.25	-	-	14,250.99	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	20,715.44	-	1,995.68	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	194,332.44	29,155.31	-	-	-
		Elc Ops-Cable Splicer	201,265.09	-	-	34,785.79	-
		Elec Eng-Line Worker/Appr Line Worker	199,274.00	20,656.96	-	34,854.96	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	235,508.78	28,986.17	-	3,489.02	-
		Gas Ops-Specialist Sr, Exp, Prn	152,158.36	18,306.12	-	8,775.42	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	-	-	-	1,878.80	-
		Elc Ops-Director/Senior Director/Chief	190,299.30	28,295.61	-	3,000.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	182,857.26	24,379.90	-	46,361.15	-
		Gas Ops-Mechanic	135,225.24	-	-	31,251.96	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	72,176.28	-	-	6,769.55	-
		Elc Ops-Troubleshooter/Welder	187,810.89	-	-	113,373.01	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	207,456.00	20,715.44	-	1,845.58	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	164,501.24	-	-	86,944.79	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	161,364.81	-	-	51,984.64	-
		Gas Ops-Representative Sr, Exp, Prn	133,328.05	-	-	7,194.71	-
		Elc Ops-Electrician/Appr Electrician	142,633.33	-	-	82,734.27	-
		Gas Ops-Supervisor/Manager/Sr Manager	159,520.84	6,423.20	-	42,896.79	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	145,562.51	-	-	3,485.74	-
		Elc Ops-Shop/Crew Leader/Foreman	152,702.58	-	-	60,150.18	-
		Eng Plan Strat- Representative Sr, Exp, Prn	151,083.02	-	-	40,572.03	-
		Elc Ops-Troubleshooter/Welder	148,010.94	-	-	203,785.71	-
		Gas Ops-Scheduler	150,051.36	-	-	6,347.25	-
		Gas Ops-Shop/Crew Leader	144,416.25	-	-	62,662.26	-
		Elc Ops-Troubleshooter/Welder	129,180.32	-	-	135,979.93	-
		Elc Ops-Troubleshooter/Welder	154,461.78	-	-	99,928.20	-
		Elc Ops-Shop/Crew Leader/Foreman	183,798.62	-	-	324,348.12	-
		Eng Plan Strat- Mechanic	135,273.98	-	-	4,701.64	-
		Elc Ops-Operator	146,995.66	-	-	82,977.31	-
		Elc Ops-Troubleshooter/Welder	194,636.29	-	-	104,002.22	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	163,091.58	-	-	52,797.28	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	133,175.13	-	-	32,640.37	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	162,484.32	-	-	107,088.50	-
		Elc Ops-Supervisor/Manager/Sr Manager	203,145.26	30,563.11	-	12,000.00	-
		Ops-Coord/Tech Sr, Exp, Prn	200,293.00	-	-	111,264.17	-
		Ops-Scheduler	148,818.18	-	-	9,323.99	-
		Elec Eng-Technician/Technologist/Estimator	141,681.42	-	-	2,419.36	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	138,779.30	-	-	16,729.03	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	162,356.40	-	-	656.75	-
		Elec Eng-Technician/Technologist/Estimator	52,336.90	-	-	59,981.31	-
		Gen-Supervisor/Manager/Sr Manager/Chief	230,342.58	27,611.92	-	65,093.24	-
		IT-Analyst Sr, Exp, Prn, Chief	167,867.14	17,150.11	-	6,494.40	-
		Gen-Supervisor/Manager/Sr Manager/Chief	244,078.34	33,620.89	-	86,006.56	-
		Gen-Supervisor/Manager/Sr Manager/Chief	202,055.00	26,210.80	-	101,783.52	-
		Ops-PIO Elec Meterprsr/Meas Cntrl Mech	124,155.48	-	-	44,746.05	-
		Gen-Supervisor/Manager/Sr Manager/Chief	33,781.31	12,512.75	-	13,038.29	-
		Gen-Security Officer	123,088.08	-	-	79,319.39	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	191,898.00	18,879.39	-	11,640.62	-
		Gen-Security Officer	111,164.22	-	-	78,081.13	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gen-Supervisor/Manager/Sr Manager/Chief	178,237.34	23,064.82	-	35,545.93	-
		Gen-Supervisor/Manager/Sr Manager/Chief	169,502.36	20,256.27	-	59,352.85	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	116,174.02	-	-	81,028.06	-
		Gen-Firefighter/Fire Captain	139,825.50	-	-	77,616.43	-
		Gen-Security Officer	139,844.49	-	-	42,460.58	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	143,714.96	13,627.89	-	2,220.46	-
		Gen-Security Officer	106,613.40	-	-	82,814.97	-
		Gas Ops-Representative Sr, Exp, Prn	133,665.95	-	-	49,551.58	-
		Gen-Security Officer	125,261.65	-	-	93,983.33	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	139,418.09	-	-	76,008.85	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	231,134.10	24,168.26	-	13,713.20	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	165,000.00	-	-	39,344.42	-
		Gen-Security Officer	92,788.38	-	-	77,924.10	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	157,823.52	-	-	96,030.27	-
		Ops-Supervisor/Manager/Sr Manager/Chief	130,396.87	21,005.24	-	32,760.76	-
		Ops-Coord/Tech Sr, Exp, Prn	154,064.93	18,719.43	-	17,996.74	-
		Elc Ops-Troubleshooter/Welder	135,379.45	-	-	161,961.90	-
		Eng Plan Strat- Representative Sr, Exp, Prn	149,794.63	-	-	73,253.79	-
		Gas Ops-Working Leader	166,183.03	-	-	59,989.96	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	151,176.64	15,047.90	-	1,357.77	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	188,913.58	-	-	174,572.50	-
		Elc Ops-Shop/Crew Leader/Foreman	186,977.79	-	-	113,503.99	-
		Eng Plan Strat- Representative Sr, Exp, Prn	148,542.29	-	-	66,670.85	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	134,405.92	13,518.89	-	2,543.21	-
		Eng Plan Strat- Mechanic	61,650.17	-	-	44,380.54	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	157,477.74	-	-	183.06	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	187,220.75	20,009.43	-	11,601.58	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	146,787.06	-	-	54,930.77	-
		Elc Ops-Supervisor/Manager/Sr Manager	198,137.36	23,804.93	-	39,210.50	-
		Elc Ops-Shop/Crew Leader/Foreman	160,024.11	-	-	222,612.70	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	159,631.25	-	-	69,210.78	-
		Elc Ops-Cable Splicer	179,371.06	-	-	250,037.93	-
		Ops-Supervisor/Manager/Sr Manager/Chief	237,799.92	37,891.69	-	54,344.98	-
		EHS-Instructor, Career, Sr, Exp, Prn	162,729.00	19,802.49	-	56,515.01	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	124,148.53	-	-	32,746.16	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	152,544.00	15,232.93	-	2,933.60	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	68,301.14	-	-	36,397.29	-
		Elc Ops-Troubleshooter/Welder	137,595.55	-	-	285,073.01	-
		Ops-Supervisor/Manager/Sr Manager/Chief	212,659.35	24,422.22	-	51,612.09	-
		Elc Ops-Working Leader	134,085.41	-	-	66,168.83	-
		Gas Ops-Technician/Estimator	154,819.60	-	-	34,281.63	-
		Elec Eng-Clerk/Hydo, Routine, Operating, First Field	127,319.85	-	-	40,834.47	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	162,247.83	-	-	13,115.72	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	152,002.68	-	-	145,969.52	-
		Elc Ops-Troubleshooter/Welder	160,126.24	-	-	82,366.03	-
		Elec Eng-Technician/Technologist/Estimator	128,891.55	-	-	70,077.87	-
		Elc Ops-Shop/Crew Leader/Foreman	160,907.94	-	-	119,533.68	-
		Elec Eng-Supervisor/Manager/Senior Manager	186,128.09	-	-	57,724.04	-
		Gas Ops-Supervisor/Manager/Sr Manager	164,666.66	11,603.20	-	19,953.62	-
		Gas Ops-Representative Sr, Exp, Prn	134,606.10	-	-	36,085.24	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	153,292.83	-	-	45,378.00	-
		Elc Ops-Troubleshooter/Welder	154,767.35	-	-	73,863.97	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	150,570.30	-	-	64,662.45	-
		Elc Ops-Shop/Crew Leader/Foreman	156,291.38	-	-	67,476.40	-
		Gas Ops-Supervisor/Manager/Sr Manager	161,620.82	19,419.33	-	33,651.54	-
		Elc Ops-Shop/Crew Leader/Foreman	136,697.37	-	-	108,519.16	-
		Gen-Work Week Manager/Working Leader	221,772.00	20,235.98	-	15,080.47	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	120,428.22	-	-	298.46	-
		Elc Ops-Troubleshooter/Welder	150,689.92	-	-	90,417.08	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	122,168.41	-	-	91,236.34	-
		Elc Ops-Troubleshooter/Welder	148,831.08	-	-	131,811.32	-
		Elec Eng-Technician/Technologist/Estimator	146,591.99	-	-	38,186.22	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	191,809.28	25,040.86	-	54,635.10	-
		EHS-Instructor, Career, Sr, Exp, Prn	144,483.06	-	-	28,431.83	-
		Elc Ops-Shop/Crew Leader/Foreman	156,517.69	-	-	190,996.85	-
		IT-Coord/Tech Sr, Exp, Prn	120,414.08	-	-	80,376.37	-
		Ops-Repairperson	134,208.96	-	-	42,806.81	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	147,016.70	-	-	15,344.95	-
		Ops-Coord/Tech Sr, Exp, Prn	210,377.70	-	-	278,519.10	-
		Elc Ops-Operator	140,348.15	-	-	70,106.32	-
		Ops-Supervisor/Manager/Sr Manager/Chief	132,409.82	15,879.88	-	-	-
		Elc Ops-Troubleshooter/Welder	146,508.62	-	-	239,547.73	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	164,471.76	-	-	52,065.28	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	217,017.89	35,021.67	-	5,903.88	-
		Elc Ops-Shop/Crew Leader/Foreman	157,758.36	-	-	81,205.35	-
		Eng Plan Strat- Clerk/Hydo/Routine/Operating/First Field	129,149.05	-	-	12,224.40	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	157,099.10	-	-	38,389.56	-
		Gas Ops-Shop/Crew Leader	139,854.92	-	-	70,378.75	-
		Elc Ops-Troubleshooter/Welder	153,262.38	-	-	243,630.91	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	146,084.77	-	-	134,972.44	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	154,709.30	-	-	36,796.07	-
		Gas Ops-Representative Sr, Exp, Prn	114,564.12	-	-	74,543.27	-
		Gen-Engineer Career, Sr, Exp, Prn	213,624.00	21,332.07	-	64,014.13	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	145,883.94	-	-	50,230.44	-
		Elec Eng-Technician/Technologist/Estimator	110,448.78	-	-	2,087.60	-
		Elc Ops-Specialist Sr, Exp, Prn	129,799.34	13,716.03	-	5,237.39	-
		Gas Ops-Working Leader	169,747.11	-	-	28,878.88	-
		Gen-Engineer Career, Sr, Exp, Prn	17,802.00	21,332.07	-	14,127.50	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	132,211.04	-	-	102,579.50	-
		Gas Ops-Mechanic	143,436.45	-	-	50,477.07	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,364.00	18,510.00	-	445.55	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,377.60	-	-	43,560.03	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	189,831.30	-	-	44,494.28	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	156,937.35	-	-	76,853.42	-
		Elc Ops-Supervisor/Manager/Sr Manager	184,552.65	23,204.53	-	13,942.98	-
		Elec Eng-Supervisor/Manager/Senior Manager	168,052.80	35,563.96	8,230.29	46,676.21	-
		EHS-Instructor, Career, Sr, Exp, Prn	159,686.78	17,903.36	-	28,259.46	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	186,867.06	27,417.93	-	-	-
		Elec Eng-Technician/Technologist/Estimator	154,963.79	-	-	128,131.50	-
		Elc Ops-Troubleshooter/Welder	145,709.29	-	-	279,581.70	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	148,441.12	-	-	71,405.94	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	186,739.46	30,077.71	-	7,200.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	202,101.64	24,158.92	-	977.90	-
		Elc Ops-Specialist Sr, Exp, Prn	176,740.46	-	-	43,103.87	-
		Elc Ops-Cable Splicer	181,677.43	-	-	102,662.66	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	149,974.60	-	-	95,777.89	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	118,580.26	-	-	53,010.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	168,188.16	28,749.01	12,961.81	22,291.93	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	211,795.66	-	-	180,122.21	-
		Gas Ops-Shop/Crew Leader	142,462.08	-	-	110,216.54	-
		Elec Eng-Director/Senior Director/Chief	229,780.02	34,631.29	-	1,700.00	-
		Elc Ops-Crew/Control/Facilities Lead	145,386.57	-	-	49,938.31	-
		Elc Ops-Shop/Crew Leader/Foreman	152,844.26	-	-	84,775.81	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	212,252.20	31,791.81	-	700.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Shop/Crew Leader/Foreman	163,313.04	-	-	11,746.40	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	158,875.04	15,725.21	-	19,981.71	-
		Fin- Supervisor/Manager/Sr Manager	194,215.00	31,873.19	-	50.00	-
		Elc Ops-Troubleshooter/Welder	150,933.17	-	-	136,854.25	-
		Gas Ops-Representative Sr, Exp, Prn	131,109.95	-	-	37,265.80	-
		Gas Ops-Supervisor/Manager/Sr Manager	169,190.28	20,203.93	-	94,576.73	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	152,321.90	16,519.47	-	500.00	-
		Ops-Repairperson	129,519.70	-	-	15,753.09	-
		Gas Ops-Working Leader	166,236.83	-	-	54,827.34	-
		Elc Ops-Shop/Crew Leader/Foreman	156,699.54	-	-	146,201.22	-
		Elc Ops-Troubleshooter/Welder	151,946.14	-	-	147,199.99	-
		Elc Ops-Troubleshooter/Welder	194,017.84	-	-	435,121.33	-
		Ops-System Operator/Appr System Operator	84,512.98	-	-	275,490.05	-
		IT-Coord/Tech Sr, Exp, Prn	149,394.53	-	-	104,528.51	-
		Gas Ops-Working Leader	148,550.93	-	-	42,907.03	-
		Elc Ops-Shop/Crew Leader/Foreman	152,170.16	-	-	70,688.26	-
		Gas Ops-Working Leader	170,038.75	-	-	56,359.66	-
		Gas Ops-Working Leader	-	-	-	6,578.24	-
		Elc Ops-Troubleshooter/Welder	158,147.76	-	-	104,095.86	-
		Elc Ops-Supervisor/Manager/Sr Manager	182,714.82	23,550.78	-	91,864.54	-
		Ops-System Operator/Appr System Operator	166,508.40	-	-	131,072.61	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	164,679.48	20,986.39	-	3,800.00	-
		Gas Ops-System Operator/Appr System Operator	139,188.07	-	-	66,986.76	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	140,054.92	-	-	1,906.96	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	172,713.36	28,551.27	-	1,010.10	-
		Gas Ops-Dispatcher	113,248.96	-	-	67,536.97	-
		Ops-Consultant Sr, Exp, Prn	206,039.16	24,667.00	-	500.00	-
		Ops-System Operator/Appr System Operator	129,753.50	-	-	219,455.63	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	126,453.80	-	-	16,174.45	-
		Elc Ops-Troubleshooter/Welder	155,467.08	-	-	127,673.58	-
		Corp Afrs-Supervisor/Manager/Senior Manager	212,635.24	34,603.86	40,153.43	8,500.00	-
		Elc Ops-Cable Splicer	173,612.41	-	-	382,077.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	162,431.88	-	-	59,358.83	-
		Gas Ops-Shop/Crew Leader	147,008.90	-	-	120,726.55	-
		Elc Ops-Shop/Crew Leader/Foreman	155,288.92	-	-	208.64	-
		Gas Ops-Shop/Crew Leader	108,697.12	-	-	42,401.56	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	148,824.40	14,927.03	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	167,647.45	-	-	28,746.46	-
		Gas Ops-Supervisor/Manager/Sr Manager	161,206.40	19,357.41	-	14,022.34	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	173,958.34	25,588.01	-	2,000.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	227,980.54	36,021.04	8,760.27	2,500.00	-
		Ops-Assistant-Director/Exec/Sr Exec	91,710.53	13,463.28	-	2,974.51	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	155,919.96	-	-	73,487.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	142,369.08	-	-	37,847.47	-
		Gas Ops-Shop/Crew Leader	148,358.79	-	-	41,270.85	-
		Elc Ops-Operator	53,547.90	-	-	57,836.11	-
		Gas Ops-Working Leader	18,203.85	-	-	11,861.32	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	144,631.92	-	-	49,059.96	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	146,268.42	-	-	85,885.78	-
		IT-Shop/Crew Leader	119,605.50	-	-	62,303.89	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	153,036.30	-	-	33,978.82	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	195,547.22	-	-	17,145.86	-
		Elc Ops-Troubleshooter/Welder	113,482.47	-	-	515,067.35	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	210,132.08	31,525.70	-	500.00	-
		Gas Ops-Mechanic	125,081.31	-	-	97,872.08	-
		Gas Ops-Representative Sr, Exp, Prn	133,005.73	-	-	52,479.23	-
		Gas Ops-Dispatcher	126,272.32	-	-	32,607.08	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	191,000.04	24,478.75	-	-	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	123,250.81	-	-	61,508.12	-
		Elc Ops-Specialist Sr, Exp, Prn	111,474.59	11,168.07	-	2,894.52	-
		Elc Ops-Shop/Crew Leader/Foreman	161,299.00	-	-	286,692.45	-
		Gen-Welder	145,670.25	-	-	113,823.12	-
		Gen-Supervisor/Manager/Sr Manager/Chief	245,760.46	36,796.47	-	39,309.82	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	180,440.59	18,786.72	-	47,280.57	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	154,710.59	-	-	16,884.81	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	161,949.30	16,256.23	-	13,786.32	-
		Elc Ops-Shop/Crew Leader/Foreman	156,745.08	-	-	95,878.09	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	207,456.00	20,719.17	-	6,782.28	-
		Elc Ops-Shop/Crew Leader/Foreman	149,156.87	-	-	46,335.09	-
		Gas Ops-Supervisor/Manager/Sr Manager	194,883.14	29,308.63	-	13,301.60	-
		Elec Eng-Supervisor/Manager/Senior Manager	224,156.60	23,708.82	-	23,236.82	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	162,882.15	20,361.36	-	18,262.91	-
		Ops-Coord/Tech Sr, Exp, Prn	25,318.77	16,430.02	-	13,744.20	-
		Gas Ops-Representative Sr, Exp, Prn	133,150.97	-	-	108,758.50	-
		Elc Ops-Troubleshooter/Welder	140,659.06	-	-	154,413.35	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	220,854.00	23,005.48	-	26,786.03	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,334.60	-	-	16,983.84	-
		Elc Ops-Operator	137,534.77	-	-	78,535.79	-
		IT-Shop/Crew Leader	156,647.56	-	-	48,502.16	-
		Elc Ops-Shop/Crew Leader/Foreman	150,628.43	-	-	133,310.04	-
		Elc Ops-Troubleshooter/Welder	152,116.70	-	-	183,189.64	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	154,774.96	18,244.70	-	200.00	-
		Elc Ops-Troubleshooter/Welder	103,588.28	-	-	235,570.39	-
		Elec Eng-Technician/Technologist/Estimator	155,491.50	-	-	49,980.98	-
		Gas Ops-Representative Sr, Exp, Prn	133,604.11	-	-	5,034.84	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	167,732.56	25,215.63	-	6,200.00	-
		Gas Ops-Dispatcher	113,314.24	-	-	77,228.00	-
		Gen-Mechanic	145,919.91	-	-	158,461.62	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	139,559.86	14,037.28	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	184,975.83	21,638.05	-	40,850.75	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	150,838.96	22,757.65	-	2,673.04	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	186,585.86	28,063.72	22,240.16	4,500.00	-
		Ops-Dispatcher	138,064.68	-	-	6,027.87	-
		Gas Ops-Representative Sr, Exp, Prn	133,444.78	-	-	21,337.43	-
		Ops-Dispatcher	82,474.18	-	-	31,495.52	-
		Ops-Clerk/Hydo/Routine/Operating/First Field	127,233.27	-	-	8,651.93	-
		Gas Ops-Scheduler	134,913.02	-	-	60,824.39	-
		Gas Ops-Working Leader	150,929.60	-	-	31,058.31	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	133,195.50	-	-	232,554.02	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	160,388.93	-	-	18,828.45	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	132,243.71	-	-	65,007.77	-
		Gen-Elec Maint Subforeman	159,355.04	-	-	112,088.76	-
		Gas Ops-Working Leader	124,332.45	-	-	55,378.04	-
		Elec Eng-Technician/Technologist/Estimator	149,868.99	-	-	52,235.15	-
		Ops-Inspector Career, Sr, Exp, Prn	132,068.72	15,377.18	-	114,679.37	-
		Ops-Engineer Career, Sr, Exp, Prn	224,316.00	22,398.73	-	6,439.04	-
		Elc Ops-Supervisor/Manager/Sr Manager	159,520.84	6,423.20	-	29,293.02	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	139,734.07	-	-	42,703.33	-
		Eng Plan Strat- Mechanic	135,535.05	-	-	9,710.74	-
		Elc Ops-Supervisor/Manager/Sr Manager	174,101.36	-	-	62,792.39	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	203,375.76	31,585.19	21,925.46	3,500.00	-
		Elc Ops-Shop/Crew Leader/Foreman	192,087.32	-	-	225,791.23	-
		Elec Eng-Supervisor/Manager/Senior Manager	235,950.00	36,130.50	-	6,294.60	-
		Eng Plan Strat- Gas Trade Career, Sr, Exp, Prn	192,937.50	20,940.15	-	5,795.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Analyst Sr, Exp, Prn, Chief	179,383.08	21,617.51	-	6,818.56	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	162,928.48	16,302.23	-	1,304.44	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	157,873.94	-	-	43,333.63	-
		Elc Ops-Crew/Control/Facilities Lead	150,425.31	-	-	88,122.46	-
		Elc Ops-Crew/Control/Facilities Lead	149,285.91	-	-	19,012.98	-
		Elec Eng-Supervisor/Manager/Senior Manager	212,159.70	25,501.48	-	500.00	-
		Ops-Engineer Career, Sr, Exp, Prn	224,316.00	24,034.45	-	9,705.60	-
		Elc Ops-Cable Splicer	184,799.21	-	-	218,810.16	-
		Ops-Supervisor/Manager/Sr Manager/Chief	195,612.06	23,669.49	-	71,220.64	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	217,421.30	37,743.67	-	7,000.00	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	181,052.80	-	-	222,904.94	-
		Ops-Engineer Career, Sr, Exp, Prn	142,956.00	16,186.07	-	19,780.88	-
		Elc Ops-Prod Manager	229,156.00	21,982.88	-	6,020.97	-
		Gas Ops-Representative Sr, Exp, Prn	133,656.66	-	-	30,574.41	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	40,372.92	-	-	286.94	-
		Elc Ops-Electrician/Appr Electrician	65,712.04	-	-	173,608.90	-
		Gas Ops-Supervisor/Manager/Sr Manager	195,422.10	25,445.31	-	24,791.37	-
		Gas Eng-Interconnection Manager Sr, Exp	169,740.00	17,059.47	-	-	-
		Elec Eng-Technician/Technologist/Estimator	145,243.26	-	-	5,567.97	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	200,076.17	30,089.54	-	1,697.22	-
		Eng Plan Strat- Representative Sr, Exp, Prn	117,096.77	-	-	60,099.34	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	212,850.00	36,178.40	-	3,000.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,398.35	-	-	44,075.39	-
		Elc Ops-Shop/Crew Leader/Foreman	149,641.25	-	-	214,551.92	-
		Gas Eng-Supervisor/Manager/Sr Manager	224,942.40	27,116.74	-	2,956.78	-
		Ops-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	25.20	-
		Elc Ops-Electrician/Appr Electrician	140,466.46	-	-	63,664.06	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	197,219.93	-	-	77,000.54	-
		Elc Ops-Planner Career, Sr, Exp, Prn	189,162.48	31,737.70	-	14,893.59	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	152,890.19	20,027.97	-	3,100.07	-
		EHS-Specialist-Sr, Exp, Prn	132,570.84	14,550.00	-	1,757.86	-
		Ops-Supervisor/Manager/Sr Manager/Chief	171,946.62	22,609.65	-	65,945.60	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	151,174.33	-	-	78,355.65	-
		Gas Ops-Supervisor/Manager/Sr Manager	181,367.38	27,298.61	-	26,316.46	-
		IT-Specialist Sr, Exp, Prn	151,528.00	15,094.52	-	5,912.44	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	162,716.64	-	-	132,065.65	-
		Elc Ops-Director/Senior Director/Chief	224,619.96	37,587.40	12,106.89	16,867.29	-
		Ops-Consultant Sr, Exp, Prn	213,624.00	21,227.85	-	5,535.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	167,387.36	20,543.01	-	18,655.56	-
		Elc Ops-Supervisor/Manager/Sr Manager	176,200.68	21,551.82	-	59,296.87	-
		Elc Ops-Troubleshooter/Welder	155,283.24	-	-	98,519.19	-
		Fin- Auditor/Consult Sr, Exp, Prn	174,301.26	21,607.05	-	150.00	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,205.18	34,057.35	25,220.85	2,000.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	151,346.48	-	-	81,113.72	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	191,101.93	-	-	45,763.56	-
		Gas Ops-Construction Manager Sr, Exp, Prn	189,054.00	19,678.36	-	21,538.96	-
		Elc Ops-Operator	138,084.59	-	-	16,596.70	-
		Elc Ops-Shop/Crew Leader/Foreman	154,659.34	-	-	91,838.40	-
		Elc Ops-Troubleshooter/Welder	154,668.71	-	-	204,312.61	-
		Eng Plan Strat- Representative Sr, Exp, Prn	-	-	-	61.09	-
		Gas Ops-Shop/Crew Leader	124,915.20	-	-	43,678.12	-
		Elc Ops-Troubleshooter/Welder	162,655.57	-	-	96,480.95	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	169,959.69	-	-	233,357.43	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	170,549.10	-	-	6,770.43	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	137,700.04	13,844.76	-	1,005.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	184,425.92	23,390.18	-	1,000.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	204,377.29	23,353.64	-	12,468.71	-

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					(3)	(4)	(5)
		Cust Ent Sol-Consultant-Sr, Exp, Prn	215,436.00	32,115.90	-	1,669.72	-
		Elc Ops-Cable Splicer	112,209.05	-	-	138,192.82	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	150,037.33	-	-	81,084.62	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	130,006.08	18,202.43	-	-	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	159,177.48	-	-	25,288.02	-
		Elec Eng-Supervisor/Manager/Senior Manager	224,065.44	27,677.25	-	9,221.96	-
		Elc Ops-Supervisor/Manager/Sr Manager	200,199.96	27,261.26	12,961.81	4,000.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	151,336.11	-	-	45,436.90	-
		Eng Plan Strat- Representative Sr, Exp, Prn	143,764.79	-	-	38,795.53	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	197,987.75	-	-	132,615.42	-
		Elc Ops-Supervisor/Manager/Sr Manager	186,498.16	24,578.57	-	17,676.97	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	159,601.16	16,083.24	-	2,662.43	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	211,745.20	21,720.43	-	38,784.29	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	150,360.21	-	-	30,205.77	-
		IT-Supervisor/Manager/Senior Manager	196,381.30	28,783.23	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	179,374.96	21,268.08	-	389.97	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	153,483.84	-	-	54,732.21	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	166,157.40	-	-	57,250.29	-
		Gas Ops-Working Leader	155,797.56	-	-	1,760.84	-
		Elc Ops-Shop/Crew Leader/Foreman	160,964.83	-	-	129,740.31	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	34,607.16	-	-	126,963.48	-
		Ops-Repairperson	115,012.86	-	-	15,970.07	-
		Elc Ops-Troubleshooter/Welder	126,089.52	-	-	208,440.34	-
		Elc Ops-Cable Splicer	178,626.14	-	-	89,958.77	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	139,311.82	-	-	29,627.53	-
		Ops-System Operator/Appr System Operator	137,977.35	-	-	41,983.31	-
		Gas Ops-Mechanic	105,627.79	-	-	346.78	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	155,332.56	-	-	66,182.37	-
		Elc Ops-Shop/Crew Leader/Foreman	162,243.12	-	-	57,706.77	-
		Elc Ops-Shop/Crew Leader/Foreman	164,084.64	-	-	137,119.13	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	195,684.00	19,540.62	-	71,845.28	-
		IT-Analyst Sr, Exp, Prn, Chief	41,436.87	17,115.32	-	36,626.10	-
		Gen-Supervisor/Manager/Sr Manager/Chief	172,855.58	20,812.98	-	41,674.35	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	147,952.51	-	-	27,204.01	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	191,127.84	-	-	154,078.40	-
		Elc Ops-Shop/Crew Leader/Foreman	113,008.53	-	-	931.27	-
		Elc Ops-Shop/Crew Leader/Foreman	149,487.08	-	-	4,257.87	-
		Ops-Inspector Career, Sr, Exp, Prn	140,132.16	21,335.07	-	135,789.36	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	137,509.08	-	-	80,790.51	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	142,843.00	-	-	604.45	-
		Gen-Supervisor/Manager/Sr Manager/Chief	152,675.42	18,294.57	-	30,556.91	-
		Gen-Security Officer	120,559.82	-	-	109,129.53	-
		Fin- Auditor/Consult Sr, Exp, Prn	190,189.98	31,934.45	-	5,550.00	-
		Elc Ops-Shop/Crew Leader/Foreman	209,929.67	-	-	348,384.53	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	164,056.89	-	-	75,428.98	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	194,018.56	31,572.51	-	-	-
		Gen-Security Officer	124,369.86	-	-	98,298.45	-
		Gas Ops-Working Leader	164,545.35	-	-	61,578.60	-
		Gen-Security Officer	119,308.11	-	-	84,445.43	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	175,476.00	17,521.66	-	3,630.01	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	144,024.92	-	-	36,077.99	-
		Gas Ops-Mechanic	135,515.72	-	-	41,831.09	-
		Gas Ops-Representative Sr, Exp, Prn	131,929.29	-	-	27,713.48	-
		Gas Ops-Working Leader	148,126.62	-	-	34,832.14	-
		Elc Ops-Shop/Crew Leader/Foreman	157,476.55	-	-	254,706.91	-
		Gas Ops-Working Leader	162,010.73	-	-	56,398.39	-
		Cust Ent Sol-Prod/Proj/Prod Manager-Career, Sr, Exp, Prn	165,000.90	24,863.23	-	2,878.25	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Shop/Crew Leader	145,600.56	-	-	41,989.38	-
		Elc Ops-Shop/Crew Leader/Foreman	158,334.56	-	-	72,525.78	-
		Elc Ops-Planner Career, Sr, Exp, Prn	162,246.82	17,242.02	-	1,500.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	178,002.24	21,432.67	-	8,839.33	-
		Gas Ops-Mechanic	132,582.72	-	-	4,698.10	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	127,402.97	-	-	77,763.07	-
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	200,300.30	30,135.08	-	1,000.00	-
		Elc Ops-Troubleshooter/Welder	156,567.60	-	-	254,507.53	-
		IT-Analyst Sr, Exp, Prn, Chief	186,613.80	18,770.08	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	166,663.84	18,487.40	-	8,420.62	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	50,726.04	-	-	13,886.64	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	194,164.32	34,061.74	13,165.19	14,800.00	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	184,321.34	27,765.77	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	204,658.10	26,292.12	-	56,346.47	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	130,256.15	-	-	1,550.35	-
		Eng Plan Strat- Aquatic Biologist Sr	171,396.00	18,826.65	-	2,448.00	-
		Elc Ops-Troubleshooter/Welder	136,971.82	-	-	375,007.37	-
		Ops-Shop/Crew Leader	165,187.59	-	-	16,985.74	-
		Ops-Electrician/Appr Electrician	135,295.86	-	-	24,267.26	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	215,204.60	24,621.77	-	-	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	78,427.92	-	-	47,248.77	-
		Elc Ops-Supervisor/Manager/Sr Manager	165,561.00	19,871.03	-	3,000.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	176,397.24	-	-	1,500.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	176,757.72	21,129.35	-	20,050.50	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	187,780.99	-	-	173,916.42	-
		Elc Ops-Shop/Crew Leader/Foreman	161,552.78	-	-	140,937.43	-
		Elc Ops-Supervisor/Manager/Sr Manager	181,582.50	21,623.91	-	40,418.55	-
		Elc Ops-Electrician/Appr Electrician	112,071.23	-	-	23,324.57	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	127,468.32	-	-	99,896.44	-
		Elc Ops-Supervisor/Manager/Sr Manager	144,385.94	-	-	82,897.29	-
		IT-Supervisor/Manager/Senior Manager	218,026.68	32,933.48	32,038.97	-	-
		Elc Ops-Specialist Sr, Exp, Prn	160,042.78	-	-	26,514.95	-
		Gas Ops-Supervisor/Manager/Sr Manager	177,320.00	26,495.70	-	1,000.00	-
		Ops-Shop/Crew Leader	164,602.46	-	-	5,276.71	-
		Elc Ops-Crew/Control/Facilities Lead	172,241.11	-	-	157,510.10	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	148,575.46	-	-	87,247.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	225,414.09	29,067.76	-	91,518.65	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	230,868.00	25,128.75	-	1,997.82	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	138,083.44	-	-	812.08	-
		Gen-Machinist	145,260.75	-	-	145,913.55	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	158,695.20	-	-	70,885.70	-
		Ops-Shop/Crew Leader	139,065.36	-	-	58,332.04	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	151,661.78	15,107.85	-	3,594.26	-
		Elc Ops-Electrician/Appr Electrician	141,147.10	-	-	61,566.69	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	185,365.92	-	-	48,005.56	-
		Elc Ops-Crew/Control/Facilities Lead	152,619.81	-	-	33,885.54	-
		Elc Ops-Specialist Sr, Exp, Prn	148,782.40	14,525.16	-	4,835.43	-
		Ops-Supervisor/Manager/Sr Manager/Chief	124,840.24	17,689.53	-	262.44	-
		Elc Ops-Supervisor/Manager/Sr Manager	165,337.92	19,932.67	-	5,282.37	-
		Ops-Supervisor/Manager/Sr Manager/Chief	184,753.40	22,336.18	-	41,702.71	-
		Elc Ops-Construction Manager Sr, Exp, Prn	164,666.66	16,252.43	-	17,185.55	-
		Elc Ops-Supervisor/Manager/Sr Manager	219,705.20	35,398.26	-	7,001.60	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	190,106.67	26,393.02	-	893.63	-
		Eng Plan Strat- Representative Sr, Exp, Prn	45,670.56	-	-	67,427.78	-
		Elc Ops-Electrician/Appr Electrician	136,896.80	-	-	46,335.65	-
		Gas Ops-Representative Sr, Exp, Prn	131,227.57	-	-	80,329.45	-
		Gen-Supervisor/Manager/Sr Manager/Chief	191,500.32	23,670.43	-	45,883.17	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Shop/Crew Leader	144,529.81	-	-	100,902.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	167,771.62	20,191.96	-	33,748.59	-
		IT-Supervisor/Manager/Senior Manager	239,421.30	40,316.13	37,331.77	3,503.73	-
		Gas Ops-Representative Sr, Exp, Prn	130,480.94	-	-	23,311.15	-
		Gas Eng-System Admin/Compl Spec Exp	188,753.06	18,955.58	-	1,650.00	-
		Legal/Risk- Supervisor/Manager/Senior Manager	246,284.86	37,585.99	41,908.76	18,093.41	-
		Elc Ops-Construction Manager Sr, Exp, Prn	179,633.34	25,796.40	-	17,700.00	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	144,753.44	-	-	117,450.83	-
		Elc Ops-Operator	138,171.18	-	-	32,151.27	-
		Corp Afrs-Scientist/Environ, Data, Consul Sr, Exp, Prn	176,929.34	17,759.90	-	1,300.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,624.00	23,251.95	-	11,297.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	215,231.10	25,718.45	-	69,397.79	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	147,939.50	17,673.38	-	845.74	-
		Elec Eng-Supervisor/Manager/Senior Manager	159,263.84	-	-	33,080.90	-
		Elc Ops-Troubleshooter/Welder	141,670.33	-	-	221,610.13	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	203,374.08	30,549.97	8,760.27	-	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	219,094.00	33,929.75	-	12,918.50	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	139,298.04	-	-	24,691.17	-
		Elc Ops-Crew/Control/Facilities Lead	145,536.66	-	-	111,178.92	-
		Ops-Supervisor/Manager/Sr Manager/Chief	183,204.78	23,871.14	-	2,892.12	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	129,047.18	-	-	40,152.02	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	151,773.21	-	-	96,270.37	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	210,890.64	31,779.31	40,838.41	65.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	153,099.86	14,088.33	-	4,197.30	-
		Elc Ops-Shop/Crew Leader/Foreman	179,850.50	-	-	236,820.23	-
		Elc Ops-Troubleshooter/Welder	153,491.57	-	-	276,477.71	-
		Ops-Supervisor/Manager/Sr Manager/Chief	173,434.94	18,541.45	-	25,852.08	-
		Ops-Coord/Tech Sr, Exp, Prn	145,120.79	-	-	136,160.44	-
		Elc Ops-Supervisor/Manager/Sr Manager	169,468.80	15,376.18	-	77,164.58	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	118,172.51	-	-	103,457.65	-
		Elc Ops-Supervisor/Manager/Sr Manager	181,875.56	24,127.95	-	23,425.73	-
		Gas Ops-Supervisor/Manager/Sr Manager	177,348.68	21,405.81	-	9,117.86	-
		Elc Ops-Shop/Crew Leader/Foreman	152,312.81	-	-	142,387.24	-
		EHS-Specialist-Sr, Exp, Prn	126,094.02	12,044.14	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	183,749.52	22,732.85	-	98,573.43	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	120,873.60	-	-	4,736.92	-
		IT-Analyst Sr, Exp, Prn, Chief	174,300.00	19,031.38	-	-	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	135,002.62	13,540.72	-	3,578.15	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	141,747.14	-	-	29,468.78	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	131,894.00	12,805.79	-	5,138.83	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	157,159.72	23,711.28	-	1,000.00	-
		Ops-Assistant-Director/Exec/Sr Exec	127,728.89	7,736.48	-	12,148.93	-
		Elc Ops-Supervisor/Manager/Sr Manager	194,953.02	34,712.44	9,869.79	4,015.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	151,975.48	-	-	2,389.81	-
		Elc Ops-Consultant-Sr, Exp, Prn	167,646.14	16,862.28	-	255.61	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,398.36	-	-	108,049.86	-
		Elc Ops-Shop/Crew Leader/Foreman	146,061.92	-	-	102,074.48	-
		Eng Plan Strat- Representative Sr, Exp, Prn	131,362.02	-	-	46,941.97	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	146,736.55	-	-	49,317.80	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	155,808.30	-	-	9,320.15	-
		Ops-Coord/Tech Sr, Exp, Prn	142,994.67	-	-	39,543.73	-
		Ops-Coord/Tech Sr, Exp, Prn	142,276.04	-	-	98,564.28	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	173,441.12	-	-	83,195.10	-
		Eng Plan Strat- Director/Senior Director/Chief	246,000.00	52,981.35	41,399.20	-	-
		Elc Ops-Shop/Crew Leader/Foreman	194,721.18	-	-	249,155.83	-
		Elc Ops-Shop/Crew Leader/Foreman	162,532.36	-	-	109,571.93	-
		Cust Ent Sol-Consultant-Sr, Exp, Prn	177,135.46	22,465.02	-	5,550.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Proj Manager	231,112.00	21,842.90	-	3,917.52	-
		IT-Supervisor/Manager/Senior Manager	234,750.30	41,827.36	34,067.17	10,475.15	-
		Gas Ops-Mechanic	137,098.69	-	-	22,368.43	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	190,811.69	-	-	335,502.00	-
		Elc Ops-Troubleshooter/Welder	150,727.05	-	-	133,111.09	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	169,668.48	25,608.66	-	1,500.00	-
		Gas Ops-Shop/Crew Leader	135,290.34	-	-	174,013.12	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,624.00	23,465.28	-	4,148.55	-
		Gas Ops-Mechanic	134,607.59	-	-	7,966.69	-
		Gas Ops-Supervisor/Manager/Sr Manager	170,066.62	21,434.33	-	13,861.68	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	187,596.72	-	-	64,628.79	-
		Ops-Clerk/Hydo/Routine/Operating/First Field	62,897.52	-	-	13,843.49	-
		Elc Ops-Supervisor/Manager/Sr Manager	183,210.04	22,087.26	-	41,180.86	-
		Elc Ops-Electrician/Appr Electrician	134,665.74	-	-	68,720.57	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	129,136.17	-	-	2,386.94	-
		IT-Analyst Sr, Exp, Prn, Chief	185,414.00	18,486.03	-	-	-
		Eng Plan Strat- Crew/Control/Facilities Lead	142,897.99	-	-	4,488.49	-
		Ops-Analyst Sr, Exp, Prn, Chief	138,406.76	13,843.27	-	334.60	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	132,430.86	13,374.60	-	1,000.00	-
		Elc Ops-Specialist Sr, Exp, Prn	144,885.50	-	-	170,754.88	-
		Elc Ops-Electrician/Appr Electrician	139,102.22	-	-	118,737.77	-
		Elc Ops-Electrician/Appr Electrician	139,313.27	-	-	20,613.23	-
		Elc Ops-Supervisor/Manager/Sr Manager	173,521.06	19,885.53	-	93,731.90	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	149,807.06	15,013.90	-	5,086.20	-
		Elc Ops-Shop/Crew Leader/Foreman	150,945.21	-	-	20,773.63	-
		Elc Ops-Supervisor/Manager/Sr Manager	177,931.27	26,684.39	-	-	-
		Elc Ops-Shop/Crew Leader/Foreman	149,540.23	-	-	45,462.22	-
		Ops-Electrician/Appr Electrician	100,460.36	-	-	-	-
		Ops-Shop/Crew Leader	48,953.20	-	-	27,858.55	-
		Elc Ops-Shop/Crew Leader/Foreman	201,473.32	-	-	156,500.92	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	122,143.29	-	-	63,077.38	-
		Elc Ops-Crew/Control/Facilities Lead	155,029.00	-	-	46,960.56	-
		Gen-Outage Window Mgr	218,405.49	20,833.55	-	68,356.66	-
		Gen-Mechanic	40,789.10	-	-	60,663.78	-
		Gen-Supervisor/Manager/Sr Manager/Chief	138,800.12	16,591.96	-	24,462.06	-
		Gen-Mechanic	43,956.74	-	-	76,322.89	-
		Gen-Supervisor/Manager/Sr Manager/Chief	16,731.17	34,000.32	-	106,454.96	-
		Corp Afrs-Supervisor/Manager/Senior Manager	184,881.78	27,871.91	8,760.27	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	188,155.06	28,330.08	-	2,691.47	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	141,587.98	-	-	6,701.91	-
		Ops-Coord/Tech Sr, Exp, Prn	132,570.44	-	-	80,537.34	-
		Ops-Planner Career, Sr, Exp, Prn	148,164.00	14,795.32	-	4,005.36	-
		Gen-Mechanic	124,810.16	-	-	127,697.59	-
		IT-Analyst Sr, Exp, Prn, Chief	171,680.42	17,853.16	-	4,256.54	-
		Gas Ops-Representative Sr, Exp, Prn	127,605.86	-	-	9,124.36	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	153,167.71	-	-	19,271.12	-
		IT-Analyst Sr, Exp, Prn, Chief	137,414.43	15,553.27	-	13,220.08	-
		Elc Ops-Working Leader	148,833.19	-	-	45,187.65	-
		Elc Ops-Troubleshooter/Welder	149,464.29	-	-	121,716.44	-
		Elc Ops-Painter	127,330.89	-	-	51,905.66	-
		Gen-Painter	130,709.09	-	-	41,241.33	-
		Elc Ops-Crew/Control/Facilities Lead	154,954.35	-	-	22,351.46	-
		IT-Analyst Sr, Exp, Prn, Chief	185,650.30	27,840.02	-	-	-
		Gas Ops-Representative Sr, Exp, Prn	110,055.32	-	-	61,510.81	-
		Gas Ops-Mechanic	129,967.33	-	-	17,069.65	-
		Gas Ops-Representative Sr, Exp, Prn	147,039.04	-	-	35,321.18	-
		Elc Ops-Supervisor/Manager/Sr Manager	214,291.00	34,748.68	30,956.24	7,015.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Consultant-Sr, Exp, Prn	144,495.00	14,278.77	-	3,295.08	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	137,219.88	16,511.01	-	3,785.99	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	179,529.00	28,900.67	-	8,569.30	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	120,844.96	-	-	370.52	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	164,184.40	17,418.35	-	4,773.51	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	178,846.43	-	-	128,483.82	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	154,576.04	15,092.02	-	1,000.00	-
		Gas Ops-Representative Sr, Exp, Prn	128,803.87	-	-	56,122.62	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	120,868.22	-	-	76,392.57	-
		Gas Ops-Mechanic	141,925.74	-	-	74,627.96	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	150,924.50	-	-	90,537.17	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	157,475.00	16,162.70	-	1,250.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	166,988.30	25,002.31	-	1,567.78	-
		IT-Supervisor/Manager/Senior Manager	243,847.62	43,548.17	48,532.31	9,200.68	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	213,491.46	34,845.33	8,760.27	800.00	-
		Elc Ops-Shop/Crew Leader/Foreman	166,836.90	-	-	127,566.85	-
		Elc Ops-Supervisor/Manager/Sr Manager	178,829.90	26,747.84	-	-	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	171,807.35	-	-	90,497.21	-
		Ops-Director/Senior Director/Chief	223,125.00	48,433.00	66,741.92	3,700.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	156,809.72	-	-	100,790.08	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	124,503.13	-	-	47,001.02	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	218,275.02	34,331.80	-	5,872.40	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	160,287.36	-	-	4,096.96	-
		Ops-Coord/Tech Sr, Exp, Prn	173,369.00	-	-	86,435.46	-
		Eng Plan Strat- Crew/Control/Facilities Lead	141,715.98	-	-	7,093.34	-
		Eng Plan Strat- Representative Sr, Exp, Prn	154,898.64	-	-	71,295.70	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	147,517.82	-	-	52,754.70	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	152,819.29	15,932.98	-	-	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	158,316.24	17,504.15	-	4,547.75	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	153,812.70	15,464.78	-	-	-
		Ops-System Operator/Appr System Operator	168,376.76	-	-	62,019.66	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	186,256.90	27,988.19	8,230.29	1,300.00	-
		Gas Ops-Representative Sr, Exp, Prn	134,086.50	-	-	87,964.40	-
		Elc Ops-Construction Manager Sr, Exp, Prn	162,994.24	10,938.44	-	29,253.36	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	137,887.48	-	-	151,890.32	-
		Gas Ops-Representative Sr, Exp, Prn	113,412.97	-	-	108,641.69	-
		Ops-Coord/Tech Sr, Exp, Prn	175,044.00	17,450.59	-	3,229.40	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	188,854.78	28,287.26	8,760.27	1,500.00	-
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	178,522.44	26,843.28	-	2,150.00	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	165,983.66	25,072.25	-	1,864.56	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	173,062.53	-	-	2,287.69	-
		Gas Ops-Representative Sr, Exp, Prn	130,192.62	-	-	58,236.66	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	137,460.00	13,726.17	-	-	-
		Ops-Shop/Crew Leader	165,246.54	-	-	95,484.46	-
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	783.86	-
		Gen-Supervisor/Manager/Sr Manager/Chief	184,423.94	23,940.87	-	50,924.73	-
		Gas Ops-Supervisor/Manager/Sr Manager	23,701.25	-	-	36,042.26	-
		Ops-Analyst Sr, Exp, Prn, Chief	130,637.70	8,617.64	-	100.00	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	137,853.70	-	-	62,305.79	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	141,045.00	-	-	16,257.07	-
		Ops-Coord/Tech Sr, Exp, Prn	140,621.10	-	-	77,742.05	-
		Gas Ops-Representative Sr, Exp, Prn	131,203.83	-	-	42,215.76	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	169,102.10	-	-	104,476.75	-
		Elc Ops-Director/Senior Director/Chief	237,072.73	41,463.84	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	85,229.62	15,662.44	-	39,415.04	-
		Gas Ops-Director/Senior Director/Chief	224,000.00	45,097.39	61,337.64	-	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,289.50	-	-	64,854.47	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Eng-Engineer Career, Sr, Exp, Prn	189,263.59	20,875.43	-	9,127.45	-
		Elc Ops-Supervisor/Manager/Sr Manager	168,937.26	21,385.21	-	32,759.65	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	130,273.05	-	-	100.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	183,626.12	22,039.25	-	57,274.18	-
		Gas Ops-Representative Sr, Exp, Prn	128,739.18	-	-	44,968.66	-
		Gas Ops-Mechanic	142,505.58	-	-	49,280.33	-
		IT-Systems/Storage Mgt /Secur Admin Sr, Exp, Prn	154,424.92	16,772.73	-	11,122.06	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	21,049.60	-	-	50.80	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,206.98	12,257.24	-	1,000.00	-
		Eng Plan Strat- Shop/Crew Leader	132,669.70	-	-	40,051.40	-
		Gas Ops-Working Leader	154,113.80	-	-	47,875.01	-
		Ops-Coord/Tech Sr, Exp, Prn	168,478.73	-	-	138,963.20	-
		IT-Analyst Sr, Exp, Prn, Chief	139,200.00	-	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	199,690.16	29,898.60	-	965.80	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	94,238.85	-	-	68,167.02	-
		Gas Ops-Representative Sr, Exp, Prn	120,164.81	-	-	205,301.52	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	179,161.40	19,557.63	-	125.00	-
		Gas Ops-Director/Senior Director/Chief	239,249.96	41,135.78	54,712.65	7,900.00	-
		Cust Ent Sol-Prod/Proj/Prod Manager-Career, Sr, Exp, Prn	122,978.38	11,999.40	-	6,250.71	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	246,176.66	49,244.53	59,887.31	1,991.66	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	151,467.22	15,103.46	-	-	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	127,206.44	-	-	2,304.52	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	210,442.38	31,750.24	27,683.62	1,800.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	158,076.04	20,346.16	-	800.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	161,025.46	19,334.50	-	3,714.00	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	158,690.92	-	-	86,605.91	-
		IT-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	204,888.16	24,393.65	-	3,949.65	-
		Ops-Shop/Crew Leader	149,823.36	-	-	131,743.46	-
		Ops-Repairperson	135,292.46	-	-	35,081.98	-
		Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	180,186.66	9,344.72	-	14,050.00	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	164,067.40	16,098.89	-	1,676.44	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	152,307.28	-	-	475.72	-
		Gen-Engineer Career, Sr, Exp, Prn	128,520.00	6,916.92	-	2,597.76	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	164,571.78	-	-	111,433.07	-
		Gas Ops-Representative Sr, Exp, Prn	125,811.24	-	-	29,622.20	-
		Gen-Engineer Career, Sr, Exp, Prn	213,624.00	21,332.69	-	7,445.75	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	26,821.18	-	-	74,207.69	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	171,817.86	24,507.70	-	900.00	-
		Gas Ops-Technician/Estimator	56,415.67	-	-	51,687.88	-
		Ops-Supervisor/Manager/Sr Manager/Chief	183,556.76	23,935.15	-	9,707.35	-
		Eng Plan Strat- Prod/Proj/Prod Manager Career, Sr, Exp, Prn	189,029.14	29,340.48	8,230.29	-	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	149,895.75	-	-	102,615.12	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	20,126.46	-	-	10,703.15	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	144,168.36	-	-	151,828.25	-
		IT-Supervisor/Manager/Senior Manager	240,846.90	39,774.49	54,799.07	5,957.92	-
		Ops-Coord/Tech Sr, Exp, Prn	165,464.02	-	-	69,305.33	-
		Ops-System Operator/Appr System Operator	195,422.00	-	-	45,318.42	-
		Gas Ops-Specialist Sr, Exp, Prn	140,294.92	14,048.55	-	3,162.34	-
		IT-Coord/Tech Sr, Exp, Prn	143,467.52	-	-	3,882.18	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	195,981.10	18,982.93	-	400.00	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	188,958.49	18,988.61	-	5,766.95	-
		People-Director/Senior Director/Chief	216,300.00	44,260.86	26,976.19	250.00	-
		Elc Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	20,719.17	-	4,427.71	-
		Gen-Supervisor/Manager/Sr Manager/Chief	230,562.26	27,508.26	-	131,977.67	-
		Ops-System Operator/Appr System Operator	117,158.41	-	-	356,986.90	-
		Gas Ops-Representative Sr, Exp, Prn	132,027.49	-	-	48,281.62	-
		Gen-Security Officer	119,905.46	-	-	53,508.36	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	190,319.58	28,691.69	-	50.00	-
		Gas Ops-Dispatcher	129,582.14	-	-	75,947.06	-
		Eng Plan Strat- Permit Facilitator	133,660.27	-	-	3,441.76	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	163,963.40	-	-	70,799.31	-
		Gas Ops-Dispatcher	105,511.32	-	-	43,194.75	-
		Gen-Security Officer	92,815.49	-	-	77,536.53	-
		Gen-Security Officer	113,045.80	-	-	87,702.69	-
		Gen-Security Officer	124,886.21	-	-	84,792.55	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	11,652.99	-	-	17,448.02	-
		Eng Plan Strat- Scheduler	138,835.07	-	-	7,941.33	-
		Gen-Security Officer	24,847.41	-	-	22,179.96	-
		Gen-Security Officer	125,157.29	-	-	64,998.06	-
		Gen-Prog/Proj/Prod Manager Career, Snr, Exp, Prn	175,080.00	17,483.12	-	12,520.81	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	159,638.64	-	-	81,142.96	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	174,384.00	18,980.72	-	17,641.24	-
		Gas Ops-Representative Sr, Exp, Prn	131,327.53	-	-	83,923.53	-
		Ops-Coord/Tech Sr, Exp, Prn	185,212.44	-	-	16,334.03	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	195,684.00	21,494.68	-	1,670.08	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	203,803.78	30,490.96	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	174,110.00	24,239.77	-	16,624.66	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	186,146.40	-	-	35,218.12	-
		Elc Ops-Supervisor/Manager/Sr Manager	174,512.02	21,159.52	-	109,967.67	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	165,223.18	16,217.20	-	-	-
		Gen/Eng Plan Strat-- Procedure writer/tech spec	188,496.00	18,860.89	-	51,630.86	-
		Elc Ops-Shop/Crew Leader/Foreman	229,127.18	-	-	184,277.33	-
		Gas Ops-Supervisor/Manager/Sr Manager	157,589.48	20,654.67	-	12,654.79	-
		Ops-Coord/Tech Sr, Exp, Prn	166,867.25	-	-	104,200.12	-
		Elc Ops-Electrician/Appr Electrician	142,313.89	-	-	106,648.31	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	125,431.94	-	-	7,139.50	-
		Eng Plan Strat- Crew/Control/Facilities Lead	104,087.52	-	-	33,154.07	-
		Gen-Supervisor/Manager/Sr Manager/Chief	217,158.34	27,577.22	-	51,312.63	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	157,220.67	-	-	95,017.11	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	17,029.35	-	5,329.36	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	188,901.36	28,411.99	-	1,050.00	-
		Ops-Coord/Tech Sr, Exp, Prn	195,744.00	21,500.15	-	30,397.80	-
		Eng Plan Strat- Mechanic	84,201.92	-	-	41,650.97	-
		Ops-System Operator/Appr System Operator	141,955.88	-	-	249,261.02	-
		Elc Ops-Electrician/Appr Electrician	134,325.01	-	-	295,743.06	-
		Gas Ops-Working Leader	166,347.87	-	-	44,268.64	-
		Gas Ops-Dispatcher	124,213.21	-	-	56,798.30	-
		Eng Plan Strat- Permit Facilitator	130,186.30	-	-	15,274.32	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	160,726.48	16,166.27	-	3,889.69	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,624.00	21,385.41	-	34,550.13	-
		Gen-Supervisor/Manager/Sr Manager/Chief	227,822.38	29,266.92	-	31,234.75	-
		Ops-Machinist	136,836.00	-	-	4,354.02	-
		Ops-Supervisor/Manager/Sr Manager/Chief	213,624.00	23,516.74	-	3,543.15	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	229,156.00	21,982.88	-	12,053.95	-
		Ops-Coord/Tech Sr, Exp, Prn	156,897.86	-	-	91,087.49	-
		Gas Ops-Construction Manager Sr, Exp, Prn	153,779.63	13,160.38	-	8,010.05	-
		Ops-Engineer Career, Sr, Exp, Prn	72,091.77	-	-	73,263.25	-
		Elec Eng-Supervisor/Manager/Senior Manager	181,168.74	27,421.63	-	-	-
		EHS-Analyst/Consult-Sr, Exp, Prn, Chief	171,076.60	25,523.52	-	-	-
		Gas Ops-Scheduler	151,086.98	-	-	276.42	-
		Gas Ops-Shop/Crew Leader	151,975.62	-	-	49,859.84	-
		IT-Supervisor/Manager/Senior Manager	219,936.70	35,977.02	34,903.83	-	-
		Gas Ops-Representative Sr, Exp, Prn	-	-	-	1,645.38	-
		Eng Plan Strat- Representative Sr, Exp, Prn	156,581.40	-	-	37,243.69	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,272.00	-	-	69,501.80	-
		Ops-Coord/Tech Sr, Exp, Prn	177,461.34	17,882.44	-	32,379.25	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	224,924.38	33,826.55	-	500.00	-
		Gas Ops-Shop/Crew Leader	139,032.93	-	-	36,083.91	-
		Ops-Shop/Crew Leader	149,958.10	-	-	39,961.39	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	181,425.00	22,312.74	-	-	-
		IT-Analyst Sr, Exp, Prn, Chief	165,084.82	16,570.97	-	300.00	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	148,868.28	-	-	1,708.56	-
		Eng Plan Strat- Representative Sr, Exp, Prn	154,929.40	-	-	47,578.34	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	148,978.34	-	-	1,578.48	-
		Elc Ops-Operator	140,524.67	-	-	220,345.02	-
		Gas Ops-Representative Sr, Exp, Prn	127,012.89	-	-	51,759.58	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	150,207.83	-	-	102,268.43	-
		Gas Eng-Technician/Estimator	150,507.04	-	-	23,159.57	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,176.20	-	-	18,321.43	-
		Gas Ops-Representative Sr, Exp, Prn	140,501.10	-	-	43,014.03	-
		Gas Ops-Representative Sr, Exp, Prn	131,815.31	-	-	21,337.00	-
		Gas Ops-Shop/Crew Leader	142,257.67	-	-	86,761.59	-
		Ops-System Operator/Appr System Operator	166,043.97	-	-	105,277.20	-
		EHS-Instructor, Career, Sr, Exp, Prn	139,641.35	14,971.40	-	33,547.27	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	150,521.65	-	-	112,264.31	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,334.60	-	-	18,583.26	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	146,579.43	-	-	94,615.75	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,364.00	18,510.00	-	-	-
		Elc Ops-Director/Senior Director/Chief	245,307.26	57,270.61	70,504.90	10,087.99	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	168,295.68	-	-	87,707.87	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	75,511.43	13,634.61	-	39,143.30	-
		Elc Ops-Troubleshooter/Welder	135,134.28	-	-	107,855.59	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	81,010.74	-	-	41,278.90	-
		People-Representative Sr, Exp, Prn	-	-	-	32.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	196,670.00	18,587.13	-	189.48	-
		Elc Ops-Shop/Crew Leader/Foreman	179,662.34	-	-	128,550.65	-
		Elc Ops-Supervisor/Manager/Sr Manager	159,418.22	20,492.01	-	71,502.31	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	199,824.94	30,170.35	-	17,000.00	-
		Gen-Scheduler/Rep	93,342.00	20,319.54	-	35,438.51	-
		Ops-Coord/Tech Sr, Exp, Prn	146,629.30	-	-	76,537.91	-
		Elc Ops-Electrician/Appr Electrician	139,756.20	-	-	60,309.40	-
		Ops-Supervisor/Manager/Sr Manager/Chief	157,509.60	25,487.26	-	1,000.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	183,475.04	22,615.05	-	1,376.80	-
		Gas Ops-Inspector Career, Sr, Exp, Prn	152,682.60	-	-	94,593.74	-
		Elc Ops-Shop/Crew Leader/Foreman	155,389.60	-	-	55,326.64	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	183,750.00	23,931.60	-	1,624.14	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	242,400.00	24,205.10	-	400.00	-
		Elc Ops-Shop/Crew Leader/Foreman	155,989.98	-	-	51,847.66	-
		IT-Technical Lead Exp, Prn	213,506.38	32,149.71	-	1,650.00	-
		IT-Analyst Sr, Exp, Prn, Chief	178,471.86	17,889.79	-	-	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	142,473.38	15,298.58	-	500.00	-
		Ops-Coord/Tech Sr, Exp, Prn	215,694.96	-	-	281,444.46	-
		Gas Ops-Representative Sr, Exp, Prn	125,240.35	-	-	68,564.84	-
		Ops-Shop/Crew Leader	143,681.20	-	-	26,445.34	-
		Gas Ops-Representative Sr, Exp, Prn	127,602.63	-	-	100,953.07	-
		Gas Ops-Working Leader	63,768.48	-	-	1,857.12	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	188,453.52	25,509.24	-	124,823.53	-
		Ops-Coord/Tech Sr, Exp, Prn	154,113.89	-	-	41,173.31	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	98,793.73	-	-	116,948.82	-
		Eng Plan Strat- Crew/Control/Facilities Lead	132,176.93	-	-	22,240.40	-
		Gas Ops-Dispatcher	108,978.24	-	-	148,704.82	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	116,715.70	-	-	59,734.41	-
		Elc Ops-Supervisor/Manager/Sr Manager	210,622.50	32,578.34	-	9,800.00	-
		Eng Plan Strat- Representative Sr, Exp, Prn	145,330.15	-	-	47,209.62	-
		Elc Ops-Supervisor/Manager/Sr Manager	166,444.78	20,297.80	-	27,913.60	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	137,201.15	23,397.67	-	113,387.17	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	150,439.02	-	-	82,290.61	-
		Legal/Risk- Consultant-Sr, Exp, Prn	192,052.14	31,516.21	-	2,343.70	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	214,676.14	32,028.28	8,760.27	1,500.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	140,358.07	-	-	80,515.64	-
		Gen-Supervisor/Manager/Sr Manager/Chief	216,625.70	18,664.98	-	16,410.86	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,364.00	18,510.00	-	1,470.32	-
		Elc Ops-Electrician/Appr Electrician	129,138.53	-	-	40,397.65	-
		Eng Plan Strat- Mechanic	141,612.56	-	-	59,750.52	-
		Eng Plan Strat- Crew/Control/Facilities Lead	142,781.76	-	-	18,451.67	-
		Ops-Supervisor/Manager/Sr Manager/Chief	163,738.22	19,893.88	-	73,105.51	-
		Ops-Consultant Sr, Exp, Prn	113,570.23	7,856.33	-	-	-
		Eng Plan Strat- Mechanic	143,280.00	-	-	17,613.88	-
		Eng Plan Strat- Crew/Control/Facilities Lead	141,868.48	-	-	24,630.75	-
		Elc Ops-Electrician/Appr Electrician	113,755.66	-	-	110,598.19	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	126,115.92	-	-	90,932.89	-
		Gas Ops-Representative Sr, Exp, Prn	144,771.29	-	-	9,951.81	-
		Ops-Supervisor/Manager/Sr Manager/Chief	144,375.05	6,768.54	-	23,373.75	-
		Gas Ops-Mechanic	137,331.69	-	-	17,731.23	-
		Gen-Supervisor/Manager/Sr Manager/Chief	205,177.28	26,305.91	-	75,553.02	-
		Ops-Dispatcher	135,490.56	-	-	5,180.76	-
		Gas Ops-Representative Sr, Exp, Prn	125,866.68	-	-	39,254.61	-
		Elc Ops-Troubleshooter/Welder	140,245.59	-	-	191,950.19	-
		Elc Ops-Supervisor/Manager/Sr Manager	170,829.88	-	-	15,491.88	-
		IT-Supervisor/Manager/Senior Manager	218,117.60	25,069.42	32,492.29	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	201,193.56	30,138.31	-	25,253.35	-
		Eng Plan Strat- Representative Sr, Exp, Prn	155,035.61	-	-	66,451.81	-
		Gas Ops-Dispatcher	133,989.12	-	-	5,859.60	-
		Ops-Coord/Tech Sr, Exp, Prn	204,310.38	-	-	28,925.07	-
		Elc Ops-Shop/Crew Leader/Foreman	205,922.30	-	-	313,957.28	-
		Corp Afrs-Scientist/Environ, Data, Consul Sr, Exp, Prn	184,073.76	20,104.55	-	1,300.00	-
		Gas Ops-Representative Sr, Exp, Prn	143,442.10	-	-	21,616.78	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	198,629.16	24,290.53	-	-	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	151,295.84	-	-	59,967.77	-
		Elc Ops-Specialist Sr, Exp, Prn	152,472.66	24,353.17	-	115,609.40	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	127,427.40	9,277.00	-	23,030.98	-
		Eng Plan Strat- Clerk/Hydo/Routine/Operating/First Field	124,757.15	-	-	4,177.74	-
		IT-Specialist Sr, Exp, Prn	2,999.60	16,981.54	-	4,380.17	-
		Ops-Coord/Tech Sr, Exp, Prn	153,084.55	-	-	18,128.28	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	155,532.09	-	-	83,836.13	-
		IT-Shop/Crew Leader	158,644.28	-	-	112,180.83	-
		Elec Eng-Technician/Technologist/Estimator	161,165.29	-	-	86,001.59	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	13,181.70	-	-	96,681.59	-
		Gas Ops-Representative Sr, Exp, Prn	139,559.18	-	-	55,703.64	-
		Gas Ops-Shop/Crew Leader	135,762.26	-	-	23,558.42	-
		Eng Plan Strat- Mechanic	126,702.15	-	-	19,396.20	-
		Gen-Mechanic	162,103.24	-	-	107,361.86	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	150,549.60	-	-	83,126.07	-
		IT-Shop/Crew Leader	158,255.53	-	-	152,726.24	-
		Gas Ops-Supervisor/Manager/Sr Manager	193,946.86	29,038.69	12,106.89	4,500.00	-
		Gas Ops-Specialist Sr, Exp, Prn	126,651.22	13,768.53	-	5,370.02	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	148,963.26	-	-	11,399.87	-
		Elc Ops-Shop/Crew Leader/Foreman	199,694.68	-	-	450,095.65	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	194,237.54	25,358.43	-	2,376.80	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	165,804.08	-	-	168,454.25	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	176,312.48	21,896.18	-	11,556.13	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	171,944.10	18,974.34	-	21,609.48	-
		Gas Ops-Supervisor/Manager/Sr Manager	169,723.94	20,278.04	-	59,797.98	-
		Ops-Repairperson	95,506.84	-	-	48,544.13	-
		Gen-Supervisor/Manager/Sr Manager/Chief	241,178.64	39,048.42	-	7,108.70	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	127,957.50	12,368.87	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	203,015.52	31,026.06	19,357.90	7,428.52	-
		Elc Ops-Troubleshooter/Welder	179,819.23	-	-	307,113.25	-
		Elc Ops-Troubleshooter/Welder	72,310.69	-	-	108,824.62	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	159,855.12	-	-	35,836.40	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	146,359.40	14,087.67	-	11,175.15	-
		Elc Ops-Supervisor/Manager/Sr Manager	193,732.64	25,622.57	-	157,775.81	-
		Eng Plan Strat- Crane Surveyor	149,961.90	-	-	52,595.87	-
		Gas Ops-Representative Sr, Exp, Prn	101,977.28	-	-	22,968.05	-
		Gas Ops-Representative Sr, Exp, Prn	42,518.00	-	-	2,884.22	-
		IT-Specialist Sr, Exp, Prn	153,329.59	16,620.49	-	21,827.62	-
		Ops-Supervisor/Manager/Sr Manager/Chief	169,723.76	20,162.60	-	12,984.16	-
		Eng Plan Strat- Crane Surveyor	151,406.10	-	-	19,399.12	-
		Cust Ent Sol-Planner Career, Sr, Exp, Prn	180,001.06	25,731.05	-	2,098.92	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	136,434.15	-	-	25,090.73	-
		Ops-Supervisor/Manager/Sr Manager/Chief	137,895.00	14,680.97	-	10,060.78	-
		Elec Eng-Engineering/Power Plant Assistant	121,438.81	-	-	5,102.35	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	144,538.33	-	-	41,042.11	-
		Gas Ops-Specialist Sr, Exp, Prn	132,864.24	13,348.39	-	925.71	-
		Ops-Dispatcher	118,974.72	-	-	160,892.09	-
		Eng Plan Strat- Shop/Crew Leader	136,564.00	-	-	-	-
		Gen-Engineer Career, Sr, Exp, Prn	213,624.01	21,273.43	-	53,581.77	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	200,364.16	-	-	174,592.40	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	113,719.25	12,513.69	-	10,905.86	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	205,340.43	22,529.25	-	14,551.25	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	144,394.96	14,523.61	-	2,250.00	-
		Gas Ops-Mechanic	136,329.04	-	-	13,564.23	-
		Elc Ops-Troubleshooter/Welder	34,063.27	-	-	418,242.55	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	185,244.64	24,172.77	-	53,411.17	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	162,063.11	-	-	75,727.08	-
		Elec Eng-Technical Writer Sr, Exp	83,898.68	16,831.59	-	18,620.72	-
		IT-Director/Senior Director/Chief of Staff	200,873.28	29,665.85	20,337.18	5,300.00	-
		Gas Ops-Representative Sr, Exp, Prn	94,531.54	-	-	7,265.29	-
		IT-Specialist Sr, Exp, Prn	160,681.78	16,650.87	-	3,038.34	-
		Gas Ops-Mechanic	136,461.12	-	-	21,962.37	-
		Elec Eng-Senior Design Drafter	129,598.14	-	-	4,296.85	-
		Ops-Supervisor/Manager/Sr Manager/Chief	215,528.44	32,732.88	-	2,000.00	-
		Ops-System Operator/Appr System Operator	150,515.76	-	-	184,778.60	-
		Ops-Shop/Crew Leader	142,897.11	-	-	23,353.93	-
		Ops-Repairperson	135,018.80	-	-	6,243.02	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	155,400.40	-	-	31,363.54	-
		Elc Ops-Troubleshooter/Welder	154,010.75	-	-	181,902.48	-
		Ops-Coord/Tech Sr, Exp, Prn	95,504.35	12,533.94	-	24,230.12	-
		Gas Ops-Representative Sr, Exp, Prn	139,933.36	-	-	79,520.85	-
		Ops-Coord/Tech Sr, Exp, Prn	133,993.03	-	-	57,965.96	-
		Ops-Supervisor/Manager/Sr Manager/Chief	139,193.73	22,813.07	-	40,927.29	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	181,371.91	17,879.60	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	167,095.54	20,014.69	-	36,430.47	-
		Ops-Working Leader	146,026.21	-	-	79,111.31	-
		Elec Eng-Supervisor/Manager/Senior Manager	197,893.88	23,639.50	-	27,226.08	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Shop/Crew Leader	170,841.01	-	-	43,188.59	-
		Ops-Supervisor/Manager/Sr Manager/Chief	217,490.60	32,036.74	9,869.79	3,000.00	-
		IT-Analyst Sr, Exp, Prn, Chief	187,915.33	18,839.45	-	25.00	-
		Gas Ops-Shop/Crew Leader	134,917.60	-	-	20,625.45	-
		Corp Afrs-Assistant/Director Exec, Sr Exec	172,394.60	17,704.50	-	1,036.99	-
		Elc Ops-Shop/Crew Leader/Foreman	162,303.04	-	-	63,613.10	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	143,568.80	7,226.10	-	1,992.44	-
		Gas Ops-Specialist Sr, Exp, Prn	159,501.62	16,088.64	-	12,484.24	-
		Elc Ops-Troubleshooter/Welder	103,939.98	-	-	530,584.02	-
		Elc Ops-Cable Splicer	174,285.12	-	-	126,919.34	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	172,188.00	17,193.46	-	22,741.56	-
		Elc Ops-Crew/Control/Facilities Lead	152,068.63	-	-	8,437.38	-
		Gen-Security Officer	123,599.20	-	-	57,555.94	-
		Gas Ops-Working Leader	165,095.92	-	-	106,389.01	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	126,232.52	15,374.71	-	490.00	-
		Elc Ops-Shop/Crew Leader/Foreman	148,476.56	-	-	61,518.20	-
		Elc Ops-Proj Manager	207,280.61	21,614.24	-	35,348.90	-
		Ops-Shop/Crew Leader	141,886.13	-	-	43,937.65	-
		Gas Ops-Mechanic	48,856.50	-	-	56,893.50	-
		Elc Ops-Troubleshooter/Welder	149,095.57	-	-	131,556.86	-
		Gas Ops-Supervisor/Manager/Sr Manager	145,363.44	14,130.27	-	20,183.60	-
		Gas Ops-Dispatcher	116,112.17	-	-	130,609.07	-
		Gas Eng-Technician/Estimator	81,253.91	-	-	23,939.23	-
		Eng Plan Strat- Crane Surveyor	44,397.30	-	-	19,345.37	-
		Legal/Risk- Consultant-Sr, Exp, Prn	203,054.64	33,853.31	49,948.21	12,462.61	-
		Gas Ops-System Operator/Appr System Operator	114,315.25	-	-	56,735.83	-
		Gas Ops-Representative Sr, Exp, Prn	125,326.76	-	-	94,606.80	-
		Elc Ops-Crew/Control/Facilities Lead	149,761.93	-	-	116,094.84	-
		Elc Ops-Troubleshooter/Welder	118,840.85	-	-	191,751.43	-
		Ops-Shop/Crew Leader	144,684.25	-	-	23,795.43	-
		Elc Ops-Electrician/Appr Electrician	130,376.32	-	-	28,128.03	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	172,915.26	-	-	1,878.50	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	132,604.95	-	-	40,412.30	-
		Elc Ops-Shop/Crew Leader/Foreman	164,274.20	-	-	136,197.23	-
		Gas Ops-Representative Sr, Exp, Prn	142,624.09	-	-	93,120.07	-
		Ops-Coord/Tech Sr, Exp, Prn	143,536.63	-	-	3,954.74	-
		Ops-Engineer Career, Sr, Exp, Prn	178,300.00	18,051.11	-	4,206.81	-
		Gas Ops-Mechanic	128,163.52	-	-	123,760.52	-
		Elc Ops-Electrician/Appr Electrician	137,746.30	-	-	26,492.06	-
		EHS-Specialist-Sr, Exp, Prn	30,278.93	12,992.95	-	84,004.26	-
		Gas Ops-Representative Sr, Exp, Prn	132,681.99	-	-	191,445.59	-
		Elc Ops-Supervisor/Manager/Sr Manager	172,478.84	22,840.61	-	29,106.77	-
		Gen-Supervisor/Manager/Sr Manager/Chief	162,443.44	19,418.23	-	-	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	184,966.64	28,047.02	-	3,566.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	180,617.50	24,346.06	-	59,476.60	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	162,585.61	-	-	17,297.64	-
		Gas Ops-Representative Sr, Exp, Prn	131,465.08	-	-	91,402.92	-
		Elec Eng-Supervisor/Manager/Senior Manager	196,317.14	-	-	55,252.25	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	145,060.18	13,869.28	-	4,071.60	-
		Fin- Director/Senior Director/Chief	232,374.94	39,707.13	44,582.78	1,000.00	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	156,941.66	16,161.20	-	2,000.00	-
		Ops-Coord/Tech Sr, Exp, Prn	170,844.04	-	-	138,984.26	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,987.07	21,981.17	-	702.12	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	160,830.82	-	-	55,621.42	-
		Eng Plan Strat- Mechanic	120,757.13	-	-	1,540.65	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	164,512.08	18,418.63	-	5,077.93	-
		Gas Ops-Representative Sr, Exp, Prn	133,231.74	-	-	5,357.34	-

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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Coord/Tech Sr, Exp, Prn	145,096.38	-	-	8,690.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	165,204.00	-	-	52,229.04	-
		Elc Ops-Supervisor/Manager/Sr Manager	189,981.80	-	-	24,487.66	-
		Elc Ops-Shop/Crew Leader/Foreman	158,507.86	-	-	128,170.07	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	181,783.80	27,260.19	8,230.29	5,000.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	142,361.88	14,210.08	-	-	-
		Ops-Shop/Crew Leader	150,687.10	-	-	69,419.46	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	210,105.38	32,048.73	37,447.60	-	-
		Elc Ops-Shop/Crew Leader/Foreman	149,160.48	-	-	68,531.67	-
		Eng Plan Strat- Mechanic	134,896.99	-	-	54,845.43	-
		Eng Plan Strat- Mechanic	136,472.72	-	-	12,487.64	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	177,969.96	25,989.92	-	-	-
		Ops-Coord/Tech Sr, Exp, Prn	167,782.88	-	-	104,970.88	-
		Elc Ops-Troubleshooter/Welder	162,804.52	-	-	139,440.39	-
		Ops-Coord/Tech Sr, Exp, Prn	167,782.84	-	-	75,529.56	-
		Elc Ops-Electrician/Appr Electrician	137,639.26	-	-	68,532.69	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	178,668.34	21,203.88	-	13,718.27	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	155,821.71	-	-	81,304.75	-
		Gas Ops-Representative Sr, Exp, Prn	125,872.23	-	-	31,932.96	-
		Ops-Repairperson	-	-	-	-	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	189,570.16	19,002.88	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	169,113.58	19,671.70	-	1,412.95	-
		IT-Product Owner/Designer Sr, Exp, Prn	209,884.68	31,552.47	12,106.89	-	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	221,357.32	36,279.83	8,230.29	850.00	-
		Eng Plan Strat- Mechanic	144,810.88	-	-	23,462.43	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	188,298.36	29,616.87	8,760.27	1,400.00	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	129,914.70	-	-	55,290.02	-
		IT-Supervisor/Manager/Senior Manager	182,199.56	25,589.73	-	2,100.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	209,674.84	33,905.03	8,760.27	11,500.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	190,102.14	31,196.21	-	-	-
		Ops-Coord/Tech Sr, Exp, Prn	140,269.98	-	-	63,164.75	-
		Gas Ops-Representative Sr, Exp, Prn	132,654.64	-	-	10,428.42	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	128,617.51	-	-	4,569.85	-
		Elc Ops-Shop/Crew Leader/Foreman	151,827.74	-	-	200,805.71	-
		Elc Ops-Supervisor/Manager/Sr Manager	170,500.00	10,256.40	-	22,529.99	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	186,817.83	-	-	43,761.64	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	146,155.28	14,642.24	-	-	-
		Elc Ops-Troubleshooter/Welder	98,296.98	-	-	278,507.98	-
		Elc Ops-Troubleshooter/Welder	147,923.08	-	-	360,542.92	-
		Eng Plan Strat- Representative Sr, Exp, Prn	147,267.36	-	-	29,847.41	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	137,355.54	13,815.57	-	64.42	-
		Eng Plan Strat- Crane Surveyor	-	-	-	8,087.52	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,038.00	21,016.40	-	-	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	200,364.16	-	-	159,920.54	-
		Elc Ops-Troubleshooter/Welder	146,371.03	-	-	225,583.20	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	157,806.12	-	-	11,898.91	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	189,999.96	26,288.62	-	-	-
		Gas Ops-Representative Sr, Exp, Prn	133,585.59	-	-	43,402.12	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	213,460.25	26,627.38	-	-	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	219,791.66	44,240.62	26,816.16	4,553.26	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	119,363.93	-	-	32,316.34	-
		Elc Ops-Supervisor/Manager/Sr Manager	171,585.00	20,811.17	-	115,418.74	-
		Eng Plan Strat- Mechanic	135,535.04	-	-	23,480.51	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	21,423.15	-	4,322.00	-
		Ops-System Operator/Appr System Operator	195,388.00	-	-	32,953.05	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	146,235.35	-	-	15,282.72	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	116,231.55	-	-	39,242.74	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Coord/Tech Sr, Exp, Prn	146,075.87	-	-	43,196.44	-
		Elc Ops-Supervisor/Manager/Sr Manager	182,875.34	23,712.06	-	69,814.58	-
		People-Director/Senior Director/Chief	207,400.00	31,598.00	56,388.35	-	-
		IT-Coord/Tech Sr, Exp, Prn	143,839.61	-	-	29,779.31	-
		Elec Eng-Senior Design Drafter	117,311.96	-	-	2,403.47	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	168,751.51	29,240.64	-	16,910.55	-
		Elc Ops-Troubleshooter/Welder	144,271.43	-	-	177,342.89	-
		Gas Ops-Mechanic	143,910.66	-	-	157,424.58	-
		Eng Plan Strat- Mechanic	136,448.33	-	-	5,138.55	-
		Elc Ops-Troubleshooter/Welder	149,928.18	-	-	301,978.28	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	129,518.17	13,347.69	-	4,692.51	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	153,411.72	18,404.43	-	50,727.08	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	222,042.16	24,326.93	-	8,829.82	-
		Gas Ops-Gas System Controller Exp, Prn	169,815.12	16,512.41	-	28,568.30	-
		Fin- Supervisor/Manager/Sr Manager	186,697.86	30,118.10	-	300.00	-
		Gas Ops-Planner Career, Sr, Exp, Prn	162,014.46	16,082.94	-	1,605.77	-
		Elc Ops-Working Leader	97,086.12	-	-	3,886.62	-
		Elc Ops-Supervisor/Manager/Sr Manager	173,660.10	23,035.09	-	1,515.00	-
		Gas Ops-Representative Sr, Exp, Prn	133,039.66	-	-	29,383.61	-
		Elc Ops-Supervisor/Manager/Sr Manager	184,993.82	22,122.48	12,961.81	58,016.24	-
		Elc Ops-Electrician/Appr Electrician	141,799.95	-	-	59,522.75	-
		Elec Eng-Supervisor/Manager/Senior Manager	205,521.54	24,676.78	-	79,868.93	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	193,727.12	-	-	3,917.92	-
		IT-Coord/Tech Sr, Exp, Prn	143,744.36	-	-	18,219.51	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	155,511.50	17,301.46	-	14,499.88	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	184,806.84	-	-	68,536.56	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	159,605.60	16,408.74	-	18,894.51	-
		Gas Ops-Representative Sr, Exp, Prn	134,000.83	-	-	95,982.22	-
		Elc Ops-Supervisor/Manager/Sr Manager	184,405.68	22,167.48	12,961.81	68,511.54	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	136,530.00	13,333.28	-	-	-
		Ops-Shop/Crew Leader	108,208.68	-	-	76,938.46	-
		Ops-Coord/Tech Sr, Exp, Prn	167,748.01	-	-	136,992.43	-
		Gas Ops-Supervisor/Manager/Sr Manager	170,355.14	20,302.02	-	732.38	-
		Legal/Risk- Director/Senior Director/Chief	220,581.58	34,567.20	34,903.83	1,500.00	-
		Gas Ops-Representative Sr, Exp, Prn	133,523.71	-	-	12,340.59	-
		Elc Ops-Shop/Crew Leader/Foreman	160,364.48	-	-	63,772.59	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,711.40	-	-	12,842.31	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	8,028.36	-
		Eng Plan Strat- Representative Sr, Exp, Prn	129,656.59	-	-	52,498.14	-
		Gas Ops-Representative Sr, Exp, Prn	132,893.50	-	-	55,140.47	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	161,985.15	-	-	35,325.54	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	148,591.79	-	-	77,005.57	-
		Gen-Electrician/Appr Electrician	151,663.73	-	-	114,354.68	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	36,499.20	-	-	55,993.84	-
		Gen-Elec Maint Subforeman	163,166.51	-	-	97,120.88	-
		Elc Ops-Specialist Sr, Exp, Prn	141,426.79	18,592.55	-	42,577.82	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	127,466.45	-	-	30,192.41	-
		Elc Ops-Shop/Crew Leader/Foreman	157,034.63	-	-	111,190.88	-
		Elc Ops-Shop/Crew Leader/Foreman	162,897.16	-	-	186,447.53	-
		Gas Ops-Auditor-Sr, Exp, Prn	128,345.04	15,105.37	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	187,305.22	24,648.39	-	47,048.60	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	140,927.04	-	-	37,560.63	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	117,787.46	-	-	52,136.38	-
		Eng Plan Strat- Agent-Right of Way, Land	161,544.00	16,130.52	-	4,397.26	-
		Elc Ops-Troubleshooter/Welder	163,827.50	-	-	195,320.31	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,335.11	27,705.90	-	-	-
		Elc Ops-Shop/Crew Leader/Foreman	213,680.54	-	-	399,622.53	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Representative Sr, Exp, Prn	60,182.24	-	-	72,223.73	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	162,268.42	16,321.37	-	2,300.00	-
		Eng Plan Strat- Crew/Control/Facilities Lead	142,720.62	-	-	34,382.87	-
		Gas Ops-Mechanic	137,155.52	-	-	5,565.57	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	162,130.45	-	-	34,211.56	-
		Ops-Shop/Crew Leader	68,198.60	-	-	47,478.49	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	154,744.52	18,677.52	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	156,583.62	15,680.07	-	50.00	-
		Elc Ops-Troubleshooter/Welder	146,562.19	-	-	199,811.86	-
		Gas Ops-Shop/Crew Leader	143,597.29	-	-	41,741.89	-
		Gas Ops-Super Crew Equmnt Opr/Compl	140,078.32	-	-	43,548.05	-
		Gas Ops-Representative Sr, Exp, Prn	144,027.85	-	-	7,962.21	-
		Elc Ops-Supervisor/Manager/Sr Manager	190,094.08	26,781.40	-	17,620.84	-
		IT-Director/Senior Director/Chief of Staff	233,633.95	34,373.15	20,285.96	3,901.82	-
		Gas Ops-Representative Sr, Exp, Prn	143,146.24	-	-	10,420.68	-
		Gas Ops-Representative Sr, Exp, Prn	132,426.82	-	-	33,247.60	-
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	23,538.97	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	160,488.40	-	-	80,955.20	-
		Elc Ops-Supervisor/Manager/Sr Manager	182,951.52	21,335.47	-	47,990.59	-
		Eng Plan Strat- Mechanic	141,818.24	-	-	4,835.21	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	129,523.13	-	-	27,281.33	-
		Elec Eng-Supervisor/Manager/Senior Manager	200,880.00	32,646.09	24,388.22	3,000.00	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	155,436.00	-	-	95,579.72	-
		Gas Ops-Representative Sr, Exp, Prn	128,050.29	-	-	186,367.13	-
		IT-Analyst Sr, Exp, Prn, Chief	163,266.64	15,412.54	-	2,500.00	-
		Gas Ops-Working Leader	151,954.20	-	-	83,015.54	-
		Elc Ops-Working Leader	145,763.30	-	-	60,808.69	-
		Elc Ops-Troubleshooter/Welder	153,042.54	-	-	117,717.88	-
		Gas Ops-Supervisor/Manager/Sr Manager	194,386.34	29,012.27	-	34,538.96	-
		Elc Ops-Troubleshooter/Welder	156,417.75	-	-	31,341.21	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	159,203.51	-	-	18,031.41	-
		Elc Ops-Troubleshooter/Welder	154,358.90	-	-	161,542.69	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,277.36	-	-	38,621.96	-
		Elc Ops-Shop/Crew Leader/Foreman	148,971.66	-	-	96,017.06	-
		IT-Shop/Crew Leader	157,188.18	-	-	23,778.01	-
		IT-Supervisor/Manager/Senior Manager	231,568.20	37,889.66	18,100.08	9,500.00	-
		Ops-Shop/Crew Leader	165,599.55	-	-	211,407.47	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	168,458.76	22,494.89	-	50.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	178,227.00	26,868.66	-	3,889.36	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	155,759.86	-	-	69,583.33	-
		Elc Ops-Electrician/Appr Electrician	150,823.81	-	-	39,936.22	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	129,895.21	-	-	135,870.89	-
		Elc Ops-Troubleshooter/Welder	149,149.66	-	-	232,190.39	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	128,555.80	12,983.24	-	6,550.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	156,783.72	-	-	21,918.64	-
		Elec Eng-Technician/Technologist/Estimator	142,744.04	-	-	44,325.50	-
		EHS-Specialist-Sr, Exp, Prn	113,085.50	13,803.91	-	30,464.70	-
		Eng Plan Strat- Mechanic	135,596.04	-	-	12,312.43	-
		Elc Ops-Troubleshooter/Welder	86,845.20	-	-	286,500.61	-
		Elc Ops-Shop/Crew Leader/Foreman	159,061.84	-	-	167,766.31	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	156,905.29	-	-	14,410.01	-
		IT-Analyst Sr, Exp, Prn, Chief	184,273.66	30,311.81	12,106.89	-	-
		Gas Ops-Working Leader	152,033.95	-	-	37,081.92	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	180,106.46	20,710.41	-	1,500.00	-
		Ops-System Operator/Appr System Operator	191,528.98	-	-	126,234.86	-
		Gas Ops-Representative Sr, Exp, Prn	118,340.94	-	-	75,780.53	-
		IT-Analyst Sr, Exp, Prn, Chief	164,160.38	16,338.35	-	-	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Supervisor/Manager/Senior Manager	220,467.48	36,237.23	32,392.85	6,267.11	-
		Ops-System Operator/Appr System Operator	94,614.48	-	-	627,688.15	-
		IT-Analyst Sr, Exp, Prn, Chief	157,233.34	15,782.85	-	1,000.00	-
		IT-Analyst Sr, Exp, Prn, Chief	176,868.96	20,631.08	-	750.00	-
		Eng Plan Strat- Mechanic	143,962.96	-	-	48,947.30	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	159,409.66	-	-	128,393.77	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	194,628.00	20,406.69	-	12,167.49	-
		Gas Eng-Technician/Estimator	147,557.70	-	-	955.16	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,417.96	27,780.34	-	1,500.00	-
		Ops-Engineer Career, Sr, Exp, Prn	121,364.67	-	-	1,597.89	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	200,098.56	30,932.18	-	6,772.56	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	195,282.32	29,368.66	-	-	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	132,934.90	-	-	2,337.49	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,334.60	-	-	3,640.86	-
		Elc Ops-Cable Splicer	176,526.95	-	-	98,941.34	-
		Ops-Supervisor/Manager/Sr Manager/Chief	172,970.78	19,576.85	-	16,609.72	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	97,568.46	9,751.14	-	4,178.30	-
		EHS-Supervisor/Manager/Sr Manager	159,095.76	20,101.97	-	6,333.25	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	173,597.46	-	-	86,580.38	-
		Gas Ops-Working Leader	153,253.64	-	-	23,564.38	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	142,689.76	-	-	38,336.29	-
		Elc Ops-Troubleshooter/Welder	130,047.59	-	-	117,996.45	-
		Gas Ops-Specialist Sr, Exp, Prn	31,102.57	16,588.65	-	32,262.75	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	15,215.57	-	4,550.59	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	165,372.27	-	-	11,345.75	-
		Elc Ops-Troubleshooter/Welder	158,369.28	-	-	228,786.53	-
		Ops-Coord/Tech Sr, Exp, Prn	127,608.34	-	-	22,847.08	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	149,809.22	-	-	36,973.32	-
		Ops-System Operator/Appr System Operator	103,242.66	-	-	502,873.26	-
		Eng Plan Strat- Mechanic	136,448.32	-	-	4,517.65	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	170,738.80	7,161.35	-	1,325.50	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,364.00	20,175.91	-	1,623.22	-
		Elc Ops-Shop/Crew Leader/Foreman	157,643.92	-	-	57,061.46	-
		IT-Product Owner/Designer Sr, Exp, Prn	168,624.04	16,908.10	-	-	-
		Elc Ops-Troubleshooter/Welder	147,766.47	-	-	139,448.98	-
		Elc Ops-Shop/Crew Leader/Foreman	164,934.96	-	-	77,946.61	-
		IT-Analyst Sr, Exp, Prn, Chief	141,165.23	-	-	38,532.54	-
		Elec Eng-Supervisor/Manager/Senior Manager	181,357.64	21,855.46	-	-	-
		Elc Ops-Shop/Crew Leader/Foreman	163,244.73	-	-	148,105.05	-
		Elec Eng-Technician/Technologist/Estimator	145,280.86	-	-	387.84	-
		Ops-System Operator/Appr System Operator	118,947.82	-	-	208,403.31	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	177,879.82	31,155.28	-	200.00	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	186,858.12	28,044.85	-	8,727.20	-
		Elc Ops-Troubleshooter/Welder	142,512.44	-	-	131,300.94	-
		Elc Ops-Troubleshooter/Welder	146,148.18	-	-	157,517.08	-
		Gas Ops-Working Leader	153,187.56	-	-	46,903.65	-
		Gas Ops-Working Leader	153,689.60	-	-	48,070.31	-
		Elc Ops-Crew/Control/Facilities Lead	205,727.26	-	-	53,981.13	-
		Gas Ops-Supervisor/Manager/Sr Manager	146,384.44	17,791.42	-	11,562.72	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	152,167.87	-	-	89,020.72	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	151,874.34	-	-	59,684.65	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	129,855.19	-	-	29,871.68	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	199,237.68	30,059.75	-	907.44	-
		Gas Ops-Mechanic	132,593.41	-	-	18,047.72	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	219,349.96	32,256.14	8,230.29	2,325.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	181,328.42	21,709.66	-	6,843.72	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,364.00	12,216.60	-	1,388.72	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Supervisor/Manager/Sr Manager	185,770.64	24,088.48	-	-	-
		Gas Ops-Dispatcher	109,516.22	-	-	189,328.15	-
		Elc Ops-Crew/Control/Facilities Lead	177,980.16	-	-	248,132.80	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	162,376.69	-	-	9,247.68	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	140,796.96	-	-	30,540.64	-
		Gas Ops-Representative Sr, Exp, Prn	131,537.41	-	-	14,765.07	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	150,992.68	-	-	49,814.10	-
		Elec Eng-Supervisor/Manager/Senior Manager	219,277.64	35,140.01	8,230.29	2,000.00	-
		Elc Ops-Construction Manager Sr, Exp, Prn	186,858.75	20,775.60	-	3,737.64	-
		Elc Ops-Troubleshooter/Welder	164,605.92	-	-	112,083.22	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	166,827.70	-	-	31,264.40	-
		Elc Ops-Supervisor/Manager/Sr Manager	192,359.06	23,275.87	-	238,273.53	-
		Ops-Supervisor/Manager/Sr Manager/Chief	170,156.30	15,384.60	-	20,827.29	-
		Gas Ops-Working Leader	148,274.20	-	-	7,244.67	-
		IT-Product Owner/Designer Sr, Exp, Prn	169,500.72	18,566.18	-	2,500.00	-
		People-Supervisor/Manager/Senior Manager	156,492.50	24,295.14	-	9,307.62	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	133,445.55	-	-	16,780.09	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	217,375.22	35,701.39	16,990.56	4,003.60	-
		Elc Ops-Cable Splicer	197,944.01	-	-	111,240.35	-
		Gas Ops-Working Leader	158,113.66	-	-	72,758.53	-
		Eng Plan Strat- Representative Sr, Exp, Prn	146,848.15	-	-	31,460.30	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	160,440.14	-	-	11,111.99	-
		Gas Ops-Working Leader	155,155.50	-	-	94,452.53	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	142,758.87	-	-	681.72	-
		IT-Specialist Sr, Exp, Prn	190,593.02	28,569.97	-	16,037.52	-
		Ops-Coord/Tech Sr, Exp, Prn	125,553.16	-	-	231,912.96	-
		Elc Ops-Supervisor/Manager/Sr Manager	180,000.00	21,977.35	-	-	-
		Gas Ops-Representative Sr, Exp, Prn	131,960.21	-	-	17,116.32	-
		Gas Ops-Representative Sr, Exp, Prn	123,959.98	-	-	94,248.54	-
		Ops-System Operator/Appr System Operator	184,575.02	-	-	80,321.11	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	153,187.20	-	-	11,015.46	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,507.32	-	-	82,287.32	-
		IT-Coord/Tech Sr, Exp, Prn	143,650.24	-	-	27,754.05	-
		Elc Ops-Crew/Control/Facilities Lead	171,336.65	-	-	88,331.22	-
		Elc Ops-Working Leader	130,026.25	-	-	148.65	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	147,457.66	-	-	20,072.24	-
		People-Analyst/Specialist Sr, Exp, Prn, Chief	173,711.66	19,965.60	14,518.43	750.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	181,272.00	29,675.18	-	702.24	-
		Ops-Shop/Crew Leader	141,548.80	-	-	53,918.79	-
		Gas Ops-Representative Sr, Exp, Prn	120,212.68	-	-	58,861.83	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	161,345.34	-	-	108,683.01	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	195,124.73	-	-	472,196.99	-
		Gas Ops-Working Leader	165,209.18	-	-	123,038.31	-
		Elec Eng-Supervisor/Manager/Senior Manager	205,877.28	25,430.60	-	40,083.56	-
		Eng Plan Strat-Ops Perf Mng/Cont Mng Sr, Exp, Prn	141,334.04	14,193.51	-	265.16	-
		Elc Ops-Shop/Crew Leader/Foreman	165,218.24	-	-	31,646.73	-
		Ops-Meteorological Instr/Meteorologist Sr, Exp	166,628.16	16,779.74	-	15,306.55	-
		Gas Ops-Working Leader	66,306.12	-	-	66,576.20	-
		Ops-Dispatcher	135,506.88	-	-	574.32	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	201,012.24	33,091.20	27,461.98	6,500.00	-
		Ops-Dispatcher	123,428.06	-	-	216,239.39	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	151,226.30	17,686.16	-	146.90	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	146,375.68	-	-	16,315.19	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	158,695.20	-	-	74,951.50	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	166,385.44	16,735.47	-	750.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	149,931.62	15,078.12	-	-	-
		Elc Ops-Crew/Control/Facilities Lead	209,501.51	-	-	200,932.98	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Supervisor/Manager/Sr Manager	185,688.04	22,307.59	-	18,958.98	-
		Elc Ops-Supervisor/Manager/Sr Manager	181,249.36	-	-	85,190.93	-
		IT-Analyst Sr, Exp, Prn, Chief	158,819.42	15,942.06	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,926.04	25,678.55	8,230.29	250.00	-
		Eng Plan Strat- Permit Facilitator	156,809.99	-	-	11,507.47	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	120,781.49	-	-	15,226.22	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	158,526.60	-	-	4,399.36	-
		Gas Ops-Supervisor/Manager/Sr Manager	177,097.88	23,260.12	-	169,145.03	-
		IT-Supervisor/Manager/Senior Manager	35,810.10	29,485.67	8,760.27	27,253.89	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	217,836.00	21,752.27	-	13,199.32	-
		Gas Ops-Working Leader	151,049.88	-	-	80,747.41	-
		Ops-PIO Elec Meterprs/Meas Cntrl Mech	31,157.12	-	-	63,157.57	-
		Gas Ops-Dispatcher	108,791.04	-	-	17,369.50	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	148,949.98	-	-	84,223.36	-
		Elc Ops-Troubleshooter/Welder	148,152.91	-	-	160,744.14	-
		Elc Ops-Troubleshooter/Welder	129,267.77	-	-	241,377.36	-
		Elec Eng-Technician/Technologist/Estimator	143,710.99	-	-	82,144.90	-
		Elc Ops-Shop/Crew Leader/Foreman	159,111.24	-	-	108,614.61	-
		Elc Ops-Troubleshooter/Welder	144,605.16	-	-	311,130.28	-
		Ops-Coord/Tech Sr, Exp, Prn	134,374.06	-	-	50.00	-
		Gas Ops-Shop/Crew Leader	48,733.96	-	-	229.50	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	160,246.61	16,164.71	-	1,500.00	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	66,275.90	15,055.36	-	15,845.50	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	153,252.00	15,302.55	-	5,557.60	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	178,045.84	21,507.36	-	-	-
		Gas Ops-Dispatcher	134,500.15	-	-	63,729.15	-
		Elec Eng-Technician/Technologist/Estimator	147,182.91	-	-	78,172.23	-
		Ops-Coord/Tech Sr, Exp, Prn	195,744.00	19,545.59	-	19,717.45	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	155,190.84	-	-	28,032.21	-
		Elc Ops-Troubleshooter/Welder	144,983.44	-	-	123,691.17	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	112,388.64	-	-	50,220.67	-
		Gas Ops-Director/Senior Director/Chief	194,177.78	28,443.90	-	-	-
		Gas Ops-Shop/Crew Leader	152,162.13	-	-	3,759.72	-
		Cust Ent Sol-Representative-Sr, Exp, Prn	173,359.78	26,155.45	-	1,650.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	72,992.59	38,000.24	28,191.33	16,465.16	-
		Elc Ops-Troubleshooter/Welder	124,138.55	-	-	265,912.56	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	156,611.25	16,493.41	-	-	-
		Elc Ops-Troubleshooter/Welder	132,195.36	-	-	204,387.62	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	92,695.47	-	-	49,426.34	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	111,297.66	16,301.03	-	9,368.25	-
		Eng Plan Strat- Agent-Right of Way, Land	151,848.00	15,163.31	-	819.00	-
		Gas Ops-Specialist Sr, Exp, Prn	145,870.45	-	-	17,943.31	-
		Elc Ops-Shop/Crew Leader/Foreman	154,265.62	-	-	123,435.08	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,624.00	21,332.07	-	2,670.20	-
		Elc Ops-Electrician/Appr Electrician	-	-	-	84,290.40	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	165,951.48	16,691.82	-	125.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	194,906.30	28,670.65	8,230.29	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	194,754.45	24,372.45	-	20,458.40	-
		Ops-System Operator/Appr System Operator	-	-	-	-	-
		Gas Ops-Representative Sr, Exp, Prn	130,544.04	-	-	36,137.59	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	166,540.56	-	-	39,673.31	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	219,623.36	32,729.19	46,088.01	200.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	151,394.74	17,765.03	-	91,764.84	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	146,772.26	-	-	58,984.65	-
		Elc Ops-Shop/Crew Leader/Foreman	158,306.16	-	-	106,575.08	-
		Eng Plan Strat- Representative Sr, Exp, Prn	126,067.15	-	-	7,113.03	-
		Elc Ops-Specialist Sr, Exp, Prn	154,495.20	15,554.62	-	2,712.58	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM	OTHER	EXPENSE
					PAYMENTS (3)	PAYMENTS (4)	REIMBURSEMENTS (5)
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	130,508.18	-	-	813.07	-
		Gas Ops-Supervisor/Manager/Sr Manager	161,000.04	-	-	1,161.00	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	143,481.46	-	-	1,795.67	-
		Gas Ops-Dispatcher	108,953.30	-	-	71,623.18	-
		Elc Ops-Supervisor/Manager/Sr Manager	185,095.53	22,639.62	-	33,301.05	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	140,148.77	-	-	128,857.38	-
		Eng Plan Strat- Chief of Party	147,107.26	-	-	10,914.38	-
		Elec Eng-Schduler/Representative Sr, Exp, Prn	131,580.96	-	-	804.85	-
		Elc Ops-Supervisor/Manager/Sr Manager	139,834.80	16,715.64	-	81,135.29	-
		Gas Ops-Representative Sr, Exp, Prn	127,973.42	-	-	164,747.17	-
		Elc Ops-Crew/Control/Facilities Lead	205,425.90	-	-	114,857.00	-
		Gas Ops-Working Leader	157,797.69	-	-	98,898.40	-
		Gas Ops-Mechanic	133,521.82	-	-	173,143.68	-
		Elec Eng-Supervisor/Manager/Senior Manager	187,643.46	24,420.16	-	14,266.20	-
		Elec Eng-Technician/Technologist/Estimator	145,888.46	-	-	70,208.29	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	172,723.20	30,002.77	-	2,100.00	-
		Ops-Consultant Sr, Exp, Prn	167,186.68	18,152.26	-	5,791.68	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	130,339.21	-	-	38,016.54	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	153,914.07	-	-	57,782.04	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	149,699.78	15,862.11	-	1,690.00	-
		Gas Ops-Working Leader	151,063.20	-	-	49,692.80	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	153,729.55	-	-	52,618.75	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	146,684.12	17,321.29	-	83,079.96	-
		Elc Ops-Construction Manager Sr, Exp, Prn	176,133.60	18,983.26	-	39,835.90	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	167,298.00	15,910.06	-	5,204.47	-
		Elc Ops-Troubleshooter/Welder	162,119.96	-	-	263,011.03	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	144,767.96	-	-	50,276.73	-
		Gas Eng-Director/Senior Director/Chief	246,173.04	48,563.11	20,337.18	1,500.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	204,777.52	18,764.06	-	-	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	134,013.62	15,667.17	-	6,050.00	-
		Ops-Engineer Career, Sr, Exp, Prn	177,750.00	17,671.45	-	5,910.06	-
		Ops-Engineer Career, Sr, Exp, Prn	194,628.00	19,443.94	-	14,415.42	-
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	38,771.86	-
		Gas Ops-Representative Sr, Exp, Prn	132,415.80	-	-	30,830.84	-
		Eng Plan Strat- Crew/Control/Facilities Lead	140,556.00	-	-	30,419.48	-
		Ops-Engineer Career, Sr, Exp, Prn	217,836.00	21,752.27	-	18,956.71	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	153,184.18	12,162.58	-	2,500.00	-
		Gen/Eng Plan Strat-- Procedure writer/tech spec	188,496.00	14,509.94	-	3,126.43	-
		Eng Plan Strat- Scheduler	102,258.41	-	-	29,627.96	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	120,914.64	-	-	69,565.11	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	195,684.00	19,540.62	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	162,389.70	17,408.81	-	191,489.70	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	169,606.13	-	-	45,026.68	-
		Elc Ops-Director/Senior Director/Chief	216,432.96	22,601.76	-	2,500.00	-
		Elc Ops-Shop/Crew Leader/Foreman	157,719.10	-	-	69,908.65	-
		Elc Ops-Troubleshooter/Welder	25,614.57	-	-	70,504.01	-
		Gen-Supervisor/Manager/Sr Manager/Chief	229,511.46	27,512.29	-	59,877.35	-
		Gen-Crew/Control/Facilities Lead	155,783.88	-	-	127,423.71	-
		Gas Ops-Shop/Crew Leader	142,237.71	-	-	10,656.66	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	169,315.70	25,525.23	-	1,100.00	-
		Elc Ops-Troubleshooter/Welder	187,671.79	-	-	218,905.80	-
		IT-Analyst Srn, Exp, Prn, Chief	200,113.46	30,118.76	-	50.00	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	212,774.06	34,873.04	12,106.89	4,947.22	-
		IT-Specialist Sr, Exp, Prn	185,609.24	19,460.53	-	18,538.96	-
		Gen-Crew/Control/Facilities Lead	130,586.50	-	-	229,136.06	-
		Gen-Supervisor/Manager/Sr Manager/Chief	185,936.63	26,789.55	-	51,052.60	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	208,317.63	32,990.56	43,448.83	77.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gen-Supervisor/Manager/Sr Manager/Chief	217,114.40	28,218.61	-	101,125.65	-
		Gen-Quality Auditor	209,528.00	20,705.81	-	37,353.68	-
		Elec Eng-Supervisor/Manager/Senior Manager	244,692.86	24,278.03	-	26,966.07	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	149,551.74	-	-	88,126.63	-
		Gen-Crew/Control/Facilities Lead	153,889.22	-	-	165,137.35	-
		Eng Plan Strat- Director/Senior Director/Chief	212,254.91	43,363.20	47,344.17	1,500.00	-
		Elc Ops-Troubleshooter/Welder	112,838.95	-	-	266,548.00	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	185,935.77	26,573.40	-	2,700.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	186,055.88	22,212.46	-	18,781.87	-
		Elc Ops-Electrician/Appr Electrician	147,491.86	-	-	38,118.12	-
		Elc Ops-Troubleshooter/Welder	160,506.12	-	-	234,557.92	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	137,476.90	-	-	8,278.56	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	159,933.92	-	-	1,406.65	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	131,129.22	15,778.15	-	285.09	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	19,647.39	-	3,145.88	-
		Elec Eng-Clerk/Hydo, Routine, Operating, First Field	129,962.54	-	-	15,689.32	-
		Gas Ops-Representative Sr, Exp, Prn	133,617.72	-	-	27,836.45	-
		Gas Eng-Supervisor/Manager/Sr Manager	214,659.92	25,731.99	-	-	-
		Ops-Coord/Tech Sr, Exp, Prn	145,228.07	-	-	113,303.41	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	225,084.66	36,272.20	34,903.83	2,250.00	-
		Elec Eng-Interconnection Manager Sr, Exp	171,057.86	-	-	1,329.71	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,364.00	18,510.00	-	5,569.39	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	219,879.78	36,112.73	-	725.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	225,009.74	38,509.61	12,106.89	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	159,997.60	-	-	46,884.93	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	139,162.53	-	-	3,060.79	-
		People-Director/Senior Director/Chief	206,356.66	30,919.42	16,990.56	800.00	-
		Cust Ent Sol-Consultant-Sr, Exp, Prn	141,142.60	15,123.78	-	-	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	128,354.20	-	-	12,380.19	-
		Ops-Analyst Sr, Exp, Prn, Chief	159,187.42	15,586.06	-	447.06	-
		Ops-System Operator/Appr System Operator	24,323.07	-	-	38,167.44	-
		Eng Plan Strat- Specialist/Archivist Sr, Exp, Prn	124,392.75	11,980.88	-	50.00	-
		Gas Ops-Representative Sr, Exp, Prn	114,608.49	-	-	174,260.27	-
		Elc Ops-Electrician/Appr Electrician	143,750.38	-	-	152,293.97	-
		Elc Ops-Troubleshooter/Welder	145,124.98	-	-	185,881.09	-
		Gas Ops-Shop/Crew Leader	142,033.86	-	-	76,431.84	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	205,122.98	32,197.74	16,990.56	2,500.00	-
		Elc Ops-Troubleshooter/Welder	144,559.00	-	-	179,477.41	-
		Gas Ops-Representative Sr, Exp, Prn	140,773.46	-	-	41,733.54	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	165,224.84	24,928.11	-	800.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	160,345.92	-	-	49,286.53	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	159,129.51	-	-	129,535.99	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	182,672.00	18,839.45	-	2,617.70	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	143,180.86	-	-	5,406.44	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	143,627.44	-	-	1,425.91	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	148,752.20	-	-	56,820.49	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	214,815.22	35,095.92	16,990.56	500.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	158,723.63	-	-	29,953.93	-
		Elc Ops-Construction Manager Sr, Exp, Prn	175,766.98	25,275.55	-	22,463.38	-
		IT-Analyst Sr, Exp, Prn, Chief	170,184.56	17,053.52	-	25.00	-
		Gas Ops-Working Leader	171,476.93	-	-	81,413.08	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	177,811.50	-	-	97,670.53	-
		Ops-System Operator/Appr System Operator	131,752.53	-	-	303,654.24	-
		Elc Ops-Planner Career, Sr, Exp, Prn	128,487.62	14,538.33	-	3,101.96	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	152,369.75	18,404.60	-	10,272.82	-
		Elc Ops-Shop/Crew Leader/Foreman	178,091.66	-	-	374,750.92	-
		Ops-Supervisor/Manager/Sr Manager/Chief	149,159.00	22,486.51	-	-	-

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EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Eng-Engineer Career, Sr, Exp, Prn	147,302.10	-	-	16,375.82	-
		Elc Ops-Supervisor/Manager/Sr Manager	172,883.34	14,951.56	-	102,734.33	-
		Elc Ops-Troubleshooter/Welder	149,679.80	16,633.03	-	31,868.00	-
		Gen-Planner Career, Sr, Exp, Prn	166,259.56	-	-	58,939.78	-
		IT-Product Owner/Designer Sr, Exp, Prn	181,730.68	29,796.86	-	688.84	-
		Elc Ops-Director/Senior Director/Chief	237,922.38	47,457.00	45,872.74	-	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	155,745.80	17,010.85	-	-	-
		Gen-Painter	136,000.16	-	-	64,536.16	-
		Gen-Security Officer	118,383.67	-	-	103,225.81	-
		IT-Shop/Crew Leader	94,437.76	-	-	7,381.66	-
		Gas Ops-Dispatcher	126,937.52	-	-	150,198.59	-
		Elec Eng-Supervisor/Manager/Senior Manager	207,482.28	24,811.75	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	162,434.38	-	-	7,017.30	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	140,902.78	13,939.17	-	6,192.58	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,272.02	-	-	16,201.24	-
		Ops-Shop/Crew Leader	165,343.37	-	-	32,625.80	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	125,480.30	12,621.13	-	-	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,748.36	-	-	15,903.98	-
		Gen-Security Officer	121,365.25	-	-	100,426.61	-
		Gas Ops-Supervisor/Manager/Sr Manager	204,711.04	24,689.01	-	2,500.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	165,868.42	19,875.44	-	2,378.88	-
		Gas Ops-Mechanic	135,272.21	-	-	54,300.74	-
		Elc Ops-Supervisor/Manager/Sr Manager	160,697.58	19,276.48	-	88,313.37	-
		Elc Ops-Shop/Crew Leader/Foreman	149,976.70	-	-	6,829.07	-
		Gas Ops-Representative Sr, Exp, Prn	133,668.86	-	-	45,146.79	-
		Gas Ops-Supervisor/Manager/Sr Manager	163,992.96	21,062.61	-	22,644.35	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	136,267.52	13,700.74	-	2,152.03	-
		Eng Plan Strat- Mechanic	122,545.09	-	-	9,405.88	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,364.00	12,401.70	-	41,770.56	-
		Elec Eng-Supervisor/Manager/Senior Manager	223,530.64	35,070.68	-	2,500.00	-
		Gas Ops-Shop/Crew Leader	161,123.45	-	-	118,513.44	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	147,001.92	-	-	27,604.69	-
		Elc Ops-Troubleshooter/Welder	150,492.60	-	-	197,070.91	-
		Elc Ops-Troubleshooter/Welder	140,663.56	-	-	290,787.09	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	178,713.03	26,719.78	-	3,000.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	138,969.82	10,656.73	-	1,778.10	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	229,212.00	34,332.83	-	3,195.52	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,364.00	18,510.00	-	-	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	153,794.45	-	-	68,868.93	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	248,048.96	74,673.47	150,031.20	1,000.00	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	174,408.95	25,800.18	-	-	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	194,987.37	-	-	94,362.06	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	133,966.80	-	-	50,098.08	-
		Elc Ops-Supervisor/Manager/Sr Manager	187,284.58	22,596.17	-	88,062.11	-
		Elc Ops-Supervisor/Manager/Sr Manager	175,160.75	21,664.59	-	82,974.50	-
		Cust Ent Sol-Assistant/Director Exec, Snr Exec	142,340.36	15,539.13	-	300.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,624.00	21,332.07	-	9,034.90	-
		Elc Ops-Supervisor/Manager/Sr Manager	184,943.64	22,862.61	-	175,052.61	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	192,367.05	-	-	190,405.79	-
		Gas Ops-Working Leader	153,085.32	-	-	5,112.99	-
		Gas Ops-Specialist Sr, Exp, Prn	141,125.32	14,134.91	-	-	-
		IT-Analyst Sr, Exp, Prn, Chief	193,703.16	29,157.59	-	2,000.00	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	224,543.36	36,789.90	-	-	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	176,094.00	-	-	96,651.16	-
		Elc Ops-Supervisor/Manager/Sr Manager	170,766.50	21,156.02	-	53,524.06	-
		Elec Eng-Technician/Technologist/Estimator	143,546.49	-	-	24,562.28	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	160,647.84	-	-	-	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Troubleshooter/Welder	139,852.99	-	-	225,997.35	-
		IT-Supervisor/Manager/Senior Manager	220,155.06	33,135.20	-	2,000.00	-
		Elec Eng-Technician/Technologist/Estimator	147,299.10	-	-	5,966.15	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	229,751.10	37,405.03	8,230.29	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	242,400.00	24,205.10	-	29,727.17	-
		IT-Supervisor/Manager/Senior Manager	212,866.64	30,739.09	43,597.41	5,000.00	-
		Legal/Risk- Specialist/Atchivist-Sr, Exp, Prn	176,871.02	26,643.48	-	500.00	-
		Elc Ops-Shop/Crew Leader/Foreman	164,790.51	-	-	206,936.10	-
		IT-Analyst Sr, Exp, Prn, Chief	144,198.86	14,487.96	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,364.00	18,510.00	-	-	-
		Gas Eng-Gas Trader Career, Sr, Exp, Prn	161,886.87	18,489.25	-	21,821.96	-
		Elc Ops-Director/Senior Director/Chief	218,406.38	36,945.42	13,165.19	7,750.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	129,023.03	-	-	41,690.49	-
		Gas Ops-Specialist Sr, Exp, Prn	150,394.96	18,174.03	-	3,860.82	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	151,665.74	17,586.95	-	3,000.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	225,763.04	33,879.71	58,178.50	-	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	215,008.29	33,352.92	16,990.56	150.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,092.00	21,424.07	-	9,739.81	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	171,288.37	-	-	39,469.91	-
		Gas Ops-Planner Career, Sr, Exp, Prn	149,170.34	14,889.19	-	12,317.82	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	147,625.92	14,569.22	-	-	-
		Elc Ops-Shop/Crew Leader/Foreman	154,678.32	-	-	239,302.96	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	227,299.21	47,483.33	32,449.10	-	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	164,761.78	18,068.16	-	150.00	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	161,464.37	16,262.70	-	-	-
		Elc Ops-Working Leader	124,327.35	-	-	27,763.96	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,624.00	21,332.07	-	3,799.08	-
		Elc Ops-Supervisor/Manager/Sr Manager	178,118.35	-	-	136,070.61	-
		Elc Ops-Shop/Crew Leader/Foreman	199,539.54	-	-	281,497.09	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	70,542.96	-	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	215,419.82	21,667.47	-	13,281.57	-
		IT-Analyst Sr, Exp, Prn, Chief	187,869.66	28,247.72	-	1,000.00	-
		Elc Ops-Electrician/Appr Electrician	138,694.58	-	-	105,986.19	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	123,322.19	-	-	4,548.88	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	178,181.54	-	-	6,896.18	-
		Gas Eng-Technician/Estimator	143,170.33	-	-	13,638.68	-
		Gas Ops-Dispatcher	135,680.68	-	-	14,176.59	-
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	198,190.72	29,625.99	-	1,100.00	-
		Eng Plan Strat- Shop/Crew Leader	124,916.59	-	-	13,917.18	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	161,454.44	-	-	80,681.95	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	193,430.86	32,756.90	-	4,717.82	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	149,785.48	-	-	21,924.56	-
		Gas Ops-Supervisor/Manager/Sr Manager	175,607.62	-	-	107,078.88	-
		Ops-Supervisor/Manager/Sr Manager/Chief	201,383.46	33,046.72	8,760.27	-	-
		Eng Plan Strat- Assistant-Director,Exec, Snr Exec	126,318.50	8,634.38	-	2,083.31	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	140,210.58	-	-	41,552.67	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	229,414.19	51,474.69	37,427.19	5,000.00	-
		Ops-Coord/Tech Sr, Exp, Prn	125,520.00	12,533.94	-	1,124.08	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	137,180.76	13,759.18	-	-	-
		IT-Specialist Sr, Exp, Prn	156,100.02	15,751.49	-	4,377.04	-
		Elc Ops-Supervisor/Manager/Sr Manager	181,008.84	-	-	67,223.15	-
		People-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	202,790.40	35,368.52	-	2,000.00	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	189,065.50	28,422.66	-	-	-
		Ops-Coord/Tech Sr, Exp, Prn	155,911.75	-	-	80,275.60	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	187,062.46	28,945.11	-	750.00	-
		Gas Ops-Working Leader	164,912.60	-	-	70,835.05	-
		Elec Eng-Interconnection Manager Sr, Exp	155,688.72	-	-	33,883.45	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Analyst Sr, Exp, Prn, Chief	142,872.12	14,140.19	-	-	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	151,049.94	-	-	56,191.82	-
		Elc Ops-Shop/Crew Leader/Foreman	167,183.65	-	-	168,295.51	-
		Ops-Working Leader	145,254.69	-	-	85,608.37	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	148,241.53	15,534.29	-	614.63	-
		Elc Ops-Director/Senior Director/Chief	217,550.04	32,656.29	-	7,500.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	165,000.00	18,959.05	-	1,288.95	-
		Elc Ops-Electrician/Appr Electrician	17,140.00	-	-	2,658.03	-
		Elc Ops-Supervisor/Manager/Sr Manager	162,623.10	19,780.35	-	1,515.00	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	212,113.23	31,709.85	8,760.27	8,000.00	-
		IT-Shop/Crew Leader	164,852.11	-	-	82,311.51	-
		Elec Eng-Supervisor/Manager/Senior Manager	214,142.88	39,595.97	-	2,330.28	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	146,880.08	-	-	17,764.80	-
		Ops-Shop/Crew Leader	138,098.93	-	-	291,926.39	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	127,538.72	13,238.31	-	4,449.15	-
		Ops-Scheduler	144,805.58	-	-	17,514.43	-
		Elc Ops-Shop/Crew Leader/Foreman	154,026.20	-	-	102,683.91	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	135,309.76	-	-	38,219.98	-
		Elc Ops-Troubleshooter/Welder	162,729.72	-	-	87,819.83	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	152,766.00	15,353.52	-	1,000.00	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	114,627.96	-	-	15,351.62	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	147,396.33	-	-	7,253.23	-
		Gas Ops-Representative Sr, Exp, Prn	108,451.65	-	-	20,903.10	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	146,660.42	15,663.31	-	6,350.00	-
		Elc Ops-Troubleshooter/Welder	135,502.19	-	-	258,135.09	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	227,791.66	49,904.47	47,874.15	5,050.00	-
		Ops-Shop/Crew Leader	164,946.82	-	-	51,185.20	-
		Gas Ops-Supervisor/Manager/Sr Manager	148,706.48	17,818.98	-	1,167.18	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	126,603.37	-	-	11,409.49	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	186,550.04	28,101.50	-	3,000.00	-
		Gas Ops-Dispatcher	121,405.44	-	-	98,989.16	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	80,327.40	-	-	72,897.74	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	158,652.33	-	-	30,235.30	-
		Elc Ops-Shop/Crew Leader/Foreman	163,315.96	-	-	76,349.03	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	155,028.60	15,587.03	-	-	-
		Elec Eng-Technician/Technologist/Estimator	127,591.68	-	-	15,979.34	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	158,119.80	-	-	34,744.27	-
		Elc Ops-Planner Career, Sr, Exp, Prn	132,944.25	12,494.16	-	10,012.78	-
		Gas Ops-Mechanic	135,949.51	-	-	9,627.92	-
		Cust Ent Sol-ESP Svs Acct Mng Exp	144,107.26	14,453.92	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	204,552.10	27,115.70	-	17,785.23	-
		Gas Ops-Supervisor/Manager/Sr Manager	148,244.06	-	-	72,862.13	-
		Gen-Mechanic	39,495.50	-	-	63,167.97	-
		Elc Ops-Shop/Crew Leader/Foreman	163,452.95	-	-	179,277.01	-
		Elec Eng-Technician/Technologist/Estimator	37,660.36	-	-	5,681.33	-
		Elc Ops-Supervisor/Manager/Sr Manager	182,439.56	23,627.01	-	98,026.45	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	178,766.64	23,510.05	-	150.00	-
		Eng Plan Strat- Representative Sr, Exp, Prn	147,165.49	-	-	10,471.67	-
		Eng Plan Strat- Representative Sr, Exp, Prn	101,479.32	-	-	69,869.96	-
		Elc Ops-Supervisor/Manager/Sr Manager	206,395.26	33,434.02	-	20,500.00	-
		IT-Shop/Crew Leader	152,243.61	-	-	34,118.86	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	139,302.98	15,160.02	-	2,745.54	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	175,506.84	26,302.01	-	-	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	155,800.04	23,620.81	-	1,400.00	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	157,172.89	-	-	30,977.82	-
		Elc Ops-Planner Career, Sr, Exp, Prn	141,767.74	13,302.08	-	6,301.42	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	147,731.91	-	-	120,740.36	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Supervisor/Manager/Sr Manager/Chief	167,302.34	19,034.96	-	750.00	-
		Elc Ops-Troubleshooter/Welder	150,038.51	-	-	147,967.66	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	165,529.44	-	-	69,035.93	-
		Gas Ops-Mechanic	137,006.03	-	-	2,842.48	-
		Elc Ops-Supervisor/Manager/Sr Manager	67,189.34	22,707.68	-	17,143.75	-
		IT-Analyst Sr, Exp, Prn, Chief	168,535.82	16,849.02	-	2,350.00	-
		Elec Eng-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	228,547.84	34,280.99	-	-	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	143,278.10	14,023.71	-	173.10	-
		Elc Ops-Electrician/Appr Electrician	147,023.22	-	-	36,624.54	-
		Ops-Working Leader	151,488.16	-	-	80,879.93	-
		Ops-Repairperson	133,407.00	-	-	5,452.07	-
		Ops-Engineer Career, Sr, Exp, Prn	217,836.00	21,742.74	-	12,725.10	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	162,618.00	-	-	70,446.89	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	134,000.04	15,877.93	-	-	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	171,687.68	-	-	216,167.19	-
		Gas Eng-Supervisor/Manager/Sr Manager	232,667.52	39,517.24	8,230.29	14,046.71	-
		IT-Analyst Sr, Exp, Prn, Chief	1,289.06	18,283.19	-	12,534.67	-
		Elc Ops-Operator	124,849.60	-	-	44,070.16	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	212,197.42	34,364.50	-	900.00	-
		Ops-Prod/Proj/Prod Manager Career, Sr, Exp, Prn	197,086.96	29,665.85	-	-	-
		Eng Plan Strat- Director/Senior Director/Chief	242,617.04	45,689.58	40,265.65	904.80	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	229,212.00	34,332.83	-	33,457.00	-
		Cust Ent Sol-Prod/Proj/Prod Manager-Career, Sr, Exp, Prn	190,173.88	28,636.31	-	1,215.00	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	158,943.08	20,932.52	-	6,490.20	-
		People-Specialist Sr, Exp, Prn	155,698.22	16,591.71	-	9,074.24	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	125,356.92	13,376.59	-	7,605.95	-
		EHS-Prod/Proj/Prod Manager-Career, Sr, Exp, Prn	204,976.54	30,628.23	-	3,799.18	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,628.00	19,734.56	-	3,824.20	-
		Gen-Supervisor/Manager/Sr Manager/Chief	222,517.64	26,673.92	-	93,241.14	-
		Gen-Engineer Career, Sr, Exp, Prn	209,676.00	20,734.79	-	6,666.76	-
		Gen-Supervisor/Manager/Sr Manager/Chief	229,331.08	29,737.77	-	60,504.13	-
		Gen-Supervisor/Manager/Sr Manager/Chief	216,900.36	32,541.13	-	-	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	178,806.52	17,890.94	23,096.18	-	-
		Elc Ops-Shop/Crew Leader/Foreman	155,006.21	-	-	159,729.76	-
		Cust Ent Sol-Consultant-Sr, Exp, Prn	181,666.24	29,786.30	-	1,525.00	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	120,139.27	-	-	69,583.22	-
		Gas Ops-Corrective Notif Mngr Sr, Exp	152,692.94	16,163.34	-	2,000.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	153,184.81	-	-	34,131.88	-
		Gen-Security Officer	116,711.12	-	-	69,331.08	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	154,316.60	-	-	80,186.73	-
		Gen-Security Officer	118,211.34	-	-	72,879.51	-
		Fin- Supervisor/Manager/Sr Manager	193,154.00	27,995.38	8,230.29	50.00	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	167,828.26	25,178.94	-	700.00	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	108,997.67	16,629.02	-	19,093.07	-
		IT-Specialist Sr, Exp, Prn	48,825.27	18,314.80	-	11,882.01	-
		Gen-Supervisor/Manager/Sr Manager/Chief	144,397.82	13,262.66	-	37,402.34	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	121,094.18	-	-	87,421.28	-
		Elc Ops-Supervisor/Manager/Sr Manager	201,218.38	32,678.04	15,890.72	10,830.64	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	168,853.10	27,698.77	-	8,954.08	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	156,173.32	16,743.19	-	1,639.90	-
		Elc Ops-Shop/Crew Leader/Foreman	163,014.82	-	-	178,069.14	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	203,886.44	22,286.37	-	7,389.85	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	237,636.00	35,824.88	41,283.36	5,548.00	-
		Eng Plan Strat- Prod/Proj/Prod Manager Career, Sr, Exp, Prn	136,221.18	13,295.68	-	1,694.34	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,364.00	18,510.00	-	356.44	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	228,712.38	36,613.63	-	1,300.00	-
		Gen-Engineer Career, Sr, Exp, Prn	213,624.01	21,588.09	-	69,167.85	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Supervisor/Manager/Senior Manager	235,049.80	34,345.12	36,348.46	50.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	190,536.38	22,985.16	-	-	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	128,223.13	-	-	6,930.17	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	160,354.02	-	-	3,325.30	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	196,554.66	32,035.94	-	500.00	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	228,552.94	39,989.72	18,745.90	5,440.40	-
		Elec Eng-Technical Writer Sr, Exp	149,874.64	14,510.36	-	2,000.00	-
		Gas Ops-Specialist Sr, Exp, Prn	136,388.28	14,681.23	-	1,000.00	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	155,831.80	18,808.74	-	3,134.72	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	212,879.04	34,683.23	34,903.83	150.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	132,086.92	-	-	9,966.32	-
		Gas Ops-Mechanic	127,604.78	-	-	23,482.40	-
		Ops-Coord/Tech Sr, Exp, Prn	143,534.80	-	-	44,659.80	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	121,048.23	-	-	49,708.58	-
		Gas Ops-Representative Sr, Exp, Prn	143,472.97	-	-	27,695.64	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	177,964.09	-	-	60,548.31	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	146,062.50	14,343.89	-	-	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,136.01	-	-	34,757.88	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	240,855.96	45,045.51	-	332.50	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	183,469.07	18,794.07	-	2,000.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	212,441.06	32,039.17	-	1,100.00	-
		Legal/Risk- Paralegal Exp, Prn	-	10,036.25	-	24,422.66	-
		Gas Ops-Supervisor/Manager/Sr Manager	203,445.08	36,431.34	35,019.66	4,000.00	-
		Fin- Director/Senior Director/Chief	247,755.78	49,660.95	102,955.72	-	-
		Eng Plan Strat- Representative Sr, Exp, Prn	145,411.51	-	-	88,597.01	-
		Elc Ops-Supervisor/Manager/Sr Manager	147,713.72	-	-	57,195.37	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	146,240.02	10,408.35	-	12,516.78	-
		Ops-Coord/Tech Sr, Exp, Prn	125,520.00	13,787.34	-	(209.90)	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	160,650.00	14,784.30	-	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	159,908.00	11,398.03	-	6,799.94	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	154,788.81	-	-	123,767.31	-
		Gas Ops-Scheduler	147,247.83	-	-	10,037.47	-
		Elc Ops-Supervisor/Manager/Sr Manager	179,735.34	27,034.23	8,230.29	9,346.26	-
		Cust Ent Sol-ESP Svs Acct Mng Exp	151,237.94	15,159.02	-	-	-
		Corp Afrs-Supervisor/Manager/Senior Manager	178,024.00	26,946.36	-	-	-
		IT-Analyst Sr, Exp, Prn, Chief	170,332.16	17,049.68	-	-	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	153,305.18	-	-	54,619.99	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,364.00	18,510.00	-	-	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	107,736.49	13,004.10	-	19,487.14	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	154,215.34	15,374.19	-	4,050.00	-
		Gen-Engineer Career, Sr, Exp, Prn	229,212.00	34,332.83	-	4,380.14	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	168,167.06	20,025.80	-	1,250.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	205,743.06	24,439.25	-	450.00	-
		People-HR Generalist/People-Partner Sr, Exp, Prn	215,618.72	41,308.87	35,509.81	500.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	242,400.00	24,205.10	-	12,372.58	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	171,946.64	25,692.80	-	3,100.00	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	193,249.60	29,110.72	8,760.27	341.35	-
		IT-Analyst Sr, Exp, Prn, Chief	186,475.36	28,204.91	-	-	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	173,803.88	20,392.83	-	-	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	36,043.94	-	-	1,289.82	-
		Elc Ops-Supervisor/Manager/Sr Manager	166,772.60	20,227.49	9,705.29	119,421.64	-
		EHS-Supervisor/Manager/Sr Manager	204,204.12	30,784.85	9,869.79	2,200.00	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	126,285.58	27,223.68	12,106.89	49,685.31	-
		IT-Analyst Sr, Exp, Prn, Chief	175,312.54	17,161.59	-	-	-
		EHS-Representative-Sr, Exp, Prn	128,615.34	12,890.03	-	497.28	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	27,434.14	-	29,546.41	-
		Elec Eng-Supervisor/Manager/Senior Manager	243,474.00	39,957.23	61,291.44	7,000.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
					PAYMENTS (3)		
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	123,679.29	23,053.90	-	52,651.87	-
		Gas Ops-Representative Sr, Exp, Prn	90,986.70	-	-	48,222.43	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	133,643.85	-	-	26,660.03	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	206,045.48	33,346.07	-	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	199,276.92	29,491.26	-	2,900.00	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	134,230.12	13,556.31	-	3,550.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	18,708.33	27,909.84	-	6,799.59	-
		Gas Ops-Mechanic	135,530.36	-	-	17,255.34	-
		Gas Ops-Representative Sr, Exp, Prn	132,024.56	-	-	42,940.79	-
		Gas Ops-Supervisor/Manager/Sr Manager	187,236.32	28,044.85	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	166,988.30	25,002.31	-	1,300.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	128,420.84	13,968.08	-	1,545.27	-
		Ops-Supervisor/Manager/Sr Manager/Chief	183,477.10	27,328.67	-	6,745.32	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	146,734.84	-	-	9,991.39	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	150,359.28	-	-	59,915.95	-
		Gas Ops-Supervisor/Manager/Sr Manager	166,780.04	19,997.42	-	10,473.59	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	38,780.40	-	-	37,092.80	-
		Ops-Shop/Crew Leader	162,519.51	-	-	119,230.14	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	151,010.66	-	-	146,623.97	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	23,344.28	-	-	14,978.95	-
		Gen-Security Officer	114,518.87	-	-	92,243.11	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	214,566.10	34,570.26	12,106.89	500.00	-
		Gas Ops-Dispatcher	125,340.89	-	-	77,194.95	-
		Eng Plan Strat- Scheduler	141,436.24	14,716.63	-	474.80	-
		Gen-Supervisor/Manager/Sr Manager/Chief	190,610.68	24,705.38	-	44,846.99	-
		Ops-Dispatcher	122,329.76	-	-	119,932.36	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	129,934.94	13,069.19	-	1,847.72	-
		Ops-Clerk/Hydo/Routine/Operating/First Field	118,289.65	-	-	43,625.83	-
		Gas Ops-Working Leader	168,914.00	-	-	75,310.09	-
		Gas Ops-Representative Sr, Exp, Prn	131,928.63	-	-	16,295.56	-
		Gas Eng-Supervisor/Manager/Sr Manager	224,405.04	34,341.11	22,240.16	9,443.72	-
		Eng Plan Strat- Cont/Database Administrator Sr, Exp, Prn	143,702.00	15,432.87	-	1,644.88	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	163,519.48	19,131.13	-	10,600.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	175,989.66	26,370.56	-	1,250.00	-
		Elec Eng-Interconnection Manager Sr, Exp	129,662.94	-	-	12,033.46	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	23,053.90	-	-	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	161,409.00	17,635.31	-	2,000.00	-
		Cust Ent Sol-Tech Writer/Meterperson/Agile Coach Sr, Exp	125,015.04	-	-	5,895.48	-
		IT-Specialist Sr, Exp, Prn	172,974.36	17,335.76	-	647.68	-
		Ops-Dispatcher	181,079.58	-	-	180,106.28	-
		IT-Analyst Sr, Exp, Prn, Chief	179,507.04	17,797.66	-	-	-
		IT-Analyst Sr, Exp, Prn, Chief	180,277.78	19,572.47	-	2,500.00	-
		Gas Ops-Representative Sr, Exp, Prn	102,606.96	-	-	28,432.89	-
		IT-Analyst Sr, Exp, Prn, Chief	149,934.26	15,071.28	-	-	-
		Ops-Engineer Career, Sr, Exp, Prn	217,836.00	21,742.31	-	23,994.01	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	197,628.00	19,734.56	-	3,515.37	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	140,099.41	15,524.07	-	9,705.59	-
		Gas Ops-Supervisor/Manager/Sr Manager	159,791.72	19,081.59	-	1,064.06	-
		IT-Coord/Tech Sr, Exp, Prn	143,553.94	-	-	28,984.81	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	195,684.00	23,253.33	-	1,373.44	-
		Gen/Eng Plan Strat-- Procedure writer/tech spec	189,633.35	23,752.70	-	53,340.61	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	196,670.00	21,184.70	-	11,263.70	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	200,720.00	18,994.18	-	-	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	230,868.00	23,702.01	-	1,033.63	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	185,014.80	-	-	81,631.16	-
		Gen-Crew/Control/Facilities Lead	114,024.91	-	-	139,551.31	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,364.00	18,510.00	-	7,574.35	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	164,501.34	-	-	67,442.51	-
		Ops-System Operator/Appr System Operator	166,409.39	-	-	132,099.14	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	185,364.00	18,510.00	-	5,614.60	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	154,620.00	15,439.30	-	678.75	-
		Gen-Engineer Career, Sr, Exp, Prn	212,635.00	21,506.08	-	56,327.81	-
		Gen-Analyst/Drafter/Nuc Linc Sr, Exp, Prn, Chief	181,069.56	18,070.95	-	11,691.97	-
		Gas Ops-Representative Sr, Exp, Prn	64,772.39	-	-	66,890.99	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	242,400.00	24,205.10	-	91,709.97	-
		Elec Eng-Supervisor/Manager/Senior Manager	172,438.46	16,957.34	-	3,460.79	-
		Elc Ops-Shop/Crew Leader/Foreman	150,192.69	-	-	316,423.85	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	148,916.20	-	-	124,349.25	-
		Elec Eng-Technician/Technologist/Estimator	144,708.32	-	-	71,058.36	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	209,742.36	36,922.91	-	16,089.76	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	144,505.99	14,435.34	-	-	-
		Elec Eng-Shop/Crew Leader	143,709.70	-	-	40,638.78	-
		Elc Ops-Troubleshooter/Welder	132,855.87	-	-	177,818.85	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	133,481.36	12,171.67	-	64.51	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	39,320.10	-	-	54,855.15	-
		Gen-Mechanic	142,652.70	-	-	136,503.65	-
		Gen-Mechanic	141,646.03	-	-	76,125.89	-
		Gen-Planner Career, Sr, Exp, Prn	20,862.45	-	-	27,591.62	-
		Gas Ops-Representative Sr, Exp, Prn	16,646.06	-	-	8,927.66	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	131,311.78	-	-	25,807.65	-
		Elc Ops-Troubleshooter/Welder	164,430.08	-	-	42,397.45	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	160,055.79	-	-	26,518.24	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	225,436.54	37,053.97	30,852.79	-	-
		IT-Analyst Sr, Exp, Prn, Chief	150,227.63	16,063.37	-	22,786.30	-
		Elc Ops-Shop/Crew Leader/Foreman	63,048.76	-	-	59,697.74	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	147,756.62	-	-	26,145.92	-
		Gas Ops-Scheduler	127,973.58	-	-	13,913.28	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	145,590.05	-	-	98,333.59	-
		Elc Ops-Supervisor/Manager/Sr Manager	204,270.84	33,205.10	9,869.79	7,000.00	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	67,154.82	13,559.47	-	25,249.35	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	215,736.26	32,417.18	29,097.45	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	23,053.90	-	2,552.77	-
		IT-Specialist Sr, Exp, Prn	137,908.34	13,585.87	-	-	-
		Gen-Engineer Career, Sr, Exp, Prn	207,450.44	20,128.37	-	9,139.49	-
		Gas Eng-Analyst Sr, Exp, Prn, Chief	126,838.66	12,851.53	-	-	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	181,308.26	29,467.57	-	5,000.00	-
		IT-Supervisor/Manager/Senior Manager	232,889.86	35,521.99	33,311.53	-	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	161,719.56	16,253.38	-	250.00	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	156,171.20	-	-	49,927.33	-
		Gen-Firefighter/Fire Captain	137,103.84	-	-	81,419.82	-
		Gen-Firefighter/Fire Captain	145,066.51	-	-	119,486.07	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	191,162.54	25,970.64	-	1,238.80	-
		Gen-Supervisor/Manager/Sr Manager/Chief	221,000.16	19,041.90	-	79,424.16	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	221,639.44	33,413.32	9,869.79	2,537.21	-
		Gen-Supervisor/Manager/Sr Manager/Chief	228,833.60	27,330.35	-	6,535.11	-
		Fin- Supervisor/Manager/Sr Manager	226,564.94	34,693.02	29,097.45	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,624.00	21,332.07	-	44,296.27	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	210,355.22	21,780.69	-	5,224.17	-
		Elec Eng-Supervisor/Manager/Senior Manager	225,999.96	29,006.36	-	7,671.92	-
		Elc Ops-Shop/Crew Leader/Foreman	149,311.82	-	-	183,424.14	-
		Ops-System Operator/Appr System Operator	194,447.00	-	-	55,441.35	-
		Gas Ops-Supervisor/Manager/Sr Manager	198,897.26	32,490.49	8,760.27	2,500.00	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	126,250.65	-	-	-	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	130,623.50	-	-	4,804.09	-

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					(3)	(4)	(5)
		Fin- Supervisor/Manager/Sr Manager	219,279.40	35,767.50	24,388.22	500.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	186,184.35	28,409.73	8,760.27	-	-
		Elc Ops-Shop/Crew Leader/Foreman	148,728.52	-	-	18,184.19	-
		Elc Ops-Troubleshooter/Welder	158,801.28	-	-	349,007.34	-
		Ops-Planner Career, Sr, Exp, Prn	49,388.00	16,274.86	-	4,128.77	-
		Gas Ops-Working Leader	152,481.72	-	-	38,241.44	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	135,431.40	-	-	57,176.62	-
		Ops-Shop/Crew Leader	155,872.66	-	-	152,554.49	-
		Elc Ops-Construction Manager Sr, Exp, Prn	170,991.72	17,073.12	-	50,765.12	-
		Ops-System Operator/Appr System Operator	166,740.64	-	-	118,591.29	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	93,594.00	-	-	20,854.33	-
		Elc Ops-Supervisor/Manager/Sr Manager	174,762.46	22,574.33	-	19,224.44	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	103,330.35	-	-	9,662.51	-
		Elc Ops-Crew/Control/Facilities Lead	152,030.83	-	-	3,889.09	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	139,402.80	-	-	31,893.21	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	57,642.00	-	-	71,691.15	-
		Gen-Engineer Career, Sr, Exp, Prn	213,624.00	21,332.07	-	47,969.51	-
		Gen-Engineer Career, Sr, Exp, Prn	213,624.00	21,332.07	-	35,893.65	-
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	25,919.12	-
		Ops-Supervisor/Manager/Sr Manager/Chief	216,233.04	35,052.49	-	3,000.00	-
		Gen-Painter	14,854.35	-	-	5,638.86	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	153,308.19	-	-	92,075.17	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	155,694.45	20,783.49	-	39,646.31	-
		Elc Ops-Working Leader	145,629.33	-	-	34,487.71	-
		Ops-Director/Senior Director/Chief	224,699.96	48,211.75	45,204.16	-	-
		Elc Ops-Shop/Crew Leader/Foreman	80,276.42	-	-	86,056.95	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	213,624.00	21,332.07	-	4,199.90	-
		Eng Plan Strat- Agent-Right of Way, Land	161,544.00	16,130.52	-	1,116.84	-
		Gas Ops-Shop/Crew Leader	100,043.56	-	-	93,126.14	-
		Ops-Shop/Crew Leader	162,182.47	-	-	76,149.94	-
		Elc Ops-Director/Senior Director/Chief	204,092.92	-	-	5,250.00	-
		IT-Technical Lead Exp, Prn	220,823.14	38,665.81	25,176.66	-	-
		IT-Supervisor/Manager/Senior Manager	189,999.96	-	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,361.46	27,382.08	-	3,473.47	-
		EHS-Director/Senior Director/Chief	227,199.12	32,492.31	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	157,965.90	-	-	38,922.32	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	163,983.60	-	-	4,483.24	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	179,173.70	20,522.44	-	2,036.04	-
		Gas Ops-Supervisor/Manager/Sr Manager	148,378.10	14,277.29	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	183,498.94	22,200.12	-	84,398.67	-
		Elc Ops-Electrician/Appr Electrician	148,017.06	-	-	42,053.46	-
		IT-Supervisor/Manager/Senior Manager	247,629.86	37,608.20	36,559.73	12,371.41	-
		People-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	197,060.94	29,731.34	-	800.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	142,865.23	-	-	65,983.02	-
		Elc Ops-Shop/Crew Leader/Foreman	191,789.46	-	-	223,200.11	-
		Elc Ops-Supervisor/Manager/Sr Manager	209,346.00	32,319.01	-	15,736.16	-
		Elc Ops-Operator	138,636.38	-	-	283,040.51	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	186,055.88	21,653.12	-	39,915.65	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	162,030.96	-	-	140,531.31	-
		Gas Eng-Analyst Sr, Exp, Prn, Chief	182,044.66	18,310.51	-	800.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	197,671.59	-	-	81,574.90	-
		Elc Ops-Troubleshooter/Welder	147,982.17	-	-	89,871.12	-
		Elc Ops-Shop/Crew Leader/Foreman	159,137.86	-	-	71,850.99	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	143,355.29	-	-	49,153.99	-
		Elec Eng-Supervisor/Manager/Senior Manager	176,917.86	23,022.40	-	18,953.28	-
		Elc Ops-Supervisor/Manager/Sr Manager	55,291.70	-	-	75,890.28	-
		Elc Ops-Supervisor/Manager/Sr Manager	162,052.50	19,393.25	-	142,512.48	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Legal/Risk- Assistant Corporate Secretary, Prn	212,500.00	32,307.64	18,745.90	1,070.86	-
		Gas Ops-Specialist Sr, Exp, Prn	144,211.52	15,086.07	-	-	-
		Gas Ops-Super Crew Crew Lder	152,058.75	-	-	43,998.11	-
		People-Supervisor/Manager/Senior Manager	189,583.34	30,911.65	-	-	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	129,149.02	-	-	10,206.72	-
		Ops-Supervisor/Manager/Sr Manager/Chief	185,269.32	23,652.54	-	30,365.36	-
		Gas Ops-Representative Sr, Exp, Prn	144,027.84	-	-	43,469.31	-
		Elc Ops-Troubleshooter/Welder	194,550.79	-	-	203,064.35	-
		Gas Ops-Representative Sr, Exp, Prn	132,716.53	-	-	59,044.29	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	166,075.48	-	-	83,389.70	-
		Ops-Supervisor/Manager/Sr Manager/Chief	163,644.38	19,711.66	-	20,436.04	-
		Gas Ops-Representative Sr, Exp, Prn	133,429.87	-	-	27,331.48	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	166,711.33	-	-	56,602.67	-
		Gas Ops-Representative Sr, Exp, Prn	132,767.07	-	-	85,366.23	-
		Elc Ops-Operator	145,145.03	-	-	39,364.52	-
		Gen-Supervisor/Manager/Sr Manager/Chief	181,133.34	18,233.60	-	116,063.44	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	145,819.00	-	-	50,017.95	-
		Gas Ops-System Operator/Appr System Operator	130,909.13	-	-	115,574.83	-
		Elc Ops-Supervisor/Manager/Sr Manager	164,182.64	28,743.82	-	55,126.31	-
		Elc Ops-Troubleshooter/Welder	153,600.30	-	-	23,269.34	-
		Elc Ops-Supervisor/Manager/Sr Manager	189,642.48	26,035.45	-	72,710.43	-
		Elc Ops-Operator	136,014.98	-	-	110,577.36	-
		Gen-Supervisor/Manager/Sr Manager/Chief	182,162.50	18,337.20	-	64,603.57	-
		Elc Ops-Supervisor/Manager/Sr Manager	161,200.00	19,269.60	-	57,388.50	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,364.00	18,510.00	-	5,928.88	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	191,240.40	28,808.05	-	1,478.24	-
		Ops-Shop/Crew Leader	164,463.00	-	-	70,296.14	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	146,974.50	-	-	5,815.54	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	154,620.00	15,439.30	-	3,844.64	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	120,372.12	-	-	34,488.19	-
		Gas Ops-Supervisor/Manager/Sr Manager	191,858.34	33,348.84	13,165.19	3,500.00	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	150,211.59	-	-	93,032.05	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	14,660.65	21,731.14	-	23,716.24	-
		Gas Ops-Representative Sr, Exp, Prn	126,218.06	-	-	43,398.71	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	146,504.43	11,023.80	-	1,000.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	240,281.24	34,947.60	-	9,824.40	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	140,822.16	-	-	162,038.15	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	158,457.13	-	-	45,515.15	-
		Elc Ops-Shop/Crew Leader/Foreman	114,103.52	-	-	105,211.43	-
		Ops-Coord/Tech Sr, Exp, Prn	85,810.88	-	-	4,607.47	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	229,212.00	34,332.83	-	574.52	-
		Ops-Coord/Tech Sr, Exp, Prn	143,571.20	-	-	14,816.35	-
		IT-Analyst Sr, Exp, Prn, Chief	154,048.36	15,570.16	-	2,902.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	243,283.74	36,701.60	-	3,412.88	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	114,193.73	-	-	11,422.85	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	135,186.64	-	-	41,488.39	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	205,317.66	33,459.59	8,230.29	9,319.13	-
		Gas Ops-Supervisor/Manager/Sr Manager	192,864.62	29,051.73	8,760.27	2,169.12	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	189,366.66	25,783.05	-	1,691.47	-
		Elec Eng-Supervisor/Manager/Senior Manager	179,681.34	30,125.11	-	62,325.04	-
		IT-Analyst Sr, Exp, Prn, Chief	176,496.00	17,623.60	-	1,569.73	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	155,466.08	-	-	50,111.71	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	187,218.26	28,044.85	19,357.90	5,912.27	-
		IT-Analyst Sr, Exp, Prn, Chief	189,696.80	23,643.71	-	100.00	-
		IT-Supervisor/Manager/Senior Manager	231,353.38	37,660.68	14,518.43	3,000.00	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	137,151.34	13,795.03	-	33,061.77	-
		Gas Ops-Supervisor/Manager/Sr Manager	162,653.94	19,065.72	-	16,500.24	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Supervisor/Manager/Senior Manager	206,532.37	-	-	1,800.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	215,053.66	25,709.78	-	2,500.00	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	198,763.80	33,428.45	-	50.00	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	246,287.50	46,741.23	9,431.73	10,000.00	-
		IT-Analyst Sr, Exp, Prn, Chief	179,144.74	17,968.16	-	500.00	-
		Ops-Analyst Sr, Exp, Prn, Chief	170,730.88	17,201.63	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	214,370.60	22,355.41	-	36,933.14	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	99,420.33	-	-	92,931.69	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	142,254.34	-	-	3,131.36	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	101,438.34	-	-	20,058.20	-
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	119,634.20	13,348.00	12,106.89	-	-
		Ops-Dispatcher	182,216.28	-	-	214,144.43	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	150,464.82	-	-	10,974.60	-
		Elc Ops-Shop/Crew Leader/Foreman	161,472.66	-	-	201,644.26	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	20,719.17	-	1,497.06	-
		Ops-Supervisor/Manager/Sr Manager/Chief	139,171.84	5,590.26	-	37,111.29	-
		Ops-Machinist	136,292.18	-	-	19,106.98	-
		Ops-Shop/Crew Leader	164,881.57	-	-	36,868.91	-
		IT-Analyst Sr, Exp, Prn, Chief	180,002.28	18,811.98	-	2,349.94	-
		Elc Ops-Shop/Crew Leader/Foreman	178,749.92	-	-	221,032.98	-
		Elec Eng-Supervisor/Manager/Senior Manager	183,225.55	28,605.74	-	6,878.52	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	198,270.76	32,148.11	-	-	-
		Ops-Inspector Career, Sr, Exp, Prn	132,020.00	13,699.43	-	80,680.36	-
		Gas Ops-Working Leader	155,518.19	-	-	38,316.21	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	192,896.34	-	-	53,582.97	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,354.40	32,501.07	-	6,071.92	-
		Elc Ops-Supervisor/Manager/Sr Manager	179,536.28	19,502.86	12,961.81	96,415.15	-
		Gen-Supervisor/Manager/Sr Manager/Chief	185,112.50	18,153.83	-	100,546.06	-
		Gen-Engineer Career, Sr, Exp, Prn	213,624.00	21,332.07	-	35,963.86	-
		Gas Ops-Operator-System/Equip/Trans/Dis/Tractor	122,951.55	-	-	61,584.62	-
		Ops-Shop/Crew Leader	118,384.24	-	-	7,422.14	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	216,428.52	27,848.12	-	11,416.07	-
		Corp Afrs-Supervisor/Manager/Senior Manager	211,841.88	32,468.63	20,867.16	1,250.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	192,153.61	21,135.15	-	-	-
		Elc Ops-Shop/Crew Leader/Foreman	35,385.36	-	-	23,377.68	-
		Elc Ops-Supervisor/Manager/Sr Manager	93,336.26	23,098.49	-	63,909.04	-
		Gas Ops-Representative Sr, Exp, Prn	133,665.97	-	-	4,568.58	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	109,958.00	15,340.49	-	51,181.87	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	27,339.00	-	-	15,510.15	-
		Elc Ops-Shop/Crew Leader/Foreman	162,134.73	-	-	270,945.80	-
		Ops-Director/Senior Director/Chief	217,206.22	37,084.86	21,925.46	6,717.28	-
		Gas Ops-Supervisor/Manager/Sr Manager	104,029.20	-	-	-	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	158,671.18	-	-	36,053.69	-
		Elc Ops-Shop/Crew Leader/Foreman	164,400.24	-	-	79,988.17	-
		Elc Ops-Troubleshooter/Welder	24,070.40	-	-	12,456.08	-
		Ops-Coord/Tech Sr, Exp, Prn	10,460.00	12,533.94	-	9,028.09	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	175,657.97	-	-	113,756.69	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	140,708.72	-	-	76,538.37	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	138,846.30	-	-	151,788.71	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	157,902.04	-	-	101,070.86	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	102,554.90	31,668.76	12,106.89	55,968.64	-
		Gas Ops-Representative Sr, Exp, Prn	144,305.44	-	-	41,546.64	-
		Ops-Planner Career, Sr, Exp, Prn	149,984.26	15,104.65	-	5,448.60	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	168,833.51	-	-	128,763.09	-
		Eng Plan Strat- Mechanic	143,280.00	-	-	27,618.91	-
		Corp Afrs-Supervisor/Manager/Senior Manager	187,462.48	28,408.88	-	2,400.00	-
		Eng Plan Strat- Crew/Control/Facilities Lead	156,943.38	-	-	22,494.90	-

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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
					(3)		
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	142,544.09	-	-	1,031.64	-
		Ops-Coord/Tech Sr, Exp, Prn	143,329.24	-	-	98,341.69	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	166,800.97	-	-	124,668.44	-
		Elc Ops-Troubleshooter/Welder	108,583.68	-	-	201,641.34	-
		Ops-Supervisor/Manager/Sr Manager/Chief	203,374.28	30,695.98	12,106.89	5,300.00	-
		Ops-Planner Career, Sr, Exp, Prn	147,317.48	15,408.84	-	2,500.00	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	91,980.34	-	-	38,716.10	-
		Elc Ops-Shop/Crew Leader/Foreman	151,708.30	-	-	300,070.36	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	154,380.38	18,595.76	-	845.74	-
		Elc Ops-Supervisor/Manager/Sr Manager	203,743.67	26,676.24	-	3,078.49	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	25,720.80	-	-	27,203.96	-
		Gas Ops-Specialist Sr, Exp, Prn	156,448.12	15,812.71	-	4,142.43	-
		Elc Ops-Troubleshooter/Welder	161,074.59	-	-	130,490.99	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	197,709.82	29,866.51	-	286.44	-
		Ops-Analyst Sr, Exp, Prn, Chief	181,753.80	22,356.58	-	-	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	17,941.86	-	1,436.56	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	85,633.92	-	-	20,633.48	-
		Gas Ops-Representative Sr, Exp, Prn	132,603.82	-	-	14,183.17	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	128,938.01	-	-	9,024.57	-
		Gen-Mechanic	154,873.30	-	-	124,213.51	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	110,684.39	-	-	76,088.78	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	131,798.30	16,206.59	-	13,950.87	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,624.00	21,332.07	-	13,331.40	-
		Gen-Supervisor/Manager/Sr Manager/Chief	228,123.80	34,376.19	-	16,000.00	-
		Elc Ops-Specialist Sr, Exp, Prn	163,075.60	16,993.50	-	217.86	-
		Elc Ops-Supervisor/Manager/Sr Manager	194,723.38	23,702.46	-	27,851.35	-
		Gas Eng-Supervisor/Manager/Sr Manager	227,833.98	33,849.80	-	-	-
		Elc Ops-Working Leader	149,371.60	-	-	2,196.13	-
		Ops-Supervisor/Manager/Sr Manager/Chief	177,806.06	21,437.47	-	6,470.10	-
		EHS-Supervisor/Manager/Sr Manager	174,999.96	18,392.87	-	5,250.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	167,506.04	17,495.21	-	3,560.90	-
		Gas Ops-Supervisor/Manager/Sr Manager	171,086.36	22,454.02	-	95,511.00	-
		Gas Ops-Mechanic	107,632.21	-	-	5,023.06	-
		Elec Eng-Supervisor/Manager/Senior Manager	249,058.10	37,854.59	47,648.51	3,299.75	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	217,836.00	21,752.27	-	8,295.61	-
		EHS-Director/Senior Director/Chief	248,275.20	50,995.65	99,493.25	11,931.01	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	212,683.12	31,916.84	8,230.29	1,550.00	-
		Elc Ops-Shop/Crew Leader/Foreman	188,714.49	-	-	283,273.47	-
		Eng Plan Strat- Representative Sr, Exp, Prn	143,005.87	-	-	48,568.61	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	170,275.12	17,030.69	-	-	-
		IT-Supervisor/Manager/Senior Manager	189,458.59	23,179.17	-	107,513.64	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	153,797.52	18,253.93	-	7,284.91	-
		Elc Ops-Director/Senior Director/Chief	225,392.05	31,891.65	29,097.45	-	-
		Gas Ops-Mechanic	57,892.83	-	-	198.16	-
		Ops-Shop/Crew Leader	165,280.43	-	-	104,144.46	-
		Gas Ops-Supervisor/Manager/Sr Manager	185,018.04	21,992.80	-	40,079.69	-
		Legal/Risk- Paralegal Exp, Prn	150,592.91	15,167.92	-	1,804.89	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	243,007.60	40,090.78	-	6,568.75	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,903.04	-	-	1,370.40	-
		Elc Ops-Supervisor/Manager/Sr Manager	174,233.94	21,003.87	-	110,790.50	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	215,771.22	34,767.02	14,518.43	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	100,842.67	20,797.62	-	31,307.42	-
		IT-Specialist Sr, Exp, Prn	179,273.50	17,939.57	-	-	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	84,856.74	-	-	129,797.93	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	108,741.77	-	-	17,695.87	-
		Elc Ops-Construction Manager Sr, Exp, Prn	141,903.23	18,874.52	-	26,953.25	-
		Ops-Shop/Crew Leader	164,981.28	-	-	117,654.87	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Coord/Tech Sr, Exp, Prn	34,228.67	-	-	22,901.22	-
		IT-Supervisor/Manager/Senior Manager	202,480.22	30,548.96	-	750.00	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	194,907.92	30,487.08	16,990.56	19,717.56	-
		Gas Ops-Supervisor/Manager/Sr Manager	183,121.26	27,494.73	-	2,000.00	-
		Gas Ops-Working Leader	155,562.60	-	-	43,933.20	-
		Gas Ops-Representative Sr, Exp, Prn	28,099.12	-	-	24,219.26	-
		IT-Systems/Storage Mgt /Secur Admin Sr, Exp, Prn	144,400.60	15,327.89	-	4,078.17	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	199,627.81	23,973.38	-	24,894.20	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	208,406.30	31,468.50	-	17,000.00	-
		Gas Ops-Representative Sr, Exp, Prn	127,196.32	-	-	55,865.75	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	139,661.99	-	-	88,140.25	-
		Elc Ops-Troubleshooter/Welder	157,782.48	-	-	111,299.08	-
		Elc Ops-Troubleshooter/Welder	154,979.51	-	-	137,634.74	-
		IT-Supervisor/Manager/Senior Manager	241,148.32	37,622.43	25,034.04	9,783.11	-
		Elc Ops-Troubleshooter/Welder	149,886.48	-	-	278,832.95	-
		Gen-Senior Administrator	105,256.64	-	-	67,277.47	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,272.00	-	-	11,805.83	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	163,496.78	-	-	61,788.18	-
		Elc Ops-Troubleshooter/Welder	154,105.48	-	-	116,341.34	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	188,206.86	34,126.84	11,525.69	14,757.55	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	73,979.10	-	-	12,271.74	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	142,937.09	15,888.61	-	50.00	-
		Ops-Dispatcher	99,642.95	-	-	47,309.89	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	198,061.02	29,798.18	-	-	-
		IT-Supervisor/Manager/Senior Manager	178,897.30	21,584.23	-	4,348.22	-
		Elc Ops-Shop/Crew Leader/Foreman	162,481.10	-	-	117,202.44	-
		Elc Ops-Shop/Crew Leader/Foreman	163,104.25	-	-	140,922.69	-
		Legal/Risk- Claims/Reduc/HR/EE Concerns Invest Sr, Exp	31,175.31	13,233.80	-	23,322.14	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	194,722.10	29,331.55	-	500.00	-
		IT-Specialist Sr, Exp, Prn	175,767.96	17,358.35	-	3,997.83	-
		Elc Ops-Supervisor/Manager/Sr Manager	184,195.80	22,752.76	-	25,937.29	-
		Elc Ops-Troubleshooter/Welder	154,993.17	-	-	76,967.69	-
		Gas Ops-Representative Sr, Exp, Prn	69,030.12	-	-	51.60	-
		EHS-Instructor, Career, Sr, Exp, Prn	117,525.44	16,397.92	-	24,464.65	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	179,799.96	-	-	2,353.96	-
		Gas Ops-Working Leader	162,904.55	-	-	35,618.39	-
		Elc Ops-Supervisor/Manager/Sr Manager	193,209.96	25,465.13	-	928.90	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,004.72	-	-	1,855.78	-
		Elc Ops-Working Leader	144,979.45	-	-	91,907.53	-
		Elec Eng-Supervisor/Manager/Senior Manager	176,176.48	20,848.02	-	24,233.74	-
		Elec Eng-Supervisor/Manager/Senior Manager	125,588.09	36,989.54	-	30,924.78	-
		EHS-Specialist-Sr, Exp, Prn	181,762.00	23,314.14	-	9,772.83	-
		IT-Coord/Tech Sr, Exp, Prn	93,348.27	-	-	32,192.15	-
		IT-Supervisor/Manager/Senior Manager	221,133.36	32,749.15	16,990.56	1,000.00	-
		EHS-Supervisor/Manager/Sr Manager	183,846.66	23,849.54	-	43,436.32	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	141,108.18	-	-	63,756.56	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	196,070.44	29,640.99	-	-	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	116,098.99	-	-	86,304.14	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	130,357.31	-	-	7,563.57	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	194,228.36	23,931.28	-	32,372.60	-
		Gas Ops-Supervisor/Manager/Sr Manager	77,017.64	18,683.04	-	29,517.91	-
		Gas Ops-Supervisor/Manager/Sr Manager	194,648.58	29,183.64	-	3,761.20	-
		Ops-Supervisor/Manager/Sr Manager/Chief	109,271.64	21,568.86	-	14,002.65	-
		Elc Ops-Electrician/Appr Electrician	126,050.57	-	-	492,876.04	-
		Gas Ops-Supervisor/Manager/Sr Manager	188,191.44	25,610.62	-	66,068.57	-
		Gas Ops-Specialist Sr, Exp, Prn	61,500.19	15,546.76	-	3,015.60	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	181,133.34	23,316.49	-	2,045.20	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	225,412.22	33,926.05	-	3,000.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	180,076.02	21,559.72	-	30,652.88	-
		Elc Ops-Technician/Estimator	133,299.92	-	-	43,046.49	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	187,386.37	27,520.40	-	-	-
		Gen-Supervisor/Manager/Sr Manager/Chief	169,409.42	20,348.77	-	42,324.86	-
		Elc Ops-Shop/Crew Leader/Foreman	157,777.97	-	-	138,460.34	-
		Elc Ops-Supervisor/Manager/Sr Manager	186,804.26	22,501.36	-	77,829.83	-
		Legal/Risk- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	37,292.27	15,202.83	-	68,706.13	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	161,802.98	-	-	177,085.45	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	151,928.68	-	-	400.00	-
		Ops-Dispatcher	131,073.15	-	-	91,507.95	-
		Eng Plan Strat- Representative Sr, Exp, Prn	149,856.39	-	-	58,348.09	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	154,967.82	15,587.06	-	-	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	158,393.28	-	-	23,293.30	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	174,655.76	-	-	178,853.25	-
		Ops-Coord/Tech Sr, Exp, Prn	147,502.21	-	-	87,803.95	-
		Eng Plan Strat- Clerk/Hydo/Routine/Operating/First Field	130,343.73	-	-	2,883.48	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	171,568.16	-	-	74,296.86	-
		Elec Eng-Supervisor/Manager/Senior Manager	185,523.08	21,781.41	-	42,386.63	-
		Elc Ops-Shop/Crew Leader/Foreman	113,240.50	-	-	92,273.41	-
		Gas Ops-Dispatcher	135,350.15	-	-	30,704.05	-
		Gas Ops-Supervisor/Manager/Sr Manager	5,162.26	20,087.55	-	6,287.24	-
		Elc Ops-Crew/Control/Facilities Lead	153,418.66	-	-	71,057.97	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	20,278.00	-	-	7,093.55	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	125,943.52	-	-	67,658.60	-
		Elc Ops-Shop/Crew Leader/Foreman	160,132.83	-	-	226,207.87	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	25,128.75	-	55,914.94	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	140,977.36	23,595.91	-	75,479.84	-
		Gas Ops-Mechanic	62,054.86	-	-	20,398.00	-
		Ops-Shop/Crew Leader	32,003.52	-	-	105,342.19	-
		Gas Ops-Representative Sr, Exp, Prn	143,081.61	-	-	20,261.64	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	213,624.00	21,332.07	-	5,889.48	-
		Elec Eng-Supervisor/Manager/Senior Manager	219,710.84	35,661.96	44,216.84	2,500.00	-
		Gas Ops-Working Leader	165,578.67	-	-	45,810.92	-
		Ops-Dispatcher	137,532.52	-	-	29,764.12	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	157,595.37	-	-	5,423.77	-
		Gas Eng-Technician/Estimator	149,927.58	-	-	33,201.90	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	172,466.54	21,265.52	-	1,500.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	167,997.50	16,925.36	-	-	-
		Ops-Coord/Tech Sr, Exp, Prn	164,117.20	-	-	66,045.21	-
		Elc Ops-Electrician/Appr Electrician	105,732.13	-	-	51,429.79	-
		Gas Ops-Supervisor/Manager/Sr Manager	212,243.44	34,406.92	8,230.29	-	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	151,928.04	-	-	11,399.22	-
		EHS-Instructor, Career, Sr, Exp, Prn	140,975.84	16,989.84	-	10,884.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	92,100.46	22,111.25	-	43,098.61	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	5,126.40	-	-	-	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	167,217.66	-	-	108,056.39	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	141,518.42	-	-	5,465.03	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	231,436.54	38,816.85	29,097.45	13,357.38	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	195,684.00	19,540.62	-	2,369.96	-
		Elc Ops-Supervisor/Manager/Sr Manager	184,934.16	22,852.51	-	91,757.56	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	163,552.65	-	-	1,328.54	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	180,810.00	27,412.56	-	4,097.60	-
		Ops-Shop/Crew Leader	149,544.15	-	-	65,290.71	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	148,903.72	-	-	13,087.76	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	139,917.78	15,153.07	-	100.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	241,254.56	36,194.94	20,385.40	-	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gen-Operator-Nuclear	21,579.65	-	-	17,666.23	-
		Gas Ops-Director/Senior Director/Chief	119,184.40	52,408.49	106,335.55	58,910.52	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	160,534.48	-	-	14,953.38	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	123,775.27	-	-	4,117.86	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	217,836.00	21,752.27	-	3,141.90	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	20,715.44	-	14,474.28	-
		Gas Ops-Representative Sr, Exp, Prn	124,583.21	-	-	106,720.34	-
		Eng Plan Strat- Representative Sr, Exp, Prn	153,695.49	-	-	69,450.49	-
		Gas Ops-Supervisor/Manager/Sr Manager	176,154.01	20,778.91	-	42,151.40	-
		Elc Ops-Electrician/Appr Electrician	135,078.61	-	-	261,148.71	-
		Elc Ops-Supervisor/Manager/Sr Manager	184,037.38	22,213.13	-	110,253.08	-
		Eng Plan Strat- Mechanic	135,349.67	-	-	5,871.04	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	183,820.46	19,667.05	-	2,178.30	-
		Elc Ops-Working Leader	52,783.20	-	-	51,179.15	-
		Elc Ops-Shop/Crew Leader/Foreman	145,722.41	-	-	287,567.47	-
		Gas Ops-Representative Sr, Exp, Prn	133,576.32	-	-	14,967.85	-
		Gas Ops-Supervisor/Manager/Sr Manager	186,238.00	27,940.92	-	7,502.50	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	140,426.86	-	-	4,830.34	-
		Elc Ops-Troubleshooter/Welder	134,147.41	-	-	353,348.49	-
		Ops-Shop/Crew Leader	103,259.25	-	-	68,543.28	-
		Elec Eng-Technician/Technologist/Estimator	121,450.35	-	-	64,621.18	-
		Ops-Supervisor/Manager/Sr Manager/Chief	224,022.10	33,206.94	-	5,961.45	-
		Gas Ops-Working Leader	168,521.97	-	-	70,202.30	-
		Elc Ops-Crew/Control/Facilities Lead	171,463.46	-	-	35,117.97	-
		Gas Ops-Supervisor/Manager/Sr Manager	180,389.48	23,719.83	-	51,049.96	-
		Gen-Scheduler/Rep	130,439.11	16,956.39	-	43,188.48	-
		IT-Coord/Tech Sr, Exp, Prn	135,743.20	-	-	18,238.45	-
		Elc Ops-Troubleshooter/Welder	171,761.84	-	-	189,222.19	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	90,473.97	35,750.39	30,736.95	61,668.73	-
		Elc Ops-Electrician/Appr Electrician	102,747.76	-	-	39,248.45	-
		Gas Ops-Supervisor/Manager/Sr Manager	5,896.72	13,772.45	-	13,526.08	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	134,696.18	-	-	76,164.14	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,333.52	-	-	28,086.32	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	130,719.47	16,252.25	-	18,814.30	-
		Eng Plan Strat- Working Leader	150,527.00	-	-	17,486.43	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	137,175.64	-	-	22,606.61	-
		Gas Ops-Supervisor/Manager/Sr Manager	152,856.96	-	-	17,803.76	-
		Elc Ops-Shop/Crew Leader/Foreman	161,710.78	-	-	224,348.01	-
		Ops-Shop/Crew Leader	143,215.50	-	-	22,132.88	-
		Elc Ops-Shop/Crew Leader/Foreman	163,616.72	-	-	27,956.51	-
		Elec Eng-Technician/Technologist/Estimator	141,908.44	-	-	22,051.92	-
		Elc Ops-Shop/Crew Leader/Foreman	33,586.48	-	-	34,838.67	-
		Gen-Work Week Manager/Working Leader	149,048.51	-	-	67,076.55	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	154,620.00	16,828.84	-	400.00	-
		Elc Ops-Troubleshooter/Welder	94,523.52	-	-	264.96	-
		Elc Ops-Troubleshooter/Welder	152,308.40	-	-	181,302.09	-
		Ops-Engineer Career, Sr, Exp, Prn	162,178.00	15,775.94	-	2,505.29	-
		IT-Analyst Sr, Exp, Prn, Chief	156,978.68	15,841.31	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	200,281.30	29,520.32	46,532.96	3,382.95	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	64,575.60	-	-	79.20	-
		Elc Ops-Shop/Crew Leader/Foreman	203,565.27	-	-	40,729.46	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	159,865.12	-	-	96,883.95	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	130,339.16	-	-	12,861.13	-
		Ops-Supervisor/Manager/Sr Manager/Chief	205,648.26	30,728.58	-	2,500.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	176,620.72	21,317.95	-	26,432.59	-
		Gen-Supervisor/Manager/Sr Manager/Chief	230,979.54	27,846.23	-	67,124.61	-
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	198,514.93	-	-	100,677.58	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	163,436.72	16,320.05	-	-	-
		Ops-System Operator/Appr System Operator	178,099.80	-	-	62,460.23	-
		Gas Ops-Supervisor/Manager/Sr Manager	117,325.82	32,264.71	-	29,028.36	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	177,201.32	28,852.61	-	250.00	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	200,364.16	-	-	132,704.39	-
		Elc Ops-Supervisor/Manager/Sr Manager	46,567.50	25,251.47	-	35,382.44	-
		Gas Ops-Supervisor/Manager/Sr Manager	201,738.19	29,130.08	-	-	-
		Gas Ops-Representative Sr, Exp, Prn	70,984.48	-	-	3,438.00	-
		Elc Ops-Shop/Crew Leader/Foreman	212,957.16	-	-	333,950.15	-
		EHS-Instructor, Career, Sr, Exp, Prn	159,190.40	17,685.03	-	11,520.69	-
		Gas Ops-Supervisor/Manager/Sr Manager	150,640.04	18,090.02	-	3,022.10	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	148,999.44	-	-	669.18	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	71,583.17	-	-	48,689.25	-
		Gas Ops-Shop/Crew Leader	116,630.50	-	-	105,544.42	-
		IT-Supervisor/Manager/Senior Manager	98,721.72	-	-	-	-
		IT-Director/Senior Director/Chief of Staff	246,000.00	48,921.51	37,741.89	-	-
		Gas Ops-Representative Sr, Exp, Prn	132,123.52	-	-	36,892.30	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	124,334.94	10,024.20	-	-	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	170,045.34	17,568.01	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	173,323.74	20,603.92	9,941.76	128,570.84	-
		IT-Product Owner/Designer Sr, Exp, Prn	196,172.48	31,612.01	-	1,800.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	77,493.68	-	-	-	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	151,098.49	-	-	122,472.06	-
		IT-Supervisor/Manager/Senior Manager	226,193.52	33,969.61	16,460.58	21,709.16	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	209,239.36	31,848.61	-	25,000.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	148,384.48	-	-	46,160.69	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	140,873.88	-	-	150,815.39	-
		Elc Ops-Shop/Crew Leader/Foreman	145,240.21	-	-	36,464.62	-
		Elc Ops-Operator	137,992.82	-	-	37,497.74	-
		Ops-Director/Senior Director/Chief	243,971.10	49,236.48	90,804.06	5,634.49	-
		Eng Plan Strat- Mechanic	136,449.02	-	-	14,053.19	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,272.40	-	-	20,352.79	-
		Elc Ops-Troubleshooter/Welder	41,501.28	-	-	2,433.04	-
		Gas Ops-Supervisor/Manager/Sr Manager	174,047.38	20,074.96	-	53,445.50	-
		Gas Ops-Dispatcher	132,443.66	-	-	30,457.05	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	179,788.55	-	-	227,396.82	-
		Gas Ops-Mechanic	127,921.11	-	-	14,275.19	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	158,726.00	16,604.20	-	1,692.24	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	92,603.52	-	-	3,553.68	-
		Gas Ops-Construction Manager Sr, Exp, Prn	174,790.16	19,182.96	-	4,564.09	-
		People-Specialist Sr, Exp, Prn	179,674.22	18,016.11	-	-	-
		Gas Ops-Working Leader	132,332.48	-	-	47,268.69	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	20,715.44	-	19,449.30	-
		Elc Ops-Troubleshooter/Welder	153,108.18	-	-	386,467.54	-
		Ops-Supervisor/Manager/Sr Manager/Chief	147,852.15	25,690.42	-	36,497.64	-
		Elc Ops-Supervisor/Manager/Sr Manager	178,873.56	21,442.16	-	38,877.07	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	125,842.50	19,022.67	-	43,815.30	-
		Elc Ops-Troubleshooter/Welder	150,017.28	-	-	289,871.70	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	173,644.40	16,454.02	-	7,689.65	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	141,500.74	-	-	11,896.05	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	145,048.72	-	-	29,602.95	-
		Gas Ops-Working Leader	154,678.15	-	-	172,504.28	-
		Elc Ops-Troubleshooter/Welder	152,134.69	-	-	143,115.19	-
		Gas Ops-Construction Manager Sr, Exp, Prn	170,016.70	17,073.98	-	23,693.09	-
		Elc Ops-Shop/Crew Leader/Foreman	165,569.33	-	-	49,153.54	-
		Ops-Coord/Tech Sr, Exp, Prn	143,175.01	-	-	9,497.45	-
		Ops-Coord/Tech Sr, Exp, Prn	168,254.10	-	-	10,054.15	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	132,340.44	-	-	15,435.01	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	29,980.45	-	-	30,136.33	-
		IT-Shop/Crew Leader	96,950.00	-	-	-	-
		Elc Ops-Proj Manager	242,400.00	26,383.56	-	9,509.40	-
		Eng Plan Strat- Mechanic	135,535.04	-	-	8,529.75	-
		Elc Ops-Supervisor/Manager/Sr Manager	183,411.12	17,742.55	-	34,890.62	-
		Elc Ops-Construction Manager Sr, Exp, Prn	201,242.83	30,325.65	-	20,254.48	-
		Gas Ops-Working Leader	156,512.46	-	-	36,501.67	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	129,444.82	11,961.01	-	17,348.97	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	130,487.58	-	-	49,062.38	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	177,829.70	26,808.77	-	8,974.64	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	180,844.94	25,910.69	-	-	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	33,695.76	-	-	33,337.59	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	139,303.97	-	-	1,755.46	-
		Corp Afrs-Scientist/Environ, Data, Consul Sr, Exp, Prn	212,134.20	31,940.57	-	1,350.00	-
		Eng Plan Strat- Shop/Crew Leader	127,070.27	-	-	10,279.55	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	173,514.98	-	-	129,417.20	-
		Elc Ops-Troubleshooter/Welder	150,738.50	-	-	242,051.70	-
		Elc Ops-Construction Manager Sr, Exp, Prn	-	17,540.91	-	-	-
		Gas Ops-Representative Sr, Exp, Prn	129,932.46	-	-	147,491.14	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	89,154.38	15,439.30	-	892.36	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	56,450.40	-	-	3,864.84	-
		Elc Ops-Supervisor/Manager/Sr Manager	35,666.06	21,153.83	-	287.48	-
		Ops-Coord/Tech Sr, Exp, Prn	167,850.34	-	-	135,487.00	-
		Gas Ops-Working Leader	155,073.88	-	-	28,262.76	-
		Gas Ops-Working Leader	145,604.82	-	-	53,868.52	-
		Gas Ops-Representative Sr, Exp, Prn	121,306.76	-	-	154,657.82	-
		Gen--Maintenance Subforeman	173,088.40	-	-	199,955.50	-
		Elec Eng-Shop/Crew Leader	138,422.07	-	-	35,877.38	-
		Gen-Mechanic	144,391.97	-	-	101,534.49	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	161,002.80	17,485.45	-	25.00	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	123,856.17	-	-	24,685.52	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	111,744.95	15,942.81	-	29,393.25	-
		Ops-Scheduler	20,059.68	-	-	13,828.15	-
		Elc Ops-Shop/Crew Leader/Foreman	33,261.28	-	-	22,869.64	-
		Ops-Dispatcher	18,051.84	-	-	6,004.07	-
		Elc Ops-Shop/Crew Leader/Foreman	160,070.24	-	-	77,694.47	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	202,965.98	33,252.50	-	2,500.00	-
		Gas Ops-Representative Sr, Exp, Prn	128,632.89	-	-	127,325.88	-
		Legal/Risk- Consultant-Sr, Exp, Prn	161,287.42	16,477.56	-	500.00	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	170,269.02	20,551.30	-	3,000.00	-
		Gas Ops-Super Crew Gas Comp Rep	126,325.40	-	-	18,637.23	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,571.20	-	-	2,698.33	-
		Ops-Shop/Crew Leader	153,110.86	-	-	146,808.57	-
		Ops-System Operator/Appr System Operator	154,373.11	-	-	26,054.68	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	168,034.95	-	-	82,188.92	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	106,520.90	13,223.36	-	7,766.57	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	147,840.88	-	-	125,215.18	-
		Elc Ops-Supervisor/Manager/Sr Manager	42,223.05	20,679.73	-	16,735.64	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	197,628.00	19,684.83	-	400.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	200,563.54	23,151.61	-	40,488.63	-
		Ops-Coord/Tech Sr, Exp, Prn	210,813.10	-	-	116,897.80	-
		Ops-Supervisor/Manager/Sr Manager/Chief	236,531.92	32,491.77	-	11,862.03	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	160,565.60	15,846.67	-	500.00	-
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	154,796.40	15,538.24	-	400.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	61,449.76	21,878.02	-	27,762.46	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	100,738.56	-	-	25,311.37	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Coord/Tech Sr, Exp, Prn	175,044.00	17,479.39	-	4,538.65	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,272.01	-	-	32,894.05	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	123,162.58	-	-	22,460.43	-
		IT-Supervisor/Manager/Senior Manager	215,278.80	35,047.38	-	-	-
		Legal/Risk- Analyst Sr, Exp, Prn, Chief	190,474.80	28,541.04	-	1,750.00	-
		Elec Eng-Supervisor/Manager/Senior Manager	205,136.12	24,313.46	-	140,411.35	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	151,713.01	-	-	58,715.01	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	159,966.09	-	12,961.81	278,997.20	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	138,263.13	12,775.23	12,961.81	72,766.01	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	159,508.96	-	-	92,964.19	-
		Elc Ops-Supervisor/Manager/Sr Manager	176,053.50	22,799.98	-	27,482.20	-
		Elc Ops-Shop/Crew Leader/Foreman	136,511.20	-	-	341,451.03	-
		Gen-Consult/Assistant-Director/Exec.Sr Exec	66,666.60	-	-	-	-
		IT-Coord/Tech Sr, Exp, Prn	143,571.39	-	-	22,978.82	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	-	-	-	-	-
		IT-Clerk/Assistant/Director,Exec, Sr Exec	96,723.78	8,436.71	-	23,939.99	-
		Elc Ops-Supervisor/Manager/Sr Manager	173,115.72	20,762.64	-	60,198.49	-
		Gas Ops-Supervisor/Manager/Sr Manager	182,249.34	21,962.93	-	46,448.87	-
		Elc Ops-Cable Splicer	173,864.90	-	-	345,212.91	-
		Ops-Shop/Crew Leader	69,197.43	-	-	4,366.53	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	105,865.80	-	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	194,981.06	26,324.08	-	83,443.07	-
		Gas Ops-Representative Sr, Exp, Prn	2,574.81	-	-	81,462.86	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	145,416.54	-	-	74,525.54	-
		Gas Ops-Working Leader	162,370.80	-	-	10,694.40	-
		Ops-Supervisor/Manager/Sr Manager/Chief	174,258.86	20,939.48	-	24,146.57	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	161,091.28	18,034.49	-	1,100.00	-
		Elc Ops-Troubleshooter/Welder	146,763.29	-	-	196,801.27	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	229,212.00	34,332.83	-	1,125.47	-
		Gas Ops-Supervisor/Manager/Sr Manager	75,142.34	22,121.50	-	40,010.39	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	-	-	-	7,280.08	-
		Ops-Coord/Tech Sr, Exp, Prn	134,338.94	-	-	59,763.68	-
		Gas Ops-Supervisor/Manager/Sr Manager	182,605.68	21,959.79	-	6,761.16	-
		Elc Ops-Supervisor/Manager/Sr Manager	52,607.31	16,716.19	-	74,834.66	-
		Ops /Gas Ops-PIO Elec Meterprs/Meas Cntrl Mech	-	-	-	23,029.24	-
		Gen-Supervisor/Manager/Sr Manager/Chief	167,662.19	20,405.51	-	38,935.21	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	138,797.33	-	-	997.92	-
		Gen-Machinist	51,427.56	-	-	1,088.76	-
		Elc Ops-Crew/Control/Facilities Lead	120,541.19	-	-	48,832.16	-
		Gas Ops-Working Leader	176,251.76	-	-	78,025.92	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	138,600.88	-	-	62,738.26	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	29,353.60	-	-	1,789.92	-
		Gas Ops-Dispatcher	111,622.48	-	-	138,628.30	-
		Gen-Supervisor/Manager/Sr Manager/Chief	206,540.36	30,997.45	-	-	-
		Gen-Supervisor/Manager/Sr Manager/Chief	205,000.04	24,801.43	-	25,165.71	-
		Gas Ops-Representative Sr, Exp, Prn	142,120.57	-	-	49,029.33	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	21,362.46	-	-	97,889.69	-
		Elc Ops-Crew/Control/Facilities Lead	163,704.92	-	-	70,828.63	-
		Ops-Dispatcher	128,408.76	-	-	265,476.37	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	137,784.00	13,758.49	-	11,919.54	-
		Elc Ops-Supervisor/Manager/Sr Manager	157,386.44	15,522.74	-	26,627.47	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	78,894.46	-	-	22,245.22	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	131,917.49	-	-	37,156.46	-
		Ops-Consultant Sr, Exp, Prn	213,624.00	23,251.95	-	76,464.00	-
		Elc Ops-Troubleshooter/Welder	162,391.19	-	-	156,423.79	-
		Corp Afrs-Analyst Sr, Exp, Prn, Chief	188,631.82	46,286.89	68,840.75	4,364.56	-
		Elec Eng-Supervisor/Manager/Senior Manager	206,213.36	-	-	24,483.21	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Engineer Career, Sr, Exp, Prn	68,091.60	-	-	1,815.11	-
		Elc Ops-Crew/Control/Facilities Lead	148,561.88	-	-	35,587.31	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	119,640.00	14,233.60	-	7,908.62	-
		Gas Ops-Representative Sr, Exp, Prn	120,368.05	-	-	5,148.07	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	187,489.13	-	-	187,966.37	-
		Elc Ops-Construction Manager Sr, Exp, Prn	177,759.71	16,807.80	-	2,737.00	-
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	64,405.27	-	-	47,715.02	-
		Elc Ops-Troubleshooter/Welder	146,296.41	-	-	126,997.47	-
		Ops-Dispatcher	132,198.08	-	-	16,817.12	-
		Elec Eng-Technician/Technologist/Estimator	136,795.90	-	-	14,329.77	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	174,427.32	17,515.86	-	-	-
		EHS-Instructor, Career, Sr, Exp, Prn	165,344.32	23,343.64	-	60,055.39	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	227,962.04	34,200.71	-	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	200,174.02	30,201.01	-	1,000.00	-
		Ops-Coord/Tech Sr, Exp, Prn	167,707.58	-	-	50,265.64	-
		Ops-Coord/Tech Sr, Exp, Prn	211,322.12	-	-	277,673.65	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	166,294.20	20,547.22	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	121,194.32	20,044.42	-	3,976.23	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	219,704.24	38,616.10	8,230.29	-	-
		Elc Ops-Troubleshooter/Welder	161,933.44	-	-	120,465.57	-
		Eng Plan Strat- Crew/Control/Facilities Lead	142,771.80	-	-	4,205.75	-
		Ops-Shop/Crew Leader	127,701.14	-	-	41,012.93	-
		Elc Ops-Troubleshooter/Welder	181,151.55	-	-	261,775.69	-
		Gas Ops-Representative Sr, Exp, Prn	38,477.24	-	-	738.87	-
		Ops-Supervisor/Manager/Sr Manager/Chief	192,666.64	26,741.18	-	12,999.99	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	170,170.60	20,169.76	-	25,916.24	-
		Gas Ops-Working Leader	99,008.04	-	-	1,253.88	-
		Gas Ops-Representative Sr, Exp, Prn	73,003.20	-	-	60,946.74	-
		Gas Ops-Corrective Notif Mngr Sr, Exp	154,687.50	15,400.68	-	2,000.00	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	25,882.50	13,759.14	-	14,598.65	-
		Gen-Mechanic	36,479.48	-	-	49,479.62	-
		EHS-Instructor, Career, Sr, Exp, Prn	181,356.42	18,256.09	-	988.65	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	241,364.56	48,231.80	54,126.60	165.63	-
		IT-Supervisor/Manager/Senior Manager	178,622.86	21,551.11	-	-	-
		Elc Ops-Shop/Crew Leader/Foreman	169,832.77	-	-	64,051.23	-
		Elc Ops-Specialist Sr, Exp, Prn	133,960.00	14,260.19	-	4,318.87	-
		IT-Supervisor/Manager/Senior Manager	36,775.82	32,621.77	39,743.30	27,438.65	-
		IT-Specialist Sr, Exp, Prn	178,498.30	19,510.22	-	-	-
		Elc Ops-Specialist Sr, Exp, Prn	158,164.17	-	-	128,047.27	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	150,775.54	15,153.47	-	100.00	-
		Eng Plan Strat- Working Leader	152,341.78	-	-	16,384.90	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	144,200.37	-	-	5,314.72	-
		Gas Ops-Mechanic	136,310.86	-	-	72,734.96	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	144,562.49	-	-	246,836.25	-
		Ops-Supervisor/Manager/Sr Manager/Chief	185,189.76	22,182.02	-	61,296.20	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	163,397.49	-	-	31,645.89	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	122,676.18	-	-	174,591.67	-
		Gas Ops-Working Leader	46,261.29	-	-	74,362.54	-
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	95,375.65	-	-	5,278.99	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	163,553.54	16,143.90	-	50.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	189,011.61	31,202.15	-	29,297.95	-
		Gas Ops-Representative Sr, Exp, Prn	126,513.53	-	-	20,519.61	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	126,127.84	-	-	5,920.72	-
		Ops-Coord/Tech Sr, Exp, Prn	195,744.00	19,741.22	-	61,871.40	-
		Ops-Dispatcher	135,490.56	-	-	33,065.78	-
		Elc Ops-Supervisor/Manager/Sr Manager	151,851.77	16,503.89	-	18,448.68	-
		Ops-Shop/Crew Leader	157,851.10	-	-	36,574.08	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Shop/Crew Leader/Foreman	180,598.45	-	-	308,403.78	-
		Elc Ops-Supervisor/Manager/Sr Manager	16,366.70	15,369.01	-	167,107.71	-
		Corp Afrs-Scientist/Environ, Data, Consul Sr, Exp, Prn	187,557.20	20,485.01	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	160,659.60	-	-	6,403.79	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,107.82	-	-	66,515.05	-
		Gas Ops-Construction Manager Sr, Exp, Prn	164,640.17	10,823.67	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	186,136.35	18,510.00	-	1,319.01	-
		Ops-System Operator/Appr System Operator	180,452.50	-	-	110,678.30	-
		Gas Ops-Station Operator	127,362.56	-	-	35,681.52	-
		IT-Specialist Sr, Exp, Prn	184,757.39	27,968.82	-	8,893.09	-
		Elc Ops-Supervisor/Manager/Sr Manager	186,068.32	22,242.32	-	64,156.91	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	190,461.68	28,735.68	-	1,100.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	180,999.96	23,722.72	-	-	-
		IT-Director/Senior Director/Chief of Staff	223,450.04	44,916.29	43,902.14	5,232.40	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	203,491.26	20,360.84	-	5,276.29	-
		Gas Ops-Shop/Crew Leader	134,441.84	-	-	111,971.75	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	143,864.08	-	-	3,463.53	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	155,463.28	15,636.89	-	4,855.13	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	190,664.06	-	-	129,713.42	-
		IT-Shop/Crew Leader	157,209.69	-	-	528.71	-
		Elc Ops-Troubleshooter/Welder	45,856.83	-	-	138,945.08	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	224,604.20	33,913.76	-	500.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	187,860.34	-	-	189,921.76	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	153,971.35	-	-	88,718.88	-
		Elc Ops-Supervisor/Manager/Sr Manager	168,000.00	-	-	92,852.96	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	168,270.20	-	-	10,393.38	-
		Gas Ops-Supervisor/Manager/Sr Manager	168,289.50	20,157.71	-	1,221.00	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	158,363.69	-	-	26,516.51	-
		Gen-Firefighter/Fire Captain	35,626.56	-	-	40,521.80	-
		Gen-Supervisor/Manager/Sr Manager/Chief	218,339.48	32,242.21	-	45,008.41	-
		Elc Ops-Crew/Control/Facilities Lead	169,452.36	-	-	58,106.01	-
		Ops-Director/Senior Director/Chief	240,304.14	44,567.57	-	6,710.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	136,006.83	-	-	32,552.52	-
		Gas Ops-Shop/Crew Leader	139,749.33	-	-	18,077.21	-
		People-Specialist Sr, Exp, Prn	178,423.72	19,521.09	-	-	-
		Ops-Clerk/Hydo/Routine/Operating/First Field	70,419.53	-	-	2,869.30	-
		Elc Ops-Troubleshooter/Welder	149,473.70	-	-	294,001.79	-
		Elc Ops-Shop/Crew Leader/Foreman	171,343.68	-	-	194,103.33	-
		IT-Specialist Sr, Exp, Prn	175,504.50	18,410.70	-	3,481.08	-
		Gas Ops-Representative Sr, Exp, Prn	59,156.06	-	-	78,206.29	-
		Gas Ops-Dispatcher	132,310.72	-	-	76,214.94	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	144,752.84	14,548.16	-	-	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	159,946.40	-	-	17,685.37	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	191,755.88	-	-	176,958.22	-
		Elc Ops-Troubleshooter/Welder	123,290.96	-	-	286,918.73	-
		Gas Ops-Specialist Sr, Exp, Prn	90,194.46	10,325.46	-	1,462.51	-
		Gas Ops-Shop/Crew Leader	142,781.76	-	-	475.35	-
		Gas Ops-Mechanic	19,072.06	-	-	7,955.05	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	143,983.57	-	-	18,938.78	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	159,556.66	16,048.61	-	5,171.86	-
		Elc Ops-Operator	89,724.01	-	-	72,926.37	-
		Gas Ops-Specialist Sr, Exp, Prn	75,216.51	15,897.25	-	5,542.02	-
		Gas Ops-Representative Sr, Exp, Prn	108,495.69	-	-	42,315.95	-
		Elec Eng-Supervisor/Manager/Senior Manager	214,914.72	36,645.64	-	10,795.94	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	171,483.44	-	-	126,911.44	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	129,462.75	-	-	54,385.07	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	181,052.80	-	-	41,671.96	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Working Leader	114,928.84	-	-	77,961.46	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	153,106.00	-	-	31,396.95	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	175,754.50	25,775.44	-	4,683.56	-
		Elc Ops-Troubleshooter/Welder	115,940.64	-	-	571,253.55	-
		IT-Analyst Sr, Exp, Prn, Chief	128,250.48	16,862.24	-	11,276.17	-
		Ops-Coord/Tech Sr, Exp, Prn	211,321.95	-	-	54,305.57	-
		Gas Ops-Operator-System/Equip/Trans/Dis/Tractor	124,877.99	-	-	105,447.02	-
		Gas Ops-Representative Sr, Exp, Prn	108,500.74	-	-	118,578.34	-
		IT-Supervisor/Manager/Senior Manager	167,207.64	20,173.86	-	88.94	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	110,059.23	-	-	27,589.69	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	185,161.68	18,791.58	-	2,000.00	-
		Gas Ops-Mechanic	110,568.87	-	-	19,776.26	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	130,980.35	-	-	51,371.59	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	164,196.66	19,491.36	-	1,500.00	-
		Elc Ops-Troubleshooter/Welder	169,989.19	-	-	157,989.68	-
		IT-Analyst Sr, Exp, Prn, Chief	156,056.64	15,773.14	-	-	-
		Gen-Crew/Control/Facilities Lead	70,347.71	-	-	57,103.12	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	165,553.68	16,675.48	-	8,496.30	-
		Eng Plan Strat- Cust Success/Relationship Mngr Sr, Exp, Prn	152,137.40	15,143.54	-	45.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	130,738.21	-	-	21,720.09	-
		Gas Ops-Scheduler	142,942.44	-	-	1,876.98	-
		Ops-Supervisor/Manager/Sr Manager/Chief	165,241.38	19,717.03	-	-	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	161,290.96	-	-	68,590.10	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	217,320.12	39,521.95	-	15,600.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	136,299.37	-	-	47,967.09	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	149,751.20	15,056.43	-	200.00	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	22,453.20	-	-	5,522.30	-
		Elc Ops-Supervisor/Manager/Sr Manager	181,722.36	22,455.63	-	81,572.91	-
		Gas Ops-Supervisor/Manager/Sr Manager	39,398.79	19,350.27	-	7,301.75	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	147,857.03	-	-	29,519.54	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	207,456.00	20,678.56	-	56,291.49	-
		Gen-Planner Career, Sr, Exp, Prn	175,530.60	-	-	94,138.89	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	139,552.00	-	-	3,905.03	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	69,300.00	16,607.91	-	10,956.92	-
		Elc Ops-Troubleshooter/Welder	146,960.46	-	-	110,146.94	-
		IT-Supervisor/Manager/Senior Manager	170,621.30	20,585.72	-	581.43	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	163,534.29	-	-	31,604.60	-
		Gen--Maintenance Subforeman	46,661.52	-	-	10,690.81	-
		IT-Supervisor/Manager/Senior Manager	218,367.28	35,720.29	43,332.99	1,000.00	-
		Gas Ops-Working Leader	154,850.86	-	-	34,439.36	-
		Elc Ops-Operator	139,848.50	-	-	11,197.53	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	159,823.94	19,201.83	-	300.00	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	183,873.63	-	-	80,807.52	-
		Gas Ops-Representative Sr, Exp, Prn	35,777.79	-	-	438.96	-
		Elc Ops-Troubleshooter/Welder	141,174.33	-	-	177,537.30	-
		Gas Ops-Specialist Sr, Exp, Prn	55,080.14	16,743.70	-	21,382.50	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	167,379.10	24,530.80	-	8,965.92	-
		Gas Ops-Supervisor/Manager/Sr Manager	81,182.10	19,670.12	-	33,960.96	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,635.69	-	-	20,362.94	-
		Gas Ops-Working Leader	160,868.87	-	-	1,744.25	-
		Elc Ops-Supervisor/Manager/Sr Manager	179,524.08	22,929.26	-	60,465.24	-
		Eng Plan Strat- Crew/Control/Facilities Lead	141,868.48	-	-	63,576.98	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	129,904.30	-	-	16,680.57	-
		Ops-Supervisor/Manager/Sr Manager/Chief	179,869.56	22,226.68	-	12,884.33	-
		Gas Ops-Working Leader	148,264.88	-	-	26,487.95	-
		Elc Ops-Shop/Crew Leader/Foreman	158,311.68	-	-	61,137.26	-
		Elc Ops-Troubleshooter/Welder	159,048.03	-	-	190,621.58	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM	OTHER	EXPENSE
					PAYMENTS (3)	PAYMENTS (4)	REIMBURSEMENTS (5)
		Elc Ops-Supervisor/Manager/Sr Manager	212,611.00	35,715.48	9,869.79	4,611.38	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,272.00	-	-	49,758.22	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	116,453.16	-	-	49,707.02	-
		Gen-Mechanic	37,305.30	-	-	61,330.63	-
		IT-Analyst Sr, Exp, Prn, Chief	173,219.24	17,413.24	-	-	-
		Ops-Coord/Tech Sr, Exp, Prn	168,312.00	-	-	47,128.10	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	184,982.40	-	-	18,423.48	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	205,196.42	29,186.73	-	23,542.16	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	121,749.36	-	73,330.36	-	-
		Elc Ops-Director/Senior Director/Chief	241,666.66	52,719.68	18,100.08	5,000.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	99,157.73	12,355.08	-	63,360.22	-
		Gas Ops-Specialist Sr, Exp, Prn	182,032.84	19,088.59	-	10,013.85	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	143,064.98	-	-	1,540.09	-
		IT-Analyst Sr, Exp, Prn, Chief	146,028.34	14,868.72	-	2,500.00	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	122,192.29	-	-	71,895.53	-
		Gas Ops-Supervisor/Manager/Sr Manager	155,807.08	18,343.46	-	-	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	180,960.96	17,424.44	-	-	-
		Gas Ops-Mechanic	127,559.94	-	-	8,729.81	-
		Elc Ops-Troubleshooter/Welder	146,662.72	-	-	163,558.31	-
		Gas Ops-Specialist Sr, Exp, Prn	91,009.40	21,246.33	-	48,286.55	-
		Elc Ops-Troubleshooter/Welder	152,588.67	-	-	164,766.50	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	140,442.24	-	-	12,638.04	-
		Elc Ops-Director/Senior Director/Chief	241,368.00	38,732.82	16,990.56	13,988.24	-
		Gen-Engineer Career, Sr, Exp, Prn	43,787.27	-	-	33,072.27	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	186,982.40	-	-	290,429.19	-
		Gen-Supervisor/Manager/Sr Manager/Chief	243,534.40	36,421.88	8,230.29	16,500.00	-
		Elc Ops-Operator	139,004.57	-	-	129,725.54	-
		EHS-Instructor, Career, Sr, Exp, Prn	158,408.28	-	-	119,761.00	-
		Gas Ops-Shop/Crew Leader	145,001.07	-	-	58,353.28	-
		Ops-Coord/Tech Sr, Exp, Prn	142,329.35	-	-	95,905.70	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	142,914.95	-	-	98,009.25	-
		Gas Ops-Representative Sr, Exp, Prn	129,207.88	-	-	130,320.95	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,858.65	-	-	293.36	-
		Gas Ops-Shop/Crew Leader	140,345.76	-	-	54,730.50	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	161,902.26	16,140.52	-	-	-
		Elc Ops-Working Leader	131,946.61	-	-	154,082.90	-
		Gas Ops-Supervisor/Manager/Sr Manager	179,667.30	21,685.67	-	33,019.08	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	149,552.06	-	-	6,186.34	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	156,603.34	-	-	124,575.60	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	162,702.18	-	-	69,629.53	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	133,265.58	14,967.39	-	845.74	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	177,085.10	24,736.60	-	7,821.89	-
		Gas Ops-Working Leader	172,129.30	-	-	61,603.35	-
		Gen-Operator-Nuclear	150,238.64	-	-	137,655.23	-
		Gas Ops-Working Leader	144,182.40	-	-	78,972.76	-
		Gen-Firefighter/Fire Captain	135,358.32	-	-	104,768.54	-
		Gen-Work Week Manager/Working Leader	145,459.10	-	-	83,368.18	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	200,515.16	32,832.97	-	1,550.00	-
		Elc Ops-Shop/Crew Leader/Foreman	186,734.64	-	-	187,297.98	-
		Eng Plan Strat- Representative Sr, Exp, Prn	152,491.87	-	-	38,804.46	-
		Elc Ops-Shop/Crew Leader/Foreman	221,223.98	-	-	107,842.97	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	142,143.92	-	-	2,731.36	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	46,082.43	-	-	47,484.78	-
		Elc Ops-Shop/Crew Leader/Foreman	181,242.41	-	-	356,003.85	-
		Elc Ops-Supervisor/Manager/Sr Manager	190,447.03	23,338.22	-	122,516.43	-
		Gas Ops-Representative Sr, Exp, Prn	61,056.56	-	-	41,624.64	-
		Gas Ops-Dispatcher	132,403.52	-	-	94,500.89	-

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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		Gas Ops-Working Leader	160,339.11	-	-	55,745.27	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	227,903.68	34,205.23	-	1,050.00	-
		Elc Ops-Troubleshooter/Welder	118,468.34	-	-	295,533.86	-
		Ops-Inspector Career, Sr, Exp, Prn	120,105.94	11,867.64	-	80,741.80	-
		Ops-Supervisor/Manager/Sr Manager/Chief	177,657.40	21,399.59	-	23,374.17	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	154,013.59	-	-	115,651.32	-
		Ops-Analyst Sr, Exp, Prn, Chief	165,742.51	24,928.75	-	6,500.00	-
		Gen-Painter	45,583.62	-	-	11,330.71	-
		Elec Eng-Assistant/Director Exec, Snr Exec	160,833.80	17,170.91	-	-	-
		Elc Ops-Working Leader	147,779.00	-	-	4,366.85	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	210,779.58	31,626.28	-	1,500.00	-
		Gen-Engineer Career, Sr, Exp, Prn	206,636.70	21,493.04	-	32,123.27	-
		Gas Ops-Supervisor/Manager/Sr Manager	162,660.78	19,958.45	-	25,502.23	-
		Elc Ops-Director/Senior Director/Chief	243,485.40	43,576.03	59,499.28	13,500.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	55,405.94	-	-	85,699.61	-
		Elc Ops-Supervisor/Manager/Sr Manager	184,321.41	24,066.32	-	256,829.89	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	194,044.44	19,471.92	-	-	-
		Eng Plan Strat- Crew/Control/Facilities Lead	142,781.76	-	-	16,957.34	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	145,989.12	-	-	59,815.35	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	193,238.00	18,376.57	-	9,405.05	-
		Gas Ops-Representative Sr, Exp, Prn	146,859.36	-	-	6,927.79	-
		Elc Ops-Troubleshooter/Welder	106,084.66	-	-	231,076.89	-
		Elc Ops-Supervisor/Manager/Sr Manager	187,660.94	24,615.36	-	36,415.74	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	147,551.18	-	-	101,462.84	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	60,586.32	-	-	65,531.22	-
		Elc Ops-Troubleshooter/Welder	142,075.39	-	-	182,750.40	-
		IT-Technical Lead Exp, Prn	229,911.48	34,644.15	8,760.27	2,900.00	-
		IT-Shop/Crew Leader	161,216.52	-	-	118,675.39	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	135,592.36	13,899.41	-	10,750.60	-
		Gas Ops-Supervisor/Manager/Sr Manager	179,690.58	21,705.68	-	62,091.76	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	155,496.26	15,608.48	-	-	-
		Elc Ops-Shop/Crew Leader/Foreman	154,033.48	-	-	60,520.76	-
		IT-Analyst Sr, Exp, Prn, Chief	130,375.78	15,931.89	-	14,320.17	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	101,619.07	-	-	485.99	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	193,388.36	29,177.23	-	4,000.00	-
		Gas Ops-Working Leader	153,320.11	-	-	57,523.65	-
		Gen-Senior Administrator	128,458.21	-	-	100,528.15	-
		Gas Ops-Dispatcher	135,555.84	-	-	12,482.78	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	192,660.00	27,318.61	-	1,691.47	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	143,568.00	14,233.60	-	1,449.42	-
		Elc Ops-Shop/Crew Leader/Foreman	205,275.79	-	-	105,162.73	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	129,709.49	-	-	20,080.07	-
		Elc Ops-Supervisor/Manager/Sr Manager	-	3,978.24	-	-	-
		Gas Ops-Representative Sr, Exp, Prn	143,193.57	-	-	63,866.55	-
		EHS-Instructor, Career, Sr, Exp, Prn	151,223.80	-	-	46,941.56	-
		Gas Ops-Representative Sr, Exp, Prn	112,632.46	-	-	46,128.54	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	159,293.10	17,335.80	-	26,701.80	-
		IT-Specialist Sr, Exp, Prn	204,242.48	33,368.56	-	-	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	153,642.30	-	-	75,925.10	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	68,796.04	-	-	28,403.54	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	159,705.20	17,334.95	-	2,500.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	-	26,336.92	-	-	-
		Ops-Inspector Career, Sr, Exp, Prn	139,183.80	14,964.33	-	114,654.47	-
		Elc Ops-Crew/Control/Facilities Lead	77,403.25	-	-	109,601.87	-
		Gen-Procedure writer/tech spec	204,372.00	20,416.08	-	29,184.18	-
		Eng Plan Strat-/Elec Eng- Instal/Asset/ Mng Sr, Exp, Prn	132,127.54	13,563.49	-	1,000.00	-
		Eng Plan Strat- Supervisor/Manager/Sr Manager	132,871.80	16,160.78	-	20,324.93	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	129,232.05	-	-	30,465.10	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	135,702.42	-	-	11,362.96	-
		Gen-Supervisor/Manager/Sr Manager/Chief	-	29,201.50	-	-	-
		Gas Ops-Working Leader	154,440.96	-	-	33,286.54	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	14,590.00	-	-	34,361.24	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	164,475.08	-	-	102,496.20	-
		Elc Ops-Troubleshooter/Welder	185,063.48	-	-	295,413.91	-
		Gas Ops-System Operator/Appr System Operator	759.60	-	-	28,636.92	-
		Elc Ops-Troubleshooter/Welder	155,433.41	-	-	49,244.66	-
		Elc Ops-Supervisor/Manager/Sr Manager	172,200.00	19,145.28	-	57,800.68	-
		Gas Ops-Representative Sr, Exp, Prn	128,873.01	-	-	72,532.36	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	169,216.72	27,483.85	-	900.00	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	175,666.64	29,059.81	-	9,300.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	195,395.20	29,386.14	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	44,390.45	13,837.74	-	11,509.93	-
		Elc Ops-Supervisor/Manager/Sr Manager	179,284.08	21,709.09	-	77,155.51	-
		Elc Ops-Electrician/Appr Electrician	141,224.72	-	-	84,113.72	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	148,019.49	-	-	29,464.75	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	195,541.66	27,977.05	-	6,242.01	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	164,161.01	21,325.32	-	41,147.10	-
		Gas Ops-Representative Sr, Exp, Prn	131,223.34	-	-	119,821.33	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	150,101.98	-	-	70,181.92	-
		Elc Ops-Supervisor/Manager/Sr Manager	172,813.76	-	-	42,480.79	-
		Gas Ops-Scheduler	11,795.36	-	-	83,595.28	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	36,167.04	-	-	14,705.82	-
		Elc Ops-Shop/Crew Leader/Foreman	159,844.24	-	-	3,858.16	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	48,733.60	-	-	11,870.56	-
		Elc Ops-Shop/Crew Leader/Foreman	160,196.40	-	-	88,376.20	-
		IT-Specialist Sr, Exp, Prn	179,477.54	26,081.99	-	-	-
		Gas Eng-Supervisor/Manager/Sr Manager	247,177.80	37,246.54	24,197.38	-	-
		Elc Ops-Operator	126,473.10	-	-	189,376.85	-
		Ops-System Operator/Appr System Operator	121,618.17	-	-	215,942.59	-
		Ops-Coord/Tech Sr, Exp, Prn	44,012.06	-	-	36,348.31	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,334.69	-	-	9,598.52	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	222,457.32	35,075.77	-	11,947.60	-
		Elc Ops-Shop/Crew Leader/Foreman	144,950.72	-	-	191,488.21	-
		Gas Ops-Working Leader	167,782.49	-	-	16,147.63	-
		Gen-Supervisor/Manager/Sr Manager/Chief	191,184.80	23,001.94	-	57,321.54	-
		Elc Ops-Supervisor/Manager/Sr Manager	189,084.40	23,692.28	-	88,719.58	-
		Ops-Supervisor/Manager/Sr Manager/Chief	129,872.34	15,641.63	-	12,491.37	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	113,731.87	-	-	134,906.79	-
		Gas Ops-Mechanic	134,183.83	-	-	52,618.35	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	55,580.24	-	-	65,560.32	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	154,811.98	15,571.38	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	231,733.34	34,723.28	-	6,728.48	-
		Gas Ops-Construction Manager Sr, Exp, Prn	172,054.06	18,010.22	-	35,405.22	-
		Elec Eng-Supervisor/Manager/Senior Manager	202,556.96	24,286.51	-	75,609.34	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	167,499.26	16,827.70	-	350.00	-
		Elc Ops-Cable Splicer	93,424.37	-	-	141,649.59	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	3,606.45	-	-	110,298.54	-
		EHS-Instructor, Career, Sr, Exp, Prn	14,420.58	16,923.64	-	28,296.52	-
		EHS-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	178,021.96	26,816.86	-	344.00	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	61,263.12	16,475.44	-	245.06	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	178,756.68	19,113.19	-	50.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	76,838.78	15,501.60	-	27,239.15	-
		EHS-Supervisor/Manager/Sr Manager	190,281.00	29,380.12	-	6,957.02	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	126,584.16	-	-	34,870.96	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Electrician/Appr Electrician	140,622.77	-	-	413.16	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	140,222.38	17,633.12	-	550.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	165,035.40	-	-	123,870.17	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	134,722.75	18,126.33	-	22,766.47	-
		Elc Ops-Troubleshooter/Welder	68,253.04	-	-	83,394.45	-
		Gas Ops-Representative Sr, Exp, Prn	132,636.10	-	-	31,767.28	-
		Elc Ops-Troubleshooter/Welder	164,690.04	-	-	234,991.67	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	147,648.72	-	-	3,425.55	-
		Ops-Shop/Crew Leader	75,661.68	-	-	46,150.29	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	153,757.28	-	-	192,292.87	-
		Gen-Supervisor/Manager/Sr Manager/Chief	230,626.28	29,329.11	-	117,441.18	-
		Elc Ops-Troubleshooter/Welder	155,393.78	-	-	161,983.86	-
		Elc Ops-Supervisor/Manager/Sr Manager	151,467.22	15,667.19	-	19,819.02	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	151,024.56	-	-	16,133.31	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	162,808.66	-	-	140,843.32	-
		IT-Specialist Sr, Exp, Prn	160,735.44	14,025.44	-	-	-
		Ops-Scheduler	140,264.84	-	-	57,987.40	-
		Ops-Supervisor/Manager/Sr Manager/Chief	174,562.50	20,741.78	-	-	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	189,479.20	28,379.21	-	600.00	-
		Fin- Auditor/Consult Sr, Exp, Prn	187,716.64	28,310.38	-	1,150.00	-
		Gen-Machinist	31,245.48	-	-	32,259.49	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	190,417.50	30,169.14	-	5,974.08	-
		Corp Afrs-Specialist Sr, Exp, Prn	139,752.24	14,090.41	-	-	-
		Elc Ops-Shop/Crew Leader/Foreman	151,078.71	-	-	137,203.58	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	131,084.66	-	-	4,034.86	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	152,149.40	16,179.61	-	5,050.00	-
		Ops-Dispatcher	125,193.94	-	-	5,847.56	-
		Gas Ops-Representative Sr, Exp, Prn	133,006.19	-	-	32,668.22	-
		Gen-Firefighter/Fire Captain	87,183.61	-	-	42,570.77	-
		Gen-Senior Administrator	146,000.08	-	-	57,218.09	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	160,307.12	16,078.74	-	125.00	-
		Elc Ops-Consultant-Sr, Exp, Prn	198,356.74	31,760.94	-	3,000.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	182,635.20	21,893.08	-	35,971.32	-
		Ops-Coord/Tech Sr, Exp, Prn	160,197.04	18,776.17	-	13,243.47	-
		Elc Ops-Troubleshooter/Welder	179,659.17	-	-	368,777.80	-
		Elec Eng-Supervisor/Manager/Senior Manager	236,166.66	38,507.08	13,165.19	1,600.00	-
		Eng Plan Strat- Mechanic	142,366.72	-	-	20,777.86	-
		EHS-Supervisor/Manager/Sr Manager	180,000.00	22,970.66	-	1,129.81	-
		Ops-Coord/Tech Sr, Exp, Prn	168,480.74	-	-	64,051.48	-
		Ops-Clrk/Hydo/Routine/Operating/First Field	129,128.63	-	-	29,817.93	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	136,335.82	-	-	78,514.55	-
		IT-Supervisor/Manager/Senior Manager	195,310.12	29,386.60	12,106.89	3,200.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	124,721.34	12,468.89	-	1,176.24	-
		EHS-Instructor, Career, Sr, Exp, Prn	167,197.30	29,607.12	-	81,529.35	-
		Gas Ops-Representative Sr, Exp, Prn	142,363.28	-	-	31,915.62	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	153,553.93	-	-	134,655.79	-
		Gen-Supervisor/Manager/Sr Manager/Chief	69,102.96	-	-	-	-
		Elc Ops-Shop/Crew Leader/Foreman	120,552.91	-	-	11,268.04	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	154,620.00	15,439.30	-	900.00	-
		Elc Ops-Troubleshooter/Welder	172,550.31	-	-	125,533.98	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	165,128.82	24,894.05	-	-	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	177,857.86	19,496.70	-	2,025.00	-
		Gas Ops-Working Leader	169,786.31	-	-	1,372.51	-
		IT-Shop/Crew Leader	158,290.76	-	-	7,345.79	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	152,823.52	17,353.17	-	634.32	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	153,348.96	-	-	38,879.89	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	180,323.57	-	-	178,660.54	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Inspector Career, Sr, Exp, Prn	147,925.55	-	-	2,201.32	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	226,644.00	22,631.21	-	21,352.63	-
		Elc Ops-Troubleshooter/Welder	55,607.52	-	-	1,908.72	-
		IT-Systems/Storage Mgt /Secur Admin Sr, Exp, Prn	168,314.04	18,266.30	-	3,470.61	-
		Gas Ops-Working Leader	54,844.44	-	-	1,710.72	-
		Gas Ops-Mechanic	135,929.15	-	-	8,036.21	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	153,706.01	-	-	132,407.92	-
		EHS-Specialist-Sr, Exp, Prn	41,391.28	10,428.78	-	172,361.97	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	157,092.77	-	-	91,184.35	-
		Legal/Risk- Consultant-Sr, Exp, Prn	154,375.00	12,784.62	-	500.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	165,652.95	-	-	58,095.07	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	163,568.88	-	-	33,202.84	-
		Gas Ops-Working Leader	170,008.74	-	-	38,619.54	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	78,554.81	-	-	5,242.74	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	20,715.44	-	15,459.70	-
		Eng Plan Strat- Coord/Tech Sr, Exp, Prn	146,489.52	-	-	20,024.41	-
		Gas Ops-Mechanic	135,003.74	-	-	14,098.22	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	145,785.99	-	-	39,644.02	-
		Elc Ops-Supervisor/Manager/Sr Manager	165,480.50	19,949.86	-	51,926.90	-
		IT-Analyst Sr, Exp, Prn, Chief	144,164.60	14,436.65	-	-	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	156,672.96	-	-	90,304.72	-
		Gas Ops-Representative Sr, Exp, Prn	131,608.83	-	-	63,517.65	-
		Gas Ops-Dispatcher	48,119.71	-	-	1,063.47	-
		Elc Ops-Specialist Sr, Exp, Prn	208,230.58	26,612.72	-	22,610.22	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	149,605.35	-	-	148,711.00	-
		Gen-Mechanic	38,777.40	-	-	57,865.31	-
		Gas Ops-Representative Sr, Exp, Prn	129,683.13	-	-	43,679.95	-
		Elc Ops-Painter	129,086.89	-	-	12,926.08	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	64,626.00	23,929.28	-	18,975.75	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	151,706.58	-	-	6,855.44	-
		Eng Plan Strat- Crew/Control/Facilities Lead	142,575.48	-	-	6,805.91	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	171,062.30	24,995.41	-	700.00	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	181,851.90	18,322.91	-	1,755.60	-
		Corp Afrs-Case Manager Exp, Prn	220,526.48	36,246.91	-	1,641.60	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	153,953.24	14,534.19	-	600.00	-
		Gas Ops-Specialist Sr, Exp, Prn	85,768.84	-	-	35,155.01	-
		Elc Ops-Troubleshooter/Welder	150,788.14	-	-	213,111.72	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	139,656.31	-	-	276,085.35	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	182,801.82	27,391.31	-	800.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	150,889.28	-	-	29,475.19	-
		Gas Ops-Representative Sr, Exp, Prn	127,178.24	-	-	61,743.13	-
		Elc Ops-Supervisor/Manager/Sr Manager	220,343.04	34,021.81	33,705.17	19,962.86	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	45,959.61	-	-	8,141.83	-
		Elc Ops-Supervisor/Manager/Sr Manager	178,453.18	21,348.65	-	113,644.10	-
		Gas Ops-Working Leader	165,562.84	-	-	61,009.54	-
		Elc Ops-Supervisor/Manager/Sr Manager	187,463.60	25,196.61	-	161,706.96	-
		Elc Ops-Shop/Crew Leader/Foreman	106,159.58	-	-	156,045.11	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	144,244.60	-	-	280.38	-
		Elc Ops-Specialist Sr, Exp, Prn	181,965.78	19,050.79	-	13,499.82	-
		Gas Ops-Representative Sr, Exp, Prn	97,649.38	-	-	17,311.18	-
		IT-Analyst Sr, Exp, Prn, Chief	146,104.30	14,689.75	-	1,000.00	-
		Elc Ops-Troubleshooter/Welder	118,695.02	-	-	205,249.07	-
		Elc Ops-Troubleshooter/Welder	-	-	-	-	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	147,118.73	-	-	62,631.63	-
		Gas Eng-Supervisor/Manager/Sr Manager	172,639.20	20,728.98	-	2,661.48	-
		Elc Ops-Supervisor/Manager/Sr Manager	189,857.58	21,831.91	-	25,238.21	-
		People-Supervisor/Manager/Senior Manager	213,960.74	35,635.49	-	5,209.06	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Inspector Career, Sr, Exp, Prn	151,808.22	-	-	2,814.84	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	181,741.74	-	-	77,549.75	-
		Elc Ops-Crew/Control/Facilities Lead	88,438.60	-	-	79.20	-
		Cust Ent Sol-Prod/Proj/Prod Manager-Career, Sr, Exp, Prn	163,822.02	16,477.63	-	7,153.16	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	162,541.93	-	-	44,075.62	-
		EHS-Analyst/Consult-Sr, Exp, Prn, Chief	142,996.46	14,253.53	-	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	210,880.78	31,561.36	-	2,000.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	150,725.83	-	-	33,057.02	-
		Gen-Mechanic	142,956.62	-	-	106,803.01	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	87,461.44	12,063.60	-	13,219.67	-
		Ops-Director/Senior Director/Chief	213,468.80	42,648.67	78,568.35	1,347.50	-
		Eng Plan Strat- Planner/Right-of-Way Career, Sr, Exp, Prn	179,676.00	17,941.86	-	5,424.04	-
		Eng Plan Strat- Mechanic	142,366.72	-	-	1,342.38	-
		Gas Ops-Shop/Crew Leader	45,244.08	-	-	63,331.87	-
		Elc Ops-Shop/Crew Leader/Foreman	165,663.10	-	-	161,993.04	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	145,613.09	-	-	14,868.04	-
		Eng Plan Strat- Shop/Crew Leader	2,112.64	-	-	21,652.87	-
		IT-Shop/Crew Leader	166,163.33	-	-	37,423.36	-
		Elc Ops-Supervisor/Manager/Sr Manager	170,827.14	10,380.72	-	22,900.08	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	27,540.18	-	-	14,564.60	-
		Elc Ops-Electrician/Appr Electrician	138,434.04	-	-	44,245.92	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	168,487.58	16,919.39	-	-	-
		Elc Ops-Troubleshooter/Welder	129,829.46	-	-	20,479.70	-
		Eng Plan Strat- Crew/Control/Facilities Lead	140,228.80	-	-	39,931.65	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	126,960.01	-	-	26,728.14	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	161,234.92	-	-	82,459.31	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	176,696.68	26,563.22	-	5,150.00	-
		Ops-Assistant-Director/Exec/Sr Exec	151,360.26	15,704.07	-	-	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,260.07	-	-	1,323.12	-
		Ops-Shop/Crew Leader	164,465.81	-	-	123,624.20	-
		Ops-Shop/Crew Leader	19,897.20	-	-	28,359.30	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	82,076.00	-	-	71,258.44	-
		Ops-Engineer Career, Sr, Exp, Prn	224,316.00	22,398.73	-	4,761.58	-
		Gas Ops-Supervisor/Manager/Sr Manager	147,740.04	-	-	17,872.15	-
		Fin- Supervisor/Manager/Sr Manager	210,736.46	31,501.14	9,869.79	6,500.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	161,057.28	-	-	36,738.68	-
		IT-Clerk/Assistant/Director, Exec, Sr Exec	130,357.39	-	-	12,206.10	-
		Elc Ops-Shop/Crew Leader/Foreman	163,849.72	-	-	93,143.46	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	75,401.57	-	-	33,642.57	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	122,175.58	-	-	32,577.06	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	144,525.87	-	-	121,136.56	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	139,852.45	-	-	64,917.88	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	213,480.42	35,707.55	8,760.27	28,000.00	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	133,918.60	-	-	327,863.03	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	135,726.03	24,945.28	-	82,924.16	-
		IT-Analyst Sr, Exp, Prn, Chief	115,162.02	17,016.49	-	37,160.77	-
		Gas Ops-System Operator/Appr System Operator	133,508.68	-	-	89,861.60	-
		Gen-Firefighter/Fire Captain	140,538.70	-	-	179,086.70	-
		Elc Ops-Director/Senior Director/Chief	223,535.55	34,805.42	9,869.79	8,500.00	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	73,518.38	24,064.32	-	65,694.82	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	214,850.30	32,415.27	12,106.89	-	-
		Elc Ops-Troubleshooter/Welder	146,176.98	-	-	195,175.93	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	177,725.71	12,843.16	-	5,757.31	-
		Elc Ops-Supervisor/Manager/Sr Manager	167,754.16	13,509.44	-	91,865.41	-
		Ops-Shop/Crew Leader	143,111.79	-	-	4,050.91	-
		Elc Ops-Working Leader	32,266.61	-	-	74,638.37	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	59,250.64	-	-	27.92	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Inspector Career, Sr, Exp, Prn	190,559.58	-	-	146,098.77	-
		Gas Ops-Supervisor/Manager/Sr Manager	165,497.46	19,951.91	-	69,146.40	-
		Gas Ops-Construction Manager Sr, Exp, Prn	170,321.38	18,663.29	-	10,679.19	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	162,575.10	17,814.48	-	-	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	173,412.32	17,486.06	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	170,090.02	25,662.13	-	-	-
		IT-Analyst Sr, Exp, Prn, Chief	141,265.09	-	-	9,087.67	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	134,949.01	-	-	41,978.61	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	190,986.34	31,205.58	-	5,400.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	171,454.68	-	-	32,581.38	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	176,179.70	17,677.69	-	8,247.00	-
		Elec Eng-Clerk/Hydo, Routine, Operating, First Field	130,334.61	-	-	18,955.19	-
		IT-Specialist Sr, Exp, Prn	217,537.80	35,499.68	20,337.18	-	-
		Gas Ops-Working Leader	161,626.35	-	-	20,826.24	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	209,291.12	34,278.27	-	25,000.00	-
		Eng Plan Strat- Crew/Control/Facilities Lead	143,081.25	-	-	9,533.40	-
		EHS-Director/Senior Director/Chief	127,579.53	-	-	-	-
		Elc Ops-Specialist Sr, Exp, Prn	104,721.20	-	-	91,172.11	-
		Elc Ops-Supervisor/Manager/Sr Manager	190,658.76	23,550.76	-	46,764.23	-
		Gas Ops-Working Leader	-	-	-	-	-
		Gas Ops-Dispatcher	74,015.68	-	-	53,523.96	-
		Elc Ops-Supervisor/Manager/Sr Manager	215,250.00	26,107.20	-	1,500.00	-
		EHS-Supervisor/Manager/Sr Manager	153,620.64	18,756.02	-	2,275.86	-
		IT-Analyst Sr, Exp, Prn, Chief	165,554.78	16,651.92	-	-	-
		Ops-System Operator/Appr System Operator	191,059.40	-	-	17,676.32	-
		Eng Plan Strat- Crew/Control/Facilities Lead	142,781.77	-	-	9,283.75	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	134,306.00	-	-	1,349.20	-
		Elc Ops-Troubleshooter/Welder	155,181.46	-	-	145,402.33	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	17,371.30	-	-	46,477.82	-
		Ops-Clerk/Hydo/Routine/Operating/First Field	37,595.52	-	-	35,918.83	-
		Elec Eng-Interconnection Manager Sr, Exp	173,484.60	-	-	14,330.55	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	133,656.43	15,661.44	-	11,250.34	-
		Elec Eng-Supervisor/Manager/Senior Manager	205,914.52	30,931.72	-	600.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	176,172.34	23,834.63	-	6,398.33	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	41,232.00	15,439.30	-	10,251.22	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	128,491.99	-	-	11,799.53	-
		Gas Ops-Specialist Sr, Exp, Prn	11,600.63	14,340.62	-	4,357.16	-
		Ops-Dispatcher	130,317.12	-	-	142,702.56	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	126,559.62	-	-	125,723.05	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	88,811.62	21,500.43	-	5,065.42	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	146,665.43	-	-	119,890.77	-
		Eng Plan Strat- Clerk/Hydo/Routine/Operating/First Field	130,343.70	-	-	4,312.16	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	183,116.41	-	-	44,092.98	-
		Gas Ops-Supervisor/Manager/Sr Manager	155,376.08	18,424.84	-	32,292.95	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	211,578.80	35,425.57	-	14,500.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	186,531.30	22,396.64	-	56,471.68	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	130,357.30	-	-	45,866.28	-
		Gen-Supervisor/Manager/Sr Manager/Chief	236,464.57	28,337.46	-	105,996.92	-
		Elc Ops-Specialist Sr, Exp, Prn	181,378.08	27,803.33	-	52,350.16	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	188,859.98	-	-	144,690.23	-
		Elc Ops-Shop/Crew Leader/Foreman	199,852.11	-	-	176,682.71	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	126,067.92	-	-	-	-
		Eng Plan Strat- Representative Sr, Exp, Prn	130,912.00	-	-	33,188.33	-
		Elc Ops-Supervisor/Manager/Sr Manager	198,999.96	28,595.56	-	6,663.40	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	138,231.99	-	-	6,802.13	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	171,940.00	16,437.18	-	322.18	-
		Elc Ops-Supervisor/Manager/Sr Manager	181,253.40	22,388.98	-	91,226.27	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gen-Mechanic	140,924.61	-	-	7,815.78	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	207,562.50	31,597.22	-	25,000.00	-
		People-Labor Rel Negotiator Prn	-	-	-	-	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	18,562.00	-	3,748.48	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	138,451.50	13,965.24	-	1,534.88	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	159,726.66	18,420.38	-	47,680.04	-
		Elc Ops-Operator	136,265.56	-	-	334,438.61	-
		Elc Ops-Supervisor/Manager/Sr Manager	218,307.20	35,319.05	16,990.56	6,250.00	-
		Ops-System Operator/Appr System Operator	129,100.24	-	-	133,690.54	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	133,883.22	13,450.48	-	2,050.00	-
		Elc Ops-Troubleshooter/Welder	193,840.14	-	-	129,811.43	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	21,755.13	-	19,539.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	157,129.48	-	-	11,198.52	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	185,364.00	18,510.00	-	1,656.05	-
		IT-Analyst Sr, Exp, Prn, Chief	164,250.12	17,882.00	-	-	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	174,044.61	-	-	203,615.03	-
		Ops-Supervisor/Manager/Sr Manager/Chief	198,892.74	24,045.58	-	32,958.94	-
		Elc Ops-Shop/Crew Leader/Foreman	150,913.08	-	-	68,972.90	-
		Gas Ops-Supervisor/Manager/Sr Manager	182,103.06	21,864.94	-	87,358.54	-
		Gas Ops-Corrective Notif Mngr Sr, Exp	177,103.00	19,053.56	-	1,500.00	-
		IT-Supervisor/Manager/Senior Manager	220,269.32	36,255.64	-	2,000.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	86,232.22	-	-	44,797.95	-
		Gas Ops-Assistant-Director, Exec, Snr Exec	166,268.44	17,907.60	-	2,818.06	-
		IT-Coord/Tech Sr, Exp, Prn	146,780.49	-	-	4,448.21	-
		Ops-Supervisor/Manager/Sr Manager/Chief	166,271.12	26,112.46	-	2,577.12	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	159,027.42	-	-	12,254.27	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	192,487.41	23,744.69	-	106,957.83	-
		Elec Eng-Supervisor/Manager/Senior Manager	150,521.44	24,020.26	-	43,214.48	-
		Ops-Supervisor/Manager/Sr Manager/Chief	129,950.54	15,659.64	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	105,939.31	-	-	54,069.31	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	128,839.90	-	-	65,954.50	-
		EHS-Supervisor/Manager/Sr Manager	186,000.00	25,085.74	-	-	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	153,228.73	-	-	57,434.64	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	36,020.82	-	-	64,596.59	-
		Ops-System Operator/Appr System Operator	153,752.80	-	-	160,275.13	-
		People-Consultant/Cont Admin/Case Manager Sr, Exp, Prn	158,599.24	16,645.13	-	-	-
		Gen-Machinist	148,734.86	-	-	142,390.35	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	155,706.85	-	-	119,756.89	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	170,544.00	17,029.35	-	-	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	127,096.50	-	-	23,536.61	-
		Elec Eng-Supervisor/Manager/Senior Manager	57,223.86	16,566.71	-	3,478.18	-
		Elc Ops-Supervisor/Manager/Sr Manager	182,693.36	21,838.88	-	65,139.00	-
		Gas Ops-Dispatcher	129,811.20	-	-	65,207.46	-
		Gas Ops-Representative Sr, Exp, Prn	133,665.97	-	-	2,212.22	-
		Gas Ops-Representative Sr, Exp, Prn	129,433.22	-	-	96,166.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	181,671.68	21,996.36	-	52,742.92	-
		IT-Supervisor/Manager/Senior Manager	190,401.16	25,036.29	-	1,488.94	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	196,594.12	29,660.90	-	9,514.40	-
		Gas Ops-Representative Sr, Exp, Prn	121,821.93	-	-	48,188.00	-
		Gas Ops-Operator-System/Equip/Trans/Dis/Tractor	102,744.72	-	-	37,218.65	-
		Gen-Engineer Career, Sr, Exp, Prn	167,740.16	-	-	4,023.53	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	134,991.48	-	-	39,333.08	-
		IT-Supervisor/Manager/Senior Manager	190,317.22	28,299.49	-	3,563.20	-
		People-Specialist Sr, Exp, Prn	172,421.88	17,288.92	-	750.00	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	107,549.10	38,760.32	18,745.90	36,639.47	-
		Gas Ops-Working Leader	146,178.87	-	-	42,865.10	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	147,964.50	-	-	134,601.81	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Troubleshooter/Welder	93,876.97	-	-	122,526.67	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	-	24,876.58	-	-	-
		Elc Ops-Shop/Crew Leader/Foreman	58,665.60	-	-	2,019.60	-
		Gas Ops-Mechanic	133,868.62	-	-	29,223.31	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	137,327.25	-	-	39,231.63	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	136,924.66	13,178.43	-	4,452.29	-
		Gas Ops-Working Leader	166,404.85	-	-	86,034.78	-
		Gas Ops-Representative Sr, Exp, Prn	142,779.36	-	-	3,717.44	-
		Gas Ops-Shop/Crew Leader	140,221.60	-	-	102,017.73	-
		Ops-Supervisor/Manager/Sr Manager/Chief	158,451.56	25,959.56	12,106.89	7,400.00	-
		Eng Plan Strat-Ops Perf Mng/Cont Mng Sr, Exp, Prn	31,904.24	17,599.58	-	128,441.15	-
		Gas Ops-Gas Asset Maint Strat Sr, Exp	136,915.46	24,311.65	-	86,888.40	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	90,079.58	20,719.17	-	38,998.34	-
		Elc Ops-Specialist Sr, Exp, Prn	145,407.29	18,816.72	-	10,805.17	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	192,881.92	29,066.63	-	1,311.88	-
		Cust Ent Sol-Director/Senior Director/Chief of Staff	241,499.40	59,006.66	18,100.08	2,668.12	-
		Gas Ops-Supervisor/Manager/Sr Manager	174,078.56	16,461.39	-	2,000.00	-
		Ops-Coord/Tech Sr, Exp, Prn	125,520.00	12,533.94	-	7,895.67	-
		Elec Eng-Technician/Technologist/Estimator	160,693.63	-	-	46,245.28	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	147,647.45	-	-	91,282.68	-
		Ops-Supervisor/Manager/Sr Manager/Chief	191,248.80	24,809.01	-	12,424.13	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	158,391.70	15,886.63	-	200.00	-
		Gas Ops-Representative Sr, Exp, Prn	73,457.68	-	-	57,085.96	-
		IT-Analyst Sr, Exp, Prn, Chief	172,321.34	17,297.56	-	-	-
		Ops-Coord/Tech Sr, Exp, Prn	167,969.63	-	-	302,943.16	-
		Gas Ops-Supervisor/Manager/Sr Manager	193,349.06	23,318.70	-	126,294.29	-
		Gas Ops-Mechanic	-	-	-	44,504.43	-
		Gas Ops-Working Leader	169,702.41	-	-	111,638.28	-
		Gas Ops-Representative Sr, Exp, Prn	145,108.75	-	-	14,555.21	-
		Elec Eng-Supervisor/Manager/Senior Manager	198,510.38	24,886.03	-	54,135.15	-
		Elc Ops-Crew/Control/Facilities Lead	127,706.69	-	-	22,155.99	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	143,457.27	-	-	800.00	-
		Elc Ops-Shop/Crew Leader/Foreman	153,092.24	-	-	28,529.34	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	60,600.00	24,205.10	-	3,436.52	-
		Eng Plan Strat- Representative Sr, Exp, Prn	158,851.32	-	-	60,812.96	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	149,927.74	18,145.85	-	55,966.34	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	157,621.13	-	-	98,120.51	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	96,358.59	-	-	26,082.21	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	170,977.13	19,623.72	-	728.73	-
		Gas Ops-Working Leader	162,500.88	-	-	5,554.37	-
		Elc Ops-Supervisor/Manager/Sr Manager	174,250.04	21,953.23	-	55,964.29	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	1,903.59	12,528.37	-	31,838.34	-
		Gas Ops-Working Leader	168,181.85	-	-	69,567.13	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	99,237.50	-	-	84,931.20	-
		Gen-Planner Career, Sr, Exp, Prn	170,732.26	-	-	134,489.55	-
		Eng Plan Strat- Shop/Crew Leader	117,158.16	-	-	62,380.09	-
		Gas Ops-Representative Sr, Exp, Prn	125,482.30	-	-	48,581.47	-
		Ops-Repairperson	130,665.89	-	-	65,777.41	-
		Elc Ops-Shop/Crew Leader/Foreman	164,956.55	-	-	224,363.03	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	30,894.00	18,510.00	-	3,653.90	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	160,886.04	-	-	74,591.85	-
		Eng Plan Strat- Crew/Control/Facilities Lead	143,352.54	-	-	21,778.55	-
		Ops-Coord/Tech Sr, Exp, Prn	186,975.20	-	-	19,081.37	-
		Gas Ops-Director/Senior Director/Chief	240,770.86	51,851.79	27,986.27	-	-
		Ops-Supervisor/Manager/Sr Manager/Chief	183,384.94	22,560.22	-	66,006.45	-
		Ops-Analyst Sr, Exp, Prn, Chief	211,339.68	32,436.73	8,230.29	11,453.59	-
		Elc Ops-Supervisor/Manager/Sr Manager	118,489.98	15,918.30	-	8,767.86	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	129,769.68	-	-	9,891.45	-
		Gas Ops-Supervisor/Manager/Sr Manager	91,766.38	37,394.00	14,518.43	25,663.94	-
		Elc Ops-Shop/Crew Leader/Foreman	150,026.83	-	-	14,696.25	-
		Gas Ops-Dispatcher	132,982.40	-	-	104,765.66	-
		Ops-Dispatcher	169,319.92	-	-	154,895.56	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	176,534.48	20,802.17	-	113,229.32	-
		Elc Ops-Troubleshooter/Welder	149,625.46	-	-	248,536.74	-
		Gas Ops-Construction Manager Sr, Exp, Prn	167,414.56	16,886.80	-	26,998.78	-
		Ops-Supervisor/Manager/Sr Manager/Chief	200,710.10	29,434.79	12,106.89	2,500.00	-
		Elc Ops-Troubleshooter/Welder	144,607.39	-	-	455,861.68	-
		Elc Ops-Shop/Crew Leader/Foreman	162,959.33	-	-	39,354.06	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	159,793.56	-	-	15,520.15	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	113,987.01	-	-	52,121.07	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	190,463.25	-	-	196,204.18	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	101,823.11	-	-	35,410.06	-
		Elec Eng-Schduler/Representative Sr, Exp, Prn	135,072.28	-	-	2,539.05	-
		Gas Ops-Scheduler	149,714.45	-	-	13,324.77	-
		Gas Ops-Representative Sr, Exp, Prn	129,578.51	-	-	89,022.35	-
		Elc Ops-Supervisor/Manager/Sr Manager	168,922.46	20,274.48	-	1,245.02	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,209.06	-	-	5,053.92	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	162,874.22	19,658.77	-	-	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	184,329.46	28,290.30	-	1,200.00	-
		Gen--Maintenance Subforeman	153,396.71	-	-	103,027.45	-
		Elc Ops-Supervisor/Manager/Sr Manager	132,883.34	7,044.80	-	85,486.16	-
		Ops-Supervisor/Manager/Sr Manager/Chief	179,547.48	21,706.80	9,941.76	54,324.59	-
		Elc Ops-Shop/Crew Leader/Foreman	160,368.32	-	-	128,579.01	-
		Gas Ops-Supervisor/Manager/Sr Manager	182,098.80	23,481.18	-	-	-
		Cust Ent Sol-Cont/Database Administrator Sr, Exp, Prn	153,241.88	15,365.72	-	-	-
		Eng Plan Strat- Specialist/Archivist Sr, Exp, Prn	170,544.00	17,029.35	-	22,461.68	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	132,420.00	13,195.95	-	200.00	-
		Gen-Engineer Career, Sr, Exp, Prn	22,252.51	21,369.50	-	55,818.24	-
		Ops-Supervisor/Manager/Sr Manager/Chief	28,890.58	23,463.94	-	56,917.89	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	157,888.20	-	-	66,469.03	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	207,281.88	37,994.83	29,097.45	18,915.50	-
		Eng Plan Strat- Shop/Crew Leader	18,091.11	-	-	8,926.59	-
		Elc Ops-Supervisor/Manager/Sr Manager	91,135.18	25,728.13	-	74,687.30	-
		Gas Ops-Working Leader	153,332.95	-	-	6,927.73	-
		Ops-Specialist/Archivist Sr, Exp, Prn	185,398.08	19,084.12	-	16,881.45	-
		Elc Ops-Supervisor/Manager/Sr Manager	85,335.75	25,298.24	-	59,883.73	-
		Elc Ops-Shop/Crew Leader/Foreman	165,137.05	-	-	15,317.34	-
		Gas Ops-Working Leader	152,378.50	-	-	45,771.37	-
		Elec Eng-Schduler/Representative Sr, Exp, Prn	146,224.88	-	-	251.07	-
		Ops-Inspector Career, Sr, Exp, Prn	127,051.43	13,490.36	-	130,376.81	-
		Eng Plan Strat- Working Leader	143,986.24	-	-	7,993.60	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	164,729.19	-	-	97,872.92	-
		Elc Ops-Electrician/Appr Electrician	3,334.23	-	-	94.38	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	183,776.86	18,991.36	-	2,259.55	-
		Gas Ops-Supervisor/Manager/Sr Manager	165,580.96	19,837.90	-	69,486.98	-
		Elc Ops-Shop/Crew Leader/Foreman	159,606.10	-	-	51,182.36	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	159,301.64	-	-	20,574.53	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	168,396.27	-	-	24,670.05	-
		Gas Eng-Supervisor/Manager/Sr Manager	215,844.88	30,747.99	-	6,144.22	-
		Elc Ops-Shop/Crew Leader/Foreman	175,984.56	-	-	72,471.74	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	164,390.40	-	-	-	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	180,018.30	20,690.47	-	-	-
		Eng Plan Strat- Crew/Control/Facilities Lead	118,956.42	-	-	4,453.12	-
		Gas Ops-Representative Sr, Exp, Prn	144,046.37	-	-	60,563.33	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		IT-Specialist Sr, Exp, Prn	170,193.49	18,162.51	-	8,573.75	-
		Elc Ops-Supervisor/Manager/Sr Manager	182,635.08	22,568.41	-	38,676.31	-
		Elc Ops-Technician/Estimator	148,057.50	-	-	36,027.22	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	146,310.18	14,710.46	-	-	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	43,964.95	-	-	34,702.47	-
		Gas Ops-Working Leader	162,894.13	-	-	66,550.20	-
		Ops-Shop/Crew Leader	163,112.84	-	-	97,035.71	-
		Gas Ops-Shop/Crew Leader	139,610.23	-	-	49,070.49	-
		Gas Ops-Technician/Estimator	8,586.60	-	-	78,622.82	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	101,849.68	-	-	29,488.90	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	142,869.95	-	-	56,126.94	-
		Gas Ops-Representative Sr, Exp, Prn	126,826.65	-	-	66,812.42	-
		Gas Ops-Supervisor/Manager/Sr Manager	167,657.14	20,179.15	-	60,219.00	-
		Elc Ops-Shop/Crew Leader/Foreman	181,739.13	-	-	163,784.43	-
		Ops-Dispatcher	135,506.88	-	-	20,673.68	-
		Gas Ops-Shop/Crew Leader	155,723.63	-	-	51,672.03	-
		IT-Specialist Sr, Exp, Prn	195,770.24	29,298.39	-	-	-
		Elec Eng-Supervisor/Manager/Senior Manager	137,530.20	-	-	51,822.17	-
		Eng Plan Strat- Crew/Control/Facilities Lead	142,231.68	-	-	12,025.10	-
		Elc Ops-Supervisor/Manager/Sr Manager	60,415.12	21,996.16	-	15,719.08	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	197,600.00	29,836.80	-	17,000.00	-
		Eng Plan Strat- Representative Sr, Exp, Prn	149,976.24	-	-	60,118.92	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	132,336.78	15,972.92	-	8,821.20	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,364.00	18,510.00	-	17,020.68	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	142,899.38	-	-	73,228.47	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	177,390.82	-	-	136,619.44	-
		Ops-Dispatcher	49,908.48	-	-	17,091.08	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	118,472.74	-	-	29,431.02	-
		IT-Shop/Crew Leader	46,235.36	-	-	39,204.78	-
		Elc Ops-Supervisor/Manager/Sr Manager	199,675.28	20,874.71	-	66,715.83	-
		Eng Plan Strat- Crew/Control/Facilities Lead	142,060.00	-	-	98,555.68	-
		Gas Ops-Engineer Career, Sr, Exp, Prn	40,720.26	-	-	37,153.10	-
		Elc Ops-Assistant-Director,Exec, Snr Exec	157,488.66	19,704.21	-	10,540.52	-
		Gas Ops-Representative Sr, Exp, Prn	143,677.86	-	-	10,777.94	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	112,643.07	-	-	7,936.13	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	210,416.66	34,621.77	34,032.35	9,600.00	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	141,804.93	21,628.78	-	9,130.41	-
		IT-Supervisor/Manager/Senior Manager	51,778.44	31,789.73	-	39,247.04	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	167,471.82	-	-	54,065.12	-
		Eng Plan Strat- Consultant Sr, Exp, Prn	187,500.00	30,272.97	-	845.74	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	129,522.18	-	-	938.55	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	169,362.18	-	-	53,088.44	-
		IT-Supervisor/Manager/Senior Manager	203,579.21	49,303.41	14,804.69	-	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	138,921.54	-	-	2,310.89	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	167,258.04	24,391.95	-	1,550.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	101,706.93	-	-	51,929.45	-
		Gas Ops-Representative Sr, Exp, Prn	127,684.76	-	-	97,216.86	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	56,846.76	-	-	1,336.44	-
		Gen-Engineer Career, Sr, Exp, Prn	153,965.94	-	-	23,584.17	-
		Elec Eng-Supervisor/Manager/Senior Manager	62,602.32	35,429.41	14,518.43	43,272.36	-
		Elc Ops-Troubleshooter/Welder	121,444.85	-	-	271,030.12	-
		Gen-Procedure writer/tech spec	178,444.00	15,460.11	-	8,545.51	-
		IT-Analyst Sr, Exp, Prn, Chief	189,486.96	28,450.52	-	50.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	215,915.72	32,805.71	16,990.56	20,923.16	-
		Gas Ops-Specialist Sr, Exp, Prn	186,714.00	28,148.12	-	2,680.40	-
		Elc Ops-Shop/Crew Leader/Foreman	219,808.68	-	-	330,796.69	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	149,052.53	-	-	87,494.88	-

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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Crew/Control/Facilities Lead	156,173.44	-	-	31,917.34	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	125,317.13	-	-	37,789.62	-
		Ops-Coord/Tech Sr, Exp, Prn	93,999.37	-	-	66,837.75	-
		Elc Ops-Supervisor/Manager/Sr Manager	178,852.58	18,008.45	-	8,842.83	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	21,766.32	-	-	30,660.33	-
		Gas Ops-Shop/Crew Leader	61,246.29	-	-	3,729.91	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	179,134.65	-	-	279,957.33	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	164,837.88	-	-	72,471.61	-
		Gas Ops-Working Leader	93,055.24	-	-	50,555.35	-
		Elec Eng-Director/Senior Director/Chief	247,469.66	39,916.10	39,838.73	1,034.62	-
		Gas Eng-Supervisor/Manager/Sr Manager	216,973.68	26,740.22	-	10,051.64	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	148,158.00	-	-	27,725.80	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	195,748.06	29,332.24	-	-	-
		Ops-Coord/Tech Sr, Exp, Prn	187,691.53	-	-	19,675.95	-
		EHS-Instructor, Career, Sr, Exp, Prn	147,882.70	18,398.55	-	16,499.68	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	166,661.52	15,314.05	-	82,279.34	-
		Ops-Supervisor/Manager/Sr Manager/Chief	221,247.60	28,088.01	-	13,572.79	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	146,492.43	16,022.82	-	11,977.91	-
		Elc Ops-Crew/Control/Facilities Lead	207,841.20	-	-	120,445.29	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	167,864.30	16,196.49	-	3,000.00	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	39,320.10	-	-	59,828.98	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	160,708.94	-	-	14,427.82	-
		Gas Ops-Supervisor/Manager/Sr Manager	182,747.04	27,306.63	-	1,500.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	174,063.46	20,807.28	-	52,275.21	-
		Elc Ops-Troubleshooter/Welder	151,188.50	-	-	149,481.37	-
		Cust Ent Sol-Tech Writer/Meterperson/Agile Coach Sr, Exp	126,682.36	12,742.03	-	326.81	-
		Gen-Supervisor/Manager/Sr Manager/Chief	206,666.75	24,864.01	-	113,115.06	-
		Elc Ops-Shop/Crew Leader/Foreman	55,771.14	-	-	106,560.88	-
		Gas Ops-Working Leader	156,711.46	-	-	5,020.36	-
		Eng Plan Strat- Representative Sr, Exp, Prn	116,820.25	-	-	74,775.55	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	174,414.12	17,529.23	-	-	-
		Gas Ops-Shop/Crew Leader	120,970.39	-	-	84,943.50	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	143,568.00	14,233.60	-	9,924.13	-
		Gas Ops-Supervisor/Manager/Sr Manager	172,861.82	20,839.73	-	68,205.02	-
		Ops-Shop/Crew Leader	164,722.06	-	-	73,232.16	-
		Elec Eng-Technician/Technologist/Estimator	108,049.11	-	-	54,995.79	-
		Gas Ops-Construction Manager Sr, Exp, Prn	165,741.06	20,748.24	-	74,395.80	-
		Ops-Clerk/Hydo/Routine/Operating/First Field	136,308.97	-	-	78,662.32	-
		IT-Shop/Crew Leader	158,493.19	-	-	235,915.35	-
		IT-Engineer/Inspector Career, Sr, Exp, Prn	197,628.00	21,510.67	-	62,668.28	-
		Elec Eng-Technician/Technologist/Estimator	38,464.91	-	-	7,817.73	-
		Gen-Welder	150,862.69	-	-	94,805.34	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	163,739.52	-	-	118,358.86	-
		Eng Plan Strat- Mechanic	135,766.85	-	-	5,971.02	-
		Legal/Risk- Paralegal Exp, Prn	158,288.46	15,557.05	-	525.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	151,455.62	-	-	66,726.62	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	55,554.12	-	-	2,616.12	-
		IT-Supervisor/Manager/Senior Manager	199,015.36	30,272.31	-	-	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	159,303.31	-	-	73,819.19	-
		Elc Ops-Troubleshooter/Welder	157,237.31	-	-	97,557.31	-
		Ops-Coord/Tech Sr, Exp, Prn	21,590.52	-	-	32,252.89	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	160,727.73	-	-	823.77	-
		Eng Plan Strat- Director/Senior Director/Chief	246,000.00	49,728.00	61,354.04	500.00	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,624.00	21,586.92	-	22,793.90	-
		Gen-Mechanic	110,712.46	-	-	124,596.62	-
		Ops-Dispatcher	119,257.45	-	-	200,936.72	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,448.20	-	-	22,830.22	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Supervisor/Manager/Sr Manager	158,266.92	18,560.29	-	56,413.47	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	200,364.19	-	-	79,796.70	-
		Ops-Shop/Crew Leader	147,455.51	-	-	27,090.63	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	177,887.48	21,470.84	-	3,867.30	-
		Ops-Shop/Crew Leader	149,064.86	-	-	147,559.05	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	163,629.30	16,458.25	-	2,650.85	-
		Elc Ops-Crew/Control/Facilities Lead	214,250.29	-	-	86,489.05	-
		People-Supervisor/Manager/Senior Manager	231,742.58	41,487.16	-	13,006.48	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	23,053.90	-	24,040.94	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	182,318.79	-	-	149,439.04	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	32,029.12	18,537.77	-	6,040.85	-
		Gas Ops-Working Leader	165,119.31	-	-	64,096.09	-
		IT-Shop/Crew Leader	168,822.32	-	-	44,344.75	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	143,753.90	-	-	26,101.14	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	160,958.82	-	-	9,418.77	-
		Elc Ops-Supervisor/Manager/Sr Manager	111,145.08	-	-	-	-
		Gas Ops-Working Leader	168,100.50	-	-	8,433.34	-
		Gas Ops-Supervisor/Manager/Sr Manager	158,683.10	19,029.13	-	54,146.94	-
		Elec Eng-Technician/Technologist/Estimator	144,050.07	-	-	76,169.60	-
		Gas Ops-Specialist Sr, Exp, Prn	174,824.32	17,570.46	-	-	-
		Gen-Procedure writer/tech spec	181,556.11	19,092.11	-	49,520.27	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	207,609.74	23,872.69	-	8,634.29	-
		Gas Ops-Supervisor/Manager/Sr Manager	204,032.70	30,597.74	-	2,318.52	-
		Gas Ops-Scheduler	145,408.86	-	-	48,817.46	-
		IT-Shop/Crew Leader	21,079.45	-	-	37,868.23	-
		Elc Ops-Supervisor/Manager/Sr Manager	180,789.06	21,402.76	-	90,315.49	-
		Gas Ops-Representative Sr, Exp, Prn	87,705.81	-	-	31,479.96	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	184,733.34	-	-	160,025.97	-
		Elec Eng-Supervisor/Manager/Senior Manager	215,474.68	25,757.51	-	-	-
		Ops-Dispatcher	18,036.11	-	-	5,327.92	-
		Elc Ops-Supervisor/Manager/Sr Manager	175,772.50	21,011.57	-	54,860.16	-
		Gas Ops-Dispatcher	106,167.90	-	-	158,282.06	-
		IT-Specialist Sr, Exp, Prn	160,125.36	17,546.04	-	100.00	-
		Gas Ops-Shop/Crew Leader	139,541.57	-	-	15,672.72	-
		Elc Ops-Working Leader	144,085.54	-	-	54,387.27	-
		Gas Ops-Working Leader	169,663.62	-	-	31,380.12	-
		Gas Eng-Technician/Estimator	148,808.03	-	-	98,552.43	-
		Elec Eng-Schduler/Representative Sr, Exp, Prn	133,202.73	-	-	-	-
		Ops-Working Leader	152,841.03	-	-	55,009.94	-
		Gas Ops-Working Leader	146,883.47	-	-	45,365.71	-
		Elec Eng-Supervisor/Manager/Senior Manager	185,470.38	27,724.33	-	1,794.87	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	83,977.87	-	-	53,753.06	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	144,696.34	-	-	84,133.15	-
		Gas Ops-Construction Manager Sr, Exp, Prn	182,676.98	19,058.28	-	-	-
		Gas Ops-Representative Sr, Exp, Prn	132,075.36	-	-	20,975.50	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	160,492.06	17,495.37	-	2,000.00	-
		Elc Ops-Planner Career, Sr, Exp, Prn	124,298.29	13,445.46	-	3,661.17	-
		Elc Ops-Shop/Crew Leader/Foreman	200,239.36	-	-	44,082.11	-
		IT-Supervisor/Manager/Senior Manager	185,792.82	27,744.82	-	2,000.00	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	150,134.24	-	-	35,582.53	-
		Gas Ops-Specialist Sr, Exp, Prn	105,967.68	-	-	13,885.92	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	158,723.66	-	-	87,710.80	-
		Gas Ops-Working Leader	61,046.50	-	-	12,680.61	-
		Eng Plan Strat- Working Leader	152,017.50	-	-	37,853.76	-
		Cust Ent Sol-Assistant/Director Exec, Snr Exec	147,149.22	18,200.39	-	9,647.56	-
		Gas Ops-Specialist Sr, Exp, Prn	150,149.96	14,939.12	-	2,879.78	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	152,845.40	15,615.41	-	5,667.80	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gen-Machinist	144,358.69	-	-	140,184.84	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	153,153.02	-	-	10,217.60	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	155,643.18	17,913.91	-	2,367.39	-
		Gas Ops-Working Leader	148,184.60	-	-	68,174.92	-
		Elc Ops-Troubleshooter/Welder	148,109.88	-	-	179,726.35	-
		Ops-Shop/Crew Leader	143,893.78	-	-	8,649.50	-
		Elc Ops-Supervisor/Manager/Sr Manager	63,712.20	-	-	-	-
		Gas Ops-Shop/Crew Leader	56,937.24	-	-	1,742.40	-
		Gas Ops-Representative Sr, Exp, Prn	61,474.53	-	-	32,242.40	-
		Elc Ops-Troubleshooter/Welder	144,892.20	-	-	126,419.16	-
		Elc Ops-Supervisor/Manager/Sr Manager	202,083.12	28,682.57	-	61,228.79	-
		Gas Ops-Working Leader	169,827.20	-	-	47,348.57	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	194,400.00	30,997.31	-	2,500.00	-
		Ops-Analyst Sr, Exp, Prn, Chief	140,249.96	12,959.68	-	750.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	187,064.40	26,099.66	-	113,270.36	-
		Ops-Supervisor/Manager/Sr Manager/Chief	175,382.60	21,145.28	-	62,061.00	-
		Gas Eng-Supervisor/Manager/Sr Manager	237,526.18	35,519.55	9,869.79	250.00	-
		IT-Supervisor/Manager/Senior Manager	220,100.00	32,709.19	37,447.60	2,100.00	-
		EHS-Industrial Hygienist Sr, Exp, Prn	198,201.84	29,593.07	-	1,000.00	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	209,375.65	-	-	210,072.40	-
		Elc Ops-Troubleshooter/Welder	138,674.70	-	-	239,195.78	-
		Ops-Shop/Crew Leader	150,559.10	-	-	43,309.81	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	144,072.21	-	-	6,290.86	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	128,618.70	-	-	71,528.05	-
		Gas Ops-Representative Sr, Exp, Prn	19,179.84	-	-	25,695.29	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	51,485.88	-	-	-	-
		IT-Supervisor/Manager/Senior Manager	191,445.40	21,194.21	-	-	-
		Elc Ops-Crew/Control/Facilities Lead	36,267.60	-	-	6,428.41	-
		Gas Ops-Working Leader	169,336.48	-	-	41,280.69	-
		Gen-Electrician/Appr Electrician	149,104.80	-	-	24,822.14	-
		Elc Ops-Working Leader	11,483.20	-	-	37,488.43	-
		Gen-Engineer Career, Sr, Exp, Prn	24,338.04	-	-	12,310.23	-
		Ops-Shop/Crew Leader	158,339.71	-	-	14,166.89	-
		Ops-Shop/Crew Leader	165,280.46	-	-	59,204.82	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	44,916.90	-	-	60,544.23	-
		Elec Eng-Planner/Prod Owner Career, Sr, Exp, Prn	145,861.28	15,661.45	-	1,411.80	-
		Ops-Supervisor/Manager/Sr Manager/Chief	240,577.40	37,850.93	9,869.79	18,000.00	-
		Elc Ops-Troubleshooter/Welder	101,792.47	-	-	190,350.70	-
		Gen-Engineer Career, Sr, Exp, Prn	172,220.28	-	-	45,038.89	-
		Gas Ops-Representative Sr, Exp, Prn	58,897.79	-	-	44,296.51	-
		Elc Ops-Shop/Crew Leader/Foreman	160,663.80	-	-	66,297.99	-
		Elc Ops-Crew/Control/Facilities Lead	168,815.88	-	-	81,539.49	-
		Elc Ops-Supervisor/Manager/Sr Manager	183,364.72	18,701.07	-	12,297.96	-
		Ops-Coord/Tech Sr, Exp, Prn	143,561.20	-	-	1,693.96	-
		Elc Ops-Shop/Crew Leader/Foreman	162,725.52	-	-	164,092.02	-
		Eng Plan Strat- Mechanic	142,366.72	-	-	23,592.72	-
		Gas Ops-Representative Sr, Exp, Prn	112,971.01	-	-	64,177.17	-
		Eng Plan Strat- Representative Sr, Exp, Prn	134,847.11	-	-	2,921.71	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	188,976.96	28,362.86	-	1,600.00	-
		Gas Ops-Working Leader	145,548.60	-	-	68,632.67	-
		Elc Ops-Electrician/Appr Electrician	142,573.13	-	-	63,410.06	-
		Gen-Mechanic	38,059.30	-	-	59,887.68	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	19,928.88	-	-	78,630.57	-
		Gas Ops-Director/Senior Director/Chief	223,487.07	34,377.06	8,230.29	-	-
		Gas Ops-Dispatcher	123,126.65	-	-	55,233.06	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	160,287.38	-	-	23,921.33	-
		Ops-Supervisor/Manager/Sr Manager/Chief	119,278.50	21,599.88	-	38,296.62	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	162,232.96	-	-	73,016.44	-
		Ops-System Operator/Appr System Operator	193,540.00	-	-	79,196.11	-
		Elec Eng-Technician/Technologist/Estimator	156,425.74	-	-	54,102.10	-
		Gas Ops-Working Leader	153,065.45	-	-	69,042.33	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	58,491.26	19,422.99	-	40,692.97	-
		Elc Ops-Operator	92,369.10	-	-	25,547.16	-
		Elec Eng-Supervisor/Manager/Senior Manager	194,525.00	28,654.20	-	-	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	40,693.32	20,121.92	-	27,003.63	-
		Gen-Senior Administrator	126,079.83	-	-	59,149.43	-
		Gas Eng-Supervisor/Manager/Sr Manager	208,691.56	27,504.28	-	3,000.00	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	199,573.98	29,988.58	-	1,697.22	-
		Ops-Planner Career, Sr, Exp, Prn	150,000.00	-	-	-	-
		IT-Specialist Sr, Exp, Prn	171,197.96	18,021.80	-	-	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	184,634.36	-	-	119,677.54	-
		Elc Ops-Crew/Control/Facilities Lead	152,803.80	-	-	52,997.85	-
		Ops-Consultant Sr, Exp, Prn	226,869.74	34,090.12	-	700.00	-
		Gas Ops-Working Leader	145,836.55	-	-	29,269.17	-
		Elc Ops-Shop/Crew Leader/Foreman	53,439.56	-	-	10,409.54	-
		IT-Director/Senior Director/Chief of Staff	223,431.28	32,918.90	20,867.16	3,500.00	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	189,270.82	18,914.51	-	13,656.66	-
		Elc Ops-Supervisor/Manager/Sr Manager	209,560.00	31,313.10	-	4,000.00	-
		Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	214,130.00	36,416.33	-	16,200.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	167,432.54	20,014.62	-	8,688.77	-
		Gen-Operator-Nuclear	120,816.51	-	-	107,430.65	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	142,279.80	14,259.50	-	7,279.42	-
		Elc Ops-Supervisor/Manager/Sr Manager	183,652.68	22,685.34	-	91,781.02	-
		Elc Ops-Supervisor/Manager/Sr Manager	115,781.25	28,181.79	-	28,111.13	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	130,235.98	13,109.85	-	1,006.72	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	177,390.84	-	-	107,806.15	-
		Elc Ops-Working Leader	148,043.73	-	-	50,557.55	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,272.00	-	-	54,150.34	-
		Gen-Mechanic	149,824.41	-	-	38,379.72	-
		Elc Ops-Troubleshooter/Welder	207,240.90	-	-	128,824.62	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	188,737.06	18,983.65	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	210,423.80	32,216.35	-	4,169.74	-
		Gas Ops-Shop/Crew Leader	145,988.64	-	-	71,202.47	-
		Elc Ops-Shop/Crew Leader/Foreman	137,099.00	-	-	168,526.17	-
		Elc Ops-Shop/Crew Leader/Foreman	167,127.72	-	-	40,113.00	-
		Gas Ops-Working Leader	26,222.00	-	-	54,880.77	-
		Elc Ops-Operator	144,211.45	-	-	118,085.66	-
		Ops-Coord/Tech Sr, Exp, Prn	138,630.07	-	-	84,640.13	-
		EHS-Specialist-Sr, Exp, Prn	155,460.36	15,556.19	-	3,000.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	216,824.66	32,426.56	48,077.04	-	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	61,104.04	18,531.20	-	34,333.81	-
		Eng Plan Strat- Scientist/Environ/Data/Consul Sr, Exp, Prn	125,608.96	-	-	15,912.96	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	154,536.20	15,456.50	-	750.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	144,375.04	15,954.40	-	1,159.99	-
		Elc Ops-Supervisor/Manager/Sr Manager	177,414.12	21,293.66	-	72,591.29	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	152,945.84	16,640.82	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	207,021.78	31,221.86	-	65.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	174,958.34	7,044.80	-	85,118.79	-
		Gas Ops-Supervisor/Manager/Sr Manager	196,855.66	29,518.12	8,230.29	-	-
		Elec Eng-Supervisor/Manager/Senior Manager	206,276.30	24,988.32	-	1,800.00	-
		IT-Specialist Sr, Exp, Prn	136,637.87	15,302.18	-	13,333.53	-
		Gas Ops-Supervisor/Manager/Sr Manager	174,116.50	20,964.81	-	34,154.05	-
		Ops-Supervisor/Manager/Sr Manager/Chief	233,956.80	34,870.76	34,067.17	5,460.60	-
		Elc Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	170,079.77	-	-	-	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Eng-Engineer Career, Sr, Exp, Prn	162,431.88	-	-	2,473.83	-
		Elc Ops-Construction Manager Sr, Exp, Prn	185,823.59	20,011.55	-	728.48	-
		Gas Ops-Shop/Crew Leader	157,665.49	-	-	119,872.47	-
		Elc Ops-Engineer Career, Sr, Exp, Prn	207,456.00	20,719.17	-	2,596.36	-
		Ops-Supervisor/Manager/Sr Manager/Chief	177,533.84	21,924.07	-	7,374.50	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	146,432.58	14,687.14	-	7,107.32	-
		Ops-Shop/Crew Leader	144,016.17	-	-	33,279.85	-
		Elc Ops-Supervisor/Manager/Sr Manager	195,899.24	26,293.66	-	108,705.10	-
		Elc Ops-Specialist Sr, Exp, Prn	144,533.56	20,894.93	-	54,072.96	-
		Elc Ops-Troubleshooter/Welder	194,608.18	-	-	165,882.01	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	126,631.00	12,731.85	-	-	-
		Gas Ops-Working Leader	154,817.88	-	-	24,220.42	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	151,955.83	-	-	43,222.32	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	143,234.04	-	-	39,613.31	-
		Ops-Supervisor/Manager/Sr Manager/Chief	213,035.06	31,183.65	16,990.56	2,500.00	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	211,956.06	33,254.68	12,106.89	3,500.00	-
		Gas Ops-Representative Sr, Exp, Prn	68,489.70	-	-	5,753.07	-
		Fin- Supervisor/Manager/Sr Manager	232,881.02	35,368.26	58,178.50	2,748.76	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	165,020.94	-	-	102,646.43	-
		Ops-Coord/Tech Sr, Exp, Prn	145,713.04	-	-	119,078.27	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	-	-	-	-	-
		Gas Ops-Representative Sr, Exp, Prn	144,027.84	-	-	3,559.43	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	145,789.68	-	-	49,510.08	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	227,235.46	34,169.42	-	850.00	-
		Gen-Elec Maint Subforeman	145,765.24	-	-	226,776.27	-
		Eng Plan Strat- Land Agent/Land Surveyor-Sr, Exp, Prn	120,400.11	-	-	30,407.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	165,366.72	-	-	50,356.75	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	144,735.51	-	-	73,524.26	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	15,215.57	-	4,553.57	-
		Eng Plan Strat- Crew/Control/Facilities Lead	49,790.54	-	-	29,645.89	-
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	107,304.76	-	-	18,849.13	-
		Gen-Analyst/Drafter/Nuc Linc Sr, Exp, Prn, Chief	184,843.56	21,647.97	-	3,036.35	-
		Elc Ops-Supervisor/Manager/Sr Manager	134,287.29	21,247.84	-	56,974.02	-
		Elc Ops-Shop/Crew Leader/Foreman	157,956.42	-	-	56,116.17	-
		Gas Ops-Representative Sr, Exp, Prn	90,417.60	-	-	1,181.64	-
		Elc Ops-Troubleshooter/Welder	12,787.40	-	-	47,319.06	-
		IT-Product Owner/Designer Sr, Exp, Prn	67,780.28	31,396.61	12,106.89	14,035.40	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	142,902.27	-	-	188,052.15	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	135,931.16	-	-	32,564.49	-
		Gas Ops-Supervisor/Manager/Sr Manager	156,781.55	18,667.90	-	3,088.48	-
		Gen-Senior Administrator	38,244.73	-	-	34,901.83	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	42,354.28	-	-	43,442.49	-
		IT-Supervisor/Manager/Senior Manager	209,679.60	31,690.14	29,097.45	3,054.00	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	52,094.64	-	-	1,694.88	-
		Gen-Supervisor/Manager/Sr Manager/Chief	-	28,386.32	-	-	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	168,111.51	-	-	177,621.06	-
		Elc Ops-Assistant-Director, Exec, Snr Exec	65,321.64	-	-	1.15	-
		Elc Ops-Electrician/Appr Electrician	138,444.47	-	-	127,982.71	-
		Ops-Coord/Tech Sr, Exp, Prn	205,154.14	-	-	20,477.40	-
		Gas Ops-Representative Sr, Exp, Prn	122,961.44	-	-	16,281.02	-
		Ops-Coord/Tech Sr, Exp, Prn	20,267.16	-	-	71,736.13	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	167,941.39	17,429.29	-	1,500.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	58,712.16	-	-	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	184,219.60	22,193.26	-	-	-
		Gas Ops-Supervisor/Manager/Sr Manager	139,370.86	16,666.65	-	19,281.12	-
		Elc Ops-Supervisor/Manager/Sr Manager	203,567.76	25,597.01	12,961.81	8,142.71	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	81,127.41	12,905.30	-	20,381.82	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Technician/Estimator	87,402.60	-	-	22,649.47	-
		Gen-Supervisor/Manager/Sr Manager/Chief	226,773.88	19,453.77	-	38,431.44	-
		Gas Ops-Working Leader	158,665.55	-	-	11,503.19	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	142,950.51	-	-	14,676.93	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	221,822.10	22,196.70	-	800.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	216,846.08	48,077.19	34,032.35	5,663.45	-
		Elec Eng-Analyst Sr, Exp, Prn, Chief	167,323.88	16,748.55	-	2,156.32	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	152,187.53	-	-	119,407.15	-
		Elc Ops-Troubleshooter/Welder	23,570.96	-	-	44,792.08	-
		IT-Analyst Sr, Exp, Prn, Chief	186,127.84	20,399.37	-	-	-
		Elc Ops-Troubleshooter/Welder	153,731.93	-	-	55,690.00	-
		Ops-Supervisor/Manager/Sr Manager/Chief	23,454.95	21,657.21	-	40,894.07	-
		Legal/Risk- Specialist/Atchivist-Sr, Exp, Prn	121,248.16	7,953.16	-	50.00	-
		Gas Ops-Working Leader	155,533.80	-	-	45,098.50	-
		Ops-System Operator/Appr System Operator	122,513.17	-	-	361,162.66	-
		Elc Ops-Director/Senior Director/Chief	172,579.68	35,601.49	9,869.79	34,350.01	-
		Fin- Auditor/Consult Sr, Exp, Prn	132,242.16	13,641.81	-	-	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	90,034.64	-	-	66,857.53	-
		Gas Ops-Specialist Sr, Exp, Prn	82,988.33	8,697.68	-	27,862.63	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	177,203.82	26,705.27	-	800.00	-
		Ops-System Operator/Appr System Operator	177,476.16	-	-	244,246.57	-
		Ops-Shop/Crew Leader	165,479.86	-	-	47,720.75	-
		Gas Ops-Dispatcher	135,011.21	-	-	10,291.61	-
		Gen-Crew/Control/Facilities Lead	152,043.00	-	-	88,377.60	-
		Gas Ops-Supervisor/Manager/Sr Manager	178,537.34	20,901.40	-	97,548.51	-
		Elc Ops-Supervisor/Manager/Sr Manager	164,728.64	19,691.41	-	34,540.98	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	73,766.28	-	-	9,388.91	-
		Gas Ops-Working Leader	158,254.56	-	-	34,653.03	-
		Gen-Prod/Proj/Prod Manager Career, Snr, Exp, Prn	173,822.00	18,255.25	-	62,102.72	-
		Gas Ops-Dispatcher	135,033.60	-	-	783.36	-
		Fin- Supervisor/Manager/Sr Manager	155,527.52	18,772.02	-	2,050.00	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	143,457.21	-	-	12,111.09	-
		Ops-Supervisor/Manager/Sr Manager/Chief	198,492.02	-	-	-	-
		Gas Ops-Dispatcher	135,539.52	-	-	6,868.08	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,272.00	-	-	262.23	-
		Gas Ops-Representative Sr, Exp, Prn	72,279.61	-	-	53,560.98	-
		Gas Ops-Working Leader	153,423.72	-	-	45,126.99	-
		Gas Ops-Working Leader	169,641.62	-	-	10,260.97	-
		Elc Ops-Shop/Crew Leader/Foreman	164,922.12	-	-	209,099.52	-
		Gas Ops-Working Leader	106,069.56	-	-	2,090.88	-
		Gas Ops-Supervisor/Manager/Sr Manager	39,987.00	19,749.63	-	50,814.63	-
		Ops-Coord/Tech Sr, Exp, Prn	169,038.82	-	-	36,921.01	-
		Ops-Dispatcher	97,935.68	-	-	13,940.68	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	46,892.80	-	-	44,586.29	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	152,352.27	-	-	23,111.50	-
		Ops-Scheduler	141,545.11	-	-	48,977.71	-
		Gas Ops-Shop/Crew Leader	140,787.56	-	-	59,642.84	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	144,253.14	-	-	27,345.93	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	146,457.96	-	-	72,979.31	-
		Ops-System Operator/Appr System Operator	91,587.68	-	-	448,662.82	-
		Gas Ops-Representative Sr, Exp, Prn	133,151.05	-	-	7,333.42	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	132,912.89	-	-	1,375.00	-
		Ops-Director/Senior Director/Chief	195,136.92	31,690.41	-	500.00	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	131,873.56	-	-	4,160.50	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,272.00	-	-	21,070.07	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	122,232.52	-	-	200,522.17	-
		Elec Eng-Cons Mng/ Consultant Sr, Exp, Prn	122,336.85	-	-	16,804.21	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Supervisor/Manager/Sr Manager	154,372.27	15,377.86	-	43,504.87	-
		Gen-Senior Administrator	133,825.16	-	-	63,649.92	-
		Ops-Consultant Sr, Exp, Prn	213,624.00	21,230.13	-	1,781.48	-
		EHS-Director/Senior Director/Chief	242,343.76	53,771.64	82,040.75	1,707.40	-
		Gas Ops-Working Leader	171,677.01	-	-	65,883.08	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	243,007.60	36,445.00	-	4,376.56	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	167,069.40	-	-	26,346.43	-
		Ops-Supervisor/Manager/Sr Manager/Chief	184,076.86	22,254.39	-	56,623.14	-
		Elc Ops-Supervisor/Manager/Sr Manager	196,955.74	26,412.70	-	26,535.45	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	131,710.26	13,210.49	-	-	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	146,431.37	-	-	5,308.80	-
		Elc Ops-Supervisor/Manager/Sr Manager	170,893.10	20,559.42	-	264,936.28	-
		Elc Ops-Troubleshooter/Welder	154,839.97	-	-	176,870.46	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	129,532.90	17,059.25	-	2,138.06	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	94,567.20	-	-	1,908.72	-
		Gas Ops-Shop/Crew Leader	60,804.80	-	-	16,974.35	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	186,671.36	-	-	124,705.49	-
		Gen-Work Week Manager/Working Leader	77,715.60	-	-	79.20	-
		Ops-Supervisor/Manager/Sr Manager/Chief	188,854.14	21,789.95	-	36,669.44	-
		IT-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	229,212.00	32,906.56	-	1,162.12	-
		Elc Ops-Construction Manager Sr, Exp, Prn	52,254.43	31,811.07	-	20,276.11	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	150,569.72	-	-	8,745.18	-
		IT-Analyst Srn, Exp, Prn, Chief	154,563.34	15,546.37	-	-	-
		Gen-Planner Career, Sr, Exp, Prn	51,452.38	-	-	40,113.28	-
		Gas Ops-Dispatcher	125,502.72	-	-	35,963.91	-
		Ops-Coord/Tech Sr, Exp, Prn	162,666.33	-	-	120,191.44	-
		Elc Ops-Troubleshooter/Welder	166,913.82	-	-	128,273.28	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	143,123.04	-	-	11,740.59	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	165,671.82	-	-	9,587.98	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	189,648.34	30,874.76	-	-	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	205,618.74	36,991.18	-	17,200.00	-
		Ops-Shop/Crew Leader	165,430.15	-	-	130,833.15	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	213,364.00	20,167.19	-	4,666.25	-
		Gen-Supervisor/Manager/Sr Manager/Chief	185,662.98	22,292.38	-	107,331.82	-
		Elc Ops-Shop/Crew Leader/Foreman	58,893.60	-	-	-	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	129,860.03	-	-	2,602.44	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	172,251.24	25,988.20	-	1,550.00	-
		Gas Ops-Representative Sr, Exp, Prn	143,949.34	-	-	45,924.58	-
		Gas Ops-Working Leader	163,708.54	-	-	82,246.79	-
		Elc Ops-Supervisor/Manager/Sr Manager	176,066.64	20,967.05	-	31,073.30	-
		Gas Ops-Shop/Crew Leader	123,528.96	-	-	37,442.04	-
		Gen-Engineer Career, Sr, Exp, Prn	35,604.00	21,332.07	-	44,058.30	-
		Gen-Operator-Nuclear	148,654.98	-	-	86,670.28	-
		Gas Ops-Clerk/Hydo/Routine/Operating/First Field	130,025.31	-	-	7,979.96	-
		Gas Ops-Mechanic	70,038.89	-	-	41,277.26	-
		Gas Ops-Representative Sr, Exp, Prn	117,539.40	-	-	21,391.74	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	121,175.35	-	-	133,062.40	-
		Elc Ops-Troubleshooter/Welder	58,905.24	-	-	-	-
		Gas Ops-Director/Senior Director/Chief	242,606.00	48,260.33	84,574.07	7,000.00	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	202,579.48	-	-	255,984.85	-
		Elc Ops-Shop/Crew Leader/Foreman	28,911.31	-	-	41,172.43	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	179,506.86	21,913.14	-	18,406.30	-
		Elc Ops-Assistant-Director, Exec, Snr Exec	178,642.40	20,793.76	-	4,000.00	-
		Elec Eng-Interconnection Manager Sr, Exp	178,659.91	-	-	85,024.37	-
		Gen-Senior Administrator	38,244.70	-	-	33,804.86	-
		Elc Ops-Shop/Crew Leader/Foreman	151,377.60	-	-	158,838.18	-
		Elc Ops-Supervisor/Manager/Sr Manager	196,805.98	29,692.87	-	2,515.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Inspector Career, Sr, Exp, Prn	164,380.61	-	-	60,060.37	-
		Elc Ops-Troubleshooter/Welder	183,196.68	-	-	152,705.38	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	188,191.00	-	-	145,304.93	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	50,224.42	-	-	42,513.90	-
		Eng Plan Strat- Prog/Proj/Prod Manager Career, Sr, Exp, Prn	180,536.42	16,561.60	-	17,049.52	-
		IT-Supervisor/Manager/Senior Manager	203,376.68	30,520.24	8,230.29	4,197.50	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	68,274.36	-	-	49,668.03	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	155,963.76	-	-	50,196.07	-
		Cust Ent Sol-Tech Writer/Meterperson/Agile Coach Sr, Exp	125,247.60	-	-	5,683.56	-
		Gas Ops-Working Leader	167,964.45	-	-	31,666.81	-
		Elc Ops-Supervisor/Manager/Sr Manager	185,668.20	22,558.33	-	91,386.16	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	161,891.60	16,781.45	-	3,184.75	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	181,658.80	18,188.03	-	200.00	-
		Ops-Coord/Tech Sr, Exp, Prn	164,968.30	-	-	168,936.13	-
		Gen-Security Officer	127,098.44	-	-	102,970.50	-
		Ops-Coord/Tech Sr, Exp, Prn	146,919.21	-	-	37,956.70	-
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	19,734.56	-	33,016.90	-
		Ops-Coord/Tech Sr, Exp, Prn	143,291.90	-	-	89,625.38	-
		Elec Eng-Supervisor/Manager/Senior Manager	202,277.72	24,287.29	-	36,461.72	-
		Eng Plan Strat- Assistant-Director,Exec, Snr Exec	124,925.34	8,168.23	-	2,362.72	-
		People-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	172,200.00	21,303.82	-	1,000.00	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	161,484.96	-	-	19,150.29	-
		Ops-Specialist/Atchivist Sr, Exp, Prn	152,074.66	15,203.51	-	2,813.45	-
		Gas Ops-Supervisor/Manager/Sr Manager	185,845.72	22,440.27	-	26,469.16	-
		Eng Plan Strat- Crew/Control/Facilities Lead	87,449.60	-	-	33,490.70	-
		Gas Ops-Supervisor/Manager/Sr Manager	149,648.91	20,519.59	-	109,281.40	-
		Elc Ops-Supervisor/Manager/Sr Manager	177,457.86	21,051.51	-	79,026.87	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	181,648.06	22,069.89	-	97,560.31	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	92,114.84	-	-	11,897.01	-
		Gas Ops-Representative Sr, Exp, Prn	130,899.81	-	-	59,442.70	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	149,819.18	-	-	32,915.54	-
		Gen-Planner Career, Sr, Exp, Prn	177,380.86	-	-	37,064.45	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	159,570.06	-	-	11,137.64	-
		Elc Ops-Troubleshooter/Welder	151,302.88	-	-	64,450.64	-
		Elc Ops-Technician/Estimator	14,807.82	-	-	9,977.03	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	131,302.50	13,271.16	-	25.00	-
		Cust Ent Sol-Product Owner/Designer-Sr, Exp, Prn	170,085.00	25,589.20	-	1,025.00	-
		Elc Ops-Supervisor/Manager/Sr Manager	43,937.54	21,467.19	-	24,888.74	-
		Gen-Mechanic	146,549.92	-	-	171,231.91	-
		IT-Specialist Sr, Exp, Prn	69,216.36	-	-	-	-
		IT-Specialist Sr, Exp, Prn	-	32,747.99	-	-	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	14,654.00	-	-	20,446.42	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	120,916.26	-	-	36,165.48	-
		Gas Ops-Representative Sr, Exp, Prn	145,004.65	-	-	24,024.77	-
		Elec Eng-Supervisor/Manager/Senior Manager	225,328.06	31,305.13	-	-	-
		EHS-Supervisor/Manager/Sr Manager	206,811.86	36,067.65	36,348.46	12,933.86	-
		Elec Eng-Specialist/Atchivist Sr, Exp, Prn	36,398.65	17,321.90	-	23,648.68	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	165,143.55	-	-	96,846.52	-
		Gas Ops-Specialist Sr, Exp, Prn	167,778.40	16,755.20	-	12,759.20	-
		Ops-Analyst Sr, Exp, Prn, Chief	69,588.32	16,818.92	-	56,362.52	-
		Ops-Coord/Tech Sr, Exp, Prn	168,312.01	-	-	47,271.37	-
		Elc Ops-Specialist Sr, Exp, Prn	160,168.21	27,403.83	-	-	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	19,550.20	-	-	33,759.93	-
		Elc Ops-Shop/Crew Leader/Foreman	165,821.31	-	-	276,451.68	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	89,456.90	16,526.34	-	3,648.51	-
		Elc Ops-Crew/Control/Facilities Lead	152,619.80	-	-	2,764.96	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	121,667.76	-	-	101,459.85	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Ops-Engineer Career, Sr, Exp, Prn	224,316.00	24,414.62	-	16,333.67	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	17,850.76	-	-	1,994.86	-
		Gas Ops-Working Leader	46,594.95	-	-	8,696.82	-
		Gas Ops-Mechanic	130,615.70	-	-	108,890.74	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	157,423.90	-	-	109,863.24	-
		Elc Ops-Shop/Crew Leader/Foreman	204,714.32	-	-	242,082.96	-
		Gen-Analyst/Drafter/Nuc Linc Sr, Exp, Prn, Chief	170,107.14	17,144.66	-	5,976.67	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	150,284.20	-	-	11,661.82	-
		Ops-Shop/Crew Leader	61,249.90	-	-	5,069.80	-
		Elc Ops-Electrician/Appr Electrician	138,391.85	-	-	193,665.36	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	23,053.90	-	10,483.82	-
		Gen-Mechanic	38,777.40	-	-	57,808.55	-
		Gen-Engineer Career, Sr, Exp, Prn	213,624.00	21,332.07	-	31,426.20	-
		Elc Ops-Shop/Crew Leader/Foreman	147,701.77	-	-	85,111.23	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	129,189.08	12,729.30	-	475.60	-
		Gas Ops-Specialist Sr, Exp, Prn	114,795.18	12,715.64	-	15,797.21	-
		Elc Ops-Liaison/Program, New Business, Compl, Board, Cust	17,068.14	-	-	45,395.22	-
		Eng Plan Strat- Mechanic	136,448.33	-	-	7,046.56	-
		Gas Ops-Mechanic	135,323.19	-	-	37,117.23	-
		Ops-Shop/Crew Leader	143,561.20	-	-	3,595.36	-
		Elc Ops-Supervisor/Manager/Sr Manager	161,069.44	-	-	123,805.23	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	157,257.18	-	-	45,735.50	-
		Fin- Supervisor/Manager/Sr Manager	153,084.84	20,383.88	-	3,474.11	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	158,003.64	-	-	58,575.99	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	227,450.82	37,028.98	30,470.45	5,500.00	-
		Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/Rea	159,228.86	-	-	91,368.81	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	138,489.41	-	-	75,985.47	-
		Gas Ops-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React	130,614.14	-	-	83,485.01	-
		Ops-Shop/Crew Leader	165,302.46	-	-	119,063.57	-
		Gas Ops-Working Leader	166,406.90	-	-	29,512.93	-
		Gas Ops-Supervisor/Manager/Sr Manager	176,870.02	20,857.29	-	42,577.44	-
		Gas Ops-Supervisor/Manager/Sr Manager	182,721.64	21,922.21	-	63,246.40	-
		Elc Ops-Supervisor/Manager/Sr Manager	106,166.69	-	-	36,537.50	-
		Elc Ops-Director/Senior Director/Chief	238,878.96	36,536.66	21,925.46	25,537.52	-
		Elec Eng-Supervisor/Manager/Senior Manager	195,413.40	23,434.64	-	1,620.15	-
		Ops-Supervisor/Manager/Sr Manager/Chief	183,959.40	22,122.58	-	38,539.13	-
		IT-Shop/Crew Leader	142,551.53	-	-	590,794.82	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	175,476.00	17,521.66	-	3,227.58	-
		Gas Ops-Supervisor/Manager/Sr Manager	63,760.61	18,274.67	-	1,803.22	-
		Gas Ops-Supervisor/Manager/Sr Manager	184,599.52	24,236.13	-	89,458.86	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	190,671.27	-	-	398,187.60	-
		Gen-Mechanic	45,996.60	-	-	50,538.04	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	133,088.76	13,343.55	-	-	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	126,836.54	12,718.03	-	2,528.47	-
		IT-Specialist Sr, Exp, Prn	137,079.92	17,101.60	-	10,917.44	-
		Elc Ops-Director/Senior Director/Chief	248,000.00	49,908.50	39,387.69	12,346.08	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,364.00	18,510.00	-	646.64	-
		Elc Ops-Troubleshooter/Welder	153,811.74	-	-	132,933.63	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	207,456.00	14,413.54	-	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	211,722.82	34,115.55	16,990.56	8,600.00	-
		IT-Supervisor/Manager/Senior Manager	211,834.26	34,721.34	-	5,000.00	-
		Fin- Director/Senior Director/Chief	240,024.00	33,032.26	26,976.19	326.67	-
		Elc Ops-Assistant-Director, Exec, Snr Exec	89,227.36	15,259.15	-	20,910.59	-
		Elc Ops-Supervisor/Manager/Sr Manager	183,613.56	23,359.83	-	16,286.62	-
		Gas Ops-Supervisor/Manager/Sr Manager	157,514.92	19,072.56	-	48,831.44	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	133,008.44	-	-	21,303.27	-
		Ops-PIO Elec Meterprs/Meas Cntrl Mech	124,321.36	-	-	37,070.52	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Eng Plan Strat- Supervisor/Manager/Senior Manager	168,916.52	25,025.85	-	800.00	-
		Gas Ops-Representative Sr, Exp, Prn	111,299.16	-	-	114,751.10	-
		Ops-Coord/Tech Sr, Exp, Prn	168,957.41	-	-	124,048.75	-
		Gas Ops-Representative Sr, Exp, Prn	113,566.49	-	-	18,832.57	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	67,012.07	-	-	4,783.76	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	139,920.66	-	-	160,406.33	-
		Elc Ops-Troubleshooter/Welder	177,738.67	-	-	33,794.05	-
		Elec Eng-Supervisor/Manager/Senior Manager	201,569.66	24,192.88	-	53,889.87	-
		EHS-Instructor, Career, Sr, Exp, Prn	131,669.79	18,257.45	-	44,363.93	-
		Ops-Supervisor/Manager/Sr Manager/Chief	170,396.04	20,796.73	-	5,963.86	-
		Elc Ops-Crew/Control/Facilities Lead	162,789.28	-	-	123,651.50	-
		Elc Ops-Working Leader	168,263.20	-	-	59,103.58	-
		Gen-Supervisor/Manager/Sr Manager/Chief	213,037.50	24,793.73	-	53,213.77	-
		Eng Plan Strat- Specialist/Atchivist Sr, Exp, Prn	63,277.11	-	-	1,434.83	-
		IT-Specialist Sr, Exp, Prn	196,100.84	29,573.53	-	-	-
		Elc Ops-Troubleshooter/Welder	151,864.58	-	-	97,954.62	-
		Elc Ops-Working Leader	148,833.20	-	-	15,228.32	-
		Ops-System Operator/Appr System Operator	194,447.00	-	-	19,964.45	-
		Gas Ops-Mechanic	108,628.32	-	-	16,708.83	-
		Gas Eng-Rep/Specialist Sr, Exp, Prn	180,542.10	18,093.02	-	-	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	72,135.84	-	-	30,000.00	-
		Gen-Supervisor/Manager/Sr Manager/Chief	118,997.59	9,738.90	-	31,453.20	-
		Elc Ops-Shop/Crew Leader/Foreman	155,220.00	-	-	96,097.31	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	222,340.52	34,419.01	-	3,850.85	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	125,008.12	13,622.03	-	1,895.32	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	180,355.28	-	-	169,840.74	-
		Eng Plan Strat- Supervisor/Manager/Sr Manager	178,500.04	23,135.63	-	72,767.00	-
		Gen-Security Officer	77,234.83	-	-	55,470.24	-
		Elc Ops-Troubleshooter/Welder	150,173.44	-	-	193,631.28	-
		Elc Ops-Crew/Control/Facilities Lead	155,178.33	-	-	11,812.87	-
		Elec Eng-Machinist	39,162.03	-	-	11,704.47	-
		Gen-Quality Auditor	209,528.01	20,702.41	-	49,801.60	-
		Eng Plan Strat- Crew/Control/Facilities Lead	143,528.05	-	-	35,081.47	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	71,211.56	-	-	8,828.61	-
		Gen-Security Officer	107,604.83	-	-	79,594.27	-
		IT-Specialist Sr, Exp, Prn	185,374.18	18,692.24	-	-	-
		Elc Ops-Scheduler/Rep Sr, Exp, Prn	55,668.60	-	-	6,169.68	-
		IT-Systems/Storage Mgt /Secur Admin Sr, Exp, Prn	154,531.67	16,019.81	-	425.22	-
		Elc Ops-Supervisor/Manager/Sr Manager	176,540.21	23,026.42	-	67,975.01	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	189,946.40	28,635.43	-	5,565.88	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	162,254.94	-	-	30,744.64	-
		Eng Plan Strat- Technician/Estimator/Tech Writer	150,438.57	-	-	2,297.80	-
		Ops-System Operator/Appr System Operator	24,782.56	-	-	13,999.26	-
		Gen-Work Week Manager/Working Leader	221,772.00	22,145.12	-	92,437.49	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	140,223.54	-	-	19,866.38	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	154,258.37	-	-	17,863.30	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	225,720.78	33,864.45	20,337.18	5,250.00	-
		Elc Ops-Crew/Control/Facilities Lead	175,862.64	-	-	13,851.82	-
		Gas Ops-Dispatcher	125,898.50	-	-	67,638.56	-
		Elc Ops-Supervisor/Manager/Sr Manager	215,492.90	32,474.02	-	7,956.47	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	118,665.87	17,233.71	-	14,380.07	-
		Elc Ops-Supervisor/Manager/Sr Manager	199,658.34	29,491.40	-	3,500.00	-
		Elec Eng-Clerk/Hydo, Routine, Operating, First Field	128,873.69	-	-	92,677.00	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	196,524.54	-	-	67,906.58	-
		Legal/Risk- Counsel/Senior Counsel	192,102.82	31,526.55	8,230.29	3,159.00	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	109,707.31	36,635.41	-	1,090.13	-
		Gas Eng-Supervisor/Manager/Sr Manager	236,777.64	38,180.96	22,622.50	-	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Gas Ops-Electric Locator	119,881.34	-	-	27,112.34	-
		Elc Ops-Working Leader	16,698.86	-	-	116,705.44	-
		Gas Ops-Working Leader	152,937.52	-	-	25,301.29	-
		Elc Ops-Troubleshooter/Welder	54,055.68	-	-	1,766.16	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	157,692.63	-	-	16,253.36	-
		Ops-Planner Career, Sr, Exp, Prn	155,279.40	-	-	6,838.01	-
		Ops-System Operator/Appr System Operator	160,404.44	-	-	82,903.24	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	166,499.88	-	-	46,682.87	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	198,981.06	34,815.57	8,230.29	1,818.46	-
		Elc Ops-Supervisor/Manager/Sr Manager	46,890.60	-	-	-	-
		Ops-Dispatcher	180,536.30	-	-	120,177.71	-
		Elec Eng-Technician/Technologist/Estimator	150,309.11	-	-	64,112.92	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	210,967.56	21,107.77	-	908.16	-
		Gen-Supervisor/Manager/Sr Manager/Chief	235,550.08	28,236.99	-	116,659.13	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	41,061.60	-	-	32,236.71	-
		Gas Ops-Construction Manager Sr, Exp, Prn	197,690.60	32,111.51	-	3,612.72	-
		Ops-Engineer Career, Sr, Exp, Prn	224,316.00	22,398.73	-	23,908.41	-
		Elc Ops-Crew/Control/Facilities Lead	63,089.56	-	-	3,999.60	-
		Gas Ops-Supervisor/Manager/Sr Manager	193,839.45	27,079.43	-	9,641.20	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	8,630.53	-	-	15,724.91	-
		Gen-Engineer Career, Sr, Exp, Prn	197,628.00	19,698.30	-	15,772.05	-
		IT-Shop/Crew Leader	166,206.84	-	-	78,460.40	-
		Cust Ent Sol-Cust Success/Relationship Mngr Sr, Exp, Prn	171,715.04	17,271.53	-	5,655.18	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	44,320.70	-	-	35,275.42	-
		Ops-Shop/Crew Leader	163,608.57	-	-	56,847.04	-
		Elc Ops-Troubleshooter/Welder	149,723.06	-	-	83,525.01	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	119,979.80	-	-	45,192.88	-
		Gen-Elec Maint Subforeman	137,940.06	-	-	188,707.33	-
		Gen-Supervisor/Manager/Sr Manager/Chief	50,120.58	22,148.78	-	48,916.92	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	158,308.98	-	-	105,123.87	-
		Gas Ops-Working Leader	169,827.20	-	-	53,810.20	-
		Elc Ops-Troubleshooter/Welder	24,717.92	-	-	25,113.74	-
		Gen-Senior Administrator	115,720.45	-	-	69,076.99	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	174,506.64	-	-	82,657.42	-
		Elc Ops-Analyst Sn, Exp, Prn, Chief	171,830.00	18,699.86	-	5,230.21	-
		Elc Ops-Troubleshooter/Welder	136,940.29	-	-	35,722.53	-
		Elc Ops-Supervisor/Manager/Sr Manager	199,961.88	28,712.45	12,961.81	12,901.28	-
		Gen-Mechanic	82,721.50	-	-	51,696.47	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	35,169.60	-	-	37,919.54	-
		Ops-Consultant Sr, Exp, Prn	93,198.71	21,332.07	-	12,745.60	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	218,308.74	32,650.89	-	400.00	-
		Elc Ops-Shop/Crew Leader/Foreman	129,472.92	-	-	124,331.97	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	216,208.32	-	-	312,003.29	-
		Elc Ops-Inspector Career, Sr, Exp, Prn	154,281.27	-	-	83,816.74	-
		Gen-Operator-Stat/Syst/Hydo/Equip/Const/Rov/React/Cr	147,326.61	-	-	80,022.75	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	176,906.64	26,738.02	-	2,329.20	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	50,059.60	-	-	55,089.90	-
		Gas Ops-Shop/Crew Leader	157,175.04	-	-	98,421.63	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	213,624.00	21,332.07	-	512.68	-
		Gen-Operator-Nuclear	140,764.59	-	-	42,351.58	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	157,888.20	-	-	72,727.68	-
		Elc Ops-Shop/Crew Leader/Foreman	166,453.11	-	-	17,543.60	-
		Elc Ops-Troubleshooter/Welder	153,698.39	-	-	256,471.60	-
		Gen-Work Week Manager/Working Leader	222,859.12	24,138.18	-	58,835.05	-
		EHS-Supervisor/Manager/Sr Manager	186,443.52	25,348.86	-	9,697.25	-
		Gen-Analyst/Drafter/Nuc Linc Sr, Exp, Prn, Chief	184,674.48	18,433.58	-	69,324.03	-
		Gas Ops-Electric Locator	134,539.71	-	-	52,152.54	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS
					(3)	(4)	(5)
		Elc Ops-Supervisor/Manager/Sr Manager	184,034.86	22,399.31	-	79,670.17	-
		Ops-System Operator/Appr System Operator	154,630.14	-	-	114,567.36	-
		Gas Eng-Gas Trader Career, Sr, Exp, Prn	206,562.66	30,963.81	-	1,000.00	-
		IT-Specialist Sr, Exp, Prn	157,802.02	15,782.68	-	-	-
		Elc Ops-Clerk/Hydo/Routine/Operating/First Field	129,792.40	-	-	4,614.24	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	139,074.34	-	-	50,260.93	-
		Gen-Engineer Career, Sr, Exp, Prn	212,635.00	21,332.07	-	52,924.84	-
		Gen-Firefighter/Fire Captain	128,126.08	-	-	97,164.62	-
		Elc Ops-Shop/Crew Leader/Foreman	213,318.85	-	-	319,376.33	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	13,687.20	-	-	18,393.51	-
		Gas Ops-Supervisor/Manager/Sr Manager	176,079.26	15,725.81	-	40,052.00	-
		Cust Ent Sol-Analyst/Data Scien Sr, Exp, Prn, Chief	131,136.74	13,190.06	-	21,600.54	-
		Gen--Maintenance Subforeman	33,580.00	-	-	19,374.12	-
		Gen-Supervisor/Manager/Sr Manager/Chief	188,831.18	22,554.41	-	123,031.48	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	-	-	-	-	-
		Ops-System Operator/Appr System Operator	183,930.41	-	-	67,613.27	-
		Elc Ops-Specialist Sr, Exp, Prn	90,382.50	14,253.80	-	40,264.40	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	18,249.60	-	-	20,787.23	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	175,492.03	11,412.84	-	72,337.47	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	50,047.22	20,299.16	-	48,184.71	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	193,047.30	-	-	52,333.24	-
		Cust Ent Sol-Specialist-Sr, Exp, Prn	36,822.04	14,988.07	-	6,218.73	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	136,402.56	-	-	6,964.05	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	7,826.50	-	-	2,864.88	-
		Elec Eng-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	211,096.90	31,655.39	-	5,000.00	-
		Gen-Work Week Manager/Working Leader	99,817.71	20,132.38	-	43,686.45	-
		Elec Eng-Coord/Tech/Dev Sr, Exp, Prn	184,669.32	-	-	54,493.23	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	72,968.42	-	-	79,830.65	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	58,748.76	-	-	-	-
		IT-Architect/Sol, Proj, Ent, Cybr, Cld, Tech Sr, Exp, Prn,	204,773.50	30,721.77	14,518.43	-	-
		Elc Ops-Troubleshooter/Welder	-	-	-	78,421.96	-
		Gas Eng-Prog/Proj/Prod Manager-Career Sr, Exp, Prn	198,994.63	21,292.73	-	500.00	-
		Ops-Dispatcher	116,923.52	-	-	134,574.59	-
		IT-Supervisor/Manager/Senior Manager	216,421.80	34,923.04	-	-	-
		IT-Analyst Sr, Exp, Prn, Chief	169,962.50	17,012.68	-	-	-
		Gen-Supervisor/Manager/Sr Manager/Chief	-	34,433.79	-	-	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	221,376.36	35,777.96	32,492.29	6,691.29	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	37,905.94	-	-	34,495.07	-
		Gas Ops-Gas System Controller Exp, Prn	179,374.96	17,455.79	-	16,978.65	-
		Gen-Engineer Career, Sr, Exp, Prn	229,212.00	34,332.83	-	6,722.84	-
		Elc Ops-Coord/Tech Sr, Exp, Prn	159,337.53	-	-	62,932.29	-
		Elc Ops-Shop/Crew Leader/Foreman	184,538.49	-	-	454,944.33	-
		Gas Eng-Engineer Career, Sr, Exp, Prn	219,041.38	26,204.99	-	1,918.63	-
		Cust Ent Sol-Supervisor/Manager/Sr Manager/Chief	219,377.70	36,016.46	49,828.35	-	-
		Elec Eng-Interconnection Manager Sr, Exp	125,835.00	-	-	5,284.05	-
		Gen-Procedure writer/tech spec	204,372.00	22,447.84	-	60,959.83	-
		Gen-Planner Career, Sr, Exp, Prn	179,968.20	-	-	53,635.88	-
		Gen-Prog/Proj/Prod Manager Career, Snr, Exp, Prn	57,426.55	-	-	45,450.00	-
		Gas Ops-Analyst/Spec Sr, Exp, Prn, Chief	65,553.22	15,897.30	-	33,550.80	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	15,526.76	19,186.59	-	16,749.68	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	1,787.76	-	-	96,529.95	-
		Gen-Analyst/Drafter/Nuc Linc Sr, Exp, Prn, Chief	236,307.26	38,809.43	-	1,098.50	-
		Gas Ops-Prog/Proj/Prod Manager Career, Sr, Exp, Prn	134,666.67	24,205.10	-	47,209.52	-
		Elec Eng-Schduler/Representative Sr, Exp, Prn	139,110.49	-	-	400.00	-
		Gen-Firefighter/Fire Captain	66,618.24	-	-	76,950.38	-
		Eng Plan Strat- Mechanic	143,280.00	-	-	10,023.84	-
		Elc Ops-Supervisor/Manager/Sr Manager	211,709.36	31,634.26	-	6,600.00	-

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					(3)	(4)	(5)
		Ops-Coord/Tech Sr, Exp, Prn	139,403.44	-	-	36,430.85	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	229,308.25	22,935.11	-	89,205.11	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	89,501.52	-	-	44,483.25	-
		Elc Ops-Shop/Crew Leader/Foreman	197,189.11	-	-	605,731.32	-
		Gas Ops-Specialist Sr, Exp, Prn	114,464.11	15,339.90	-	89.36	-
		Gen-Supervisor/Manager/Sr Manager/Chief	203,888.12	17,490.52	-	42,536.49	-
		Elc Ops-Supervisor/Manager/Sr Manager	213,199.96	31,051.21	-	22,787.00	-
		Gas Ops-Supervisor/Manager/Sr Manager	180,547.52	21,774.79	-	79,526.25	-
		Gas Ops-Coord/Tech Sr, Exp, Prn	152,272.08	-	-	37,081.50	-
		Gas Ops-Supervisor/Manager/Sr Manager	185,425.36	27,729.19	12,106.89	-	-
		Elc Ops-Supervisor/Manager/Sr Manager	182,515.40	23,627.61	-	83,927.58	-
		IT-Shop/Crew Leader	157,601.95	-	-	7,436.99	-
		Cust Ent Sol-Prog/Proj/Prod Manager-Career, Sr, Exp, Prn	147,703.10	16,067.89	-	1,500.00	-
		IT-Supervisor/Manager/Senior Manager	217,000.00	31,428.60	-	1,000.00	-
		People-Mechanic/Instructor Ass, Career, Sr, Exp, Prn	89,383.80	-	-	11,506.20	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	168,919.55	-	-	5,831.62	-
		IT-Analyst Sr, Exp, Prn, Chief	173,952.24	17,461.43	-	325.68	-
		Gas Ops-Supervisor/Manager/Sr Manager	151,031.10	17,807.12	-	58,468.48	-
		Gen-Supervisor/Manager/Sr Manager/Chief	15,820.65	23,079.02	-	8,769.14	-
		IT-Analyst Sr, Exp, Prn, Chief	142,831.90	14,084.21	-	-	-
		Corp Afirs-Representative Sr, Exp, Prn	221,326.56	33,270.34	-	500.00	-
		Elc Ops-Mechanic/Line Worker/Appr Line Worker	189,100.58	-	-	148,310.81	-
		Gen-Engineer Career, Sr, Exp, Prn	54,395.00	21,485.15	-	24,501.29	-
		Gen-Supervisor/Manager/Sr Manager/Chief	196,707.22	23,618.45	-	111,535.73	-
		Eng Plan Strat- Architect/Analyst Sr, Exp, Prn, Chief	197,978.84	30,126.56	-	550.00	-
		Eng Plan Strat- Director/Senior Director/Chief	238,256.81	48,865.15	98,905.09	6,346.08	-
		Gen-Instructor Ass, Career, Sr, Exp, Prn	166,248.43	16,627.95	-	59,706.09	-
		Legal/Risk- Supervisor/Manager/Senior Manager	220,198.76	33,494.54	43,237.56	2,165.89	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	229,212.00	35,076.89	-	5,160.01	-
		Eng Plan Strat- Engineer Career, Sr, Exp, Prn	191,277.58	21,630.53	-	2,881.42	-
		Gen-Supervisor/Manager/Sr Manager/Chief	225,531.30	27,014.13	-	56,168.88	-
		Gas Ops-Dispatcher	80,743.50	-	-	138,592.55	-
		Gen-Specialist/Archivist/Crew Leader Sr, Exp, Prn	139,664.23	-	-	70,817.69	-
		Gen-Planner Career, Sr, Exp, Prn	-	-	-	85,699.24	-
		Elc Ops-Supervisor/Manager/Sr Manager	66,587.28	8,297.24	-	-	-
		Gas Eng-Consult/Coord/Tech Sr, Exp, Prn	140,333.09	-	-	-	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	230,868.00	23,053.90	-	28,519.69	-
		Ops-PIO Elec Meterprs/Meas Cntrl Mech	122,110.55	-	-	51,515.91	-
		Gas Ops-Representative Sr, Exp, Prn	133,666.00	-	-	6,279.44	-
		People-Representative Sr, Exp, Prn	-	-	-	22,507.84	-
		IT-Analyst Sr, Exp, Prn, Chief	175,128.66	17,452.29	-	2,500.00	-
		Eng Plan Strat- Supervisor/Manager/Senior Manager	99,030.62	30,781.50	8,230.29	25,779.38	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	185,364.00	18,522.19	-	1,537.74	-
		Ops-Supervisor/Manager/Sr Manager/Chief	131,049.96	-	-	12,387.79	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	35,738.80	-	-	51,832.08	-
		IT-Analyst Sr, Exp, Prn, Chief	189,330.05	21,296.97	-	4,759.41	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	233,522.15	33,317.13	20,385.40	-	-
		Eng Plan Strat- Cat Leader/Cont Mng Career, Sr, Exp, Prn	87,295.76	15,267.31	-	33,124.01	-
		Fin- Analyst/Assoc/Negot Sr, Exp, Prn, Chief	175,467.72	26,308.88	-	-	-
		Ops /Gas Ops-PIO Elec Meterprs/Meas Cntrl Mech	109,189.44	-	-	44,495.24	-
		IT-Supervisor/Manager/Senior Manager	208,982.80	30,819.86	22,140.73	1,600.00	-
		IT-Analyst Sr, Exp, Prn, Chief	177,542.60	17,699.75	-	-	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	16,728.80	-	-	14,796.30	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	46,952.95	-	-	-	-
		Elec Eng-Interconnection Manager Sr, Exp	165,929.85	-	-	18,906.41	-
		Gen-Senior Administrator	123,459.19	-	-	1,196.35	-
		Gas Ops-Supervisor/Manager/Sr Manager	203,441.36	18,691.51	-	1,000.00	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2025**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		People-HR Generalist/People-Partner Sr, Exp, Prn	218,339.16	33,738.67	-	7,596.02	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	118,508.34	-	-	37,732.31	-
		Elc Ops-Supervisor/Manager/Sr Manager	87,108.70	15,809.68	-	26,932.98	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	41,822.00	-	-	39,369.25	-
		IT-Supervisor/Manager/Senior Manager	190,327.02	28,219.96	-	-	-
		Gen-Supervisor/Manager/Sr Manager/Chief	192,297.06	23,004.81	-	82,984.55	-
		Gen-Engineer Career, Sr, Exp, Prn	36,651.18	21,332.07	-	52,881.96	-
		Gen-Cood/Tech/Investigator Sr, Exp, Prn	-	-	-	-	-
		IT-Systems/Storage Mgt /Secur Admin Sr, Exp, Prn	135,786.60	15,526.24	-	18,026.11	-
		Legal/Risk- Counsel/Senior Counsel	247,442.68	49,575.28	65,657.18	3,501.40	-
		EHS-Instructor, Career, Sr, Exp, Prn	87,088.80	19,407.56	-	19,651.83	-
		Gas Ops-Specialist Sr, Exp, Prn	155,996.96	18,859.34	-	3,497.17	-
		Gen-Engineer Career, Sr, Exp, Prn	192,726.00	18,446.00	-	60,644.15	-
		Elec Eng-Engineer/Estimator- Career, Sr, Exp, Prn	242,400.00	24,205.10	-	13,704.28	-
		IT-Shop/Crew Leader	128,025.26	-	-	96,428.16	-

(1) BASE COMPENSATION PAYMENTS includes base compensation, workers compensation and long-term disability payments. Amounts disclosed represent actual base compensation received during the reporting year, net of any amounts repaid as a result of being overpaid during the prior reporting year. If disclosed base compensation is below \$125,000, one, or more, of the following explanations apply: a) employee was employed for a portion of the year and their base salary exceeds \$125,000 (this includes employees that were hired, retired, or ceased employment during the current year); b) the employee received a rate/job change during the current year that caused their end of year base salary to exceed \$125,000; c) the employee is a part-time employee whose annualized salary exceeds \$125,000; d) the employee is an hourly employee whose annualized salary exceeds \$125,000; and/or e) the employee was on a leave of absence and their base salary prior to going on a leave of absence exceeded \$125,000. Additionally, if an employee with base compensation that exceeded \$125,000 ceased employment on 12/31 of the prior year, but received final payments, including, but not limited to, incentive awards,

(2) INCENTIVE PAYMENTS includes Short Term Incentive Program payments.

(3) LONG TERM INCENTIVE PROGRAM PAYMENTS includes savings fund plan excesses, restricted stock units and performance shares.

(4) OTHER PAYMENTS includes performance rewards, imputed income (other than relocation imputed income), shift scheduling premiums, relocation expenses, transitional leave, severance and other miscellaneous amounts. Payments for temporary living expenses are not included in the amounts listed above.

(5) EXPENSE REIMBURSEMENTS do not include travel-related charges (primarily airfare) paid directly by Pacific Gas and Electric Company to the provider.

PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES
FOR THE YEAR ENDED DECEMBER 31, 2025

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		Legal/Risk-Managing/Senior Counsel	247,442.68	49,575.28	65,657.18	3,501.40	5,389.71
		Legal/Risk-Counsel/Chief Counsel	283,101.58	56,570.12	94,510.15	1,250.00	4,863.14
		Legal/Risk-Counsel/Chief Counsel	352,282.18	77,816.86	111,613.19	7,113.87	9,394.73
		Legal/Risk-Counsel/Chief Counsel	351,449.44	77,738.65	99,349.63	4,632.73	1,051.98
		Legal/Risk-Counsel/Chief Counsel	192,102.82	31,526.55	8,230.29	3,159.00	598.00
		Legal/Risk-Counsel/Chief Counsel	273,101.26	59,210.76	94,541.36	-	28,346.89
		Legal/Risk-Counsel/Chief Counsel	343,772.60	68,987.58	94,510.15	20.00	-
		Legal/Risk-Vice President/Director	423,158.36	216,627.58	451,061.08	-	7,894.14
		Legal/Risk-Counsel/Chief Counsel	298,561.28	59,914.67	94,510.15	500.00	4,934.60
		Legal/Risk-Managing/Senior Counsel	324,818.16	99,242.92	149,604.91	2,500.00	3,390.19
		Legal/Risk-Managing/Senior Counsel	336,200.48	100,317.88	156,465.05	325.34	1,446.47
		Legal/Risk-Counsel/Chief Counsel	323,889.60	64,559.82	98,905.09	21,000.00	1,373.75
		Legal/Risk-Managing/Senior Counsel	349,405.00	112,905.46	153,152.54	-	5,064.17
		Legal/Risk-Counsel/Chief Counsel	334,167.26	111,508.52	151,244.41	9,113.65	978.05
		Legal/Risk-Counsel/Chief Counsel	284,127.75	56,765.55	107,304.11	564.90	1,744.26
		Legal/Risk-Counsel/Chief Counsel	277,561.14	60,777.96	97,527.13	1,750.00	732.67
		Legal/Risk-Counsel/Chief Counsel	316,725.01	95,571.00	119,605.18	-	4,510.14
		Legal/Risk-Managing/Senior Counsel	261,546.12	52,613.93	93,155.34	-	1,131.00
		Legal/Risk-Counsel/Chief Counsel	287,747.00	57,627.59	96,921.69	500.00	3,505.35
		Legal/Risk-Managing/Senior Counsel	327,670.00	102,661.13	152,900.31	634.16	7,382.97
		Legal/Risk-Counsel/Chief Counsel	274,216.98	54,986.27	92,786.02	2,904.40	15,173.36
		Legal/Risk-Counsel/Chief Counsel	56,173.91	-	-	50,000.00	-
		Legal/Risk-Attorney/Analyst	69,768.24	-	-	-	-
		Legal/Risk-Managing/Senior Counsel	321,070.86	94,696.30	135,086.48	3,807.25	2,441.89
		Legal/Risk-Counsel/Chief Counsel	291,039.02	59,974.54	98,486.28	45.38	1,324.86
		Legal/Risk-Counsel/Chief Counsel	270,334.66	55,022.44	90,278.62	2,838.15	1,964.99
		Legal/Risk-Counsel/Chief Counsel	225,222.58	44,043.21	95,636.64	2,000.00	1,032.95
		Legal/Risk-Counsel/Chief Counsel	294,250.94	63,315.57	103,744.57	2,500.00	1,435.09
		Legal/Risk-Counsel/Chief Counsel	267,622.88	57,082.09	96,921.69	1,000.00	3,351.92
		Legal/Risk-Counsel/Chief Counsel	276,967.46	55,650.68	98,905.09	1,200.00	3,044.74
		Legal/Risk-Counsel/Chief Counsel	293,959.00	58,802.79	100,931.47	812.00	1,465.52
		Legal/Risk-Managing/Senior Counsel	254,936.46	50,971.40	48,069.02	1,000.00	3,061.48
		Legal/Risk-Managing/Senior Counsel	263,053.94	52,682.28	92,198.46	8,400.00	1,032.95
		Legal/Risk-Counsel/Chief Counsel	208,269.49	33,771.27	8,230.29	1,000.00	1,952.10
		Legal/Risk-Managing/Senior Counsel	337,608.36	107,970.61	156,179.31	-	11,206.80
		Legal/Risk-Managing/Senior Counsel	216,666.70	-	-	404.25	7,939.21
		Legal/Risk-Attorney/Analyst	205,037.59	29,152.05	12,106.89	1,000.00	2,197.60
		Legal/Risk-Attorney/Analyst	195,908.36	29,199.73	8,760.27	-	4,374.64
		Legal/Risk-Counsel/Chief Counsel	274,920.62	53,625.71	94,864.36	500.00	8,842.13
		Legal/Risk-Managing/Senior Counsel	230,513.64	27,666.06	34,898.00	2,356.00	618.08
		Legal/Risk-Counsel/Chief Counsel	221,473.86	33,173.05	8,230.29	1,000.00	-
		Legal/Risk-Counsel/Chief Counsel	262,959.25	57,477.87	98,677.03	20,000.00	1,516.46
		Legal/Risk-Counsel/Chief Counsel	271,584.12	51,864.96	94,636.99	-	1,063.95
		Legal/Risk-Counsel/Chief Counsel	221,473.87	23,805.06	16,512.21	500.00	1,148.14
		Legal/Risk-Counsel/Chief Counsel	267,163.96	56,882.88	117,234.57	2,000.00	2,697.10
		Legal/Risk-Managing/Senior Counsel	242,277.80	48,366.70	74,842.38	1,000.00	1,350.98
		Legal/Risk-Counsel/Chief Counsel	173,788.40	33,132.83	8,230.29	1,208.85	1,354.00
		Legal/Risk-Managing/Senior Counsel	326,501.88	104,224.52	155,844.04	4,562.25	13,743.64
		Legal/Risk-Counsel/Chief Counsel	309,278.48	64,242.73	101,200.39	-	2,037.99
		Legal/Risk-Counsel/Chief Counsel	260,391.52	55,165.96	96,486.36	1,000.00	1,032.95
		Legal/Risk-Managing/Senior Counsel	288,633.38	55,720.24	130,622.89	1,050.00	2,088.96
		Legal/Risk-Vice President/Director	446,998.20	225,886.70	780,244.91	-	11,835.07
		Legal/Risk-Counsel/Chief Counsel	253,048.08	48,412.29	42,322.47	2,628.86	1,668.35
		Legal/Risk-Vice President/Director	268,266.66	54,568.40	111,306.27	3,000.00	864.94
		Legal/Risk-Managing/Senior Counsel	281,994.66	54,564.42	100,627.25	4,491.20	612.95
		Legal/Risk-Counsel/Chief Counsel	1,562.25	33,280.28	-	14,839.57	-
		Legal/Risk-Managing/Senior Counsel	235,325.74	34,209.65	18,745.90	600.00	4,194.37
		Legal/Risk-Counsel/Chief Counsel	256,349.66	50,368.45	79,870.55	21,000.00	4,470.11
		Legal/Risk-Counsel/Chief Counsel	268,963.50	53,870.29	92,786.02	3,721.37	3,830.85

PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES
FOR THE YEAR ENDED DECEMBER 31, 2025

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		Legal/Risk-Managing/Senior Counsel	249,504.72	52,282.45	93,953.80	500.00	6,138.72
		Legal/Risk-Counsel/Chief Counsel	278,300.58	59,313.47	98,905.09	750.00	420.00
		Legal/Risk-Managing/Senior Counsel	241,950.22	51,606.28	48,246.68	1,423.50	1,283.00
		Legal/Risk-Attorney/Analyst	131,818.21	-	-	1,750.00	480.00
		Legal/Risk-Managing/Senior Counsel	227,058.78	33,039.02	16,990.56	1,250.00	2,471.46
		Legal/Risk-Managing/Senior Counsel	210,120.67	53,222.39	53,472.49	24,685.97	3,362.33
		Legal/Risk-Managing/Senior Counsel	235,338.34	34,188.20	16,990.56	1,245.00	3,737.42
		Legal/Risk-Managing/Senior Counsel	241,210.66	44,738.12	31,752.65	3,500.00	1,445.16
		Legal/Risk-Managing/Senior Counsel	237,216.00	40,344.72	31,508.99	500.00	3,037.43
		Legal/Risk-Counsel/Chief Counsel	114,930.62	19,126.87	-	29,746.61	843.00
		Legal/Risk-Counsel/Chief Counsel	219,515.96	33,039.02	8,230.29	2,800.00	588.00
		Legal/Risk-Counsel/Chief Counsel	220,851.76	35,351.75	16,990.56	2,075.00	1,782.59
		Legal/Risk-Managing/Senior Counsel	236,160.00	40,355.44	17,564.79	850.00	1,369.05
		Legal/Risk-Counsel/Chief Counsel	220,873.10	35,354.61	16,990.56	1,600.00	6,684.08
		Legal/Risk-Managing/Senior Counsel	95,861.06	33,159.64	16,990.56	64,458.29	5,249.12
		Legal/Risk-Counsel/Chief Counsel	268,620.48	55,901.89	23,034.98	1,498.25	6,037.66
		Legal/Risk-Counsel/Chief Counsel	220,813.36	33,146.25	8,230.29	500.00	6,979.59
		Legal/Risk-Managing/Senior Counsel	321,070.86	94,951.04	84,186.27	2,500.00	3,161.39
		Legal/Risk-Counsel/Chief Counsel	268,402.82	52,244.75	24,854.48	1,000.00	2,289.31
		Legal/Risk-Managing/Senior Counsel	341,000.00	107,692.20	108,394.55	1,843.80	25,117.28
		Legal/Risk-Managing/Senior Counsel	251,500.00	52,214.40	18,550.08	2,250.00	6,203.78
		Legal/Risk-Attorney/Analyst	155,800.70	15,462.33	-	-	180.00
		Legal/Risk-Counsel/Chief Counsel	224,909.36	17,415.36	-	-	4,881.36
		Legal/Risk-Managing/Senior Counsel	150,505.31	-	-	100,000.00	13,694.66
		Legal/Risk-Counsel/Chief Counsel	106,809.65	-	-	38,153.56	609.78
		Legal/Risk-Managing/Senior Counsel	116,813.39	-	-	10,000.00	702.47
		Legal/Risk-Counsel/Chief Counsel	87,214.29	-	-	500.00	-
		Legal/Risk-Managing/Senior Counsel	83,313.14	-	-	10,141.33	8,383.86
		Legal/Risk-Managing/Senior Counsel	84,886.36	-	-	10,163.67	8,000.06
		Legal/Risk-Counsel/Chief Counsel	64,998.82	-	-	50,000.00	1,681.30
		Legal/Risk-Counsel/Chief Counsel	49,166.00	-	-	50,000.00	200.00

The amounts disclosed above represent the total payments and expense reimbursements made to attorneys employed by Pacific Gas and Electric Company ("PG&E"). This includes attorneys that were hired, retired, ceased employment, or moved to non-attorney positions during the current year. Attorneys employed by the parent company of PG&E, PG&E Corporation, are listed on Attachment A of this report.

BASE COMPENSATION, INCENTIVE, and OTHER payments were primarily charged to account 920.0 and allocated as follows:

Electric	\$18,315,463
Gas	8,826,598
Total	<u>\$27,142,062</u>

(1) BASE COMPENSATION PAYMENTS includes base compensation, workers compensation and long-term disability payments. Amounts disclosed represent actual base compensation received during the reporting year, net of any amounts repaid as a result of being overpaid during the prior reporting year.

(2) INCENTIVE PAYMENTS includes Short Term Incentive Program payments.

(3) LONG TERM INCENTIVE PROGRAM PAYMENTS were primarily charged to account 426.5 and includes savings fund plan excesses, restricted stock units and performance shares.

(4) OTHER PAYMENTS includes performance rewards, imputed income (other than relocation imputed income), shift scheduling premiums, relocation expenses, transitional leave, severance and other miscellaneous amounts. Payments for temporary living expenses are not included in the amounts listed above.

(5) EXPENSE REIMBURSEMENTS were primarily charged to account 921.0 and do not include travel-related charges (primarily airfare) paid directly by Pacific Gas and Electric Company to the provider.

PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2025

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
ABRAMSON LEVIN & GINDI LLP ABRAMSON LABOR GROUP	923.0	4,501.32	2,169.27	-	6,670.59	6,670.59
ALLEN MATKINS LECK GAMBLE & MALLORY LLP	539.0	20,446.00	-	-	20,446.00	
	742.0	-	183,455.50	-	183,455.50	
	923.0	3,710.39	1,788.11	-	5,498.50	209,400.00
AMANDA C LEWIS ATTORNEY AT LAW INC	588.0	277,100.00	-	-	277,100.00	
	908.0	348,498.37	235,940.63	-	584,439.00	
	923.0	745,080.42	359,069.58	-	1,104,150.00	
	930.2	9,177.28	4,422.72	-	13,600.00	1,979,289.00
ARMBRUSTER GOLDSMITH & DELVAC LLP	524.0	125,543.38	-	-	125,543.38	
	923.0	87,930.82	42,375.68	-	130,306.50	
	930.2	91,460.81	44,076.82	-	135,537.63	391,387.51
AXIOM GLOBAL INC	923.0	91,160.76	43,932.24	-	135,093.00	135,093.00
BARG COFFIN LEWIS & TRAPP LLP	742.0	-	335,559.62	-	335,559.62	
	923.0	4,504.97	2,171.03	-	6,676.00	342,235.62
BENESCH FRIEDLANDER COPLAN & ARONOF	539.0	1,502.33	-	-	1,502.33	
	566.0	4,884.78	-	-	4,884.78	
	588.0	13,430.88	-	-	13,430.88	
	859.0	-	3,538.29	-	3,538.29	
	880.0	-	8,608.22	-	8,608.22	
	923.0	19,853.29	9,567.71	-	29,421.00	61,385.50
BERMAN AND TODDERUD PLLP	923.0	680,269.81	327,836.02	-	1,008,105.83	1,008,105.83
BEVERIDGE & DIAMOND PC	742.0	-	433,931.00	-	433,931.00	
	923.0	3,892.58	1,875.92	-	5,768.50	439,699.50
BOXER & GERSON LLP	923.0	2,034.52	980.48	-	3,015.00	3,015.00
BRETT JOHNSON	923.0	1,403.58	676.42	-	2,080.00	2,080.00
BRYAN K LEISER LAW OFFICES OF BRYAN K LEISER	923.0	1,288.87	621.13	-	1,910.00	1,910.00
CALIFORNIA DEPARTMENT OF FINANCE	923.0	2,573,163.35	1,240,060.35	-	3,813,223.70	3,813,223.70
CHAIN COHN CLARK A LAW CORPORATION	923.0	641.06	308.94	-	950.00	950.00
CHOU LAW GROUP LLP	923.0	1,122.26	540.84	-	1,663.10	1,663.10
COBLENTZ PATCH DUFFY & BASS LLP	426.4	-	-	0.08	0.08	
	426.5	-	-	42,735.07	42,735.07	
	513.0	31.69	-	-	31.69	
	532.0	0.07	-	-	0.07	
	538.0	14.93	-	-	14.93	
	539.0	72,564.50	-	-	72,564.50	
	542.0	11.15	-	-	11.15	
	543.0	14.93	-	-	14.93	
	544.0	46.47	-	-	46.47	
	545.0	0.94	-	-	0.94	
	548.0	57.45	-	-	57.45	
	549.0	0.28	-	-	0.28	
	552.0	0.04	-	-	0.04	
	553.0	7.55	-	-	7.55	
	554.0	9.77	-	-	9.77	
	562.0	5.17	-	-	5.17	
	563.0	11.14	-	-	11.14	
	566.0	29,062.42	-	-	29,062.42	
	569.0	1.04	-	-	1.04	
	570.0	146.90	-	-	146.90	
	571.0	325.46	-	-	325.46	
	572.0	5.34	-	-	5.34	
	582.0	0.02	-	-	0.02	
	583.0	418.36	-	-	418.36	
	584.0	79.04	-	-	79.04	
	588.0	19,623.92	-	-	19,623.92	
	592.0	131.58	-	-	131.58	
	593.0	4,509.24	-	-	4,509.24	
	594.0	170.26	-	-	170.26	
	595.0	13.05	-	-	13.05	
	596.0	58.58	-	-	58.58	
	742.0	-	61,049.89	-	61,049.89	
	824.0	-	0.07	-	0.07	
	834.0	-	30.26	-	30.26	
	843.7	-	4.68	-	4.68	
	856.0	-	459.82	-	459.82	
	857.0	-	2.51	-	2.51	
	859.0	-	67,895.56	-	67,895.56	
	863.0	-	63.34	-	63.34	
	864.0	-	31.48	-	31.48	
	865.0	-	169.30	-	169.30	
	874.0	-	4.09	-	4.09	
	879.0	-	1.16	-	1.16	
	880.0	-	2,259.08	-	2,259.08	
	887.0	-	112.29	-	112.29	
	889.0	-	47.09	-	47.09	
	890.0	-	23.77	-	23.77	
	892.0	-	21.39	-	21.39	
	902.0	0.30	-	-	0.30	
	903.0	27.20	20.93	-	48.13	
	908.0	8.84	5.43	-	14.27	
	912.0	0.41	14.23	-	14.64	
	923.0	1,060,210.70	510,937.37	-	1,571,148.07	
	925.0	0.06	-	-	0.06	
	930.2	614,730.68	296,251.36	-	910,982.04	
	935.0	4,111.31	1,981.33	-	6,092.64	
	935.2	0.04	-	-	0.04	
	512.0	5.08	-	-	5.08	
	514.0	9.90	-	-	9.90	
	536.0	6.93	-	-	6.93	
	537.0	1.20	-	-	1.20	
	544.3	6.60	-	-	6.60	
	558.2	0.99	-	-	0.99	
	558.7	6.72	-	-	6.72	
	561.2	0.06	-	-	0.06	
	569.2	0.52	-	-	0.52	
	569.3	0.09	-	-	0.09	
	577.2	0.56	-	-	0.56	

PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2025

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	578.2	0.34	-	-	0.34	
	580.0	2.22	-	-	2.22	
	587.0	10.11	-	-	10.11	
	598.0	0.03	-	-	0.03	
	759.0	-	0.07	-	0.07	
	766.0	-	1.47	-	1.47	
	851.0	-	0.03	-	0.03	
	867.0	-	0.03	-	0.03	
	875.0	-	0.11	-	0.11	
	886.0	-	10.11	-	10.11	
	893.0	-	10.03	-	10.03	
	910.0	1.23	-	-	1.23	
	926.0	1.49	0.72	-	2.21	2,790,609.05
COLEMAN CHAVEZ & ASSOCIATES LLP	923.0	615,141.28	296,449.25	-	911,590.53	911,590.53
CONRAD METLITZKY KANE LLP	923.0	56,836.72	27,390.80	-	84,227.52	84,227.52
COVINGTON & BURLING LLP	426.4	-	-	225,000.00	225,000.00	225,000.00
COX CASTLE & NICHOLSON LLP	742.0	-	5,772.00	-	5,772.00	
	923.0	100,163.38	48,270.80	-	148,434.18	154,206.18
CRAVATH SWAIN & MOORE LLP	923.0	16,320,022.11	7,864,954.34	-	24,184,976.45	
	930.2	-	-	-	-	24,184,976.45
DALIJI LAW GROUP INC	923.0	1,062.81	512.19	-	1,575.00	1,575.00
DELAHUNTY & NASH LLP	923.0	178,635.29	86,088.02	-	264,723.31	264,723.31
DILLES LAW GROUP PC	923.0	614.07	295.93	-	910.00	910.00
EHRlich & CRAIG LLP	923.0	40,178.62	19,362.90	-	59,541.52	59,541.52
ELEVATENEXT LAW LLP	923.0	110,588.41	53,294.85	-	163,883.26	163,883.26
ELLIS GEORGE CIPOLLONE OBRIEN ANNAG LLP	923.0	2,383,469.27	1,148,642.86	-	3,532,112.13	3,532,112.13
FARMER BROWNSTEIN JAEGER GOLDSTEIN & KLEIN LLP	923.0	141,546.04	68,213.96	-	209,760.00	209,760.00
FROST BROWN TODD LLP	923.0	705,394.63	339,944.19	-	1,045,338.82	1,045,338.82
GHITTERMAN GHITTERMAN & FELD LLC	923.0	1,619.52	780.48	-	2,400.00	2,400.00
GIL ALVANDI LAW GROUP	923.0	1,899.56	915.44	-	2,815.00	2,815.00
GOLDBERG & IBARRA APLC	923.0	566.83	273.17	-	840.00	840.00
GOLDEN STATE WORKERS COMPENSATION	923.0	607.32	292.68	-	900.00	900.00
GORDON-CREED KELLEY HOLL & SUGERMAN LLP	923.0	75,441.04	36,356.61	-	111,797.65	111,797.65
GOUGH & HANCOCK LLP	571.0	21,782.98	-	-	21,782.98	
	593.0	60,373.58	-	-	60,373.58	
	923.0	1,036,654.92	499,585.32	-	1,536,240.24	1,618,396.80
GREENBERG TRAURIG LLP	588.0	101,112.70	-	-	101,112.70	
	923.0	68,159.36	32,847.44	-	101,006.80	
	832.0	-	9,570.00	-	9,570.00	211,689.50
GROOM LAW GROUP CHARTERED	588.0	4,314.04	-	-	4,314.04	
	923.0	437,020.10	210,608.96	-	647,629.06	
	926.0	32,897.12	15,853.79	-	48,750.91	700,694.01
GROSSMAN LAW OFFICES	923.0	1,833.76	883.74	-	2,717.50	2,717.50
HALPERN MAY YBARRA GELBERG LLP	923.0	6,042.83	2,912.17	-	8,955.00	8,955.00
HANSON BRIDGETT LLP	566.0	111,920.00	-	-	111,920.00	
	923.0	273,735.13	131,918.59	-	405,653.72	
	930.2	65,111.07	31,378.35	-	96,489.42	614,063.14
HOGAN LOVELLS US LLP	539.0	795.00	-	-	795.00	795.00
HORVITZ & LEVY LLP	923.0	35,804.89	17,255.11	-	53,060.00	53,060.00
HUNTON ANDREW KURTH LLP	923.0	232,663.45	112,125.29	-	344,788.74	
	930.2	92,372.46	44,516.17	-	136,888.63	481,677.37
HUSCH BLACKWELL LLP	426.5	-	-	531.65	531.65	
	923.0	40.49	19.51	-	60.00	
	925.0	4,619.00	2,226.00	-	6,845.00	
SAP Clearing **		-	-	2,170.00	2,170.00	9,606.65
HWANG LAW GROUP LLP	539.0	8,950.50	-	-	8,950.50	
	923.0	126,983.49	61,195.96	-	188,179.45	
	930.2	51,223.68	24,685.77	-	75,909.45	273,039.40
IVANCICH & COSTIS LLP	923.0	303.66	146.34	-	450.00	450.00
JENNER & BLOCK LLP	426.5	-	-	2,924,271.29	2,924,271.29	
	524.0	51,335.50	-	-	51,335.50	
	566.0	1,263,587.42	-	-	1,263,587.42	
	588.0	972.91	-	-	972.91	
	923.0	15,094,177.39	7,274,194.56	-	22,368,371.95	
	930.2	16,987.07	8,186.42	-	25,173.49	26,633,712.56
JENNIE L LEE LAW OFFICES JENNIE L LEE	426.5	-	-	687.50	687.50	
	923.0	53,202.90	25,639.60	-	78,842.50	79,530.00
JEREMY D PERKINS DBA JD PERKINS LAW	923.0	944.72	455.28	-	1,400.00	1,400.00
JO LYNN LAMBERT LAMBERT LAW	588.0	10,397.00	-	-	10,397.00	
	923.0	75,277.29	36,277.71	-	111,555.00	
	930.2	222,985.66	107,461.34	-	330,447.00	452,399.00
JOSEPH PLUTA LAW OFFICE OF JOSEPH PLUTA	923.0	614.07	295.93	-	910.00	910.00
KELLER & BENVENUTTI LLP	923.0	236,838.57	114,137.38	-	350,975.95	
	930.2	2,392.33	1,152.90	-	3,545.23	354,521.18

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2025**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
KEVIN M HUMPHREY HUMPHREY & ASSOCIATES	923.0	1,094.58	527.50	-	1,622.08	1,622.08
KRONENBERG LAW PC	923.0	730,019.86	351,811.57	-	1,081,831.43	1,081,831.43
KUTAK ROCK LLP	930.2	-	-	-	-	-
LATHAM & WATKINS	923.0	24,506.80	11,810.34	-	36,317.14	36,317.14
LAW OFFICE OF CYRUS A JAMEHDOR	923.0	679.69	327.56	-	1,007.25	1,007.25
LAW OFFICE OF GARY C NELSON	923.0	956.53	460.97	-	1,417.50	1,417.50
LAW OFFICE OF JOSEPH TODOROFF PC	923.0	607.32	292.68	-	900.00	900.00
LAW OFFICE OF ORR & DUONG INC	923.0	809.76	390.24	-	1,200.00	1,200.00
LAW OFFICES OF ALEX BONILLA A PROFESSIONAL CORPORATION	923.0	698.42	336.58	-	1,035.00	1,035.00
LAW OFFICES OF JEFFERY M KLEIN	923.0	607.32	292.68	-	900.00	900.00
LAW OFFICES OF JENNIFER L DODGE INC	923.0	465,397.01	224,284.37	-	689,681.38	689,681.38
LAW OFFICES OF LUCINDA L STORM ESQ	923.0	228,062.89	109,908.20	-	337,971.09	337,971.09
LAW OFFICES OF RAMIN R YOUNESSI A PROFESSIONAL LAW CORPORATION	923.0	1,775.29	855.54	-	2,630.83	2,630.83
LAW OFFICES OF SINGER & BENJUMEA AP	923.0	16,827.82	8,109.68	-	24,937.50	24,937.50
LEVINE BLASZAK BLOCK & BOOTHBY LLP	923.0	717.99	346.01	-	1,064.00	1,064.00
LINDSEY HOW DOWNING	923.0	6,572.88	3,167.62	-	9,740.50	9,740.50
LITTLER MENDELSON PC	426.5 923.0	- 1,891,829.41	- 911,828.20	2,981,880.97 -	2,981,880.97 2,803,657.61	5,785,538.58
MANATT PHELPS & PHILLIPS LLP	923.0	308,499.27	148,672.15	-	457,171.42	457,171.42
MARK GEARHEART & JUSTIN SONNICKSEN GEARHEART & SONNICKSEN	923.0	562.11	270.89	-	833.00	833.00
MARTHA J SIMON LAW OFFICES OF MARTHA J SIMON	923.0	9,582.16	4,617.84	-	14,200.00	14,200.00
MASTAGNI HOLSTEDT AMICK MILLER JOHNSEN & UHRHAMMER	923.0	2,766.68	1,333.32	-	4,100.00	4,100.00
MATEVOSYAN & NIKOGHOSYAN LLP	923.0	2,813.91	1,356.09	-	4,170.00	4,170.00
MCCLELLAN AND CORREN A LAW CORPORATION	923.0	168,946.64	81,418.86	-	250,365.50	250,365.50
MCDERMOTT WILL & EMERY LLP	588.0 903.0 923.0	947,843.65 168,801.16 144,998.53	- 138,110.04 69,877.78	- - -	947,843.65 306,911.20 214,876.31	1,469,631.16
MCFARREN LAW APC	923.0	607.32	292.68	-	900.00	900.00
MCGUIREWOODS LLP	923.0	31,327.26	15,097.24	-	46,424.50	46,424.50
MICHAEL THOMAS MURPHY LAW OFFICE OF MICHAEL MURPHY	588.0 903.0 923.0 930.2 935.2	31,228.00 37,412.36 89,260.52 70,441.71 8,201.00	- 30,610.14 43,016.48 33,947.29 -	- - - - -	31,228.00 68,022.50 132,277.00 104,389.00 8,201.00	344,117.50
MILLER CHEVALIER CHARTERED	524.0 923.0	133,889.06 4,511.71	- 2,174.29	- -	133,889.06 6,686.00	140,575.06
MILLER STARR REGALIA A PROFESSIONAL LAW CORPORATION	859.0 923.0 930.2	- 2,000.44 70,147.35	168.00 964.06 33,805.45	- - -	168.00 2,964.50 103,952.80	107,085.30
MORGAN LEWIS & BOCKIUS LLP	524.0	467,529.14	-	-	467,529.14	467,529.14
MUNGER TOLLES & OLSON LLP	426.5 524.0 566.0 588.0 593.0 903.0 923.0 930.2 578.2	- 127,433.78 12,636.38 23,638.81 100,000.00 9,181.31 10,537,842.62 270,148.40 37,010.66	- - - - - 7,511.99 5,078,403.13 130,190.08 -	23,561.67 - - - - - - - -	23,561.67 127,433.78 12,636.38 23,638.81 100,000.00 16,693.30 15,616,245.75 400,338.48 37,010.66	16,357,558.83
MURPHY PEARSON BRADLEY & FEENEY INC	426.5 588.0 923.0	- 684,978.91 7,483.20	- - 3,606.30	466,972.10 - -	466,972.10 684,978.91 11,089.50	1,163,040.51
NIELSEN MERKSAMER PARRINELLO GROSS & LEONI LLP	426.5 923.0	- 169,293.15	- 81,585.85	492,307.07 -	492,307.07 250,879.00	743,186.07
NOLAN BARTON OLMOS & LUCIANO LLP	923.0	4,352.46	2,097.54	-	6,450.00	6,450.00
NORTON ROSE FULBRIGHT US LLP	923.0	20,377.95	9,820.55	-	30,198.50	30,198.50
NOVEY LAW GROUP APC	923.0	1,180.90	569.10	-	1,750.00	1,750.00
OGLETREE DEAKINS NASH SMOAK & STEWA	923.0	1,194.06	575.44	-	1,769.50	1,769.50
OSIER LAW OFFICES APC	923.0	1,027.38	495.12	-	1,522.50	1,522.50
PATRICK C GORMAN GORMAN LAW	923.0	835.06	402.44	-	1,237.50	1,237.50
PAUL HASTINGS LLP	426.5 923.0	- 2,510,364.48	- 1,209,796.27	733,627.30 -	733,627.30 3,720,160.75	4,453,788.05
PETER MAURICE GIMBEL LAW OFFICES OF PETER M GIMBEL	923.0	2,231.90	1,075.60	-	3,307.50	3,307.50
PETERS HABIB MCKENNA AND JUHL-RHODES LLP	583.0 923.0 930.2 598.0	6,160.00 23,528.13 87,121.50 1,050.00	- 11,338.69 41,985.64 -	- - - -	6,160.00 34,866.82 129,107.14 1,050.00	171,183.96
PILLSBURY WINTHROP SHAW PITTMAN LLP	426.4 518.0	- 18,402.30	- 8,868.45	3,872.90 -	3,872.90 27,270.75	

PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2025

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	524.0	5,332.07	-	-	5,332.07	
	859.0	-	5,949.02	-	5,949.02	
	923.0	997,773.27	480,847.46	-	1,478,620.73	
	935.2	217,017.45	-	-	217,017.45	1,738,062.92
PROSKAUER ROSE LLP	923.0	203,558.32	98,098.95	-	301,657.27	
	930.2	-	-	-	-	301,657.27
RALLS GRUBER & NIECE LLP	548.1	-	-	-	-	
	923.0	4,605.51	2,219.49	-	6,825.00	
	930.2	65,486.63	31,559.37	-	97,046.00	
	577.2	143,104.00	-	-	143,104.00	
	578.2	97,738.00	-	-	97,738.00	344,713.00
RAYMOND E FROST RAYMOND E FROST & ASSOCIATES	923.0	2,139.12	1,030.88	-	3,170.00	3,170.00
REDGRAVE LLP	923.0	82,602.21	39,807.69	-	122,409.90	122,409.90
REGULATORY LAW CHAMBERS	557.0	51,699.40	-	-	51,699.40	51,699.40
RIZK & SHEARER LLP	923.0	86,205.30	41,544.10	-	127,749.40	127,749.40
ROBERT EGERT MD	923.0	614.07	295.93	-	910.00	910.00
ROBERT SHEPPARD SHEPPARD UZIEL & HENDRICKSON LAW FI	923.0	5,901.13	2,843.87	-	8,745.00	8,745.00
ROVENS LAMB LLP	923.0	18,652.31	8,988.94	-	27,641.25	27,641.25
SAMUELSEN GONZALEZ VALENZUELA & BROWN LLP	923.0	562,557.87	271,108.19	-	833,666.06	833,666.06
SANDERS ROBERTS LLP	426.5	-	-	35,152.45	35,152.45	35,152.45
SHEPPARD MULLIN RICHTER & HAMPTON L	930.2	235,530.24	113,506.86	-	349,037.10	349,037.10
STEPTOE LLP	923.0	55,520.52	26,756.48	-	82,277.00	82,277.00
SWANSON & MCNAMARA LLP	923.0	45,523.35	21,938.65	-	67,462.00	67,462.00
THE GRAY LAW FIRM PC	923.0	645.28	310.97	-	956.25	956.25
TRACY J EGOSCUE EGOSCUE LAW GROUP INC	742.0	-	198.00	-	198.00	198.00
TROUTMAN PEPPER LOCKE LLP	539.0	353,087.72	-	-	353,087.72	
	923.0	780.74	376.26	-	1,157.00	
	930.2	156,135.23	75,244.77	-	231,380.00	585,624.72
TROUTMAN SANDERS LLP	426.5	-	-	72.66	72.66	
	539.0	12,630.70	-	-	12,630.70	
	921.0	3,117.93	1,502.60	-	4,620.53	
	930.2	192,485.89	92,762.92	-	285,248.81	302,572.70
VEDDER PRICE PC	539.0	1,615.68	-	-	1,615.68	
	566.0	22,531.40	-	-	22,531.40	
	588.0	4,687.39	-	-	4,687.39	
	859.0	-	998.79	-	998.79	
	880.0	-	58.75	-	58.75	29,892.01
VINSON & ELKINS LLP	524.0	592,407.15	-	-	592,407.15	
	930.2	-	-	-	-	592,407.15
WAI & CONNOR LLP	923.0	315.80	152.20	-	468.00	468.00
WEIL GOTSHAL & MANGES LLP	923.0	163,909.97	78,991.59	-	242,901.56	
	930.2	1,655.63	797.91	-	2,453.54	245,355.10
WFBM LLP	742.0	-	409,007.50	-	409,007.50	
	923.0	47,439.64	22,862.14	-	70,301.78	479,309.28
WIESNER ENGLISH PC	923.0	941.35	453.65	-	1,395.00	1,395.00
WOLFE & WYMAN LLP	923.0	29,594.21	14,262.06	-	43,856.27	43,856.27
WYMAN & HEGWER INC	923.0	809.76	390.24	-	1,200.00	1,200.00
YOEST LAW CORP	923.0	425.12	204.88	-	630.00	630.00

TOTAL PAYMENTS TO OUTSIDE ATTORNEYS & LAW FIRMS

114,239,038.89

* Gas and Electric amounts are the result of the allocation of expenses, not the direct assignment of specific activities. In some instances, allocations were updated during the course of the year.
 ** Costs charged to some departments are spread to various FERC accounts.

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2025**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
AMADOR COUNTY CHAMBER OF COMMERCE	426.4	-	-	300.00	300.00	300.00
AMERICAN CANYON CHAMBER OF COMMERCE	426.4	-	-	4,000.00	4,000.00	4,000.00
AMERICAN COUNCIL FOR AN ENERGY EFFICIENT ECONOMY	588.0	36.17	-	-	36.17	
	903.0	457.67	374.46	-	832.13	
	908.0	2,530.15	1,601.53	-	4,131.68	4,999.98
AMERICAN GAS ASSOCIATION	426.4	-	-	255,886.49	255,886.49	
	426.5	-	-	18.39	18.39	
	859	255,174.24	125,682.84	-	380,857.08	
	880	255,174.24	125,682.84	-	380,857.08	1,017,619.04
ANDERSON CHAMBER OF COMMERCE	426.4	-	-	1,250.00	1,250.00	1,250.00
ARCATA CHAMBER OF COMMERCE	426.4	-	-	800.00	800.00	800.00
ASSOCIATION OF EDISON ILLUMINATING COMPANIES	580.0	77,284.00	-	-	77,284.00	77,284.00
AUBURN CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
BAY AREA COUNCIL	426.4	-	-	75,000.00	75,000.00	75,000.00
BERKELEY CHAMBER OF COMMERCE	426.4	-	-	2,295.00	2,295.00	2,295.00
BUELLTON CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
BUILDING DECARBONIZATION COALITION	903.0	82,500.00	67,500.00	-	150,000.00	150,000.00
BUILDING INDUSTRY ASSOCIATION OF TULARE KINGS COUNTIES INC	426.4	-	-	675.00	675.00	675.00
BUILDING INDUSTRY ASSOCIATION OF FRESNO MADERA COUNTIES BIA-F/M	426.4	-	-	1,000.00	1,000.00	1,000.00
BUILDING INDUSTRY ASSOCIATION OF TH GREATER VALLEY	426.4	-	-	828.00	828.00	828.00
BUSINESS COUNCIL INC	426.4	-	-	1,600.00	1,600.00	1,600.00
CALAVERAS COUNTY	912.0	5,250.00	1,750.00	-	7,000.00	7,000.00
CALAVERAS COUNTY CHAMBER OF COMMERCE	426.4	-	-	270.00	270.00	270.00
CALIFORNIA ASSOCIATION FOR LOCAL ECONOMIC DEVELOPMENT CALED	912.0	15,000.00	5,000.00	-	20,000.00	20,000.00
CALIFORNIA BUILDING INDUSTRY ASSN	426.4	-	-	125,000.00	125,000.00	125,000.00
CALIFORNIA CENTRAL VALLEY ECONOMIC DEVELOPMENT CORP	912.0	15,000.00	5,000.00	-	20,000.00	20,000.00
CALIFORNIA CHAMBER OF COMMERCE	426.4	-	-	150,000.00	150,000.00	150,000.00
CALIFORNIA CITRUS MUTUAL	426.4	-	-	1,000.00	1,000.00	1,000.00
CALIFORNIA COALITION WORKERS COMPENSATION	921.0	8,097.60	3,902.40	-	12,000.00	12,000.00
CALIFORNIA COUNCIL FOR ENVIRONMENTA ECONOMIC BALANCE	426.5	-	-	10,500.00	10,500.00	10,500.00
CALIFORNIA ELECTRIC TRANSPORTATION COALITION	566.0	256.09	-	-	256.09	
	588.0	975.57	-	-	975.57	
	903.0	195.99	160.36	-	356.35	
	912.0	88,139.27	-	-	88,139.27	
	930.2	244.73	117.94	-	362.67	90,089.95
CALIFORNIA FRESH FRUIT ASSOCIATION	426.4	-	-	850.00	850.00	850.00
CALIFORNIA HYDROGEN BUSINESS COUNCI	426.4	-	-	2,475.00	2,475.00	
	859.0	-	52,500.00	-	52,500.00	
	930.2	3,390.87	1,634.13	-	5,025.00	60,000.00
CALIFORNIA TAXPAYERS ASSOCIATION	426.5	-	-	59,435.00	59,435.00	59,435.00
CALIFORNIA WORKERS COMPENSATION INSTITUTE	921.0	4,448.36	2,143.75	-	6,592.11	6,592.11
CDP NORTH AMERICA INC	426.4	-	-	21,700.00	21,700.00	21,700.00
CEATI INTERNATIONAL INC	539.0	104,110.33	-	-	104,110.33	
	543.0	100,369.57	-	-	100,369.57	
	549.0	1,404.08	-	-	1,404.08	
	566.0	157,686.75	-	-	157,686.75	
	570.0	312.06	-	-	312.06	
	571.0	118.25	-	-	118.25	
	583.0	2,077.77	-	-	2,077.77	
	588.0	31,912.89	-	-	31,912.89	
	592.0	974.02	-	-	974.02	
	593.0	30,445.01	-	-	30,445.01	
	594.0	187.22	-	-	187.22	
	859.0	-	9.69	-	9.69	
	921.0	543.00	261.69	-	804.69	
	930.2	4,450.30	2,144.69	-	6,594.99	
	558.1	145.84	-	-	145.84	
	577.1	195.49	-	-	195.49	
	592.3	88.01	-	-	88.01	437,436.66
CENTRAL VALLEY BUSINESS FEDERATION	426.4	-	-	5,000.00	5,000.00	5,000.00
CENTRAL VALLEY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
CHAMBER SAN MATEO COUNTY	426.4	-	-	1,500.00	1,500.00	1,500.00
CHICO CHAMBER OF COMMERCE	426.4	-	-	1,200.00	1,200.00	1,200.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2025**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
CHINESE CHAMBER OF COMMERCE	426.4	-	-	10,000.00	10,000.00	10,000.00
CHOWCHILLA DISTRICT CHAMBER OF COMMERCE	426.4	-	-	150.00	150.00	150.00
CITRUS HEIGHTS CHAMBER OF COMMERCE	426.4	-	-	1,515.00	1,515.00	1,515.00
CLOVIS DISTRICT CHAMBER OF COMMERCE	426.4	-	-	1,495.00	1,495.00	1,495.00
COALITION FOR RENEWABLE NATURAL GAS INC	859.0	-	60,000.00	-	60,000.00	60,000.00
COALITION OF LABOR AGRICULTURE & BUSINESS	426.4	-	-	2,500.00	2,500.00	2,500.00
COLAB OF SAN LUIS OBISPO COUNTY	426.4	-	-	2,500.00	2,500.00	2,500.00
COLORADO STATE UNIVERSITY	859.1	-	4,000.00	-	4,000.00	
	880.1	-	6,000.00	-	6,000.00	10,000.00
COMMITTEE ON INVESTMENT OF EMPLOYEE BENEFIT ASSETS INC	426.5	-	-	4.60	4.60	
	921.0	2,216.98	1,068.42	-	3,285.40	3,290.00
CONCORD CHAMBER OF COMMERCE	426.4	-	-	3,500.00	3,500.00	3,500.00
CORNING DISTRICT CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00
COUNCIL OF INDUSTRIES WEST CONTRA COSTA COUNTY	426.4	-	-	4,000.00	4,000.00	4,000.00
CRA INTERNATIONAL INC CHARLES RIVER ASSOCIATES	426.4	-	-	1,500.00	1,500.00	1,500.00
CUPERTINO CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
DANVILLE AREA CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
DIXON DISTRICT CHAMBER OF COMMERCE	426.4	-	-	420.00	420.00	420.00
DOWNTOWN BUSINESS ASSOCIATION INC	426.4	-	-	620.00	620.00	620.00
DUBLIN CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
E SOURCE COMPANIES LLC TROVE PREDICTIVE SCIENCE LLC	908.0	38,500.00	31,500.00	-	70,000.00	70,000.00
EAST AIRPORT PARK ASSOCIATION	524.0	5,094.48	-	-	5,094.48	
	532.0	20.01	-	-	20.01	
	930.2	0.35	0.18	-	0.53	5,115.02
EAST BAY LEADERSHIP COUNCIL	426.4	-	-	5,000.00	5,000.00	5,000.00
ECONOMIC DEVELOPMENT CORP OF MARIPOSA CO	912.0	5,250.00	1,750.00	-	7,000.00	7,000.00
ECONOMIC DEVELOPMENT CORPORATION OF SHASTA COUNTY	912.0	9,000.00	3,000.00	-	12,000.00	12,000.00
ECONOMIC DEVELOPMENT CORPORATION SERVING FRESNO COUNTY	426.4	-	-	50,000.00	50,000.00	
	912.0	26,250.00	8,750.00	-	35,000.00	85,000.00
EDISON ELECTRIC INSTITUTE	426.5	-	-	1,173,167.36	1,173,167.36	
	524.0	316,198.85	-	-	316,198.85	
	539.0	125,545.73	-	-	125,545.73	
	557.0	48,506.30	-	-	48,506.30	
	562.0	28.54	-	-	28.54	
	566.0	492,812.52	-	-	492,812.52	
	588.0	495,962.47	-	-	495,962.47	
	592.0	145.36	-	-	145.36	
	930.2	35.68	17.20	-	52.88	2,652,420.01
EL DORADO COUNTY CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
EL DORADO HILLS CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
ELECTRIC POWER RESEARCH INSTITUTE EPRI	531.0	740.86	-	-	740.86	
	543.0	88,268.00	-	-	88,268.00	
	561.2	31.27	-	-	31.27	
	563.0	12,105.07	-	-	12,105.07	
	566.0	13,485.46	-	-	13,485.46	
	569.0	300.77	-	-	300.77	
	570.0	628.52	-	-	628.52	
	571.0	16,219.33	-	-	16,219.33	
	588.0	20,129.17	-	-	20,129.17	
	592.0	82.15	-	-	82.15	
	912.0	245,795.00	-	-	245,795.00	
	930.2	20,494.61	9,876.78	-	30,371.39	428,156.99
ERM-WEST INC	921.0	6,748.00	3,252.00	-	10,000.00	10,000.00
	539.0	6,477.32	-	-	6,477.32	
	543.0	348.61	-	-	348.61	
	549.0	660.50	-	-	660.50	
	558.1	10.14	-	-	10.14	
	577.1	13.52	-	-	13.52	7,510.09
FAIRFIELD-SUISUN CHAMBER OF COMMERCE	426.4	-	-	1,100.00	1,100.00	1,100.00
FORTUNA CHAMBER OF COMMERCE	426.4	-	-	400.00	400.00	400.00
FREMONT CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
FRESNO CHAMBER OF COMMERCE	426.4	-	-	7,243.40	7,243.40	7,243.40

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2025**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
FRESNO COUNTY FARM BUREAU	426.4	-	-	300.00	300.00	300.00
FRESNO METRO BLACK CHAMBER OF COMMERCE	426.4	-	-	1,200.00	1,200.00	1,200.00
GILROY CHAMBER OF COMMERCE	426.4	-	-	775.00	775.00	775.00
GOVERNMENTAL STRATEGIES INC	426.5	-	-	20,000.00	20,000.00	20,000.00
GREATER BAKERSFIELD CHAMBER OF COMM	426.4	-	-	1,375.00	1,375.00	1,375.00
GREATER EUREKA CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
GREATER GRASS VALLEY CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
GREATER REDDING CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
GREATER SACRAMENTO AREA ECONOMIC COUCL	912.0	3,750.00	1,250.00	-	5,000.00	5,000.00
GREENBIZ GROUP INC	426.4	-	-	96,500.00	96,500.00	96,500.00
HAYWARD CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
HOME BUILDERS ASSN OF CENTRAL COAST	426.4	-	-	700.00	700.00	700.00
HOTEL COUNCIL OF SAN FRANCISCO	426.4	-	-	1,500.00	1,500.00	1,500.00
HUMBOLDT COUNTY FARM BUREAU	426.4	-	-	500.00	500.00	500.00
INDIAN VALLEY CHAMBER OF COMMERCE PE	426.4	-	-	1,000.00	1,000.00	1,000.00
INNOVATION TRIVALLEY LEADERSHIP GRO INC	426.4	-	-	5,000.00	5,000.00	5,000.00
INSTITUTE OF NUCLEAR PWR OPERATIONS	524.0	1,897,046.00	-	-	1,897,046.00	1,897,046.00
KERN COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	1,600.00	1,600.00	1,600.00
KERN COUNTY TAXPAYERS ASSOCIATION	426.4	-	-	2,750.00	2,750.00	2,750.00
KERN ECONOMIC DEVELOPMENT CORP	912.0	7,500.00	2,500.00	-	10,000.00	10,000.00
KING CITY CHAMBER OF COMMERCE AND AGRICULTURE	426.4	-	-	350.00	350.00	350.00
KINGS COUNTY EDC	912.0	7,500.00	2,500.00	-	10,000.00	10,000.00
KINGS COUNTY FARM BUREAU	426.4	-	-	500.00	500.00	500.00
LAFAYETTE CHAMBER OF COMMERCE	426.4	-	-	450.00	450.00	450.00
LAKE ALMANOR AREA CHAMBER OF COMMER	426.4	-	-	400.00	400.00	400.00
LAKE MERRITT BREAKFAST CLUB, INC.	426.4	-	-	2,000.00	2,000.00	2,000.00
LAKEPORT REGIONAL CHAMBER OF COMMERCE	426.4	-	-	850.00	850.00	850.00
LEAGUE OF CALIFORNIA CITIES	426.4	-	-	36,782.00	36,782.00	36,782.00
LINCOLN AREA CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
LIVERMORE CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
MADERA CHAMBER OF COMMERCE	426.4	-	-	1,500.00	1,500.00	1,500.00
MADERA COUNTY ECONOMIC DEVELOPMENT COMMISSION	912.0	9,750.00	3,250.00	-	13,000.00	13,000.00
MANTECA CHAMBER OF COMMERCE	426.4	-	-	649.00	649.00	649.00
MARIN BUILDERS ASSOCIATION	426.4	-	-	4,000.00	4,000.00	4,000.00
MARIPOSA COUNTY CHAMBER OF COMMERCE	426.4	-	-	1,500.00	1,500.00	1,500.00
MCKINLEYVILLE CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
MENDOCINO COUNTY FARM BUREAU	426.4	-	-	285.00	285.00	285.00
MERCED COUNTY FARM BUREAU	426.4	-	-	1,000.00	1,000.00	1,000.00
MERCED COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	525.00	525.00	525.00
MILPITAS CHAMBER OF COMMERCE	426.4	-	-	3,000.00	3,000.00	3,000.00
MODESTO CHAMBER OF COMMERCE	426.4	-	-	1,450.00	1,450.00	1,450.00
MONTEREY COUNTY BUSINESS COUNCIL	426.4	-	-	2,500.00	2,500.00	2,500.00
MONTEREY COUNTY FARM BUREAU	426.4	-	-	550.00	550.00	550.00
MONTEREY PENINSULA CHAMBER OF COMMERCE	426.4	-	-	1,250.00	1,250.00	1,250.00
MORGAN HILL CHAMBER OF COMMERCE	426.4	-	-	1,895.00	1,895.00	1,895.00
MORRO BAY CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
MOUNTAIN COUNTIES WATER RESOURCES ASSOCIATION	426.4	-	-	1,600.00	1,600.00	1,600.00
MOUNTAIN VIEW CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
NAPA CHAMBER OF COMMERCE	426.4	-	-	10,000.00	10,000.00	10,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2025**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
NAPA COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
NATIONAL HYDROPOWER ASSOC	426.5	-	-	42,312.78	42,312.78	
	539.0	42,312.78	-	-	42,312.78	84,625.56
NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL INC	921.0	24,638.97	11,874.03	-	36,513.00	36,513.00
NEVADA CITY CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
NEVADA COUNTY ECONOMIC RESOURCE COU	426.4	-	-	2,500.00	2,500.00	2,500.00
NORTH AMERICAN TRANSMISSION FORUM INC	560.0	78,753.53	-	-	78,753.53	
	590.0	175,290.11	-	-	175,290.11	254,043.64
NORTH BAY COUNCIL	426.4	-	-	15,000.00	15,000.00	15,000.00
NORTH COAST BUILDERS EXCHANGE INC	426.4	-	-	1,500.00	1,500.00	1,500.00
NORTHEAST GAS ASSOCIATION	859.1	-	37,658.00	-	37,658.00	
	880.1	-	56,487.00	-	56,487.00	94,145.00
NORTHERN CALIFORNIA WATER ASSOCIATION	539.0	2,413.89	-	-	2,413.89	
	543.0	586.11	-	-	586.11	3,000.00
NUCLEAR ENERGY INSTITUTE INC	426.5	-	-	534,000.00	534,000.00	
	524.0	534,000.00	-	-	534,000.00	1,068,000.00
OAKDALE DISTRICT CHAMBER OF COMMERCE	426.4	-	-	2,490.00	2,490.00	2,490.00
OAKLAND BUILDERS ALLIANCE	426.4	-	-	10,000.00	10,000.00	10,000.00
OAKLAND CHINATOWN CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
OAKLAND LATINO CHAMBER OF COMMERCE	426.4	-	-	3,000.00	3,000.00	3,000.00
OAKLAND METROPOLITAN CHAMBER OF COMMERCE	426.4	-	-	25,000.00	25,000.00	25,000.00
OPERATIONS TECHNOLOGY DEVELOPMENT	859.1	-	300,000.00	-	300,000.00	
	880.1	-	450,000.00	-	450,000.00	750,000.00
ORINDA CHAMBER OF COMMERCE	426.4	-	-	800.00	800.00	800.00
OROVILLE AREA CHAMBER OF COMMERCE	426.4	-	-	450.00	450.00	450.00
PAJARO VALLEY CHAMBER OF COMMERCE	426.4	-	-	462.00	462.00	462.00
PARADISE RIDGE CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
PARTNERSHIP FOR SAN FRANCISCO	426.4	-	-	50,000.00	50,000.00	50,000.00
PASO ROBLES CHAMBER OF COMMERCE PASO ROBLES & TEMPLETON CHAMBER OF	426.4	-	-	500.00	500.00	500.00
PIPELINE ASSOCIATION FOR PUBLIC AWARENESS	863.0	-	90,640.00	-	90,640.00	90,640.00
PIPELINE RESEARCH COUNCIL INTERNATIONAL INC	859.1	-	110,986.80	-	110,986.80	
	880.1	-	166,480.20	-	166,480.20	277,467.00
PISMO BEACH CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
PLACER BUSINESS ALLIANCE	426.4	-	-	60,000.00	60,000.00	60,000.00
PLUG & PLAY LLC	903.0	192,500.00	157,500.00	-	350,000.00	350,000.00
PODS ASSOCIATION INC	856.0	-	240.09	-	240.09	
	859.0	-	2,478.91	-	2,478.91	
	880.0	-	5,781.00	-	5,781.00	8,500.00
POWER ASSOCIATION OF CALIFORNIA	426.4	-	-	1,800.00	1,800.00	1,800.00
PRACTISING LAW INSTITUTE	921.0	20,513.92	9,886.08	-	30,400.00	30,400.00
QUINCY CHAMBER OF COMMERCE	426.4	-	-	400.00	400.00	400.00
RANCHO CORDOVA CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
RED BLUFF-TEHAMA COUNTY CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY	557.0	33,000.00	-	-	33,000.00	33,000.00
RIDGECREST CHAMBER OF COMMERCE	426.4	-	-	630.00	630.00	630.00
RIPON CHAMBER OF COMMERCE	426.4	-	-	375.00	375.00	375.00
RIVERBANK DISTRICT CHAMBER OF COMMERCE	426.4	-	-	275.00	275.00	275.00
ROCKLIN AREA CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
ROSEVILLE CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
SACRAMENTO METROPOLITAN CHAMBER OF COMMERCE (METRO-CHAMBER)	426.4	-	-	50,000.00	50,000.00	50,000.00
SALINAS VALLEY CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
SAN BENITO COUNTY BUSINESS COUNCIL	426.4	-	-	1,500.00	1,500.00	1,500.00
SAN BENITO COUNTY CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
SAN JOAQUIN COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2025**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
SAN JOAQUIN FARM BUREAU FEDERATION	426.4	-	-	2,000.00	2,000.00	2,000.00
SAN JOAQUIN PARTNERSHIP INC	912.0	4,500.00	1,500.00	-	6,000.00	6,000.00
SAN JOSE DOWNTOWN ASSOCIATION	426.4	-	-	2,500.00	2,500.00	2,500.00
SAN JOSE SILICON VALLEY CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
SAN LEANDRO CHAMBER OF COMMERCE	426.4	-	-	3,450.00	3,450.00	3,450.00
SAN LUIS OBISPO CHAMBER OF COMMERCE INC	426.4	-	-	3,250.00	3,250.00	3,250.00
SAN LUIS OBISPO COUNTY FARM BUREAU	426.4	-	-	350.00	350.00	350.00
SAN MATEO COUNTY ECONOMIC DEVELOPMENT ASSOCIATION	426.4	-	-	10,000.00	10,000.00	10,000.00
SAN RAFAEL CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
SAN RAMON CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
SANTA BARBARA COUNTY FARM BUREAU	426.4	-	-	350.00	350.00	350.00
SANTA CRUZ COUNTY CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
SANTA MARIA VALLEY CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
SANTA ROSA CHAMBER OF COMMERCE SANTA ROSA METRO CHAMBER	426.4	-	-	2,550.00	2,550.00	2,550.00
SF PARTNERSHIP	426.4	-	-	25,000.00	25,000.00	25,000.00
SHAFTER CHAMBER OF COMMERCE	426.4	-	-	700.00	700.00	700.00
SILICON VALLEY LEADERSHIP GROUP	426.4	-	-	100,000.00	100,000.00	100,000.00
SOLANO EDC	912.0	6,000.00	2,000.00	-	8,000.00	8,000.00
SOLVANG CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
SONOMA COUNTY ECONOMIC DEV BOARD	912.0	6,000.00	2,000.00	-	8,000.00	8,000.00
SOUTH COUNTY CHAMBERS OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
STANISLAUS BUSINESS ALLIANCE OPPORTUNITY STANISLAUS	912.0	1,500.00	500.00	-	2,000.00	2,000.00
SUNNYVALE CHAMBER OF COMMERCE	426.4	-	-	7,000.00	7,000.00	7,000.00
TEAMCALIFORNIA ECONOMIC DEVELOPMENT CORP	912.0	15,000.00	5,000.00	-	20,000.00	20,000.00
THE CLIMATE GROUP INC	426.4	-	-	6,500.00	6,500.00	6,500.00
THE GREATER HIGH DESERT CHAMBERS OF COMMERCE	426.4	-	-	455.00	455.00	455.00
THE INGAA FOUNDATION INC	859.0 880.0	- -	23,638.50 107,686.50	- -	23,638.50 107,686.50	131,325.00
TOWN OF LOS GATOS CHAMBER OF COMMER LOS GATOS CHAMBER OF COMMERCE	426.4	-	-	4,500.00	4,500.00	4,500.00
TRACY CHAMBER OF COMMERCE	426.4	-	-	675.00	675.00	675.00
TULARE COUNTY ECONOMIC DEVELOPMENT CORP	912.0	4,125.00	1,375.00	-	5,500.00	5,500.00
TULARE KINGS HISPANIC CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
TUOLUMNE COUNTY BUSINESS COUNCIL	426.4	-	-	1,500.00	1,500.00	1,500.00
TUOLUMNE COUNTY CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
UKIAH CHAMBER OF COMMERCE	426.4	-	-	750.00	750.00	750.00
UTILITIES TECHNOLOGY COUNCIL DBA UTILITIES TELECOM COUNCIL	921.0	24,582.29	11,846.71	-	36,429.00	36,429.00
UTILITY BROADBAND ALLIANCE INC	921.0	6,748.00	3,252.00	-	10,000.00	10,000.00
UTILITY PENSION FUND STUDY GROUP	426.5 921.0	- 2,223.72	- 1,071.66	4.62 -	4.62 3,295.38	3,300.00
UTILIZATION TECHNOLOGY DEVELOPMENT	859.1 880.1	- -	140,000.00 210,000.00	- -	140,000.00 210,000.00	350,000.00
VALLEJO CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
VEHICLE GRID INTEGRATION COUNCIL	912.0	10,000.00	-	-	10,000.00	10,000.00
WALNUT CREEK CHAMBER OF COMMERCE	426.4	-	-	780.00	780.00	780.00
WEST SACRAMENTO CHAMBER OF COMMERCE	426.4	-	-	6,750.00	6,750.00	6,750.00
WESTERN POWER TRADING FORUM	426.4	-	-	5,500.00	5,500.00	5,500.00
WILLITS CHAMBER OF COMMERCE	426.4	-	-	800.00	800.00	800.00
WILLOWS CHAMBER OF COMMERCE	426.4	-	-	175.00	175.00	175.00
WIRES	566.0	70,000.00	-	-	70,000.00	70,000.00
WOODLAND CHAMBER OF COMMERCE	426.4	-	-	2,560.00	2,560.00	2,560.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2025**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
WORLD ECONOMIC FORUM	921.0	202,569.60	97,430.40	-	300,000.00	300,000.00
WORLD NUCLEAR ASSOCIATION	524.0	20,889.00	-	-	20,889.00	20,889.00
YUBA SUTTER ECONOMIC DEVELOPMENT CORPORATION	912.0	5,250.00	1,750.00	-	7,000.00	7,000.00
VENDOR DUES						12,474,096.45
DUES PURCHASED BY EMPLOYEES						1,529,487.43
TOTAL DUES**						<u><u>14,003,583.88</u></u>

* Gas and Electric amounts are the result of the allocation of expenses, not the direct assignment of specific activities. In some instances, allocations were updated during the

** Dues include items such as, but not limited to, association and club dues, professional certifications, and memberships.

**PACIFIC GAS AND ELECTRIC COMPANY
SUBSCRIPTIONS
FOR THE YEAR ENDED DECEMBER 31, 2025**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	ACCOUNT AMOUNT (\$)	VENDOR AMOUNT (\$)
ARGUS MEDIA INC	921.0	5,175.04	2,493.96	-	7,669.00	
	930.2	17,465.17	8,416.83	-	25,882.00	33,551.00
BLOOMBERG FINANCE LP	426.4	-	-	48,808.69	48,808.69	
	426.5	-	-	112.44	112.44	
	557.0	5,386.95	-	-	5,386.95	
	921.0	22,348.89	15,979.96	-	38,328.85	
	553.2	16,004.74	-	-	16,004.74	108,641.67
CCH INCORPORATED	921.0	32,248.81	15,541.41	-	47,790.22	47,790.22
CHICAGO MERCANTILE EXCHANGE INC CME GROUP	557.0	2,719.71	-	-	2,719.71	
	807.5	-	2,449.52	-	2,449.52	
	921.0	1,619.52	780.48	-	2,400.00	
	553.2	1,763.40	-	-	1,763.40	9,332.63
CHURCHILL NAVIGATION	856.0	-	81,834.60	-	81,834.60	81,834.60
COURTHOUSE NEWS SERVICE	921.0	2,216.72	1,068.28	-	3,285.00	3,285.00
CREDITRISKMONITOR.COM INC	903.0	2,887.50	2,362.50	-	5,250.00	
	921.0	11,468.23	5,526.77	-	16,995.00	22,245.00
DELOITTE & TOUCHE LLP	921.0	1,278.75	616.25	-	1,895.00	1,895.00
DOW JONES & COMPANY INC	921.0	3,927.23	1,892.61	-	5,819.84	5819.84
ENERGY INTELLIGENCE GROUP INC	557.0	12,444.16	-	-	12,444.16	
	566.0	1,195.04	-	-	1,195.04	
	588.0	46.04	-	-	46.04	
	903.0	226.63	-	-	226.63	
	908.0	1,088.13	-	-	1,088.13	15,000.00
EP EXECUTIVE PRESS INC CCRCORP	921.0	21,468.76	10,346.24	-	31,815.00	31,815.00
FIS CAPITAL MARKETS US LLC	557.0	28,767.20	-	-	28,767.20	28,767.20
ICE DATA SERVICES INC	557.0	5.81	-	-	5.81	
	859.0	-	44,225.00	-	44,225.00	
	921.0	22,769.20	10,972.95	-	33,742.15	
	935.2	3,771.00	-	-	3,771.00	
	553.2	28,766.00	-	-	28,766.00	110,509.96
INSIDE WASHINGTON PUBLISHERS	921.0	1,565.54	754.46	-	2,320.00	2,320.00
INSTANT TRANSACTIONS CORPORATION	921.0	5,931.49	2,858.51	-	8,790.00	8,790.00
ISS CORPORATE SERVICES RISK METRICS MSCI	426.5	-	-	243.91	243.91	
	524.0	242.50	-	-	242.50	
	557.0	23.76	-	-	23.76	
	921.0	13,553.92	6,531.91	-	20,085.83	
	930.2	14,106.03	6,797.99	-	20,904.02	41,500.02
LEXIS NEXIS RISK SOLUTIONS BUREAU	593.0	4.91	-	-	4.91	
	921.0	7,196.84	3,468.25	-	10,665.09	10,670.00
MARTINDALE-HUBBELL	921.0	425.12	204.88	-	630.00	630.00
MOODYS ANALYTICS INC	SAP Clearing**	-	-	45,935.00	45,935.00	45,935.00
POLITICO MEDIA GROUP HOLDING INC	426.4	-	-	77,044.00	77,044.00	77,044.00
RELX INC	921.0	130,998.92	63,131.08	-	194,130.00	194,130.00
S&P GLOBAL MARKET INTELLIGENCE LLC	921.0	86,559.97	41,715.03	-	128,275.00	128,275.00
TFS ENERGY FUTURES LLC	557.0	2,100.00	-	-	2,100.00	
	921.0	4,048.80	1,951.20	-	6,000.00	
	553.2	6,300.00	-	-	6,300.00	14,400.00
THE BUREAU OF NATIONAL AFFAIRS INC	921.0	62,892.57	30,309.23	-	93,201.80	93,201.80
THE CALFLORA DATABASE	524.0	20.19	-	-	20.19	
	539.0	18.18	-	-	18.18	
	543.0	11.15	-	-	11.15	
	544.0	0.25	-	-	0.25	
	557.0	2.53	-	-	2.53	
	562.0	7.22	-	-	7.22	
	563.0	54.37	-	-	54.37	
	566.0	57.69	-	-	57.69	
	570.0	8.87	-	-	8.87	
	571.0	69.44	-	-	69.44	
	573.0	2.53	-	-	2.53	
	583.0	6.66	-	-	6.66	
	588.0	135.98	-	-	135.98	
	592.0	11.64	-	-	11.64	
	593.0	314.93	-	-	314.93	
	594.0	0.96	-	-	0.96	
	766.0	-	0.76	-	0.76	
	856.0	-	382.96	-	382.96	
	859.0	-	80.37	-	80.37	
	863.0	-	89.21	-	89.21	
	865.0	-	1.86	-	1.86	
	867.0	-	24.07	-	24.07	

**PACIFIC GAS AND ELECTRIC COMPANY
SUBSCRIPTIONS
FOR THE YEAR ENDED DECEMBER 31, 2025**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	ACCOUNT AMOUNT (\$)	VENDOR AMOUNT (\$)
	880.0	-	3.43	-	3.43	
	886.0	-	1.27	-	1.27	
	887.0	-	3.68	-	3.68	
	921.0	1,540.00	742.16	-	2,282.16	
	925.0	1.77	-	-	1.77	
	930.2	1,758.21	847.31	-	2,605.52	
	935.0	0.13	0.06	-	0.19	
	577.2	0.51	-	-	0.51	6,200.35
THOMSON REUTERS TAX & ACCOUNTING INC	921.0	15,859.10	7,642.82	-	23,501.92	23,501.92
THOMSON WEST	921.0	328,512.33	158,316.87	-	486,829.20	486,829.20
TROUTMAN SANDERS LLP	426.5	-	-	72.66	72.66	
	921.0	3,117.93	1,502.60	-	4,620.53	
	930.2	31.58	15.23	-	46.81	4,740.00
TULLETT PREBON AMERICAS CORP	557.0	4,500.00	-	-	4,500.00	
	553.2	13,500.00	-	-	13,500.00	18,000.00
UXC LLC	524.0	25,900.00	-	-	25,900.00	25,900.00
WHITMAN REQUARDT & ASSOCIATES LLP	426.5	-	-	0.45	0.45	
	921.0	219.01	105.54	-	324.55	325.00
VENDOR SUBSCRIPTIONS						1,682,879.41
SUBSCRIPTIONS PURCHASED BY EMPLOYEES						<u>2,289,712.72</u>
TOTAL SUBSCRIPTIONS***						<u><u>3,972,592.13</u></u>

* Gas and Electric amounts are the result of the allocation of expenses, not the direct assignment of specific activities. In some instances, allocations were updated during the course of the year.

** Costs charged to some departments are spread to various FERC accounts.

*** Subscriptions include items such as, but not limited to, online and print publications.

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2025**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
10000 DEGREES	-	30,000.00	30,000.00
12TH DISTRICT AGRICULTURAL ASSOCIATION - REDWOOD EMPIRE FAIR	11,000.00	-	11,000.00
140 SQUAD CLUB	2,500.00	-	2,500.00
23RD ST COMMUNITY FOUNDATION	2,500.00	-	2,500.00
49TH DISTRICT AGRICULTURAL ASSOCIATION	13,000.00	-	13,000.00
5CITIES HOMELESS COALITION	2,500.00	-	2,500.00
AAREP BAY AREA INC	5,000.00	-	5,000.00
ACCESS HUMBOLDT	5,000.00	-	5,000.00
ACTERRA ACTION FOR A HEALTHY PLANET	15,100.00	-	15,100.00
AFRICAN AMERICAN NETWORK OF KERN COUNTY INC	5,000.00	-	5,000.00
AG INNOVATIONS	-	40,000.00	40,000.00
AGENCY ON AGING AREA 4	-	10,000.00	10,000.00
AGSAFE	5,000.00	-	5,000.00
ALISA ANN RUCH BURN FOUNDATION A CHARITABLE CORPORATION	1,000.00	-	1,000.00
ALKEBULAN FISCAL SPONSORS	25,000.00	-	25,000.00
ALLAN HANCOCK COLLEGE FOUNDATION	-	20,000.00	20,000.00
ALZHEIMERS DISEASE AND RELATED DISORDERS ASSOCIATION INC	32,500.00	-	32,500.00
AMADOR COMMUNITY FOUNDATION INC	7,500.00	-	7,500.00
AMADOR COUNTY FAIR FOUNDATION	2,500.00	-	2,500.00
AMADOR COUNTY SHERIFFS FOUNDATION	4,500.00	-	4,500.00
AMADOR-TUOLUMNE COMMUNITY RESOURCES	-	7,500.00	7,500.00
AMATEUR ATHLETIC UNION OF THE UNITED STATES INC (YOUTH EMPOWERED SPORTS CLUB)	2,500.00	-	2,500.00
AMENTI IMPACT VENTURES CORPORATION	50,000.00	-	50,000.00
AMERICAN ASSOCIATION OF BLACKS IN ENERGY	45,000.00	-	45,000.00
AMERICAN ASSOCIATION OF UNIVERSITY WOMEN-SPECIAL PROJECTS FUND	6,600.00	-	6,600.00
AMERICAN CANYON COMMUNITY & PARKS FOUNDATION	5,000.00	-	5,000.00
AMERICAN CENTER FOUNDATION	50,000.00	-	50,000.00
AMERICAN GAS FOUNDATION	-	10,000.00	10,000.00
AMERICAN GOLD STAR MOTHERS INC- SAN JOSE CHAPTER	2,500.00	-	2,500.00
AMERICAN HEART ASSOCIATION INC	10,000.00	-	10,000.00
AMERICAN INDIAN CHAMBER EDUCATION FUND	10,000.00	-	10,000.00
AMERICAN LEADERSHIP FORUM MOUNTAIN VALLEY CHAPTER	1,750.00	-	1,750.00
AMERICAN LEADERSHIP FORUM SILICON VALLEY	2,250.00	-	2,250.00
AMERICAN NATIONAL RED CROSS	-	750,000.00	750,000.00
AMERICAN PUBLIC WORKS ASSOCIATION	3,500.00	-	3,500.00
AMERICAN RIVER PARKWAY FOUNDATION INCORPORATED	20,000.00	-	20,000.00
AMIGOS DE GUADALUPE CENTER FOR JUSTICE AND EMPOWERMENT	5,000.00	-	5,000.00
ANGEL ISLAND IMMIGRATION STATION FOUNDATION	10,000.00	-	10,000.00
ANIMAL PROTECTION LEAGUE	2,500.00	-	2,500.00
ARCADE MIDDLE SCHOOL BAND BOOSTERS OF SACRAMENTO INC	2,500.00	-	2,500.00
ARTE AMERICAS THE MEXICAN ARTS CENTER	7,500.00	-	7,500.00
ASIAN ADVISORY COMMITTEE ON CRIME	-	5,000.00	5,000.00
ASIAN AND PACIFIC ISLANDER AMERICAN VOTE INC	10,000.00	-	10,000.00
ASIAN ART MUSEUM FOUNDATION OF SAN FRANCISCO	25,000.00	-	25,000.00
ASIAN BUSINESS ASSOCIATION FOUNDATION	25,000.00	-	25,000.00
ASIAN BUSINESS INSTITUTE AND RESOURCE CENTER	5,000.00	-	5,000.00
ASIAN PACIFIC AMERICAN INSTITUTE FOR CONGRESSIONAL STUDIES INC	20,000.00	-	20,000.00
ASIAN PACIFIC AMERICAN LEADERSHIP FOUNDATION	20,000.00	-	20,000.00
ASIAN PACIFIC AMERICAN LEADERSHIP INSTITUTE	-	25,000.00	25,000.00
ASIAN PACIFIC ISLANDER CAPITOL ASSOCIATION	5,000.00	-	5,000.00
ASIAN PACIFIC ISLANDER LEGISLATIVE CAUCUS FOUNDATION	10,000.00	-	10,000.00
ATASCADERO PRINTERY FOUNDATION	5,000.00	-	5,000.00
AUCTION NAPA VALLEY	100,000.00	-	100,000.00
AVILA BEACH CIVIC ASSOCIATION	5,000.00	-	5,000.00
AVILA BEACH COMMUNITY FOUNDATION	2,500.00	-	2,500.00
BAKERSFIELD FOUNDATION	5,000.00	-	5,000.00
BAKERSFIELD SIKH WOMEN S ASSOCIATION	3,000.00	-	3,000.00
BAY AREA BUSINESS ROUNDTABLE	-	5,000.00	5,000.00
BAY AREA COMMUNITY HEALTH	5,000.00	-	5,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2025**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
BAY AREA COUNCIL FOUNDATION	285,000.00	-	285,000.00
BAY AREA DISCOVERY MUSEUM	25,000.00	-	25,000.00
BAY AREA HOST COMMITTEE FOUNDATION	-	500,000.00	500,000.00
BAY AREA RESCUE MISSION	1,500.00	-	1,500.00
BAY AREA VIDEO COALITION INC	290,000.00	40,000.00	330,000.00
BAY AREA WOMENS SPORTS INITIATIVE INC	-	5,000.00	5,000.00
BAY POINT COMMUNITY ALL N ONE	5,000.00	-	5,000.00
BAY POINT COMMUNITY FOUNDATION	5,000.00	-	5,000.00
BAYVIEW HUNTERS POINT CENTER FOR ARTS AND TECHNOLOGY	5,000.00	-	5,000.00
BAYVIEW OPERA HOUSE INC	5,000.00	-	5,000.00
BELLEVIEW PARENTS CLUB	2,500.00	-	2,500.00
BENICIA FIRST CORPORATION	3,000.00	-	3,000.00
BERKELEY CHAMBER FOUNDATION	10,000.00	-	10,000.00
BERKELEY REPERTORY THEATRE	10,000.00	-	10,000.00
BIG BROTHERS BIG SISTERS OF CENTRAL CALIFORNIA	12,500.00	-	12,500.00
BIG BROTHERS-BIG SISTERS OF THE GREATER SACRAMENTO AREA INC	2,500.00	-	2,500.00
BIG SUR LAND TRUST	5,000.00	-	5,000.00
BIPARTISAN POLICY CENTER INC	50,000.00	-	50,000.00
BIRD ALLY X	10,000.00	-	10,000.00
BLACK CULTURAL ZONE COMMUNITY DEVELOPMENT CORPORATION	250,000.00	20,000.00	270,000.00
BLACK ELECTED OFFICIALS OF THE EAST BAY	2,500.00	-	2,500.00
BLACK JOY PARADE	10,000.00	40,000.00	50,000.00
BLUE MOUNTAIN COMMUNITY RENEWAL COUNCIL INC	2,500.00	-	2,500.00
BLUE STAR MOTHERS OF AMERICA INC	1,500.00	-	1,500.00
BMLC INC	25,000.00	-	25,000.00
BOB MORETTI MEMORIAL SCHOLARSHIP FOUNDATION	5,000.00	-	5,000.00
BOOKER T WASHINGTON COMMUNITY SERVICE CENTER	-	10,000.00	10,000.00
BOYS & GIRLS CLUBS OF FRESNO COUNTY	-	25,000.00	25,000.00
BOYS & GIRLS CLUBS OF SILICON VALLEY	10,000.00	-	10,000.00
BOYS & GIRLS CLUBS OF SONOMA VALLEY	5,000.00	-	5,000.00
BOYS AND GIRLS CLUB OF EL DORADO COUNTY WESTERN SLOPE	5,000.00	-	5,000.00
BOYS AND GIRLS CLUB OF MANTECA	5,000.00	-	5,000.00
BOYS CLUBS OF BAKERSFIELD	12,500.00	-	12,500.00
BRAVE MAKER	5,000.00	-	5,000.00
BREAKTHROUGH T1D	6,000.00	-	6,000.00
BRIGHT FUTURES FOR YOUTH	5,000.00	-	5,000.00
BUTTE AGRICULTURE FOUNDATION	8,500.00	-	8,500.00
BUTTE COMMUNITY COLLEGE FOUNDATION	5,000.00	-	5,000.00
BUTTE COUNTY SHERIFFS SEARCH & RESCUE INC	7,500.00	-	7,500.00
BUTTE ENVIRONMENTAL COUNCIL INC	-	100,000.00	100,000.00
C E O	-	10,000.00	10,000.00
CA CENTRAL COAST COPS N KIDS INC	2,500.00	-	2,500.00
CAL FIRE BENEVOLENT FOUNDATION	8,000.00	-	8,000.00
CALAVERAS COMMUNITY FOUNDATION	7,500.00	-	7,500.00
CALIFORNIA ACADEMY OF SCIENCES	75,500.00	240,000.00	315,500.00
CALIFORNIA AFRICAN AMERICAN ACTION FUND	75,000.00	-	75,000.00
CALIFORNIA ARMENIAN LEGISLATIVE CAUCUS	2,500.00	-	2,500.00
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE FOUNDATION	110,000.00	-	110,000.00
CALIFORNIA ASSOCIATION OF FOOD BANKS	1,100,000.00	270,000.00	1,370,000.00
CALIFORNIA CENTER	10,000.00	-	10,000.00
CALIFORNIA CHANGELAWYERS	10,000.00	-	10,000.00
CALIFORNIA COMMUNITY BUILDERS INC	5,000.00	-	5,000.00
CALIFORNIA COUNTIES FOUNDATION INC	205,000.00	-	205,000.00
CALIFORNIA FIRE FOUNDATION	557,500.00	1,100,000.00	1,657,500.00
CALIFORNIA FORWARD	50,000.00	-	50,000.00
CALIFORNIA FOUNDATION FOR COMMERCE AND EDUCATION	-	150,000.00	150,000.00
CALIFORNIA FOUNDATION ON THE ENVIRONMENT AND THE ECONOMY	97,000.00	30,000.00	127,000.00
CALIFORNIA HISPANIC CHAMBERS OF COMMERCE FOUNDATION	30,500.00	-	30,500.00
CALIFORNIA LATINO CAPITOL ASSOCIATION FOUNDATION	5,000.00	-	5,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2025**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
CALIFORNIA LEGISLATIVE BLACK CAUCUS POLICY INSTITUTE	130,000.00	-	130,000.00
CALIFORNIA LEGISLATIVE CENTRAL COAST CAUCUS FOUNDATION	15,000.00	-	15,000.00
CALIFORNIA NATURE ART MUSEUM	2,500.00	-	2,500.00
CALIFORNIA NEVADA DISTRICT EXCHANGE CLUBS CHARITABLE FOUNDATION INC	11,000.00	-	11,000.00
CALIFORNIA RELEAF	-	75,000.00	75,000.00
CALIFORNIA RESTAURANT FOUNDATION INC	-	1,100,000.00	1,100,000.00
CALIFORNIA STATE PARKS FOUNDATION	-	150,000.00	150,000.00
CALIFORNIA WOMEN IN ENERGY	5,000.00	-	5,000.00
CALIFORNIA WOMEN LEAD	25,000.00	-	25,000.00
CALWA PARK AND RECREATION DISTRICT	5,000.00	-	5,000.00
CAMPUS CRUSADE FOR CHRIST INC	100,000.00	-	100,000.00
CANAL ALLIANCE	10,000.00	-	10,000.00
CAPITAL FOR GOOD USA	1,000,000.00	-	1,000,000.00
CAPITOL LGBTQ ASSOCIATION	2,500.00	-	2,500.00
CARRY THE VISION	15,000.00	-	15,000.00
CASITA FELIZ	5,000.00	-	5,000.00
CASTRO THEATRE PRESERVATION FOUNDATION	5,000.00	-	5,000.00
CEDARS OF MARIN	3,000.00	-	3,000.00
CENTER FOR CLIMATE AND ENERGY SOLUTIONS INC	25,000.00	-	25,000.00
CENTER FOR ENERGY WORKFORCE DEVELOPMENT	30,000.00	-	30,000.00
CENTER FOR LAND-BASED LEARNING	10,000.00	-	10,000.00
CENTER FOR NEW MUSIC SAN FRANCISCO INC	5,000.00	-	5,000.00
CENTER FOR VOLUNTEER AND NONPROFIT LEADERSHIP OF MARIN	35,498.00	-	35,498.00
CENTRAL CALIFORNIA ANIMAL DISASTER TEAM	10,000.00	-	10,000.00
CENTRAL CALIFORNIA FOOD BANK	-	63,800.00	63,800.00
CENTRAL CALIFORNIA WOMENS CONFERENCE	1,500.00	-	1,500.00
CENTRAL COAST ECONOMIC FORECAST	10,000.00	-	10,000.00
CENTRAL SIERRA SEARCH AND RESCUE INC	7,500.00	-	7,500.00
CENTRAL VALLEY COMMUNITY FOUNDATION	573,000.00	-	573,000.00
CENTRAL VALLEY HISPANIC FOUNDATION	2,500.00	-	2,500.00
CENTRO BINACIONAL PARA EL DESARROLLO INDIGENA OAXAQUENO	4,500.00	-	4,500.00
CENTRO LA FAMILIA ADVOCACY SERVICES INC	5,500.00	-	5,500.00
CERES INC	42,840.00	-	42,840.00
CHABAD JEWISH CENTER OF PETALUMA	3,000.00	-	3,000.00
CHABOT SPACE & SCIENCE CENTER FOUNDATION	5,000.00	20,000.00	25,000.00
CHANNEL ISLANDS YOUNG MENS CHRISTIAN ASSOCIATION	2,500.00	-	2,500.00
CHARITABLE FUND BENEFITTING GARDENA	3,000.00	-	3,000.00
CHICANA FOUNDATION OF NORTHERN CALIFORNIA	-	20,000.00	20,000.00
CHICANO & LATINO YOUTH LEADERSHIP PROJECT	5,000.00	-	5,000.00
CHICO AREA COUNCIL ON AGING INC	-	7,500.00	7,500.00
CHILD ADVOCATES OF NEVADA COUNTY	7,500.00	-	7,500.00
CHILDRENS MUSEUM OF SONOMA COUNTY	2,500.00	-	2,500.00
CHINATOWN COMMUNITY DEVELOPMENT CENTER INC	25,000.00	6,250.00	31,250.00
CHINESE HISTORICAL SOCIETY OF AMERICA	-	25,000.00	25,000.00
CHINESE HOSPITAL ASSOCIATION	5,000.00	-	5,000.00
CHOICE IN AGING	90,000.00	5,000.00	95,000.00
CITIZENS FOR RESPONSIBLE ENERGY SOLUTIONS FORUM	75,000.00	-	75,000.00
CITY OF ANDERSON	2,500.00	-	2,500.00
CITY OF AVENAL	7,500.00	-	7,500.00
CITY OF BAKERSFIELD	10,000.00	-	10,000.00
CITY OF CHICO	2,500.00	-	2,500.00
CITY OF CHOWCHILLA	5,000.00	-	5,000.00
CITY OF CLAYTON	5,000.00	-	5,000.00
CITY OF COALINGA	2,000.00	-	2,000.00
CITY OF EL CERRITO	2,500.00	-	2,500.00
CITY OF FIREBAUGH	2,500.00	-	2,500.00
CITY OF FOWLER	2,500.00	-	2,500.00
CITY OF GREENFIELD	2,500.00	-	2,500.00
CITY OF HURON	2,500.00	-	2,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2025**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
CITY OF KERMAN	2,500.00	-	2,500.00
CITY OF KINGSBURG	2,500.00	-	2,500.00
CITY OF LEMOORE	3,000.00	-	3,000.00
CITY OF MADERA	12,500.00	-	12,500.00
CITY OF REFUGE SACRAMENTO	2,500.00	-	2,500.00
CITY OF RIVERBANK	5,000.00	-	5,000.00
CITY OF SAN JOAQUIN	2,500.00	-	2,500.00
CITY OF SAN JOSE	10,000.00	-	10,000.00
CITY OF SAND CITY	2,500.00	-	2,500.00
CITY OF SANGER	2,500.00	-	2,500.00
CITY OF UKIAH	7,000.00	-	7,000.00
CLEAR LAKE GLEANERS INC	-	15,100.00	15,100.00
CLIMATE ACTION RESERVE	7,500.00	-	7,500.00
CLIMATE REGISTRY	38,328.00	-	38,328.00
CLIMATE RESILIENT COMMUNITIES	25,000.00	-	25,000.00
CLOVIS COMMUNITY FOUNDATION	1,000.00	-	1,000.00
CLOVIS POLICE FOUNDATION	5,000.00	-	5,000.00
COALITION FOR CLEAN AIR	10,000.00	-	10,000.00
CODE ORG	-	15,000.00	15,000.00
CODE TENDERLOIN INC	10,000.00	-	10,000.00
COLAB FOUNDATION	10,000.00	-	10,000.00
COLUSA COUNTY ARTS COUNCIL	5,000.00	-	5,000.00
COMITE DE FIESTAS PATRIAS DE SAN JOSE CALIFORNIA	3,000.00	-	3,000.00
COMMUNITY ACTION AGENCY OF BUTTE COUNTY INC	-	64,000.00	64,000.00
COMMUNITY ACTION OF NAPA VALLEY	-	15,500.00	15,500.00
COMMUNITY ACTION PARTNERSHIP OF KERN FOUNDATION	-	53,500.00	53,500.00
COMMUNITY ACTION PARTNERSHIP OF SAN LUIS OBISPO COUNTY INC	2,500.00	-	2,500.00
COMMUNITY AGENCY FOR RESOURCES ADVOCACY & SERVICES	5,000.00	-	5,000.00
COMMUNITY ALLIANCE FOR THE FUTURE	7,500.00	-	7,500.00
COMMUNITY CHILD CARE COUNCIL OF SONOMA COUNTY INC	5,000.00	-	5,000.00
COMMUNITY EDUCATION PARTNERSHIPS	-	25,000.00	25,000.00
COMMUNITY EMERGENCY RESPONSE VOLUNTEERS OF THE MONTEREY PENINSU	2,500.00	-	2,500.00
COMMUNITY FOOD BANK OF SAN BENITO COUNTY	-	14,300.00	14,300.00
COMMUNITY FOUNDATION FOR MONTEREY COUNTY	5,000.00	-	5,000.00
COMMUNITY FOUNDATION OF SAN BENITO COUNTY	15,000.00	-	15,000.00
COMMUNITY FOUNDATION SANTA CRUZ COUNTY	2,500.00	-	2,500.00
COMMUNITY HOUSING IMPROVEMENT SYSTEMS AND PLANNING ASSN INC	5,000.00	-	5,000.00
COMMUNITY HUMAN SERVICES	2,500.00	-	2,500.00
COMMUNITY INITIATIVES	40,500.00	-	40,500.00
COMMUNITY KITCHENS INC	10,000.00	35,000.00	45,000.00
COMMUNITY RESOURCE PROJECT	5,000.00	-	5,000.00
COMMUNITY YOUTH CENTER OF SAN FRANCISCO	40,000.00	20,000.00	60,000.00
CONFERENCE BOARD INC	19,500.00	-	19,500.00
CONGRESSIONAL BLACK CAUCUS FOUNDATION INC	35,000.00	-	35,000.00
CONGRESSIONAL HISPANIC CAUCUS INSTITUTE INC	75,000.00	-	75,000.00
CONGRESSIONAL HISPANIC LEADERSHIP INSTITUTE INC	40,000.00	-	40,000.00
CONGRESSIONAL MANAGEMENT FOUNDATION	20,000.00	-	20,000.00
CONSERVATION SOCIETY OF CALIFORNIA	5,000.00	120,000.00	125,000.00
CONSTRUCTION INDUSTRY EDUCATIONAL FOUNDATION	3,000.00	20,000.00	23,000.00
CONSTRUCTION TRADES WORKFORCE INITIATIVE	6,000.00	75,000.00	81,000.00
CONTEMPORARY JEWISH MUSEUM	-	25,000.00	25,000.00
CONTRA COSTA ECONOMIC PARTNERSHIP INC	70,000.00	-	70,000.00
CONTRA COSTA FIRE FOUNDATION	5,000.00	-	5,000.00
COPE FAMILY CENTER	5,000.00	-	5,000.00
CORPSGIVING FOUNDATION	465,000.00	-	465,000.00
COUNTY OF ALAMEDA	15,000.00	-	15,000.00
COUNTY OF KINGS	2,500.00	-	2,500.00
COUNTY OF MADERA	2,500.00	-	2,500.00
COUNTY OF SAN MATEO JOBS FOR YOUTH	8,000.00	-	8,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2025**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
COUNTY OF SANTA CLARA	2,500.00	-	2,500.00
CRESTON CLASSIC RODEO	2,000.00	-	2,000.00
CRISTO REY DE LA SALLE EAST BAY HIGH SCHOOL INC	30,000.00	-	30,000.00
CUESTA COLLEGE FOUNDATION	-	25,000.00	25,000.00
CULTURA Y ARTE NATIVA DE LAS AMERICAS	10,000.00	-	10,000.00
CUPERTINO HISTORICAL SOCIETY INC	5,000.00	-	5,000.00
CUPERTINO ROTARY ENDOWMENT FOUNDATION	5,000.00	-	5,000.00
CUTLER-OROSI COMMUNITY FOR YOUTH	3,000.00	-	3,000.00
CYPRESS MANDELA TRAINING CENTER	-	25,000.00	25,000.00
DALY CITY PENINSULA PARTNERSHIP COLLABORATIVE	5,000.00	-	5,000.00
DAVIS BLUE DEVIL ATHLETIC BOOSTERS	5,000.00	-	5,000.00
DAVIS PHOENIX COALITION	2,000.00	-	2,000.00
DAY WORKER CENTER OF MOUNTAIN VIEW	5,000.00	-	5,000.00
DEAF AND HARD OF HEARING SERVICE CENTER INC	5,000.00	-	5,000.00
DELTA BAY IMPACT	3,000.00	-	3,000.00
DESTINY ARTS CENTER	-	7,500.00	7,500.00
DIABLO BALLET	10,000.00	-	10,000.00
DIAMOND COLLECTIVE	5,000.00	-	5,000.00
DIGNITY HEALTH CONNECTED LIVING	-	18,500.00	18,500.00
DISABILITY IN	40,000.00	-	40,000.00
DIXON FIRE FIGHTERS CHARITABLE FUND	5,000.00	-	5,000.00
DOLORES C HUERTA FOUNDATION	10,000.00	-	10,000.00
DOWNTOWN FRESNO FOUNDATION	-	25,000.00	25,000.00
DOWNTOWN STREETS INC	2,500.00	-	2,500.00
DR MLK JR STEERING COMMITTEE	5,000.00	-	5,000.00
EAST BAY COLLEGE FUND	-	200,000.00	200,000.00
EAST BAY ECONOMIC ALLIANCE FOUNDATION	35,000.00	25,000.00	60,000.00
EAST BAY PERFORMING ARTS	-	15,000.00	15,000.00
EAST OAKLAND BOXING ASSOCIATION	-	20,000.00	20,000.00
EAST OAKLAND COLLECTIVE	3,000.00	-	3,000.00
EAT LEARN PLAY FOUNDATION	-	300,000.00	300,000.00
ECONOMIC ALLIANCE FOUNDATION	15,000.00	-	15,000.00
ECONOMIC DEVELOPMENT & FINANCING CORPORATION	10,000.00	-	10,000.00
ECONOMIC DEVELOPMENT CORPORATION OF MADERA COUNTY	10,000.00	-	10,000.00
ECONOMIC VITALITY EDUCATION AND RESEARCH FOUNDATION	28,230.00	-	28,230.00
EL CAMINO HOMELESS ORGANIZATION	2,500.00	-	2,500.00
EL CONCILIO CALIFORNIA	5,000.00	-	5,000.00
EL CONCILIO OF SAN MATEO COUNTY	-	20,000.00	20,000.00
EL DORADO COMMUNITY FOUNDATION	1,000.00	-	1,000.00
EL DORADO COUNTY AG IN THE CLASSROOM	1,000.00	-	1,000.00
ELECTRIC POWER RESEARCH INSTITUTE INC	10,000.00	-	10,000.00
EMERGENCY FOOD BANK	-	18,200.00	18,200.00
EMPOWER TEHAMA	5,700.00	-	5,700.00
ENLOE HOSPITAL FOUNDATION	10,000.00	-	10,000.00
EOYDC QALICB	10,000.00	24,000.00	34,000.00
EQUALITY CALIFORNIA INSTITUTE	25,000.00	30,000.00	55,000.00
ETHICS RESOURCE CENTER INC	-	15,000.00	15,000.00
EUREKA SYMPHONY	2,500.00	-	2,500.00
F I G L E A F EDUCATIONAL FESTIVALS	3,000.00	-	3,000.00
FAIRFIELD COMMUNITY SERVICES FOUNDATION	5,000.00	-	5,000.00
FAMILIAS EN ACCION	5,000.00	-	5,000.00
FBI NATIONAL ACADEMY ASSOCIATES INC., CALIFORNIA CHAPTER	10,000.00	-	10,000.00
FEEDING IT FORWARD INC	10,000.00	-	10,000.00
FEEDING THE FOOTHILLS	-	20,700.00	20,700.00
FILOLI CENTER	-	50,000.00	50,000.00
FOLSOM HISTORICAL SOCIETY	10,000.00	-	10,000.00
FOOD BANK COALITION OF SAN LUIS OBISPO COUNTY	-	20,400.00	20,400.00
FOOD BANK CONTRA COSTA AND SOLANO	10,000.00	54,000.00	64,000.00
FOOD BANK FOR MONTEREY COUNTY	-	29,500.00	29,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2025**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
FOOD BANK OF EL DORADO COUNTY	-	22,000.00	22,000.00
FOOD BANK OF NEVADA COUNTY INC	-	15,000.00	15,000.00
FOOD FOR PEOPLE INC	10,000.00	13,250.00	23,250.00
FOOD FOR THOUGHT	-	2,500.00	2,500.00
FOODBANK OF SANTA BARBARA COUNTY	-	26,000.00	26,000.00
FOODLINK FOR TULARE COUNTY INC	-	8,100.00	8,100.00
FOOTHILL HOUSE OF HOSPITALITY	10,000.00	-	10,000.00
FOOTHILL-DE ANZA COMMUNITY COLLEGES FOUNDATION	4,900.00	-	4,900.00
FOR INSPIRATION AND RECOGNITION OF SCIENCE AND TECHNOLOGY FIRST	-	175,000.00	175,000.00
FORESTRY EDUCATORS INCORPORATED	-	25,000.00	25,000.00
FORWARD FRESNO FOUNDATION INC	14,500.00	-	14,500.00
FORWARD REDDING FOUNDATION	2,500.00	-	2,500.00
FOUNDATION FOR CLOVIS SCHOOLS	5,000.00	-	5,000.00
FOUNDATION FOR LEADERSHIP CALIFORNIA	10,000.00	-	10,000.00
FOUNDATION FOR NUCLEAR STUDIES	38,000.00	-	38,000.00
FOUNDATION FOR THE PERFORMING ARTS CENTER	2,500.00	-	2,500.00
FOUNTAIN BLUES FOUNDATION	10,000.00	-	10,000.00
FRANKLIN HIGH SCHOOL PARENT BOOSTER CLUB	5,000.00	-	5,000.00
FREMONT RUSH SOCCER FOUNDATION	3,000.00	-	3,000.00
FRENCH HOSPITAL MEDICAL CENTER FOUNDATION	5,000.00	-	5,000.00
FRESNO AREA HISPANIC FOUNDATION	227,500.00	-	227,500.00
FRESNO FIRE CHIEFS FOUNDATION	22,500.00	-	22,500.00
FRESNO METRO BLACK CHAMBER FOUNDATION	14,000.00	-	14,000.00
FRESNO METROPOLITAN MINISTRY	-	100,000.00	100,000.00
FRESNO POLICE CHIEFS FOUNDATION	-	25,000.00	25,000.00
FRESNO UNIFIED SCHOOL DISTRICT	5,000.00	25,000.00	30,000.00
FRESNOS CHAFFEE ZOO CORPORATION	6,000.00	-	6,000.00
FRIENDS OF ALEXANDER VALLEY HALL	7,000.00	-	7,000.00
FRIENDS OF DOWNTOWN SLO INC	2,500.00	-	2,500.00
FRIENDS OF DUBOCE PARK	5,000.00	-	5,000.00
FRIENDS OF THE FOLSOM POWERHOUSE	10,000.00	-	10,000.00
FULL CIRCLE FUND	-	20,000.00	20,000.00
FUTURE TALENT OF SILICON VALLEY	25,000.00	-	25,000.00
GENESYS WORKS	-	20,000.00	20,000.00
GENYOUTH INC	150,000.00	-	150,000.00
GIANT COMMUNITY FUND	-	30,100.00	30,100.00
GIFFORDS LAW CENTER TO PREVENT GUN VIOLENCE	10,000.00	-	10,000.00
GIRLS INCORPORATED OF ALAMEDA COUNTY	5,000.00	-	5,000.00
GLOBAL IMPACT	100,000.00	-	100,000.00
GLOBAL WOMENS INNOVATION NETWORK	15,000.00	-	15,000.00
GO PUBLIC SCHOOLS	-	10,000.00	10,000.00
GOLDEN STATE COMMUNITY FOUNDATION	40,000.00	1,525,000.00	1,565,000.00
GOODNESS VILLAGE	3,000.00	-	3,000.00
GOSPEL CENTER RESCUE MISSION INC	5,000.00	-	5,000.00
GOVERNORS CUP FOUNDATION INC	35,000.00	-	35,000.00
GRAMEEN AMERICA INC	-	100,000.00	100,000.00
GREAT NORTHERN SERVICES	-	6,700.00	6,700.00
GREATER BAKERSFIELD VISION 2020 INC	8,000.00	-	8,000.00
GREENE SCHOLARS	-	10,000.00	10,000.00
GREENLINING INSTITUTE	-	40,000.00	40,000.00
GRIDLEY SCHOOLS FOUNDATION	5,000.00	-	5,000.00
GROUNDED FOUNDATION INC	100,000.00	-	100,000.00
GROWER-SHIPPER ASSOCIATION FOUNDATION	2,500.00	-	2,500.00
GROWING AGRICULTURAL AWARENESS THROUGH EDUCATION FOUNDATION INC	10,000.00	-	10,000.00
GUADALUPE RIVER PARK CONSERVANCY	5,000.00	-	5,000.00
HABITAT FOR HUMANITY EAST BAY SILICON VALLEY	39,000.00	80,000.00	119,000.00
HABITAT FOR HUMANITY FOR SAN LUIS OBISPO COUNTY	5,000.00	-	5,000.00
HABITAT FOR HUMANITY GREATER SAN FRANCISCO	30,000.00	80,000.00	110,000.00
HABITAT FOR HUMANITY OF CALAVERAS COUNTY	5,000.00	-	5,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2025**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
HABITAT FOR HUMANITY OF CALIFORNIA INC	25,000.00	-	25,000.00
HACK THE HOOD INC	-	15,000.00	15,000.00
HALLECK CREEK RANCH	5,000.00	-	5,000.00
HAMILTON FAMILIES	5,000.00	-	5,000.00
HANDS ACROSS THE VALLEY INC	5,000.00	-	5,000.00
HAYWARD EDUCATION FOUNDATION	7,500.00	-	7,500.00
HELPING OTHERS PROVIDE ENCOURAGEMENT MINISTRIES	5,000.00	-	5,000.00
HELPING OTHERS PURSUE EXCELLENCE	3,000.00	-	3,000.00
HIDDEN GENIUS PROJECT	-	25,000.00	25,000.00
HIGHLANDS SENIOR SERVICE CENTER INC	2,500.00	-	2,500.00
HINKLEY SENIOR CITIZENS	-	10,000.00	10,000.00
HISPANAS ORGANIZED FOR POLITICAL EQUALITY-CALIFORNIA	85,000.00	75,000.00	160,000.00
HISPANICS IN ENERGY	30,000.00	-	30,000.00
HOME BUILDING FOUNDATION OF THE DELTA	2,500.00	-	2,500.00
HOOPA VALLEY TRIBE CALIFORNIA	-	20,000.00	20,000.00
HOPES CORNER INC	3,000.00	-	3,000.00
HORIZONS FOUNDATION	20,000.00	-	20,000.00
HOSPICE OF AMADOR & CALAVERAS	2,500.00	-	2,500.00
HOSPICE OF SAN JOAQUIN	2,500.00	-	2,500.00
HOURLASS PROJECT	25,000.00	-	25,000.00
HOUSE OF PRIDE AND EQUALITY	2,500.00	-	2,500.00
HUMAN INVESTMENT PROJECT INC	11,270.00	-	11,270.00
HUMBOLDT AREA FOUNDATION	18,000.00	-	18,000.00
HUMBOLDT BOTANICAL GARDENS FOUNDATION	10,000.00	-	10,000.00
HUMBOLDT COUNTY FAIR	17,500.00	-	17,500.00
HUMBOLDT LIBRARY FOUNDATION	5,000.00	-	5,000.00
HUMBOLDT LITERACY PROJECT	2,500.00	-	2,500.00
HUMBOLDT SENIOR RESOURCE CENTER INCORPORATED	-	7,500.00	7,500.00
IDEATELABS	25,000.00	-	25,000.00
IF GIVEN A CHANCE	15,000.00	-	15,000.00
IHUB SAN JOAQUIN	5,000.00	-	5,000.00
IMPROVE YOUR TOMORROW	3,000.00	-	3,000.00
INDEPENDENCE DAY CELEBRATION INC	2,500.00	-	2,500.00
INDEPENDENT LIVING RESOURCE CENTER INC	5,000.00	-	5,000.00
INDIAN VALLEY FIRE PROTECTION DISTRICT	5,000.00	-	5,000.00
INSTITUTE OF INTERNATIONAL EDUCATION INC	-	3,000.00	3,000.00
INTERFAITH COUNCIL OF AMADOR	-	14,000.00	14,000.00
JACK AND JILL OF AMERICA FOUNDATION INC	10,000.00	-	10,000.00
JACKS HELPING HAND INC	2,500.00	-	2,500.00
JESUS PROVIDES OUR DAILY BREAD	2,500.00	-	2,500.00
JOSE HERNANDEZ REACHING FOR THESTARS FOUNDATION	5,000.00	-	5,000.00
JUDITH F LAZ FOUNDATION	45,650.00	-	45,650.00
JUNIOR ACHIEVEMENT OF NORTHERN CALIFORNIA	-	10,000.00	10,000.00
JUNIOR CENTER OF ART & SCIENCE	5,000.00	-	5,000.00
JUST CITIES INSTITUTE	7,000.00	-	7,000.00
KEEP COYOTE CREEK BEAUTIFUL	5,000.00	-	5,000.00
KENNETH L MADDY INSTITUTE	6,000.00	-	6,000.00
KERN ATHLETIC FENCING FOUNDATION INC	1,500.00	-	1,500.00
KERN COUNTY HISPANIC CHAMBER OF COMMERCE BUSINESS EDUCATION FOUNDA	10,000.00	-	10,000.00
KERN COUNTY TAXPAYERS EDUCATION FUND INC	10,000.00	-	10,000.00
KERN DANCE ALLIANCE	10,000.00	-	10,000.00
KERN ECONOMIC DEVELOPMENT FOUNDATION	20,000.00	-	20,000.00
KERN PARTNERSHIP FOR CHILDREN AND FAMILIES	5,000.00	-	5,000.00
KEYSTONE CENTER	180,000.00	-	180,000.00
KIDS DISCOVERY STATION	2,500.00	-	2,500.00
KIMACHI INC	-	25,000.00	25,000.00
KINGS COMMUNITY ACTION ORGANIZATION INC	-	14,400.00	14,400.00
KINGS COUNTY SHERIFF OFFICE FOUNDATION	5,000.00	-	5,000.00
KIVA MICROFUNDS	-	150,000.00	150,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2025**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
KIWANIS CLUB OF ATASCADERO FOUNDATION	2,500.00	-	2,500.00
KIWANIS CLUB OF TAFT FOUNDATION	2,500.00	-	2,500.00
KRISTI YAMAGUCHI ALWAYS DREAM FOUNDATION	15,000.00	-	15,000.00
KWMR	5,000.00	-	5,000.00
LA ALIANZA DE HAYWARD	2,500.00	-	2,500.00
LAFAYETTE COMMUNITY FOUNDATION	10,000.00	-	10,000.00
LAKE COUNTY COMMUNITY FOUNDATION INC	5,000.00	-	5,000.00
LANDPATHS	5,000.00	-	5,000.00
LARKIN STREET YOUTH SERVICES	10,000.00	-	10,000.00
LASSEN COUNTY	2,500.00	-	2,500.00
LATINO COMMUNITY FOUNDATION	-	50,000.00	50,000.00
LATINO EDUCATION ADVANCEMENT FOUNDATION	5,000.00	-	5,000.00
LATINO LEADERS NETWORK INC	5,000.00	-	5,000.00
LATINO LEADERSHIP ALLIANCE	2,500.00	-	2,500.00
LATINO LEGISLATIVE CAUCUS FOUNDATION	25,000.00	-	25,000.00
LAWYERS COMMITTEE FOR CIVIL RIGHTS OF THE SAN FRANCISCO BAY AREA	5,000.00	-	5,000.00
LEADERSHIP MONTEREY COUNTY	2,500.00	-	2,500.00
LEADERSHIP REDDING	5,000.00	-	5,000.00
LEAGUE OF CALIFORNIA COMMUNITY FOUNDATIONS	-	400,000.00	400,000.00
LEGISLATIVE PROGRESSIVE CAUCUS CENTER	12,000.00	-	12,000.00
LEND A HAND FOUNDATION INC OF NORTHERN CALIFORNIA	-	85,000.00	85,000.00
LIBBEY FAMILY FUND FOR EDUCATION	3,000.00	-	3,000.00
LIBERTY AND LEGACY ERA	-	10,000.00	10,000.00
LIGHTHOUSE COUNSELING AND FAMILY RESOURCE CENTER	10,000.00	-	10,000.00
LIME FOUNDATION	5,000.00	-	5,000.00
LINDSAY WILDLIFE MUSEUM	5,000.00	-	5,000.00
LINKS FOUNDATION INC	5,000.00	-	5,000.00
LITERACY FOR ENVIRONMENTAL JUSTICE	5,000.00	100,000.00	105,000.00
LIVE IN PEACE INC	5,000.00	-	5,000.00
LIVE OAK SENIORS INC	-	5,000.00	5,000.00
LOCAL LATINO COMMUNITY ADVOCATES	2,500.00	-	2,500.00
LOS RIOS FOUNDATION	-	50,000.00	50,000.00
LOVELIFE FOUNDATION	7,500.00	-	7,500.00
LUMINA ALLIANCE	2,500.00	-	2,500.00
MADE IN SANTA ROSA EDUCATION FOUNDATION	5,000.00	-	5,000.00
MADERA COUNTY FOOD BANK	-	20,000.00	20,000.00
MADERA COUNTY SHERIFFS FOUNDATION	10,000.00	-	10,000.00
MARCH OF DIMES FOUNDATION	10,000.00	-	10,000.00
MARIN BUILDERS ASSOCIATION SCHOLARSHIP FUND	5,000.00	-	5,000.00
MARIN LEADERSHIP FOUNDATION	5,000.00	-	5,000.00
MARINARTSORG	5,000.00	-	5,000.00
MARINE MAMMAL CENTER	-	25,000.00	25,000.00
MARIPOSA COUNTY SHERIFFS FOUNDATION	10,000.00	-	10,000.00
MARIPOSA FFA BOOSTERS	2,500.00	-	2,500.00
MARJAREE MASON CENTER INC	3,000.00	-	3,000.00
MARSHALL FOUNDATION FOR COMMUNITY HEALTH	2,000.00	-	2,000.00
MCBRIDE SENIOR CENTER	2,500.00	-	2,500.00
MEALS ON WHEELS OF ALAMEDA COUNTY	-	10,000.00	10,000.00
MEALS ON WHEELS OF THE MONTEREY PENINSULA INC	-	7,500.00	7,500.00
MEALS ON WHEELS TEHAMA COUNTY	1,500.00	-	1,500.00
MEALS ON WHEELS YOLO COUNTY INC	-	7,500.00	7,500.00
MENDOCINO COLLEGE FOUNDATION INC	10,000.00	-	10,000.00
MENDOCINO COUNTY FIRE SAFE COUNCIL INC	-	50,000.00	50,000.00
MENDOCINO FOOD AND NUTRITION PROGRAM	-	15,800.00	15,800.00
MENDOTA COMMUNITY CORPORATION	2,500.00	-	2,500.00
MERCED COUNTY FOOD BANK	5,000.00	32,000.00	37,000.00
MERCED COUNTY SHERIFFS DEPARTMENT COMMUNITY LAW ENFORCEMENT OFFICE	2,500.00	-	2,500.00
MERCY FOUNDATION NORTH	2,500.00	-	2,500.00
MERISTEM INC	10,000.00	-	10,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2025**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
MIDDLETOWN RODEO ASSOCIATION	6,000.00	-	6,000.00
MISSION ECONOMIC DEVELOPMENT AGENCY	4,500.00	-	4,500.00
MISSION HIRING HALL INC	5,000.00	-	5,000.00
MIXED FOUNDATION	5,000.00	-	5,000.00
MONDAY CLUB FOUNDATION INC	2,500.00	-	2,500.00
MONTEREY BAY AQUARIUM FOUNDATION	10,000.00	-	10,000.00
MONTEREY BAY ECONOMIC PARTNERSHIP INC	15,000.00	-	15,000.00
MONTEREY COUNTY AIRSHOW ASSN INC	6,000.00	-	6,000.00
MONTEREY FIREFIGHTER COMMUNITY FOUNDATION	2,500.00	-	2,500.00
MORRO BAY CHAMBER FOUNDATION	2,500.00	-	2,500.00
MOTHER LODE REHABILITATION ENTERPRISES INC	2,500.00	-	2,500.00
MOUNTAIN AREA YOUTH ORGANIZATION	2,500.00	-	2,500.00
MOUNTAIN COMMUNITIES RECREATION FOUNDATION	10,000.00	-	10,000.00
MOUNTAIN VIEW CHAMBER OF COMMERCE FOUNDATION INC	16,300.00	-	16,300.00
MUSEUM FOUNDATION OF PACIFIC GROVE INC	2,500.00	-	2,500.00
MUSEUM OF THE SAN RAMON VALLEY	2,500.00	-	2,500.00
MUTUAL HOUSING CALIFORNIA	5,000.00	-	5,000.00
NAPA COUNTY BICYCLE COALITION	5,000.00	-	5,000.00
NAPA COUNTY HCC FOUNDATION	10,000.00	-	10,000.00
NAPA COUNTY HISPANIC NETWORK	5,000.00	-	5,000.00
NAPA PARKS AND RECREATION FOUNDATION	5,000.00	-	5,000.00
NAPA VALLEY COMMUNITY ORGANIZATIONS ACTIVE IN DISASTER	5,000.00	-	5,000.00
NAPA VALLEY FESTIVAL ASSOCIATION	50,000.00	25,000.00	75,000.00
NAPA YOUTH SOCCER LEAGUE INC	3,000.00	-	3,000.00
NATIONAL ASSN OF LATINO ELECTED OFFICIALS NALEO EDUCATION FUND	45,000.00	-	45,000.00
NATIONAL CENTER FOR LESBIAN RIGHTS	10,000.00	-	10,000.00
NATIONAL COALITION OF 100 BLACK WOMEN INC OAKLAND-BAY AREA CHAPTER	5,000.00	-	5,000.00
NATIONAL DIVERSITY COALITION INC	-	15,000.00	15,000.00
NATIONAL ENERGY EDUCATION DEVELOPMENT PROJECT INC	250,000.00	200,000.00	450,000.00
NATIONAL ENERGY RESOURCES ORGANIZATION INC	5,000.00	-	5,000.00
NATIONAL FOREST FOUNDATION	50,000.00	-	50,000.00
NATIONAL LATINO PEACE OFFICERS ASSOCIATION - ALAMEDA COUNTY CHAPT	-	10,000.00	10,000.00
NATIONAL MARINE SANCTUARY FOUNDATION	10,000.00	-	10,000.00
NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL INC	8,000.00	-	8,000.00
NATIONAL UTILITY INDUSTRY TRAINING FUND	-	100,000.00	100,000.00
NATUREBRIDGE	40,000.00	-	40,000.00
NET IMPACT	100,000.00	-	100,000.00
NEVADA COUNTY RESOURCE CONSERVATION DISTRICT	40,322.00	-	40,322.00
NEW CALIFORNIA COALITION FOUNDATION	35,000.00	-	35,000.00
NEW HAVEN SCHOOLS FOUNDATION	10,000.00	15,000.00	25,000.00
NEW VISION SANTA ROSA FOUNDATION	10,000.00	-	10,000.00
NEW WAY HOMES INC	5,000.00	-	5,000.00
NGLCC FOUNDATION	45,000.00	-	45,000.00
NORCAL SIGMA BLUE FOUNDATION	5,000.00	-	5,000.00
NORTH COAST BUILDERS EXCHANGE COMMUNITY FUND	3,500.00	25,000.00	28,500.00
NORTH COAST RAPE CRISIS TEAM	5,000.00	-	5,000.00
NORTH FORK BOOSTERS	2,500.00	-	2,500.00
NORTH VALLEY ANIMAL DISASTER GROUP	3,700.00	-	3,700.00
NORTH VALLEY COMMUNITY FOUNDATION	45,000.00	25,000.00	70,000.00
NORTHEASTERN UNIVERSITY	100,000.00	200,000.00	300,000.00
NORTHERN CALIFORNIA GRANTMAKERS	41,000.00	-	41,000.00
NORTHERN SANTA BARBARA COUNTY UNITED WAY INC	2,500.00	-	2,500.00
NORTHLAKE	25,000.00	-	25,000.00
OAKDALE CHAMBER FOUNDATION	17,500.00	-	17,500.00
OAKLAND BALLET COMPANY	170,000.00	20,000.00	190,000.00
OAKLAND CHILDRENS FAIRYLAND INC	10,000.00	145,000.00	155,000.00
OAKLAND CHINATOWN CHAMBER FOUNDATION	5,000.00	15,000.00	20,000.00
OAKLAND EAST BAY GARDEN CENTER INC	25,000.00	-	25,000.00
OAKLAND FUND FOR PUBLIC INNOVATION	300,000.00	5,000.00	305,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2025**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
OAKLAND LITERACY COALITION	-	5,000.00	5,000.00
OAKLAND MUSEUM OF CALIFORNIA	25,000.00	10,000.00	35,000.00
OAKLAND PRIDE INC	25,000.00	-	25,000.00
OAKLAND ROOTS & SOUL FOUNDATION INC	-	120,000.00	120,000.00
OAKLAND ROTARY ENDOWMENT	5,000.00	-	5,000.00
OAKLAND SCHOOL FOR THE ARTS	260,000.00	120,000.00	380,000.00
OAKLAND TECH EXCHANGE	2,000.00	15,000.00	17,000.00
ONE HUNDRED CLUB OF SAN MATEO COUNTY EDWIN JOHNSON	-	1,500.00	1,500.00
ONEILL SEA ODYSSEY	2,500.00	-	2,500.00
OPEN CALIFORNIA	5,000.00	-	5,000.00
OPEN DOOR LEGAL	-	10,000.00	10,000.00
OPEN DOORS TO FUTURE POSSIBILITIES INC	5,000.00	-	5,000.00
OPERATION WITH LOVE FROM HOME	10,000.00	-	10,000.00
OPPORTUNITY JUNCTION INC	10,000.00	-	10,000.00
ORGANIZATION OF CHINESE AMERICANS INC	2,500.00	-	2,500.00
PACIFIC CLINICS	6,000.00	-	6,000.00
PAJARO VALLEY HEALTHCARE DISTRICT PROJECT	2,500.00	-	2,500.00
PANETTA INSTITUTE FOR PUBLIC POLICY	15,000.00	-	15,000.00
PARADISE PERFORMING ARTS CENTER	10,000.00	-	10,000.00
PARATRANSIT INC	5,000.00	-	5,000.00
PARENTS HELPING PARENTS INC	5,000.00	-	5,000.00
PARKS CALIFORNIA	50,000.00	100,000.00	150,000.00
PEACE OFFICERS CHAPLAINCY OF FRESNO COUNTY INC	5,000.00	-	5,000.00
PENINSULA CHINESE BUSINESS ASSOCIATION INC	5,000.00	-	5,000.00
PENINSULAR ASIAN VOTER EDUCATION	5,000.00	-	5,000.00
PEPPERWOOD FOUNDATION	-	30,000.00	30,000.00
PERALTA COLLEGES FOUNDATION	5,000.00	20,000.00	25,000.00
PETALUMA PEOPLE SERVICE CENTER	5,000.00	-	5,000.00
PETALUMA WINE JAZZ & BLUES FESTIVAL INC	2,500.00	-	2,500.00
PFLAG SAN FRANCISCO	3,000.00	-	3,000.00
PIEDMONT MAKERS	100,000.00	50,000.00	150,000.00
PINKNEY FOUNDATION	-	2,500.00	2,500.00
PLACER LAND TR	5,000.00	-	5,000.00
PLANNED PARENTHOOD CALIFORNIA CENTRAL COAST	2,500.00	-	2,500.00
PLAYWORKS EDUCATION ENERGIZED	-	20,000.00	20,000.00
PLAZA DE LA RAZA INC	20,000.00	-	20,000.00
PLEDGE TO HUMANITY	10,000.00	-	10,000.00
POINT REYES BIRD OBSERVATORY	25,000.00	-	25,000.00
POVERELLO HOUSE	5,000.00	-	5,000.00
PREVENT CANCER FOUNDATION	12,000.00	-	12,000.00
PROFESSIONAL BUSINESSWOMEN OF CALIFORNIA	75,000.00	-	75,000.00
PUENTE DE LA COSTA SUR	10,000.00	-	10,000.00
QUAKES FOUNDATION	-	220,000.00	220,000.00
RACE TO ZERO WASTE	2,500.00	-	2,500.00
READING AND BEYOND	5,000.00	-	5,000.00
READING PARTNERS	25,000.00	22,500.00	47,500.00
REBUILD NORTH BAY FOUNDATION	-	60,000.00	60,000.00
RED BLUFF CHAMBER FOUNDATION	2,500.00	-	2,500.00
REDDING TRAIL ALLIANCE INC	2,500.00	-	2,500.00
REDWOOD CITY INTERNATIONAL	5,000.00	-	5,000.00
REDWOOD COAST CHAMBER FOUNDATION	10,000.00	-	10,000.00
REDWOOD EMPIRE FOOD BANK	-	24,500.00	24,500.00
REDWOOD REGION ENTERTAINMENT AND EDUCATION LIASONS INC	5,000.00	-	5,000.00
REEDLEY PARKS RECREATION FOUNDATION	2,500.00	-	2,500.00
REGENTS OF THE UNIVERSITY OF CALIFORNIA	-	10,000.00	10,000.00
REGENTS OF THE UNIVERSITY OF CALIFORNIA - UC DAVIS	25,000.00	-	25,000.00
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY	150,000.00	105,000.00	255,000.00
REINVENT STOCKTON FOUNDATION	-	25,000.00	25,000.00
RHYTHMIX CULTURAL WORKS	5,000.00	-	5,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2025**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
RICHMOND COMMUNITY FOUNDATION	-	10,000.00	10,000.00
RICHMOND PROMISE INC	10,000.00	-	10,000.00
RIO VISTA DOWNTOWN ASSOCIATION INC	2,500.00	-	2,500.00
RIVER PARTNERS	40,000.00	-	40,000.00
ROBERTS FAMILY DEVELOPMENT CENTER	5,000.00	-	5,000.00
RODEL INSTITUTE	25,000.00	-	25,000.00
ROSE PAK COMMUNITY FUND	385,000.00	75,000.00	460,000.00
ROTARY CLUB OF SAN JOSE FOUNDATION INC	5,000.00	-	5,000.00
ROTARY INTERNATIONAL DISTRICT 5230 FOUNDATION	2,500.00	-	2,500.00
RURAL ADVANCEMENT INSTITUTE	15,000.00	-	15,000.00
SACRAMENTO FOOD BANK & FAMILY SERVICES	25,000.00	20,000.00	45,000.00
SACRAMENTO JUNETEENTH INC	5,000.00	-	5,000.00
SACRAMENTO KINGS FOUNDATION	-	50,000.00	50,000.00
SACRAMENTO LGBT COMMUNITY CENTER	10,000.00	-	10,000.00
SACRAMENTO REGION COMMUNITY FOUNDATION	562,250.00	-	562,250.00
SAMUEL MERRITT UNIVERSITY	5,000.00	25,000.00	30,000.00
SAN DIEGO COUNTY AND COMMUNITIES OF INTEREST LEGISLATIVE CAUCUS	7,500.00	-	7,500.00
SAN FRANCISCO BAY AREA CHAPTER OF THE NATIONAL BLACK MBA ASSOCIATION	5,000.00	-	5,000.00
SAN FRANCISCO BOTANICAL GARDEN SOCIETY AT STRYBING ARBORETUM	25,000.00	-	25,000.00
SAN FRANCISCO CHAMBER OF COMMERCE FOUNDATION	6,000.00	40,000.00	46,000.00
SAN FRANCISCO CHAPTER OF THE A PHILLIP RANDOLPH INSTITUTE	-	40,000.00	40,000.00
SAN FRANCISCO FIRE FIGHTERS TOY PROGRAM	-	25,000.00	25,000.00
SAN FRANCISCO FLEET WEEK ASSOCIATION	35,000.00	-	35,000.00
SAN FRANCISCO FOOD BANK	-	46,000.00	46,000.00
SAN FRANCISCO FORTY NINERS FOUNDATION	-	129,900.00	129,900.00
SAN FRANCISCO FOUNDATION	20,000.00	500,000.00	520,000.00
SAN FRANCISCO ITALIAN ATHLETIC CLUB FOUNDATION	2,500.00	-	2,500.00
SAN FRANCISCO JAZZ ORGANIZATION	-	10,000.00	10,000.00
SAN FRANCISCO LESBIAN GAY BISEXUAL TRANSGENDER COMMUNITY CENTER	15,000.00	-	15,000.00
SAN FRANCISCO LESBIAN GAY FREEDOM DAY PARADE & CELEB COMMITTEE INC	45,000.00	-	45,000.00
SAN JOAQUIN COMMUNITY FOUNDATION INC	7,500.00	-	7,500.00
SAN JOAQUIN COUNTY CHILD ABUSE PREVENTION COUNCIL	2,500.00	-	2,500.00
SAN JOAQUIN COUNTY OFFICE OF EDUCATION EDUCATIONAL FOUNDATION	5,000.00	-	5,000.00
SAN JOAQUIN COUNTY SHERIFFS FOUNDATION	5,000.00	-	5,000.00
SAN JOSE CHAMBER OF COMMERCE COMMUNITY BENEFIT FOUNDATION	36,000.00	-	36,000.00
SAN JOSE CHILDRENS MUSICAL THEATER	5,000.00	-	5,000.00
SAN JOSE EVERGREEN COMMUNITY COLLEGE DISTRICT FOUNDATION	5,000.00	-	5,000.00
SAN JOSE JAZZ	65,000.00	50,000.00	115,000.00
SAN JOSE NEWS BUREAU	5,000.00	-	5,000.00
SAN JOSE STAGE COMPANY	2,000.00	-	2,000.00
SAN LEANDRO EDUCATION FOUNDATION	5,000.00	-	5,000.00
SAN LUIS OBISPO COMMUNITY LEADERSHIP FOUNDATION	4,000.00	-	4,000.00
SAN LUIS OBISPO COUNTY CHILD ABUSE PREVENTION COUNCIL	2,500.00	-	2,500.00
SAN LUIS OBISPO COUNTY COMMUNITY FOUNDATION	250,000.00	-	250,000.00
SAN LUIS OBISPO COUNTY FOUNDATION FOR AGRICULTURAL AWARENESS INC	10,000.00	-	10,000.00
SAN LUIS OBISPO COUNTY SHERIFFS ADVISORY FOUNDATION	15,000.00	-	15,000.00
SAN LUIS OBISPO MUSEUM OF ART	10,000.00	-	10,000.00
SAN LUIS OBISPO REPERTORY THEATRE	5,000.00	-	5,000.00
SAN LUIS OBISPO SYMPHONY INC	5,000.00	-	5,000.00
SAN MATEO COUNTY HISTORICAL ASSOCIATION	3,500.00	-	3,500.00
SAN MATEO COUNTY UNION COMMUNITY ALLIANCE	14,000.00	-	14,000.00
SAN RAMON VALLEY EDUCATION FOUNDATION	-	50,000.00	50,000.00
SANDY HOOK PROMISE FOUNDATION	5,000.00	-	5,000.00
SANTA BARBARA COUNTY FIRE SAFE COUNCIL	2,500.00	-	2,500.00
SANTA CLARA COUNTY ASIAN LAW ALLIANCE INC	5,000.00	-	5,000.00
SANTA CLARA UNIVERSITY	25,000.00	-	25,000.00
SANTA CRUZ LESBIAN AND GAY COMMUNITY CENTER	2,500.00	-	2,500.00
SANTA MARIA FAIRPARK FOUNDATION INC	3,000.00	-	3,000.00
SANTA MARIA VALLEY COMMUNITY FOUNDATION	2,500.00	-	2,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2025**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
SAVE OUR SHORES	1,000.00	-	1,000.00
SAVE THE BAY	-	25,000.00	25,000.00
SCHOLARSHIP AMERICA INC	-	460,000.00	460,000.00
SCHOOL OF ARTS AND CULTURE AT MHP	20,000.00	-	20,000.00
SCIENTIFIC ADVENTURES	-	25,000.00	25,000.00
SCOTTS VALLEY EDUCATIONAL FOUNDATION	2,500.00	-	2,500.00
SECOND HARVEST FOOD BANK SANTA CRUZ COUNTY	2,500.00	16,500.00	19,000.00
SECOND HARVEST OF SILICON VALLEY	-	74,000.00	74,000.00
SECOND HARVEST OF THE GREATER VALLEY	-	28,200.00	28,200.00
SEEC INSTITUTE INC	10,000.00	-	10,000.00
SELF-HELP FOR THE ELDERLY	-	50,000.00	50,000.00
SELMA POLICE FOUNDATION	2,000.00	-	2,000.00
SENECA HEALTHCARE FOUNDATION	5,000.00	-	5,000.00
SENIOR CITIZENS ORGANIZATION OF SAN LORENZO VALLEY INC	5,000.00	-	5,000.00
SENIOR NUTRITION PROGRAM OF SAN LUIS OBISPO	-	7,500.00	7,500.00
SENTINELS OF FREEDOM SCHOLARSHIP FOUNDATION	-	20,000.00	20,000.00
SERVICE LEAGUE OF SAN MATEO COUNTY	5,000.00	-	5,000.00
SF CLOUD	5,000.00	-	5,000.00
SFMADE	-	50,000.00	50,000.00
SHAFTER LIONS FOUNDATION	5,000.00	-	5,000.00
SHARKS FOUNDATION	5,000.00	25,000.00	30,000.00
SHASTA COUNTY YOUNG MENS CHRISTIAN ASSOCIATION	10,000.00	-	10,000.00
SHASTA REGIONAL COMMUNITY FOUNDATION	8,500.00	-	8,500.00
SHERWOOD VALLEY RANCHERIA	-	20,000.00	20,000.00
SHIELD REGIONAL TRAINING CONSORTIUM	2,500.00	-	2,500.00
SIDE BY SIDE	3,500.00	-	3,500.00
SIERRA COLLEGE FOUNDATION	10,000.00	-	10,000.00
SIERRA NEVADA MEMORIAL HOSPITAL FOUNDATION	2,500.00	-	2,500.00
SILICON VALLEY COUNCIL OF NONPROFITS	7,000.00	-	7,000.00
SILICON VALLEY LEADERSHIP	13,000.00	-	13,000.00
SILICON VALLEY YOUTH CLIMATE ACTION	2,000.00	-	2,000.00
SJFB FOUNDATION FOR AGRICULTURAL EDUCATION	10,700.00	-	10,700.00
SLEEP IN HEAVENLY PEACE	5,000.00	-	5,000.00
SLO BASEBALL ALLIANCE FOUNDATION	2,750.00	-	2,750.00
SMART GROWTH AMERICA	25,000.00	-	25,000.00
SOCIAL ENGINEERING PROJECT INC	-	10,000.00	10,000.00
SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS	17,350.00	-	17,350.00
SOCIETY OF ST VINCENT DE PAUL ST JOSEPH RIO VISTA CONFERENCE	2,500.00	-	2,500.00
SOCIETY OF WETLAND SCIENTISTS INC	-	10,000.00	10,000.00
SOCIETY OF WOMEN ENGINEERS	14,600.00	-	14,600.00
SOLANO ECONOMIC DEVELOPMENT CORP	2,500.00	-	2,500.00
SOLANO LAND TRUST	5,000.00	-	5,000.00
SONOMA COMMUNITY CENTER	5,000.00	-	5,000.00
SONOMA COUNTY FAIR & EXPOSITION INC	15,000.00	-	15,000.00
SONOMA COUNTY FAMILY YMCA	8,000.00	-	8,000.00
SONOMA OVERNIGHT SUPPORT INC	5,000.00	-	5,000.00
SONOMA VALLEY YOUTH SOCCER ASSOCIATION	8,002.00	-	8,002.00
SONORA AREA FOUNDATION	10,000.00	-	10,000.00
SORREL LEAF HEALING CENTER INC	-	100,000.00	100,000.00
SOULSBYVILLE PTO INC	2,500.00	-	2,500.00
SOUTH COUNTY CHAMBERS FOUNDATION FOR ADVANCEMENT	5,000.00	-	5,000.00
SPANISH-SPEAKING UNITY COUNCIL OF ALAMEDA COUNTY INC	45,000.00	25,000.00	70,000.00
SPECIAL OLYMPICS NORTHERN CALIFORNIA INC	5,000.00	-	5,000.00
SPIRIT OF SAN JUAN BAUTISTA CA	1,000.00	-	1,000.00
SPUR-SAN FRANCISCO BAY ARE PLANNING AND URBAN RESEARCH ASSOCIATION	157,500.00	-	157,500.00
ST ANTHONY FOUNDATION	120,000.00	50,000.00	170,000.00
ST FRANCIS OF ASSISI PARISH SACRAMENTO	5,000.00	-	5,000.00
ST VINCENTS DAY HOME	-	5,000.00	5,000.00
STANISLAUS COUNTY OFFICE OF EDUCATION	2,500.00	-	2,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2025**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
STATE CENTER COMMUNITY COLLEGE FOUNDATION	5,000.00	-	5,000.00
STOCKTON POLICE YOUTH ACTIVITIES	2,500.00	-	2,500.00
STRAWBERRY RECREATION DISTRICT	3,000.00	-	3,000.00
STUDENT CONSERVATION ASSOCIATION INC	150,000.00	78,500.00	228,500.00
SUMMER SEARCH	5,000.00	-	5,000.00
SUNFLOWER HILL	5,000.00	-	5,000.00
SUNNYVALE COMMUNITY SERVICES	25,000.00	-	25,000.00
SUSTAINABLE CONSERVATION	-	100,000.00	100,000.00
TAFT COLLEGE FOUNDATION	5,000.00	-	5,000.00
TAHOE TRUCKEE COMMUNITY FOUNDATION	52,510.00	-	52,510.00
TANDEM PARTNERS IN EARLY LEARNING	10,000.00	-	10,000.00
TECH FORWARD INC	-	15,000.00	15,000.00
TEHAMA COUNTY EDUCATION FOUNDATION	11,000.00	-	11,000.00
TEHAMA COUNTY GLEANERS INC	-	19,850.00	19,850.00
TEHAMA TOGETHER INC	10,000.00	-	10,000.00
THE ALAMEDA COUNTY COMMUNITY FOOD BANK INC	25,000.00	53,400.00	78,400.00
THE ASSOCIATION OF WOMEN IN WATER ENERGY AND ENVIRONMENT INC	3,000.00	-	3,000.00
THE CALIFORNIA 4-H FOUNDATION	5,000.00	-	5,000.00
THE CALIFORNIA MUSEUM OF HISTORY WOMEN AND THE ARTS	25,000.00	-	25,000.00
THE ECONOMIC DEVELOPMENT CORPORATION OF EL DORADO COUNTY	10,000.00	-	10,000.00
THE EXPLORATORIUM	25,000.00	90,000.00	115,000.00
THE FOOD BANK OF NORTHERN NEVADA INC	-	13,800.00	13,800.00
THE FOUNDATION AT FCOE	10,000.00	25,000.00	35,000.00
THE FRESNO CENTER	5,000.00	-	5,000.00
THE GALA PRIDE AND DIVERSITY CENTER	2,500.00	-	2,500.00
THE HEALTH TRUST	-	25,000.00	25,000.00
THE MEXICAN MUSEUM	25,000.00	-	25,000.00
THE MUSEUM OF THE AFRICAN DIASPORA	25,000.00	-	25,000.00
THE NATIONAL ENERGY AND UTILITY AFFORDABILITY COALITION	25,000.00	-	25,000.00
THE OAKLAND PUBLIC EDUCATION FUND	25,000.00	15,000.00	40,000.00
THE PACIFIC FOREST TRUST INCORPORATED	10,000.00	-	10,000.00
THE PARENT PROJECT FOR MUSCULAR DYSTROPHY RESEARCH INC	5,000.00	-	5,000.00
THE PENINSULA PRESS CLUB SCHOLARSHIP FUND	5,000.00	-	5,000.00
THE RESOURCE CONNECTION OF AMADOR AND CALAVERAS COUNTIES INC	-	8,800.00	8,800.00
THE SALVATION ARMY OF ALAMEDA	10,000.00	29,100.00	39,100.00
THE SAN FRANCISCO ASSOCIATION OF REALTORS FOUNDATION	19,500.00	-	19,500.00
THE SAN FRANCISCO PARTICULAR COUNCIL OF THE SOCIETY OF ST	5,000.00	-	5,000.00
THE SAN JOSE SPORTS AUTHORITY	300,000.00	-	300,000.00
THE SCHOOL GARDEN NETWORK FOUNDATION	2,500.00	-	2,500.00
THE UCLA FOUNDATION	5,000.00	-	5,000.00
THE ZONES	2,500.00	-	2,500.00
THEATRE RHINOCEROS INCORPORATED	-	7,000.00	7,000.00
THOMAS ALVA EDISON FOUNDATION	50,000.00	-	50,000.00
THREE VALLEYS COMMUNITY FOUNDATION	583,000.00	-	583,000.00
THRIVE ALLIANCE	25,000.00	-	25,000.00
TIDES FOUNDATION	40,000.00	-	40,000.00
TIPPING POINT COMMUNITY	25,000.00	-	25,000.00
TOURO UNIVERSITY	2,500.00	-	2,500.00
TRADESWOMAN INCORPORATED	-	5,000.00	5,000.00
TRAINING INSTITUTE FOR LEADERSHIP ENRICHMENT	29,900.00	-	29,900.00
TRANSITIONS - MENTAL HEALTH ASSOCIATION	2,500.00	-	2,500.00
TREE FRESNO	5,000.00	-	5,000.00
TRINITY COUNTY FOOD ASSISTANCE PROGRAM	-	17,500.00	17,500.00
TRUST FOR PUBLIC LAND	250,000.00	50,000.00	300,000.00
TUOLUMNE COUNTY FIRE DEPARTMENT	10,000.00	-	10,000.00
UC BERKELEY CENTER FOR EXECUTIVE EDUCATION	192,000.00	-	192,000.00
UNION SQUARE FOUNDATION	5,000.00	-	5,000.00
UNITED CEREBRAL PALSY OF SAN LUIS OBISPO COUNTY	5,000.00	-	5,000.00
UNITED FOR SAN BENITO COUNTY	5,000.00	-	5,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2025**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
UNITED STATES PAN ASIAN AMERICAN CHAMBER OF COMMERCE EDUCATION	5,000.00	-	5,000.00
UNITED WAY CALIFORNIA CAPITAL REGION	2,500.00	-	2,500.00
UNITED WAY FRESNO AND MADERA COUNTIES	15,000.00	-	15,000.00
UNITED WAY OF CENTRAL EASTERN CALIFORNIA INC	10,000.00	-	10,000.00
UNITED WAY OF MERCED COUNTY INC	15,000.00	-	15,000.00
UNITED WAY OF MONTEREY COUNTY	5,000.00	25,000.00	30,000.00
UNITED WAY OF SAN JOAQUIN COUNTY	20,000.00	-	20,000.00
UNITED WAY OF SAN LUIS OBISPO COUNTY	10,000.00	-	10,000.00
UNITED WAY OF SANTA CRUZ COUNTY	5,000.00	-	5,000.00
UNIVERSITY FOUNDATION AT SACRAMENTO STATE	-	20,000.00	20,000.00
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION	25,000.00	-	25,000.00
UNIVERSITY OF SAN FRANCISCO	10,000.00	-	10,000.00
UP VALLEY FAMILY CENTERS OF NAPA COUNTY	5,000.00	-	5,000.00
URBAN LEAGUE OF THE GREATER SAN FRANCISCO BAY AREA	-	42,000.00	42,000.00
VACAVILLE CHAMBER EDUCATION FOUNDATION, INC.	6,500.00	-	6,500.00
VACAVILLE NEIGHBORHOOD BOYS & GIRLS CLUB	5,000.00	-	5,000.00
VACAVILLE SOLANO SERVICES CORPORATION	2,000.00	-	2,000.00
VALLEY CAN	35,000.00	-	35,000.00
VALLEY HEALTH FOUNDATION VHF	15,000.00	-	15,000.00
VALLEY OAK CHILDRENS SERVICES INC	10,000.00	-	10,000.00
VALLEY VISION INC	15,000.00	-	15,000.00
VEDIC DHARMA SAMAJ	5,000.00	-	5,000.00
VENTANA WILDLIFE SOCIETY	-	25,000.00	25,000.00
VIVALON	5,000.00	-	5,000.00
VOLUNTEER CENTER OF KERN COUNTY INC	10,000.00	-	10,000.00
WALK SAN FRANCISCO FOUNDATION	20,000.00	-	20,000.00
WALNUT CREEK CHAMBER FOUNDATION	53,000.00	-	53,000.00
WALNUT CREEK CIVIC PRIDE FOUNDATION	2,500.00	-	2,500.00
WASHINGTON GOVERNMENT RELATIONS GROUP FOUNDATION INC	20,000.00	-	20,000.00
WASHINGTON HEADS OF OFFICE LEADERSHIP COUNCIL	5,000.00	-	5,000.00
WATER FOUNDATION	65,000.00	-	65,000.00
WATSONVILLE WETLANDS WATCH	-	100,000.00	100,000.00
WE CARE SOLAR	250,000.00	125,000.00	375,000.00
WENDER WEIS FOUNDATION FOR CHILDREN	-	15,000.00	15,000.00
WEST BAY LOCAL DEVELOPMENT CORPORATION	10,000.00	-	10,000.00
WEST CONTRA COSTA PUBLIC EDUCATION FUND	-	15,000.00	15,000.00
WEST COUNTY COMMUNITY SERVICES	5,000.00	-	5,000.00
WEST FRESNO HEALTH CARE COALITION	3,000.00	-	3,000.00
WEST MARIN COMMUNITY SERVICES	5,000.00	-	5,000.00
WEST SACRAMENTO FOUNDATION	15,000.00	-	15,000.00
WEST SIDE RECREATION AND PARK DISTRICT	5,000.00	-	5,000.00
WEST VALLEY COMMUNITY SERVICES OF SANTA CLARA COUNTY INC	25,000.00	-	25,000.00
WESTERN CAUCUS FOUNDATION	15,000.00	-	15,000.00
WESTERN REGIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL	-	6,000.00	6,000.00
WHISKEYTOWN ENVIRONMENTAL SCHOOL COMMUNITY	10,000.00	-	10,000.00
WHITE PONY EXPRESS	20,000.00	-	20,000.00
WILLIE L BROWN JR CENTER ON POLITICS AND PUBLIC SERVICE	25,000.00	-	25,000.00
WILLITS FRONTIER DAYS GIVING	10,000.00	-	10,000.00
WINTERS COMMUNITY CORAZON	2,500.00	-	2,500.00
WOMEN IN CALIFORNIA LEADERSHIP INC	50,000.00	-	50,000.00
WOMEN S CONGRESSIONAL STAFF FOUNDATION	30,000.00	-	30,000.00
WOMENS BUSINESS ENTERPRISE NATIONAL COUNCIL	-	8,000.00	8,000.00
WOMENS CONGRESSIONAL POLICY INSTITUTE	5,000.00	-	5,000.00
WOOD ANGELS	5,000.00	-	5,000.00
WOODLAND VOLUNTEER BUREAU FOOD CLOSET	1,000.00	-	1,000.00
WR CHARITABLE FOUNDATION	3,000.00	-	3,000.00
YOLO COUNTY CHILDRENS ALLIANCE	5,000.00	-	5,000.00
YOLO FARM TO FORK	5,000.00	-	5,000.00
YOLO FOOD BANK	5,000.00	14,300.00	19,300.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2025**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
YOSEMITE-SEQUOIA RESOURCE CONSERVATION & DEVELOPMENT COUNCIL	5,000.00	-	5,000.00
YOUNG COMMUNITY DEVELOPERS	175,000.00	-	175,000.00
YOUNG MENS CHRISTIAN ASSOCIATION OF THE EAST BAY	1,500.00	25,000.00	26,500.00
YOURCAUSE, LLC	-	3,726,250.00	3,726,250.00
YOUTH ALIVE	-	20,000.00	20,000.00
YOUTH LEADERSHIP INSTITUTE	9,000.00	-	9,000.00
YUBA-SUTTER GLEANERS FOOD BANK INC	-	16,800.00	16,800.00
YUOK TRIBE	-	20,000.00	20,000.00
ZERO EMISSION TRANSPORTATION ASSOCIATION	10,000.00	-	10,000.00
TOTAL CHARITABLE DONATIONS	18,055,000.00	18,550,000.00	36,605,000.00

* PG&E Corporation Foundation donations are funded by PG&E Corporation and not Pacific Gas and Electric Company.

PACIFIC GAS AND ELECTRIC COMPANY
CONTRIBUTIONS
FOR THE YEAR ENDED DECEMBER 31, 2025

COMMITTEE NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	OTHER AMOUNT (\$)	ACCOUNT TOTAL (\$)
TOTAL CONTRIBUTIONS*		-	-	-	-	-

*Pacific Gas and Electric Company made no contributions during the year ended December 31, 2025.

ATTACHMENT A

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

			Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan					Other Annual	Other One-Time	
			Base Salary ²	Target Value ³	Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶		Other Annual ⁷	Other One-Time ⁸
					Shares Granted	Value at Grant	Shares Granted	Value at Grant	Shares Granted	Value at Grant		
Officers Name in Publicly Disclosed Proxy Statement												
Poppe	Patricia	CEO	\$1,400,000	\$2,100,000	216,921	\$3,564,000	506,148	\$8,316,000	0	\$0	\$0	\$0
Singh	Sumeet	EVP, Operations & COO	\$972,466	\$875,220	47,475	\$780,000	110,774	\$1,820,000	0	\$0	\$0	\$0
Santos	Marlene	EVP & Chf Cust & Entprse Solutions Ofr	\$972,466	\$875,219	47,475	\$780,000	110,774	\$1,820,000	0	\$0	\$0	\$0
Simon	John	EVP, Gen Cnsl & Chf Ethics & Compl Ofr	\$912,218	\$684,163	31,954	\$525,000	74,560	\$1,225,000	0	\$0	\$0	\$0
Burke	Carolyn	EVP & Chief Financial Officer	\$774,762	\$581,072	32,867	\$540,000	76,690	\$1,260,000	0	\$0	\$0	\$0
Glickman	Jason	EVP, Engineering, Planning & Strategy	\$799,042	\$599,281	31,954	\$525,000	74,560	\$1,225,000	0	\$0	\$0	\$0
Waghray	Ajay	EVP and Chief Information Officer	\$749,130	\$561,848	18,260	\$300,000	42,606	\$700,000	0	\$0	\$0	\$0
Awada	Kaled	EVP, Chief People Officer	\$738,237	\$0	31,954	\$525,000	74,560	\$1,225,000	0	\$0	\$0	-\$96,033
Vallejo	Alejandro	EVP, Chief People Officer	\$505,000	\$328,250	13,801	\$225,000	32,201	\$525,000	0	\$0	\$0	\$0
Williams	Stephanie	VP, Controller, Utility CFO	\$401,707	\$220,939	8,217	\$135,000	19,173	\$315,000	0	\$0	\$0	\$0
Other Officers of Pacific Gas and Electric Company												
	Executive Vice President		\$701,732	\$526,299	31,954	\$525,000	74,560	\$1,225,000	0	\$0	\$0	\$0
	Senior Vice President		\$619,810	\$371,886	18,260	\$300,000	42,606	\$700,000	0	\$0	\$0	\$0
	Senior Vice President		\$450,000	\$247,500	10,289	\$165,000	17,921	\$285,000	0	\$0	\$0	\$100,120
	Vice President		\$360,000	\$162,000	9,130	\$150,000	0	\$0	0	\$0	\$0	\$23,600
	Vice President		\$327,509	\$147,379	7,304	\$120,000	10,957	\$180,000	0	\$0	\$0	\$0
	Vice President		\$425,390	\$212,695	10,347	\$170,000	15,522	\$255,000	0	\$0	\$0	\$0
	Vice President		\$372,216	\$167,497	7,913	\$130,000	11,869	\$195,000	0	\$0	\$0	\$0
	Vice President		\$309,750	\$139,388	4,870	\$80,000	7,305	\$120,000	0	\$0	\$0	\$0
	Vice President		\$335,831	\$151,124	9,739	\$160,000	14,608	\$240,000	0	\$0	\$0	\$0
	Vice President		\$394,884	\$177,698	7,304	\$120,000	10,957	\$180,000	0	\$0	\$0	\$0
	Vice President		\$315,000	\$141,750	4,870	\$80,000	7,305	\$120,000	0	\$0	\$0	\$0
	Senior Vice President		\$483,429	\$290,057	8,217	\$135,000	19,173	\$315,000	0	\$0	\$0	\$0
	Senior Vice President		\$400,000	\$220,000	10,391	\$165,000	18,160	\$285,000	0	\$0	\$0	\$10,384
	Vice President		\$363,337	\$163,502	4,870	\$80,000	7,305	\$120,000	0	\$0	\$0	\$50,000
	Vice President		\$309,750	\$139,388	6,087	\$100,000	9,131	\$150,000	0	\$0	\$0	\$0
	Vice President		\$365,505	\$164,477	4,870	\$80,000	7,305	\$120,000	0	\$0	\$0	\$0
	Vice President		\$402,073	\$180,933	8,278	\$136,000	12,417	\$204,000	0	\$0	\$0	\$0
	Vice President		\$398,803	\$179,461	8,521	\$140,000	12,782	\$210,000	0	\$0	\$0	\$0
	Vice President		\$408,754	\$183,939	7,913	\$130,000	11,869	\$195,000	0	\$0	\$0	\$0
	Vice President		\$458,964	\$229,482	9,739	\$160,000	14,608	\$240,000	0	\$0	\$0	\$0
	Vice President		\$406,630	\$0	7,304	\$120,000	10,957	\$180,000	0	\$0	\$0	\$0
	Vice President		\$340,725	\$153,326	4,870	\$80,000	7,305	\$120,000	0	\$0	\$0	\$110
	Vice President		\$330,400	\$148,680	4,870	\$80,000	7,305	\$120,000	0	\$0	\$0	\$0
	Vice President		\$325,000	\$146,250	4,870	\$80,000	7,305	\$120,000	0	\$0	\$0	\$88
	Vice President		\$340,312	\$153,140	4,870	\$80,000	7,305	\$120,000	0	\$0	\$0	\$0
	Vice President		\$411,506	\$185,178	8,521	\$140,000	12,782	\$210,000	0	\$0	\$0	\$0
	Vice President		\$408,870	\$183,992	19,474	\$300,000	9,131	\$150,000	0	\$0	\$0	\$0
	Vice President		\$361,375	\$162,619	4,870	\$80,000	7,305	\$120,000	0	\$0	\$0	\$88
	Vice President		\$480,683	\$216,307	7,304	\$120,000	10,957	\$180,000	0	\$0	\$0	\$130,000
	Vice President		\$349,681	\$157,356	7,304	\$120,000	10,957	\$180,000	0	\$0	\$0	\$0
	Vice President		\$346,719	\$156,024	7,304	\$120,000	10,957	\$180,000	0	\$0	\$0	\$0
	Vice President		\$330,852	\$148,883	9,727	\$161,000	2,266	\$39,000	0	\$0	\$0	\$17,694
	Vice President		\$335,562	\$151,003	4,870	\$80,000	7,305	\$120,000	0	\$0	\$0	\$0
	Senior Vice President		\$442,839	\$243,562	8,217	\$135,000	19,173	\$315,000	0	\$0	\$0	\$88
	Vice President		\$319,043	\$143,569	4,870	\$80,000	7,305	\$120,000	0	\$0	\$0	\$0

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

			Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan				Other Annual	Other One-Time		
			Base	Target	Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶			
			Salary ²	Value ³	Shares Granted	Value at Grant	Shares Granted	Value at Grant	Shares Granted	Value at Grant	Other Annual ⁷	Other One-Time ⁸
Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more	Vice President		\$350,000	\$157,500	18,623	\$291,500	2,786	\$42,000	0	\$0	\$0	\$22,500
	Vice President		\$377,709	\$169,969	7,304	\$120,000	10,957	\$180,000	0	\$0	\$0	\$0
	Vice President		\$406,020	\$182,709	7,304	\$120,000	10,957	\$180,000	0	\$0	\$0	\$0
	Vice President		\$413,000	\$206,500	9,739	\$160,000	14,608	\$240,000	0	\$0	\$0	\$0
	Senior Vice President		\$437,416	\$240,579	8,217	\$135,000	19,173	\$315,000	0	\$0	\$0	\$0
	Vice President		\$330,400	\$148,680	6,087	\$100,000	9,131	\$150,000	0	\$0	\$0	\$0
	Senior Vice President		\$542,063	\$325,238	13,695	\$225,000	31,954	\$525,000	0	\$0	\$0	\$0
	Vice President		\$364,055	\$163,825	7,304	\$120,000	10,957	\$180,000	0	\$0	\$0	\$0
	Vice President		\$326,000	\$146,700	14,449	\$230,000	7,305	\$120,000	0	\$0	\$0	\$0
	Senior Vice President		\$424,048	\$233,226	8,217	\$135,000	19,173	\$315,000	0	\$0	\$0	\$0
	Vice President		\$409,610	\$184,325	7,304	\$120,000	10,957	\$180,000	0	\$0	\$0	\$0
	Senior Vice President		\$500,763	\$300,458	11,869	\$195,000	27,694	\$455,000	0	\$0	\$0	\$88
	Vice President		\$364,373	\$0	0	\$0	0	\$0	0	\$0	\$0	\$0
	Vice President		\$404,121	\$181,854	8,521	\$140,000	12,782	\$210,000	0	\$0	\$0	\$0
	Vice President		\$365,474	\$164,463	7,304	\$120,000	10,957	\$180,000	0	\$0	\$0	\$0
	Vice President		\$373,765	\$168,194	7,304	\$120,000	10,957	\$180,000	0	\$0	\$0	\$0
	Vice President		\$410,378	\$184,670	8,156	\$134,000	12,234	\$201,000	0	\$0	\$0	\$0
	Vice President		\$449,356	\$224,678	9,739	\$160,000	14,608	\$240,000	0	\$0	\$0	\$0
	Senior Vice President		\$535,434	\$0	0	\$0	0	\$0	0	\$0	\$0	\$302,814
	Senior Vice President		\$611,906	\$367,144	8,217	\$135,000	19,173	\$315,000	0	\$0	\$0	\$88
	Vice President		\$394,884	\$177,698	7,304	\$120,000	10,957	\$180,000	0	\$0	\$0	\$0
	Senior Vice President		\$502,518	\$276,385	8,217	\$135,000	19,173	\$315,000	0	\$0	\$0	\$88
	Vice President		\$418,782	\$188,452	8,521	\$140,000	12,782	\$210,000	0	\$0	\$0	\$0
	Vice President		\$427,455	\$192,355	7,304	\$120,000	10,957	\$180,000	0	\$0	\$0	\$0
	Vice President		\$355,206	\$159,843	7,304	\$120,000	10,957	\$180,000	0	\$0	\$0	\$0
	Vice President		\$345,629	\$155,533	4,870	\$80,000	7,305	\$120,000	0	\$0	\$0	\$0
	Senior Vice President		\$614,337	\$368,602	11,869	\$195,000	27,694	\$455,000	0	\$0	\$0	\$0
	Senior Vice President		\$423,325	\$232,829	8,217	\$135,000	19,173	\$315,000	0	\$0	\$0	\$0
	Vice President		\$371,700	\$167,265	4,870	\$80,000	7,305	\$120,000	0	\$0	\$0	\$120
	Vice President		\$382,025	\$0	2,435	\$40,000	3,653	\$60,000	0	\$0	\$0	\$0
	Senior Vice President		\$604,013	\$362,408	11,869	\$195,000	27,694	\$455,000	0	\$0	\$0	\$0
	Vice President		\$402,675	\$181,204	7,304	\$120,000	10,957	\$180,000	0	\$0	\$0	\$0
	Vice President		\$375,000	\$168,750	7,304	\$120,000	10,957	\$180,000	0	\$0	\$0	\$0
	Vice President		\$365,000	\$164,250	7,304	\$120,000	10,957	\$180,000	0	\$0	\$0	\$180,000
	Vice President		\$375,000	\$168,750	12,526	\$190,000	11,866	\$180,000	0	\$0	\$0	\$80,000
	Senior Vice President		\$440,000	\$242,000	11,898	\$200,000	0	\$0	0	\$0	\$0	\$0
Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more												
Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more	Chief Counsel		\$284,795	\$56,959	4,565	\$75,000	0	\$0	0	\$0	\$0	\$1,250
	Manager		\$262,940	\$39,441	2,435	\$40,000	0	\$0	0	\$0	\$0	\$5,000
	Manager		\$251,631	\$50,326	1,522	\$25,000	0	\$0	0	\$0	\$0	\$6,272
	Chief Counsel		\$353,437	\$70,687	4,870	\$80,000	0	\$0	0	\$0	\$0	\$7,114
	Manager		\$250,461	\$37,569	0	\$0	0	\$0	0	\$0	\$0	\$15,500
	Chief Counsel		\$353,164	\$70,633	4,870	\$80,000	0	\$0	0	\$0	\$0	\$4,322
	Senior Director		\$332,172	\$99,651	9,130	\$150,000	0	\$0	0	\$0	\$0	\$14,655
	Director		\$286,564	\$57,313	6,391	\$105,000	0	\$0	0	\$0	\$0	\$19,720
	Senior Director		\$285,742	\$85,723	9,130	\$150,000	0	\$0	0	\$0	\$0	\$2,500
	Senior Director		\$332,608	\$99,782	7,913	\$130,000	0	\$0	0	\$0	\$0	\$0

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan						Other Annual	Other One-Time
		Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶			
Base Salary ²	Target Value ³	Shares Granted	Value at Grant	Shares Granted	Value at Grant	Shares Granted	Value at Grant	Other Annual ⁷	Other One-Time ⁸
Chief Counsel	\$274,970	\$54,994	5,174	\$85,000	0	\$0	0	\$0	\$0
Senior Director	\$328,565	\$98,569	8,826	\$145,000	0	\$0	0	\$0	\$0
Senior Director	\$300,788	\$90,236	10,652	\$175,000	0	\$0	0	\$0	\$2,400
Senior Director	\$329,622	\$98,887	6,204	\$100,000	0	\$0	0	\$0	\$3,248
Senior Director	\$305,296	\$91,589	9,130	\$150,000	0	\$0	0	\$0	\$24,000
Senior Director	\$281,245	\$84,374	8,521	\$140,000	0	\$0	0	\$0	\$400
Senior Director	\$304,221	\$91,266	8,217	\$135,000	0	\$0	0	\$0	\$1,338
Director	\$257,500	\$51,500	6,087	\$100,000	0	\$0	0	\$0	\$8,000
Director	\$266,543	\$53,309	7,000	\$115,000	0	\$0	0	\$0	\$0
Director	\$274,566	\$54,913	7,000	\$115,000	0	\$0	0	\$0	\$5,000
Senior Director	\$285,600	\$85,680	9,130	\$150,000	0	\$0	0	\$0	\$1,500
Chief Counsel	\$345,586	\$69,117	4,565	\$75,000	0	\$0	0	\$0	\$20
Senior Director	\$267,251	\$80,175	7,913	\$130,000	0	\$0	0	\$0	\$2,500
Senior Director	\$331,577	\$99,473	9,434	\$155,000	0	\$0	0	\$0	\$1,250
Director	\$260,803	\$52,161	4,261	\$70,000	0	\$0	0	\$0	\$2,500
Director	\$257,693	\$51,539	5,174	\$85,000	0	\$0	0	\$0	\$0
Director	\$307,170	\$61,434	5,174	\$85,000	0	\$0	0	\$0	\$18,000
Director	\$256,263	\$51,253	5,174	\$85,000	0	\$0	0	\$0	\$3,500
Chief	\$276,306	\$55,261	3,348	\$55,000	0	\$0	0	\$0	\$50,959
Director	\$261,856	\$52,371	5,174	\$85,000	0	\$0	0	\$0	\$2,138
Senior Director	\$264,000	\$79,200	7,913	\$130,000	0	\$0	0	\$0	\$0
Senior Director	\$276,941	\$83,082	8,217	\$135,000	0	\$0	0	\$0	\$3,600
Senior Director	\$262,867	\$78,860	3,774	\$62,000	0	\$0	0	\$0	\$17,100
Director	\$265,560	\$53,112	5,174	\$85,000	0	\$0	0	\$0	\$6,400
Director	\$256,736	\$51,347	0	\$0	0	\$0	0	\$0	\$9,298
Senior Director	\$269,448	\$80,834	7,913	\$130,000	0	\$0	0	\$0	\$2,688
Director	\$279,947	\$55,989	0	\$0	0	\$0	0	\$0	\$0
Senior Director	\$277,173	\$83,152	7,304	\$120,000	0	\$0	0	\$0	\$0
Director	\$257,448	\$51,490	5,174	\$85,000	0	\$0	0	\$0	\$2,500
Senior Director	\$284,687	\$85,406	5,174	\$85,000	0	\$0	0	\$0	\$3,050
Director	\$260,648	\$52,130	4,565	\$75,000	0	\$0	0	\$0	\$0
Director	\$274,301	\$54,860	5,174	\$85,000	0	\$0	0	\$0	\$0
Sr. Manager	\$258,967	\$38,845	1,826	\$30,000	0	\$0	0	\$0	\$0
Director	\$252,565	\$50,513	5,174	\$85,000	0	\$0	0	\$0	\$4,100
Chief Counsel	\$300,136	\$60,027	4,565	\$75,000	0	\$0	0	\$0	\$500
Director	\$254,118	\$50,824	5,174	\$85,000	0	\$0	0	\$0	\$0
Senior Director	\$321,704	\$96,511	10,043	\$165,000	0	\$0	0	\$0	\$26,206
Director	\$257,893	\$51,579	5,174	\$85,000	0	\$0	0	\$0	\$8,800
Senior Director	\$312,210	\$93,663	6,391	\$105,000	0	\$0	0	\$0	\$5,000
Senior Director	\$260,000	\$78,000	7,913	\$130,000	0	\$0	0	\$0	\$0
Director	\$261,182	\$52,236	5,174	\$85,000	0	\$0	0	\$0	\$2,500
Managing Counsel	\$326,787	\$98,036	7,913	\$130,000	0	\$0	0	\$0	\$2,500
Senior Director	\$302,944	\$90,883	7,913	\$130,000	0	\$0	0	\$0	\$1,100
Senior Director	\$283,467	\$85,040	7,913	\$130,000	0	\$0	0	\$0	\$20,300
Supervisor	\$255,000	\$30,600	0	\$0	0	\$0	0	\$0	\$400
Senior Director	\$280,282	\$84,085	7,000	\$115,000	0	\$0	0	\$0	\$800
Manager	\$266,448	\$39,967	3,044	\$50,000	0	\$0	0	\$0	\$1,200

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan						Other Annual	Other One-Time
		Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶			
Base Salary ²	Target Value ³	Shares Granted	Value at Grant	Shares Granted	Value at Grant	Shares Granted	Value at Grant	Other Annual ⁷	Other One-Time ⁸
Manager	\$258,994	\$38,849	0	\$0	0	\$0	0	\$0	\$16,000
Senior Director	\$275,000	\$82,500	7,000	\$115,000	0	\$0	0	\$0	\$0
Senior Director	\$280,004	\$84,001	5,783	\$95,000	0	\$0	0	\$0	\$8,696
Managing Counsel	\$338,370	\$101,511	7,913	\$130,000	0	\$0	0	\$0	\$0
Director	\$280,800	\$56,160	6,696	\$110,000	0	\$0	0	\$0	\$1,900
Chief Counsel	\$325,853	\$65,171	4,565	\$75,000	0	\$0	0	\$0	\$21,000
Director	\$258,353	\$51,671	5,174	\$85,000	0	\$0	0	\$0	\$0
Senior Director	\$289,598	\$86,880	7,913	\$130,000	0	\$0	0	\$0	\$4,785
Chief	\$255,897	\$51,179	5,478	\$90,000	0	\$0	0	\$0	\$0
Chief	\$260,000	\$52,000	1,826	\$30,000	0	\$0	0	\$0	\$1,550
Supervisor	\$261,379	\$31,365	0	\$0	0	\$0	0	\$0	\$800
Director	\$261,201	\$52,240	5,174	\$85,000	0	\$0	0	\$0	\$0
Director	\$270,000	\$54,000	9,325	\$150,000	0	\$0	0	\$0	\$135,000
Senior Director	\$258,658	\$77,597	9,130	\$150,000	0	\$0	0	\$0	\$0
Senior Director	\$326,160	\$97,848	9,434	\$155,000	0	\$0	0	\$0	\$16,147
Director	\$265,766	\$53,153	5,783	\$95,000	0	\$0	0	\$0	\$14,389
Director	\$254,039	\$0	4,261	\$70,000	0	\$0	0	\$0	\$0
Director	\$284,930	\$56,986	6,087	\$100,000	0	\$0	0	\$0	\$49,098
Manager	\$264,892	\$39,734	1,826	\$30,000	0	\$0	0	\$0	\$36,843
Senior Director	\$288,879	\$86,664	9,130	\$150,000	0	\$0	0	\$0	\$400
Senior Director	\$311,738	\$93,522	8,521	\$140,000	0	\$0	0	\$0	\$2,400
Director	\$267,485	\$53,497	6,087	\$100,000	0	\$0	0	\$0	\$0
Senior Director	\$326,931	\$98,079	7,913	\$130,000	0	\$0	0	\$0	\$30,000
Senior Director	\$283,382	\$85,015	7,913	\$130,000	0	\$0	0	\$0	\$0
Senior Director	\$304,127	\$91,238	9,130	\$150,000	0	\$0	0	\$0	\$9,000
Senior Director	\$267,853	\$80,356	9,130	\$150,000	0	\$0	0	\$0	\$250
Director	\$262,764	\$52,553	5,174	\$85,000	0	\$0	0	\$0	\$20,140
Managing Counsel	\$352,200	\$105,660	9,130	\$150,000	0	\$0	0	\$0	\$0
Chief	\$255,000	\$51,000	0	\$0	0	\$0	0	\$0	\$40,000
Senior Director	\$290,000	\$87,000	9,130	\$150,000	0	\$0	0	\$0	\$0
Chief Counsel	\$334,720	\$66,944	6,087	\$100,000	0	\$0	0	\$0	\$9,114
Senior Director	\$275,626	\$82,688	10,652	\$175,000	0	\$0	0	\$0	\$11,500
Manager	\$250,275	\$37,541	0	\$0	0	\$0	0	\$0	\$8,895
Senior Director	\$282,138	\$84,641	7,913	\$130,000	0	\$0	0	\$0	\$0
Senior Director	\$280,800	\$84,240	9,130	\$150,000	0	\$0	0	\$0	\$6,100
Senior Director	\$287,400	\$86,220	7,304	\$120,000	0	\$0	0	\$0	\$500
Senior Director	\$298,590	\$89,577	12,428	\$200,000	0	\$0	0	\$0	\$0
Senior Director	\$290,500	\$87,150	7,913	\$130,000	0	\$0	0	\$0	\$0
Chief Counsel	\$285,850	\$57,170	4,565	\$75,000	0	\$0	0	\$0	\$0
Senior Director	\$311,933	\$93,580	7,913	\$130,000	0	\$0	0	\$0	\$2,400
Senior Director	\$290,451	\$87,135	6,391	\$105,000	0	\$0	0	\$0	\$0
Director	\$267,530	\$53,506	5,478	\$90,000	0	\$0	0	\$0	\$12,446
Director	\$269,100	\$53,820	3,348	\$55,000	0	\$0	0	\$0	\$24,317
Director	\$261,969	\$52,394	6,696	\$110,000	0	\$0	0	\$0	\$7,000
Senior Director	\$294,580	\$88,374	8,521	\$140,000	0	\$0	0	\$0	\$0
Director	\$267,555	\$53,511	3,348	\$55,000	0	\$0	0	\$0	\$2,000
Chief Counsel	\$279,438	\$55,888	4,870	\$80,000	0	\$0	0	\$0	\$1,750

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation, and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan	Other Annual	Other One-Time

Senior Director	
Chief Counsel	
Senior Director	
Director	
Director	
Director	
Senior Director	
Director	
Senior Director	
Director	
Senior Director	
Senior Director	
Director	
Director	
Manager	
Director	
Chief	
Manager	
Senior Counsel	
Senior Director	
Senior Director	
Senior Director	
Senior Director	
Chief Counsel	
Senior Director	
Director	
Senior Director	
Director	
Director	
Director	
Manager	
Senior Director	
Chief Counsel	
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Senior Director	
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Senior Director	
Chief Counsel	
Director	
Director	
Director	
Managing Counsel	
Chief Counsel	
Senior Director	
Director	
Director	
Chief Counsel	
Chief Counsel	

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation, and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan	Other Annual	Other One-Time

Senior Director	
Senior Director	
Director	
Director	
Senior Director	
Senior Director	
Manager	
Director	
Director	
Senior Director	
Senior Director	
Senior Director	
Director	
Manager	
Director	
Chief	
Director	
Senior Director	
Manager	
Director	
Senior Director	
Senior Director	
Senior Director	
Senior Director	
Senior Director	
Senior Director	
Director	
Chief Counsel	
Senior Director	
Director	
Senior Director	
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Senior Director	
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Senior Director	
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Senior Director	
Senior Director	
Senior Director	
Senior Director	
Senior Director	
Director	
Senior Director	
Chief Counsel	
Chief	
Director	
Director	

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation, and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan	Other Annual	Other One-Time

Senior Director	
Senior Director	
Senior Director	
Senior Director	
Director	
Director	
Chief Counsel	
Director	
Director	
Director	
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Senior Director	
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Senior Director	
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Senior Director	
Senior Director	
Senior Director	
Director	
Director	
Senior Director	
Senior Director	
Director	
Chief	
Director	
Senior Director	
Senior Director	
Chief Counsel	
Senior Counsel	
Senior Director	
Director	
Director	

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan						Other Annual	Other One-Time
Base Salary ²	Target Value ³	Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶		Other Annual ⁷	Other One-Time ⁸
		Shares Granted	Value at Grant	Shares Granted	Value at Grant	Shares Granted	Value at Grant		
Director	\$283,983	\$56,797	6,696	\$110,000	0	\$0	0	\$0	\$23,000
Director	\$253,562	\$50,712	5,783	\$95,000	0	\$0	0	\$0	\$5,000
Senior Director	\$287,334	\$86,200	6,696	\$110,000	0	\$0	0	\$0	\$0
Director	\$261,647	\$52,329	4,565	\$75,000	0	\$0	0	\$0	\$0
Senior Director	\$322,197	\$96,659	9,130	\$150,000	0	\$0	0	\$0	\$4,500
Senior Director	\$320,519	\$96,156	9,130	\$150,000	0	\$0	0	\$0	\$13,846
Manager	\$257,823	\$51,565	3,348	\$55,000	0	\$0	0	\$0	\$4,800
Director	\$282,562	\$56,512	5,783	\$95,000	0	\$0	0	\$0	\$32,000
Senior Director	\$278,000	\$83,400	4,261	\$70,000	0	\$0	0	\$0	\$0
Senior Director	\$304,590	\$91,377	7,913	\$130,000	0	\$0	0	\$0	\$0
Senior Director	\$336,210	\$100,863	8,521	\$140,000	0	\$0	0	\$0	\$2,500
Director	\$265,649	\$53,130	4,565	\$75,000	0	\$0	0	\$0	\$2,579
Senior Director	\$360,023	\$108,007	9,130	\$150,000	0	\$0	0	\$0	\$15,074
Senior Counsel	\$264,545	\$52,909	4,565	\$75,000	0	\$0	0	\$0	\$8,400
Senior Director	\$286,624	\$85,987	7,913	\$130,000	0	\$0	0	\$0	\$0
Senior Director	\$308,275	\$92,482	8,521	\$140,000	0	\$0	0	\$0	\$850
Director	\$254,187	\$50,837	5,174	\$85,000	0	\$0	0	\$0	\$0
Director	\$289,689	\$57,938	6,087	\$100,000	0	\$0	0	\$0	\$1,406
Senior Director	\$275,249	\$82,575	7,000	\$115,000	0	\$0	0	\$0	\$7,500
Senior Director	\$279,423	\$83,827	6,087	\$100,000	0	\$0	0	\$0	\$0
Director	\$291,962	\$58,392	3,348	\$55,000	0	\$0	0	\$0	\$17,981
Senior Director	\$284,240	\$85,272	7,913	\$130,000	0	\$0	0	\$0	\$300
Director	\$255,600	\$51,120	6,391	\$105,000	0	\$0	0	\$0	\$1,000
Director	\$250,018	\$50,004	5,174	\$85,000	0	\$0	0	\$0	\$4,000
Director	\$270,021	\$54,004	5,783	\$95,000	0	\$0	0	\$0	\$2,850
Director	\$279,305	\$55,861	4,565	\$75,000	0	\$0	0	\$0	\$15,000
Director	\$260,820	\$52,164	5,478	\$90,000	0	\$0	0	\$0	\$0
Manager	\$256,116	\$38,417	2,435	\$40,000	0	\$0	0	\$0	\$4,050
Director	\$254,769	\$50,954	5,174	\$85,000	0	\$0	0	\$0	\$2,500
Senior Director	\$267,050	\$80,115	8,217	\$135,000	0	\$0	0	\$0	\$0
Senior Director	\$290,679	\$87,204	7,913	\$130,000	0	\$0	0	\$0	\$1,100
Senior Director	\$272,415	\$81,725	7,913	\$130,000	0	\$0	0	\$0	\$0
Senior Director	\$305,000	\$91,500	6,087	\$100,000	0	\$0	0	\$0	\$5,315
Senior Director	\$306,020	\$91,806	7,913	\$130,000	0	\$0	0	\$0	\$4,500
Chief	\$267,768	\$53,554	0	\$0	0	\$0	0	\$0	\$21,421
Senior Director	\$370,100	\$111,030	8,156	\$134,000	0	\$0	0	\$0	\$0
Manager	\$251,697	\$37,755	0	\$0	0	\$0	0	\$0	\$16,000
Director	\$276,640	\$55,328	6,087	\$100,000	0	\$0	0	\$0	\$15,000
Managing Counsel	\$341,330	\$102,399	9,130	\$150,000	0	\$0	0	\$0	\$0
Senior Counsel	\$260,000	\$52,000	0	\$0	0	\$0	0	\$0	\$0
Senior Director	\$291,838	\$87,551	7,000	\$115,000	0	\$0	0	\$0	\$0
Senior Engineer	\$256,349	\$30,762	0	\$0	0	\$0	0	\$0	\$0
Director	\$273,000	\$54,600	6,087	\$100,000	0	\$0	0	\$0	\$0
Senior Director	\$291,200	\$87,360	8,217	\$135,000	0	\$0	0	\$0	\$1,400
Senior Director	\$304,701	\$91,410	10,652	\$175,000	0	\$0	0	\$0	\$0
Senior Director	\$298,598	\$89,580	9,130	\$150,000	0	\$0	0	\$0	\$0
Manager	\$254,800	\$38,220	3,044	\$50,000	0	\$0	0	\$0	\$51,500

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation, and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan	Other Annual	Other One-Time

Senior Director	
Senior Director	
Director	
Director	
Director	
Director	
Senior Director	
Senior Director	
Senior Director	
Senior Director	
Director	
Chief	
Senior Director	
Senior Director	
Director	
Director	
Director	
Senior Director	
Director	
Senior Director	
Director	
Senior Director	
Director	
Sr.Manager	
Senior Director	
Manager	
Director	
Senior Director	
Director	
Senior Director	
Director	
Senior Director	
Director	
Chief Counsel	
Director	
Director	
Director	
Chief	
Director	
Director	
Senior Director	
Chief Counsel	
Senior Director	
Senior Director	
Chief Counsel	
Senior Director	

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan						Other Annual	Other One-Time
Base Salary ²	Target Value ³	Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶		Other Annual ⁷	Other One-Time ⁸
		Shares Granted	Value at Grant	Shares Granted	Value at Grant	Shares Granted	Value at Grant		
Chief Counsel	\$268,992	\$53,798	4,870	\$80,000	0	\$0	0	\$0	\$2,000
Director	\$264,443	\$52,889	5,357	\$88,000	0	\$0	0	\$0	\$7,700
Director	\$289,843	\$57,969	5,174	\$85,000	0	\$0	0	\$0	\$2,500
Director	\$251,105	\$50,221	6,087	\$100,000	0	\$0	0	\$0	\$1,088
Director	\$258,695	\$51,739	6,087	\$100,000	0	\$0	0	\$0	\$6,600
Chief	\$290,000	\$58,000	0	\$0	0	\$0	0	\$0	\$52,600
Senior Director	\$280,000	\$84,000	14,299	\$230,000	0	\$0	0	\$0	\$150,000
Director	\$266,500	\$53,300	5,174	\$85,000	0	\$0	0	\$0	\$26,853
Director	\$280,000	\$56,000	5,174	\$85,000	0	\$0	0	\$0	\$20,724
Director	\$258,441	\$38,766	3,348	\$55,000	0	\$0	0	\$0	\$43,320
Senior Director	\$272,640	\$81,792	7,913	\$130,000	0	\$0	0	\$0	\$0
Senior Director	\$308,275	\$92,482	8,521	\$140,000	0	\$0	0	\$0	\$0
Senior Director	\$289,869	\$86,961	9,130	\$150,000	0	\$0	0	\$0	\$0
Senior Director	\$263,268	\$78,980	5,783	\$95,000	0	\$0	0	\$0	\$0
Managing Counsel and Senior Director	\$330,343	\$99,103	7,913	\$130,000	0	\$0	0	\$0	\$0
Chief Counsel	\$311,514	\$62,303	5,478	\$90,000	0	\$0	0	\$0	\$0
Chief Counsel	\$271,077	\$54,215	5,174	\$85,000	0	\$0	0	\$0	\$1,000
Managing Counsel	\$305,000	\$91,500	4,565	\$75,000	0	\$0	0	\$0	\$1,050
Chief Counsel	\$261,652	\$52,330	4,261	\$70,000	0	\$0	0	\$0	\$1,500
Director	\$252,000	\$50,400	5,478	\$90,000	0	\$0	0	\$0	\$8,700
Director	\$273,069	\$54,614	5,174	\$85,000	0	\$0	0	\$0	\$2,900
Senior Director	\$292,824	\$87,847	7,913	\$130,000	0	\$0	0	\$0	\$0
Director	\$270,720	\$54,144	5,174	\$85,000	0	\$0	0	\$0	\$3,000
Managing Counsel	\$300,000	\$90,000	5,174	\$85,000	0	\$0	0	\$0	\$3,500
Senior Engineer	\$256,349	\$0	0	\$0	0	\$0	0	\$0	\$1,142
Director	\$260,251	\$52,050	7,000	\$115,000	0	\$0	0	\$0	\$0
Senior Director	\$321,838	\$96,551	10,652	\$175,000	0	\$0	0	\$0	\$22,630
Director	\$255,780	\$51,156	2,435	\$40,000	0	\$0	0	\$0	\$15,000
Senior Director	\$280,000	\$84,000	5,478	\$90,000	0	\$0	0	\$0	\$5,500
Chief Counsel	\$265,468	\$53,094	4,870	\$80,000	0	\$0	0	\$0	\$21,000
Chief Counsel	\$270,382	\$54,076	4,565	\$75,000	0	\$0	0	\$0	\$2,000
Senior Counsel	\$263,068	\$52,614	4,565	\$75,000	0	\$0	0	\$0	\$500
Chief Counsel	\$280,096	\$56,019	4,870	\$80,000	0	\$0	0	\$0	\$750
Senior Director	\$278,100	\$83,430	8,826	\$145,000	0	\$0	0	\$0	\$10,000
Senior Director	\$295,000	\$88,500	8,521	\$140,000	0	\$0	0	\$0	\$0
Senior Counsel	\$251,564	\$50,313	4,870	\$80,000	0	\$0	0	\$0	\$0
Director	\$266,394	\$0	5,478	\$90,000	0	\$0	0	\$0	\$0
Director	\$256,757	\$51,351	6,391	\$105,000	0	\$0	0	\$0	\$1,500
Director	\$265,556	\$53,111	5,478	\$90,000	0	\$0	0	\$0	\$0
Senior Director	\$312,113	\$93,634	9,130	\$150,000	0	\$0	0	\$0	\$15,980
Chief Counsel	\$276,904	\$55,381	4,870	\$80,000	0	\$0	0	\$0	\$1,000
Managing Counsel and Senior Director	\$323,885	\$97,166	7,913	\$130,000	0	\$0	0	\$0	\$2,500
Chief Counsel	\$276,638	\$55,328	4,565	\$75,000	0	\$0	0	\$0	\$1,000
Manager	\$273,710	\$54,742	6,087	\$100,000	0	\$0	0	\$0	\$0
Managing Counsel	\$343,200	\$102,960	8,217	\$135,000	0	\$0	0	\$0	\$0
Director	\$271,700	\$54,340	5,783	\$95,000	0	\$0	0	\$0	\$50
Senior Counsel	\$253,800	\$50,760	5,174	\$85,000	0	\$0	0	\$0	\$2,250

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan						Other Annual	Other One-Time
		Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶			
Base Salary ²	Target Value ³	Shares Granted	Value at Grant	Shares Granted	Value at Grant	Shares Granted	Value at Grant	Other Annual ⁷	Other One-Time ⁸
Chief	\$261,250	4,261	\$70,000	0	\$0	0	\$0	\$0	\$0
Director	\$253,200	6,087	\$100,000	0	\$0	0	\$0	\$0	\$1,000
Senior Director	\$300,150	7,913	\$130,000	0	\$0	0	\$0	\$0	\$0
Director	\$274,275	5,174	\$85,000	0	\$0	0	\$0	\$0	\$0
Senior Director	\$285,000	7,913	\$130,000	0	\$0	0	\$0	\$0	\$50,000
Director	\$275,000	0	\$0	0	\$0	0	\$0	\$0	\$20,000
Senior Director	\$302,511	6,087	\$100,000	0	\$0	0	\$0	\$0	\$120
Director	\$267,800	5,174	\$85,000	0	\$0	0	\$0	\$0	\$350
Director	\$278,000	1,826	\$30,000	0	\$0	0	\$0	\$0	\$10,000
Senior Director	\$290,004	7,000	\$115,000	0	\$0	0	\$0	\$0	\$0
Chief	\$260,004	5,174	\$85,000	0	\$0	0	\$0	\$0	\$20,000
Senior Director	\$320,004	7,913	\$130,000	0	\$0	0	\$0	\$0	\$175,000
Director	\$270,000	0	\$0	0	\$0	0	\$0	\$0	\$100,000
Senior Director	\$300,000	0	\$0	0	\$0	0	\$0	\$0	\$42,250
Director	\$255,000	0	\$0	0	\$0	0	\$0	\$0	\$52,000
Director	\$285,000	0	\$0	0	\$0	0	\$0	\$0	\$60,000
Senior Director	\$300,000	0	\$0	0	\$0	0	\$0	\$0	\$75,000
Director	\$270,000	0	\$0	0	\$0	0	\$0	\$0	\$50,000
Director	\$270,000	0	\$0	0	\$0	0	\$0	\$0	\$101,500
Director	\$279,996	0	\$0	0	\$0	0	\$0	\$0	\$130,000
Senior Director	\$320,004	0	\$0	0	\$0	0	\$0	\$0	\$128,500
Director	\$270,000	0	\$0	0	\$0	0	\$0	\$0	\$65,000
Senior Counsel	\$309,996	0	\$0	0	\$0	0	\$0	\$0	\$100,000
Senior Director	\$305,004	0	\$0	0	\$0	0	\$0	\$0	\$70,000
Senior Director	\$320,004	0	\$0	0	\$0	0	\$0	\$0	\$120,000
Director	\$275,004	0	\$0	0	\$0	0	\$0	\$0	\$79,500
Director	\$270,000	0	\$0	0	\$0	0	\$0	\$0	\$40,000
Chief	\$290,000	0	\$0	0	\$0	0	\$0	\$0	\$70,000
Senior Counsel	\$260,004	0	\$0	0	\$0	0	\$0	\$0	\$10,000
Senior Counsel	\$264,996	0	\$0	0	\$0	0	\$0	\$0	\$10,000
Senior Counsel	\$270,000	0	\$0	0	\$0	0	\$0	\$0	\$10,000
Director	\$255,000	0	\$0	0	\$0	0	\$0	\$0	\$25,000
Director	\$267,996	0	\$0	0	\$0	0	\$0	\$0	\$75,000
Chief Counsel	\$294,996	0	\$0	0	\$0	0	\$0	\$0	\$50,000
Chief	\$264,996	0	\$0	0	\$0	0	\$0	\$0	\$15,000
Senior Director	\$325,000	0	\$0	0	\$0	0	\$0	\$0	\$0
Director	\$275,004	0	\$0	0	\$0	0	\$0	\$0	\$0

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

			Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan			Other Annual	Other One-Time	Total
			Base Salary ⁹	Short-Term Incentive Payout ¹⁰	Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²	Vested Stock Options	Other Annual ¹³	Other One-Time ¹⁴	Total Received or Deferred
Officers Name in Publicly Disclosed Proxy Statement										
Poppe	Patricia	CEO	\$1,400,000	\$2,103,080	\$0	\$15,585,472	\$0	\$0	\$0	\$19,088,552
Singh	Sumeet	EVP, Operations & COO	\$967,365	\$872,896	\$0	\$2,871,072	\$0	\$0	\$0	\$4,711,333
Santos	Marlene	EVP & Chf Cust & Entrprse Solutions Ofr	\$967,364	\$872,896	\$0	\$4,265,530	\$0	\$0	\$0	\$6,105,790
Simon	John	EVP, Gen Cnsl & Chf Ethics & Compl Ofr	\$907,432	\$682,347	\$296,290	\$2,871,072	\$0	\$0	\$0	\$4,757,142
Burke	Carolyn	EVP & Chief Financial Officer	\$770,698	\$579,755	\$208,491	\$0	\$0	\$0	\$0	\$1,558,944
Glickman	Jason	EVP, Engineering, Planning & Strategy	\$794,850	\$597,924	\$0	\$2,871,072	\$0	\$0	\$0	\$4,263,845
Waghray	Ajay	EVP and Chief Information Officer	\$745,200	\$560,444	\$0	\$1,394,540	\$0	\$0	\$0	\$2,700,184
Awada	Kaled	EVP, Chief People Officer	\$547,009	\$533,413	\$485,087	\$0	\$0	\$0	-\$96,033	\$1,469,477
Vallejo	Alejandro	EVP, Chief People Officer	\$482,762	\$289,580	\$144,567	\$295,339	\$0	\$0	\$0	\$1,212,248
Williams	Stephanie	VP, Controller, Utility CFO	\$399,600	\$202,324	\$67,753	\$344,538	\$0	\$0	\$0	\$1,014,214
Other Officers of Pacific Gas and Electric Company										
	Executive Vice President		\$698,051	\$524,374	\$0	\$2,050,707	\$0	\$0	\$0	\$3,273,132
	Senior Vice President		\$616,558	\$378,464	\$98,763	\$1,066,440	\$0	\$0	\$0	\$2,160,226
	Senior Vice President		\$418,974	\$187,767	\$249,297	\$295,339	\$0	\$0	\$100,120	\$1,251,498
	Vice President		\$335,267	\$105,681	\$162,770	\$0	\$0	\$0	\$23,600	\$627,318
	Vice President		\$325,791	\$139,584	\$106,231	\$196,876	\$0	\$0	\$0	\$768,483
	Vice President		\$423,158	\$216,628	\$152,797	\$295,339	\$0	\$0	\$0	\$1,087,922
	Vice President		\$370,264	\$170,594	\$112,070	\$196,876	\$0	\$0	\$0	\$849,804
	Vice President		\$308,125	\$114,908	\$151,170	\$0	\$0	\$0	\$0	\$574,204
	Vice President		\$334,069	\$159,642	\$106,231	\$196,876	\$0	\$0	\$0	\$796,819
	Vice President		\$305,537	\$177,435	\$134,776	\$270,765	\$0	\$0	\$0	\$888,513
	Vice President		\$314,725	\$136,349	\$158,249	\$0	\$0	\$0	\$0	\$609,323
	Senior Vice President		\$480,893	\$288,952	\$141,414	\$371,866	\$0	\$0	\$0	\$1,283,125
	Senior Vice President		\$371,779	\$161,415	\$106,231	\$196,876	\$0	\$0	\$10,384	\$846,686
	Vice President		\$361,431	\$154,975	\$199,565	\$0	\$0	\$0	\$50,000	\$765,970
	Vice President		\$308,125	\$142,657	\$132,110	\$0	\$0	\$0	\$0	\$582,892
	Vice President		\$363,588	\$156,375	\$150,629	\$0	\$0	\$0	\$0	\$670,591
	Vice President		\$399,964	\$183,294	\$138,418	\$0	\$0	\$0	\$0	\$721,675
	Vice President		\$396,711	\$189,947	\$148,999	\$0	\$0	\$0	\$0	\$735,657
	Vice President		\$390,319	\$163,470	\$115,046	\$201,301	\$0	\$0	\$0	\$870,136
	Vice President		\$456,556	\$206,392	\$453,486	\$443,033	\$0	\$0	\$0	\$1,559,467
	Vice President		\$105,685	\$182,356	\$135,268	\$0	\$0	\$0	\$0	\$423,309
	Vice President		\$338,938	\$94,183	\$158,120	\$0	\$0	\$0	\$110	\$591,351
	Vice President		\$328,667	\$141,566	\$170,580	\$0	\$0	\$0	\$0	\$640,813
	Vice President		\$321,815	\$101,743	\$173,030	\$0	\$0	\$0	\$88	\$596,677
	Vice President		\$338,527	\$152,914	\$107,743	\$0	\$0	\$0	\$0	\$599,183
	Vice President		\$409,347	\$188,453	\$135,268	\$0	\$0	\$0	\$0	\$733,068
	Vice President		\$372,174	\$184,615	\$149,888	\$0	\$0	\$0	\$0	\$706,677
	Vice President		\$359,479	\$114,071	\$95,009	\$0	\$0	\$0	\$88	\$568,647
	Vice President		\$479,112	\$218,634	\$144,455	\$319,980	\$0	\$0	\$130,000	\$1,292,180
	Vice President		\$349,681	\$155,864	\$140,107	\$0	\$0	\$0	\$0	\$645,652
	Vice President		\$344,901	\$163,454	\$139,171	\$196,876	\$0	\$0	\$0	\$844,402
	Vice President		\$324,113	\$111,778	\$190,451	\$0	\$0	\$0	\$17,694	\$644,036
	Vice President		\$333,802	\$122,451	\$151,170	\$0	\$0	\$0	\$0	\$607,424
	Senior Vice President		\$440,516	\$244,387	\$144,567	\$295,339	\$0	\$0	\$88	\$1,124,897
	Vice President		\$317,369	\$143,357	\$166,799	\$0	\$0	\$0	\$0	\$627,524
	Vice President		\$321,517	\$67,251	\$116,672	\$0	\$0	\$0	\$22,500	\$527,940
	Vice President		\$375,728	\$171,147	\$139,615	\$295,339	\$0	\$0	\$0	\$981,829
	Vice President		\$402,040	\$228,020	\$213,810	\$221,566	\$0	\$0	\$0	\$1,065,436
	Vice President		\$410,833	\$202,833	\$95,070	\$492,232	\$0	\$0	\$0	\$1,200,968
	Senior Vice President		\$432,647	\$253,898	\$282,592	\$344,538	\$0	\$0	\$0	\$1,313,675
	Vice President		\$328,667	\$130,949	\$140,906	\$0	\$0	\$0	\$0	\$600,521
	Senior Vice President		\$539,219	\$334,990	\$165,989	\$1,066,440	\$0	\$0	\$0	\$2,106,638
	Vice President		\$362,146	\$163,454	\$106,231	\$196,876	\$0	\$0	\$0	\$828,707
	Vice President		\$325,091	\$92,378	\$86,428	\$0	\$0	\$0	\$0	\$503,898
	Senior Vice President		\$421,823	\$243,378	\$144,567	\$295,339	\$0	\$0	\$0	\$1,105,106
	Vice President		\$407,461	\$190,391	\$226,123	\$295,339	\$0	\$0	\$0	\$1,119,314
	Senior Vice President		\$498,135	\$281,795	\$212,435	\$295,339	\$0	\$0	\$88	\$1,287,792
	Vice President		\$31,883	\$160,657	\$141,551	\$305,215	\$0	\$0	\$0	\$639,306
	Vice President		\$402,000	\$172,506	\$256,566	\$0	\$0	\$0	\$0	\$831,072

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

		Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan			Other Annual	Other One-Time	Total
		Base Salary ⁹	Short-Term Incentive Payout ¹⁰	Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²	Vested Stock Options	Other Annual ¹³	Other One-Time ¹⁴	Total Received or Deferred
Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more	Vice President	\$363,557	\$155,886	\$209,422	\$0	\$0	\$0	\$0	\$728,864
	Vice President	\$371,804	\$158,002	\$164,989	\$0	\$0	\$0	\$0	\$694,795
	Vice President	\$408,225	\$187,791	\$129,936	\$246,141	\$0	\$0	\$0	\$972,093
	Vice President	\$446,998	\$225,887	\$115,307	\$656,282	\$0	\$0	\$0	\$1,444,474
	Senior Vice President	\$230,912	\$304,506	\$64,186	\$1,148,481	\$0	\$0	\$302,814	\$2,050,900
	Senior Vice President	\$608,696	\$366,600	\$91,724	\$656,282	\$0	\$0	\$88	\$1,723,390
	Vice President	\$392,813	\$177,435	\$134,776	\$270,765	\$0	\$0	\$0	\$975,788
	Senior Vice President	\$499,881	\$277,322	\$263,037	\$418,377	\$0	\$0	\$88	\$1,458,705
	Vice President	\$416,585	\$202,909	\$81,542	\$0	\$0	\$0	\$0	\$701,035
	Vice President	\$425,213	\$191,919	\$81,542	\$0	\$0	\$0	\$0	\$698,673
	Vice President	\$353,342	\$160,888	\$128,103	\$0	\$0	\$0	\$0	\$642,333
	Vice President	\$343,816	\$155,303	\$50,162	\$0	\$0	\$0	\$0	\$549,281
	Senior Vice President	\$611,115	\$339,457	\$169,287	\$0	\$0	\$0	\$0	\$1,119,858
	Senior Vice President	\$421,104	\$220,287	\$117,212	\$0	\$0	\$0	\$0	\$758,603
	Vice President	\$369,750	\$123,922	\$61,075	\$0	\$0	\$0	\$120	\$554,867
	Vice President	\$222,360	\$63,052	\$123,856	\$0	\$0	\$0	\$0	\$409,268
	Senior Vice President	\$600,844	\$261,542	\$263,495	\$0	\$0	\$0	\$0	\$1,125,881
	Vice President	\$400,563	\$87,615	\$160,286	\$0	\$0	\$0	\$0	\$648,464
	Vice President	\$375,000	\$0	\$147,690	\$0	\$0	\$0	\$0	\$522,690
	Vice President	\$365,000	\$0	\$0	\$0	\$0	\$0	\$180,000	\$545,000
	Vice President	\$154,762	\$0	\$0	\$0	\$0	\$0	\$80,000	\$234,762
	Senior Vice President	\$60,500	\$0	\$0	\$0	\$0	\$0	\$0	\$60,500
Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more									
Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more	Chief Counsel	\$283,102	\$56,570	\$94,510	\$0	\$0	\$0	\$1,250	\$435,432
	Manager	\$260,853	\$42,451	\$38,104	\$0	\$0	\$0	\$5,000	\$346,407
	Manager	\$250,018	\$37,556	\$26,625	\$0	\$0	\$0	\$6,272	\$320,472
	Chief Counsel	\$352,282	\$77,817	\$103,745	\$0	\$0	\$0	\$7,114	\$540,957
	Manager	\$248,098	\$40,147	\$0	\$0	\$0	\$0	\$15,500	\$303,746
	Chief Counsel	\$351,449	\$77,739	\$99,350	\$0	\$0	\$0	\$4,322	\$532,859
	Senior Director	\$331,086	\$86,017	\$153,410	\$0	\$0	\$0	\$14,655	\$585,168
	Director	\$285,173	\$85,766	\$98,117	\$0	\$0	\$0	\$19,720	\$488,775
	Senior Director	\$283,046	\$87,407	\$127,047	\$0	\$0	\$0	\$2,500	\$500,000
	Senior Director	\$330,993	\$99,798	\$136,726	\$0	\$0	\$0	\$0	\$567,517
	Chief Counsel	\$273,101	\$59,211	\$94,541	\$0	\$0	\$0	\$0	\$426,853
	Senior Director	\$325,222	\$113,725	\$136,001	\$0	\$0	\$0	\$0	\$574,948
	Senior Director	\$297,729	\$104,499	\$161,346	\$0	\$0	\$0	\$2,400	\$565,974
	Senior Director	\$78,823	\$100,580	\$156,084	\$0	\$0	\$0	\$3,248	\$338,734
	Senior Director	\$301,432	\$97,941	\$88,331	\$0	\$0	\$0	\$24,000	\$511,704
	Senior Director	\$278,385	\$89,775	\$117,449	\$0	\$0	\$0	\$400	\$486,008
	Senior Director	\$302,744	\$91,209	\$113,710	\$0	\$0	\$0	\$1,338	\$509,001
	Director	\$256,250	\$23,310	\$0	\$0	\$0	\$0	\$8,000	\$287,560
	Director	\$263,832	\$56,462	\$46,616	\$0	\$0	\$0	\$0	\$366,910
	Director	\$272,806	\$59,560	\$78,396	\$0	\$0	\$0	\$5,000	\$415,762
	Senior Director	\$283,333	\$74,567	\$61,040	\$0	\$0	\$0	\$1,500	\$420,441
	Chief Counsel	\$343,773	\$68,988	\$94,510	\$0	\$0	\$0	\$20	\$507,290
	Senior Director	\$160,351	\$70,724	\$98,905	\$0	\$0	\$0	\$2,500	\$332,480
	Senior Director	\$329,554	\$98,645	\$156,116	\$0	\$0	\$0	\$1,250	\$585,565
	Director	\$259,537	\$52,335	\$113,424	\$0	\$0	\$0	\$2,500	\$427,796
	Director	\$256,241	\$51,298	\$98,905	\$0	\$0	\$0	\$0	\$406,444
	Director	\$305,558	\$61,295	\$120,213	\$0	\$0	\$0	\$18,000	\$505,066
	Director	\$95,296	\$58,056	\$40,093	\$0	\$0	\$0	\$3,500	\$196,945
	Chief	\$274,642	\$54,828	\$113,161	\$0	\$0	\$0	\$50,959	\$493,589
	Director	\$260,585	\$52,339	\$59,517	\$0	\$0	\$0	\$2,138	\$374,579
	Senior Director	\$262,860	\$54,153	\$107,255	\$0	\$0	\$0	\$0	\$424,268
	Senior Director	\$273,305	\$79,846	\$145,271	\$0	\$0	\$0	\$3,600	\$502,022
	Senior Director	\$260,193	\$83,908	\$109,762	\$0	\$0	\$0	\$17,100	\$470,963
	Director	\$263,353	\$57,139	\$107,911	\$0	\$0	\$0	\$6,400	\$434,803
	Director	\$72,936	\$52,896	\$96,477	\$0	\$0	\$0	\$9,298	\$231,607
	Senior Director	\$268,140	\$66,443	\$85,732	\$0	\$0	\$0	\$2,688	\$423,003
	Director	\$277,099	\$60,006	\$98,905	\$0	\$0	\$0	\$0	\$436,011
	Senior Director	\$273,557	\$67,803	\$54,491	\$0	\$0	\$0	\$0	\$395,850

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan			Other Annual	Other One-Time	Total
Base Salary ⁹	Short-Term Incentive Payout ¹⁰	Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²	Vested Stock Options	Other Annual ¹³	Other One-Time ¹⁴	Total Received or Deferred
Director	\$255,897	\$53,652	\$62,394	\$0	\$0	\$0	\$374,443
Senior Director	\$283,345	\$55,380	\$71,344	\$0	\$0	\$0	\$413,119
Director	\$259,280	\$51,971	\$98,789	\$0	\$0	\$0	\$410,040
Director	\$272,755	\$54,540	\$105,595	\$0	\$0	\$0	\$432,891
Sr. Manager	\$257,609	\$42,563	\$32,608	\$0	\$0	\$0	\$332,779
Director	\$252,565	\$46,635	\$24,197	\$0	\$0	\$9,100	\$332,498
Chief Counsel	\$298,561	\$59,915	\$94,510	\$0	\$0	\$500	\$453,486
Director	\$252,587	\$50,444	\$57,761	\$0	\$0	\$0	\$360,793
Senior Director	\$321,437	\$113,590	\$154,656	\$0	\$0	\$26,206	\$615,889
Director	\$107,227	\$51,607	\$69,704	\$0	\$0	\$8,800	\$237,338
Senior Director	\$308,356	\$106,720	\$116,958	\$0	\$0	\$9,000	\$541,034
Senior Director	\$258,333	\$62,830	\$83,895	\$0	\$0	\$0	\$405,058
Director	\$259,914	\$52,245	\$39,032	\$0	\$0	\$2,500	\$353,691
Managing Counsel	\$324,818	\$99,243	\$149,605	\$0	\$0	\$1,000	\$574,666
Senior Director	\$301,473	\$90,940	\$139,877	\$0	\$0	\$1,100	\$533,390
Senior Director	\$282,047	\$69,383	\$105,202	\$0	\$0	\$20,300	\$476,931
Supervisor	\$143,690	\$0	\$0	\$0	\$0	\$400	\$144,090
Senior Director	\$280,282	\$61,595	\$62,138	\$0	\$0	\$800	\$404,816
Manager	\$264,740	\$43,621	\$0	\$0	\$0	\$1,200	\$309,561
Manager	\$257,135	\$41,935	\$36,102	\$0	\$0	\$16,000	\$351,173
Senior Director	\$247,029	\$51,453	\$40,026	\$0	\$0	\$0	\$338,508
Senior Director	\$273,784	\$59,496	\$89,226	\$0	\$0	\$8,696	\$431,202
Managing Counsel	\$336,200	\$100,318	\$149,145	\$0	\$0	\$0	\$585,663
Director	\$277,333	\$63,663	\$58,390	\$0	\$0	\$1,900	\$401,286
Chief Counsel	\$323,890	\$64,560	\$98,905	\$0	\$0	\$21,000	\$508,355
Director	\$255,916	\$55,281	\$80,515	\$0	\$0	\$0	\$391,712
Senior Director	\$287,742	\$94,218	\$156,494	\$0	\$0	\$4,785	\$543,238
Chief	\$253,294	\$59,269	\$100,545	\$0	\$0	\$0	\$413,107
Chief	\$247,796	\$39,404	\$36,560	\$0	\$0	\$1,550	\$325,309
Supervisor	\$259,906	\$34,341	\$0	\$0	\$0	\$800	\$295,047
Director	\$259,729	\$52,291	\$61,569	\$0	\$0	\$0	\$373,589
Director	\$246,158	\$0	\$0	\$0	\$0	\$135,000	\$381,158
Senior Director	\$257,000	\$84,743	\$145,335	\$0	\$0	\$0	\$487,078
Senior Director	\$325,622	\$142,420	\$151,244	\$0	\$0	\$16,147	\$635,433
Director	\$264,062	\$57,938	\$50,609	\$0	\$0	\$14,389	\$386,997
Director	\$95,397	\$46,147	\$101,317	\$0	\$0	\$0	\$242,860
Director	\$282,669	\$61,452	\$59,517	\$0	\$0	\$49,098	\$452,736
Manager	\$262,790	\$42,750	\$18,746	\$0	\$0	\$36,843	\$361,129
Senior Director	\$286,369	\$93,122	\$156,494	\$0	\$0	\$400	\$536,385
Senior Director	\$309,740	\$105,024	\$171,108	\$0	\$0	\$2,400	\$588,271
Director	\$265,770	\$55,554	\$119,652	\$0	\$0	\$0	\$440,976
Senior Director	\$325,344	\$97,757	\$140,581	\$0	\$0	\$30,000	\$593,682
Senior Director	\$280,499	\$90,528	\$149,920	\$0	\$0	\$0	\$520,947
Senior Director	\$301,033	\$97,041	\$151,244	\$0	\$0	\$9,000	\$558,318
Senior Director	\$265,128	\$93,801	\$136,889	\$0	\$0	\$250	\$496,069
Director	\$261,488	\$52,586	\$18,100	\$0	\$0	\$20,140	\$352,314
Managing Counsel	\$349,405	\$112,905	\$151,244	\$0	\$0	\$0	\$613,555
Chief	\$148,750	\$0	\$0	\$0	\$0	\$40,000	\$188,750
Senior Director	\$219,050	\$84,253	\$109,297	\$0	\$0	\$0	\$412,599
Chief Counsel	\$334,167	\$111,509	\$151,244	\$0	\$0	\$9,114	\$606,034
Senior Director	\$272,823	\$71,582	\$102,367	\$0	\$0	\$11,500	\$458,271
Manager	\$249,357	\$42,729	\$46,748	\$0	\$0	\$8,895	\$347,730
Senior Director	\$279,061	\$78,885	\$105,188	\$0	\$0	\$0	\$463,134
Senior Director	\$277,333	\$96,159	\$92,892	\$0	\$0	\$17,850	\$484,234
Senior Director	\$283,621	\$62,447	\$50,609	\$0	\$0	\$500	\$397,177
Senior Director	\$295,552	\$103,735	\$201,925	\$0	\$0	\$0	\$601,212
Senior Director	\$288,750	\$87,024	\$108,990	\$0	\$0	\$0	\$484,764
Chief Counsel	\$284,128	\$56,766	\$101,105	\$0	\$0	\$0	\$441,998
Senior Director	\$310,419	\$93,522	\$129,475	\$0	\$0	\$2,400	\$535,816
Senior Director	\$288,146	\$86,866	\$127,966	\$0	\$0	\$0	\$502,978
Director	\$266,656	\$55,233	\$104,171	\$0	\$0	\$12,446	\$438,506

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan			Other Annual	Other One-Time	Total
Base Salary ⁹	Short-Term Incentive Payout ¹⁰	Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²	Vested Stock Options	Other Annual ¹³	Other One-Time ¹⁴	Total Received or Deferred
Director	\$245,158	\$53,527	\$38,502	\$0	\$0	\$24,317	\$361,504
Director	\$259,693	\$58,566	\$98,905	\$0	\$0	\$7,000	\$424,164
Senior Director	\$292,692	\$85,770	\$111,664	\$0	\$0	\$0	\$490,126
Director	\$265,943	\$53,302	\$109,667	\$0	\$0	\$2,000	\$430,912
Chief Counsel	\$277,561	\$60,778	\$94,510	\$0	\$0	\$1,750	\$434,599
Senior Director	\$276,750	\$75,404	\$71,555	\$0	\$0	\$0	\$423,708
Chief Counsel	\$316,725	\$95,571	\$119,605	\$0	\$0	\$0	\$531,901
Senior Director	\$272,635	\$76,650	\$94,459	\$0	\$0	\$0	\$443,744
Director	\$261,751	\$52,782	\$106,156	\$0	\$0	\$2,950	\$423,639
Director	\$256,148	\$51,488	\$64,209	\$0	\$0	\$5,000	\$376,844
Director	\$232,973	\$67,312	\$91,323	\$0	\$0	\$0	\$391,608
Senior Director	\$278,936	\$91,327	\$146,910	\$0	\$0	\$0	\$517,173
Director	\$250,667	\$50,061	\$112,635	\$0	\$0	\$5,000	\$418,363
Senior Director	\$285,703	\$97,479	\$143,549	\$0	\$0	\$15,600	\$542,331
Director	\$257,292	\$53,136	\$91,638	\$0	\$0	\$4,600	\$406,666
Senior Director	\$266,944	\$56,404	\$64,304	\$0	\$0	\$2,400	\$390,052
Senior Director	\$277,146	\$73,499	\$90,616	\$0	\$0	\$5,000	\$446,260
Director	\$263,291	\$57,152	\$103,840	\$0	\$0	\$3,100	\$427,383
Director	\$264,565	\$55,081	\$80,991	\$0	\$0	\$2,500	\$403,137
Manager	\$203,455	\$42,526	\$22,623	\$0	\$0	\$7,000	\$275,604
Director	\$279,395	\$58,297	\$83,809	\$0	\$0	\$26,000	\$447,501
Chief	\$233,149	\$43,950	\$33,937	\$0	\$0	\$16,747	\$327,783
Manager	\$251,189	\$38,740	\$47,878	\$0	\$0	\$12,342	\$350,149
Senior Counsel	\$261,546	\$52,614	\$92,198	\$0	\$0	\$0	\$406,359
Senior Director	\$276,750	\$92,308	\$120,961	\$0	\$0	\$400	\$490,418
Senior Director	\$306,885	\$106,968	\$142,039	\$0	\$0	\$10,000	\$565,892
Senior Director	\$291,667	\$96,173	\$145,271	\$0	\$0	\$850	\$533,961
Chief Counsel	\$287,747	\$57,628	\$96,922	\$0	\$0	\$500	\$442,796
Senior Director	\$327,251	\$110,702	\$154,755	\$0	\$0	\$0	\$592,709
Director	\$251,945	\$50,958	\$63,205	\$0	\$0	\$5,700	\$371,807
Senior Director	\$277,819	\$83,025	\$145,271	\$0	\$0	\$1,500	\$507,616
Director	\$288,534	\$58,427	\$96,477	\$0	\$0	\$0	\$443,438
Director	\$252,485	\$50,634	\$98,905	\$0	\$0	\$12,463	\$414,487
Director	\$248,750	\$50,014	\$66,700	\$0	\$0	\$0	\$365,464
Manager	\$262,957	\$43,035	\$61,953	\$0	\$0	\$2,500	\$370,445
Senior Director	\$327,670	\$102,661	\$152,900	\$0	\$0	\$0	\$583,231
Chief Counsel	\$274,217	\$54,986	\$92,786	\$0	\$0	\$600	\$422,589
Director	\$250,253	\$50,303	\$98,905	\$0	\$0	\$0	\$399,461
Senior Director	\$265,415	\$52,879	\$102,956	\$0	\$0	\$11,000	\$432,250
Director	\$240,230	\$31,002	\$12,962	\$0	\$0	\$16,000	\$300,194
Senior Director	\$298,252	\$58,838	\$115,179	\$0	\$0	\$0	\$472,269
Chief Counsel	\$56,174	\$0	\$0	\$0	\$0	\$50,000	\$106,174
Director	\$242,959	\$35,172	\$38,246	\$0	\$0	\$22,814	\$339,191
Director	\$264,954	\$56,703	\$61,135	\$0	\$0	\$850	\$383,642
Director	\$251,826	\$50,659	\$99,611	\$0	\$0	\$5,400	\$407,495
Managing Counsel	\$321,071	\$94,696	\$135,086	\$0	\$0	\$1,000	\$551,854
Chief Counsel	\$291,039	\$59,975	\$96,365	\$0	\$0	\$0	\$447,379
Senior Director	\$280,000	\$66,706	\$106,156	\$0	\$0	\$1,500	\$454,362
Director	\$292,071	\$70,461	\$98,905	\$0	\$0	\$4,292	\$465,728
Director	\$255,570	\$51,541	\$100,545	\$0	\$0	\$6,252	\$413,907
Chief Counsel	\$270,335	\$55,022	\$87,359	\$0	\$0	\$100	\$412,816
Chief Counsel	\$225,223	\$44,043	\$94,722	\$0	\$0	\$2,000	\$365,988
Senior Director	\$269,606	\$74,872	\$114,813	\$0	\$0	\$0	\$459,291
Senior Director	\$276,750	\$66,966	\$100,660	\$0	\$0	\$0	\$444,376
Director	\$248,124	\$56,304	\$113,519	\$0	\$0	\$1,300	\$419,247
Director	\$269,285	\$58,311	\$105,134	\$0	\$0	\$0	\$432,729
Senior Director	\$294,823	\$88,141	\$151,244	\$0	\$0	\$10,300	\$544,508
Senior Director	\$271,009	\$56,739	\$98,905	\$0	\$0	\$1,700	\$428,353
Manager	\$261,959	\$39,152	\$8,230	\$0	\$0	\$37,310	\$346,652
Director	\$310,698	\$61,598	\$119,290	\$0	\$0	\$30,680	\$522,266
Director	\$280,311	\$54,648	\$119,551	\$0	\$0	\$0	\$454,509

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan			Other Annual	Other One-Time	Total
Base Salary ⁹	Short-Term Incentive Payout ¹⁰	Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²	Vested Stock Options	Other Annual ¹³	Other One-Time ¹⁴	Total Received or Deferred
Senior Director	\$287,128	\$80,752	\$134,811	\$0	\$0	\$777	\$503,468
Senior Director	\$322,824	\$97,487	\$147,505	\$0	\$0	\$1,000	\$568,816
Senior Director	\$284,858	\$82,563	\$100,545	\$0	\$0	\$7,500	\$475,465
Director	\$251,635	\$31,452	\$0	\$0	\$0	\$0	\$283,087
Manager	\$266,057	\$37,900	\$0	\$0	\$0	\$1,950	\$305,908
Director	\$253,927	\$51,290	\$99,561	\$0	\$0	\$0	\$404,778
Chief	\$256,888	\$51,677	\$95,514	\$0	\$0	\$50	\$404,129
Director	\$248,359	\$54,125	\$42,505	\$0	\$0	\$7,900	\$352,889
Senior Director	\$320,308	\$104,199	\$146,297	\$0	\$0	\$3,500	\$574,305
Manager	\$248,112	\$40,302	\$20,337	\$0	\$0	\$33,250	\$342,000
Director	\$231,477	\$51,743	\$113,424	\$0	\$0	\$0	\$396,643
Senior Director	\$283,087	\$78,817	\$104,827	\$0	\$0	\$0	\$466,731
Senior Director	\$276,314	\$76,361	\$120,961	\$0	\$0	\$0	\$473,636
Senior Director	\$178,510	\$82,974	\$130,514	\$0	\$0	\$0	\$391,998
Senior Director	\$300,154	\$103,913	\$138,891	\$0	\$0	\$2,500	\$545,458
Senior Director	\$281,759	\$91,902	\$140,168	\$0	\$0	\$1,000	\$514,829
Director	\$0	\$74,057	\$70,919	\$0	\$0	\$0	\$144,976
Chief Counsel	\$294,251	\$63,316	\$103,745	\$0	\$0	\$2,500	\$463,811
Senior Director	\$285,264	\$84,833	\$141,661	\$0	\$0	\$0	\$511,758
Director	\$261,186	\$52,521	\$98,905	\$0	\$0	\$0	\$412,612
Senior Director	\$159,916	\$71,423	\$111,091	\$0	\$0	\$0	\$342,430
Director	\$279,000	\$51,773	\$23,880	\$0	\$0	\$42,360	\$397,013
Director	\$266,266	\$57,909	\$97,050	\$0	\$0	\$50	\$421,275
Senior Director	\$279,300	\$90,940	\$129,980	\$0	\$0	\$1,000	\$501,220
Director	\$250,467	\$52,435	\$91,201	\$0	\$0	\$0	\$394,103
Senior Director	\$253,928	\$57,950	\$38,386	\$0	\$0	\$10,000	\$360,264
Director	\$251,891	\$50,721	\$82,481	\$0	\$0	\$5,000	\$390,092
Senior Director	\$279,354	\$80,021	\$94,732	\$0	\$0	\$400	\$454,508
Senior Director	\$259,593	\$53,086	\$78,854	\$0	\$0	\$4,450	\$395,984
Senior Director	\$269,047	\$57,672	\$80,104	\$0	\$0	\$12,300	\$419,123
Senior Director	\$300,336	\$97,253	\$156,084	\$0	\$0	\$1,800	\$555,473
Senior Director	\$304,742	\$97,827	\$116,121	\$0	\$0	\$8,100	\$526,790
Director	\$266,691	\$58,024	\$107,024	\$0	\$0	\$0	\$431,739
Senior Director	\$237,377	\$39,441	\$18,630	\$0	\$0	\$2,500	\$297,947
Chief Counsel	\$267,623	\$57,082	\$96,922	\$0	\$0	\$1,000	\$422,627
Chief	\$250,819	\$54,968	\$102,300	\$0	\$0	\$0	\$408,087
Director	\$253,042	\$50,824	\$93,660	\$0	\$0	\$1,200	\$398,725
Director	\$267,114	\$53,650	\$86,388	\$0	\$0	\$4,800	\$411,952
Senior Director	\$295,246	\$97,208	\$120,961	\$0	\$0	\$400	\$513,815
Senior Director	\$251,307	\$57,740	\$79,185	\$0	\$0	\$4,600	\$392,831
Senior Director	\$290,950	\$94,149	\$74,708	\$0	\$0	\$0	\$459,807
Senior Director	\$284,625	\$92,308	\$81,835	\$0	\$0	\$15,000	\$473,767
Director	\$263,383	\$61,210	\$111,518	\$0	\$0	\$50	\$436,161
Director	\$69,571	\$52,916	\$98,905	\$0	\$0	\$1,200	\$222,593
Chief Counsel	\$276,967	\$55,651	\$98,905	\$0	\$0	\$1,500	\$433,023
Director	\$267,100	\$56,830	\$98,905	\$0	\$0	\$6,850	\$429,685
Director	\$272,729	\$50,181	\$18,746	\$0	\$0	\$32,000	\$373,656
Director	\$257,067	\$55,015	\$67,962	\$0	\$0	\$5,515	\$385,559
Director	\$255,866	\$51,449	\$106,686	\$0	\$0	\$0	\$414,001
Senior Director	\$308,983	\$92,900	\$146,405	\$0	\$0	\$3,500	\$551,788
Director	\$258,185	\$51,938	\$116,229	\$0	\$0	\$500	\$426,852
Senior Director	\$266,341	\$73,400	\$151,244	\$0	\$0	\$0	\$490,985
Director	\$261,443	\$61,149	\$68,671	\$0	\$0	\$5,000	\$396,263
Director	\$268,610	\$58,391	\$103,072	\$0	\$0	\$2,000	\$432,072
Senior Director	\$296,879	\$104,621	\$118,976	\$0	\$0	\$2,500	\$522,976
Senior Director	\$315,394	\$104,127	\$450,924	\$0	\$0	\$0	\$870,445
Senior Director	\$295,540	\$88,321	\$133,494	\$0	\$0	\$0	\$517,355
Senior Director	\$337,955	\$87,682	\$136,009	\$0	\$0	\$0	\$561,646
Director	\$281,463	\$60,855	\$42,746	\$0	\$0	\$0	\$385,064
Senior Director	\$283,712	\$73,550	\$121,934	\$0	\$0	\$10,000	\$489,197
Senior Director	\$288,313	\$84,957	\$176,721	\$0	\$0	\$0	\$549,991

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan			Other Annual	Other One-Time	Total
Base Salary ⁹	Short-Term Incentive Payout ¹⁰	Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²	Vested Stock Options	Other Annual ¹³	Other One-Time ¹⁴	Total Received or Deferred
Director	\$262,698	\$61,961	\$74,544	\$0	\$0	\$0	\$399,203
Senior Director	\$295,553	\$75,556	\$98,905	\$0	\$0	\$2,500	\$472,514
Senior Director	\$294,620	\$0	\$0	\$0	\$0	\$50,000	\$344,620
Director	\$253,089	\$50,667	\$107,351	\$0	\$0	\$0	\$411,106
Manager	\$250,983	\$45,893	\$67,857	\$0	\$0	\$5,000	\$369,734
Senior Director	\$307,817	\$82,913	\$113,424	\$0	\$0	\$3,950	\$508,103
Director	\$255,886	\$51,040	\$70,624	\$0	\$0	\$0	\$377,550
Senior Director	\$258,748	\$60,197	\$108,990	\$0	\$0	\$5,200	\$433,135
Manager	\$258,333	\$41,353	\$8,230	\$0	\$0	\$44,798	\$352,715
Senior Director	\$323,438	\$105,555	\$115,680	\$0	\$0	\$1,900	\$546,573
Director	\$272,093	\$63,227	\$106,156	\$0	\$0	\$4,000	\$445,477
Director	\$250,730	\$54,602	\$101,166	\$0	\$0	\$5,000	\$411,498
Senior Director	\$283,051	\$68,967	\$96,784	\$0	\$0	\$0	\$448,801
Senior Director	\$267,583	\$88,319	\$116,121	\$0	\$0	\$12,000	\$484,024
Director	\$262,176	\$54,969	\$106,252	\$0	\$0	\$0	\$423,397
Chief	\$275,749	\$55,537	\$115,179	\$0	\$0	\$0	\$446,464
Director	\$271,692	\$63,430	\$102,710	\$0	\$0	\$2,800	\$440,632
Senior Director	\$300,708	\$130,130	\$100,914	\$0	\$0	\$15,000	\$546,753
Senior Director	\$300,438	\$76,682	\$98,117	\$0	\$0	\$0	\$475,236
Chief Counsel	\$293,959	\$58,803	\$98,789	\$0	\$0	\$0	\$451,551
Senior Counsel	\$254,936	\$50,971	\$48,069	\$0	\$0	\$1,000	\$354,977
Senior Director	\$310,147	\$100,945	\$117,777	\$0	\$0	\$8,900	\$537,770
Director	\$250,465	\$58,974	\$27,986	\$0	\$0	\$14,800	\$352,226
Director	\$201,373	\$0	\$0	\$0	\$0	\$25,000	\$226,373
Director	\$281,837	\$61,231	\$66,207	\$0	\$0	\$0	\$432,275
Director	\$251,550	\$54,687	\$51,265	\$0	\$0	\$5,000	\$362,502
Senior Director	\$282,011	\$69,867	\$102,956	\$0	\$0	\$0	\$454,834
Director	\$260,274	\$52,090	\$151,573	\$0	\$0	\$0	\$463,937
Senior Director	\$318,684	\$111,329	\$151,244	\$0	\$0	\$4,500	\$585,757
Senior Director	\$318,464	\$114,118	\$148,833	\$0	\$0	\$13,846	\$595,261
Manager	\$255,201	\$59,761	\$64,001	\$0	\$0	\$4,800	\$383,763
Director	\$280,751	\$55,722	\$116,142	\$0	\$0	\$32,000	\$484,615
Senior Director	\$253,703	\$52,300	\$8,230	\$0	\$0	\$0	\$314,233
Senior Director	\$301,492	\$97,151	\$119,205	\$0	\$0	\$0	\$517,848
Senior Director	\$333,797	\$112,664	\$153,672	\$0	\$0	\$2,500	\$602,633
Director	\$264,359	\$53,351	\$92,299	\$0	\$0	\$2,579	\$412,588
Senior Director	\$358,446	\$132,384	\$159,379	\$0	\$0	\$15,074	\$665,283
Senior Counsel	\$263,054	\$52,682	\$92,198	\$0	\$0	\$8,400	\$416,335
Senior Director	\$284,787	\$89,363	\$144,894	\$0	\$0	\$0	\$519,043
Senior Director	\$306,062	\$102,108	\$129,475	\$0	\$0	\$850	\$538,496
Director	\$252,656	\$48,930	\$29,097	\$0	\$0	\$0	\$330,683
Director	\$288,283	\$64,938	\$97,150	\$0	\$0	\$1,406	\$451,777
Senior Director	\$255,855	\$72,912	\$26,986	\$0	\$0	\$7,500	\$363,254
Senior Director	\$272,594	\$62,833	\$104,707	\$0	\$0	\$0	\$440,134
Director	\$290,431	\$58,215	\$78,930	\$0	\$0	\$17,981	\$445,557
Senior Director	\$282,200	\$72,387	\$108,990	\$0	\$0	\$300	\$463,877
Director	\$253,000	\$58,986	\$27,390	\$0	\$0	\$1,000	\$340,376
Director	\$247,292	\$57,681	\$98,905	\$0	\$0	\$4,000	\$407,878
Director	\$267,980	\$58,155	\$112,730	\$0	\$0	\$2,850	\$441,716
Director	\$277,949	\$55,870	\$27,986	\$0	\$0	\$15,000	\$376,805
Director	\$259,350	\$51,800	\$122,657	\$0	\$0	\$0	\$433,807
Manager	\$253,137	\$43,311	\$29,097	\$0	\$0	\$4,050	\$329,596
Director	\$250,898	\$40,021	\$56,524	\$0	\$0	\$2,500	\$349,943
Senior Director	\$263,375	\$61,780	\$66,091	\$0	\$0	\$0	\$391,246
Senior Director	\$288,815	\$94,375	\$165,051	\$0	\$0	\$1,100	\$549,341
Senior Director	\$272,415	\$69,580	\$57,761	\$0	\$0	\$0	\$399,756
Senior Director	\$274,893	\$62,912	\$98,905	\$0	\$0	\$5,315	\$442,025
Senior Director	\$302,683	\$105,983	\$119,334	\$0	\$0	\$4,500	\$532,500
Chief	\$80,330	\$38,061	\$77,748	\$0	\$0	\$21,421	\$217,560
Senior Director	\$223,800	\$120,884	\$155,851	\$0	\$0	\$0	\$500,535
Manager	\$239,505	\$31,397	\$0	\$0	\$0	\$16,000	\$286,902

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan			Other Annual	Other One-Time	Total
Base Salary ⁹	Short-Term Incentive Payout ¹⁰	Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²	Vested Stock Options	Other Annual ¹³	Other One-Time ¹⁴	Total Received or Deferred
Director	\$274,867	\$59,212	\$78,875	\$0	\$0	\$0	\$427,953
Managing Counsel	\$337,608	\$107,971	\$156,179	\$0	\$0	\$0	\$601,758
Senior Counsel	\$216,667	\$0	\$0	\$0	\$0	\$0	\$216,667
Senior Director	\$276,669	\$57,450	\$106,156	\$0	\$0	\$0	\$440,274
Senior Engineer	\$121,409	\$19,227	\$0	\$0	\$0	\$0	\$140,636
Director	\$228,436	\$59,259	\$98,905	\$0	\$0	\$0	\$386,600
Senior Director	\$289,333	\$77,026	\$97,098	\$0	\$0	\$1,400	\$464,857
Senior Director	\$303,222	\$91,389	\$169,946	\$0	\$0	\$0	\$564,558
Senior Director	\$294,912	\$101,843	\$174,580	\$0	\$0	\$0	\$571,335
Manager	\$253,167	\$34,916	\$0	\$0	\$0	\$51,500	\$339,583
Senior Director	\$305,620	\$104,602	\$151,244	\$0	\$0	\$8,163	\$569,630
Senior Director	\$255,988	\$59,510	\$105,134	\$0	\$0	\$1,200	\$421,832
Director	\$34,678	\$57,297	\$88,820	\$0	\$0	\$0	\$180,795
Director	\$266,250	\$57,664	\$92,064	\$0	\$0	\$5,500	\$421,478
Director	\$276,316	\$63,148	\$98,905	\$0	\$0	\$10,436	\$448,805
Director	\$252,548	\$52,389	\$30,112	\$0	\$0	\$3,100	\$338,149
Director	\$255,233	\$50,963	\$107,665	\$0	\$0	\$0	\$413,862
Senior Director	\$317,708	\$102,631	\$130,394	\$0	\$0	\$30,000	\$580,733
Senior Director	\$298,121	\$89,679	\$145,335	\$0	\$0	\$0	\$533,135
Senior Director	\$259,875	\$49,350	\$100,545	\$0	\$0	\$5,000	\$414,770
Senior Director	\$273,386	\$73,015	\$54,776	\$0	\$0	\$1,500	\$402,676
Director	\$270,967	\$56,624	\$76,217	\$0	\$0	\$0	\$403,807
Chief	\$249,751	\$49,630	\$87,181	\$0	\$0	\$2,000	\$388,562
Senior Director	\$294,773	\$86,832	\$129,475	\$0	\$0	\$400	\$511,480
Senior Director	\$265,859	\$72,080	\$77,381	\$0	\$0	\$2,120	\$417,439
Director	\$274,434	\$60,190	\$111,979	\$0	\$0	\$4,100	\$450,703
Director	\$262,291	\$59,028	\$98,905	\$0	\$0	\$1,700	\$421,924
Director	\$255,208	\$44,377	\$48,762	\$0	\$0	\$7,000	\$355,347
Senior Director	\$299,915	\$90,287	\$157,159	\$0	\$0	\$2,900	\$550,261
Director	\$258,383	\$49,791	\$48,500	\$0	\$0	\$0	\$356,674
Senior Director	\$343,427	\$112,636	\$151,244	\$0	\$0	\$1,100	\$608,408
Director	\$258,193	\$54,862	\$113,424	\$0	\$0	\$0	\$426,479
Senior Director	\$242,840	\$47,529	\$103,840	\$0	\$0	\$12,200	\$406,409
Director	\$247,729	\$54,857	\$68,102	\$0	\$0	\$5,500	\$376,188
Sr. Manager	\$207,971	\$35,862	\$48,404	\$0	\$0	\$0	\$292,236
Senior Director	\$279,160	\$59,775	\$107,765	\$0	\$0	\$15,500	\$462,200
Manager	\$243,608	\$32,121	\$0	\$0	\$0	\$2,000	\$277,729
Director	\$258,089	\$51,751	\$55,241	\$0	\$0	\$5,515	\$370,597
Senior Director	\$278,800	\$83,735	\$118,976	\$0	\$0	\$1,500	\$483,011
Director	\$249,599	\$53,841	\$57,204	\$0	\$0	\$10,000	\$370,644
Senior Director	\$277,691	\$56,760	\$74,066	\$0	\$0	\$0	\$408,516
Director	\$253,115	\$50,237	\$61,781	\$0	\$0	\$1,800	\$366,933
Senior Director	\$195,450	\$63,829	\$98,905	\$0	\$0	\$0	\$358,184
Director	\$260,688	\$55,790	\$87,416	\$0	\$0	\$5,515	\$409,408
Chief Counsel	\$274,921	\$53,626	\$92,198	\$0	\$0	\$500	\$421,245
Director	\$77,269	\$54,860	\$98,905	\$0	\$0	\$2,400	\$233,434
Director	\$282,748	\$56,879	\$100,250	\$0	\$0	\$500	\$440,377
Director	\$228,555	\$45,032	\$53,551	\$0	\$0	\$88	\$327,227
Chief	\$258,578	\$52,017	\$70,592	\$0	\$0	\$1,500	\$382,687
Director	\$266,500	\$53,527	\$50,609	\$0	\$0	\$36,967	\$407,602
Director	\$98,857	\$56,338	\$80,942	\$0	\$0	\$0	\$236,136
Senior Director	\$261,533	\$56,793	\$64,960	\$0	\$0	\$50	\$383,337
Chief Counsel	\$262,959	\$57,478	\$98,677	\$0	\$0	\$20,000	\$439,114
Senior Director	\$297,089	\$91,935	\$124,528	\$0	\$0	\$0	\$513,553
Senior Director	\$262,844	\$56,615	\$93,277	\$0	\$0	\$6,000	\$418,737
Chief Counsel	\$271,584	\$51,865	\$92,198	\$0	\$0	\$0	\$415,648
Senior Director	\$262,400	\$69,997	\$38,386	\$0	\$0	\$0	\$370,783
Chief Counsel	\$267,164	\$56,883	\$110,784	\$0	\$0	\$2,000	\$436,831
Director	\$262,344	\$53,228	\$38,907	\$0	\$0	\$7,700	\$362,178
Director	\$288,436	\$60,347	\$76,092	\$0	\$0	\$2,500	\$427,375
Director	\$249,113	\$54,157	\$66,374	\$0	\$0	\$1,088	\$370,732

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan			Other Annual	Other One-Time	Total
Base Salary ⁹	Short-Term Incentive Payout ¹⁰	Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²	Vested Stock Options	Other Annual ¹³	Other One-Time ¹⁴	Total Received or Deferred
Director	\$257,037	\$55,393	\$69,704	\$0	\$0	\$6,600	\$388,734
Chief	\$218,651	\$0	\$0	\$0	\$0	\$52,600	\$271,251
Senior Director	\$276,956	\$0	\$0	\$0	\$0	\$150,000	\$426,956
Director	\$265,417	\$53,527	\$27,986	\$0	\$0	\$26,853	\$373,783
Director	\$263,500	\$50,101	\$72,280	\$0	\$0	\$20,724	\$406,605
Director	\$256,884	\$44,896	\$8,230	\$0	\$0	\$43,320	\$353,331
Senior Director	\$269,867	\$69,584	\$99,837	\$0	\$0	\$0	\$439,288
Senior Director	\$306,062	\$88,289	\$89,155	\$0	\$0	\$0	\$483,506
Senior Director	\$288,011	\$86,071	\$118,976	\$0	\$0	\$0	\$493,057
Senior Director	\$256,195	\$58,765	\$53,020	\$0	\$0	\$0	\$367,980
Managing Counsel and Senior Director	\$326,502	\$104,225	\$152,900	\$0	\$0	\$0	\$583,627
Chief Counsel	\$309,278	\$64,243	\$101,200	\$0	\$0	\$0	\$474,722
Chief Counsel	\$260,392	\$55,166	\$91,638	\$0	\$0	\$1,000	\$408,195
Managing Counsel	\$288,633	\$55,720	\$126,393	\$0	\$0	\$1,050	\$471,796
Chief Counsel	\$253,048	\$48,412	\$40,623	\$0	\$0	\$2,000	\$344,084
Director	\$249,169	\$54,229	\$55,448	\$0	\$0	\$8,700	\$367,547
Director	\$270,901	\$58,671	\$98,905	\$0	\$0	\$2,900	\$431,378
Senior Director	\$291,402	\$87,758	\$129,475	\$0	\$0	\$0	\$508,635
Director	\$268,267	\$54,568	\$111,306	\$0	\$0	\$2,000	\$436,141
Managing Counsel	\$281,995	\$54,564	\$98,789	\$0	\$0	\$2,000	\$437,348
Senior Engineer	\$60,999	\$0	\$0	\$0	\$0	\$1,142	\$62,141
Director	\$257,413	\$60,135	\$60,025	\$0	\$0	\$0	\$377,573
Senior Director	\$320,150	\$108,143	\$163,085	\$0	\$0	\$22,630	\$614,007
Director	\$237,844	\$36,580	\$0	\$0	\$0	\$15,000	\$289,424
Senior Director	\$265,908	\$57,221	\$92,982	\$0	\$0	\$5,500	\$421,612
Chief Counsel	\$256,350	\$50,368	\$79,547	\$0	\$0	\$21,000	\$407,265
Chief Counsel	\$268,964	\$53,870	\$92,786	\$0	\$0	\$2,000	\$417,620
Senior Counsel	\$249,505	\$52,282	\$93,954	\$0	\$0	\$500	\$396,241
Chief Counsel	\$278,301	\$59,313	\$98,905	\$0	\$0	\$750	\$437,269
Senior Director	\$276,750	\$41,137	\$0	\$0	\$0	\$10,000	\$327,887
Senior Director	\$294,777	\$69,188	\$217,869	\$0	\$0	\$0	\$581,834
Senior Counsel	\$210,121	\$53,222	\$53,020	\$0	\$0	\$0	\$316,363
Director	\$94,051	\$56,290	\$98,905	\$0	\$0	\$0	\$249,246
Director	\$254,914	\$55,556	\$100,545	\$0	\$0	\$1,500	\$412,514
Director	\$262,855	\$61,673	\$52,926	\$0	\$0	\$0	\$377,454
Senior Director	\$310,844	\$104,763	\$66,158	\$0	\$0	\$15,980	\$497,745
Chief Counsel	\$268,620	\$55,902	\$23,035	\$0	\$0	\$1,000	\$348,557
Managing Counsel and Senior Director	\$321,071	\$94,951	\$84,186	\$0	\$0	\$1,000	\$501,208
Chief Counsel	\$268,403	\$52,245	\$23,035	\$0	\$0	\$1,000	\$344,683
Manager	\$273,258	\$63,169	\$42,791	\$0	\$0	\$0	\$379,218
Managing Counsel	\$341,000	\$107,692	\$108,395	\$0	\$0	\$0	\$557,087
Director	\$269,751	\$59,260	\$26,986	\$0	\$0	\$50	\$356,047
Senior Counsel	\$251,500	\$52,214	\$18,100	\$0	\$0	\$1,750	\$323,564
Chief	\$259,374	\$55,947	\$34,306	\$0	\$0	\$0	\$349,627
Director	\$251,000	\$51,728	\$0	\$0	\$0	\$1,000	\$303,728
Senior Director	\$298,458	\$83,601	\$42,791	\$0	\$0	\$0	\$424,850
Director	\$272,729	\$37,808	\$32,043	\$0	\$0	\$0	\$342,580
Senior Director	\$276,739	\$0	\$0	\$0	\$0	\$50,000	\$326,739
Director	\$45,833	\$0	\$0	\$0	\$0	\$20,000	\$65,833
Senior Director	\$301,043	\$24,994	\$15,965	\$0	\$0	\$120	\$342,121
Director	\$264,484	\$13,682	\$0	\$0	\$0	\$350	\$278,516
Director	\$250,091	\$0	\$0	\$0	\$0	\$10,000	\$260,091
Senior Director	\$290,004	\$0	\$0	\$0	\$0	\$0	\$290,004
Chief	\$260,004	\$0	\$0	\$0	\$0	\$20,000	\$280,004
Senior Director	\$273,337	\$0	\$0	\$0	\$0	\$175,000	\$448,337
Director	\$203,571	\$0	\$0	\$0	\$0	\$100,000	\$303,571
Senior Director	\$192,045	\$0	\$0	\$0	\$0	\$42,250	\$234,295
Director	\$168,068	\$0	\$0	\$0	\$0	\$52,000	\$220,068
Director	\$187,841	\$0	\$0	\$0	\$0	\$60,000	\$247,841
Senior Director	\$175,000	\$0	\$0	\$0	\$0	\$75,000	\$250,000
Director	\$161,591	\$0	\$0	\$0	\$0	\$50,000	\$211,591

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

		Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan			Other Annual	Other One-Time	Total
		Base Salary ⁹	Short-Term Incentive Payout ¹⁰	Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²	Vested Stock Options	Other Annual ¹³	Other One-Time ¹⁴	Total Received or Deferred
	Director	\$141,429	\$0	\$0	\$0	\$0	\$0	\$101,500	\$242,929
	Director	\$146,665	\$0	\$0	\$0	\$0	\$0	\$130,000	\$276,665
	Senior Director	\$167,621	\$0	\$0	\$0	\$0	\$0	\$125,000	\$292,621
	Director	\$131,087	\$0	\$0	\$0	\$0	\$0	\$65,000	\$196,087
	Senior Counsel	\$150,505	\$0	\$0	\$0	\$0	\$0	\$100,000	\$250,505
	Senior Director	\$148,082	\$0	\$0	\$0	\$0	\$0	\$70,000	\$218,082
	Senior Director	\$132,065	\$0	\$0	\$0	\$0	\$0	\$120,000	\$252,065
	Director	\$128,534	\$0	\$0	\$0	\$0	\$0	\$79,500	\$208,034
	Director	\$126,196	\$0	\$0	\$0	\$0	\$0	\$40,000	\$166,196
	Chief	\$135,544	\$0	\$0	\$0	\$0	\$0	\$70,000	\$205,544
	Senior Counsel	\$116,813	\$0	\$0	\$0	\$0	\$0	\$10,000	\$126,813
	Senior Counsel	\$83,313	\$0	\$0	\$0	\$0	\$0	\$10,000	\$93,313
	Senior Counsel	\$84,886	\$0	\$0	\$0	\$0	\$0	\$10,000	\$94,886
	Director	\$80,170	\$0	\$0	\$0	\$0	\$0	\$25,000	\$105,170
	Director	\$74,105	\$0	\$0	\$0	\$0	\$0	\$75,000	\$149,105
	Chief Counsel	\$49,166	\$0	\$0	\$0	\$0	\$0	\$50,000	\$99,166
	Chief	\$48,967	\$0	\$0	\$0	\$0	\$0	\$15,000	\$63,967
	Senior Director	\$15,308	\$0	\$0	\$0	\$0	\$0	\$0	\$15,308
	Director	\$22,917	\$0	\$0	\$0	\$0	\$0	\$0	\$22,917

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

			Post-Retirement				Health and Welfare							Other	TOTAL
			Total Defined Benefit ¹⁵	Total Defined Contribution ¹⁶	Post-Retire Medical ¹⁷	Post-Retire Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D ¹⁹	Life ¹⁹	Executive Physical ²⁰	Fitness ²¹	Total Other Benefits ²²	TOTAL BENEFITS
Officers Name in Publicly Disclosed Proxy Statement															
Poppe	Patti	CEO	\$28,000	\$329,216	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$67,948	\$451,080
Singh	Sumeet	EVP, Operations & COO	\$763,708	\$172,349	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$1,870	\$963,844
Santos	Marlene	EVP & Chf Cust & Entprse Solutions Ofr	\$31,500	\$186,860	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$9,500	\$2,809	\$11,131	\$267,716
Simon	John	EVP, Gen Cnsl & Chf Ethics & Compl Ofr	\$659,758	\$40,834	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$9,500	\$730	\$0	\$736,739
Burke	Carolyn	EVP & Chief Financial Officer	\$28,000	\$140,774	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$9,500	\$270	\$8,989	\$213,449
Glickman	Jason	EVP, Engineering, Planning & Strategy	\$24,500	\$145,185	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$9,500	\$0	\$7,592	\$212,693
Waghray	Ajay	EVP and Chief Information Officer	\$31,500	\$136,107	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$11,000	\$0	\$11,131	\$215,654
Awada	Kaled	EVP, Chief People Officer	\$24,500	\$108,451	\$39	\$80	\$18,357	\$933	\$97	\$41	\$9	\$0	\$0	\$20,233	\$172,621
Vallejo	Alejandro	EVP, Chief People Officer	\$320,522	\$75,788	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$9,500	\$0	\$8,943	\$440,669
Williams	Stephanie	VP, Controller, Utility CFO	\$249,798	\$60,117	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$335,831
Other Officers of Pacific Gas and Electric Company															
	Executive Vice President		\$24,500	\$127,453	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$2,664	\$11,131	\$191,664
	Senior Vice President		\$412,934	\$97,397	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$11,544	\$547,791
	Senior Vice President		\$251,798	\$61,326	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$339,040
	Vice President		\$182,993	\$45,953	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$254,862
	Vice President		\$193,131	\$47,237	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$266,283
	Vice President		\$265,511	\$63,827	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$355,254
	Vice President		\$224,456	\$54,522	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$304,894
	Vice President		\$175,559	\$43,478	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$315	\$0	\$245,268
	Vice President		\$204,890	\$49,593	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$280,399
	Vice President		\$27,498	\$52,140	\$39	\$80	\$18,357	\$933	\$97	\$41	\$9	\$0	\$0	\$11,547	\$110,622
	Vice President		\$187,195	\$45,738	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$258,849
	Senior Vice President		\$319,486	\$75,529	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$9,500	\$0	\$4,648	\$435,079
	Senior Vice President		\$221,275	\$54,054	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$9,500	\$0	\$8,803	\$319,549
	Vice President		\$31,500	\$57,834	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$6,635	\$121,885
	Vice President		\$187,075	\$45,421	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$2,978	\$261,389
	Vice President		\$215,784	\$52,758	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$294,459
	Vice President		\$242,052	\$58,826	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$326,794
	Vice President		\$243,463	\$58,918	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$767	\$329,064
	Vice President		\$229,822	\$56,329	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$486	\$0	\$312,553
	Vice President		\$275,123	\$20,545	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$65	\$9,877	\$331,526
	Vice President		\$119,537	\$24,919	\$13	\$27	\$6,119	\$311	\$32	\$14	\$3	\$0	\$0	\$18,075	\$169,010
	Vice President		\$179,745	\$45,570	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$4,910	\$256,141
	Vice President		\$195,147	\$47,706	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$4,734	\$273,503
	Vice President		\$175,777	\$44,131	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,075	\$0	\$246,899
	Vice President		\$203,948	\$49,635	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$2,702	\$4,406	\$286,606
	Vice President		\$248,087	\$60,267	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$480	\$4,296	\$339,045
	Vice President		\$28,000	\$61,305	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$2,891	\$4,756	\$122,868
	Vice President		\$28,000	\$54,718	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,306	\$4,734	\$114,673
	Vice President		\$289,564	\$21,560	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$24	\$4,778	\$341,842
	Vice President		\$209,801	\$51,124	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$1,345	\$288,186
	Vice President		\$210,967	\$51,106	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$287,989
	Vice President		\$180,895	\$45,097	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$251,908
	Vice President		\$189,345	\$46,959	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$528	\$4,734	\$267,482
	Senior Vice President		\$284,235	\$67,766	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,025	\$0	\$378,942
	Vice President		\$191,201	\$46,533	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$196	\$4,581	\$268,427
	Vice President		\$161,339	\$41,682	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$228,937
	Vice President		\$226,953	\$55,189	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$7,252	\$315,310
	Vice President		\$261,475	\$62,196	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$626	\$3,674	\$353,887
	Vice President		\$254,672	\$61,445	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$2,258	\$344,290
	Senior Vice President		\$284,916	\$67,527	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$9,641	\$388,000
	Vice President		\$190,740	\$46,963	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$263,619
	Senior Vice President		\$362,797	\$85,460	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$246	\$2,052	\$476,471
	Vice President		\$218,124	\$53,089	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$853	\$0	\$297,981
	Vice President		\$26,007	\$48,728	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$360	\$1,567	\$102,578
	Senior Vice President		\$31,500	\$71,873	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$9,129	\$138,418
	Vice President		\$31,500	\$66,298	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$6,196	\$129,910
	Senior Vice President		\$28,000	\$84,483	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$10,433	\$148,832
	Vice President		\$2,551	\$15,391	\$4	\$9	\$2,040	\$104	\$11	\$5	\$1	\$0	\$0	\$58,969	\$79,072
	Vice President		\$24,500	\$64,335	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$4,800	\$119,551
	Vice President		\$24,500	\$58,174	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$4,406	\$112,996
	Vice President		\$28,000	\$59,394	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$2,830	\$116,140
	Vice President		\$24,500	\$66,215	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,543	\$0	\$118,174
	Vice President		\$28,000	\$73,922	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$4,603	\$132,441
	Senior Vice President		\$18,473	\$51,334	\$21	\$44	\$10,198	\$518	\$54	\$23	\$5	\$0	\$0	\$36,295	\$116,900
	Senior Vice President		\$28,000	\$104,793	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$9,500	\$0	\$7,964	\$176,173
	Vice President		\$24,500	\$63,486	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$113,902
	Senior Vice President		\$24,500	\$84,397	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$9,500	\$3,010	\$9,781	\$157,104
	Vice President		\$28,000	\$68,360	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$2,011	\$0	\$124,287
	Vice President		\$24,500	\$68,712	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$746	\$0	\$119,874
	Vice President		\$21,000	\$57,197	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$942	\$4,077	\$109,132
	Vice President		\$20,629	\$55,567	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$5,006	\$107,118

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

			Post-Retirement	Health and Welfare										Other	TOTAL
			Total Defined Benefit ¹⁵	Total Defined Contribution ¹⁶	Post-Retire Medical ¹⁷	Post-Retire Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D ¹⁹	Life ¹⁹	Executive Physical ¹⁹	Fitness ²¹	Total Other Benefits ²²	TOTAL BENEFITS
	Senior Vice President		\$24,500	\$103,207	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$9,500	\$2,031	\$9,502	\$174,656
	Senior Vice President		\$28,000	\$70,163	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$124,079
	Vice President		\$24,500	\$56,742	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$410	\$1,252	\$108,820
	Vice President		\$17,789	\$33,321	\$30	\$62	\$14,278	\$726	\$76	\$32	\$7	\$0	\$0	\$22,831	\$89,059
	Senior Vice President		\$24,500	\$96,418	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$9,500	\$1,120	\$8,989	\$166,443
	Vice President		\$21,000	\$58,206	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$59,422	\$164,543
	Vice President		\$24,500	\$48,750	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$124,176	\$223,342
	Vice President		\$28,000	\$47,450	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$153,861	\$255,227
	Vice President		\$10,833	\$20,119	\$21	\$44	\$10,198	\$518	\$54	\$23	\$5	\$0	\$0	\$41,042	\$82,792
	Senior Vice President		\$4,235	\$7,865	\$9	\$18	\$4,079	\$207	\$22	\$9	\$2	\$0	\$0	\$1,337	\$17,756
Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more															
	Chief Counsel		\$140,964	\$12,740	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$179,619
	Manager		\$125,871	\$11,738	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$163,525
	Manager		\$119,343	\$11,251	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$156,510
	Chief Counsel		\$178,491	\$15,853	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$220,260
	Manager		\$119,622	\$11,164	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$4,544	\$161,246
	Chief Counsel		\$178,113	\$15,815	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$311	\$0	\$220,155
	Senior Director		\$173,098	\$14,899	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$213,913
	Director		\$153,940	\$12,833	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$192,688
	Senior Director		\$28,305	\$16,983	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$551	\$0	\$71,755
	Senior Director		\$178,778	\$14,895	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$185	\$0	\$219,774
	Chief Counsel		\$137,909	\$12,290	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$176,115
	Senior Director		\$182,163	\$14,635	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$222,714
	Senior Director		\$166,925	\$13,398	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$6,218	\$212,456
	Senior Director		\$74,452	\$3,547	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$103,915
	Senior Director		\$30,143	\$18,086	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$74,145
	Senior Director		\$152,786	\$12,527	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$384	\$0	\$191,614
	Senior Director		\$163,491	\$13,623	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$203,030
	Director		\$23,062	\$15,375	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$64,353
	Director		\$132,922	\$11,872	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$170,710
	Director		\$137,932	\$12,276	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$176,124
	Senior Director		\$148,529	\$12,750	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$697	\$0	\$187,891
	Chief Counsel		\$171,295	\$15,470	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$212,681
	Senior Director		\$95,896	\$7,216	\$30	\$62	\$14,278	\$726	\$76	\$32	\$7	\$0	\$0	\$58,861	\$177,092
	Senior Director		\$177,703	\$14,830	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$218,449
	Director		\$129,427	\$11,679	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$945	\$0	\$167,967
	Director		\$127,628	\$11,531	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$165,075
	Director		\$152,244	\$13,750	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$191,910
	Director		\$9,530	\$5,718	\$21	\$44	\$10,198	\$518	\$54	\$23	\$5	\$0	\$0	\$21,474	\$47,520
	Chief		\$136,730	\$12,359	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$10,242	\$0	\$185,247
	Director		\$129,863	\$11,726	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$167,506
	Senior Director		\$131,560	\$11,829	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$169,305
	Senior Director		\$146,558	\$12,299	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$184,772
	Senior Director		\$142,802	\$11,709	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$180,427
	Director		\$133,004	\$11,851	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$170,771
	Director		\$52,220	\$3,282	\$13	\$27	\$6,119	\$311	\$32	\$14	\$3	\$0	\$0	\$40,347	\$102,328
	Senior Director		\$138,852	\$12,066	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$2,073	\$178,907
	Director		\$139,899	\$12,469	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$1,077	\$179,361
	Senior Director		\$27,356	\$16,413	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$210	\$0	\$69,895
	Director		\$128,463	\$11,515	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$625	\$0	\$166,519
	Senior Director		\$140,571	\$12,751	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$179,337
	Director		\$129,169	\$11,763	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$98	\$0	\$166,851
	Director		\$135,828	\$12,274	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$174,018
	Sr. Manager		\$124,571	\$11,592	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$162,080
	Director		\$124,168	\$11,365	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$161,449
	Chief Counsel		\$148,768	\$13,435	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$188,119
	Director		\$125,758	\$11,366	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$12,968	\$0	\$176,008
	Senior Director		\$180,536	\$14,465	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$220,917
	Director		\$65,916	\$4,825	\$21	\$44	\$10,198	\$518	\$54	\$23	\$5	\$0	\$586	\$66,464	\$148,590
	Senior Director		\$172,256	\$13,876	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$212,048
	Senior Director		\$133,283	\$11,625	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$170,824
	Director		\$129,546	\$11,696	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$167,158
	Managing Counsel		\$175,985	\$14,617	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$216,518
	Senior Director		\$162,851	\$13,566	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$1,131	\$203,465
	Senior Director		\$145,843	\$12,692	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$5,451	\$189,903
	Supervisor		\$14,369	\$8,621	\$30	\$62	\$14,278	\$726	\$76	\$32	\$7	\$0	\$0	\$0	\$38,109
	Senior Director		\$141,879	\$12,613	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$180,408
	Manager		\$127,970	\$11,913	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$2,562	\$168,361
	Manager		\$124,114	\$11,571	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$161,601
	Senior Director		\$123,870	\$11,116	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$2,191	\$163,094
	Senior Director		\$138,311	\$12,320	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$176,548
	Managing Counsel		\$181,155	\$15,129	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$325	\$222,525
	Director		\$141,514	\$12,480	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$2,000	\$181,910
	Chief Counsel		\$161,207	\$14,575	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$201,698

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

		Post-Retirement				Health and Welfare								Other	TOTAL
		Total Defined Benefit ¹⁵	Total Defined Contribution ¹⁶	Post-Retire Medical ¹⁷	Post-Retire Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D ¹⁹	Life ¹⁹	Executive Physical ²⁰	Fitness ²¹	Total Other Benefits ²²	TOTAL BENEFITS	
	Director	\$129,147	\$11,516	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$1,242	\$167,821	
	Senior Director	\$158,513	\$12,948	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$197,378	
	Chief	\$129,713	\$11,398	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$167,028	
	Chief	\$119,188	\$11,151	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$156,255	
	Supervisor	\$122,112	\$11,696	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$159,724	
	Director	\$129,488	\$11,688	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$167,092	
	Director	\$14,769	\$14,769	\$47	\$98	\$22,436	\$1,141	\$119	\$50	\$11	\$0	\$0	\$0	\$53,295	
	Senior Director	\$141,824	\$11,565	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$2,855	\$0	\$182,159	
	Senior Director	\$194,237	\$14,653	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,872	\$627	\$237,306	
	Director	\$133,630	\$11,883	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$171,429	
	Director	\$58,740	\$4,293	\$21	\$44	\$10,198	\$518	\$54	\$23	\$5	\$0	\$20	\$30,841	\$104,693	
	Director	\$142,810	\$12,720	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$181,446	
	Manager	\$126,799	\$11,826	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$164,541	
	Senior Director	\$157,489	\$12,887	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$196,291	
	Senior Director	\$172,127	\$13,938	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$599	\$212,581	
	Director	\$133,349	\$11,960	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,820	\$0	\$173,045	
	Senior Director	\$175,587	\$14,640	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$216,143	
	Senior Director	\$153,976	\$12,622	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$332	\$2,725	\$195,571	
	Senior Director	\$165,201	\$13,546	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$3,659	\$208,322	
	Senior Director	\$148,956	\$11,931	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$129	\$186,931	
	Director	\$130,341	\$11,767	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$79	\$3,032	\$171,134	
	Managing Counsel	\$191,859	\$15,723	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$233,498	
	Chief	\$11,900	\$8,925	\$30	\$62	\$14,278	\$726	\$76	\$32	\$7	\$0	\$0	\$0	\$35,944	
	Senior Director	\$125,870	\$9,857	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$161,644	
	Chief Counsel	\$184,955	\$15,038	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$225,909	
	Senior Director	\$142,928	\$12,277	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$181,121	
	Manager	\$121,216	\$11,221	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$158,353	
	Senior Director	\$148,548	\$12,558	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$208	\$0	\$187,229	
	Senior Director	\$154,999	\$12,480	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$3,510	\$196,905	
	Senior Director	\$143,618	\$12,763	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$2,316	\$4,655	\$189,269	
	Senior Director	\$23,644	\$17,733	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,036	\$0	\$68,329	
	Senior Director	\$155,946	\$12,994	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$194,856	
	Chief Counsel	\$141,471	\$12,786	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$565	\$0	\$180,737	
	Senior Director	\$167,635	\$13,969	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$155	\$0	\$207,675	
	Senior Director	\$155,630	\$12,967	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$194,512	
	Director	\$133,584	\$11,999	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$171,499	
	Director	\$123,954	\$11,032	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$160,902	
	Director	\$132,077	\$11,686	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$277	\$0	\$169,956	
	Senior Director	\$157,062	\$13,171	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$185	\$2,266	\$198,600	
	Director	\$132,487	\$11,967	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$170,370	
	Chief Counsel	\$140,411	\$12,490	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$178,817	
	Senior Director	\$146,144	\$12,454	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$184,513	
	Chief Counsel	\$171,103	\$14,253	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$211,271	
	Senior Director	\$144,953	\$12,269	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$608	\$0	\$183,746	
	Director	\$130,531	\$11,779	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$168,226	
	Director	\$127,669	\$11,527	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$495	\$165,606	
	Director	\$124,618	\$10,484	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$1,711	\$162,729	
	Senior Director	\$153,659	\$12,552	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$626	\$0	\$192,753	
	Director	\$124,802	\$11,280	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$161,998	
	Senior Director	\$159,021	\$12,857	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$197,793	
	Director	\$128,828	\$11,578	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$995	\$167,317	
	Senior Director	\$134,189	\$12,012	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$172,118	
	Senior Director	\$145,518	\$12,472	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$183,905	
	Director	\$132,984	\$11,848	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$170,748	
	Director	\$132,653	\$11,905	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$379	\$0	\$170,854	
	Manager	\$102,082	\$9,155	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$137,154	
	Director	\$140,142	\$12,573	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$52	\$0	\$178,683	
	Chief	\$114,996	\$10,492	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$151,404	
	Manager	\$120,321	\$11,304	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$157,540	
	Senior Counsel	\$130,376	\$11,770	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$168,062	
	Senior Director	\$153,159	\$12,454	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$191,529	
	Senior Director	\$171,749	\$13,810	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$211,475	
	Senior Director	\$160,954	\$13,125	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$3,714	\$0	\$203,709	
	Chief Counsel	\$28,775	\$17,265	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$71,956	
	Senior Director	\$181,751	\$14,726	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$3,174	\$225,567	
	Director	\$125,705	\$11,338	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$162,958	
	Senior Director	\$149,751	\$12,502	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$470	\$0	\$188,639	
	Director	\$143,989	\$12,984	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$182,889	
	Director	\$125,794	\$11,362	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$163,072	
	Director	\$123,987	\$11,194	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$161,097	
	Manager	\$126,987	\$11,833	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$164,736	
	Senior Director	\$178,587	\$14,745	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$634	\$219,883	
	Chief Counsel	\$136,619	\$12,340	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$2,304	\$0	\$177,180	
	Director	\$124,731	\$11,261	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,372	\$0	\$163,280	

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

		Post-Retirement					Health and Welfare							Other	TOTAL
		Total Defined Benefit ¹⁵	Total Defined Contribution ¹⁶	Post-Retire Medical ¹⁷	Post-Retire Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D ¹⁹	Life ¹⁹	Executive Physical ²⁰	Fitness ²¹	Total Other Benefits ²²	TOTAL BENEFITS	
Senior Director		\$132,092	\$11,944	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$5,137	\$175,088	
	Director	\$112,561	\$10,810	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$149,288	
Senior Director		\$148,192	\$13,421	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$187,530	
Chief Counsel		\$4,494	\$3,370	\$9	\$18	\$4,079	\$207	\$22	\$9	\$2	\$0	\$0	\$0	\$12,183	
Director		\$115,424	\$10,933	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$152,273	
Director		\$133,488	\$11,923	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$1,030	\$172,356	
Director		\$125,531	\$11,332	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$162,779	
Managing Counsel		\$172,543	\$14,448	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,307	\$0	\$214,215	
Chief Counsel		\$145,671	\$13,097	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$45	\$0	\$184,729	
Senior Director		\$143,883	\$12,600	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$444	\$0	\$182,843	
Director		\$150,451	\$13,143	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$3,747	\$0	\$193,257	
Director		\$127,451	\$11,501	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$164,868	
Chief Counsel		\$135,023	\$12,165	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$542	\$2,096	\$175,742	
Chief Counsel		\$111,745	\$10,135	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$147,796	
Senior Director		\$142,958	\$12,132	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$181,007	
Senior Director		\$142,642	\$12,454	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$214	\$0	\$181,226	
Director		\$19,850	\$14,887	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,024	\$0	\$61,678	
Director		\$18,850	\$16,157	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$108	\$0	\$61,031	
Senior Director		\$158,930	\$13,267	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$198,113	
Senior Director		\$136,015	\$12,195	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$18,241	\$192,367	
Manager		\$124,961	\$11,788	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$4,405	\$167,071	
Director		\$154,503	\$13,981	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$869	\$1,301	\$196,570	
Director		\$139,008	\$12,614	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$177,538	
Senior Director		\$22,970	\$17,228	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,066	\$0	\$67,179	
Senior Director		\$174,429	\$14,527	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$3,337	\$0	\$218,209	
Senior Director		\$152,480	\$12,819	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,660	\$0	\$192,875	
Director		\$20,131	\$15,098	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$61,145	
Manager		\$126,142	\$11,973	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$1,273	\$165,304	
Director		\$126,665	\$11,427	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$164,008	
Chief		\$128,054	\$11,560	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,292	\$0	\$166,822	
Director		\$125,531	\$11,176	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$162,623	
Senior Director		\$176,171	\$14,414	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$216,500	
Manager		\$119,691	\$11,165	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$156,773	
Director		\$117,536	\$10,416	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$153,869	
Senior Director		\$150,190	\$12,739	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$391	\$0	\$189,236	
Senior Director		\$146,360	\$12,434	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$490	\$12,968	\$198,168	
Senior Director		\$108,516	\$8,033	\$30	\$62	\$14,278	\$726	\$76	\$32	\$7	\$0	\$0	\$17,470	\$149,138	
Senior Director		\$167,688	\$13,507	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$207,111	
Senior Director		\$155,069	\$12,679	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$193,664	
Director		\$30,734	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,734	
Chief Counsel		\$148,390	\$13,241	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$187,547	
Senior Director		\$153,590	\$12,837	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$192,343	
Director		\$130,188	\$11,753	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$167,858	
Senior Director		\$96,006	\$7,196	\$30	\$62	\$14,278	\$726	\$76	\$32	\$7	\$0	\$0	\$42,561	\$160,882	
Director		\$137,271	\$12,555	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$519	\$176,261	
Director		\$134,532	\$11,982	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$172,430	
Senior Director		\$153,650	\$12,569	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$192,134	
Director		\$125,705	\$11,271	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$784	\$0	\$163,675	
Senior Director		\$129,429	\$11,427	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,520	\$0	\$168,292	
Director		\$125,584	\$11,335	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$162,835	
Senior Director		\$149,141	\$12,571	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$187,628	
Senior Director		\$129,762	\$11,682	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$167,360	
Senior Director		\$135,588	\$12,107	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$260	\$0	\$173,872	
Senior Director		\$165,000	\$13,515	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$204,431	
Senior Director		\$167,066	\$13,713	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$524	\$0	\$207,220	
Director		\$134,757	\$12,001	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$172,674	
Senior Director		\$114,879	\$10,682	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$151,477	
Chief Counsel		\$134,753	\$12,043	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$172,712	
Chief		\$126,902	\$11,287	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$155	\$0	\$164,260	
Director		\$126,104	\$11,387	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$163,407	
Director		\$133,117	\$12,020	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$700	\$0	\$171,753	
Senior Director		\$162,869	\$13,286	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$885	\$571	\$203,527	
Senior Director		\$128,254	\$11,309	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$1,216	\$166,695	
Senior Director		\$159,816	\$13,093	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,798	\$0	\$200,623	
Senior Director		\$156,427	\$12,808	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$553	\$195,704	
Director		\$134,706	\$11,852	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$172,474	
Director		\$50,832	\$3,131	\$27	\$6	\$6,119	\$311	\$32	\$14	\$3	\$0	\$1,216	\$23,795	\$85,453	
Chief Counsel		\$138,037	\$12,464	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$700	\$0	\$177,116	
Director		\$134,431	\$12,020	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$3,107	\$175,473	
Director		\$134,008	\$12,273	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$3,822	\$176,018	
Director		\$129,514	\$11,568	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$2,345	\$169,343	
Director		\$127,536	\$11,514	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$164,966	
Senior Director		\$166,782	\$13,904	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$206,602	
Director		\$23,237	\$15,491	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$572	\$0	\$65,216	

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
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BENEFITS OPPORTUNITY RECEIVED

		Post-Retirement				Health and Welfare								Other	TOTAL
		Total Defined Benefit ¹⁵	Total Defined Contribution ¹⁶	Post-Retire Medical ¹⁷	Post-Retire Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D ¹⁹	Life ¹⁹	Executive Physical ²⁰	Fitness ²¹	Total Other Benefits ²²	TOTAL BENEFITS	
Senior Director	Director	\$140,992	\$11,985	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$178,894	
	Director	\$133,876	\$11,765	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$171,557	
	Director	\$135,705	\$12,087	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$173,709	
	Senior Director	\$166,623	\$13,360	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$205,898	
	Senior Director	\$174,101	\$14,193	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$214,210	
	Senior Director	\$159,302	\$13,299	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$199,214	
	Senior Director	\$176,639	\$15,208	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,083	\$0	\$219,841	
	Director	\$16,888	\$16,888	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$221	\$0	\$59,912	
	Senior Director	\$148,264	\$12,767	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$186,947	
	Senior Director	\$20,182	\$17,299	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$63,397	
	Director	\$134,734	\$11,821	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$272	\$0	\$172,743	
	Senior Director	\$23,644	\$17,733	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$67,293	
	Senior Director	\$20,623	\$17,677	\$47	\$98	\$22,436	\$1,141	\$119	\$50	\$11	\$0	\$0	\$0	\$62,057	
	Director	\$126,058	\$11,389	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$623	\$0	\$163,987	
	Manager	\$123,204	\$11,294	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$141	\$0	\$160,555	
	Senior Director	\$162,153	\$13,852	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$201,921	
	Director	\$20,471	\$15,353	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$61,740	
	Senior Director	\$132,362	\$11,644	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$169,922	
	Manager	\$124,370	\$11,625	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$161,911	
	Senior Director	\$178,032	\$14,555	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$2,324	\$0	\$220,827	
	Director	\$139,158	\$12,244	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$177,318	
	Director	\$126,713	\$11,283	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$163,912	
	Senior Director	\$146,087	\$12,737	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,821	\$0	\$186,562	
	Senior Director	\$147,699	\$12,041	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$185,657	
	Director	\$131,615	\$11,798	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$3,770	\$0	\$173,099	
	Chief	\$137,483	\$12,409	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$3,148	\$178,956
	Director	\$139,076	\$12,226	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$122	\$0	\$177,339	
	Senior Director	\$178,798	\$13,532	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$218,246	
	Senior Director	\$21,031	\$18,026	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$574	\$2,043	\$67,590	
	Chief Counsel	\$146,396	\$13,228	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$812	\$0	\$186,352	
Senior Counsel	\$126,952	\$11,472	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$164,340		
Senior Director	\$170,603	\$13,957	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$902	\$211,378	
Director	\$17,533	\$15,028	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$58,477	
Director	\$14,096	\$12,082	\$39	\$80	\$18,357	\$933	\$97	\$41	\$9	\$0	\$8,692	\$0	\$54,307		
Director	\$19,729	\$16,910	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$62,555	
Director	\$127,088	\$11,320	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$3,065	\$167,389	
Senior Director	\$146,030	\$12,691	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$15	\$0	\$0	\$184,651	
Director	\$129,631	\$11,712	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$167,259	
Senior Director	\$25,495	\$19,121	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$494	\$0	\$0	\$71,026	
Senior Director	\$25,477	\$19,108	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$10,952	\$81,453	\$109,952	
Manager	\$130,709	\$11,484	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$168,109	
Director	\$139,636	\$12,634	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$178,186	
Senior Director	\$17,759	\$15,222	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$58,897	
Senior Director	\$21,104	\$18,089	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$607	\$0	\$0	\$65,717	
Senior Director	\$185,281	\$15,021	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$226,218	
Director	\$23,792	\$15,862	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$65,570	
Senior Director	\$203,694	\$16,130	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$245,741	
Senior Counsel	\$131,031	\$11,837	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$168,784	
Senior Director	\$155,272	\$12,815	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$194,003	
Senior Director	\$169,391	\$13,773	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$209,080	
Director	\$17,686	\$15,159	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$58,761	
Director	\$25,945	\$17,297	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$69,158	
Senior Director	\$15,351	\$15,351	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$139	\$980	\$57,737	\$139,980	
Senior Director	\$19,082	\$16,356	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$61,354	
Director	\$26,139	\$17,426	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$112,010	\$181,490	
Senior Director	\$147,154	\$12,699	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$185,769	
Director	\$17,710	\$15,180	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$561	\$0	\$0	\$59,367	
Director	\$126,564	\$11,128	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,029	\$0	\$0	\$164,637	
Director	\$135,346	\$12,059	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$173,321	
Director	\$25,015	\$16,677	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$67,608	
Director	\$129,127	\$11,671	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$200	\$0	\$0	\$166,914	
Manager	\$22,782	\$15,188	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$63,886	
Director	\$120,732	\$11,290	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$13	\$0	\$0	\$157,951	
Senior Director	\$134,939	\$11,852	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$172,707	
Senior Director	\$20,217	\$17,329	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$63,462	
Senior Director	\$21,793	\$16,345	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$848	\$3,143	\$68,045	\$70,483	
Senior Director	\$21,991	\$16,494	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$6,082	\$70,483	
Senior Director	\$169,596	\$13,621	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$209,133	
Chief	\$49,132	\$3,615	\$26	\$53	\$12,238	\$622	\$65	\$27	\$6	\$0	\$0	\$0	\$3,862	\$69,567	
Senior Director	\$143,044	\$10,071	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$92	\$0	\$0	\$179,123	
Manager	\$16,765	\$14,370	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$57,051	
Director	\$19,241	\$16,492	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$61,649	
Managing Counsel	\$23,633	\$20,257	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$0	\$69,806	
Senior Counsel	\$13,000	\$13,000	\$43	\$89	\$20,397	\$1,037	\$108	\$45	\$10	\$0	\$404	\$0	\$0	\$48,000	

2025 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

		Post-Retirement				Health and Welfare							Other	TOTAL
		Total Defined Benefit ¹⁵	Total Defined Contribution ¹⁶	Post-Retire Medical ¹⁷	Post-Retire Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D ¹⁹	Life ¹⁹	Executive Physical ²⁰	Fitness ²¹	Total Other Benefits ²²	TOTAL BENEFITS
	Senior Director	\$22,133	\$16,600	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$64,649
	Senior Engineer	\$9,713	\$7,285	\$43	\$89	\$20,397	\$1,037	\$108	\$45	\$10	\$0	\$0	\$30,868	\$69,462
	Director	\$15,990	\$13,706	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$55,612
	Senior Director	\$23,147	\$17,360	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$5,807	\$16,038	\$88,269
	Senior Director	\$24,258	\$18,193	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$68,367
	Senior Director	\$20,644	\$17,695	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$64,255
	Manager	\$20,253	\$15,190	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$589	\$61,948
	Senior Director	\$27,506	\$18,337	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$3,543	\$75,303
	Senior Director	\$20,479	\$15,359	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,418	\$0	\$63,172
	Director	\$3,468	\$2,081	\$9	\$18	\$4,079	\$207	\$22	\$9	\$2	\$0	\$0	\$45,060	\$54,927
	Director	\$21,300	\$15,975	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$67	\$0	\$63,258
	Director	\$22,105	\$16,579	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$64,600
	Director	\$22,729	\$15,153	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$63,798
	Director	\$20,419	\$15,314	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$61,649
	Senior Director	\$22,240	\$19,063	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$67,219
	Senior Director	\$26,831	\$17,887	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$730	\$0	\$71,365
	Senior Director	\$20,790	\$15,593	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$16,039	\$78,337
	Senior Director	\$19,137	\$16,403	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$61,456
	Director	\$21,677	\$16,258	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,632	\$0	\$65,483
	Chief	\$22,478	\$14,985	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$362	\$63,741
	Senior Director	\$23,582	\$17,686	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$67,184
	Senior Director	\$18,610	\$15,952	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$467	\$0	\$60,945
	Director	\$19,210	\$16,466	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$61,592
	Director	\$23,606	\$15,737	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$65,259
	Director	\$17,865	\$15,313	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$59,094
	Senior Director	\$23,993	\$17,995	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$67,904
	Director	\$18,087	\$15,503	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$59,506
	Senior Director	\$27,474	\$20,606	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$73,996
	Director	\$18,074	\$15,492	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$59,482
	Senior Director	\$19,427	\$14,570	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$234	\$0	\$60,147
	Director	\$17,341	\$14,864	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$21	\$58,142
	Sr. Manager	\$18,717	\$12,478	\$43	\$89	\$20,397	\$1,037	\$108	\$45	\$10	\$0	\$0	\$38,410	\$91,202
	Senior Director	\$16,750	\$16,750	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$16,489	\$75,904
	Manager	\$12,180	\$14,617	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$52,713
	Director	\$23,228	\$15,485	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$554	\$0	\$65,184
	Senior Director	\$19,516	\$16,728	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$62,160
	Director	\$17,472	\$14,976	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$58,364
	Senior Director	\$19,438	\$16,661	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$62,015
	Director	\$17,718	\$15,187	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$58,821
	Senior Director	\$13,681	\$11,727	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$51,324
	Director	\$20,855	\$15,641	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$700	\$0	\$63,112
	Chief Counsel	\$21,994	\$16,495	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$64,405
	Director	\$6,954	\$4,636	\$13	\$27	\$6,119	\$311	\$32	\$14	\$3	\$0	\$585	\$17,815	\$36,469
	Director	\$25,447	\$16,965	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$545	\$0	\$68,872
	Director	\$13,713	\$13,713	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$705	\$0	\$54,047
	Chief	\$23,272	\$15,515	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$64,703
	Director	\$18,655	\$15,990	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$500	\$61,061
	Director	\$6,920	\$5,931	\$21	\$44	\$10,198	\$518	\$54	\$23	\$5	\$0	\$236	\$18,848	\$42,733
	Senior Director	\$18,307	\$15,692	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$126	\$0	\$60,041
	Chief Counsel	\$21,037	\$15,778	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$62,731
	Senior Director	\$17,825	\$17,825	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$61,566
	Senior Director	\$18,399	\$15,771	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$60,086
	Chief Counsel	\$19,011	\$16,295	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$61,222
	Senior Director	\$18,368	\$15,744	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$60,028
	Chief Counsel	\$21,373	\$16,030	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$63,319
	Director	\$18,364	\$15,741	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$60,021
	Director	\$25,959	\$17,306	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$69,181
	Director	\$19,929	\$14,947	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$3,385	\$0	\$64,177
	Director	\$17,993	\$15,422	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$2,487	\$61,819
	Chief	\$10,933	\$13,119	\$39	\$80	\$18,357	\$933	\$97	\$41	\$9	\$0	\$0	\$0	\$43,489
	Senior Director	\$16,617	\$16,617	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$99	\$160,425	\$219,675
	Director	\$18,579	\$15,925	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$361	\$0	\$60,781
	Director	\$18,445	\$15,810	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,850	\$0	\$62,021
	Director	\$15,413	\$15,413	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$56,742
	Senior Director	\$16,192	\$16,192	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$5,243	\$63,543
	Senior Director	\$24,485	\$18,364	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$251	\$3,120	\$72,135
	Senior Director	\$23,041	\$17,281	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$66,238
	Senior Director	\$17,934	\$15,372	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$59,222
	Managing Counsel and Senior Director	\$26,120	\$19,590	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$4,562	\$0	\$76,188
	Chief Counsel	\$24,742	\$18,557	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$69,215
	Chief Counsel	\$18,227	\$15,623	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$59,766
	Managing Counsel	\$23,091	\$17,318	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$66,325
	Chief Counsel	\$15,183	\$15,183	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,129	\$0	\$57,411

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BENEFITS OPPORTUNITY RECEIVED

		Post-Retirement				Health and Welfare								Other	TOTAL
		Total Defined Benefit ¹⁵	Total Defined Contribution ¹⁶	Post-Retire Medical ¹⁷	Post-Retire Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D ¹⁹	Life ¹⁹	Executive Physical ²⁰	Fitness ²¹	Total Other Benefits ²²	TOTAL BENEFITS	
Director	Director	\$14,950	\$14,950	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$348	\$969	\$57,134	
	Director	\$18,963	\$16,254	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$61,133	
	Senior Director	\$20,398	\$17,484	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,040	\$0	\$64,838	
	Director	\$18,779	\$16,096	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$60,791	
	Manaing Counsel	\$19,740	\$16,920	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$991	\$0	\$63,567	
	Senior Engineer	\$0	\$0	\$30	\$62	\$14,278	\$726	\$76	\$32	\$7	\$0	\$0	\$0	\$15,119	
	Director	\$20,593	\$15,445	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$190	\$0	\$62,144	
	Senior Director	\$25,612	\$19,209	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$595	\$0	\$71,332	
	Director	\$14,271	\$14,271	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$54,458	
	Senior Director	\$21,273	\$15,955	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$63,144	
	Chief Counsel	\$15,381	\$15,381	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$56,678	
	Chief Counsel	\$18,827	\$16,138	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,721	\$0	\$62,602	
	Senior Counsel	\$17,465	\$14,970	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$58,351	
	Chief Counsel	\$19,481	\$16,698	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$62,095	
	Senior Director	\$13,838	\$16,605	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$109	\$1,070	\$57,538	
	Senior Director	\$23,582	\$17,687	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$67,185	
	Senior Counsel	\$12,607	\$12,607	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,050	\$0	\$52,180	
	Director	\$6,584	\$5,643	\$17	\$36	\$8,159	\$415	\$43	\$18	\$4	\$0	\$92	\$8,405	\$29,364	
	Director	\$15,295	\$15,295	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$56,506	
	Director	\$21,028	\$15,771	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$62,715	
	Senior Director	\$21,759	\$18,651	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$66,326	
	Chief Counsel	\$18,803	\$16,117	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$498	\$0	\$61,334	
	Managing Counsel and Senior Director	\$22,475	\$19,264	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$67,655	
	Chief Counsel	\$18,788	\$16,104	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$60,808	
	Manager	\$19,128	\$16,395	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$431	\$0	\$61,870	
	Managing Counsel	\$23,870	\$20,460	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,844	\$0	\$72,090	
	Director	\$18,883	\$16,185	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$60,984	
	Senior Counsel	\$20,120	\$15,090	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$61,126	
	Chief	\$18,156	\$15,562	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$59,634	
	Director	\$17,570	\$15,060	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$58,546	
	Senior Director	\$23,877	\$17,908	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$165	\$53,682	\$121,547	
	Director	\$19,091	\$16,364	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$61,371	
	Senior Director	\$19,372	\$16,604	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$39,930	\$101,823	
	Director	\$2,750	\$2,750	\$9	\$18	\$4,079	\$207	\$22	\$9	\$2	\$0	\$0	\$0	\$9,819	
	Senior Director	\$18,063	\$18,063	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$1,518	\$93,488	\$157,048	
	Director	\$21,159	\$15,869	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$136	\$0	\$63,080	
	Director	\$17,506	\$15,005	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$130	\$0	\$58,557	
	Senior Director	\$20,300	\$17,400	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$0	\$0	\$63,616	
	Chief	\$15,600	\$15,600	\$52	\$107	\$24,476	\$1,244	\$130	\$54	\$12	\$0	\$62	\$0	\$57,178	
	Senior Director	\$16,400	\$16,400	\$43	\$89	\$20,397	\$1,037	\$108	\$45	\$10	\$0	\$0	\$72,734	\$127,132	
Director	\$14,250	\$12,214	\$39	\$80	\$18,357	\$933	\$97	\$41	\$9	\$0	\$0	\$181,155	\$227,056		
Senior Director	\$11,523	\$11,523	\$34	\$71	\$16,317	\$830	\$87	\$36	\$8	\$0	\$186	\$0	\$40,510		
Director	\$10,084	\$10,084	\$34	\$71	\$16,317	\$830	\$87	\$36	\$8	\$0	\$1,053	\$52,124	\$90,623		
Director	\$13,149	\$11,270	\$34	\$71	\$16,317	\$830	\$87	\$36	\$8	\$0	\$0	\$0	\$41,697		
Senior Director	\$12,250	\$10,500	\$30	\$62	\$14,278	\$726	\$76	\$32	\$7	\$0	\$214	\$0	\$38,083		
Director	\$11,311	\$9,695	\$30	\$62	\$14,278	\$726	\$76	\$32	\$7	\$0	\$0	\$0	\$36,125		
Director	\$9,900	\$8,486	\$26	\$53	\$12,238	\$622	\$65	\$27	\$6	\$0	\$0	\$141,784	\$173,128		
Director	\$8,800	\$8,800	\$26	\$53	\$12,238	\$622	\$65	\$27	\$6	\$0	\$0	\$77,163	\$107,721		
Senior Director	\$13,410	\$10,057	\$26	\$53	\$12,238	\$622	\$65	\$27	\$6	\$0	\$0	\$32,988	\$69,413		
Director	\$7,865	\$7,865	\$26	\$53	\$12,238	\$622	\$65	\$27	\$6	\$0	\$0	\$0	\$28,688		
Senior Counsel	\$9,030	\$9,030	\$26	\$53	\$12,238	\$622	\$65	\$27	\$6	\$0	\$0	\$0	\$31,018		
Senior Director	\$8,885	\$8,885	\$26	\$53	\$12,238	\$622	\$65	\$27	\$6	\$0	\$0	\$37,370	\$68,098		
Senior Director	\$9,245	\$7,924	\$21	\$44	\$10,198	\$518	\$54	\$23	\$5	\$0	\$0	\$54,446	\$82,412		
Director	\$7,712	\$7,712	\$26	\$53	\$12,238	\$622	\$65	\$27	\$6	\$0	\$420	\$21,700	\$50,502		
Director	\$7,572	\$7,572	\$26	\$53	\$12,238	\$622	\$65	\$27	\$6	\$0	\$0	\$87,083	\$115,185		
Chief	\$10,843	\$8,133	\$26	\$53	\$12,238	\$622	\$65	\$27	\$6	\$0	\$0	\$65,174	\$97,108		
Senior Counsel	\$8,177	\$7,009	\$21	\$44	\$10,198	\$518	\$54	\$23	\$5	\$0	\$0	\$0	\$25,984		
Senior Counsel	\$5,832	\$4,999	\$17	\$36	\$8,159	\$415	\$43	\$18	\$4	\$0	\$141	\$0	\$19,611		
Senior Counsel	\$5,093	\$5,093	\$17	\$36	\$8,159	\$415	\$43	\$18	\$4	\$0	\$164	\$0	\$18,989		
Director	\$4,810	\$4,810	\$17	\$36	\$8,159	\$415	\$43	\$18	\$4	\$0	\$0	\$0	\$18,259		
Director	\$5,187	\$4,446	\$13	\$27	\$6,119	\$311	\$32	\$14	\$3	\$0	\$0	\$8,226	\$24,338		
Chief Counsel	\$2,950	\$2,950	\$9	\$18	\$4,079	\$207	\$22	\$9	\$2	\$0	\$0	\$0	\$10,219		
Chief	\$2,938	\$2,938	\$9	\$18	\$4,079	\$207	\$22	\$9	\$2	\$0	\$0	\$11,598	\$21,793		
Senior Director	\$1,072	\$918	\$4	\$9	\$2,040	\$104	\$11	\$5	\$1	\$0	\$0	\$0	\$4,151		
Director	\$1,375	\$1,375	\$4	\$9	\$2,040	\$104	\$11	\$5	\$1	\$0	\$0	\$5,000	\$9,911		

2025 Compensation

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation, and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Total Compensation Received or Deferred ²³	Total Benefits ²⁴	Expense Reimbursements	Aggregate Compensation

Officers Name in Publicly Disclosed Proxy Statement

Poppe	Patricia	CEO	\$19,088,552	\$451,080	\$290,361	\$19,539,632
Singh	Sumeet	EVP, Operations & COO	\$4,711,333	\$963,844	\$39,796	\$5,675,176
Santos	Marlene	EVP & Chf Cust & Entrprse Solutions Ofr	\$6,105,790	\$267,716	\$30,239	\$6,373,505
Simon	John	EVP, Gen Cnsl & Chf Ethics & Compl Ofr	\$4,757,142	\$736,739	\$31,670	\$5,493,880
Burke	Carolyn	EVP & Chief Financial Officer	\$1,558,944	\$213,449	\$122,524	\$1,772,392
Glickman	Jason	EVP, Engineering, Planning & Strategy	\$4,263,845	\$212,693	\$36,881	\$4,476,538
Waghray	Ajay	EVP and Chief Information Officer	\$2,700,184	\$215,654	\$64,173	\$2,915,838
Awada	Kaled	EVP, Chief People Officer	\$1,469,477	\$172,621	\$37,945	\$1,642,097
Vallejo	Alejandro	EVP, Chief People Officer	\$1,212,248	\$440,669	\$82,230	\$1,652,918
Williams	Stephanie	VP, Controller, Utility CFO	\$1,014,214	\$335,831	\$6,584	\$1,350,045

Other Officers of Pacific Gas and Electric Company

	Executive Vice President		\$3,273,132	\$191,664	\$60,218	\$3,464,796
	Senior Vice President		\$2,160,226	\$547,791	\$39,388	\$2,708,017
	Senior Vice President		\$1,251,498	\$339,040	\$103,936	\$1,590,537
	Vice President		\$627,318	\$254,862	\$19,750	\$882,180
	Vice President		\$768,483	\$266,283	\$38,817	\$1,034,766
	Vice President		\$1,087,922	\$355,254	\$7,894	\$1,443,176
	Vice President		\$849,804	\$304,894	\$121,469	\$1,154,698
	Vice President		\$574,204	\$245,268	\$53,286	\$819,471
	Vice President		\$796,819	\$280,399	\$96,835	\$1,077,218
	Vice President		\$888,513	\$110,622	\$14,915	\$999,134
	Vice President		\$609,323	\$258,849	\$9,501	\$868,172
	Senior Vice President		\$1,283,125	\$435,079	\$46,015	\$1,718,204
	Senior Vice President		\$846,686	\$319,549	\$29,173	\$1,166,234
	Vice President		\$765,970	\$121,885	\$15,025	\$887,855
	Vice President		\$582,892	\$261,389	\$28,548	\$844,281
	Vice President		\$670,591	\$294,459	\$21,765	\$965,050
	Vice President		\$721,675	\$326,794	\$3,326	\$1,048,470
	Vice President		\$735,657	\$329,064	\$34,929	\$1,064,721
	Vice President		\$870,136	\$312,553	\$19,489	\$1,182,689
	Vice President		\$1,559,467	\$331,526	\$53,530	\$1,890,993
	Vice President		\$423,309	\$169,010	\$2,039	\$592,320
	Vice President		\$591,351	\$256,141	\$37,660	\$847,492
	Vice President		\$640,813	\$273,503	\$8,356	\$914,315
	Vice President		\$596,677	\$246,899	\$9,256	\$843,575
	Vice President		\$599,183	\$286,606	\$48,016	\$885,789
	Vice President		\$733,068	\$339,045	\$22,124	\$1,072,113
	Vice President		\$706,677	\$122,868	\$17,408	\$829,546
	Vice President		\$568,647	\$114,673	\$24,329	\$683,320
	Vice President		\$1,292,180	\$341,842	\$25,966	\$1,634,022
	Vice President		\$645,652	\$288,186	\$23,429	\$933,838
	Vice President		\$844,402	\$287,989	\$36,452	\$1,132,391
	Vice President		\$644,036	\$251,908	\$30,231	\$895,944
	Vice President		\$607,424	\$267,482	\$9,299	\$874,906

2025 Compensation

**Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more**

COMPENSATION RECEIVED OR DEFERRED

		Total Compensation Received or Deferred²³	Total Benefits²⁴	Expense Reimbursements	Aggregate Compensation
	Senior Vice President	\$1,124,897	\$378,942	\$29,505	\$1,503,839
	Vice President	\$627,524	\$268,427	\$33,933	\$895,951
	Vice President	\$527,940	\$228,937	\$12,199	\$756,876
	Vice President	\$981,829	\$315,310	\$15,816	\$1,297,139
	Vice President	\$1,065,436	\$353,887	\$50,062	\$1,419,323
	Vice President	\$1,200,968	\$344,290	\$18,719	\$1,545,258
	Senior Vice President	\$1,313,675	\$388,000	\$19,918	\$1,701,675
	Vice President	\$600,521	\$263,619	\$5,767	\$864,140
	Senior Vice President	\$2,106,638	\$476,471	\$147,160	\$2,583,109
	Vice President	\$828,707	\$297,981	\$32,961	\$1,126,688
	Vice President	\$503,898	\$102,578	\$28,050	\$606,476
	Senior Vice President	\$1,105,106	\$138,418	\$13,375	\$1,243,525
	Vice President	\$1,119,314	\$129,910	\$32,781	\$1,249,224
	Senior Vice President	\$1,287,792	\$148,832	\$38,016	\$1,436,625
	Vice President	\$639,306	\$79,072	\$3,190	\$718,378
	Vice President	\$831,072	\$119,551	\$28,664	\$950,623
	Vice President	\$728,864	\$112,996	\$38,393	\$841,861
	Vice President	\$694,795	\$116,140	\$15,235	\$810,935
	Vice President	\$972,093	\$118,174	\$27,211	\$1,090,266
	Vice President	\$1,444,474	\$132,441	\$11,835	\$1,576,915
	Senior Vice President	\$2,050,900	\$116,900	\$16,103	\$2,167,799
	Senior Vice President	\$1,723,390	\$176,173	\$41,634	\$1,899,563
	Vice President	\$975,788	\$113,902	\$27,230	\$1,089,689
	Senior Vice President	\$1,458,705	\$157,104	\$25,805	\$1,615,809
	Vice President	\$701,035	\$124,287	\$168,149	\$825,323
	Vice President	\$698,673	\$119,874	\$32,829	\$818,547
	Vice President	\$642,333	\$109,132	\$32,737	\$751,464
	Vice President	\$549,281	\$107,118	\$26,349	\$656,398
	Senior Vice President	\$1,119,858	\$174,656	\$92,909	\$1,294,514
	Senior Vice President	\$758,603	\$124,079	\$22,194	\$882,683
	Vice President	\$554,867	\$108,820	\$6,853	\$663,687
	Vice President	\$409,268	\$89,059	\$6,486	\$498,327
	Senior Vice President	\$1,125,881	\$166,443	\$53,924	\$1,292,324
	Vice President	\$648,464	\$164,543	\$100,581	\$813,007
	Vice President	\$522,690	\$223,342	\$11,890	\$746,031
	Vice President	\$545,000	\$255,227	\$88,554	\$800,227
	Vice President	\$234,762	\$82,792	\$12,674	\$317,554
	Senior Vice President	\$60,500	\$17,756	\$134	\$78,256
Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more					
	Chief Counsel	\$435,432	\$179,619	\$4,863	\$615,051
	Manager	\$346,407	\$163,525	\$4,619	\$509,933
	Manager	\$320,472	\$156,510	\$5,233	\$476,982
	Chief Counsel	\$540,957	\$220,260	\$9,395	\$761,217
	Manager	\$303,746	\$161,246	\$5,760	\$464,991
	Chief Counsel	\$532,859	\$220,155	\$1,052	\$753,015

2025 Compensation

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

		Total Compensation Received or Deferred²³	Total Benefits²⁴	Expense Reimbursements	Aggregate Compensation
	Senior Director	\$585,168	\$213,913	\$922	\$799,081
	Director	\$488,775	\$192,688	\$9,336	\$681,464
	Senior Director	\$500,000	\$71,755	\$7,740	\$571,755
	Senior Director	\$567,517	\$219,774	\$14,597	\$787,291
	Chief Counsel	\$426,853	\$176,115	\$28,347	\$602,968
	Senior Director	\$574,948	\$222,714	\$11,111	\$797,662
	Senior Director	\$565,974	\$212,456	\$68,292	\$778,430
	Senior Director	\$338,734	\$103,915	\$0	\$442,649
	Senior Director	\$511,704	\$74,145	\$30,882	\$585,849
	Senior Director	\$486,008	\$191,614	\$22,529	\$677,622
	Senior Director	\$509,001	\$203,030	\$12,486	\$712,031
	Director	\$287,560	\$64,353	\$47,524	\$351,913
	Director	\$366,910	\$170,710	\$21,349	\$537,621
	Director	\$415,762	\$176,124	\$7,136	\$591,887
	Senior Director	\$420,441	\$187,891	\$33,081	\$608,332
	Chief Counsel	\$507,290	\$212,681	\$0	\$719,972
	Senior Director	\$332,480	\$177,092	\$5,029	\$509,572
	Senior Director	\$585,565	\$218,449	\$4,234	\$804,013
	Director	\$427,796	\$167,967	\$3,488	\$595,764
	Director	\$406,444	\$165,075	\$420	\$571,519
	Director	\$505,066	\$191,910	\$1,110	\$696,977
	Director	\$196,945	\$47,520	\$1,319	\$244,464
	Chief	\$493,589	\$185,247	\$13,504	\$678,836
	Director	\$374,579	\$167,506	\$3,655	\$542,084
	Senior Director	\$424,268	\$169,305	\$1,991	\$593,573
	Senior Director	\$502,022	\$184,772	\$16,438	\$686,795
	Senior Director	\$470,963	\$180,427	\$20,290	\$651,390
	Director	\$434,803	\$170,771	\$738	\$605,574
	Director	\$231,607	\$102,328	\$8,805	\$333,935
	Senior Director	\$423,003	\$178,907	\$13,917	\$601,909
	Director	\$436,011	\$179,361	\$12,289	\$615,371
	Senior Director	\$395,850	\$69,895	\$2,852	\$465,745
	Director	\$374,443	\$166,519	\$6,128	\$540,962
	Senior Director	\$413,119	\$179,237	\$17,288	\$592,356
	Director	\$410,040	\$166,851	\$2,564	\$576,891
	Director	\$432,891	\$174,018	\$9,717	\$606,908
	Sr. Manager	\$332,779	\$162,080	\$8,354	\$494,859
	Director	\$332,498	\$161,449	\$7,244	\$493,947
	Chief Counsel	\$453,486	\$188,119	\$4,935	\$641,605
	Director	\$360,793	\$176,008	\$12,334	\$536,801
	Senior Director	\$615,889	\$220,917	\$16,206	\$836,806
	Director	\$237,338	\$148,590	\$13,421	\$385,928
	Senior Director	\$541,034	\$212,048	\$1,621	\$753,082
	Senior Director	\$405,058	\$170,824	\$4,882	\$575,882
	Director	\$353,691	\$167,158	\$14,692	\$520,849
	Managing Counsel	\$574,666	\$216,518	\$3,390	\$791,184

2025 Compensation

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

		Total Compensation Received or Deferred ²³	Total Benefits ²⁴	Expense Reimbursements	Aggregate Compensation
	Senior Director	\$533,390	\$203,465	\$6,487	\$736,855
	Senior Director	\$476,931	\$189,903	\$52,661	\$666,834
	Supervisor	\$144,090	\$38,109	\$1,859	\$182,200
	Senior Director	\$404,816	\$180,408	\$20,062	\$585,224
	Manager	\$309,561	\$168,361	\$5,604	\$477,922
	Manager	\$351,173	\$161,601	\$167	\$512,774
	Senior Director	\$338,508	\$163,094	\$11,014	\$501,602
	Senior Director	\$431,202	\$176,548	\$890	\$607,750
	Managing Counsel	\$585,663	\$222,525	\$1,446	\$808,188
	Director	\$401,286	\$181,910	\$13,418	\$583,196
	Chief Counsel	\$508,355	\$201,698	\$1,374	\$710,052
	Director	\$391,712	\$167,821	\$11,853	\$559,533
	Senior Director	\$543,238	\$197,378	\$33,873	\$740,616
	Chief	\$413,107	\$167,028	\$4,859	\$580,134
	Chief	\$325,309	\$156,255	\$1,561	\$481,564
	Supervisor	\$295,047	\$159,724	\$9,765	\$454,771
	Director	\$373,589	\$167,092	\$641	\$540,681
	Director	\$381,158	\$53,295	\$3,136	\$434,453
	Senior Director	\$487,078	\$182,159	\$12,047	\$669,237
	Senior Director	\$635,433	\$237,306	\$5,609	\$872,739
	Director	\$386,997	\$171,429	\$21,198	\$558,426
	Director	\$242,860	\$104,693	\$4,432	\$347,553
	Director	\$452,736	\$181,446	\$21,651	\$634,182
	Manager	\$361,129	\$164,541	\$0	\$525,670
	Senior Director	\$536,385	\$196,291	\$9,277	\$732,677
	Senior Director	\$588,271	\$212,581	\$20,055	\$800,852
	Director	\$440,976	\$173,045	\$10,086	\$614,022
	Senior Director	\$593,682	\$216,143	\$30,085	\$809,825
	Senior Director	\$520,947	\$195,571	\$11,029	\$716,518
	Senior Director	\$558,318	\$208,322	\$5,592	\$766,640
	Senior Director	\$496,069	\$186,931	\$12,583	\$683,000
	Director	\$352,314	\$171,134	\$3,764	\$523,448
	Managing Counsel	\$613,555	\$233,498	\$5,064	\$847,053
	Chief	\$188,750	\$35,944	\$1,619	\$224,694
	Senior Director	\$412,599	\$161,644	\$3,025	\$574,243
	Chief Counsel	\$606,034	\$225,909	\$978	\$831,943
	Senior Director	\$458,271	\$181,121	\$24,464	\$639,391
	Manager	\$347,730	\$158,353	\$4,909	\$506,083
	Senior Director	\$463,134	\$187,229	\$7,536	\$650,364
	Senior Director	\$484,234	\$196,905	\$45,699	\$681,139
	Senior Director	\$397,177	\$189,269	\$30,059	\$586,446
	Senior Director	\$601,212	\$68,329	\$40,312	\$669,542
	Senior Director	\$484,764	\$194,856	\$8,170	\$679,620
	Chief Counsel	\$441,998	\$180,737	\$1,744	\$622,736
	Senior Director	\$535,816	\$207,675	\$1,029	\$743,491
	Senior Director	\$502,978	\$194,512	\$6,912	\$697,490

2025 Compensation

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

		Total Compensation Received or Deferred ²³	Total Benefits ²⁴	Expense Reimbursements	Aggregate Compensation
	Director	\$438,506	\$171,499	\$7,749	\$610,005
	Director	\$361,504	\$160,902	\$11,857	\$522,406
	Director	\$424,164	\$169,956	\$7,950	\$594,120
	Senior Director	\$490,126	\$198,600	\$9,837	\$688,726
	Director	\$430,912	\$170,370	\$3,143	\$601,282
	Chief Counsel	\$434,599	\$178,817	\$733	\$613,416
	Senior Director	\$423,708	\$184,513	\$13,220	\$608,222
	Chief Counsel	\$531,901	\$211,271	\$4,510	\$743,173
	Senior Director	\$443,744	\$183,746	\$2,022	\$627,490
	Director	\$423,639	\$168,226	\$1,117	\$591,865
	Director	\$376,844	\$165,606	\$4,377	\$542,451
	Director	\$391,608	\$162,729	\$9,707	\$554,336
	Senior Director	\$517,173	\$192,753	\$9,268	\$709,926
	Director	\$418,363	\$161,998	\$29,938	\$580,361
	Senior Director	\$542,331	\$197,793	\$8,255	\$740,124
	Director	\$406,666	\$167,317	\$8,423	\$573,982
	Senior Director	\$390,052	\$172,118	\$37,599	\$562,169
	Senior Director	\$446,260	\$183,905	\$48,257	\$630,166
	Director	\$427,383	\$170,748	\$3,843	\$598,131
	Director	\$403,137	\$170,854	\$7,580	\$573,991
	Manager	\$275,604	\$137,154	\$4,991	\$412,758
	Director	\$447,501	\$178,683	\$8,065	\$626,184
	Chief	\$327,783	\$151,404	\$743	\$479,187
	Manager	\$350,149	\$157,540	\$2,074	\$507,689
	Senior Counsel	\$406,359	\$168,062	\$1,131	\$574,421
	Senior Director	\$490,418	\$191,529	\$1,673	\$681,947
	Senior Director	\$565,892	\$211,475	\$21,866	\$777,367
	Senior Director	\$533,961	\$203,709	\$23,303	\$737,670
	Chief Counsel	\$442,796	\$71,956	\$3,505	\$514,752
	Senior Director	\$592,709	\$225,567	\$4,720	\$818,276
	Director	\$371,807	\$162,958	\$4,411	\$534,765
	Senior Director	\$507,616	\$188,639	\$12,065	\$696,254
	Director	\$443,438	\$182,889	\$7,880	\$626,327
	Director	\$414,487	\$163,072	\$12,495	\$577,559
	Director	\$365,464	\$161,097	\$9,137	\$526,561
	Manager	\$370,445	\$164,736	\$2,264	\$535,181
	Senior Director	\$583,231	\$219,883	\$7,383	\$803,114
	Chief Counsel	\$422,589	\$177,180	\$15,173	\$599,769
	Director	\$399,461	\$163,280	\$5,269	\$562,740
	Senior Director	\$432,250	\$175,088	\$6,444	\$607,338
	Director	\$300,194	\$149,288	\$4,589	\$449,482
	Senior Director	\$472,269	\$187,530	\$14,045	\$659,798
	Chief Counsel	\$106,174	\$12,183	\$0	\$118,357
	Director	\$339,191	\$152,273	\$18,329	\$491,464
	Director	\$383,642	\$172,356	\$35,250	\$555,998
	Director	\$407,495	\$162,779	\$4,118	\$570,274

2025 Compensation

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

		Total Compensation Received or Deferred ²³	Total Benefits ²⁴	Expense Reimbursements	Aggregate Compensation
	Managing Counsel	\$551,854	\$214,215	\$2,442	\$766,068
	Chief Counsel	\$447,379	\$184,729	\$1,325	\$632,108
	Senior Director	\$454,362	\$182,843	\$57,473	\$637,204
	Director	\$465,728	\$193,257	\$13,408	\$658,985
	Director	\$413,907	\$164,868	\$24,957	\$578,775
	Chief Counsel	\$412,816	\$175,742	\$1,965	\$588,558
	Chief Counsel	\$365,988	\$147,796	\$1,033	\$513,784
	Senior Director	\$459,291	\$181,007	\$1,389	\$640,297
	Senior Director	\$444,376	\$181,226	\$4,067	\$625,602
	Director	\$419,247	\$61,678	\$8,763	\$480,925
	Director	\$432,729	\$61,031	\$8,707	\$493,760
	Senior Director	\$544,508	\$198,113	\$12,374	\$742,621
	Senior Director	\$428,353	\$192,367	\$11,061	\$620,720
	Manager	\$346,652	\$167,071	\$3,095	\$513,722
	Director	\$522,266	\$196,570	\$10,141	\$718,837
	Director	\$454,509	\$177,538	\$3,210	\$632,047
	Senior Director	\$503,468	\$67,179	\$1,759	\$570,648
	Senior Director	\$568,816	\$218,209	\$3,425	\$787,025
	Senior Director	\$475,465	\$192,875	\$9,165	\$668,340
	Director	\$283,087	\$61,145	\$3,556	\$344,232
	Manager	\$305,908	\$165,304	\$1,903	\$471,212
	Director	\$404,778	\$164,008	\$1,720	\$568,786
	Chief	\$404,129	\$166,822	\$1,880	\$570,951
	Director	\$352,889	\$162,623	\$14,420	\$515,513
	Senior Director	\$574,305	\$216,500	\$7,416	\$790,805
	Manager	\$342,000	\$156,773	\$1,290	\$498,773
	Director	\$396,643	\$153,869	\$10,019	\$550,512
	Senior Director	\$466,731	\$189,236	\$6,133	\$655,967
	Senior Director	\$473,636	\$198,168	\$5,370	\$671,803
	Senior Director	\$391,998	\$149,138	\$6,698	\$541,137
	Senior Director	\$545,458	\$207,111	\$25,018	\$752,569
	Senior Director	\$514,829	\$193,664	\$8,884	\$708,493
	Director	\$144,976	\$30,734	\$0	\$175,709
	Chief Counsel	\$463,811	\$187,547	\$1,435	\$651,358
	Senior Director	\$511,758	\$192,343	\$27,826	\$704,101
	Director	\$412,612	\$167,858	\$8,613	\$580,470
	Senior Director	\$342,430	\$160,882	\$4,770	\$503,311
	Director	\$397,013	\$176,261	\$1,869	\$573,274
	Director	\$421,275	\$172,430	\$4,036	\$593,705
	Senior Director	\$501,220	\$192,134	\$11,070	\$693,354
	Director	\$394,103	\$163,675	\$18,259	\$557,779
	Senior Director	\$360,264	\$168,292	\$890	\$528,556
	Director	\$390,092	\$162,835	\$5,310	\$552,927
	Senior Director	\$454,508	\$187,628	\$6,024	\$642,136
	Senior Director	\$395,984	\$167,360	\$53,869	\$563,343
	Senior Director	\$419,123	\$173,872	\$6,273	\$592,995

2025 Compensation

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

		Total Compensation Received or Deferred ²³	Total Benefits ²⁴	Expense Reimbursements	Aggregate Compensation
	Senior Director	\$555,473	\$204,431	\$8,426	\$759,904
	Senior Director	\$526,790	\$207,220	\$23,840	\$734,010
	Director	\$431,739	\$172,674	\$5,045	\$604,413
	Senior Director	\$297,947	\$151,477	\$25,809	\$449,424
	Chief Counsel	\$422,627	\$172,712	\$3,352	\$595,338
	Chief	\$408,087	\$164,260	\$859	\$572,347
	Director	\$398,725	\$163,407	\$7,146	\$562,132
	Director	\$411,952	\$171,753	\$850	\$583,705
	Senior Director	\$513,815	\$203,527	\$19,438	\$717,342
	Senior Director	\$392,831	\$166,695	\$6,594	\$559,526
	Senior Director	\$459,807	\$200,623	\$9,121	\$660,430
	Senior Director	\$473,767	\$195,704	\$44,309	\$669,472
	Director	\$436,161	\$172,474	\$0	\$608,635
	Director	\$222,593	\$85,453	\$1,841	\$308,046
	Chief Counsel	\$433,023	\$177,116	\$3,045	\$610,139
	Director	\$429,685	\$175,473	\$7,410	\$605,158
	Director	\$373,656	\$176,018	\$5,229	\$549,674
	Director	\$385,559	\$169,343	\$10,179	\$554,902
	Director	\$414,001	\$164,966	\$4,293	\$578,967
	Senior Director	\$551,788	\$206,602	\$2,822	\$758,390
	Director	\$426,852	\$65,216	\$13,467	\$492,068
	Senior Director	\$490,985	\$178,894	\$7,398	\$669,879
	Director	\$396,263	\$171,557	\$14,117	\$567,819
	Director	\$432,072	\$173,709	\$2,579	\$605,781
	Senior Director	\$522,976	\$205,898	\$20,547	\$728,875
	Senior Director	\$870,445	\$214,210	\$36,544	\$1,084,654
	Senior Director	\$517,355	\$199,214	\$4,464	\$716,569
	Senior Director	\$561,646	\$218,847	\$7,984	\$780,493
	Director	\$385,064	\$59,912	\$3,164	\$444,976
	Senior Director	\$489,197	\$186,947	\$13,597	\$676,143
	Senior Director	\$549,991	\$63,397	\$30,483	\$613,388
	Director	\$399,203	\$172,743	\$6,255	\$571,946
	Senior Director	\$472,514	\$67,293	\$21,545	\$539,807
	Senior Director	\$344,620	\$62,057	\$7,650	\$406,677
	Director	\$411,106	\$163,987	\$2,008	\$575,093
	Manager	\$369,734	\$160,555	\$13,232	\$530,288
	Senior Director	\$508,103	\$201,921	\$9,213	\$710,024
	Director	\$377,550	\$61,740	\$5,387	\$439,290
	Senior Director	\$433,135	\$169,922	\$6,917	\$603,057
	Manager	\$352,715	\$161,911	\$4,556	\$514,626
	Senior Director	\$546,573	\$220,827	\$16,193	\$767,400
	Director	\$445,477	\$177,318	\$6,574	\$622,795
	Director	\$411,498	\$163,912	\$8,748	\$575,410
	Senior Director	\$448,801	\$186,562	\$1,088	\$635,363
	Senior Director	\$484,024	\$185,657	\$7,084	\$669,680
	Director	\$423,397	\$173,099	\$3,054	\$596,496

2025 Compensation

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

		Total Compensation Received or Deferred ²³	Total Benefits ²⁴	Expense Reimbursements	Aggregate Compensation
	Chief	\$446,464	\$178,956	\$36,376	\$625,420
	Director	\$440,632	\$177,339	\$12,647	\$617,972
	Senior Director	\$546,753	\$218,246	\$32,235	\$764,998
	Senior Director	\$475,236	\$67,590	\$8,992	\$542,826
	Chief Counsel	\$451,551	\$186,352	\$1,466	\$637,903
	Senior Counsel	\$354,977	\$164,340	\$3,061	\$519,317
	Senior Director	\$537,770	\$211,378	\$10,612	\$749,147
	Director	\$352,226	\$58,477	\$57,215	\$410,703
	Director	\$226,373	\$54,307	\$13,734	\$280,679
	Director	\$432,275	\$62,555	\$12,469	\$494,830
	Director	\$362,502	\$167,389	\$11,747	\$529,891
	Senior Director	\$454,834	\$184,651	\$5,551	\$639,486
	Director	\$463,937	\$167,259	\$12,296	\$631,197
	Senior Director	\$585,757	\$71,026	\$11,268	\$656,783
	Senior Director	\$595,261	\$81,453	\$15,947	\$676,714
	Manager	\$383,763	\$168,109	\$1,081	\$551,872
	Director	\$484,615	\$178,186	\$8,247	\$662,801
	Senior Director	\$314,233	\$58,897	\$34,849	\$373,130
	Senior Director	\$517,848	\$65,717	\$1,345	\$583,565
	Senior Director	\$602,633	\$226,218	\$7,176	\$828,851
	Director	\$412,588	\$65,570	\$4,250	\$478,158
	Senior Director	\$665,283	\$245,741	\$5,976	\$911,024
	Senior Counsel	\$416,335	\$168,784	\$1,033	\$585,119
	Senior Director	\$519,043	\$194,003	\$20,235	\$713,046
	Senior Director	\$538,496	\$209,080	\$10,100	\$747,575
	Director	\$330,683	\$58,761	\$12,272	\$389,445
	Director	\$451,777	\$69,158	\$2,600	\$520,935
	Senior Director	\$363,254	\$57,737	\$7,155	\$420,991
	Senior Director	\$440,134	\$61,354	\$4,874	\$501,488
	Director	\$445,557	\$181,490	\$1,860	\$627,047
	Senior Director	\$463,877	\$185,769	\$1,586	\$649,646
	Director	\$340,376	\$59,367	\$25,231	\$399,743
	Director	\$407,878	\$164,637	\$8,849	\$572,515
	Director	\$441,716	\$173,321	\$5,971	\$615,037
	Director	\$376,805	\$67,608	\$19,852	\$444,413
	Director	\$433,807	\$166,914	\$3,278	\$600,721
	Manager	\$329,596	\$63,886	\$15,865	\$393,482
	Director	\$349,943	\$157,951	\$20,848	\$507,894
	Senior Director	\$391,246	\$172,707	\$21,000	\$563,953
	Senior Director	\$549,341	\$63,462	\$32,872	\$612,803
	Senior Director	\$399,756	\$68,045	\$29,152	\$467,801
	Senior Director	\$442,025	\$70,483	\$7,883	\$512,508
	Senior Director	\$532,500	\$209,133	\$7,859	\$741,633
	Chief	\$217,560	\$69,567	\$22,548	\$287,127
	Senior Director	\$500,535	\$179,123	\$255	\$679,658
	Manager	\$286,902	\$57,051	\$5,901	\$343,953
	Director	\$427,953	\$61,649	\$53,440	\$489,602

2025 Compensation

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

		Total Compensation Received or Deferred ²³	Total Benefits ²⁴	Expense Reimbursements	Aggregate Compensation
	Managing Counsel	\$601,758	\$69,806	\$11,207	\$671,564
	Senior Counsel	\$216,667	\$48,001	\$7,939	\$264,668
	Senior Director	\$440,274	\$64,649	\$16,388	\$504,923
	Senior Engineer	\$140,636	\$69,462	\$0	\$210,098
	Director	\$386,600	\$55,612	\$1,399	\$442,212
	Senior Director	\$464,857	\$88,269	\$4,571	\$553,126
	Senior Director	\$564,558	\$68,367	\$13,325	\$632,925
	Senior Director	\$571,335	\$64,255	\$1,186	\$635,589
	Manager	\$339,583	\$61,948	\$6,364	\$401,531
	Senior Director	\$569,630	\$75,303	\$18,608	\$644,932
	Senior Director	\$421,832	\$63,172	\$33,652	\$485,004
	Director	\$180,795	\$54,927	\$0	\$235,722
	Director	\$421,478	\$63,258	\$14,794	\$484,736
	Director	\$448,805	\$64,600	\$1,642	\$513,405
	Director	\$338,149	\$63,798	\$20,519	\$401,946
	Director	\$413,862	\$61,649	\$8,084	\$475,511
	Senior Director	\$580,733	\$67,219	\$48,742	\$647,952
	Senior Director	\$533,135	\$71,365	\$7,497	\$604,499
	Senior Director	\$414,770	\$78,337	\$11,394	\$493,107
	Senior Director	\$402,676	\$61,456	\$3,757	\$464,133
	Director	\$403,807	\$65,483	\$1,734	\$469,291
	Chief	\$388,562	\$63,741	\$2,721	\$452,303
	Senior Director	\$511,480	\$67,184	\$7,492	\$578,664
	Senior Director	\$417,439	\$60,945	\$17,976	\$478,384
	Director	\$450,703	\$61,592	\$14,484	\$512,295
	Director	\$421,924	\$65,259	\$15,372	\$487,184
	Director	\$355,347	\$59,094	\$16,709	\$414,441
	Senior Director	\$550,261	\$67,904	\$51,109	\$618,165
	Director	\$356,674	\$59,506	\$4,323	\$416,180
	Senior Director	\$608,408	\$73,996	\$10,299	\$682,404
	Director	\$426,479	\$59,482	\$3,221	\$485,960
	Senior Director	\$406,409	\$60,147	\$35,839	\$466,556
	Director	\$376,188	\$58,142	\$6,053	\$434,330
	Sr. Manager	\$292,236	\$91,202	\$6,404	\$383,439
	Senior Director	\$462,200	\$75,904	\$6,670	\$538,105
	Manager	\$277,729	\$52,713	\$9,081	\$330,442
	Director	\$370,597	\$65,184	\$1,327	\$435,780
	Senior Director	\$483,011	\$62,160	\$19,167	\$545,171
	Director	\$370,644	\$58,364	\$2,725	\$429,008
	Senior Director	\$408,516	\$62,015	\$22,781	\$470,532
	Director	\$366,933	\$58,821	\$24,197	\$425,754
	Senior Director	\$358,184	\$51,324	\$19,291	\$409,508
	Director	\$409,408	\$63,112	\$11,438	\$472,521
	Chief Counsel	\$421,245	\$64,405	\$8,842	\$485,650
	Director	\$233,434	\$36,469	\$847	\$269,903
	Director	\$440,377	\$68,872	\$15,117	\$509,250

2025 Compensation

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

		Total Compensation Received or Deferred ²³	Total Benefits ²⁴	Expense Reimbursements	Aggregate Compensation
	Director	\$327,227	\$54,047	\$47,465	\$381,273
	Chief	\$382,687	\$64,703	\$22,011	\$447,389
	Director	\$407,602	\$61,061	\$8,350	\$468,663
	Director	\$236,136	\$42,733	\$600	\$278,869
	Senior Director	\$383,337	\$60,041	\$3,545	\$443,378
	Chief Counsel	\$439,114	\$62,731	\$1,516	\$501,845
	Senior Director	\$513,553	\$61,566	\$23,020	\$575,119
	Senior Director	\$418,737	\$60,086	\$22,847	\$478,822
	Chief Counsel	\$415,648	\$61,222	\$1,064	\$476,870
	Senior Director	\$370,783	\$60,028	\$9,106	\$430,811
	Chief Counsel	\$436,831	\$63,319	\$2,697	\$500,150
	Director	\$362,178	\$60,021	\$23,991	\$422,199
	Director	\$427,375	\$69,181	\$8,933	\$496,556
	Director	\$370,732	\$64,177	\$38,401	\$434,909
	Director	\$388,734	\$61,819	\$13,877	\$450,552
	Chief	\$271,251	\$43,489	\$1,798	\$314,740
	Senior Director	\$426,956	\$219,675	\$19,459	\$646,631
	Director	\$373,783	\$60,781	\$9,898	\$434,564
	Director	\$406,605	\$62,021	\$12,556	\$468,626
	Director	\$353,331	\$56,742	\$8,668	\$410,073
	Senior Director	\$439,288	\$63,543	\$4,359	\$502,831
	Senior Director	\$483,506	\$72,135	\$12,058	\$555,641
	Senior Director	\$493,057	\$66,238	\$6,435	\$559,295
	Senior Director	\$367,980	\$59,222	\$11,044	\$427,202
	Managing Counsel and Senior Director	\$583,627	\$76,188	\$13,744	\$659,815
	Chief Counsel	\$474,722	\$69,215	\$2,038	\$543,936
	Chief Counsel	\$408,195	\$59,766	\$1,033	\$467,962
	Managing Counsel	\$471,796	\$66,325	\$2,089	\$538,121
	Chief Counsel	\$344,084	\$57,411	\$1,668	\$401,494
	Director	\$367,547	\$57,134	\$12,987	\$424,681
	Director	\$431,378	\$61,133	\$46,770	\$492,511
	Senior Director	\$508,635	\$64,838	\$31,399	\$573,473
	Director	\$436,141	\$60,791	\$865	\$496,932
	Managing Counsel	\$437,348	\$63,567	\$613	\$500,915
	Senior Engineer	\$62,141	\$15,119	\$4,839	\$77,260
	Director	\$377,573	\$62,144	\$22,890	\$439,716
	Senior Director	\$614,007	\$71,332	\$14,998	\$685,339
	Director	\$289,424	\$54,458	\$9,071	\$343,882
	Senior Director	\$421,612	\$63,144	\$27,524	\$484,755
	Chief Counsel	\$407,265	\$56,678	\$4,470	\$463,943
	Chief Counsel	\$417,620	\$62,602	\$3,831	\$480,222
	Senior Counsel	\$396,241	\$58,351	\$6,139	\$454,592
	Chief Counsel	\$437,269	\$62,095	\$420	\$499,364
	Senior Director	\$327,887	\$57,538	\$63,258	\$385,425
	Senior Director	\$581,834	\$67,185	\$16,347	\$649,019

2025 Compensation

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

		Total Compensation Received or Deferred²³	Total Benefits²⁴	Expense Reimbursements	Aggregate Compensation
	Senior Counsel	\$316,363	\$52,180	\$3,362	\$368,544
	Director	\$249,246	\$29,364	\$2,579	\$278,610
	Director	\$412,514	\$56,506	\$4,065	\$469,020
	Director	\$377,454	\$62,715	\$10,678	\$440,169
	Senior Director	\$497,745	\$66,326	\$12,618	\$564,071
	Chief Counsel	\$348,557	\$61,334	\$6,038	\$409,892
	Managing Counsel and Senior Director	\$501,208	\$67,655	\$3,161	\$568,863
	Chief Counsel	\$344,683	\$60,808	\$2,289	\$405,491
	Manager	\$379,218	\$61,870	\$12,994	\$441,088
	Managing Counsel	\$557,087	\$72,090	\$25,117	\$629,177
	Director	\$356,047	\$60,984	\$8,890	\$417,031
	Senior Counsel	\$323,564	\$61,126	\$6,204	\$384,690
	Chief	\$349,627	\$59,634	\$25,805	\$409,261
	Director	\$303,728	\$58,546	\$2,848	\$362,274
	Senior Director	\$424,850	\$121,547	\$2,697	\$546,397
	Director	\$342,580	\$61,371	\$29,780	\$403,951
	Senior Director	\$326,739	\$101,823	\$51,441	\$428,562
	Director	\$65,833	\$9,819	\$6,208	\$75,652
	Senior Director	\$342,121	\$157,048	\$9,879	\$499,169
	Director	\$278,516	\$63,080	\$9,415	\$341,596
	Director	\$260,091	\$58,557	\$17,206	\$318,648
	Senior Director	\$290,004	\$63,616	\$11,336	\$353,620
	Chief	\$280,004	\$57,178	\$1,447	\$337,182
	Senior Director	\$448,337	\$127,132	\$18,070	\$575,468
	Director	\$303,571	\$227,056	\$9,662	\$530,628
	Senior Director	\$234,295	\$40,510	\$2,760	\$274,806
	Director	\$220,068	\$90,623	\$2,871	\$310,692
	Director	\$247,841	\$41,697	\$1,438	\$289,538
	Senior Director	\$250,000	\$38,083	\$20,038	\$288,083
	Director	\$211,591	\$36,125	\$4,372	\$247,716
	Director	\$242,929	\$173,128	\$2,879	\$416,056
	Director	\$276,665	\$107,721	\$1,805	\$384,385
	Senior Director	\$292,621	\$69,413	\$3,687	\$362,034
	Director	\$196,087	\$28,688	\$11,051	\$224,775
	Senior Counsel	\$250,505	\$31,018	\$13,695	\$281,524
	Senior Director	\$218,082	\$68,098	\$2,999	\$286,180
	Senior Director	\$252,065	\$82,412	\$2,039	\$334,478
	Director	\$208,034	\$50,502	\$3,369	\$258,537
	Director	\$166,196	\$115,185	\$3,430	\$281,380
	Chief	\$205,544	\$97,108	\$2,813	\$302,651
	Senior Counsel	\$126,813	\$25,984	\$702	\$152,797
	Senior Counsel	\$93,313	\$19,611	\$8,384	\$112,924
	Senior Counsel	\$94,886	\$18,989	\$8,000	\$113,875
	Director	\$105,170	\$18,259	\$212	\$123,430
	Director	\$149,105	\$24,338	\$399	\$173,443

2025 Compensation

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

		Total Compensation Received or Deferred²³	Total Benefits²⁴	Expense Reimbursements	Aggregate Compensation
Chief Counsel Chief Senior Director Director		\$99,166	\$10,219	\$200	\$109,385
		\$63,967	\$21,793	\$629	\$85,760
		\$15,308	\$4,151	\$0	\$19,459
		\$22,917	\$9,911	\$0	\$32,828

Notes

1. Officers of Pacific Gas and Electric Company include those employees in positions with titles of Vice President or above. It does not include employees who function in an officer capacity solely for governance purposes such as assistant corporate secretary and assistant treasurer. Reflects Officers and employees of Pacific Gas and Electric Company that were a.) employed as of December 31, 2025 and had a base salary of \$250,000 or more and any Officers or b.) employed during 2025 but departed prior to December 31, 2025 and received \$250,000 or more in base salary during the year.
2. Reflects the annual base salary approved for March 1, 2025, or upon hire/promotion/other increase.
3. Represents target Short-Term Incentive Plan (STIP) award based on annual salary at March 1, 2025, or upon hire/promotion/other increase. Target awards range from 12% to 150% of base salary. An overall company-wide STIP score is applied that can range from 0 to 2.0, depending on the extent to which objectives are met. 2025 objectives were based 70% on safety and customer metrics and 30% on financial stability metrics. An individual performance modifier is then applied that can range from 0 to 1.2. The overall payout cannot exceed 200% of target. Actual awards were paid in March 2026 based on final 2025 year-end results; the results-based company score was 1.390.
4. Restricted stock units (RSUs) granted in 2025. The value of RSUs is based on the grant date closing price of PG&E Corporation common stock. RSUs from annual awards and non-annual awards granted in 2025 generally vest in 33% increments over the first three years following the grant. Upon vesting, the RSUs settle in net shares of PG&E Corporation common stock.
5. Performance share units (PSUs) granted in 2025. Generally, these performance shares vest, if at all, at the end of a performance period beginning on January 1, 2025 and ending on December 31, 2027. 2025 performance objectives were based 25% on Customer Experience metrics, 40% on Public Safety metrics, and 35% on Financial Stability metrics. The value of 65% PSUs (25% Customer Experience and 40% Public Safety) for Operational granted in 2025 and the value of 35% PSUs for Total Shareholder Return (TSR) granted in 2025 are based on the grant date closing price of PG&E Corporation common stock.
6. No stock options were granted in 2025.
7. Represents the annual perquisite allowance. No annual perquisite allowance was granted in 2025.
8. "Other One Time" includes payments of a non-recurring nature, such as retention payments, Reward and Recognition awards, signing bonus, temporary living expenses, severance, military pay, and/or other incentive payments granted in 2025.
9. Represents actual base salary received or deferred during 2025.
10. Represents STIP payments received or deferred in 2025 for achievement of corporate or organizational objectives in 2024. Payments for STIP based on the achievement of performance objectives in 2024 were paid in March 2025 based on final year-end results. Target awards ranged from 12% to 145% of base salary for those who received STIP. A STIP performance score is applied which can range from 0 to 2.0, depending on the extent to which objectives are met. The final year-end STIP scores for 2024, used for payments in March 2025, was 0.500 (Safety), 0.050 (Customer), and 0.486 (Financial). The People and Compensation Committee certified the 2024 STIP score for the PG&E

Corporation CEO and Direct Reports to receive a STIP score of 1.036. In addition, to assess company performance relative to the scorecard, the People and Compensation Committee can apply a modifier to reflect individual performance during the year via the IPM. This can modify awards to as low as zero and by up to 120 percent, subject to an overall cap of 200 percent when combined with the company score.

11. Represents the value realized from RSUs upon vesting in 2025. Amounts include accrued dividends that were paid at the time the awards vested.
12. Represents the value realized from PSUs upon vesting in 2025. Amounts include accrued dividends that were paid at the time the awards vested.
13. Represents the annual perquisite allowance received or deferred in 2025. Annual perquisite allowance has been discontinued, and no annual perquisite allowance was paid in 2025.
14. "Other One Time" includes payments of a non-recurring nature, such as retention payments, Reward and Recognition awards, signing bonus, temporary living expenses, severance, military pay, and/or other incentive payments paid in 2025.
15. Represents the present value of benefits earned during 2025 under defined benefit pension plans. Values were determined by multiplying the estimated average value (41.5%) of benefits earned under the defined benefit pension plans using a final average pay formula by eligible earnings. For employees using the cash balance formula, values were determined by multiplying eligible earnings by the appropriate crediting rate.
16. Represents the maximum company contributions to defined contribution plans. For the savings plans, the value is determined by multiplying 2025 actual base salary by 4.5% for those participating in the final average pay feature of the retirement plan or 6% for those participating in the cash balance feature of the retirement plan. The value for the Defined Contribution Executive Supplemental Retirement plan is determined by multiplying eligible earnings by 7%.
17. Represents the average annual cost, per employee, of post-retirement medical benefits. Amounts are prorated for employees that were not employed for the entire year.
18. Represents the average cost, per employee, of post-retirement life insurance. Amounts are prorated for employees that were not employed for the entire year.
19. Represents the average annual cost, per employee, for wellness programs and medical, dental, vision, AD&D, and life insurance. Amounts are prorated for employees that were not employed for the entire year.
20. Represents the cost of executive physicals provided to senior officers.
21. Represents a partial subsidy of health club dues.
22. "Other Benefits" includes relocation costs, transportation services, vacation sales, and other items.

23. Total from Compensation Received or Deferred Schedule.

24. Total from Benefits Opportunity Received Schedule.

ATTACHMENT B

PACIFIC GAS AND ELECTRIC COMPANY
PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY
CUSTOMERS FOR THE YEAR ENDED DECEMBER 31, 2025

In the 2023 General Rate Cases (GRC), PG&E did not seek recovery of all the costs included in “Aggregate Compensation”. The GRC request excluded costs for the Long-Term Incentive Program, officer perquisite allowances, and the Short-Term Incentive Plan payments for SEC Rule 240.3b-7 officers. On the “Compensation Received or Deferred” schedule those costs are presented in the columns titled “Vested Restricted Stock Units”, “Vested Performance Shares”, “Other Annual”, and “Other One Time.” The 2023 GRC also excluded costs for officers’ salaries. In accordance with the requirements of Public Utilities Code Section 706, PG&E has excluded from the amounts recovered from customers the compensation received by utility officers as identified in SEC Rule 240.3b-7. In addition, PG&E voluntarily excluded corporation officers identified as SEC Rule 240.3b-7. The calculation of the amounts for PG&E’s defined benefit retirement plan is consistent with the actuarial computation required in the preparation of PG&E’s proxy statement. The results of this calculation do not match the \$327 million contribution to the retirement plan trust used for rate recovery purposes. The amounts received by employees in 2025 for the Short-Term Incentive Plan reflect performance in 2024. As provided in the 2023 GRC decision, PG&E’s recovery of Short-Term Incentive Plan awards for employees other than officers was reduced by \$149.3 million (63%). Assuming that the 2023 GRC and other proceedings provided for recovery of Base Salary, Total Benefits, and Expense Reimbursements, and for 37% of the Short-Term Incentive Plan payments to non-officers for 2024 performance, the proportion of “Aggregate Compensation” paid directly or indirectly by utility customers amounted to approximately 56%. Note that in computing this percentage, PG&E has not excluded the portion of “Aggregate Compensation” that is recorded below-the-line.

ATTACHMENT C



To the Management of PG&E Corporation:

We have performed the procedures described in the Independent Accountants' Report on Applying Agreed-Upon Procedures dated April 28, 2026 ("Report"), included in the Attachment A to the 77-M Report prepared in accordance with the criteria specified therein, to meet the intended purpose of verifying the Executive and Non-Officer Compensation Supplement of PG&E Corporation and Pacific Gas and Electric Company ("PG&E") for the year ended December 31, 2025 ("2025 Compensation"). PG&E Corporation's management is responsible for the 2025 Compensation.

PG&E Corporation management has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose described above. The Report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of the Report and may not meet the needs of all users of the Report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

We were engaged by PG&E Corporation management to perform this engagement to apply agreed-upon procedures and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an audit or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on the 2025 Compensation. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of PGE Corporation and to meet our other ethical requirements related to our agreed-upon procedures engagement.

Based on the procedures we performed and information provided to us with regards to the verification of the full disclosure and clear description of the elements of the accompanying 2025 Compensation, the elements agreed to the books and records of PG&E, authorizations of PG&E's People and Compensation Committee, and the documents filed with the Securities Exchange Commission and other sources available on the internet, except for the findings described in the Report and Exhibits.

This letter is intended solely for the information and use of the management of PG&E and the CPUC and is not intended to be and should not be used by anyone other than those specified parties.

Mah & Associates, LLP

San Francisco, California
April 28, 2026

ATTACHMENT D

PG&E Corporation
Internet Links for Executive Compensation

1) PG&E Web Site:

<http://www.pgecorp.com/>

2) 2026 Joint Proxy Statement:

<https://investor.pgecorp.com/financials/annual-reports/default.aspx>

3) Page Number Reference from 2026 Joint Proxy Statement

Compensation Discussion and Analysis	Proxy Statement p. 41 - 68
Summary Compensation Table – 2025	Proxy Statement p. 72 - 74
Grants of Plan-Based Awards in 2025	Proxy Statement p. 75 - 77
Outstanding Equity Awards at Fiscal Year End – 2025	Proxy Statement p. 77 - 79
Option Exercises and Stock Vested During 2025	Proxy Statement p. 79
Pension Benefits – 2025	Proxy Statement p. 80 - 81
Non-Qualified Deferred Compensation – 2025	Proxy Statement p. 82 – 83

4) Link to PG&E Corporation 2014 Long-Term Incentive Plan as adopted effective May 12, 2014, and as amended effective July 1, 2020:

<https://www.sec.gov/Archives/edgar/data/75488/000100498020000058/exhibit1040-093020.htm>

5) Link to PG&E Corporation 2021 Long-Term Incentive Plan as adopted effective June 1, 2021, and as amended effective May 22, 2025:

<https://www.sec.gov/Archives/edgar/data/75488/000100498025000132/exhibit105-06302025.htm>

6) Link to 2025 10-K Report from SEC Website:

<https://www.sec.gov/Archives/edgar/data/75488/000100498026000009/pcg-20251231.htm>

7) 2026 Proxy Statement from SEC Website:

<https://www.sec.gov/Archives/edgar/data/1004980/000100498026000020/pcg-20260409.htm>

8) Links to 2022-2025 grant agreements under the PG&E Corporation 2021 Long-Term Incentive Plan:

Name	2022-2025 Award	Link to Grant Agreement
Form	2021 Long-Term Incentive Plan – Restricted Stock Unit Award – Non-Employee Directors - 2022	https://www.sec.gov/Archives/edgar/data/75488/000100498022000112/exhibit1011-06302022.htm
Form	2021 Long-Term Incentive Plan – Restricted Stock Unit Award – Non-Employee Directors - 2023	https://www.sec.gov/Archives/edgar/data/1004980/000100498023000135/exhibit109-06302023.htm
Form	2021 Long-Term Incentive Plan – Restricted Stock Unit Award – Non-Employee Directors - 2024	https://www.sec.gov/Archives/edgar/data/75488/000100498024000107/exhibit105-06302024.htm
Form	2021 Long-Term Incentive Plan – Restricted Stock Unit Award – Non-Employee Directors - 2025	https://www.sec.gov/Archives/edgar/data/75488/000100498025000132/exhibit106-06302025.htm

Form	2021 Long-Term Incentive Plan - Non-Annual Restricted Stock Unit Award	https://www.sec.gov/Archives/edgar/data/75488/000100498022000133/exhibit108-09302022.htm
Form	2021 Long-Term Incentive Plan - Non-Annual Program-Specific Retention Restricted Stock Unit Award	https://www.sec.gov/Archives/edgar/data/75488/000100498024000121/exhibit107-09302024.htm
Form	2021 Long-Term Incentive Plan - Non-Annual Program-Specific Retention Restricted Stock Unit Award	https://www.sec.gov/Archives/edgar/data/75488/000100498025000087/exhibit104-033125.htm
Form	2021 Long-Term Incentive Plan - Restricted Stock Unit Award	https://www.sec.gov/Archives/edgar/data/75488/000100498026000009/exhibit1032-12312025.htm
Form	2021 Long-Term Incentive Plan - Performance Share Unit Award	https://www.sec.gov/Archives/edgar/data/75488/000100498022000133/exhibit1010-09302022.htm

10) Link to Description of Short-Term Incentive Plan, amended May 16, 2023:

<https://www.sec.gov/Archives/edgar/data/1004980/000100498023000135/exhibit108-06302023.htm>

11) Link to Consent to Amend Award Agreement under the 2014 PG&E Corporation Long-Term Incentive Plan and/or 2021 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/1004980/000100498023000089/exhibit107-03312023.htm>

UTILITIES CODE SECTION 748.3

AB 1167

Assembly Bill (“AB”) 1167 added Section 748.3 to the California Public Utilities Code, effective January 1, 2026. Among other things, AB 1167 requires each utility to report as part of its General Order (“GO”) 77-M report, on or before May 31, 2026 and annually thereafter, the following information for the previous calendar year: (1) a list of “covered business units” and five categories of information for each covered business unit (section 748.3(e)(1)(A)); (2) information concerning outside vendors that perform the types of activities that employees in the covered business units perform (section 748.3(e)(1)(B)); and (3) a detailed accounting of expenses booked to an above-the-line account for participation in each California Public Utilities Commission proceeding in which the utility is a party (section 748.3(e)(1)(C)).

Each utility’s GO 77-M report includes information for the prior calendar year. Accordingly, the calendar year covered by this report is 2025. However, because Public Utilities Code Section 748.3 did not go into effect until January 1, 2026, systems to track the information required by Section 748.3(e)(1) were not in place in 2025. Nevertheless, in a good faith effort to provide the information required by Section 748.3(e)(1), PG&E provides the following information.

Covered Business Units

In accordance with Public Utilities Code Section 748.3(e)(1)(A) , PG&E provides the following list of Covered Business Units and associated required information. Section 748.3(a)(4) defines Covered Business Unit as "a division, department, or other organizational employee group within utility that performs activities specified in subdivision (b) [of Pub. Util. Code Section 748.3]." Subdivision (b) enumerates 11 categories. However, many of the categories listed in subdivision (b) are not reasonably interpreted as being employee activities as opposed to cost categories (e.g., membership dues, political contributions, penalties). PG&E interprets "activities" as referring only to the following categories specified in Section 748.3(b): political influence activities, promotional advertising, investor relations, and products or services not regulated by the Commission (i.e., non-tariffed products and services). The remaining seven categories are appropriately characterized as types of costs (e.g., contributions, payments, fees and penalties) rather than activities that employees would perform.

PG&E further interprets "performs" as referring only to divisions, departments, or other groups in which the employees perform, as part of their core job responsibilities (i.e., not on a de minimis basis) those aforementioned activities. Because AB 1167 did not go into effect until January 1, 2026, tracking of below-the-line activities using the specific statutory definitions in

Section 748.3 was not in place in 2025. Nevertheless, in a good faith effort to meet the requirements of AB 1167, PG&E provides below its report based on the data as it existed in 2025. PG&E notes that the information below concerning the number of hours booked to an above-the-line account for each employee, and the percent of total annual compensation booked to an above-the-line account for each employee, is based on good faith estimates.

PACIFIC GAS AND ELECTRIC COMPANY
PERCENT OF TOTAL ANNUAL COMPENSATION ALLOCATED TO ABOVE-THE-LINE-ACCOUNTS
FOR THE YEAR ENDED DECEMBER 31, 2025

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS	INCENTIVE PAYMENTS	ABOVE-THE-LINE (Compensation)		Total Compensation	Payments/Total Compensation	Above the line Hours	Below the line Hours	Total Hours	
					PROGRAM PAYMENTS	OTHER PAYMENTS						
		Director, Community Relations/Corporate Affairs	260,585	52,339	60,470	2,138	3,655	379,187	84%	2,094	-	2,094
		Regulatory Compliance Specialist, Sr/Corporate Affairs	139,752	14,090	-	-	385	154,228	97%	2,025	63	2,088
		Wireless Installation Manager, Senior/Engineering, Planning & Strategy	132,128	13,563	-	1,000	8,072	154,763	100%	2,088	-	2,088
		Reliability Specialist, Senior/Engineering, Planning & Strategy	155,496	15,608	-	-	6,794	177,899	100%	2,088	-	2,088
		Administrative Clerk, Senior/Engineering, Planning & Strategy	63,950	6,011	-	4,051	334	74,346	100%	1,381	-	1,381
		Business Analyst, Senior/Engineering, Planning & Strategy	116,745	11,695	-	1,500	456	130,395	100%	344	-	344
		Construction Manager, Expert/Engineering, Planning & Strategy	179,800	-	-	2,354	6,504	188,657	100%	2,088	-	2,088
		ISO/FERC Regulatory Analyst, Principal/Corporate Affairs	119,634	13,348	12,107	-	552	145,641	89%	1,187	37	1,224
		Director, New Revenue Development/Engineering, Planning & Strategy	242,617	45,690	40,266	905	25,506	354,983	89%	2,088	-	2,088
		Senior Director's Assistant/Engineering, Planning & Strategy	126,319	8,634	-	2,083	5,416	142,452	100%	345	-	345
		Product Manager, Principal/Engineering, Planning & Strategy	154,576	15,092	-	1,000	162	170,830	100%	1,672	-	1,672
		Director, ISO Relations and FERC Policy/Corporate Affairs	288,534	58,427	97,309	-	7,880	452,150	77%	2,025	63	2,088
		Vice President/Corporate Affairs	390,319	163,470	317,827	486	19,489	891,590	63%	1,940	60	2,000
		Wireless Installation Manager, Principal/Engineering, Planning & Strategy	187,678	30,508	-	2,000	7,681	227,868	100%	2,088	-	2,088
		Sr Manager, Electric Program Management/Engineering, Planning & Strategy	201,257	32,369	-	3,500	16,623	253,748	100%	2,096	-	2,096
		Program Manager, Senior/Engineering, Planning & Strategy	125,531	13,667	-	2,800	492	142,489	100%	344	-	344
		Sr Director, Investor Relations/Finance	280,000	66,706	106,301	-	5,000	512,424	79%	2,088	-	2,088
		Product Manager, Principal/Engineering, Planning & Strategy	102,404	21,682	-	20,838	845	145,768	100%	1,224	-	1,224
		Program Manager, Expert/Engineering, Planning & Strategy	163,470	15,787	-	13,372	4,007	196,636	100%	2,090	-	2,090
		Government Relations Representative, Pmn/Corporate Affairs	198,161	29,874	-	-	3,308	231,343	100%	2,088	-	2,088
		Electric Program Manager, Principal/Engineering, Planning & Strategy	201,094	30,842	-	-	603	232,539	100%	1,184	-	1,184
		Executive Assistant/Finance	132,504	16,501	-	29,294	388	178,687	100%	2,370	-	2,370
		Product Manager, Senior/Engineering, Planning & Strategy	101,545	10,214	-	500	4,710	116,968	100%	1,530	-	1,530
		Program Manager, Principal/Corporate Affairs	197,563	32,418	20,867	5,883	6,500	263,231	75%	1,635	461	2,096
		Supervisor, Electric Distribution/Engineering, Planning & Strategy	147,360	14,654	-	707	5,416	168,137	100%	2,104	-	2,104
		Government Relations Representative, Pmn/Corporate Affairs	211,802	31,981	8,760	4,092	3,156	259,791	12%	-	2,088	2,088
		Wireless Installation Manager, Senior/Engineering, Planning & Strategy	130,650	13,254	-	3,010	1,427	148,341	100%	2,088	-	2,088
		Regulatory Relations Advocacy Anlst, Sr/Corporate Affairs	119,716	12,550	-	9,809	420	142,495	97%	2,041	63	2,104
		Executive Assistant/Corporate Affairs	132,808	16,132	-	20,843	5,211	174,994	9%	-	2,269	2,269
		Government Relations Representative, Exp/Corporate Affairs	132,789	13,697	-	2,752	6,344	155,583	80%	1,629	459	2,088
		Director, Communications/Customer & Enterprise Solutions	267,114	53,650	90,297	5,500	850	417,411	23%	314	1,774	2,088
		Senior Director, Government Relations/Corporate Affairs	295,246	97,208	120,961	1,856	19,438	534,710	64%	1,629	459	2,088
		Business Operations Specialist/Corporate Affairs	93,962	9,417	-	1,860	8,771	114,010	50%	943	1,153	2,096
		Government Relations Representative, Pmn/Corporate Affairs	187,775	28,308	-	-	43,349	259,432	83%	1,681	407	2,088
		Manager, Strategy/Engineering, Planning & Strategy	153,956	16,126	-	2,000	1,596	173,678	100%	2,088	-	2,088
		Investor Relations Analyst, Principal/Finance	179,314	26,578	-	1,550	6,004	213,446	100%	2,088	-	2,088
		Wireless Installation Manager, Senior/Engineering, Planning & Strategy	130,215	13,367	-	500	13,750	157,833	100%	2,088	-	2,088
		Director, Government Relations/Corporate Affairs	272,093	63,227	106,156	4,000	6,574	452,051	14%	-	2,088	2,088
		Wireless Installation Manager, Expert/Engineering, Planning & Strategy	143,374	14,239	-	3,000	4,176	164,789	100%	2,088	-	2,088
		Wireless Installation Manager, Senior/Engineering, Planning & Strategy	116,675	11,712	-	500	275	129,162	100%	2,088	-	2,088
		Electric Program Manager, Principal/Corporate Affairs	169,023	20,388	-	3,900	603	193,914	100%	2,088	-	2,088
		Product Manager, Senior/Engineering, Planning & Strategy	74,695	12,733	-	20,805	210	108,443	100%	344	-	344
		Program Manager, Chief/Corporate Affairs	220,448	36,137	8,230	11,900	18,828	295,543	95%	2,025	63	2,088
		Regulatory Relations Advocacy, Chief/Corporate Affairs	244,825	53,063	100,003	5,986	10,664	414,541	74%	2,025	63	2,088
		Government Relations Representative, Pmn/Corporate Affairs	224,318	37,145	32,920	3,500	795	298,678	12%	-	2,088	2,088
		Product Manager, Principal	184,851	37,084	-	199,028	686	421,648	100%	1,184	-	1,184
		Manager, Product Management/Engineering, Planning & Strategy	108,367	27,601	-	31,485	2,117	169,570	100%	344	-	344
		Business Analyst, Senior/Engineering, Planning & Strategy	117,948	11,815	-	1,500	460	131,723	100%	345	-	345
		Wireless Installation Manager, Senior/Engineering, Planning & Strategy	120,412	11,995	-	500	11,486	144,392	100%	2,089	-	2,089
		Sourcing and Contract Specialist, Expert/Engineering, Planning & Strategy	144,178	13,802	-	16,737	1,173	175,890	100%	27	-	27
		Electric Program Manager, Principal/Engineering, Planning & Strategy	182,102	29,738	-	12,968	5,963	230,770	100%	1,184	-	1,184
		Communications Representative, Expert/Customer & Enterprise Solutions	119,071	11,789	-	910	1,106	132,877	23%	359	2,031	2,390
		Contract Manager, Principal/Engineering, Planning & Strategy	198,924	29,919	39,282	2,800	5,302	276,227	86%	296	-	296
		Senior Director, Government Relations/Corporate Affairs	276,669	57,450	108,695	-	16,388	459,201	13%	-	2,088	2,088
		Government Relations Representative, Exp/Corporate Affairs	139,967	13,348	-	2,786	10,506	166,606	80%	1,647	465	2,112
		Director, ISO Relations and FERC Policy/Corporate Affairs	228,436	59,259	98,905	1,399	387,999	73%	1,715	53	1,768	
		Government Relations Representative, Chief/Corporate Affairs	185,350	44,320	59,896	1,495	28,724	309,285	44%	1,094	1,092	2,088
		Regulatory Rel Advocacy Manager, Pmn/Corporate Affairs	199,169	32,370	-	2,000	4,190	237,729	97%	2,025	63	2,088
		Case Manager, Senior/Corporate Affairs	63,031	9,279	-	-	72,310	-	81%	31	9	40
		Government Relations Representative, Sr/Corporate Affairs	133,226	13,420	-	2,029	4,025	152,701	80%	1,633	461	2,094
		Manager, CES Program Management/Engineering, Planning & Strategy	68,821	-	-	1,000	1,559	71,380	100%	784	-	784
		Manager, Government Relations/Corporate Affairs	204,735	32,651	16,991	52,185	8,862	315,423	85%	1,837	251	2,088
		Cust Care Program Marketing Manager, Pmn/Customer & Enterprise Solutions	172,991	28,342	-	2,000	2,738	206,071	27%	315	1,781	2,096
		Regulatory Rel Advocacy Manager, Pmn/Corporate Affairs	182,605	16,097	-	-	1,053	199,755	96%	1,990	98	2,088
		Regulatory Rel Advocacy Manager, Pmn/Corporate Affairs	192,684	28,814	-	1,000	5,567	228,065	97%	2,025	63	2,088
		Cust Care Program Engineer, Senior/Engineering, Planning & Strategy	139,625	14,015	-	-	2,475	156,115	100%	344	-	344
		Business Analyst, Principal/Corporate Affairs	154,269	25,008	-	3,100	1,037	183,414	100%	1,960	-	1,960
		Director, Government Relations/Corporate Affairs	243,608	48,649	53,725	3,400	13,081	362,463	69%	1,635	461	2,096
		Government Relations Representative, Sr/Corporate Affairs	118,753	11,935	-	-	2,844	133,532	100%	2,096	-	2,096
		Manager, Government Relations/Corporate Affairs	179,180	25,909	8,230	3,900	17,363	234,582	78%	1,629	459	2,088
		Business Operations Specialist, Expert/Customer & Enterprise Solutions	152,500	20,612	-	9,705	999	183,815	25%	324	1,831	2,155
		Government Relations Representative, Exp/Corporate Affairs	139,400	13,095	-	-	5,168	157,662	100%	2,088	4	2,088
		Program Manager, Principal/Corporate Affairs	189,920	28,181	8,230	1,700	1,415	229,447	96%	2,109	-	2,109
		Program Manager, Expert/Engineering, Planning & Strategy	155,820	15,641	-	16,039	665	188,164	100%	344	-	344
		Director, Government Relations/Corporate Affairs	249,113	54,157	66,374	4,473	38,401	412,518	45%	965	1,180	2,145
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	156,407	15,152	-	-	6,742	178,301	80%	1,629	459	2,088
		Corp Affrs/EPs-Product/Program Mgr Sr, Exp, Pmn, Chf	232,671	44,534	45,558	13,200	5,841	340,710	87%	1,841	-	2,088
		Corp Affrs/EPs-Supervisor/Manager/Sr Manager	155,610	15,546	-	2,000	17,939	191,095	100%	2,088	-	2,088
		Corp Affrs/EPs-Product/Program Mgr Sr, Exp, Pmn, Chf	157,999	19,049	-	500	1,521	179,069	100%	720	-	720
		EPs-Installation Mgr Sr, Exp, Pmn	135,760	15,287	-	2,510	10,551	164,107	100%	2,096	-	2,096
		EPs-Installation Mgr Sr, Exp, Pmn	165,443	16,531	-	2,010	5,881	189,865	100%	2,088	-	2,088
		Corp Affrs/EPs-Product/Program Mgr Sr, Exp, Pmn, Chf	174,219	19,051	-	2,000	10,118	205,389	100%	2,088	-	2,088
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	172,751	25,924	-	7,800	9,465	215,940	25%	315	1,783	2,098
		EPs-Installation Mgr Sr, Exp, Pmn	126,791	13,761	-	1,670	15,790	158,012	100%	2,088	-	2,088
		Cust/Elec Eng/EPs-Consultant/Administrator Exp, Pmn	102,453	24,406	-	-	-	126,858	0%	-	-	-
		EPs-Installation Mgr Sr, Exp, Pmn	125,065	12,540	-	1,000	7,962	146,567	100%	2,088	-	2,088
		Corp Affrs/EPs/Fin-Analyst/Engineer Sr, Exp, Pmn	145,199	16,973	-	5,500	1,831	169,503	98%	2,052	36	2,088
		Corp Affrs/EPs/Fin-Director/Sr Director/VP/Chief	408,225	187,791	386,936	1,543	27,211	1,011,706	19%	-	2,088	2,088
		Corp Affrs/EPs-Advocacy Mgr Sr, Pmn, Chf	127,052	14,852	-	1,510	5,140	148,554	100%	2,088	-	2,088
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	223,398	45,442	-	1,650	2,188	272,678	17%	-	2,088	2,088
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	189,366	26,770	-	2,183	3,544	221,862	89%	1,837	251	2,088
		Corp Affrs/EPs-Product/Program Mgr Sr, Exp, Pmn, Chf	124,734	12,202	-	(2,853)	12,181	146,264	80%	1,00	28	128
		Corp Affrs/EPs-Product/Program Mgr Sr, Exp, Pmn, Chf	177,188	22,749	-	1,000	1,508	202,445	100%	2,088	-	2,088
		Corp Affrs/Cust/EO/EPs-Specialist Car, Sr, Exp	1,373	-	-	7,502	-	8,874	100%	1,552	-	1,552
		Corp Affrs/EPs-Product/Program Mgr Sr, Exp, Pmn, Chf	144,066	14,457	-	1,000	1,580	161,103	100%	184	-	184
		Corp Affrs/EPs/Fin-Analyst/Engineer Sr, Exp, Pmn	196,902	29,468	-	1,500	9,132	237,001	97%	2,025	63	2,088
		Cust/Elec Eng/EPs-Consultant/Administrator Exp, Pmn	145,500	14,575	-	-	495	160,570	100%	344	-	344
		Corp Affrs/Cust/EO/EPs-Specialist Car, Sr, Exp	136									

LAST NAME	INITIALS	OCCUPATION	MONTHLY PAYMENTS				MONTHLY REIMBURSEMENTS			Total Compensation	MONTHLY HOURS			
			COMPENSATION PAYMENTS	INCENTIVE PAYMENTS	INCENTIVE PROGRAM PAYMENTS	OTHER PAYMENTS	EXPENSE REIMBURSEMENTS				(Compensation Payments)/Total Compensation	Above the line Hours	Below the line Hours	Total Hours
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	159,602	16,041	-	588	1,532	177,762	9%	-	2,088	2,088	-	-
		Corp Affrs/EPS/Fin-Director/Sr Director/VP/Chief	155,108	15,123	-	2,438	1,995	174,665	80%	867	245	1,112	-	1,112
		EPS-Installation Mgr Sr, Exp, Pmn	116,369	11,681	-	500	9,083	137,633	100%	2,088	-	2,088	-	2,088
		Corp Affrs/EPS/Fin-Director/Sr Director/VP/Chief	416,585	202,909	86,444	2,011	168,149	876,097	90%	2,088	-	2,088	-	2,088
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	100,296	10,088	-	-	3,154	113,538	80%	1,629	459	2,088	-	-
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	155,517	15,567	-	1,510	8,576	181,170	50%	961	1,174	2,135	-	-
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	155,722	12,345	-	-	4,096	172,163	80%	1,486	419	1,905	-	-
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	98,260	9,916	-	23	7,736	115,935	80%	1,629	459	2,088	-	-
		Corp Affrs/EPS-Product/Program Mgr Sr, Exp, Pmn, Chf	159,146	28,989	-	-	4,415	192,550	100%	208	-	208	-	-
		Corp Affrs/EPS/Fin-Analyst/Engineer Sr, Exp, Pmn	104,910	10,764	-	-	713	116,387	89%	429	59	488	-	-
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	96,875	10,117	-	2,327	4,418	113,737	80%	1,636	462	2,098	-	-
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	39,207	4,696	-	4,631	1,089	49,623	80%	696	196	892	-	-
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	115,005	11,201	-	-	1,749	127,955	9%	-	2,088	2,088	-	-
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	74,353	12,273	-	-	1,104	87,729	81%	935	264	1,199	-	-
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	96,295	4,378	-	93	1,698	102,464	79%	1,629	459	2,088	-	-
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	240,874	38,953	-	1,500	15,060	296,387	90%	549	75	624	-	-
		Corp Affrs/EPS-Advocacy Mgr Sr, Pmn, Chf	247,000	35,265	28,848	10,000	20,782	341,895	89%	2,025	63	2,088	-	-
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	154,375	11,361	-	2,500	15,916	184,152	6%	-	2,088	2,088	-	-
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	148,624	10,413	-	1,000	2,972	163,009	6%	-	2,088	2,088	-	-
		Corp Affrs/Cust/EO/EPS-Specialist Car, Sr, Exp	114,562	7,459	-	-	324	122,346	100%	664	-	664	-	-
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	118,176	3,284	-	1,171	5,579	128,210	79%	1,629	459	2,088	-	-
		Corp Affrs/EPS/Fin-Clerk/Intern/Assistant Exc, Sr Drct	62,101	-	-	2,838	140	65,079	15%	187	1,056	1,243	-	-
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	123,000	-	-	2,543	7,897	133,439	78%	1,671	471	2,142	-	-
		Corp Affrs/EPS/Fin-Director/Sr Director/VP/Chief	290,004	-	-	-	11,336	301,340	88%	1,837	251	2,088	-	-
		Corp Affrs/EPS-Advocacy Mgr Sr, Pmn, Chf	260,004	-	-	20,062	1,447	281,512	97%	2,025	63	2,088	-	-
		Corp Affrs/EPS/Fin-Analyst/Engineer Sr, Exp, Pmn	205,735	-	-	17,000	765	223,500	97%	2,002	62	2,064	-	-
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	134,375	-	-	1,644	7,735	143,754	78%	1,454	410	1,864	-	-
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	80,149	-	-	3,380	4,225	87,753	78%	1,143	322	1,465	-	-
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	96,230	-	-	1,663	5,820	103,713	45%	630	770	1,400	-	-
		Corp Affrs/EPS/Fin-Clerk/Intern/Assistant Exc, Sr Drct	9,120	-	-	88	462	9,670	0%	-	354	354	-	-
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	60,236	-	-	5,083	1,245	66,564	78%	864	244	1,108	-	-
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	55,000	-	-	-	4,486	59,486	78%	861	243	1,104	-	-
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	47,001	-	-	5,000	141	52,141	0%	-	664	664	-	-
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	33,484	-	-	5,000	1,322	39,806	78%	424	120	544	-	-
		Corp Affrs/Cust-Representative Car, Sr, Exp, Pmn, Chf	6,500	-	-	-	-	6,500	0%	-	104	104	-	-
		Corp Affrs/EPS/Fin-Clerk/Intern/Assistant Exc, Sr Drct	-	-	-	-	-	-	0%	104	-	104	-	-

Vendors

Public Utilities Code Section 748.3(e)(1)(B) requires PG&E to provide certain required information about vendors who, in 2025, performed both an activity described in subdivision (b) of Pub. Util. Code Section 748.3 and conducted other work where the costs were recorded to above-the-line accounts. Because AB 1167 was not in effect in 2025, PG&E did not have mechanisms in place in 2025 to identify such vendors or track the associated information required for this report. Nevertheless, based on a reasonable investigation, PG&E has identified the following list of external vendors who, in 2025, both engaged in activities specified in subdivision (b) of Public Utilities Code Section 748.3 and undertook additional work with costs assigned to above-the-line accounts associated with those activities. The information provided below includes the use of estimates and represents PG&E's good faith effort to meet the requirements in AB 1167.

Vendor Name	Above-the-line costs	Description of work performed
KEADJIAN ASSOCIATES LLC	\$ 11,549,712.34	Communications and stakeholder engagement services
NETCENTRIC TECHNOLOGIES INC	\$ 12,383.92	Web accessibility compliance services
GLOBAL SOFTWARE RESOURCES INC	\$ 67.26	IT and software support services
Storefront Political Media	\$ 4,002,001.00	Media and advertising services
J FRANK ASSOCIATES LLC	\$ 584,587.26	Investor relations support services
WOLFE RESEARCH LLC	\$ 75,000.00	Investment research services
CSHC US LLC	\$ 36,000.00	Investor analytics services
MCINTOSH GROUP INC	\$ 15,000.00	Investor event services
Q4 INC	\$ 44,836.00	Investor communications management
GLOBAL LISTED INFRASTRUCTURE ORG (AKA GLIO)	\$ 16,500.00	Industry membership and dues
IPREO PARENT HOLDCO LLC (AKA HIS/S&P Global)	\$ 21,300.00	Investor data and analytics services
SOUTHLAND INDUSTRIES	\$ 19,554,280.00	Facilities construction and maintenance services
WILLDAN ENERGY SOLUTIONS	\$ 19,294,786.00	Facilities construction and maintenance services
ENERGY SYSTEMS GROUP LLC	\$ 18,458,046.25	Energy systems consulting and construction services
PAR WESTERN LINE CONTRACTORS LLC	\$ 7,860,692.06	Wireless infrastructure services
UNDERGROUND ELECTRIC CONSTRUCTION C	\$ 3,160,940.45	Facilities maintenance services
CANUS CORPORATION	\$ 2,620,740.61	Wireless infrastructure services
NORESCO LLC	\$ 2,467,455.00	Energy systems consulting and construction services
VINCE SIGAL ELECTRIC INC.	\$ 2,245,453.71	Electrical infrastructure services
COMFORT INTERNATIONAL INC	\$ 965,981.00	Facilities construction and maintenance services
MESA ENERGY SYSTEMS INC	\$ 959,584.30	Energy systems consulting and construction services
CENTRICA BUSINESS SOLUTIONS SERVICE	\$ 683,809.69	Facilities construction and maintenance services
ENVISE	\$ 406,868.20	Facilities construction and maintenance services
PRYSMIAN CONSTRUCTION SERVICES INC	\$ 369,686.26	Facilities maintenance services
PARAGON LEGAL GROUP LLC	\$ 333,493.74	Legal services
ERM-WEST INC	\$ 178,538.78	Wireless infrastructure services
MASSMUTUAL ASSET FINANCE LLC	\$ 103,422.00	Administrative support services
STANTEC CONSULTING SERVICES INC	\$ 78,950.60	Engineering and environmental consulting services
HENKELS & MCCOY WEST LLC	\$ 72,832.99	Facilities maintenance services
THE ACT 1 GROUP INC	\$ 68,484.67	Program management services
CAL ENGINEERING SOLUTIONS INC	\$ 63,431.00	Wireless infrastructure services
GREENBERG TRAURIG LLP	\$ 39,048.20	Legal services
APOGEE INTERACTIVE INC	\$ 8,333.00	Professional services
PRO ENERGY SERVICES GROUP LLC	\$ 4,945.43	Repair and maintenance services
BESS TESTLAB INC	\$ 258.22	Wireless infrastructure services
GLOBAL SOFTWARE RESOURCES INC	\$ 99.13	Product research and consulting services
APPVISE INC	\$ 62.16	Product research and consulting services

Participation in CPUC Proceedings

Public Utilities Code Section 748.3(e)(1)(C) requires a “detailed accounting of expenses booked to an above-the-line account for participation in each commission proceeding for which the utility is a party, including employee compensation, and vendor and other expenses.” Participation is not defined in the statute. PG&E has interpreted participation to mean appearing at hearings, workshops, oral arguments, status conferences, prehearing conferences, or other types of appearances by witnesses or attorneys before the Commission or Administrative Law Judges. Because AB 1167 did not go into effect until January 1, 2026, PG&E was not tracking the information specified in the statute concerning its participation in Commission proceedings. Nevertheless, in a good faith effort to meet the requirements in AB 1167, based on a reasonable inquiry, PG&E provides below its estimate of expenses booked to an above-the-line account for each Commission proceeding in which PG&E was a party.

PROCEEDING NAME	PROCEEDING NUMBER	EMPLOYEE COMPENSATION	VENDOR/OTHER EXPENSES
2021 Energy Resource Recovery Account Compliance	A.22-02-015	\$ 308.69	
2023 General Rate Case	A.21-06-021	\$ 449.10	
2024 Energy Resource Recovery Account Compliance	A.25-02-013	\$ 116.71	
2026 Cost of Capital	A.25-03-010	\$ 2,979.03	\$ 1,400.00
2026 Diablo Canyon Power Plant Forecast	A.25-03-015	\$ 627.04	
2026 Energy Resource Recovery Account Forecast	A.25-05-011	\$ 68.15	
2027 General Rate Case	A. 25-05-009	\$ 7,606.55	
Assembly Bill 1054, Kincade/Dixie Cost Recovery	A.25-11-001		\$ 128.17
Billing Modernization Initiative	A.24-10-014	\$ 114.59	\$ 616.50
California Solar and Storage Association Complaint	C.25-08-021	\$ 106.81	
Capital Structure Waiver	A.24-08-004	\$ 174.84	
Customer-Generated Renewables for Priority Communities	R.25-01-005	\$ 69.09	
Distributed Energy Resources Customer Order Instituting Rulemaking (Track 2)	R.22-11-013	\$ 95.08	
Energization Timelines Order Instituting Rulemaking	R.24-01-018	\$ 2,476.70	
Enhanced Demand Response Order Instituting Rulemaking	R.25-09-004	\$ 622.75	
Flores Complaint	C.25-08-012	\$ 53.40	
Gas Advanced Metering Infrastructure Replacement Program	A.24-03-011	\$ 421.36	
Gas Transition Order Instituting Rulemaking	R.24-09-012	\$ 1,704.24	
General Order 95 Order Instituting Rulemaking	R.24-10-005	\$ 898.13	

PROCEEDING NAME	PROCEEDING NUMBER	EMPLOYEE COMPENSATION	VENDOR/OTHER EXPENSES
Greenhouse Gas Order Instituting Rulemaking - Improve Climate Credit	R.25-07-013	\$ 127.47	
Helms Uprate Cost Application	A.23-12-014	\$ 518.93	
High Distributed Energy Resources Order Instituting Rulemaking	R.21-06-017	\$ 369.46	\$ 718.52
Hinkley Electrical Upgrades Certificate of Public Convenience and Necessity	A.25-04-004	\$ 134.20	
Hydrogen Blending Demonstration Projects Application	A.22-09-006	\$ 154.06	
Implementation of Cost-per-Avoided Ignition and Wildfire Mitigation Plan Schedule Pursuant to Senate Bill 254 Requirements	N/A	\$ 293.62	
Integrated Resource Plan	R.20-05-003	\$ 51.19	
Integrated Resource Planning Order Instituting Rulemaking	R.25-06-019	\$ 106.81	
Income Qualified Programs Bridge Funding	A.25-06-024	\$ 396.28	
Moraga-Oakland X 115 kV Rebuild Permit to Construct	A.24-11-005		\$ 55.37
Myron Dong Complaint	C.25-02-006	\$ 98.86	
Nevada County v. PG&E Complaint	C.23-12-020	\$ 27.68	
Northern San Joaquin 230 kV Transmission Project	A.23-09-001		\$ 448.02
Order Instituting Rulemaking re Customer Generation for Priority Communities	R.25-01-005	\$ 120.98	
Order Instituting Rulemaking to Implement Resolution E-5076 and Review of Tribal Policies	R.22-02-002	\$ 84.63	
Order Instituting Rulemaking on the Commission's Own Motion to consider renewal of the Electric Program Investment Charge Program	R.19-10-005	\$ 616.51	
Phase 1 Joint Investor-Owned Utility Application	A.26-02-005	\$ 192.26	
Power Santa Clara Valley Project	A.24-04-017		\$ 277.50
Rulemaking 20-07-013 Phase 4 Track 2 Technical Working Groups (Risk Assessment Mitigation Phase data templates)	R.20-07-013	\$ 3,022.39	

PROCEEDING NAME	PROCEEDING NUMBER	EMPLOYEE COMPENSATION	VENDOR/OTHER EXPENSES
Resource Adequacy Implementation Rulemaking	R.23-10-011	\$ 1,236.44	
Risk Model Working Group	N/A	\$ 396.85	
Rule 30	A.24-11-007	\$ 1,097.93	
Section 851 Transmission Lease	A.24-03-009	\$ 649.59	
Safety, Reliability, Resiliency of Electric Distribution	R.24-05-023	\$ 3,377.61	
Senate Bill 884 Implementation	N/A	\$ 4,672.98	
Southern California Edison Electric Service Joint Pilot Project Webinar	R.20-07-013	\$ 221.02	
Section 851 Application re South San Joaquin Irrigation District	A.24-08-013		\$ 120.98
Sempra Risk Assessment Mitigation Phase Prehearing Conference	A.25-05-010/A.25-05-013	\$ 331.52	
Short Term Debt	A.25-10-004	\$ 141.96	\$ 645.00
Southern California Gas Company/San Diego Gas & Electric 2025 Risk Assessment Mitigation Phase Notice of Post Filing Webinar	A.25-05-010/A.25-05-013	\$ 3,305.58	
Transmission Revenue Requirement and Reliability Mechanism Application	A.24-09-015	\$ 3,453.12	
Wildfire and Gas Safety Cost Recovery	A.23-06-008		\$ 14.04
Woody Biomass to Renewable Natural Gas Pilot Project	A.23-06-023	\$ 127.69	
Workshop on Climate Adaptation and General Orders	R.18-014-019	\$ 884.06	
Zonal Electrification Pilot Project (California State University Monterey)	A.22-08-003	\$ 208.27	