Energy Division Central Files Document Coversheet

Directions: Submit all documents and submittal questions to Energy Division Central Files via email EnergyDivisionCentralFiles@cpuc.ca.gov

1. Fill out coversheet completely. Coversheet can be embedded as page 1 of the electronic compliance filing, or can be submitted as a separate document that is attached to the email that delivers the compliance filing.
2. If the coversheet is submitted as separate document, please name the coversheet file with the same document name used in your primary document (see Section A) + plus the word "cov" (for coversheet). For example, the name of the coversheet file will be something like: ***West Coast Gas Company Monthly Gas Report 201602 COV.docx***
3. If the document is confidential add CONF (for confidential). For example, the name of the coversheet file will be something like: ***West Coast Gas Company Monthly Gas Report 201602 CONF.docx*** and ***West Coast Gas Company Monthly Gas Report 201602 COV CONF.docx***
4. All documents are required to be submitted in an electronically *searchable* format.
5. Documents need to reference the reason for the mandate that ordered the filing in Section B or C. If you are unable to reference a proceeding or explain the origin of your filing, please contact Energy Division Central Files.
6. To find a proceeding number (if you only have a decision number), go to http://docs.cpuc.ca.gov/DecisionsSearchForm.aspx; enter the decision number, and the results shown include the proceeding number.

NOTE: It is Energy Division's preference to have document components combined into one PDF document with the top sheets being the cover sheet, the next an executive's letter (as applicable), and the compliance data as the third element.

A. Document Name

Today's Date: **5/28/2026**

1. Utility Name: **Southern California Edison Company**
2. Document Submission Frequency (Annual, Semi-Annual, YTD, Quarterly, Monthly, Weekly, Ad-hoc, Once, Other Event): **Annual**
3. Report Name: **GO 77-M Report**
4. Reporting Interval (for this submission, e.g. 2015 Q1 – that data date): **2025**
5. Document File Name (format as 1+2 + 3 + 4): **SCE Annual GO 77-M Report 2025 Public**
6. Append the confidential and/or cover sheet notation, as appropriate. **Public**

Sample Document Names:
Utility Name + Submittal Frequency + Report Name + Year + Reporting Interval + (COV or CONF or both or neither)

SCE Annual Procurement Report 2015	*West Coast Gas Company Monthly Gas Report 201602* CONF
SDG&E Quarterly DR Forecast 2015Q1	*West Coast Gas Company Daily Gas Report 20160230* COV
West Coast Gas Company Monthly Gas Report 201602	*West Coast Gas Company Monthly Gas Report 201602* COV CONF
West Coast Gas Company Daily Gas Report 20160230	*SCE Annual Procurement Report 2015 LTR*

7. Identify whether this filing is ☒original or ☐revision to a previous filing.
   - **a.** If revision, identify date of the original filing: **N/A**

Energy Division Central Files Document Coversheet

B. Documents Related to a Proceeding

All submittals should reference both a proceeding and a decision, if applicable. If not applicable, leave blank and fill out Section C.

1. Proceeding Number (starts with R, I, C, A, or P plus 7 numbers): **R.05-10-030**
2. Decision Number (starts with D plus 7 numbers): **D.16-12-029**
3. Ordering Paragraph (OP) Number from the decision: **OP #1**

C. Documents Submitted as Requested by Other Requirements

If the document submitted is in compliance with something other than a proceeding, (e.g. Resolution, Ruling, Staff Letter, Public Utilities Code, or sender's own motion), please explain: **General Order 77-M**

D. Document Summary

Provide a Document Summary that explains why this report is being filed with the Energy Division. This information is often contained in the cover letter, introduction, or executive summary.

The CPUC by General Order Number 77-M (GO-77M) requires public utilities to disclose an annual statement on compensation, dues, donation, subscriptions, contributions and legal fees. (A confidential version is submitted concurrently to the Energy Division.) The level of detail required is based upon each public utility's gross annual operating revenue. Southern California Edison Company (SCE) is in the category described as an electric corporation having gross annual revenues of $1 billion or more.

E. Sender Contact Information

1. Sender Name: **Jae Yoo**
2. Sender Organization: **Southern California Edison Company**
3. Sender Phone: **(626) 302-0344**
4. Sender Email: **Jae.j.Yoo@sce.com**

F. Confidentiality

1. Is this document confidential? ☒No ☐Yes
   a. If Yes, provide an explanation of why confidentiality is claimed and identify the expiration of the confidentiality designation (e.g. Confidential until December 31, 2020), and a signed declaration of confidentiality. **See separate confidential version and justification**

G. CPUC Routing

Identify below any Commission staff that were copied on the submittal of this document.

1. Names of Commission staff that sender copied on the submittal of this Document: **Mr. Franz Cheng of Energy Division**

ver.12/05/2017

SOUTHERN CALIFORNIA EDISON

(U338-E)

2025 ANNUAL REPORT
PURSUANT TO GENERAL ORDER NO. 77-M

SOUTHERN CALIFORNIA EDISON COMPANY'S

2025 ANNUAL REPORT PURSUANT TO GENERAL ORDER NO. 77-M

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Per General Order 77-M(h), below are the Internet links to the public version of this report, which was submitted to the CPUC, and the publicly available compensation documents filed with the SEC.

For the public version of the GO77-M Report, click on the link below

https://www.sce.com/regulatory/CPUC-Open-Proceedings

1. Click "View and Search all CPUC Documents"
2. Click "Proceeding #" column header
3. Click "Filter By", "R.05-10-030", into the search box, and click "Apply"

SEC Filings

https://www.edison.com/home/investors/sec-filings.html

Section 1

EIX Named Executive Officers and SCE Officers and Employees, Base Salary $250k+ Per Year, Compensation

SOUTHERN CALIFORNIA EDISON COMPANY
EIX Named Executive Officers and SCE Officers and Employees, Base Salary of $250K+ Per Year
Summary of 2025 Compensation[1]

Name	Title[2]	Salary ($)	Bonus[3] ($)	Stock Awards[4] ($)	Option Awards [4] ($)	Change in Pension Value and Non-Qualified Deferred Compensation Earnings[5] ($)	All Other Compensation[6] ($)	Total ($)
Pedro J Pizarro	EIX President and CEO	1,417,041	1,606,926	7,242,093	2,414,006	2,124,680	78,379	14,883,125
Chonda Jordan Nwamu	EIX Executive Vice President and General Counsel	544,973	635,541	1,848,054	616,006	21,222	1,485,179	5,150,975
Steven D Powell	SCE President and CEO	838,164	628,872	1,928,573	642,819	979,309	62,708	5,080,446
Maria C Rigatti	EIX Executive Vice President and CFO	842,603	1,211,410	1,928,573	642,819	394,280	54,408	5,074,093
Begin Confidential/End Confidential	Executive or Senior Vice President	565,988	540,803	799,553	266,478	348,308	41,486	2,562,615
Jill C Anderson	SCE Executive Vice President and COO	552,603	346,981	808,630	269,504	112,673	78,749	2,169,139
Begin Confidential	Executive or Senior Vice President	461,503	335,686	438,049	146,009	39,309	719,551	2,140,107
	Executive or Senior Vice President	495,591	0	549,036	182,981	513,150	337,578	2,078,337
	Executive or Senior Vice President	517,041	461,098	643,514	214,501	64,285	59,673	1,960,112
	Executive or Senior Vice President	454,893	356,798	512,404	170,783	373,649	52,930	1,921,458
	Executive or Senior Vice President	468,760	340,965	470,380	156,765	338,694	59,620	1,835,183
	Vice President	355,510	213,520	162,491	54,159	792,585	52,611	1,630,876
	Vice President	430,178	346,294	335,918	111,951	41,759	285,677	1,551,777
	Executive or Senior Vice President	417,289	317,801	306,465	102,125	323,467	57,900	1,525,048
	Executive or Senior Vice President	249,512	0	430,174	143,369	0	578,999	1,402,053
	Vice President	349,485	199,906	218,005	72,646	442,736	45,433	1,328,210
	Vice President	357,155	200,188	186,084	61,962	471,736	43,061	1,320,187
	Vice President	376,302	276,754	235,281	78,382	244,950	56,410	1,268,079
	Vice President	316,122	189,863	158,483	52,804	498,254	31,544	1,247,069
	Vice President	111,015	63,485	146,125	48,675	617,909	233,125	1,220,333
	Vice President	371,971	223,406	178,384	59,439	348,995	37,760	1,219,955
	Vice President	403,654	324,942	251,245	83,733	100,591	51,906	1,216,071
	Executive or Senior Vice President	357,153	264,391	208,382	69,431	209,719	62,606	1,171,681
	Vice President	363,624	241,787	226,315	75,427	177,158	45,117	1,129,428
	Vice President	397,206	291,947	251,719	83,898	41,438	59,392	1,125,601
	Vice President	397,610	250,745	252,083	84,009	44,679	76,344	1,105,470
	Vice President	349,977	217,270	189,501	63,135	227,263	56,727	1,103,872
	Vice President	374,368	238,199	217,530	72,496	23,150	175,571	1,101,315
	Vice President	349,986	210,202	197,700	65,869	209,017	57,866	1,090,640
	Vice President	325,279	182,027	177,071	58,990	281,716	56,178	1,081,262
	Vice President	359,753	262,370	244,611	81,511	57,488	36,676	1,042,409
	Vice President	337,838	194,715	182,575	60,818	195,651	57,508	1,029,104
	Vice President	370,512	245,094	218,550	72,819	78,010	40,112	1,025,098
	Director	89,369	0	0	0	417,666	511,685	1,018,720
	Executive or Senior Vice President	172,384	144,944	243,782	81,251	5,788	366,174	1,014,321
	Vice President	394,205	239,450	212,098	70,676	26,594	57,839	1,000,862
	Vice President	355,168	231,090	176,597	58,816	130,656	40,476	992,804
	Director	110,591	0	88,208	29,377	287,438	441,155	956,768
	Vice President	355,647	267,002	177,143	59,021	39,764	45,053	943,630
	Vice President	350,040	210,234	197,447	65,790	31,682	77,817	933,010
	Managing Director	348,691	181,501	166,208	55,381	5,916	172,377	930,074
	Managing Director	304,288	170,572	138,945	46,287	207,683	48,879	916,654
	Vice President	365,319	219,411	167,267	55,727	31,784	51,247	890,756
	Vice President	347,254	208,562	173,316	57,760	21,176	79,107	887,175
	Managing Director	308,204	172,767	140,914	46,949	173,428	43,492	885,754
	Director	286,638	160,678	95,498	31,804	220,371	46,703	841,692
	Vice President	300,210	145,907	232,137	44,005	60,945	53,936	837,142
	Vice President	323,052	181,090	160,705	53,537	66,546	45,767	830,696
	Managing Director	322,480	193,663	151,556	50,503	59,182	30,522	807,906
	Vice President	319,612	174,925	174,446	58,099	50,685	25,024	802,792
	Director	281,214	138,737	97,648	32,529	219,419	32,172	801,718
	Director	201,334	78,590	89,046	29,645	337,243	65,513	801,370
	Managing Director	311,297	186,947	146,053	48,651	67,091	39,398	799,437
	Vice President	300,105	180,225	142,116	47,359	60,777	42,510	773,092
	Director	323,228	145,598	166,950	38,959	13,588	73,957	762,280
	Director	283,025	139,631	94,185	31,355	160,959	43,781	752,936
	Law Mgmt. Executive	299,543	125,934	99,506	33,143	142,423	42,685	743,235
	Law Mgmt. Executive	290,775	122,248	96,518	32,127	145,312	53,883	740,863
	Vice President	298,895	169,672	149,113	49,683	20,691	51,807	739,862
	Managing Director	292,285	163,844	139,309	46,421	48,766	45,421	736,045

PUBLIC

SOUTHERN CALIFORNIA EDISON COMPANY
EIX Named Executive Officers and SCE Officers and Employees, Base Salary of $250K+ Per Year
Summary of 2025 Compensation[1]

Name	Title[2]	Salary ($)	Bonus[3] ($)	Stock Awards[4] ($)	Option Awards [4] ($)	Change in Pension Value and Non-Qualified Deferred Compensation Earnings[5] ($)	All Other Compensation[6] ($)	Total ($)
	Vice President	290,137	174,270	148,568	49,502	3,922	60,674	727,073
	Managing Director	286,064	162,604	131,655	43,868	59,421	41,780	725,392
	Law Mgmt. Executive	288,788	142,474	100,163	33,356	100,882	46,536	712,198
	Director	299,128	125,759	99,214	33,049	102,239	51,938	711,327
	Director	45,212	0	0	0	10,789	647,988	703,989
	Director	270,547	121,868	89,702	29,897	145,173	43,916	701,103
	Director	300,150	117,711	99,143	33,017	89,599	57,798	697,417
	Director	132,823	0	64,005	21,315	30,770	443,789	692,703
	Director	319,531	143,933	106,140	35,350	14,450	72,371	691,776
	Director	271,774	114,259	90,176	30,031	5,879	166,293	678,412
	Director	312,489	126,976	144,431	48,107	0	43,229	675,232
	Law Mgmt. Executive	293,959	132,414	102,313	34,073	60,279	38,007	661,046
	Director	303,444	127,574	105,302	35,050	51,060	33,855	656,286
	Director	273,860	123,361	91,014	30,299	104,825	29,907	653,266
	Director	294,336	132,584	102,131	34,002	11,191	73,423	647,668
	Law Mgmt. Executive	282,253	139,250	93,711	31,228	41,117	55,708	643,267
	Law Mgmt. Executive	291,159	122,409	101,111	33,679	50,519	43,795	642,673
	Director	152,055	85,228	167,944	55,942	1,035	180,089	642,292
	Director	282,521	127,249	92,983	30,968	55,492	51,704	640,917
	Director	275,264	107,460	91,196	30,393	100,273	36,114	640,701
	Director	280,402	109,466	93,055	30,984	86,746	35,455	636,108
	Law Mgmt. Executive	282,726	127,354	93,821	31,236	39,946	56,942	632,027
	Director	287,341	129,433	99,981	33,285	8,992	72,962	631,995
	Law Mgmt. Executive	285,075	140,642	99,032	32,978	40,931	33,320	631,978
	Director	289,462	130,389	95,972	31,961	59,470	23,131	630,385
	Director	283,334	127,628	94,185	31,347	55,136	28,274	619,904
	Director	275,985	124,318	91,671	30,535	50,098	47,255	619,861
	Director	284,388	119,563	94,367	31,425	66,446	23,616	619,806
	Director	284,474	128,142	94,659	31,520	24,477	56,449	619,721
	Law Mgmt. Executive	290,330	122,061	96,518	32,127	45,554	32,260	618,849
	Law Mgmt. Executive	282,726	118,864	98,012	32,655	35,680	50,383	618,320
	Director	274,019	135,174	95,023	31,646	37,821	43,652	617,336
	Director	275,735	124,205	95,680	31,875	47,345	41,791	616,630
	Director	276,656	116,312	91,742	30,567	49,079	50,120	614,476
	Director	252,568	106,185	83,906	27,942	112,695	31,116	614,414
	Director	277,254	124,889	92,216	30,716	44,711	41,655	611,442
	Director	269,252	121,285	89,410	29,794	49,971	50,896	610,608
	Director	278,623	117,139	96,881	32,276	49,187	36,048	610,155
	Director	267,818	120,639	93,165	31,024	42,599	54,386	609,631
	Director	271,352	122,231	94,367	31,433	51,762	34,549	605,694
	Director	278,896	117,254	92,801	30,897	42,858	42,885	605,592
	Director	282,029	118,571	93,529	31,158	8,512	69,506	603,305
	Director	276,760	124,667	96,225	32,056	45,783	21,645	597,135
	Director	265,674	119,673	88,208	29,392	49,825	41,973	594,746
	Director	266,284	103,944	91,742	30,567	51,867	49,213	593,618
	Director	270,764	121,966	90,066	29,999	34,536	45,699	593,030
	Director	271,352	114,082	94,367	31,433	49,903	28,340	589,478
	Director	268,406	112,844	93,236	31,047	44,005	36,640	586,178
	Director	249,141	104,744	82,704	27,548	82,868	38,897	585,902
	Director	274,835	107,293	91,378	30,433	49,611	30,102	583,652
	Director	273,292	123,105	91,014	30,322	6,307	57,058	581,098
	Director	251,196	105,608	83,361	27,753	67,179	42,390	577,487
	Director	261,735	129,127	87,259	29,054	29,472	40,602	577,249
	Director	263,759	118,798	87,551	29,132	39,226	37,928	576,396
	Law Mgmt. Executive	285,915	114,614	94,731	31,544	27,371	22,103	576,277
	Director	268,298	104,741	89,046	29,668	51,584	30,587	573,924
	Director	264,487	130,485	88,208	29,385	29,853	31,278	573,695
	Principal Manager	315,973	90,290	40,402	0	84,914	39,583	571,162
	Director	262,958	124,654	88,100	18,644	33,885	42,703	570,944
	Director	280,852	120,227	79,047	14,694	25,071	49,464	569,355

PUBLIC

SOUTHERN CALIFORNIA EDISON COMPANY
EIX Named Executive Officers and SCE Officers and Employees, Base Salary of $250K+ Per Year
Summary of 2025 Compensation[1]

Name	Title[2]	Salary ($)	Bonus[3] ($)	Stock Awards[4] ($)	Option Awards [4] ($)	Change in Pension Value and Non-Qualified Deferred Compensation Earnings[5] ($)	All Other Compensation[6] ($)	Total ($)
	Director	262,517	118,251	87,188	29,046	46,428	24,985	568,415
	Director	268,745	112,986	89,884	29,920	1,190	55,786	558,512
	Director	264,800	103,375	87,844	29,258	33,659	35,563	554,500
	Director	261,674	102,155	86,895	28,951	33,763	40,031	553,470
	Director	276,927	116,426	92,035	30,637	0	35,896	551,921
	Director	261,895	102,241	87,077	28,975	35,700	31,419	547,307
	Principal Manager	282,901	85,900	35,594	0	85,919	55,014	545,327
	Director	254,395	106,953	84,563	28,187	31,896	38,036	544,029
	Principal Manager	292,790	83,629	37,141	0	89,472	40,211	543,243
	Director	262,706	99,218	87,920	18,515	44,252	25,721	538,332
	Director	253,846	106,722	84,563	28,163	36,816	27,736	537,846
	Principal Manager	275,269	74,742	35,373	0	95,018	56,847	537,249
	Principal Manager	284,955	88,680	35,870	0	69,105	49,921	528,531
	Director	249,116	112,215	82,958	27,635	25,857	26,821	524,602
	Director	256,474	100,125	85,401	28,455	34,821	18,402	523,678
	Principal Manager	271,677	75,239	34,157	0	103,846	38,714	523,633
	Principal Manager	264,220	84,333	34,378	0	85,916	54,746	523,593
	Principal Manager	274,664	74,909	35,373	0	92,158	44,578	521,682
	Director	269,701	103,779	48,453	4,901	47,836	45,740	520,409
	Director	249,116	112,215	82,958	27,635	0	48,070	519,994
	Managing Director	190,398	0	156,403	52,118	39,153	81,298	519,372
	Principal Manager	272,848	74,068	32,222	0	101,520	38,647	519,305
	Senior Attorney	288,494	82,385	35,041	0	67,500	42,179	515,600
	Principal Manager	276,315	78,924	32,333	0	70,809	52,493	510,874
	Vice President	190,773	0	218,914	72,937	0	26,337	508,961
	Principal Manager	272,620	99,609	39,408	0	45,307	50,947	507,890
	Senior Attorney	275,714	76,373	33,051	0	88,283	34,277	507,699
	Principal Manager	298,125	91,076	37,528	0	40,720	38,914	506,364
	Senior Attorney	286,420	89,972	35,041	0	40,404	51,104	502,940
	Principal Manager	294,393	88,563	37,970	0	49,080	32,476	502,482
	Law Mgmt. Executive	279,610	100,429	70,787	8,569	0	40,794	500,190
	Principal Manager	281,437	80,370	35,539	0	49,543	52,730	499,619
	Principal Manager	284,017	86,257	35,870	0	46,890	44,972	498,007
	Principal Manager	294,701	80,059	38,247	0	42,712	41,321	497,040
	Principal Manager	266,019	80,774	33,494	0	65,524	50,388	496,198
	Principal Manager	277,963	79,428	35,539	0	43,484	57,677	494,091
	Senior Attorney	283,455	78,526	33,051	0	58,234	40,170	493,436
	Senior Attorney	281,133	77,883	33,051	0	60,628	40,246	492,941
	Principal Manager	290,041	78,735	37,086	0	46,370	40,052	492,284
	Principal Manager	272,593	77,828	34,323	0	73,649	33,767	492,160
	Principal Manager	280,537	80,096	35,318	0	45,375	49,217	490,543
	Principal Manager	280,175	85,673	35,926	0	56,144	29,353	487,271
	Director	250,575	95,723	58,940	9,508	41,712	30,662	487,119
	Senior Attorney	291,803	75,179	45,045	0	44,079	30,583	486,689
	Senior Attorney	280,946	80,238	33,051	0	43,438	48,505	486,177
	Principal Manager	255,110	72,842	32,222	0	97,398	27,807	485,379
	Principal Manager	276,091	78,860	29,625	0	58,816	41,878	485,269
	Principal Manager	267,846	74,178	33,715	0	65,361	40,106	481,206
	Principal Manager	273,687	78,189	34,875	0	47,232	46,372	480,356
	Principal Manager	259,905	73,226	81,919	0	26,217	39,041	480,307
	Senior Attorney	275,536	78,684	33,051	0	62,977	28,612	478,861
	Senior Attorney	249,828	69,217	26,032	0	84,094	49,605	478,777
	Principal Manager	269,669	73,929	34,046	0	70,147	30,456	478,247
	Principal Manager	278,062	85,000	35,428	0	37,703	41,994	478,187
	Senior Attorney	287,225	86,113	35,041	0	32,798	36,903	478,080
	Senior Attorney	280,438	77,690	33,051	0	54,066	32,717	477,963
	Senior Attorney	282,857	78,360	33,051	0	48,020	35,117	477,405
	Principal Manager	252,004	68,345	26,806	0	91,255	38,610	477,019
	Director	261,492	88,453	47,679	4,901	25,192	48,113	475,830
	Principal Manager	266,631	76,190	26,253	0	54,774	51,624	475,472

PUBLIC

SOUTHERN CALIFORNIA EDISON COMPANY
EIX Named Executive Officers and SCE Officers and Employees, Base Salary of $250K+ Per Year
Summary of 2025 Compensation[1]

Name	Title[2]	Salary ($)	Bonus[3] ($)	Stock Awards[4] ($)	Option Awards [4] ($)	Change in Pension Value and Non-Qualified Deferred Compensation Earnings[5] ($)	All Other Compensation[6] ($)	Total ($)
	Principal Manager	276,635	75,112	32,830	0	49,303	40,912	474,792
	Principal Manager	263,681	75,331	33,604	0	63,102	38,755	474,472
	Senior Attorney	282,816	80,459	35,041	0	34,255	40,858	473,430
	Principal Manager	263,670	70,025	33,328	0	65,821	40,556	473,400
	Principal Manager	276,324	73,401	31,006	0	45,548	46,554	472,834
	Principal Manager	286,448	86,764	35,373	0	21,870	42,267	472,722
	Senior Attorney	276,909	75,447	33,051	0	57,624	29,273	472,303
	Principal Manager	267,001	86,886	38,578	0	49,657	30,064	472,186
	Senior Attorney	272,198	75,390	33,051	0	34,846	56,554	472,039
	Principal Manager	280,544	74,554	31,725	0	43,821	40,005	470,649
	Principal Manager	271,112	75,122	34,488	0	50,123	38,681	469,527
	Senior Attorney	273,189	78,004	33,051	0	34,202	50,752	469,198
	Senior Attorney	280,290	84,034	35,041	0	0	68,323	467,687
	Senior Attorney	280,430	67,442	33,051	0	47,703	38,666	467,293
	Principal Manager	254,210	100,624	44,271	0	27,911	39,912	466,928
	Principal Manager	259,849	74,159	32,443	0	61,070	37,991	465,512
	Senior Attorney	283,204	84,927	35,041	0	0	61,458	464,630
	Principal Manager	178,274	47,520	26,368	0	3,450	208,288	463,900
	Principal Manager	254,764	85,830	32,057	0	51,971	38,206	462,828
	Principal Manager	258,997	73,961	32,720	0	62,162	34,475	462,315
	Senior Attorney	234,919	69,058	33,051	0	60,366	64,802	462,197
	Director	249,154	91,351	45,303	4,868	23,986	47,316	461,978
	Principal Manager	255,210	68,507	32,222	0	67,180	37,757	460,876
	Director	197,397	82,989	61,914	20,630	78	97,159	460,168
	Principal Manager	259,851	83,773	39,905	0	27,410	48,795	459,734
	Principal Manager	267,266	76,323	46,758	0	27,816	41,412	459,575
	Principal Manager	270,073	77,157	34,378	0	42,815	34,948	459,370
	Principal Manager	262,282	74,899	29,293	0	41,889	50,785	459,148
	Principal Manager	267,521	72,622	34,212	0	48,027	35,909	458,292
	Principal Manager	255,956	70,900	28,630	0	37,934	63,279	456,699
	Principal Manager	258,130	70,035	31,062	0	53,681	43,134	456,042
	Principal Manager	253,873	77,573	32,057	0	48,935	42,640	455,078
	Principal Manager	249,304	88,260	33,770	0	42,354	39,194	452,882
	Principal Manager	265,241	71,957	33,494	0	37,691	43,481	451,863
	Principal Manager	254,863	72,758	36,920	0	37,624	49,659	451,825
	Principal Manager	255,837	86,174	32,057	0	43,219	34,301	451,587
	Senior Attorney	279,952	77,538	33,051	0	38,772	21,758	451,071
	Principal Manager	256,331	73,208	33,217	0	45,103	42,687	450,546
	Principal Manager	260,472	74,359	42,779	0	27,688	45,238	450,536
	Senior Attorney	279,998	77,801	35,041	0	35,999	20,969	449,808
	Principal Manager	254,450	71,225	27,303	0	51,923	44,700	449,601
	Principal Manager	272,690	75,560	34,654	0	30,722	35,704	449,330
	Principal Manager	251,894	76,485	31,670	0	43,702	45,211	448,961
	Senior Advisor	258,199	78,895	0	0	79,308	31,805	448,207
	Principal Manager	253,354	85,353	31,891	0	37,429	39,847	447,874
	Senior Advisor	260,684	88,197	0	0	56,094	42,715	447,690
	Principal Manager	252,448	85,718	35,262	0	25,976	48,281	447,685
	Senior Attorney	274,867	75,444	35,041	0	25,438	36,778	447,568
	Principal Manager	259,112	78,873	32,167	0	28,141	48,443	446,736
	Principal Manager	249,712	69,156	31,393	0	51,971	44,266	446,499
	Senior Attorney	280,174	77,599	35,041	0	30,754	22,368	445,937
	Senior Attorney	264,237	79,214	40,015	0	0	61,661	445,128
	Principal Manager	265,017	71,916	33,881	0	37,682	36,527	445,023
	Principal Manager	258,181	73,129	32,609	0	54,019	26,919	444,857
	Principal Manager	260,581	87,777	35,207	0	29,307	31,981	444,853
	Senior Attorney	265,848	79,697	35,041	0	0	64,179	444,765
	Senior Attorney	264,140	82,963	33,051	0	0	64,341	444,495
	Senior Advisor	271,157	91,750	0	0	31,122	50,031	444,059
	Senior Attorney	267,862	74,183	35,041	0	17,327	48,124	442,537
	Senior Attorney	271,080	77,402	35,041	0	0	58,871	442,394

PUBLIC

SOUTHERN CALIFORNIA EDISON COMPANY
EIX Named Executive Officers and SCE Officers and Employees, Base Salary of $250K+ Per Year
Summary of 2025 Compensation[1]

Name	Title[2]	Salary ($)	Bonus[3] ($)	Stock Awards[4] ($)	Option Awards [4] ($)	Change in Pension Value and Non-Qualified Deferred Compensation Earnings[5] ($)	All Other Compensation[6] ($)	Total ($)
	Principal Manager	258,471	73,811	32,665	0	30,554	46,674	442,175
	Principal Manager	258,366	80,339	32,001	0	29,420	41,979	442,106
	Principal Manager	268,829	76,785	28,851	0	39,036	27,631	441,132
	Principal Manager	272,276	77,684	37,805	0	0	52,881	440,645
	Principal Manager	259,499	68,917	29,017	0	41,508	41,671	440,612
	Senior Attorney	275,634	76,342	33,051	0	0	55,330	440,357
	Principal Manager	250,196	76,443	31,559	0	35,068	46,421	439,688
	Principal Manager	264,531	75,444	32,720	0	31,562	33,804	438,060
	Senior Attorney	271,246	75,126	33,051	0	0	57,926	437,351
	Senior Attorney	264,140	75,421	33,051	0	0	64,014	436,626
	Principal Manager	249,451	71,206	31,283	0	41,288	43,292	436,520
	Senior Attorney	270,257	77,167	33,051	0	0	55,743	436,219
	Principal Manager	260,756	87,760	32,167	0	27,523	27,151	435,357
	Senior Attorney	264,140	73,158	33,051	0	0	64,819	435,168
	Senior Attorney	271,080	77,402	33,051	0	0	53,140	434,673
	Principal Manager	250,802	82,330	27,027	0	41,549	32,808	434,516
	Principal Manager	267,126	76,251	33,494	0	36,467	20,995	434,333
	Senior Attorney	264,140	73,158	33,051	0	23,157	40,575	434,081
	Principal Manager	250,361	66,491	27,967	0	56,736	32,214	433,769
	Principal Manager	257,443	86,406	31,836	0	22,889	34,999	433,572
	Senior Attorney	265,319	73,485	33,051	0	0	61,637	433,493
	Senior Attorney	263,802	75,324	33,051	0	0	60,527	432,704
	Principal Manager	250,036	81,374	32,112	0	21,386	47,278	432,185
	Principal Manager	250,062	71,366	33,604	0	47,265	28,705	431,003
	Principal Manager	254,552	72,692	32,167	0	41,529	29,744	430,685
	Senior Attorney	262,327	74,903	35,041	0	0	58,308	430,580
	Principal Manager	250,651	80,849	31,393	0	27,579	39,812	430,284
	Principal Manager	260,883	81,155	37,584	0	31,395	18,863	429,880
	Principal Manager	250,963	76,668	31,559	0	22,375	47,474	429,039
	Principal Manager	249,122	71,112	31,228	0	56,710	20,307	428,478
	Principal Manager	258,343	68,728	27,469	0	32,909	40,779	428,227
	Principal Manager	262,882	75,055	33,051	0	21,401	35,801	428,190
	Senior Attorney	259,488	70,527	35,041	0	0	62,832	427,888
	Principal Manager	253,854	72,476	31,946	0	30,765	38,074	427,115
	Principal Manager	271,855	83,033	34,046	0	0	37,491	426,425
	Senior Attorney	272,151	77,708	33,051	0	23,977	19,208	426,095
	Senior Attorney	270,936	77,355	35,041	0	0	42,523	425,854
	Principal Manager	260,066	72,031	27,027	0	38,346	28,318	425,789
	Principal Manager	259,860	74,192	32,720	0	38,150	20,823	425,746
	Senior Attorney	264,140	73,158	33,051	0	0	55,074	425,424
	Senior Manager	250,175	67,884	0	0	80,894	26,311	425,264
	Principal Manager	261,810	79,463	42,724	0	21,656	19,610	425,263
	Senior Attorney	270,486	81,054	35,041	0	0	38,249	424,831
	Principal Manager	253,655	77,497	34,433	0	23,203	35,653	424,442
	Senior Attorney	266,452	81,499	40,015	0	0	35,961	423,927
	Principal Manager	255,466	72,953	32,278	0	22,787	40,156	423,640
	Principal Manager	250,558	75,998	30,896	0	26,555	39,466	423,473
	Senior Attorney	259,060	77,669	40,015	0	0	46,197	422,941
	Principal Manager	251,093	68,119	31,725	0	38,083	33,864	422,884
	Senior Attorney	264,576	79,268	35,041	0	0	43,498	422,382
	Senior Advisor	251,765	71,852	36,257	0	0	62,127	422,000
	Senior Attorney	270,625	74,948	33,051	0	0	43,309	421,933
	Principal Manager	260,396	84,686	32,775	0	24,360	19,674	421,890
	Senior Attorney	259,060	73,970	33,051	0	0	55,490	421,572
	Principal Manager	250,163	71,439	31,614	0	37,371	30,837	421,425
	Principal Manager	251,852	46,754	31,891	0	47,106	43,724	421,326
	Senior Attorney	269,193	49,296	33,051	0	35,101	34,542	421,183
	Senior Attorney	264,140	79,192	33,051	0	24,255	20,421	421,059
	Senior Attorney	272,682	70,201	33,051	0	0	44,856	420,790
	Senior Attorney	264,576	86,870	35,041	0	0	34,277	420,763

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SOUTHERN CALIFORNIA EDISON COMPANY
EIX Named Executive Officers and SCE Officers and Employees, Base Salary of $250K+ Per Year
Summary of 2025 Compensation[1]

Name	Title[2]	Salary ($)	Bonus[3] ($)	Stock Awards[4] ($)	Option Awards [4] ($)	Change in Pension Value and Non-Qualified Deferred Compensation Earnings[5] ($)	All Other Compensation[6] ($)	Total ($)
	Senior Attorney	262,328	67,759	33,051	0	0	57,312	420,451
	Senior Advisor	279,307	79,829	0	0	0	60,145	419,282
	Principal Manager	252,941	79,455	31,946	0	0	54,661	419,004
	Senior Advisor	263,900	75,362	0	0	45,179	34,513	418,954
	Principal Manager	249,814	67,740	28,961	0	31,252	40,694	418,462
	Principal Manager	254,809	67,400	28,575	0	19,092	48,226	418,101
	Senior Manager	265,227	54,501	0	0	57,074	40,115	416,917
	Principal Manager	255,905	73,079	32,333	0	32,614	20,316	414,247
	Principal Manager	250,370	71,498	34,046	0	0	56,465	412,379
	Principal Manager	266,195	72,231	33,770	0	0	37,763	409,959
	Senior Attorney	255,438	72,764	40,015	0	0	41,740	409,958
	Senior Attorney	259,060	73,970	33,051	0	0	42,331	408,413
	Senior Attorney	255,438	72,764	35,041	0	0	44,498	407,741
	Senior Attorney	259,060	71,751	33,051	0	0	43,749	407,612
	Senior Advisor	260,023	74,239	0	0	30,516	42,173	406,951
	Principal Manager	250,651	71,548	31,393	0	26,014	27,298	406,904
	Senior Manager	254,713	72,601	0	0	29,321	47,693	404,329
	Senior Advisor	262,500	88,964	0	0	0	52,686	404,150
	Principal Manager	249,267	66,919	31,559	0	0	52,592	400,336
	Senior Attorney	252,933	70,003	33,051	0	0	39,500	395,487
	Principal Manager	193,808	49,376	26,368	0	0	122,111	391,663
	Principal Manager	240,121	69,661	32,499	0	25,749	21,809	389,840
	Senior Attorney	243,476	69,384	35,041	0	0	41,703	389,605
	Principal Manager	245,028	69,705	8,523	0	27,483	36,226	386,964
	Principal Manager	242,125	73,267	8,343	0	25,917	30,146	379,798
	Principal Manager	7,816	5,963	0	0	0	362,692	376,471
	Director	108,055	45,428	43,595	14,502	784	156,977	369,341
	Principal Manager	249,335	0	24,319	0	49,101	41,675	364,429
	Principal Manager	7,689	5,866	0	0	0	348,268	361,823
	Principal Manager	252,063	43,184	31,780	0	0	34,607	361,635
	Principal Manager	251,679	0	31,393	0	0	55,371	338,443
	Senior Manager	190,102	55,091	0	0	38,917	52,330	336,439
	Principal Manager	66,554	21,134	23,158	0	11,168	212,130	334,144
	Director	127,075	0	94,841	31,583	38,185	41,462	333,146
	Director	166,685	65,073	58,554	19,502	2,818	14,906	327,538
	Principal Manager	142,321	42,078	37,749	0	23,623	70,213	315,984
	Director	132,637	0	87,551	29,156	41,088	21,342	311,775
	Director	124,151	48,468	39,804	13,255	250	81,273	307,201
	Principal Manager	171,027	45,375	26,832	0	0	61,867	305,102
	Managing Director	30,027	15,628	0	0	76,108	182,279	304,042
	Senior Attorney	173,260	44,894	21,775	0	0	44,809	284,738
	Director	61,945	24,177	87,915	29,290	12,524	64,821	280,672
	Managing Director	2,563	1,331	0	0	0	175,406	179,301
	Senior Attorney	113,986	28,275	16,529	0	0	15,174	173,965
	Senior Attorney	77,157	0	35,041	0	10,313	43,571	166,082
	Senior Attorney	91,789	0	33,051	0	0	38,228	163,069
	Senior Advisor	102,740	24,819	0	0	0	22,642	150,201
	Principal Manager	48,729	16,235	0	0	25,035	43,785	133,784
	Principal Manager	52,585	0	33,825	0	7,280	35,198	128,888
	Principal Manager	33,963	12,954	0	0	3,987	25,674	76,579
	Senior Attorney	53,000	0	8,283	0	0	8,446	69,729
End Confidential	Principal Manager	26,280	10,551	0	0	0	27,613	64,445

[1]2025 compensation from Southern California Edison Company (SCE), Edison International (EIX), or EIX subsidiaries other than SCE of (i) EIX's named executive officers in the 2026 EIX Proxy Statement ("2026 Proxy") and (ii) SCE's officers (including executive officers) and other employees with an annual base salary rate at or above $250,000 as of 12/31/2025 or the last date of employment in 2025. See the Narrative Statement Describing Compensation Elements in this GO 77-M report for additional information.

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SOUTHERN CALIFORNIA EDISON COMPANY
EIX Named Executive Officers and SCE Officers and Employees, Base Salary of $250K+ Per Year
Summary of 2025 Compensation[1]

Name	Title[2]	Salary ($)	Bonus[3] ($)	Stock Awards[4] ($)	Option Awards [4] ($)	Change in Pension Value and Non-Qualified Deferred Compensation Earnings[5] ($)	All Other Compensation[6] ($)	Total ($)

[2]For SCE officers or employees, this column describes the SCE position as of (i) 12/31/2025 for individuals who were SCE officers or employees on that date or (ii) the most-recent date in 2025 that the individual was an SCE officer or employee if the individual was not an SCE officer or employee on 12/31/2025. For EIX named executive officers who were not employed by SCE on 12/31/2025, this column shows titles as of 12/31/2025 or the last date of employment in 2025.

[3]This column shows performance-based cash bonuses (also known as short term incentives) and follows the reporting convention used for column (g), "Non-Equity Incentive Plan Compensation," of the Summary Compensation Table in the 2026 Proxy ("Summary Compensation Table").

[4]The "Stock Awards" and "Option Awards" columns report the estimated grant date value of 2025 awards. These values have been calculated using the methodology described in the 2026 Proxy for columns (e), "Stock Awards", and (f), "Option Awards", of the Summary Compensation Table. The Stock Awards consisted of performance shares and restricted stock units and the Option Awards consisted of non-qualified stock options. Please see the Footnote 4 Table on page 3 for information regarding the value realized by participants in 2025 upon the exercise of their stock options and the vesting of their performance shares and restricted stock units.

[5]The values reported in this column were determined using the methodology described in the 2026 Proxy for column (h), "Change in Pension Value and Non-Qualified Deferred Compensation Earnings". Please see the Footnote 5 Table on page 4 for a more detailed breakdown of the values reported in this column.

[6]This footnote is on page 5.

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Footnote 4 to the "Summary of 2025 Compensation" table on page 2: This footnote 4 pertains to the "Stock Awards" and "Option Awards" columns on page 2. The amounts reported in those page 2 columns are the estimated grant-date values of 2025 awards, using the methodology described in the 2026 Proxy for columns (d), "Stock Awards," and (e), "Option Awards," of the Summary Compensation Table. 2024 stock awards consisted of performance shares and restricted stock units. 2025 option awards consisted of non-qualified stock options.

The Footnote 4 table below uses the methodology described in the "Option Exercises and Stock Vested" section of the 2026 Proxy to show: the value realized on exercise of stock options in 2025; and the value of performance shares and restricted stock units that vested in 2024.

Name	Options ($)	Performance Shares ($)	Restricted Stock Units ($)
Pedro J Pizarro	1,818,094	2,822,927	3,103,967
Chonda Jordan Nwamu	0	0	0
Steven D Powell	112,808	576,720	540,777
Maria C Rigatti	366,525	632,981	730,821
Begin Confidential/End Confidential	0	251,013	266,332
Jill C Anderson	0	178,723	187,289
Begin Confidential	0	87,555	0
	0	166,380	657,583
	0	191,626	243,914
	0	119,416	131,048
	0	121,420	138,319
	0	56,503	62,640
	0	102,705	0
	159,845	56,663	52,726
	73,626	0	175,662
	0	62,914	43,540
	0	54,979	63,361
	0	54,498	50,366
	0	48,488	55,339
	3,470	0	54,979
	0	62,273	66,966
	0	85,172	95,245
	0	66,761	69,039
	0	65,398	67,056
	0	85,034	88,868
	0	93,048	102,657
	0	62,513	67,958
	0	32,658	0
	0	62,673	68,138
	0	34,382	37,764
	0	40,233	39,477
	0	66,600	66,516
	0	74,455	51,440
	0	31,337	72,694
	0	0	0
	0	76,698	70,176
	0	62,593	66,933
	0	30,535	87,274
	0	64,036	69,219
	0	72,932	77,151
	0	0	0
	25,120	48,809	51,013
	0	57,624	223,488
	0	57,143	65,073
	0	44,533	39,477
	0	31,978	34,700
	0	30,695	31,365
	0	50,812	57,863

Footnote 4 to the "Summary of 2025 Compensation" table on page 2: This footnote 4 pertains to the "Stock Awards" and "Option Awards" columns on page 2. The amounts reported in those page 2 columns are the estimated grant-date values of 2025 awards, using the methodology described in the 2026 Proxy for columns (d), "Stock Awards," and (e), "Option Awards," of the Summary Compensation Table. 2024 stock awards consisted of performance shares and restricted stock units. 2025 option awards consisted of non-qualified stock options.

The Footnote 4 table below uses the methodology described in the "Option Exercises and Stock Vested" section of the 2026 Proxy to show: the value realized on exercise of stock options in 2025; and the value of performance shares and restricted stock units that vested in 2024.

Name	Options ($)	Performance Shares ($)	Restricted Stock Units ($)
	0	50,892	78,665
	0	30,455	34,159
	0	31,818	34,700
	6,879	0	35,150
	0	47,847	54,618
	0	46,163	48,274
	0	37,428	59,034
	0	32,459	35,601
	7,581	34,943	38,305
	0	34,222	37,494
	0	34,222	38,756
	0	31,577	36,593
	0	0	0
	27,280	34,863	35,872
	0	33,661	37,223
	0	37,989	39,026
	0	37,279	74,616
	0	30,856	34,249
	0	41,744	39,747
	0	29,574	85,946
	0	38,389	10,173
	0	0	0
	16,820	35,264	147,328
	0	36,146	37,854
	0	38,870	70,207
	85,555	31,657	35,060
	0	24,031	0
	25,884	32,299	66,793
	0	35,344	36,412
	0	0	0
	0	31,096	34,429
	0	29,333	34,566
	0	32,379	35,872
	22,339	32,299	61,778
	0	4,527	49,751
	2,328	0	56,691
	0	36,065	34,970
	0	32,699	35,697
	0	31,898	34,610
	5,031	33,902	35,781
	0	21,889	0
	0	33,501	36,578
	0	14,196	118,341
	0	18,320	42,631
	0	31,176	56,272
	0	14,434	49,571
	0	27,891	30,013
	25,566	30,695	93,198

Footnote 4 to the "Summary of 2025 Compensation" table on page 2: This footnote 4 pertains to the "Stock Awards" and "Option Awards" columns on page 2. The amounts reported in those page 2 columns are the estimated grant-date values of 2025 awards, using the methodology described in the 2026 Proxy for columns (d), "Stock Awards," and (e), "Option Awards," of the Summary Compensation Table. 2024 stock awards consisted of performance shares and restricted stock units. 2025 option awards consisted of non-qualified stock options.

The Footnote 4 table below uses the methodology described in the "Option Exercises and Stock Vested" section of the 2026 Proxy to show: the value realized on exercise of stock options in 2025; and the value of performance shares and restricted stock units that vested in 2024.

Name	Options ($)	Performance Shares ($)	Restricted Stock Units ($)
	0	31,096	34,159
	0	34,943	33,889
	0	31,016	61,519
	0	30,055	34,610
	0	14,831	43,082
	0	7,443	0
	0	30,776	70,198
	0	30,856	32,266
	0	30,215	32,176
	0	4,681	45,425
	0	33,020	36,232
	33,179	30,695	34,069
	89,497	28,772	31,906
	0	30,936	34,629
	0	0	28,391
	0	27,169	108,608
	2,385	0	53,086
	0	29,414	126,998
	0	0	56,691
	0	30,856	33,749
	0	0	43,172
	0	0	45,941
	0	0	37,584
	0	0	41,460
	0	28,852	53,607
	0	0	35,601
	0	31,417	33,309
	0	10,084	38,756
	0	30,215	33,799
	0	29,253	50,884
	0	0	40,474
	0	0	34,610
	0	0	42,234
	0	0	44,884
	0	28,612	47,228
	0	0	40,222
	0	0	49,391
	0	0	36,683
	0	0	31,855
	0	0	38,840
	0	0	39,091
	0	0	40,222
	0	0	38,305
	0	0	7,673
	21,215	0	52,996
	0	0	36,640
	0	0	39,846
	0	0	42,451

Footnote 4 to the "Summary of 2025 Compensation" table on page 2: This footnote 4 pertains to the "Stock Awards" and "Option Awards" columns on page 2. The amounts reported in those page 2 columns are the estimated grant-date values of 2025 awards, using the methodology described in the 2026 Proxy for columns (d), "Stock Awards," and (e), "Option Awards," of the Summary Compensation Table. 2024 stock awards consisted of performance shares and restricted stock units. 2025 option awards consisted of non-qualified stock options.

The Footnote 4 table below uses the methodology described in the "Option Exercises and Stock Vested" section of the 2026 Proxy to show: the value realized on exercise of stock options in 2025; and the value of performance shares and restricted stock units that vested in 2024.

Name	Options ($)	Performance Shares ($)	Restricted Stock Units ($)
	0	0	0
	0	0	51,194
	0	0	37,583
	0	0	51,644
	0	0	49,571
	0	0	43,177
	0	0	56,691
	0	0	48,760
	0	0	41,550
	0	0	42,541
	0	0	40,648
	0	0	50,202
	0	0	37,583
	0	0	37,583
	0	0	42,541
	0	0	39,028
	0	0	33,889
	0	0	151,470
	0	0	0
	0	0	56,691
	0	0	40,378
	0	0	130,815
	0	0	47,769
	0	0	39,837
	0	0	41,189
	0	0	39,387
	0	0	37,583
	0	0	29,601
	0	0	38,714
	0	0	47,859
	0	0	40,378
	0	0	43,172
	0	0	40,378
	0	0	111,338
	0	0	57,412
	0	0	40,648
	0	0	43,352
	0	0	44,614
	0	0	39,846
	0	0	141,000
	0	0	46,867
	0	0	46,957
	0	0	37,583
	0	0	43,868
	0	0	40,378
	0	0	36,075
	0	0	39,387
	0	0	40,378

Footnote 4 to the "Summary of 2025 Compensation" table on page 2: This footnote 4 pertains to the "Stock Awards" and "Option Awards" columns on page 2. The amounts reported in those page 2 columns are the estimated grant-date values of 2025 awards, using the methodology described in the 2026 Proxy for columns (d), "Stock Awards," and (e), "Option Awards," of the Summary Compensation Table. 2024 stock awards consisted of performance shares and restricted stock units. 2025 option awards consisted of non-qualified stock options.

The Footnote 4 table below uses the methodology described in the "Option Exercises and Stock Vested" section of the 2026 Proxy to show: the value realized on exercise of stock options in 2025; and the value of performance shares and restricted stock units that vested in 2024.

Name	Options ($)	Performance Shares ($)	Restricted Stock Units ($)
	0	0	40,378
	0	0	40,378
	0	0	28,911
	0	0	36,863
	0	0	40,378
	0	0	0
	0	0	36,452
	0	0	39,026
	0	0	34,493
	0	0	0
	0	0	39,927
	0	0	0
	0	0	51,734
	0	0	48,670
	0	0	39,091
	0	0	46,507
	0	0	38,903
	0	0	40,739
	0	0	35,321
	0	0	42,541
	0	0	42,000
	0	0	0
	0	0	37,854
	0	0	38,305
	0	0	40,378
	0	0	49,661
	0	0	42,451
	0	0	49,571
	0	0	32,627
	0	0	41,369
	0	0	0
	0	0	0
	0	0	37,314
	0	0	0
	0	0	0
	0	0	49,571
	0	0	38,215
	0	0	0
	0	0	49,571
	0	0	0
	0	0	40,558
	0	0	37,080
	0	0	37,223
	0	0	19,271
	0	0	0
	0	0	0
	0	0	40,378
	0	0	40,378

Footnote 4 to the "Summary of 2025 Compensation" table on page 2: This footnote 4 pertains to the "Stock Awards" and "Option Awards" columns on page 2. The amounts reported in those page 2 columns are the estimated grant-date values of 2025 awards, using the methodology described in the 2026 Proxy for columns (d), "Stock Awards," and (e), "Option Awards," of the Summary Compensation Table. 2024 stock awards consisted of performance shares and restricted stock units. 2025 option awards consisted of non-qualified stock options.

The Footnote 4 table below uses the methodology described in the "Option Exercises and Stock Vested" section of the 2026 Proxy to show: the value realized on exercise of stock options in 2025; and the value of performance shares and restricted stock units that vested in 2024.

Name	Options ($)	Performance Shares ($)	Restricted Stock Units ($)
	0	0	38,666
	0	0	20,666
	0	0	43,442
	0	0	0
	0	0	38,756
	0	0	40,378
	0	0	0
	0	0	43,803
	0	0	40,378
	0	0	21,974
	0	0	0
	0	0	40,378
	0	0	8,621
	0	0	40,378
	0	0	40,378
	0	0	28,391
	0	0	49,121
	0	0	40,378
	0	0	31,635
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	47,228
	0	0	0
	0	0	0
	0	0	0
	0	0	41,189
	0	0	35,241
	0	0	0
	0	0	32,717
	0	0	32,266
	0	0	35,421
	0	0	38,846
	0	0	31,677
	0	0	40,378
	0	0	34,443
	0	0	30,733
	0	0	37,764
	0	0	9,656
	0	0	0
	0	0	0
	0	0	9,656
	0	0	0
	0	0	35,421
	0	0	0
	0	0	0
	0	0	35,421

Footnote 4 to the "Summary of 2025 Compensation" table on page 2: This footnote 4 pertains to the "Stock Awards" and "Option Awards" columns on page 2. The amounts reported in those page 2 columns are the estimated grant-date values of 2025 awards, using the methodology described in the 2026 Proxy for columns (d), "Stock Awards," and (e), "Option Awards," of the Summary Compensation Table. 2024 stock awards consisted of performance shares and restricted stock units. 2025 option awards consisted of non-qualified stock options.

The Footnote 4 table below uses the methodology described in the "Option Exercises and Stock Vested" section of the 2026 Proxy to show: the value realized on exercise of stock options in 2025; and the value of performance shares and restricted stock units that vested in 2024.

Name	Options ($)	Performance Shares ($)	Restricted Stock Units ($)
	0	0	37,133
	0	0	0
	0	0	41,228
	0	0	40,378
	0	0	43,442
	0	0	0
	0	0	45,966
	0	0	36,263
	0	0	40,378
	0	0	40,378
	0	0	40,378
	0	0	40,378
	0	0	0
	0	0	0
	0	0	44,884
	0	0	0
	0	0	36,232
	0	0	37,314
	0	0	34,790
	0	0	36,766
	0	0	38,714
	0	0	0
	0	0	19,271
	0	0	19,271
	0	0	35,421
	0	0	35,421
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	35,886
	0	0	19,271
	0	0	0
	0	0	33,837
	0	0	35,421
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	29,022
	0	0	0
	0	0	49,301
	0	0	0
	0	0	0
	0	0	99,862
	10,137	0	32,627
	0	0	0
	0	0	21,508

Footnote 4 to the "Summary of 2025 Compensation" table on page 2: This footnote 4 pertains to the "Stock Awards" and "Option Awards" columns on page 2. The amounts reported in those page 2 columns are the estimated grant-date values of 2025 awards, using the methodology described in the 2026 Proxy for columns (d), "Stock Awards," and (e), "Option Awards," of the Summary Compensation Table. 2024 stock awards consisted of performance shares and restricted stock units. 2025 option awards consisted of non-qualified stock options.

The Footnote 4 table below uses the methodology described in the "Option Exercises and Stock Vested" section of the 2026 Proxy to show: the value realized on exercise of stock options in 2025; and the value of performance shares and restricted stock units that vested in 2024.

Name	Options ($)	Performance Shares ($)	Restricted Stock Units ($)
	0	0	49,211
	0	0	0
	0	0	32,186
	0	47,847	0
	0	0	0
	0	0	36,863
	0	46,134	0
	0	0	0
	0	0	49,571
	0	0	0
	0	0	0
	0	0	42,541
	0	0	40,017
	0	0	0
	0	0	0
End Confidential	0	0	0

Footnote 5 to the "Summary of 2025 Compensation" table on page 2: This footnote pertains to the "Change in Pension Value and Non-Qualified Deferred Compensation Earnings" column on page 2 (the "Page 2 Pension/NQDC Column"). The Page 2 Pension/NQDC Column uses the methodology described in the 2026 Proxy for column (h), "Change in Pension Value and Non-Qualified Deferred Compensation Earnings," of the Summary Compensation Table.

The "Pension" column in the following Footnote 5 table shows what portion of the amount in the Page 2 Pension/NQDC Column represents a change in the actuarial present value of the accumulated benefit under the qualified and non-qualified pension plans. The "NQDC Earnings" column shows what portion of the amount in the Page 2 Pension/NQDC Column represents above-market interest on Non-Qualified Deferred Compensation (NQDC) plan account balances. As noted below in the "NQDC Earnings" column, the Non-Qualified Deferred Compensation (NQDC) plan account balances experienced negative earnings in 2025. Negative amounts have not been included in the amounts shown in the "Total" column below, which is consistent with the methodology used in the 2026 Proxy for column (h), "Change in Pension Value and Non-Qualified Deferred Compensation Earnings," of the Summary Compensation Table.

Name	Pension ($)	NQDC Earnings ($)	Total ($)
Pedro J Pizarro	2,124,680	-35,452	2,124,680
Chonda Jordan Nwamu	21,222	0	21,222
Steven D Powell	979,309	-7,692	979,309
Maria C Rigatti	394,280	-8,764	394,280
Begin Confidential/End Confidential	348,308	-10,837	348,308
Jill C Anderson	112,673	0	112,673
Begin Confidential	39,309	-3,771	39,309
	513,150	-12,539	513,150
	64,285	0	64,285
	373,649	-7,409	373,649
	338,694	-10,393	338,694
	792,585	-6,035	792,585
	41,759	0	41,759
	323,467	-729	323,467
	-123,173	0	0
	442,736	-7,376	442,736
	471,736	-5,888	471,736
	244,950	-410	244,950
	498,254	-5,560	498,254
	617,909	-14,404	617,909
	348,995	-2,958	348,995
	100,591	-8,123	100,591
	209,719	0	209,719
	177,158	-112	177,158
	41,438	0	41,438
	44,679	0	44,679
	227,263	-1,122	227,263
	23,150	0	23,150
	209,017	-63	209,017
	281,716	-2,887	281,716
	57,488	0	57,488
	195,651	0	195,651
	78,010	0	78,010
	417,666	-8,324	417,666
	5,788	-22	5,788
	26,594	-210	26,594
	130,656	-24,230	130,656
	287,438	-4,199	287,438
	39,764	0	39,764
	31,682	-883	31,682
	5,916	0	5,916
	207,683	-3,593	207,683
	31,784	-1,538	31,784

Footnote 5 to the "Summary of 2025 Compensation" table on page 2: This footnote pertains to the "Change in Pension Value and Non-Qualified Deferred Compensation Earnings" column on page 2 (the "Page 2 Pension/NQDC Column"). The Page 2 Pension/NQDC Column uses the methodology described in the 2026 Proxy for column (h), "Change in Pension Value and Non-Qualified Deferred Compensation Earnings," of the Summary Compensation Table.

The "Pension" column in the following Footnote 5 table shows what portion of the amount in the Page 2 Pension/NQDC Column represents a change in the actuarial present value of the accumulated benefit under the qualified and non-qualified pension plans. The "NQDC Earnings" column shows what portion of the amount in the Page 2 Pension/NQDC Column represents above-market interest on Non-Qualified Deferred Compensation (NQDC) plan account balances. As noted below in the "NQDC Earnings" column, the Non-Qualified Deferred Compensation (NQDC) plan account balances experienced negative earnings in 2025. Negative amounts have not been included in the amounts shown in the "Total" column below, which is consistent with the methodology used in the 2026 Proxy for column (h), "Change in Pension Value and Non-Qualified Deferred Compensation Earnings," of the Summary Compensation Table.

Name	Pension ($)	NQDC Earnings ($)	Total ($)
	21,176	0	21,176
	173,428	0	173,428
	220,371	-3,183	220,371
	60,945	-4,087	60,945
	66,546	0	66,546
	59,182	0	59,182
	50,685	0	50,685
	219,419	-2,971	219,419
	337,243	-233	337,243
	67,091	0	67,091
	60,777	-1,356	60,777
	13,588	0	13,588
	160,959	-6,387	160,959
	142,423	-2,458	142,423
	145,312	-3,515	145,312
	20,691	-881	20,691
	48,766	0	48,766
	3,922	0	3,922
	59,421	-1,543	59,421
	100,882	-333	100,882
	102,239	-1,538	102,239
	10,789	0	10,789
	145,173	-1,293	145,173
	89,599	-526	89,599
	30,770	0	30,770
	14,450	-386	14,450
	5,879	0	5,879
	-174,378	-155	0
	60,279	-227	60,279
	51,060	0	51,060
	104,825	0	104,825
	11,191	0	11,191
	41,117	0	41,117
	50,519	0	50,519
	1,035	0	1,035
	55,492	-330	55,492
	100,273	-588	100,273
	86,746	-8,064	86,746
	39,946	0	39,946
	8,992	0	8,992
	40,931	0	40,931
	59,470	-4,457	59,470
	55,136	-17,109	55,136

Footnote 5 to the "Summary of 2025 Compensation" table on page 2: This footnote pertains to the "Change in Pension Value and Non-Qualified Deferred Compensation Earnings" column on page 2 (the "Page 2 Pension/NQDC Column"). The Page 2 Pension/NQDC Column uses the methodology described in the 2026 Proxy for column (h), "Change in Pension Value and Non-Qualified Deferred Compensation Earnings," of the Summary Compensation Table.

The "Pension" column in the following Footnote 5 table shows what portion of the amount in the Page 2 Pension/NQDC Column represents a change in the actuarial present value of the accumulated benefit under the qualified and non-qualified pension plans. The "NQDC Earnings" column shows what portion of the amount in the Page 2 Pension/NQDC Column represents above-market interest on Non-Qualified Deferred Compensation (NQDC) plan account balances. As noted below in the "NQDC Earnings" column, the Non-Qualified Deferred Compensation (NQDC) plan account balances experienced negative earnings in 2025. Negative amounts have not been included in the amounts shown in the "Total" column below, which is consistent with the methodology used in the 2026 Proxy for column (h), "Change in Pension Value and Non-Qualified Deferred Compensation Earnings," of the Summary Compensation Table.

Name	Pension ($)	NQDC Earnings ($)	Total ($)
	50,098	0	50,098
	66,446	-14,496	66,446
	24,477	0	24,477
	45,554	-254	45,554
	35,680	0	35,680
	37,821	0	37,821
	47,345	0	47,345
	49,079	0	49,079
	112,695	-256	112,695
	44,711	0	44,711
	49,971	0	49,971
	49,187	0	49,187
	42,599	0	42,599
	51,762	0	51,762
	42,858	-361	42,858
	8,512	0	8,512
	45,783	0	45,783
	49,825	0	49,825
	51,867	0	51,867
	34,536	0	34,536
	49,903	0	49,903
	44,005	0	44,005
	82,868	-1,460	82,868
	49,611	0	49,611
	6,307	0	6,307
	67,179	-140	67,179
	29,472	0	29,472
	39,226	0	39,226
	27,371	0	27,371
	51,584	-220	51,584
	29,853	-242	29,853
	84,914	0	84,914
	33,885	0	33,885
	25,071	0	25,071
	46,428	-614	46,428
	1,190	0	1,190
	33,659	-524	33,659
	33,763	-34	33,763
	-276,276	-740	0
	35,700	-328	35,700
	85,919	0	85,919
	31,896	-33	31,896
	89,472	0	89,472

Footnote 5 to the "Summary of 2025 Compensation" table on page 2: This footnote pertains to the "Change in Pension Value and Non-Qualified Deferred Compensation Earnings" column on page 2 (the "Page 2 Pension/NQDC Column"). The Page 2 Pension/NQDC Column uses the methodology described in the 2026 Proxy for column (h), "Change in Pension Value and Non-Qualified Deferred Compensation Earnings," of the Summary Compensation Table.

The "Pension" column in the following Footnote 5 table shows what portion of the amount in the Page 2 Pension/NQDC Column represents a change in the actuarial present value of the accumulated benefit under the qualified and non-qualified pension plans. The "NQDC Earnings" column shows what portion of the amount in the Page 2 Pension/NQDC Column represents above-market interest on Non-Qualified Deferred Compensation (NQDC) plan account balances. As noted below in the "NQDC Earnings" column, the Non-Qualified Deferred Compensation (NQDC) plan account balances experienced negative earnings in 2025. Negative amounts have not been included in the amounts shown in the "Total" column below, which is consistent with the methodology used in the 2026 Proxy for column (h), "Change in Pension Value and Non-Qualified Deferred Compensation Earnings," of the Summary Compensation Table.

Name	Pension ($)	NQDC Earnings ($)	Total ($)
	44,252	-18	44,252
	36,816	-231	36,816
	95,018	0	95,018
	69,105	0	69,105
	25,857	-132	25,857
	34,821	0	34,821
	103,846	0	103,846
	85,916	0	85,916
	92,158	0	92,158
	47,836	0	47,836
	0	0	0
	39,153	0	39,153
	101,520	0	101,520
	67,500	0	67,500
	70,809	0	70,809
	-9,025	-103	0
	45,307	0	45,307
	88,283	0	88,283
	40,720	0	40,720
	40,404	0	40,404
	49,080	0	49,080
	0	0	0
	49,543	0	49,543
	46,890	0	46,890
	42,712	0	42,712
	65,524	0	65,524
	43,484	0	43,484
	58,234	-502	58,234
	60,628	0	60,628
	46,370	0	46,370
	73,649	0	73,649
	45,375	0	45,375
	56,144	0	56,144
	41,712	0	41,712
	44,079	0	44,079
	43,438	0	43,438
	97,398	0	97,398
	58,816	0	58,816
	65,361	0	65,361
	47,232	0	47,232
	26,217	0	26,217
	62,977	0	62,977
	84,094	0	84,094

Footnote 5 to the "Summary of 2025 Compensation" table on page 2: This footnote pertains to the "Change in Pension Value and Non-Qualified Deferred Compensation Earnings" column on page 2 (the "Page 2 Pension/NQDC Column"). The Page 2 Pension/NQDC Column uses the methodology described in the 2026 Proxy for column (h), "Change in Pension Value and Non-Qualified Deferred Compensation Earnings," of the Summary Compensation Table.

The "Pension" column in the following Footnote 5 table shows what portion of the amount in the Page 2 Pension/NQDC Column represents a change in the actuarial present value of the accumulated benefit under the qualified and non-qualified pension plans. The "NQDC Earnings" column shows what portion of the amount in the Page 2 Pension/NQDC Column represents above-market interest on Non-Qualified Deferred Compensation (NQDC) plan account balances. As noted below in the "NQDC Earnings" column, the Non-Qualified Deferred Compensation (NQDC) plan account balances experienced negative earnings in 2025. Negative amounts have not been included in the amounts shown in the "Total" column below, which is consistent with the methodology used in the 2026 Proxy for column (h), "Change in Pension Value and Non-Qualified Deferred Compensation Earnings," of the Summary Compensation Table.

Name	Pension ($)	NQDC Earnings ($)	Total ($)
	70,147	0	70,147
	37,703	0	37,703
	32,798	0	32,798
	54,066	0	54,066
	48,020	0	48,020
	91,255	0	91,255
	25,192	0	25,192
	54,774	0	54,774
	49,303	0	49,303
	63,102	0	63,102
	34,255	0	34,255
	65,821	0	65,821
	45,548	0	45,548
	21,870	0	21,870
	57,624	0	57,624
	49,657	0	49,657
	34,846	0	34,846
	43,821	0	43,821
	50,123	0	50,123
	34,202	0	34,202
	0	0	0
	47,703	0	47,703
	27,911	0	27,911
	61,070	0	61,070
	0	0	0
	3,450	0	3,450
	51,971	0	51,971
	62,162	0	62,162
	60,366	0	60,366
	23,986	0	23,986
	67,180	0	67,180
	78	-1	78
	27,410	0	27,410
	27,816	0	27,816
	42,815	0	42,815
	41,889	0	41,889
	48,027	0	48,027
	37,934	0	37,934
	53,681	0	53,681
	48,935	0	48,935
	42,354	0	42,354
	37,691	0	37,691
	37,624	0	37,624

Footnote 5 to the "Summary of 2025 Compensation" table on page 2: This footnote pertains to the "Change in Pension Value and Non-Qualified Deferred Compensation Earnings" column on page 2 (the "Page 2 Pension/NQDC Column"). The Page 2 Pension/NQDC Column uses the methodology described in the 2026 Proxy for column (h), "Change in Pension Value and Non-Qualified Deferred Compensation Earnings," of the Summary Compensation Table.

The "Pension" column in the following Footnote 5 table shows what portion of the amount in the Page 2 Pension/NQDC Column represents a change in the actuarial present value of the accumulated benefit under the qualified and non-qualified pension plans. The "NQDC Earnings" column shows what portion of the amount in the Page 2 Pension/NQDC Column represents above-market interest on Non-Qualified Deferred Compensation (NQDC) plan account balances. As noted below in the "NQDC Earnings" column, the Non-Qualified Deferred Compensation (NQDC) plan account balances experienced negative earnings in 2025. Negative amounts have not been included in the amounts shown in the "Total" column below, which is consistent with the methodology used in the 2026 Proxy for column (h), "Change in Pension Value and Non-Qualified Deferred Compensation Earnings," of the Summary Compensation Table.

Name	Pension ($)	NQDC Earnings ($)	Total ($)
	43,219	0	43,219
	38,772	0	38,772
	45,103	0	45,103
	27,688	0	27,688
	35,999	0	35,999
	51,923	0	51,923
	30,722	0	30,722
	43,702	0	43,702
	79,308	0	79,308
	37,429	0	37,429
	56,094	0	56,094
	25,976	0	25,976
	25,438	0	25,438
	28,141	0	28,141
	51,971	0	51,971
	30,754	0	30,754
	0	0	0
	37,682	0	37,682
	54,019	0	54,019
	29,307	0	29,307
	0	0	0
	0	0	0
	31,122	0	31,122
	17,327	0	17,327
	0	0	0
	30,554	0	30,554
	29,420	0	29,420
	39,036	0	39,036
	0	0	0
	41,508	0	41,508
	0	0	0
	35,068	0	35,068
	31,562	0	31,562
	0	0	0
	0	0	0
	41,288	0	41,288
	0	0	0
	27,523	0	27,523
	0	0	0
	0	0	0
	41,549	0	41,549
	36,467	0	36,467
	23,157	0	23,157

Footnote 5 to the "Summary of 2025 Compensation" table on page 2: This footnote pertains to the "Change in Pension Value and Non-Qualified Deferred Compensation Earnings" column on page 2 (the "Page 2 Pension/NQDC Column"). The Page 2 Pension/NQDC Column uses the methodology described in the 2026 Proxy for column (h), "Change in Pension Value and Non-Qualified Deferred Compensation Earnings," of the Summary Compensation Table.

The "Pension" column in the following Footnote 5 table shows what portion of the amount in the Page 2 Pension/NQDC Column represents a change in the actuarial present value of the accumulated benefit under the qualified and non-qualified pension plans. The "NQDC Earnings" column shows what portion of the amount in the Page 2 Pension/NQDC Column represents above-market interest on Non-Qualified Deferred Compensation (NQDC) plan account balances. As noted below in the "NQDC Earnings" column, the Non-Qualified Deferred Compensation (NQDC) plan account balances experienced negative earnings in 2025. Negative amounts have not been included in the amounts shown in the "Total" column below, which is consistent with the methodology used in the 2026 Proxy for column (h), "Change in Pension Value and Non-Qualified Deferred Compensation Earnings," of the Summary Compensation Table.

Name	Pension ($)	NQDC Earnings ($)	Total ($)
	56,736	0	56,736
	22,889	0	22,889
	0	0	0
	0	0	0
	21,386	0	21,386
	47,265	0	47,265
	41,529	0	41,529
	0	0	0
	27,579	0	27,579
	31,395	0	31,395
	22,375	0	22,375
	56,710	0	56,710
	32,909	0	32,909
	21,401	0	21,401
	0	0	0
	30,765	0	30,765
	0	0	0
	23,977	0	23,977
	0	0	0
	38,346	0	38,346
	38,150	0	38,150
	0	0	0
	80,894	0	80,894
	21,656	0	21,656
	0	0	0
	23,203	0	23,203
	0	0	0
	22,787	0	22,787
	26,555	0	26,555
	0	0	0
	38,083	0	38,083
	0	0	0
	0	0	0
	0	0	0
	24,360	0	24,360
	0	0	0
	37,371	0	37,371
	47,106	0	47,106
	35,101	0	35,101
	24,255	0	24,255
	0	0	0
	0	0	0
	0	0	0

Footnote 5 to the "Summary of 2025 Compensation" table on page 2: This footnote pertains to the "Change in Pension Value and Non-Qualified Deferred Compensation Earnings" column on page 2 (the "Page 2 Pension/NQDC Column"). The Page 2 Pension/NQDC Column uses the methodology described in the 2026 Proxy for column (h), "Change in Pension Value and Non-Qualified Deferred Compensation Earnings," of the Summary Compensation Table.

The "Pension" column in the following Footnote 5 table shows what portion of the amount in the Page 2 Pension/NQDC Column represents a change in the actuarial present value of the accumulated benefit under the qualified and non-qualified pension plans. The "NQDC Earnings" column shows what portion of the amount in the Page 2 Pension/NQDC Column represents above-market interest on Non-Qualified Deferred Compensation (NQDC) plan account balances. As noted below in the "NQDC Earnings" column, the Non-Qualified Deferred Compensation (NQDC) plan account balances experienced negative earnings in 2025. Negative amounts have not been included in the amounts shown in the "Total" column below, which is consistent with the methodology used in the 2026 Proxy for column (h), "Change in Pension Value and Non-Qualified Deferred Compensation Earnings," of the Summary Compensation Table.

Name	Pension ($)	NQDC Earnings ($)	Total ($)
	0	0	0
	0	0	0
	45,179	0	45,179
	31,252	0	31,252
	19,092	0	19,092
	57,074	0	57,074
	32,614	0	32,614
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	30,516	0	30,516
	26,014	0	26,014
	29,321	0	29,321
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	25,749	0	25,749
	0	0	0
	27,483	0	27,483
	25,917	0	25,917
	-34,946	0	0
	784	0	784
	49,101	0	49,101
	-7,700	0	0
	0	0	0
	0	0	0
	38,917	0	38,917
	11,168	0	11,168
	38,185	0	38,185
	2,818	-12	2,818
	23,623	0	23,623
	41,088	0	41,088
	250	0	250
	0	0	0
	76,108	-22,190	76,108
	0	0	0
	12,524	0	12,524
	0	-410	0
	0	0	0

Footnote 5 to the "Summary of 2025 Compensation" table on page 2: This footnote pertains to the "Change in Pension Value and Non-Qualified Deferred Compensation Earnings" column on page 2 (the "Page 2 Pension/NQDC Column"). The Page 2 Pension/NQDC Column uses the methodology described in the 2026 Proxy for column (h), "Change in Pension Value and Non-Qualified Deferred Compensation Earnings," of the Summary Compensation Table.

The "Pension" column in the following Footnote 5 table shows what portion of the amount in the Page 2 Pension/NQDC Column represents a change in the actuarial present value of the accumulated benefit under the qualified and non-qualified pension plans. The "NQDC Earnings" column shows what portion of the amount in the Page 2 Pension/NQDC Column represents above-market interest on Non-Qualified Deferred Compensation (NQDC) plan account balances. As noted below in the "NQDC Earnings" column, the Non-Qualified Deferred Compensation (NQDC) plan account balances experienced negative earnings in 2025. Negative amounts have not been included in the amounts shown in the "Total" column below, which is consistent with the methodology used in the 2026 Proxy for column (h), "Change in Pension Value and Non-Qualified Deferred Compensation Earnings," of the Summary Compensation Table.

Name	Pension ($)	NQDC Earnings ($)	Total ($)
	10,313	0	10,313
	0	0	0
	0	0	0
	25,035	0	25,035
	7,280	0	7,280
	3,987	0	3,987
	0	0	0
End Confidential	-4,570	0	0

7 In accordance with Securities and Exchange Commission rules, decreases in pension values are not included in the amount reported in the proxy for column (g), "Change in Pension Value and Non-Qualified Deferred Compensation Earnings," of the Summary Compensation Table. For consistency, decreases in pension values are also not included in the amount reported in the Page 2 Pension/NQDC Column or the "Total" column on this page.

Footnote 6 to the "Summary of 2025 Compensation" table on page 2: The following Footnote 6 Table provides a breakdown of the amounts included in "All Other Compensation" on page 2. "Plan Contributions" shows total company contributions for the Edison 401(k) Savings Plan. "Perquisites" shows formal perquisites taxed as compensation. Amounts that some may view as perquisites, but were solely business expenses paid through Accounts Payable are not shown; instead, they are included in the "Expenses" reported in Section 1.a of this filing. "Employee Regular Benefits" pertains to broad-based employee benefits other than retirement and savings plans. "Additional Compensation" is described in footnote 10 below.

Name	Plan Contributions ($)	Executive Survivor Benefits ($)	Perquisites ($)[8]	Employee Regular Benefits ($)[9]	Additional Compensation ($)[10]	Total ($)
Pedro J Pizarro	21,000	0	0	57,379	0	78,379
Chonda Jordan Nwamu	17,500	0	0	40,239	1,427,440	1,485,179
Steven D Powell	21,000	0	0	41,708	0	62,708
Maria C Rigatti	21,000	0	0	33,408	0	54,408
Begin Confidential/End Confidential	21,000	0	0	20,486	0	41,486
Jill C Anderson	42,000	0	0	36,749	0	78,749
Begin Confidential	42,000	0	221,313	6,238	450,000	719,551
	21,000	0	0	39,876	276,701	337,578
	42,000	0	0	17,673	0	59,673
	20,401	0	0	32,529	0	52,930
	21,000	0	0	38,620	0	59,620
	21,000	0	0	31,611	0	52,611
	42,000	0	0	3,677	240,000	285,677
	21,000	0	0	36,901	0	57,900
	34,039	0	186,753	13,754	344,452	578,999
	12,552	0	0	20,881	12,000	45,433
	21,000	0	0	22,061	0	43,061
	21,000	0	0	35,410	0	56,410
	17,971	0	0	13,573	0	31,544
	8,026	0	0	22,668	202,431	233,125
	21,000	0	0	16,760	0	37,760
	19,342	0	0	32,564	0	51,906
	21,000	0	0	41,606	0	62,606
	21,000	0	0	24,117	0	45,117
	42,000	0	0	17,392	0	59,392
	42,000	0	0	34,344	0	76,344
	20,941	0	0	35,786	0	56,727
	42,000	0	0	25,314	108,257	175,571
	20,954	0	0	36,911	0	57,866
	19,508	0	0	36,670	0	56,178
	21,000	0	0	15,677	0	36,676
	20,227	0	0	37,281	0	57,508
	0	0	0	40,112	0	40,112
	1,599	0	0	13,424	496,662	511,685
	5,750	0	0	7,064	353,360	366,174
	40,174	0	0	17,665	0	57,839
	11,708	0	0	28,768	0	40,476
	4,230	0	0	20,122	416,803	441,155
	42,000	0	0	3,053	0	45,053
	41,933	0	0	35,884	0	77,817
	41,788	0	0	35,589	95,000	172,377
	12,211	0	0	36,667	0	48,879
	34,982	0	0	16,265	0	51,247
	41,571	0	0	37,536	0	79,107
	18,453	0	0	25,039	0	43,492
	16,297	0	0	30,406	0	46,703
	10,711	0	0	25,226	18,000	53,936
	19,358	0	0	26,409	0	45,767
	19,281	0	0	11,241	0	30,522
	19,046	0	0	5,978	0	25,024
	8,422	0	0	23,750	0	32,172
	11,402	0	0	24,019	30,092	65,513
	18,600	0	0	20,798	0	39,398
	8,055	0	0	34,455	0	42,510
	38,737	0	0	35,220	0	73,957
	13,895	0	0	29,886	0	43,781
	17,942	0	0	24,744	0	42,685
	17,424	0	0	36,459	0	53,883
	34,008	0	0	17,799	0	51,807
	17,514	0	0	27,906	0	45,421
	27,692	0	0	32,981	0	60,674
	15,406	0	0	26,374	0	41,780
	17,305	0	0	29,231	0	46,536
	17,028	0	0	34,910	0	51,938
	7,467	0	0	3,599	636,922	647,988
	13,780	0	0	30,136	0	43,916
	18,009	0	0	39,789	0	57,798
	8,606	0	0	16,261	418,922	443,789
	36,364	0	0	36,007	0	72,371
	28,927	0	0	10,014	127,352	166,293
	18,671	0	0	24,558	0	43,229
	17,596	0	0	20,411	0	38,007
	18,183	0	0	15,672	0	33,855

Footnote 6 to the "Summary of 2025 Compensation" table on page 2: The following Footnote 6 Table provides a breakdown of the amounts included in "All Other Compensation" on page 2. “Plan Contributions” shows total company contributions for the Edison 401(k) Savings Plan. "Perquisites" shows formal perquisites taxed as compensation. Amounts that some may view as perquisites, but were solely business expenses paid through Accounts Payable are not shown; instead, they are included in the "Expenses" reported in Section 1.a of this filing. "Employee Regular Benefits" pertains to broad-based employee benefits other than retirement and savings plans. "Additional Compensation" is described in footnote 10 below.

Name	Plan Contributions ($)	Executive Survivor Benefits ($)	Perquisites ($)[8]	Employee Regular Benefits ($)[9]	Additional Compensation ($)[10]	Total ($)
	16,403	0	0	13,504	0	29,907
	35,275	0	0	4,649	33,500	73,423
	16,906	0	0	38,802	0	55,708
	17,440	0	0	26,356	0	43,795
	9,692	0	0	20,397	150,000	180,089
	16,527	0	0	35,177	0	51,704
	16,498	0	0	19,616	0	36,114
	11,762	0	0	23,694	0	35,455
	16,942	0	0	40,001	0	56,942
	34,408	0	0	38,555	0	72,962
	11,171	0	0	22,148	0	33,320
	4,337	0	0	18,793	0	23,131
	4,922	0	0	23,352	0	28,274
	16,531	0	0	30,724	0	47,255
	10,225	0	0	13,392	0	23,616
	34,064	0	0	22,385	0	56,449
	17,390	0	0	14,870	0	32,260
	16,942	0	0	33,442	0	50,383
	16,379	0	0	27,273	0	43,652
	16,519	0	0	25,272	0	41,791
	16,578	0	0	33,542	0	50,120
	15,128	0	0	15,988	0	31,116
	16,600	0	0	25,055	0	41,655
	16,127	0	0	34,768	0	50,896
	16,682	0	0	19,366	0	36,048
	16,035	0	0	38,351	0	54,386
	2,708	0	0	31,841	0	34,549
	16,698	0	0	26,187	0	42,885
	16,900	0	0	32,607	20,000	69,506
	16,570	0	0	5,074	0	21,645
	15,913	0	0	26,060	0	41,973
	15,940	0	0	33,273	0	49,213
	16,211	0	0	29,488	0	45,699
	16,246	0	0	12,094	0	28,340
	16,077	0	0	20,563	0	36,640
	14,926	0	0	23,971	0	38,897
	2,743	0	0	27,359	0	30,102
	32,712	0	0	24,346	0	57,058
	15,052	0	0	27,338	0	42,390
	15,661	0	0	24,940	0	40,602
	15,766	0	0	7,162	15,000	37,928
	17,140	0	0	4,963	0	22,103
	16,074	0	0	14,513	0	30,587
	13,924	0	0	17,354	0	31,278
	18,942	0	0	20,641	0	39,583
	15,724	0	0	26,979	0	42,703
	16,812	0	0	32,652	0	49,464
	0	0	0	24,985	0	24,985
	32,132	0	0	23,654	0	55,786
	15,867	0	0	19,696	0	35,563
	6,778	0	0	33,252	0	40,031
	12,440	0	0	23,456	0	35,896
	14,118	0	0	17,301	0	31,419
	16,945	0	0	38,069	0	55,014
	14,582	0	0	23,454	0	38,036
	17,545	0	0	22,666	0	40,211
	15,225	0	0	10,496	0	25,721
	15,192	0	0	12,544	0	27,736
	16,505	0	0	40,342	0	56,847
	17,068	0	0	32,854	0	49,921
	12,673	0	0	14,148	0	26,821
	15,349	0	0	3,053	0	18,402
	16,273	0	0	22,441	0	38,714
	15,853	0	0	38,892	0	54,746
	16,471	0	0	28,107	0	44,578
	16,125	0	0	29,615	0	45,740
	29,818	0	0	18,252	0	48,070
	12,732	0	0	27,129	41,438	81,298
	16,357	0	0	22,290	0	38,647
	17,284	0	0	24,896	0	42,179
	16,557	0	0	35,936	0	52,493
	22,525	0	0	3,175	638	26,337
	16,326	0	0	34,621	0	50,947

Footnote 6 to the "Summary of 2025 Compensation" table on page 2: The following Footnote 6 Table provides a breakdown of the amounts included in "All Other Compensation" on page 2. “Plan Contributions” shows total company contributions for the Edison 401(k) Savings Plan. "Perquisites" shows formal perquisites taxed as compensation. Amounts that some may view as perquisites, but were solely business expenses paid through Accounts Payable are not shown; instead, they are included in the "Expenses" reported in Section 1.a of this filing. "Employee Regular Benefits" pertains to broad-based employee benefits other than retirement and savings plans. "Additional Compensation" is described in footnote 10 below.

Name	Plan Contributions ($)	Executive Survivor Benefits ($)	Perquisites ($)[8]	Employee Regular Benefits ($)[9]	Additional Compensation ($)[10]	Total ($)
	16,518	0	0	17,759	0	34,277
	17,857	0	0	21,058	0	38,914
	17,159	0	0	33,945	0	51,104
	17,656	0	0	14,820	0	32,476
	33,452	0	0	7,342	0	40,794
	16,861	0	0	35,869	0	52,730
	17,015	0	0	27,957	0	44,972
	17,680	0	0	23,641	0	41,321
	15,934	0	0	34,454	0	50,388
	16,663	0	0	41,013	0	57,677
	16,983	0	0	23,186	0	40,170
	16,844	0	0	23,402	0	40,246
	17,387	0	0	22,664	0	40,052
	16,327	0	0	17,440	0	33,767
	16,803	0	0	32,413	0	49,217
	16,798	0	0	12,555	0	29,353
	14,975	0	0	15,687	0	30,662
	17,478	0	0	13,105	0	30,583
	16,833	0	0	31,672	0	48,505
	15,284	0	0	12,524	0	27,807
	16,544	0	0	25,335	0	41,878
	16,043	0	0	24,063	0	40,106
	16,403	0	0	29,969	0	46,372
	15,362	0	0	23,679	0	39,041
	16,507	0	0	12,105	0	28,612
	14,970	0	0	34,635	0	49,605
	16,156	0	0	14,301	0	30,456
	16,666	0	0	25,329	0	41,994
	17,205	0	0	19,698	0	36,903
	16,803	0	0	15,914	0	32,717
	16,948	0	0	18,169	0	35,117
	15,093	0	0	23,517	0	38,610
	15,620	0	0	32,494	0	48,113
	15,984	0	0	35,640	0	51,624
	16,587	0	0	24,324	0	40,912
	15,804	0	0	22,951	0	38,755
	16,945	0	0	23,913	0	40,858
	16,558	0	0	29,996	0	46,554
	17,172	0	0	25,095	0	42,267
	16,587	0	0	12,685	0	29,273
	15,989	0	0	14,074	0	30,064
	16,305	0	0	40,249	0	56,554
	16,818	0	0	23,187	0	40,005
	16,247	0	0	22,434	0	38,681
	16,365	0	0	34,387	0	50,752
	33,580	0	0	34,743	0	68,323
	16,798	0	0	21,868	0	38,666
	15,226	0	0	24,686	0	39,912
	15,558	0	0	22,433	0	37,991
	33,937	0	0	27,521	0	61,458
	18,277	0	0	21,515	168,496	208,288
	15,260	0	0	22,946	0	38,206
	15,516	0	0	18,958	0	34,475
	15,002	0	0	15,596	34,205	64,802
	14,850	0	0	32,466	0	47,316
	15,289	0	0	22,468	0	37,757
	9,789	0	0	20,704	66,667	97,159
	15,558	0	0	33,238	0	48,795
	16,012	0	0	25,401	0	41,412
	16,187	0	0	18,761	0	34,948
	15,713	0	0	35,071	0	50,785
	16,037	0	0	19,872	0	35,909
	15,334	0	0	22,945	25,000	63,279
	15,466	0	0	27,668	0	43,134
	15,209	0	0	27,431	0	42,640
	14,933	0	0	24,261	0	39,194
	15,890	0	0	27,590	0	43,481
	15,264	0	0	34,395	0	49,659
	15,321	0	0	18,980	0	34,301
	16,770	0	0	4,988	0	21,758
	15,358	0	0	27,328	0	42,687
	15,600	0	0	29,639	0	45,238
	16,776	0	0	4,192	0	20,969

Footnote 6 to the "Summary of 2025 Compensation" table on page 2: The following Footnote 6 Table provides a breakdown of the amounts included in "All Other Compensation" on page 2. “Plan Contributions” shows total company contributions for the Edison 401(k) Savings Plan. "Perquisites" shows formal perquisites taxed as compensation. Amounts that some may view as perquisites, but were solely business expenses paid through Accounts Payable are not shown; instead, they are included in the "Expenses" reported in Section 1.a of this filing. "Employee Regular Benefits" pertains to broad-based employee benefits other than retirement and savings plans. "Additional Compensation" is described in footnote 10 below.

Name	Plan Contributions ($)	Executive Survivor Benefits ($)	Perquisites ($)[8]	Employee Regular Benefits ($)[9]	Additional Compensation ($)[10]	Total ($)
	15,247	0	0	29,453	0	44,700
	16,342	0	0	19,362	0	35,704
	15,088	0	0	30,123	0	45,211
	15,469	0	0	16,336	0	31,805
	15,175	0	0	24,672	0	39,847
	15,614	0	0	27,101	0	42,715
	15,112	0	0	33,169	0	48,281
	16,465	0	0	20,313	0	36,778
	15,493	0	0	32,949	0	48,443
	14,957	0	0	29,308	0	44,266
	16,783	0	0	5,585	0	22,368
	31,654	0	0	30,007	0	61,661
	15,887	0	0	20,640	0	36,527
	15,467	0	0	11,452	0	26,919
	15,606	0	0	16,375	0	31,981
	31,847	0	0	32,332	0	64,179
	31,645	0	0	32,696	0	64,341
	16,243	0	0	33,788	0	50,031
	16,044	0	0	32,080	0	48,124
	32,477	0	0	26,394	0	58,871
	15,485	0	0	31,189	0	46,674
	15,463	0	0	26,517	0	41,979
	16,109	0	0	11,522	0	27,631
	32,624	0	0	20,257	0	52,881
	15,546	0	0	26,125	0	41,671
	33,022	0	0	22,308	0	55,330
	14,988	0	0	31,433	0	46,421
	15,827	0	0	17,976	0	33,804
	32,496	0	0	25,430	0	57,926
	31,645	0	0	32,369	0	64,014
	14,938	0	0	28,354	0	43,292
	32,378	0	0	23,365	0	55,743
	15,603	0	0	11,548	0	27,151
	31,645	0	0	33,174	0	64,819
	32,477	0	0	20,663	0	53,140
	15,019	0	0	17,788	0	32,808
	15,997	0	0	4,999	0	20,995
	15,823	0	0	24,752	0	40,575
	14,999	0	0	17,215	0	32,214
	2,563	0	0	32,435	0	34,999
	31,786	0	0	29,851	0	61,637
	28,823	0	0	31,704	0	60,527
	14,975	0	0	32,303	0	47,278
	14,972	0	0	13,734	0	28,705
	15,250	0	0	14,494	0	29,744
	31,428	0	0	26,880	0	58,308
	15,010	0	0	24,802	0	39,812
	15,620	0	0	3,244	0	18,863
	15,032	0	0	32,442	0	47,474
	14,919	0	0	5,388	0	20,307
	15,472	0	0	25,306	0	40,779
	15,746	0	0	20,055	0	35,801
	31,085	0	0	31,746	0	62,832
	3,928	0	0	34,146	0	38,074
	32,560	0	0	4,931	0	37,491
	16,302	0	0	2,905	0	19,208
	32,456	0	0	10,066	0	42,523
	15,579	0	0	12,740	0	28,318
	15,565	0	0	5,258	0	20,823
	22,564	0	0	32,511	0	55,074
	14,991	0	0	11,320	0	26,311
	15,675	0	0	3,935	0	19,610
	32,389	0	0	5,859	0	38,249
	15,194	0	0	20,459	0	35,653
	31,919	0	0	4,041	0	35,961
	15,305	0	0	24,851	0	40,156
	14,835	0	0	24,631	0	39,466
	31,037	0	0	15,160	0	46,197
	15,043	0	0	18,821	0	33,864
	31,695	0	0	11,803	0	43,498
	30,148	0	0	5,780	26,200	62,127
	32,419	0	0	10,889	0	43,309
	15,597	0	0	4,077	0	19,674

Footnote 6 to the "Summary of 2025 Compensation" table on page 2: The following Footnote 6 Table provides a breakdown of the amounts included in "All Other Compensation" on page 2. "Plan Contributions" shows total company contributions for the Edison 401(k) Savings Plan. "Perquisites" shows formal perquisites taxed as compensation. Amounts that some may view as perquisites, but were solely business expenses paid through Accounts Payable are not shown; instead, they are included in the "Expenses" reported in Section 1.a of this filing. "Employee Regular Benefits" pertains to broad-based employee benefits other than retirement and savings plans. "Additional Compensation" is described in footnote 10 below.

Name	Plan Contributions ($)	Executive Survivor Benefits ($)	Perquisites ($)[8]	Employee Regular Benefits ($)[9]	Additional Compensation ($)[10]	Total ($)
	31,037	0	0	24,454	0	55,490
	14,987	0	0	15,850	0	30,837
	15,090	0	0	28,634	0	43,724
	16,125	0	0	18,417	0	34,542
	15,823	0	0	4,599	0	20,421
	32,668	0	0	12,187	0	44,856
	31,695	0	0	2,582	0	34,277
	31,428	0	0	25,884	0	57,312
	33,495	0	0	26,650	0	60,145
	30,307	0	0	24,354	0	54,661
	15,810	0	0	18,703	0	34,513
	14,961	0	0	25,733	0	40,694
	15,269	0	0	32,957	0	48,226
	15,914	0	0	24,201	0	40,115
	15,331	0	0	4,985	0	20,316
	29,999	0	0	26,466	0	56,465
	31,902	0	0	5,862	0	37,763
	30,530	0	0	11,210	0	41,740
	31,037	0	0	11,294	0	42,331
	30,530	0	0	13,968	0	44,498
	31,037	0	0	12,712	0	43,749
	15,575	0	0	26,599	0	42,173
	15,010	0	0	12,288	0	27,298
	15,231	0	0	32,462	0	47,693
	26,250	0	0	26,436	0	52,686
	15,796	0	0	24,760	0	40,556
	29,870	0	0	22,722	0	52,592
	30,280	0	0	9,219	0	39,500
	9,346	0	0	20,175	92,590	122,111
	15,580	0	0	6,229	0	21,809
	29,112	0	0	12,591	0	41,703
	14,623	0	0	21,602	0	36,226
	14,453	0	0	15,693	0	30,146
	1,317	0	0	12,059	349,316	362,692
	5,746	0	0	11,335	139,896	156,977
	14,941	0	0	26,734	0	41,675
	1,295	0	0	23,410	323,563	348,268
	15,099	0	0	19,508	0	34,607
	30,137	0	0	25,234	0	55,371
	12,166	0	0	9,917	30,247	52,330
	4,767	0	0	26,764	180,599	212,130
	8,749	0	0	13,835	18,877	41,462
	8,860	0	0	6,046	0	14,906
	9,550	0	0	13,913	46,750	70,213
	15,816	0	0	5,526	0	21,342
	12,333	0	0	14,606	54,334	81,273
	19,039	0	0	7,829	35,000	61,867
	2,662	0	0	8,092	171,524	182,279
	16,673	0	0	3,136	25,000	44,809
	4,183	0	0	15,583	45,056	64,821
	1,439	0	0	12,682	161,285	175,406
	10,192	0	0	4,982	0	15,174
	11,575	0	0	13,350	18,646	43,571
	13,168	0	0	9,527	15,534	38,228
	10,577	0	0	12,065	0	22,642
	4,175	0	0	7,635	31,975	43,785
	3,625	0	0	7,515	24,057	35,198
	2,543	0	0	12,834	10,297	25,674
	4,077	0	0	4,369	0	8,446
End Confidential	2,330	0	0	4,804	20,479	27,613

8 EIX has a matching gift program that provides assistance to qualifying tax-exempt public charities and U.S. governmental subdivisions by matching dollar-for-dollar gifts by directors up to $10,000 per calendar year. Messrs. Pizarro and Powell participated in this program in their capacities as directors. EIX made matching gifts totaling $10,000 and $8,225, respectively, with respect to the gifts made by Messrs. Pizarro and Powell. The matching gifts were not taxable compensation to either Mr. Pizarro or Mr. Powell. In addition, the company incurred $1,708,813, $1,501,007, $1,378,620, and $37,800 in business expenses for personal security services in connection with a company-oriented security concern for Messrs. Pizarro and Powell, and Mses. Anderson and XXXX. Such security expenses are included in the "Expenses" reported in Section 1.a of this filing. Personal security services for Mses. XXXXXXXXXXXX and XXXXX constituted taxable compensation. The amounts included in this column reflect the cost of such personal security services and related tax gross ups.

Footnote 6 to the "Summary of 2025 Compensation" table on page 2: The following Footnote 6 Table provides a breakdown of the amounts included in "All Other Compensation" on page 2. “Plan Contributions” shows total company contributions for the Edison 401(k) Savings Plan. "Perquisites" shows formal perquisites taxed as compensation. Amounts that some may view as perquisites, but were solely business expenses paid through Accounts Payable are not shown; instead, they are included in the "Expenses" reported in Section 1.a of this filing. "Employee Regular Benefits" pertains to broad-based employee benefits other than retirement and savings plans. "Additional Compensation" is described in footnote 10 below.

Name	Plan Contributions ($)	Executive Survivor Benefits ($)	Perquisites ($)[8]	Employee Regular Benefits ($)[9]	Additional Compensation ($)[10]	Total ($)

9 Since active employees do not receive, and may never receive, post-retirement health benefits from the company, the amounts listed in the Employee Regular Benefits column do not include any costs for post-retirement health benefits. However, the company does accrue a liability based on actuarial assumptions as to expected future post-retirement health benefit costs for active employees. For 2025, the actuarially-determined average annual cost, per employee, of post-retirement health benefits was $0 (i.e., the company did not accrue a liability for 2025).

10 In connection with their respective separations from service, (i) Messrs.XXXXXX,XXXXXX, XXXXXXXX, XXXXXXXXXX, XXXXXXXXXX, XXXXXXXXX, XXXXXXXXXXX,XXXXXXXXX,XXXXXXXXX,XXXXXX XXXXXXXXX, XXXXXXXX, XXXXXXXXXXX, XXXXXXXXXX and XXXXXXX and Mses. XXXXX,XXXXXXX,XXXXXXX, XXXXXXXXX,XXXXXXXXX and XXXXXX, accrued or were paid amounts totaling $276,701, $161,285, $111,201, $64,020, $46,750, $45,056, $41,438, $36,402, $32,785, $31,975, $30,092, $24,057, $20,479, $18,646, $17,247, $15,534, $10,297, $10,181, $638, $202,431, $171,524m $42,908, $36,105, $34,205, $18,877 and $7,221, respectively, for their accrued and unused vacation, and (ii) Messrs. XXXXXXX,XXXXXX,XXXXXXXX,XXXXXXX and Mses. XXXXXX,XXXXXXX, accrued or were paid amounts totaling $600,520, $386,137, $385,461, $285,296, $170,418, $380,698, and $280,655 as cash severance. Messrs.XXXXXX, XXXXXXX, XXXXXXXX, XXXXXX,XXXXXX. XXXXXXX XXXXXXXXXXXX and XXXX and Mses. XXXXXX, XXXXXXXX, XXXXXXXXX, XXXXXXXXX, XXXXXXXXXX, XXXXXXXXXX received payments totaling $291,500, $95,000, $75,000, $66,667, $30,000, $26,200, $25,000, $20,000, $18,000, $13,000, $450,000, $337,232, $240,000, $150,000, $104,500, $70,000, $60,000, $35,000, $33,500, $25,000, $15,000, and $12,000, respectively, that were paid pursuant to the terms of their employment or retention offers. Messrs. XXXXX, XXXXX,XXXXXX,XXXXXXX and Mses. Nwamu, XXXX, XXXXXX and XXXXXX received relocation and/or mileage payments totaling $62,590, $61,860, $54,334, $33,257, $513,440, $108,496, $69,896, and $22,852, respectively. This column also includes $914,000 paid to Ms. Nwamu in 2025 as a sign-on award when she commenced employment with EIX in 2025. This amount is reported in the 2026 Proxy in column (d), “Bonus” of the Summary Compensation Table. She is eligible to earn and be awarded additional sign-on award amounts in April 2026 and April 2027, subject to her continued employment through such dates. These sign-on awards compensate Ms. Nwamu for incentive awards that she forfeited upon leaving her prior employer in order to accept EIX’s offer of employment.

Section 1.a

EIX Named Executive Officers and SCE Officers and Employees, Base Salary $250k+ Per Year, Expense Accounts

Southern California Edison Company
EIX Named Executive Officers, and Employees, Base Pay $250k Per Year
Summary of 2025 Expenses

Name	JobTitle	Expenses **
Pedro J Pizarro	President and CEO, EIX	$ 228,541.42
Maria C Rigatti	EVP, CFO EIX	$ 83,343.93
Steven D Powell	President and CEO, SCE	$ 33,973.67
Chonda Jordan Nwamu	EVP, General Counsel EIX	$ 22,330.39
Begin Confidential/End Confidential	Executive or Senior Vice President	$ 88,703.16
Jill C Anderson	EVP & Chief Operating Officer	$ 49,729.47
Begin Confidential	Executive or Senior Vice President	$ 3,024.67
	Executive or Senior Vice President	$ 1,793.59
	Executive or Senior Vice President	$ 20,559.39
	Executive or Senior Vice President	$ 11,608.30
	Executive or Senior Vice President	$ 9,841.77
	Executive or Senior Vice President	$ 16,888.41
	Executive or Senior Vice President	$ 3,605.73
	Vice President	$ 1,047.28
	Executive or Senior Vice President	$ 26,351.77
	Vice President	$ 60,872.20
	Vice President	$ 78,825.21
	Vice President	$ 19,113.77
	Vice President	$ 36,880.92
	Vice President	$ 34,077.32
	Vice President	$ 48,556.18
	Vice President	$ -
	Vice President	$ 290.00
	Vice President	$ 17,915.69
	Vice President	$ 253.90
	Vice President	$ 6,695.26
	Vice President	$ 5,263.37
	Executive or Senior Vice President	$ 34,378.45
	Vice President	$ 539.96
	Vice President	$ 7,547.87
	Vice President	$ 6,461.69
	Vice President	$ 15,500.31
	Vice President	$ 463.29
	Vice President	$ 30,929.23
	Vice President	$ 860.12
	Vice President	$ 2,018.76
	Managing Director	$ 2,862.65
	Vice President	$ 49,024.99
	Vice President	$ 488.57
	Vice President	$ 11,960.74
	Vice President	$ 1,272.32
	Managing Director	$ 2,454.61
	Managing Director	$ 12,470.46
	Vice President	$ 6,484.10
	Director	$ 17,590.53
	Vice President	$ 17,368.32
	Director	$ 200.00
	Vice President	$ 761.06
	Director	$ 2,488.84
	Managing Director	$ 136.95

Southern California Edison Company
EIX Named Executive Officers, and Employees, Base Pay $250k Per Year
Summary of 2025 Expenses

Name	JobTitle	Expenses **
	Vice President	$ 19,307.76
	Vice President	$ 12,244.97
	Director	$ 29,044.00
	Managing Director	$ -
	Managing Director	$ 23,373.85
	Managing Director	$ 4,366.98
	Director	$ 141,678.67
	Law Mgmt. Executive	$ 419.64
	Vice President	$ 5,348.86
	Director	$ 11,967.02
	Director	$ 2,103.13
	Director	$ 1,559.56
	Director	$ 547.40
	Vice President	$ 37,983.17
	Law Mgmt. Executive	$ 704.13
	Director	$ 8,207.31
	Managing Director	$ 5,865.84
	Law Mgmt. Executive	$ 5,080.93
	Law Mgmt. Executive	$ 358.81
	Law Mgmt. Executive	$ 1,824.46
	Director	$ 14,703.29
	Law Mgmt. Executive	$ 2,035.51
	Director	$ 1,912.95
	Managing Director	$ 11,613.71
	Director	$ 21,082.62
	Director	$ 9,745.86
	Managing Director	$ -
	Law Mgmt. Executive	$ 125.80
	Law Mgmt. Executive	$ 1,372.97
	Director	$ 3,589.57
	Director	$ 3,153.81
	Director	$ 2,758.61
	Director	$ 16,381.12
	Director	$ 4,062.20
	Law Mgmt. Executive	$ 251.20
	Law Mgmt. Executive	$ 513.14
	Law Mgmt. Executive	$ 2,456.54
	Law Mgmt. Executive	$ 462.44
	Director	$ 8,771.56
	Director	$ 14,349.13
	Director	$ 11,477.02
	Director	$ 8,951.82
	Director	$ 4,482.28
	Director	$ 19,989.05
	Director	$ 32,276.44
	Director	$ 1,024.96
	Director	$ 3,805.11
	Director	$ 4,843.14
	Director	$ 2,500.00
	Director	$ -

Southern California Edison Company
EIX Named Executive Officers, and Employees, Base Pay $250k Per Year
Summary of 2025 Expenses

Name	JobTitle	Expenses **
	Director	$ 942.84
	Director	$ 1,364.84
	Director	$ 20,249.07
	Director	$ 13,666.02
	Director	$ 2,370.26
	Director	$ 10,364.81
	Director	$ 411.75
	Director	$ 5,858.68
	Director	$ 1,803.33
	Director	$ 4,702.53
	Director	$ 5,211.30
	Director	$ -
	Director	$ 3,542.75
	Director	$ 22,926.06
	Director	$ 34,630.01
	Director	$ 471.76
	Director	$ 3,071.92
	Director	$ 14,061.09
	Director	$ 515.20
	Director	$ 3,101.94
	Director	$ 14,379.32
	Director	$ 2,773.21
	Director	$ 4,466.47
	Director	$ 4,453.88
	Director	$ 11,695.47
	Director	$ 173.95
	Director	$ 1,380.54
	Director	$ 7,376.56
	Director	$ 2,747.89
	Director	$ 5,444.80
	Director	$ 5,970.55
	Director	$ 1,421.75
	Director	$ -
	Director	$ 4,016.54
	Director	$ 6,950.01
	Director	$ 400.00
	Director	$ 2,478.48
	Director	$ 355.00
	Director	$ 10,361.52
	Director	$ 6,058.96
	Director	$ 14,852.88
	Director	$ -
	Director	$ 15,164.96
	Director	$ 4,525.83
	Director	$ 48,876.42
	Director	$ 24,634.02
	Director	$ 18,130.28
	Principal Manager	$ 5,658.64
	Principal Manager	$ 4,194.70
	Principal Manager	$ -

Southern California Edison Company
EIX Named Executive Officers, and Employees, Base Pay $250k Per Year
Summary of 2025 Expenses

Name	JobTitle	Expenses **
	Principal Manager	$ 21,787.15
	Principal Manager	$ 12,776.48
	Senior Attorney	$ 42.00
	Principal Manager	$ 6,421.24
	Senior Attorney	$ 2,388.47
	Senior Attorney	$ 487.28
	Senior Attorney	$ 528.72
	Principal Manager	$ 319.16
	Principal Manager	$ 21,566.46
	Principal Manager	$ 18,688.14
	Principal Manager	$ -
	Senior Attorney	$ -
	Senior Attorney	$ 1,554.13
	Senior Attorney	$ 717.93
	Principal Manager	$ 5,889.37
	Senior Attorney	$ -
	Senior Attorney	$ 32.20
	Senior Attorney	$ -
	Principal Manager	$ 13,149.34
	Senior Attorney	$ -
	Senior Attorney	$ 2,057.71
	Principal Manager	$ 2,213.40
	Senior Attorney	$ 735.02
	Senior Attorney	$ 384.98
	Senior Attorney	$ 524.41
	Senior Attorney	$ 60.20
	Senior Attorney	$ 1,043.38
	Principal Manager	$ 1,940.00
	Senior Attorney	$ 258.62
	Principal Manager	$ 20,534.35
	Principal Manager	$ -
	Senior Advisor	$ 9,019.27
	Principal Manager	$ 22,629.33
	Principal Manager	$ 1,382.87
	Principal Manager	$ 2,453.57
	Senior Attorney	$ 224.30
	Principal Manager	$ 551.00
	Principal Manager	$ 151.37
	Principal Manager	$ 6,096.94
	Principal Manager	$ 1,240.72
	Senior Attorney	$ 276.55
	Senior Attorney	$ 209.95
	Senior Attorney	$ -
	Senior Attorney	$ 705.84
	Principal Manager	$ 501.59
	Principal Manager	$ -
	Principal Manager	$ 412.32
	Principal Manager	$ -
	Principal Manager	$ 5,148.93
	Senior Attorney	$ -

Southern California Edison Company
EIX Named Executive Officers, and Employees, Base Pay $250k Per Year
Summary of 2025 Expenses

Name	JobTitle	Expenses **
	Principal Manager	$ -
	Senior Attorney	$ 36.40
	Principal Manager	$ -
	Principal Manager	$ 557.51
	Senior Attorney	$ -
	Principal Manager	$ 2,554.90
	Principal Manager	$ 875.00
	Senior Attorney	$ 454.71
	Principal Manager	$ 26,097.58
	Principal Manager	$ 2,535.40
	Senior Attorney	$ 880.09
	Senior Advisor	$ 2,041.76
	Senior Attorney	$ 25.00
	Senior Attorney	$ -
	Senior Attorney	$ 130.89
	Senior Attorney	$ 29.40
	Principal Manager	$ 3,114.68
	Senior Attorney	$ 319.20
	Senior Attorney	$ -
	Principal Manager	$ 4,253.44
	Principal Manager	$ 1,197.20
	Principal Manager	$ 769.44
	Principal Manager	$ 495.53
	Senior Attorney	$ 354.56
	Principal Manager	$ 715.08
	Principal Manager	$ 3,880.53
	Principal Manager	$ 2,106.30
	Senior Attorney	$ 1,068.31
	Principal Manager	$ 1,494.20
	Principal Manager	$ 79.96
	Principal Manager	$ 3,486.17
	Principal Manager	$ 8,393.39
	Principal Manager	$ 26.04
	Principal Manager	$ -
	Senior Attorney	$ -
	Principal Manager	$ 1,226.50
	Principal Manager	$ 585.04
	Senior Attorney	$ -
	Principal Manager	$ 5,585.27
	Principal Manager	$ 10,579.29
	Senior Attorney	$ -
	Principal Manager	$ 4,353.33
	Senior Attorney	$ 902.78
	Senior Attorney	$ 496.78
	Principal Manager	$ 2,604.11
	Principal Manager	$ 250.00
	Senior Attorney	$ 950.00
	Senior Attorney	$ -
	Senior Attorney	$ 760.45
	Senior Attorney	$ 1,117.06

Southern California Edison Company
EIX Named Executive Officers, and Employees, Base Pay $250k Per Year
Summary of 2025 Expenses

Name	JobTitle	Expenses **
	Senior Attorney	$ 856.02
	Senior Attorney	$ -
	Senior Attorney	$ 60.20
	Senior Attorney	$ 775.26
	Senior Advisor	$ 5,091.46
	Senior Manager	$ 400.40
	Senior Attorney	$ -
	Senior Attorney	$ -
	Principal Manager	$ 1,514.72
	Principal Manager	$ -
	Principal Manager	$ 583.80
	Principal Manager	$ 14,790.56
	Senior Attorney	$ 750.96
	Senior Attorney	$ 343.73
	Senior Attorney	$ 158.15
	Principal Manager	$ 7,634.27
	Principal Manager	$ -
	Principal Manager	$ 729.91
	Principal Manager	$ 1,771.53
	Senior Advisor	$ 54,505.41
	Principal Manager	$ 4,980.22
	Senior Advisor	$ -
	Principal Manager	$ -
	Principal Manager	$ 1,410.81
	Principal Manager	$ 3,085.64
	Principal Manager	$ 20,665.60
	Principal Manager	$ 33,470.28
	Senior Advisor	$ 15,195.46
	Principal Manager	$ 2,302.73
	Principal Manager	$ 1,431.70
	Principal Manager	$ 4,188.40
	Senior Attorney	$ -
	Principal Manager	$ -
	Principal Manager	$ -
	Principal Manager	$ 2,779.72
	Principal Manager	$ 563.55
	Senior Attorney	$ 4,236.08
	Senior Attorney	$ -
	Senior Attorney	$ 3,227.55
	Senior Attorney	$ 42.00
	Principal Manager	$ 1,624.66
	Principal Manager	$ -
	Principal Manager	$ 4,589.42
	Senior Advisor	$ -
	Principal Manager	$ 302.42
	Principal Manager	$ 13,763.72
	Senior Manager	$ 6,264.63
	Principal Manager	$ 79.52
	Principal Manager	$ 16,029.68
	Senior Attorney	$ 92.00

Southern California Edison Company
EIX Named Executive Officers, and Employees, Base Pay $250k Per Year
Summary of 2025 Expenses

Name	JobTitle	Expenses **
	Senior Attorney	$ 827.41
	Principal Manager	$ -
	Principal Manager	$ 4,103.28
	Principal Manager	$ 2,050.16
	Principal Manager	$ 1,857.55
	Principal Manager	$ 779.39
	Principal Manager	$ 2,956.84
	Principal Manager	$ 522.39
	Principal Manager	$ 335.69
	Principal Manager	$ 20,217.25
	Principal Manager	$ 2,311.72
	Principal Manager	$ 5,386.52
	Principal Manager	$ 27.10
	Principal Manager	$ 4,025.18
	Principal Manager	$ 664.61
	Senior Attorney	$ 19.60
	Principal Manager	$ -
	Principal Manager	$ -
	Principal Manager	$ 8,131.55
	Senior Attorney	$ 127.86
	Principal Manager	$ -
	Senior Advisor	$ 440.14
	Principal Manager	$ 175.00
	Principal Manager	$ 4,389.20
	Principal Manager	$ 5,535.20
	Principal Manager	$ 3,466.29
	Principal Manager	$ 5,133.79
	Senior Manager	$ 9,501.43
	Principal Manager	$ 569.97
	Senior Attorney	$ 39.20
	Principal Manager	$ -
	Principal Manager	$ -
	Principal Manager	$ 12,506.87
	Principal Manager	$ (221.29)
	Principal Manager	$ 6,778.73
	Principal Manager	$ 3,873.98
	Principal Manager	$ 3,068.75
	Principal Manager	$ 3,759.28
	Principal Manager	$ -
	Principal Manager	$ 1,155.58
	Principal Manager	$ 566.64
	Principal Manager	$ 964.73
	Principal Manager	$ -
	Senior Manager	$ -
	Principal Manager	$ 16,539.09
	Principal Manager	$ 12,727.10
	Senior Attorney	$ -
	Principal Manager	$ 2,942.50
	Principal Manager	$ 8,086.43
	Principal Manager	$ 6,161.53

Southern California Edison Company
EIX Named Executive Officers, and Employees, Base Pay $250k Per Year
Summary of 2025 Expenses

Name	JobTitle	Expenses **
	Principal Manager	$ 2,585.25
End Confidential	Senior Advisor	$ 5,534.28

*The compensation listed in the "Compensation" column is the amount reported in Box 5 of Form W-2 Wage and Tax Statement filed by SCE for the individual for the reported Year.

**The expenses listed in the "Expenses" column in Sections 1.a, 4, 5, and 7 include employee expense reimbursements and expenses paid through Edison's corporate credit card. The expenses paid through Edison's corporate credit card may include (i) procurement or fleet related costs incurred on behalf of a department or organizational unit and (ii) personal costs that were subsequently reimbursed by the employee.

Section 1.b

Proportion of Compensation Paid Directly or Indirectly by Utility Ratepayers

SOUTHERN CALIFORNIA EDISON COMPANY
PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY CUSTOMERS
FOR THE YEAR ENDED DECEMBER 31, 2025

In Decision (D.) 25-09-030, the California Public Utilities Commission resolved Southern California Edison Company's (SCE's) 2025 General Rate Case ("2025 GRC"), authorizing SCE to have the following portion of 2025 forecast costs paid by customers: zero percent of the forecast costs for compensation to SCE Rule 3b-7 Officers;[1] nearly all of the forecast allocated costs for salary for executives who are not SCE Rule 3b-7 Officers and for non-executive SCE employees;[2] 75 percent of the forecast allocated costs for short-term incentives for SCE executives and shared officers who are not SCE Rule 3b-7 Officers or Allocated EIX Officers ("Other Executives") and for non-executive SCE employees; 50 percent of the forecast allocated costs for executive retirement plan ("ERP") benefits for Other Executives; and all of the forecast allocated costs for qualified pension plan, 401(k) savings plan, medical, dental, and vision programs, and broad-based disability and life insurance benefits for Other Executives and non-executive SCE employees. The 2025 GRC decision did not approve recovery of any costs for long-term incentives or non-qualified deferred compensation ("NQDC") earnings or company contributions.

With respect to the costs presented in Sections 1 and 1.a of this filing,[3] utility customers paid (directly or indirectly) less than 64 percent of the aggregate compensation in the "Total" column of the Summary of 2025 Compensation table and the "Total Expenses" column of the Summary of 2025 Expenses table, assuming the following application of the percentages adopted in the 2025 GRC decision for recovery from customers: (i) zero percent of the costs presented for SCE Rule 3b-7 Officers; (ii) up to 100 percent of the costs presented in the "Salary" column for Other Executives whose positions were included in the test year forecast for the 2025 GRC ("Covered Other Executives") and for non-executive SCE employees (collectively with Covered Other Executives, "Covered Employees")[4] and 30 percent of the "Salary" costs for Allocated EIX Officers; (iii) up to 75 percent of the costs presented in the "Bonus" column for Covered Employees and none of the "Bonus" costs for Allocated EIX Officers; (iv) none of the costs presented in the "Stock Awards" and "Option Awards" columns; (v) up to 50 percent of the ERP costs and 100 percent of the qualified pension plan costs for Covered Employees, none of the ERP or qualified pension plan costs for Allocated EIX Officers, and none of the NQDC costs included in the "Change in Pension Value and Non-Qualified Deferred Compensation Earnings" column; (vi) up to 100 percent of the costs presented in the "All Other Compensation" column for Covered Employees and none of such costs for Allocated EIX Officers; and (vii) up to 100 percent of the costs presented in the Summary of 2025 Expenses table for Covered Employees and 30 percent of such costs for Allocated EIX Officers.

[1] The 2025 GRC decision excludes from recovery via customer rates all compensation for executives and shared officers who are Rule 3b-7 officers of SCE. The SCE Board of Directors designates the Rule 3b-7 officers of SCE under the Securities Exchange Act ("SCE Rule 3b-7 Officers") on at least an annual basis.

[2] SCE's forecast salary costs include allocated costs from Edison International ("EIX") for 30 percent of the forecast salaries of EIX's chief executive officer, chief financial officer, and general counsel (the "Allocated EIX Officers"). For 2025, Mr. Pizarro and Mses. Rigatti and Nwamu were treated as Allocated EIX Officers.

[3] Respectively consisting of "EIX Named Executive Officers and SCE Officers and Employees, Base Salary of $250K+ Per Year, Summary of 2025 Compensation" (the "Summary of 2025 Compensation"), and "EIX Named Executive Officers and SCE Officers and Employees, Base Salary of $250K+ Per Year, Summary of 2025 Expenses" (the "Summary of 2025 Expenses").

[4] Some of the individuals listed in Section 1 as being SCE employees or executives on 12/31/25 were either employees or executives of both SCE and EIX for all or part of 2025 or were solely EIX employees or executives earlier in 2025. Generally, for these individuals a smaller proportion of costs was recoverable than for individuals who were not EIX employees or executives at any point in 2025.

Section 2

Independent Auditor's Letter

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VASQUEZ
+ COMPANY LLP

Independent Accountant's Report on Applying Agreed-upon Procedures

Southern California Edison Company Management:

We have performed the procedures enumerated in the Independent Accountant's Report on Applying Agreed-upon Procedures dated May 26, 2026 (the "Report") related to Southern California Edison Company's (the "Company") compliance with the disclosure requirements of subsections (a) and (c) of the California Public Utilities Commission's ("CPUC") General Order No. 77-M ("GO 77-M") for the year ended December 31, 2025. The Company's management is responsible for its compliance with the specified requirements.

The Company's management has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of assisting users in determining whether the Company complied with the GO 77-M requirements 1) that the elements of the 2025 Tables (the "2025 Tables" are included in the Company's General Order No. 77-M 2025 Annual Report and consist of the Southern California Edison Company EIX Named Executive Officers and SCE Officers and Employees, Base Salary of $250K+ Per Year, Summary of 2025 Compensation table, including the footnote 4, footnote 5, and footnote 6 tables thereto, and the Southern California Edison Company EIX Named Executive Officers and SCE Officers and Employees, Base Salary of $250K+ Per Year, Summary of 2025 Expenses table) are fully disclosed, clearly described, and comprehensive, and 2) that they are consistent with the books and records of the Company, authorization by the Company's Compensation and Executive Personnel Committee, and the documents filed with the Securities and Exchange Commission and other sources available on the internet. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures performed, as referenced above, were not intended to address legal issues as to whether an item is required to be disclosed nor are they designed to address compensation disclosures required by GO 77-M subsections other than subsections (a) and (c).

For purposes of performing the agreed-upon procedures, no exceptions were reported for differences of $1,000 or less resulting solely from the rounding of amounts disclosed.

Based on the procedures performed, as referenced above, no exceptions were noted.

We were engaged by the Company's management to perform this agreed-upon procedure engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on compliance with the specified requirements. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Company and to meet our ethical responsibilities, in accordance with relevant ethical requirements related to our agreed-upon procedures engagement.

The Report is intended solely for the information and use of (i) the management of the Company and (ii) the CPUC, and is not intended to be, and should not be, used by anyone other than these specified parties, except as otherwise provided under applicable law.

Vasquez & Company LLP

Glendale, California
May 26, 2026

Section 3

Narrative Statement Describing Compensation Elements

SOUTHERN CALIFORNIA EDISON COMPANY
Narrative Statement Describing Compensation Elements
Pursuant to General Order No. 77-M
For the Year Ended December 31, 2025

The summary of 2025 compensation submitted as part of this filing and described herein as "EIX Named Executive Officers and SCE Officers and Employees, Base Salary of $250K+ Per Year, Summary of 2025 Compensation" (the "Summary") generally follows the presentation included in the Edison International ("EIX") 2026 Proxy Statement (the "Proxy"), which discloses the 2025 compensation of named executive officers of EIX. Per applicable Securities and Exchange Commission ("SEC") proxy rules, executive officers of Southern California Edison Company ("SCE" and, together with EIX, the "Companies") may be deemed to be named executive officers of EIX. The President and Chief Executive Officer of SCE and the Executive Vice President ("EVP") and Chief Operating Officer of SCE are named executive officers of EIX for purposes of the Proxy.

As the California Public Utilities Commission noted in its Decision (06-12-029) adopting General Order No. 77-M ("G.O. 77-M"), the regulatory purposes served by the report are not identical to those reflected in the SEC proxy rules governing executive compensation disclosure. A primary difference between the two is the fact that the rules governing G.O. 77-M call for the disclosure of "total compensation" (as specifically described) either (i) received in the past year or (ii) awarded in the past year but not yet received, while the proxy rules generally require more expansive disclosure including compensation accrued over prior periods. Nevertheless, the SEC proxy disclosure rules mandate fairly detailed descriptions of various executive compensation benefit plans, set forth in plain English, especially in the "Compensation Discussion and Analysis" ("CD&A") section. Accordingly, the narrative that follows makes extensive cross-references to the CD&A and related discussions contained in the Proxy.

Base Salaries

Base salaries are paid in cash. The Executive Compensation and Personnel Committees of the Boards of Directors for EIX and SCE (each the "Committee" and together, the "Committees") annually review and set base salaries for officers at and above the level of Senior Vice President ("Senior Officers") at EIX and SCE, respectively. Company management at EIX and SCE annually review and set base salaries for other executives and non-executive employees at EIX and SCE, respectively.[1] This annual process is currently completed each February.

For Senior Offices and other executives, the Companies generally target market median for comparable positions for each of the following elements of compensation: base salaries; target annual incentive awards; and target values for long-term incentive awards.[2] For more information regarding base salaries, please see pages 40, 43 and 61 of the Proxy.

[1] This narrative statement focuses on describing the compensation elements for Senior Officers and other executives. Additional information about non-executive compensation is set forth in the testimony for SCE's 2025 General Rate Case (A.23-05-010), particularly Exhibit SCE-06, Vol. 04.

[2] Although the Committees and management use market median as a guide, they exercise judgment in setting each executive's compensation levels and take into account the executive's individual performance, future potential, experience, internal equity, retention implications, or other factors they consider relevant under the circumstances.

Annual Incentives

Toward the start of each year, the Committees establish corporate performance goals for the year and the Committees and Company management set target annual incentive awards for Senior Officers and other executives, respectively, in accordance with the terms of the EIX Executive Incentive Compensation Plan (the "EICP").[3] The annual incentive award target value for each executive is set as a percentage of base salary.

The 2025 corporate performance goals established under the EICP reflected key objectives for the year in the following goal categories: Foundational Goals; Safety and Resiliency; and Performance Management and Operational Excellence. For each goal category, the Committees assigned a target score equal to the relative weight given that goal category and a potential score range. As they have done in prior years, the Committees retained discretion to reduce 2025 annual incentive awards for all or some participants if one or more Foundational Goals were not met.

In February 2026, the Committees determined the score achieved for each 2025 goal category, based on the extent to which the goals were unmet, met or exceeded. This determines the initial *corporate* performance factor, but the Committees have discretion to increase or decrease that factor for all executives or subsets of those executives. The Committees exercised this discretion to decrease the 2025 *corporate* performance factor for a subset of executives.[4] The Committees also have discretion to determine the *individual* performance factors for Senior Officers, while Company management has discretion to determine the *individual* performance factors for other executives.

The 2025 EICP award for each executive was determined by multiplying (i) the target value set for that executive, by (ii) the final corporate performance factor for that executive and (iii) that executive's individual performance factor for the year.

For more information regarding 2025 EICP awards, including additional information regarding performance metrics and criteria, please see pages 40, 43 – 48, and 61 – 62 of the Proxy.

Long-Term Incentives

For the long-term incentives granted in 2025, each executive's award value was in the form of 50% performance shares, 25% EIX non-qualified stock options, and 25% restricted stock units. The performance shares and restricted stock units provide for reinvested dividend equivalents, while the stock options contain no dividend equivalent rights. Long-term incentive award values were set as a percentage of base salary.

[3] Exempt non-executive employees participate in the Short-Term Incentive Plan ("STIP") instead of the EICP. The same corporate performance goals are used for the STIP as are used for the EICP.
[4] The EIX Committee decreased the *corporate* performance factor for purposes of determining the 2025 annual incentive award for the President and Chief Executive Officer of EIX. The SCE Committee decreased the *corporate* performance factor for purposes of determining the 2025 annual incentive awards for the following officers of SCE: President and Chief Executive Officer; EVP and Chief Operating Officer; Senior Vice President ("SVP") and General Counsel; SVP and Chief Financial Officer; and SVP and Chief Customer Officer.

Performance Shares

Each contingent performance share awarded in 2025 is a contractual right to receive one share of EIX common stock, subject to the performance vesting requirements described below and a continued service vesting requirement (employment with the Companies until December 31, 2027 is required to receive a payout, unless employment terminates for certain reasons as described in the Proxy).

Half of each executive's 2025 contingent performance share award is subject to a performance measure based on relative total shareholder return ("TSR") over a three-calendar-year period compared to the other companies in the PHLX Utility Sector Index. No TSR performance shares will be paid if the TSR is below the 25th percentile, 25% of the target number of shares will be paid if the TSR is at the 25th percentile, and the target number of shares will be paid if the TSR is at the 50th percentile. Shares earned can be a multiple of two times the target number of TSR performance shares if the TSR is at or above the 75th percentile of the comparison group. The number of shares paid will be interpolated on a straight-line basis for TSR rankings between the 25th and 50th or between the 50th and 75th percentiles.

The other half of each executive's 2025 contingent performance share award is subject to a performance measure based on EIX's core earnings per share ("EPS"). Performance is measured at the end of the three-year performance period using EIX's three-year cumulative core EPS against threshold, target and maximum levels established as of the date of grant with the share payout, as a percentage of target, determined as follows: zero payout if cumulative core EPS is below threshold, 25% of target if cumulative core EPS is equal to threshold, 100% of target if cumulative core EPS is equal to target, and 200% of target if cumulative core EPS is equal to or greater than maximum. Interpolation on a straight-line basis will be used to determinate payouts for performance between threshold (25%) and target (100%) or between target (100%) and maximum (200%).

For additional information regarding performance shares, please see pages 40, 49 – 53, 61 – 66 of the Proxy.

Non-Qualified Stock Options

Each stock option granted by EIX in 2025 may be exercised to purchase one share of EIX common stock at an exercise price equal to the closing price of a share of EIX common stock on the applicable grant date. The 2025 stock options vest one-third per year over a three-year period, subject to continued employment (unless employment terminates for certain reasons as described in the Proxy).

For additional information regarding non-qualified stock options, please see pages 40, 49, 52 – 53, 61 – 66 of the Proxy.

Restricted Stock Units[5]

Each restricted stock unit awarded in 2025 is a contractual right to receive one share of EIX common stock if continued service vesting requirements are satisfied. If the executive remains employed, restricted stock units vest and become payable at the end of a three-year period ending on January 3, 2028. If an executive's employment terminates before January 3, 2028, all of the restricted stock units awarded generally will terminate for no value, unless employment terminates for certain reasons as described in the Proxy.

For additional information regarding restricted stock units, please see pages 40, 49, 52 – 53, 61 – 66 of the Proxy.

Pensions and Other Retirement Plans

The Companies maintain two primary defined-benefit pension plans covering executives: the SCE Retirement Plan and the Executive Retirement Plan (the "ERP").[6] The SCE Retirement Plan is the Companies' tax-qualified defined-benefit employee retirement plan in which the Companies' executives participate generally on the same terms as other eligible employees. The ERP is an unfunded defined benefit plan designed in accordance with applicable law to allow executives to receive benefits that would be paid under the SCE Retirement Plan or the Edison 401(k) Savings Plan but for limitations under the Internal Revenue Code, and certain additional benefits.

SCE Retirement Plan

The SCE Retirement Plan is a non-contributory defined-benefit plan. The plan was a final average pay plan with a Social Security offset and a sick pay benefit until April 1, 1999 (the "Prior Formula"), when for most participants a transition to cash balance features was adopted. Employees hired on or after December 31, 2017 are not eligible to participate in the SCE Retirement Plan.

Under the cash balance approach, eligible employees have cash balance accounts that grow through the following credits made to such accounts: pay credits; interest credits; and an additional $150 monthly credit. Employees who were at least 50 years of age or had 60 "points" (i.e., calculation of age plus service) as of the date the cash balance feature was implemented are eligible for "grandfathering." "Grandfathered" employees receive the greater of the benefit calculated under the Prior Formula or the value of the cash balance feature. Full vesting occurs after three years of service, upon attainment of age 65, or upon death while employed.

For additional information on the SCE Retirement Plan, please see pages 66 – 67 of the Proxy.

[5] Other than nineteen employees, all of the non-executive employees included in the Summary were granted restricted stock units in 2025. None of them were granted performance shares or non-qualified stock options.
[6] Non-executive employees do not participate in the ERP.

Executive Retirement Plan

Executives whose participation in the ERP started on or after January 1, 2018 have a benefit based on the total credits in their Executive Retirement Account, which is similar to a cash balance type of benefit. Executives who participated in the ERP prior to January 1, 2018 accrue Executive Retirement Account benefits and also accrue final average pay benefits under a formula similar to the Prior Formula in the SCE Retirement Plan. The final average pay formula under the ERP includes a reduced rate of accrual for 2018 and later years. Vesting occurs after five years of service, upon death while employed, or in connection with the executive severance plan.

For additional information regarding the ERP, please see pages 66 - 68 of the Proxy.

Non-Qualified Deferred Compensation

The EIX Executive Deferred Compensation Plan (the "EDCP") permits covered executives to elect to receive a portion of their compensation on a deferred basis.[7] Each executive may elect to defer up to 75% of base salary and up to 85% of any annual incentive award earned.

For additional information regarding the EDCP, please see pages 69 - 70 of the Proxy.

All Other Compensation

Included in the Summary is a column entitled "All Other Compensation" that is similar to, but not the same as, the column entitled "All Other Compensation" in the Summary Compensation Table of the Proxy. Both the Summary in this G.O. 77-M report and the Proxy's Summary Compensation Table include the Company contributions under the Edison 401(k) Savings Plan, payouts of accrued and unused vacation upon separation from service (if any), cash severance benefits (if any), executive survivor benefits (if any), taxable perquisites (if any), executive disability benefits (if any), and certain additional compensation. A key difference between the Summary in this G.O. 77-M report and the Proxy's Summary Compensation Table is that the former also includes amounts for employee regular benefits, while the latter does not.

For additional information regarding All Other Compensation as disclosed in the Proxy, please see pages 57 – 58 and 61 - 62 of the Proxy.

Employee Regular Benefits

The SEC's proxy rules, for the most part, do not require discussion of most broad-based employee benefit plans such as those providing medical, life insurance or disability coverage. On the other hand, broad-based pension benefits such as the SCE Retirement Plan and, to a lesser extent, the Edison 401(k) Savings Plan are included in the Proxy discussion, both directly and for the purpose of describing certain related executive compensation benefits. The following provides a general overview of broad-based benefit plans included within the scope of total compensation for purposes of this G.O. 77-M report.

[7] Non-executive employees do not participate in the EDCP.

Flexible Benefits Program. The Companies' flexible benefits program allows participants to choose the type and level of benefits that best meet the needs of the participant and their family. Flex options offered to most employees include medical, dental, vision, long-term disability (at 50%, 60% or 70% of salary), life insurance and accident insurance (including amounts provided by the Companies and also supplemental insurance purchased by employees), health care and dependent care reimbursement accounts, and vacation buying. Each option has a price tag reflecting the cost of coverage. In general, the higher the level of benefit chosen, the higher the price tag. The Companies provide "flex dollars" that reflect the Companies' contributions toward the cost of coverage. Any flex dollars remaining after allocation toward selected benefit options are received in full-time employees' paychecks throughout the year as additional taxable income. If a participant's benefit price tags exceed the participant's flex dollars, the participant pays the additional cost for most benefit options through pre-tax payroll contributions as permitted under Section 125 of the Internal Revenue Code.

Post-Retirement Health Benefits: Employees hired prior to December 31, 2017 who retire at or after age 55 with at least 10 years of service or meet other specified retirement requirements may be eligible for post-retirement health care benefits, with a company contribution toward the cost of these benefits in retirement that depends on a number of factors, including the employee's years of service, age, hire date, and retirement date. Employees hired on or after December 31, 2017 are not eligible for post-retirement health care. Instead, they are eligible for a $200 per month Company contribution to a health reimbursement account that they may use to pay for benefit coverage or eligible expenses if they retire at or after age 55 with at least 10 years of service or meet other specified retirement requirements.

Edison 401(k) Savings Plan. The Edison 401(k) Savings Plan is a tax-qualified defined-contribution plan with a 401(k) feature, in which qualifying full-time and part-time employees of EIX and SCE are eligible to participate. Subject to limits set by the Internal Revenue Service, all participants may defer up to 84% of eligible pay. The Companies match participant contributions of up to 6% of a participant's eligible pay. In addition, non-represented participants hired on or after December 31, 2017 but before July 1, 2024 receive fixed profit sharing contributions of 6% of their eligible pay. Non-represented participants hired on or after July 1, 2024 and represented participants hired on or after December 31, 2017 receive fixed profit sharing contributions ranging from 4% - 6% of their eligible pay, with the percentage determined based on their age and service points. Participants' contributions are immediately vested, as are earnings on such amounts. The Companies' matching and fixed profit sharing contributions, plus earnings thereon, vest at a rate of 20% per year. All existing and future Company contributions are fully vested after five years of service, upon attainment of age 65, upon becoming permanently and totally disabled, or upon death while employed.

Other Employee Benefits. The Companies provide short-term and long-term disability benefits, a preventive health account program under which employees and their eligible family members could receive reimbursement of up to $400 for costs incurred in 2025 for approved activities designed to improve health that are not covered by their medical plans, an employee assistance program providing short-term counseling and various referral services, an insurance claims assistance benefit, and voluntary benefits through which most employees are eligible to obtain

coverage for certain legal services, identity theft services, and pet insurance at discounted group rates.

Section 4

SCE Employees, Base Salary $125k-$250k* Per Year, Compensation and Expenses

*Although “$250k” is used as a shorthand, this Section 4 covers employees who earn under $250,000 annually in base salary.

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
Begin Confidential		Advisor	$ 126,711.83	$ -
		Senior Specialist	$ 117,312.16	$ 1,863.69
		Senior Specialist	$ 136,647.78	$ -
		Repr Fld Srv 2 (HTF)	$ 150,598.41	$ -
		Repr Fld Srv 2 (HTF)	$ 48,501.87	$ 328.94
		Repr Fld Srv 2 (HTF)	$ 154,142.24	$ -
		Repr Fld Srv 2 (HTF)	$ 187,115.76	$ 1,178.00
		Repr Fld Srv 2 (HTF)	$ 185,277.39	$ -
		Repr Fld Srv 2 (HTF)	$ 179,557.45	$ -
		Repr Fld Srv 2 (HTF)	$ 129,603.30	$ 353.40
		Senior Specialist	$ 136,204.99	$ -
		Senior Specialist	$ 168,521.56	$ -
		Operator Mechanic	$ 173,067.84	$ 1,592.89
		Senior Specialist	$ 129,302.63	$ -
		Senior Specialist	$ 137,579.82	$ -
		Senior Specialist	$ 136,307.37	$ -
		Senior Specialist	$ 139,015.84	$ -
		Engy Del / Distrib, Sup	$ 164,879.21	$ 4,523.73
		Senior Specialist	$ 130,500.76	$ 2,491.49
		Senior Specialist	$ 134,785.70	$ -
		Design/Drafting, Specialist	$ 125,424.60	$ -
		Senior Specialist	$ 142,180.98	$ -
		Senior Specialist	$ 131,335.07	$ -
		Senior Specialist	$ 133,198.16	$ -
		Senior Specialist	$ 137,157.09	$ 150.50
		Senior Specialist	$ 133,083.35	$ -
		Senior Specialist	$ 135,503.58	$ -
		Advisor	$ 88,741.55	$ 104.60
		Senior Specialist	$ 133,368.36	$ -
		Senior Accountant	$ 137,148.37	$ -
		Construction/Maintenance Acct	$ 184,259.52	$ 5,976.04
		Senior Specialist	$ 129,047.01	$ 91.00
		Construction/Maintenance Acct	$ 151,259.72	$ -
		Construction/Maintenance Acct	$ 161,824.88	$ -
		Construction/Maintenance Acct	$ 156,933.10	$ -
		Construction/Maintenance Acct	$ 140,445.48	$ -
		Construction/Maintenance Acct	$ 167,405.13	$ -
		Construction/Maintenance Acct	$ 180,844.28	$ 67.20
		Construction/Maintenance Acct	$ 132,734.42	$ 35.00
		Construction/Maintenance Acct	$ 153,666.62	$ -
		Construction/Maintenance Acct	$ 177,089.43	$ 3,355.80
		Mapping Technician	$ 124,483.16	$ -
		Construction/Maintenance Acct	$ 184,229.43	$ 202.20
		Construction/Maintenance Acct	$ 73,676.77	$ -
		Construction/Maintenance Acct	$ 160,936.68	$ -
		Construction/Maintenance Acct	$ 158,733.62	$ -
		Construction/Maintenance Acct	$ 181,732.29	$ 2,538.92
		Mapping Technician	$ 125,852.94	$ 162.37
		Mapping Technician	$ 122,097.05	$ -
		Construction/Maintenance Acct	$ 127,427.87	$ -
		Construction/Maintenance Acct	$ 171,454.65	$ -
		Mapping Technician	$ 186,135.19	$ -
		Construction/Maintenance Acct	$ 131,771.02	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Construction/Maintenance Acct	$ 119,640.63	$ -
		Construction/Maintenance Acct	$ 224,563.10	$ -
		Construction/Maintenance Acct	$ 132,776.96	$ -
		Construction/Maintenance Acct	$ 190,460.43	$ -
		Construction/Maintenance Acct	$ 134,009.20	$ -
		Construction/Maintenance Acct	$ 173,132.05	$ 1,035.06
		Mapping Technician	$ 123,113.25	$ -
		Construction/Maintenance Acct	$ 132,104.41	$ -
		Construction/Maintenance Acct	$ 145,849.70	$ -
		Construction/Maintenance Acct	$ 142,737.38	$ -
		Construction/Maintenance Acct	$ 123,977.59	$ -
		Construction/Maintenance Acct	$ 164,168.18	$ 19.60
		Construction/Maintenance Acct	$ 137,173.19	$ 154.00
		Construction/Maintenance Acct	$ 260,073.83	$ 5,845.00
		Construction/Maintenance Acct	$ 150,044.82	$ 222.60
		Construction/Maintenance Acct	$ 133,229.46	$ -
		Construction/Maintenance Acct	$ 117,485.43	$ 403.20
		Construction/Maintenance Acct	$ 164,866.73	$ -
		Construction/Maintenance Acct	$ 127,403.05	$ -
		Construction/Maintenance Acct	$ 164,332.96	$ 321.40
		Construction/Maintenance Acct	$ 189,328.58	$ -
		Mapping Technician	$ 136,529.65	$ 796.48
		Construction/Maintenance Acct	$ 161,487.27	$ 595.00
		Construction/Maintenance Acct	$ 116,722.26	$ -
		Construction/Maintenance Acct	$ 123,572.16	$ -
		Construction/Maintenance Acct	$ 140,419.37	$ -
		Construction/Maintenance Acct	$ 172,961.14	$ -
		Construction/Maintenance Acct	$ 191,552.23	$ 2,488.35
		Construction/Maintenance Acct	$ 218,531.63	$ 4,825.00
		Mapping Technician	$ 135,721.00	$ 837.40
		Construction/Maintenance Acct	$ 142,398.46	$ -
		Construction/Maintenance Acct	$ 153,808.02	$ -
		Mapping Technician	$ 134,431.23	$ -
		Construction/Maintenance Acct	$ 136,501.95	$ -
		Construction/Maintenance Acct	$ 122,791.39	$ -
		Mapping Technician	$ 133,122.64	$ -
		Construction/Maintenance Acct	$ 120,640.11	$ -
		Mapping Technician	$ 229,728.66	$ 815.36
		Construction/Maintenance Acct	$ 179,700.39	$ -
		Construction/Maintenance Acct	$ 187,232.23	$ -
		Construction/Maintenance Acct	$ 196,801.97	$ 32.20
		Construction/Maintenance Acct	$ 134,929.16	$ -
		Construction/Maintenance Acct	$ 178,442.33	$ 3,007.95
		Construction/Maintenance Acct	$ 194,231.06	$ 63.00
		Construction/Maintenance Acct	$ 178,702.61	$ -
		Construction/Maintenance Acct	$ 152,113.59	$ 4,030.00
		Construction/Maintenance Acct	$ 140,185.84	$ -
		Construction/Maintenance Acct	$ 193,106.11	$ 366.10
		Construction/Maintenance Acct	$ 147,681.05	$ -
		Construction/Maintenance Acct	$ 133,236.98	$ -
		Mapping Technician	$ 150,026.78	$ -
		Construction/Maintenance Acct	$ 183,756.10	$ 3,403.42
		Construction/Maintenance Acct	$ 116,674.70	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Construction/Maintenance Acct	$ 144,966.28	$ -
		Construction/Maintenance Acct	$ 179,217.61	$ 2,305.28
		Construction/Maintenance Acct	$ 158,506.61	$ -
		Mapping Technician	$ 130,964.13	$ -
		Construction/Maintenance Acct	$ 158,680.31	$ 929.95
		Construction/Maintenance Acct	$ 196,635.25	$ -
		Mapping Technician	$ 133,195.76	$ -
		Mapping Technician	$ 138,643.31	$ -
		Construction/Maintenance Acct	$ 160,758.66	$ -
		Construction/Maintenance Acct	$ 152,577.43	$ -
		Construction/Maintenance Acct	$ 360,286.47	$ 20,167.32
		Construction/Maintenance Acct	$ 144,563.99	$ -
		Construction/Maintenance Acct	$ 173,656.10	$ 424.08
		Construction/Maintenance Acct	$ 160,878.18	$ 110.60
		Construction/Maintenance Acct	$ 149,898.80	$ -
		Construction/Maintenance Acct	$ 129,848.53	$ -
		Construction/Maintenance Acct	$ 149,850.41	$ -
		Construction/Maintenance Acct	$ 162,657.55	$ 7,410.00
		Construction/Maintenance Acct	$ 174,642.32	$ -
		Construction/Maintenance Acct	$ 179,973.94	$ -
		Construction/Maintenance Acct	$ 183,727.59	$ -
		Construction/Maintenance Acct	$ 160,580.41	$ 35.00
		Construction/Maintenance Acct	$ 165,980.87	$ 5,432.04
		Construction/Maintenance Acct	$ 159,323.55	$ 1,302.00
		Construction/Maintenance Acct	$ 123,026.32	$ -
		Construction/Maintenance Acct	$ 207,364.95	$ 25.00
		Construction/Maintenance Acct	$ 156,465.99	$ -
		Construction/Maintenance Acct	$ 155,995.34	$ -
		Construction/Maintenance Acct	$ 213,546.91	$ -
		Construction/Maintenance Acct	$ 143,322.67	$ 93.00
		Construction/Maintenance Acct	$ 151,125.97	$ 60.20
		Construction/Maintenance Acct	$ 122,196.61	$ 365.40
		Construction/Maintenance Acct	$ 138,471.64	$ -
		Construction/Maintenance Acct	$ 162,862.72	$ -
		Construction/Maintenance Acct	$ 43,696.37	$ -
		Construction/Maintenance Acct	$ 131,154.20	$ -
		Construction/Maintenance Acct	$ 117,874.55	$ -
		Construction/Maintenance Acct	$ 310,566.36	$ 14,756.54
		Construction/Maintenance Acct	$ 120,489.25	$ -
		Mapping Technician	$ 187,033.72	$ 74.20
		Construction/Maintenance Acct	$ 178,037.88	$ 498.16
		Construction/Maintenance Acct	$ 193,513.52	$ 572.40
		Construction/Maintenance Acct	$ 141,277.93	$ -
		Construction/Maintenance Acct	$ 143,745.46	$ -
		Construction/Maintenance Acct	$ 100,354.97	$ -
		Construction/Maintenance Acct	$ 141,101.56	$ -
		Construction/Maintenance Acct	$ 374,291.62	$ 21,687.68
		Construction/Maintenance Acct	$ 181,312.14	$ 1,171.56
		Construction/Maintenance Acct	$ 145,283.29	$ -
		Construction/Maintenance Acct	$ 126,874.49	$ -
		Construction/Maintenance Acct	$ 127,159.09	$ -
		Construction/Maintenance Acct	$ 210,879.11	$ 2,828.06
		Construction/Maintenance Acct	$ 199,305.76	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Construction/Maintenance Acct	$ 125,193.75	$ -
		Construction/Maintenance Acct	$ 127,858.91	$ -
		Construction/Maintenance Acct	$ 270,315.24	$ 151.20
		Construction/Maintenance Acct	$ 141,160.72	$ -
		Construction/Maintenance Acct	$ 182,866.86	$ -
		Construction/Maintenance Acct	$ 215,730.62	$ 70.00
		Construction/Maintenance Acct	$ 210,130.94	$ -
		Construction/Maintenance Acct	$ 174,547.32	$ -
		Construction/Maintenance Acct	$ 158,687.07	$ -
		Construction/Maintenance Acct	$ 127,241.69	$ 63.00
		Senior Specialist	$ 134,726.76	$ -
		Senior Specialist	$ 123,734.23	$ -
		Senior Manager	$ 278,949.40	$ 1,185.41
		Senior Manager	$ 276,820.71	$ 2,199.32
		Senior Manager	$ 280,951.91	$ 1,386.48
		Senior Advisor	$ 281,307.15	$ 1,366.04
		Senior Manager	$ 271,796.27	$ 4,743.23
		Senior Manager	$ 266,068.34	$ 5,561.30
		Senior Project Manager	$ 280,442.29	$ 2,481.29
		Senior Manager	$ 281,895.57	$ 26,662.48
		Senior Manager	$ 272,591.19	$ 3,763.19
		Senior Advisor	$ 263,008.16	$ -
		Senior Manager	$ 308,705.06	$ 980.23
		Principal Manager	$ 262,794.47	$ 5,700.87
		Senior Manager	$ 270,508.28	$ 1,024.35
		Senior Manager	$ 247,648.44	$ 2,057.39
		Principal Manager	$ 269,966.70	$ 4,404.39
		Senior Manager	$ 273,158.58	$ -
		Principal Manager	$ 271,011.91	$ 554.05
		Senior Manager	$ 259,256.65	$ -
		Senior Advisor	$ 308,649.48	$ 9,851.98
		Power Sys Ops Specialist 4	$ 354,106.55	$ -
		Senior Manager	$ 262,424.95	$ 1,977.48
		Senior Manager	$ 292,762.39	$ 15,039.09
		Attorney	$ 136,489.83	$ -
		Principal Manager	$ 260,660.39	$ 3,611.96
		Principal Manager	$ 276,217.57	$ 4,447.80
		Principal Manager	$ 271,352.82	$ 136.02
		Principal Manager	$ 277,155.04	$ 8,074.21
		Consulting Engineer	$ 310,012.60	$ 9,450.04
		Senior Manager	$ 264,381.46	$ 109.95
		Senior Manager	$ 214,573.99	$ 160.00
		Senior Manager	$ 275,632.49	$ 342.32
		Senior Manager	$ 314,729.92	$ 3,650.12
		Senior Manager	$ 280,003.95	$ -
		Senior Manager	$ 290,134.77	$ 2,239.40
		Senior Manager	$ 295,838.74	$ 6,765.89
		Senior Manager	$ 282,855.96	$ -
		Senior Manager	$ 277,682.41	$ 6,873.75
		Principal Manager	$ 287,299.33	$ 5,670.58
		Senior Manager	$ 396,332.78	$ 5,716.64
		Principal Manager	$ 306,251.05	$ 103,767.61
		Principal Manager	$ 270,234.05	$ 897.24

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Manager	$ 270,281.09	$ 279.02
		Senior Manager	$ 299,159.16	$ 2,002.40
		Senior Manager	$ 296,087.42	$ 968.11
		Senior Manager	$ 281,253.12	$ 2,647.08
		Senior Manager	$ 286,230.63	$ 1,244.02
		Senior Advisor	$ 275,919.84	$ 1,672.94
		Principal Manager	$ 280,172.11	$ 2,682.80
		Senior Manager	$ 172,125.56	$ 6,294.00
		Senior Manager	$ 299,876.84	$ 8,491.47
		Senior Advisor	$ 285,676.93	$ 4,759.42
		Senior Advisor	$ 272,919.88	$ -
		Senior Manager	$ 279,956.88	$ 13,250.97
		Principal Manager	$ 295,640.43	$ 30.10
		Senior Manager	$ 285,262.56	$ 1,684.93
		Principal Manager	$ 261,893.85	$ 1,189.29
		Principal Manager	$ 265,928.76	$ 3,585.68
		Principal Manager	$ 280,214.24	$ 8,067.63
		Senior Manager	$ 262,837.06	$ 2,241.07
		Senior Manager	$ 281,905.45	$ 1,237.13
		Senior Manager	$ 282,951.71	$ 250.00
		Principal Manager	$ 282,780.91	$ 4,871.49
		Senior Manager	$ 315,116.22	$ 3,488.81
		Senior Manager	$ 281,870.41	$ -
		Senior Manager	$ 291,013.75	$ 510.00
		Senior Manager	$ 443,171.55	$ 120.00
		Principal Manager	$ 319,789.06	$ 8,900.86
		Principal Manager	$ 284,825.17	$ 426.06
		Senior Manager	$ 276,773.56	$ 3,566.05
		Senior Manager	$ 276,815.61	$ 489.47
		Senior Manager	$ 305,940.45	$ 5,046.83
		Senior Manager	$ 281,333.69	$ 1,405.96
		Principal Manager	$ 323,170.88	$ -
		Principal Manager	$ 292,940.32	$ 6,374.98
		Principal Manager	$ 301,485.17	$ 3,075.15
		Principal Manager	$ 271,451.99	$ 1,508.98
		Consulting Engineer	$ 315,602.57	$ 3,986.00
		Senior Advisor	$ 328,789.85	$ 6,339.26
		Principal Manager	$ 280,521.93	$ 1,082.48
		Principal Manager	$ 270,505.34	$ 6,371.08
		Principal Manager	$ 286,439.06	$ 6,062.23
		Senior Manager	$ 281,125.17	$ 4,162.40
		Senior Manager	$ 293,581.79	$ 4,482.78
		Principal Manager	$ 274,109.70	$ 3,474.22
		Principal Manager	$ 318,570.32	$ 8,532.32
		Principal Manager	$ 307,972.61	$ 606.61
		Principal Manager	$ 319,229.44	$ 2,037.01
		Principal Manager	$ 283,113.82	$ 2,102.76
		Principal Manager	$ 292,719.77	$ 394.10
		Senior Project Manager	$ 289,190.93	$ -
		Senior Manager	$ 286,599.07	$ 41,013.51
		Principal Manager	$ 306,091.59	$ 381.09
		Principal Manager	$ 269,069.84	$ 28.00
		Principal Manager	$ 312,848.88	$ 1,129.48

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Grid System Operator 3	$ 384,385.95	$ 452.20
		Grid System Operator 3	$ 332,042.23	$ 625.00
		Grid System Operator 3	$ 340,865.50	$ 520.00
		Grid System Operator 3	$ 344,272.14	$ 122.80
		Grid System Operator 3	$ 360,576.30	$ 99.99
		Grid System Operator 3	$ 314,703.68	$ 215.79
		Senior Manager	$ 297,309.74	$ 8,092.17
		Senior Manager	$ 276,631.27	$ 247.10
		Principal Manager	$ 291,840.62	$ 7,767.39
		Principal Manager	$ 282,633.71	$ 4,340.24
		Principal Manager	$ 316,111.02	$ 29,644.85
		Senior Advisor	$ 197,261.81	$ -
		Principal Manager	$ 287,988.76	$ 4,039.10
		Senior Manager	$ 283,480.06	$ 1,500.00
		Senior Advisor	$ 291,101.97	$ 2,526.95
		Principal Manager	$ 280,393.41	$ 969.21
		Senior Manager	$ 310,667.10	$ 7,952.12
		Principal Manager	$ 276,220.82	$ 8,082.84
		Principal Manager	$ 321,331.15	$ 2,644.51
		Attorney	$ 287,959.10	$ -
		Principal Manager	$ 315,385.34	$ 1,150.28
		Principal Manager	$ 407,395.32	$ 7,466.37
		Senior Manager	$ 285,859.23	$ 2,216.69
		Principal Manager	$ 298,126.72	$ 6,176.91
		Power Sys Ops Specialist 4	$ 267,483.91	$ 11,004.45
		Senior Manager	$ 301,881.45	$ 6,737.41
		Principal Manager	$ 297,794.77	$ 3,857.18
		Senior Manager	$ 300,892.30	$ 10,301.33
		Principal Manager	$ 287,581.03	$ 24,435.67
		Principal Manager	$ 286,485.48	$ 5,439.06
		Principal Manager	$ 259,485.49	$ -
		Senior Manager	$ 332,853.42	$ 5,530.81
		Principal Manager	$ 295,877.91	$ 840.40
		Principal Manager	$ 292,666.58	$ 1,523.95
		Principal Manager	$ 281,587.29	$ 943.17
		Senior Manager	$ 304,066.78	$ 7,968.31
		Senior Project Manager	$ 293,161.65	$ 13,393.05
		Principal Manager	$ 320,282.12	$ -
		Principal Manager	$ 265,658.90	$ 4,301.64
		Principal Manager	$ 282,580.63	$ 3,731.90
		Principal Manager	$ 323,651.64	$ 4,969.46
		Principal Manager	$ 153,160.87	$ 835.34
		Principal Manager	$ 300,540.04	$ 10,137.46
		Principal Manager	$ 268,189.11	$ -
		Senior Manager	$ 391,787.38	$ 4,528.58
		Principal Manager	$ 319,492.22	$ 84.19
		Principal Manager	$ 316,667.97	$ 1,894.18
		Principal Manager	$ 306,388.22	$ 30,560.82
		Senior Advisor	$ 298,407.45	$ 74,768.37
		Principal Manager	$ 323,624.99	$ 5,429.78
		Principal Manager	$ 332,146.06	$ 235.93
		Principal Manager	$ 284,699.74	$ 11,628.82
		Principal Manager	$ 326,433.46	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Advisor	$ 289,946.11	$ 575.00
		Principal Manager	$ 320,168.03	$ 2,121.29
		Principal Manager	$ 328,625.39	$ 2,259.34
		Senior Manager	$ 300,713.75	$ 2,987.74
		Principal Manager	$ 270,832.22	$ 17,933.12
		Principal Manager	$ 320,177.47	$ 131.36
		Principal Manager	$ 330,695.65	$ 11,037.73
		Senior Manager	$ 285,186.57	$ -
		Senior Manager	$ 301,530.98	$ 5,234.28
		Principal Manager	$ 327,409.62	$ 1,576.38
		Senior Attorney	$ 287,421.00	$ 235.60
		Principal Manager	$ 288,900.94	$ 1,878.91
		Principal Manager	$ 144,529.79	$ 71.89
		Principal Manager	$ 336,699.14	$ 2,341.48
		Principal Manager	$ 340,801.85	$ 4,094.30
		Principal Manager	$ 298,625.94	$ 150.00
		Principal Manager	$ 335,935.02	$ 3,924.58
		Principal Manager	$ 328,346.87	$ 5,448.17
		Principal Manager	$ 319,614.48	$ 677.18
		Principal Manager	$ 331,883.47	$ 1,831.51
		Principal Manager	$ 236,011.09	$ 125.39
		Principal Manager	$ 274,183.22	$ -
		Principal Manager	$ 309,448.97	$ 17,926.73
		Principal Manager	$ 337,445.77	$ 80.00
		Principal Manager	$ 270,877.68	$ 20,468.56
		Director	$ 437,991.29	$ 1,370.55
		Senior Advisor	$ 291,685.30	$ 4,834.01
		Principal Manager	$ 345,527.53	$ -
		Principal Manager	$ 304,427.17	$ 26,343.67
		Principal Manager	$ 322,677.55	$ -
		Senior Advisor	$ 306,182.01	$ 2,723.76
		Principal Manager	$ 297,981.98	$ 3,626.52
		Principal Manager	$ 352,523.08	$ 9,165.16
		Principal Manager	$ 331,627.38	$ 3,556.32
		Principal Manager	$ 266,118.55	$ 15,890.20
		Principal Manager	$ 331,990.15	$ 2,723.86
		Principal Manager	$ 318,672.19	$ 4,912.34
		Principal Manager	$ 340,527.24	$ 297,792.68
		Principal Manager	$ 333,747.46	$ 905.42
		Principal Manager	$ 378,735.60	$ 1,283.17
		Principal Manager	$ 295,840.41	$ 2,786.32
		Principal Manager	$ 334,433.71	$ 4,735.33
		Principal Manager	$ 333,687.94	$ 3,651.46
		Principal Manager	$ 342,068.66	$ 2,595.31
		Principal Manager	$ 334,254.58	$ 23,394.08
		Principal Manager	$ 328,896.55	$ 4,557.59
		Principal Manager	$ 356,815.32	$ 4,867.18
		Principal Manager	$ 366,479.32	$ 26,504.01
		Principal Manager	$ 331,884.63	$ -
		Principal Manager	$ 313,932.11	$ 423.97
		Director	$ 352,751.96	$ 9,229.23
		Consulting Engineer	$ 324,495.20	$ 844.46
		Senior Advisor	$ 306,537.97	$ 3,405.10

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Principal Manager	$ 301,382.92	$ 844.96
		Principal Manager	$ 333,544.03	$ 26,812.31
		Principal Manager	$ 331,299.79	$ 644.94
		Principal Manager	$ 334,521.91	$ 1,029.91
		Principal Manager	$ 348,635.38	$ 13,110.24
		Principal Manager	$ 338,652.75	$ 14,936.29
		Principal Manager	$ 326,966.15	$ 2,389.29
		Senior Advisor	$ 89,053.55	$ 5,534.28
		Senior Advisor	$ 306,223.68	$ 35,547.24
		Principal Manager	$ 322,889.40	$ 2,585.25
		Principal Manager	$ 294,377.81	$ 6,161.53
		Principal Manager	$ 297,867.70	$ 8,086.43
		Principal Manager	$ 346,295.60	$ 2,942.50
		Senior Attorney	$ 328,204.23	$ -
		Principal Manager	$ 296,902.40	$ 12,727.10
		Principal Manager	$ 296,342.88	$ 16,539.09
		Senior Manager	$ 302,183.67	$ -
		Principal Manager	$ 327,025.07	$ -
		Principal Manager	$ 340,151.49	$ 964.73
		Principal Manager	$ 301,255.13	$ 566.64
		Principal Manager	$ 277,667.13	$ 1,155.58
		Principal Manager	$ 341,696.77	$ -
		Principal Manager	$ 339,303.79	$ 3,759.28
		Principal Manager	$ 353,414.54	$ 3,068.75
		Principal Manager	$ 315,413.69	$ 3,873.98
		Principal Manager	$ 302,700.65	$ 6,778.73
		Principal Manager	$ 345,622.01	$ (221.29)
		Principal Manager	$ 339,008.99	$ 12,506.87
		Principal Manager	$ 334,202.07	$ -
		Senior Attorney	$ 330,694.53	$ 39.20
		Principal Manager	$ 345,399.18	$ 569.97
		Principal Manager	$ 322,344.79	$ 5,133.79
		Principal Manager	$ 304,112.22	$ 3,466.29
		Principal Manager	$ 357,476.46	$ 5,535.20
		Principal Manager	$ 407,606.83	$ 175.00
		Senior Advisor	$ 472,091.82	$ 440.14
		Principal Manager	$ 348,610.51	$ -
		Senior Attorney	$ 319,780.62	$ 127.86
		Principal Manager	$ 401,493.14	$ 8,131.55
		Principal Manager	$ 347,820.07	$ -
		Principal Manager	$ 302,603.63	$ -
		Senior Attorney	$ 185,233.51	$ 19.60
		Principal Manager	$ 299,908.96	$ 664.61
		Principal Manager	$ 354,835.72	$ 4,025.18
		Principal Manager	$ 342,057.51	$ 27.10
		Principal Manager	$ 337,868.44	$ 5,386.52
		Principal Manager	$ 355,298.66	$ 2,311.72
		Principal Manager	$ 331,190.61	$ 20,217.25
		Principal Manager	$ 332,904.64	$ 335.69
		Principal Manager	$ 349,455.17	$ 522.39
		Principal Manager	$ 453,856.45	$ 2,956.84
		Principal Manager	$ 344,749.73	$ 779.39
		Principal Manager	$ 348,465.24	$ 1,857.55

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Principal Manager	$ 305,447.26	$ 2,050.16
		Principal Manager	$ 349,180.72	$ 4,103.28
		Principal Manager	$ 388,147.80	$ -
		Senior Attorney	$ 335,352.35	$ 92.00
		Senior Attorney	$ 323,808.44	$ 827.41
		Principal Manager	$ 423,974.08	$ 16,029.68
		Principal Manager	$ 356,389.01	$ 79.52
		Senior Manager	$ 316,555.90	$ 6,264.63
		Principal Manager	$ 346,490.88	$ 13,763.72
		Principal Manager	$ 345,142.30	$ 302.42
		Senior Advisor	$ 318,936.47	$ -
		Principal Manager	$ 351,757.05	$ 4,589.42
		Principal Manager	$ 331,652.82	$ -
		Principal Manager	$ 353,832.12	$ 1,624.66
		Senior Attorney	$ 348,755.35	$ -
		Senior Attorney	$ 349,619.99	$ 4,236.08
		Senior Attorney	$ 335,077.87	$ 3,227.55
		Senior Attorney	$ 306,195.29	$ 42.00
		Principal Manager	$ 343,114.18	$ 563.55
		Principal Manager	$ 309,788.63	$ 2,779.72
		Principal Manager	$ 351,720.72	$ -
		Senior Attorney	$ 337,918.08	$ -
		Principal Manager	$ 291,856.83	$ 4,188.40
		Principal Manager	$ 355,089.55	$ 1,431.70
		Senior Advisor	$ 318,221.12	$ 15,195.46
		Principal Manager	$ 398,876.29	$ 33,470.28
		Principal Manager	$ 318,278.72	$ 20,665.60
		Principal Manager	$ 346,138.31	$ 3,085.64
		Principal Manager	$ 367,171.17	$ 1,410.81
		Senior Advisor	$ 318,438.22	$ -
		Principal Manager	$ 367,506.93	$ 4,980.22
		Senior Advisor	$ 256,043.18	$ 54,505.41
		Principal Manager	$ 366,332.71	$ 1,771.53
		Principal Manager	$ 363,817.25	$ 729.91
		Principal Manager	$ 361,006.62	$ -
		Principal Manager	$ 316,483.05	$ 7,634.27
		Senior Attorney	$ 308,803.80	$ 158.15
		Senior Attorney	$ 294,363.53	$ 343.73
		Principal Manager	$ 342,687.42	$ 14,790.56
		Principal Manager	$ 350,352.18	$ 583.80
		Principal Manager	$ 374,158.29	$ -
		Principal Manager	$ 459,792.19	$ 1,514.72
		Senior Attorney	$ 101,404.87	$ -
		Senior Attorney	$ 40,168.04	$ -
		Senior Manager	$ 284,985.58	$ 400.40
		Senior Advisor	$ 318,176.05	$ 5,091.46
		Senior Attorney	$ 313,009.73	$ 775.26
		Senior Attorney	$ 309,765.41	$ -
		Senior Attorney	$ 315,176.82	$ 60.20
		Senior Attorney	$ 351,658.34	$ 760.45
		Senior Attorney	$ 354,021.60	$ -
		Senior Attorney	$ 325,249.49	$ 856.02
		Senior Attorney	$ 351,915.34	$ 1,117.06

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Attorney	$ 316,211.92	$ 950.00
		Principal Manager	$ 356,111.13	$ 2,604.11
		Senior Attorney	$ 318,152.64	$ 496.78
		Senior Attorney	$ 362,016.19	$ 902.78
		Principal Manager	$ 315,922.09	$ 4,353.33
		Senior Attorney	$ 316,208.44	$ -
		Principal Manager	$ 443,551.36	$ 10,579.29
		Principal Manager	$ 324,142.95	$ 5,585.27
		Senior Attorney	$ 336,350.83	$ -
		Principal Manager	$ 354,315.39	$ 585.04
		Principal Manager	$ 358,469.81	$ 1,226.50
		Senior Attorney	$ 328,639.77	$ -
		Principal Manager	$ 362,138.65	$ -
		Principal Manager	$ 358,016.77	$ 26.04
		Principal Manager	$ 369,694.25	$ 8,393.39
		Principal Manager	$ 373,892.96	$ 3,486.17
		Principal Manager	$ 377,241.20	$ 79.96
		Principal Manager	$ 370,733.08	$ 1,494.20
		Senior Attorney	$ 350,029.01	$ 1,068.31
		Principal Manager	$ 369,581.18	$ 2,106.30
		Principal Manager	$ 321,653.98	$ 3,880.53
		Principal Manager	$ 272,477.74	$ 715.08
		Senior Attorney	$ 289,334.81	$ 354.56
		Principal Manager	$ 365,200.54	$ 495.53
		Principal Manager	$ 394,067.76	$ 769.44
		Principal Manager	$ 375,095.91	$ 17,551.08
		Principal Manager	$ 347,726.79	$ 4,253.44
		Senior Attorney	$ 364,890.00	$ -
		Senior Attorney	$ 371,538.49	$ 319.20
		Principal Manager	$ 371,699.03	$ 3,114.68
		Senior Attorney	$ 345,953.37	$ 29.40
		Senior Attorney	$ 362,809.64	$ 130.89
		Senior Attorney	$ 358,041.06	$ -
		Senior Attorney	$ 365,792.34	$ 25.00
		Senior Advisor	$ 336,547.37	$ 2,041.76
		Senior Attorney	$ 363,317.19	$ 880.09
		Principal Manager	$ 377,678.09	$ 2,535.40
		Principal Manager	$ 368,847.13	$ 26,097.58
		Senior Attorney	$ 360,835.58	$ 454.71
		Principal Manager	$ 360,347.22	$ 875.00
		Principal Manager	$ 323,532.61	$ 2,554.90
		Senior Attorney	$ 372,879.05	$ -
		Principal Manager	$ 371,462.28	$ 557.51
		Principal Manager	$ 389,429.35	$ -
		Senior Attorney	$ 352,969.43	$ 36.40
		Principal Manager	$ 379,910.24	$ -
		Senior Attorney	$ 362,550.48	$ -
		Principal Manager	$ 379,128.86	$ 5,148.93
		Principal Manager	$ 223,999.34	$ -
		Principal Manager	$ 356,363.68	$ 412.32
		Principal Manager	$ 373,487.65	$ 501.59
		Senior Attorney	$ 369,682.10	$ 705.84
		Senior Attorney	$ 371,688.90	$ 276.55

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Principal Manager	$ 373,785.16	$ 1,240.72
		Principal Manager	$ 385,160.64	$ 6,096.94
		Principal Manager	$ 367,963.46	$ 151.37
		Principal Manager	$ 377,103.11	$ 551.00
		Senior Attorney	$ 369,763.52	$ 224.30
		Principal Manager	$ 387,713.25	$ 2,453.57
		Principal Manager	$ 380,447.74	$ 22,629.33
		Senior Advisor	$ 332,918.18	$ 9,019.27
		Principal Manager	$ 495,253.63	$ 20,534.35
		Senior Attorney	$ 388,783.21	$ 258.62
		Principal Manager	$ 373,406.17	$ 1,940.00
		Senior Attorney	$ 379,925.10	$ 1,043.38
		Senior Attorney	$ 390,188.07	$ 60.20
		Senior Attorney	$ 375,802.29	$ 524.41
		Senior Attorney	$ 374,337.76	$ 384.98
		Senior Attorney	$ 347,580.46	$ 735.02
		Principal Manager	$ 382,019.68	$ 2,213.40
		Senior Attorney	$ 381,600.44	$ 2,057.71
		Senior Attorney	$ 370,880.94	$ -
		Principal Manager	$ 386,881.16	$ 13,149.34
		Senior Attorney	$ 377,305.92	$ 32.20
		Senior Attorney	$ 385,085.94	$ -
		Principal Manager	$ 384,905.36	$ 5,889.37
		Senior Attorney	$ 371,711.65	$ 717.93
		Senior Attorney	$ 377,585.99	$ -
		Principal Manager	$ 381,004.39	$ 18,688.14
		Principal Manager	$ 413,386.09	$ 21,566.46
		Principal Manager	$ 393,681.87	$ 319.16
		Senior Attorney	$ 384,210.59	$ 528.72
		Senior Attorney	$ 389,814.09	$ 487.28
		Senior Attorney	$ 395,561.79	$ 2,388.47
		Principal Manager	$ 378,538.28	$ 6,421.24
		Senior Attorney	$ 392,868.22	$ 42.00
		Principal Manager	$ 402,615.36	$ 12,776.48
		Principal Manager	$ 395,066.40	$ 21,787.15
		Principal Manager	$ 402,164.99	$ -
		Principal Manager	$ 417,986.32	$ 4,194.70
		Principal Manager	$ 427,839.66	$ 5,658.64
		Hydro Operator Mechanic	$ 166,202.92	$ -
		Technician, Test	$ 176,624.32	$ 1,130.88
		Hydro Mechanical Maintenance Tech	$ 217,138.77	$ 525.00
		Lineman, Apprentice	$ 160,327.36	$ 1,161.40
		Electn Battry	$ 119,044.80	$ 1,537.95
		Construction/Maintenance Acct	$ 140,948.85	$ -
		Opr Gen Hvy Equip	$ 139,125.34	$ 965.96
		Construction/Maintenance Acct	$ 153,003.68	$ 1,344.80
		Journeyman Lineman	$ 177,586.78	$ -
		Lineman, Trans Journeyman	$ 220,127.98	$ 5,936.61
		Advisor	$ 190,382.38	$ -
		Senior Advisor	$ 192,001.02	$ -
		Senior Supervisor	$ 237,787.66	$ 3,794.97
		Senior Advisor	$ 201,660.53	$ 2,114.79
		Senior Specialist	$ 170,892.21	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 171,050.70	$ 7,270.67
		Senior Specialist	$ 153,267.94	$ -
		Senior Specialist	$ 142,672.74	$ 140.06
		Advisor	$ 215,075.76	$ -
		Sr Engineer 1	$ 193,783.23	$ -
		Journeyman Lineman	$ 363,839.09	$ -
		Senior Advisor	$ 238,163.43	$ 3,130.64
		Senior Advisor	$ 186,883.91	$ 1,219.40
		Advisor	$ 189,575.34	$ -
		Senior Advisor	$ 224,626.22	$ -
		Foreman	$ 241,906.77	$ 6,238.69
		Senior Advisor	$ 210,330.86	$ -
		Troubleman	$ 327,597.39	$ -
		Technician, Test Supervising	$ 215,459.94	$ -
		Advisor	$ 178,166.40	$ 1,566.66
		Senior Supervisor	$ 201,537.31	$ 6,063.92
		Advisor	$ 205,996.36	$ -
		Advisor	$ 164,030.35	$ 340.00
		Supervisor	$ 166,483.34	$ -
		Techn Systm Comncn	$ 161,391.73	$ -
		Senior Project Manager	$ 216,667.27	$ 2,924.60
		Technician, Test	$ 162,711.61	$ 77.00
		Senior Advisor	$ 204,482.29	$ -
		Advisor	$ 147,999.34	$ -
		Advisor	$ 194,306.10	$ -
		Advisor	$ 176,586.60	$ 7,827.79
		Manager	$ 222,856.75	$ 4,096.21
		Senior Advisor	$ 212,050.68	$ 199.00
		Senior Specialist	$ 210,480.25	$ 462.87
		Senior Manager	$ 225,663.56	$ 1,387.71
		Cable Splicer	$ 226,377.13	$ 7,558.26
		Senior Manager	$ 246,833.39	$ 323.00
		Supervisor	$ 147,143.50	$ -
		Mech Structural	$ 194,405.37	$ 18,740.55
		Production Specialist	$ 228,853.57	$ -
		Lead Foreman	$ 158,447.42	$ 3,779.96
		Senior Advisor	$ 220,795.98	$ 613.54
		Manager	$ 214,455.59	$ 895.00
		Senior Advisor	$ 228,464.47	$ 1,348.33
		Repr Supvg Fld Srvce	$ 162,419.52	$ 2,265.47
		Sr Engineer 1	$ 151,074.60	$ 4,253.88
		Troubleman	$ 340,295.51	$ -
		Advisor	$ 178,468.42	$ -
		Senior Advisor	$ 237,918.08	$ -
		Senior Advisor	$ 200,074.62	$ 3,723.76
		Advisor	$ 174,856.02	$ 177.80
		Project General, Sup	$ 243,512.32	$ 1,597.71
		Senior Advisor	$ 209,998.03	$ 4,618.16
		Transformer Specialist 2	$ 168,954.11	$ -
		Senior Specialist	$ 228,502.96	$ 491.40
		Senior Advisor	$ 199,161.81	$ -
		Advisor	$ 180,144.82	$ 15.00
		Advisor	$ 159,819.10	$ 4,134.95

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Specialist	$ 145,867.96	$ -
		Troubleman	$ 342,443.32	$ -
		Senior Advisor	$ 209,060.93	$ -
		Advisor	$ 153,309.93	$ 483.89
		Senior Manager	$ 222,848.91	$ 4,777.64
		Project Manager	$ 216,863.10	$ 544.00
		Senior Advisor	$ 209,910.02	$ 1,653.18
		Senior Manager	$ 229,977.92	$ 691.60
		Manager	$ 182,355.31	$ 270.00
		Senior Advisor	$ 246,145.15	$ -
		Project Manager	$ 297,188.75	$ 4,729.94
		Senior Manager	$ 238,724.31	$ -
		Advisor	$ 235,197.52	$ -
		Senior Advisor	$ 219,947.63	$ -
		Senior Specialist	$ 194,819.86	$ -
		Senior Manager	$ 242,320.25	$ 6,443.26
		Troubleman	$ 397,176.97	$ -
		Substation Electrician	$ 212,446.49	$ -
		Senior Advisor	$ 226,765.97	$ -
		Senior Advisor	$ 265,744.44	$ -
		Senior Specialist	$ 141,306.63	$ 955.06
		Senior Advisor	$ 224,992.96	$ -
		Production Specialist	$ 183,072.61	$ -
		Techn Systm Comncn	$ 156,132.21	$ 47.12
		Form Troubleman Training	$ 330,122.70	$ 1,575.13
		Troubleman	$ 358,015.25	$ -
		Senior Project Manager	$ 262,821.15	$ 6,783.67
		Form Dstrbn Aprts	$ 356,367.03	$ 2,909.43
		Advisor	$ 147,256.51	$ 1,240.50
		Field, Sup	$ 247,094.18	$ 2,341.21
		Senior Advisor	$ 231,519.21	$ -
		Manager	$ 158,829.11	$ 4,254.88
		Advisor	$ 161,115.58	$ 1,587.21
		Senior Supervisor	$ 166,522.34	$ 4,224.82
		Journeyman Lineman	$ 255,726.51	$ -
		Sr Engineer 1	$ 201,802.31	$ 29,980.42
		Manager	$ 197,513.33	$ 12,947.15
		Senior Advisor	$ 224,157.24	$ 217.00
		Senior Project Manager	$ 259,937.27	$ 10,519.69
		Senior Advisor	$ 225,831.77	$ 100.00
		Project Manager	$ 174,536.93	$ -
		Senior Specialist	$ 149,311.07	$ -
		Senior Manager	$ 257,753.14	$ 5,825.45
		Advisor	$ 195,121.54	$ -
		Advisor	$ 169,339.91	$ 1,417.19
		Senior Manager	$ 194,285.75	$ 7,888.60
		Project Manager	$ 179,428.70	$ -
		Senior Advisor	$ 220,222.36	$ 1,956.00
		Senior Manager	$ 270,353.53	$ 1,843.73
		Senior Manager	$ 237,833.30	$ 3,604.05
		Manager	$ 195,640.48	$ 690.00
		Project Manager	$ 172,376.37	$ 260.10
		Field, Sup	$ 280,777.74	$ 6,290.40

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Operator, System	$ 250,549.62	$ 983.26
		Advisor	$ 190,170.84	$ -
		Senior Advisor	$ 191,152.07	$ -
		Senior Advisor	$ 203,731.10	$ 515.36
		Operator Mechanic	$ 233,919.05	$ -
		Advisor	$ 178,359.01	$ -
		Advisor	$ 189,051.35	$ 61.00
		Field, Sup	$ 369,511.05	$ 4,434.08
		Cable Splicer	$ 197,601.56	$ 28,497.81
		Senior Cable Splicer	$ 343,657.67	$ -
		Senior Advisor	$ 196,335.13	$ 1,384.40
		Lineman, Trans Journeyman	$ 213,444.82	$ 506.80
		Project Manager	$ 79,505.95	$ 2,906.14
		Techn Chemical	$ 151,454.86	$ -
		Operator, System	$ 245,080.02	$ 70.35
		Technician, Test	$ 205,991.15	$ 280.00
		Field, Sup	$ 295,316.11	$ 3,264.21
		Senior Manager	$ 260,105.70	$ 932.06
		Senior Project Manager	$ 241,164.45	$ 4,705.83
		Senior Specialist	$ 145,697.15	$ -
		Advisor	$ 189,665.36	$ -
		Senior Advisor	$ 145,383.14	$ -
		Senior Advisor	$ 165,446.40	$ -
		Senior Advisor	$ 197,064.12	$ 3,871.69
		Troubleman	$ 397,689.03	$ -
		Technician, Test	$ 173,390.20	$ 2,014.60
		Sr Engineer 2	$ 254,495.11	$ 11,717.66
		Senior Advisor	$ 165,814.07	$ 9,574.39
		Senior Advisor	$ 236,619.03	$ 5,150.55
		Senior Advisor	$ 262,374.94	$ -
		Advisor	$ 215,701.29	$ 7,657.28
		Senior Advisor	$ 218,123.68	$ 2,912.11
		Advisor	$ 171,762.45	$ 4,590.93
		Senior Project Manager	$ 202,057.03	$ -
		Senior Advisor	$ 214,172.56	$ -
		Project General, Sup	$ 239,493.55	$ -
		Advisor	$ 214,479.66	$ 12,786.13
		Advisor	$ 164,126.52	$ (9.25)
		Senior Supervisor	$ 179,344.16	$ 6,856.50
		Senior Advisor	$ 238,065.74	$ 843.36
		Senior Supervisor	$ 161,072.96	$ 754.87
		Manager	$ 216,299.88	$ 85.57
		Senior Advisor	$ 237,907.29	$ 630.10
		General Foreman, Sup	$ 434,069.83	$ 6,176.38
		Senior Advisor	$ 210,708.80	$ -
		Form Dstrbn Aprts	$ 272,845.46	$ 211.89
		Advisor	$ 181,380.30	$ 168.00
		Senior Specialist	$ 203,261.23	$ 21,206.79
		Sr Engineer 1	$ 199,939.97	$ 2,527.65
		Technician, Test Supervising	$ 194,110.08	$ -
		Senior Advisor	$ 202,437.80	$ 250.56
		Technician, Test Supervising	$ 316,058.83	$ -
		Manager	$ 221,004.33	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 162,456.03	$ -
		Advisor	$ 149,927.66	$ -
		Substation Electrician	$ 180,561.12	$ -
		Senior Manager	$ 267,274.69	$ 283.19
		Senior Advisor	$ 169,482.23	$ 2,307.52
		Advisor	$ 164,618.99	$ -
		Senior Specialist	$ 136,022.60	$ -
		Senior Manager	$ 242,808.73	$ 179.63
		Grid System Operator 2	$ 300,163.78	$ 4,640.63
		Senior Manager	$ 235,565.15	$ 65.44
		General Foreman, Sup	$ 268,157.84	$ 2,824.67
		Senior Advisor	$ 238,972.99	$ 4,708.71
		Senior Supervisor	$ 166,587.37	$ 495.90
		Project Manager	$ 198,669.10	$ 1,658.85
		Supervise Construct/Maint Acct	$ 212,851.18	$ 98.00
		Senior Advisor	$ 205,575.08	$ 645.82
		Senior Manager	$ 251,923.09	$ 11,250.90
		Senior Advisor	$ 248,873.74	$ -
		Senior Advisor	$ 203,858.61	$ 539.25
		Advisor	$ 140,209.17	$ 10,159.92
		Senior Specialist	$ 174,361.08	$ 1,365.65
		Grid System Operator 1	$ 239,311.63	$ 100.00
		Advisor	$ 181,406.84	$ -
		Senior Advisor	$ 197,903.82	$ -
		Senior Project Manager	$ 218,255.48	$ -
		Senior Advisor	$ 223,380.02	$ 3,295.17
		Technician, Test	$ 260,055.33	$ -
		Senior Project Manager	$ 216,029.74	$ -
		Senior Advisor	$ 192,646.06	$ 4,132.74
		Senior Advisor	$ 204,937.19	$ -
		Journeyman Lineman	$ 375,529.54	$ 8,597.40
		Electn Constrn	$ 190,740.19	$ 18,992.13
		Senior Specialist	$ 170,392.31	$ 506,197.94
		Senior Advisor	$ 255,509.04	$ -
		Journeyman Lineman	$ 280,530.12	$ 636.12
		Senior Advisor	$ 189,402.86	$ -
		Advisor	$ 169,616.91	$ 6,538.13
		Advisor	$ 79,425.86	$ -
		Electn Battry	$ 173,033.68	$ 20,221.53
		Advisor	$ 157,927.18	$ -
		Senior Specialist	$ 207,668.91	$ 59,245.09
		Journeyman Lineman	$ 359,384.48	$ -
		Advisor	$ 160,512.98	$ -
		Engineer	$ 172,500.76	$ 1,576.73
		Advisor	$ 209,145.01	$ -
		Senior Advisor	$ 265,487.13	$ 2,086.00
		Troubleman (HTF)	$ 444,053.98	$ -
		Senior Advisor	$ 254,945.80	$ 6,513.08
		Senior Supervisor	$ 235,232.61	$ 1,846.39
		Field, Sup	$ 314,740.40	$ 28,298.43
		Substation Electrician	$ 200,496.15	$ 1,781.19
		Manager	$ 161,784.77	$ 8,634.66
		Senior Advisor	$ 185,189.14	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Helicopter Pilot	$ 293,017.98	$ 44,882.32
		Senior Specialist	$ 150,218.88	$ -
		Senior Advisor	$ 203,423.27	$ 1,281.84
		Field, Sup	$ 295,076.71	$ 5,293.86
		Troubleman	$ 292,172.44	$ -
		Proj Cntrl Mjr Proj, Sr Manager	$ 252,801.74	$ 86.20
		Senior Manager	$ 246,238.40	$ -
		Advisor	$ 156,748.84	$ -
		Operator, System	$ 225,098.81	$ -
		Form Electl Crew	$ 378,343.42	$ 64.40
		Technician, Test	$ 195,115.51	$ 3,903.81
		Senior Specialist	$ 145,503.25	$ -
		Senior Advisor	$ 195,984.20	$ 1,733.75
		Senior Advisor	$ 173,705.68	$ -
		Manager	$ 208,880.91	$ 609.06
		Senior Specialist	$ 145,270.80	$ 594,007.73
		Senior Manager	$ 258,463.91	$ 1,140.14
		Cable Splicer	$ 216,557.96	$ 4,904.88
		Mech Structural	$ 211,673.38	$ 22,066.96
		Power Sys Ops Specialist 3	$ 206,291.97	$ 89.60
		Senior Specialist	$ 141,153.90	$ 4,166.24
		Operator, System	$ 253,745.95	$ 385.00
		Senior Manager	$ 273,518.90	$ 1,230.77
		Engineer	$ 189,109.73	$ 120.75
		Senior Advisor	$ 211,965.01	$ -
		Sr Engineer 1	$ 180,030.23	$ 6,328.43
		Project Manager	$ 164,765.03	$ 2,195.00
		Project General, Sup	$ 292,356.12	$ 23,713.37
		Advisor	$ 17,249.22	$ -
		Manager	$ 211,065.25	$ 81.20
		Senior Manager	$ 262,280.40	$ 4,369.39
		Senior Manager	$ 240,253.03	$ 4,239.99
		Senior Advisor	$ 216,644.62	$ -
		Troubleman	$ 328,228.85	$ 525.00
		Operator, System	$ 313,737.14	$ 214.31
		Senior Manager	$ 255,325.06	$ 7,007.88
		Advisor	$ 161,821.31	$ -
		Advisor	$ 218,751.20	$ 135.00
		Manager	$ 205,405.01	$ 1,324.71
		Senior Specialist	$ 137,714.01	$ -
		Technician, Test Supervising	$ 308,465.53	$ 455.00
		Senior Specialist	$ 199,326.14	$ 960.14
		Senior Supervisor	$ 281,114.34	$ 26,192.40
		Journeyman Lineman	$ 265,160.74	$ -
		Lineman, Trans Journeyman	$ 301,268.82	$ -
		Engineer	$ 158,813.21	$ 3,326.88
		Journeyman Lineman	$ 251,246.07	$ 440.04
		Senior Advisor	$ 219,269.66	$ 5,373.17
		Senior Advisor	$ 240,902.74	$ -
		Sr Engineer 1	$ 190,755.64	$ 2,256.50
		Senior Advisor	$ 222,268.46	$ 1,007.66
		Advisor	$ 181,262.24	$ 65.98
		Manager	$ 214,389.07	$ 1,472.38

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Manager	$ 259,086.89	$ 1,813.09
		Proj Cntrl Mjr Proj, Sr Manager	$ 262,102.44	$ 1,583.61
		Advisor	$ 147,721.13	$ -
		Project Manager	$ 163,384.10	$ 18.79
		Senior Manager	$ 225,596.73	$ 2,410.79
		Executive Assistant 3	$ 154,026.42	$ 3,275.80
		Senior Supervisor	$ 255,220.90	$ 2,325.82
		Power Sys Ops Specialist 3	$ 209,628.60	$ 113.40
		Project Manager	$ 253,432.00	$ 9,310.48
		Journeyman Lineman	$ 306,515.92	$ -
		Senior Advisor	$ 176,985.96	$ 358.65
		Senior Project Manager	$ 209,020.60	$ 4,766.66
		Troubleman	$ 298,739.00	$ 932.67
		Senior Advisor	$ 188,728.31	$ 61.00
		Senior Advisor	$ 192,429.57	$ 353.31
		Manager	$ 212,758.01	$ 892.91
		Troubleman	$ 285,120.30	$ 371.00
		Sr Engineer 1	$ 185,275.29	$ -
		Senior Advisor	$ 186,245.38	$ -
		Advisor	$ 193,519.87	$ 1,548.78
		Manager	$ 204,488.62	$ -
		Production Specialist	$ 308,893.21	$ -
		General Foreman, Sup	$ 362,823.37	$ 646.74
		Advisor	$ 141,785.62	$ 449.18
		Engineer	$ 144,682.23	$ -
		General Foreman, Sup	$ 243,077.58	$ -
		General Foreman, Sup	$ 303,676.43	$ 5,372.83
		Project Manager	$ 192,121.85	$ 987.70
		Engineer	$ 149,128.44	$ 374.05
		Senior Manager	$ 257,632.44	$ 502.62
		Form Troubleman Training	$ 251,992.83	$ 17,387.06
		Manager	$ 215,905.78	$ 1,983.91
		Technician, Test Supervising	$ 259,050.44	$ 227.45
		Senior Advisor	$ 183,878.65	$ -
		Senior Advisor	$ 180,452.24	$ 1,221.56
		Manager	$ 207,874.96	$ -
		Troubleman	$ 390,994.20	$ -
		Operator, System	$ 242,724.37	$ 70.00
		Manager	$ 185,667.78	$ 1,218.31
		Engineer	$ 164,856.01	$ 805.75
		Engineer	$ 149,786.96	$ -
		Hydro Mechanical Maintenance Tech	$ 114,780.28	$ -
		Hydro Electrician and Instr Control Tech	$ 156,062.62	$ 385.00
		Hydro Foreman Mech Maint Tech	$ 149,756.76	$ 140.00
		Hydro Mechanical Maintenance Tech	$ 136,924.78	$ 245.00
		Advisor	$ 166,367.36	$ -
		Advisor	$ 181,214.84	$ 345.50
		Sr Engineer 1	$ 185,271.72	$ 2,149.87
		Senior Advisor	$ 256,872.07	$ 135.00
		Senior Advisor	$ 233,812.07	$ -
		Supervisor	$ 156,619.85	$ 175.00
		Sr Engineer 1	$ 176,810.91	$ 3,985.61
		Senior Manager	$ 244,459.62	$ 3,823.92

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Manager	$ 264,195.80	$ 3,220.23
		Senior Manager	$ 254,945.29	$ 3,056.00
		Technician, Test Supervising	$ 308,206.00	$ 95.59
		Senior Specialist	$ 136,329.18	$ -
		Advisor	$ 187,933.52	$ -
		Advisor	$ 201,860.52	$ -
		Senior Manager	$ 248,369.22	$ 21,714.54
		Manager	$ 219,187.83	$ -
		Troubleman	$ 407,674.83	$ -
		Senior Advisor	$ 245,407.63	$ -
		Engineer	$ 161,626.38	$ 1,846.82
		Senior Advisor	$ 225,675.17	$ 994.45
		Manager	$ 178,720.39	$ 8,895.65
		Techn Electl Aprats Tst A	$ 144,766.15	$ 5,858.44
		Senior Manager	$ 251,619.04	$ 7,263.43
		Advisor	$ 186,931.01	$ -
		Instrument Contrl & Elect Tech	$ 248,589.82	$ 6,263.25
		Senior Manager	$ 218,518.99	$ 1,427.49
		Advisor	$ 244,845.25	$ -
		Manager	$ 188,853.74	$ 8,823.56
		Senior Advisor	$ 195,556.54	$ -
		Manager	$ 226,180.81	$ 803.88
		Senior Advisor	$ 221,180.73	$ 138.60
		Techn Dstrbn Aprts	$ 266,187.68	$ 2,485.12
		Senior Advisor	$ 211,193.52	$ 899.91
		Senior Supervisor	$ 302,503.12	$ 2,752.96
		Senior Advisor	$ 237,467.11	$ -
		Senior Specialist	$ 138,479.11	$ -
		Sr Engineer 1	$ 169,962.61	$ -
		Advisor	$ 189,219.29	$ 697.72
		Senior Manager	$ 219,700.42	$ 510.36
		Senior Specialist	$ 146,064.61	$ 84.00
		Operator, System	$ 316,377.30	$ 1,622.46
		Senior Supervisor	$ 181,486.79	$ 692.99
		Troubleman	$ 321,913.46	$ 1,713.60
		Technician, Test	$ 252,385.10	$ -
		Senior Advisor	$ 206,032.07	$ -
		Substation Electrician	$ 163,993.95	$ 35.00
		Senior Advisor	$ 215,347.07	$ -
		Senior Specialist	$ 148,512.93	$ -
		Operator, System	$ 304,267.22	$ -
		Senior Specialist	$ 155,864.26	$ -
		Senior Advisor	$ 275,163.46	$ -
		Senior Advisor	$ 224,747.95	$ -
		Senior Project Manager	$ 246,488.21	$ 1,103.39
		Principal Manager	$ 228,365.76	$ 11,097.52
		Senior Specialist	$ 136,273.74	$ 403.20
		Senior Specialist	$ 145,163.09	$ -
		Senior Manager	$ 216,904.69	$ -
		Advisor	$ 128,216.36	$ 529.20
		Senior Specialist	$ 228,380.44	$ -
		Senior Advisor	$ 217,530.72	$ -
		Senior Advisor	$ 226,372.73	$ 14.00

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Lineman, Trans Journeyman	$ 293,105.31	$ 793.48
		Senior Supervisor	$ 249,601.14	$ 5,834.11
		Advisor	$ 157,049.90	$ 3,415.51
		Production Specialist	$ 215,991.77	$ -
		Project General, Sup	$ 257,484.60	$ -
		Senior Advisor	$ 198,767.95	$ -
		Project Manager	$ 177,091.32	$ -
		Advisor	$ 151,126.41	$ 557.70
		Operator, System	$ 218,929.83	$ 1,207.19
		Senior Specialist	$ 147,978.22	$ 375.34
		Senior Advisor	$ 229,962.07	$ -
		Senior Supervisor	$ 241,080.94	$ 8,829.85
		Senior Manager	$ 229,807.31	$ -
		Form Cable	$ 222,719.02	$ 50,229.37
		Manager	$ 227,072.75	$ 556.75
		Senior Advisor	$ 190,025.71	$ -
		Senior Manager	$ 261,812.98	$ -
		Operator, System	$ 228,666.62	$ 115.72
		Advisor	$ 145,293.30	$ 390.38
		Senior Specialist	$ 140,245.95	$ -
		Techn Lab	$ 142,615.06	$ -
		Substation Electrician	$ 185,252.60	$ -
		Manager	$ 168,356.04	$ 765.20
		Troubleman (HTF)	$ 332,144.12	$ 6,294.90
		Operator	$ 292,321.34	$ 50.04
		Field, Sup	$ 256,155.30	$ 5,881.68
		Senior Manager	$ 295,384.79	$ 17,838.16
		Techn Lab	$ 139,506.69	$ -
		Senior Manager	$ 229,777.54	$ 173.48
		Troubleman	$ 368,272.06	$ -
		Senior Specialist	$ 176,944.11	$ 69.59
		Manager	$ 198,832.55	$ 2,671.02
		Senior Advisor	$ 218,065.13	$ -
		Techn Dstrbn Aprts	$ 336,959.19	$ -
		Project Manager	$ 182,916.18	$ -
		Techn Dstrbn Aprts	$ 365,349.46	$ 1,111.60
		Advisor	$ 146,946.16	$ 35.70
		Senior Advisor	$ 238,659.59	$ 1,346.21
		Advisor	$ 162,429.03	$ 5,871.90
		Senior Specialist	$ 143,705.17	$ 103.38
		Techn Dstrbn Aprts	$ 291,942.90	$ 329.84
		Senior Advisor	$ 214,304.80	$ 23,344.35
		Senior Specialist	$ 148,969.10	$ -
		Senior Specialist	$ 178,526.88	$ -
		Production Specialist (HTF)	$ 262,683.59	$ 54.60
		Senior Specialist	$ 141,440.11	$ 1,884.48
		Sr Engineer 1	$ 184,998.89	$ -
		Advisor	$ 165,305.29	$ -
		Operator, System	$ 296,478.25	$ -
		Senior Supervisor	$ 116,481.75	$ 498.58
		Senior Specialist	$ 144,064.92	$ 106.40
		General Foreman, Sup	$ 494,711.95	$ 754.09
		Engineer	$ 175,623.45	$ 1,373.39

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Advisor	$ 192,441.20	$ -
		Sr Engineer 1	$ 179,490.05	$ 458.50
		Senior Supervisor	$ 248,444.74	$ 2,181.24
		Journeyman Lineman	$ 333,901.96	$ -
		Form Hydro Mtce - Civil	$ 285,831.85	$ 1,889.99
		Senior Specialist	$ 148,484.01	$ -
		Field, Sup	$ 262,574.98	$ 2,074.53
		Senior Manager	$ 263,345.43	$ -
		Supervise Construct/Maint Acct	$ 162,010.09	$ 467.60
		Hydro Electrician and Instr Control Tech	$ 173,314.21	$ 525.00
		Senior Advisor	$ 189,844.35	$ 206.06
		Technician, Test Supervising	$ 407,648.44	$ 753.17
		Senior Manager	$ 245,981.61	$ 1,580.56
		Advisor	$ 206,844.57	$ 4,916.13
		Operator, Hydro Station System	$ 193,007.83	$ 378.00
		Senior Supervisor	$ 206,513.72	$ 4,098.23
		Technician, Test	$ 187,883.05	$ 158.18
		Technician, Test Supervising	$ 208,757.21	$ -
		Advisor	$ 137,710.45	$ -
		Senior Specialist	$ 143,446.39	$ -
		Senior Specialist	$ 173,010.21	$ 62.00
		Production Specialist	$ 274,776.70	$ -
		Operator, Hydro Station System	$ 185,863.85	$ -
		Senior Advisor	$ 198,260.95	$ -
		Senior Advisor	$ 228,499.99	$ -
		Troubleman	$ 371,219.39	$ 4,986.66
		Senior Supervisor	$ 222,044.88	$ 11,672.76
		Advisor	$ 215,793.20	$ 87.07
		Senior Manager	$ 238,195.38	$ 3,095.88
		Senior Advisor	$ 172,906.69	$ -
		Senior Manager	$ 234,478.66	$ 16.99
		Advisor	$ 176,077.11	$ -
		Advisor	$ 142,102.25	$ -
		Senior Specialist	$ 147,008.36	$ -
		Senior Advisor	$ 213,623.21	$ -
		Senior Advisor	$ 262,450.13	$ 257.60
		Field, Sup	$ 282,842.28	$ 4,757.96
		Operator, System	$ 240,976.98	$ 896.84
		Journeyman Lineman (HTF)	$ 162,495.16	$ -
		Sr Engineer 1	$ 180,504.12	$ -
		Production Specialist	$ 348,636.14	$ -
		Senior Advisor	$ 203,084.24	$ -
		Substation Electrician	$ 225,267.11	$ -
		Senior Advisor	$ 216,252.07	$ -
		Senior Specialist	$ 150,236.24	$ 90.81
		Pgrm Wrtr 2	$ 183,028.56	$ -
		Lineman, Training Crew	$ 435,700.59	$ -
		Project Manager	$ 164,882.62	$ -
		Advisor	$ 171,195.30	$ 988.41
		Hydro Foreman Elect & Instr Cont Tech	$ 158,753.98	$ 476.60
		Senior Project Manager	$ 194,647.94	$ -
		Operator, System	$ 253,267.56	$ -
		Senior Supervisor	$ 262,168.67	$ 433.85

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Specialist	$ 163,465.13	$ -
		Carpenter	$ 220,370.41	$ 9,382.78
		Advisor	$ 158,345.31	$ -
		Senior Manager	$ 232,241.97	$ 24.24
		Advisor	$ 164,443.90	$ -
		Senior Advisor	$ 201,902.83	$ -
		Operator Control	$ 227,249.67	$ 436.52
		Field, Sup	$ 180,653.30	$ 7,078.62
		Troubleman	$ 332,217.89	$ 624.92
		Senior Advisor	$ 200,964.31	$ 359.95
		Subform Auto	$ 134,274.84	$ 74,949.67
		Supr Warehouse I	$ 149,977.75	$ 2,041.58
		Advisor	$ 169,452.15	$ -
		Manager	$ 196,805.95	$ 5,697.94
		Senior Specialist	$ 135,145.10	$ -
		Supervise Construct/Maint Acct	$ 97,165.45	$ -
		Senior Specialist	$ 141,715.71	$ -
		Foreman	$ 153,326.50	$ 13,869.84
		Form Cable	$ 224,143.66	$ 44,267.77
		Manager	$ 213,284.20	$ -
		Lineman, Trans Journeyman	$ 319,170.67	$ 2,481.02
		Advisor	$ 158,584.17	$ -
		Sr Engineer 1	$ 201,640.83	$ 3,014.12
		Senior Specialist	$ 147,317.40	$ -
		Manager	$ 249,779.28	$ 13,531.56
		Techn Electl Aprats Test	$ 171,212.90	$ -
		Advisor	$ 167,259.89	$ 323.40
		Senior Advisor	$ 198,904.60	$ -
		Electn Constrn	$ 194,056.12	$ 19,305.10
		Operator Control	$ 361,920.74	$ 16,025.29
		Project Manager	$ 203,688.33	$ 1,022.81
		Project Manager	$ 177,178.36	$ 2,788.46
		Senior Advisor	$ 189,944.38	$ 106.60
		Senior Advisor	$ 181,677.62	$ 538.10
		Manager	$ 225,321.82	$ -
		Troubleman	$ 412,254.84	$ -
		Senior Manager	$ 244,267.94	$ 3,305.51
		Technician, Test Supervising	$ 298,154.55	$ -
		Journeyman Lineman	$ 248,572.08	$ -
		Manager	$ 223,746.39	$ 11,902.10
		Techn Electl Aprats Test	$ 143,842.88	$ -
		Senior Advisor	$ 240,150.93	$ -
		Senior Advisor	$ 188,507.96	$ -
		Senior Supervisor	$ 309,355.18	$ 6,604.75
		Grid System Operator 1	$ 243,105.07	$ 132.90
		Senior Manager	$ 228,886.79	$ 21,603.47
		Troubleman	$ 396,034.29	$ -
		Advisor	$ 141,168.92	$ 340.00
		Journeyman Lineman	$ 302,885.87	$ 112.00
		Technician, Test	$ 285,228.77	$ 362.05
		Senior Advisor	$ 204,455.14	$ -
		Form Electl Crew	$ 351,813.08	$ -
		Advisor	$ 152,880.54	$ 77,061.96

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Manager	$ 236,143.61	$ 7,209.18
		Substation Electrician	$ 121,901.54	$ -
		Technician, Test	$ 193,800.64	$ 14.88
		Advisor	$ 146,983.36	$ 842.50
		Project General, Sup	$ 190,073.56	$ 4,689.45
		Senior Advisor	$ 225,325.25	$ 1,048.87
		Senior Project Manager	$ 204,034.74	$ -
		Advisor	$ 163,296.66	$ -
		Senior Advisor	$ 161,367.00	$ -
		Senior Accountant	$ 138,584.32	$ -
		Production Specialist	$ 326,375.52	$ -
		Journeyman Lineman	$ 282,263.11	$ -
		Advisor	$ 162,323.83	$ 8,083.65
		Senior Advisor	$ 237,545.21	$ 821.80
		Senior Advisor	$ 248,574.03	$ 490.00
		Lead Foreman	$ 168,522.91	$ 10,019.77
		Senior Supervisor	$ 235,989.14	$ 5,922.31
		Project Manager	$ 189,243.92	$ 702.02
		Manager	$ 238,735.28	$ 115.18
		Technician, Test Supervising	$ 210,268.16	$ 85.40
		Project Manager	$ 168,059.92	$ 262.80
		Senior Supervisor	$ 244,752.79	$ 8,480.95
		Machinist/Mechanic	$ 202,382.58	$ 1,141.04
		Senior Manager	$ 251,043.31	$ 539.81
		Substation Electrician	$ 281,448.27	$ 140.00
		Advisor	$ 236,715.51	$ 3,676.93
		Advisor	$ 171,288.39	$ -
		Manager	$ 197,240.08	$ 3,197.97
		Senior Manager	$ 201,971.67	$ 1,041.17
		Senior Specialist	$ 163,284.52	$ -
		Manager	$ 222,462.13	$ -
		Production Specialist	$ 230,050.43	$ 75.60
		Advisor	$ 199,645.69	$ 7,471.16
		Journeyman Lineman (HTF)	$ 70,349.98	$ -
		Senior Specialist	$ 155,733.87	$ -
		Senior Advisor	$ 202,277.80	$ -
		Foreman	$ 159,392.08	$ 1,233.79
		Troubleman	$ 431,935.52	$ -
		Technician, Test Supervising	$ 329,010.19	$ 100.14
		Advisor	$ 201,716.16	$ 10,193.65
		Helicopter Pilot	$ 278,901.33	$ 22,650.07
		Project Manager	$ 209,764.58	$ 48.13
		Supervisor	$ 426,421.64	$ 21,400.44
		Form Cable	$ 129,578.35	$ 1,125.71
		Technician, Test Supervising	$ 203,380.18	$ -
		Manager	$ 216,419.22	$ 1,407.61
		Manager	$ 193,312.19	$ 1,341.77
		Senior Supervisor	$ 152,816.74	$ 196.78
		Senior Manager	$ 244,979.16	$ 7,304.02
		Senior Advisor	$ 235,046.43	$ 5,309.88
		Supervise Construct/Maint Acct	$ 398,451.13	$ 12,860.80
		Senior Specialist	$ 142,907.68	$ -
		Senior Manager	$ 235,227.95	$ 575.03

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Manager	$ 213,756.62	$ 6,327.63
		Senior Supervisor	$ 252,172.39	$ 3,909.67
		Troubleman	$ 423,576.64	$ -
		Field, Sup	$ 220,736.53	$ 525.30
		Senior Advisor	$ 201,595.66	$ 716.20
		Advisor	$ 214,729.07	$ -
		Senior Manager	$ 189,368.98	$ 1,223.79
		Power Sys Ops Specialist 4	$ 240,517.46	$ 9,867.13
		Field, Sup	$ 239,456.33	$ 8,955.78
		Senior Supervisor	$ 171,732.08	$ 2,867.96
		Meter Technician 5	$ 204,911.90	$ 35.00
		Troubleman (HTF)	$ 411,038.62	$ -
		Substation Electrician	$ 230,488.37	$ 24,087.19
		Journeyman Lineman	$ 285,723.08	$ -
		Senior Advisor	$ 190,956.66	$ -
		Senior Advisor	$ 203,618.79	$ 2,902.74
		Advisor	$ 187,307.51	$ 351.27
		Advisor	$ 158,014.71	$ -
		Senior Supervisor	$ 226,237.24	$ 1,049.87
		Senior Supervisor	$ 178,735.61	$ 91.00
		Senior Manager	$ 255,679.11	$ 4,961.45
		Manager	$ 220,980.45	$ 5,612.17
		Meter Technician 6	$ 158,349.99	$ -
		Senior Advisor	$ 172,594.63	$ 7,210.11
		Techn Lab	$ 139,227.51	$ -
		Senior Manager	$ 249,080.07	$ 4,082.50
		Lineman, Trans Journeyman	$ 314,918.72	$ 942.40
		Subform Auto	$ 140,343.63	$ 48,851.25
		Technician, Test Supervising	$ 238,557.50	$ 1,399.00
		Control Operator	$ 228,000.67	$ 359.95
		Advisor	$ 150,587.24	$ -
		Advisor	$ 170,279.52	$ 27.43
		Project Manager	$ 215,468.68	$ -
		Project Manager	$ 174,801.74	$ 631.40
		Senior Manager	$ 252,780.13	$ 179.00
		Senior Specialist	$ 138,618.79	$ 1,487.50
		Senior Manager	$ 246,139.07	$ 398.77
		Senior Supervisor	$ 252,152.54	$ 33,333.90
		Senior Manager	$ 257,282.08	$ 4,271.01
		Advisor	$ 148,220.74	$ 625.80
		Senior Supervisor	$ 305,310.58	$ 9,087.91
		Senior Advisor	$ 225,709.75	$ 369.60
		Advisor	$ 5,079.42	$ -
		Advisor	$ 131,672.06	$ 196.76
		Senior Specialist	$ 137,001.45	$ -
		Pgrm Wrtr 2	$ 169,053.05	$ -
		Advisor	$ 245,670.33	$ 156.80
		Senior Advisor	$ 243,816.11	$ 2,272.04
		Journeyman Lineman	$ 289,033.81	$ 4,920.85
		Field, Sup	$ 248,622.80	$ 9,011.15
		Form Electl Crew	$ 296,059.09	$ 70.68
		Advisor	$ 189,017.93	$ -
		Senior Manager	$ 237,297.01	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Manager	$ 261,802.24	$ 589.52
		Senior Specialist	$ 145,342.53	$ -
		Senior Advisor	$ 216,073.30	$ 4,638.26
		Project General, Sup	$ 243,021.29	$ -
		Repr Supvg Fld Srvce	$ 211,561.93	$ -
		Supervise Construct/Maint Acct	$ 201,159.39	$ -
		Senior Manager	$ 286,703.80	$ 7,826.98
		Techn Electl Aprats Test	$ 48,988.94	$ -
		Technician, Test	$ 202,465.62	$ 140.00
		Advisor	$ 174,483.10	$ -
		Senior Specialist	$ 167,216.46	$ -
		Manager	$ 138,784.16	$ -
		Advisor	$ 155,299.17	$ 1,201.97
		Technician, Test Supervising	$ 246,555.85	$ 2,991.31
		Techn Supvg Comncn	$ 179,291.24	$ 4,354.71
		Senior Specialist	$ 134,658.67	$ 5,645.99
		Manager	$ 171,211.78	$ 75.22
		Advisor	$ 245,181.44	$ 5,121.06
		Working Foreman - CFF	$ 222,521.47	$ 46,894.54
		Advisor	$ 196,876.05	$ 368.38
		Opr Gen Hvy Equip	$ 132,809.23	$ 8,127.73
		Manager	$ 243,071.63	$ 2,101.53
		Sr Engineer 1	$ 224,145.45	$ 15,221.21
		Working Foreman - CFF	$ 198,889.81	$ 44,805.78
		Advisor	$ 189,798.40	$ 13,202.78
		Senior Advisor	$ 247,363.68	$ 3,509.28
		Advisor	$ 192,876.44	$ -
		Techn Supvg Cntrl Sysm	$ 151,775.06	$ 2,179.28
		Advisor	$ 234,907.36	$ 421.40
		Advisor	$ 162,362.04	$ -
		Advisor	$ 123,972.43	$ -
		Foreman	$ 180,557.12	$ 6,769.81
		Senior Manager	$ 259,667.73	$ 1,907.16
		Project General, Sup	$ 239,202.68	$ -
		Senior Advisor	$ 190,580.61	$ 58.80
		Senior Advisor	$ 241,897.37	$ 1,803.63
		Project Manager	$ 219,679.13	$ 13,415.38
		Meter Technician 6	$ 212,397.83	$ 5,000.63
		Senior Manager	$ 256,578.90	$ 1,918.13
		Manager	$ 177,430.64	$ -
		Form Electl Crew	$ 353,566.16	$ -
		Techn Dstrbn Aprts	$ 262,664.83	$ -
		Senior Supervisor	$ 271,394.67	$ 2,055.42
		Manager	$ 189,156.56	$ 42.39
		Technician, Test	$ 202,375.44	$ 1,638.00
		Techn Electl Aprats Test	$ 160,536.10	$ 6,164.19
		Const/Maint Accountant(HTF)	$ 191,642.05	$ 1,124.80
		Supervise Construct/Maint Acct	$ 174,712.16	$ -
		Supervise Construct/Maint Acct	$ 237,612.35	$ 140.00
		Senior Advisor	$ 196,130.31	$ -
		Patrolman Sr	$ 715,816.98	$ -
		Journeyman Lineman	$ 152,553.22	$ -
		Advisor	$ 191,279.71	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 157,057.36	$ 12,487.40
		Advisor	$ 172,196.78	$ 1,195.00
		Transmission General Foreman, Sup	$ 503,714.85	$ 4,228.46
		Meter Technician 5	$ 237,722.04	$ -
		Advisor	$ 167,417.73	$ 224.63
		Troubleman (HTF)	$ 397,817.07	$ -
		Power Sys Ops Specialist 3	$ 206,115.74	$ 1,060.90
		Journeyman Lineman	$ 342,112.11	$ -
		Field (LP), Sup	$ 236,483.38	$ 479.47
		Senior Advisor	$ 149,435.89	$ 140.00
		Techn Dstrbn Aprts	$ 287,829.07	$ 117.80
		Senior Advisor	$ 183,840.94	$ 563.23
		Senior Advisor	$ 177,148.30	$ -
		Meter Technician 5	$ 184,957.82	$ 619.47
		Repr Supvg Fld Srvce	$ 183,668.16	$ 378.39
		Production Specialist	$ 293,288.93	$ 1,562.55
		Senior Advisor	$ 185,516.13	$ 1,063.17
		Techn Test A	$ 202,312.49	$ 1,365.00
		Senior Manager	$ 249,493.24	$ -
		Journeyman Lineman	$ 289,129.01	$ -
		Techn Electl Aprats Tst A	$ 161,063.45	$ -
		Senior Advisor	$ 230,050.81	$ -
		Advisor	$ 189,658.91	$ 1,298.42
		Meter Technician 5	$ 206,300.99	$ 612.56
		Advisor	$ 157,925.23	$ -
		Senior Specialist	$ 153,211.12	$ -
		Project Manager	$ 344,778.16	$ 21,168.68
		Advisor	$ 171,485.83	$ 1,326.55
		Manager	$ 192,338.53	$ 691.47
		Senior Supervisor	$ 207,296.66	$ 8,300.38
		Senior Manager	$ 247,387.78	$ 125.29
		Advisor	$ 173,952.39	$ 60.20
		Senior Advisor	$ 193,101.07	$ -
		Senior Advisor	$ 219,206.07	$ -
		Meter Technician 5	$ 139,393.58	$ 1,274.84
		Senior Manager	$ 232,715.53	$ 341.62
		Manager	$ 182,728.68	$ 162.80
		Troubleman	$ 415,826.91	$ 2,194.32
		Manager	$ 199,519.30	$ 7,587.93
		Advisor	$ 178,169.96	$ 1,155.19
		Supervise Construct/Maint Acct	$ 179,562.89	$ 376.70
		Electn Battry	$ 146,633.06	$ 17,454.19
		Senior Manager	$ 261,097.74	$ 102.16
		Manager	$ 185,168.21	$ 222.92
		Senior Manager	$ 208,734.32	$ 10.50
		Senior Specialist	$ 145,179.22	$ -
		Senior Specialist	$ 183,809.10	$ 2,489.45
		Senior Manager	$ 267,384.95	$ 6,053.26
		Advisor	$ 208,216.08	$ 242.42
		Senior Specialist	$ 180,172.69	$ 1,662.42
		Advisor	$ 133,979.07	$ 220.90
		Advisor	$ 169,362.43	$ 229.60
		Production Specialist	$ 237,502.37	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Hydro Electrician and Instr Control Tech	$ 166,001.51	$ 420.00
		Advisor	$ 164,640.75	$ 127.12
		Subform Auto	$ 131,052.19	$ 1,314.65
		Senior Manager	$ 257,119.75	$ 672.04
		Senior Specialist	$ 149,019.30	$ 3,628.60
		Manager	$ 193,996.21	$ 3,179.06
		Manager	$ 180,779.47	$ 402.74
		Form Electl Crew	$ 321,810.61	$ -
		Manager	$ 225,754.57	$ 198.73
		Senior Advisor	$ 187,646.55	$ -
		Technician, Test Supervising	$ 223,257.45	$ -
		Form Electl Crew (HTF)	$ 343,201.56	$ -
		Senior Advisor	$ 227,455.84	$ 824.10
		Senior Manager	$ 259,303.36	$ 19,897.64
		Project Manager	$ 212,035.40	$ -
		Senior Advisor	$ 235,246.36	$ -
		Journeyman Lineman	$ 311,597.45	$ -
		Sr Engineer 1	$ 229,258.20	$ 392.00
		Senior Specialist	$ 204,413.35	$ 5,701.53
		Advisor	$ 194,925.01	$ 2,151.79
		Technician, Test	$ 203,880.87	$ 5,674.76
		Techn Dstrbn Aprts	$ 266,540.88	$ 751.40
		Senior Advisor	$ 194,056.12	$ -
		Senior Advisor	$ 234,300.50	$ 140.71
		Manager	$ 142,073.11	$ 5,748.86
		Troubleman	$ 244,378.81	$ -
		Senior Specialist	$ 151,032.73	$ 90.91
		Advisor	$ 163,154.21	$ -
		Manager	$ 170,120.51	$ 55.68
		Advisor	$ 163,187.68	$ -
		Senior Specialist	$ 149,602.47	$ 296,435.74
		Production Specialist	$ 226,207.11	$ -
		Troubleman	$ 247,138.38	$ -
		Senior Manager	$ 282,338.71	$ 3,309.92
		Advisor	$ 156,658.42	$ 512.40
		Instrument Contrl & Elect Tech	$ 266,644.62	$ 9,004.35
		Advisor	$ 206,949.90	$ -
		Technician, Test Supervising	$ 255,213.24	$ 667.82
		Advisor	$ 181,629.48	$ 7,115.92
		Substation Electrician	$ 206,426.00	$ 137.20
		Supervise Construct/Maint Acct	$ 148,493.58	$ 3,161.10
		Form Electl Crew	$ 364,548.44	$ -
		Senior Manager	$ 251,187.90	$ -
		Journeyman Lineman	$ 244,952.30	$ 71.40
		Supr Warehouse I	$ 185,955.19	$ 29,721.10
		Advisor	$ 146,185.31	$ -
		Senior Advisor	$ 206,669.73	$ -
		Senior Advisor	$ 237,999.95	$ 597.11
		Journeyman Lineman	$ 324,975.92	$ 918.84
		Senior Manager	$ 237,366.27	$ 47.60
		Field, Sup	$ 284,958.65	$ 2,322.66
		Advisor	$ 183,359.46	$ -
		Troubleman	$ 318,352.67	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Cable Splicer	$ 200,903.87	$ 18,771.25
		Advisor	$ 184,220.48	$ -
		Technician, Test	$ 197,885.37	$ 35.00
		Senior Specialist	$ 154,202.02	$ -
		Advisor	$ 141,544.76	$ -
		Troubleman	$ 320,697.80	$ -
		Techn Dstrbn Aprts	$ 284,745.26	$ -
		Manager	$ 153,352.95	$ 867.10
		Operator	$ 215,245.23	$ -
		Senior Advisor	$ 204,161.54	$ 689.77
		Project Manager	$ 167,451.30	$ 1,356.52
		Journeyman Lineman	$ 201,286.21	$ -
		Advisor	$ 181,029.39	$ -
		Techn Dstrbn Aprts	$ 201,170.10	$ -
		Patrolman Sr	$ 403,500.53	$ 1,622.04
		Journeyman Lineman	$ 239,014.18	$ 2,175.24
		Senior Advisor	$ 219,634.74	$ -
		Senior Specialist	$ 118,868.15	$ -
		Patrolman Sr	$ 375,724.37	$ 921.34
		Senior Advisor	$ 206,524.87	$ -
		Production Specialist	$ 240,650.71	$ -
		Senior Advisor	$ 294,862.79	$ 437.88
		Senior Advisor	$ 222,221.69	$ -
		Senior Manager	$ 266,398.48	$ -
		Advisor	$ 171,776.05	$ -
		Advisor	$ 257,403.36	$ 252.96
		Advisor	$ 166,546.47	$ -
		Senior Advisor	$ 199,470.48	$ -
		Advisor	$ 187,966.92	$ 11,562.97
		Senior Manager	$ 254,823.41	$ 551.00
		Senior Advisor	$ 209,951.17	$ 743.80
		Senior Advisor	$ 168,436.57	$ 306.14
		General Foreman (LP), Sup	$ 292,106.49	$ 1,660.04
		Senior Supervisor	$ 167,648.38	$ 70,061.02
		Crane Operator 2	$ 220,116.87	$ 17,209.62
		Lead Foreman	$ 152,501.20	$ 34,390.61
		Advisor	$ 152,326.84	$ 1,634.37
		Manager	$ 220,663.26	$ 3,219.06
		Senior Specialist	$ 176,685.66	$ -
		Journeyman Lineman	$ 204,426.15	$ -
		Substation Electrician	$ 210,204.43	$ 583.06
		Field (LP), Sup	$ 248,921.76	$ 552.90
		Working Foreman - CFF	$ 226,174.43	$ 34,003.75
		Advisor	$ 174,273.41	$ 851.98
		Patrolman Sr	$ 324,639.69	$ -
		Advisor	$ 184,264.38	$ -
		Advisor	$ 150,708.78	$ -
		Manager	$ 195,972.37	$ 150.00
		Manager	$ 201,922.73	$ 1,903.03
		Advisor	$ 169,063.60	$ -
		Form Electl Crew	$ 343,102.66	$ 389.18
		Techn Dstrbn Aprts	$ 308,456.14	$ 1,811.97
		Transformer Specialist 2	$ 214,087.57	$ 28,514.37

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 181,571.49	$ -
		Repr Supvg Fld Srvce	$ 141,435.98	$ 125.99
		Repr Supvg Fld Srvce	$ 134,433.06	$ -
		Transformer Specialist 2	$ 140,586.36	$ 117.60
		Senior Project Manager	$ 238,171.13	$ -
		Senior Advisor	$ 205,944.42	$ -
		Senior Manager	$ 261,580.92	$ 2,095.86
		Senior Supervisor	$ 146,320.73	$ 235.20
		Senior Advisor	$ 237,576.36	$ 120.00
		Technician, Test	$ 207,731.51	$ -
		Advisor	$ 145,911.83	$ -
		Senior Manager	$ 250,024.41	$ -
		Operator, System	$ 219,826.06	$ 468.72
		Operator, System	$ 322,680.36	$ 937.22
		Senior Manager	$ 225,591.34	$ 368.39
		Senior Manager	$ 238,647.59	$ 8,570.27
		Substation Electrician	$ 202,040.82	$ 58.00
		Senior Specialist	$ 139,727.41	$ -
		Grid System Operator 1	$ 19,810.36	$ -
		Supr Warehouse I	$ 12,504.91	$ -
		Operator, System	$ 227,259.17	$ -
		Manager	$ 223,370.19	$ -
		Advisor	$ 139,371.51	$ -
		Senior Manager	$ 263,856.94	$ 1,828.82
		Cable Splicer	$ 205,268.80	$ 9,965.98
		Form Electl Crew	$ 374,428.28	$ -
		Senior Specialist	$ 202,497.41	$ -
		Senior Supervisor	$ 297,928.69	$ 1,734.72
		Form Electl Crew	$ 291,417.14	$ 579.60
		Form Electl Crew	$ 348,736.42	$ 2,077.03
		Operator, System	$ 275,644.94	$ -
		Senior Advisor	$ 205,165.57	$ -
		Sr Engineer 1	$ 189,961.94	$ 3,802.98
		Senior Specialist	$ 188,872.81	$ 603.64
		Journeyman Lineman	$ 332,485.80	$ -
		Operator, System	$ 250,927.08	$ 1,088.94
		Hydro Operator Mechanic	$ 144,121.90	$ -
		Journeyman Lineman	$ 277,163.71	$ -
		Meter Technician 6	$ 230,819.85	$ 1,493.37
		Manager	$ 204,535.80	$ 3,621.76
		Advisor	$ 114,032.91	$ 33.60
		Troubleman	$ 351,564.61	$ -
		Lead Technician	$ 162,481.06	$ 7,106.21
		Form Electl Crew	$ 323,465.05	$ -
		Senior Advisor	$ 190,372.44	$ 515.85
		Troubleman	$ 341,760.51	$ 370.22
		Meter Technician 5	$ 145,849.21	$ 353.40
		Meter Technician 5	$ 159,828.04	$ 636.12
		Advisor	$ 171,844.02	$ 7,635.47
		Journeyman Lineman	$ 340,511.76	$ -
		Senior Manager	$ 258,850.33	$ -
		Advisor	$ 154,996.16	$ 611.80
		Senior Specialist	$ 155,567.13	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Specialist	$ 142,026.12	$ -
		Advisor	$ 162,773.28	$ 1,731.08
		Mech Structural	$ 179,870.09	$ 34,642.04
		Operator Control	$ 334,247.90	$ 4,323.20
		Supervise Construct/Maint Acct	$ 149,347.97	$ 495.28
		Senior Advisor	$ 223,901.92	$ 1,363.20
		Senior Advisor	$ 222,042.45	$ 3,746.65
		Meter Technician 5	$ 261,279.25	$ 447.64
		Sr Engineer 1	$ 200,644.71	$ -
		Patrolman Sr	$ 288,924.63	$ 696.63
		Senior Advisor	$ 198,981.47	$ -
		Repr Supvg Fld Srvce	$ 129,789.16	$ -
		Manager	$ 182,931.77	$ -
		Senior Specialist	$ 146,656.16	$ -
		Advisor	$ 148,308.66	$ 1,777.41
		Project Manager	$ 172,619.63	$ 891.64
		Engy Del / Distrib, Sup	$ 182,535.98	$ 15,146.68
		Journeyman Lineman	$ 195,657.62	$ 32.28
		Field, Sup	$ 310,144.87	$ 4,096.37
		Form Cable	$ 256,070.04	$ 54,561.71
		Production Specialist	$ 283,642.91	$ -
		Substation Electrician	$ 160,721.01	$ 35.00
		Troubleman	$ 424,112.42	$ -
		General Foreman, Sup	$ 317,761.82	$ 545.74
		Supervise Construct/Maint Acct	$ 241,196.48	$ 447.64
		Form Electl Crew (HTF)	$ 346,955.86	$ 142.39
		Engineer	$ 180,634.29	$ -
		Electn Constrn	$ 174,618.98	$ 21,472.12
		Sr Engineer 1	$ 188,859.13	$ 541.50
		Senior Advisor	$ 240,681.83	$ -
		Senior Advisor	$ 242,914.99	$ 3,310.10
		Journeyman Lineman	$ 272,234.72	$ -
		Foreman Sub Constr	$ 274,477.00	$ 52,757.94
		Design/Drafting, Specialist	$ 123,616.85	$ -
		Journeyman Lineman	$ 379,972.55	$ -
		Advisor	$ 172,603.12	$ 1,010.00
		General Foreman, Sup	$ 343,219.96	$ 2,418.67
		Field, Sup	$ 320,158.71	$ 3,248.66
		Form Electl Crew	$ 330,920.09	$ 5,579.32
		Supervise Construct/Maint Acct	$ 160,622.00	$ 70.00
		Senior Supervisor	$ 265,464.15	$ 12,379.22
		Production Specialist	$ 247,377.81	$ 143.80
		Advisor	$ 166,922.11	$ -
		Advisor	$ 140,545.09	$ -
		Operator, System	$ 110,741.28	$ -
		Advisor	$ 157,722.47	$ -
		Senior Supervisor	$ 176,502.63	$ 6,794.45
		Senior Specialist	$ 191,970.05	$ 348.93
		Form Electl Crew	$ 293,974.67	$ -
		Manager	$ 198,105.11	$ 4,926.47
		Senior Advisor	$ 199,366.61	$ -
		Project Manager	$ 209,398.61	$ 9,548.91
		Electn Constrn	$ 205,004.74	$ 32,517.72

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 169,466.08	$ -
		Senior Manager	$ 269,468.27	$ -
		Senior Manager	$ 273,289.79	$ 4,334.40
		Advisor	$ 142,384.68	$ -
		Senior Advisor	$ 261,612.98	$ -
		Troubleman	$ 164,633.07	$ 1,331.36
		Advisor	$ 169,727.19	$ -
		Lineman, Trans Journeyman	$ 193,039.31	$ 2,545.34
		Senior Advisor	$ 212,011.97	$ -
		Troubleman	$ 400,081.19	$ -
		Substation Electrician	$ 215,867.78	$ 1,203.44
		Journeyman Lineman	$ 359,287.30	$ -
		Manager	$ 196,792.20	$ 6,627.41
		Instrument Contrl & Elect Tech	$ 259,422.23	$ 11,525.04
		Form Electl Crew (HTF)	$ 392,380.33	$ 569.26
		Senior Supervisor	$ 276,500.44	$ 11,211.88
		Substation Electrician	$ 190,721.53	$ -
		Manager	$ 179,555.34	$ 966.72
		Techn Electl Aprats Test	$ 168,123.91	$ -
		Senior Manager	$ 262,582.35	$ 3,040.30
		Senior Specialist	$ 154,262.38	$ -
		Senior Supervisor	$ 172,930.53	$ 1,980.48
		Senior Advisor	$ 166,088.54	$ -
		Senior Specialist	$ 143,022.36	$ 344,544.59
		Senior Manager	$ 252,700.11	$ 417.58
		Engineer	$ 161,278.06	$ 772.19
		Production Specialist	$ 244,365.19	$ -
		Senior Supervisor	$ 268,909.45	$ 2,305.49
		Grid System Operator 2	$ 251,888.38	$ 200.00
		Senior Manager	$ 262,404.27	$ 1,369.15
		Manager	$ 187,182.93	$ 9,519.76
		Advisor	$ 147,919.14	$ -
		Project General, Sup	$ 232,255.31	$ 59.24
		Senior Specialist	$ 150,001.79	$ -
		Senior Advisor	$ 186,725.07	$ 183.06
		Senior Supervisor	$ 170,568.74	$ 481.76
		General Foreman, Sup	$ 276,453.05	$ 2,451.21
		Senior Supervisor	$ 144,455.08	$ 454.70
		Techn Dstrbn Aprts	$ 268,917.41	$ 117.80
		Const/Maint Accountant(HTF)	$ 143,888.48	$ -
		Operator Control	$ 230,879.93	$ 2,065.00
		Supervisor	$ 150,497.70	$ -
		Sr Nuclear Engineer 1	$ 247,106.04	$ 10,892.78
		Foreman	$ 198,962.23	$ 54,991.81
		Senior Manager	$ 241,412.67	$ 2,869.82
		Senior Supervisor	$ 102,116.10	$ -
		Advisor	$ 174,904.48	$ 1,078.40
		Senior Manager	$ 267,524.68	$ 656.12
		Manager	$ 171,160.50	$ 623.70
		Troubleman	$ 291,603.99	$ -
		Troubleman	$ 335,636.45	$ -
		Advisor	$ 148,326.98	$ -
		Advisor	$ 190,229.64	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 186,364.39	$ 20,846.03
		General Foreman, Sup	$ 274,622.28	$ 6,395.38
		Manager	$ 222,251.00	$ -
		Patrolman Sr	$ 290,534.27	$ 564.64
		Operator, System	$ 292,949.86	$ -
		Senior Project Manager	$ 201,460.23	$ 2,725.70
		Lead Technician	$ 192,685.51	$ 3,335.87
		Grid System Operator 1	$ 217,271.09	$ 3,899.99
		Senior Advisor	$ 208,442.19	$ 737.98
		Advisor	$ 123,999.56	$ -
		Senior Specialist	$ 150,287.53	$ -
		Project General, Sup	$ 264,080.51	$ -
		Senior Manager	$ 207,824.91	$ 147.38
		Senior Manager	$ 248,997.14	$ 300.45
		Advisor	$ 149,854.07	$ 14,797.74
		Foreman	$ 164,376.64	$ 4,051.29
		Operator, System	$ 223,777.59	$ -
		Form Electl Crew	$ 347,806.37	$ 5,158.26
		Hydro Mechanical Maintenance Tech	$ 4,674.33	$ -
		Senior Advisor	$ 193,920.19	$ 3,442.01
		Repr Supvg Fld Srvce	$ 133,775.05	$ -
		Project General, Sup	$ 240,874.56	$ 1,256.65
		Technician, Test	$ 180,910.74	$ 3,221.40
		Manager	$ 209,228.78	$ 2,922.71
		Senior Advisor	$ 191,110.01	$ -
		Advisor	$ 160,578.66	$ -
		Manager	$ 188,425.88	$ 1,318.94
		Journeyman Lineman	$ 280,193.01	$ -
		Supervisor	$ 156,673.55	$ 10,885.00
		Senior Manager	$ 266,821.83	$ -
		Lead Foreman	$ 253,498.60	$ 73,405.91
		Senior Manager	$ 268,554.96	$ 17,198.36
		Lineman, Trans Journeyman	$ 340,904.85	$ 33.26
		Sr Engineer 1	$ 200,883.10	$ 1,520.00
		Repr Supvg Fld Srvce	$ 152,116.70	$ -
		Senior Specialist	$ 136,495.84	$ -
		Senior Project Manager	$ 251,857.38	$ 5,362.61
		Senior Advisor	$ 216,677.51	$ -
		Senior Manager	$ 244,033.00	$ 600.00
		Advisor	$ 164,985.81	$ 979.56
		Troubleman (HTF)	$ 378,868.95	$ 521.02
		Senior Advisor	$ 218,183.33	$ -
		Senior Manager	$ 231,868.33	$ 126.59
		Sr Engineer 1	$ 192,034.79	$ 1,841.45
		Senior Supervisor	$ 194,703.73	$ 4,459.60
		Operator Control	$ 262,124.36	$ 3,605.00
		Technician, Test	$ 150,261.76	$ 3,760.52
		Foreman, Training Crew	$ 521,175.01	$ 11,282.80
		Form Electl Crew	$ 439,886.16	$ 2,900.00
		Patrolman Sr	$ 575,238.02	$ -
		Senior Advisor	$ 179,119.24	$ -
		Advisor	$ 196,518.02	$ 499.00
		Substation Electrician	$ 192,545.69	$ 105.00

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Troubleman	$ 402,689.52	$ -
		Project General, Sup	$ 239,461.08	$ -
		Field, Sup	$ 512,124.31	$ 594.05
		Operator, System	$ 298,703.97	$ 8,383.59
		Cable Splicer	$ 188,512.09	$ 2,573.20
		Techn Chemical	$ 145,754.40	$ -
		Form Dstrbn Aprts	$ 215,188.97	$ -
		Crane Operator 1	$ 282,906.40	$ 2,796.80
		Project General, Sup	$ 236,806.49	$ 87.43
		Senior Advisor	$ 183,612.71	$ -
		Project General, Sup	$ 236,459.44	$ -
		Advisor	$ 169,276.94	$ -
		Senior Advisor	$ 95,690.53	$ 220.85
		Advisor	$ 159,635.38	$ -
		Advisor	$ 168,706.94	$ -
		Senior Supervisor	$ 296,984.15	$ 7,441.49
		Manager	$ 206,527.56	$ 418.55
		Journeyman Lineman	$ 323,640.01	$ 7,210.00
		Supervisory Mapping Technician	$ 173,124.52	$ 32.20
		Senior Specialist	$ 151,605.43	$ -
		Senior Specialist	$ 154,374.54	$ 2,418.80
		Senior Manager	$ 243,384.22	$ -
		Foreman	$ 344,706.85	$ 1,734.79
		Sr Engineer 1	$ 250,037.00	$ 6,992.43
		Senior Advisor	$ 230,870.36	$ 336.70
		Senior Project Manager	$ 244,930.41	$ -
		Lead Foreman	$ 149,586.56	$ 21,735.68
		Senior Specialist	$ 153,815.83	$ -
		Troubleman	$ 292,782.11	$ -
		Operator, System	$ 310,624.96	$ -
		Advisor	$ 143,051.23	$ 113,210.92
		Operator, System	$ 263,005.02	$ -
		Sr Engineer 1	$ 187,925.29	$ 363.30
		Advisor	$ 215,399.28	$ -
		Field, Sup	$ 271,424.02	$ 7,083.30
		Operator, System	$ 276,988.98	$ -
		Advisor	$ 200,092.60	$ 8,771.12
		Supervisor	$ 160,093.49	$ 20,984.39
		Senior Specialist	$ 165,458.99	$ -
		Repr Supvg Fld Srvce	$ 167,571.28	$ 207.40
		Production Specialist	$ 146,796.74	$ 477.16
		Project Manager	$ 173,991.68	$ 15,610.67
		Senior Advisor	$ 210,407.95	$ -
		Journeyman Lineman	$ 349,058.22	$ -
		Substation Electrician	$ 182,152.78	$ 467.60
		Cable Splicer	$ 217,632.96	$ 31,005.64
		Lead Technician	$ 140,996.86	$ 2,784.16
		Project General, Sup	$ 205,567.57	$ -
		Troubleman	$ 352,954.03	$ 649.91
		Senior Advisor	$ 216,995.34	$ 483.10
		Operator, System	$ 411,383.52	$ -
		Manager	$ 221,500.75	$ 1,366.40
		Senior Advisor	$ 227,199.98	$ 1,542.70

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Instrument Contrl & Elect Tech	$ 171,673.93	$ 16,010.48
		Operator, Hydro Station System	$ 190,978.05	$ -
		Advisor	$ 85,111.65	$ -
		Senior Advisor	$ 201,216.78	$ -
		Senior Advisor	$ 202,230.79	$ -
		Senior Project Manager	$ 197,342.86	$ 520.95
		Senior Advisor	$ 182,158.42	$ 228.20
		Advisor	$ 169,784.43	$ 7,107.42
		Supervise Construct/Maint Acct	$ 205,695.39	$ 2,672.08
		General Foreman (LP), Sup	$ 306,304.72	$ 25,209.84
		Substation Electrician	$ 168,472.54	$ 4,454.65
		Senior Manager	$ 222,970.06	$ 906.08
		Advisor	$ 173,980.53	$ -
		Senior Advisor	$ 211,014.13	$ 2,073.44
		Senior Advisor	$ 257,437.13	$ 586.00
		Advisor	$ 153,994.07	$ -
		Senior Manager	$ 275,869.93	$ 1,982.11
		Manager	$ 244,090.81	$ 1,777.91
		Senior Supervisor	$ 237,740.06	$ 7,766.95
		Operator, System	$ 235,031.79	$ 515.20
		Senior Specialist	$ 145,974.76	$ -
		Senior Manager	$ 256,731.66	$ 467.91
		Advisor	$ 142,608.08	$ 2,686.28
		Advisor	$ 203,176.74	$ 2,169.24
		Senior Advisor	$ 188,760.35	$ 298.00
		Journeyman Lineman	$ 171,960.00	$ -
		Manager	$ 178,990.76	$ 2,044.46
		Senior Supervisor	$ 267,652.25	$ 3,902.52
		Power Sys Ops Specialist 4	$ 234,702.79	$ 475.00
		Project Manager	$ 184,079.53	$ 5,472.33
		Advisor	$ 158,103.28	$ 209.51
		Advisor	$ 125,430.43	$ -
		Advisor	$ 168,464.58	$ -
		Senior Supervisor	$ 232,211.25	$ 3,769.46
		Project Manager	$ 193,275.42	$ -
		Supervise Construct/Maint Acct	$ 176,034.68	$ 306.42
		Project Manager	$ 151,297.39	$ -
		Surveyor	$ 162,887.11	$ 7,362.44
		Senior Advisor	$ 178,813.88	$ 8.40
		Project General, Sup	$ 270,056.95	$ -
		Operator, System	$ 274,725.94	$ 70.00
		Field (LP), Sup	$ 316,014.48	$ 4,723.82
		Senior Advisor	$ 221,343.33	$ -
		Senior Specialist	$ 168,432.60	$ -
		Advisor	$ 176,419.36	$ 4,943.65
		Form Electl Crew	$ 304,703.69	$ -
		Advisor	$ 150,848.26	$ -
		Patrolman Sr	$ 244,622.67	$ -
		Lead Foreman	$ 191,507.15	$ 24,522.29
		Project Manager	$ 169,181.32	$ 25,966.32
		Technician, Test Supervising	$ 77,612.21	$ 177.10
		Senior Supervisor	$ 322,818.33	$ 249.82
		Manager	$ 223,698.24	$ 6,497.67

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Manager	$ 148,266.21	$ -
		Pgrm Wrtr 2	$ 196,446.86	$ 274.40
		Journeyman Lineman	$ 362,988.03	$ -
		Operator, System	$ 275,674.30	$ -
		Advisor	$ 162,664.33	$ 392.00
		Advisor	$ 167,610.07	$ -
		Senior Specialist	$ 154,640.85	$ -
		Manager	$ 188,837.73	$ 807.43
		Advisor	$ 171,397.18	$ 340.00
		Substation Electrician	$ 168,034.68	$ -
		Senior Advisor	$ 232,290.33	$ 361.03
		Advisor	$ 165,701.12	$ 67.20
		Technician, Test Supervising	$ 221,825.74	$ -
		Senior Manager	$ 282,946.12	$ 7,255.11
		Advisor	$ 212,562.19	$ 130.12
		Form Electl Crew	$ 243,428.41	$ -
		Senior Manager	$ 228,624.94	$ 5,040.02
		Cable Splicer	$ 231,839.97	$ 24,880.14
		Manager	$ 174,030.00	$ 274.39
		Advisor	$ 177,304.28	$ -
		Senior Advisor	$ 188,187.72	$ -
		Troubleman	$ 350,530.56	$ 854.22
		Senior Manager	$ 270,871.36	$ -
		Transformer Specialist 2	$ 218,220.56	$ 25,902.51
		Advisor	$ 204,168.57	$ -
		General Foreman, Sup	$ 332,563.66	$ -
		Senior Advisor	$ 208,018.26	$ 1,211.11
		Field, Sup	$ 406,049.53	$ -
		Senior Advisor	$ 255,229.60	$ -
		Senior Advisor	$ 219,703.33	$ -
		Senior Specialist	$ 146,053.35	$ 299,536.83
		Advisor	$ 214,995.18	$ 1,729.08
		Senior Supervisor	$ 193,452.50	$ 189.74
		Production Specialist	$ 211,007.31	$ -
		Journeyman Lineman	$ 336,762.69	$ -
		Journeyman Lineman	$ 317,327.60	$ 3,110.36
		Form Electl Crew	$ 440,549.86	$ -
		Project Manager	$ 168,568.43	$ 1,373.27
		Senior Supervisor	$ 326,511.23	$ 7,713.75
		Senior Supervisor	$ 200,322.76	$ 13,318.39
		Substation Electrician	$ 206,201.95	$ 35.00
		Electn Constrn	$ 171,013.87	$ 10,917.33
		Supervisor	$ 206,179.50	$ 525.30
		Techn Dstrbn Aprts	$ 260,931.47	$ 539.00
		Senior Specialist	$ 147,455.15	$ -
		Senior Supervisor	$ 276,843.76	$ 304.40
		Advisor	$ 149,911.44	$ -
		Troubleman	$ 383,811.40	$ -
		Manager	$ 219,096.67	$ 3,257.78
		Journeyman Lineman	$ 275,348.42	$ -
		Senior Advisor	$ 214,813.87	$ -
		Senior Manager	$ 258,415.58	$ 1,687.62
		Patrolman Sr	$ 336,675.63	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Meter Technician 5	$ 168,443.21	$ 1,161.35
		Substation Electrician	$ 235,451.80	$ 119.00
		Senior Manager	$ 258,844.75	$ 4,508.24
		Field, Sup	$ 271,739.36	$ 5,296.61
		Manager	$ 210,964.29	$ 3,556.22
		Supervisor	$ 139,970.26	$ 194.27
		Project General, Sup	$ 232,209.80	$ 13,778.52
		Manager	$ 181,857.14	$ 10,521.85
		Sr Engineer 2	$ 230,512.90	$ 4,877.32
		Senior Manager	$ 248,085.08	$ 1,475.28
		Techn Control System A	$ 166,881.10	$ 13.22
		Electn Constrn	$ 196,077.09	$ 11,935.00
		Electn Constrn	$ 188,858.20	$ 44,562.74
		Techn Systm Comncn	$ 158,691.59	$ 494.76
		Senior Supervisor	$ 246,811.26	$ 1,106.15
		Senior Advisor	$ 201,635.95	$ 1,565.82
		Senior Advisor	$ 212,545.88	$ -
		Sr Engineer 1	$ 27,861.32	$ -
		Senior Advisor	$ 260,579.41	$ -
		Journeyman Lineman	$ 165,076.37	$ -
		Sr Engineer 1	$ 194,180.06	$ 9,629.82
		Senior Supervisor	$ 221,319.61	$ 3,190.45
		Advisor	$ 155,133.62	$ 124,226.50
		Supervise Construct/Maint Acct	$ 172,229.27	$ -
		Troubleman	$ 317,975.87	$ -
		Advisor	$ 199,089.90	$ -
		Operator, Hydro Station System	$ 207,024.23	$ -
		Power Sys Ops Specialist 4	$ 239,355.74	$ 1,864.51
		Senior Advisor	$ 219,171.37	$ -
		Senior Manager	$ 211,716.86	$ 7,397.67
		Sr Engineer 1	$ 207,112.42	$ 1,080.70
		Senior Advisor	$ 208,655.02	$ 5,765.49
		Senior Project Manager	$ 225,202.47	$ -
		Technician, Test	$ 171,772.08	$ 102.20
		Senior Specialist	$ 148,920.16	$ -
		Senior Manager	$ 242,007.47	$ 1,648.80
		Lineman, Trans Journeyman	$ 374,597.05	$ -
		Journeyman Lineman	$ 258,337.58	$ -
		Operator, System	$ 294,669.53	$ -
		Lead Foreman	$ 191,954.44	$ 1,949.33
		Senior Manager	$ 219,990.30	$ 217.09
		Senior Specialist	$ 185,702.91	$ -
		Senior Specialist	$ 136,587.23	$ -
		Senior Advisor	$ 181,765.94	$ 6,359.90
		General Foreman, Sup	$ 317,892.26	$ -
		Senior Advisor	$ 272,818.92	$ -
		Lineman, Trans Journeyman	$ 295,468.87	$ 777.48
		Technician, Test Supervising	$ 251,758.18	$ -
		Senior Supervisor	$ 186,273.83	$ -
		Substation Electrician	$ 233,921.06	$ 1,853.44
		Project General, Sup	$ 208,075.70	$ 165.64
		Senior Cable Splicer	$ 247,274.38	$ -
		Advisor	$ 173,581.30	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Supervisor	$ 176,888.04	$ 384.33
		Manager	$ 204,099.97	$ 505.31
		Advisor	$ 142,468.76	$ -
		Senior Manager	$ 272,815.49	$ 984.27
		Advisor	$ 190,705.42	$ -
		Production Specialist	$ 256,594.21	$ -
		Hydro Foreman Elect & Instr Cont Tech	$ 200,225.12	$ -
		Form Cable	$ 242,532.44	$ 63,248.89
		Senior Advisor	$ 256,054.22	$ -
		Advisor	$ 168,328.83	$ -
		Journeyman Lineman	$ 200,361.11	$ -
		Manager	$ 213,915.97	$ 238.00
		Engineer	$ 137,123.40	$ -
		Engineer	$ 159,749.86	$ 15,602.82
		Sr Engineer 1	$ 171,328.97	$ 252.00
		Senior Specialist	$ 141,267.65	$ 584.42
		Cable Splicer	$ 193,583.29	$ 6,151.92
		Lineman, Trans Journeyman	$ 310,040.64	$ -
		Senior Manager	$ 251,448.82	$ 443.82
		Engineer	$ 187,609.55	$ 920.55
		Meter Technician 5	$ 221,451.01	$ 45.13
		Senior Manager	$ 225,852.40	$ 10,418.72
		Senior Project Manager	$ 218,746.76	$ 572.30
		Meter Technician 5	$ 178,418.18	$ 730.36
		Advisor	$ 157,283.96	$ 3,867.21
		General Foreman, Sup	$ 297,787.67	$ 5,675.52
		Lineman, Training Crew	$ 491,995.48	$ -
		Substation Electrician	$ 240,725.43	$ 443.48
		Project Manager	$ 166,778.93	$ 222.60
		Manager	$ 210,315.40	$ 226.00
		Advisor	$ 164,865.54	$ 1,835.87
		Senior Specialist	$ 150,765.94	$ 535,200.95
		Senior Project Manager	$ 190,771.79	$ -
		Senior Specialist	$ 167,661.16	$ 1,105.00
		Supervise Construct/Maint Acct	$ 205,350.24	$ -
		Senior Specialist	$ 158,455.72	$ 2,576.70
		Engy Del / Distrib, Sup	$ 143,503.89	$ 12,764.43
		Senior Advisor	$ 228,511.14	$ -
		Senior Supervisor	$ 213,683.37	$ 3,564.86
		Advisor	$ 154,763.18	$ -
		Senior Manager	$ 218,782.43	$ -
		Senior Specialist	$ 183,466.16	$ -
		General Foreman, Sup	$ 321,527.98	$ 634.38
		Senior Advisor	$ 242,763.42	$ 332.36
		Senior Manager	$ 243,974.41	$ 1,965.30
		Sr Inspec, Elec Sys(HTF)	$ 132,852.35	$ 353.40
		Advisor	$ 201,633.17	$ 296.80
		Senior Supervisor	$ 163,811.61	$ 3,973.25
		Senior Specialist	$ 158,129.82	$ 1,419.57
		Advisor	$ 117,899.90	$ -
		Advisor	$ 163,537.61	$ 495.69
		Lead Technician	$ 157,544.41	$ 15,969.87
		Advisor	$ 191,715.38	$ 2,454.13

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Advisor	$ 226,755.78	$ 220.00
		Senior Advisor	$ 188,436.22	$ -
		Advisor	$ 158,237.44	$ -
		Grid System Operator 2	$ 274,889.71	$ 1,665.86
		Senior Manager	$ 230,323.84	$ 1,168.17
		Senior Specialist	$ 139,475.54	$ 460,405.68
		Tech Dstr Aprts(HTF)	$ 428,908.96	$ -
		Manager	$ 172,732.23	$ 3,848.72
		Senior Specialist	$ 152,356.93	$ -
		Journeyman Lineman	$ 376,986.27	$ 2,591.20
		Senior Supervisor	$ 177,780.84	$ 558.15
		Senior Specialist	$ 165,803.79	$ -
		Project Manager	$ 213,101.40	$ 9,182.75
		Form Electl Crew	$ 534,435.56	$ 219.10
		Form Dstrbn Aprts	$ 314,152.39	$ 1,410.98
		Sr Nuclear Engineer 1	$ 232,151.19	$ 180.00
		Senior Supervisor	$ 183,507.63	$ 1,006.88
		Operator, System	$ 297,933.63	$ -
		Senior Supervisor	$ 160,524.28	$ 575.88
		Troubleman	$ 393,942.94	$ -
		Technician, Test	$ 242,920.30	$ 14,144.43
		Project Manager	$ 183,259.07	$ -
		Senior Specialist	$ 134,575.71	$ 129,469.25
		Troubleman	$ 411,914.02	$ -
		Repr Supvg Fld Srvce	$ 164,569.03	$ 2,780.08
		Journeyman Lineman	$ 251,501.90	$ 1,381.45
		Journeyman Lineman	$ 193,785.19	$ 195.00
		Production Specialist (HTF)	$ 189,846.88	$ 35,429.66
		Senior Advisor	$ 201,572.26	$ 1,628.90
		Advisor	$ 146,119.17	$ -
		Advisor	$ 161,074.01	$ -
		Senior Advisor	$ 168,310.19	$ -
		Technician, Test Supervising	$ 222,770.76	$ 2,342.40
		Senior Supervisor	$ 244,281.63	$ 22,367.81
		Senior Specialist	$ 143,859.92	$ -
		Senior Manager	$ 272,081.47	$ 6,428.11
		Advisor	$ 193,368.13	$ -
		Advisor	$ 149,547.13	$ -
		Troubleman	$ 358,217.96	$ 735.61
		Senior Advisor	$ 181,333.74	$ -
		Senior Project Manager	$ 224,962.14	$ 2,618.62
		Senior Project Manager	$ 227,674.67	$ -
		Production Specialist	$ 237,838.05	$ -
		Production Specialist	$ 251,678.53	$ -
		Meter Technician 5	$ 91,799.26	$ -
		Power Sys Ops Specialist 4	$ 366,882.73	$ -
		Operator, System	$ 233,352.95	$ 460.60
		Substation Electrician	$ 219,967.05	$ 53.20
		Journeyman Lineman	$ 281,325.40	$ -
		Hydro Operator Mechanic	$ 167,620.47	$ -
		Senior Manager	$ 261,983.00	$ 321.56
		Senior Advisor	$ 196,579.88	$ -
		Grid System Operator 2	$ 268,338.02	$ 551.39

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Field, Sup	$ 372,535.98	$ 1,337.42
		Senior Specialist	$ 136,329.63	$ -
		Technician, Test Supervising	$ 166,012.80	$ 277.20
		Repr Supvg Fld Srvce	$ 180,813.44	$ -
		General Foreman, Sup	$ 578,968.00	$ 28,070.99
		Techn Dstrbn Aprts	$ 255,527.42	$ -
		Manager	$ 195,234.60	$ 782.49
		Senior Manager	$ 229,076.80	$ 2,137.78
		Meter Technician 5	$ 209,116.44	$ 302.64
		Senior Advisor	$ 174,179.69	$ 186.02
		Senior Manager	$ 273,260.82	$ 2,324.75
		Senior Project Manager	$ 245,955.55	$ -
		Senior Advisor	$ 209,427.01	$ -
		Licensed Engineer 3	$ 176,358.58	$ 2,527.50
		Form Electl Crew	$ 359,121.23	$ -
		Apparatus, Sup	$ 302,129.37	$ 7,944.42
		Senior Advisor	$ 186,205.55	$ 615.99
		Repr Supvg Fld Srvce	$ 183,477.67	$ -
		Production Specialist	$ 248,055.60	$ -
		Senior Advisor	$ 220,551.85	$ 177.98
		Sr Engineer 1	$ 180,239.22	$ 409.40
		Production Specialist	$ 196,497.72	$ -
		Journeyman Lineman	$ 319,377.70	$ -
		General Foreman, Sup	$ 282,712.17	$ -
		Production Specialist	$ 222,904.62	$ -
		Operator, System	$ 255,201.38	$ -
		Journeyman Lineman	$ 256,480.82	$ 576.64
		Advisor	$ 174,563.36	$ 15,145.89
		Operator, System	$ 302,946.27	$ -
		Advisor	$ 148,316.59	$ -
		Troubleman	$ 361,444.05	$ -
		Troubleman	$ 367,089.58	$ -
		Technician, Test	$ 182,849.61	$ 494.76
		Journeyman Lineman	$ 268,748.66	$ -
		Senior Advisor	$ 212,055.24	$ -
		Senior Supervisor	$ 165,489.70	$ 6,516.71
		Manager	$ 239,271.12	$ 1,678.88
		Supervisor	$ 182,004.80	$ 31,309.83
		Senior Manager	$ 284,810.05	$ 250.00
		Supervise Construct/Maint Acct	$ 187,988.85	$ -
		Manager	$ 225,348.42	$ 4,465.10
		Form Electl Crew	$ 356,001.73	$ 1,103.20
		Const/Maint Accountant(HTF)	$ 200,478.71	$ 244.04
		Sr Engineer 1	$ 216,716.94	$ -
		Advisor	$ 187,784.41	$ -
		Senior Project Manager	$ 231,034.24	$ -
		Senior Specialist	$ 182,709.97	$ 1,287.46
		Sr Engineer 1	$ 187,144.99	$ -
		Manager	$ 212,084.15	$ 583.57
		Techn Dstrbn Aprts	$ 232,694.77	$ 178.00
		Advisor	$ 187,585.69	$ -
		Form Electl Crew	$ 433,253.45	$ -
		Supervisor	$ 137,885.62	$ 2,721.45

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Troubleman (HTF)	$ 290,898.54	$ -
		Repr Supvg Fld Srvce	$ 169,092.57	$ -
		Senior Advisor	$ 220,069.51	$ -
		Senior Advisor	$ 197,507.71	$ 3,920.40
		Advisor	$ 172,906.98	$ -
		Senior Supervisor	$ 238,691.33	$ 124.79
		Senior Manager	$ 263,503.04	$ -
		Troubleman	$ 336,640.84	$ -
		Foreman	$ 161,018.14	$ 23,839.17
		Substation Electrician	$ 185,385.25	$ 4,754.87
		Repr Supvg Fld Srvce	$ 159,031.92	$ -
		Engineer	$ 178,764.38	$ 4,054.49
		Lineman, Trans Journeyman	$ 554,090.56	$ -
		Advisor	$ 165,628.63	$ -
		Advisor	$ 165,611.46	$ 24.00
		Field, Sup	$ 261,159.03	$ 9,596.06
		Senior Advisor	$ 230,370.34	$ 446.60
		Sr Engineer 2	$ 230,363.41	$ 15.80
		Engineer	$ 177,625.53	$ 266.91
		Advisor	$ 168,120.35	$ 763.03
		Senior Specialist	$ 249,082.87	$ -
		Pgrm Wrtr 2	$ 163,127.09	$ -
		Senior Advisor	$ 210,046.69	$ -
		Senior Advisor	$ 184,263.23	$ -
		Senior Manager	$ 227,676.29	$ 1,904.27
		Senior Advisor	$ 240,529.14	$ -
		Cable Splicer	$ 194,821.88	$ 27,170.83
		Technician, Test Supervising	$ 205,364.73	$ -
		Senior Manager	$ 246,164.55	$ 2,035.64
		Hydro Foreman Mech Maint Tech	$ 168,797.87	$ 1,460.60
		Operator, System	$ 406,288.04	$ 11,332.02
		Foreman	$ 503,261.52	$ 8,062.56
		Senior Advisor	$ 191,323.17	$ -
		Operator, System	$ 261,462.74	$ 441.68
		Senior Specialist	$ 152,637.16	$ 545.30
		Form Electl Crew	$ 448,966.00	$ -
		Advisor	$ 151,587.56	$ 16,113.85
		General Foreman, Sup	$ 346,300.94	$ 157.57
		Manager	$ 233,236.30	$ 4,110.39
		Senior Manager	$ 260,360.55	$ 1,192.29
		Form Electl Crew	$ 333,357.25	$ -
		Technician, Test	$ 188,333.31	$ -
		Senior Supervisor	$ 169,965.24	$ 229.30
		Advisor	$ 165,232.05	$ 34,116.00
		Project Manager	$ 259,285.11	$ 9,940.12
		Manager	$ 143,406.82	$ 1,478.34
		Lineman, Trans Journeyman	$ 304,271.81	$ 471.20
		Form Electl Crew	$ 324,051.77	$ 839.30
		Senior Specialist	$ 135,199.47	$ -
		Sr Engineer 2	$ 209,458.86	$ -
		Senior Project Manager	$ 209,551.24	$ -
		Senior Supervisor	$ 167,616.67	$ 875.23
		Consulting Engineer	$ 281,121.42	$ 26,108.51

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Project Manager	$ 224,115.00	$ -
		Senior Manager	$ 251,090.57	$ 250.74
		Advisor	$ 152,530.86	$ 160,520.18
		Advisor	$ 185,597.49	$ 1,904.78
		Production Specialist	$ 148,494.42	$ -
		Apprentice Substn Elctrcn	$ 162,454.34	$ 2,535.58
		Substation Electrician	$ 183,065.03	$ 1,645.61
		Senior Advisor	$ 190,388.37	$ -
		Senior Supervisor	$ 179,938.79	$ 197.40
		Advisor	$ 176,423.18	$ -
		Troubleman	$ 373,380.27	$ -
		Senior Advisor	$ 183,860.73	$ 249.20
		Troubleman	$ 289,853.28	$ -
		Senior Manager	$ 240,927.69	$ 1,246.38
		Sr Engineer 1	$ 218,184.97	$ -
		Field, Sup	$ 280,719.61	$ -
		Advisor	$ 184,094.05	$ -
		Troubleman	$ 410,733.69	$ -
		Senior Advisor	$ 204,390.94	$ -
		Supervise Construct/Maint Acct	$ 196,142.18	$ 1,797.20
		Production Specialist	$ 344,444.22	$ -
		Form Electl Crew	$ 320,744.04	$ -
		Senior Manager	$ 229,356.42	$ 68.85
		Senior Supervisor	$ 421,394.70	$ 5,097.67
		Working Foreman - CFF	$ 194,941.39	$ 28,030.15
		Advisor	$ 142,641.62	$ 848.25
		Journeyman Lineman	$ 204,983.66	$ -
		Senior Advisor	$ 196,598.15	$ -
		Senior Advisor	$ 220,547.72	$ 4,832.94
		Senior Manager	$ 249,801.35	$ 29,710.65
		General Foreman, Sup	$ 205,046.09	$ 4,287.97
		Production Specialist	$ 354,973.13	$ -
		Journeyman Lineman	$ 291,724.87	$ -
		Senior Advisor	$ 205,395.80	$ 2,304.29
		Senior Supervisor	$ 236,093.94	$ 8,537.80
		Senior Specialist	$ 144,673.83	$ 187.60
		Advisor	$ 164,189.41	$ 1,627.03
		Production Specialist (HTF)	$ 223,379.66	$ -
		Substation Electrician	$ 180,359.55	$ -
		Manager	$ 216,943.44	$ 109.79
		Advisor	$ 146,928.23	$ 4,454.65
		Senior Manager	$ 254,437.69	$ 4,443.29
		Manager	$ 202,485.64	$ 421.06
		Technician, Test Supervising	$ 250,531.94	$ -
		Senior Supervisor	$ 235,293.79	$ 8,343.82
		Advisor	$ 176,676.91	$ 1,784.39
		Operator, System	$ 206,419.98	$ 1,401.17
		Project General, Sup	$ 265,123.27	$ 373.44
		Senior Advisor	$ 304,322.20	$ 2,407.92
		Senior Supervisor	$ 240,092.09	$ 3,435.56
		Sr Engineer 1	$ 201,853.08	$ 818.34
		Senior Supervisor	$ 266,492.00	$ 2,258.36
		Technician, Test Supervising	$ 233,302.84	$ 120.72

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Form Electl Crew	$ 272,810.01	$ -
		Production Specialist	$ 183,501.12	$ -
		Subform Auto	$ 141,321.38	$ 13,437.33
		Journeyman Lineman	$ 234,722.37	$ -
		Journeyman Lineman	$ 311,095.42	$ -
		Advisor	$ 193,779.64	$ 45,111.73
		Journeyman Lineman (HTF)	$ 293,362.11	$ -
		Senior Supervisor	$ 253,376.52	$ 5,901.76
		Senior Advisor	$ 209,581.27	$ -
		Electn Constrn	$ 190,207.17	$ 12,957.04
		Senior Supervisor	$ 321,065.54	$ 18,471.34
		Project Manager	$ 157,959.14	$ -
		Field, Sup	$ 276,008.03	$ 1,379.29
		Senior Manager	$ 268,519.83	$ 267.53
		Senior Advisor	$ 157,896.12	$ -
		Senior Specialist	$ 131,858.16	$ -
		Senior Supervisor	$ 161,415.39	$ 5,342.86
		Journeyman Lineman	$ 178,314.62	$ -
		Advisor	$ 161,867.03	$ 141.70
		Journeyman Lineman	$ 251,253.04	$ -
		Advisor	$ 147,600.91	$ -
		Journeyman Lineman	$ 351,766.73	$ 2,591.60
		Senior Project Manager	$ 200,734.82	$ -
		Sr Licensed Engineer 1	$ 195,948.96	$ 861.83
		Senior Manager	$ 282,325.19	$ 3,636.94
		Advisor	$ 163,085.87	$ -
		Operator, System	$ 229,361.07	$ 187.60
		Supr Warehouse I	$ 150,685.36	$ 1,294.32
		Design/Drafting, Specialist	$ 124,311.64	$ -
		Manager	$ 208,137.87	$ 291.20
		Senior Specialist	$ 146,964.92	$ -
		Advisor	$ 162,708.91	$ 162.40
		Troubleman	$ 308,390.82	$ -
		Manager	$ 192,800.79	$ 4,450.92
		Manager	$ 223,553.28	$ 1,115.61
		Senior Manager	$ 261,995.22	$ 7,581.78
		Senior Manager	$ 250,723.32	$ 13,477.92
		Field, Sup	$ 375,269.05	$ 546.85
		Aircraft Maint Tech	$ 192,063.23	$ 16,930.67
		Senior Advisor	$ 168,401.62	$ -
		Form Electl Crew	$ 386,129.61	$ -
		Aircraft Maint Tech	$ 186,209.84	$ 11,389.27
		Advisor	$ 173,344.31	$ 15,626.70
		Supervise Construct/Maint Acct	$ 230,143.99	$ 848.04
		Troubleman	$ 430,412.17	$ -
		Advisor	$ 183,757.17	$ 25.00
		Senior Specialist	$ 147,875.49	$ 2,161.57
		Advisor	$ 203,037.43	$ 247.80
		Working Foreman - CFF	$ 233,070.12	$ 53,320.31
		Project Manager	$ 160,269.81	$ 111.09
		Senior Project Manager	$ 197,509.46	$ 46.58
		Senior Specialist	$ 273,257.55	$ -
		Senior Supervisor	$ 152,111.85	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Manager	$ 244,697.55	$ 321.53
		Journeyman Lineman	$ 343,988.53	$ -
		Senior Manager	$ 230,867.98	$ 2,004.83
		Senior Manager	$ 238,190.72	$ -
		Field, Sup	$ 365,106.94	$ 8,310.89
		Project Manager	$ 166,622.28	$ -
		Manager	$ 236,906.78	$ -
		Senior Specialist	$ 178,502.96	$ 193.20
		Manager	$ 216,564.51	$ 1,933.62
		Foreman Sub Constr	$ 214,891.07	$ 19,189.37
		Form Electl Crew	$ 252,281.29	$ -
		Repr Supvg Fld Srvce	$ 136,626.33	$ -
		Techn Cntrl Sysm	$ 168,757.06	$ 1,683.94
		Form Dstrbn Aprts	$ 242,512.26	$ 238.76
		Supr Warehouse I	$ 200,289.21	$ 85.41
		Senior Project Manager	$ 237,092.18	$ -
		Troubleman	$ 332,084.22	$ -
		Patrolman Sr	$ 320,162.34	$ 5,090.87
		General Foreman, Sup	$ 495,443.63	$ 1,513.41
		Advisor	$ 142,613.38	$ -
		Senior Supervisor	$ 284,179.08	$ 74,229.20
		Senior Advisor	$ 201,816.51	$ -
		Senior Specialist	$ 130,038.81	$ -
		Journeyman Lineman	$ 282,558.22	$ -
		Senior Supervisor	$ 193,783.15	$ 6,334.61
		Advisor	$ 195,142.51	$ 49.00
		Techn Test A	$ 169,203.64	$ 735.00
		Advisor	$ 201,312.56	$ 490.53
		Senior Manager	$ 228,798.45	$ 9,205.84
		Power Sys Ops Specialist 4	$ 247,677.05	$ 2,794.40
		Operator, System	$ 314,479.09	$ 262.48
		Project General, Sup	$ 229,608.70	$ -
		Senior Advisor	$ 183,478.54	$ 1,087.26
		Crane Operator 1	$ 233,574.83	$ 1,509.90
		Grid System Operator 2	$ 283,361.98	$ 724.99
		Manager	$ 189,701.39	$ 24,432.51
		Senior Specialist	$ 123,158.89	$ -
		Advisor	$ 195,921.37	$ 609.54
		Senior Manager	$ 255,722.52	$ -
		Cable Splicer	$ 225,171.38	$ 38,496.93
		Grid System Operator 1	$ 140,094.00	$ 380.00
		Advisor	$ 147,091.57	$ -
		Manager	$ 206,954.15	$ 574.36
		Pgrm Wrtr 2	$ 225,828.25	$ -
		Form Electl Crew	$ 328,168.35	$ -
		Troubleman	$ 365,632.98	$ -
		Senior Supervisor	$ 171,682.37	$ 2,849.93
		Senior Specialist	$ 197,523.18	$ 3,516.00
		Project General, Sup	$ 316,718.72	$ -
		General Foreman, Sup	$ 364,488.97	$ -
		Senior Supervisor	$ 215,780.99	$ 6,603.33
		Advisor	$ 159,927.05	$ -
		Senior Specialist	$ 193,134.97	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Supervisor	$ 297,918.10	$ 4,740.66
		Technician, Test	$ 227,904.24	$ 1,093.80
		Advisor	$ 171,825.69	$ 170.80
		Sr Engineer 2	$ 261,032.45	$ 1,932.88
		Senior Advisor	$ 174,146.23	$ -
		Meter Technician 5	$ 151,637.33	$ 424.08
		Advisor	$ 191,060.28	$ -
		Manager	$ 201,595.84	$ 4,483.21
		Troubleman	$ 356,797.86	$ -
		Senior Cable Splicer	$ 203,217.81	$ -
		Operator, System	$ 378,561.72	$ 3,254.42
		Senior Specialist	$ 181,331.62	$ 453.61
		Senior Manager	$ 287,203.63	$ 4,932.60
		Advisor	$ 209,416.70	$ -
		Licensed Engineer 3	$ 192,784.29	$ 7,613.78
		Troubleman	$ 358,023.36	$ -
		Production Specialist	$ 213,947.27	$ -
		Substation Electrician	$ 207,813.25	$ 95.00
		Advisor	$ 193,188.29	$ -
		Senior Manager	$ 218,856.50	$ 2,031.61
		Manager	$ 200,678.71	$ 705.00
		Senior Specialist	$ 134,142.16	$ -
		Senior Supervisor	$ 174,720.41	$ 321.44
		Senior Specialist	$ 144,763.62	$ 380.00
		Senior Advisor	$ 212,548.96	$ -
		Techn Dstrbn Aprts	$ 89,432.09	$ -
		Advisor	$ 163,166.99	$ -
		Project General, Sup	$ 243,323.87	$ 1,816.14
		Mech Structural	$ 173,055.99	$ 15,615.32
		Technician, Test	$ 190,509.94	$ -
		Senior Manager	$ 232,261.57	$ 972.05
		Senior Specialist	$ 137,291.85	$ -
		Project General, Sup	$ 306,660.14	$ 16,383.04
		Project General, Sup	$ 295,171.28	$ 637.44
		Production Specialist	$ 269,969.09	$ -
		Troubleman	$ 255,119.49	$ -
		Senior Advisor	$ 218,478.05	$ -
		Form Electl Crew	$ 425,940.35	$ -
		Troubleman	$ 408,431.79	$ -
		Senior Project Manager	$ 190,706.34	$ 1,965.41
		Journeyman Lineman	$ 277,761.60	$ -
		Senior Manager	$ 244,789.56	$ 247.76
		Production Spclst, Training Crew	$ 301,376.42	$ -
		Senior Advisor	$ 251,752.23	$ -
		Supervisory Mapping Technician	$ 138,391.03	$ 95.20
		Production Spclst, Training Crew	$ 275,154.47	$ 396.14
		Technician, Test Supervising	$ 248,903.41	$ 58.80
		Senior Advisor	$ 226,191.99	$ -
		Advisor	$ 141,266.01	$ 67.33
		Senior Advisor	$ 204,767.84	$ -
		Engineer	$ 192,297.68	$ -
		Advisor	$ 139,836.38	$ -
		Wiring Foreman Sub Constr	$ 197,657.01	$ 11,464.58

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Project Manager	$ 196,917.25	$ -
		Field, Sup	$ 320,245.91	$ 2,446.11
		Advisor	$ 158,429.92	$ 1,167.60
		Operator, System	$ 354,263.61	$ 574.28
		Troubleman	$ 391,394.25	$ -
		Senior Manager	$ 274,774.27	$ -
		Substation Electrician	$ 235,474.06	$ 192.19
		Senior Specialist	$ 151,766.54	$ -
		Advisor	$ 173,111.13	$ 1,712.26
		Senior Specialist	$ 195,693.14	$ 4,629.02
		Senior Manager	$ 223,293.38	$ 2,634.79
		Senior Advisor	$ 250,284.74	$ -
		Manager	$ 214,465.60	$ 6,645.83
		Operator, System	$ 220,288.14	$ 493.18
		Techn Supvg Comncn	$ 176,021.29	$ 577.09
		Senior Supervisor	$ 203,606.64	$ 1,323.27
		Senior Supervisor	$ 160,926.22	$ 71.18
		Senior Manager	$ 234,040.19	$ 1,008.59
		Advisor	$ 163,537.88	$ 819.15
		Senior Project Manager	$ 204,616.53	$ -
		Project General, Sup	$ 279,761.66	$ 1,619.87
		Lineman, Training Crew	$ 361,710.49	$ -
		Subform Auto	$ 153,203.66	$ 50,422.40
		Senior Supervisor	$ 207,334.50	$ 5,113.01
		Senior Manager	$ 289,915.62	$ 7,880.80
		Senior Supervisor	$ 144,632.65	$ 523.71
		Troubleman	$ 384,763.66	$ 5,371.72
		Troubleman (HTF)	$ 392,168.74	$ -
		Troubleman	$ 383,381.02	$ -
		Senior Manager	$ 365,640.88	$ 4,061.94
		Form Troubleman Training	$ 526,992.63	$ -
		Senior Manager	$ 297,226.48	$ 11,415.77
		Senior Supervisor	$ 249,611.69	$ 13,326.81
		Senior Specialist	$ 141,276.74	$ -
		Senior Supervisor	$ 261,375.76	$ 11,385.19
		Project Manager	$ 203,523.75	$ -
		Project General, Sup	$ 223,830.31	$ 5,385.74
		Sr Inspec, Elec Sys(HTF)	$ 136,375.39	$ 282.72
		Senior Supervisor	$ 249,056.64	$ -
		Senior Specialist	$ 147,292.52	$ -
		Mech Structural	$ 223,822.22	$ 32,729.00
		Senior Supervisor	$ 311,283.73	$ 1,245.88
		Senior Advisor	$ 205,715.86	$ -
		Hydro Operator Mechanic	$ 209,103.33	$ 235.60
		Journeyman Lineman	$ 333,448.64	$ -
		Troubleman	$ 377,709.74	$ 175.51
		Senior Specialist	$ 154,459.05	$ -
		Senior Supervisor	$ 157,042.42	$ -
		Senior Specialist	$ 141,115.95	$ -
		Production Specialist	$ 237,901.54	$ -
		Form Electl Crew	$ 285,604.72	$ 1,252.96
		Substation Electrician	$ 208,474.02	$ 245.00
		Senior Specialist	$ 148,822.38	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Meter Technician 5	$ 212,722.04	$ 1,568.41
		Project General, Sup	$ 211,679.93	$ 180.78
		Senior Specialist	$ 144,840.90	$ 162.40
		Form Electl Crew	$ 399,593.63	$ -
		Substation Electrician	$ 177,870.31	$ 41.73
		Manager	$ 183,854.75	$ 224.01
		General Foreman, Sup	$ 192,840.09	$ 1,686.81
		Senior Advisor	$ 188,698.89	$ 43.00
		Form Dstrbn Aprts	$ 374,759.60	$ -
		Project Manager	$ 196,190.53	$ 13,160.29
		Technician, Test	$ 218,263.31	$ 864.80
		Senior Supervisor	$ 188,682.51	$ 12,175.71
		Substation Electrician	$ 318,578.51	$ 8,728.40
		Form Electl Crew	$ 349,730.35	$ 579.60
		Senior Advisor	$ 187,473.13	$ 444.96
		Senior Advisor	$ 199,366.38	$ 123.20
		Project Manager	$ 154,344.20	$ 421.78
		Senior Supervisor	$ 229,310.77	$ 16,736.42
		Troubleman	$ 424,084.83	$ -
		Project Manager	$ 188,687.64	$ 14,834.29
		Supr Warehouse I	$ 193,411.49	$ 671.49
		Power Sys Ops Specialist 4	$ 240,350.45	$ 135.10
		Transmission General Foreman, Sup	$ 446,330.11	$ 3,223.92
		Senior Advisor	$ 193,876.71	$ -
		Senior Advisor	$ 231,869.68	$ -
		Senior Advisor	$ 216,555.95	$ -
		Project Manager	$ 179,208.49	$ 1,261.45
		Senior Manager	$ 238,300.13	$ 2,262.06
		Project General, Sup	$ 288,411.95	$ -
		Power Sys Ops Specialist 3	$ 199,239.96	$ 2,201.97
		Form Electl Crew	$ 296,951.25	$ -
		Senior Specialist	$ 144,116.96	$ 879.76
		Advisor	$ 154,606.16	$ -
		Power Sys Ops Specialist 4	$ 294,906.74	$ -
		Operator, System	$ 194,728.22	$ 614.96
		Opr Gen Hvy Equip	$ 125,948.45	$ 124.26
		Advisor	$ 251,389.94	$ 804.33
		Project Manager	$ 195,490.21	$ 785.71
		Senior Specialist	$ 169,807.24	$ 268.94
		Project Manager	$ 173,840.56	$ 366.85
		Lead Foreman	$ 156,630.06	$ 57,677.69
		Lead Foreman	$ 193,482.62	$ 43,606.89
		Transformer Specialist 2	$ 213,222.04	$ 33,410.28
		Advisor	$ 154,044.39	$ 88.20
		Executive Assistant 3	$ 161,586.63	$ -
		Senior Manager	$ 262,973.97	$ -
		Senior Manager	$ 233,567.93	$ 6,005.99
		Journeyman Lineman	$ 474,352.04	$ 344.00
		Production Specialist	$ 189,914.73	$ -
		Senior Supervisor	$ 293,051.91	$ 18,498.25
		Senior Advisor	$ 205,605.22	$ 1,893.93
		Advisor	$ 176,942.84	$ 207.20
		Field, Sup	$ 283,151.23	$ 7,789.83

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Technician, Test	$ 214,436.07	$ -
		Advisor	$ 177,606.50	$ 32.00
		Senior Advisor	$ 284,473.26	$ 768.43
		Field, Sup	$ 241,932.91	$ 3,438.24
		Manager	$ 202,841.22	$ 1,765.32
		Senior Manager	$ 253,113.74	$ 3,123.81
		Senior Supervisor	$ 242,441.83	$ 2,447.05
		Lineman, Trans Journeyman	$ 271,268.03	$ -
		Field, Sup	$ 221,214.29	$ 1,400.13
		Senior Specialist	$ 135,588.55	$ -
		Advisor	$ 170,311.57	$ 22,797.13
		Journeyman Lineman	$ 319,411.58	$ -
		Manager	$ 198,198.07	$ 686.35
		Senior Manager	$ 229,041.84	$ -
		Senior Manager	$ 245,801.60	$ 5,513.75
		Troubleman	$ 228,041.75	$ 51.80
		General Foreman, Sup	$ 373,850.72	$ -
		Supervise Construct/Maint Acct	$ 155,979.06	$ -
		Supervisory Mapping Technician	$ 169,269.83	$ 868.66
		Project General, Sup	$ 269,460.12	$ 6,630.09
		Senior Advisor	$ 204,131.59	$ 2,914.92
		Advisor	$ 201,731.64	$ 26,650.25
		Senior Specialist	$ 169,890.03	$ -
		Senior Supervisor	$ 246,893.83	$ 20,158.49
		Advisor	$ 136,574.05	$ 529.20
		Senior Manager	$ 262,435.21	$ 121.80
		Meter Technician 5	$ 147,944.58	$ 212.04
		Field, Sup	$ 369,235.93	$ 13,424.53
		Design/Drafting, Specialist	$ 175,092.98	$ -
		Project Manager	$ 173,355.45	$ 637.70
		Senior Advisor	$ 236,649.81	$ 494.56
		Senior Advisor	$ 215,190.43	$ 3,879.52
		Advisor	$ 179,528.20	$ 4.00
		Manager	$ 246,955.06	$ -
		Production Specialist	$ 234,791.54	$ -
		Senior Supervisor	$ 162,680.06	$ -
		Operator, System	$ 313,038.05	$ 1,353.29
		Troubleman	$ 299,697.44	$ -
		Manager	$ 220,235.24	$ 469.15
		Technician, Test Supervising	$ 268,018.96	$ 449.27
		Supr Warehouse I	$ 144,780.06	$ 65.00
		Techn Dstrbn Aprts	$ 340,351.10	$ -
		Meter Technician 5	$ 250,938.92	$ 1,342.92
		General Foreman, Sup	$ 330,067.08	$ 3,107.51
		Advisor	$ 188,267.05	$ 599.13
		Engineer	$ 165,714.67	$ 5,283.86
		Techn Lab	$ 120,425.85	$ 109.20
		Meter Tech 5 (HTF)	$ 232,103.31	$ 353.40
		Journeyman Lineman	$ 283,361.19	$ -
		Field, Sup	$ 297,526.00	$ 12,873.41
		Production Specialist	$ 285,720.62	$ -
		Advisor	$ 180,675.62	$ 340.00
		Senior Specialist	$ 159,024.56	$ 1,492.19

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Technician, Test	$ 166,536.71	$ -
		Production Specialist	$ 246,352.21	$ 238.08
		Journeyman Lineman	$ 232,947.37	$ -
		Techn Supvg Comncn	$ 158,339.76	$ -
		Senior Advisor	$ 235,453.08	$ -
		Meter Technician 6	$ 201,099.28	$ 440.60
		Senior Specialist	$ 163,037.86	$ -
		General Foreman, Sup	$ 309,893.52	$ 782.12
		Electn Battry	$ 264,936.28	$ 32,854.55
		Manager	$ 199,922.61	$ 7,089.80
		Lead Technician	$ 118,933.51	$ 3,402.91
		Senior Specialist	$ 173,688.03	$ 505.00
		Techn Supvg Comncn	$ 199,983.12	$ 1,973.46
		Form Electl Crew	$ 304,813.52	$ -
		Advisor	$ 171,892.13	$ -
		Manager	$ 239,651.59	$ 510.12
		Techn Comnctn	$ 119,676.66	$ 1,087.96
		Advisor	$ 264,987.14	$ -
		Advisor	$ 147,331.43	$ 271.60
		Manager	$ 233,570.99	$ 2,152.63
		Operator, System	$ 274,706.99	$ -
		Senior Advisor	$ 244,119.81	$ 1,288.48
		Advisor	$ 148,769.26	$ 90.00
		Senior Manager	$ 221,132.87	$ 2,897.65
		Advisor	$ 160,916.47	$ 5,776.11
		Journeyman Lineman	$ 235,009.34	$ 3,939.94
		Supervise Construct/Maint Acct	$ 198,854.10	$ -
		Troubleman	$ 304,965.33	$ -
		Manager	$ 202,471.05	$ 669.16
		Transmission General Foreman, Sup	$ 417,627.70	$ 246.73
		Subform Auto	$ 152,883.32	$ 44,763.60
		Senior Supervisor	$ 191,195.61	$ 363.16
		Senior Specialist	$ 136,195.87	$ -
		Senior Specialist	$ 146,795.21	$ 260.00
		Senior Advisor	$ 215,975.31	$ 404.60
		Senior Advisor	$ 187,285.95	$ -
		Manager	$ 200,194.04	$ 364.00
		Advisor	$ 180,484.98	$ -
		Production Specialist	$ 315,740.84	$ -
		Form Electl Crew	$ 278,829.71	$ -
		Form Electl Crew	$ 305,646.45	$ 389.18
		Field (LP), Sup	$ 250,905.71	$ 411.38
		Project Manager	$ 182,396.25	$ -
		Advisor	$ 172,252.07	$ -
		Patrolman Sr	$ 294,611.71	$ -
		Senior Advisor	$ 217,402.64	$ -
		Operator Mechanic	$ 227,647.02	$ -
		Senior Specialist	$ 147,204.26	$ 12,620.11
		Senior Advisor	$ 195,593.77	$ -
		Senior Advisor	$ 216,433.89	$ -
		Engineer	$ 174,129.31	$ 85.40
		Advisor	$ 178,237.03	$ 756.28
		Senior Advisor	$ 218,805.98	$ 13.36

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Troubleman (HTF)	$ 456,900.91	$ -
		Senior Advisor	$ 193,770.38	$ 57.62
		Senior Advisor	$ 244,332.70	$ -
		Senior Specialist	$ 162,861.90	$ -
		Substation Electrician	$ 176,852.74	$ -
		Sr Engineer 1	$ 217,114.75	$ -
		Supervisory Mapping Technician	$ 148,639.38	$ 75.60
		Technician, Test Supervising	$ 252,984.18	$ 47.62
		Advisor	$ 136,950.95	$ -
		Advisor	$ 142,750.14	$ -
		Senior Advisor	$ 199,235.49	$ -
		Manager	$ 206,511.88	$ 5,934.58
		Production Specialist	$ 221,545.77	$ -
		Substation Electrician	$ 145,473.10	$ -
		Senior Manager	$ 230,878.74	$ -
		Technician, Test Supervising	$ 239,440.38	$ 233.91
		Senior Specialist	$ 177,323.87	$ -
		Senior Specialist	$ 186,893.53	$ -
		Supervise Construct/Maint Acct	$ 219,857.73	$ 1,076.20
		Advisor	$ 142,053.39	$ 466.35
		Manager	$ 216,315.29	$ 2,861.53
		Senior Manager	$ 263,906.18	$ 937.81
		Senior Supervisor	$ 221,806.17	$ 393.82
		Senior Project Manager	$ 226,944.55	$ 175.00
		Senior Supervisor	$ 310,444.42	$ 4,570.57
		Troubleman	$ 257,918.40	$ 497.07
		Supr Warehouse I	$ 118,321.17	$ -
		Senior Specialist	$ 146,806.02	$ -
		Senior Specialist	$ 169,722.61	$ -
		Meter Technician 5	$ 146,061.70	$ 546.05
		Form Electl Crew	$ 277,369.09	$ 1,143.98
		Substation Electrician	$ 162,620.94	$ -
		Senior Advisor	$ 144,740.66	$ -
		Transformer Specialist 2	$ 159,862.46	$ 12,255.96
		Hydro Electrician and Instr Control Tech	$ 187,625.86	$ -
		Advisor	$ 152,202.17	$ -
		Advisor	$ 149,524.90	$ -
		Senior Advisor	$ 238,851.77	$ -
		Senior Advisor	$ 229,509.28	$ 284.39
		Manager	$ 207,601.50	$ 386.12
		Journeyman Lineman	$ 261,179.08	$ -
		Substation Electrician	$ 236,355.88	$ 159.60
		Patrolman Sr	$ 300,886.98	$ 86.47
		Substation Electrician	$ 173,540.61	$ 894.64
		Senior Specialist	$ 136,324.52	$ -
		Foreman, Training Crew	$ 392,200.68	$ 4,979.06
		Senior Manager	$ 260,291.27	$ 4,854.21
		Journeyman Lineman	$ 253,216.21	$ 1,494.43
		Sr Engineer 2	$ 251,790.59	$ 1,201.20
		Troubleman	$ 295,067.56	$ -
		General Foreman, Sup	$ 432,458.10	$ 837.59
		Senior Advisor	$ 210,008.88	$ 73.24
		Repr Supvg Fld Srvce	$ 143,783.87	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Supervisor	$ 226,722.18	$ 460.85
		Operator, System	$ 292,117.39	$ -
		Advisor	$ 206,777.51	$ -
		Pgrm Wrtr 2	$ 164,582.43	$ -
		Foreman Sub Constr	$ 308,362.40	$ 58,599.95
		Senior Project Manager	$ 191,463.56	$ 2,646.26
		Technician, Test	$ 159,744.60	$ -
		Senior Advisor	$ 249,592.86	$ 67.20
		Transmission General Foreman, Sup	$ 406,102.85	$ 3,058.51
		Project Manager	$ 206,577.25	$ 1,114.10
		Journeyman Lineman	$ 295,001.02	$ -
		Advisor	$ 151,456.29	$ -
		Advisor	$ 177,464.49	$ -
		Cable Splicer	$ 189,761.14	$ 18,055.18
		Advisor	$ 175,772.54	$ 1,426.21
		Journeyman Lineman	$ 267,074.78	$ 1,915.18
		Troubleman	$ 291,594.76	$ 2,815.43
		Senior Manager	$ 265,018.08	$ 1,646.51
		Hydro Foreman Mech Maint Tech	$ 146,856.41	$ 20,603.96
		Senior Advisor	$ 224,878.12	$ 1,711.31
		Senior Manager	$ 232,602.15	$ 1,000.00
		Consulting Engineer	$ 285,196.86	$ 10,760.16
		Project General, Sup	$ 249,940.83	$ 26.80
		Foreman	$ 249,382.53	$ 18,933.64
		Advisor	$ 175,403.90	$ -
		Technician, Test	$ 188,624.30	$ 72.71
		Supr Warehouse I	$ 120,149.92	$ -
		Operator, System	$ 283,040.87	$ -
		Manager	$ 187,225.68	$ 711.14
		Repr Supvg Fld Srvce	$ 216,711.36	$ -
		Manager	$ 199,258.02	$ 4,284.00
		Senior Advisor	$ 245,754.17	$ -
		Senior Advisor	$ 205,183.68	$ 253.89
		Senior Project Manager	$ 211,017.52	$ -
		Form Electl Crew	$ 253,958.76	$ 796.54
		Patrolman Sr	$ 412,743.13	$ -
		Lead Foreman	$ 155,111.29	$ 7,242.48
		Field, Sup	$ 391,363.47	$ 6,969.78
		Advisor	$ 142,445.22	$ -
		Project Manager	$ 184,498.00	$ 158.20
		Transformer Specialist Foreman	$ 217,967.08	$ 54,121.42
		Senior Advisor	$ 209,997.08	$ 32,486.69
		Troubleman	$ 440,996.45	$ -
		Operator, System	$ 271,267.79	$ -
		Senior Supervisor	$ 286,640.55	$ 26,135.00
		Field, Sup	$ 281,316.50	$ -
		Senior Supervisor	$ 233,090.53	$ 7,999.22
		Senior Specialist	$ 175,652.94	$ 2,514.94
		Senior Supervisor	$ 168,282.32	$ 618.35
		Senior Advisor	$ 215,120.71	$ 413.60
		Subform Auto	$ 246,197.42	$ 39,848.33
		Senior Specialist	$ 143,433.95	$ -
		Troubleman	$ 294,574.51	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Patrolman Sr	$ 308,405.56	$ 315.00
		Form Cable	$ 255,430.57	$ 85,320.76
		Project Manager	$ 181,582.67	$ -
		Form Electl Crew	$ 352,842.59	$ -
		Senior Manager	$ 227,122.82	$ 25,163.07
		Power Sys Ops Specialist 4	$ 232,646.59	$ -
		Patrolman Sr	$ 333,559.82	$ -
		Hydro Foreman Elect & Instr Cont Tech	$ 177,214.20	$ 1,005.60
		Foreman, Training Crew	$ 534,227.78	$ 992.18
		Advisor	$ 194,736.32	$ -
		Senior Advisor	$ 223,149.85	$ -
		Senior Advisor	$ 198,194.29	$ 6,783.77
		Production Specialist	$ 246,215.94	$ -
		Senior Manager	$ 258,741.51	$ 7,905.83
		Senior Advisor	$ 214,406.23	$ 845.28
		Manager	$ 224,088.50	$ -
		Senior Advisor	$ 194,391.85	$ 336.00
		Senior Manager	$ 235,428.87	$ 991.17
		Senior Project Manager	$ 247,733.65	$ 2,492.10
		Engineer	$ 165,060.33	$ -
		Repr Supvg Fld Srvce	$ 307,946.65	$ -
		Field, Sup	$ 205,041.33	$ 3,814.59
		Senior Supervisor	$ 240,973.98	$ 246.80
		Senior Supervisor	$ 155,983.05	$ 88.20
		Form Electl Crew	$ 425,346.30	$ -
		Lineman, Trans Journeyman	$ 388,792.62	$ -
		Troubleman	$ 343,846.28	$ -
		Supervise Construct/Maint Acct	$ 200,190.96	$ -
		Advisor	$ 180,043.35	$ 515.67
		Manager	$ 176,147.93	$ 410.98
		Advisor	$ 185,194.68	$ 710.30
		Advisor	$ 220,537.55	$ -
		Journeyman Lineman	$ 30,765.62	$ -
		Advisor	$ 161,629.47	$ -
		Troubleman	$ 317,960.63	$ -
		Advisor	$ 163,462.39	$ -
		Meter Technician 5	$ 220,776.46	$ 1,289.96
		Advisor	$ 158,508.78	$ 211.88
		Advisor	$ 149,302.81	$ -
		General Foreman, Sup	$ 263,276.54	$ -
		Sr Engineer 1	$ 194,483.41	$ 1,108.22
		Journeyman Lineman	$ 366,940.19	$ -
		Journeyman Lineman	$ 405,316.70	$ -
		Journeyman Lineman	$ 139,636.22	$ 65.00
		Senior Supervisor	$ 291,522.91	$ 8,161.54
		Troubleman	$ 441,605.68	$ -
		Electn Constrn	$ 198,150.09	$ 13,971.20
		Operator, System	$ 261,334.79	$ 2,016.02
		Senior Specialist	$ 163,571.54	$ -
		Operator, System	$ 358,581.77	$ -
		Operator, System	$ 413,873.52	$ -
		Substation Electrician	$ 201,504.36	$ -
		Senior Specialist	$ 164,837.73	$ 6.30

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Specialist	$ 144,517.86	$ -
		Transmission General Foreman, Sup	$ 389,533.11	$ 3,500.74
		Senior Supervisor	$ 174,093.21	$ 6,292.19
		Senior Project Manager	$ 186,870.38	$ 1,666.34
		Meter Technician 5	$ 211,672.64	$ 2,041.96
		Advisor	$ 179,241.82	$ -
		Senior Advisor	$ 219,007.25	$ -
		Lineman, Trans Journeyman	$ 419,538.56	$ 3,539.76
		Form Electl Crew	$ 369,641.18	$ -
		Form Electl Crew	$ 361,676.38	$ -
		Senior Supervisor	$ 190,103.83	$ 2,432.64
		Cable Splicer	$ 191,344.66	$ 30,302.72
		Project General, Sup	$ 196,430.31	$ -
		Substation Electrician	$ 239,440.69	$ 35.00
		Manager	$ 189,001.29	$ -
		Journeyman Lineman	$ 243,836.35	$ 1,655.62
		Technician, Test Supervising	$ 166,128.82	$ -
		Senior Advisor	$ 169,965.77	$ 3,072.74
		Mech Wtr&Gas Systm	$ 205,872.94	$ 585.88
		Senior Supervisor	$ 195,252.03	$ 13,774.48
		Advisor	$ 155,549.21	$ -
		Journeyman Lineman	$ 267,816.42	$ -
		Journeyman Lineman	$ 288,751.85	$ 484.32
		Form Troubleman Training	$ 446,966.28	$ 6,029.20
		Senior Manager	$ 243,895.69	$ 19,153.51
		Senior Specialist	$ 135,809.22	$ -
		Lead Technician	$ 145,395.18	$ 1,959.61
		Project Manager	$ 203,008.02	$ 11,155.11
		Rep Sup Fld Srv (HTF)	$ 182,362.96	$ -
		Sr Engineer 1	$ 214,421.57	$ -
		Repr Supvg Fld Srvce	$ 124,324.50	$ -
		Techn Supvg Cntrl Sysm	$ 176,590.95	$ -
		Advisor	$ 168,308.95	$ 504.60
		Project Manager	$ 165,585.08	$ -
		Transmission General Foreman, Sup	$ 416,215.91	$ 4,102.71
		Senior Advisor	$ 237,296.01	$ 7,102.97
		Senior Supervisor	$ 295,470.52	$ 767.90
		Senior Manager	$ 228,901.60	$ 3,589.88
		Technician, Test Supervising	$ 268,920.43	$ 1,252.06
		Senior Supervisor	$ 294,385.50	$ 837.34
		Advisor	$ 155,359.43	$ -
		Senior Manager	$ 270,371.13	$ 407.12
		Substation Electrician	$ 140,238.30	$ -
		Apparatus, Sup	$ 270,904.81	$ 772.70
		Advisor	$ 164,336.67	$ 634.79
		Manager	$ 197,503.40	$ 757.35
		Substation Electrician	$ 187,403.02	$ -
		Substation Electrician	$ 213,755.44	$ 7,981.65
		Substation Electrician	$ 161,942.78	$ 132.84
		Field, Sup	$ 336,671.33	$ 9,294.92
		Journeyman Lineman	$ 328,465.88	$ 1,925.00
		Troubleman	$ 368,639.60	$ -
		Advisor	$ 166,033.00	$ 683.00

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Power Sys Ops Specialist 4	$ 256,366.56	$ 10,028.42
		Senior Specialist	$ 204,090.35	$ 1,128.80
		Repr Supvg Fld Srvce	$ 165,309.43	$ -
		Form Electl Crew	$ 393,048.32	$ 537.58
		Troubleman	$ 440,409.18	$ 613.75
		Senior Advisor	$ 249,291.04	$ 3,023.55
		Advisor	$ 161,574.78	$ 2,184.58
		Substation Electrician	$ 178,748.29	$ -
		Meter Technician 5	$ 194,159.77	$ 589.00
		Production Specialist	$ 247,826.15	$ -
		Manager	$ 233,088.59	$ 2,097.10
		Senior Advisor	$ 226,167.48	$ -
		Advisor	$ 180,286.16	$ 581.00
		Operator, System	$ 439,204.49	$ 634.74
		Sr Engineer 1	$ 218,793.68	$ 1,157.84
		Advisor	$ 172,446.02	$ 279.30
		Production Specialist (HTF)	$ 336,880.46	$ -
		Senior Advisor	$ 211,900.64	$ -
		Manager	$ 251,170.51	$ 1,665.24
		Senior Advisor	$ 173,755.89	$ -
		Form Electl Crew	$ 328,711.98	$ -
		Journeyman Lineman	$ 354,362.70	$ 146.76
		Electn Constrn	$ 213,988.44	$ 15,440.07
		Senior Specialist	$ 193,718.39	$ 62.30
		Transformer Specialist Foreman	$ 248,771.31	$ 48,528.71
		Senior Supervisor	$ 233,357.17	$ 2,287.86
		Repr Supvg Fld Srvce	$ 150,058.52	$ 283.44
		Techn Supvg Comncn	$ 204,095.33	$ 1,863.01
		Journeyman Lineman	$ 214,467.63	$ -
		Form Electl Crew	$ 377,202.65	$ -
		Advisor	$ 168,217.88	$ 1,254.40
		Senior Advisor	$ 227,483.97	$ 196.00
		Sr Engineer 1	$ 188,899.30	$ -
		Senior Advisor	$ 195,114.78	$ 5,046.62
		Senior Manager	$ 288,928.09	$ 8,315.83
		Senior Advisor	$ 192,974.09	$ 2,686.31
		Advisor	$ 147,284.39	$ -
		Substation Electrician	$ 204,577.65	$ 4,978.94
		Manager	$ 201,912.49	$ -
		Senior Advisor	$ 210,045.82	$ 2,579.02
		Production Spclst, Training Crew	$ 283,107.57	$ -
		Advisor	$ 183,077.46	$ -
		Operator, Hydro Station System	$ 198,092.06	$ -
		Senior Supervisor	$ 276,674.39	$ 5,286.36
		Troubleman	$ 399,158.78	$ 146.48
		Troubleman	$ 367,790.09	$ -
		Lineman, Trans Journeyman	$ 319,331.06	$ -
		Project Manager	$ 179,049.57	$ 120.40
		Manager	$ 184,970.48	$ -
		Supervise Construct/Maint Acct	$ 241,734.44	$ 51,043.14
		Senior Advisor	$ 223,600.70	$ 72.80
		Techn Systm Comncn	$ 159,914.73	$ -
		Field, Sup	$ 367,262.61	$ 7,406.75

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 170,533.08	$ -
		Senior Supervisor	$ 184,113.45	$ 20,394.91
		Senior Manager	$ 292,103.22	$ 8,458.10
		Senior Specialist	$ 208,020.95	$ 15,107.57
		Techn Supvg Comncn	$ 174,784.45	$ 3,486.97
		Techn Test A	$ 164,296.11	$ 965.96
		Production Specialist	$ 214,970.05	$ -
		Senior Supervisor	$ 259,057.97	$ 3,596.76
		Supervise Construct/Maint Acct	$ 317,571.47	$ 7,305.20
		Senior Manager	$ 235,499.02	$ 530.00
		Senior Specialist	$ 146,681.04	$ -
		Senior Supervisor	$ 220,084.64	$ 2,114.80
		Senior Supervisor	$ 167,702.19	$ 53.14
		Technician, Test Supervising	$ 179,083.84	$ -
		Patrolman Sr	$ 355,018.64	$ -
		Senior Supervisor	$ 296,853.94	$ 19,748.85
		Advisor	$ 149,983.95	$ 491.42
		Advisor	$ 212,768.09	$ -
		Advisor	$ 162,757.33	$ -
		Foreman	$ 173,112.70	$ 5,414.70
		Senior Specialist	$ 136,473.78	$ 72.44
		Meter Technician 5	$ 173,826.39	$ 376.96
		Meter Technician 6	$ 220,155.27	$ 1,295.06
		Senior Advisor	$ 200,266.72	$ -
		Senior Advisor	$ 149,002.56	$ -
		Technician, Test Supervising	$ 244,510.16	$ -
		Substation Electrician	$ 211,276.72	$ 170.08
		Senior Manager	$ 243,578.94	$ -
		Supervise Construct/Maint Acct	$ 127,892.80	$ -
		Transformer Specialist 2	$ 152,369.73	$ -
		Substation Electrician	$ 208,328.14	$ 1,554.60
		Operator, System	$ 253,750.98	$ -
		Hydro Operator Mechanic	$ 163,272.05	$ 304.92
		Senior Advisor	$ 239,091.27	$ 398.79
		Troubleman	$ 408,632.35	$ -
		Manager	$ 222,659.20	$ 53,090.01
		Patrolman Sr	$ 413,459.88	$ 568.99
		Advisor	$ 122,621.11	$ -
		Techn Dstrbn Aprts	$ 173,745.24	$ 1,209.60
		Techn Comnctn	$ 171,568.34	$ 2,356.00
		Senior Manager	$ 273,132.56	$ 4,840.39
		Project General, Sup	$ 385,270.93	$ -
		Production Spclst, Training Crew	$ 185,091.33	$ -
		Senior Advisor	$ 230,828.33	$ -
		Manager	$ 257,847.65	$ 1,510.44
		Manager	$ 203,885.87	$ 266.00
		Techn Dstrbn Aprts	$ 104,661.54	$ -
		Senior Manager	$ 267,035.72	$ -
		Journeyman Lineman	$ 290,934.71	$ -
		Senior Advisor	$ 215,564.71	$ 152.60
		Advisor	$ 155,453.00	$ -
		Operator, System	$ 353,734.41	$ 20,604.87
		Senior Manager	$ 245,058.26	$ 12,193.63

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Supervise Construct/Maint Acct	$ 320,753.91	$ 13,462.88
		Senior Advisor	$ 215,285.43	$ 4,085.36
		General Foreman, Sup	$ 326,730.87	$ 18,918.54
		Senior Manager	$ 251,123.02	$ 7,953.25
		General Foreman, Sup	$ 346,792.97	$ 13,004.66
		Journeyman Lineman	$ 144,755.46	$ 129.50
		Patrolman Sr	$ 359,324.23	$ 1,194.63
		Senior Advisor	$ 209,592.21	$ 138.86
		Senior Manager	$ 267,709.88	$ 12,776.29
		Field, Sup	$ 308,278.62	$ 9,693.94
		Advisor	$ 148,838.51	$ -
		Senior Specialist	$ 180,607.67	$ 492.78
		Advisor	$ 154,295.76	$ -
		Senior Advisor	$ 228,227.73	$ -
		Advisor	$ 193,136.77	$ -
		Field, Sup	$ 211,142.09	$ 2,002.54
		Advisor	$ 185,653.64	$ 67.20
		Senior Manager	$ 281,152.93	$ 688.20
		Journeyman Lineman	$ 321,467.97	$ -
		Substation Electrician	$ 209,562.01	$ -
		Senior Supervisor	$ 251,159.41	$ 2,507.77
		Advisor	$ 160,980.32	$ -
		Senior Project Manager	$ 193,685.99	$ -
		Senior Specialist	$ 136,472.54	$ 164,927.39
		Advisor	$ 183,848.16	$ -
		Rep Sup Fld Srv (HTF)	$ 89,787.53	$ -
		Production Specialist	$ 195,032.15	$ -
		Production Specialist (HTF)	$ 257,953.53	$ -
		Advisor	$ 136,109.76	$ 357.00
		Manager	$ 197,007.45	$ 1,670.76
		Lead Technician	$ 157,754.41	$ 251.36
		Form Dstrbn Aprts	$ 260,138.89	$ 3,922.38
		Project Manager	$ 166,875.82	$ 2,578.13
		Troubleman	$ 388,578.92	$ -
		Field, Sup	$ 253,967.46	$ 8,869.45
		Manager	$ 151,622.31	$ 636.35
		Senior Supervisor	$ 294,412.96	$ 2,017.86
		Field, Sup	$ 379,054.75	$ -
		Project General, Sup	$ 245,746.38	$ 7,434.96
		Senior Specialist	$ 209,975.61	$ 4,254.88
		Production Specialist	$ 219,575.32	$ -
		Substation Electrician	$ 185,468.12	$ -
		Manager	$ 186,363.68	$ -
		Advisor	$ 140,098.75	$ -
		Senior Advisor	$ 155,717.26	$ 1,227.85
		General Foreman, Sup	$ 528,210.59	$ 634.01
		Advisor	$ 175,755.82	$ 456.24
		Troubleman	$ 342,864.76	$ 260.14
		Advisor	$ 153,670.21	$ 1,813.36
		Advisor	$ 229,239.55	$ -
		Journeyman Lineman	$ 194,918.72	$ -
		Advisor	$ 171,252.93	$ 56.30
		Technician, Test	$ 208,285.72	$ 2,229.15

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Project Manager	$ 164,511.42	$ 982.80
		Form Electl Crew	$ 399,493.60	$ 3,477.14
		Journeyman Lineman (HTF)	$ 174,783.03	$ 177.80
		Form Electl Crew	$ 281,100.44	$ -
		Senior Accountant	$ 139,195.85	$ 302.20
		Advisor	$ 141,734.94	$ -
		Senior Supervisor	$ 328,569.32	$ 8,133.16
		Project Manager	$ 185,585.80	$ -
		Project Manager	$ 134,749.18	$ -
		Senior Manager	$ 305,708.78	$ 30,818.36
		Manager	$ 226,421.21	$ 4,824.14
		Sr Engineer 1	$ 202,202.87	$ -
		Troubleman	$ 235,469.90	$ -
		Journeyman Lineman	$ 359,600.00	$ -
		Advisor	$ 174,952.78	$ -
		Advisor	$ 176,759.36	$ -
		Senior Manager	$ 285,770.66	$ 1,689.04
		Manager	$ 252,856.83	$ -
		Project General, Sup	$ 339,900.88	$ 186.04
		Advisor	$ 146,218.40	$ 7,503.80
		Senior Advisor	$ 211,699.35	$ -
		Crane Operator 2	$ 230,176.73	$ 5,013.59
		Cable Splicer	$ 188,254.97	$ 7,396.44
		Project General, Sup	$ 250,364.71	$ 330.74
		Substation Electrician	$ 214,242.66	$ 403.93
		Advisor	$ 190,083.96	$ 515.20
		Senior Specialist	$ 189,041.36	$ 435.00
		Senior Manager	$ 245,066.91	$ 312.08
		Senior Specialist	$ 133,256.43	$ -
		Journeyman Lineman	$ 164,777.04	$ 20.62
		Senior Advisor	$ 208,756.41	$ 359.20
		Advisor	$ 142,670.51	$ 7,318.65
		Senior Advisor	$ 184,342.73	$ -
		Project Manager	$ 190,368.68	$ -
		Advisor	$ 160,619.92	$ -
		Senior Supervisor	$ 208,791.02	$ 15,491.37
		Transformer Specialist 2	$ 181,591.19	$ 32,008.18
		Advisor	$ 170,033.45	$ 2,009.78
		Technician, Test	$ 253,434.63	$ 962.46
		Technician, Test Supervising	$ 200,849.41	$ -
		Project General, Sup	$ 228,231.36	$ 2,738.50
		Advisor	$ 199,439.39	$ 17.50
		Journeyman Lineman	$ 205,325.17	$ -
		Advisor	$ 130,763.62	$ -
		Operator Control	$ 207,508.79	$ 671.44
		Technician, Test Supervising	$ 281,325.24	$ 570.64
		Senior Advisor	$ 194,713.95	$ 113.72
		Lineman, Trans Journeyman	$ 307,177.28	$ -
		Senior Advisor	$ 165,336.19	$ 1,129.40
		Advisor	$ 168,839.44	$ -
		Senior Specialist	$ 183,142.98	$ -
		Journeyman Lineman	$ 277,546.30	$ -
		Senior Specialist	$ 129,663.22	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Supervise Construct/Maint Acct	$ 167,470.34	$ -
		Troubleman	$ 345,949.10	$ -
		Troubleman	$ 444,484.62	$ -
		Senior Supervisor	$ 218,677.49	$ 1,943.13
		Supervisor	$ 141,286.02	$ 4,880.59
		Senior Supervisor	$ 274,213.38	$ 3,548.88
		Sr Engineer 1	$ 206,091.01	$ 1,085.17
		Senior Manager	$ 246,329.86	$ 4,297.47
		Operator, System	$ 275,457.54	$ -
		Senior Manager	$ 262,418.64	$ 1,777.11
		Advisor	$ 158,988.99	$ 1,083.34
		Wiring Foreman Sub Constr	$ 170,622.18	$ 28,882.39
		Advisor	$ 173,354.92	$ -
		Senior Specialist	$ 164,813.28	$ 323.99
		Journeyman Lineman	$ 319,707.00	$ 4,146.99
		Senior Specialist	$ 154,160.46	$ -
		Senior Supervisor	$ 238,805.77	$ 14,221.36
		Technician, Test	$ 195,745.63	$ 840.00
		Troubleman	$ 393,254.62	$ -
		Techn Electl Aprats Test	$ 92,562.98	$ -
		Advisor	$ 142,370.17	$ -
		Form Dstrbn Aprts	$ 312,453.35	$ 233.38
		Senior Manager	$ 271,145.67	$ 1,178.71
		Senior Advisor	$ 227,118.27	$ -
		Senior Specialist	$ 144,958.45	$ 5,818.72
		Senior Cable Splicer	$ 189,002.54	$ -
		Technician, Test	$ 214,219.95	$ 112.00
		Transformer Specialist 2	$ 125,945.85	$ -
		Senior Manager	$ 262,786.16	$ 7,778.68
		Senior Supervisor	$ 219,167.06	$ -
		Senior Manager	$ 317,800.45	$ 5,886.84
		Journeyman Lineman	$ 232,940.93	$ -
		Advisor	$ 143,078.02	$ -
		Power Sys Ops Specialist 4	$ 254,206.35	$ -
		Senior Advisor	$ 244,764.59	$ 2,290.00
		Field, Sup	$ 385,039.64	$ 4,950.09
		Senior Advisor	$ 188,998.39	$ -
		Wiring Foreman Sub Constr	$ 175,971.51	$ 24,348.94
		Advisor	$ 200,894.54	$ -
		Senior Specialist	$ 148,264.50	$ 39.04
		Production Specialist	$ 208,041.07	$ -
		Senior Advisor	$ 190,475.12	$ 1,580.52
		Senior Supervisor	$ 285,019.66	$ 5,509.18
		Advisor	$ 160,553.10	$ -
		Sr Engineer 2	$ 253,782.28	$ 9,670.23
		Lead Foreman	$ 202,429.88	$ 12,176.29
		Pgrm Wrtr 2	$ 202,869.20	$ 323.40
		Subform Auto	$ 181,393.36	$ 104,796.38
		Advisor	$ 155,555.32	$ 175.31
		Advisor	$ 136,928.28	$ -
		Senior Advisor	$ 223,649.76	$ 939.74
		General Foreman, Sup	$ 411,424.80	$ 24,745.28
		Advisor	$ 152,910.49	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Techn Dstrbn Aprts	$ 229,808.32	$ -
		Operator, Hydro Station System	$ 212,173.72	$ -
		Manager	$ 185,367.48	$ 31.15
		Senior Manager	$ 183,896.79	$ 175.00
		Field, Sup	$ 279,948.04	$ 1,748.11
		Senior Specialist	$ 165,137.41	$ -
		Advisor	$ 151,602.41	$ -
		Senior Manager	$ 269,999.19	$ 315.56
		Supervise Construct/Maint Acct	$ 146,364.41	$ -
		Senior Specialist	$ 159,310.26	$ -
		Advisor	$ 179,687.69	$ 135.80
		Meter Technician 6	$ 110,909.94	$ 314.25
		Senior Manager	$ 261,261.71	$ -
		Senior Manager	$ 249,946.28	$ 1,508.68
		Transformer Specialist Foreman	$ 80,843.92	$ 78.13
		Power Sys Ops Specialist 3	$ 291,144.51	$ 1,905.47
		Senior Supervisor	$ 177,620.56	$ 622.67
		Field, Sup	$ 297,882.74	$ 847.96
		Project Manager	$ 180,030.05	$ 486.45
		Senior Supervisor	$ 146,854.34	$ 36,084.38
		Senior Supervisor	$ 189,785.11	$ 665.21
		Senior Specialist	$ 155,084.89	$ -
		Troubleman	$ 408,792.30	$ -
		Proj Cntrl Mjr Proj, Sr Manager	$ 237,258.36	$ 1,605.27
		Techn Dstrbn Aprts	$ 326,621.80	$ -
		Advisor	$ 158,652.89	$ -
		Operator, System	$ 521,585.92	$ 16,741.47
		Advisor	$ 138,593.65	$ -
		Sr Engineer 1	$ 182,680.65	$ 2,294.27
		Senior Specialist	$ 139,476.47	$ 33.60
		General Foreman, Sup	$ 249,628.58	$ 4,796.61
		Substation Electrician	$ 191,958.63	$ -
		Senior Advisor	$ 189,715.86	$ 833.00
		Substation Electrician	$ 227,857.37	$ -
		Senior Accountant	$ 139,957.66	$ -
		Advisor	$ 191,675.37	$ 690.62
		Advisor	$ 167,121.79	$ 340.00
		Senior Advisor	$ 196,639.46	$ -
		Senior Advisor	$ 209,923.16	$ 738.50
		Journeyman Lineman	$ 335,301.99	$ 8,190.00
		Senior Manager	$ 235,481.21	$ 615.53
		Operator, System	$ 326,223.08	$ 143.72
		Patrolman Sr	$ 460,013.31	$ -
		Senior Supervisor	$ 214,334.11	$ 2,629.70
		Senior Advisor	$ 210,089.40	$ -
		Senior Advisor	$ 215,735.72	$ 700.00
		Senior Specialist	$ 221,681.36	$ -
		Journeyman Lineman	$ 227,613.01	$ 350.42
		Operator, System	$ 419,609.24	$ 2,398.50
		Technician, Test Supervising	$ 230,948.31	$ 800.55
		Advisor	$ 172,515.79	$ -
		Senior Manager	$ 247,940.47	$ 3,758.77
		Senior Advisor	$ 233,922.66	$ 2,196.58

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Project General, Sup	$ 235,801.99	$ -
		General Foreman, Sup	$ 459,485.96	$ -
		Production Specialist	$ 192,666.75	$ 441.53
		Senior Advisor	$ 204,207.50	$ -
		Senior Manager	$ 261,080.39	$ 150.00
		Senior Specialist	$ 199,707.81	$ 2,000.57
		Senior Manager	$ 250,278.83	$ 435.00
		Apprentice Substn Elctrcn	$ 171,565.80	$ 315.00
		Field, Sup	$ 239,265.88	$ 4,276.95
		Form Electl Crew	$ 355,881.36	$ -
		Transformer Specialist 2	$ 221,746.49	$ 23,022.83
		Troubleman	$ 374,674.54	$ 449.68
		Senior Specialist	$ 135,546.28	$ 16.08
		Sr Engineer 1	$ 205,225.95	$ 2,760.14
		Field, Sup	$ 299,903.73	$ 6,861.66
		Advisor	$ 166,522.02	$ 70.00
		Senior Specialist	$ 211,443.24	$ -
		Operator, System	$ 342,634.12	$ 98.00
		Senior Manager	$ 234,062.86	$ 3,470.30
		Senior Manager	$ 262,225.24	$ 5,676.29
		Advisor	$ 188,063.86	$ 4,684.81
		Senior Specialist	$ 139,209.70	$ -
		Field, Sup	$ 290,269.10	$ 2,691.91
		Advisor	$ 189,330.79	$ -
		Advisor	$ 191,577.17	$ -
		Field (LP), Sup	$ 339,052.15	$ 8,623.43
		Manager	$ 201,453.22	$ 235.62
		Substation Electrician	$ 141,091.71	$ -
		Advisor	$ 224,163.04	$ 502.65
		General Foreman, Sup	$ 300,222.53	$ 2,281.02
		Journeyman Lineman	$ 261,804.41	$ -
		Advisor	$ 206,295.14	$ 1,980.18
		Substation Electrician	$ 159,890.67	$ -
		Senior Supervisor	$ 199,583.89	$ 3,806.93
		Senior Advisor	$ 194,316.94	$ 295.15
		Journeyman Lineman	$ 227,997.23	$ -
		Manager	$ 177,457.28	$ -
		Operator, Hydro Station System	$ 168,851.38	$ 376.96
		Troubleman	$ 444,932.14	$ -
		Advisor	$ 223,723.93	$ -
		Hydro Mechanical Maintenance Tech	$ 165,152.36	$ 910.00
		General Foreman (LP), Sup	$ 236,694.30	$ 1,413.91
		Project Manager	$ 157,089.63	$ -
		Journeyman Lineman	$ 244,544.09	$ -
		Lineman, Trans Journeyman	$ 318,792.54	$ -
		Senior Advisor	$ 206,104.18	$ -
		Manager	$ 181,624.60	$ 281.41
		General Foreman, Sup	$ 260,849.75	$ 181.92
		Journeyman Lineman	$ 243,499.42	$ -
		Advisor	$ 172,922.51	$ -
		Technician, Test	$ 186,183.65	$ 4,037.20
		Troubleman	$ 350,592.97	$ 424.50
		Advisor	$ 165,088.37	$ 602.70

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Production Specialist	$ 288,683.22	$ -
		Manager	$ 180,504.86	$ 574.44
		Senior Advisor	$ 198,057.04	$ -
		Manager	$ 160,291.31	$ -
		Senior Supervisor	$ 211,672.01	$ 1,353.48
		Technician, Test	$ 162,810.18	$ 2,697.64
		Form Electl Crew	$ 521,835.30	$ -
		Production Specialist (HTF)	$ 230,079.49	$ -
		Advisor	$ 167,252.69	$ 162.40
		Senior Manager	$ 196,762.09	$ 2,952.67
		Senior Specialist	$ 164,698.07	$ -
		Advisor	$ 188,603.86	$ -
		Techn Electl Aprats Tst A	$ 164,531.22	$ -
		Substation Electrician	$ 180,899.43	$ 135.56
		Form Electl Crew	$ 330,870.73	$ 911.72
		Troubleman	$ 370,666.63	$ -
		Senior Advisor	$ 192,802.87	$ 1,415.16
		Technician, Test	$ 238,639.62	$ -
		Journeyman Lineman	$ 236,405.65	$ -
		Advisor	$ 178,560.77	$ 23.98
		Hydro Mechanical Maintenance Tech	$ 133,911.11	$ 306.28
		Senior Specialist	$ 150,818.54	$ 752,127.02
		Senior Advisor	$ 163,698.77	$ 730.27
		Senior Project Manager	$ 200,728.74	$ 633.78
		Senior Advisor	$ 190,491.58	$ -
		Transmission General Foreman, Sup	$ 416,602.59	$ 25,939.81
		Manager	$ 193,340.36	$ -
		Cable Splicer	$ 149,129.31	$ 13,111.72
		Electn Constrn	$ 198,681.87	$ 11,536.80
		Advisor	$ 219,310.23	$ 5,114.81
		Supervise Construct/Maint Acct	$ 363,141.85	$ 9,275.00
		Repr Supvg Fld Srvce	$ 146,300.71	$ 97,634.29
		Operator, System	$ 297,131.80	$ 1,800.40
		Supervise Construct/Maint Acct	$ 176,933.15	$ -
		Field, Sup	$ 274,610.20	$ 426.95
		Hydro Electrician and Instr Control Tech	$ 155,859.58	$ 1,299.56
		Senior Manager	$ 240,763.85	$ 7,058.04
		Troubleman	$ 377,172.95	$ -
		Form Electl Crew	$ 383,915.24	$ 2,302.48
		Senior Manager	$ 220,588.69	$ 1,635.77
		Patrolman Sr	$ 268,227.76	$ 2,180.75
		Journeyman Lineman	$ 263,913.93	$ -
		Senior Manager	$ 257,505.41	$ 550.12
		Senior Manager	$ 251,032.80	$ 3,814.25
		Project General, Sup	$ 512,789.98	$ 10,234.50
		Sr Engineer 1	$ 188,944.28	$ 2,281.01
		Pgrm Wrtr 2	$ 199,173.80	$ 427.00
		Meter Technician 5	$ 184,997.67	$ 2,913.59
		Senior Advisor	$ 203,858.00	$ -
		Troubleman	$ 460,925.08	$ -
		Senior Advisor	$ 277,649.93	$ 10,984.74
		Aircraft Maint Tech	$ 170,849.20	$ 5,713.56
		Senior Specialist	$ 159,834.52	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Lineman, Trans Journeyman	$ 272,342.92	$ 2,305.38
		Senior Manager	$ 254,108.17	$ 25,017.99
		Senior Project Manager	$ 218,908.46	$ 5,152.43
		General Foreman, Sup	$ 316,107.81	$ 9,100.94
		Production Specialist (HTF)	$ 256,262.28	$ 91.79
		Project Manager	$ 160,920.26	$ -
		Manager	$ 202,658.88	$ 2,799.87
		Senior Manager	$ 273,472.65	$ 561.20
		Senior Manager	$ 259,671.15	$ 2,571.42
		Advisor	$ 140,204.84	$ 934.56
		Senior Advisor	$ 207,259.11	$ 860.96
		Lead Technician	$ 136,985.16	$ 788.37
		Field, Sup	$ 266,348.16	$ 7,094.38
		Senior Advisor	$ 209,797.70	$ 1,348.00
		Senior Specialist	$ 149,899.97	$ 125,432.32
		Senior Project Manager	$ 259,309.69	$ -
		Senior Advisor	$ 204,689.59	$ 1,845.50
		Advisor	$ 149,241.88	$ -
		Senior Manager	$ 239,514.11	$ 601.04
		Senior Project Manager	$ 215,374.71	$ -
		Senior Manager	$ 236,277.95	$ 2,911.94
		Project General, Sup	$ 257,004.01	$ 81.82
		Manager	$ 243,354.91	$ 1,035.09
		Advisor	$ 206,301.59	$ 14,779.01
		Design/Drafting, Specialist	$ 121,825.30	$ -
		Senior Supervisor	$ 174,920.62	$ 6,231.80
		Senior Advisor	$ 192,069.82	$ -
		Senior Advisor	$ 217,329.79	$ 28.70
		Advisor	$ 181,950.57	$ 692.61
		Senior Advisor	$ 227,400.02	$ 3,697.17
		Senior Advisor	$ 257,892.06	$ -
		Senior Specialist	$ 142,130.03	$ 61.60
		Manager	$ 232,057.79	$ 7,862.67
		Manager	$ 177,663.55	$ 804.46
		Journeyman Lineman	$ 225,645.17	$ -
		Pgrm Wrtr 2	$ 177,677.01	$ -
		Senior Advisor	$ 208,760.02	$ 99.49
		Form Cable	$ 202,114.92	$ 29,360.78
		Journeyman Lineman	$ 461,783.56	$ 348.14
		General Foreman (LP), Sup	$ 386,721.10	$ 895.33
		Lineman, Trans Journeyman	$ 292,668.41	$ 235.60
		Troubleman	$ 259,152.74	$ 124.00
		Senior Specialist	$ 142,363.69	$ 193.50
		Meter Technician 5	$ 153,757.26	$ 306.28
		Journeyman Lineman	$ 257,664.40	$ -
		Troubleman	$ 390,610.32	$ 201.10
		Project Manager	$ 165,086.23	$ 839.02
		Subform Auto	$ 107,681.96	$ 3,453.03
		Lead Foreman	$ 163,917.07	$ 9,279.21
		Production Specialist	$ 182,640.36	$ -
		Meter Technician 5	$ 223,031.64	$ 612.56
		Senior Specialist	$ 133,453.36	$ -
		Advisor	$ 139,370.92	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Manager	$ 244,013.36	$ 286.80
		Advisor	$ 144,237.20	$ 2,515.43
		Senior Manager	$ 255,156.02	$ 670.69
		Patrolman Sr	$ 313,027.41	$ 391.05
		Senior Manager	$ 251,893.24	$ 829.00
		Senior Advisor	$ 198,569.73	$ -
		Troubleman	$ 310,239.66	$ 218.43
		Senior Manager	$ 274,113.02	$ 14,583.17
		Power Sys Ops Specialist 4	$ 329,329.87	$ -
		Production Specialist	$ 378,451.67	$ -
		Techn Supvg Comncn	$ 166,211.61	$ 550.36
		Senior Manager	$ 258,129.33	$ 591.53
		Senior Specialist	$ 199,068.16	$ 16,273.52
		Form Electl Crew	$ 394,442.26	$ 245.00
		Senior Advisor	$ 236,625.04	$ 1,382.94
		Journeyman Lineman	$ 265,269.53	$ -
		Cable Splicer	$ 217,728.63	$ 5,546.00
		Form Electl Crew	$ 377,746.76	$ -
		Troubleman	$ 418,710.56	$ -
		Substation Electrician	$ 192,133.62	$ -
		Power Sys Ops Specialist 2	$ 195,488.35	$ -
		Advisor	$ 162,553.76	$ -
		Advisor	$ 139,694.90	$ -
		Manager	$ 200,835.38	$ -
		Senior Supervisor	$ 348,615.06	$ 9,939.46
		Senior Advisor	$ 216,801.70	$ -
		Senior Advisor	$ 240,700.70	$ -
		Senior Specialist	$ 95,975.30	$ -
		Production Specialist	$ 221,656.05	$ 142.00
		Form Electl Crew	$ 393,966.84	$ -
		Operator, System	$ 356,304.55	$ 51.80
		Electn Battry	$ 202,171.73	$ 21,053.27
		Journeyman Lineman	$ 286,945.40	$ -
		Senior Supervisor	$ 252,776.95	$ 8,106.48
		Advisor	$ 155,586.16	$ 1,418.90
		Foreman	$ 235,799.01	$ 23,744.58
		Advisor	$ 161,918.93	$ -
		Senior Supervisor	$ 265,283.59	$ 1,405.96
		Senior Advisor	$ 193,631.94	$ -
		Senior Specialist	$ 153,399.59	$ 1,998.80
		Field, Sup	$ 350,135.24	$ 22,379.83
		Advisor	$ 166,172.66	$ 940.73
		Project Manager	$ 173,937.34	$ -
		Senior Specialist	$ 214,419.10	$ 106.97
		Project General, Sup	$ 218,723.52	$ -
		Senior Manager	$ 261,534.10	$ 4,737.03
		General Foreman (LP), Sup	$ 340,844.22	$ 20,091.86
		Supr Warehouse I	$ 159,437.54	$ 1,665.25
		Troubleman	$ 262,621.07	$ -
		Senior Specialist	$ 139,540.70	$ 233.56
		Electn Constrn	$ 231,603.83	$ 39,250.63
		Field, Sup	$ 244,754.59	$ 2,437.91
		Advisor	$ 164,883.71	$ 5,131.42

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Advisor	$ 187,065.54	$ -
		Sr Engineer 1	$ 203,347.83	$ 2,643.62
		Advisor	$ 174,125.13	$ -
		Journeyman Lineman	$ 364,312.74	$ 918.84
		Form Electl Crew (HTF)	$ 367,700.19	$ 455.00
		Form Dstrbn Aprts	$ 290,656.40	$ 1,559.26
		Advisor	$ 186,165.23	$ 4,896.31
		Form Electl Crew	$ 514,856.61	$ -
		Production Specialist	$ 342,300.52	$ -
		Field, Sup	$ 343,642.82	$ 21,239.93
		Senior Manager	$ 248,880.86	$ -
		Senior Advisor	$ 191,932.93	$ -
		Advisor	$ 150,014.01	$ -
		Journeyman Lineman	$ 273,145.79	$ 144.88
		Technician, Test Supervising	$ 235,306.75	$ 451.38
		Techn Supvg Comncn	$ 185,943.57	$ 4,871.18
		Senior Manager	$ 241,649.36	$ 7,089.92
		Substation Electrician	$ 155,768.65	$ 364.00
		Journeyman Lineman	$ 252,045.04	$ 94.24
		Apprentice Substn Elctrcn	$ 164,902.14	$ 2,864.36
		Senior Advisor	$ 198,037.20	$ -
		Senior Advisor	$ 186,369.85	$ -
		Senior Advisor	$ 247,147.74	$ 659.77
		Advisor	$ 228,190.83	$ -
		Advisor	$ 205,462.65	$ -
		Sr Engineer 1	$ 209,592.17	$ 1,662.91
		Field, Sup	$ 309,860.31	$ 603.13
		Senior Advisor	$ 234,473.87	$ 2,252.99
		Senior Manager	$ 259,203.35	$ 241.15
		Senior Project Manager	$ 205,868.44	$ -
		Journeyman Lineman	$ 158,923.82	$ -
		Production Specialist	$ 252,577.66	$ -
		Senior Supervisor	$ 182,018.30	$ 1,518.49
		Lead Technician	$ 150,118.61	$ 925.24
		Senior Advisor	$ 166,743.25	$ -
		Patrolman Sr	$ 348,026.53	$ 847.13
		Grid System Operator 1	$ 250,748.54	$ 725.00
		Senior Specialist	$ 142,145.54	$ 449.20
		Operator, System	$ 495,232.25	$ 22,246.20
		Troubleman	$ 434,588.69	$ 1,040.00
		Senior Advisor	$ 192,786.02	$ 190.75
		Senior Manager	$ 207,377.40	$ 2,201.76
		Sr Engineer 1	$ 232,982.66	$ 268,232.62
		Field, Sup	$ 245,967.89	$ 4,580.50
		Project Manager	$ 169,142.29	$ 848.36
		Project Manager	$ 177,706.93	$ -
		Senior Specialist	$ 205,379.11	$ 1,606.61
		Senior Advisor	$ 197,322.17	$ -
		Meter Technician 5	$ 130,409.61	$ 1,107.32
		Substation Electrician	$ 244,781.21	$ 1,696.32
		Senior Manager	$ 239,315.80	$ 180.00
		Senior Advisor	$ 198,942.55	$ -
		Substation Electrician	$ 255,101.22	$ 2,312.57

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Advisor	$ 203,385.20	$ 1,823.92
		Project Manager	$ 149,141.20	$ 156.80
		Senior Supervisor	$ 212,031.62	$ 2,854.14
		Field, Sup	$ 434,598.49	$ 8,638.65
		Journeyman Lineman	$ 371,428.59	$ 508.16
		Production Specialist	$ 327,373.47	$ -
		Senior Supervisor	$ 205,584.86	$ 1,422.52
		Production Specialist	$ 198,005.46	$ 498.05
		Advisor	$ 175,914.97	$ 40,534.44
		Form Dstrbn Aprts	$ 276,902.65	$ 141.10
		Senior Specialist	$ 329,921.05	$ 50,800.04
		Journeyman Lineman	$ 293,375.17	$ -
		Advisor	$ 167,752.07	$ -
		Form Electl Crew	$ 432,606.36	$ 72.46
		Senior Project Manager	$ 203,680.77	$ 5,220.66
		Advisor	$ 148,280.65	$ -
		Journeyman Lineman	$ 346,028.62	$ -
		Foreman	$ 418,791.72	$ 12,104.98
		Senior Supervisor	$ 145,524.50	$ -
		Form Electl Crew (HTF)	$ 392,441.10	$ -
		Field, Sup	$ 294,101.05	$ -
		Advisor	$ 230,682.32	$ -
		Senior Advisor	$ 246,407.69	$ 1,073.51
		Project Manager	$ 183,469.56	$ 2,047.58
		Senior Specialist	$ 201,356.63	$ 1,930.32
		Senior Manager	$ 256,999.23	$ -
		Sr Engineer 1	$ 191,606.64	$ 1,630.54
		Senior Supervisor	$ 322,892.74	$ 355.95
		Advisor	$ 191,763.73	$ -
		Advisor	$ 191,782.76	$ -
		Lead Foreman	$ 151,005.39	$ 18,584.07
		Transformer Specialist 2	$ 135,389.11	$ -
		Manager	$ 188,958.65	$ 3,813.09
		Substation Electrician	$ 279,985.17	$ 518.32
		Project General, Sup	$ 230,369.03	$ -
		Senior Manager	$ 237,448.62	$ 181.63
		Senior Supervisor	$ 182,633.00	$ 285.43
		Troubleman	$ 392,161.89	$ -
		Advisor	$ 133,093.03	$ -
		Hydro Mechanical Maintenance Tech	$ 137,266.38	$ 6,079.21
		Senior Manager	$ 247,779.97	$ 157.00
		Electn Constrn	$ 181,843.75	$ 34,212.24
		Advisor	$ 158,407.62	$ 693.57
		Manager	$ 223,976.46	$ 3,439.54
		Form Electl Crew	$ 521,792.24	$ 401.95
		Senior Advisor	$ 232,838.25	$ 275.00
		Senior Advisor	$ 243,229.13	$ -
		Field, Sup	$ 272,663.66	$ 1,576.04
		Technician, Test Supervising	$ 303,268.22	$ 3,134.52
		Patrolman Sr	$ 285,638.20	$ 5,634.43
		Senior Specialist	$ 135,211.54	$ -
		Senior Supervisor	$ 187,087.80	$ 19,581.03
		Substation Electrician	$ 172,389.72	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Supervisor	$ 200,441.86	$ 3,701.44
		Advisor	$ 218,248.00	$ -
		Advisor	$ 173,982.09	$ 94.50
		Senior Specialist	$ 161,226.90	$ 735.00
		Advisor	$ 185,020.38	$ 2,398.70
		Senior Specialist	$ 138,238.56	$ -
		Operator, System	$ 301,703.52	$ -
		Senior Advisor	$ 171,800.04	$ 6,351.95
		Meter Technician 6	$ 165,392.37	$ -
		Journeyman Lineman	$ 360,195.36	$ -
		Advisor	$ 179,975.36	$ -
		Troubleman	$ 412,896.45	$ -
		Production Specialist	$ 201,259.64	$ -
		Foreman	$ 191,743.12	$ 94,266.93
		Troubleman	$ 330,352.86	$ 2,501.10
		Advisor	$ 156,154.39	$ 1,605.91
		Senior Advisor	$ 169,016.06	$ -
		Supervise Construct/Maint Acct	$ 163,168.08	$ -
		Project General, Sup	$ 235,406.04	$ 228.35
		Techn Cntrl Sysm	$ 145,802.39	$ 275.31
		Senior Advisor	$ 209,249.10	$ 2,033.40
		Power Sys Ops Specialist 3	$ 286,880.02	$ 54.60
		Supervisor	$ 106,079.54	$ -
		Advisor	$ 174,052.12	$ -
		Senior Advisor	$ 223,603.68	$ -
		Project Manager	$ 166,459.49	$ 676.90
		Advisor	$ 141,417.04	$ 34,565.89
		Senior Specialist	$ 167,512.26	$ -
		Manager	$ 215,875.24	$ 342.46
		Const/Maint Accountant(HTF)	$ 169,842.39	$ 63.00
		Project Manager	$ 149,605.46	$ -
		Repr Supvg Fld Srvce	$ 185,774.83	$ 370.65
		Form Electl Crew	$ 279,294.10	$ -
		Supervise Construct/Maint Acct	$ 158,113.51	$ -
		Operator, System	$ 364,030.77	$ -
		Journeyman Lineman	$ 297,138.32	$ 1,015.00
		Advisor	$ 174,209.36	$ -
		Senior Supervisor	$ 162,917.01	$ 1,953.43
		Senior Supervisor	$ 346,239.73	$ 26,466.89
		Senior Project Manager	$ 221,566.90	$ -
		Senior Specialist	$ 132,391.91	$ -
		Supr Warehouse I	$ 210,814.63	$ 2,670.50
		Senior Manager	$ 225,879.64	$ 15,915.88
		Journeyman Lineman	$ 411,265.36	$ 1,548.84
		Supr Warehouse I	$ 246,164.49	$ 4,510.16
		Journeyman Lineman	$ 304,144.90	$ -
		Design/Drafting, Specialist	$ 121,630.99	$ -
		Form Dstrbn Aprts	$ 414,420.24	$ 3,799.69
		Advisor	$ 167,474.47	$ -
		Senior Advisor	$ 194,735.12	$ 131.93
		Manager	$ 185,415.23	$ 480.29
		Senior Advisor	$ 203,351.47	$ 4,165.18
		Supervise Construct/Maint Acct	$ 145,742.78	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Project Manager	$ 172,790.56	$ -
		Senior Manager	$ 251,574.32	$ 561.71
		Field, Sup	$ 395,157.02	$ 16,110.50
		Senior Advisor	$ 232,704.18	$ -
		Senior Manager	$ 257,425.54	$ 1,279.03
		Production Specialist	$ 249,654.31	$ -
		Substation Electrician	$ 216,807.60	$ 919.90
		Senior Supervisor	$ 207,048.64	$ 1,800.17
		Advisor	$ 142,314.30	$ -
		Pgrm Wrtr 2	$ 225,721.96	$ -
		Operator, System	$ 281,648.98	$ 79.80
		Senior Supervisor	$ 270,829.43	$ 14,181.01
		Advisor	$ 174,137.22	$ -
		Advisor	$ 161,039.97	$ 1,236.80
		Production Specialist	$ 234,952.25	$ -
		Senior Advisor	$ 212,858.95	$ -
		Advisor	$ 164,590.37	$ -
		Control Operator	$ 181,882.82	$ -
		General Foreman, Sup	$ 364,028.64	$ 22,867.31
		Form Electl Crew	$ 363,742.57	$ -
		Manager	$ 187,799.61	$ 707.98
		Transmission General Foreman, Sup	$ 405,422.60	$ 5,661.04
		Journeyman Lineman	$ 411,437.65	$ -
		Senior Specialist	$ 146,095.05	$ 1,249.65
		Senior Advisor	$ 187,556.22	$ -
		Production Specialist	$ 334,221.16	$ -
		Senior Project Manager	$ 260,711.90	$ 8,681.16
		Project Manager	$ 191,159.55	$ 2,715.54
		Senior Advisor	$ 270,277.34	$ 9,104.23
		Senior Advisor	$ 202,038.16	$ -
		Senior Manager	$ 232,855.96	$ 12,504.71
		Senior Specialist	$ 248,227.53	$ 77.39
		Field, Sup	$ 390,079.98	$ 9,598.30
		Substation Electrician	$ 193,177.15	$ -
		Senior Advisor	$ 195,215.21	$ -
		Senior Manager	$ 270,418.31	$ 2,867.51
		Senior Manager	$ 265,839.94	$ 3,862.19
		Senior Specialist	$ 136,835.87	$ 2,000.00
		Manager	$ 167,255.50	$ 3,136.60
		Power Sys Ops Specialist 3	$ 220,423.55	$ 102.20
		Advisor	$ 170,644.42	$ 203.03
		Senior Manager	$ 209,389.14	$ 5,751.15
		Advisor	$ 202,479.09	$ 3,516.96
		Senior Advisor	$ 204,182.91	$ -
		Senior Manager	$ 244,481.95	$ 1,785.02
		Form Electl Crew	$ 341,265.96	$ -
		Technician, Test	$ 219,709.39	$ 3,352.06
		Advisor	$ 178,141.58	$ 2,758.17
		Surveyor	$ 138,382.84	$ 16,861.54
		Advisor	$ 200,104.49	$ -
		Advisor	$ 148,145.73	$ 190.40
		Advisor	$ 156,442.95	$ -
		Senior Specialist	$ 190,847.91	$ 12.60

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Supervisor	$ 237,155.26	$ 1,377.87
		Advisor	$ 253,894.94	$ -
		Advisor	$ 160,786.95	$ 7,294.96
		Lineman, Trans Journeyman	$ 291,748.49	$ 471.20
		Senior Project Manager	$ 254,097.35	$ 557.87
		Project General, Sup	$ 297,875.59	$ -
		Troubleman	$ 354,559.23	$ -
		Principal Manager	$ 306,383.61	$ 21,015.33
		Techn Control System A	$ 211,857.44	$ 21,422.45
		Apparatus, Sup	$ 327,758.56	$ 16,236.67
		Rep Sup Fld Srv (HTF)	$ 249,584.46	$ -
		Senior Project Manager	$ 254,249.14	$ -
		Subform Auto	$ 158,163.08	$ 52,258.45
		Form Electl Crew	$ 440,039.12	$ -
		Manager	$ 166,700.76	$ -
		Sr Engineer 1	$ 199,592.40	$ 2,087.55
		Senior Advisor	$ 192,084.64	$ 83.80
		Supervise Construct/Maint Acct	$ 175,637.71	$ 363.51
		Senior Specialist	$ 171,119.99	$ 3,685.89
		Senior Specialist	$ 202,829.79	$ -
		Meter Technician 6	$ 185,027.07	$ 5,833.28
		Repr Supvg Fld Srvce	$ 172,288.08	$ 188.48
		Senior Specialist	$ 138,903.58	$ 287.76
		Sr Engineer 1	$ 213,833.52	$ 580.42
		Supr Warehouse I	$ 167,535.13	$ -
		Pgrm Wrtr 2	$ 211,375.07	$ 334.60
		Transformer Specialist Foreman	$ 160,992.37	$ -
		Senior Manager	$ 214,898.47	$ 8,954.74
		Senior Advisor	$ 266,105.74	$ 390.00
		Journeyman Lineman	$ 485,734.10	$ -
		Journeyman Lineman	$ 275,103.91	$ -
		Meter Technician 5	$ 189,262.99	$ 7,562.35
		Senior Project Manager	$ 248,845.57	$ 14,686.14
		Senior Manager	$ 230,915.41	$ 389.74
		Senior Specialist	$ 144,381.45	$ 445,152.66
		Meter Technician 5	$ 149,255.88	$ 282.72
		Troubleman	$ 307,363.44	$ 1,669.66
		Technician, Test Supervising	$ 263,288.53	$ -
		Project Manager	$ 194,036.50	$ -
		Advisor	$ 195,122.78	$ -
		Manager	$ 205,511.39	$ 1,154.73
		Senior Advisor	$ 203,140.01	$ -
		Senior Supervisor	$ 297,458.55	$ 963.85
		Advisor	$ 151,271.50	$ -
		Journeyman Lineman	$ 213,768.08	$ 191.10
		Project Manager	$ 165,039.52	$ -
		Wiring Foreman Sub Constr	$ 204,834.28	$ 13,864.52
		General Foreman, Sup	$ 387,569.45	$ 17,663.12
		Senior Advisor	$ 201,510.87	$ 2,706.33
		Senior Advisor	$ 232,774.97	$ 741.05
		Field, Sup	$ 333,664.26	$ -
		Journeyman Lineman	$ 369,517.04	$ -
		Substation Electrician	$ 165,151.51	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 219,320.61	$ 136.74
		Senior Project Manager	$ 213,113.51	$ 297.82
		Techn Dstrbn Aprts	$ 242,786.60	$ 803.94
		Senior Advisor	$ 226,657.54	$ -
		Senior Advisor	$ 257,197.21	$ 429.64
		Senior Advisor	$ 201,035.05	$ -
		Senior Supervisor	$ 228,320.82	$ 3,978.72
		Foreman	$ 140,200.19	$ -
		Manager	$ 187,981.44	$ 305.80
		Senior Advisor	$ 216,849.51	$ -
		Senior Advisor	$ 209,868.01	$ 193.20
		Senior Manager	$ 236,330.46	$ 1,236.52
		Senior Advisor	$ 210,348.11	$ -
		Senior Manager	$ 262,747.84	$ 3,276.90
		Power Sys Ops Specialist 4	$ 217,512.36	$ 50.00
		Technician, Test	$ 210,566.71	$ 32.61
		Journeyman Lineman	$ 315,499.22	$ 918.84
		Lineman, Trans Journeyman	$ 72,728.97	$ -
		Manager	$ 175,822.00	$ -
		Troubleman	$ 384,265.08	$ 2,793.81
		Operator, System	$ 259,022.48	$ 1,642.16
		Senior Manager	$ 287,888.63	$ -
		Advisor	$ 170,821.63	$ -
		Journeyman Lineman	$ 216,216.00	$ 2,348.10
		Consulting Engineer	$ 316,473.26	$ 5,047.88
		Field, Sup	$ 284,551.58	$ 1,593.01
		Advisor	$ 161,022.40	$ 13,207.47
		Supervise Construct/Maint Acct	$ 166,764.59	$ 342.30
		Senior Specialist	$ 189,108.54	$ -
		Form Electl Crew	$ 300,668.05	$ -
		Meter Technician 5	$ 141,253.21	$ -
		Senior Supervisor	$ 169,849.71	$ -
		Senior Supervisor	$ 256,797.14	$ 780.63
		Troubleman	$ 270,516.23	$ 550.43
		Manager	$ 204,655.85	$ 380.01
		Manager	$ 184,678.92	$ 1,126.23
		Operator, System	$ 160,205.73	$ 412.44
		Project Manager	$ 169,576.68	$ 491.40
		Senior Advisor	$ 211,615.41	$ -
		Subform Auto	$ 139,480.55	$ 10,459.94
		Senior Manager	$ 246,774.80	$ 1,897.80
		Senior Advisor	$ 211,378.56	$ -
		Operator, System	$ 356,550.83	$ 98.63
		Advisor	$ 150,540.88	$ -
		Project Manager	$ 163,699.54	$ 140.00
		Substation Electrician	$ 181,768.93	$ -
		Production Specialist (HTF)	$ 232,156.83	$ -
		Manager	$ 205,355.49	$ 3,112.37
		Senior Project Manager	$ 204,977.35	$ -
		Senior Advisor	$ 209,057.34	$ -
		Journeyman Lineman	$ 264,098.86	$ -
		Senior Project Manager	$ 219,446.40	$ -
		Senior Advisor	$ 203,404.30	$ 30,180.09

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Supervisor	$ 188,108.06	$ 17,628.09
		Technician, Test	$ 172,464.80	$ 4,970.26
		Techn Dstrbn Aprts	$ 246,219.59	$ 887.12
		Journeyman Lineman	$ 357,661.93	$ 1,890.00
		Form Electl Crew	$ 452,783.01	$ 365.83
		Advisor	$ 196,329.71	$ 1,645.70
		Senior Advisor	$ 258,405.64	$ 9,467.17
		Manager	$ 198,332.60	$ 1,604.87
		Form Cable	$ 233,289.10	$ 63,276.18
		Senior Advisor	$ 231,202.78	$ 169.26
		Manager	$ 200,011.37	$ -
		Senior Advisor	$ 250,015.84	$ 458.62
		Senior Project Manager	$ 227,742.81	$ 883.45
		Advisor	$ 186,206.37	$ 425.00
		Substation Electrician	$ 275,458.57	$ -
		Manager	$ 191,519.69	$ 88,396.59
		Advisor	$ 167,317.32	$ 340.00
		Senior Advisor	$ 214,092.07	$ -
		Senior Advisor	$ 247,123.74	$ -
		Project Manager	$ 214,062.40	$ 45.88
		Advisor	$ 168,464.97	$ 117.60
		Senior Specialist	$ 190,564.21	$ 1,024.14
		Manager	$ 208,444.21	$ 3,139.43
		Manager	$ 183,185.44	$ 580.89
		Senior Advisor	$ 225,763.95	$ 82.33
		Advisor	$ 160,920.81	$ 300.64
		Senior Specialist	$ 145,162.01	$ 67.20
		Senior Supervisor	$ 168,171.38	$ 126.69
		Advisor	$ 155,775.57	$ -
		Advisor	$ 173,299.56	$ -
		Manager	$ 203,329.85	$ -
		Power Sys Ops Specialist 4	$ 237,058.88	$ 2,656.65
		Senior Advisor	$ 144,718.37	$ -
		Senior Advisor	$ 168,587.06	$ 493.01
		Senior Project Manager	$ 236,722.99	$ -
		Form Electl Crew	$ 446,783.75	$ 507.81
		Mech Structural	$ 203,201.24	$ 47,539.16
		Troubleman (HTF)	$ 589,288.44	$ -
		Journeyman Lineman	$ 232,226.41	$ -
		Journeyman Lineman	$ 271,314.53	$ -
		Journeyman Lineman	$ 242,101.71	$ -
		Substation Electrician	$ 185,806.87	$ 1,143.54
		Journeyman Lineman	$ 266,836.70	$ 3,136.92
		Transmission General Foreman, Sup	$ 295,237.80	$ -
		Advisor	$ 220,196.15	$ 2,843.70
		Production Specialist	$ 205,633.50	$ -
		Form Electl Crew	$ 207,176.20	$ 1,089.64
		Field (LP), Sup	$ 345,930.16	$ 2,732.38
		Senior Advisor	$ 195,723.59	$ -
		Techn Systm Comncn	$ 155,091.86	$ -
		Operator, System	$ 439,045.28	$ 658.74
		Advisor	$ 162,384.17	$ -
		Senior Advisor	$ 246,858.84	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Advisor	$ 159,770.70	$ 1,379.00
		Senior Advisor	$ 195,402.15	$ 21,624.42
		Repr Supvg Fld Srvce	$ 183,826.25	$ 1,542.07
		Senior Manager	$ 248,452.94	$ 1,204.00
		Power Sys Ops Specialist 3	$ 217,999.13	$ -
		Advisor	$ 140,772.84	$ 170.94
		Advisor	$ 176,650.58	$ 1,530.09
		Advisor	$ 199,477.61	$ -
		Advisor	$ 186,780.93	$ -
		Senior Specialist	$ 153,656.92	$ -
		Advisor	$ 170,698.39	$ -
		Meter Technician 5	$ 97,418.85	$ -
		Sr Engineer 1	$ 198,755.35	$ 3,184.38
		Advisor	$ 160,032.16	$ 1,017.10
		Techn Lab	$ 144,786.67	$ -
		Sr Engineer 1	$ 204,332.37	$ 3,535.53
		Technician, Test	$ 228,738.89	$ -
		Advisor	$ 171,415.03	$ -
		Engineer	$ 192,777.34	$ 180.00
		Techn Lab	$ 92,242.64	$ -
		Senior Manager	$ 265,063.67	$ 2,303.60
		Senior Advisor	$ 212,621.71	$ 353.51
		Senior Advisor	$ 268,786.22	$ 1,728.30
		Project Manager	$ 168,813.01	$ 127.80
		Advisor	$ 178,532.48	$ -
		Sr Engineer 1	$ 180,618.21	$ -
		Senior Advisor	$ 188,433.97	$ -
		Sr Engineer 1	$ 179,467.21	$ 2,272.78
		Advisor	$ 202,921.86	$ -
		Senior Advisor	$ 267,063.92	$ 2,135.60
		Senior Advisor	$ 222,301.92	$ -
		Manager	$ 223,271.24	$ 704.68
		Senior Advisor	$ 201,362.25	$ -
		Advisor	$ 140,630.09	$ -
		Senior Manager	$ 243,075.47	$ 1,296.24
		Advisor	$ 176,173.00	$ -
		Operator, Hydro Station System	$ 177,907.80	$ -
		Senior Specialist	$ 139,006.13	$ 36.40
		Manager	$ 209,762.10	$ 370.72
		Advisor	$ 166,143.14	$ 506.17
		Advisor	$ 157,064.14	$ 1,274.27
		Engineer	$ 194,615.04	$ -
		Troubleman	$ 376,256.29	$ -
		Senior Advisor	$ 175,004.37	$ 930.00
		Sr Engineer 1	$ 197,912.26	$ -
		Advisor	$ 138,114.37	$ 24.50
		Journeyman Lineman	$ 272,473.18	$ -
		Senior Manager	$ 265,788.69	$ 14,038.25
		Senior Supervisor	$ 145,494.68	$ 13,315.92
		Advisor	$ 161,121.20	$ 5,788.27
		Senior Advisor	$ 210,435.98	$ -
		Troubleman	$ 343,065.90	$ 154.00
		Power Sys Ops Specialist 3	$ 217,658.21	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Specialist	$ 154,377.24	$ -
		Senior Advisor	$ 165,496.70	$ 163.80
		Senior Advisor	$ 227,635.92	$ 446.79
		Advisor	$ 162,473.89	$ -
		Senior Project Manager	$ 221,996.77	$ 3,561.06
		Senior Manager	$ 231,290.99	$ 48.60
		Advisor	$ 163,451.60	$ -
		Project General, Sup	$ 231,153.79	$ -
		Senior Specialist	$ 143,174.64	$ -
		Senior Manager	$ 196,849.08	$ 161.30
		Advisor	$ 180,808.40	$ -
		Operator Mechanic	$ 146,544.50	$ -
		Technician, Test Supervising	$ 239,012.20	$ 1,474.00
		Form Electl Crew	$ 485,211.15	$ 570.06
		Journeyman Lineman	$ 309,916.41	$ -
		Senior Specialist	$ 170,555.30	$ 4,049.61
		Sr Engineer 1	$ 230,097.60	$ -
		Advisor	$ 164,079.23	$ 39.20
		Senior Advisor	$ 191,028.25	$ 473.31
		Repr Supvg Fld Srvce	$ 160,458.83	$ -
		Senior Supervisor	$ 176,181.41	$ 5,214.37
		Surveyor	$ 193,969.25	$ 58,032.22
		Form Cable	$ 190,113.80	$ 49,301.01
		Project Manager	$ 190,597.24	$ 5,535.67
		Grid System Operator 2	$ 271,546.50	$ 683.54
		Advisor	$ 151,271.57	$ 263.40
		Hydro Foreman Mech Maint Tech	$ 147,941.48	$ 14,668.10
		Troubleman (HTF)	$ 395,263.33	$ -
		Senior Supervisor	$ 156,716.95	$ 74.60
		Senior Manager	$ 284,054.21	$ 10,666.27
		Senior Project Manager	$ 206,639.34	$ 3,239.62
		Senior Specialist	$ 136,747.05	$ -
		Journeyman Lineman	$ 254,648.88	$ -
		Senior Advisor	$ 212,710.10	$ -
		Senior Specialist	$ 208,275.83	$ 23,836.89
		Senior Manager	$ 247,319.16	$ 1,894.02
		Senior Supervisor	$ 249,759.26	$ 8,191.04
		Senior Advisor	$ 174,349.00	$ -
		Form Electl Crew	$ 281,535.18	$ -
		Senior Advisor	$ 242,007.30	$ -
		Senior Supervisor	$ 205,620.26	$ 1,532.46
		Senior Manager	$ 247,419.59	$ -
		Troubleman	$ 425,798.32	$ 498.26
		Manager	$ 212,750.11	$ 2,347.90
		Senior Supervisor	$ 187,185.32	$ 7,488.23
		Operator, System	$ 216,308.00	$ 120.40
		Techn Dstrbn Aprts	$ 306,355.79	$ -
		Advisor	$ 165,588.53	$ 78.36
		Senior Advisor	$ 244,310.72	$ 440.00
		Senior Manager	$ 239,141.41	$ -
		Senior Advisor	$ 218,606.21	$ 7,342.00
		Form Electl Crew	$ 391,723.48	$ -
		Senior Supervisor	$ 317,654.23	$ 2,500.35

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Supervisor	$ 190,927.14	$ 1,133.80
		Meter Technician 5	$ 176,330.67	$ -
		Manager	$ 225,025.53	$ 12,020.35
		Operator, System	$ 421,369.53	$ -
		Operator, System	$ 300,396.98	$ 1,045.52
		Journeyman Lineman	$ 367,332.63	$ 330.36
		Field (LP), Sup	$ 315,821.15	$ 2,494.68
		Troubleman	$ 408,759.37	$ -
		Transmission General Foreman, Sup	$ 382,906.54	$ 1,580.19
		Manager	$ 175,956.80	$ 886.35
		Advisor	$ 172,574.07	$ 13,860.28
		Senior Project Manager	$ 271,259.48	$ 631.40
		Senior Specialist	$ 149,166.94	$ -
		Senior Advisor	$ 234,300.18	$ 2,721.64
		Advisor	$ 177,915.33	$ -
		Advisor	$ 193,629.72	$ 9,240.65
		Field, Sup	$ 263,300.51	$ 7,150.30
		Senior Manager	$ 241,833.01	$ 575.83
		Sr Engineer 1	$ 215,226.45	$ 3,344.96
		Senior Project Manager	$ 152,209.61	$ 2,897.35
		Advisor	$ 108,635.63	$ 205.80
		Operator Control	$ 136,121.57	$ -
		Project General, Sup	$ 323,905.47	$ 646.06
		General Foreman, Sup	$ 225,741.54	$ 13,153.25
		Journeyman Lineman	$ 313,896.60	$ -
		Senior Project Manager	$ 210,365.86	$ -
		Project General, Sup	$ 256,190.93	$ -
		Troubleman	$ 302,826.36	$ -
		Production Specialist	$ 317,818.74	$ 310.50
		Troubleman	$ 291,883.32	$ 360.04
		Troubleman	$ 168,481.89	$ -
		Pgrm Wrtr 2	$ 166,971.10	$ 123.20
		Senior Manager	$ 313,707.18	$ 5,891.81
		Senior Supervisor	$ 276,416.65	$ 21,414.60
		Hydro Mechanical Maintenance Tech	$ 125,578.31	$ 235.60
		Senior Supervisor	$ 145,855.52	$ 708.72
		Project Manager	$ 175,771.05	$ -
		Sr Engineer 1	$ 178,377.88	$ 1,403.72
		Techn Systm Comncn	$ 148,835.79	$ 188.41
		Operator, System	$ 233,199.77	$ -
		Advisor	$ 154,092.61	$ 253.08
		Advisor	$ 140,547.61	$ -
		Repr Supvg Fld Srvce	$ 72,861.82	$ -
		Patrolman Sr	$ 411,346.73	$ -
		Senior Advisor	$ 194,638.60	$ -
		Advisor	$ 147,803.44	$ -
		Senior Specialist	$ 129,871.99	$ 99.40
		Manager	$ 190,561.40	$ 939.53
		Design/Drafting, Specialist	$ 165,557.53	$ -
		General Foreman, Sup	$ 466,222.93	$ 242.98
		Senior Advisor	$ 183,370.73	$ -
		Manager	$ 207,534.15	$ 2,767.41
		Foreman	$ 211,721.98	$ 41,835.77

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Techn Systm Comncn	$ 153,303.69	$ 1,916.83
		Senior Manager	$ 242,361.71	$ -
		Sr Engineer 1	$ 186,253.69	$ 63.00
		Substation Electrician	$ 199,237.28	$ 4,248.82
		Manager	$ 210,769.64	$ 5,200.73
		Manager	$ 186,121.47	$ -
		Journeyman Lineman	$ 256,208.53	$ -
		Form Electl Crew	$ 312,325.82	$ -
		Senior Advisor	$ 241,342.27	$ 9,634.99
		Senior Advisor	$ 243,954.02	$ 4,520.07
		General Foreman, Sup	$ 481,162.41	$ -
		General Foreman, Sup	$ 401,382.73	$ 2,722.05
		Troubleman	$ 386,213.16	$ -
		Senior Supervisor	$ 169,715.06	$ 7,055.74
		Senior Advisor	$ 200,557.63	$ -
		Senior Advisor	$ 220,978.73	$ -
		Journeyman Lineman	$ 219,267.77	$ -
		Operator, System	$ 363,724.53	$ -
		Project Manager	$ 170,357.92	$ 67.20
		Project General, Sup	$ 236,557.60	$ -
		Troubleman	$ 399,891.01	$ -
		Senior Manager	$ 195,143.40	$ -
		Senior Advisor	$ 191,212.10	$ 121.11
		Project Manager	$ 168,212.51	$ -
		Senior Project Manager	$ 196,162.86	$ 278.48
		Advisor	$ 151,635.43	$ 162.60
		Field (LP), Sup	$ 305,490.11	$ 5,009.39
		Senior Supervisor	$ 256,094.90	$ 4,129.36
		Advisor	$ 187,271.57	$ 1,379.00
		Lineman, Trans Journeyman	$ 217,954.27	$ 5,176.60
		Advisor	$ 143,283.22	$ 152.20
		Journeyman Lineman	$ 260,111.79	$ 819.00
		Senior Project Manager	$ 220,363.30	$ -
		Senior Manager	$ 273,268.53	$ 1,536.23
		Senior Cable Splicer	$ 207,368.45	$ -
		Senior Specialist	$ 140,627.04	$ 6,675.66
		Production Specialist	$ 267,193.34	$ -
		Lineman, Trans Journeyman	$ 309,202.95	$ 447.64
		Technician, Test	$ 203,278.68	$ -
		Manager	$ 154,844.03	$ -
		Substation Electrician	$ 161,806.01	$ -
		Electn Constrn	$ 197,672.74	$ 25,701.12
		Form Electl Crew	$ 167,014.71	$ -
		Senior Manager	$ 225,559.17	$ 10.72
		Journeyman Lineman	$ 341,595.57	$ -
		Engineer	$ 170,522.59	$ 4,563.41
		Manager	$ 196,661.59	$ 1,142.71
		Senior Specialist	$ 140,562.86	$ -
		Technician, Test	$ 174,429.53	$ 175.00
		Technician, Test Supervising	$ 219,433.92	$ 398.90
		Technician, Test Supervising	$ 227,414.23	$ 2,491.24
		Transformer Specialist 2	$ 129,806.32	$ -
		Advisor	$ 176,938.99	$ 1,884.73

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Supervisor	$ 264,499.85	$ 4,675.99
		Manager	$ 222,566.27	$ 401.06
		Senior Supervisor	$ 335,651.03	$ 13,884.54
		Senior Advisor	$ 169,980.91	$ 2,974.58
		Advisor	$ 168,072.02	$ 327.30
		Journeyman Lineman	$ 305,114.47	$ 282.56
		Senior Manager	$ 304,607.61	$ 361.34
		Production Specialist	$ 243,023.15	$ -
		Senior Supervisor	$ 172,923.79	$ 1,992.20
		Form Electl Crew	$ 306,959.38	$ -
		Sr Engineer 1	$ 191,930.05	$ 1,605.57
		Senior Manager	$ 231,700.23	$ 1,019.59
		Supervise Construct/Maint Acct	$ 134,362.00	$ 252.92
		Project General, Sup	$ 268,792.06	$ 1,823.93
		Senior Manager	$ 275,014.77	$ 468.05
		Manager	$ 228,501.94	$ 34.54
		Senior Supervisor	$ 185,720.78	$ 48,717.58
		Techn Dstrbn Aprts	$ 490,082.03	$ 113.11
		Mech Structural	$ 210,885.82	$ 35,184.01
		Mech Structural	$ 199,154.97	$ 46,966.97
		Manager	$ 184,823.43	$ 3,622.67
		Techn Lab	$ 143,082.98	$ -
		Manager	$ 204,210.19	$ 6,994.26
		Mech Structural	$ 231,640.59	$ 63,370.26
		Mech Structural	$ 260,330.21	$ 45,363.82
		Techn Lab A (Sel)	$ 154,641.34	$ 251.04
		General Foreman, Sup	$ 341,137.75	$ 58.87
		Senior Advisor	$ 214,570.67	$ -
		Advisor	$ 134,970.98	$ -
		Form Electl Crew	$ 354,146.52	$ -
		Advisor	$ 172,933.69	$ 64.48
		Senior Specialist	$ 184,933.28	$ 28.00
		Senior Advisor	$ 188,069.21	$ -
		Senior Advisor	$ 205,187.45	$ 380.28
		Senior Specialist	$ 166,017.37	$ 185.00
		Power Sys Ops Specialist 4	$ 208,495.43	$ 1,083.01
		Senior Supervisor	$ 224,946.33	$ 1,341.81
		Technician, Test Supervising	$ 225,973.30	$ 76.30
		Senior Advisor	$ 212,915.42	$ -
		Journeyman Lineman	$ 207,369.61	$ -
		Electn Constrn	$ 191,284.64	$ 36,133.84
		Operator, System	$ 181,077.14	$ -
		Field (LP), Sup	$ 380,477.85	$ 4,498.64
		Mech Structural	$ 214,211.81	$ 60,584.82
		Senior Supervisor	$ 207,827.01	$ 42,549.81
		Senior Specialist	$ 174,489.73	$ -
		Advisor	$ 158,465.65	$ 978.71
		Senior Manager	$ 257,170.00	$ 2,372.26
		Manager	$ 226,620.05	$ 650.19
		Supervise Construct/Maint Acct	$ 190,730.34	$ -
		Senior Advisor	$ 214,686.43	$ 1,608.78
		Form Electl Crew	$ 242,590.01	$ 8,911.38
		Senior Supervisor	$ 171,307.58	$ 8,478.58

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Technician, Test Supervising	$ 293,959.88	$ 24.97
		Operator, System	$ 251,631.81	$ 129.24
		Supr Warehouse I	$ 188,602.06	$ 7,141.24
		Sr Engineer 1	$ 200,737.07	$ 1,222.83
		Senior Manager	$ 232,387.03	$ 151.93
		Form Electl Crew	$ 316,216.05	$ 2,083.20
		Manager	$ 248,130.93	$ 2,571.83
		Advisor	$ 142,609.61	$ 149.54
		Advisor	$ 148,980.83	$ 2,736.02
		Senior Manager	$ 266,544.77	$ 13,211.41
		Senior Manager	$ 265,302.06	$ 2,558.32
		Technician, Test Supervising	$ 246,306.84	$ 230.57
		Project General, Sup	$ 228,335.27	$ -
		Senior Supervisor	$ 186,520.36	$ 7,075.29
		Advisor	$ 161,477.72	$ -
		Journeyman Lineman	$ 271,352.37	$ 2,900.00
		Senior Manager	$ 240,316.96	$ 1,959.39
		Senior Advisor	$ 223,414.47	$ 155.40
		Supervise Construct/Maint Acct	$ 164,119.88	$ 259.00
		Meter Technician 5	$ 221,692.91	$ 306.28
		Senior Advisor	$ 165,793.69	$ 1,026.29
		Production Specialist	$ 269,380.09	$ -
		Form Electl Crew	$ 352,166.79	$ -
		Sr Engineer 1	$ 191,207.54	$ -
		Engineer	$ 157,168.74	$ 1,782.37
		Advisor	$ 154,323.07	$ 722.65
		Engineer	$ 156,347.75	$ 180.00
		Advisor	$ 172,670.69	$ -
		Operator, System	$ 212,606.86	$ 1,257.36
		General Foreman (LP), Sup	$ 438,844.13	$ -
		Senior Advisor	$ 203,860.21	$ -
		Manager	$ 181,329.54	$ -
		Project Manager	$ 193,342.12	$ 88.63
		Operator, System	$ 300,192.84	$ 400.40
		Senior Advisor	$ 226,444.02	$ -
		Senior Specialist	$ 160,632.41	$ 75.00
		Senior Project Manager	$ 230,555.93	$ 22,976.23
		Manager	$ 211,075.66	$ 2,284.68
		Engineer	$ 165,782.27	$ 28,757.51
		Senior Manager	$ 270,949.20	$ 260.50
		Advisor	$ 169,794.88	$ -
		Substation Electrician	$ 131,699.33	$ 479.46
		Troubleman	$ 366,944.35	$ -
		Techn Systm Comncn	$ 149,152.84	$ 55.57
		Meter Technician 5	$ 182,810.67	$ 424.08
		Manager	$ 190,531.25	$ 1,413.76
		Manager	$ 230,639.63	$ -
		Senior Specialist	$ 142,382.73	$ -
		Production Specialist	$ 177,454.34	$ 118.95
		Senior Specialist	$ 140,637.96	$ 545,328.19
		Senior Supervisor	$ 284,205.49	$ 7,881.51
		Advisor	$ 127,765.54	$ 1,827.33
		Advisor	$ 185,123.09	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Operator, System	$ 222,768.27	$ 910.00
		Form Electl Crew	$ 296,542.91	$ -
		Advisor	$ 171,240.97	$ -
		Advisor	$ 202,291.66	$ 552.34
		Advisor	$ 179,827.03	$ -
		Techn Test A	$ 377,341.21	$ 5,631.29
		Senior Advisor	$ 321,070.96	$ -
		Troubleman	$ 372,487.00	$ -
		Senior Supervisor	$ 218,320.38	$ 4,235.37
		Operator, System	$ 311,922.53	$ -
		Electn Constrn	$ 201,822.61	$ 25,270.00
		Troubleman	$ 468,801.57	$ -
		Project Manager	$ 175,976.66	$ 422.16
		General Foreman, Sup	$ 212,889.44	$ 822.76
		Foreman Sub Constr	$ 220,112.96	$ 23,900.41
		Operator, System	$ 286,909.71	$ 512.58
		Senior Manager	$ 268,819.77	$ 6,599.75
		Senior Specialist	$ 191,575.33	$ 2,746.55
		Advisor	$ 157,424.24	$ -
		Journeyman Lineman	$ 290,141.12	$ -
		Manager	$ 195,651.35	$ 853.30
		Senior Advisor	$ 191,360.43	$ -
		Advisor	$ 162,999.66	$ -
		Senior Advisor	$ 182,878.75	$ -
		Senior Project Manager	$ 229,917.87	$ -
		Senior Specialist	$ 141,557.04	$ -
		Advisor	$ 212,684.54	$ 429.62
		Senior Manager	$ 255,539.62	$ 992.89
		Operator, System	$ 387,136.65	$ -
		Senior Specialist	$ 138,462.92	$ -
		Supervise Construct/Maint Acct	$ 238,907.69	$ -
		Form Electl Crew	$ 294,618.62	$ -
		Patrolman Sr	$ 290,148.77	$ -
		Senior Advisor	$ 194,968.85	$ -
		Senior Advisor	$ 247,260.41	$ -
		Senior Advisor	$ 181,216.42	$ 2,771.06
		Electn Constrn	$ 227,588.37	$ 27,160.42
		Operator, System	$ 290,237.13	$ 2,251.99
		Senior Advisor	$ 215,935.59	$ 375.32
		Form Dstrbn Aprts	$ 218,380.69	$ 502.04
		Senior Supervisor	$ 235,807.17	$ 1,043.13
		Advisor	$ 173,716.13	$ -
		Senior Supervisor	$ 217,018.03	$ 30,228.56
		Advisor	$ 162,098.79	$ 63.97
		Advisor	$ 145,006.29	$ 9,882.73
		Advisor	$ 126,820.91	$ -
		Wiring Foreman Sub Constr	$ 215,380.72	$ 32,074.49
		Senior Manager	$ 258,002.43	$ 2,769.03
		Senior Supervisor	$ 208,471.24	$ 3,856.35
		Advisor	$ 169,594.12	$ 2,747.04
		Operator, System	$ 296,273.45	$ -
		Electn Constrn	$ 199,282.14	$ 32,449.36
		Senior Supervisor	$ 138,468.74	$ 294.85

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 188,723.55	$ 11,759.93
		Advisor	$ 173,460.20	$ -
		Lineman(Rubber Glove Trained)	$ 213,015.63	$ 1,290.90
		Control Operator	$ 207,997.59	$ 3,046.04
		Senior Advisor	$ 255,455.35	$ -
		Senior Advisor	$ 264,984.08	$ 107.80
		Field, Sup	$ 264,748.91	$ 1,472.03
		Senior Supervisor	$ 198,222.99	$ 3,727.61
		Senior Project Manager	$ 231,471.57	$ 198.64
		Senior Advisor	$ 222,686.93	$ 216.30
		Technician, Test	$ 265,052.44	$ 1,707.30
		Advisor	$ 157,654.55	$ -
		Senior Specialist	$ 133,606.03	$ -
		Advisor	$ 140,652.89	$ 80.00
		Journeyman Lineman	$ 339,234.58	$ 9,212.33
		Project General, Sup	$ 335,344.60	$ 19,315.71
		Advisor	$ 147,903.34	$ 2,138.38
		Operator, System	$ 235,987.08	$ 306.40
		Techn Control System A	$ 200,845.13	$ 727.21
		Foreman	$ 164,560.37	$ 233.00
		Journeyman Lineman	$ 173,639.73	$ 53.20
		Carpenter	$ 122,389.40	$ -
		Lead Foreman	$ 229,825.90	$ 8,443.85
		Substation Electrician	$ 252,629.58	$ 518.32
		Form Electl Crew	$ 343,814.17	$ -
		Senior Specialist	$ 136,756.13	$ 360,511.84
		Advisor	$ 161,155.92	$ -
		Senior Manager	$ 249,318.18	$ 8,728.10
		Senior Advisor	$ 174,840.03	$ -
		Troubleman	$ 325,491.31	$ -
		Journeyman Lineman	$ 251,603.62	$ -
		Advisor	$ 175,534.43	$ 1,885.21
		Journeyman Lineman	$ 264,956.71	$ 53.20
		Foreman	$ 291,484.26	$ 56,395.35
		Mech Wtr&Gas Systm	$ 176,936.63	$ 90.00
		Senior Supervisor	$ 209,680.44	$ 5,344.49
		Sr Engineer 1	$ 187,282.19	$ -
		Senior Advisor	$ 215,836.07	$ -
		Senior Cable Splicer	$ 248,512.52	$ -
		Troubleman	$ 335,312.44	$ -
		Operator, System	$ 213,816.47	$ 22.40
		Repr Supvg Fld Srvce	$ 164,155.64	$ 442.27
		Advisor	$ 136,446.45	$ -
		Power Sys Ops Specialist 4	$ 300,788.39	$ 7,177.78
		Senior Cable Splicer	$ 223,785.82	$ 2,141.16
		Journeyman Lineman	$ 307,693.75	$ -
		Senior Specialist	$ 161,355.55	$ -
		Senior Advisor	$ 176,083.53	$ -
		Repr Supvg Fld Srvce	$ 203,067.36	$ 1,507.84
		Senior Supervisor	$ 142,461.08	$ 486.20
		Troubleman	$ 395,176.21	$ -
		Instrument Contrl & Elect Tech	$ 272,577.50	$ 7,866.27
		Manager	$ 224,532.90	$ 123.20

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Advisor	$ 203,680.65	$ -
		Senior Specialist	$ 199,726.14	$ 1,391.78
		Meter Technician 5	$ 146,251.90	$ 424.08
		Senior Advisor	$ 219,681.13	$ -
		Senior Manager	$ 242,277.48	$ 58.66
		Senior Advisor	$ 247,061.38	$ 1,104.80
		Senior Advisor	$ 239,653.39	$ 33.00
		Advisor	$ 180,968.56	$ 64.10
		Project General, Sup	$ 289,911.84	$ 339.86
		Senior Manager	$ 209,875.73	$ 621.09
		Senior Specialist	$ 144,987.85	$ -
		Senior Advisor	$ 196,679.67	$ 97.60
		Substation Electrician	$ 241,701.33	$ 2,124.95
		Manager	$ 233,685.32	$ -
		Advisor	$ 202,700.10	$ -
		Field, Sup	$ 316,754.97	$ 4,368.48
		Technician, Test Supervising	$ 272,384.79	$ 340.08
		Senior Manager	$ 242,826.89	$ 499.00
		Advisor	$ 181,475.98	$ 3,906.55
		Senior Advisor	$ 200,447.86	$ -
		Transmission General Foreman, Sup	$ 459,355.31	$ 1,713.97
		Manager	$ 205,757.54	$ 2,307.35
		Technician, Test Supervising	$ 188,844.84	$ 4,348.97
		Senior Manager	$ 217,204.97	$ 2,386.56
		Senior Advisor	$ 194,771.73	$ 17.33
		Senior Accountant	$ 138,831.31	$ -
		Apprentice Substn Elctrcn	$ 159,665.11	$ 315.00
		Journeyman Lineman	$ 217,736.73	$ 105.00
		Senior Advisor	$ 184,722.57	$ -
		Manager	$ 185,519.01	$ 2,288.53
		Engineer	$ 149,369.87	$ -
		Project General, Sup	$ 228,504.75	$ 1,225.32
		Senior Project Manager	$ 255,489.18	$ 432.00
		Supervise Construct/Maint Acct	$ 158,618.83	$ 3,733.00
		General Foreman (LP), Sup	$ 507,084.94	$ 2,151.08
		Senior Supervisor	$ 261,832.21	$ 8,402.85
		Power Sys Ops Specialist 3	$ 204,206.13	$ -
		Senior Advisor	$ 191,302.47	$ 1,419.95
		Senior Manager	$ 195,886.43	$ 19.75
		Production Specialist	$ 228,892.60	$ 2,328.58
		Senior Advisor	$ 210,700.12	$ -
		Senior Project Manager	$ 206,496.25	$ 2,334.63
		Senior Manager	$ 239,962.49	$ -
		Senior Supervisor	$ 179,378.30	$ 1,903.45
		Senior Project Manager	$ 206,506.86	$ 120.00
		Pgrm Wrtr 2	$ 191,822.72	$ -
		Transformer Specialist 2	$ 160,139.40	$ 23,164.53
		Senior Manager	$ 233,513.14	$ 4,847.99
		Engineer	$ 187,996.81	$ -
		Lineman, Trans Journeyman	$ 301,967.05	$ 235.60
		Senior Specialist	$ 144,783.23	$ 249.00
		Senior Supervisor	$ 355,919.55	$ 7,802.42
		Troubleman	$ 422,054.38	$ 650.00

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Manager	$ 266,253.46	$ 8,315.92
		Senior Manager	$ 200,790.67	$ -
		Sr Engineer 1	$ 203,441.65	$ 142.10
		Technician, Test Supervising	$ 235,526.82	$ 280.00
		Journeyman Lineman	$ 155,919.51	$ -
		Senior Advisor	$ 241,140.74	$ 60.20
		Form Electl Crew	$ 322,403.30	$ -
		Operator, System	$ 366,000.66	$ 310.76
		Meter Technician 5	$ 165,372.45	$ 374.89
		Technician, Test	$ 256,652.11	$ 952.36
		Substation Electrician	$ 294,223.75	$ 4,055.69
		Manager	$ 207,416.26	$ 1,281.71
		Supervise Construct/Maint Acct	$ 198,630.12	$ 1,508.92
		Senior Advisor	$ 236,550.27	$ -
		Project General, Sup	$ 274,190.51	$ 854.60
		Senior Advisor	$ 213,519.27	$ -
		Senior Manager	$ 255,562.04	$ 18,960.61
		Senior Manager	$ 253,168.38	$ 204,500.26
		Advisor	$ 163,635.97	$ 4,790.00
		Advisor	$ 165,573.16	$ 8,640.40
		Techn Dstrbn Aprts	$ 242,227.97	$ 2,176.44
		Senior Cable Splicer	$ 240,309.96	$ 1,752.56
		Supr Warehouse I	$ 173,605.03	$ 350.45
		Senior Supervisor	$ 206,362.75	$ 577.05
		Operator, System	$ 330,275.33	$ -
		Manager	$ 227,446.38	$ 1,374.62
		Sr Engineer 1	$ 177,765.83	$ 1,529.86
		Form Electl Crew	$ 291,285.74	$ -
		Senior Project Manager	$ 193,099.65	$ -
		Field, Sup	$ 331,034.73	$ 114,672.65
		Senior Specialist	$ 172,293.13	$ 985.49
		Advisor	$ 179,061.99	$ -
		Techn Test A	$ 198,662.91	$ 735.00
		Senior Advisor	$ 194,497.86	$ 160.20
		Senior Supervisor	$ 256,622.59	$ 1,286.54
		Electn Constrn	$ 188,904.14	$ 41,798.48
		Transmission General Foreman, Sup	$ 343,713.30	$ 3,323.63
		Journeyman Lineman	$ 277,008.52	$ -
		Journeyman Lineman	$ 285,137.37	$ 100.00
		Project Manager	$ 168,418.52	$ 957.29
		Senior Manager	$ 259,450.99	$ 3,802.77
		Techn Lab	$ 147,730.86	$ -
		Senior Manager	$ 258,958.86	$ 1,914.45
		Senior Supervisor	$ 217,851.41	$ 1,703.88
		Operator, System	$ 242,261.98	$ 1,259.22
		Senior Supervisor	$ 217,183.97	$ 4,437.46
		Advisor	$ 180,598.14	$ -
		Senior Manager	$ 244,908.71	$ 12,824.33
		Sr Engineer 1	$ 224,318.45	$ 29,589.97
		Senior Advisor	$ 217,488.41	$ 887.94
		Senior Advisor	$ 193,698.47	$ -
		Senior Advisor	$ 199,318.25	$ 1,690.58
		Technician, Test	$ 181,136.42	$ 43.40

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Substation Electrician	$ 301,395.67	$ -
		Senior Supervisor	$ 199,436.05	$ 1,736.34
		Form Hydro Mtce - Civil	$ 149,459.76	$ 7,716.76
		Advisor	$ 140,408.37	$ -
		Technician, Test Supervising	$ 172,645.21	$ 169.28
		Senior Advisor	$ 238,349.72	$ -
		Advisor	$ 202,731.72	$ 173.25
		Technician, Test	$ 192,538.69	$ -
		Supervise Construct/Maint Acct	$ 229,658.07	$ 1,216.48
		Journeyman Lineman	$ 217,654.51	$ -
		Substation Electrician	$ 205,013.69	$ 372.95
		Advisor	$ 112,414.52	$ -
		Senior Project Manager	$ 229,467.33	$ 538.27
		Senior Manager	$ 229,797.24	$ 1,467.41
		Senior Project Manager	$ 209,486.56	$ 6,237.27
		Pgrm Wrtr 2	$ 200,048.61	$ -
		Senior Advisor	$ 237,109.61	$ 2,366.52
		Sr Engineer 1	$ 192,924.98	$ 3,450.27
		Senior Advisor	$ 210,800.52	$ 6,731.89
		Techn Dstrbn Aprts	$ 249,421.40	$ -
		Senior Advisor	$ 215,545.48	$ -
		Senior Supervisor	$ 218,124.67	$ 726.52
		Troubleman	$ 418,285.19	$ 140.00
		Advisor	$ 151,484.42	$ -
		Form Electl Crew	$ 359,794.87	$ -
		Manager	$ 216,167.19	$ 26,268.67
		Senior Advisor	$ 223,302.23	$ 15,332.84
		Advisor	$ 155,690.82	$ -
		Advisor	$ 178,206.00	$ 375.00
		Engineer	$ 196,683.76	$ 4,016.37
		Production Specialist	$ 206,823.86	$ -
		Supervise Construct/Maint Acct	$ 169,192.37	$ 2,757.78
		Senior Supervisor	$ 252,965.01	$ 52,050.61
		Senior Advisor	$ 218,319.55	$ 1,408.04
		Manager	$ 184,571.88	$ 781.30
		Senior Advisor	$ 231,117.97	$ 615.18
		Advisor	$ 146,399.44	$ -
		Journeyman Lineman	$ 251,819.64	$ 519.32
		Journeyman Lineman	$ 387,650.81	$ -
		Senior Supervisor	$ 168,295.52	$ 21,525.18
		Form Electl Crew	$ 430,433.84	$ -
		Senior Project Manager	$ 162,781.24	$ -
		Techn Dstrbn Aprts	$ 226,805.64	$ -
		Const/Maint Accountant(HTF)	$ 219,331.47	$ 1,055.72
		Field, Sup	$ 232,727.16	$ 3,475.77
		Field, Sup	$ 362,067.77	$ 1,370.02
		Manager	$ 197,240.25	$ 2,065.00
		Form Electl Crew	$ 280,517.91	$ 1,285.57
		Senior Advisor	$ 192,573.66	$ -
		Advisor	$ 180,401.86	$ -
		Advisor	$ 179,660.92	$ -
		Advisor	$ 157,695.73	$ 16.08
		Senior Advisor	$ 169,509.25	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Operator, System	$ 330,007.01	$ -
		Senior Advisor	$ 208,113.68	$ 864.10
		Repr Supvg Fld Srvce	$ 146,210.04	$ 1,148.53
		Operator, System	$ 269,005.41	$ 2,965.42
		Advisor	$ 171,109.44	$ 1,146.94
		Advisor	$ 177,877.67	$ 2,091.43
		Production Specialist	$ 241,083.03	$ -
		Patrolman Sr	$ 580,783.54	$ -
		Senior Advisor	$ 206,550.60	$ -
		General Foreman, Sup	$ 389,038.11	$ 14,123.18
		Journeyman Lineman	$ 179,325.24	$ -
		Lineman, Trans Journeyman	$ 509,527.20	$ -
		HALO Lineman	$ 288,059.35	$ 9,047.04
		Troubleman	$ 335,912.60	$ 1,516.98
		Troubleman	$ 297,810.46	$ -
		Senior Specialist	$ 175,416.82	$ -
		Form Electl Crew (HTF)	$ 409,982.89	$ -
		Advisor	$ 186,995.20	$ -
		Senior Manager	$ 234,725.30	$ 4,264.28
		Cable Splicer	$ 256,344.57	$ 10,362.10
		Senior Manager	$ 261,566.71	$ 4,612.61
		Manager	$ 215,945.32	$ 1,764.66
		Senior Supervisor	$ 151,998.97	$ 609.65
		Journeyman Lineman	$ 236,677.39	$ -
		Troubleman (HTF)	$ 340,119.22	$ 683.24
		Lead Foreman	$ 179,805.07	$ 23,324.14
		General Foreman, Sup	$ 356,705.82	$ 35,351.16
		Senior Manager	$ 251,618.44	$ 2,932.10
		Senior Manager	$ 264,461.89	$ 1,451.39
		Form Hydro Mtce - Civil	$ 232,822.45	$ 10,202.80
		Hydro Electrician and Instr Control Tech	$ 149,107.51	$ 188.48
		Advisor	$ 147,590.41	$ -
		General Foreman, Sup	$ 400,237.82	$ -
		Senior Manager	$ 274,879.29	$ -
		Senior Manager	$ 253,331.17	$ 630.77
		Troubleman	$ 338,418.85	$ -
		Senior Manager	$ 231,101.29	$ 326.35
		Senior Specialist	$ 159,101.81	$ 651.64
		Advisor	$ 146,615.58	$ -
		Senior Manager	$ 226,113.17	$ 4,683.37
		Senior Advisor	$ 197,038.73	$ 914.32
		Advisor	$ 206,109.53	$ 385.00
		Senior Advisor	$ 245,177.36	$ -
		Troubleman	$ 342,371.49	$ -
		Senior Advisor	$ 220,769.15	$ 6,900.00
		Manager	$ 216,467.51	$ 8,773.10
		Supr Road R/W	$ 270,708.27	$ 868.58
		Advisor	$ 137,230.96	$ -
		Advisor	$ 160,892.20	$ -
		Production Specialist	$ 124,817.15	$ -
		Senior Supervisor	$ 247,435.27	$ 1,301.40
		Senior Advisor	$ 198,825.79	$ 537.33
		Troubleman	$ 411,829.89	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Advisor	$ 201,937.84	$ -
		Senior Advisor	$ 180,375.30	$ 1,712.95
		Advisor	$ 145,723.17	$ 8,131.49
		Senior Advisor	$ 211,178.88	$ 63.00
		Sr Engineer 2	$ 199,113.74	$ 3,308.58
		Project Manager	$ 161,169.15	$ 2,859.74
		Advisor	$ 142,303.49	$ -
		Electn Constrn	$ 211,865.91	$ 19,000.00
		Foreman Sub Constr	$ 220,522.88	$ 69,722.94
		Advisor	$ 182,720.76	$ -
		Advisor	$ 172,580.96	$ 629.75
		Meter Technician 5	$ 179,313.00	$ 693.32
		Senior Manager	$ 245,553.34	$ 145.26
		Senior Advisor	$ 194,622.26	$ 840.31
		Senior Supervisor	$ 278,270.79	$ 10,921.50
		Manager	$ 204,989.26	$ 5,374.26
		Senior Manager	$ 235,619.82	$ 3,541.43
		Techn Comnctn	$ 175,132.59	$ 2,873.84
		Senior Manager	$ 247,217.35	$ 5,036.61
		Senior Advisor	$ 227,686.24	$ -
		Advisor	$ 162,313.48	$ 3,746.71
		Advisor	$ 172,694.45	$ 2,228.35
		Advisor	$ 147,383.17	$ -
		Operator, System	$ 259,552.84	$ 1,506.76
		Production Specialist	$ 245,728.73	$ -
		Power Sys Ops Specialist 4	$ 51,620.91	$ -
		Senior Supervisor	$ 164,613.03	$ 147.80
		Senior Supervisor	$ 248,573.44	$ 5,957.40
		Form Electl Crew	$ 355,421.09	$ -
		Senior Advisor	$ 216,618.43	$ 1,820.00
		Senior Supervisor	$ 269,226.13	$ 11,593.51
		Senior Supervisor	$ 189,955.53	$ 5,689.00
		General Foreman, Sup	$ 293,141.36	$ 2,673.42
		Senior Supervisor	$ 213,852.12	$ 3,034.63
		Production Specialist	$ 267,841.96	$ -
		Supervise Construct/Maint Acct	$ 185,506.90	$ 3,960.00
		Form Hydro Mtce - Civil	$ 152,699.80	$ -
		Field, Sup	$ 294,813.11	$ 1,155.22
		Manager	$ 228,532.82	$ 731.34
		Field, Sup	$ 248,053.38	$ 512.93
		Manager	$ 224,027.23	$ 5,707.03
		Form Electl Crew	$ 389,272.82	$ 1,060.20
		Advisor	$ 183,772.65	$ -
		Production Specialist	$ 271,481.94	$ -
		Senior Advisor	$ 193,349.45	$ 2,032.59
		Advisor	$ 191,037.66	$ -
		Advisor	$ 149,933.30	$ -
		Senior Manager	$ 234,462.43	$ -
		Senior Supervisor	$ 227,034.73	$ -
		Advisor	$ 183,060.10	$ -
		Meter Technician 5	$ 237,506.93	$ 259.16
		Senior Advisor	$ 171,431.93	$ -
		Advisor	$ 171,503.46	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 175,994.27	$ 327.60
		Senior Manager	$ 241,532.50	$ 525.41
		Senior Project Manager	$ 235,474.12	$ 601.98
		Advisor	$ 154,737.84	$ 3,163.24
		Senior Project Manager	$ 241,632.04	$ -
		Form Electl Crew	$ 339,131.40	$ -
		Troubleman	$ 340,563.63	$ -
		Senior Manager	$ 245,798.15	$ 3,235.56
		Advisor	$ 189,196.21	$ -
		Advisor	$ 129,672.15	$ -
		Manager	$ 240,921.99	$ 614.90
		Advisor	$ 208,270.07	$ -
		Advisor	$ 195,593.61	$ -
		Project Manager	$ 151,970.00	$ 5,983.26
		Manager	$ 196,506.68	$ 3,066.40
		Senior Project Manager	$ 217,770.04	$ -
		Operator, System	$ 335,814.94	$ 815.03
		Manager	$ 221,931.97	$ 2,305.42
		Engineer	$ 175,376.22	$ 2,104.83
		Senior Advisor	$ 193,699.41	$ 2,565.15
		Senior Manager	$ 277,406.60	$ 5,230.89
		Senior Supervisor	$ 213,729.87	$ 12,752.48
		Troubleman	$ 444,882.60	$ 441.18
		Field, Sup	$ 245,179.76	$ 2,789.60
		Senior Specialist	$ 170,135.67	$ -
		Wiring Foreman Sub Constr	$ 208,772.63	$ 39,919.97
		Techn Systm Comncn	$ 255,074.66	$ 1,323.56
		Senior Manager	$ 260,006.77	$ 1,327.15
		Advisor	$ 173,279.55	$ 96.20
		Senior Specialist	$ 203,736.41	$ 16,317.48
		Advisor	$ 139,592.08	$ 696.00
		Patrolman Sr	$ 294,518.20	$ 647.40
		Production Specialist	$ 234,668.34	$ 3,678.40
		Form Electl Crew	$ 517,552.91	$ -
		Senior Project Manager	$ 225,379.70	$ 150.00
		Field, Sup	$ 415,863.62	$ 9,234.21
		Advisor	$ 159,934.27	$ 288.40
		Troubleman	$ 410,770.63	$ -
		Manager	$ 182,855.74	$ 388.43
		Senior Supervisor	$ 248,324.10	$ 2,467.96
		Senior Manager	$ 231,383.24	$ 1,780.39
		Technician, Test Supervising	$ 203,533.70	$ 2,382.50
		Manager	$ 207,135.18	$ 1,524.51
		Advisor	$ 164,975.98	$ -
		Senior Manager	$ 230,766.48	$ 39.00
		Field, Sup	$ 314,458.72	$ 120.82
		Senior Supervisor	$ 244,099.41	$ 17,477.80
		General Foreman, Sup	$ 350,209.81	$ 4,764.27
		Substation Electrician	$ 175,337.65	$ -
		Operator, System	$ 273,140.75	$ -
		Senior Supervisor	$ 229,986.05	$ 5,315.37
		Senior Supervisor	$ 164,961.01	$ 6,384.44
		Project Manager	$ 194,064.90	$ 4,052.25

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 167,580.69	$ -
		Sr Engineer 1	$ 222,940.05	$ 3,325.84
		Welder	$ 156,194.35	$ 28,679.00
		Advisor	$ 157,435.04	$ 8,573.81
		Troubleman	$ 375,353.47	$ -
		Sr Engineer 1	$ 188,268.17	$ 1,793.84
		Production Specialist	$ 307,473.67	$ -
		Foreman Sub Constr	$ 234,929.45	$ 32,292.43
		Advisor	$ 160,461.69	$ -
		Advisor	$ 213,979.60	$ 119.00
		Senior Project Manager	$ 203,074.49	$ 11,700.64
		Senior Advisor	$ 217,333.67	$ -
		Senior Supervisor	$ 154,576.87	$ -
		Senior Manager	$ 240,757.47	$ 1,753.20
		Opr Gen Hvy Equip	$ 132,101.03	$ 523.04
		Hydro Operator Mechanic	$ 160,574.79	$ -
		Technician, Test Supervising	$ 245,254.96	$ -
		Advisor	$ 164,825.37	$ 52.95
		Journeyman Lineman	$ 314,238.96	$ 2,064.04
		Substation Electrician	$ 206,123.71	$ -
		Project Manager	$ 193,994.83	$ 236.81
		Journeyman Lineman	$ 190,551.08	$ -
		Lineman, Trans Journeyman	$ 289,234.26	$ 2,153.16
		Supervisor	$ 183,528.20	$ 1,243.48
		Advisor	$ 151,239.02	$ -
		Advisor	$ 171,887.32	$ -
		Senior Manager	$ 262,149.33	$ -
		Supervise Construct/Maint Acct	$ 305,248.54	$ 1,488.14
		Sr Engineer 1	$ 219,207.84	$ 10,271.85
		Senior Manager	$ 216,678.89	$ 7,126.47
		Senior Advisor	$ 221,869.76	$ -
		Sr Inspec, Elec Sys(HTF)	$ 141,084.48	$ -
		Manager	$ 206,603.44	$ 2,565.01
		Senior Advisor	$ 243,856.61	$ -
		Advisor	$ 148,519.71	$ -
		Form Electl Crew	$ 313,072.75	$ -
		Form Troubleman Training	$ 367,218.36	$ 10,347.75
		Senior Advisor	$ 206,414.21	$ -
		Senior Manager	$ 176,921.84	$ 236.15
		Senior Specialist	$ 132,830.81	$ -
		Senior Specialist	$ 138,685.39	$ -
		Form Electl Crew	$ 362,398.96	$ 840.00
		Senior Advisor	$ 195,239.06	$ 455.58
		Senior Manager	$ 202,409.22	$ 1,641.00
		Helicopter Pilot	$ 173,495.73	$ 55,323.64
		Senior Advisor	$ 254,383.49	$ -
		Advisor	$ 162,998.38	$ -
		Senior Specialist	$ 141,268.42	$ -
		Technician, Test	$ 272,065.53	$ 35.00
		Operator, System	$ 316,522.77	$ -
		Senior Advisor	$ 199,582.60	$ -
		Journeyman Lineman	$ 297,011.42	$ 2,328.00
		Form Electl Crew	$ 389,361.01	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Specialist	$ 128,490.46	$ -
		Senior Advisor	$ 183,601.68	$ 2,961.40
		Advisor	$ 204,369.59	$ -
		Sr Engineer 2	$ 232,458.90	$ 3,076.08
		Meter Technician 5	$ 152,584.53	$ -
		Form Electl Crew (HTF)	$ 335,078.59	$ -
		Senior Specialist	$ 149,446.96	$ -
		Substation Electrician	$ 227,817.23	$ 1,031.72
		Senior Project Manager	$ 185,081.37	$ -
		Manager	$ 185,005.04	$ 494.20
		General Foreman, Sup	$ 237,586.64	$ 2,508.09
		Power Sys Ops Specialist 2	$ 230,772.92	$ 120.00
		Hydro Foreman Elect & Instr Cont Tech	$ 171,612.12	$ 245.00
		Techn Comnctn	$ 156,360.57	$ 1,838.10
		Senior Advisor	$ 207,576.07	$ -
		Techn Systm Comncn	$ 170,487.40	$ 2,009.52
		Technician, Test	$ 101,881.78	$ -
		Technician, Test	$ 188,462.07	$ 50.72
		Manager	$ 196,437.91	$ 2,411.92
		Techn Control System A	$ 171,429.16	$ 97.07
		Techn Systm Comncn	$ 152,160.84	$ -
		Techn Systm Comncn	$ 143,367.34	$ -
		Advisor	$ 198,301.80	$ -
		Techn Supvg Comncn	$ 202,725.45	$ 1,182.93
		Techn Comnctn	$ 175,417.11	$ 4,048.76
		Form Electl Crew	$ 463,042.74	$ -
		Lineman, Trans Journeyman	$ 353,279.16	$ -
		Operator, System	$ 242,304.60	$ 1,075.86
		Transmission General Foreman, Sup	$ 624,888.61	$ 1,715.00
		Advisor	$ 168,541.74	$ -
		Manager	$ 198,418.44	$ 397.22
		Senior Manager	$ 279,057.22	$ 562.45
		Senior Supervisor	$ 207,970.69	$ 2,151.46
		Senior Supervisor	$ 237,701.67	$ 17,689.69
		Advisor	$ 190,172.69	$ 925.89
		Senior Supervisor	$ 183,616.48	$ 6,477.32
		Techn Systm Comncn	$ 232,391.99	$ 390.00
		Senior Advisor	$ 201,634.12	$ -
		Power Sys Ops Specialist 4	$ 245,751.48	$ 1,585.18
		Troubleman	$ 348,950.46	$ -
		Project Manager	$ 182,729.49	$ -
		Techn Supvg Comncn	$ 193,214.90	$ 1,438.66
		Production Specialist	$ 244,701.72	$ -
		Foreman Sub Constr	$ 277,770.74	$ 61,342.94
		Operator, System	$ 196,185.26	$ -
		Senior Advisor	$ 240,775.90	$ 340.00
		Foreman, Training Crew	$ 437,566.71	$ 18,140.34
		Journeyman Lineman	$ 289,012.85	$ -
		Patrolman Sr	$ 385,039.16	$ 5,016.05
		Form Electl Crew	$ 337,145.61	$ -
		Hydro Operator Mechanic	$ 191,611.23	$ 471.20
		Senior Advisor	$ 114,242.02	$ -
		Troubleman	$ 332,940.69	$ 385.80

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Supervisor	$ 197,113.42	$ 1,832.15
		Substation Electrician	$ 226,740.86	$ 12,319.61
		Production Specialist	$ 251,832.52	$ -
		Field, Sup	$ 289,977.80	$ 20,800.23
		Senior Manager	$ 267,486.11	$ 8,438.72
		Advisor	$ 144,762.11	$ 90.00
		Hydro Electrician and Instr Control Tech	$ 123,078.23	$ 5,874.30
		Proj Cntrl Mjr Proj, Sr Manager	$ 260,486.68	$ 42.56
		Senior Advisor	$ 196,420.86	$ 27.72
		Senior Manager	$ 265,785.34	$ 2,061.18
		Senior Advisor	$ 204,722.33	$ 1,414.07
		Senior Supervisor	$ 216,499.93	$ 5,870.99
		Wiring Foreman Sub Constr	$ 155,848.46	$ 31,401.11
		Senior Manager	$ 280,615.11	$ 883.83
		Substation Electrician	$ 179,057.78	$ -
		Operator, System	$ 264,739.41	$ 539.00
		Senior Advisor	$ 208,252.40	$ 364.00
		Advisor	$ 186,090.76	$ -
		Senior Manager	$ 274,409.16	$ 2,629.55
		Senior Supervisor	$ 173,141.45	$ 101.83
		Project Manager	$ 167,887.43	$ 75.60
		Senior Manager	$ 259,418.32	$ 606.07
		Senior Supervisor	$ 253,996.50	$ 741.56
		Senior Supervisor	$ 258,309.41	$ 11,098.67
		Advisor	$ 148,180.29	$ 1,533.83
		Senior Specialist	$ 145,231.91	$ 3,172.77
		Senior Project Manager	$ 230,262.92	$ -
		Journeyman Lineman	$ 365,445.47	$ -
		Senior Advisor	$ 179,339.78	$ 128,156.61
		Advisor	$ 167,280.08	$ -
		Working Foreman - CFF	$ 231,929.86	$ 37,474.72
		Operator, System	$ 243,876.64	$ 507.15
		Foreman Sub Constr	$ 197,289.95	$ 25,313.92
		Patrolman Sr	$ 364,957.88	$ 268.94
		General Foreman, Sup	$ 394,287.51	$ -
		Form Electl Crew	$ 370,746.22	$ 2,561.29
		Senior Manager	$ 229,510.50	$ 8,525.23
		Senior Manager	$ 243,236.21	$ 8,221.41
		Troubleman	$ 353,376.48	$ -
		Senior Advisor	$ 179,527.13	$ 1,146.12
		Project Manager	$ 194,781.07	$ 349.02
		Advisor	$ 148,726.54	$ 791.95
		Journeyman Lineman	$ 191,702.90	$ -
		Form Electl Crew	$ 381,018.50	$ -
		Troubleman	$ 331,036.44	$ -
		Senior Supervisor	$ 345,438.15	$ 6,426.34
		Mech Structural	$ 236,017.78	$ 58,492.02
		Senior Specialist	$ 195,378.22	$ 7,116.03
		Senior Manager	$ 258,854.77	$ -
		Senior Specialist	$ 174,680.44	$ -
		Project Manager	$ 151,685.87	$ 6,836.47
		Form Dstrbn Aprts	$ 407,894.06	$ 565.40
		Senior Advisor	$ 210,512.01	$ 1,051.00

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Field, Sup	$ 264,741.20	$ 2,666.47
		Operator, System	$ 319,351.60	$ -
		Senior Advisor	$ 229,068.81	$ 1,139.48
		Field, Sup	$ 299,651.91	$ 4,407.26
		Manager	$ 212,456.69	$ -
		Manager	$ 208,760.96	$ 2,328.32
		Form Electl Crew	$ 261,554.05	$ -
		Electn Constrn	$ 229,827.18	$ 41,155.33
		Mech Plant Mtce	$ 192,180.66	$ 900.18
		Advisor	$ 144,393.03	$ -
		Manager	$ 194,960.78	$ 2,111.19
		Senior Advisor	$ 207,161.70	$ -
		Techn Systm Comncn	$ 155,427.26	$ -
		Project Manager	$ 189,128.89	$ -
		Senior Supervisor	$ 196,015.80	$ 27,745.60
		Journeyman Lineman	$ 231,177.53	$ -
		Electn Constrn	$ 254,086.30	$ 39,515.44
		Operator, System	$ 222,927.46	$ -
		Journeyman Lineman	$ 333,698.49	$ -
		Senior Advisor	$ 190,285.62	$ -
		Technician, Test	$ 276,100.69	$ 1,561.31
		Journeyman Lineman	$ 196,141.05	$ -
		Troubleman	$ 271,219.13	$ -
		Senior Manager	$ 224,041.54	$ 2,345.59
		Advisor	$ 269,256.62	$ -
		Project Manager	$ 166,532.70	$ 638.15
		Advisor	$ 217,605.52	$ -
		Journeyman Lineman	$ 259,262.00	$ -
		Senior Manager	$ 245,110.95	$ 201.94
		Senior Specialist	$ 172,926.74	$ -
		Senior Advisor	$ 235,817.23	$ -
		Advisor	$ 165,733.55	$ 37.80
		Advisor	$ 181,258.63	$ -
		Senior Supervisor	$ 141,567.78	$ 1,907.54
		Advisor	$ 194,554.38	$ -
		Power Sys Ops Specialist 4	$ 202,830.83	$ 2,130.16
		Production Specialist	$ 273,137.73	$ -
		Sr Engineer 1	$ 191,315.86	$ 5,639.47
		Engineer	$ 162,087.75	$ 12,425.77
		Technician, Test Supervising	$ 243,011.62	$ -
		Supervise Construct/Maint Acct	$ 227,618.54	$ -
		Form Electl Crew	$ 374,468.57	$ -
		Advisor	$ 158,559.99	$ 5,372.42
		Manager	$ 196,250.90	$ 1,881.45
		Senior Supervisor	$ 154,614.35	$ -
		Power Sys Ops Specialist 3	$ 194,531.72	$ 1,786.80
		Journeyman Lineman	$ 304,144.61	$ 140.00
		Advisor	$ 148,341.96	$ 78.40
		Manager	$ 231,190.95	$ 2,976.13
		Meter Technician 5	$ 197,893.15	$ 84.97
		Manager	$ 216,047.83	$ 3,310.21
		Production Specialist	$ 254,910.75	$ -
		Field, Sup	$ 326,259.83	$ 3,643.39

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 146,138.07	$ -
		Operator, System	$ 294,362.51	$ 140.00
		Senior Advisor	$ 209,214.60	$ -
		Advisor	$ 170,269.01	$ -
		Sr Engineer 1	$ 224,250.08	$ -
		Senior Advisor	$ 168,366.97	$ 600.70
		Techn Lab	$ 143,237.90	$ -
		Manager	$ 197,323.88	$ 3,032.54
		Senior Manager	$ 254,056.01	$ 510.00
		Senior Advisor	$ 216,007.22	$ 60.00
		Senior Advisor	$ 176,866.63	$ 1,082.98
		Senior Manager	$ 261,202.97	$ -
		Senior Advisor	$ 245,074.59	$ -
		Manager	$ 236,127.73	$ 180.00
		Senior Manager	$ 269,413.74	$ -
		Advisor	$ 157,078.05	$ 2,175.76
		Advisor	$ 198,972.83	$ -
		Senior Project Manager	$ 257,970.42	$ 795.25
		Senior Advisor	$ 3,601.25	$ -
		Techn Cntrl Sysm	$ 237,212.58	$ 23,400.67
		Senior Advisor	$ 204,970.08	$ 20,660.39
		Advisor	$ 125,870.30	$ -
		Advisor	$ 173,735.55	$ 800.10
		Advisor	$ 161,274.81	$ -
		Advisor	$ 143,009.96	$ 98,011.07
		Form Cable	$ 202,846.69	$ 73,125.17
		Senior Specialist	$ 139,507.87	$ -
		Journeyman Lineman	$ 308,138.60	$ -
		Senior Specialist	$ 159,822.16	$ -
		Form Electl Crew	$ 399,673.85	$ -
		Advisor	$ 170,764.87	$ 1,400.00
		Senior Manager	$ 205,342.88	$ 2,356.91
		Senior Specialist	$ 151,474.62	$ 123.67
		Advisor	$ 164,625.52	$ 352.80
		Manager	$ 210,600.93	$ 2,246.81
		Senior Specialist	$ 123,642.58	$ -
		Advisor	$ 177,357.98	$ -
		Senior Project Manager	$ 193,192.18	$ 643.68
		Advisor	$ 131,474.03	$ -
		Advisor	$ 208,219.98	$ 166.84
		Senior Advisor	$ 180,914.23	$ -
		Manager	$ 203,211.89	$ -
		Senior Advisor	$ 198,358.48	$ 801.12
		Senior Manager	$ 252,050.21	$ 492.63
		Advisor	$ 167,101.98	$ 511.37
		Form Electl Crew	$ 400,139.40	$ 105.00
		Senior Advisor	$ 218,565.91	$ -
		Senior Manager	$ 332,006.61	$ 4,806.64
		Advisor	$ 148,409.80	$ -
		Project Manager	$ 211,442.26	$ 4,014.15
		Manager	$ 216,749.02	$ 2,658.66
		Senior Advisor	$ 209,376.60	$ -
		Advisor	$ 175,607.05	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Advisor	$ 168,414.96	$ -
		Manager	$ 159,902.28	$ 300.00
		Senior Advisor	$ 191,804.36	$ 1,035.38
		Advisor	$ 173,357.39	$ -
		Senior Advisor	$ 222,289.96	$ -
		Senior Advisor	$ 201,617.11	$ 28.00
		Technician, Test	$ 218,824.64	$ 464.80
		Senior Manager	$ 226,882.47	$ -
		Senior Advisor	$ 178,530.47	$ -
		Senior Advisor	$ 218,756.82	$ -
		Sr Engineer 1	$ 193,420.12	$ -
		Aircraft Maint Tech, Lead	$ 216,034.63	$ 15,829.10
		Principal Manager	$ 263,612.93	$ 4,324.41
		Senior Project Manager	$ 196,657.44	$ -
		Senior Advisor	$ 222,049.31	$ -
		Advisor	$ 165,316.40	$ 2,138.74
		Senior Cable Splicer	$ 408,241.08	$ 1,593.56
		Journeyman Lineman	$ 400,626.66	$ 2,500.80
		Senior Advisor	$ 219,208.79	$ 275.00
		Senior Advisor	$ 174,414.16	$ -
		Senior Manager	$ 254,484.68	$ 6,408.12
		Senior Advisor	$ 183,593.82	$ 139.00
		Advisor	$ 167,235.41	$ -
		Manager	$ 233,104.46	$ 7,360.35
		Senior Manager	$ 262,888.14	$ 17,962.89
		Power Sys Ops Specialist 3	$ 268,647.30	$ -
		Foreman	$ 155,236.72	$ 43.40
		Senior Advisor	$ 159,600.85	$ 39.54
		Advisor	$ 170,171.85	$ 540.40
		Form Electl Crew	$ 317,050.78	$ -
		Operator, System	$ 246,131.04	$ -
		Form Electl Crew	$ 425,597.63	$ -
		Advisor	$ 159,788.56	$ -
		Senior Manager	$ 261,504.84	$ 4,241.93
		Sr Licensed Engineer 1	$ 205,078.59	$ 6,388.32
		Senior Manager	$ 268,204.06	$ 269.37
		Manager	$ 266,404.95	$ 7,959.18
		Technician, Test	$ 233,780.31	$ -
		Troubleman	$ 277,101.96	$ 175.00
		Senior Manager	$ 242,943.74	$ -
		General Foreman, Sup	$ 417,208.35	$ 887.96
		Senior Advisor	$ 206,804.16	$ -
		Sr Engineer 2	$ 214,973.96	$ 228.36
		Proj Cntrl Mjr Proj, Sr Manager	$ 260,470.38	$ -
		Manager	$ 223,790.49	$ 5,651.90
		Manager	$ 198,089.93	$ 85,889.85
		Senior Manager	$ 237,417.33	$ 990.37
		Senior Advisor	$ 213,191.71	$ -
		Senior Advisor	$ 184,423.79	$ -
		Advisor	$ 159,887.66	$ -
		Senior Specialist	$ 133,560.03	$ -
		Senior Advisor	$ 204,066.57	$ 58.80
		Project Manager	$ 202,249.62	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Manager	$ 249,751.81	$ 161.80
		Sr Engineer 1	$ 187,162.27	$ 21,549.56
		Senior Advisor	$ 170,265.35	$ 130.59
		Manager	$ 224,028.51	$ 2,405.02
		Sr Nuclear Engineer 1	$ 202,314.22	$ 3,444.01
		Advisor	$ 148,162.68	$ -
		Advisor	$ 158,749.05	$ 301.10
		Advisor	$ 127,614.19	$ -
		Senior Specialist	$ 139,156.69	$ 2,073.66
		Foreman	$ 185,549.56	$ 17,566.05
		Production Specialist	$ 249,453.06	$ -
		Manager	$ 197,290.76	$ 1,028.31
		Advisor	$ 169,225.41	$ -
		Form Electl Crew	$ 344,888.25	$ -
		Senior Manager	$ 445,839.46	$ 1,909.69
		Senior Advisor	$ 215,102.26	$ 121.15
		Advisor	$ 159,837.15	$ 264.98
		Troubleman	$ 369,638.63	$ -
		Senior Specialist	$ 145,237.40	$ -
		Senior Manager	$ 226,732.05	$ -
		Senior Manager	$ 218,355.32	$ 931.00
		Senior Manager	$ 247,624.07	$ 14,018.75
		Advisor	$ 223,885.80	$ 165.34
		Form Electl Crew	$ 375,094.39	$ -
		Senior Advisor	$ 198,810.77	$ -
		Advisor	$ 183,839.22	$ -
		Techn Lab	$ 139,997.03	$ -
		Senior Advisor	$ 193,150.33	$ 102,137.86
		Senior Specialist	$ 134,191.21	$ 11,898.77
		Senior Project Manager	$ 219,000.79	$ -
		Advisor	$ 161,604.80	$ -
		Form Electl Crew	$ 351,645.30	$ -
		Project Manager	$ 165,948.48	$ 875.00
		Advisor	$ 189,298.16	$ -
		Senior Manager	$ 276,160.10	$ 4,841.54
		Advisor	$ 140,340.63	$ -
		Senior Manager	$ 249,397.64	$ 680.79
		Senior Advisor	$ 204,856.57	$ 414.00
		Field, Sup	$ 239,032.78	$ 2,873.31
		Project General, Sup	$ 217,641.55	$ 2,894.40
		Advisor	$ 165,697.06	$ 4,878.63
		Production Specialist	$ 189,449.50	$ 1,489.40
		Manager	$ 206,062.98	$ 1,206.98
		Senior Advisor	$ 230,305.61	$ 716.40
		Senior Advisor	$ 208,063.28	$ 53.00
		Senior Specialist	$ 138,561.20	$ -
		Senior Project Manager	$ 254,713.80	$ 187.84
		Advisor	$ 202,725.39	$ 51.74
		Senior Advisor	$ 207,458.82	$ -
		Advisor	$ 129,624.49	$ 68.60
		Senior Advisor	$ 200,074.07	$ -
		Senior Advisor	$ 195,123.60	$ 1,719.90
		Advisor	$ 168,059.41	$ 1,161.00

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Troubleman (HTF)	$ 384,084.17	$ 683.24
		Senior Project Manager	$ 210,357.56	$ 1,991.77
		Patrolman Sr	$ 363,622.93	$ 3,361.25
		Power Sys Ops Specialist 4	$ 241,019.18	$ 3,100.93
		Transmission General Foreman, Sup	$ 461,155.40	$ 9,598.72
		Advisor	$ 189,933.29	$ -
		Senior Manager	$ 246,962.54	$ 124.39
		Lineman, Trans Journeyman	$ 102,793.52	$ 2,352.92
		Senior Specialist	$ 177,782.45	$ 214.49
		Senior Manager	$ 239,258.47	$ 62.57
		Production Specialist	$ 216,116.53	$ 4,753.61
		Senior Manager	$ 193,543.40	$ 5,918.16
		Sr Engineer 2	$ 235,811.98	$ 379.21
		Senior Advisor	$ 223,719.32	$ -
		Advisor	$ 168,715.88	$ -
		Senior Advisor	$ 197,284.01	$ -
		Advisor	$ 176,232.56	$ 41,456.35
		Senior Manager	$ 236,120.19	$ 158.57
		Lead Foreman	$ 190,285.83	$ 9,636.60
		Senior Advisor	$ 205,745.77	$ -
		Sr Engineer 1	$ 200,533.43	$ 5,083.43
		Sr Licensed Engineer 1	$ 218,456.33	$ 2,208.59
		Lead Technician	$ 100,076.76	$ 2,491.65
		Advisor	$ 147,325.81	$ -
		Advisor	$ 151,347.58	$ 148.99
		Licensed Engineer 3	$ 183,760.40	$ 2,685.41
		Senior Project Manager	$ 233,845.35	$ -
		Cable Splicer	$ 186,146.78	$ 4,293.76
		Advisor	$ 217,090.06	$ -
		Advisor	$ 156,691.34	$ 47,334.03
		Manager	$ 195,400.48	$ 5,204.20
		Advisor	$ 160,834.45	$ -
		Advisor	$ 253,097.42	$ 166.60
		Supervise Construct/Maint Acct	$ 149,407.01	$ -
		Advisor	$ 164,311.71	$ -
		Manager	$ 193,872.81	$ -
		Senior Advisor	$ 193,814.24	$ 88.20
		Supervisor	$ 188,049.31	$ 103.60
		Senior Manager	$ 234,848.10	$ 1,056.34
		Senior Advisor	$ 233,339.33	$ 1,836.85
		Senior Manager	$ 254,660.79	$ 4,689.56
		Advisor	$ 171,501.57	$ -
		Senior Advisor	$ 199,954.61	$ -
		Senior Advisor	$ 249,274.18	$ 128.87
		Senior Advisor	$ 184,748.63	$ -
		Lineman, Trans Journeyman	$ 262,542.64	$ 3,084.54
		Senior Project Manager	$ 257,161.00	$ 58.12
		Senior Advisor	$ 192,550.13	$ -
		Senior Project Manager	$ 201,528.24	$ 299.60
		Senior Advisor	$ 226,866.15	$ -
		Senior Advisor	$ 214,071.23	$ 17.50
		Senior Advisor	$ 234,727.54	$ -
		Senior Advisor	$ 204,302.19	$ 1,120.55

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Advisor	$ 240,357.10	$ 117.00
		Senior Project Manager	$ 240,278.22	$ 2,210.42
		Senior Manager	$ 196,895.98	$ 658.27
		Senior Manager	$ 227,263.78	$ 666.91
		Sr Engineer 1	$ 183,967.34	$ -
		Senior Project Manager	$ 216,838.58	$ -
		Advisor	$ 163,579.64	$ -
		Senior Advisor	$ 250,779.54	$ -
		Senior Manager	$ 227,353.13	$ 1,961.17
		Advisor	$ 159,722.93	$ 1,693.72
		Senior Manager	$ 198,063.74	$ -
		Senior Manager	$ 277,689.58	$ 1,364.79
		Senior Advisor	$ 216,200.73	$ 564.78
		Advisor	$ 158,937.30	$ -
		Senior Manager	$ 252,099.80	$ 835.07
		Senior Specialist	$ 258,864.12	$ -
		Senior Specialist	$ 172,545.54	$ 1,070.03
		Senior Supervisor	$ 242,832.85	$ 3,535.52
		Electn Constrn	$ 191,252.30	$ 41,420.00
		Journeyman Lineman	$ 295,723.82	$ -
		Advisor	$ 144,113.18	$ 2,129.47
		Senior Advisor	$ 184,800.75	$ 1,890.89
		Sr Engineer 1	$ 197,006.85	$ 488.39
		Advisor	$ 210,796.73	$ -
		Senior Manager	$ 239,922.26	$ -
		Manager	$ 203,781.48	$ 2,065.69
		Journeyman Lineman	$ 342,601.90	$ -
		Advisor	$ 143,809.46	$ -
		Advisor	$ 181,726.71	$ 464.68
		Advisor	$ 139,564.60	$ -
		Senior Manager	$ 225,001.17	$ 3,412.13
		Senior Advisor	$ 176,028.28	$ 163.10
		Advisor	$ 158,982.92	$ -
		Advisor	$ 150,883.66	$ 2,724.59
		Hydro Operator Mechanic	$ 147,822.51	$ 430.60
		Hydro Foreman Mech Maint Tech	$ 182,515.42	$ -
		Techn Dstrbn Aprts	$ 309,342.94	$ -
		Advisor	$ 151,867.01	$ 227.93
		Senior Advisor	$ 227,016.93	$ -
		Advisor	$ 223,589.87	$ 500.10
		Engineer	$ 163,393.44	$ 1,197.71
		Hydro Electrician and Instr Control Tech	$ 159,198.85	$ -
		Sr Engineer 1	$ 184,485.87	$ 3,237.91
		Advisor	$ 151,693.80	$ 340.99
		Lead Foreman	$ 194,304.63	$ 24,357.30
		Lead Foreman	$ 169,524.55	$ 94,802.55
		Sr Engineer 1	$ 197,377.51	$ 470.36
		Substation Electrician	$ 271,544.28	$ 7,762.57
		Advisor	$ 185,681.39	$ 282.49
		Technician, Test	$ 259,394.77	$ 51.80
		Senior Specialist	$ 127,138.09	$ -
		Senior Advisor	$ 196,452.93	$ -
		Senior Project Manager	$ 234,101.60	$ 2,541.61

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 156,046.10	$ -
		Senior Advisor	$ 214,081.02	$ -
		Senior Advisor	$ 206,178.49	$ 1,813.64
		Senior Supervisor	$ 150,428.11	$ -
		Manager	$ 202,248.99	$ 180.00
		Supervise Construct/Maint Acct	$ 137,946.38	$ 189.00
		Journeyman Lineman	$ 272,720.96	$ -
		Manager	$ 268,686.51	$ 4,900.03
		Advisor	$ 162,058.64	$ -
		Advisor	$ 152,335.50	$ -
		Senior Advisor	$ 200,870.66	$ -
		Troubleman	$ 357,008.81	$ 4,085.12
		Manager	$ 130,940.41	$ 506.72
		Substation Electrician	$ 209,106.67	$ 17,628.63
		Form Hydro Mtce - Civil	$ 198,973.39	$ 519.34
		Senior Supervisor	$ 186,746.48	$ 623.62
		Technician, Test Supervising	$ 259,033.38	$ 1,360.97
		Advisor	$ 149,833.09	$ -
		Manager	$ 226,500.44	$ 1,310.20
		Journeyman Lineman	$ 291,832.69	$ -
		Patrolman Sr	$ 311,722.46	$ 125.95
		Journeyman Lineman	$ 175,525.61	$ -
		Senior Advisor	$ 211,140.94	$ 589.52
		Senior Advisor	$ 241,288.49	$ 200.00
		Senior Supervisor	$ 166,631.82	$ -
		Senior Advisor	$ 204,171.22	$ -
		Senior Specialist	$ 154,451.35	$ -
		Senior Advisor	$ 215,232.26	$ 666.48
		Advisor	$ 159,634.37	$ -
		Advisor	$ 167,509.08	$ 43.40
		Senior Advisor	$ 210,866.82	$ 1,726.46
		Manager	$ 215,078.96	$ 3,651.11
		Senior Advisor	$ 223,777.82	$ -
		Advisor	$ 139,895.92	$ -
		Advisor	$ 166,062.65	$ -
		Senior Manager	$ 255,486.45	$ 365.23
		Advisor	$ 173,310.03	$ -
		Project Manager	$ 192,138.19	$ -
		Senior Manager	$ 285,644.82	$ 1,727.34
		Advisor	$ 137,621.66	$ -
		Advisor	$ 176,534.83	$ -
		Manager	$ 232,185.15	$ 1,133.19
		Senior Project Manager	$ 226,626.36	$ 10,888.29
		Sr Engineer 1	$ 197,625.40	$ -
		Senior Advisor	$ 172,069.27	$ 438.98
		Advisor	$ 152,877.12	$ 255.55
		Advisor	$ 173,080.07	$ -
		Senior Advisor	$ 257,388.87	$ 480.00
		Advisor	$ 152,576.44	$ -
		Senior Advisor	$ 190,022.03	$ -
		Senior Advisor	$ 168,202.07	$ 989.93
		Sr Engineer 1	$ 191,436.34	$ 732.20
		Manager	$ 196,836.28	$ 1,093.11

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Manager	$ 251,226.76	$ 469.18
		Senior Specialist	$ 177,517.93	$ 1,664.99
		Sr Engineer 1	$ 188,226.46	$ 798.15
		Senior Advisor	$ 190,883.08	$ -
		Senior Advisor	$ 242,122.21	$ 278.46
		Sr Licensed Engineer 2	$ 220,437.87	$ 850.64
		Sr Engineer 1	$ 197,302.63	$ -
		Advisor	$ 183,061.52	$ 20,027.61
		Senior Specialist	$ 166,732.50	$ -
		Advisor	$ 199,438.33	$ -
		Senior Manager	$ 222,747.71	$ 61,912.51
		Senior Advisor	$ 210,411.72	$ 503.19
		Advisor	$ 167,823.65	$ 3,017.32
		Advisor	$ 205,937.11	$ -
		Senior Manager	$ 320,746.49	$ 4,674.14
		Hydro Electrician and Instr Control Tech	$ 145,184.76	$ 525.54
		Senior Supervisor	$ 265,463.34	$ 11,385.14
		Senior Project Manager	$ 236,166.70	$ 3,689.58
		Senior Manager	$ 291,843.86	$ 12,513.29
		Operator	$ 186,809.34	$ 235.60
		Advisor	$ 151,168.59	$ 1,934.60
		Sr Engineer 1	$ 191,117.99	$ 70.00
		Sr Engineer 1	$ 223,350.79	$ -
		Senior Advisor	$ 228,901.59	$ -
		Senior Manager	$ 198,681.42	$ 179.30
		Sr Engineer 1	$ 200,520.59	$ 1,600.27
		Welder	$ 161,862.15	$ 16,960.48
		Field, Sup	$ 302,688.89	$ 13,035.05
		Senior Advisor	$ 200,268.49	$ 1,102.60
		Advisor	$ 176,232.07	$ 2,792.82
		Manager	$ 201,719.54	$ 9,401.30
		Senior Project Manager	$ 206,292.24	$ -
		Senior Advisor	$ 219,286.69	$ -
		Sr Engineer 1	$ 178,561.09	$ 1,830.55
		Senior Specialist	$ 133,586.73	$ -
		Advisor	$ 148,172.20	$ 77.34
		Project Manager	$ 174,376.92	$ 4,567.38
		Advisor	$ 114,841.31	$ 13,618.85
		Troubleman	$ 372,789.17	$ 4,560.56
		Project Manager	$ 155,470.37	$ 2,773.08
		Senior Project Manager	$ 215,937.38	$ -
		Senior Manager	$ 243,274.88	$ 7,748.46
		Production Specialist	$ 211,084.37	$ -
		Project Manager	$ 187,840.45	$ -
		Advisor	$ 155,670.20	$ -
		Senior Manager	$ 186,640.60	$ -
		Advisor	$ 144,126.97	$ 123.84
		Senior Advisor	$ 222,355.11	$ -
		Senior Manager	$ 248,514.97	$ 20.85
		Advisor	$ 168,995.82	$ 3,168.19
		Senior Advisor	$ 223,115.18	$ -
		Project Manager	$ 157,498.72	$ -
		Techn Electl Aprats Tst A	$ 180,193.29	$ 8,363.46

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 148,825.07	$ -
		Senior Specialist	$ 144,490.84	$ -
		Senior Advisor	$ 284,384.92	$ -
		Sr Engineer 1	$ 178,307.67	$ 209.18
		Senior Manager	$ 247,229.87	$ 538.76
		Principal Manager	$ 232,456.97	$ 2,950.95
		Advisor	$ 140,278.45	$ -
		Advisor	$ 200,617.15	$ -
		Senior Advisor	$ 217,183.17	$ -
		Senior Advisor	$ 223,122.49	$ 13,729.80
		Senior Advisor	$ 209,594.34	$ -
		Senior Supervisor	$ 219,974.18	$ 7,688.46
		Operator, System	$ 288,622.66	$ -
		Advisor	$ 165,308.37	$ -
		Manager	$ 217,478.21	$ 260.39
		Senior Advisor	$ 190,295.12	$ 3,539.90
		Senior Advisor	$ 122,514.43	$ -
		Senior Specialist	$ 145,727.73	$ 371,649.23
		Manager	$ 192,894.88	$ 1,898.26
		Senior Supervisor	$ 157,782.54	$ 2,182.82
		Manager	$ 188,749.75	$ -
		Techn Comnctn	$ 149,090.06	$ 1,437.16
		Techn Comnctn	$ 152,785.06	$ 1,318.95
		Senior Manager	$ 260,949.50	$ 5,192.28
		Senior Supervisor	$ 159,496.80	$ -
		Techn Comnctn	$ 172,656.88	$ 824.60
		Techn Supvg Comncn	$ 195,320.05	$ 2,572.02
		Manager	$ 161,065.42	$ 628.01
		Project Manager	$ 264,576.00	$ 12,618.35
		Advisor	$ 163,131.62	$ -
		Techn Supvg Comncn	$ 195,274.48	$ -
		Repr Supvg Fld Srvce	$ 140,684.38	$ -
		Techn Systm Comncn	$ 171,011.87	$ 4,470.90
		Manager	$ 208,973.40	$ 3,173.13
		Sr Engineer 1	$ 198,308.72	$ 1,307.08
		Technician, Test	$ 271,379.81	$ 35.00
		Senior Manager	$ 243,761.05	$ 5,258.81
		Journeyman Lineman	$ 236,689.14	$ 1,209.60
		Lineman, Trans Journeyman	$ 395,608.58	$ -
		Project Manager	$ 176,623.45	$ -
		Power Sys Ops Specialist 2	$ 254,774.09	$ -
		Advisor	$ 146,837.40	$ 2,863.66
		Advisor	$ 169,441.50	$ 549.63
		Manager	$ 235,241.31	$ 22,162.22
		Senior Specialist	$ 144,862.92	$ -
		Senior Advisor	$ 231,532.69	$ -
		Senior Advisor	$ 247,329.90	$ 1,125.25
		Sr Licensed Engineer 2	$ 213,593.09	$ 9,459.27
		Senior Advisor	$ 197,898.84	$ 5,495.00
		Advisor	$ 170,856.48	$ 1,386.39
		Advisor	$ 163,930.48	$ -
		Senior Advisor	$ 243,482.51	$ 459.75
		Substation Electrician	$ 186,331.42	$ 51.80

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Advisor	$ 187,790.08	$ -
		Senior Advisor	$ 183,667.43	$ 3,718.68
		Senior Supervisor	$ 171,886.02	$ 1,609.15
		Engineer	$ 128,391.49	$ -
		Senior Project Manager	$ 207,810.38	$ 1,959.33
		Senior Manager	$ 239,890.08	$ 6,822.38
		Senior Advisor	$ 183,816.13	$ -
		Senior Advisor	$ 208,791.75	$ 1,044.44
		Manager	$ 157,324.61	$ 2,163.94
		Pgrm Wrtr 2	$ 162,659.27	$ -
		Senior Advisor	$ 173,655.63	$ -
		Senior Advisor	$ 207,839.36	$ 22.40
		Senior Advisor	$ 200,116.11	$ -
		Senior Specialist	$ 126,202.19	$ -
		Advisor	$ 125,218.07	$ -
		Power Sys Ops Specialist 4	$ 242,387.89	$ -
		Senior Advisor	$ 206,137.72	$ 7,748.96
		Sr Engineer 2	$ 194,344.80	$ 954.23
		Senior Advisor	$ 188,182.78	$ -
		Advisor	$ 276,219.99	$ 668.04
		Techn Control System A	$ 210,561.18	$ 4,014.89
		Senior Advisor	$ 244,933.28	$ 6,294.42
		Senior Advisor	$ 196,157.48	$ -
		Project Manager	$ 189,190.18	$ 1,484.42
		Manager	$ 289,849.72	$ 1,244.00
		Senior Manager	$ 223,280.45	$ 3,677.89
		Senior Advisor	$ 214,912.88	$ -
		Advisor	$ 154,642.57	$ -
		Senior Advisor	$ 195,854.72	$ -
		Project Manager	$ 159,270.76	$ 2,094.13
		Advisor	$ 245,235.68	$ 1,296.97
		Senior Advisor	$ 215,424.15	$ 1,232.36
		Journeyman Lineman	$ 366,349.04	$ -
		General Foreman, Sup	$ 291,588.30	$ 4,515.88
		Journeyman Lineman	$ 232,807.59	$ 260.00
		Advisor	$ 153,432.90	$ 4,119.08
		Manager	$ 222,083.09	$ 675.42
		Production Specialist	$ 248,988.07	$ -
		Troubleman	$ 378,435.02	$ -
		Troubleman	$ 294,589.24	$ 400.61
		Senior Advisor	$ 221,184.31	$ -
		Project General, Sup	$ 233,986.19	$ -
		Advisor	$ 172,999.76	$ 28,380.83
		Manager	$ 214,222.24	$ 16,033.94
		Senior Supervisor	$ 154,834.30	$ 340.20
		Senior Advisor	$ 211,086.97	$ -
		Advisor	$ 201,421.59	$ 280.00
		Troubleman	$ 301,683.44	$ 3,586.40
		Senior Advisor	$ 198,488.71	$ -
		Senior Manager	$ 249,722.99	$ 2,931.22
		Advisor	$ 159,717.74	$ 5,650.18
		Advisor	$ 184,276.67	$ -
		Senior Advisor	$ 220,005.83	$ 5,757.20

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Manager	$ 175,040.92	$ 844.90
		Senior Supervisor	$ 134,994.11	$ 779.54
		Advisor	$ 208,544.11	$ 3,395.27
		Mech Structural	$ 168,231.57	$ 30,611.02
		Production Specialist	$ 323,220.39	$ -
		Control Operator	$ 268,170.60	$ -
		Advisor	$ 139,809.62	$ 60.00
		Manager	$ 219,037.20	$ 280.89
		Advisor	$ 190,062.49	$ -
		Project Manager	$ 167,009.14	$ 599.25
		Advisor	$ 152,133.67	$ 105.00
		Senior Supervisor	$ 150,699.20	$ 248.40
		Senior Specialist	$ 148,326.40	$ 949.35
		Manager	$ 177,847.83	$ 678.30
		Senior Advisor	$ 220,126.06	$ -
		Substation Electrician	$ 232,740.34	$ 7,335.00
		Manager	$ 202,400.08	$ 488.90
		Manager	$ 170,807.49	$ 5,101.26
		Advisor	$ 173,078.07	$ 699.74
		Senior Advisor	$ 198,150.42	$ 1,781.83
		Project Manager	$ 170,129.02	$ -
		Senior Advisor	$ 187,656.16	$ 5,994.32
		Senior Advisor	$ 209,821.32	$ 95.20
		Advisor	$ 142,349.22	$ 75.04
		Senior Advisor	$ 204,560.18	$ 296.98
		Senior Manager	$ 247,600.35	$ 1,855.45
		Senior Specialist	$ 217,084.37	$ 2,291.43
		Senior Specialist	$ 142,572.04	$ -
		Techn Electl Aprats Test	$ 168,972.49	$ 8,275.76
		Senior Advisor	$ 211,334.43	$ 3,350.89
		Power Sys Ops Specialist 4	$ 239,307.98	$ 612.31
		Power Sys Ops Specialist 3	$ 208,879.87	$ -
		Troubleman	$ 388,018.00	$ -
		Foreman	$ 154,514.49	$ -
		Sr Engineer 1	$ 186,197.68	$ 855.12
		Advisor	$ 185,872.95	$ 1,525.46
		Advisor	$ 297,751.32	$ 3,729.39
		Hydrographer, Field	$ 142,962.55	$ 4,882.95
		Sr Engineer 1	$ 193,984.98	$ 28.00
		Manager	$ 206,612.38	$ 2,103.24
		Manager	$ 178,205.46	$ 1,268.89
		Advisor	$ 131,083.02	$ 1,244.40
		Engineer	$ 157,831.48	$ -
		Senior Specialist	$ 159,470.61	$ 1,257.64
		Techn Supvg Comncn	$ 176,925.25	$ 1,515.98
		Project Manager	$ 166,927.82	$ 314.30
		Senior Manager	$ 237,710.68	$ 6,638.63
		Technician, Test Supervising	$ 225,154.42	$ 799.08
		Advisor	$ 143,070.32	$ -
		Advisor	$ 187,472.56	$ 841.90
		Techn Systm Comncn	$ 303,865.74	$ 2,340.00
		Techn Comnctn	$ 168,843.19	$ 2,143.96
		Techn Comnctn	$ 162,266.19	$ 5,045.59

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Techn Comnctn	$ 150,828.62	$ 1,599.06
		Advisor	$ 188,368.68	$ 279.41
		Senior Manager	$ 218,915.40	$ 6,176.16
		Senior Manager	$ 260,546.99	$ 1,356.98
		Senior Advisor	$ 193,541.28	$ 568.62
		Advisor	$ 117,547.54	$ 14,557.94
		Senior Advisor	$ 180,942.21	$ 40.60
		Advisor	$ 217,789.47	$ -
		Senior Advisor	$ 204,591.57	$ -
		Senior Advisor	$ 207,630.72	$ 54,759.20
		Senior Advisor	$ 237,704.73	$ 2,480.71
		Form Electl Crew	$ 424,933.66	$ -
		Senior Manager	$ 225,483.97	$ -
		Manager	$ 190,372.29	$ 98.60
		Project Manager	$ 165,016.39	$ 30,421.67
		Senior Specialist	$ 148,877.59	$ 375.30
		Engineer	$ 146,038.08	$ -
		Advisor	$ 205,414.12	$ 1,406.02
		Sr Engineer 1	$ 187,138.93	$ -
		Project Manager	$ 161,932.95	$ 2,312.09
		Manager	$ 193,936.64	$ 66.87
		Senior Specialist	$ 161,136.18	$ 91.49
		Manager	$ 214,375.27	$ 6,380.61
		Senior Advisor	$ 192,933.23	$ 263.94
		Senior Advisor	$ 215,783.01	$ -
		Manager	$ 172,972.86	$ 77.00
		Senior Supervisor	$ 212,299.86	$ 3,441.23
		Advisor	$ 152,625.45	$ -
		Senior Specialist	$ 139,703.54	$ -
		Form Electl Crew	$ 470,967.27	$ -
		Journeyman Lineman	$ 205,699.67	$ 3,528.96
		Advisor	$ 152,655.92	$ -
		Senior Specialist	$ 133,516.86	$ 93.57
		Meter Technician 5	$ 211,975.59	$ -
		Senior Project Manager	$ 224,218.15	$ 327.66
		Manager	$ 195,639.63	$ 455.63
		Senior Specialist	$ 147,261.05	$ 258.59
		Manager	$ 209,405.60	$ 1,094.79
		Advisor	$ 167,540.11	$ -
		Senior Manager	$ 250,952.08	$ 4,456.59
		Senior Specialist	$ 162,567.37	$ -
		Senior Advisor	$ 197,511.19	$ 48.98
		Senior Project Manager	$ 197,125.76	$ 296.14
		Senior Advisor	$ 206,018.93	$ 900.00
		Manager	$ 181,436.45	$ 387.84
		Senior Advisor	$ 225,540.60	$ -
		Senior Manager	$ 228,184.41	$ 343.69
		Manager	$ 181,120.72	$ 132.00
		Advisor	$ 129,662.92	$ -
		Advisor	$ 152,598.89	$ 81,593.07
		Senior Manager	$ 260,048.92	$ 2,702.01
		Advisor	$ 195,987.68	$ 4,937.83
		Senior Specialist	$ 136,833.71	$ 67.20

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Manager	$ 214,227.76	$ 3,871.14
		Senior Supervisor	$ 267,265.64	$ 284.57
		Sr Engineer 1	$ 217,843.58	$ -
		Senior Advisor	$ 221,505.73	$ 1,578.84
		Senior Advisor	$ 175,657.02	$ -
		Advisor	$ 171,515.51	$ -
		Grid System Operator 1	$ 234,107.41	$ 349.40
		Senior Advisor	$ 169,884.04	$ 424.90
		Advisor	$ 143,123.25	$ 121,466.34
		Project Manager	$ 174,160.16	$ 6.00
		Manager	$ 194,328.78	$ 662.75
		Advisor	$ 144,339.61	$ 1,207.50
		Advisor	$ 170,792.22	$ 42.00
		Technician, Test	$ 190,789.81	$ 345.08
		Senior Manager	$ 251,590.92	$ 1,257.02
		Sr Engineer 1	$ 191,279.94	$ 3,825.31
		Senior Advisor	$ 198,459.71	$ 2,229.00
		Sr Engineer 1	$ 177,927.42	$ 1,090.27
		Field, Sup	$ 197,468.60	$ 286.63
		Operator, Hydro Station System	$ 199,061.51	$ -
		Sr Engineer 1	$ 198,059.37	$ 194.95
		Advisor	$ 186,906.54	$ 87.86
		Senior Supervisor	$ 238,636.74	$ 9,340.98
		Senior Advisor	$ 196,600.54	$ 820.20
		Manager	$ 197,518.36	$ 16.08
		Advisor	$ 153,458.43	$ 3,704.14
		Senior Specialist	$ 199,396.63	$ -
		Engineer	$ 180,388.68	$ 873.36
		Advisor	$ 161,882.43	$ 636.60
		Sr Engineer 1	$ 184,782.60	$ 2,574.48
		Senior Supervisor	$ 245,587.14	$ 1,348.74
		Senior Advisor	$ 213,895.28	$ -
		Senior Advisor	$ 215,391.29	$ 538.26
		Senior Project Manager	$ 192,603.99	$ -
		Manager	$ 204,038.31	$ 194.16
		Advisor	$ 206,045.53	$ 525.74
		Manager	$ 150,816.52	$ 538.37
		Advisor	$ 181,246.68	$ 5,744.40
		Senior Project Manager	$ 188,282.10	$ 3,946.07
		Senior Supervisor	$ 242,742.19	$ 13,250.97
		Senior Advisor	$ 266,911.91	$ 275.00
		Advisor	$ 147,894.74	$ -
		Project Manager	$ 158,388.62	$ 3,729.90
		Project Manager	$ 162,358.52	$ -
		Manager	$ 187,167.43	$ -
		Advisor	$ 174,695.11	$ -
		Advisor	$ 151,455.37	$ 3,231.73
		Advisor	$ 160,419.77	$ -
		Senior Advisor	$ 177,912.26	$ 5,773.48
		Advisor	$ 152,488.92	$ -
		Manager	$ 202,201.60	$ 644.28
		Senior Specialist	$ 187,293.32	$ -
		Senior Advisor	$ 208,681.77	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 166,501.17	$ 665.40
		Senior Advisor	$ 200,195.14	$ 4,549.12
		Manager	$ 262,105.97	$ 1,460.62
		Senior Advisor	$ 212,880.56	$ -
		Advisor	$ 175,835.22	$ 41.00
		Manager	$ 206,718.59	$ -
		Advisor	$ 193,465.37	$ -
		Advisor	$ 185,836.91	$ -
		Engineer	$ 175,532.70	$ 2,853.37
		Sr Engineer 1	$ 183,234.00	$ 180.55
		Senior Advisor	$ 211,721.35	$ -
		Advisor	$ 167,451.49	$ 340.00
		Manager	$ 169,867.46	$ -
		Advisor	$ 243,025.83	$ -
		Senior Supervisor	$ 292,801.45	$ 1,878.04
		Advisor	$ 199,787.60	$ -
		Senior Manager	$ 216,111.60	$ 184.80
		Engineer	$ 177,285.24	$ -
		Senior Specialist	$ 148,947.05	$ -
		Project Manager	$ 186,768.43	$ -
		Operator, System	$ 330,647.21	$ -
		Senior Advisor	$ 187,670.66	$ -
		Senior Supervisor	$ 137,327.11	$ 206.22
		Project Manager	$ 167,613.78	$ 1,111.32
		Senior Supervisor	$ 180,193.26	$ 26,446.18
		Senior Advisor	$ 200,565.29	$ 2,136.13
		Technician, Test	$ 209,701.19	$ 186.20
		Manager	$ 212,282.84	$ 942.78
		Manager	$ 194,434.26	$ 1,195.68
		Journeyman Lineman	$ 330,012.87	$ 123.30
		Manager	$ 213,623.05	$ 1,585.47
		Project Manager	$ 165,336.83	$ 1,224.30
		Advisor	$ 150,887.02	$ 705.09
		Advisor	$ 148,256.67	$ 83.68
		Senior Advisor	$ 235,166.76	$ 2,673.74
		Senior Advisor	$ 236,799.26	$ 762.79
		Advisor	$ 150,955.29	$ 186.72
		Advisor	$ 160,182.09	$ 223.11
		Advisor	$ 172,964.76	$ -
		Senior Advisor	$ 266,233.45	$ -
		Operator, System	$ 238,620.59	$ -
		Senior Manager	$ 248,405.01	$ -
		Advisor	$ 156,017.05	$ 687.84
		Senior Specialist	$ 141,161.53	$ -
		Senior Specialist	$ 155,224.84	$ 78.00
		Power Sys Ops Specialist 4	$ 385,895.34	$ 500.00
		Senior Advisor	$ 150,492.53	$ -
		Advisor	$ 152,158.03	$ 15,967.40
		Advisor	$ 128,716.96	$ 2,399.75
		Advisor	$ 157,890.11	$ -
		Manager	$ 148,564.91	$ 1,712.45
		Advisor	$ 148,814.79	$ -
		Advisor	$ 186,361.13	$ 2,782.36

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Manager	$ 262,297.11	$ 666.00
		Advisor	$ 161,209.84	$ -
		Senior Advisor	$ 209,996.59	$ 3,462.31
		Manager	$ 165,942.44	$ 1,611.85
		Advisor	$ 147,824.36	$ 407.40
		Senior Manager	$ 244,845.15	$ 1,299.17
		Senior Specialist	$ 160,681.92	$ -
		Advisor	$ 150,776.12	$ 371.00
		Advisor	$ 155,241.54	$ 128.80
		Senior Manager	$ 227,086.21	$ 2,248.96
		Advisor	$ 127,180.20	$ -
		Advisor	$ 165,523.59	$ -
		Advisor	$ 170,600.78	$ -
		Senior Advisor	$ 227,755.58	$ -
		Advisor	$ 155,243.00	$ -
		Senior Specialist	$ 140,071.18	$ -
		Manager	$ 244,927.94	$ 15,386.62
		Senior Advisor	$ 216,598.07	$ 798.83
		Manager	$ 193,332.14	$ -
		Advisor	$ 175,601.86	$ 101.60
		Advisor	$ 140,832.76	$ -
		Sr Engineer 1	$ 187,556.03	$ -
		Journeyman Lineman	$ 254,626.73	$ 1,085.00
		Senior Advisor	$ 219,819.04	$ 1,360.32
		Sr Licensed Engineer 1	$ 182,206.90	$ 50.40
		Project Manager	$ 153,769.98	$ 38.57
		Advisor	$ 158,885.09	$ -
		Advisor	$ 136,628.77	$ -
		Advisor	$ 131,537.82	$ 12,124.77
		Advisor	$ 147,791.73	$ 36.40
		Senior Advisor	$ 161,620.44	$ -
		Advisor	$ 132,403.75	$ 1,410.63
		Senior Advisor	$ 192,114.26	$ 682.75
		Advisor	$ 162,562.61	$ -
		Advisor	$ 153,497.95	$ 191,639.74
		Production Specialist	$ 320,811.91	$ -
		Advisor	$ 172,128.07	$ 1,978.52
		Sr Engineer 1	$ 217,156.18	$ 180.00
		Advisor	$ 158,973.61	$ 620.61
		Senior Manager	$ 249,866.03	$ 960.92
		Advisor	$ 175,506.45	$ -
		Senior Advisor	$ 172,283.59	$ 3,754.05
		Advisor	$ 162,187.82	$ 2,470.76
		Advisor	$ 139,267.18	$ -
		Manager	$ 199,013.82	$ 124.01
		Advisor	$ 166,891.50	$ 655.55
		Advisor	$ 155,286.48	$ -
		Power Sys Ops Specialist 2	$ 210,294.24	$ -
		Senior Advisor	$ 159,971.04	$ -
		Advisor	$ 171,601.66	$ 222.22
		Advisor	$ 165,100.21	$ -
		Senior Specialist	$ 164,163.30	$ -
		Senior Specialist	$ 216,965.81	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Project General, Sup	$ 239,320.78	$ -
		Advisor	$ 141,591.71	$ -
		Senior Supervisor	$ 157,162.81	$ 6,323.04
		Advisor	$ 135,517.34	$ 996.30
		Advisor	$ 155,426.70	$ -
		Senior Advisor	$ 200,158.75	$ 2,141.88
		Project Manager	$ 185,516.85	$ 161.70
		Advisor	$ 159,091.34	$ -
		Project Manager	$ 186,943.67	$ -
		Advisor	$ 126,175.36	$ -
		Senior Advisor	$ 205,284.79	$ 170.80
		Advisor	$ 150,138.62	$ -
		Advisor	$ 157,267.04	$ -
		Advisor	$ 160,881.00	$ 16.80
		Senior Specialist	$ 139,707.21	$ 1,808.80
		Advisor	$ 165,046.38	$ -
		Senior Advisor	$ 171,286.47	$ 177.73
		Manager	$ 202,989.53	$ 500.28
		Advisor	$ 162,878.21	$ 293.16
		Senior Manager	$ 255,062.97	$ 3,807.44
		Advisor	$ 133,948.35	$ 314.30
		Advisor	$ 190,611.62	$ -
		Advisor	$ 112,369.80	$ -
		Senior Specialist	$ 151,005.27	$ -
		Advisor	$ 170,237.41	$ 973.06
		Senior Advisor	$ 208,391.03	$ 66.92
		Senior Project Manager	$ 205,907.95	$ 220.47
		Advisor	$ 142,557.15	$ -
		Advisor	$ 149,036.79	$ -
		Senior Specialist	$ 125,770.55	$ 955.00
		Production Specialist	$ 155,847.09	$ -
		Senior Advisor	$ 186,961.10	$ 1,826.82
		Advisor	$ 183,460.94	$ 2,066.17
		Manager	$ 192,783.12	$ -
		Advisor	$ 157,698.18	$ 74.20
		Senior Specialist	$ 149,938.88	$ 1,853.12
		Senior Advisor	$ 161,010.12	$ -
		Advisor	$ 162,559.94	$ -
		Advisor	$ 166,148.49	$ 578.18
		Manager	$ 173,678.41	$ 78.40
		Senior Advisor	$ 213,785.26	$ -
		Manager	$ 158,162.46	$ -
		Advisor	$ 167,244.74	$ -
		Advisor	$ 158,361.78	$ 72.80
		Production Specialist	$ 187,517.51	$ -
		Advisor	$ 149,158.87	$ -
		Senior Advisor	$ 189,283.06	$ -
		Advisor	$ 173,560.65	$ -
		Senior Specialist	$ 156,957.00	$ -
		Senior Advisor	$ 209,077.87	$ -
		Senior Manager	$ 271,336.70	$ 1,647.45
		Sr Engineer 2	$ 214,010.96	$ 490.19
		Advisor	$ 148,647.69	$ 990.48

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 154,241.84	$ -
		Manager	$ 174,813.74	$ 190.38
		Senior Advisor	$ 213,164.86	$ 2,122.39
		Senior Supervisor	$ 151,587.80	$ 2,462.92
		Senior Advisor	$ 205,954.21	$ 252.00
		Advisor	$ 159,041.77	$ 89.60
		Project Manager	$ 167,450.42	$ 3,813.10
		Senior Supervisor	$ 194,928.47	$ 1,901.71
		Project Manager	$ 167,206.02	$ 24,510.62
		Senior Specialist	$ 141,654.97	$ 6,441.80
		Senior Project Manager	$ 207,874.15	$ -
		Advisor	$ 153,800.25	$ 10.93
		Senior Manager	$ 254,092.24	$ 300.00
		Senior Manager	$ 195,746.34	$ -
		Project Manager	$ 158,235.90	$ -
		Form Electl Crew	$ 214,749.44	$ 408.76
		Manager	$ 191,350.60	$ -
		Advisor	$ 146,773.55	$ -
		Production Specialist	$ 241,939.24	$ 655.70
		Senior Specialist	$ 148,872.56	$ 149.80
		Sr Engineer 1	$ 179,841.41	$ 32.20
		Production Specialist	$ 235,016.50	$ -
		Advisor	$ 214,285.38	$ 1,069.65
		Troubleman	$ 377,606.36	$ -
		Senior Advisor	$ 192,212.27	$ -
		Senior Specialist	$ 153,947.22	$ -
		Manager	$ 233,809.43	$ 3,869.97
		Advisor	$ 171,684.58	$ 2,811.87
		Senior Manager	$ 265,297.19	$ 179.34
		Senior Specialist	$ 134,948.86	$ 276,972.64
		Sr Licensed Engineer 1	$ 210,731.19	$ 1,964.73
		Advisor	$ 143,572.39	$ 109.20
		Senior Specialist	$ 155,827.16	$ -
		Project Manager	$ 152,804.73	$ 176.40
		Advisor	$ 137,009.00	$ -
		Advisor	$ 260,514.14	$ 465.16
		Manager	$ 216,398.49	$ 1,357.52
		Manager	$ 253,071.38	$ 657.91
		Advisor	$ 239,203.45	$ -
		Advisor	$ 194,816.60	$ 541.46
		Project Manager	$ 147,415.58	$ 88.20
		Senior Specialist	$ 149,818.78	$ -
		Senior Specialist	$ 183,598.20	$ 4,214.57
		Advisor	$ 151,497.35	$ -
		Advisor	$ 159,019.64	$ 490.00
		Project Manager	$ 168,472.89	$ -
		Manager	$ 179,608.10	$ -
		Advisor	$ 140,834.81	$ 10,196.53
		Senior Specialist	$ 139,295.67	$ -
		Senior Supervisor	$ 157,720.82	$ -
		Senior Specialist	$ 135,471.81	$ -
		Production Specialist	$ 254,926.98	$ -
		Senior Advisor	$ 191,752.23	$ 2,102.50

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Journeyman Lineman	$ 354,472.78	$ 518.32
		Senior Specialist	$ 145,938.91	$ -
		Senior Supervisor	$ 210,141.94	$ 1,453.74
		Senior Specialist	$ 141,600.56	$ -
		Advisor	$ 185,251.65	$ -
		Manager	$ 191,676.31	$ 734.23
		Senior Advisor	$ 170,554.41	$ -
		Sr Engineer 1	$ 181,017.19	$ 1,988.67
		Manager	$ 201,772.23	$ 1,004.66
		Senior Advisor	$ 192,386.64	$ 386.08
		Senior Manager	$ 233,467.75	$ -
		Power Sys Ops Specialist 3	$ 222,225.95	$ 700.00
		Senior Advisor	$ 208,106.10	$ -
		Senior Manager	$ 198,824.15	$ 5,994.00
		Advisor	$ 116,350.65	$ -
		Advisor	$ 161,879.03	$ -
		Advisor	$ 161,509.13	$ 7,323.10
		Lineman, Training Crew	$ 347,425.94	$ -
		Form Electl Crew	$ 305,878.73	$ -
		Journeyman Lineman	$ 346,924.54	$ -
		Form Electl Crew	$ 301,783.99	$ -
		Advisor	$ 163,843.72	$ -
		Engineer	$ 169,768.16	$ -
		Senior Project Manager	$ 228,720.12	$ -
		Senior Advisor	$ 166,968.02	$ -
		Production Specialist, HALO Trans	$ 430,305.74	$ 5,785.00
		Lineman, Trans Journeyman	$ 265,942.59	$ 1,278.44
		Journeyman Lineman	$ 243,299.01	$ 665.00
		Lineman, Trans Journeyman	$ 416,214.62	$ 1,824.35
		Advisor	$ 141,696.00	$ 480.51
		Sr Engineer 1	$ 205,318.78	$ 762.20
		Advisor	$ 170,169.82	$ -
		Sr Engineer 1	$ 188,661.37	$ 3,786.28
		Senior Manager	$ 248,215.89	$ 3,959.51
		Advisor	$ 162,977.18	$ 18,025.38
		Senior Advisor	$ 223,575.38	$ -
		Apparatus, Sup	$ 259,467.69	$ 6,044.23
		Engineer	$ 172,525.87	$ -
		Senior Manager	$ 232,693.51	$ 329.69
		Advisor	$ 143,578.83	$ 11,635.72
		Senior Specialist	$ 156,079.61	$ -
		Senior Advisor	$ 152,320.07	$ -
		Senior Specialist	$ 149,289.99	$ -
		Advisor	$ 142,640.11	$ -
		Engineer	$ 172,694.18	$ -
		Senior Advisor	$ 231,429.71	$ 1,950.46
		Form Electl Crew	$ 443,951.74	$ 53.50
		Senior Advisor	$ 212,883.47	$ -
		Project General, Sup	$ 252,069.82	$ 3,916.69
		Supr Road R/W	$ 283,868.32	$ 37,734.82
		Tech Dstr Aprts(HTF)	$ 400,010.79	$ -
		Senior Advisor	$ 206,289.31	$ 250.60
		Form Electl Crew	$ 363,593.52	$ 1,373.74

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Advisor	$ 211,027.61	$ 194.60
		Senior Advisor	$ 207,206.34	$ -
		Senior Specialist	$ 156,234.62	$ -
		Senior Advisor	$ 204,384.49	$ 6,104.12
		Senior Manager	$ 251,949.28	$ 547.93
		Senior Supervisor	$ 147,004.93	$ -
		Advisor	$ 206,337.99	$ 12.00
		Advisor	$ 136,669.27	$ -
		Sr Engineer 1	$ 197,827.51	$ 2,589.75
		Power Sys Ops Specialist 4	$ 221,927.70	$ 939.90
		Engineer	$ 163,548.37	$ 692.20
		Sr Engineer 1	$ 200,447.06	$ 4,251.65
		Repr Supvg Fld Srvce	$ 129,837.03	$ -
		Advisor	$ 176,197.48	$ 1,013.22
		Advisor	$ 171,958.46	$ 2,683.52
		Senior Specialist	$ 138,908.73	$ -
		Advisor	$ 177,352.56	$ -
		Project Manager	$ 160,626.49	$ 1,735.52
		Senior Project Manager	$ 204,011.09	$ 702.98
		Senior Supervisor	$ 210,466.07	$ 4,788.44
		Advisor	$ 165,220.30	$ -
		Advisor	$ 167,823.52	$ -
		Manager	$ 200,719.08	$ 6,224.46
		Sr Engineer 1	$ 215,010.34	$ 3,405.30
		Project Manager	$ 154,245.17	$ -
		Troubleman	$ 312,780.29	$ -
		Advisor	$ 356,525.12	$ 1,522.17
		Senior Advisor	$ 195,888.68	$ 84.67
		Engineer	$ 162,269.58	$ -
		Advisor	$ 154,742.97	$ 82,804.18
		Engineer	$ 144,251.12	$ 95.20
		Form Electl Crew	$ 374,626.66	$ 2,569.87
		Engineer	$ 163,267.79	$ 47.60
		Senior Supervisor	$ 203,919.01	$ 22,684.80
		Production Specialist	$ 239,575.51	$ -
		Senior Project Manager	$ 169,243.49	$ -
		Power Sys Ops Specialist 3	$ 212,774.01	$ 1,482.25
		Operator, System	$ 339,292.27	$ 88.60
		Senior Advisor	$ 156,923.50	$ -
		Senior Advisor	$ 199,566.79	$ -
		Advisor	$ 177,322.50	$ -
		Form Electl Crew	$ 344,179.00	$ -
		Hydro Operator Mechanic	$ 180,130.99	$ 282.72
		Senior Advisor	$ 244,082.52	$ 1,432.32
		Advisor	$ 179,068.25	$ -
		Advisor	$ 173,462.86	$ 582.29
		Sr Engineer 1	$ 202,082.04	$ -
		Senior Advisor	$ 193,527.57	$ 214.90
		Senior Manager	$ 234,646.71	$ 2,287.15
		Manager	$ 199,320.43	$ 703.87
		Advisor	$ 173,658.07	$ 157,300.35
		Journeyman Lineman	$ 48,326.58	$ 96.60
		Senior Manager	$ 213,733.78	$ 2,629.27

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Specialist	$ 154,153.51	$ 1,657.50
		Lineman, Trans Journeyman	$ 323,528.27	$ 2,700.00
		Form Electl Crew	$ 426,487.90	$ 2,900.00
		Journeyman Lineman	$ 261,078.48	$ 1,828.50
		Senior Project Manager	$ 190,386.76	$ -
		Project Manager	$ 166,071.77	$ 3,173.28
		Advisor	$ 140,178.15	$ 81.20
		Patrolman Sr	$ 359,119.05	$ 1,043.24
		Journeyman Lineman	$ 406,009.66	$ -
		HALO Lineman	$ 378,988.95	$ 16,323.28
		Lineman, Trans Journeyman	$ 333,208.74	$ 235.60
		Lineman, Trans Journeyman	$ 270,245.80	$ 471.20
		Lineman, Trans Journeyman	$ 530,189.23	$ 2,618.00
		Senior Manager	$ 218,557.99	$ 1,011.30
		Advisor	$ 150,249.53	$ 42.00
		Cable Splicer	$ 197,409.17	$ 3,174.88
		Lineman, Trans Journeyman	$ 335,621.29	$ 1,602.08
		Journeyman Lineman	$ 264,040.33	$ 704.20
		Sr Engineer 1	$ 197,233.01	$ 50.74
		Production Specialist	$ 203,525.17	$ 1,921.95
		Senior Supervisor	$ 214,318.17	$ 46,318.90
		Project General, Sup	$ 235,284.07	$ 5,477.91
		Senior Advisor	$ 190,805.38	$ -
		Journeyman Lineman	$ 332,374.14	$ -
		Journeyman Lineman	$ 351,802.46	$ -
		Engineer	$ 152,605.66	$ 14,396.88
		Advisor	$ 160,084.23	$ -
		Troubleman	$ 554,138.52	$ -
		Form Electl Crew (HTF)	$ 431,090.54	$ 197.57
		Senior Specialist	$ 149,856.93	$ -
		Production Spclst, Training Crew	$ 301,934.42	$ 4,731.34
		Advisor	$ 146,896.28	$ -
		Project Manager	$ 159,905.82	$ 100.80
		Troubleman	$ 361,011.65	$ -
		Journeyman Lineman	$ 102,735.46	$ 3,472.34
		Journeyman Lineman	$ 179,269.64	$ 3,378.00
		Troubleman	$ 319,496.86	$ 975.00
		Journeyman Lineman	$ 371,839.02	$ -
		Advisor	$ 144,083.91	$ -
		Form Electl Crew	$ 313,543.60	$ -
		Repr Supvg Fld Srvce	$ 152,414.17	$ -
		Form Dstrbn Aprts	$ 290,533.97	$ 3,876.18
		Lineman, Trans Journeyman	$ 329,739.94	$ -
		Troubleman	$ 344,333.80	$ -
		Journeyman Lineman (HTF)	$ 270,361.15	$ -
		Journeyman Lineman	$ 173,414.80	$ -
		Specialist	$ 152,413.71	$ 8,898.52
		Lineman, Training Crew	$ 395,172.61	$ -
		Journeyman Lineman	$ 427,202.63	$ -
		Journeyman Lineman	$ 271,912.29	$ -
		Form Electl Crew	$ 408,019.43	$ -
		Form Electl Crew	$ 365,682.04	$ -
		Form Electl Crew	$ 369,002.74	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Advisor	$ 196,388.71	$ 676.18
		Journeyman Lineman	$ 290,903.55	$ -
		Journeyman Lineman	$ 399,609.82	$ -
		Journeyman Lineman	$ 301,512.23	$ -
		Journeyman Lineman	$ 239,460.76	$ -
		Form Electl Crew	$ 337,008.53	$ -
		Senior Specialist	$ 142,228.32	$ 7,051.73
		Advisor	$ 188,154.32	$ 1,142.25
		Senior Specialist	$ 141,499.29	$ -
		Project Manager	$ 163,256.32	$ -
		Journeyman Lineman	$ 450,963.00	$ -
		Journeyman Lineman	$ 244,208.47	$ -
		Advisor	$ 167,195.24	$ 1,665.84
		Senior Specialist	$ 148,454.39	$ -
		Manager	$ 188,725.17	$ 552.22
		Advisor	$ 146,214.10	$ 118.90
		Senior Specialist	$ 136,849.15	$ -
		Form Electl Crew	$ 391,379.16	$ 11,246.06
		Senior Specialist	$ 137,876.32	$ -
		Project Manager	$ 171,401.18	$ 544.60
		Project Manager	$ 157,913.10	$ 337.35
		Technician	$ 206,471.20	$ 2,353.76
		Technician	$ 178,728.37	$ 3,972.12
		Journeyman Lineman	$ 306,847.16	$ -
		Journeyman Lineman	$ 322,616.06	$ 4,341.11
		Cable Splicer	$ 166,696.82	$ 3,933.84
		Senior Specialist	$ 138,108.28	$ -
		Advisor	$ 134,956.59	$ -
		Substation Electrician	$ 267,918.89	$ 35.00
		Form Electl Crew	$ 386,879.48	$ -
		Production Specialist	$ 217,681.10	$ -
		Troubleman	$ 420,076.34	$ -
		Senior Specialist	$ 223,417.88	$ -
		Troubleman	$ 447,150.93	$ 390.32
		Journeyman Lineman	$ 133,960.57	$ 3,382.18
		Journeyman Lineman (HTF)	$ 314,938.58	$ -
		Journeyman Lineman	$ 261,876.57	$ -
		Production Specialist	$ 257,824.28	$ -
		Form Electl Crew	$ 313,069.54	$ 979.67
		Journeyman Lineman	$ 432,868.70	$ -
		Troubleman	$ 353,563.10	$ -
		Senior Project Manager	$ 188,864.76	$ 736.37
		Production Specialist	$ 282,535.01	$ 5,299.28
		Form Electl Crew	$ 360,756.72	$ 1,696.52
		Journeyman Lineman	$ 248,745.56	$ 1,621.28
		Senior Manager	$ 232,550.03	$ 867.58
		Mech Structural	$ 216,634.46	$ 55,175.62
		Cable Splicer	$ 241,831.76	$ 6,055.08
		Journeyman Lineman	$ 387,163.65	$ 1,449.00
		Patrolman Sr	$ 346,896.55	$ -
		Journeyman Lineman (HTF)	$ 298,352.44	$ 1,156.16
		Lineman, Trans Journeyman	$ 288,869.62	$ 2,521.76
		Lineman, Trans Journeyman	$ 379,577.63	$ 5,114.88

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Production Specialist	$ 215,818.77	$ -
		Journeyman Lineman	$ 198,982.79	$ 727.88
		Journeyman Lineman	$ 323,585.91	$ 398.80
		Form Electl Crew	$ 418,618.29	$ 700.00
		Troubleman	$ 291,531.80	$ 59.22
		Troubleman	$ 434,017.71	$ -
		Lineman, Trans Journeyman	$ 345,924.70	$ 824.60
		Journeyman Lineman	$ 311,552.24	$ -
		Lineman, Trans Journeyman	$ 333,049.45	$ 235.60
		Manager	$ 231,443.72	$ 7,940.85
		Lineman, Trans Journeyman	$ 395,205.56	$ 2,520.00
		Advisor	$ 151,455.08	$ -
		Troubleman	$ 425,150.80	$ -
		Troubleman	$ 358,186.89	$ -
		Patrolman Sr	$ 358,059.79	$ 1,903.50
		Lineman, Trans Journeyman	$ 392,447.45	$ -
		Advisor	$ 158,047.44	$ -
		Techn Dstrbn Aprts	$ 268,946.15	$ 116.00
		Manager	$ 217,311.41	$ 9,570.11
		Journeyman Lineman	$ 259,016.85	$ -
		Journeyman Lineman	$ 392,893.47	$ -
		Sr Engineer 1	$ 182,959.21	$ 3,283.15
		Journeyman Lineman (HTF)	$ 288,474.31	$ -
		Patrolman Sr	$ 263,156.14	$ 1,562.08
		Advisor	$ 197,278.87	$ 103.44
		Production Specialist, HALO Trans	$ 369,872.51	$ 11,745.00
		Advisor	$ 117,955.78	$ -
		Manager	$ 183,831.31	$ 1,507.25
		Cable Splicer	$ 202,274.92	$ 4,828.62
		Journeyman Lineman	$ 289,274.62	$ -
		Journeyman Lineman	$ 337,688.62	$ -
		Journeyman Lineman	$ 114,978.57	$ -
		Journeyman Lineman	$ 284,508.97	$ -
		Production Specialist	$ 225,137.45	$ -
		Form Electl Crew	$ 477,151.56	$ 990.56
		Form Electl Crew	$ 435,318.62	$ -
		Senior Advisor	$ 182,726.31	$ 9,886.95
		Senior Supervisor	$ 188,235.59	$ 1,147.62
		Field, Sup	$ 386,878.55	$ 21,346.71
		Form Electl Crew	$ 231,315.36	$ 5,258.66
		Form Electl Crew	$ 413,924.66	$ 2,204.62
		Patrolman Sr	$ 405,031.25	$ 724.64
		Supervise Construct/Maint Acct	$ 144,762.26	$ 181.37
		Journeyman Lineman	$ 339,136.94	$ -
		Journeyman Lineman	$ 105,663.41	$ 3,803.90
		Senior Supervisor	$ 282,324.55	$ 2,927.06
		Journeyman Lineman	$ 252,432.73	$ -
		Manager	$ 197,387.70	$ 2,663.75
		Journeyman Lineman	$ 274,306.27	$ -
		Form Electl Crew	$ 547,820.26	$ -
		Lineman, Training Crew	$ 468,805.50	$ -
		Senior Advisor	$ 178,112.85	$ 1,185.45
		Senior Advisor	$ 200,176.32	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 153,417.59	$ -
		Journeyman Lineman	$ 308,903.05	$ -
		Senior Supervisor	$ 143,445.00	$ 2,707.46
		Senior Manager	$ 280,730.95	$ 8,311.41
		Engineer	$ 175,247.31	$ 17.10
		Production Specialist	$ 228,386.55	$ -
		Troubleman	$ 434,600.59	$ -
		Senior Manager	$ 244,197.09	$ -
		Journeyman Lineman	$ 372,364.94	$ -
		Manager	$ 199,759.73	$ 2,651.90
		Technician, Test Supervising	$ 203,293.64	$ 193.32
		Senior Advisor	$ 220,712.48	$ 1,979.16
		Advisor	$ 147,032.19	$ 1,354.68
		Troubleman	$ 318,068.86	$ -
		Substation Electrician	$ 188,657.58	$ 1,602.08
		Advisor	$ 63,937.84	$ 952.47
		Senior Specialist	$ 150,630.71	$ -
		Sr Engineer 1	$ 193,270.09	$ 7,046.79
		Field, Sup	$ 174,534.19	$ 839.91
		Journeyman Lineman	$ 328,289.51	$ -
		Project Manager	$ 167,099.54	$ -
		Senior Specialist	$ 138,748.68	$ -
		Senior Supervisor	$ 137,320.20	$ 2,157.13
		Senior Specialist	$ 154,077.20	$ 8,722.84
		Senior Specialist	$ 154,828.74	$ 11,742.49
		Advisor	$ 148,391.12	$ 1,128.78
		Advisor	$ 146,484.86	$ 747.18
		Advisor	$ 159,018.95	$ -
		Operator, System	$ 256,778.32	$ 238.00
		Techn Test A	$ 84,641.78	$ 2,520.92
		Senior Advisor	$ 196,078.96	$ 4,026.64
		Operator, System	$ 266,289.55	$ 963.92
		Technician, Test Supervising	$ 203,026.86	$ 1,210.32
		Senior Advisor	$ 198,522.75	$ 25.20
		Project Manager	$ 163,963.75	$ 1,478.87
		Senior Advisor	$ 188,750.30	$ -
		Senior Advisor	$ 154,985.85	$ -
		Advisor	$ 134,811.82	$ 2,076.48
		Project Manager	$ 152,782.50	$ 6,646.76
		Control Operator	$ 246,072.53	$ -
		Project Manager	$ 163,654.24	$ 6,039.92
		Advisor	$ 127,911.75	$ -
		Advisor	$ 208,851.86	$ 264.00
		Senior Advisor	$ 187,249.69	$ 391.49
		Techn Dstrbn Aprts	$ 335,487.86	$ -
		Journeyman Lineman (HTF)	$ 302,266.01	$ -
		Senior Supervisor	$ 267,745.97	$ 3,246.05
		Manager	$ 181,503.08	$ -
		Lineman, Trans Journeyman	$ 392,181.00	$ 683.24
		Troubleman	$ 437,270.52	$ -
		Lineman, Trans Journeyman	$ 269,401.32	$ 3,275.92
		Lineman, Trans Journeyman	$ 336,403.02	$ 1,612.00
		Lineman, Trans Journeyman	$ 325,292.74	$ 471.20

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Lineman, Trans Journeyman	$ 305,421.39	$ 918.84
		Form Electl Crew	$ 317,378.83	$ 6,944.71
		Transmission General Foreman, Sup	$ 563,604.36	$ 2,830.23
		Manager	$ 207,210.19	$ -
		Advisor	$ 159,931.40	$ 609.15
		Lineman, Trans Journeyman	$ 225,332.30	$ 1,163.38
		Senior Specialist	$ 171,380.15	$ -
		Patrolman Sr	$ 369,131.43	$ -
		Senior Specialist	$ 135,452.65	$ -
		Sr Licensed Engineer 1	$ 211,024.72	$ 14,748.80
		Senior Specialist	$ 146,656.93	$ -
		Technician	$ 169,443.67	$ 240.04
		Advisor	$ 161,483.22	$ -
		Senior Manager	$ 280,422.28	$ -
		Production Specialist	$ 265,993.95	$ -
		Journeyman Lineman	$ 445,300.89	$ -
		Techn Electl Aprats Test	$ 149,803.62	$ -
		Troubleman	$ 408,069.35	$ -
		Senior Advisor	$ 172,098.25	$ 22.00
		Advisor	$ 220,288.80	$ 224.00
		Techn Electl Aprats Test	$ 168,192.64	$ -
		Form Electl Crew	$ 407,840.41	$ -
		Journeyman Lineman	$ 409,544.95	$ -
		Engineer	$ 144,055.93	$ -
		Substation Electrician	$ 188,427.09	$ 58.00
		Journeyman Lineman	$ 399,538.38	$ 116.47
		Advisor	$ 168,544.05	$ 111.02
		Troubleman	$ 490,484.22	$ 21.70
		Project Manager	$ 163,398.10	$ 275.80
		Senior Supervisor	$ 261,639.98	$ 2,483.53
		Engineer	$ 161,140.60	$ 44.80
		Advisor	$ 162,231.78	$ -
		Meter Technician 5	$ 207,598.89	$ 1,619.94
		Form Electl Crew	$ 299,791.56	$ -
		Lead Technician	$ 166,711.82	$ 11,382.26
		Lead Foreman	$ 176,122.78	$ 22,804.84
		Lead Foreman	$ 161,276.67	$ 20,937.96
		Advisor	$ 159,386.09	$ -
		Advisor	$ 148,367.73	$ -
		Project Manager	$ 222,704.31	$ 11,212.08
		Senior Supervisor	$ 242,442.36	$ 2,614.20
		Senior Advisor	$ 154,213.90	$ 39,535.38
		Advisor	$ 187,833.59	$ 11,060.11
		Manager	$ 189,129.27	$ -
		Sr Network Engineer 2	$ 209,146.19	$ 2,943.06
		Advisor	$ 169,845.36	$ 3,487.38
		Manager	$ 172,546.08	$ 6,285.67
		Manager	$ 229,344.48	$ -
		Production Specialist	$ 278,502.32	$ -
		Sr Engineer 1	$ 190,320.08	$ 252.00
		Advisor	$ 223,315.81	$ -
		Sr Engineer 1	$ 177,795.84	$ 277.48
		Advisor	$ 159,392.39	$ 351.08

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Troubleman	$ 464,997.51	$ -
		Substation Electrician	$ 194,938.62	$ 7,495.00
		Foreman, Training Crew	$ 476,250.06	$ 505.77
		Production Specialist	$ 266,575.34	$ -
		Transmission General Foreman, Sup	$ 371,121.63	$ 4,611.53
		Sr Engineer 1	$ 176,218.84	$ 570.13
		Senior Advisor	$ 226,419.57	$ -
		Journeyman Lineman	$ 280,215.12	$ -
		Form Electl Crew	$ 267,336.24	$ 304.24
		Journeyman Lineman	$ 204,919.26	$ 707.00
		Advisor	$ 162,207.03	$ 421.30
		Manager	$ 186,857.50	$ 91.00
		Troubleman	$ 431,963.46	$ -
		Senior Advisor	$ 177,010.05	$ 513.98
		Senior Advisor	$ 199,708.75	$ -
		Senior Advisor	$ 193,078.38	$ -
		Manager	$ 173,917.06	$ -
		Senior Advisor	$ 218,721.91	$ -
		Advisor	$ 167,047.76	$ -
		Advisor	$ 168,639.77	$ 5,026.18
		Advisor	$ 151,764.20	$ -
		Production Specialist	$ 223,396.86	$ -
		Advisor	$ 105,223.39	$ -
		Form Electl Crew	$ 344,217.71	$ -
		Advisor	$ 194,010.21	$ 329.86
		Sr Engineer 1	$ 240,132.23	$ 2,423.65
		Senior Advisor	$ 203,878.79	$ 7,292.53
		Engineer	$ 162,336.59	$ 1,820.67
		Sr Engineer 1	$ 147,263.62	$ 933.40
		Senior Advisor	$ 185,915.87	$ -
		Electn Constrn	$ 227,517.19	$ 34,746.58
		Journeyman Lineman	$ 224,527.93	$ -
		Advisor	$ 138,617.12	$ -
		Substation Electrician	$ 148,484.02	$ 4,079.41
		Operator, System	$ 176,906.44	$ 10,345.92
		Lineman, Trans Journeyman	$ 303,761.26	$ 3,192.80
		Operator, System	$ 279,064.13	$ 619.66
		Electn Constrn	$ 220,414.91	$ 19,830.00
		Advisor	$ 214,857.41	$ 1,198.08
		Journeyman Lineman	$ 198,245.05	$ -
		Journeyman Lineman	$ 231,957.12	$ -
		Advisor	$ 185,613.39	$ 843.46
		Senior Advisor	$ 243,661.10	$ 200.00
		Journeyman Lineman (HTF)	$ 299,551.04	$ 773.00
		Manager	$ 218,173.49	$ 4,608.70
		Senior Supervisor	$ 323,258.42	$ 8,764.42
		Senior Supervisor	$ 240,702.59	$ 1,194.18
		Senior Manager	$ 251,117.04	$ 1,539.27
		Lineman, Trans Journeyman	$ 389,595.77	$ 5,083.96
		Advisor	$ 270,844.89	$ 512.94
		Operator, System	$ 269,380.95	$ 512.58
		Journeyman Lineman	$ 314,738.00	$ -
		Advisor	$ 146,916.96	$ 165.20

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 168,420.75	$ -
		Troubleman	$ 393,252.06	$ -
		Manager	$ 197,980.54	$ 3,198.70
		Technician, Test Supervising	$ 265,027.66	$ 610.21
		Field, Sup	$ 244,785.94	$ 5,995.70
		Operator, System	$ 122,871.67	$ 96.60
		Advisor	$ 179,905.17	$ -
		Form Electl Crew	$ 391,491.92	$ 929.98
		Advisor	$ 160,350.43	$ 7,088.80
		Senior Advisor	$ 208,933.64	$ -
		Advisor	$ 159,859.78	$ -
		Advisor	$ 182,579.78	$ 2,031.19
		Advisor	$ 163,259.88	$ -
		Advisor	$ 178,982.26	$ 424.16
		Journeyman Lineman	$ 220,199.01	$ -
		Engineer	$ 154,914.71	$ -
		Senior Advisor	$ 217,725.38	$ 4,109.91
		Journeyman Lineman	$ 286,123.94	$ 3,003.83
		Lineman, Trans Journeyman	$ 240,067.44	$ 3,654.64
		Operator Mechanic	$ 242,414.55	$ 1,974.51
		Technician, Test Supervising	$ 172,028.83	$ -
		Senior Specialist	$ 137,324.67	$ 4,634.62
		Operator, Hydro Station System	$ 187,242.75	$ 992.34
		Manager	$ 161,092.71	$ -
		Senior Advisor	$ 212,069.36	$ 265.95
		Senior Advisor	$ 213,547.38	$ 4,360.41
		Advisor	$ 144,058.70	$ 127.40
		Journeyman Lineman	$ 370,187.61	$ 3,150.00
		Journeyman Lineman (HTF)	$ 282,308.22	$ -
		Journeyman Lineman	$ 167,630.09	$ -
		Senior Advisor	$ 204,212.26	$ -
		Journeyman Lineman	$ 161,813.16	$ -
		Journeyman Lineman	$ 282,786.50	$ -
		Journeyman Lineman	$ 297,534.52	$ -
		Project Manager	$ 162,156.60	$ -
		Techn Dstrbn Aprts	$ 315,531.03	$ 716.80
		Advisor	$ 171,583.82	$ 453.60
		Senior Advisor	$ 228,352.33	$ -
		Journeyman Lineman	$ 388,201.30	$ -
		Technician, Test Supervising	$ 219,766.11	$ 1,971.44
		Senior Specialist	$ 144,110.73	$ -
		Senior Specialist	$ 145,163.19	$ 2,699.92
		Sr Engineer 1	$ 192,684.92	$ 9,064.19
		Techn Dstrbn Aprts	$ 370,589.74	$ 2,455.20
		Form Electl Crew	$ 228,907.64	$ -
		Production Specialist	$ 275,558.18	$ -
		Troubleman	$ 348,281.12	$ -
		Journeyman Lineman (HTF)	$ 350,344.19	$ -
		Right of Way Equipment Operator 3	$ 251,268.86	$ 100.93
		Troubleman	$ 447,649.77	$ -
		Form Electl Crew	$ 399,063.44	$ -
		Form Electl Crew	$ 376,098.30	$ 1,275.70
		Senior Manager	$ 242,543.51	$ 522.37

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Advisor	$ 200,960.77	$ -
		Senior Advisor	$ 196,993.07	$ 300.00
		Troubleman	$ 315,612.67	$ -
		General Foreman, Sup	$ 447,270.75	$ -
		Journeyman Lineman	$ 306,997.84	$ -
		Senior Advisor	$ 216,281.68	$ -
		Senior Specialist	$ 32,146.82	$ -
		Senior Advisor	$ 264,624.67	$ -
		Advisor	$ 175,352.68	$ 370.84
		Advisor	$ 172,863.32	$ -
		Senior Advisor	$ 200,002.18	$ 135.00
		Advisor	$ 204,187.31	$ 3,199.08
		Techn Control System A	$ 421,653.29	$ 1,398.60
		Senior Specialist	$ 143,555.55	$ -
		Senior Manager	$ 234,878.98	$ 2,051.68
		Advisor	$ 221,473.18	$ -
		Advisor	$ 167,244.03	$ 172.20
		Senior Specialist	$ 166,477.96	$ -
		Journeyman Lineman	$ 359,416.35	$ 163.50
		Journeyman Lineman	$ 378,837.93	$ -
		Troubleman (HTF)	$ 589,002.47	$ -
		Lineman, Apprentice	$ 246,120.11	$ 4,377.62
		Troubleman	$ 347,021.35	$ -
		Form Electl Crew	$ 372,859.67	$ 3,185.00
		Senior Specialist	$ 132,184.66	$ -
		Journeyman Lineman	$ 443,326.39	$ -
		Journeyman Lineman	$ 340,611.51	$ -
		Journeyman Lineman	$ 349,044.90	$ -
		Journeyman Lineman	$ 241,120.63	$ -
		Journeyman Lineman	$ 243,045.44	$ 2,595.98
		Journeyman Lineman	$ 349,220.21	$ -
		Advisor	$ 141,709.69	$ 62.75
		Journeyman Lineman	$ 193,805.43	$ 1,600.68
		Production Specialist	$ 259,761.78	$ 1,413.60
		Senior Specialist	$ 191,938.16	$ 5,090.50
		Journeyman Lineman	$ 334,920.96	$ -
		Production Specialist	$ 263,747.99	$ 132.58
		Manager	$ 217,455.54	$ 1,128.39
		Senior Specialist	$ 179,940.54	$ 518.35
		Manager	$ 269,945.18	$ -
		Operator, System	$ 277,318.50	$ 312.62
		Senior Specialist	$ 142,411.21	$ -
		Advisor	$ 163,789.08	$ -
		Advisor	$ 159,023.52	$ -
		Advisor	$ 178,011.38	$ 996.73
		Advisor	$ 187,293.91	$ 1,320.64
		Technician, Test	$ 209,140.55	$ 24.95
		Sr Engineer 1	$ 190,840.78	$ -
		Troubleman	$ 382,585.90	$ -
		Journeyman Lineman	$ 382,094.02	$ -
		Senior Advisor	$ 224,563.31	$ -
		Lead Foreman	$ 188,330.56	$ 15,965.19
		Advisor	$ 134,378.71	$ 154.00

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Journeyman Lineman	$ 447,194.27	$ -
		Lineman, Trans Journeyman	$ 216,031.01	$ 4,556.72
		Troubleman	$ 406,033.25	$ -
		Lineman, Trans Journeyman	$ 348,055.79	$ -
		Troubleman	$ 415,202.47	$ 2,986.86
		Right of Way Equipment Operator 3	$ 251,600.66	$ 17,890.64
		Production Spclst, Training Crew	$ 285,009.36	$ -
		Sr Engineer 1	$ 226,957.50	$ 1,470.00
		Journeyman Lineman	$ 295,338.48	$ 454.46
		Troubleman	$ 544,182.94	$ 162.60
		Manager	$ 209,859.87	$ 685.33
		Form Electl Crew	$ 363,109.26	$ 1,068.84
		Production Specialist	$ 363,766.77	$ 238.40
		Senior Specialist	$ 137,409.79	$ -
		Senior Advisor	$ 210,474.05	$ 1,520.49
		Advisor	$ 154,896.83	$ -
		Journeyman Lineman (HTF)	$ 393,824.69	$ -
		Form Electl Crew	$ 494,470.17	$ 366.80
		Techn Electl Aprats Test	$ 161,204.29	$ -
		Troubleman (HTF)	$ 411,495.92	$ -
		General Foreman (LP), Sup	$ 315,256.42	$ 8,150.98
		Journeyman Lineman	$ 293,278.81	$ 315.00
		Operator, System	$ 223,695.53	$ -
		Substation Electrician	$ 208,016.78	$ -
		Journeyman Lineman	$ 241,272.88	$ 1,997.84
		Production Spclst, Training Crew	$ 334,880.18	$ 716.11
		Advisor	$ 157,086.68	$ -
		Manager	$ 202,023.59	$ 1,022.44
		Sr Engineer 1	$ 163,210.23	$ -
		Sr Engineer 1	$ 185,763.18	$ 5,512.17
		Sr Engineer 1	$ 163,343.94	$ -
		Technician	$ 171,241.69	$ 596.28
		Lineman, Training Crew	$ 389,650.98	$ -
		Journeyman Lineman	$ 153,703.30	$ -
		Engineer	$ 171,822.92	$ -
		Techn Dstrbn Aprts	$ 268,144.21	$ 2,698.58
		Advisor	$ 97,623.49	$ -
		Sr Engineer 1	$ 168,268.72	$ 81.90
		Engineer	$ 160,897.74	$ 154.00
		Advisor	$ 152,480.81	$ 955.53
		Senior Manager	$ 209,787.37	$ 2,170.66
		Manager	$ 210,479.17	$ 2,172.01
		Field, Sup	$ 387,664.16	$ 4,882.06
		Journeyman Lineman	$ 329,873.20	$ 1,330.00
		Journeyman Lineman	$ 159,503.09	$ 2,872.22
		Journeyman Lineman	$ 219,066.16	$ -
		Journeyman Lineman	$ 439,222.88	$ -
		Engineer	$ 156,593.90	$ -
		Sr Engineer 1	$ 169,860.36	$ 249.20
		Hydro Operator Mechanic	$ 163,804.64	$ -
		Senior Advisor	$ 203,173.87	$ 6,378.69
		Senior Advisor	$ 243,420.11	$ -
		Sr Engineer 1	$ 165,424.45	$ 1,968.76

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Advisor	$ 191,044.09	$ -
		Techn Dstrbn Aprts	$ 298,550.80	$ -
		Form Electl Crew	$ 414,094.78	$ -
		Journeyman Lineman (HTF)	$ 272,707.25	$ -
		Sr Engineer 1	$ 195,931.51	$ 180.00
		Manager	$ 238,334.03	$ 903.17
		Senior Advisor	$ 190,082.77	$ -
		Senior Project Manager	$ 288,089.11	$ 186.68
		Senior Advisor	$ 211,054.46	$ 13,801.57
		Journeyman Lineman	$ 410,212.97	$ 677.72
		Advisor	$ 175,552.46	$ -
		Journeyman Lineman	$ 494,269.78	$ -
		Journeyman Lineman	$ 345,298.50	$ 2,563.84
		Journeyman Lineman	$ 224,436.63	$ 33.38
		Advisor	$ 191,739.68	$ 436.81
		Senior Advisor	$ 183,124.07	$ 1,385.56
		Production Specialist	$ 249,062.24	$ -
		Journeyman Lineman	$ 185,100.54	$ -
		Journeyman Lineman	$ 404,379.22	$ -
		Journeyman Lineman	$ 286,634.73	$ -
		Senior Specialist	$ 150,178.33	$ -
		Journeyman Lineman	$ 257,368.68	$ 665.00
		Senior Manager	$ 248,410.88	$ 5,113.85
		Journeyman Lineman	$ 233,649.66	$ -
		Advisor	$ 171,147.47	$ 10,509.78
		Lineman, Trans Journeyman	$ 364,737.14	$ 3,627.64
		Advisor	$ 125,925.58	$ -
		Journeyman Lineman	$ 247,805.09	$ 2,330.48
		Troubleman	$ 448,613.86	$ 2,378.44
		Tech Dstr Aprts(HTF)	$ 287,317.48	$ -
		Lineman, Trans Journeyman	$ 295,076.63	$ 777.48
		Senior Advisor	$ 196,427.80	$ 2,115.47
		Journeyman Lineman	$ 166,318.56	$ 2,812.82
		Lineman, Trans Journeyman	$ 358,079.65	$ 4,209.95
		Principal Manager	$ 248,267.06	$ -
		Journeyman Lineman	$ 318,266.08	$ -
		Journeyman Lineman	$ 425,374.06	$ -
		Troubleman	$ 675,868.03	$ -
		Journeyman Lineman	$ 261,883.53	$ 545.00
		Senior Specialist	$ 133,333.04	$ -
		Advisor	$ 158,407.11	$ -
		Manager	$ 202,935.75	$ 3,498.90
		Advisor	$ 161,012.52	$ -
		Advisor	$ 167,382.87	$ -
		Technician, Test Supervising	$ 293,546.85	$ 983.01
		Senior Specialist	$ 157,259.77	$ -
		Journeyman Lineman	$ 205,368.65	$ 348.20
		Journeyman Lineman	$ 144,525.42	$ 63.70
		Senior Specialist	$ 143,802.09	$ -
		Advisor	$ 163,526.59	$ -
		Project Manager	$ 157,027.40	$ 1,132.06
		Project Manager	$ 185,982.98	$ 537.02
		Advisor	$ 186,844.02	$ 5,235.81

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Specialist	$ 160,697.31	$ -
		Troubleman	$ 430,836.97	$ -
		Journeyman Lineman	$ 286,078.51	$ -
		Journeyman Lineman	$ 120,791.60	$ 406.40
		Troubleman	$ 315,217.94	$ -
		Form Electl Crew	$ 299,161.16	$ -
		Senior Specialist	$ 163,829.05	$ -
		Instrument Contrl & Elect Tech	$ 274,113.28	$ 40,808.93
		Advisor	$ 177,437.73	$ 3,070.39
		Advisor	$ 165,296.93	$ -
		Senior Advisor	$ 205,948.95	$ -
		Senior Manager	$ 241,929.75	$ 248.35
		Form Electl Crew	$ 387,589.98	$ -
		Advisor	$ 129,017.15	$ -
		Advisor	$ 190,474.83	$ -
		Advisor	$ 171,917.73	$ -
		Advisor	$ 165,190.18	$ 102.34
		Journeyman Lineman	$ 217,466.93	$ -
		Form Electl Crew	$ 389,074.23	$ 968.78
		Journeyman Lineman	$ 381,754.04	$ 63.70
		Senior Advisor	$ 171,180.43	$ -
		Journeyman Lineman	$ 330,123.09	$ 3,557.60
		Senior Advisor	$ 223,211.92	$ 340.00
		Advisor	$ 148,808.04	$ -
		Senior Project Manager	$ 257,033.95	$ 1,794.39
		Manager	$ 185,388.93	$ 1,964.70
		Senior Advisor	$ 205,216.89	$ -
		Advisor	$ 159,210.16	$ -
		Lineman, Trans Journeyman	$ 301,093.66	$ 506.96
		Senior Advisor	$ 213,203.03	$ -
		Journeyman Lineman	$ 351,059.86	$ -
		Journeyman Lineman	$ 309,144.75	$ -
		Journeyman Lineman	$ 305,265.11	$ 1,543.50
		Advisor	$ 203,464.53	$ 126.76
		Field, Sup	$ 276,746.19	$ 1,983.51
		Form Electl Crew	$ 506,744.68	$ 1,400.00
		Journeyman Lineman	$ 283,627.96	$ 1,698.60
		Journeyman Lineman	$ 215,783.04	$ 1,012.72
		Journeyman Lineman	$ 317,903.38	$ -
		Advisor	$ 169,982.97	$ 6,230.31
		Form Electl Crew	$ 331,197.46	$ -
		Journeyman Lineman	$ 441,518.38	$ -
		Journeyman Lineman	$ 257,110.47	$ -
		Journeyman Lineman	$ 332,867.08	$ -
		Journeyman Lineman	$ 238,219.35	$ -
		Senior Specialist	$ 139,448.95	$ 167.28
		Troubleman	$ 422,380.42	$ -
		Senior Manager	$ 243,152.33	$ 30.50
		Journeyman Lineman	$ 404,218.04	$ -
		Form Electl Crew (HTF)	$ 480,004.21	$ 1,649.20
		Form Electl Crew (HTF)	$ 434,559.65	$ 1,507.84
		Journeyman Lineman	$ 135,389.51	$ -
		Journeyman Lineman	$ 151,725.60	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Journeyman Lineman	$ 151,725.60	$ -
		Journeyman Lineman	$ 151,725.60	$ -
		Journeyman Lineman	$ 409,987.11	$ -
		Journeyman Lineman	$ 292,688.47	$ -
		Journeyman Lineman	$ 343,094.29	$ -
		Advisor	$ 182,703.64	$ 13,868.83
		Senior Advisor	$ 221,975.87	$ 169.00
		Senior Specialist	$ 151,775.26	$ 1,998.27
		Journeyman Lineman	$ 214,045.15	$ -
		Troubleman	$ 327,484.75	$ -
		Advisor	$ 150,135.02	$ -
		Advisor	$ 172,482.04	$ -
		Senior Advisor	$ 202,456.25	$ 116.95
		Advisor	$ 203,815.64	$ 2,622.19
		Manager	$ 197,653.40	$ 2,528.06
		Senior Manager	$ 191,165.33	$ 712.28
		Principal Manager	$ 271,431.59	$ 14,083.74
		Advisor	$ 135,359.95	$ -
		Advisor	$ 111,140.03	$ 44.80
		Journeyman Lineman	$ 326,699.84	$ -
		Operator, System	$ 203,823.74	$ 1,028.42
		Journeyman Lineman (HTF)	$ 480,211.18	$ 1,507.84
		Techn Lab	$ 131,554.83	$ -
		Techn Lab	$ 149,188.75	$ -
		Senior Advisor	$ 210,552.55	$ -
		Advisor	$ 150,879.22	$ -
		Journeyman Lineman	$ 281,536.33	$ -
		Senior Advisor	$ 197,589.42	$ 517.00
		Senior Advisor	$ 201,483.41	$ 254.18
		Senior Advisor	$ 38,327.08	$ 275.00
		Senior Advisor	$ 249,219.61	$ -
		Advisor	$ 174,275.47	$ -
		Advisor	$ 153,698.09	$ 209.34
		Senior Advisor	$ 207,044.76	$ -
		Senior Advisor	$ 218,895.70	$ 63.00
		Advisor	$ 161,927.91	$ 25.15
		Senior Manager	$ 221,160.89	$ 2,273.71
		Senior Advisor	$ 234,146.72	$ 2,828.93
		Advisor	$ 199,395.52	$ -
		Advisor	$ 158,471.05	$ 428.20
		Project Manager	$ 175,277.77	$ 354.24
		Grid System Operator 1	$ 231,492.94	$ 619.65
		Senior Supervisor	$ 160,995.59	$ 53.12
		Senior Advisor	$ 190,438.61	$ -
		Manager	$ 198,920.76	$ 80,256.46
		Advisor	$ 145,798.53	$ 15,100.26
		Senior Advisor	$ 200,039.60	$ 3,732.11
		Advisor	$ 146,368.82	$ 30.00
		Senior Advisor	$ 206,174.22	$ -
		Senior Manager	$ 250,026.58	$ -
		Journeyman Lineman	$ 296,194.38	$ -
		Senior Manager	$ 252,495.68	$ 93,517.69
		Senior Specialist	$ 148,824.05	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Journeyman Lineman	$ 370,551.36	$ -
		Troubleman	$ 495,632.93	$ -
		Form Electl Crew	$ 335,195.87	$ 2,791.84
		Senior Advisor	$ 189,863.37	$ 1,699.11
		Sr Engineer 1	$ 162,869.29	$ 158.20
		Advisor	$ 157,202.09	$ 500.84
		Senior Advisor	$ 232,550.61	$ -
		Advisor	$ 158,596.60	$ -
		Senior Advisor	$ 183,687.48	$ -
		Journeyman Lineman	$ 330,489.55	$ -
		Troubleman	$ 387,083.47	$ 2,175.96
		Journeyman Lineman	$ 249,429.26	$ 2,200.40
		Sr Engineer 1	$ 209,906.65	$ 5,861.03
		Technician, Test	$ 274,455.81	$ -
		Journeyman Lineman	$ 358,137.82	$ -
		Senior Manager	$ 247,788.61	$ -
		Lineman, Apprentice	$ 186,725.84	$ -
		Senior Advisor	$ 213,583.26	$ 84.00
		Advisor	$ 132,541.83	$ 340.00
		Senior Specialist	$ 158,200.65	$ 1,283.98
		Senior Advisor	$ 238,106.67	$ 116.95
		Senior Specialist	$ 163,444.72	$ -
		Lineman, Trans Journeyman	$ 315,388.48	$ 1,160.96
		Lineman, Training Crew	$ 475,127.95	$ 3,345.52
		Operator, System	$ 238,296.24	$ -
		Substation Electrician	$ 199,044.60	$ -
		Advisor	$ 188,462.32	$ -
		Senior Specialist	$ 175,196.21	$ -
		Senior Specialist	$ 206,949.51	$ -
		Advisor	$ 155,747.65	$ 121.80
		Senior Advisor	$ 203,774.25	$ 115.21
		Senior Specialist	$ 145,438.50	$ -
		Senior Advisor	$ 208,255.19	$ -
		Senior Advisor	$ 185,446.87	$ 418.60
		Advisor	$ 155,718.55	$ -
		Technician, Test	$ 191,795.97	$ 447.44
		Technician, Test Supervising	$ 224,026.04	$ 249.49
		Senior Project Manager	$ 270,886.47	$ 4,272.74
		Sr Engineer 2	$ 200,038.08	$ 2,037.52
		Engineer	$ 155,456.07	$ 5,650.65
		Field, Sup	$ 273,363.00	$ 10,952.50
		Sr Engineer 1	$ 172,597.95	$ 8,643.14
		Senior Advisor	$ 208,495.47	$ 2,519.56
		Senior Advisor	$ 225,026.58	$ 308.72
		Techn Supvg Comncn	$ 158,228.18	$ 1,084.59
		Technician, Test	$ 256,747.38	$ 364.00
		HALO Lineman	$ 343,404.71	$ 5,376.96
		Lineman, Trans Journeyman	$ 307,449.06	$ 1,012.68
		Journeyman Lineman	$ 306,522.00	$ -
		Journeyman Lineman	$ 247,967.23	$ -
		Senior Advisor	$ 199,487.16	$ 1,619.63
		Senior Specialist	$ 148,587.16	$ 1,102.20
		Senior Specialist	$ 153,080.38	$ 1,156.91

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Sr Engineer 1	$ 218,034.38	$ -
		Advisor	$ 196,481.60	$ 711.94
		Advisor	$ 160,591.30	$ 63.00
		Senior Manager	$ 244,184.70	$ 23,283.23
		Lead Technician	$ 166,884.89	$ 15,074.51
		Lineman(Rubber Glove Trained)	$ 221,955.43	$ 1,323.07
		Hydro Electrician and Instr Control Tech	$ 182,276.69	$ 910.00
		Sr Engineer 1	$ 195,336.55	$ 191.10
		Journeyman Lineman	$ 442,209.12	$ -
		Sr Engineer 1	$ 185,088.71	$ -
		Advisor	$ 174,894.85	$ 425.60
		Senior Specialist	$ 195,910.19	$ 2,938.81
		Manager	$ 169,551.41	$ 118.63
		Senior Advisor	$ 225,954.00	$ 1,895.00
		Lead Technician	$ 261,349.02	$ 20,887.21
		Senior Advisor	$ 215,688.32	$ -
		Advisor	$ 196,345.87	$ 806.00
		Senior Manager	$ 236,115.09	$ 3,350.41
		Advisor	$ 152,955.65	$ 19,354.00
		Senior Specialist	$ 132,839.95	$ -
		Project Manager	$ 176,335.62	$ 2,277.93
		Senior Specialist	$ 169,924.07	$ -
		Advisor	$ 150,941.26	$ 1,229.01
		Advisor	$ 170,558.74	$ 909.81
		Engineer	$ 149,260.28	$ 5,861.82
		Senior Manager	$ 219,988.65	$ 11,421.16
		Senior Cable Splicer	$ 85,356.51	$ -
		Sr Engineer 1	$ 165,726.10	$ 1,386.67
		Engineer	$ 160,949.87	$ 72.80
		Advisor	$ 185,616.53	$ 5,932.41
		Manager	$ 188,639.38	$ 1,434.72
		Engineer	$ 159,086.50	$ 126.10
		Senior Specialist	$ 153,642.73	$ -
		Senior Advisor	$ 207,550.93	$ -
		Advisor	$ 158,342.87	$ 1,001.15
		Advisor	$ 172,053.76	$ 2,142.28
		Senior Specialist	$ 210,947.84	$ -
		Senior Specialist	$ 147,176.68	$ -
		Senior Advisor	$ 234,565.64	$ 279.61
		Journeyman Lineman	$ 297,306.33	$ 1,663.20
		Senior Cable Splicer	$ 319,739.45	$ -
		Techn Dstrbn Aprts	$ 228,059.78	$ -
		Lineman, Trans Journeyman	$ 252,674.69	$ -
		Advisor	$ 132,753.90	$ -
		Advisor	$ 158,705.66	$ 185.40
		Manager	$ 188,972.80	$ 348.05
		Sr Engineer 2	$ 210,375.11	$ -
		Advisor	$ 133,724.87	$ 212.22
		Manager	$ 200,210.41	$ -
		Senior Advisor	$ 168,874.61	$ 1,147.55
		Senior Advisor	$ 192,671.04	$ 852.99
		Manager	$ 152,946.18	$ -
		Sr Engineer 1	$ 166,166.53	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Sr Engineer 1	$ 177,838.17	$ 120.40
		Engineer	$ 145,697.88	$ 4,059.90
		Advisor	$ 186,497.31	$ 1,716.48
		Sr Engineer 1	$ 159,386.55	$ -
		Sr Engineer 1	$ 165,922.17	$ 9,151.43
		Sr Engineer 1	$ 273,680.30	$ 3,084.90
		Engineer	$ 161,963.48	$ -
		Engineer	$ 152,993.81	$ 47.60
		Engineer	$ 157,993.39	$ -
		Engineer	$ 156,987.51	$ 1,465.87
		Subform Auto	$ 181,918.72	$ 10,203.67
		Advisor	$ 140,760.26	$ 19,989.64
		Senior Advisor	$ 218,681.62	$ 724.88
		Senior Advisor	$ 175,395.17	$ -
		Senior Advisor	$ 187,774.94	$ 12,729.28
		Lead Technician	$ 152,139.23	$ -
		Lead Technician	$ 149,734.94	$ 2,521.28
		Senior Advisor	$ 176,048.00	$ -
		Senior Advisor	$ 183,235.32	$ -
		Sr Licensed Engineer 1	$ 182,495.55	$ 324.45
		Engineer	$ 134,283.08	$ -
		Journeyman Lineman	$ 284,278.51	$ 5,274.20
		Advisor	$ 188,099.25	$ -
		Senior Advisor	$ 236,211.16	$ -
		Project Manager	$ 196,261.39	$ 7,602.95
		Senior Advisor	$ 202,417.01	$ -
		Production Specialist	$ 196,509.24	$ 918.73
		Advisor	$ 155,117.06	$ -
		Manager	$ 266,501.66	$ 5,098.43
		Senior Specialist	$ 143,489.54	$ 35.00
		Sr Engineer 2	$ 220,246.24	$ 8,186.84
		Production Specialist	$ 262,711.65	$ 1,889.93
		Troubleman	$ 384,012.09	$ -
		Senior Advisor	$ 275,315.64	$ -
		Senior Advisor	$ 207,014.41	$ 66.97
		Senior Advisor	$ 175,698.88	$ -
		Sr Engineer 1	$ 169,474.62	$ 145.60
		Senior Specialist	$ 145,838.98	$ -
		Advisor	$ 160,090.25	$ -
		Advisor	$ 151,503.34	$ 13,167.64
		Senior Specialist	$ 164,667.41	$ 247.09
		Advisor	$ 172,294.76	$ 95.82
		Project Manager	$ 160,845.55	$ 2,409.40
		Advisor	$ 145,228.67	$ 55.60
		Senior Specialist	$ 182,882.98	$ -
		Sr Engineer 1	$ 154,206.02	$ 1,989.11
		Advisor	$ 191,680.41	$ -
		Senior Specialist	$ 141,784.87	$ -
		Advisor	$ 159,683.04	$ 1,684.70
		Advisor	$ 209,280.47	$ 210.00
		General Foreman, Sup	$ 187,368.70	$ 1,132.76
		Troubleman	$ 376,250.54	$ -
		Journeyman Lineman (HTF)	$ 405,994.15	$ 2,417.84

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Operator, System	$ 258,319.26	$ 264.10
		Journeyman Lineman	$ 299,471.82	$ -
		Journeyman Lineman	$ 225,851.08	$ 777.48
		Journeyman Lineman	$ 259,149.01	$ -
		Senior Specialist	$ 165,020.81	$ -
		Manager	$ 213,935.45	$ 2,006.30
		Sr Engineer 1	$ 174,825.36	$ 316.98
		Senior Advisor	$ 211,257.07	$ -
		Sr Engineer 1	$ 182,214.59	$ -
		Senior Advisor	$ 199,415.94	$ 499.00
		Senior Specialist	$ 147,354.62	$ 9.00
		Senior Advisor	$ 249,248.21	$ -
		Senior Advisor	$ 263,230.46	$ -
		Sr Engineer 1	$ 168,708.59	$ 656.99
		Senior Advisor	$ 190,386.43	$ -
		Advisor	$ 170,708.57	$ 382.35
		Manager	$ 215,596.95	$ 3,991.03
		Advisor	$ 164,198.59	$ -
		Sr Engineer 1	$ 168,041.11	$ 666.94
		Advisor	$ 147,246.83	$ -
		Senior Specialist	$ 138,557.40	$ -
		Engineer	$ 173,223.40	$ 2,436.62
		Senior Manager	$ 247,355.90	$ 3,390.97
		Senior Specialist	$ 144,386.87	$ 1,487.89
		Senior Manager	$ 270,019.37	$ -
		Project Manager	$ 182,077.28	$ 11,946.30
		Advisor	$ 146,457.80	$ 1,074.95
		Sr Engineer 1	$ 199,430.08	$ 5,754.91
		Senior Specialist	$ 146,386.39	$ -
		Production Specialist	$ 203,039.03	$ 8,707.54
		Sr Licensed Engineer 1	$ 184,475.94	$ 2,544.10
		Lead Technician	$ 168,681.17	$ -
		Advisor	$ 166,173.20	$ -
		Advisor	$ 168,084.42	$ -
		Advisor	$ 199,977.74	$ -
		Senior Manager	$ 262,113.32	$ 46.00
		Advisor	$ 220,012.97	$ -
		Advisor	$ 172,574.14	$ -
		Advisor	$ 146,225.13	$ 3,702.76
		Troubleman	$ 312,936.24	$ -
		Journeyman Lineman	$ 300,128.27	$ -
		Journeyman Lineman	$ 391,107.26	$ -
		Journeyman Lineman	$ 356,131.62	$ -
		Journeyman Lineman (HTF)	$ 153,478.40	$ -
		Lineman, Trans Apprentice	$ 152,023.17	$ 2,388.98
		Journeyman Lineman	$ 235,719.53	$ -
		Journeyman Lineman (HTF)	$ 328,402.47	$ 482.06
		Journeyman Lineman	$ 290,309.96	$ -
		Journeyman Lineman (HTF)	$ 264,654.85	$ -
		Troubleman (HTF)	$ 376,440.61	$ 1,169.84
		Journeyman Lineman (HTF)	$ 213,535.49	$ -
		Journeyman Lineman	$ 331,891.84	$ -
		Production Specialist	$ 303,302.46	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Project Manager	$ 211,835.39	$ 859.71
		Senior Advisor	$ 185,092.13	$ 1,393.85
		Advisor	$ 165,085.62	$ 1,701.37
		Senior Advisor	$ 233,078.28	$ -
		Senior Advisor	$ 188,353.19	$ 554.71
		Senior Manager	$ 243,200.03	$ 818.94
		Troubleman (HTF)	$ 332,785.86	$ -
		Form Electl Crew	$ 319,958.67	$ -
		Crane Operator 2	$ 235,462.87	$ 1,831.77
		Operator Control	$ 349,423.43	$ 1,750.00
		Operator Control	$ 254,793.32	$ 4,239.88
		Journeyman Lineman	$ 500,750.71	$ -
		Journeyman Lineman	$ 206,556.55	$ -
		Journeyman Lineman	$ 400,460.31	$ -
		Operator, System	$ 237,532.09	$ -
		Journeyman Lineman	$ 169,976.07	$ -
		Lineman, Trans Journeyman	$ 309,250.24	$ 2,396.00
		Journeyman Lineman	$ 302,045.63	$ 1,131.82
		Hydro Foreman Elect & Instr Cont Tech	$ 160,760.96	$ 18,866.13
		Journeyman Lineman	$ 287,619.24	$ 862.40
		Form Electl Crew	$ 308,106.11	$ 1,768.76
		Senior Advisor	$ 197,682.30	$ 1,438.73
		Advisor	$ 143,335.79	$ 20,313.87
		Senior Manager	$ 217,803.23	$ 12,800.00
		Journeyman Lineman	$ 318,749.52	$ 560.00
		Journeyman Lineman	$ 186,432.53	$ -
		Journeyman Lineman	$ 258,763.13	$ 583.45
		Repr Supvg Fld Srvce	$ 186,464.17	$ 460.68
		Senior Specialist	$ 2,467.30	$ -
		Lineman, Trans Journeyman	$ 301,647.59	$ 1,409.76
		Journeyman Lineman	$ 258,420.60	$ -
		Journeyman Lineman	$ 258,420.60	$ -
		Journeyman Lineman	$ 258,420.60	$ -
		Troubleman	$ 312,333.74	$ -
		Journeyman Lineman	$ 300,676.10	$ 2,299.94
		Journeyman Lineman	$ 221,747.84	$ -
		Form Electl Crew	$ 486,122.42	$ -
		Senior Manager	$ 276,060.24	$ 2,247.92
		Advisor	$ 115,224.18	$ -
		Mech Plant Mtce	$ 287,512.50	$ 1,843.05
		Senior Advisor	$ 212,817.65	$ -
		Advisor	$ 169,665.11	$ -
		Field, Sup	$ 191,497.94	$ 2,580.06
		Senior Advisor	$ 252,329.99	$ -
		Senior Advisor	$ 213,890.11	$ 63.36
		Substation Electrician	$ 117,133.92	$ -
		Senior Manager	$ 259,893.52	$ -
		Production Specialist	$ 294,553.17	$ 547.66
		Engineer	$ 133,199.79	$ -
		Journeyman Lineman	$ 416,912.31	$ -
		Lineman, Trans Journeyman	$ 348,211.72	$ 993.24
		Journeyman Lineman	$ 325,922.72	$ 1,257.92
		Lineman, Trans Journeyman	$ 270,290.43	$ 360.92

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Journeyman Lineman	$ 306,793.23	$ 628.96
		Journeyman Lineman	$ 281,572.87	$ -
		Production Specialist	$ 205,542.79	$ -
		Lineman, Trans Journeyman	$ 287,216.58	$ 2,022.16
		Lineman, Trans Journeyman	$ 400,666.26	$ 5,612.26
		Journeyman Lineman	$ 282,852.42	$ -
		Lineman, Trans Journeyman	$ 407,928.11	$ 3,628.24
		Troubleman (HTF)	$ 366,163.28	$ 528.64
		Lineman, Trans Journeyman	$ 320,017.93	$ 1,060.20
		Technician, Test Supervising	$ 212,416.05	$ 1,769.36
		Troubleman	$ 320,435.78	$ -
		Journeyman Lineman	$ 370,871.80	$ -
		Techn Lab	$ 135,067.05	$ -
		Journeyman Lineman	$ 246,828.38	$ 560.00
		Techn Comnctn	$ 161,464.38	$ 1,117.04
		Senior Advisor	$ 169,028.70	$ -
		Journeyman Lineman	$ 265,184.05	$ -
		Manager	$ 193,540.19	$ -
		Journeyman Lineman	$ 296,195.84	$ -
		Senior Cable Splicer	$ 332,596.25	$ -
		Field, Sup	$ 270,862.70	$ 4,561.04
		Journeyman Lineman	$ 280,551.11	$ -
		Journeyman Lineman	$ 332,757.64	$ -
		Journeyman Lineman	$ 403,375.85	$ -
		Manager	$ 235,913.02	$ 1,820.40
		Journeyman Lineman	$ 374,851.61	$ -
		Journeyman Lineman	$ 350,196.41	$ 1,015.00
		Journeyman Lineman	$ 389,140.67	$ 195.00
		Journeyman Lineman (HTF)	$ 186,124.52	$ -
		Lineman, Trans Journeyman	$ 289,011.09	$ -
		Journeyman Lineman	$ 294,636.99	$ -
		Senior Specialist	$ 147,308.86	$ -
		Production Specialist	$ 224,461.64	$ 12,796.38
		Electn Battry	$ 198,508.62	$ 11,684.99
		Supr Road R/W	$ 207,657.69	$ -
		Journeyman Lineman	$ 251,864.93	$ -
		Project Manager	$ 158,522.14	$ -
		Troubleman	$ 432,946.53	$ -
		Lead Technician	$ 162,807.15	$ 6,527.95
		Lead Technician	$ 147,795.66	$ 35.00
		Lead Technician	$ 176,506.74	$ 1,943.37
		Manager	$ 187,543.62	$ 4,690.64
		Advisor	$ 161,524.29	$ -
		Grid System Operator 1	$ 247,709.53	$ 500.00
		Senior Specialist	$ 155,616.89	$ 573.90
		Journeyman Lineman	$ 419,801.94	$ -
		Journeyman Lineman	$ 289,739.77	$ 140.00
		Lead Foreman	$ 164,787.52	$ 4,492.90
		Technician	$ 184,979.13	$ 27,596.64
		Electn Constrn	$ 234,506.77	$ 18,556.02
		Senior Manager	$ 251,269.05	$ 278.65
		Advisor	$ 132,188.89	$ -
		Advisor	$ 159,547.01	$ 2,686.91

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Techn Systm Comncn	$ 152,843.46	$ 1,455.97
		Advisor	$ 141,151.14	$ -
		Journeyman Lineman	$ 204,952.30	$ 599.88
		Lineman, Trans Journeyman	$ 313,319.22	$ 1,272.24
		Journeyman Lineman	$ 329,957.96	$ -
		Form Electl Crew (HTF)	$ 480,232.64	$ 3,687.16
		Journeyman Lineman	$ 283,648.12	$ -
		Journeyman Lineman	$ 178,185.31	$ -
		Operator, System	$ 194,656.27	$ -
		Electn Constrn	$ 175,944.88	$ 15,946.48
		Crane Operator 2	$ 275,107.99	$ 7,355.79
		Advisor	$ 153,113.76	$ 232.40
		Journeyman Lineman	$ 199,231.13	$ 1,405.32
		Electn Constrn	$ 208,909.73	$ 21,984.48
		Senior Specialist	$ 132,862.80	$ -
		Electn Constrn	$ 233,134.84	$ 39,330.00
		Techn Comnctn	$ 152,825.51	$ 1,654.98
		Senior Advisor	$ 196,323.45	$ 5,117.48
		Senior Advisor	$ 213,190.16	$ 2,702.49
		Senior Specialist	$ 122,556.70	$ -
		Advisor	$ 176,699.85	$ -
		Project Manager	$ 159,771.29	$ 666.40
		Senior Specialist	$ 146,857.56	$ -
		Advisor	$ 190,331.05	$ -
		Senior Specialist	$ 188,721.99	$ -
		Senior Specialist	$ 159,839.25	$ -
		Senior Specialist	$ 172,017.62	$ -
		Senior Specialist	$ 139,137.89	$ 23.31
		Engineer	$ 145,664.51	$ 726.60
		Senior Specialist	$ 234,495.78	$ 307.16
		Senior Specialist	$ 143,954.39	$ -
		Senior Specialist	$ 162,656.92	$ -
		Senior Specialist	$ 156,645.28	$ -
		Lead Technician	$ 164,993.54	$ 11,208.44
		Lead Technician	$ 152,434.47	$ 14,478.69
		Lead Technician	$ 165,230.28	$ 1,797.64
		Senior Supervisor	$ 232,013.18	$ 2,002.06
		Engineer	$ 160,748.62	$ -
		Journeyman Lineman	$ 390,297.51	$ -
		Advisor	$ 165,006.10	$ 1,243.70
		Troubleman	$ 400,372.63	$ -
		HALO Lineman	$ 269,200.62	$ 2,416.14
		Journeyman Lineman	$ 311,466.85	$ -
		Lineman, Trans Journeyman	$ 339,348.06	$ 188.48
		Patrolman Sr	$ 446,670.92	$ 3,976.49
		Journeyman Lineman	$ 370,584.61	$ -
		Techn Comnctn	$ 151,988.46	$ 1,491.98
		Senior Manager	$ 236,727.38	$ 18.20
		Lineman, Trans Journeyman	$ 329,063.66	$ 471.20
		Senior Specialist	$ 163,737.03	$ -
		Meter Technician 5	$ 188,324.79	$ 612.56
		Technician, Test	$ 225,152.83	$ 1,998.24
		Production Specialist	$ 242,448.03	$ 1,174.15

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Lineman, Trans Journeyman	$ 320,339.87	$ 235.60
		HALO Lineman	$ 466,469.60	$ 17,716.48
		Journeyman Lineman	$ 265,092.19	$ -
		Lead Technician	$ 164,287.90	$ 1,100.16
		Senior Specialist	$ 148,669.16	$ 15.91
		Senior Advisor	$ 189,344.34	$ -
		Journeyman Lineman	$ 323,459.94	$ 121.80
		Lineman, Training Crew	$ 328,383.21	$ -
		Journeyman Lineman	$ 284,289.30	$ 1,366.48
		Journeyman Lineman	$ 280,522.01	$ -
		Journeyman Lineman	$ 386,781.33	$ -
		Engineer	$ 160,101.02	$ -
		Journeyman Lineman	$ 410,467.28	$ -
		Sr Engineer 1	$ 168,965.40	$ 3,455.20
		Journeyman Lineman	$ 244,664.69	$ -
		Engineer	$ 157,452.44	$ 165.43
		Advisor	$ 179,518.46	$ 2,228.56
		Advisor	$ 174,214.60	$ -
		Journeyman Lineman	$ 387,474.86	$ -
		Principal Manager	$ 237,060.32	$ 2,730.90
		Senior Specialist	$ 142,045.37	$ -
		Sr Engineer 1	$ 168,566.87	$ 81.20
		Instrument Contrl & Elect Tech	$ 222,470.11	$ 594.00
		Project Manager	$ 193,540.24	$ -
		Advisor	$ 154,019.80	$ -
		Senior Advisor	$ 202,126.80	$ 78.10
		Senior Advisor	$ 174,090.08	$ 357.36
		Troubleman (HTF)	$ 501,151.27	$ -
		Advisor	$ 156,176.99	$ 4,881.66
		Senior Manager	$ 250,288.10	$ 1,727.08
		Lineman, Trans Journeyman	$ 307,945.97	$ -
		Senior Advisor	$ 197,055.02	$ 1,632.53
		Advisor	$ 172,227.33	$ 1,381.58
		Senior Advisor	$ 211,088.72	$ 433.36
		Troubleman	$ 422,359.16	$ 148.99
		Project Manager	$ 121,409.18	$ 518.26
		Techn Systm Comncn	$ 182,419.81	$ 1,778.56
		Senior Supervisor	$ 176,907.65	$ 541.50
		Techn Systm Comncn	$ 216,004.01	$ 545.00
		Manager	$ 218,358.54	$ 3,512.34
		Senior Advisor	$ 244,127.16	$ 456.93
		Advisor	$ 134,655.41	$ 159.60
		Production Specialist	$ 255,900.18	$ -
		Techn Systm Comncn	$ 173,986.83	$ 975.00
		Senior Advisor	$ 250,719.74	$ -
		Journeyman Lineman	$ 319,598.84	$ 636.12
		Journeyman Lineman	$ 255,446.42	$ -
		Troubleman	$ 418,981.30	$ -
		Lineman, Trans Journeyman	$ 333,704.21	$ 871.72
		Journeyman Lineman	$ 310,336.44	$ 478.80
		Hydro Mechanical Maintenance Tech	$ 134,814.39	$ 3,154.08
		Engineer	$ 171,995.84	$ 7,833.21
		Engineer	$ 158,011.11	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Foreman	$ 159,426.15	$ 12,025.32
		Journeyman Lineman	$ 259,760.91	$ -
		Advisor	$ 150,223.22	$ -
		Production Specialist	$ 272,685.84	$ -
		Sr Engineer 1	$ 167,112.65	$ 35.00
		Engineer	$ 154,871.57	$ 319.28
		Engineer	$ 130,740.22	$ 5,667.20
		Senior Manager	$ 214,539.63	$ 116.10
		Engineer	$ 161,017.25	$ -
		Manager	$ 158,187.31	$ 210.00
		Senior Manager	$ 242,695.83	$ 10,791.56
		Senior Specialist	$ 145,038.57	$ -
		Sr Engineer 1	$ 187,488.85	$ -
		Advisor	$ 135,915.03	$ 128.80
		Advisor	$ 150,986.77	$ 65.57
		Techn Comnctn	$ 139,529.93	$ 1,090.38
		Advisor	$ 163,980.99	$ -
		Techn Comnctn	$ 162,064.29	$ 2,524.08
		Techn Comnctn	$ 159,934.12	$ 2,218.06
		Techn Comnctn	$ 191,556.37	$ 3,245.66
		Techn Cntrl Sysm	$ 151,463.38	$ 1,232.15
		Techn Comnctn	$ 154,151.20	$ 2,244.64
		Hydro Operator Mechanic	$ 180,886.53	$ 61.75
		Senior Advisor	$ 198,356.86	$ 420.83
		Senior Specialist	$ 135,489.43	$ -
		Sr Engineer 1	$ 160,143.48	$ 4,361.18
		Advisor	$ 160,830.97	$ 3,826.20
		Power Sys Ops Specialist 2	$ 292,512.78	$ -
		Journeyman Lineman	$ 324,150.98	$ -
		Engineer	$ 165,123.61	$ 1,809.54
		Senior Advisor	$ 198,569.87	$ 762.04
		Senior Supervisor	$ 203,037.85	$ 6,520.28
		Advisor	$ 162,963.28	$ -
		Journeyman Lineman	$ 336,010.30	$ 124.00
		Engineer	$ 154,324.62	$ -
		Sr Engineer 1	$ 168,729.26	$ 1,032.37
		Sr Engineer 1	$ 174,143.52	$ 4,648.00
		Operator, System	$ 259,151.96	$ -
		Engineer	$ 125,772.62	$ -
		Engineer	$ 157,391.82	$ -
		Engineer	$ 177,668.84	$ 1,048.60
		Manager	$ 204,348.96	$ 3,493.46
		Journeyman Lineman	$ 310,308.06	$ -
		Advisor	$ 116,879.21	$ -
		Senior Specialist	$ 157,857.08	$ 2,130.59
		Advisor	$ 129,141.83	$ 298.84
		Journeyman Lineman	$ 334,748.18	$ -
		Senior Advisor	$ 227,162.77	$ 56.00
		Manager	$ 166,090.44	$ 19.60
		Engineer	$ 150,703.76	$ 2,421.70
		Senior Accountant	$ 135,712.62	$ -
		Advisor	$ 122,626.51	$ 2,247.88
		Advisor	$ 141,141.09	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Journeyman Lineman	$ 299,273.94	$ -
		Engineer	$ 143,062.19	$ 1,304.15
		Opr Gen Hvy Equip	$ 168,749.57	$ 117.80
		Senior Specialist	$ 145,755.58	$ 66.55
		Advisor	$ 199,355.21	$ -
		Senior Specialist	$ 137,608.39	$ -
		Senior Specialist	$ 136,360.78	$ 425.73
		Journeyman Lineman (HTF)	$ 330,121.85	$ 2,826.48
		Senior Project Manager	$ 206,645.99	$ -
		Journeyman Lineman	$ 386,369.40	$ 53.20
		Lineman, Trans Journeyman	$ 288,632.58	$ -
		Journeyman Lineman	$ 354,580.12	$ -
		Techn Comnctn	$ 165,034.36	$ 3,298.14
		Senior Specialist	$ 140,797.92	$ -
		Engineer	$ 163,387.90	$ 4,089.00
		Production Specialist	$ 214,692.57	$ -
		Lineman, Training Crew	$ 361,484.27	$ -
		Lineman, Trans Journeyman	$ 321,245.83	$ -
		Field, Sup	$ 341,796.26	$ 1,486.41
		Senior Advisor	$ 134,167.85	$ 7,509.65
		Advisor	$ 136,820.55	$ 1,839.23
		Senior Advisor	$ 176,966.20	$ -
		Engineer	$ 180,626.72	$ 111.60
		Lineman, Trans Journeyman	$ 411,469.60	$ 4,587.48
		Troubleman	$ 318,577.88	$ 218.57
		Journeyman Lineman	$ 386,154.29	$ -
		Senior Advisor	$ 194,890.48	$ -
		Hydro Operator Mechanic	$ 28,550.46	$ -
		Senior Advisor	$ 189,270.88	$ 469.16
		Journeyman Lineman	$ 405,496.88	$ 700.00
		Journeyman Lineman	$ 285,838.58	$ 918.84
		Lineman, Trans Journeyman	$ 368,145.71	$ 5,107.44
		Lineman, Trans Journeyman	$ 339,329.75	$ -
		Lineman, Trans Journeyman	$ 377,306.40	$ 4,737.12
		Journeyman Lineman	$ 363,264.87	$ -
		Journeyman Lineman	$ 258,733.97	$ -
		Engineer	$ 147,840.08	$ 1,821.36
		Senior Specialist	$ 181,500.65	$ 2,128.32
		Journeyman Lineman	$ 413,069.12	$ 343.68
		Advisor	$ 189,169.97	$ -
		Advisor	$ 158,149.20	$ -
		Sr Engineer 2	$ 230,980.22	$ 6,799.14
		Instrument Contrl & Elect Tech	$ 247,635.27	$ 2,081.53
		Troubleman	$ 437,714.66	$ 1,525.54
		Lineman, Trans Journeyman	$ 252,171.48	$ 901.74
		Troubleman	$ 475,893.40	$ -
		Advisor	$ 169,971.78	$ 833.18
		Production Specialist	$ 201,568.21	$ -
		Form Electl Crew	$ 326,334.14	$ 611.02
		Journeyman Lineman	$ 301,895.76	$ -
		Mech Wtr&Gas Systm	$ 231,863.87	$ 100.00
		Total Rewards Prgms, Sr Adv	$ 183,884.95	$ -
		Mech Wtr&Gas Systm	$ 180,149.40	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Journeyman Lineman	$ 347,075.50	$ -
		Lineman, Trans Journeyman	$ 373,362.16	$ -
		Journeyman Lineman	$ 297,377.08	$ -
		Senior Advisor	$ 203,172.04	$ 87.38
		Senior Advisor	$ 210,485.20	$ 9,650.75
		Manager	$ 202,731.69	$ -
		Lineman, Trans Journeyman	$ 209,693.09	$ 777.48
		Senior Advisor	$ 217,512.65	$ -
		Engineer	$ 165,900.89	$ 1,629.48
		Senior Manager	$ 269,346.38	$ 58.36
		Senior Advisor	$ 214,234.26	$ -
		Senior Advisor	$ 179,866.07	$ 2,090.92
		Senior Advisor	$ 194,429.85	$ 8,780.63
		Lead Foreman	$ 215,549.29	$ 5,066.07
		Lead Foreman	$ 253,793.53	$ 15,931.64
		Senior Supervisor	$ 190,917.92	$ 1,657.78
		Advisor	$ 162,959.07	$ 77.00
		Senior Specialist	$ 166,021.79	$ -
		Production Specialist	$ 263,684.40	$ -
		Journeyman Lineman	$ 399,233.82	$ -
		Advisor	$ 215,006.47	$ -
		Electn Constrn	$ 259,294.91	$ 28,982.12
		Journeyman Lineman	$ 271,876.84	$ 1,359.12
		Journeyman Lineman	$ 313,060.84	$ -
		Journeyman Lineman	$ 277,431.86	$ -
		Senior Specialist	$ 143,030.04	$ -
		Senior Specialist	$ 154,790.14	$ -
		Senior Specialist	$ 139,168.34	$ -
		Journeyman Lineman	$ 319,279.79	$ -
		Advisor	$ 196,367.78	$ 6,305.15
		Journeyman Lineman	$ 317,969.77	$ -
		Engineer	$ 160,318.96	$ 11,714.16
		Advisor	$ 158,103.33	$ 2,160.59
		Advisor	$ 158,791.82	$ -
		Senior Advisor	$ 191,836.57	$ -
		Advisor	$ 150,984.38	$ 1,940.70
		Form Electl Crew (HTF)	$ 327,168.24	$ 4,941.64
		Journeyman Lineman	$ 385,477.09	$ -
		Supervise Construct/Maint Acct	$ 187,312.23	$ 499.10
		Manager	$ 274,335.93	$ 5,205.21
		Journeyman Lineman	$ 283,378.58	$ -
		Senior Advisor	$ 205,990.26	$ 1,971.92
		Advisor	$ 141,076.81	$ 1,510.24
		Advisor	$ 142,125.46	$ -
		Engineer	$ 174,328.84	$ -
		Senior Advisor	$ 254,577.05	$ -
		Senior Advisor	$ 228,169.02	$ 139.17
		Senior Specialist	$ 160,578.46	$ 6,034.97
		Sr Network Engineer 2	$ 226,549.85	$ -
		Senior Advisor	$ 185,519.30	$ 4,083.74
		Senior Project Manager	$ 182,584.95	$ 3,931.08
		Advisor	$ 151,873.42	$ -
		Senior Advisor	$ 219,129.30	$ 42,562.18

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 147,843.34	$ -
		Advisor	$ 147,470.24	$ -
		Senior Advisor	$ 210,020.91	$ 82.60
		Senior Manager	$ 242,404.63	$ 799.75
		Senior Advisor	$ 205,326.48	$ -
		Senior Advisor	$ 209,029.77	$ 58.80
		Senior Manager	$ 234,449.58	$ 1,512.45
		Senior Advisor	$ 227,325.93	$ 131.32
		Troubleman	$ 333,482.35	$ -
		Techn Comnctn	$ 165,272.59	$ 3,708.30
		Sr Engineer 1	$ 147,460.97	$ -
		Engineer	$ 146,909.34	$ -
		Operator, System	$ 175,631.21	$ 4,976.66
		Manager	$ 216,256.44	$ 1,416.65
		Journeyman Lineman	$ 130,640.29	$ -
		Advisor	$ 138,788.19	$ 285,059.77
		Engineer	$ 157,934.49	$ -
		Senior Advisor	$ 194,753.93	$ 253.51
		Lineman, Trans Journeyman	$ 407,540.25	$ 4,089.88
		Senior Advisor	$ 195,588.74	$ 174.90
		Lineman, Trans Journeyman	$ 258,063.65	$ 2,046.88
		Sr Engineer 1	$ 193,107.82	$ 7,511.88
		Lineman, Trans Journeyman	$ 322,754.35	$ 471.20
		Manager	$ 189,394.43	$ 7,168.10
		Troubleman	$ 613,599.13	$ -
		Lineman, Trans Journeyman	$ 392,544.76	$ 4,608.68
		Senior Advisor	$ 188,798.17	$ 9,616.32
		Advisor	$ 146,800.69	$ 409.78
		Aircraft Maint Tech	$ 154,606.92	$ 10,813.01
		Senior Specialist	$ 153,304.27	$ -
		Senior Specialist	$ 167,782.33	$ 36.11
		Senior Advisor	$ 238,734.17	$ -
		Project Manager	$ 162,037.40	$ 426.25
		Senior Advisor	$ 177,559.39	$ -
		Senior Specialist	$ 154,421.75	$ -
		Lead Technician	$ 164,194.68	$ 11,650.76
		Manager	$ 132,792.16	$ -
		Senior Advisor	$ 7,270.18	$ -
		Journeyman Lineman	$ 207,998.53	$ 3,722.46
		Senior Advisor	$ 217,892.61	$ -
		Journeyman Lineman	$ 257,509.40	$ -
		Senior Specialist	$ 144,628.22	$ 904.11
		Journeyman Lineman	$ 262,832.69	$ -
		Senior Manager	$ 235,732.69	$ 2,654.35
		Journeyman Lineman	$ 218,777.99	$ 1,225.00
		Journeyman Lineman	$ 324,795.80	$ -
		Journeyman Lineman	$ 340,717.90	$ 123.20
		Journeyman Lineman	$ 326,243.58	$ -
		Manager	$ 164,887.86	$ -
		Journeyman Lineman	$ 314,598.86	$ -
		Journeyman Lineman	$ 323,201.89	$ -
		Senior Specialist	$ 174,365.45	$ -
		Journeyman Lineman	$ 320,107.51	$ 1,808.46

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 164,150.28	$ 1,478.96
		Advisor	$ 102,423.95	$ -
		Senior Specialist	$ 172,476.81	$ -
		Senior Advisor	$ 207,122.77	$ 560.42
		Lead Foreman	$ 153,962.21	$ 4,496.96
		Senior Advisor	$ 234,225.44	$ 123.20
		Senior Specialist	$ 125,416.78	$ -
		Senior Advisor	$ 231,049.28	$ -
		Manager	$ 235,418.43	$ 168.40
		Journeyman Lineman	$ 526,868.46	$ -
		Project Manager	$ 151,765.61	$ -
		Techn Comnctn	$ 185,339.65	$ 1,586.27
		Advisor	$ 149,526.85	$ 389.00
		Advisor	$ 153,619.48	$ -
		Journeyman Lineman	$ 301,055.18	$ 389.18
		Lineman, Trans Journeyman	$ 291,406.77	$ -
		Journeyman Lineman	$ 242,391.84	$ 181.74
		Journeyman Lineman	$ 328,805.50	$ 2,107.80
		Journeyman Lineman	$ 356,022.20	$ -
		Senior Project Manager	$ 243,296.67	$ -
		Production Specialist	$ 299,863.17	$ -
		Senior Project Manager	$ 192,975.98	$ 417.20
		Project Manager	$ 158,433.38	$ -
		Advisor	$ 149,442.36	$ 61.60
		Project Manager	$ 200,743.97	$ 5,015.50
		Engineer	$ 152,319.31	$ 700.76
		Journeyman Lineman	$ 358,344.93	$ 159.60
		Subform Auto	$ 164,784.47	$ 18,804.39
		Engineer	$ 161,400.81	$ 79.80
		Foreman	$ 236,879.60	$ 89,967.79
		Senior Manager	$ 241,935.32	$ 8,038.23
		Substation Electrician	$ 186,042.19	$ -
		Advisor	$ 188,603.10	$ -
		Journeyman Lineman	$ 353,617.88	$ -
		Senior Advisor	$ 225,040.85	$ -
		Senior Advisor	$ 211,061.76	$ -
		Senior Advisor	$ 216,762.92	$ -
		Advisor	$ 190,669.78	$ 11,229.05
		Engineer	$ 126,210.54	$ 769.74
		Advisor	$ 154,525.61	$ -
		Project Manager	$ 161,852.47	$ 255.98
		Engineer	$ 146,122.10	$ -
		Senior Advisor	$ 189,702.04	$ 3,210.30
		Senior Advisor	$ 182,576.68	$ 392.89
		Techn Lab	$ 137,080.24	$ -
		Lead Foreman	$ 219,988.15	$ 3,545.69
		Senior Specialist	$ 146,701.32	$ -
		Journeyman Lineman	$ 175,727.77	$ -
		Advisor	$ 143,440.82	$ -
		Advisor	$ 162,327.63	$ -
		Advisor	$ 159,676.89	$ 2,583.09
		Project Manager	$ 176,202.98	$ -
		Journeyman Lineman	$ 229,874.72	$ 1,652.48

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Engineer	$ 149,856.12	$ -
		Subform Auto	$ 159,272.27	$ 4,061.31
		Subform Auto	$ 142,875.05	$ 398.00
		Engineer	$ 149,096.18	$ 1,508.49
		Journeyman Lineman	$ 322,134.54	$ -
		Advisor	$ 137,786.10	$ -
		Engineer	$ 133,030.84	$ 10,121.14
		Journeyman Lineman	$ 343,938.13	$ -
		Engineer	$ 124,676.66	$ 96.60
		Engineer	$ 45,248.67	$ -
		Engineer	$ 134,635.04	$ 2,039.92
		Advisor	$ 143,841.78	$ 179.20
		Advisor	$ 136,970.75	$ -
		Advisor	$ 72,787.15	$ -
		Engineer	$ 144,946.56	$ 633.45
		Senior Specialist	$ 189,584.71	$ -
		Advisor	$ 149,474.17	$ 1,467.39
		Senior Accountant	$ 141,571.03	$ 235.00
		Engineer	$ 147,104.30	$ 7,806.22
		Advisor	$ 168,532.11	$ 3,501.51
		Senior Manager	$ 225,767.98	$ 2,127.44
		Engineer	$ 148,851.02	$ 3,945.81
		Journeyman Lineman	$ 314,932.44	$ -
		Journeyman Lineman	$ 300,451.56	$ -
		Engineer	$ 147,304.79	$ 1,390.46
		Senior Specialist	$ 151,437.26	$ 1,479.11
		Engineer	$ 124,092.16	$ 2,913.40
		Journeyman Lineman	$ 247,378.19	$ -
		Journeyman Lineman	$ 259,944.89	$ -
		Journeyman Lineman	$ 327,471.05	$ -
		Journeyman Lineman (HTF)	$ 295,351.57	$ 1,678.92
		Journeyman Lineman	$ 368,416.25	$ -
		Lineman, Trans Journeyman	$ 370,760.70	$ 5,795.76
		Journeyman Lineman	$ 332,568.06	$ 3,798.48
		Engineer	$ 142,604.98	$ 3,184.02
		Troubleman	$ 354,038.14	$ 1,798.76
		Sr Engineer 1	$ 160,782.61	$ -
		Advisor	$ 173,637.71	$ -
		Engineer	$ 196,199.80	$ 943.02
		Production Specialist	$ 228,317.23	$ 737.84
		Senior Specialist	$ 141,101.76	$ -
		Senior Specialist	$ 152,827.04	$ -
		Manager	$ 174,015.88	$ 5,503.43
		Senior Advisor	$ 168,253.54	$ -
		Senior Specialist	$ 158,939.08	$ -
		Manager	$ 214,881.29	$ 1,256.80
		Advisor	$ 166,463.02	$ -
		Senior Specialist	$ 144,524.73	$ -
		Senior Specialist	$ 152,130.24	$ -
		Senior Specialist	$ 182,414.03	$ -
		Senior Supervisor	$ 178,164.56	$ 1,095.35
		Manager	$ 184,458.38	$ 7,696.33
		Senior Specialist	$ 156,819.57	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Specialist	$ 163,376.72	$ -
		Engineer	$ 147,991.84	$ 50.40
		Engineer	$ 125,530.16	$ 858.57
		Engineer	$ 126,456.62	$ 711.20
		Senior Specialist	$ 109,835.65	$ -
		Production Specialist	$ 232,188.41	$ -
		Senior Specialist	$ 176,471.69	$ -
		Senior Specialist	$ 189,751.56	$ -
		Senior Advisor	$ 179,088.55	$ 2,047.07
		Technician, Test Supervising	$ 248,102.46	$ 3,630.24
		Technician, Test	$ 257,724.99	$ 282.80
		Advisor	$ 162,916.80	$ 762.80
		Advisor	$ 147,503.56	$ 1,346.05
		Senior Specialist	$ 117,384.04	$ -
		Senior Specialist	$ 171,051.17	$ -
		Senior Specialist	$ 153,934.67	$ 139.39
		Senior Specialist	$ 134,495.00	$ -
		Senior Specialist	$ 226,762.94	$ 598.96
		Senior Specialist	$ 264,493.29	$ 5,327.40
		Operator, System	$ 230,428.09	$ 202.50
		Principal Manager	$ 240,133.64	$ 2,582.61
		Senior Specialist	$ 180,738.76	$ 249.00
		Senior Specialist	$ 138,223.39	$ -
		Advisor	$ 131,066.63	$ -
		Advisor	$ 176,846.41	$ 3,109.11
		Senior Advisor	$ 176,627.85	$ 35.15
		Journeyman Lineman	$ 279,015.72	$ 507.44
		Journeyman Lineman	$ 205,308.44	$ 1,852.06
		Journeyman Lineman	$ 445,299.19	$ -
		Journeyman Lineman	$ 369,275.47	$ -
		Journeyman Lineman	$ 277,052.89	$ 142.80
		Journeyman Lineman (HTF)	$ 299,698.11	$ 1,678.92
		Advisor	$ 137,060.13	$ -
		Senior Advisor	$ 190,133.62	$ -
		Senior Accountant	$ 135,056.85	$ -
		Senior Project Manager	$ 204,613.32	$ -
		Advisor	$ 160,365.18	$ -
		Advisor	$ 142,504.87	$ 100.00
		Advisor	$ 184,848.25	$ 1,190.38
		Journeyman Lineman	$ 373,707.05	$ 3,237.00
		Journeyman Lineman	$ 238,610.49	$ -
		Journeyman Lineman	$ 280,009.84	$ -
		Production Specialist	$ 177,311.87	$ -
		Advisor	$ 192,237.92	$ -
		Senior Advisor	$ 187,675.88	$ 3,914.47
		Senior Specialist	$ 143,498.27	$ -
		Senior Advisor	$ 210,761.49	$ 1,275.10
		Lineman, Training Crew	$ 431,252.27	$ 2,638.72
		Journeyman Lineman (HTF)	$ 291,759.58	$ 332.24
		Senior Advisor	$ 190,173.91	$ -
		Journeyman Lineman	$ 153,190.03	$ 2,394.44
		Journeyman Lineman	$ 283,377.73	$ -
		Lineman, Apprentice	$ 251,840.27	$ 4,550.00

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Advisor	$ 226,680.12	$ 6,330.67
		Lead Technician	$ 162,676.49	$ 2,297.54
		Senior Advisor	$ 215,866.35	$ -
		Senior Specialist	$ 137,411.09	$ -
		Manager	$ 171,205.50	$ -
		Senior Accountant	$ 134,421.49	$ -
		Manager	$ 237,086.69	$ 3,704.90
		Advisor	$ 143,349.00	$ -
		Journeyman Lineman	$ 254,015.14	$ -
		Lineman, Trans Journeyman	$ 424,502.58	$ -
		Journeyman Lineman	$ 271,471.97	$ 4,425.02
		Advisor	$ 212,472.47	$ -
		Lineman, Trans Journeyman	$ 343,390.73	$ 972.48
		Lineman, Trans Journeyman	$ 294,306.40	$ -
		Journeyman Lineman (HTF)	$ 257,931.06	$ 3,532.04
		Lead Technician	$ 146,370.65	$ 683.24
		Advisor	$ 152,053.46	$ 518.00
		Senior Advisor	$ 205,171.96	$ 1,665.01
		Senior Advisor	$ 190,083.98	$ 912.50
		Advisor	$ 134,644.38	$ -
		Senior Advisor	$ 205,619.67	$ 130.91
		Advisor	$ 168,500.70	$ -
		Senior Manager	$ 244,474.80	$ 3,735.38
		Substation Electrician	$ 183,670.63	$ -
		Senior Advisor	$ 218,087.90	$ -
		Subform Auto	$ 167,727.20	$ 26,696.67
		Senior Supervisor	$ 232,194.23	$ 1,905.64
		Senior Advisor	$ 199,499.03	$ 1,857.51
		Journeyman Lineman	$ 328,676.52	$ -
		Senior Advisor	$ 211,506.72	$ 2,068.24
		Advisor	$ 173,170.22	$ 51,198.38
		Project Manager	$ 177,251.54	$ 10,402.52
		Lineman, Trans Journeyman	$ 406,909.09	$ 2,841.72
		Senior Specialist	$ 135,270.00	$ -
		Senior Specialist	$ 149,847.50	$ -
		Senior Specialist	$ 135,572.48	$ 557.20
		Advisor	$ 153,817.37	$ 94.57
		Senior Specialist	$ 131,991.23	$ -
		Senior Specialist	$ 137,134.07	$ -
		Senior Advisor	$ 206,360.59	$ -
		Senior Advisor	$ 266,024.80	$ 8,599.26
		Senior Advisor	$ 272,765.53	$ -
		Lineman, Trans Journeyman	$ 309,129.61	$ 1,201.56
		Journeyman Lineman	$ 144,018.61	$ -
		Journeyman Lineman	$ 204,398.08	$ 2,201.80
		Technician, Test	$ 199,257.64	$ 4,448.99
		Manager	$ 211,815.07	$ 210.00
		Lineman, Trans Journeyman	$ 327,766.68	$ 4,356.08
		Senior Specialist	$ 143,845.74	$ -
		Lineman, Apprentice	$ 248,768.80	$ 2,880.09
		Senior Advisor	$ 200,926.83	$ 6,001.47
		Advisor	$ 148,604.69	$ 343.13
		Senior Advisor	$ 173,796.57	$ 13,611.01

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Advisor	$ 197,922.70	$ 3,709.82
		Advisor	$ 115,545.70	$ -
		Lineman, Trans Journeyman	$ 343,492.05	$ 14,020.41
		Lineman, Trans Journeyman	$ 344,316.33	$ 1,324.52
		Apprentice Substn Elctrcn	$ 161,840.73	$ 1,540.00
		Journeyman Lineman	$ 372,317.33	$ -
		Techn Lab	$ 139,176.96	$ -
		Advisor	$ 168,004.92	$ -
		Senior Supervisor	$ 188,593.27	$ 2,198.12
		Hydro Electrician and Instr Control Tech	$ 155,669.86	$ 5,309.94
		Lineman, Apprentice	$ 218,005.25	$ -
		Advisor	$ 161,000.13	$ -
		Advisor	$ 155,130.99	$ -
		Senior Specialist	$ 144,490.06	$ -
		Senior Manager	$ 259,597.97	$ 903.66
		Senior Advisor	$ 198,502.23	$ 340.00
		Senior Manager	$ 241,010.59	$ 2,516.87
		Journeyman Lineman (HTF)	$ 272,376.78	$ -
		Journeyman Lineman	$ 206,418.04	$ 9,042.92
		Substation Electrician	$ 183,138.29	$ 248.06
		Journeyman Lineman	$ 224,756.34	$ 2,252.92
		Lineman, Trans Journeyman	$ 390,428.92	$ 5,694.84
		Operator, System	$ 220,434.94	$ -
		Journeyman Lineman	$ 275,251.56	$ 525.00
		Journeyman Lineman	$ 304,705.85	$ 1,196.17
		Journeyman Lineman (HTF)	$ 277,004.44	$ -
		Journeyman Lineman	$ 257,092.13	$ 2,269.18
		Apprentice Substn Elctrcn	$ 196,367.98	$ 210.00
		Journeyman Lineman	$ 280,254.59	$ 2,268.86
		Journeyman Lineman (HTF)	$ 263,573.00	$ 4,387.52
		Advisor	$ 178,372.82	$ 26,310.94
		Techn Lab	$ 124,339.38	$ -
		Technician, Test	$ 175,236.34	$ 5,157.44
		Journeyman Lineman	$ 236,398.10	$ 1,645.32
		Advisor	$ 198,695.49	$ -
		Journeyman Lineman	$ 270,059.53	$ -
		Subform Auto	$ 143,722.65	$ 58,285.47
		Senior Advisor	$ 139,387.65	$ -
		Senior Specialist	$ 142,858.51	$ -
		Advisor	$ 122,114.52	$ 191.80
		Senior Advisor	$ 219,826.33	$ -
		Advisor	$ 135,442.10	$ -
		Supervisor	$ 163,590.10	$ -
		Supervisor	$ 152,090.77	$ -
		Senior Specialist	$ 124,457.15	$ -
		Senior Advisor	$ 243,932.29	$ 14,161.69
		Lineman, Trans Journeyman	$ 362,177.61	$ 7,247.08
		Senior Specialist	$ 199,044.89	$ 480.00
		Cable Splicer	$ 200,680.85	$ 4,677.24
		Lineman, Trans Journeyman	$ 382,107.64	$ 5,557.36
		Lineman, Trans Journeyman	$ 297,580.30	$ 2,662.36
		Advisor	$ 164,806.24	$ -
		Lineman, Trans Journeyman	$ 308,820.08	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Journeyman Lineman	$ 384,404.55	$ -
		Lineman, Trans Journeyman	$ 86,318.12	$ -
		Senior Supervisor	$ 173,494.32	$ 14,893.79
		Cable Splicer	$ 190,525.25	$ 2,867.96
		Journeyman Lineman	$ 313,541.21	$ -
		Journeyman Lineman	$ 262,453.25	$ 7,164.92
		Journeyman Lineman	$ 365,689.07	$ -
		Journeyman Lineman	$ 291,963.86	$ 1,714.88
		Manager	$ 222,284.89	$ 319.20
		Senior Advisor	$ 182,143.81	$ 1,963.51
		Journeyman Lineman	$ 245,812.07	$ 2,269.18
		Advisor	$ 154,668.87	$ 83.46
		Senior Advisor	$ 192,991.83	$ 7,082.42
		Substation Electrician	$ 215,082.27	$ 1,734.17
		Advisor	$ 182,531.89	$ -
		Lineman, Trans Journeyman	$ 381,008.63	$ -
		Advisor	$ 147,950.62	$ -
		Advisor	$ 142,050.95	$ 2,804.26
		Advisor	$ 157,809.96	$ 1,607.38
		Senior Specialist	$ 145,412.76	$ -
		Advisor	$ 126,991.11	$ -
		Senior Specialist	$ 149,910.59	$ -
		Journeyman Lineman (HTF)	$ 330,570.28	$ 2,068.92
		Advisor	$ 158,919.83	$ 6,271.31
		Operator, System	$ 387,687.22	$ -
		Supervisor	$ 193,936.34	$ 65,421.03
		Senior Advisor	$ 180,044.03	$ -
		Senior Manager	$ 229,426.22	$ 11,666.71
		Journeyman Lineman	$ 233,065.47	$ 1,664.50
		Meter Tech 5 (HTF)	$ 234,220.95	$ 235.60
		Journeyman Lineman (HTF)	$ 291,274.07	$ 3,186.76
		Advisor	$ 162,273.37	$ 340.00
		Senior Project Manager	$ 212,751.06	$ 4,339.96
		Advisor	$ 140,826.31	$ -
		Production Specialist	$ 252,682.53	$ 2,316.00
		Journeyman Lineman	$ 215,297.69	$ 4,076.68
		Senior Advisor	$ 201,913.50	$ -
		Advisor	$ 139,284.78	$ 340.00
		Form Electl Crew	$ 518,032.18	$ -
		Journeyman Lineman	$ 261,184.88	$ 1,808.50
		Advisor	$ 161,545.12	$ 114.80
		Manager	$ 167,426.06	$ -
		Lead Foreman	$ 173,707.95	$ 12,835.04
		Advisor	$ 152,370.34	$ -
		Troubleman	$ 403,895.54	$ -
		Senior Advisor	$ 238,314.21	$ 6,586.04
		Senior Advisor	$ 252,124.71	$ 1,476.92
		Advisor	$ 158,260.06	$ 1,834.66
		Advisor	$ 150,356.52	$ -
		Senior Advisor	$ 282,776.24	$ 12,156.15
		Senior Advisor	$ 193,990.31	$ 558.61
		Advisor	$ 167,448.62	$ 4,925.25
		Repr Supvg Fld Srvce	$ 181,913.27	$ 306.31

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Manager	$ 231,594.98	$ 24,568.69
		Meter Technician 5	$ 167,956.54	$ 3,037.02
		Senior Advisor	$ 164,842.10	$ 4,245.45
		Advisor	$ 173,873.91	$ 174.13
		Senior Specialist	$ 125,803.94	$ -
		Senior Manager	$ 213,041.53	$ 11,362.21
		Senior Advisor	$ 175,965.89	$ -
		Advisor	$ 232,814.00	$ 5,982.05
		Advisor	$ 200,180.39	$ 84.00
		Senior Specialist	$ 158,762.87	$ 190.66
		Licensed Engineer 3	$ 158,859.15	$ 268.20
		Advisor	$ 142,615.80	$ -
		Electn Battry	$ 218,492.26	$ 34,686.32
		Senior Supervisor	$ 286,901.25	$ 2,765.53
		Lineman, Trans Journeyman	$ 320,452.55	$ 1,201.56
		Lineman, Trans Journeyman	$ 314,676.70	$ -
		Production Specialist	$ 277,238.69	$ -
		Manager	$ 207,128.82	$ 85.40
		Lineman, Trans Journeyman	$ 365,928.34	$ 6,125.60
		Journeyman Lineman	$ 237,263.52	$ 1,668.89
		Senior Specialist	$ 135,169.91	$ -
		Senior Advisor	$ 196,444.08	$ 1,380.71
		HALO Lineman	$ 292,174.65	$ 3,836.20
		Senior Advisor	$ 217,511.49	$ 4,398.07
		HALO Lineman	$ 295,842.39	$ 2,403.12
		Lineman, Trans Journeyman	$ 302,127.81	$ 7,562.60
		Lineman, Trans Journeyman	$ 390,579.57	$ 630.00
		Lineman, Trans Journeyman	$ 496,555.40	$ 164.92
		Lineman, Trans Journeyman	$ 307,945.81	$ -
		Subform Auto	$ 176,867.58	$ 39,316.48
		Electn Constrn	$ 208,936.69	$ 33,775.60
		Lineman, Trans Journeyman	$ 344,035.11	$ 706.80
		Journeyman Lineman	$ 222,531.56	$ -
		Lead Technician	$ 159,096.81	$ 1,658.85
		Cable Splicer	$ 218,719.45	$ 4,922.64
		Apprentice Substn Elctrcn	$ 175,204.23	$ 1,505.00
		Advisor	$ 162,655.65	$ 38.50
		Senior Specialist	$ 127,716.33	$ -
		Senior Specialist	$ 152,970.14	$ -
		Advisor	$ 187,640.98	$ -
		Senior Specialist	$ 172,045.30	$ 1,360.79
		Senior Specialist	$ 195,303.98	$ -
		Senior Specialist	$ 141,664.27	$ -
		Senior Specialist	$ 141,727.58	$ -
		Senior Specialist	$ 174,033.47	$ -
		Advisor	$ 176,612.91	$ 26,189.55
		Advisor	$ 191,911.19	$ 16,939.68
		Senior Specialist	$ 146,178.53	$ 1,716.36
		Senior Specialist	$ 137,232.07	$ -
		Senior Advisor	$ 201,177.96	$ 215.91
		Advisor	$ 204,374.12	$ 5,433.88
		Advisor	$ 172,233.56	$ -
		Lead Technician	$ 175,596.06	$ 260.25

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Journeyman Lineman	$ 308,198.16	$ 2,604.38
		Journeyman Lineman	$ 257,150.79	$ 2,158.66
		Journeyman Lineman	$ 231,529.77	$ 1,658.20
		Senior Advisor	$ 145,399.50	$ -
		Journeyman Lineman (HTF)	$ 278,064.28	$ 4,026.54
		Senior Advisor	$ 224,674.59	$ -
		Advisor	$ 170,863.75	$ -
		Journeyman Lineman	$ 191,564.06	$ 1,816.20
		Advisor	$ 188,794.76	$ 2,044.04
		Advisor	$ 160,624.94	$ -
		Journeyman Lineman	$ 237,149.60	$ 2,368.16
		Journeyman Lineman	$ 341,434.56	$ 2,926.84
		Repr Supvg Fld Srvce	$ 195,136.21	$ 1,274.59
		Lineman, Trans Journeyman	$ 334,092.51	$ 6,832.40
		Journeyman Lineman	$ 308,471.70	$ -
		Advisor	$ 149,189.95	$ -
		Senior Specialist	$ 134,919.88	$ 5,453.37
		Engineer	$ 129,593.15	$ -
		Senior Specialist	$ 157,062.62	$ 1,241.79
		Operator, System	$ 231,843.84	$ 779.80
		Advisor	$ 133,957.30	$ -
		Senior Advisor	$ 258,773.66	$ -
		Journeyman Lineman	$ 304,127.25	$ -
		Cable Splicer	$ 182,064.51	$ 4,154.60
		Lineman, Apprentice	$ 214,172.73	$ -
		Lineman, Apprentice	$ 242,834.81	$ 2,723.70
		Advisor	$ 148,936.49	$ -
		Manager	$ 188,823.62	$ 10,427.45
		Manager	$ 95,480.53	$ 7,794.42
		Manager	$ 95,480.53	$ 7,794.42
		Advisor	$ 155,632.05	$ 8.04
		Operator Control	$ 305,410.54	$ 13,319.10
		Lineman, Apprentice	$ 223,144.94	$ 2,414.52
		Lineman, Apprentice	$ 202,666.65	$ -
		Engineer	$ 136,825.37	$ 155.40
		Journeyman Lineman	$ 290,981.64	$ 1,016.47
		Journeyman Lineman	$ 271,566.28	$ 525.00
		Senior Manager	$ 241,831.66	$ 162.94
		Lineman, Apprentice	$ 282,272.96	$ 1,253.76
		Lineman, Apprentice	$ 173,960.97	$ 3,518.14
		Journeyman Lineman	$ 339,526.50	$ 3,589.00
		Journeyman Lineman	$ 264,680.52	$ 1,822.70
		Lineman, Apprentice	$ 321,734.17	$ 3,651.16
		Advisor	$ 176,709.87	$ -
		Journeyman Lineman	$ 285,907.80	$ -
		Advisor	$ 151,005.91	$ -
		Lead Technician	$ 146,633.43	$ 696.65
		Journeyman Lineman	$ 291,060.86	$ 7,151.12
		Advisor	$ 146,873.75	$ -
		Senior Advisor	$ 183,161.17	$ 651.56
		Senior Advisor	$ 216,378.08	$ 1,097.68
		Journeyman Lineman	$ 238,821.30	$ 2,610.34
		Advisor	$ 135,942.26	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Journeyman Lineman	$ 322,861.14	$ 1,681.97
		Lineman, Trans Journeyman	$ 274,285.46	$ 854.68
		Advisor	$ 144,113.57	$ -
		Senior Advisor	$ 193,663.92	$ 340.00
		Advisor	$ 199,879.90	$ -
		Advisor	$ 154,202.82	$ -
		Manager	$ 163,126.25	$ 367.52
		Senior Advisor	$ 211,451.42	$ 604.80
		Senior Advisor	$ 194,368.51	$ 4,632.45
		Senior Manager	$ 236,719.61	$ -
		Operator Control	$ 292,508.22	$ -
		Senior Project Manager	$ 176,349.59	$ -
		Project Manager	$ 162,956.84	$ 462.02
		Sr Engineer 1	$ 225,261.25	$ 6,731.19
		Project Manager	$ 191,283.12	$ -
		Advisor	$ 137,561.78	$ -
		Senior Advisor	$ 227,801.68	$ -
		Advisor	$ 146,942.20	$ -
		Senior Specialist	$ 145,966.98	$ -
		Manager	$ 228,913.76	$ 1,203.54
		Engineer	$ 131,109.55	$ -
		Advisor	$ 166,048.93	$ -
		Advisor	$ 149,516.89	$ 1,236.91
		Advisor	$ 143,887.47	$ 205.20
		Sr Engineer 1	$ 169,116.42	$ -
		Advisor	$ 150,965.23	$ 249.00
		Licensed Engineer 3	$ 2,764.71	$ -
		Advisor	$ 147,454.71	$ 176.80
		Engineer	$ 130,718.35	$ 1,481.92
		Senior Advisor	$ 249,110.19	$ 3,763.30
		Senior Specialist	$ 166,637.28	$ 10,895.33
		Engineer	$ 130,064.23	$ -
		Engineer	$ 130,157.04	$ -
		Advisor	$ 141,338.79	$ -
		Manager	$ 257,239.14	$ 2,179.40
		Sr Engineer 1	$ 192,761.58	$ 255.91
		Hydro Electrician and Instr Control Tech	$ 161,142.11	$ 700.00
		Engineer	$ 125,951.01	$ -
		Engineer	$ 123,919.26	$ 2,112.78
		Engineer	$ 130,535.38	$ 424.20
		Sr Licensed Engineer 1	$ 167,279.03	$ 483.10
		Advisor	$ 139,504.61	$ 1,762.46
		Senior Specialist	$ 138,512.06	$ -
		Senior Specialist	$ 142,432.96	$ -
		Senior Manager	$ 233,874.54	$ -
		Advisor	$ 156,273.44	$ 4,612.50
		Advisor	$ 157,559.63	$ 23.10
		Engineer	$ 129,389.65	$ 600.65
		Senior Specialist	$ 148,108.78	$ -
		Senior Advisor	$ 180,035.29	$ 195.00
		Lineman, Trans Journeyman	$ 328,621.26	$ 235.60
		Engineer	$ 155,998.21	$ 380.80
		Technician, Test	$ 184,732.34	$ 2,263.92

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Engineer	$ 126,893.07	$ -
		Engineer	$ 145,123.25	$ -
		Manager	$ 209,700.80	$ 5,365.25
		Senior Advisor	$ 168,872.83	$ 289.80
		Advisor	$ 153,513.97	$ 12,918.42
		Engineer	$ 127,788.65	$ 1,085.83
		Engineer	$ 144,896.55	$ 2,802.27
		Engineer	$ 153,448.56	$ 1,440.95
		Engineer	$ 145,067.94	$ 421.08
		Engineer	$ 139,499.29	$ -
		Advisor	$ 187,202.21	$ 3,687.59
		Lead Technician	$ 161,930.46	$ 4,213.60
		Advisor	$ 153,210.55	$ 93.05
		Advisor	$ 138,535.72	$ 14,141.80
		Advisor	$ 135,633.45	$ -
		Engineer	$ 141,334.74	$ 6,027.77
		Engineer	$ 118,213.25	$ -
		Advisor	$ 168,782.72	$ -
		Engineer	$ 149,828.40	$ 3,207.81
		Senior Manager	$ 240,567.77	$ 885.49
		Manager	$ 189,242.28	$ 456.12
		Engineer	$ 158,823.07	$ -
		Advisor	$ 85,979.97	$ -
		Senior Specialist	$ 167,360.14	$ -
		Senior Advisor	$ 181,281.74	$ -
		Advisor	$ 183,018.59	$ 778.44
		Senior Advisor	$ 186,361.60	$ 2,586.11
		Sr Engineer 1	$ 215,732.40	$ 3,038.24
		Senior Advisor	$ 194,176.78	$ 8,132.42
		Advisor	$ 203,485.71	$ -
		Senior Project Manager	$ 238,816.97	$ 3,853.72
		Advisor	$ 190,054.99	$ 1,930.91
		Senior Manager	$ 222,324.01	$ 1,308.28
		Advisor	$ 135,120.39	$ -
		Sr Engineer 1	$ 190,892.98	$ 180.00
		Lineman, Trans Journeyman	$ 324,175.61	$ 706.80
		Lineman, Trans Journeyman	$ 312,738.07	$ 2,951.52
		Lineman, Trans Journeyman	$ 331,062.88	$ 1,208.08
		Lineman, Trans Journeyman	$ 334,589.56	$ 582.38
		Lineman, Apprentice	$ 182,406.80	$ 3,665.16
		Lineman, Trans Journeyman	$ 303,075.06	$ 2,326.52
		Lineman, Trans Journeyman	$ 275,309.03	$ -
		Substation Electrician	$ 141,713.60	$ 2,412.60
		Senior Manager	$ 226,626.54	$ 1,695.00
		Advisor	$ 120,221.58	$ -
		Engineer	$ 134,321.59	$ 77.00
		Senior Advisor	$ 224,884.70	$ 4,799.54
		Senior Advisor	$ 179,336.69	$ 6,958.53
		Mech Structural	$ 204,084.91	$ 55,134.64
		Mech Structural	$ 204,471.02	$ 23,360.60
		Mech Structural	$ 216,922.91	$ 51,123.91
		Cable Splicer	$ 204,778.19	$ 26,282.29
		Senior Specialist	$ 137,395.97	$ 172.92

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Technician, Test	$ 268,983.08	$ 700.00
		Production Specialist	$ 173,528.07	$ -
		Journeyman Lineman	$ 305,328.85	$ -
		Techn Lab	$ 111,870.58	$ -
		Advisor	$ 178,276.87	$ -
		Senior Advisor	$ 210,220.18	$ 429.91
		Sr Licensed Engineer 1	$ 200,988.10	$ 180.00
		Advisor	$ 140,713.24	$ 9,525.86
		Advisor	$ 219,443.22	$ -
		Manager	$ 129,178.52	$ 6,044.78
		Lead Technician	$ 166,927.62	$ 1,124.35
		Foreman	$ 179,962.05	$ 13,450.96
		Lineman, Apprentice	$ 219,968.58	$ 955.50
		Advisor	$ 160,846.49	$ 986.24
		Advisor	$ 171,150.03	$ -
		Senior Specialist	$ 145,212.17	$ 902.01
		Senior Advisor	$ 169,366.16	$ -
		Technician, Test	$ 134,266.34	$ 3,391.52
		Operator, System	$ 273,410.23	$ 1,144.60
		Journeyman Lineman	$ 375,077.98	$ -
		Lineman, Training Crew	$ 366,723.93	$ -
		Lineman, Apprentice	$ 218,644.98	$ 6,358.08
		Journeyman Lineman (HTF)	$ 276,008.94	$ 4,424.60
		Form Electl Crew	$ 338,424.60	$ 2,644.99
		Journeyman Lineman (HTF)	$ 299,108.66	$ 1,189.76
		Lineman, Apprentice	$ 218,152.28	$ 2,992.52
		Advisor	$ 169,704.29	$ -
		Project Manager	$ 152,715.40	$ 105.00
		Senior Advisor	$ 185,632.23	$ 141.92
		Advisor	$ 159,845.65	$ -
		Engineer	$ 127,812.51	$ -
		Advisor	$ 160,776.64	$ -
		Advisor	$ 153,333.44	$ -
		Advisor	$ 219,739.43	$ -
		Manager	$ 146,615.86	$ 208.19
		Project Manager	$ 161,061.85	$ 18,105.71
		Senior Specialist	$ 134,231.86	$ -
		Engineer	$ 167,165.10	$ 2,574.41
		Advisor	$ 163,194.27	$ 81.20
		Senior Advisor	$ 187,235.84	$ 474.00
		Senior Advisor	$ 209,726.70	$ -
		Mech Structural	$ 200,110.12	$ 16,747.56
		Mech Structural	$ 212,678.89	$ 53,643.41
		Advisor	$ 180,434.01	$ -
		Advisor	$ 150,363.66	$ -
		Mech Structural	$ 175,324.06	$ 34,195.00
		Senior Specialist	$ 129,339.65	$ -
		Senior Manager	$ 247,567.13	$ -
		Engineer	$ 162,450.67	$ -
		Senior Advisor	$ 176,088.22	$ 728.00
		Senior Specialist	$ 143,229.60	$ 2,087.01
		Lineman, Apprentice	$ 204,267.22	$ 6,013.98
		Senior Specialist	$ 134,761.65	$ 140.22

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Journeyman Lineman	$ 314,653.22	$ 1,575.08
		Operator Control	$ 289,650.70	$ 2,721.60
		Senior Advisor	$ 196,536.10	$ -
		Senior Advisor	$ 201,654.94	$ -
		Advisor	$ 151,774.21	$ -
		Lineman, Apprentice	$ 251,267.21	$ -
		Journeyman Lineman	$ 331,063.72	$ -
		Lineman, Apprentice	$ 209,113.19	$ 4,573.96
		Journeyman Lineman	$ 301,118.28	$ 2,493.74
		Advisor	$ 158,056.20	$ -
		Journeyman Lineman	$ 359,735.94	$ -
		Lineman, Apprentice	$ 202,435.38	$ 6,151.60
		Senior Advisor	$ 164,167.95	$ -
		Engineer	$ 184,929.01	$ 385.00
		Project General, Sup	$ 252,907.18	$ 10,311.33
		Advisor	$ 140,016.88	$ -
		Senior Advisor	$ 168,502.01	$ -
		Lineman, Trans Journeyman	$ 267,365.17	$ 971.96
		Journeyman Lineman	$ 246,358.55	$ -
		Senior Advisor	$ 243,143.20	$ 101,818.03
		Senior Advisor	$ 237,062.80	$ 1,679.59
		Senior Advisor	$ 155,851.21	$ -
		Senior Advisor	$ 206,049.84	$ -
		Senior Specialist	$ 160,144.97	$ 2,762.58
		Senior Advisor	$ 198,273.83	$ 4,299.43
		Advisor	$ 209,372.06	$ -
		Senior Manager	$ 221,470.84	$ -
		Senior Advisor	$ 173,510.62	$ 817.82
		Advisor	$ 152,510.38	$ 194.20
		Advisor	$ 160,757.95	$ -
		Advisor	$ 135,011.05	$ 2,094.23
		Senior Manager	$ 251,190.56	$ 2,893.61
		Advisor	$ 141,620.99	$ 866.10
		Operator Control	$ 330,045.69	$ 12,663.85
		Project Manager	$ 159,296.51	$ 753.20
		Foreman	$ 311,668.30	$ 56,249.86
		Senior Advisor	$ 194,122.46	$ 4,354.31
		Engineer	$ 31,974.71	$ 7.00
		Senior Manager	$ 242,270.18	$ 407.01
		Senior Advisor	$ 218,141.97	$ 1,172.26
		Lineman, Apprentice	$ 242,563.41	$ -
		Lineman, Apprentice	$ 245,231.36	$ 1,686.14
		Advisor	$ 173,355.10	$ 2,857.11
		Senior Manager	$ 243,432.27	$ 2,922.45
		Cyber Security, Spec	$ 151,737.03	$ -
		Manager	$ 232,943.28	$ -
		Substation Electrician	$ 203,460.94	$ 1,852.38
		Journeyman Lineman	$ 278,194.02	$ 690.20
		Lineman, Trans Apprentice	$ 236,278.59	$ 2,476.00
		Senior Specialist	$ 149,922.48	$ 2,857.47
		Operator, System	$ 147,101.64	$ -
		Advisor	$ 134,085.35	$ -
		Advisor	$ 122,982.16	$ 324.80

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Advisor	$ 212,436.42	$ -
		Advisor	$ 178,802.31	$ 51.80
		Senior Specialist	$ 155,061.74	$ -
		Senior Specialist	$ 139,554.97	$ -
		Journeyman Lineman (HTF)	$ 284,638.63	$ -
		Advisor	$ 138,457.22	$ -
		Advisor	$ 144,337.67	$ 62.30
		Senior Advisor	$ 188,675.95	$ -
		Senior Advisor	$ 175,227.20	$ 4,297.74
		Senior Specialist	$ 174,492.03	$ 189.20
		Senior Advisor	$ 206,311.56	$ 524.44
		Senior Specialist	$ 160,116.95	$ 2,769.13
		Principal Manager	$ 234,883.70	$ 13,393.08
		Substation Electrician	$ 219,688.65	$ 245.00
		Lineman, Apprentice	$ 250,064.30	$ 5,244.72
		Lineman, Trans Journeyman	$ 283,310.24	$ 565.44
		Lineman, Trans Journeyman	$ 263,577.68	$ 1,857.24
		Senior Manager	$ 222,974.64	$ -
		Lineman, Apprentice	$ 215,031.00	$ 5,302.60
		Lineman, Apprentice	$ 257,291.29	$ 5,206.36
		Power Sys Ops Specialist 2	$ 172,457.00	$ -
		Lineman, Trans Journeyman	$ 362,782.14	$ 5,433.12
		Advisor	$ 172,525.60	$ -
		Hydro Mechanical Maintenance Tech	$ 155,909.11	$ 773.40
		Hydro Mechanical Maintenance Tech	$ 137,198.42	$ 1,174.60
		Operator Control	$ 312,016.46	$ 4,168.74
		Advisor	$ 131,887.51	$ 194.72
		Production Specialist	$ 215,909.99	$ 1,806.19
		Senior Project Manager	$ 204,966.87	$ -
		Hydrographer, Field	$ 142,228.10	$ -
		Senior Advisor	$ 206,089.97	$ 112.70
		Senior Project Manager	$ 196,448.94	$ 447.31
		Advisor	$ 180,145.95	$ -
		Advisor	$ 207,362.86	$ 7,521.13
		Sr Engineer 1	$ 204,664.35	$ 3,941.71
		Senior Specialist	$ 165,760.80	$ 515.67
		Senior Specialist	$ 165,638.00	$ -
		Senior Specialist	$ 140,195.67	$ -
		Senior Specialist	$ 143,659.77	$ -
		Advisor	$ 154,060.96	$ -
		Advisor	$ 143,011.11	$ 499.34
		Advisor	$ 135,042.52	$ -
		Advisor	$ 147,637.58	$ 178.52
		Advisor	$ 157,658.04	$ -
		Senior Advisor	$ 196,748.94	$ 57.62
		Advisor	$ 160,462.11	$ -
		Operator, System	$ 182,768.34	$ -
		Journeyman Lineman	$ 281,560.75	$ 1,541.09
		Lineman, Apprentice	$ 229,301.68	$ -
		Lineman, Trans Journeyman	$ 313,567.11	$ 1,130.88
		Lineman, Apprentice	$ 117,582.53	$ 1,728.06
		Lineman, Apprentice (HTF)	$ 253,735.14	$ 4,413.60
		Lineman, Apprentice (HTF)	$ 316,126.27	$ 4,959.24

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 152,375.98	$ 714.92
		Operator Control	$ 306,495.04	$ 7,304.58
		Lineman, Apprentice (HTF)	$ 221,161.45	$ 5,874.66
		Lineman, Apprentice	$ 284,494.92	$ 6,626.46
		Lineman, Apprentice (HTF)	$ 206,661.99	$ 2,729.40
		Journeyman Lineman	$ 253,058.51	$ -
		Lineman, Apprentice	$ 217,011.97	$ 1,328.96
		Lineman, Apprentice	$ 268,757.64	$ 2,011.64
		Journeyman Lineman (HTF)	$ 275,927.55	$ 9,226.17
		Lineman, Apprentice	$ 293,468.31	$ -
		Journeyman Lineman	$ 270,170.88	$ -
		Senior Specialist	$ 142,428.57	$ -
		Senior Specialist	$ 146,545.71	$ -
		Senior Specialist	$ 142,233.73	$ 90.00
		Senior Advisor	$ 179,409.86	$ 10,763.45
		Advisor	$ 224,596.15	$ 5,531.22
		Lineman, Trans Journeyman	$ 336,061.93	$ 1,846.40
		Lineman, Apprentice	$ 221,328.67	$ 1,879.10
		Senior Specialist	$ 165,716.84	$ 176.40
		Senior Specialist	$ 164,193.37	$ 147.00
		Foreman, Training Crew	$ 530,372.01	$ -
		Lineman, Trans Journeyman	$ 293,263.62	$ 2,698.12
		Lineman, Trans Journeyman	$ 278,728.19	$ 1,526.64
		Lineman, Trans Journeyman	$ 254,904.24	$ 2,751.76
		Lineman, Trans Journeyman	$ 335,876.97	$ 6,620.36
		Lineman, Trans Apprentice	$ 239,475.67	$ 3,180.60
		Manager	$ 196,094.29	$ 2,950.03
		Senior Advisor	$ 81,051.05	$ -
		Senior Project Manager	$ 223,105.07	$ 1,100.03
		Senior Specialist	$ 133,714.10	$ -
		Senior Manager	$ 247,908.35	$ 10,849.77
		Senior Advisor	$ 193,623.82	$ -
		Lineman, Trans Journeyman	$ 310,141.44	$ 724.84
		Repr Supvg Fld Srvce	$ 196,038.03	$ -
		Lineman, Apprentice	$ 250,434.39	$ -
		Journeyman Lineman (HTF)	$ 319,823.00	$ -
		Journeyman Lineman	$ 314,894.36	$ -
		Lineman, Apprentice	$ 254,421.99	$ -
		Production Specialist	$ 221,157.92	$ -
		Senior Advisor	$ 199,540.35	$ 661,483.42
		Lineman, Apprentice	$ 215,456.29	$ -
		Advisor	$ 211,840.42	$ 5,275.94
		Sr Engineer 1	$ 186,649.77	$ 2,871.13
		Electn Constrn	$ 163,578.82	$ 19,691.36
		Senior Advisor	$ 183,314.15	$ 1,633.16
		Lineman, Apprentice	$ 268,067.51	$ 2,108.48
		Advisor	$ 174,524.88	$ -
		Project Manager	$ 157,009.07	$ 84.40
		Lineman, Apprentice	$ 262,545.80	$ 3,235.00
		Advisor	$ 157,653.85	$ 5,668.03
		Senior Manager	$ 233,489.10	$ 672.02
		Senior Advisor	$ 179,834.05	$ -
		Advisor	$ 157,631.03	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Principal Manager	$ 288,283.34	$ 3,418.35
		Advisor	$ 151,183.14	$ -
		Senior Manager	$ 227,924.41	$ 2,411.17
		Techn Lab	$ 135,456.38	$ 5,991.44
		Senior Specialist	$ 149,457.34	$ -
		Advisor	$ 186,033.69	$ -
		Advisor	$ 190,614.22	$ -
		Senior Advisor	$ 251,716.83	$ -
		Substation Electrician	$ 244,928.70	$ 3,091.13
		Subform Auto	$ 145,919.87	$ 20,982.65
		Advisor	$ 107,734.26	$ 595.00
		Senior Manager	$ 216,056.20	$ 99.00
		Advisor	$ 158,981.19	$ 9,739.80
		Project Manager	$ 172,724.96	$ -
		Advisor	$ 171,344.04	$ -
		Senior Manager	$ 247,798.12	$ 249.14
		Advisor	$ 149,018.81	$ -
		Advisor	$ 152,875.74	$ 106,686.46
		Troubleman	$ 379,276.81	$ -
		Advisor	$ 160,036.27	$ 27,929.13
		Troubleman	$ 361,821.68	$ -
		Senior Specialist	$ 138,916.23	$ 218.40
		Senior Specialist	$ 139,075.45	$ 55.93
		Journeyman Lineman	$ 266,676.00	$ -
		Senior Advisor	$ 195,254.06	$ -
		Senior Specialist	$ 157,138.97	$ 2,218.41
		Lineman, Apprentice	$ 281,974.72	$ 1,139.60
		Lineman, Apprentice	$ 238,946.24	$ 3,232.32
		Lineman, Apprentice	$ 202,150.63	$ 7,255.44
		Lineman, Apprentice	$ 287,597.61	$ 3,232.32
		Lineman, Apprentice	$ 268,620.50	$ 3,848.76
		Lineman, Apprentice	$ 251,619.21	$ -
		Lineman, Apprentice	$ 221,404.93	$ -
		Lineman, Apprentice	$ 250,336.86	$ -
		Senior Advisor	$ 212,099.90	$ 6,289.01
		Senior Specialist	$ 137,553.45	$ 39.00
		Lineman, Apprentice	$ 187,561.00	$ 7,201.84
		Advisor	$ 160,198.83	$ 98.00
		Repr Supvg Fld Srvce	$ 146,955.74	$ 491.49
		Lineman, Trans Journeyman	$ 331,728.37	$ 3,461.14
		Lineman, Trans Apprentice	$ 254,997.51	$ 4,226.70
		Lineman, Trans Journeyman	$ 293,687.92	$ 3,454.44
		Lead Technician	$ 151,244.89	$ 160.00
		Senior Advisor	$ 197,161.49	$ -
		Advisor	$ 145,514.21	$ -
		Advisor	$ 199,183.41	$ -
		Senior Advisor	$ 202,819.67	$ 25.90
		Subform Auto	$ 173,053.38	$ 2,969.08
		Senior Project Manager	$ 214,850.15	$ -
		Senior Advisor	$ 193,716.93	$ 12,426.30
		Advisor	$ 177,585.14	$ 187.73
		Transmission General Foreman, Sup	$ 406,296.02	$ 9,088.60
		Advisor	$ 157,768.12	$ 493.54

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 171,169.57	$ 564.92
		Advisor	$ 159,851.57	$ -
		Journeyman Lineman	$ 401,830.04	$ 217.00
		Senior Advisor	$ 206,499.27	$ 531.00
		Lineman, Apprentice	$ 214,003.05	$ 9,013.14
		Lineman, Apprentice	$ 263,862.15	$ -
		Lineman, Apprentice	$ 169,659.20	$ 4,428.64
		Lineman, Apprentice	$ 213,174.51	$ 5,185.64
		Lineman, Apprentice	$ 228,553.36	$ 911.40
		Lineman, Apprentice	$ 237,689.00	$ 6,251.44
		Lineman, Apprentice	$ 211,653.70	$ 4,229.34
		Lineman, Apprentice	$ 233,426.60	$ 4,099.36
		Senior Advisor	$ 177,707.19	$ 395.68
		Hydro Mechanical Maintenance Tech	$ 125,567.33	$ 9,437.44
		Hydro Operator Mechanic	$ 192,995.23	$ -
		Lineman, Apprentice	$ 259,360.70	$ 2,165.00
		Lineman, Apprentice	$ 218,220.88	$ 11,158.78
		Sr Engineer 1	$ 187,757.33	$ 1,262.35
		Senior Advisor	$ 212,540.25	$ -
		Senior Advisor	$ 93,246.93	$ 4,410.41
		Advisor	$ 175,760.57	$ 935.00
		Apprentice Substn Elctrcn	$ 159,155.80	$ 875.00
		Subform Auto	$ 189,822.29	$ 35,406.24
		Lineman, Apprentice	$ 217,245.00	$ 3,408.08
		Lineman, Apprentice	$ 236,091.31	$ 964.60
		Lineman, Apprentice	$ 217,177.25	$ 5,469.82
		Engineer	$ 148,203.52	$ -
		Senior Advisor	$ 211,072.65	$ -
		Senior Advisor	$ 200,637.23	$ -
		Senior Specialist	$ 159,035.03	$ -
		Sr Engineer 1	$ 186,254.72	$ 5,639.56
		Advisor	$ 182,811.75	$ 1,996.66
		Advisor	$ 185,892.66	$ 7,214.51
		Advisor	$ 176,649.24	$ 40.60
		Senior Advisor	$ 203,859.85	$ 13,791.59
		Hydro Mechanical Maintenance Tech	$ 148,995.17	$ 910.00
		Apprentice Substn Elctrcn	$ 142,096.32	$ 3,186.42
		Advisor	$ 151,672.78	$ -
		Senior Specialist	$ 192,901.10	$ 1,236.66
		Senior Specialist	$ 122,636.34	$ 562.89
		Cable Splicer	$ 201,137.99	$ 31,894.51
		Senior Specialist	$ 152,929.74	$ 221.40
		Senior Advisor	$ 191,667.86	$ 10,932.34
		Advisor	$ 152,107.15	$ 641.90
		Advisor	$ 168,357.10	$ 183.40
		Advisor	$ 180,167.08	$ 34.18
		Journeyman Lineman	$ 414,672.90	$ -
		Senior Manager	$ 264,039.45	$ 2,855.02
		Lineman, Trans Apprentice	$ 310,677.43	$ 7,038.70
		Lineman, Trans Apprentice	$ 287,686.46	$ 8,065.96
		Lineman, Trans Apprentice	$ 239,865.76	$ 1,268.84
		Lineman, Trans Apprentice	$ 242,315.35	$ 3,274.84
		Lineman, Trans Apprentice	$ 237,055.65	$ 3,984.24

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Specialist	$ 157,652.04	$ -
		Advisor	$ 134,180.63	$ -
		Cable Splicer	$ 165,937.16	$ 3,062.12
		Advisor	$ 151,178.53	$ -
		Senior Specialist	$ 134,405.93	$ -
		Advisor	$ 133,636.39	$ -
		Lineman, Trans Apprentice	$ 261,235.51	$ 7,668.34
		Meter Technician 5	$ 157,293.79	$ 584.52
		Project Manager	$ 151,090.97	$ 3,309.81
		Senior Specialist	$ 193,362.96	$ 9,617.24
		Senior Specialist	$ 196,361.88	$ 2,656.39
		Senior Advisor	$ 175,663.01	$ 13,100.61
		Senior Advisor	$ 173,938.10	$ 2,936.07
		Lineman, Apprentice	$ 276,264.74	$ 1,938.28
		Lineman, Apprentice	$ 191,845.20	$ 4,020.44
		Lineman, Apprentice	$ 222,635.27	$ 1,019.20
		Lineman, Apprentice	$ 318,855.70	$ 1,233.16
		Lineman, Apprentice	$ 244,523.95	$ 6,910.52
		Senior Advisor	$ 204,904.42	$ -
		Lineman, Apprentice	$ 232,500.40	$ 3,057.63
		Lineman, Trans Apprentice	$ 318,129.53	$ 6,482.80
		Lineman, Apprentice	$ 240,622.79	$ -
		Lineman, Apprentice	$ 267,900.23	$ -
		Senior Project Manager	$ 172,444.18	$ 53.20
		Senior Advisor	$ 175,201.44	$ -
		Lineman, Apprentice	$ 211,192.69	$ -
		Senior Specialist	$ 130,369.87	$ -
		Advisor	$ 151,032.61	$ 13,142.65
		Lineman, Apprentice	$ 202,045.85	$ 322.00
		Lineman, Apprentice	$ 257,124.68	$ 2,441.04
		Lineman, Apprentice	$ 200,724.51	$ 2,990.00
		Lineman, Apprentice	$ 212,806.02	$ 3,799.68
		Senior Specialist	$ 180,634.78	$ -
		Lineman, Apprentice	$ 188,241.45	$ -
		Project Manager	$ 196,188.01	$ -
		Advisor	$ 203,992.50	$ 135.00
		Senior Advisor	$ 221,896.83	$ 903.57
		Sr Engineer 1	$ 199,711.58	$ 3,017.37
		Advisor	$ 164,654.80	$ 7,968.83
		Manager	$ 163,985.68	$ 1,494.50
		Engineer	$ 172,297.35	$ 29,811.68
		Lineman, Apprentice	$ 253,095.33	$ 7,992.04
		Substation Electrician	$ 221,123.37	$ 4,521.80
		Advisor	$ 165,610.93	$ 4,284.98
		Advisor	$ 140,539.11	$ -
		Subform Auto	$ 193,138.08	$ 5,002.59
		Advisor	$ 149,131.17	$ -
		Senior Advisor	$ 206,050.92	$ 1,176.24
		Advisor	$ 154,723.36	$ -
		Advisor	$ 177,265.92	$ -
		Advisor	$ 163,232.25	$ -
		Control Operator	$ 219,340.05	$ -
		Advisor	$ 146,353.14	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Advisor	$ 206,817.58	$ 602.97
		Manager	$ 180,248.39	$ -
		Senior Advisor	$ 188,887.10	$ 1,150.00
		Production Specialist	$ 161,003.24	$ 17,734.75
		Advisor	$ 146,280.10	$ 159.60
		Senior Manager	$ 247,200.99	$ 618.76
		Advisor	$ 163,584.32	$ 8,189.78
		Senior Advisor	$ 163,584.32	$ 8,189.78
		Sr Engineer 1	$ 181,565.93	$ -
		Lineman, Apprentice	$ 204,700.38	$ 4,576.58
		Senior Advisor	$ 211,538.15	$ 846.55
		Lineman, Apprentice	$ 198,062.32	$ 2,076.35
		Lineman, Trans Apprentice	$ 275,151.21	$ 2,883.68
		Production Specialist	$ 193,500.19	$ 1,326.61
		Lineman, Apprentice	$ 251,126.70	$ -
		Lineman, Apprentice	$ 226,723.90	$ 5,280.30
		Lineman, Apprentice	$ 213,704.76	$ 2,470.00
		Lineman, Apprentice	$ 299,077.68	$ 1,099.92
		Lineman, Trans Apprentice	$ 241,557.79	$ 3,064.04
		Lineman, Trans Apprentice	$ 244,494.73	$ 2,946.32
		Lineman, Trans Apprentice	$ 231,365.98	$ 2,027.40
		Lineman, Trans Apprentice	$ 216,353.53	$ 1,015.00
		Lineman, Apprentice	$ 225,333.95	$ 7,126.26
		Advisor	$ 151,793.93	$ 180.83
		Advisor	$ 168,768.96	$ 17,138.19
		Lineman, Trans Apprentice	$ 268,001.54	$ 4,524.44
		Lineman, Trans Apprentice	$ 256,462.56	$ 7,192.55
		Senior Manager	$ 230,642.64	$ -
		Senior Advisor	$ 215,554.25	$ -
		Senior Specialist	$ 157,842.17	$ 1,807.24
		Lineman, Trans Apprentice	$ 255,394.40	$ 4,099.44
		Project Manager	$ 187,015.83	$ 596.66
		Journeyman Lineman	$ 268,463.44	$ -
		Senior Advisor	$ 196,001.97	$ -
		Project Manager	$ 165,170.80	$ -
		Lineman, Apprentice	$ 222,206.53	$ 3,964.48
		Lineman, Apprentice	$ 251,438.64	$ 2,792.40
		Senior Advisor	$ 200,538.57	$ 15,233.75
		Power Sys Ops Specialist 2	$ 223,007.66	$ 85.00
		Advisor	$ 146,582.74	$ 763.36
		Journeyman Lineman	$ 304,538.59	$ 35.00
		Advisor	$ 183,382.22	$ 4,564.48
		Project Manager	$ 183,641.54	$ -
		Advisor	$ 154,384.00	$ 3,259.28
		Advisor	$ 128,169.43	$ 416.00
		Project Manager	$ 157,151.11	$ -
		Advisor	$ 146,814.18	$ 340.00
		Sr Engineer 1	$ 196,081.30	$ -
		Senior Advisor	$ 195,512.23	$ -
		Form Electl Crew (HTF)	$ 301,230.41	$ -
		Apprentice Substn Elctrcn	$ 157,560.99	$ 525.00
		Advisor	$ 155,401.09	$ 508.13
		Senior Specialist	$ 143,319.56	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Project Manager	$ 191,129.66	$ -
		Senior Project Manager	$ 182,127.98	$ 728.09
		Senior Advisor	$ 216,047.92	$ -
		Journeyman Lineman	$ 290,125.99	$ 704.60
		Advisor	$ 187,120.97	$ 1,171.88
		Senior Advisor	$ 202,961.24	$ 637.46
		Journeyman Lineman	$ 287,773.40	$ 3,759.08
		Project Manager	$ 147,148.67	$ 17.50
		Advisor	$ 167,307.99	$ 4,239.16
		Senior Specialist	$ 133,101.82	$ 46.53
		Senior Specialist	$ 134,859.78	$ -
		Senior Advisor	$ 219,992.97	$ 131.60
		Senior Advisor	$ 213,606.54	$ -
		Journeyman Lineman	$ 294,934.22	$ -
		Senior Advisor	$ 236,381.35	$ 172.20
		Advisor	$ 165,150.17	$ -
		Advisor	$ 173,913.41	$ -
		Senior Advisor	$ 194,407.42	$ -
		Senior Advisor	$ 194,050.69	$ 5,548.97
		Senior Specialist	$ 109,383.45	$ -
		Journeyman Lineman	$ 330,102.25	$ 213.50
		Advisor	$ 133,481.59	$ -
		Senior Advisor	$ 222,783.53	$ -
		Journeyman Lineman	$ 245,448.01	$ -
		Advisor	$ 169,558.43	$ 632.65
		Meter Technician 5	$ 177,713.72	$ 116.95
		Meter Technician 5	$ 147,268.81	$ -
		Senior Advisor	$ 202,077.26	$ 955.82
		Senior Specialist	$ 129,993.77	$ -
		Techn Systm Comncn	$ 157,253.27	$ -
		Advisor	$ 232,774.36	$ 270.00
		Advisor	$ 169,681.91	$ -
		Senior Advisor	$ 167,748.55	$ 8,304.18
		Advisor	$ 147,222.98	$ 650.08
		Advisor	$ 135,952.33	$ 9,736.06
		Senior Advisor	$ 197,863.04	$ 118.95
		Lineman, Apprentice	$ 215,345.15	$ 10,805.68
		Lineman, Apprentice (HTF)	$ 229,314.03	$ 1,170.00
		Journeyman Lineman	$ 250,730.54	$ 558.48
		Electn Battry	$ 178,968.30	$ 20,941.65
		Power Sys Ops Specialist 3	$ 204,111.70	$ -
		Advisor	$ 179,831.55	$ 360.96
		Senior Specialist	$ 138,456.26	$ -
		Advisor	$ 156,619.31	$ 430.20
		Hydro Operator Mechanic	$ 179,003.46	$ 247.04
		Hydro Mechanical Maintenance Tech	$ 151,483.06	$ 1,567.06
		Advisor	$ 166,563.57	$ 2,870.95
		Senior Advisor	$ 215,876.78	$ -
		Techn Comnctn	$ 156,184.83	$ 4,667.19
		Manager	$ 143,440.41	$ 513.69
		Senior Advisor	$ 182,163.57	$ -
		Advisor	$ 145,687.65	$ 47.05
		Techn Comnctn	$ 177,244.05	$ 3,269.16

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Specialist	$ 160,695.07	$ -
		Senior Advisor	$ 232,822.96	$ 784.22
		Advisor	$ 169,960.74	$ -
		Senior Advisor	$ 192,796.24	$ -
		Substation Electrician	$ 181,824.59	$ 1,444.84
		Substation Electrician	$ 154,287.31	$ 1,540.14
		Meter Tech 5 (HTF)	$ 177,314.35	$ 638.12
		Senior Advisor	$ 157,675.67	$ 4,568.04
		Senior Supervisor	$ 181,342.28	$ 8,927.46
		Grid System Operator 1	$ 241,137.22	$ 1,558.79
		Substation Electrician	$ 196,985.12	$ 5,079.45
		Operator, System	$ 223,067.30	$ 9,161.75
		Senior Advisor	$ 160,726.22	$ -
		Engineer	$ 165,874.81	$ 813.25
		Senior Specialist	$ 166,508.58	$ 8,965.38
		Apprentice Substn Elctrcn	$ 194,796.69	$ 700.00
		Advisor	$ 174,326.48	$ 44.80
		Senior Advisor	$ 196,052.31	$ 631.68
		Senior Advisor	$ 197,822.02	$ 312.90
		Advisor	$ 172,767.99	$ -
		Advisor	$ 181,943.65	$ -
		Journeyman Lineman	$ 208,462.59	$ -
		Senior Advisor	$ 202,247.66	$ 1,931.93
		Senior Specialist	$ 131,543.72	$ -
		Manager	$ 183,362.90	$ 278.79
		Operator Control	$ 191,407.03	$ 2,135.00
		Senior Advisor	$ 205,916.01	$ -
		Advisor	$ 153,255.55	$ -
		Advisor	$ 141,320.92	$ -
		Senior Specialist	$ 130,226.47	$ -
		Aircraft Maint Tech	$ 174,013.08	$ 10,514.88
		Meter Technician 5	$ 171,027.31	$ -
		Journeyman Lineman	$ 317,805.28	$ -
		Substation Electrician	$ 170,529.14	$ 1,540.84
		Project Manager	$ 164,721.01	$ 1,022.55
		Meter Technician 5	$ 145,776.79	$ 2,248.08
		Manager	$ 187,507.48	$ 668.37
		Journeyman Lineman	$ 238,604.52	$ -
		Senior Specialist	$ 181,055.56	$ 816.91
		Senior Specialist	$ 139,850.00	$ 178.91
		Advisor	$ 152,665.21	$ 343.27
		Advisor	$ 153,983.34	$ -
		Meter Technician 5	$ 191,516.45	$ -
		Advisor	$ 156,421.31	$ 5,346.14
		Advisor	$ 175,127.71	$ 20,376.20
		Senior Advisor	$ 201,030.63	$ -
		Engineer	$ 162,369.32	$ 25.20
		Senior Advisor	$ 245,355.41	$ -
		Senior Specialist	$ 164,715.95	$ -
		Lineman, Apprentice (HTF)	$ 223,577.08	$ 14,720.82
		Troubleman	$ 336,572.33	$ -
		Lineman, Apprentice	$ 213,936.08	$ 4,867.90
		Advisor	$ 150,057.02	$ 3,340.78

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 127,433.64	$ 241.68
		Production Specialist	$ 185,515.84	$ -
		Engineer	$ 159,733.70	$ -
		Opr Gen Hvy Equip	$ 177,345.51	$ 69.02
		Licensed Engineer 3	$ 182,041.19	$ 11,705.92
		Subform Auto	$ 178,663.60	$ 20,783.85
		Senior Advisor	$ 231,470.31	$ 326.58
		Journeyman Lineman	$ 326,401.89	$ -
		Advisor	$ 185,510.23	$ -
		Engineer	$ 176,752.10	$ 2,082.81
		Lineman, Training Crew	$ 357,938.66	$ -
		Meter Technician 5	$ 147,615.68	$ -
		Advisor	$ 125,481.91	$ -
		Advisor	$ 167,374.42	$ 2,233.92
		Operator, System	$ 216,023.42	$ 7,345.70
		Advisor	$ 139,077.90	$ -
		Advisor	$ 145,596.92	$ -
		Senior Advisor	$ 198,471.05	$ -
		Senior Project Manager	$ 210,625.46	$ -
		Senior Advisor	$ 236,898.86	$ 11,402.11
		Advisor	$ 194,153.90	$ 5,209.11
		Project Manager	$ 155,856.46	$ 639.80
		Instrument Contrl & Elect Tech	$ 227,025.48	$ 1,262.56
		Advisor	$ 147,857.55	$ 400.40
		Sr Engineer 1	$ 190,652.37	$ -
		Advisor	$ 133,598.42	$ -
		Advisor	$ 200,694.99	$ -
		Engineer	$ 167,090.08	$ -
		Advisor	$ 169,606.54	$ 698.59
		Senior Advisor	$ 185,189.39	$ 6,779.28
		Advisor	$ 132,807.15	$ -
		Advisor	$ 147,032.65	$ 3,851.62
		Journeyman Lineman	$ 337,661.15	$ -
		Meter Tech 5 (HTF)	$ 196,001.31	$ 1,130.88
		Meter Tech 5 (HTF)	$ 184,054.26	$ 1,147.96
		Senior Project Manager	$ 190,999.53	$ 756.53
		Senior Advisor	$ 219,158.47	$ 2,056.52
		Senior Advisor	$ 179,268.49	$ 3,761.03
		Sr Engineer 1	$ 160,296.55	$ 1,197.25
		Journeyman Lineman	$ 300,807.95	$ -
		Journeyman Lineman	$ 281,230.23	$ -
		Advisor	$ 158,872.04	$ -
		Advisor	$ 188,435.12	$ -
		Journeyman Lineman	$ 327,303.55	$ -
		Journeyman Lineman	$ 231,606.65	$ -
		Engineer	$ 173,193.22	$ 1,350.46
		Senior Specialist	$ 142,456.63	$ 1,723.60
		Senior Specialist	$ 142,323.14	$ -
		Advisor	$ 151,424.60	$ -
		Technician, Test	$ 129,865.63	$ 4,523.66
		Attorney	$ 170,759.38	$ 473.87
		Advisor	$ 163,818.16	$ -
		Advisor	$ 141,451.26	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Journeyman Lineman	$ 321,793.83	$ -
		Apprentice Substn Elctrcn	$ 242,614.56	$ 3,543.90
		Senior Accountant	$ 134,221.87	$ -
		Advisor	$ 144,286.48	$ 266.00
		Engineer	$ 152,891.63	$ 11,497.61
		Senior Specialist	$ 179,634.70	$ 1,972.65
		Senior Specialist	$ 140,045.78	$ 35.00
		Meter Technician 5	$ 191,291.23	$ 3,535.39
		Engineer	$ 167,631.16	$ 5,283.30
		Senior Manager	$ 234,087.54	$ 1,414.72
		Senior Advisor	$ 205,688.76	$ -
		Manager	$ 134,451.67	$ -
		Project Manager	$ 185,927.56	$ 2,379.99
		Advisor	$ 161,440.35	$ -
		Advisor	$ 216,600.66	$ -
		Project Manager	$ 181,768.25	$ -
		Advisor	$ 180,634.09	$ -
		Advisor	$ 149,889.15	$ 2,212.91
		Senior Advisor	$ 178,201.01	$ 1,908.65
		Senior Manager	$ 224,675.13	$ -
		Advisor	$ 145,001.73	$ -
		Advisor	$ 189,179.65	$ 128.80
		Advisor	$ 158,496.57	$ 642.49
		Advisor	$ 152,110.87	$ -
		Advisor	$ 167,458.81	$ -
		Advisor	$ 150,681.81	$ 1,355.29
		Engineer	$ 167,170.07	$ 5,815.57
		Advisor	$ 167,787.34	$ 382.90
		Advisor	$ 153,207.22	$ 3,302.67
		Senior Advisor	$ 233,144.26	$ -
		Advisor	$ 152,327.97	$ 12,731.46
		Senior Manager	$ 206,813.78	$ 4,330.51
		Advisor	$ 152,909.13	$ 278.90
		Project Manager	$ 174,577.33	$ 205.75
		Operator, System	$ 191,331.40	$ -
		Senior Specialist	$ 162,044.99	$ -
		Advisor	$ 172,465.44	$ -
		Senior Advisor	$ 225,277.10	$ -
		Advisor	$ 168,065.87	$ 1,524.76
		Apprentice Substn Elctrcn	$ 151,517.09	$ 5,470.15
		Advisor	$ 130,631.54	$ 12,770.02
		Senior Advisor	$ 230,482.04	$ -
		MBA Ldrship Dev Prog	$ 147,572.85	$ 574.22
		Grid System Operator 1	$ 283,853.30	$ 1,550.00
		Engineer	$ 145,672.13	$ -
		Advisor	$ 136,353.16	$ -
		Journeyman Lineman	$ 244,718.11	$ 1,507.84
		Journeyman Lineman (HTF)	$ 244,718.11	$ 1,507.84
		Journeyman Lineman	$ 257,939.01	$ 1,177.16
		Journeyman Lineman	$ 267,249.05	$ 3,092.12
		Journeyman Lineman (HTF)	$ 300,601.24	$ -
		Senior Advisor	$ 215,883.21	$ -
		Advisor	$ 171,765.05	$ 4,325.02

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 161,135.60	$ -
		Senior Advisor	$ 191,315.54	$ 319.70
		Advisor	$ 162,532.91	$ -
		Advisor	$ 155,279.63	$ -
		Journeyman Lineman	$ 285,449.75	$ -
		Lineman, Trans Journeyman	$ 291,724.46	$ 965.96
		Advisor	$ 153,202.78	$ 1,042.53
		Senior Advisor	$ 191,633.43	$ 138.00
		Senior Advisor	$ 219,775.31	$ 11,226.58
		Operator Control	$ 230,120.23	$ 3,500.00
		Lead Technician	$ 137,724.72	$ -
		Operator Control	$ 301,234.23	$ 4,485.79
		Advisor	$ 193,695.76	$ 6,319.25
		Advisor	$ 176,632.56	$ 36,256.07
		Advisor	$ 183,025.15	$ 4,602.06
		Senior Specialist	$ 151,122.54	$ -
		Senior Manager	$ 235,917.02	$ 5.60
		Advisor	$ 173,098.35	$ 66.45
		Meter Tech 4 (HTF)	$ 172,175.17	$ 447.64
		Engineer	$ 146,595.15	$ 1,551.87
		Senior Manager	$ 259,069.25	$ 221.89
		Advisor	$ 144,223.04	$ -
		Project Manager	$ 125,721.57	$ -
		Senior Manager	$ 158,591.25	$ -
		Senior Advisor	$ 174,035.76	$ 839.80
		Senior Advisor	$ 164,801.79	$ 584.00
		Journeyman Lineman	$ 337,715.50	$ -
		Journeyman Lineman	$ 322,700.35	$ 1,065.42
		Engineer	$ 174,390.68	$ -
		Advisor	$ 147,732.77	$ -
		Senior Manager	$ 265,361.56	$ 7,172.68
		Journeyman Lineman	$ 337,761.71	$ -
		Journeyman Lineman	$ 316,331.97	$ 884.04
		Journeyman Lineman	$ 132,695.70	$ -
		Form Electl Crew	$ 460,013.89	$ -
		Manager	$ 181,566.51	$ -
		Advisor	$ 183,629.47	$ 1,205.80
		Senior Specialist	$ 148,632.41	$ -
		Engineer	$ 125,286.11	$ -
		Engineer	$ 129,702.69	$ -
		Sr Licensed Engineer 1	$ 200,359.34	$ 3,233.69
		Senior Project Manager	$ 170,707.86	$ -
		Engineer	$ 159,343.55	$ 7,320.82
		Advisor	$ 148,064.22	$ 897.93
		Instrument Contrl & Elect Tech	$ 255,237.82	$ 6,383.32
		Supervise Construct/Maint Acct	$ 140,434.35	$ 1,055.60
		Journeyman Lineman	$ 267,896.64	$ 1,204.00
		Senior Specialist	$ 146,796.90	$ -
		Advisor	$ 177,775.23	$ 14,874.50
		Advisor	$ 124,778.54	$ -
		Advisor	$ 191,348.66	$ -
		Senior Project Manager	$ 225,254.38	$ -
		Advisor	$ 176,076.10	$ 1,165.30

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Journeyman Lineman	$ 199,126.00	$ 1,460.62
		Lead Technician	$ 144,116.15	$ 595.00
		Senior Advisor	$ 189,352.27	$ -
		Senior Specialist	$ 186,610.95	$ -
		Lineman, Trans Journeyman	$ 339,611.15	$ -
		Advisor	$ 144,243.76	$ -
		Journeyman Lineman	$ 312,949.40	$ -
		Advisor	$ 177,033.44	$ 517.97
		Journeyman Lineman	$ 296,539.27	$ -
		Senior Supervisor	$ 28,361.78	$ -
		Advisor	$ 211,799.34	$ -
		Senior Project Manager	$ 230,352.47	$ 248.00
		Engineer	$ 128,314.86	$ 819.70
		Senior Specialist	$ 143,417.11	$ -
		Advisor	$ 195,517.70	$ -
		Senior Advisor	$ 222,100.64	$ -
		Senior Advisor	$ 261,216.52	$ -
		Advisor	$ 177,722.28	$ 695.13
		Advisor	$ 183,549.34	$ 5,886.03
		Senior Supervisor	$ 137,057.81	$ 340.48
		Senior Specialist	$ 197,749.87	$ -
		Senior Advisor	$ 172,696.17	$ -
		Manager	$ 147,503.90	$ 180.70
		Journeyman Lineman	$ 345,704.93	$ -
		Senior Specialist	$ 132,938.34	$ 1,510.68
		HALO Lineman	$ 464,181.82	$ 15,452.92
		Journeyman Lineman (HTF)	$ 198,224.82	$ -
		Journeyman Lineman	$ 286,257.64	$ 140.00
		Advisor	$ 171,808.37	$ 7,804.92
		Senior Advisor	$ 215,484.24	$ 6,937.77
		Advisor	$ 147,007.19	$ 57,102.43
		Advisor	$ 160,246.15	$ -
		Engineer	$ 136,955.21	$ 1,699.48
		Advisor	$ 164,755.99	$ -
		Engineer	$ 137,163.55	$ -
		Senior Advisor	$ 250,032.73	$ -
		Senior Manager	$ 262,641.02	$ 2,412.37
		Advisor	$ 182,424.70	$ -
		Senior Manager	$ 242,550.79	$ 2,497.12
		Project Manager	$ 174,054.01	$ 1,974.88
		Advisor	$ 166,327.70	$ 4,747.14
		Senior Specialist	$ 149,372.41	$ 2,171.63
		Senior Advisor	$ 215,502.84	$ 502.85
		Journeyman Lineman	$ 287,693.54	$ 1,276.50
		Journeyman Lineman	$ 229,992.15	$ -
		Senior Specialist	$ 163,416.99	$ 483.07
		Senior Advisor	$ 222,099.13	$ -
		Senior Project Manager	$ 213,969.28	$ 4,513.32
		Advisor	$ 148,647.43	$ 81.20
		Lead Technician	$ 203,293.32	$ 1,582.04
		Senior Specialist	$ 119,796.73	$ -
		Advisor	$ 147,647.99	$ 76.98
		Senior Advisor	$ 211,724.93	$ 1,850.36

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 159,186.50	$ -
		Senior Advisor	$ 177,735.52	$ 421.20
		Operator, System	$ 174,527.55	$ 5,717.31
		Advisor	$ 170,671.58	$ 569.41
		Project Manager	$ 197,119.41	$ 969.65
		Journeyman Lineman	$ 304,060.22	$ -
		Advisor	$ 140,338.49	$ -
		Senior Specialist	$ 123,712.56	$ -
		Manager	$ 197,841.14	$ -
		Advisor	$ 180,506.48	$ 351.40
		Senior Specialist	$ 137,354.15	$ 249.00
		Engineer	$ 83,388.26	$ -
		Advisor	$ 155,067.15	$ 123.56
		Journeyman Lineman	$ 331,274.13	$ -
		Senior Supervisor	$ 168,012.39	$ 8,427.13
		Journeyman Lineman (HTF)	$ 295,379.54	$ -
		Sr Engineer 1	$ 197,640.82	$ -
		Techn Electl Aprats Test	$ 169,165.89	$ 20,264.55
		Project Manager	$ 165,089.26	$ 89.60
		Journeyman Lineman (HTF)	$ 337,071.71	$ 1,709.74
		Journeyman Lineman	$ 258,628.81	$ 467.06
		Supervise Construct/Maint Acct	$ 103,456.68	$ 126.00
		Senior Advisor	$ 179,232.07	$ 340.16
		Journeyman Lineman (HTF)	$ 216,673.21	$ -
		Project Manager	$ 186,988.98	$ 1,589.46
		Project Manager	$ 192,541.00	$ 580.47
		Advisor	$ 156,770.64	$ 1,280.15
		Advisor	$ 153,814.76	$ -
		Advisor	$ 168,795.63	$ -
		Advisor	$ 164,123.84	$ -
		Journeyman Lineman	$ 369,258.06	$ -
		Advisor	$ 119,942.68	$ 596.63
		Advisor	$ 170,164.83	$ -
		Senior Specialist	$ 143,682.49	$ -
		Advisor	$ 132,861.46	$ 8,354.38
		Advisor	$ 173,821.09	$ 53.20
		Senior Specialist	$ 150,787.17	$ -
		Hydrographer, Field	$ 136,314.91	$ 919.68
		Advisor	$ 153,574.83	$ -
		Advisor	$ 179,151.70	$ 3,649.74
		Advisor	$ 204,317.70	$ -
		Project Manager	$ 134,209.05	$ 187.60
		Advisor	$ 178,775.20	$ 672.33
		Journeyman Lineman	$ 311,955.72	$ -
		Meter Tech 4 (HTF)	$ 153,169.27	$ 7,256.16
		Senior Specialist	$ 193,810.87	$ -
		Senior Advisor	$ 255,285.81	$ -
		Engineer	$ 169,294.45	$ 230.75
		Advisor	$ 158,470.75	$ 1,630.00
		Journeyman Lineman	$ 235,905.68	$ -
		Opr Gen Hvy Equip	$ 145,312.91	$ -
		Senior Manager	$ 245,473.27	$ 165.95
		Manager	$ 141,525.37	$ 57.40

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Engineer	$ 137,410.45	$ 227.79
		Advisor	$ 160,279.85	$ -
		Journeyman Lineman (HTF)	$ 277,031.25	$ 2,241.18
		Project Manager	$ 172,224.13	$ 534.73
		Power Sys Ops Specialist 2	$ 179,555.27	$ -
		Engineer	$ 113,775.12	$ 561.20
		Senior Specialist	$ 141,925.73	$ -
		Journeyman Lineman	$ 233,963.93	$ -
		Journeyman Lineman (HTF)	$ 288,647.10	$ -
		Journeyman Lineman (HTF)	$ 387,371.44	$ 5,808.22
		Senior Advisor	$ 254,677.12	$ 3,594.96
		Senior Specialist	$ 134,800.66	$ -
		Advisor	$ 178,655.69	$ 1,359.05
		Manager	$ 200,679.17	$ -
		Advisor	$ 155,262.39	$ -
		Engineer	$ 117,834.26	$ 802.14
		Specialist	$ 141,388.32	$ -
		Sr Engineer 1	$ 177,144.22	$ 7,497.51
		Engineer	$ 118,380.47	$ 180.00
		Engineer	$ 155,948.60	$ -
		Advisor	$ 142,277.07	$ -
		Senior Advisor	$ 196,646.06	$ -
		Senior Advisor	$ 214,461.17	$ -
		Advisor	$ 203,394.57	$ -
		Journeyman Lineman	$ 271,634.57	$ -
		Advisor	$ 158,905.33	$ -
		Senior Advisor	$ 201,996.95	$ 2,312.19
		Senior Specialist	$ 163,238.38	$ 2,616.77
		Senior Advisor	$ 223,664.10	$ -
		Senior Advisor	$ 237,144.29	$ 1,551.73
		Right of Way Equipment Operator 3	$ 187,725.12	$ -
		Lead Technician	$ 178,492.60	$ 1,315.00
		Senior Advisor	$ 217,538.22	$ 2,270.18
		Journeyman Lineman	$ 269,570.63	$ -
		Project Manager	$ 156,185.98	$ -
		Project Manager	$ 164,942.56	$ 6,357.63
		Advisor	$ 161,463.17	$ 227.52
		Journeyman Lineman	$ 264,028.34	$ 2,063.90
		Senior Specialist	$ 143,834.16	$ -
		Project Manager	$ 178,364.59	$ 995.55
		Aircraft Maint Tech	$ 203,131.74	$ 22,849.06
		Project Manager	$ 160,991.08	$ 60.21
		Instrument Contrl & Elect Tech	$ 243,886.77	$ 10,501.03
		Operator, System	$ 156,692.65	$ 3,409.52
		Advisor	$ 149,746.84	$ -
		Engineer	$ 169,294.19	$ 2,024.93
		Senior Advisor	$ 203,747.03	$ -
		Journeyman Lineman (HTF)	$ 314,240.21	$ -
		Journeyman Lineman	$ 339,356.19	$ -
		Journeyman Lineman	$ 340,739.02	$ 280.00
		Journeyman Lineman	$ 217,602.00	$ -
		Advisor	$ 146,399.67	$ 384.38
		Engineer	$ 132,787.40	$ 991.80

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Sr Engineer 1	$ 205,365.47	$ 723.80
		Advisor	$ 169,019.63	$ 5,539.91
		Techn Lab	$ 105,944.11	$ -
		Journeyman Lineman	$ 286,121.33	$ -
		Senior Specialist	$ 124,436.68	$ 60.51
		Manager	$ 140,415.44	$ 184.19
		Senior Manager	$ 266,588.52	$ 3,252.57
		Journeyman Lineman	$ 460,965.12	$ 1,963.52
		Crane Operator 1	$ 240,539.32	$ 4,974.97
		Meter Tech 4 (HTF)	$ 151,625.45	$ 2,119.52
		Senior Advisor	$ 222,423.25	$ 1,234.87
		Advisor	$ 127,464.44	$ -
		Senior Advisor	$ 206,025.95	$ 925.44
		Advisor	$ 172,271.81	$ 560.00
		Supervisor	$ 135,477.36	$ 67,877.33
		Senior Project Manager	$ 209,199.02	$ 615.26
		Journeyman Lineman	$ 351,721.55	$ -
		Journeyman Lineman	$ 308,838.24	$ 3,474.20
		Advisor	$ 153,806.12	$ -
		Journeyman Lineman	$ 332,144.99	$ -
		Journeyman Lineman	$ 337,687.98	$ 1,792.02
		Senior Manager	$ 230,372.86	$ 4,158.28
		Advisor	$ 158,483.72	$ 607.60
		Advisor	$ 147,104.54	$ -
		Helicopter Pilot	$ 334,128.63	$ 31,538.40
		Senior Advisor	$ 199,963.49	$ -
		Engineer	$ 124,290.36	$ 406.00
		Techn Systm Comncn	$ 95,592.38	$ 650.00
		Advisor	$ 96,215.48	$ -
		Senior Specialist	$ 160,776.59	$ 72.95
		Senior Specialist	$ 163,376.76	$ 330.00
		Sr Engineer 1	$ 154,081.10	$ 71.00
		Senior Advisor	$ 213,004.75	$ -
		Advisor	$ 134,782.98	$ 324.39
		Advisor	$ 112,614.30	$ -
		Senior Advisor	$ 175,154.07	$ -
		Senior Advisor	$ 180,489.33	$ 461.94
		Journeyman Lineman (HTF)	$ 232,467.20	$ 1,994.00
		Senior Advisor	$ 195,981.30	$ 50.00
		Senior Advisor	$ 208,633.80	$ -
		Crane Operator 1	$ 228,851.02	$ 14,006.43
		Journeyman Lineman (HTF)	$ 212,560.40	$ -
		Journeyman Lineman	$ 335,907.01	$ -
		Journeyman Lineman	$ 263,764.47	$ 6,238.48
		Sr Engineer 2	$ 217,568.15	$ 258.95
		Senior Advisor	$ 209,253.40	$ -
		Advisor	$ 129,180.36	$ 6,903.47
		Journeyman Lineman	$ 392,371.02	$ -
		Advisor	$ 127,133.04	$ -
		Senior Advisor	$ 202,416.86	$ 1,883.94
		Journeyman Lineman (HTF)	$ 329,761.60	$ 1,767.00
		Journeyman Lineman	$ 187,816.67	$ -
		Senior Manager	$ 254,606.10	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Journeyman Lineman	$ 331,760.84	$ -
		Senior Advisor	$ 202,755.75	$ 3,733.83
		Senior Manager	$ 248,493.24	$ 3,443.99
		Senior Manager	$ 239,547.83	$ 3,127.57
		Senior Advisor	$ 180,197.63	$ 4,208.46
		Advisor	$ 96,603.92	$ -
		Senior Advisor	$ 197,610.78	$ -
		Journeyman Lineman	$ 305,319.64	$ 494.76
		Journeyman Lineman	$ 285,696.35	$ -
		Journeyman Lineman	$ 361,450.36	$ 186.88
		Senior Specialist	$ 140,749.59	$ -
		Journeyman Lineman	$ 271,240.17	$ 2,139.70
		Advisor	$ 158,240.80	$ 2,332.34
		Senior Specialist	$ 127,813.75	$ 1,632.71
		Lineman, Trans Journeyman	$ 348,087.40	$ 1,257.72
		Advisor	$ 158,624.22	$ -
		Advisor	$ 173,306.30	$ 1,003.37
		Senior Specialist	$ 137,430.31	$ -
		Advisor	$ 172,724.89	$ 1,710.74
		Project Manager	$ 176,807.31	$ 197.40
		Advisor	$ 151,747.06	$ -
		Senior Advisor	$ 185,029.30	$ 167.21
		Journeyman Lineman	$ 292,100.33	$ 518.32
		Senior Specialist	$ 160,169.48	$ 8,843.43
		Advisor	$ 161,599.21	$ -
		Senior Manager	$ 218,697.96	$ -
		Journeyman Lineman	$ 315,322.62	$ 201.60
		Senior Advisor	$ 223,287.05	$ 3,354.31
		Senior Specialist	$ 111,994.73	$ -
		Advisor	$ 157,337.75	$ 1,983.20
		Senior Advisor	$ 198,892.55	$ 19,129.02
		Advisor	$ 158,816.74	$ -
		Advisor	$ 154,635.24	$ 567.40
		Journeyman Lineman	$ 260,759.68	$ 1,703.04
		Journeyman Lineman	$ 347,089.23	$ 1,015.00
		Journeyman Lineman	$ 311,655.64	$ -
		Journeyman Lineman	$ 420,785.40	$ -
		Journeyman Lineman	$ 420,393.23	$ 3,300.92
		Journeyman Lineman	$ 422,033.01	$ 652.32
		Advisor	$ 162,957.73	$ 699.85
		Journeyman Lineman	$ 437,527.96	$ 478.72
		Journeyman Lineman	$ 325,258.51	$ -
		Senior Specialist	$ 160,322.96	$ -
		Manager	$ 179,362.40	$ 3,111.48
		Advisor	$ 154,010.34	$ -
		Sr Engineer 1	$ 169,918.39	$ 3,774.63
		Advisor	$ 139,951.14	$ -
		Operator Control	$ 248,288.08	$ 2,056.60
		Manager	$ 119,727.30	$ -
		Senior Specialist	$ 131,222.94	$ -
		Advisor	$ 197,834.76	$ -
		Advisor	$ 140,298.57	$ 249.00
		Advisor	$ 155,637.51	$ 4,083.84

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 157,890.69	$ -
		Advisor	$ 142,431.47	$ -
		Senior Advisor	$ 229,319.91	$ 8,493.54
		Journeyman Lineman	$ 343,529.41	$ -
		Senior Advisor	$ 233,880.05	$ 10,020.27
		MBA Ldrship Dev Prog	$ 144,136.41	$ 1,120.95
		Journeyman Lineman	$ 317,597.11	$ -
		Journeyman Lineman	$ 279,640.93	$ -
		Advisor	$ 158,515.54	$ -
		Journeyman Lineman	$ 432,670.22	$ 3,335.12
		Senior Advisor	$ 164,707.28	$ -
		Techn Test A	$ 299,996.07	$ 18,060.46
		Senior Advisor	$ 160,632.84	$ -
		Foreman	$ 204,784.07	$ 5,562.83
		Project Manager	$ 182,466.81	$ 482.45
		Journeyman Lineman	$ 258,819.30	$ 594.68
		Senior Advisor	$ 204,349.76	$ -
		Advisor	$ 164,857.84	$ -
		Project Manager	$ 152,693.83	$ -
		Advisor	$ 188,057.49	$ -
		Senior Manager	$ 221,855.28	$ 10,187.18
		Senior Specialist	$ 130,470.38	$ -
		Senior Advisor	$ 165,901.52	$ 1,114.15
		Senior Project Manager	$ 189,168.42	$ 668.06
		Advisor	$ 155,238.35	$ 3,305.83
		Advisor	$ 145,938.00	$ 18,173.94
		Manager	$ 159,820.51	$ -
		Senior Manager	$ 205,448.96	$ 2,897.46
		Advisor	$ 161,442.27	$ -
		Advisor	$ 152,931.30	$ -
		Senior Specialist	$ 149,304.98	$ 644.30
		HALO Lineman	$ 449,621.42	$ 23,192.66
		Journeyman Lineman	$ 316,174.10	$ -
		Journeyman Lineman	$ 345,009.49	$ 3,707.20
		Senior Advisor	$ 176,256.41	$ 2,653.00
		Advisor	$ 152,289.85	$ -
		Senior Advisor	$ 221,729.10	$ -
		Senior Manager	$ 281,074.42	$ 20,041.21
		Senior Manager	$ 235,901.58	$ 5,224.60
		Senior Advisor	$ 179,578.05	$ -
		Journeyman Lineman	$ 307,169.33	$ 806.24
		Journeyman Lineman	$ 334,477.25	$ 57.40
		Project Manager	$ 177,283.92	$ 559.20
		Journeyman Lineman	$ 368,246.68	$ 1,507.84
		Senior Advisor	$ 319,417.93	$ 343.31
		Senior Project Manager	$ 215,047.81	$ -
		Machinist/Mechanic	$ 172,429.28	$ 1,365.84
		Advisor	$ 190,538.31	$ 599.00
		Senior Advisor	$ 216,355.53	$ 3,658.09
		Advisor	$ 141,056.43	$ 1,032.28
		Advisor	$ 194,152.26	$ 514.62
		Advisor	$ 145,191.16	$ -
		Senior Specialist	$ 136,522.24	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Journeyman Lineman	$ 288,300.86	$ 1,637.92
		Senior Advisor	$ 184,993.75	$ -
		Advisor	$ 132,202.61	$ -
		Advisor	$ 119,510.23	$ -
		Senior Advisor	$ 179,283.08	$ 6,936.59
		Journeyman Lineman	$ 190,096.62	$ 163.56
		Journeyman Lineman	$ 355,057.03	$ -
		Journeyman Lineman	$ 264,248.44	$ -
		Journeyman Lineman	$ 275,886.32	$ 833.84
		Journeyman Lineman	$ 333,923.80	$ -
		Advisor	$ 146,017.69	$ 633.90
		Journeyman Lineman	$ 427,054.92	$ -
		Journeyman Lineman	$ 321,123.39	$ -
		Senior Advisor	$ 145,653.24	$ 9,281.60
		Hydro Operator Mechanic	$ 145,621.66	$ 5,162.52
		Engineer	$ 143,695.89	$ -
		Senior Manager	$ 219,422.46	$ 726.60
		Manager	$ 163,260.59	$ -
		Advisor	$ 169,433.55	$ 5,293.22
		Advisor	$ 148,490.41	$ 193.42
		Senior Advisor	$ 272,689.07	$ 23,897.94
		Manager	$ 181,098.31	$ 7,308.76
		Senior Advisor	$ 188,522.42	$ 275.00
		Advisor	$ 155,054.07	$ 2,197.94
		Senior Advisor	$ 168,463.69	$ 13,800.67
		Manager	$ 167,641.87	$ -
		Project Manager	$ 172,057.30	$ 9,901.00
		Senior Advisor	$ 186,213.44	$ 507.69
		Senior Advisor	$ 179,756.38	$ 3,321.59
		Project Manager	$ 176,085.77	$ -
		Senior Advisor	$ 210,470.33	$ 275.27
		Engineer	$ 156,264.63	$ -
		Helicopter Pilot	$ 301,468.51	$ 57,082.89
		Senior Advisor	$ 180,358.22	$ 10,706.43
		Senior Manager	$ 220,099.48	$ -
		Advisor	$ 172,763.30	$ 191.30
		Senior Advisor	$ 201,223.34	$ 1,797.06
		Advisor	$ 159,507.04	$ 21.00
		Senior Manager	$ 221,307.73	$ -
		Project Manager	$ 183,834.57	$ 1,160.83
		Advisor	$ 131,865.86	$ 855.45
		Senior Advisor	$ 168,126.63	$ -
		Project Manager	$ 172,320.60	$ 383.82
		Advisor	$ 144,462.63	$ -
		Senior Advisor	$ 172,428.32	$ 554.54
		Project Manager	$ 130,218.84	$ 163.13
		Advisor	$ 144,926.74	$ -
		Senior Specialist	$ 127,403.37	$ -
		Senior Specialist	$ 158,407.09	$ -
		Senior Specialist	$ 120,140.81	$ -
		Project Manager	$ 137,604.49	$ 1,569.76
		Senior Project Manager	$ 192,806.24	$ -
		Senior Specialist	$ 146,151.68	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Welder	$ 195,157.06	$ 18,493.67
		Welder	$ 204,019.12	$ 32,230.73
		Advisor	$ 148,410.53	$ 409.92
		Project Manager	$ 165,247.80	$ -
		Project Manager	$ 138,983.79	$ 345.72
		Senior Advisor	$ 191,929.58	$ -
		Senior Advisor	$ 166,331.45	$ -
		Advisor	$ 139,246.45	$ 3,132.46
		Senior Specialist	$ 114,265.72	$ -
		Advisor	$ 149,817.45	$ -
		Advisor	$ 128,895.75	$ 25.00
		Advisor	$ 133,653.10	$ 1,570.83
		HALO Lineman	$ 358,194.06	$ 15,506.88
		Operator Control	$ 187,059.95	$ 140.00
		Advisor	$ 148,075.40	$ 1,808.39
		Lineman, Trans Journeyman	$ 319,548.87	$ 4,776.44
		Advisor	$ 141,694.96	$ -
		Lineman, Trans Journeyman	$ 301,207.98	$ 10,131.26
		Advisor	$ 126,860.88	$ -
		Senior Specialist	$ 123,221.70	$ 689.99
		Advisor	$ 176,916.08	$ 374.25
		Senior Specialist	$ 127,614.36	$ 810.50
		Manager	$ 187,753.46	$ 1,327.76
		Advisor	$ 128,427.41	$ -
		Advisor	$ 150,791.73	$ 2,572.67
		Lineman, Trans Journeyman	$ 316,550.04	$ 4,272.00
		Principal Manager	$ 173,463.79	$ 2,598.71
		Operator Control	$ 159,924.14	$ 150.30
		Advisor	$ 125,676.10	$ 1,385.40
		Senior Manager	$ 144,115.94	$ 43,019.31
		Advisor	$ 140,066.61	$ 3,864.50
		Senior Advisor	$ 109,452.67	$ 186.72
		Senior Advisor	$ 124,234.59	$ -
		Senior Advisor	$ 132,128.62	$ -
		Journeyman Lineman	$ 238,021.27	$ 2,926.26
		Journeyman Lineman	$ 262,882.18	$ 1,755.00
		Senior Advisor	$ 135,682.35	$ -
		Project Manager	$ 111,946.14	$ -
		Senior Manager	$ 165,872.76	$ -
		Machinist/Mechanic	$ 141,537.44	$ 1,227.32
		Machinist/Mechanic	$ 127,917.40	$ 1,188.53
		Journeyman Lineman	$ 267,618.57	$ -
		Journeyman Lineman	$ 237,994.40	$ 1,589.10
		Journeyman Lineman	$ 154,316.65	$ 1,589.10
		Journeyman Lineman	$ 203,836.12	$ 3,835.44
		Journeyman Lineman	$ 180,180.17	$ 2,446.98
		Advisor	$ 141,477.16	$ -
		Advisor	$ 105,434.43	$ 43.40
		Journeyman Lineman	$ 210,156.08	$ 2,027.04
		Engineer	$ 114,083.78	$ 5,524.54
		Senior Manager	$ 146,192.50	$ 1,851.93
		Journeyman Lineman	$ 251,063.95	$ 1,008.00
		Advisor	$ 129,019.65	$ 3,077.75

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 97,314.15	$ -
		Senior Specialist	$ 92,262.89	$ 474.08
		Advisor	$ 111,396.01	$ -
		Project Manager	$ 113,693.10	$ 31.90
		Advisor	$ 99,289.98	$ -
		Senior Specialist	$ 119,236.79	$ -
		Manager	$ 250,714.55	$ -
		Senior Specialist	$ 90,723.69	$ 162.40
		Journeyman Lineman	$ 186,753.25	$ 2,346.64
		Journeyman Lineman	$ 178,420.06	$ -
		Journeyman Lineman	$ 210,780.33	$ 1,690.00
		Journeyman Lineman	$ 238,669.60	$ 3,115.00
		Advisor	$ 85,575.59	$ 138.80
		Advisor	$ 104,134.97	$ -
		Senior Advisor	$ 122,909.67	$ 674.08
		Journeyman Lineman	$ 251,223.74	$ 2,695.00
		Advisor	$ 124,836.51	$ -
		Senior Specialist	$ 165,585.96	$ -
		Senior Specialist	$ 87,290.49	$ -
		Advisor	$ 89,090.66	$ -
		Advisor	$ 119,495.21	$ 3,934.16
		Senior Advisor	$ 94,884.54	$ 38.00
		Senior Advisor	$ 101,647.13	$ -
		Advisor	$ 94,035.91	$ 249.00
		Advisor	$ 93,345.95	$ -
		Advisor	$ 76,510.35	$ -
		Licensed Engineer 3	$ 114,777.22	$ 11,343.06
		Advisor	$ 118,405.64	$ 3,048.73
		Senior Project Manager	$ 113,044.85	$ 1,068.88
		Senior Advisor	$ 113,814.84	$ -
		Advisor	$ 79,033.51	$ 21.00
		Senior Advisor	$ 104,296.63	$ -
		Senior Advisor	$ 107,462.79	$ 138.60
		Advisor	$ 85,410.02	$ -
		Advisor	$ 91,507.40	$ -
		Advisor	$ 73,209.36	$ -
		Journeyman Lineman	$ 155,179.00	$ 6,636.80
		Journeyman Lineman	$ 134,775.93	$ 2,421.32
		Journeyman Lineman	$ 152,192.73	$ 3,096.62
		Advisor	$ 77,473.04	$ 7,105.61
		Senior Specialist	$ 68,844.29	$ -
		Advisor	$ 70,925.48	$ 431.31
		Advisor	$ 91,531.37	$ -
		Senior Advisor	$ 98,108.54	$ -
		Journeyman Lineman	$ 124,341.57	$ 2,583.28
		Journeyman Lineman	$ 140,575.12	$ 3,878.94
		Journeyman Lineman	$ 144,238.08	$ 3,882.54
		Senior Manager	$ 93,839.34	$ 16.68
		Senior Project Manager	$ 105,372.26	$ -
		Senior Advisor	$ 91,782.03	$ -
		MBA Ldrship Dev Prog	$ 70,937.41	$ -
		Advisor	$ 76,537.61	$ 950.00
		Advisor	$ 65,790.15	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Specialist	$ 68,769.39	$ -
		Journeyman Lineman	$ 133,929.17	$ 2,583.28
		MBA Ldrship Dev Prog	$ 123,661.52	$ 696.00
		MBA Ldrship Dev Prog	$ 67,832.26	$ 249.00
		Senior Advisor	$ 64,849.19	$ 1,430.84
		Advisor	$ 59,111.96	$ -
		Senior Advisor	$ 71,224.87	$ 985.00
		Senior Specialist	$ 77,037.94	$ -
		Senior Specialist	$ 70,884.24	$ -
		Cyber Security, Spec	$ 76,438.16	$ -
		Advisor	$ 69,772.98	$ 1,320.44
		Senior Specialist	$ 59,247.71	$ 270.14
		Senior Supervisor	$ 90,968.39	$ 6,807.63
		Project Manager	$ 75,499.69	$ -
		Advisor	$ 63,809.26	$ -
		Advisor	$ 88,122.32	$ -
		Advisor	$ 63,705.94	$ -
		Advisor	$ 84,147.11	$ -
		Advisor	$ 57,416.08	$ 405.94
		Advisor	$ 63,503.62	$ 3,088.40
		Senior Specialist	$ 57,599.52	$ 5,604.20
		Advisor	$ 94,378.42	$ -
		Advisor	$ 61,525.56	$ -
		Lineman, Trans Journeyman	$ 127,854.00	$ 1,625.64
		Journeyman Lineman (HTF)	$ 130,537.97	$ 2,027.04
		Operator Control	$ 74,059.78	$ 123.20
		Lineman, Trans Journeyman	$ 140,580.19	$ 1,625.64
		Senior Advisor	$ 74,393.31	$ -
		Journeyman Lineman	$ 90,239.85	$ 2,891.24
		Lineman, Trans Journeyman	$ 92,231.65	$ 1,595.96
		Journeyman Lineman	$ 125,031.53	$ -
		Project Manager	$ 65,212.06	$ 295.40
		Senior Specialist	$ 50,858.67	$ -
		Senior Manager	$ 77,515.96	$ 2,162.55
		Senior Advisor	$ 73,897.89	$ 56.00
		Advisor	$ 51,320.69	$ -
		Engineer	$ 45,595.62	$ 623.84
		Senior Specialist	$ 86,805.81	$ -
		Senior Specialist	$ 61,265.26	$ -
		Advisor	$ 48,478.29	$ -
		Advisor	$ 50,517.13	$ -
		Advisor	$ 57,160.73	$ -
		Advisor	$ 55,073.26	$ 84.70
		Senior Project Manager	$ 65,477.77	$ -
		Journeyman Lineman	$ 93,001.91	$ 3,202.36
		Journeyman Lineman	$ 104,754.33	$ 3,518.62
		Journeyman Lineman	$ 91,374.03	$ 2,812.96
		Journeyman Lineman	$ 98,901.19	$ 2,516.12
		Advisor	$ 106,619.28	$ -
		Advisor	$ 66,401.23	$ -
		Advisor	$ 140,598.18	$ -
		Journeyman Lineman	$ 94,139.15	$ 3,077.40
		Advisor	$ 54,827.86	$ 1,810.77

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Advisor	$ 55,030.55	$ -
		Senior Advisor	$ 60,746.35	$ -
		Production Specialist	$ 124,572.82	$ 189.00
		Production Specialist	$ 62,141.73	$ -
		Senior Specialist	$ 63,697.92	$ -
		Senior Specialist	$ 53,310.02	$ -
		Advisor	$ 50,391.02	$ 360.00
		Advisor	$ 68,694.59	$ -
		Senior Specialist	$ 56,130.96	$ -
		Advisor	$ 49,481.70	$ -
		Senior Specialist	$ 45,859.94	$ 616.00
		Advisor	$ 92,250.82	$ -
		Advisor	$ 47,476.90	$ 2,042.82
		Senior Specialist	$ 59,434.00	$ -
		Journeyman Lineman	$ 94,951.50	$ 3,068.48
		Advisor	$ 46,251.36	$ 92.39
		Advisor	$ 57,360.00	$ -
		Senior Specialist	$ 43,507.00	$ -
		Principal Manager	$ 59,346.77	$ -
		Project Manager	$ 41,272.56	$ -
		Advisor	$ 36,047.36	$ 1,844.89
		Advisor	$ 48,846.01	$ -
		Senior Manager	$ 55,676.77	$ -
		Manager	$ 43,749.56	$ 2,585.40
		Advisor	$ 36,123.21	$ -
		Senior Advisor	$ 44,639.59	$ -
		Specialist	$ 38,776.08	$ -
		Senior Advisor	$ 39,220.80	$ -
		Advisor	$ 41,110.97	$ -
		Engineer	$ 35,413.89	$ 42.70
		Advisor	$ 26,749.22	$ -
		Advisor	$ 32,152.42	$ 217.80
		Advisor	$ 32,176.34	$ -
		Senior Advisor	$ 48,196.20	$ -
		Advisor	$ 36,106.86	$ -
		Licensed Engineer 3	$ 27,910.10	$ 56.00
		Engineer	$ 32,124.01	$ -
		Senior Project Manager	$ 51,977.28	$ -
		Senior Project Manager	$ 41,873.92	$ -
		Advisor	$ 31,880.71	$ 404.00
		Senior Advisor	$ 38,348.84	$ -
		Senior Manager	$ 52,903.23	$ -
		Project Manager	$ 39,045.82	$ -
		Senior Project Manager	$ 32,476.35	$ -
		Senior Specialist	$ 23,601.85	$ -
		Advisor	$ 22,994.16	$ -
		Senior Specialist	$ 24,591.00	$ 197.40
		Project Manager	$ 26,641.64	$ -
		Senior Specialist	$ 18,414.06	$ -
		Senior Advisor	$ 22,383.30	$ -
		Senior Project Manager	$ 27,577.94	$ -
		Engineer	$ 5,376.78	$ -
		Advisor	$ 17,993.23	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 17,024.92	$ 40.60
		Project Manager	$ 15,245.73	$ -
		Senior Supervisor	$ 7,378.66	$ -
		Engineer	$ 13,418.56	$ -
		Advisor	$ 5,555.21	$ -
		Senior Advisor	$ 16,992.59	$ -
		Engineer	$ 5,341.64	$ 102.20
		Advisor	$ 5,726.24	$ -
		Advisor	$ 3,109.69	$ -
		Project Manager	$ 2,862.28	$ -
		Advisor	$ 3,322.40	$ -
		Senior Advisor	$ 6,250.84	$ -
		Senior Advisor	$ 3,218.52	$ -
		Advisor	$ 2,443.86	$ -
		Senior Manager	$ 241,701.01	$ 2,347.39
		Senior Advisor	$ 221,213.28	$ -
		Advisor	$ 180,474.19	$ -
		Advisor	$ 121,665.27	$ -
		Senior Supervisor	$ 289,133.04	$ 2,378.21
		Senior Advisor	$ 228,588.04	$ -
		Troubleman	$ 250,152.41	$ -
		Senior Supervisor	$ 258,914.46	$ 3,063.08
		Manager	$ 206,214.25	$ 281.16
		Senior Supervisor	$ 239,105.29	$ 530.83
		Manager	$ 175,219.13	$ 15,893.02
		Project General, Sup	$ 291,845.98	$ 6,558.58
		Senior Supervisor	$ 215,804.21	$ 68,479.70
		Manager	$ 179,111.74	$ 230,643.11
		Advisor	$ 145,241.51	$ 294.22
		Project General, Sup	$ 220,902.23	$ 1,055.06
		Advisor	$ 173,246.08	$ -
		Instrument Contrl & Elect Tech	$ 283,104.69	$ 7,431.04
		Senior Specialist	$ 131,449.54	$ -
		Operator, System	$ 373,611.79	$ 109.20
		Production Specialist (HTF)	$ 197,514.21	$ -
		Manager	$ 210,451.28	$ 200.51
		Senior Specialist	$ 148,585.32	$ -
		Senior Advisor	$ 293,797.11	$ -
		Senior Supervisor	$ 303,097.86	$ 13,467.04
		Advisor	$ 154,599.46	$ 86.80
		Senior Advisor	$ 238,829.16	$ -
		Operator, System	$ 238,302.69	$ 2,721.68
		Foreman	$ 163,058.38	$ 18,335.75
		Techn Control System A	$ 158,586.79	$ 2,016.83
		Manager	$ 195,338.66	$ -
		Substation Electrician	$ 180,861.21	$ -
		Senior Advisor	$ 264,453.68	$ 152.90
		Senior Advisor	$ 211,160.32	$ 630.45
		Senior Specialist	$ 147,936.57	$ 2,580.42
		Senior Project Manager	$ 205,457.54	$ 584.28
		Senior Advisor	$ 256,777.96	$ -
		Senior Specialist	$ 181,398.28	$ 880.60
		Senior Specialist	$ 114,112.76	$ 396.08

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Manager	$ 261,532.24	$ 3,081.47
		Senior Advisor	$ 175,015.93	$ -
		Senior Advisor	$ 29,286.94	$ -
		Operator Control	$ 294,710.16	$ 4,532.21
		Electn Constrn	$ 186,973.11	$ 12,350.00
		Attorney	$ 166,123.78	$ 21.00
		Advisor	$ 155,240.27	$ -
		Power Sys Ops Specialist 3	$ 209,768.44	$ -
		Engineer	$ 198,540.63	$ -
		Senior Advisor	$ 196,244.07	$ 6,127.10
End Confidential		Senior Advisor	$ 124,772.09	$ 2,010.02

*The compensation listed in the "Compensation" column is the amount reported in Box 5 of Form W-2 Wage and Tax Statement filed by SCE for the individual for the reported Year.

**The expenses listed in the "Expenses" column in Sections 1.a, 4, 5, and 7 include employee expense reimbursements and expenses paid through Edison's corporate credit card. The expenses paid through Edison's corporate credit card may include (i) procurement or fleet related costs incurred on behalf of a department or organizational unit and (ii) personal costs that were subsequently reimbursed by the employee.

Section 5

SCE Employees, Base Salary $125k-$250k* Per Year: Retired, Terminated, Deceased, or on Leave of Absence, Compensation and Expenses

*Although “$250k” is used as a shorthand, this Section 5 covers employees who earn under $250,000 annually in base salary.

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
Retired, Terminated, Deceased, or on Leave of Absence
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
Begin Confidential		Splcr Sr Cble	$ 101,445.37	$ -
		Project Manager	$ 31,001.55	$ -
		FORM ELECTL CREW	$ 118,413.11	$ 63.70
		Journeyman Lineman	$ 27,763.81	$ -
		Troubleman	$ 183,573.44	$ -
		Senior Advisor	$ 155,416.52	$ -
		Lineman, Trans Journeyman	$ 62,010.90	$ -
		Splcr Sr Cble	$ 23,021.60	$ -
		Apparatus, Sup	$ 174,626.37	$ 821.90
		Power Sys Ops Specialist 4	$ 61,150.27	$ -
		Senior Project Manager	$ 126,281.01	$ -
		Splcr Sr Cble	$ 50,261.04	$ -
		FORM ELECTL CREW	$ 47,241.25	$ -
		General Foreman, Sup	$ 67,538.20	$ -
		Lineman, Trans Journeyman	$ 219,522.27	$ 1,680.00
		Senior Advisor	$ 160,186.88	$ 715.85
		Troubleman	$ 105,604.80	$ -
		Lineman, Trans Journeyman	$ 166,864.04	$ -
		Hydro Operator Mechanic	$ 27,731.54	$ -
		Advisor	$ 39.78	$ -
		Advisor	$ 79,828.94	$ -
		Senior Specialist	$ 113,770.35	$ -
		Troubleman	$ 41,923.85	$ -
		Sr Engineer 1	$ 31,539.13	$ -
		Senior Specialist	$ 124,601.05	$ -
		Troubleman	$ 39,405.72	$ -
		Troubleman	$ 157,023.77	$ -
		Senior Specialist	$ 7,453.56	$ -
		Senior Manager	$ 226,470.19	$ 3,107.39
		Hydro Operator Mechanic	$ 18,808.03	$ -
		Field, Sup	$ 195,794.85	$ 9,760.52
		Supervise Construct/Maint Acct	$ 20,691.80	$ -
		Journeyman Lineman	$ 31,558.61	$ -
		Journeyman Lineman	$ 23,237.81	$ -
		Electrician	$ 11,379.74	$ -
		Journeyman Lineman	$ 68,570.90	$ -
		Foreman	$ 21,865.51	$ 144.47
		Foreman	$ 125,559.02	$ 8,374.46
		Operator	$ 51,791.28	$ -
		Manager	$ 138,552.96	$ 164.33
		Foreman	$ 26,800.75	$ -
		Senior Advisor	$ 38,113.18	$ -
		Senior Specialist	$ 93,881.69	$ 341.18
		Repr Supvg Fld Srvce	$ 106,819.90	$ -
		Advisor	$ 128,832.54	$ -
		Senior Project Manager	$ 122,368.02	$ 82.60
		Senior Manager	$ 34,653.88	$ -
		Senior Advisor	$ 143,682.96	$ 1,500.00
		Project Manager	$ 61,813.92	$ -
		Senior Manager	$ 185,695.25	$ 5,160.23
		Journeyman Lineman	$ 174,162.62	$ -
		SPLICER CABLE	$ 91,027.19	$ 305.60
		Lineman, Apprentice	$ 79,262.32	$ 2,683.16

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
Retired, Terminated, Deceased, or on Leave of Absence
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Lineman, Trans Journeyman	$ 15,466.32	$ -
		Advisor	$ 122,662.25	$ -
		Journeyman Lineman	$ 7,806.43	$ -
		Lineman, Apprentice	$ 21,323.78	$ -
		Senior Specialist	$ 65,982.98	$ -
		Technician	$ 42,458.55	$ -
		Advisor	$ 168,095.05	$ 1,960.72
		Journeyman Lineman	$ 11,731.07	$ -
		Journeyman Lineman	$ 158,323.05	$ -
		Senior Manager	$ 190,235.19	$ 19,530.66
		Construction/Maintenance Acct	$ 149,041.66	$ 315.00
		Construction/Maintenance Acct	$ 43,738.12	$ -
		Construction/Maintenance Acct	$ 18,508.23	$ -
		Construction/Maintenance Acct	$ 87,020.56	$ -
		Construction/Maintenance Acct	$ 28,113.09	$ -
		Senior Specialist	$ 131,886.37	$ -
		Construction/Maintenance Acct	$ 124,136.58	$ -
		Consulting Engineer	$ 316,220.66	$ 1,248.90
		Senior Manager	$ 306,072.86	$ 1,357.78
		Principal Manager	$ 317,024.53	$ 2,288.65
		Principal Manager	$ 309,258.59	$ 4,389.20
		Principal Manager	$ 343,200.81	$ 2,302.73
		Senior Attorney	$ 372,267.93	$ -
		Senior Attorney	$ 376,577.11	$ 209.95
		Senior Advisor	$ 90,067.26	$ -
		Senior Manager	$ 77,753.44	$ -
		Principal Manager	$ 268,257.95	$ 250.00
		Senior Project Manager	$ 15,332.47	$ -
		Foreman	$ 13,189.07	$ -
		Project Manager	$ 187,859.88	$ 151.20
		Project Manager	$ 11,569.66	$ -
		Project Manager	$ 259,473.88	$ 381.18
		Advisor	$ 110,647.45	$ -
		Senior Supervisor	$ 7,555.01	$ -
		Troubleman	$ 140,116.71	$ -
		Senior Advisor	$ 117,305.76	$ -
		Senior Advisor	$ 205,635.64	$ -
		Construction/Maintenance Acct	$ 128,818.27	$ -
		Project Manager	$ 68,522.14	$ 628.64
		Senior Manager	$ 157,032.84	$ 56.28
		Advisor	$ 175,100.48	$ -
		Senior Advisor	$ 9,881.29	$ -
		Production Specialist	$ 188,768.11	$ -
		Project General, Sup	$ 199,609.56	$ 451.84
		Production Specialist	$ 15,147.26	$ -
		Senior Advisor	$ 199,970.43	$ -
		Senior Advisor	$ 224,332.62	$ 3,752.23
		Principal Manager	$ 112,914.28	$ -
		Senior Specialist	$ 7,108.65	$ -
		Principal Manager	$ 13,294.85	$ -
		Production Specialist	$ 94,281.47	$ -
		Advisor	$ 5,091.35	$ -
		Senior Advisor	$ 15,018.90	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
Retired, Terminated, Deceased, or on Leave of Absence
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Supervisor	$ 194,570.40	$ 5,725.46
		Senior Advisor	$ 210,836.18	$ -
		Advisor	$ 145,693.41	$ -
		Principal Manager	$ 11,225.64	$ -
		Project Manager	$ 242,456.65	$ 241.58
		Senior Advisor	$ 1,836.33	$ -
		Senior Specialist	$ 7,397.65	$ -
		Advisor	$ 1,045.61	$ -
		Advisor	$ 11,129.56	$ -
		Senior Advisor	$ 9,327.50	$ -
		Project General, Sup	$ 141,185.53	$ 85.00
		Principal Manager	$ 2,241.49	$ -
		ENGINEER 3	$ 390.23	$ -
		Advisor	$ 140,896.99	$ -
		Advisor	$ 128,776.06	$ -
		Senior Advisor	$ 3,070.88	$ -
		Senior Advisor	$ 1,131.91	$ -
		Senior Specialist	$ 151,488.25	$ 327.73
		Senior Advisor	$ 142,491.62	$ -
		Senior Advisor	$ 241,415.99	$ -
		Senior Advisor	$ 282,473.83	$ -
		Senior Project Manager	$ 9,217.83	$ -
		Senior Specialist	$ 5,607.03	$ -
		Journeyman Lineman	$ 264,295.32	$ 69.48
		Sr Engineer 1	$ 16,094.06	$ -
		Manager	$ 198,958.84	$ -
		Principal Manager	$ 279,898.89	$ 1,382.87
		Advisor	$ 145,465.80	$ 26,489.86
		Senior Manager	$ 265,930.49	$ -
		Senior Advisor	$ 257,017.56	$ -
		Senior Manager	$ 1,602.08	$ -
		Consulting Engineer	$ 252,259.02	$ 1,985.65
		Advisor	$ 84,888.48	$ -
		Senior Attorney	$ 223,194.64	$ -
		Principal Manager	$ 427,586.41	$ -
		Advisor	$ 199,414.91	$ -
		Journeyman Lineman	$ 65,493.09	$ -
		Senior Project Manager	$ 18,821.63	$ -
		Advisor	$ 4,130.43	$ -
		Senior Advisor	$ 87,693.81	$ -
		Advisor	$ 2,733.89	$ -
		Hydro Operator Mechanic	$ 62,038.59	$ 749.96
		Advisor	$ 6,519.09	$ -
		Senior Advisor	$ 178,250.00	$ -
		Advisor	$ 4,263.08	$ -
		FORM ELECTL CREW	$ 324,864.97	$ -
		Advisor	$ 10,972.20	$ -
		Senior Advisor	$ 172,635.99	$ -
		Senior Advisor	$ 136,565.63	$ -
		TECHN DSTRBN APRTS	$ 152,489.90	$ 70.68
		Troubleman	$ 237,470.26	$ -
		Senior Advisor	$ 7,061.06	$ -
		Mechanic	$ 63,510.35	$ 605.00

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
Retired, Terminated, Deceased, or on Leave of Absence
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Sr Engineer 1	$ 14,026.53	$ -
		Advisor	$ 22,064.52	$ -
		Meter Technician 5	$ 90,172.29	$ 259.16
		Supervisor	$ 4,161.28	$ -
		Advisor	$ 166,429.86	$ -
		Advisor	$ 124,326.72	$ -
		Journeyman Lineman	$ 276,276.68	$ 926.42
		Power Sys Ops Specialist 4	$ 175,374.53	$ 704.20
		Advisor	$ 4,076.98	$ -
		Senior Specialist	$ 160,512.68	$ -
		Advisor	$ 139,884.61	$ -
		General Foreman, Sup	$ 187,481.05	$ 1,324.28
		Technician	$ 132,942.18	$ 115.61
		Senior Supervisor	$ 226,777.12	$ -
		Senior Manager	$ 31,612.51	$ -
		FORM ELECTL CREW	$ 159,668.98	$ 4,087.98
		Advisor	$ 89,316.07	$ -
		Production Specialist	$ 34,120.38	$ -
		Foreman	$ 72,457.67	$ 3,351.34
		Troubleman	$ 359.99	$ -
		Production Specialist	$ 96,972.07	$ -
		Senior Specialist	$ 149,283.65	$ -
		Senior Specialist	$ 118,648.37	$ -
		Principal Manager	$ 24,677.20	$ -
		Senior Specialist	$ 81,677.54	$ -
		Advisor	$ 93,831.20	$ 16,895.25
		Advisor	$ 2,667.79	$ -
		Troubleman	$ 175,226.34	$ -
		Senior Attorney	$ 367,564.97	$ 1,554.13
		Field, Sup	$ 174,187.26	$ 5,448.37
		Advisor	$ 98,917.89	$ -
		Senior Manager	$ 7,167.80	$ -
		Project Manager	$ 4,580.51	$ -
		Senior Advisor	$ 163,279.31	$ -
		Sr Engineer 1	$ 242,007.67	$ -
		Construction/Maintenance Acct	$ 101,173.06	$ -
		Advisor	$ 3,865.44	$ -
		Production Specialist	$ 319,906.77	$ -
		Senior Manager	$ 249,670.72	$ 15,143.81
		Senior Supervisor	$ 13,354.93	$ -
		Principal Manager	$ 126,133.95	$ -
		Senior Specialist	$ 109,600.76	$ 228.20
		Senior Advisor	$ 253,167.83	$ 32.20
		Senior Advisor	$ 164,866.81	$ -
		Senior Advisor	$ 16,996.92	$ -
		OPERATOR, SYSTEM	$ 151,970.61	$ -
		Advisor	$ 121,679.63	$ -
		Senior Advisor	$ 309,624.76	$ -
		Senior Specialist	$ 10,721.37	$ -
		Advisor	$ 104,582.81	$ -
		General Foreman, Sup	$ 7,281.87	$ -
		Accountant Senior	$ 458.86	$ -
		Advisor	$ 29,682.65	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
Retired, Terminated, Deceased, or on Leave of Absence
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Journeyman Lineman	$ 1,260.43	$ -
		Manager	$ 8,625.20	$ -
		Senior Manager	$ 78,230.24	$ -
		TECHN SYSTM COMNCN	$ 59,648.89	$ -
		Senior Specialist	$ 181,606.09	$ -
		Supervisor	$ 295,846.40	$ 42,208.82
		Advisor	$ 36,601.56	$ -
		Senior Advisor	$ 156,772.56	$ -
		Advisor	$ 156,109.74	$ -
		Production Specialist	$ 2,945.31	$ -
		Manager	$ 242,777.64	$ -
		Senior Supervisor	$ 239,325.08	$ 22,099.40
		Senior Supervisor	$ 95,489.13	$ 821.58
		Troubleman	$ 387,864.48	$ -
		Technician, Test Supervising	$ 98,686.20	$ 45.89
		Sr Nuclear Engineer 1	$ 340,946.43	$ 1,106.84
		General Foreman, Sup	$ 8,345.91	$ -
		Senior Specialist	$ 41,541.36	$ -
		Senior Advisor	$ 163,765.13	$ -
		Principal Manager	$ 171.64	$ -
		Senior Advisor	$ 156,567.92	$ 8,473.73
		Principal Manager	$ 5,027.35	$ -
		Principal Manager	$ 38,830.93	$ -
		Advisor	$ 135,767.41	$ -
		Senior Advisor	$ 156,508.11	$ -
		Project General, Sup	$ 8,609.73	$ -
		Senior Specialist	$ 104,214.80	$ -
		Senior Manager	$ 336,099.29	$ 1,307.21
		Senior Specialist	$ 199,041.21	$ -
		Production Specialist	$ 156,191.99	$ 143.58
		Manager	$ 148,604.96	$ 1,539.68
		Senior Manager	$ 2,113.97	$ -
		Construction/Maintenance Acct	$ 79,849.34	$ -
		Senior Supervisor	$ 5,879.78	$ -
		Project General, Sup	$ 4,782.43	$ -
		FORM ELECTL CREW	$ 251,225.87	$ -
		Advisor	$ 86,505.36	$ 2,920.40
		Senior Specialist	$ 91,112.97	$ -
		Senior Advisor	$ 13,530.75	$ -
		Construction/Maintenance Acct	$ 138,916.32	$ -
		Senior Manager	$ 188,686.04	$ -
		Sr Engineer 1	$ 245,951.53	$ 343.65
		Foreman	$ 64,767.67	$ 4,256.04
		Project Manager	$ 242,040.55	$ 139.60
		Advisor	$ 148,566.37	$ -
		Senior Specialist	$ 200,126.52	$ 37.80
		Manager	$ 13,159.42	$ -
		Advisor	$ 70,374.40	$ -
		Senior Manager	$ 21,976.51	$ -
		Principal Manager	$ 458,856.97	$ -
		Field, Sup	$ 69,926.67	$ 352.53
		Advisor	$ 161,364.99	$ -
		Principal Manager	$ 405,926.94	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
Retired, Terminated, Deceased, or on Leave of Absence
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Project Manager	$ 216,506.66	$ -
		TECHN SUPVG COMNCN	$ 44,463.30	$ 164.92
		Project Manager	$ 4,832.73	$ -
		Sr Engineer 1	$ 164,104.96	$ -
		Senior Specialist	$ 123,909.65	$ -
		Field, Sup	$ 43,280.12	$ -
		Foreman	$ 124,507.01	$ 11,495.42
		Advisor	$ 4,197.06	$ -
		Senior Specialist	$ 137,606.85	$ -
		Senior Advisor	$ 208,663.17	$ -
		Senior Manager	$ 7,953.95	$ -
		Manager	$ 20,842.77	$ -
		Senior Manager	$ 171,420.22	$ -
		Advisor	$ 105,337.60	$ -
		Senior Supervisor	$ 191,474.77	$ -
		Troubleman	$ 261,164.04	$ -
		Construction/Maintenance Acct	$ 101,404.36	$ 25.20
		Senior Supervisor	$ 6,460.04	$ -
		Technician	$ 115,759.61	$ -
		Manager	$ 23,105.00	$ -
		Senior Advisor	$ 214,767.79	$ -
		Senior Advisor	$ 203,798.87	$ -
		Senior Project Manager	$ 13,249.74	$ -
		General Foreman, Sup	$ 153,921.93	$ 1,097.27
		Senior Specialist	$ 195,926.54	$ -
		Advisor	$ 58,007.82	$ -
		Senior Specialist	$ 192,901.45	$ -
		Senior Advisor	$ 18,437.81	$ -
		General Foreman, Sup	$ 105,586.89	$ -
		Manager	$ 3,124.29	$ -
		Operator	$ 186,933.22	$ -
		Senior Manager	$ 15,027.34	$ -
		Advisor	$ 161,184.81	$ -
		Senior Supervisor	$ 200,161.42	$ 647.20
		Senior Advisor	$ 108,143.07	$ -
		Journeyman Lineman	$ 24,374.73	$ -
		Manager	$ 146,093.39	$ 6,546.00
		Senior Manager	$ 15,074.05	$ -
		Project Manager	$ 215,517.08	$ -
		TECHN DSTRBN APRTS	$ 96,191.21	$ -
		Construction/Maintenance Acct	$ 113,200.80	$ -
		Senior Advisor	$ 43,586.99	$ -
		Principal Manager	$ 2,153.32	$ -
		Technician, Test Supervising	$ 36,636.63	$ -
		Project Manager	$ 5,059.52	$ -
		Senior Advisor	$ 87,366.85	$ -
		Foreman	$ 97,380.13	$ -
		Construction/Maintenance Acct	$ 108,952.53	$ -
		Manager	$ 217,533.35	$ -
		Senior Manager	$ 13,998.11	$ -
		Production Specialist	$ 74,011.94	$ -
		Senior Advisor	$ 101,002.12	$ -
		Senior Advisor	$ 155,357.39	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
Retired, Terminated, Deceased, or on Leave of Absence
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Troubleman	$ 193,118.94	$ -
		OPERATOR, SYSTEM	$ 100,981.86	$ -
		Principal Manager	$ 193,283.95	$ 1,197.20
		Advisor	$ 6,666.59	$ -
		Construction/Maintenance Acct	$ 137,457.39	$ -
		Senior Advisor	$ 176,417.15	$ -
		Senior Manager	$ 248,455.05	$ -
		Project Manager	$ 972.55	$ -
		Senior Specialist	$ 199,858.66	$ -
		Advisor	$ 11,717.83	$ -
		Senior Specialist	$ 5,599.54	$ -
		Manager	$ 726.87	$ -
		REPR SUPVG FLD SRVCE	$ 72,555.90	$ -
		Senior Specialist	$ 2,446.87	$ -
		Principal Manager	$ 274,919.08	$ 2,042.33
		Manager	$ 163,528.69	$ 254.89
		Foreman	$ 19,895.02	$ -
		Senior Advisor	$ 1,630.95	$ -
		Project Manager	$ 123,066.21	$ -
		TECHN DSTRBN APRTS	$ 13,032.01	$ -
		Senior Supervisor	$ 8,594.61	$ -
		Production Specialist	$ 28,186.14	$ -
		Senior Supervisor	$ 245,354.84	$ -
		Construction/Maintenance Acct	$ 37,134.02	$ -
		Principal Manager	$ 19,171.23	$ -
		Senior Specialist	$ 151,404.32	$ -
		Senior Advisor	$ 17,307.03	$ -
		Senior Specialist	$ 47,272.75	$ -
		Manager	$ 9,037.58	$ -
		FORM ELECTL CREW	$ 331,357.48	$ -
		REPR SUPVG FLD SRVCE	$ 29,568.55	$ -
		Senior Supervisor	$ 108,724.00	$ 46.20
		Senior Supervisor	$ 3,719.72	$ -
		TECHN SYSTM COMNCN	$ 60,324.16	$ -
		Senior Supervisor	$ 3,632.97	$ -
		Lineman, Trans Journeyman	$ 221,215.99	$ -
		Senior Specialist	$ 531.65	$ -
		Advisor	$ 1,015.31	$ -
		Senior Manager	$ 22,835.83	$ -
		Senior Advisor	$ 19,803.07	$ -
		Advisor	$ 4,587.98	$ -
		Construction/Maintenance Acct	$ 110,100.17	$ -
		Supervise Construct/Maint Acct	$ 46,060.33	$ 106.40
		Project General, Sup	$ 353,197.10	$ 223.66
		Advisor	$ 214,337.53	$ -
		Specialist	$ 44,990.17	$ 1,922.81
		Advisor	$ 67,687.10	$ -
		Splcr Sr Cble	$ 195.00	$ -
		Senior Manager	$ 247,118.80	$ 1,582.33
		Senior Manager	$ 1,327.11	$ -
		Advisor	$ 200,208.43	$ -
		Field, Sup	$ 163,985.63	$ 6,129.49
		Patrolman Sr	$ 124,197.82	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
Retired, Terminated, Deceased, or on Leave of Absence
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Construction/Maintenance Acct	$ 103,937.56	$ -
		Power Sys Ops Specialist 4	$ 133,307.89	$ 263.46
		Senior Manager	$ 1,305.33	$ -
		Principal Manager	$ 10,335.14	$ -
		Meter Technician 5	$ 28,365.65	$ -
		Manager	$ 191,729.01	$ 7,842.13
		Senior Manager	$ 129,871.85	$ 2,956.19
		Construction/Maintenance Acct	$ 39,303.20	$ -
		Senior Specialist	$ 26,025.31	$ -
		Senior Specialist	$ 4,645.58	$ -
		Advisor	$ 134,923.28	$ -
		Senior Manager	$ 16,596.83	$ -
		Principal Manager	$ 283,449.57	$ 724.01
		Senior Advisor	$ 237,571.72	$ -
		Manager	$ 2,327.58	$ -
		Senior Manager	$ 30,363.37	$ -
		Senior Specialist	$ 192,598.72	$ 47.60
		Lead Foreman	$ 187,351.61	$ 18,267.28
		Senior Project Manager	$ 23,599.15	$ -
		Senior Specialist	$ 8,859.58	$ -
		Senior Manager	$ 289,228.36	$ 9,501.43
		Principal Manager	$ 77,774.20	$ -
		Senior Advisor	$ 65,481.92	$ -
		Manager	$ 67,899.98	$ -
		Senior Manager	$ 19,336.27	$ -
		Manager	$ 231,492.38	$ 319.59
		Field, Sup	$ 224,565.30	$ 2,526.45
		Senior Supervisor	$ 130,475.29	$ 793.35
		TECHN SUPVG COMNCN	$ 120,021.62	$ -
		Technician	$ 20,092.17	$ -
		Advisor	$ 9,498.46	$ -
		Technician	$ 41,985.30	$ 420.00
		Advisor	$ 45,848.22	$ 225.90
		Senior Manager	$ 261,489.12	$ -
		Senior Advisor	$ 9,154.25	$ -
		Apparatus, Sup	$ 3,150.97	$ -
		SPLICER CABLE	$ 67,369.61	$ 889.60
		Advisor	$ 178,115.75	$ -
		Senior Supervisor	$ 86,319.41	$ 2,884.80
		Substation Electrician	$ 33,384.41	$ -
		Manager	$ 224,513.50	$ 268.80
		REPR SUPVG FLD SRVCE	$ 72,931.38	$ -
		REPR SUPVG FLD SRVCE	$ 14,819.07	$ -
		Senior Manager	$ 139,643.06	$ -
		Senior Manager	$ 70,389.78	$ -
		Principal Manager	$ 402,705.46	$ -
		Senior Manager	$ 13,588.99	$ -
		Advisor	$ 5,784.34	$ -
		Senior Advisor	$ 17,120.83	$ -
		Senior Manager	$ 252,751.26	$ 1,133.00
		General Foreman, Sup	$ 481,104.91	$ -
		Senior Project Manager	$ 175,541.72	$ -
		Supervisor	$ 248,423.71	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
Retired, Terminated, Deceased, or on Leave of Absence
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Specialist	$ 129,892.61	$ -
		Project Manager	$ 206,904.97	$ 40.60
		Supervise Construct/Maint Acct	$ 111,400.64	$ -
		REPR SUPVG FLD SRVCE	$ 76,899.20	$ -
		Senior Advisor	$ 94,612.81	$ -
		Supervisor	$ 3,557.86	$ -
		Senior Specialist	$ 19,991.77	$ -
		Senior Advisor	$ 125,899.26	$ 3,441.02
		Senior Manager	$ 14,625.32	$ -
		Project Manager	$ 207,058.71	$ -
		Advisor	$ 215,155.17	$ -
		Senior Supervisor	$ 72,420.03	$ 13,548.33
		Advisor	$ 186,046.61	$ 42.00
		Advisor	$ 211,981.52	$ 238.20
		Advisor	$ 152,038.12	$ -
		Project General, Sup	$ 114,981.11	$ -
		OPERATOR, SYSTEM	$ 13,643.52	$ -
		Senior Advisor	$ 34,091.62	$ -
		Consulting Engineer	$ 333,410.57	$ 315.32
		Advisor	$ 132,241.54	$ 322.48
		Manager	$ 169,530.82	$ -
		Senior Advisor	$ 201,705.28	$ -
		Project Manager	$ 9,192.33	$ -
		Senior Advisor	$ 132,277.84	$ -
		Technician, Test Supervising	$ 228,760.10	$ 678.67
		Senior Manager	$ 121,964.55	$ 150.00
		Sr Nuclear Engineer 1	$ 250,923.26	$ -
		Senior Specialist	$ 193,720.83	$ -
		Advisor	$ 89,554.95	$ -
		Senior Manager	$ 117,283.48	$ -
		Sr Engineer 1	$ 131,195.77	$ -
		Sr Engineer 1	$ 5,772.68	$ -
		Senior Manager	$ 59,418.38	$ -
		Advisor	$ 108,675.34	$ -
		Advisor	$ 12,971.33	$ -
		Sr Engineer 1	$ 240,049.32	$ -
		Senior Manager	$ 217,240.15	$ 34,534.05
		Production Specialist	$ 96,705.20	$ -
		Senior Advisor	$ 9,152.88	$ -
		Consulting Engineer	$ 12,494.20	$ -
		Meter Technician 5	$ 23,747.08	$ -
		Sr Engineer 1	$ 249,741.94	$ -
		Senior Specialist	$ 4,311.53	$ -
		Senior Specialist	$ 149,364.49	$ -
		Senior Advisor	$ 150,667.11	$ -
		Senior Project Manager	$ 293,673.21	$ -
		Senior Project Manager	$ 221,580.59	$ -
		General Foreman, Sup	$ 3,990.42	$ -
		Senior Manager	$ 178,022.08	$ -
		Sr Engineer 1	$ 219,528.04	$ -
		Senior Manager	$ 44,945.20	$ -
		Principal Manager	$ 226,365.69	$ -
		Project Manager	$ 198,059.31	$ 184.80

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
Retired, Terminated, Deceased, or on Leave of Absence
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Manager	$ 305,203.46	$ 122.32
		Advisor	$ 52,280.87	$ 83.08
		Senior Project Manager	$ 9,851.02	$ -
		ENGINEER 3	$ 215,450.85	$ -
		Senior Manager	$ 107,980.64	$ 52.26
		Advisor	$ 170,857.10	$ -
		Senior Advisor	$ 13,824.60	$ -
		Lineman, Trans Journeyman	$ 332,050.18	$ -
		Senior Advisor	$ 4,171.93	$ -
		Senior Advisor	$ 248,910.17	$ -
		Project Manager	$ 1,448.08	$ -
		Advisor	$ 4,886.11	$ -
		ENGINEER 3	$ 180,627.72	$ -
		ENGINEER 3	$ 196,156.46	$ -
		Sr Engineer 1	$ 226,897.73	$ 2,418.62
		Advisor	$ 89,244.67	$ -
		Sr Engineer 1	$ 85,050.45	$ -
		Senior Advisor	$ 209,654.44	$ -
		Senior Advisor	$ 12,894.58	$ -
		ENGINEER 3	$ 140,540.32	$ -
		Manager	$ 173,976.46	$ -
		Advisor	$ 199,572.85	$ -
		Project Manager	$ 124,809.14	$ 1,228.53
		Senior Specialist	$ 144,779.13	$ -
		Senior Manager	$ 8,357.44	$ -
		Lead Technician	$ 131,417.08	$ 733.49
		Senior Advisor	$ 207,185.63	$ 23.80
		Senior Specialist	$ 127,835.86	$ -
		Senior Manager	$ 24,254.54	$ -
		Project Manager	$ 126,070.62	$ 24.77
		Advisor	$ 128,211.32	$ -
		Senior Advisor	$ 948.52	$ -
		Senior Advisor	$ 21,139.98	$ -
		ENGINEER 3	$ 6,607.64	$ -
		Senior Advisor	$ 143,899.83	$ -
		Advisor	$ 45,944.95	$ -
		Advisor	$ 116,122.20	$ -
		Senior Advisor	$ 85,378.99	$ -
		Advisor	$ 3,652.39	$ -
		Advisor	$ 689.94	$ -
		Senior Manager	$ 268,752.63	$ -
		Senior Specialist	$ 8,062.77	$ -
		Senior Advisor	$ 153,038.31	$ -
		Principal Manager	$ 1,954.28	$ -
		Senior Advisor	$ 21,658.77	$ -
		Advisor	$ 57,668.05	$ -
		Principal Manager	$ 1,879.11	$ -
		Advisor	$ 135.58	$ -
		Senior Advisor	$ 135,889.25	$ -
		Senior Advisor	$ 89,290.03	$ 870.53
		Senior Specialist	$ 129,221.44	$ -
		Senior Advisor	$ 155,663.45	$ -
		Principal Manager	$ 309,539.44	$ 479.31

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
Retired, Terminated, Deceased, or on Leave of Absence
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Senior Advisor	$ 152,155.32	$ -
		Sr Engineer 1	$ 134,998.40	$ 2,180.72
		Advisor	$ 86,971.57	$ 15,734.94
		Senior Advisor	$ 166,563.15	$ 1,527.74
		Senior Advisor	$ 95,687.76	$ 1,008.47
		Advisor	$ 62,116.69	$ -
		Advisor	$ 143,875.35	$ -
		Advisor	$ 137,034.03	$ -
		Senior Advisor	$ 186,508.34	$ 105.00
		Senior Project Manager	$ 90,760.27	$ -
		ENGINEER 3	$ 9,690.78	$ -
		Right of Way Equipment Operator 3	$ 161,761.78	$ 6,666.16
		Foreman	$ 416,560.80	$ 13,130.85
		Advisor	$ 143,690.99	$ -
		Sr Engineer 1	$ 79,793.63	$ 44.80
		Journeyman Lineman	$ 114,927.06	$ 660.80
		Journeyman Lineman	$ 127,745.42	$ -
		Advisor	$ 63,351.51	$ 495.60
		Senior Manager	$ 203,321.71	$ 2,802.02
		Journeyman Lineman	$ 256,914.10	$ -
		Advisor	$ 9,726.92	$ -
		Senior Project Manager	$ 229,947.17	$ 10,034.12
		Senior Specialist	$ 101,620.12	$ -
		Manager	$ 96,793.45	$ -
		Substation Electrician	$ 133,401.20	$ -
		Sr Engineer 1	$ 20,239.39	$ -
		Manager	$ 43,934.85	$ 70.29
		Project Manager	$ 121,869.99	$ 176.40
		FORM ELECTL CREW	$ 149,900.37	$ 692.25
		Senior Manager	$ 213,796.22	$ 11,095.71
		Journeyman Lineman	$ 217,511.32	$ -
		Senior Project Manager	$ 155,961.13	$ -
		Journeyman Lineman	$ 17,391.04	$ -
		Journeyman Lineman	$ 28,745.42	$ -
		Journeyman Lineman	$ 184,552.74	$ -
		ENGINEER 3	$ 102,002.43	$ -
		ENGINEER 3	$ 92,550.14	$ 1,303.68
		Troubleman	$ 226,716.16	$ -
		Sr Engineer 1	$ 150,236.57	$ -
		Advisor	$ 149,953.40	$ -
		Senior Advisor	$ 101,986.86	$ -
		Principal Manager	$ 10,096.88	$ -
		Field, Sup	$ 146,113.85	$ 1,618.10
		Journeyman Lineman	$ 234,125.45	$ -
		Advisor	$ 111,132.62	$ 54.60
		Advisor	$ 136,917.11	$ -
		Advisor	$ 108,124.95	$ -
		Substation Electrician	$ 21,142.28	$ -
		ENGINEER 3	$ 133,089.71	$ 260.40
		ENGINEER 3	$ 118,429.03	$ 84.33
		Senior Manager	$ 149,521.71	$ 2,499.52
		Principal Manager	$ 325,095.63	$ -
		Sr Engineer 1	$ 102,547.92	$ 2,368.02

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
Retired, Terminated, Deceased, or on Leave of Absence
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Operator	$ 96,150.17	$ 630.00
		Principal Manager	$ 332,009.12	$ -
		Troubleman	$ 15,313.00	$ -
		Senior Specialist	$ 4,479.13	$ -
		Advisor	$ 103,263.29	$ -
		Journeyman Lineman	$ 227,362.15	$ -
		Journeyman Lineman	$ 14,588.47	$ -
		Foreman	$ 91,246.38	$ 1,491.82
		Lineman, Trans Journeyman	$ 323,465.52	$ 2,928.40
		Senior Specialist	$ 4,636.63	$ -
		Advisor	$ 138,657.15	$ -
		Journeyman Lineman	$ 51,797.38	$ 1,276.22
		Senior Specialist	$ 72,890.00	$ -
		Journeyman Lineman	$ 14,271.78	$ -
		Senior Specialist	$ 9,910.47	$ -
		Journeyman Lineman	$ 159,803.84	$ 164.92
		Journeyman Lineman	$ 273,897.56	$ -
		Journeyman Lineman	$ 241,030.51	$ -
		Journeyman Lineman	$ 218,084.81	$ -
		Lineman, Trans Journeyman	$ 217,573.95	$ 9,556.70
		Senior Specialist	$ 54,568.73	$ -
		Advisor	$ 103,174.06	$ 365.85
		Splcr Subs Cable	$ 121,116.51	$ 7,859.17
		Senior Advisor	$ 206,754.25	$ -
		Power Sys Ops Specialist 3	$ 119,171.26	$ -
		Advisor	$ 38,913.26	$ -
		Senior Advisor	$ 5,853.39	$ -
		Senior Manager	$ 11,832.86	$ -
		Project Manager	$ 108,310.34	$ -
		Senior Advisor	$ 200,938.44	$ -
		Senior Specialist	$ 62,444.54	$ -
		Senior Manager	$ 94,081.21	$ 641.88
		Journeyman Lineman	$ 165,908.03	$ 6,970.28
		ENGINEER 3	$ 97,783.27	$ -
		Journeyman Lineman	$ 239,013.29	$ 2,387.12
		Senior Manager	$ 92,318.42	$ -
		Apprentice Substn Elctrcn	$ 58,732.37	$ 280.00
		ENGINEER 3	$ 4,735.96	$ -
		Construction/Maintenance Acct	$ 114,535.93	$ 489.30
		Substation Electrician	$ 123,918.75	$ 379.58
		Project Manager	$ 160,291.29	$ -
		Senior Specialist	$ 103,048.13	$ -
		Journeyman Lineman	$ 165,858.02	$ 353.40
		Advisor	$ 100,118.38	$ -
		Senior Advisor	$ 970.05	$ -
		Sr Engineer 1	$ 90,882.30	$ -
		Senior Supervisor	$ 237,871.60	$ 3,067.58
		Specialist	$ 159,300.33	$ -
		Principal Manager	$ 386,059.86	$ 99.29
		Lineman, Apprentice (HTF)	$ 173,296.03	$ -
		Sr Engineer 1	$ 129,507.10	$ 58,490.50
		Law Mgt Executive	$ 135,200.86	$ 661.32
		Advisor	$ 59,726.05	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
Retired, Terminated, Deceased, or on Leave of Absence
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Advisor	$ 158,036.90	$ 495.00
		Senior Advisor	$ 77,214.79	$ -
		Senior Specialist	$ 92,534.97	$ -
		Journeyman Lineman	$ 235,326.76	$ 2,075.00
		Senior Advisor	$ 269,590.75	$ 5,398.52
		Senior Advisor	$ 155,144.61	$ -
		Senior Advisor	$ 75,592.60	$ -
		Advisor	$ 15,884.78	$ -
		Senior Supervisor	$ 187,270.25	$ -
		Senior Attorney	$ 40,400.25	$ 23.96
		Advisor	$ 101,625.86	$ -
		Senior Advisor	$ 212,508.97	$ -
		ENGINEER 3	$ 86,687.61	$ -
		Senior Advisor	$ 118,328.13	$ 1,090.31
		Advisor	$ 137,129.41	$ -
		Advisor	$ 162,119.11	$ -
		Senior Manager	$ 117,012.92	$ 3,889.11
		Project Manager	$ 61,609.09	$ -
		Project Manager	$ 153,693.30	$ 1,289.91
		Project Manager	$ 85,782.57	$ 686.00
		Senior Specialist	$ 4,369.37	$ -
		Senior Project Manager	$ 118,801.95	$ -
		Advisor	$ 85,117.13	$ -
		Specialist	$ 80,779.75	$ -
		Advisor	$ 107,800.99	$ -
		Journeyman Lineman	$ 176,791.22	$ 490.00
		Senior Advisor	$ 163,286.58	$ -
		Advisor	$ 26,610.99	$ -
		Senior Specialist	$ 17,475.01	$ -
		Senior Specialist	$ 17,947.83	$ -
		Senior Advisor	$ 246,995.29	$ 4,503.92
		Senior Specialist	$ 81,486.44	$ -
		Senior Advisor	$ 124,617.77	$ -
		Sr Engineer 1	$ 25,173.38	$ -
		ENGINEER 3	$ 68,711.94	$ -
		Principal Manager	$ 189,243.37	$ 1,730.73
		Advisor	$ 12,394.33	$ -
		Senior Advisor	$ 13,313.09	$ -
		Advisor	$ 105,845.22	$ -
		Senior Specialist	$ 84,487.67	$ -
		Operator	$ 40,142.55	$ -
		Project Manager	$ 151,297.08	$ 201.60
		Senior Specialist	$ 80,448.86	$ 30.82
		Senior Specialist	$ 74,309.68	$ 63.00
		Senior Attorney	$ 169,502.89	$ 750.96
		Senior Supervisor	$ 62,877.19	$ 8,075.37
		Advisor	$ 38,430.09	$ -
		Journeyman Lineman	$ 116,828.26	$ 1,333.16
		Advisor	$ 28,129.78	$ -
		MBA Ldrship Dev Prog	$ 66,755.55	$ 589.00
		Senior Manager	$ 99,137.32	$ -
		MECH WTR&GAS SYSTM	$ 160,856.80	$ -
		Principal Manager	$ 55,625.67	$ -

Southern California Edison Company
SCE Employees, Base Salary $125k- $250k Per Year
Retired, Terminated, Deceased, or on Leave of Absence
For the Year Ended December 31, 2025

Last Name	First Name	Job Title	Compensation *	Expenses **
		Journeyman Lineman	$ 75,907.78	$ 3,214.44
		Advisor	$ 29,376.49	$ -
		Senior Advisor	$ 4,593.75	$ -
End Confidential		Senior Specialist	$ 162,455.53	$ -

*The compensation listed in the "Compensation" column is the amount reported in Box 5 of Form W-2 Wage and Tax Statement filed by SCE for the indi

**The expenses listed in the "Expenses" column in Sections 1.a, 4, 5, and 7 include employee expense reimbursements and expenses paid through Edison's corporate credit card. The expenses paid through Edison's corporate credit card may include (i) procurement or fleet related costs incurred on behalf of a department or organizational unit and (ii) personal costs that were subsequently reimbursed by the employee.

Section 6

SCE Dues, Donations, Subscriptions, and Contributions

SOUTHERN CALIFORNIA EDISON COMPANY

Dues, Donations, Subscriptions and Contributions
Required by the CPUC General Order No. 77-M
For the Year Ended December 31, 2025

	Other Income and Deductions			Operation Expense					Miscellaneous		Grand Total
Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
100 BLACK MEN OF LONG BEACH INC.	5,000										5,000
100 BLACK MEN OF ORANGE COUNTY INC.	10,000										10,000
4 PAWS STRONG	2,000										2,000
A NEW WAY OF LIFE REENTRY PROJECT		20,000									20,000
ABILITYFIRST	6,184										6,184
ABUNDANT LIVING FAMILY CHURCH	2,100										2,100
ACADEMY FOR GRASSROOTS ORGANIZATION	30,000										30,000
ACCESS CALIFORNIA SERVICES	10,000										10,000
ACCESS CENTRAL COAST	35,000										35,000
ACTIVE SAN GABRIEL VALLEY	40,000										40,000
ADBA PERFORMING ARTS FOUNDATION, INC.	10,125										10,125
ADEBAYO-IGE FOUNDATION	1,360										1,360
ADELANTE YOUTH ALLIANCE	20,200										20,200
ADOLFO CAMARILLO HIGH SCHOOL	2,300										2,300
ADVENTIST HEALTH OCCUPATIONAL MEDICAL CENTER	5,000										5,000
ADVOCATES FOR LANGUAGE LEARNING EL MARINO	1,375										1,375
AFTER-SCHOOL ALL-STARS	30,000										30,000
AGAPE INTERNATIONAL SPIRITUAL CENTER OF TRUTH INC	1,808										1,808
AGUA DULCE WOMENS CLUB	5,000										5,000
AIDS/LIFECYCLE	1,350										1,350
AIR & WASTE MANAGEMENT ASSOCIATION							1,077				1,077
AIR CONDITIONING, HEATING, AND REFRIGERATION INSTITUTE						1,870					1,870
ALABASTER INTERNATIONAL	1,200										1,200
ALEXANDRA MACEDO FOR ASSEMBLY 2026		5,900									5,900
ALHAMBRA CHAMBERS OF COMMERCE		3,000									3,000
ALHAMBRA TRUE LIGHT PRESBYTERIAN CHURCH	2,000										2,000
ALISO VIEJO CHAMBER OF COMMERCE		1,475									1,475
ALLAN HANCOCK COLLEGE FOUNDATION	1,500										1,500
ALLIANCE FOR TRANSPORTATION ELECTRIFICATION								100,000			100,000
ALLIANCE TO SAVE ENERGY						107,000					107,000
ALLTTG, INC.	2,000										2,000
ALTADENA COMMUNITY GARDEN			5,000								5,000
ALTADENA HISTORICAL SOCIETY	10,000										10,000
ALTADENA MOUNTAIN RESCUE TEAM	5,000										5,000
ALTADENA ROTARY CHARITIES	100,000										100,000
ALWALAYAH ORGANIZATION INC	1,200										1,200
ALZHEIMER'S ASSOCIATION	7,058										7,058
AMATEUR ATHLETIC UNION OF THE UNITED STATES, INC.	1,200										1,200
AMERICAN BENEFITS COUNCIL							15,000				15,000
AMERICAN BOARD OF TRIAL ADVOCATES							1,834				1,834
AMERICAN CANCER SOCIETY, INC.	5,812										5,812
AMERICAN CIVIL LIBERTIES UNION FOUNDATION, INC.	2,080										2,080
AMERICAN CONCRETE INSTITUTE									580	1,364	1,364
AMERICAN DIABETES ASSOCIATION, INC.	1,414										1,414
AMERICAN FRIENDS OF CANADIAN CONSERVATION	1,400										1,400
AMERICAN GAS ASSOCIATION							2,389				2,389
AMERICAN HEART ASSOCIATION, INC.	4,956										4,956
AMERICAN INDIAN CHAMBER OF COMMERCE							63,000				63,000
AMERICAN INSTITUTE OF ARCHITECTS						38,814					38,814
AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS						355	1,700				2,055
AMERICAN LIVER FOUNDATION	1,000										1,000
AMERICAN LUNG ASSOCIATION	20,295										20,295

SOUTHERN CALIFORNIA EDISON COMPANY

Dues, Donations, Subscriptions and Contributions
Required by the CPUC General Order No. 77-M
For the Year Ended December 31, 2025

	Other Income and Deductions			Operation Expense					Miscellaneous		Grand Total
Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
AMERICAN NATIONAL RED CROSS	672,158										672,158
AMERICAN NATIONAL STANDARD INSTITUTE									923	1,350	1,350
AMERICAN NUCLEAR SOCIETY		1,485							DECOM	195	1,680
AMERICAN SOCIETY FOR PUBLIC ADMINISTRATION		1,000									1,000
AMERICAN SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS	1,965										1,965
AMERICAN SOCIETY OF CIVIL ENGINEERS							356		Various	996	1,352
AMERICAN SOCIETY OF HEATING, REFRIGERATING AND AIR CONDITIONING ENGINEERS						1,265					1,265
AMERICAN SOCIETY OF SAFETY ENGINEERS							1,624				1,624
AMERICAN SOCIETY OF SAFETY PROFESSIONALS							5,092				5,092
AMERICAN YOUTH SOCCER ORGANIZATION	1,450										1,450
AMERICAN YOUTH UNDERSTANDING DIABETES ABROAD, INC.	1,000										1,000
AMIGOS DE LOS RIOS	80,025										80,025
ANGEL STAR VOLUNTEER GROUP	2,600										2,600
ANIMAL SOLUTIONS KONNECTION	7,500										7,500
ANNA CABALLERO FOR STATE TREASURER 2026		2,000									2,000
ANOINTED FEET MENTORSHIP PROGRAM	1,025										1,025
ANTELOPE VALLEY COLLEGE FOUNDATION	25,000										25,000
AQUARIUM OF THE PACIFIC	55,287										55,287
ARC OF RIVERSIDE COUNTY	5,000										5,000
ARCADIA CHAMBER OF COMMERCE		2,500									2,500
ARCADIA HIGH SCHOOL CHINESE PARENTS BOOSTER CLUB	1,625										1,625
ARCADIA IMPROVEMENT ASSOCIATION		1,200									1,200
ARIZONA WOMEN'S BUSINESS ENTERPRISE							15,000				15,000
ARMENIAN AMERICAN MUSEUM	5,000										5,000
ARMENIAN MESROBIAN ELEMENTARY AND HIGH SCHOOL	2,550										2,550
ARMENIAN NATIONAL COMMITTEE OF AMERICA-WESTERN REGION		5,000									5,000
ARMENIAN SISTERS ACADEMY OF LOS ANGELES	2,000										2,000
ARREGUIN FOR SENATE 2028		1,500									1,500
ARROYOS & FOOTHILLS CONSERVANCY	40,500										40,500
ARTHUR W. PAGE SOCIETY			11,646				11,646				23,292
ASIAN AMERICAN PROFESSIONAL ASSOCIATION	10,855										10,855
ASIAN AMERICANS ADVANCING JUSTICE LOS ANGELES	25,000										25,000
ASIAN AMERICANS ADVANCING JUSTICE SOUTHERN CALIFORNIA	6,210										6,210
ASIAN BUSINESS ASSOCIATION		10,000					35,000				45,000
ASIAN PACIFIC AMERICAN INSTITUTE FOR CONGRESSIONAL STUDIES		50,000									50,000
ASIAN PACIFIC AMERICAN LEADERSHIP FOUNDATION		25,000									25,000
ASIAN PACIFIC AMERICAN LEGAL CENTER	2,100										2,100
ASIAN PACIFIC COMMUNITY FUND	16,175										16,175
ASIAN YOUTH CENTER	10,200										10,200
ASIANS AND PACIFIC ISLANDERS WITH DISABILITIES OF CALIFORNIA	5,250										5,250
ASPEN PUBLISHERS							1,584				1,584
ASSOCIATION OF CALIFORNIA CITIES ORANGE COUNTY		27,100									27,100
ASSOCIATION OF CALIFORNIANS FOR AFFORDABLE CLEANUP POWER NOW		15,000									15,000
ASSOCIATION OF CERTIFIED FRAUD EXAMINERS		150					7,633				7,783
ASSOCIATION OF CORPORATE COUNSEL			7,980				7,600				15,580
ASSOCIATION OF EDISON ILLUMINATING COMPANIES					37,284		900		184	800	38,984
ASSOCIATION OF ENERGY ENGINEERS						1,310	300				1,610
ASSOCIATION OF WATER AGENCIES OF VENTURA COUNTY		4,150									4,150
ASSOCIATION OF WOMEN IN WATER, ENERGY AND ENVIRONMENT								6,000			6,000
AUBURN UNIVERSITY FOUNDATION	2,000										2,000
AUTRY MUSEUM OF THE AMERICAN WEST	36,180										36,180
AVELINO VALENCIA FOR SENATE 2026		5,900									5,900

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
AVILA FARIAS FOR STATE ASSEMBLY 2026		4,500									4,500
AZUSA PACIFIC UNIVERSITY	23,200										23,200
BAJA LOVE OUTREACH	1,000										1,000
BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM	4,500										4,500
BAPS CHARITIES, INC.	2,000										2,000
BAPS ENDOWMENT INC.	1,202										1,202
BARRIOS & ASSOCIATES LLC.							32,557				32,557
BARSTOW AREA CHAMBER OF COMMERCE		2,025									2,025
BARSTOW COLLEGE FOUNDATION	25,000										25,000
BASIN WIDE FOUNDATION	5,000										5,000
BELL GARDENS CHAMBER OF COMMERCE		2,000									2,000
BELL SENIOR HIGH SCHOOL	1,100										1,100
BELZA FOR ASSEMBLY 2026		2,000									2,000
BENJAMIN FRANKLIN HIGH PTSA	2,000										2,000
BET TZEDEK	25,000										25,000
BETTER YOUTH	17,500										17,500
BEVERLY HILLS CHAMBER OF COMMERCE		5,000									5,000
BIBLE STUDY FELLOWSHIP, INTERNATIONAL	2,203										2,203
BIG BEAR CHAMBER OF COMMERCE		1,600									1,600
BIG CREEK VOLUNTEER FIRE DEPARTMENT	2,313										2,313
BILLION DOLLAR ROUNDTABLE, INC.							10,000				10,000
BIOLA UNIVERSITY, INC.	2,000										2,000
BIRZEIT SOCIETY	2,000										2,000
BISHOP AMAT HIGH SCHOOL	2,783										2,783
BISHOP CHAMBER OF COMMERCE		7,000									7,000
BISHOP INDIAN TRIBAL COUNCIL	25,000										25,000
BISHOP MULE DAYS CELEBRATION		5,000									5,000
BIZFED PAC		5,000									5,000
BLACK BUSINESS ASSOCIATION							7,500				7,500
BLACK CHAMBER OF COMMERCE OF ORANGE COUNTY							10,000				10,000
BLACK LEGACY PAC		10,000									10,000
BLACK VOICE FOUNDATION	10,000										10,000
BLANCA PACHECO FOR ASSEMBLY 2026		5,900									5,900
BLANCA RUBIO FOR ASSEMBLY 2026		5,900									5,900
BLISS & WISDOM CHARITABLE ORGANIZATION	3,000										3,000
BLOOM AGAIN	1,335										1,335
BLOOMBERG		215,105					100,457		557	143,105	458,668
BLOOMBERG INDUSTRY GROUP, INC.							95,242				95,242
BOARD OF CERTIFIED SAFETY PROFESSIONALS							1,654				1,654
BOARD.ORG							19,197				19,197
BOB MORETTI MEMORIAL SCHOLARSHIP FOUNDATION		7,500									7,500
BOLSA CHICA CONSERVANCY	10,445										10,445
BOSS, INC.	10,000										10,000
BOSTON ATHLETIC ASSOCIATION	2,225										2,225
BOY SCOUTS	18,465										18,465
BOYS & GIRLS CLUB	190,339										190,339
BRANDON CHRISTIAN SANDERS - DISASTER RECOVERY	7,000										7,000
BRAVE LIKE GABE FOUNDATION	1,200										1,200
BREA CHAMBER OF COMMERCE		3,509									3,509
BREA CHAMBER PHILANTHROPIC AND EDUCATIONAL FOUNDATION	3,000										3,000
BREA OLINDA HIGH SCHOOL	1,100										1,100
BREAD OF LIFE GREAT PARK CHURCH	1,625										1,625

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
BREATHE CALIFORNIA	20,000										20,000
BRIDGE BUILDERS FOUNDATION, INC.	60,200										60,200
BRIDGEPORT CHAMBER OF COMMERCE		2,500									2,500
BRIDGEPORT INDIAN COLONY	5,000										5,000
BRIGHT PROSPECT	35,000										35,000
BROOKSTONE SCHOOLS OF MECKLENBURG COUNTRY	9,964										9,964
BUDDHIST COMPASSION RELIEF TZU CHI FOUNDATION	31,350										31,350
BUFFY WICKS FOR ASSEMBLY 2026		5,900									5,900
BUILDING DECARBONIZATION COALITION		75,000									75,000
BUILDING INDUSTRY ASSOCIATION OF SOUTHERN CALIFORNIA		7,674				5,764					13,438
BUILDING INDUSTRY ASSOCIATION OF TULARE/KINGS COUNTIES, INC.		1,675									1,675
BUILDING RESILIENT COMMUNITIES	7,500										7,500
BUILDOUT CALIFORNIA							15,000				15,000
BULLDOGS INLINE HOCKEY CLUB	4,000										4,000
BURBANK BOULEVARD ELEMENTARY SCHOOL	1,000										1,000
BUSINESS ACTION FUND, SPONSORED BY THE SANTA BARBARA SOUTH COAST CHAMBER OF COMMERCE		5,000									5,000
BUSINESS CLIMATE INITIATIVE ACTION		49,655									49,655
BUSINESS COUNCIL, INC.			24,840								24,840
BUSINESS FOR SOCIAL RESPONSIBILITY							31,796				31,796
BUSINESS ROUNDTABLE		134,139	163,947								298,086
CAL POLY POMONA PHILANTHROPIC FOUNDATION	102,588										102,588
CALASIAN CHAMBER OF COMMERCE		17,500					25,000				42,500
CALFLORA DATABASE									582	1,165	1,165
CALIFORNIA AFRICAN AMERICAN CHAMBER OF COMMERCE							35,000				35,000
CALIFORNIA ALLIANCE FOR ADVANCEMENT PAC		20,000									20,000
CALIFORNIA ARMENIAN LEGISLATIVE CAUCUS	2,500										2,500
CALIFORNIA ASSOCIATION FOR BILINGUAL EDUCATION	2,500										2,500
CALIFORNIA ASSOCIATION OF BUILDING ENERGY CONSULTANTS						1,000					1,000
CALIFORNIA BOARD FOR PROFESSIONAL ENGINEERS, LAND SURVEYORS, AND GEOLOGISTS					1,072	360	540		Various	7,735	9,707
CALIFORNIA BOARD OF ACCOUNTANCY						340	4,929		Various	2,040	7,309
CALIFORNIA CAPITOL NETWORK		2,000									2,000
CALIFORNIA CENTER FOR CIVIC PARTICIPATION	5,000										5,000
CALIFORNIA CHAMBER OF COMMERCE		1,545,550	46,500				42,750				1,634,800
CALIFORNIA CHANGELAWYERS	10,000										10,000
CALIFORNIA COMMUNITY FOUNDATION	200,000										200,000
CALIFORNIA CONSERVATION CORPS FOUNDATION	325,000										325,000
CALIFORNIA CONTRACT CITIES ASSOCIATION		22,500									22,500
CALIFORNIA COUNCIL FOR ENVIRONMENTAL AND ECONOMIC BALANCE		3,340						148,511			151,850
CALIFORNIA CUPA FORUM							28,875				28,875
CALIFORNIA DEMOCRATIC PARTY		190,000									190,000
CALIFORNIA DEPARTMENT OF CONSUMER AFFAIRS									Various	1,620	1,620
CALIFORNIA DREAM FOR ALL, ROBERT RIVAS BALLOT MEASURE COMMITTEE		10,000									10,000
CALIFORNIA ELECTRIC TRANSPORTATION COALITION		33,963						134,128			168,090
CALIFORNIA ENERGY STORAGE ALLIANCE							1,650				1,650
CALIFORNIA ENVIRONMENTAL VOTERS	20,000										20,000
CALIFORNIA FIRE CHIEFS EMS FIRE AND EDUCATION FOUNDATION	5,000										5,000
CALIFORNIA FIRE FOUNDATION	250,050	2,500									252,550
CALIFORNIA FOUNDATION ON THE ENVIRONMENT AND THE ECONOMY			37,758								37,758
CALIFORNIA GREENWORKS, INC.	17,500										17,500
CALIFORNIA HIGHWAY PATROL 11 99 FOUNDATION	1,500										1,500
CALIFORNIA HISPANIC CHAMBER OF COMMERCE						275	60,000				60,275
CALIFORNIA INDIAN NATIONS COLLEGE	50,025										50,025

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
CALIFORNIA INLAND EMPIRE COUNCIL	10,000										10,000
CALIFORNIA INSTITUTE OF TECHNOLOGY	100,000					100,000					200,000
CALIFORNIA ISSUES FORUM		15,000									15,000
CALIFORNIA LATINO CAPITOL ASSOCIATION FOUNDATION		5,000									5,000
CALIFORNIA LATINO LEADERSHIP INSTITUTE	10,000										10,000
CALIFORNIA LATINO LEGISLATIVE CAUCUS		20,000									20,000
CALIFORNIA LATINO PAC		35,000									35,000
CALIFORNIA LEGISLATIVE BLACK CAUCUS POLICY INSTITUTE		65,000									65,000
CALIFORNIA LEGISLATIVE IRISH CAUCUS		10,000									10,000
CALIFORNIA LGBTQ FOUNDATION		50,000									50,000
CALIFORNIA LOG CABIN REPUBLICANS PAC		1,000									1,000
CALIFORNIA LULAC FOUNDATION, INC.		5,000									5,000
CALIFORNIA LUTHERAN UNIVERSITY	5,000										5,000
CALIFORNIA MANUFACTURERS & TECHNOLOGY ASSOCIATION						27,500					27,500
CALIFORNIA MASONIC FOUNDATION	2,000										2,000
CALIFORNIA MUSEUM	25,000										25,000
CALIFORNIA POLYTECHNIC STATE UNIVERSITY	15,000										15,000
CALIFORNIA RECREATION FOUNDATION	6,000										6,000
CALIFORNIA RELEAF	75,000										75,000
CALIFORNIA RESTAURANT ASSOCIATION EDUCATIONAL FOUNDATION	1,000					15,000					16,000
CALIFORNIA SCHOOL OF THE ARTS - SAN GABRIEL VALLEY	12,311		1,500								13,811
CALIFORNIA SCIENCE CENTER FOUNDATION	86,896										86,896
CALIFORNIA SOCIETY OF PROFESSIONAL ENGINEERS EDUCATION FOUNDATION	13,100										13,100
CALIFORNIA SOCIETY OF THE SONS OF THE AMERICAN REVOLUTION	1,500										1,500
CALIFORNIA SPECIAL DISTRICTS ASSOCIATION		2,500									2,500
CALIFORNIA STATE PARKS FOUNDATION	75,055										75,055
CALIFORNIA STATE POLYTECHNIC UNIVERSITY POMONA ALUMNI ASSOCIATION	1,045										1,045
CALIFORNIA STATE SOCIETY		27,000									27,000
CALIFORNIA STATE UNIVERSITY BAKERSFIELD FOUNDATION	35,000										35,000
CALIFORNIA STATE UNIVERSITY FOUNDATION	280,904										280,904
CALIFORNIA STATE UNIVERSITY, FULLERTON	100,000										100,000
CALIFORNIA STATE UNIVERSITY, LONG BEACH 49ER FOUNDATION	103,790										103,790
CALIFORNIA STATE UNIVERSITY, LOS ANGELES AUXILIARY SERVICES	103,500										103,500
CALIFORNIA STATE UNIVERSITY, LOS ANGELES FOUNDATION	2,200										2,200
CALIFORNIA STATE UNIVERSITY, NORTHRIDGE FOUNDATION	2,955										2,955
CALIFORNIA STATE UNIVERSITY, SAN MARCOS	30,000										30,000
CALIFORNIA STATE UNIVERSITY, SANTA BARBARA PHILANTHROPIC FOUNDATION	90,000										90,000
CALIFORNIA TAXPAYERS ASSOCIATION		1,990	47,760				5,000				54,750
CALIFORNIA UTILITIES EMERGENCY ASSOCIATION								40,000			40,000
CALIFORNIA WILDLIFE CENTER	10,000										10,000
CALIFORNIA WOMEN IN ENERGY	2,500										2,500
CALIFORNIA WOMEN'S LEADERSHIP ASSOCIATION		5,000									5,000
CALIFORNIA WORKERS COMPENSATION INSTITUTE									925	3,036	3,036
CALIFORNIANS FOR JOBS & A STRONG ECONOMY		100,000									100,000
CALIMESA CHAMBER OF COMMERCE		1,250									1,250
CALSTART	100,000										100,000
CALTECH Y	1,875										1,875
CALVARY CHAPEL OF CHINO HILLS	3,656										3,656
CALVARY CHAPEL OF MURRIETA	2,158										2,158
CALVARY CHAPEL OF ONTARIO, INC.	1,270										1,270
CALVARY CHAPEL OF PLACENTIA	2,000										2,000
CALVARY CHAPEL YUCAIPA WILDWOOD CHRISTIAN FELLOWSHIP	2,035										2,035

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
CALVARY CHRISTIAN MINISTRIES	2,083										2,083
CALVARY COMMUNITY CHURCH OF BREA	1,000										1,000
CAMBODIA TOWN, INC.	7,500										7,500
CANDID.ORG			11,000								11,000
CANYON CREST ACADEMY FOUNDATION, INC.	1,218										1,218
CAPISTRANO VALLEY CHRISTIAN SCHOOLS, INC.	1,000										1,000
CARL DEMAIO FOR STATE ASSEMBLY 2026		1,500									1,500
CARMELITE SISTERS OF THE MOST SACRED HEART OF LOS ANGELES	1,225										1,225
CARSON CHAMBER OF COMMERCE		4,800									4,800
CARSON DOMINGUEZ EMPLOYERS ALLIANCE		1,000									1,000
CATALINA ISLAND MEDICAL CENTER	5,000										5,000
CATHERINE STEFANI FOR ASSEMBLY 2026		5,900									5,900
CATHOLIC CHARITIES USA	2,000										2,000
CATHOLIC RELIEF SERVICES	1,403										1,403
CECILIA AGUIAR-CURRY FOR ASSEMBLY		5,900									5,900
CELESTE RODRIGUEZ FOR ASSEMBLY 2026		2,000									2,000
CENTER FOR ASIAN AMERICANS UNITED FOR SELF-EMPOWERMENT, INC.	18,000										18,000
CENTER FOR CLIMATE AND ENERGY		19,862					19,872				39,734
CENTER FOR ENERGY WORKFORCE DEVELOPMENT						13,500	13,500				27,000
CENTER OF ECONOMIC DEVELOPMENT								20,000			20,000
CENTER THEATRE GROUP	15,110										15,110
CENTINELA YOUTH SERVICES, INC.	9,500										9,500
CENTRAL CALIFORNIA FOOD BANK	21,090										21,090
CENTRAL SIERRA HISTORICAL SOCIETY & MUSEUM	5,050										5,050
CENTRE FOR ENERGY ADVANCEMENT THROUGH TECHNOLOGICAL INNOVATION									184	45,761	45,761
CENTRO C.H.A. INC.	10,000										10,000
CERES, INC.		25,000					44,746	7,500			77,246
CERRITOS COLLEGE FOUNDATION	25,000										25,000
CERTIFIED UNITED PROGRAM AGENCY							1,150				1,150
CHAFFEY COLLEGE FOUNDATION	25,000										25,000
CHAPEL AND YORK FOUNDATION, INC.	5,000										5,000
CHARITABLE FUND BENEFITTING GARDENA	5,000										5,000
CHARITY: WATER	1,861										1,861
CHARLES DREW UNIVERSITY OF MEDICINE	10,000										10,000
CHARLES HUGHES FOR ASSEMBLY 2026		5,900									5,900
CHARTER COMMUNICATIONS, INC.							1,820				1,820
CHARTERED FINANCIAL ANALYST INSTITUTE							4,931		184	499	5,430
CHEDER MENACHEM	2,000										2,000
CHEMEHUEVI INDIAN TRIBE	5,000										5,000
CHICANO & LATINO YOUTH LEADERSHIP PROJECT	15,000										15,000
CHILD CREATIVITY LAB, INC.	37,030										37,030
CHILD EDUCATIONAL CENTER CALTECH JPL COMMUNITY	1,500										1,500
CHILDREN OF ARMENIA FUND, INC.	1,000										1,000
CHILDREN'S FUND	5,000										5,000
CHILDREN'S HOSPITAL OF LOS ANGELES	5,758										5,758
CHILDREN'S MUSEUM OF SANTA BARBARA	15,000										15,000
CHINESE AMERICAN CONSTRUCTION PROFESSIONALS							16,000				16,000
CHINESE-AMERICAN ELECTED OFFICIALS		3,168									3,168
CHINGONA COMMUNITY, INC.	15,001										15,001
CHINO VALLEY CHAMBER OF COMMERCE		4,597									4,597
CHOC CHILDREN'S FOUNDATION	6,100										6,100
CHRIST LUTHERAN CHURCH & SCHOOL	1,025										1,025

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
CHRISTIAN CONGREGATION OF JEHOVAHS WITNESSES	4,243										4,243
CHRISTOPHER CABALDON FOR SENATE 2028		2,000									2,000
CHRISTOPHER K LABORDE - DISASTER RECOVERY	7,000										7,000
CHURCH OF THE REDEEMER - BALDWIN PARK	1,920										1,920
CIGRE							2,500		184	175	2,675
CITIZEN OF BURMA AWARD ORGANIZATION, INC.	2,000										2,000
CITY OF BREA		2,500									2,500
CITY OF BUENA PARK		1,000									1,000
CITY OF CANYON LAKE		1,250									1,250
CITY OF CORONA		1,500									1,500
CITY OF FOUNTAIN VALLEY		1,000									1,000
CITY OF HEMET		3,500									3,500
CITY OF HOPE	15,485										15,485
CITY OF KNOWLEDGE SCHOOL	4,000										4,000
CITY OF LONG BEACH		10,000									10,000
CITY OF MALIBU		10,000									10,000
CITY OF ORANGE PUBLIC LIBRARY FOUNDATION	5,000										5,000
CITY OF SAN GABRIEL		2,500									2,500
CITY OF SAN JACINTO		1,500									1,500
CITY OF WESTMINSTER		1,000									1,000
CITY SCHOLARS FOUNDATION	25,000										25,000
CIVICWELL		5,000									5,000
CLAIRBOURN SCHOOL	1,000										1,000
CLAREMONT CHAMBER OF COMMERCE		3,000									3,000
CLAREMONT EDUCATIONAL FOUNDATION	1,380										1,380
CLAREMONT GRADUATE UNIVERSITY	1,384										1,384
CLAREMONT PARENT FACULTY ASSOCIATION	2,150										2,150
CLAREMONT-MCKENNA COLLEGE	21,966										21,966
CLEVELAND CLINIC FOUNDATION	1,000										1,000
CLIMATE ACTION RESERVE		9,931									9,931
CLIMATE CHANGE MEDIA LTD.		19,862									19,862
CLIMATE CHANGE ORGANISATION		89,379									89,379
CLIMATE REGISTRY	20,000	129,103					26,384				175,487
CLIMATE RESOLVE	250,250										250,250
CLUB 21 LEARNING AND RESOURCE CENTER INC	1,000										1,000
CLUB MESROBIAN ALUMNI ORGANIZATION	8,525										8,525
COACHELLA VALLEY ASSOCIATION		2,000									2,000
COALINGA HIGH SCHOOL	1,000										1,000
COALITION FOR AFFORDABLE HOUSING		1,000									1,000
COALITION FOR CLEAN AIR	135,523										135,523
COALITION FOR HUMANE IMMIGRANT RIGHTS	1,144										1,144
COAST HILLS COMMUNITY CHURCH OF THE SADDLEBACK VALLEY, INC.	3,000										3,000
COASTAL QUEST	90,000										90,000
CODE ORANGE ROBOTICS INC.	1,200										1,200
COLBURN SCHOOL	8,000										8,000
COLLEGE OF THE CANYONS FOUNDATION	50,100										50,100
COLLEGE OF THE DESERT FOUNDATION	25,000										25,000
COLONEL (RET.) TOM UMBERG BALLOT MEASURE COMMITTEE		1,000									1,000
COLORADO SCHOOL OF MINES FOUNDATION, INC.	2,000										2,000
COLUMBIA MEMORIAL SPACE CENTER	30,000										30,000
COLUMBIA UNIVERSITY	1,425										1,425
COMMERCE INDUSTRIAL COUNCIL		2,800									2,800

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
COMMITTEE FOR LOCAL RESILIENCY, LISA CALDERON BALLOT MEASURE COMMITTEE		10,000									10,000
COMMITTEE TO BUILD AN AFFORDABLE CALIFORNIA		2,000,000									2,000,000
COMMON COUNSEL FOUNDATION	1,800										1,800
COMMON GROUND ALLIANCE									184	2,917	2,917
COMMUNITIES ACTIVELY LIVING INDEPENDENT & FREE	30,000										30,000
COMMUNITY ACCESS CENTER	35,000										35,000
COMMUNITY ACTION COMMITTEE OF SANTA BARBARA	20,000										20,000
COMMUNITY ACTION PARTNERSHIP OF ORANGE COUNTY	87,850										87,850
COMMUNITY BIBLE FELLOWSHIP	3,500										3,500
COMMUNITY CENTER OF LA CANADA FLINTRIDGE	1,125										1,125
COMMUNITY COALITION FOR SUBSTANCE ABUSE	10,000										10,000
COMMUNITY FAMILIES & FRIENDS	1,100										1,100
COMMUNITY FOUNDATION OF ORANGE	5,000										5,000
COMMUNITY FOUNDATION OF THE TEXAS HILL COUNTRY	10,552										10,552
COMMUNITY HELPLINE	2,225										2,225
COMMUNITY PANTRY	5,000										5,000
COMMUNITY PARTNERS	208,150	37,259									245,408
COMMUNITY PREGNANCY CLINIC	1,747										1,747
COMMUNITY SERVICE SOLUTIONS	20,000										20,000
COMMUNITY WOMEN VITAL VOICES, INC.	10,000	5,000									15,000
COMPASSION INTERNATIONAL, INC.	2,418										2,418
COMPTON INITIATIVE	10,000										10,000
CONEJO FUTURE FOUNDATION	5,000										5,000
CONFERENCE BOARD			19,376								19,376
CONFERENCE OF CALIFORNIA PUBLIC UTILITY COUNSEL							7,500				7,500
CONGRESSIONAL HISPANIC CAUCUS		25,000									25,000
CONSERVATION CORPS - SAN GABRIEL VALLEY	5,000										5,000
CONSERVATION CORPS OF LONG BEACH	10,687										10,687
CONSERVATION LANDS FOUNDATION	110,500										110,500
CONSORTIUM FOR ENERGY EFFICIENCY INC						179,677					179,677
CONSTRUCTION INDUSTRY EDUCATION FOUNDATION	35,000										35,000
CONVALESCENT AID SOCIETY	1,550										1,550
COPPER MOUNTAIN COLLEGE FOUNDATION	25,000										25,000
CORENET GLOBAL							3,165				3,165
COREY JACKSON FOR ASSEMBLY 2026		1,500									1,500
CORONA CHAMBER OF COMMERCE		2,775									2,775
CORPS NETWORK	100,000										100,000
CORTEZ ELEMENTARY SCHOOL	1,250										1,250
COSTA MESA CHAMBER OF COMMERCE		2,500									2,500
COTTIE PETRIE-NORRIS FOR ASSEMBLY 2026		5,900									5,900
COUNCIL NETWORK							9,800				9,800
COUNCIL OF AFRICAN AMERICAN PARENTS	20,100										20,100
COUNTY OF RIVERSIDE		3,500									3,500
COUNTY OF SAN BERNARDINO		5,000									5,000
COURT APPOINTED SPECIAL ADVOCATES		2,500									2,500
COVINA BASEBALL CLUB	32,100										32,100
COVINA CHAMBER OF COMMERCE		1,500									1,500
COVINA FOURSQUARE CHURCH	2,600										2,600
CRAFTON HILLS COLLEGE	50,000										50,000
CRAIN COMMUNICATIONS INC							18,845				18,845
CREAN LUTHERAN HIGH SCHOOL	1,200										1,200
CREER COMMUNIDAD Y FAMILIA	25,000										25,000

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
CRESTLINE CHAMBER OF COMMERCE		2,300									2,300
CROSSPOINT CHRISTIAN REFORMED CHURCH OF CHINO	2,000										2,000
CROSSROADS CHRISTIAN SCHOOLS OF CORONA	1,100										1,100
CRYSTAL COVE CONSERVANCY	15,400										15,400
CSAC FINANCE CORPORATION		20,000									20,000
CSC CORPORATE DOMAINS, INC.							67,636		184	18,581	86,217
CURATORS OF THE UNIVERSITY OF MISSOURI		25,000									25,000
CYMPLX, LLC.							3,726				3,726
CYPRESS COLLEGE FOUNDATION INC	25,000	2,000									27,000
CYSTIC FIBROSIS FOUNDATION	2,284										2,284
DAAR-UL-ILM FOR THE MUSLIM YOUTH INC INSTITUTE OF KNOWLEDGE	2,025										2,025
DALTON GLEN BARNES MEMORIAL SCHOLARSHIP FUND	1,760										1,760
DAMIEN HIGH SCHOOL	1,652										1,652
DARRYL A MONTES - DISASTER RECOVERY	7,000										7,000
DATAMARAN LIMITED							143,081				143,081
DAVE CORTESE FOR SENATE 2028		1,500									1,500
DAVID ALVAREZ FOR ASSEMBLY 2026		5,900									5,900
DAVID PENALOZA FOR ASSEMBLY 2026		5,900									5,900
DAVID TANGIPA FOR ASSEMBLY 2026		5,900									5,900
DEBRA ANN ROSS - DISASTER RECOVERY	7,000										7,000
DELANO CHAMBER OF COMMERCE		2,050									2,050
DEMOCRATIC PARTY OF ORANGE COUNTY		6,000									6,000
DEPAUL UNIVERSITY	1,000										1,000
DEPOSITORY TRUST & CLEARING CORPORATION							4,175				4,175
DESERT BUSINESS ASSOCIATION							10,000				10,000
DESERT TORTOISE COUNCIL	15,000										15,000
DESERT VALLEY BUILDERS ASSOCIATION		7,500									7,500
DESIGNATED EXCEPTIONAL SERVICES FOR INDEPENDENCE	25,000										25,000
DIRECT RELIEF INTERNATIONAL	89,034										89,034
DIRECTV									Various	31,016	31,016
DISABILITY COMMUNITY RESOURCE	35,000										35,000
DISABILITY RIGHTS CALIFORNIA	15,200										15,200
DISABILITY:IN CONFERENCE AND EXPO							20,000				20,000
DISABLED RESOURCES CENTER INC	35,000										35,000
DIY GIRLS	20,684										20,684
DLMS USER ASSOCIATION									184	4,246	4,246
DOCTORS WITHOUT BORDERS	5,054										5,054
DON BOSCO TECHNICAL INSTITUTE	10,050										10,050
DONORSCHOOSE.ORG	50,000										50,000
DOWNEY CHAMBER OF COMMERCE		3,596									3,596
DOWNTOWN SANTA BARBARA		5,000									5,000
DUKE UNIVERSITY	1,000						49,681				50,681
DYNAMO ENERGY HUB, INC.		99,310									99,310
E SOURCE COMPANIES					388,691	115,448					504,139
EAGLE ROCK JR SR HIGH PTSA	2,000										2,000
EAR COMMUNITY, INC.	1,000										1,000
EARTHSHOT	50,000										50,000
EAST YARD COMMUNITIES FOR ENVIRONMENTAL JUSTICE	5,000										5,000
EASTERN SIERRA FOUNDATION	25,000										25,000
EASTMONT COMMUNITY CENTER	1,694										1,694
EASTVALE CHAMBER OF COMMERCE		5,350									5,350
ECONOMIC DEVELOPMENT CORPORATION		2,000									2,000

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
EDDIE ABDUL KARIM - DISASTER RECOVERY	7,000										7,000
EDISON ELECTRIC INSTITUTE		378,344	49,681			1,175	50,900	1,862,112	184	8,500	2,350,712
EDISON EMPLOYEE RELIEF FUND	1,000										1,000
EDISON INTERNATIONAL CIVIC ACTION COMMITTEE		82,000									82,000
EDISON INTERNATIONAL RELIEF FUND	54,824										54,824
EDWARD L SENN - DISASTER RECOVERY	7,000										7,000
EFFICIENCY FIRST CALIFORNIA						1,000					1,000
EKAL VIDYALAYA FOUNDATION OF USA, INC.	2,100										2,100
EL CAMINO COMMUNITY COLLEGE	25,000										25,000
EL CONCILIO FAMILY SERVICES	7,750										7,750
EL ROBLE INTERMEDIATE SCHOOL	1,200										1,200
ELECTRIC POWER RESEARCH INSTITUTE	20,000				325,154	2,205,600	534,426		Various	155,000	3,240,181
ELECTRIC TRANSPORTATION COMMUNITY DEVELOPMENT CORPORATION	75,000										75,000
ELECTRIC UTILITY COST GROUP									184	8,300	8,300
ELECTRIC UTILITY FLEET MANAGERS CONFERENCE									184	1,130	1,130
ELLEN C. KENNEY - DISASTER RECOVERY	7,000										7,000
EMERGENCY CHARITABLE SERVICES	2,600										2,600
EMERGENCYNETWORK LOS ANGELES, INC.	10,000										10,000
EMPOWHER INSTITUTE, INC.	80,000										80,000
ENERGY ASSISTANCE FUND	21,310										21,310
ENERGY INTELLIGENCE GROUP INC.									557	4,270	4,270
ENERGY SECURITY COUNCIL							1,647				1,647
ENTRENOUS YOUTH EMPOWERMENT SERVICES	10,025										10,025
ENVIRONMENTAL NATURE CENTER	10,000										10,000
EP BOARDS, LLC							16,395				16,395
EQUALITY CALIFORNIA	100,000										100,000
ERICA J BELLEZA - DISASTER RECOVERY	7,000										7,000
ESPERANZA SCHOLARSHIP FOUNDATION	10,000										10,000
ETHICS & COMPLIANCE INITIATIVE							19,928				19,928
EVERGREEN BAPTIST CHURCH OF LOS ANGELES	1,300										1,300
EXECUTIVE PRESS, INC							16,290				16,290
EXECUTIVE SERVICE CORPS	10,000										10,000
EZ OFFICE INVENTORY									587	1,637	1,637
FAIR OAKS RANCH COMMUNITY SCHOOL	2,000										2,000
FAITH COMMUNITY CHURCH OF WEST COVINA CALIFORNIA	1,855										1,855
FAITHFUL CENTRAL MISSIONARY BAPTIST CHURCH	3,083										3,083
FAMILY SERVICE AS SOCIATION OF MORENO VALLEY	4,000										4,000
FATHERS HOUSE OC, INC.	1,600										1,600
FATHERS SHAPING FUTURES	21,550										21,550
FEEDING AMERICA	21,082										21,082
FILIPINO AMERICAN CHAMBER OF COMMERCE		1,000									1,000
FIRST CHRISTIAN CHURCH OF HUNTINGTON BEACH	1,742										1,742
FIRST EVANGELICAL CHURCH ARCADIA	2,052										2,052
FIRST EVANGELICAL CHURCH OF GLENDALE	1,400										1,400
FIRST STAR INC	10,000										10,000
FIRST TEE OF SILICON VALLEY		10,000									10,000
FIRST UNITED METHODIST CHURCH	1,460										1,460
FIS CAPITAL MARKETS US, LLC.									557	12,884	12,884
FONTANA CHAMBER OF COMMERCE		6,000									6,000
FOOD EXPLORATION AND DISCOVERY	10,800										10,800
FOOD SHARE, INC.	20,250										20,250
FOODBANK OF SANTA BARBARA COUNTY	40,000										40,000

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
FOOTHILL BIBLE CHURCH	1,485										1,485
FOOTHILL CHURCH OF GLENDORA	3,600										3,600
FOOTHILL COUNTRY DAY SCHOOL	1,000										1,000
FOOTHILL UNITY CENTER	21,575										21,575
FOR FAMILIES OF ACTIVE MILITARY, INC.	5,000										5,000
FORTE FOUNDATION	28,150										28,150
FORTUNE MEDIA						1,799					1,799
FOUNDATION FOR LEADERSHIP CALIFORNIA	2,500										2,500
FOUNDATION FOR PUBLIC AFFAIRS	5,085										5,085
FOUNDATION FOR SANTA BARBARA CITY COLLEGE	35,000										35,000
FOUNDATION FOR WOMEN WARRIORS	20,000										20,000
FOWARD GLOBAL		74,483									74,483
FRANKLIN DELANO ROOSEVELT FOUNDATION	1,834										1,834
FREEDOM4U	1,500										1,500
FRESNO METRO BLACK CHAMBER OF COMMERCE							10,000				10,000
FRESNO RESCUE MISSION	1,050										1,050
FRESNO/CLOVIS CONVENTION & VISITORS BUREAU		2,000									2,000
FRIENDS COMMUNITY CHURCH OF ORANGE COUNTY	3,333										3,333
FRIENDS OF BALLONA WETLANDS	25,100										25,100
FRIENDS OF JAMES GORE FOR STATE SENATE 2026		5,900									5,900
FRIENDS OF READY COMMUNITY EMERGENCY RESPONSE TEAMS	5,000										5,000
FRIENDS OF SOLACHE FOR ASSEMBLY 2026		5,900									5,900
FRIENDS OF THE COMMUNITY ARSON WATCH	5,000										5,000
FRIENDS OF THE DESERT MOUNTAINS	15,000										15,000
FRIENDS OF THE EAST VALLEY		5,000									5,000
FRIENDS OF THE EASTERN SIERRA AVALANCHE CENTER	5,000										5,000
FRIENDS OF THE LONG BEACH FIREFIGHTERS	10,000										10,000
FRIENDS OF THE LOS ANGELES COUNTY LAW LIBRARY	13,000										13,000
FRIENDS OF THE LOS ANGELES RIVER	5,025										5,025
FRIENDS OF THE RANCHO CUCAMONGA LIBRARY	10,000										10,000
FRIENDS OF THE SEA LIONS, INC.	10,000										10,000
FRIENDS OF THE TEMECULA CHILDRENS MUSEUM	5,000										5,000
FRIENDS OF UPLAND ANIMAL SHELTER INC	1,685										1,685
FRONTIER COMMUNICATIONS CORPORATION							1,047				1,047
FULLERTON MUSEUM CENTER	10,000										10,000
FULLERTON PRESBYTERIAN CHURCH	2,000										2,000
FUNDAMENTAL CHANGE		25,000									25,000
FUTUREPORTS						1,000					1,000
GAIL J VERDERICO - DISASTER RECOVERY	7,000										7,000
GARDEN GROVE CHAMBER OF COMMERCE		1,720									1,720
GARDENA VALLEY CHAMBER OF COMMERCE		7,450									7,450
GATEWAY CHAMBERS ALLIANCE		1,000									1,000
GATEWAY EDUCATIONAL SERVICES	10,000										10,000
GAY & LESBIAN COMMUNITY SERVICES CENTER OF ORANGE COUNTY	10,000										10,000
GAY FOR GOOD	5,050										5,050
GENTLE BARN FOUNDATION	6,512										6,512
GENTLE WIND MINISTRIES INTERNATIONAL	1,867										1,867
GETTING THINGS DONE	1,250										1,250
GIRLS, INC.	50,390										50,390
GLENDORA LASSIE LEAGUE, INC.	1,000										1,000
GLOBAL IMPACT VENTURES		100,000									100,000
GOLDEN STATE OF MIND: AN AVELINO VALENCIA BALLOT MEASURE COMMITTEE		10,000									10,000

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
GOODEN SCHOOL	2,000										2,000
GOODWILL INDUSTRIES	16,000										16,000
GOVERNORS CUP FOUNDATION INC		25,000									25,000
GRACE BAPTIST CHURCH OF GLENDORA CALIFORNIA	2,000										2,000
GRACE COMMUNITY CHURCH	2,100										2,100
GRACE EVANGELICAL FREE CHURCH OF LA MIRADA	2,125										2,125
GRACE LUTHERAN CHURCH OF UPLAND	1,000										1,000
GRAND VIEW PTA	1,500										1,500
GREATER BAKERSFIELD CHAMBER OF COMMERCE		4,970									4,970
GREATER COACHELLA VALLEY CHAMBER OF COMMERCE		7,835					35				7,870
GREATER CONEJO VALLEY CHAMBER OF COMMERCE		6,815									6,815
GREATER CONTRIBUTION	1,566										1,566
GREATER HIGH DESERT CHAMBER OF COMMERCE		3,965					950				4,915
GREATER LA SCOUTING	1,000										1,000
GREATER LAGUNA COAST FIRE SAFE COUNCIL	15,000										15,000
GREATER LOS ANGELES AFRICAN AMERICAN CHAMBER OF COMMERCE							47,500				47,500
GREATER PALM SPRINGS PRIDE INC.	10,000	1,000									11,000
GREATER RIVERSIDE CHAMBERS OF COMMERCE		13,197									13,197
GREATER TEHACHAPI CHAMBER OF COMMERCE		2,815									2,815
GREATER TEHACHAPI ECONOMIC DEVELOPMENT COUNCIL		1,000									1,000
GREATER VENTURA CHAMBER OF COMMERCE		7,500									7,500
GREATER WEST COVINA BUSINESS ASSOCIATION		2,500									2,500
GREEN DOT PUBLIC SCHOOLS	30,000										30,000
GREENHORN MOUNTAIN VETERANS ASSOCIATION	5,000										5,000
GREG WALLIS FOR ASSEMBLY 2026		5,900									5,900
GREGG HART FOR ASSEMBLY 2026		5,900									5,900
GRID ALTERNATIVES	225,825										225,825
GRIFFITH OBSERVATORY FOUNDATION	15,000										15,000
GRINDSTONE MINISTRIES	2,000										2,000
GROSSMAN BURN FOUNDATION	26,187										26,187
GROVE COMMUNITY CHURCH	2,000										2,000
GUMERCINDA RENTERIA HOWARD - DISASTER RECOVERY	7,000										7,000
HABITAT FOR HUMANITY	5,536,040										5,536,040
HADWICK FOR ASSEMBLY 2026		5,900									5,900
HARBOR ASSOCIATION OF INDUSTRY & COMMERCE						3,500					3,500
HARVEST CHRISTIAN FELLOWSHIP	2,616										2,616
HARVEST HOME, INC.	5,333										5,333
HARVEY MUDD COLLEGE	35,200										35,200
HAWTHORNE CHAMBER OF COMMERCE		3,800									3,800
HAYNES FAMILY OF PROGRAMS	20,880										20,880
HDATA, INC.							32,400				32,400
HEAL THE BAY	15,600										15,600
HEART OF COMPASSION DISTRIBUTION	1,255										1,255
HEATH FLORA FOR ASSEMBLY 2026		5,900									5,900
HEIFER INTERNATIONAL, INC.	1,045										1,045
HELICOPTER ASSOCATION INTERNATIONAL									184	3,455	3,455
HEMET/SAN JACINTO VALLEY CHAMBER OF COMMERCE		1,500									1,500
HEMOPHILIA FOUNDATION OF SOUTHERN CALIFORNIA	2,850										2,850
HENRY E. HUNTINGTON LIBRARY & ART GARDENS	62,100										62,100
HIGH DESERT BAPTIST CHURCH	2,915										2,915
HIGH DESERT EMERGENCY ACTION ALLIANCE	3,000										3,000
HIGH DESERT HISPANIC CHAMBER OF COMMERCE		2,042									2,042

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
HIGH DESERT LIGHTHOUSE MINISTRIES	2,067										2,067
HIGH SIERRA ENERGY FOUNDATION	5,000										5,000
HIGHLAND AREA CHAMBER OF COMMERCE		7,200									7,200
HIGHLAND HIGH SCHOOL GIRLS VOLLEYBALL BOOSTER CLUB	2,000										2,000
HILLS FOR EVERYONE	10,000										10,000
HILLSIDE COMMUNITY CHURCH	4,178										4,178
HINDU SOCIETY OF INLAND EMPIRE, INC.	1,692										1,692
HISPANAS ORGANIZED FOR POLITICAL EQUALITY	40,000	25,000									65,000
HISPANIC ACCESS FOUNDATION	55,000										55,000
HISPANIC COALITION OF SMALL BUSINESS		750					10,000				10,750
HISPANIC SCHOLARSHIP FUND	25,000										25,000
HITCHING POST MINISTRIES	1,029										1,029
HOA NGHIEM PAGODA	1,000										1,000
HOLY CROSS CHRISTIAN CHURCH	4,050										4,050
HOLY NAME OF MARY SCHOOL	3,829										3,829
HOLY NATIVITY COPTIC ORTHODOX CHURCH	2,100										2,100
HOMEBOY INDUSTRIES	31,450										31,450
HONOR PAC		2,500									2,500
HOOVER FOR ASSEMBLY 2026		5,900									5,900
HOPE WORLDWIDE, LTD.	1,200										1,200
HOUSE OF RUTH CLAREMONT	1,000										1,000
HUB OC	2,025										2,025
HUMAN RIGHTS CAMPAIGN FOUNDATION	1,405										1,405
HUMAN SERVICES ASSOCIATION	5,000										5,000
HUMANE SOCIETY OF THE UNITED STATES	10,914										10,914
HUNTINGTON BEACH HIGH SCHOOL AQUATICS BOOSTER CLUB	1,500										1,500
HUNTINGTON PARK YOUTH FOUNDATION	5,000										5,000
HYB SPORTS FOUNDATION	1,867										1,867
HYDROCEPHALUS ASSOCATION	1,100										1,100
I HAVE A DREAM FOUNDATION	25,000										25,000
ICE DATA SERVICES, INC.									557	6,519	6,519
IDEATELABS		25,000									25,000
IHS GLOBAL INC		248,275					77,882				326,157
IHSS AGING ADULT SERVICES	20,000										20,000
INDEPENDENT ENERGY PRODUCERS ASSOCIATION		228					123		557	1,500	1,850
INDEPENDENT LIVING CENTER OF SOUTHERN CALIFORNIA	35,000										35,000
INDEPENDENT LIVING RESOURCE CENTER, INC							5,000				5,000
INDUSTRY MANUFACTURERS COUNCIL		1,500									1,500
INFORMA CONNECT USA, LLC						6,450					6,450
INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION						280	6,463				6,743
INGLEWOOD AIRPORT AREA CHAMBER OF COMMERCE		6,000									6,000
INLAND ACTION INC		5,193									5,193
INLAND EMPIRE COMMUNITY FOUNDATION	170,050										170,050
INLAND EMPIRE ECONOMIC PARTNERSHIP FOUNDATION		15,000									15,000
INLAND EMPIRE FUTURE LEADERS	40,537										40,537
INLAND EMPIRE WATER ALLIANCE		1,500									1,500
INLAND SOCAL 211	60,000										60,000
INLAND WELLNESS INFORMATION NETWORK	5,000										5,000
INNER CITY LAW CENTER	19,720										19,720
INSIDE THE OUTDOORS FOUNDATION	15,000										15,000
INSTITUTE FOR CORPORATE COUNSEL								1,000			1,000
INSTITUTE FOR CORPORATE PRODUCTIVITY							20,000				20,000

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS							237		Various	4,087	4,324
INSTITUTE OF INTERNAL AUDITORS							15,248		Various	2,115	17,363
INTER-CANYON LEAGUE	5,000										5,000
INTERFAITH COMMUNITY SERVICES INC	1,833										1,833
INTERNATIONAL AGRI-CENTER, INC.		10,280									10,280
INTERNATIONAL ASSOCIATION OF SECURITY AWARENESS PROFESSIONALS							2,500				2,500
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS INJURED WORKERS RELIEF FUND	1,010										1,010
INTERNATIONAL BUILDING PERFORMANCE SIMULATION ASSOCIATION						30,000					30,000
INTERNATIONAL CODE COUNCIL					355	6,900	50		Various	1,065	8,370
INTERNATIONAL RESCUE COMMITTEE, INC.	2,610										2,610
INTERNATIONAL RIGHT OF WAY ASSOCIATION							1,340				1,340
INTERNATIONAL SOCIETY OF ARBORICULTURE							220		583	6,764	6,984
INTERVARSITY CHRISTIAN FELLOWSHIP	1,000										1,000
IRVINE CHAMBER OF COMMERCE		11,250									11,250
IRVINE ICE FOUNDATION	2,000										2,000
IRVINE PUBLIC SCHOOLS FOUNDATION	10,000										10,000
IRVINE VALLEY COLLEGE FOUNDATION	25,000										25,000
IRWINDALE CHAMBER OF COMMERCE		5,000				10,000					15,000
ISC2							1,890				1,890
ISLAMIC RELIEF USA	1,600										1,600
IVANHOE COMMUNITY COUNCIL, INC.	5,000										5,000
JACOB'S HOUSE, INC.	1,635										1,635
JBHS IMA BOOSTER CLUB	1,100										1,100
JC ANIMAL FRIENDS CORPORATION	4,700										4,700
JEFF GONZALEZ FOR ASSEMBLY 2026		5,900									5,900
JERRY MC NERNEY FOR STATE SENATE 2028		1,500									1,500
JOBSPAC		250,000									250,000
JOE PATTERSON FOR ASSEMBLY 2026		5,900									5,900
JOHN M. LANGSTON BAR ASSOCIATION	17,000										17,000
JOHNSON FOR ASSEMBLY 2026		5,900									5,900
JONI AND FRIENDS	1,083										1,083
JOSH LOWENTHAL FOR ASSEMBLY 2026		5,900									5,900
JOSHUA S COPENHAVER - DISASTER RECOVERY	7,000										7,000
JOSLYN SENIOR CENTER		1,200									1,200
JUAN ALANIS FOR ASSEMBLY 2026		5,900									5,900
JUAN CARRILLO FOR ASSEMBLY 2026		5,900									5,900
JUNETEENTH EDUCATION TECHNOLOGY MOBILE ARTS CENTER	12,500										12,500
JURUPA VALLEY CHAMBER OF COMMERCE		2,500									2,500
KATHLEEN LILLIAN BRENNAN DE JESUS - DISASTER RECOVERY	7,000										7,000
KCRW FOUNDATION INC.	1,749										1,749
KERN COUNTY FARM BUREAU, INC.		1,400									1,400
KERN COUNTY SUPERINTENDENT OF SCHOOLS	25,000										25,000
KERN COUNTY TAXPAYERS ASSOCIATION		4,500									4,500
KERN ECONOMIC DEVELOPMENT CORPORATION		7,500									7,500
KERN RIVER VALLEY CHAMBER OF COMMERCE		1,300									1,300
KERN RIVER VALLEY COMMUNITY EMERGENCY RESPONSE TEAM	5,000										5,000
KEVIN E. DROWNS - DISASTER RECOVERY	7,000										7,000
KHMER GIRLS IN ACTION	10,000										10,000
KIDS IN NEED OF DEVELOPMENT EDUCATION AND RELIEF KINDER-USA	2,000										2,000
KIDSTREAM	15,000										15,000
KIDWORKS COMMUNITY DEVELOPMENT CORPORATION	15,000										15,000
KINGDOM CAUSES BELLFLOWER	10,000										10,000

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
KINGS COUNTY ECONOMIC DEVELOPMENT CORPORATION		3,500									3,500
KINGS COUNTY FARM BUREAU		1,500									1,500
KIWANIS CLUB	3,640										3,640
KOREAN AMERICAN SPECIAL EDUCATION CENTER	2,000										2,000
KPCC FM, SOUTHERN CALIFORNIA PUBLIC RADIO	3,323										3,323
LA CANADA FLINTRIDGE CHAMBER OF COMMERCE		3,975									3,975
LA CANADA FLINTRIDGE EDUCATIONAL FOUNDATION	4,050										4,050
LA CANADA FLINTRIDGE TRAILS	5,000										5,000
LA COMPOST	5,000										5,000
LA HABRA AQUATICS BOOSTER CLUB	1,000										1,000
LA HABRA HIGH SCHOOL	1,400										1,400
LA HABRA MEALS ON WHEELS	1,075										1,075
LA HABRA WOMEN'S CLUB		1,000									1,000
LA JOBS PAC		5,000									5,000
LA PROMISE FUND	5,000										5,000
LA SIERRA UNIVERSITY	20,000										20,000
LABOR COMMUNITY SERVICES LA	15,000										15,000
LAGUNA BEACH CHAMBER OF COMMERCE		5,500									5,500
LAGUNA BEACH EDUCATION FOUNDATION	1,800										1,800
LAGUNA NIGUEL CHAMBER OF COMMERCE		2,000									2,000
LAKE ARROWHEAD COMMUNITIES		1,800									1,800
LAKE ELSINORE SOARING FOUNDATION	1,000										1,000
LAKE ELSINORE VALLEY CHAMBER OF COMMERCE		3,900									3,900
LAKE FOREST CHAMBER OF COMMERCE		3,500									3,500
LAKEWOOD CHAMBER OF COMMERCE		10,000									10,000
LANGE FOUNDATION	1,342										1,342
LARTA INSTITUTE	50,000										50,000
LATIN BUSINESS ASSOCIATION							17,500				17,500
LATINA GOLFERS ASSOCIATION FOUNDATION	5,000										5,000
LATINAS LEAD CALIFORNIA		5,000									5,000
LATINO AND LATINA ROUNDTABLE OF THE SAN GABRIEL AND POMONA VALLEY	44,000										44,000
LATINO LEADERS NETWORK, INC.	15,000										15,000
LATITUDE MEDIA, INC.		34,759									34,759
LAURIE DAVIES FOR ASSEMBLY 2026		5,900									5,900
LAVA FOUNDATION	2,000										2,000
LDS PHILANTHROPIES	1,100										1,100
LEADERS OF THE NEW SCHOOL	2,000										2,000
LEADERSHIP COUNCIL ON LEGAL DIVERSITY							14,000				14,000
LEADERSHIP EDUCATION FOR ASIAN PACIFICS, INC.	20,500										20,500
LEADERSHIP LONG BEACH	10,000										10,000
LEAGUE OF CALIFORNIA CITIES		37,490									37,490
LEARNING CENTERS AT FAIRPLEX	2,500										2,500
LEGAL AID FOUNDATION OF LOS ANGELES	10,000										10,000
LEGISLATIVE ACTION PAC, SPONSORED BY LEGISTATIVE ACTION CALIFORNIA		150,000									150,000
LESBIAN, GAY, BISEXUAL & TRANSGENDER COMMUNITY CENTER		25,000									25,000
LETICIA CASTILLO FOR ASSEMBLY 2026		5,900									5,900
LEUKEMIA & LYMPHOMA SOCIETY	2,131										2,131
LGBTQ VICTORY FUND, INC.		50,000									50,000
LIBRARY FOUNDATION OF LOS ANGELES	10,100										10,100
LIDO CHARITY CORPORATION	2,000										2,000
LIFE BIBLE FELLOWSHIP, INC.	2,001										2,001
LINCOLN CLUB		2,500									2,500

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
LINCOLN TRAINING CENTER AND REHABILITATION WORKSHOP	5,250										5,250
LINDSAY CHAMBER OF COMMERCE		1,000									1,000
LINFIELD CHRISTIAN SCHOOL	2,000										2,000
LISA CALDERON FOR ASSEMBLY 2026		5,900									5,900
LITTLE LEAGUE BASEBALL AND SOFTBALL	1,660										1,660
LITTLE TOKYO SERVICE CENTER COMMUNITY DEVELOPMENT CORPORATION	5,097										5,097
LIVING DESERT	15,000										15,000
LIVING WAY	2,225										2,225
LOLA SMALLWOOD-CUEVAS FOR SENATE 2026		1,000									1,000
LOMITA CHAMBER OF COMMERCE		2,300									2,300
LONG BEACH AREA CHAMBER OF COMMERCE		7,048									7,048
LONG BEACH BLAST	20,100										20,100
LONG BEACH CITY COLLEGE FOUNDATION	51,450										51,450
LONG BEACH GAY AND LESBIAN CHAMBER OF COMMERCE							10,000				10,000
LONG BEACH NONPROFIT PARTNERSHIP	20,000										20,000
LONG BEACH PRIDE	5,000										5,000
LONG BEACH PUBLIC LIBRARY FOUNDATION	18,594										18,594
LONG BEACH RESCUE MISSION	1,052										1,052
LONG BEACH UNIFIED SCHOOL DISTRICT	1,900										1,900
LONG BEACH YOUTH CHORUS	1,000										1,000
LORI WILSON FOR ASSEMBLY 2026		5,900									5,900
LOS ANGELES ARBORETUM FOUNDATION	50,125										50,125
LOS ANGELES AREA CHAMBER OF COMMERCE		65,000									65,000
LOS ANGELES BROTHERHOOD CRUSADE	240,000										240,000
LOS ANGELES BUSINESS COUNCIL INSTITUTE		33,250									33,250
LOS ANGELES CENTER FOR LAW AND JUSTICE	7,000										7,000
LOS ANGELES CLEANTECH INCUBATOR		200,606									200,606
LOS ANGELES CONSERVATION CORPS	155,000										155,000
LOS ANGELES COUNTY DELEGATION FOUNDATION		25,000									25,000
LOS ANGELES COUNTY DEMOCRATIC PARTY		10,000									10,000
LOS ANGELES COUNTY LIBRARY	20,000										20,000
LOS ANGELES COUNTY MUSEUM OF ART	30,000										30,000
LOS ANGELES COUNTY OFFICE OF EDUCATION	10,000										10,000
LOS ANGELES COUNTY PARKS FOUNDATION	55,000										55,000
LOS ANGELES ECONOMIC DEVELOPMENT COMMISSION		130,000									130,000
LOS ANGELES GAY & LESBIAN COMMUNITY SERVICES CENTER	30,855										30,855
LOS ANGELES INTERNATIONAL CHURCH OF CHRIST	4,000										4,000
LOS ANGELES LATINO CHAMBER OF COMMERCE							8,000				8,000
LOS ANGELES LEAGUE OF CONSERVATION VOTERS		7,500									7,500
LOS ANGELES METROPOLITAN DEBATE LEAGUE	5,000										5,000
LOS ANGELES MISSION, INC.	1,933										1,933
LOS ANGELES NEIGHBORHOOD LAND TRUST	20,000										20,000
LOS ANGELES PHILHARMONIC	30,000	9,207	3,078				3,078				45,362
LOS ANGELES PRESS CLUB	17,200										17,200
LOS ANGELES REGIONAL FOOD BANK	64,548										64,548
LOS ANGELES SENTINEL, INC.		5,000	50,000								55,000
LOS ANGELES TRADE TECHNICAL COLLEGE	10,000										10,000
LOS ANGELES URBAN LEAGUE	25,020										25,020
LOS ANGELES WATERKEEPER	20,550										20,550
LOS ANGELES WORLD AFFAIRS COUNCIL	10,000										10,000
LOS OSOS HIGH SCHOOL	1,200										1,200
LOS PADRES FOREST ASSOCIATION	50,006										50,006

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
LOST ANGELS CHILDRENS PROJECT INC.	20,000										20,000
LOVE SQUARED MISSIONS, INC.	2,000										2,000
LOYOLA HIGH SCHOOL	1,277										1,277
LOYOLA MARYMOUNT UNIVERSITY	150,000										150,000
LUTHERAN SUMMER MUSIC	1,000										1,000
LYMPHOMA RESEARCH FOUNDATION	2,040										2,040
LYNWOOD PARTNERS EDUCATIONAL FOUNDATION	10,000										10,000
LYTLE CREEK COMMUNITY CENTER	5,000										5,000
MAGGY KRELL FOR ASSEMBLY 2026		5,000									5,000
MAGSIG FOR STATE SENATE 2026		6,400									6,400
MAHIBERE KIDUSAN COORDINATING CENTER IN NORTH AMERICA	1,100										1,100
MAJOR MAILERS ASSOCIATION									903	2,000	2,000
MAKING HOPE HAPPEN FOUNDATION	10,000										10,000
MALIBU CHAMBER OF COMMERCE		3,099									3,099
MAMMOTH LAKES CHAMBER OF COMMERCE		2,875									2,875
MAMMOTH LAKES RECREATION	7,500										7,500
MAN-E MORENO FOUNDATION	14,000										14,000
MANES FOR MOVEMENT, INC.	2,700										2,700
MANHATTAN BEACH EDUCATION FOUNDATION	3,640										3,640
MAR VISTA FAMILY CENTER	7,500										7,500
MARANATHA HIGH SCHOOL	1,000										1,000
MARCH FIELD FOUNDATION		5,000									5,000
MARCIA T THOMPKINS - DISASTER RECOVERY	7,000										7,000
MARJAN RAJABI - DISASTER RECOVERY	7,000										7,000
MARK GONZALEZ FOR ASSEMBLY 2026		5,900									5,900
MARLISS D GORDON - DISASTER RECOVERY	7,000										7,000
MARY C SCHANZ FOUNDATION	1,322										1,322
MASSACHUSETTS INSTITUTE OF TECHNOLOGY	2,000										2,000
MATHEW BENDER & CO.							1,057				1,057
MATT HANEY FOR ASSEMBLY 2026		4,250									4,250
MAYFIELD JUNIOR SCHOOL OF THE HOLY CHILD JESUS	1,000										1,000
MAYFIELD SENIOR SCHOOL OF THE HOLY CHILD JESUS	1,183										1,183
MCCORMICK BOOSTERS	4,000										4,000
MENIFEE INTERFAITH & COMMUNITY SERVICE COUNCIL		1,000									1,000
MENIFEE VALLEY CHAMBER OF COMMERCE		3,000									3,000
MENIFEE VALLEY COMMUNITY CUPBOARD	5,000										5,000
MENNONITE DISASTER SERVICE	1,000										1,000
MENTORING AND PARTSHIP FOR YOUTH DEVELOPMENT	5,000										5,000
METAVIVOR RESEARCH & SUPPORT	1,105										1,105
METEOLOGICA									557	8,000	8,000
MEXICAN AMERICAN BAR FOUNDATION	15,000										15,000
MICHAEL J FOX FOUNDATION FOR PARKINSONS RESEARCH	1,788										1,788
MICHELLE RODRIGUEZ FOR ASSEMBLY 2026		5,900									5,900
MIKE FONG FOR ASSEMBLY 2026		5,900									5,900
MILLIONAIRE MIND KIDS	6,500										6,500
MILVET	2,500										2,500
MINERAL KING PRESERVATION SOCIETY	5,000										5,000
MISC. LESS THAN $1000	408,416	(62,615)	643			4,969	40,379		Various	13,805	405,597
MISSION EDGE SAN DIEGO	37,634										37,634
MISSION LUTHERAN CHURCH	2,016										2,016
MISSION VIEJO CHAMBER OF COMMERCE		3,200									3,200
MIXTECO/INDIGENA COMMUNITY ORGANIZING PROJECT	40,000										40,000

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
MOBILITY 21		20,800									20,800
MODERN DAY MISSIONS	3,674										3,674
MOJAVE ENVIRONMENTAL EDUCATION CONSORTIUM	5,500										5,500
MONDAY MORNING GROUP		2,750									2,750
MONO BASIN HISTORICAL SOCIETY	2,500										2,500
MONTCLAIR CHAMBER OF COMMERCE		4,660									4,660
MOORPARK CHAMBER OF COMMERCE		7,000									7,000
MOORPARK COLLEGE FOUNDATION	25,000										25,000
MORENO CHRISTIAN ASSEMBLY	2,033										2,033
MORNINGSTAR CHRISTIAN CHAPEL	1,310										1,310
MORONGO BAND OF MISSION INDIANS	10,000										10,000
MOUNT SAINT MARY'S UNIVERSITY	30,054										30,054
MOUNTAIN COMMUNITIES FIRE SAFE COUNCIL	5,000										5,000
MOUNTAIN COMMUNITIES RECREATION FOUNDATION	5,000										5,000
MOUNTAIN RIM FIRE SAFE COUNCIL	3,500										3,500
MOVE TOGETHER ASSOCIATION	10,000										10,000
MT. SAC EARLY COLLEGE ACADEMY AT WEST COVINA	2,000										2,000
MT. SAN ANTONIO COLLEGE FOUNDATION	50,000										50,000
MT. SAN JACINTO COLLEGE FOUNDATION	25,000										25,000
MULTICULTURAL WOMEN EXECUTIVE LEADERSHIP FOUNDATION							25,000				25,000
MURRIETA CHAMBER OF COMMERCE		5,140									5,140
MUSGROVE FOR SENATE 2026		3,000									3,000
MUSIC TO THE EARS FOUNDATION	1,000										1,000
MY FRIENDS PLACE	2,000										2,000
NAEM							16,000				16,000
NAFA FLEET MANAGEMENT ASSOCIATION									184	14,797	14,797
NAKATOMI & ASSOCIATES INC.							107,250				107,250
NASPP									926	1,305	1,305
NATIONAL ASSOCIATION OF CORPORATE DIRECTORS								3,135			3,135
NATIONAL ASSOCIATION OF FOODSERVICE MANUFACTURERS						3,730					3,730
NATIONAL ASSOCIATION OF LATINO ELECTED AND APPOINTED OFFICIALS	25,000										25,000
NATIONAL ASSOCIATION OF MINORITY CONTRACTORS							5,500				5,500
NATIONAL ASSOCIATION OF REGULATORY UTILITY COMMISSIONERS		3,426					4,204		184	526	8,155
NATIONAL ASSOCIATION OF WOMEN BUSINESS OWNERS							2,500				2,500
NATIONAL AUDUBON SOCIETY, INC.	20,000										20,000
NATIONAL BUSINESS GROUP ON HEALTH							10,500				10,500
NATIONAL COLLEGE RESOURCES FOUNDATION	30,000										30,000
NATIONAL COUNCIL OF EXAMINERS FOR ENGINEERING AND SURVEYING									184	1,456	1,456
NATIONAL COUNCIL OF NEGRO WOMEN	5,000										5,000
NATIONAL FIBROMYALGIA ASSOCIATION	1,030										1,030
NATIONAL FOREST FOUNDATION	350,498										350,498
NATIONAL FOUNDATION FOR AUTISM RESEARCH	1,100										1,100
NATIONAL GAY & LESBIAN CHAMBER OF COMMERCE							100,000				100,000
NATIONAL HYDRO POWER ASSOCIATION									Various	53,773	53,773
NATIONAL INVESTOR RELATIONS INSTITUTE							2,217				2,217
NATIONAL LATINA BUSINESS WOMENS ASSOCIATION							18,000				18,000
NATIONAL MULTIPLE SCLEROSIS SOCIETY	1,927										1,927
NATIONAL NOTARY ASSOCIATION							1,190		184	461	1,650
NATIONAL PARK TRUST	50,000										50,000
NATIONAL PUBLIC RADIO, INC.	1,366										1,366
NATIONAL SAFETY COUNCIL	50,000						35,605				85,605
NATIONAL STRENTH AND CONDITIONING ASSOCIATION							1,060				1,060

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
NATIONAL UTILITIES DIVERSITY COUNCIL			15,000				10,000				25,000
NATIVE AMERICAN ALLIANCE	10,000										10,000
NATURAL RESOURCES DEFENSE COUNCIL, INC.	1,617										1,617
NATURE CONSERVANCY	1,559										1,559
NATURE FOR ALL	30,000										30,000
NATURE TRACK FOUNDATION	10,000										10,000
NEHEMIAH CHARITABLE FUND	10,000										10,000
NEIGHBORHOOD CHURCH OF BISHOP	2,033										2,033
NEIGHBORHOOD LEGAL SERVICES OF LOS ANGELES	11,195										11,195
NEW LIFE MINISTRIES INCORPORATED	2,025										2,025
NEW WAYS TO WORK, INC.	5,000										5,000
NEWPORT BEACH CHAMBER OF COMMERCE		15,000									15,000
NEWPORT BEACH FOUNDATION		2,500									2,500
NEWSTART HOUSING CORPORATION INC.	5,000										5,000
NICK SCHULTZ FOR ASSEMBLY 2026		4,500									4,500
NORTH AMERICA PADMASHALI ASSOCIATION	5,500										5,500
NORTH AMERICAN ELECTRIC RELIABILITY CORPORATION				2,100			800		561	475	3,375
NORTH AMERICAN SUSTAINABLE REFRIGERATION COUNCIL						6,500					6,500
NORTH AMERICAN TRANSMISSION FORUM				200,000					560	58,442	258,442
NORTH COAST CHURCH	1,783										1,783
NORTH ORANGE COUNTY CHAMBER OF COMMERCE		22,425									22,425
NORTHWEST HYDROELECTRIC ASSOCIATION									539	1,440	1,440
NORWALK CHAMBER OF COMMERCE		1,000									1,000
NOTIFIED							9,173				9,173
NOTRE DAME HIGH SCHOOL	1,000										1,000
NOVA EDUCATION FOUNDATION	4,100										4,100
NPR FOUNDATION	1,158										1,158
NUCLEAR ENERGY INSTITUTE								49,500	DECOM	(23,819)	25,681
NUCLEAR PROCUREMENT ISSUES COMMITTEE									DECOM	6,150	6,150
OAK MESA ELEMENTARY SCHOOL	2,000										2,000
OAK VALLEY CHURCH	2,167										2,167
OAKWOOD SCHOOL	1,050										1,050
OASIS TRILINGUAL COMMUNITY SCHOOL	1,000										1,000
OC RESCUE & REHAB	9,760										9,760
OC UNITED TOGETHER	3,000										3,000
OCCIDENTAL COLLEGE	25,535										25,535
OCEAN INSTITUTE	10,000										10,000
OCEANS CHURCH	2,564										2,564
OHHS BASKETBALL BOOSTER CLUB	1,000										1,000
OHIO NORTHERN UNIVERSITY	2,491										2,491
OJAI RAPTOR CENTER	10,000										10,000
OKLAHOMA STATE UNIVERSITY FOUNDATION	1,000										1,000
OLIVE CREST TREATMENT CENTERS FOR ABUSED CHILDREN	5,275										5,275
ONE IN LONG BEACH, INC.	10,000										10,000
ONE&ALL CHURCH	2,050										2,050
ONEFUTURE COACHELLA VALLEY	10,000										10,000
ONEOC	15,300										15,300
ONTARIO CHAMBER OF COMMERCE		5,500									5,500
ONTARIO HIGH SCHOOL	1,750										1,750
ONTARIO-MONTCLAIR SCHOOLS FOUNDATION	40,000										40,000
OPENADR ALLIANCE						40,000					40,000
OPENAI							1,637				1,637

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
OPERATION SAFE HOUSE	1,955										1,955
OPERATION SMILE, INC.	1,370										1,370
ORANGE CHAMBER OF COMMERCE		3,000									3,000
ORANGE COUNTY ASIAN AND PACIFIC ISLANDER COMMUNITY ALLIANCE	25,000										25,000
ORANGE COUNTY BATBUSTERS	1,065										1,065
ORANGE COUNTY BUSINESS COUNCIL		130,500									130,500
ORANGE COUNTY COASTKEEPER	7,500										7,500
ORANGE COUNTY COMMUNITY FOUNDATION	20,000										20,000
ORANGE COUNTY CONSERVATION CORPS	30,000										30,000
ORANGE COUNTY FIRE AUTHORITY FOUNDATION	20,000										20,000
ORANGE COUNTY HISPANIC CHAMBER OF COMMERCE							7,000				7,000
ORANGE COUNTY PUBLIC AFFAIRS ASSOCIATION		2,100									2,100
ORANGE COUNTY RESCUE MISSION INC.	17,489										17,489
ORANGE COUNTY SCHOOL OF THE ARTS	15,000										15,000
ORANGE LUTHERAN HIGH SCHOOL	1,110										1,110
ORANGEWOOD CHILDREN'S FOUNDATION	21,685										21,685
OSH PROTERIE							750		923	12,500	13,250
OUR COMMUNITY WORKS	5,000										5,000
OUR LADY OF ASSUMPTION SCHOOL	2,500										2,500
OUTWARD BOUND ADVENTURES	25,000										25,000
PACIFIC GAS & ELECTRIC CO							1,738				1,738
PACIFIC MARINE MAMMAL CENTER	12,832										12,832
PACIFIC OPERA PROJECT	1,500										1,500
PACIFIC WILDLIFE PROJECT	5,000										5,000
PAINTED TURTLE	5,055										5,055
PALISADES BASEBALL TEAM, INC.	1,062										1,062
PALISADES CHARTER HIGH SCHOOL	1,055										1,055
PALM DESERT CHAMBER OF COMMERCE		5,087									5,087
PALM SPRINGS CHAMBER OF COMMERCE		2,050									2,050
PALO VERDE COLLEGE FOUNDATION	25,000										25,000
PALOS VERDES PENINSULA LAND CONSERVANCY	5,000										5,000
PALOS VERDES PENNINSULA	12,500	2,250									14,750
PAN AFRICAN TECHNICAL ASSOCIATION	5,000										5,000
PAPAN FOR ASSEMBLY 2026		5,900									5,900
PARA LOS NINOS	3,000										3,000
PARALYZED VETERANS OF AMERICA	1,251										1,251
PARENTS FOR ALISO CORPORATION	1,200										1,200
PARTNERS OF PARKS	5,100										5,100
PASADENA EDUCATIONAL FOUNDATION	1,340										1,340
PASADENA HOSPITAL ASSOCIATION, LTD.	1,270										1,270
PASS EDA		1,500									1,500
PASSION INTERNATIONAL CHRISTIAN CHURCH	2,500										2,500
PATEL FOR ASSEMBLY 2026		2,500									2,500
PATHFINDER ANIMAL RESCUE CORPORATION	1,442										1,442
PATHWAY CHURCH	3,868										3,868
PATHWAYS TO INDEPENDENCE	1,000										1,000
PATRICIA A BENOIT - DISASTER RECOVERY	7,000										7,000
PATRICK AHRENS FOR ASSEMBLY 2026		5,900									5,900
PAYROLL.ORG							1,460				1,460
PEAK LOAD MANAGEMENT ALLIANCE						6,039					6,039
PENINSULA LIBRARY FRIENDS	4,000										4,000
PEOPLES NAIJA	2,000										2,000

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
PEPPER TREE FOUNDATION	7,500										7,500
PEPPERDINE UNIVERSITY	20,825										20,825
PERFORMING ARTS CENTER OF LOS ANGELES COUNTY	15,000										15,000
PERRIS VALLEY CHAMBER OF COMMERCE		2,520									2,520
PHILHARMONIC SOCIETY OF ORANGE COUNTY	1,200										1,200
PHILLIP CHEN FOR ASSEMBLY 2026		5,900									5,900
PHS BASEBALL BOOSTERS	1,050										1,050
PHYLMAR GROUP INC.									923	48,550	48,550
PINE RIDGE ELEMENTARY SCHOOL	1,374										1,374
PITTY PARTY	3,424										3,424
PITZER COLLEGE	20,520										20,520
PLANNED PARENTHOOD	5,791										5,791
PLAY EQUITY FUND	500,000										500,000
PLAYERS PHILANTHROPY FUND	1,800										1,800
PLUG IN AMERICA	100,000										100,000
POLYTECHNIC SCHOOL	2,699										2,699
POMONA CHAMBER OF COMMERCE		5,500									5,500
POMONA COLLEGE	20,000										20,000
POMONA PRIDE CENTER, INC.	2,050										2,050
PORTERVILLE CHAMBER OF COMMERCE		4,000									4,000
POWER ASSOCIATION OF CALIFORNIA		1,848					33				1,881
PRETEND CITY, THE CHILDRENS MUSEUM OF ORANGE COUNTY	50,000										50,000
PRICE ELEMENTARY SCHOOL	1,000										1,000
PROFESSIONAL WOMEN'S ROUNDTABLE	4,000										4,000
PROJECT HOPE ALLIANCE	5,000										5,000
PROJECT KINSHIP	20,000										20,000
PROJECT MANAGEMENT INSTITUTE						149	1,997		Various	1,022	3,168
PROJECT SCIENTIST	20,000										20,000
PROMISE CHILD	1,290										1,290
PTA TEXAS CONGRESS	1,000										1,000
PUBLIC AFFAIRS COUNCIL		3,019	13,811				1,400				18,230
PUBLIC COUNCIL	27,225										27,225
PUBLIC MEDIA GROUP OF SOUTHERN CALIFORNIA	50,346										50,346
PUBLIC POLICY INSTITUTE OF CALIFORNIA	25,000										25,000
PURDUE UNIVERSITY						30,000					30,000
PWC PRODUCT SALES LLC							10,000				10,000
Q4 INC.							68,155				68,155
RAHMA CENTER	1,500										1,500
RAMONA CONVENT OF THE HOLY NAME SECONDARY SCHOOL	1,787										1,787
RANCHO CUCAMONGA CHAMBER OF COMMERCE		8,000									8,000
RANCHO LOS AMIGOS FOUNDATION, INC.		1,000									1,000
RANCHO MIRAGE CHAMBER OF COMMERCE		5,640									5,640
RANCHO SANTA ANA BOTANIC GARDEN	50,000										50,000
RANCHO SANTA MARGARITA CHAMBER OF COMMERCE		1,750									1,750
REACH BEYOND DOMESTIC VIOLENCE, INC.	10,000										10,000
REACH OUT	10,000										10,000
REAL LIFE CHURCH OF LA	1,385										1,385
REDBIRD	10,000										10,000
REDEEMED LIFE CHURCH, AZUSA	1,708										1,708
REDLANDS CHAMBER OF COMMERCE		5,500									5,500
REDLANDS COMMUNITY MUSIC ASSOCIATION	10,000										10,000
REDONDO BEACH CHAMBER OF COMMERCE		1,700									1,700

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
REEF CHECK FOUNDATION	35,000										35,000
RE-ELECT RICK CHAVEZ ZBUR FOR ASSEMBLY 2026		5,900									5,900
REGENTS OF THE UNIVERSITY OF CALFORNIA	252,750					35,000					287,750
REGIONAL BLACK CHAMBER-SAN FERNANDO VALLEY							1,500				1,500
REGIONAL CHAMBER OF COMMERCE SAN GABRIEL VALLEY		5,000									5,000
RENAISSANCE ARTS ACADEMY	2,000										2,000
REPUBLICAN HISPANIC FUTURE PAC		25,000									25,000
RESCUE LYFE	1,000										1,000
RESTORE UNITY INCORPORATED	2,000										2,000
RETRIEVERS AND FRIENDS OF SOUTHERN CALIFORNIA, INC.	1,963										1,963
RICHARDSON FOR SENATE 2028		2,000									2,000
RIDGECREST CHAMBER OF COMMERCE		2,655									2,655
RIDGEVIEW CHURCH FONTANA	1,479										1,479
RISE AGAINST HUNGER	1,812										1,812
RISE UNIVERSITY PREPARATORY	2,000										2,000
RISK & INSURANCE MANAGEMENT SOCIETY, INC.							2,357				2,357
RIVEL RESEARCH GROUP							8,470				8,470
RIVER CATS FOUNDATION, INC.		1,000									1,000
RIVERS AND LANDS CONSERVANCY	25,000										25,000
RIVERSIDE COMMUNITY COLLEGE DISTRICT	75,000										75,000
RIVERSIDE COMMUNITY COLLEGE DISTRICT FOUNDATION		1,000									1,000
RIVERSIDE COUNTY DEMOCRATIC PARTY		1,500									1,500
RIVERSIDE COUNTY REPUBLICAN PARTY		1,500									1,500
RIVERSIDE POLYTECHNIC HIGH	1,200										1,200
RIVERSIDE UNIVERSITY HEALTH SYSTEM	3,000										3,000
ROBERT RIVAS FOR ASSEMBLY 2026		5,900									5,900
ROCK CF FOUNDATION	2,000										2,000
ROCK'N OUR DISABILITIES FOUNDATION	5,000										5,000
ROCKSIDE RANCH	2,000										2,000
ROCKYS REST STOP	2,600										2,600
ROGER DAVID OVERSTREET - DISASTER RECOVERY	7,000										7,000
RONALD MCDONALD HOUSE CHARITIES, INC.	4,327										4,327
ROSEMEAD CHAMBER OF COMMERCE		19,000									19,000
ROSILICIE OCHOA-BOGH FOR SENATE 2028		2,000									2,000
ROTARY CLUB	11,600	750									12,350
ROUNDHOUSE AQUARIUM TEACHING CENTER	5,000										5,000
RUNNING SPRINGS AREA CHAMBER OF COMMERCE		2,125									2,125
RURAL COUNTY REPRESENTATIVES OF CALIFORNIA		2,500									2,500
SACRED HEART ELEMENTARY SCHOOL	1,100										1,100
SADDLEBACK CHURCH	1,723										1,723
SADE ELHAWARY FOR ASSEMBLY 2026		5,900									5,900
SAFE HAVEN KIDS LEAGUE	5,000										5,000
SAFE RESCUE TEAM	1,110										1,110
SALESIAN ELEMENTARY AND JUNIOR HIGH SCHOOL	2,000										2,000
SALESIAN FAMILY YOUTH CENTER	5,000										5,000
SALVATION ARMY	103,073										103,073
SAMAANTA FOUNDATION	1,350										1,350
SAMARITANS PURSE	5,948										5,948
SAM-CARE, INTERNATIONAL	1,000										1,000
SAMS FOUNDATION	1,350										1,350
SAN BERNARDINO VALLEY COLLEGE	75,000										75,000
SAN CLEMENTE CHAMBER OF COMMERCE		6,249									6,249

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
SAN CLEMENTE EDUCATIONAL FOUNDATION	4,500										4,500
SAN DIEGO COUNTY AND COMMUNITIES OF INTEREST LEGISLATIVE CAUCUS		25,000									25,000
SAN DIMAS CHAMBER OF COMMERCE		1,500									1,500
SAN GABRIEL MISSION	1,975										1,975
SAN GABRIEL VALLEY CIVIC ALLIANCE		3,000									3,000
SAN GABRIEL VALLEY CONSERVATION AND SERVICE CORPS	10,000										10,000
SAN GABRIEL VALLEY ECONOMIC PARTNERSHIP		35,000									35,000
SAN GABRIEL VALLEY EXAMINER		3,000									3,000
SAN GORGONIO WILDERNESS ASSOCIATION	35,000										35,000
SAN MARINO SCHOOL FOUNDATION	4,150										4,150
SAN PEDRO CHAMBER OF COMMERCE		1,895									1,895
SANCHEZ FOR ASSEMBLY 2026		5,900									5,900
SANDALS CHURCH SAN BERNARDINO	3,100										3,100
SANKARA EYE FOUNDATION	2,110										2,110
SANS INSTITUTE							1,278				1,278
SANTA ANA COLLEGE FOUNDATION	50,000										50,000
SANTA BARBARA COUNTY		5,000									5,000
SANTA BARBARA COUNTY FIRE SAFE COUCIL	10,026										10,026
SANTA BARBARA EDUCATION FOUNDATION		2,500									2,500
SANTA BARBARA PARTNERS IN EDUCATION	5,000										5,000
SANTA BARBARA SOUTH COAST CHAMBER OF COMMERCE		17,500									17,500
SANTA CATALINA ISLAND CONSERVANCY	76,000										76,000
SANTA CATALINA ISLAND PONY CLUB	2,183										2,183
SANTA CLARITA COALITION	2,500										2,500
SANTA CLARITA VALLEY CHAMBER OF COMMERCE		10,350									10,350
SANTA CLARITA VALLEY CHAMBER PAC		5,000									5,000
SANTA CLARITA VALLEY COMMITTEE ON AGING	3,500										3,500
SANTA CLARITA VALLEY SHERIFFS	2,500										2,500
SANTA FE HIGH SCHOOL CHEER PARENT CLUB	1,600										1,600
SANTA FE SPRINGS CHAMBER OF COMMERCE		1,000									1,000
SANTA MONICA BAY FOUNDATION	5,500										5,500
SANTA MONICA CHAMBER OF COMMERCE		1,960									1,960
SANTA PAULA CHAMBER OF COMMERCE		5,500									5,500
SANTA ROSA TECHNOLOGY MAGNET SCHOOL PTO	1,650										1,650
SANTIAGO CANYON COLLEGE FOUNDATION	25,000										25,000
SAP									184	1,799	1,799
SAVE ONE LIFE INC.	1,000										1,000
SCHOLARSHIP AMERICA, INC.	1,538,667										1,538,667
SCIENCE & TECHNOLOGY EDUCATION PARTNERSHIP	20,000										20,000
SCOTT PENA - DISASTER RECOVERY	7,000										7,000
SCRIPPS COLLEGE	20,000										20,000
SEA MERCY	2,000										2,000
SEBASTIANSTRONG FOUNDATION	2,400										2,400
SECOND HARVEST FOOD BANK	6,663										6,663
SEEDS OF LIFE MINISTRIES	1,950										1,950
SEGERSTROM CENTER FOR THE ARTS	60,000										60,000
SEMINAR GROUP			1,868				1,868				3,737
SEQUOIA RIVERLANDS TRUST	85,000										85,000
SERENITY INC FOSTER CARE AND ADOPTION	1,794										1,794
SERVICE CENTER FOR INDEPENDENT LIFE	35,000										35,000
SET FOR LIFE	5,000										5,000
SEYARTO FOR SENATE 2026		2,000									2,000

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
SHADAN ARMIN AMINI - DISASTER RECOVERY	7,000										7,000
SHAREFEST COMMUNITY DEVELOPMENT INC.	40,000										40,000
SHEPHERD OF THE HILLS-HILLCREST CHRISTIAN CHURCH	2,000										2,000
SHERIFF'S SUPPORT GROUP	20,000										20,000
SHOES THAT FIT	3,793										3,793
SHREE PASHUPATINATH FOUNDATION USA	1,025										1,025
SHUTTERSTOCK							2,388				2,388
SHUTTLES4SOLDIERS	5,000										5,000
SIERRA EASTSIDE MOUNTAIN BIKE ASSOCIATION	5,000										5,000
SIERRA FOOTHILL CONSERVANCY	20,262										20,262
SIERRA HIGH SCHOOL	2,791										2,791
SIERRA MADRE COMMUNITY FOUNDATION	10,150										10,150
SIGNAL HILL CHAMBER OF COMMERCE		1,800									1,800
SIMI VALLEY CHAMBER OF COMMERCE		5,105									5,105
SMART ELECTRIC POWER ALLIANCE		39,724									39,724
SOBOBA FOUNDATION	14,000										14,000
SOCIETY FOR CALIFORNIA ARCHAEOLOGY	5,000						100		582	190	5,290
SOCIETY FOR CORPORATE GOVERNANCE							2,350				2,350
SOCIETY FOR INDUSTRIAL & ORGANIZATIONAL PSYCHOLOGY							1,430				1,430
SOCIETY FOR SCIENCE AND THE PUBLIC	35,000										35,000
SOCIETY OF CORPORATE COMPLIANCE AND ETHICS							848		DECOM	1,474	2,322
SOCIETY OF CORPORATE SECRETARIES AND GOVERNANCE PROFESSIONALS							8,571				8,571
SOCIETY OF UTILITY AND REGULATORY FINANCIAL ANALYSTS							1,140				1,140
SOCIETY OF WORKFORCE PLANNING PROFESSIONALS									903	4,180	4,180
SOKA GAKKAI INTERNATIONAL-USA	3,105										3,105
SORIA FOR SENATE 2026		5,900									5,900
SOROPTIMIST INTERNATIONAL	2,500										2,500
SOUTH BAY ASSOCIATION OF CHAMBERS OF COMMERCE		5,000									5,000
SOUTH BAY CITIES COUNCIL OF GOVERNMENTS		5,000									5,000
SOUTH BAY WORKFORCE INVESTMENT	5,000										5,000
SOUTH ORANGE COUNTY ECONOMIC DEVELOPMENT ASSOCIATION		3,750									3,750
SOUTHEAST COMMUNITY DEVELOPMENT CORPORATION	10,000										10,000
SOUTHEAST JAPANESE SCHOOL	1,880										1,880
SOUTHERN CALIFORNIA ASSOCIATION OF FORESTERS & FIRE WARDENS	5,100						550				5,650
SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS		30,000									30,000
SOUTHERN CALIFORNIA CENTER FOR NONPROFIT MANAGEMENT	26,000										26,000
SOUTHERN CALIFORNIA GRANTMAKERS	110,000	546	21,500								132,046
SOUTHERN CALIFORNIA MINORITY SUPPLIER DEVELOPMENT							40,000				40,000
SOUTHERN CALIFORNIA MOUNTAINS FOUNDATION	25,000										25,000
SOUTHERN CALIFORNIA PUBLIC RADIO	112,335										112,335
SOUTHERN CALIFORNIA REHABILITATION SERVICES, INC.	30,000										30,000
SOUTHERN CALIFORNIA SERVICE CORPS	5,000										5,000
SOUTHERN CALIFORNIA WATER COMMITTEE						5,000					5,000
SOUTHERN COUNTIES RESCUE, INC.	2,394										2,394
SOUTHWEST POWER POOL, INC.									561	135,460	135,460
SOUTHWEST RESOURCE MANAGEMENT ASSOCIATION	25,000										25,000
SOUTHWEST RIVERSIDE COUNTY BIZ PAC		2,500									2,500
SPEAK UP NEWPORT		5,000									5,000
SPECIAL OLYMPICS	1,146										1,146
SPECIAL SERVICE FOR GROUPS INC.	7,700										7,700
SPHERA SOLUTIONS, INC.							54,810				54,810
ST. ANDREW ORTHODOX CHURCH	1,722										1,722

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
ST. BARTHOLOMEW CATHOLIC CHURCH	2,500										2,500
ST. BEDE THE VENERABLE SCHOOL	2,000										2,000
ST. DOROTHY'S CATHOLIC CHURCH AND SCHOOL	2,625										2,625
ST. FRANCIS OF ASSISI CATHOLIC SCHOOL	2,100										2,100
ST. GERTRUDE SCHOOL	2,383										2,383
ST. JUDE CHILDRENS RESEARCH HOSPITAL, INC.	28,397										28,397
ST. JUSTINA COPTIC ORTHODOX CHURCH	2,687										2,687
ST. LAWRENCE MARTYR EDUCATION FOUNDATION	1,000										1,000
ST. LOUISE DE MARILLAC SCHOOL	1,045										1,045
ST. MARTIN OF TOURS SCHOOL	1,000										1,000
ST. MARYS ETHIOPIAN ORTHODOX TEWAHEDO CHURCH IN LOS ANGELES	1,840										1,840
ST. MONICA ACADEMY, INC.	3,583										3,583
ST. NECTARIOS GREEK ORTHODOX CHURCH	1,000										1,000
ST. PATRICK CATHOLIC COMMUNITY	1,837										1,837
ST. PAUL LUTHERAN CHURCH	2,200										2,200
ST. THERESE CHURCH	1,300										1,300
ST. URAEL ETHIOPIAN ORTHODOX TEWAHEDO CHURCH LOS ANGELES, INC.	1,000										1,000
STAN ELLIS FOR ASSEMBLY 2026		8,400									8,400
STAND WITH UKRAINE	1,000										1,000
STATE OF CALIFORNIA BAR ASSOCIATION				613		565	57,450		557	565	59,192
STEPHANIE NGUYEN FOR ASSEMBLY 2026		1,500									1,500
STEPHEN BENNETT FOR ASSEMBLY 2026		5,900									5,900
STEPHEN SILLER TUNNEL TO TOWERS FOUNDATION	8,565										8,565
STEVE PADILLA FOR STATE SENATE 2026		5,900									5,900
STEVEN CHOI SENATE OFFICEHOLDER ACCOUNT 2024		2,000									2,000
STORY CHURCH OF SOUTHERN CALIFORNIA	2,000										2,000
STRATEGIC ENERGY INNOVATIONS	25,000										25,000
STREAMS IN THE DESERT FOUNDATION	4,000										4,000
STREET LAW, INC.	7,000										7,000
STUDIO ACE	2,500										2,500
SUMMER INSTITUTE OF LINGUISTICS INC	1,750										1,750
SUN ANGEL FOUNDATION, INC.	1,983										1,983
SUNDALE ELEMENTARY SCHOOL	2,000										2,000
SUNDALE FOUNDATION FOR STUDENTS AND COMMUNITY, INC.	1,353										1,353
SUNRIDGE COMMUNITY CHURCH	2,000										2,000
SUNSPEC ALLIANCE									580	5,000	5,000
SUPPORTERS OF BRADDOCK DRIVE ELEMENTARY SCHOOL	3,627										3,627
SUPRESS INC	1,200										1,200
SURFRIDER FOUNDATION	4,055										4,055
SUSAN G KOMEN	3,016										3,016
SUSAN RUBIO FOR SENATE 2026		3,400									3,400
SUSTAIN SOUTHERN CALIFORNIA		3,000									3,000
SUSTAINABLE CLAREMONT	5,250										5,250
SUZETTE MARTINEZ VALLADARES FOR SENATE 2028		2,000									2,000
TASHA BOERNER FOR ASSEMBLY 2026		1,000									1,000
TEACH DEMOCRACY	26,100										26,100
TEACH FOR AMERICA INC.	25,000										25,000
TEAM RUBICON	50,045										50,045
TEDDY BEAR CANCER FOUNDATION	4,307										4,307
TEENS EXPLORING TECHNOLOGY	25,150										25,150
TELACU EDUCATION FOUNDATION	85,000										85,000
TEMECULA VALLEY CHAMBER OF COMMERCE		4,250									4,250

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Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
TEMESCAL HERITAGE FOUNDATION, INC.		1,500									1,500
TEMPLE CITY CHAMBER OF COMMERCE		3,000									3,000
TEMPLE CITY HIGH SCHOOL	2,000										2,000
TERRANOVA CHURCH	2,483										2,483
THE GATHERING	1,861										1,861
THEODORE PAYNE FOUNDATION FOR WILD FLOWERS AND NATIVE PLANTS	25,000										25,000
THERESA A. MIKE SCHOLARSHIP FUND	15,000										15,000
THINK TOGETHER	35,050										35,050
THOMAS AQUINAS COLLEGE	2,000										2,000
THOMSON REUTERS							408,752		Various	11,269	420,020
THOUSAND OAKS POLICE	2,500										2,500
TIME FOR A CHANGE FOUNDATION	5,000										5,000
TINA MCKINNOR FOR ASSEMBLY 2026		3,500									3,500
TOASTMASTERS INTERNATIONAL					130	140	460		Various	575	1,305
TONY STRICKLAND FOR SENATE 2026		2,500									2,500
TOPANGA COALITION FOR EMERGENCY PREPAREDNESS	5,000										5,000
TORRANCE AREA CHAMBER OF COMMERCE		8,100					61				8,161
TOURETTE SYNDROME ASSOCIATION	6,464										6,464
TRANSGENDER LAW CENTER	1,233										1,233
TREEPEOPLE, INC.	137,101		5,000								142,101
TRELLIS INTERNATIONAL	5,000										5,000
TRELLIS RESEARCH, INC.							26,000				26,000
TRI-COUNTY CHAMBER ALLIANCE		5,000									5,000
TRUST FOR PUBLIC LAND	50,000										50,000
TUBATULABALS OF KERN VALLEY									582	4,000	4,000
TULARE CHAMBER OF COMMERCE		2,750									2,750
TULARE COUNTY ECONOMIC DEVELOPMENT CORPORATION		1,550									1,550
TULARE COUNTY FARM BUREAU EDUCATION & SCHOLARSHIP FUND	5,000	2,000									7,000
TULARE COUNTY OFFICE OF EDUCATION	50,000	2,500									52,500
TULARE KINGS HISPANIC CHAMBER OF COMMERCE		3,000									3,000
TULE RIVER TRIBAL COUNCIL	5,000										5,000
TULLETT PREBON AMERICAS CORPORATION									575	24,000	24,000
TURNAROUND ARTS: CALIFORNIA	2,500										2,500
TURNING POINT USA, INC.	1,150										1,150
TUSTIN CHAMBER OF COMMERCE		1,000									1,000
TUSTIN COMMUNITY FOUNDATION	2,500										2,500
UCI ALUMNI ASSOCIATION	10,000										10,000
UNICEF USA	2,101										2,101
UNION OF VIETNAMESE STUDENT ASSOCIATION	5,000										5,000
UNITED FRIENDS OF THE CHILDREN	15,000										15,000
UNITED HINDU TEMPLE AND CULTURAL CENTER, INC.	4,746										4,746
UNITED PRESBYTERIAN CHURCH IN THE USA	1,962										1,962
UNITED STATES BLACK CHAMBER OF COMMERCE							5,000				5,000
UNITED STATES GREEN BUILDING COUNCIL	50,000					50,000	85				100,085
UNITED STATES HISPANIC CHAMBER OF COMMERCE							5,000				5,000
UNITED STATES NUCLEAR INDUSTRY COUNCIL							2,000		DECOM	18,000	20,000
UNITED STATES SOCIETY ON DAMS									539	1,205	1,205
UNITED WAY	1,762,116										1,762,116
UNITE-LA, INC.	20,000										20,000
UNIVERSITY OF ARIZONA							15,000				15,000
UNIVERSITY OF CALIFORNIA, BERKELEY	32,625					25,000					57,625
UNIVERSITY OF CALIFORNIA, DAVIS	80,000					190,000			907	80,000	350,000

SOUTHERN CALIFORNIA EDISON COMPANY

Dues, Donations, Subscriptions and Contributions
Required by the CPUC General Order No. 77-M
For the Year Ended December 31, 2025

	Other Income and Deductions			Operation Expense					Miscellaneous		Grand Total
Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
UNIVERSITY OF CALIFORNIA, DAVIS FOUNDATION	1,222										1,222
UNIVERSITY OF CALIFORNIA, LOS ANGELES BLACK ALUMNI ASSOCIATION	20,100										20,100
UNIVERSITY OF CALIFORNIA, LOS ANGELES FOUNDATION	109,505										109,505
UNIVERSITY OF CALIFORNIA, RIVERSIDE FOUNDATION	145,000										145,000
UNIVERSITY OF CALIFORNIA, SAN DIEGO	2,000										2,000
UNIVERSITY OF COLORADO							40,000				40,000
UNIVERSITY OF LA VERNE	21,764										21,764
UNIVERSITY OF MASSACHUSETTS FOUNDATION INC	2,000										2,000
UNIVERSITY OF NEVADA LAS VEGAS FOUNDATION	2,230										2,230
UNIVERSITY OF PENNSYLVANIA	1,000										1,000
UNIVERSITY OF REDLANDS	20,025										20,025
UNIVERSITY OF SAN DIEGO									184	12,500	12,500
UNIVERSITY OF SOUTHERN CALIFORNIA	71,945										71,945
UNIVERSITY OF UTAH	2,624										2,624
UNRWA USA NATIONAL COMMITTEE, INC.	2,675										2,675
UPLAND CHAMBER OF COMMERCE		3,000									3,000
UPLAND COMMUNITY FOUNDATION	2,500										2,500
UPLAND HIGHLAND REGIMENT BOOSTERS INC	2,000										2,000
UPWELL	19,964										19,964
URBAN ASSOCIATION OF FORESTRY AND FIRE PROFESSIONALS, INC.	50,000										50,000
URBAN ENCOUNTER MINISTRIES	2,000										2,000
URBAN SCHOLAR ACADEMY	10,000										10,000
USA NORTH 811						1,000					1,000
UTILITIES TECHNOLOGY COUNCIL							32,711				32,711
UTILITY ARBORIST ASSOCIATION							555		583	2,975	3,530
UTILITY PURCHASING MANAGEMENT GROUP									184	1,200	1,200
UTILITY SAFETY OPERATIONS & LEADERSHIP NETWORK							2,655				2,655
UXC, LLC									DECOM	2,318	2,318
VALLEY BUSINESS ALLIANCE, INC.							10,000				10,000
VALLEY CHILDRENS HOSPITAL	1,058										1,058
VALLEY EVANGELICAL FREE CHURCH OF HEMET	1,913										1,913
VALLEY INDUSTRY AND COMMERCE ASSOCIATION		25,000									25,000
VALLEY OF THE FALLS COMMUNITY CENTER, INC.	5,000										5,000
VALLEY PUBLIC RADIO - KVPR	2,003										2,003
VALUE LINE PRO							2,850				2,850
VANDERBILT UNIVERSITY	1,000										1,000
VANTAGEPOINT CHURCH	2,400										2,400
VASCULITIS FOUNDATION	1,650										1,650
VEDIC SPIRITUAL CENTER (SRI SIVA KAMESWARI TEMPLE)	1,809										1,809
VEGAN OUTREACH, INC.	2,000										2,000
VELOZ	250,199										250,199
VENICE-SANTA MONICA FREE METHODIST CHURCH	2,000										2,000
VENOM BASEBALL ACADEMY	1,900										1,900
VENTURA CHAMBER OF COMMERCE		5,465									5,465
VENTURA COLLEGE FOUNDATION	26,000										26,000
VENTURA COUNTY		7,800									7,800
VENTURA COUNTY COMMUNITY FOUNDATION	50,300										50,300
VENTURA COUNTY ECONOMIC DEVELOPMENT ASSOCIATION		1,000									1,000
VENTURA COUNTY LEADERSHIP ACADEMY, INC.	7,600										7,600
VENTURA COUNTY SHERIFF'S	5,000										5,000
VENTURA COUNTY TAXPAYERS ASSOCIATION		10,000									10,000
VENTURA FIRE FOUNDATION, INC.	5,000										5,000

SOUTHERN CALIFORNIA EDISON COMPANY

Dues, Donations, Subscriptions and Contributions
Required by the CPUC General Order No. 77-M
For the Year Ended December 31, 2025

	Other Income and Deductions			Operation Expense					Miscellaneous		Grand Total
Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
VENTURA LAND TRUST	10,786										10,786
VENTURA REGIONAL FIRE SAFE COUNCIL	15,000										15,000
VENTURES ATL	4,982										4,982
VETERAN BUSINESS NETWORK OF GREATER LOS ANGELES							100,000				100,000
VETERANS OF FOREIGN WARS OF THE UNITED STATES		2,000									2,000
VICTOR VALLEY COLLEGE	50,000										50,000
VICTORY BIBLE CHURCH PASADENA	25,567	5,000									30,567
VIETNANESE BUDDHIST MEDITATION CONGREGATION, INC.	2,032										2,032
VILLA PARK COMMUNITY SERVICES FOUNDATION	5,000										5,000
VILLAGE SOLUTIONS FOUNDATION	55,500										55,500
VINTAGE CHURCH PASADENA	1,850										1,850
VIOLA CYPRIAN-MACK MEMORIAL SCHOLARSHIP FUND	4,000										4,000
VISALIA CHAMBER OF COMMERCE		3,792									3,792
VISALIA ECONOMIC DEVELOPMENT CORPORORATION		4,000									4,000
VISALIA HERITAGE, INC.	5,000										5,000
VISALIANS INC.		2,000									2,000
VISTA MURRIETA HIGH SCHOOL BAND BOOSTERS	2,000										2,000
VITAL LINK	20,000										20,000
VOICE OF THE MARTYRS, INC.	1,125										1,125
WAGON WHEEL ELEMENTARY PTA	1,000										1,000
WALKING SHIELD, INC.	15,000	15,000									30,000
WALNUT ELEMENTARY COMMUNITY CLUB	1,305										1,305
WALNUT HIGH COMMUNITY CLUB	1,500										1,500
WALNUT HIGH SCHOOL	1,519										1,519
WALTER HOVING HOME, INC.	4,000										4,000
WATCH DUTY	50,150				100		159		561	699	51,108
WATCH TOWER BIBLE AND TRACT SOCIETY OF NEW YORK	8,475										8,475
WATER OF LIFE COMMUNITY CHURCH	3,167										3,167
WE CARE SOLAR	25,000										25,000
WENDY CARRILLO FOR STATE SENATE SENATE 2026		5,900									5,900
WEST ANGELES COMMUNITY DEVELOPMENT CORPORATION	10,000										10,000
WEST COVINA CHRISTIAN SCHOOL	2,500										2,500
WEST HOLLYWOOD CHAMBER OF COMMERCE		2,500									2,500
WEST VALLEY CHRISTIAN CHURCH/SCHOOL	1,750										1,750
WEST VALLEY SEARCH & RESCUE	1,595										1,595
WEST VENTURA COUNTY BUSINESS ALLIANCE		19,160									19,160
WEST VENTURA COUNTY BUSINESS ALLIANCE PAC		2,500									2,500
WESTERN CENTER	10,000										10,000
WESTERN ENERGY INSTITUTE			50			13,663	12,862		Various	3,584	30,159
WESTERN GOVERNORS ASSOCIATION		40,000									40,000
WESTERN JUSTICE CENTER FOUNDATION	15,249										15,249
WESTERN LABOR AND MANAGEMENT PUBLIC AFFAIRS COMMITTEE							2,289		Various	417	2,706
WESTERN RIVERSIDE COUNCIL OF GOVERNMENTS		4,000									4,000
WESTERN STATES UTILITY THEFT ASSOCIATION									587	4,200	4,200
WESTMONT COLLEGE	20,000										20,000
WESTRIDGE SCHOOL FOR GIRLS	2,220										2,220
WESTSIDE COUNCIL OF CHAMBERS		1,000									1,000
WESTSIDE GERMAN SHEPHERD RESCUE OF LOS ANGELES	1,650										1,650
WESTSIDE SHEPHERD RESCUE OF LOS ANGELES INC	1,170										1,170
WHITEBARK INSTITUTE OF INTERDISCIPLINARY ENVIRONMENTAL SCIENCES	20,000										20,000
WHITTIER AREA CHAMBER OF COMMERCE		4,250									4,250
WHITTIER AREA COMMUNITY CHURCH	2,585										2,585

SOUTHERN CALIFORNIA EDISON COMPANY

Dues, Donations, Subscriptions and Contributions
Required by the CPUC General Order No. 77-M
For the Year Ended December 31, 2025

	Other Income and Deductions			Operation Expense					Miscellaneous		Grand Total
Organization/Payee	426.1	426.4	426.5	566	588	908	921	930	Account	Total	
WHITTIER COLLEGE	20,300										20,300
WILDCARE EASTERN SIERRA	5,000								582	992	5,992
WILDLANDS CONSERVANCY	25,000										25,000
WILDLIFE CONSERVATION NETWORK, INC.	1,292										1,292
WILDOMAR COMMUNITY AND PARKS FOUNDATION	2,500										2,500
WILSON SO PARENT BOOSTER	3,740										3,740
WOLFE RESEARCH, LLC							99,642				99,642
WOMEN IN CALIFORNIA LEADERSHIP, INC		85,000									85,000
WOMEN IN NON TRADITIONAL EMPLOYMENT ROLES	35,230										35,230
WOMEN IN POWER		25,000									25,000
WOMEN'S BUSINESS ENTERPRISE COUNCIL							100,000				100,000
WOMENS ECONOMIC VENTURES	5,000										5,000
WORKIVA, INC.							99,490				99,490
WORLD 50, INC.			61,435				193,620				255,056
WORLD AT WORK							825		926	550	1,375
WORLD CENTRAL KITCHEN, INC.	17,520										17,520
WORLD VISION INTERNATIONAL	5,038										5,038
WOUNDED WARRIOR PROJECT, INC.	5,628										5,628
WYLAND FOUNDATION	15,000										15,000
YALE UNIVERSITY	1,220										1,220
YESHIVA OHR ELCHONON CHABAD WEST COAST TALMUDICAL SEMINARY	1,867										1,867
YMCA	68,000										68,000
YORBA LINDA CHAMBER OF COMMERCE		5,500									5,500
YOSEMITE-SEQUOIA RESOURCE CONSERVATION & DEVELOPMENT COUNCIL	5,000										5,000
YOUNG AMBASSADORS LEADERSHIP ACADEMY, INC.	7,500										7,500
YOUNG ENTREPRENEURS OF TOMORROW	5,000										5,000
YOUTH ACTION PROJECT	50,000										50,000
YOUTH ESSENTIAL SKILLS - CALIFORNIA	5,600										5,600
YOUTH FOR CHRIST INTERNATIONAL MINISTRIES	4,000										4,000
YOUTH MUSIC PROJECT	2,000										2,000
YOUTH SCIENCE CENTER	10,000										10,000
YUCCA MESA ELEMENTARY SCHOOL	2,000										2,000
YUCCA VALLEY HIGH SCHOOL	2,000										2,000
YWCA	5,000										5,000
ZAKAT FOUNDATION OF AMERICA	1,520										1,520
Total*	26,290,056	8,952,171	599,373	202,713	752,786	3,288,937	3,922,172	2,371,885		1,001,862	47,381,955

*Amounts funded directly by Edison International Parent were reimbursed by SCE.

PUBLIC

Section 7

Payments to SCE In-House Counsel

Southern California Edison Company
Payments to SCE In-House Counsel
For the Year Ended December 31, 2025

FirstName	LastName	JobTitle	Compensation *	Expenses **
Begin Confidential		Law Mgmt. Executive	$ 414,972.54	$ 1,372.97
		Law Mgmt. Executive	$ 446,255.22	$ 358.81
		Law Mgmt. Executive	$ 835,124.23	$ 253.90
		Law Mgmt. Executive	$ 478,016.22	$ 5,080.93
		Law Mgmt. Executive	$ 639,069.25	$ -
		Law Mgmt. Executive	$ 497,354.09	$ 419.64
		Law Mgmt. Executive	$ 480,750.55	$ 2,456.54
		Law Mgmt. Executive	$ 1,089,053.43	$ 3,605.73
		Law Mgmt. Executive	$ 653,385.83	$ 539.96
		Law Mgmt. Executive	$ 411,554.45	$ 125.80
		Law Mgmt. Executive	$ 464,028.47	$ 1,824.46
		Law Mgmt. Executive	$ 454,689.67	$ 2,035.51
		Law Mgmt. Executive	$ 499,162.54	$ 704.13
		Law Mgmt. Executive	$ 450,879.56	$ 251.20
		Law Mgmt. Executive	$ 461,631.25	$ 513.14
		Law Mgmt. Executive	$ 411,090.62	$ 462.44
		Senior Attorney	$ 328,639.77	$ -
		Senior Attorney	$ 337,918.08	$ -
		Senior Attorney	$ 384,210.59	$ 528.72
		Senior Attorney	$ 363,317.19	$ 880.09
		Senior Attorney	$ 371,688.90	$ 276.55
		Senior Attorney	$ 395,561.79	$ 2,388.47
		Senior Attorney	$ 374,337.76	$ 384.98
		Senior Attorney	$ 185,233.51	$ 19.60
		Senior Attorney	$ 309,765.41	$ -
		Senior Attorney	$ 392,868.22	$ 42.00
		Senior Attorney	$ 319,780.62	$ 127.86
		Attorney	$ 287,959.10	$ -
		Senior Attorney	$ 362,550.48	$ -
		Senior Attorney	$ 377,585.99	$ -
		Senior Attorney	$ 315,176.82	$ 60.20
		Senior Attorney	$ 101,404.87	$ -
		Senior Attorney	$ 358,041.06	$ -
		Senior Attorney	$ 377,305.92	$ 32.20
		Senior Attorney	$ 318,152.64	$ 496.78
		Senior Attorney	$ 371,538.49	$ 319.20
		Senior Attorney	$ 316,211.92	$ 950.00
		Senior Attorney	$ 316,208.44	$ -
		Senior Attorney	$ 376,577.11	$ 209.95
		Senior Attorney	$ 365,792.34	$ 25.00
		Senior Attorney	$ 351,658.34	$ 760.45
		Senior Attorney	$ 362,016.19	$ 902.78
		Senior Attorney	$ 350,029.01	$ 1,068.31
		Senior Attorney	$ 336,350.83	$ -
		Senior Attorney	$ 313,009.73	$ 775.26
		Senior Attorney	$ 345,953.37	$ 29.40
		Senior Attorney	$ 385,085.94	$ -
		Senior Attorney	$ 388,783.21	$ 258.62
		Senior Attorney	$ 379,925.10	$ 1,043.38
		Attorney	$ 166,123.78	$ 21.00
		Senior Attorney	$ 354,021.60	$ -
		Senior Attorney	$ 369,763.52	$ 224.30
		Senior Attorney	$ 335,352.35	$ 92.00
		Senior Attorney	$ 40,168.04	$ -

Southern California Edison Company
Payments to SCE In-House Counsel
For the Year Ended December 31, 2025

FirstName	LastName	JobTitle	Compensation *	Expenses **
		Senior Attorney	$ 370,880.94	$ -
		Senior Attorney	$ 330,694.53	$ 39.20
		Senior Attorney	$ 323,808.44	$ 827.41
		Senior Attorney	$ 389,814.09	$ 487.28
		Senior Attorney	$ 348,755.35	$ -
		Attorney	$ 170,759.38	$ 473.87
		Senior Attorney	$ 381,600.44	$ 2,057.71
		Senior Attorney	$ 308,803.80	$ 158.15
		Senior Attorney	$ 294,363.53	$ 343.73
		Senior Attorney	$ 325,249.49	$ 856.02
		Senior Attorney	$ 352,969.43	$ 36.40
		Senior Attorney	$ 287,421.00	$ 235.60
		Senior Attorney	$ 349,619.99	$ 4,236.08
		Attorney	$ 136,489.83	$ -
		Senior Attorney	$ 335,077.87	$ 3,227.55
		Senior Attorney	$ 371,711.65	$ 717.93
		Senior Attorney	$ 390,188.07	$ 60.20
		Senior Attorney	$ 306,195.29	$ 42.00
		Senior Attorney	$ 289,334.81	$ 354.56
		Senior Attorney	$ 362,809.64	$ 130.89
		Senior Attorney	$ 364,890.00	$ -
		Senior Attorney	$ 375,802.29	$ 524.41
		Senior Attorney	$ 328,204.23	$ -
		Senior Attorney	$ 372,879.05	$ -
		Senior Attorney	$ 372,267.93	$ -
		Senior Attorney	$ 351,915.34	$ 1,117.06
		Senior Attorney	$ 367,564.97	$ 1,554.13
		Attorney	$ 135,200.86	$ 661.32
		Senior Attorney	$ 169,502.89	$ 750.96
		Senior Attorney	$ 223,194.64	$ -
		Senior Attorney	$ 40,400.25	$ 23.96
		Senior Attorney	$ 347,580.46	$ 735.02
		Law Mgmt. Executive	$ 665,339.06	$ 5,263.37
		Senior Attorney	$ 360,835.58	$ 454.71
End Confidential		Senior Attorney	$ 369,682.10	$ 705.84
Chonda	Nwamu	EVP, General Counsel EIX	$ 1,932,091.39	$ 22,330.39

*The compensation listed in the "Compensation" column is the amount reported in Box 5 of Form W-2 Wage and Tax Statement filed by SCE for the individual for the reported Year.

**The expenses listed in the "Expenses" column in Sections 1.a, 4, 5, and 7 include employee expense reimbursements and expenses paid through Edison's corporate credit card. The expenses paid through Edison's corporate credit card may include (i) procurement or fleet related costs incurred on behalf of a department or organizational unit and (ii) personal costs that were subsequently reimbursed by the employee.

Section 8

Payments to Outside Attorneys and Legal Firms

SOUTHERN CALIFORNIA EDISON COMPANY
Annual Statement of Payment to Outside Attorneys and Legal Firms
Required by the CPUC General Order No. 77-M
For the Year Ended December 31, 2025

Payee	Total Payments	Accounts							Other Account	Amount
		907	908	921	923	925	928	930		
	$	$	$	$	$	$	$	$		$
ACTIUM LLP	458,964				225,744	229,732	3,225	263		
ADR SERVICES, INC.	24,913					24,913				
ALDERMAN & HILGERS LLP	25,525					25,525				
ALLEN KELINSKY	55,230				55,230					
ALSTON & BIRD LLP	13,419				253				9990	13,167
ALTERNATIVE RESOLUTION CENTERS (ARC)	1,825					1,825				
BACH MILI LLP	6,236					5,056	1,180			
BAKER MCKENZIE LLP	184,298				81,455				214	102,843
BAKER MCKENZIE LLP	253								417	253
BENJUMEA & ASSOCIATES APC	82,092					82,092				
BOOTH LLP	6,130					6,130				
BOWMAN AND BROOKE LLP	1,447,352					1,447,352				
BROWER LAW GROUP APC	2,372								9996	2,372
CHARLES C. THEBAUD JR., LLC	46,585								9996	46,585
CHEN HORWITZ & FRANKLIN, INC.	3,804					3,804				
CHOU LAW GROUP LLP	119,312					119,312				
CISLO & THOMAS LLP	667				667					
DAVIS POLK & WARDWELL LLP	29,304				29,304					
DEREK J. BRICE	370,021								9996	370,021
DLA PIPER LLP US	22,871				22,871					
DRUKKER LAW, INC.	40,463				40,463					
DUFOUR, CONAPINSKI, HA LLP	1,073				1,073					
EB ENERGY LAW, INC.	474,020	55,868	207,200		53,618		157,335			
FAIRBANK ADR	32,270					32,270				
FASSBERG MEDIATION SERVICES, INC.	1,200					1,200				
FBT GIBBONS LLP	731,459				410,816	4,587			9990	316,056
FISHER PHILLIPS LLP	212,204				99,452				426	112,752
FISHER PHILLIPS LLP	17,034								9996	17,034
FLETCHER, HEALD & HILDRETH, PLC	4,270								9990	4,270
FROST LLP	378,299				111,132	191,454			9990	75,712
GIBSON, DUNN & CRUTCHER LLP	1,415,213			30,344	526,842				9990	858,028
GLYNN, FINLEY, MORTL, HANLON & FRIEDENBERG LLP	1,477,620					1,477,620				
GOODSILL ANDERSON QUINN & STIFEL LLP	1,710					1,710				
GRAVES & KING LLP	18,505					18,505				
GREENBERG TRAURIG LLP	101,012								9990	101,012
GREINES, MARTIN, STEIN & RICHLAND LLP	422,913					391,362			9996	31,552
HANNEGAN ARMSTRONG LLP	1,335					1,335				
HOLLAND & KNIGHT LLP	96,439			6,845	16,365	66,384			598	6,845
HUESTON HENNIGAN LLP	34,379,685				140,591	30,744,389	74,183		426	3,420,521
HUNTON ANDREWS KURTH LLP	11,681					11,186		495		
INGBER & WEINBERG LLP	275,742					275,742				
IVAMS	875					875				

SOUTHERN CALIFORNIA EDISON COMPANY
Annual Statement of Payment to Outside Attorneys and Legal Firms
Required by the CPUC General Order No. 77-M
For the Year Ended December 31, 2025

Payee	Total Payments	Accounts							Other Account	Amount
		907	908	921	923	925	928	930		
	$	$	$	$	$	$	$	$		$
JACOBSON DISPUTE RESOLUTION	2,021					2,021				
JAMS	213,535					205,735			426	7,800
JAMS	-155,829								9990	-155,829
JENNER & BLOCK LLP	738,637				444,460	65,724	228,453			
JONES DAY	566,534				51,130				9990	515,404
JONES DAY	573,970								9996	573,970
PATRICK J. O'HARA (RET.)	1,000					1,000				
JUDICATE WEST	57,305				15,115	43,990			9990	-1,800
KHORSHIDI LAW FIRM APC	15,399					15,399				
KILPATRICK TOWNSEND & STOCKTON LLP	740,374							1,500	9990	738,873
KIRKLAND & ELLIS LLP	328,118				328,118					
LAGASSE BRANCH BELL + KINKEAD LLP	400,942					400,942				
LAM LITIGATION	410,493				159,371	121,850			9990	129,271
LAW FIRM OF RUSSELL R. JOHNSON III	130,917				130,917					
LAW OFFICE OF JAMES I. HAM APC	47,891				15,421	16,575	15,895			
LAW OFFICES OF KENNETH R. FEINBERG	1,875,000					1,875,000				
LEVY & NOURAFCHAN LLP	1,556,095					1,556,095				
LIMNEXUS LLP	2,683					2,683				
LITTLER MENDELSON P.C.	557,933			3,335	493,941				426	60,656
LOZA & LOZA LLP	8,560				8,560					
MANATT, PHELPS & PHILLIPS LLP	113,472				113,472					
MARASHLIAN & DONAHUE PLLC	55,737								417	55,737
MARASHLIAN & DONAHUE PLLC	18,747								9990	18,747
MASTERS & RIBAKOFF	15,000								426	15,000
MCCUNE & HARBER LLP	31,434					31,434				
MCDERMOTT WILL & EMERY LLP	241,259				186,222				563	55,037
MCEVOY LAW LLP	1,427,897					1,427,897				
MICHAEL SULLIVAN & ASSOCIATES LLP	196,860					196,860				
MILLER NASH LLP	5,520								549	5,520
MONTAGE LEGAL GROUP LLC	74,267				74,267					
MORGAN & LEAHY LLP	119,710					119,710				
MORGAN, LEWIS & BOCKIUS LLP	852,442								524	852,442
MORGAN, LEWIS & BOCKIUS LLP	17,999								9996	17,999
MUNGER, TOLLES & OLSON LLP	8,954,779				436,013	6,438,334	2,069,159	359	417	10,915
MUNGER, TOLLES & OLSON LLP	639,350								426	639,350
MUNGER, TOLLES & OLSON LLP	8,837								9990	8,837
MUNGER, TOLLES & OLSON LLP	27,343								9996	27,343
MURCHISON & CUMMING LLP	393,572					393,572				
NORTON ROSE FULBRIGHT US LLP	585,338								9996	585,338
NOSSAMAN LLP	230,750			11,266	-33,255				9990	252,739
O'MELVENY & MYERS LLP	386,165				386,165					
PASKERIAN, BLOCK, MARTINDALE & BRINTON LLP	27,226			10,128	14,520				549	2,578

SOUTHERN CALIFORNIA EDISON COMPANY
Annual Statement of Payment to Outside Attorneys and Legal Firms
Required by the CPUC General Order No. 77-M
For the Year Ended December 31, 2025

Payee	Total Payments	Accounts							Other Account	Amount
		907	908	921	923	925	928	930		
	$	$	$	$	$	$	$	$		$
PASKERIAN, BLOCK, MARTINDALE & BRINTON LLP	76,140								9990	76,140
PEACE CROWELL LLP	305,242								9996	305,242
PERKINS COIE LLP	479,003				775				9990	478,228
PIERCE ATWOOD LLP	-65,240								9990	-65,240
POTOMAC LAW GROUP PLLC	272,822				240,958				9990	31,864
PROSKAUER ROSE LLP	36,561				36,561					
PROSPERA LAW LLP	32,548				21,212		11,337			
PURINTON, JIMENEZ, LABO & WU LLP	14,661					14,661				
REED & DAVIDSON LLP	245,191				213,353				426	31,838
REED SMITH LLP	1,418,378			82,105	721,043	576,648		1,100	9990	37,482
REED SMITH LLP	314,208								9996	314,208
RICHARDS, LAYTON & FINGER, P.A.	4,387							2,957	426	1,430
RICHARDS, LAYTON & FINGER, P.A.	25,077								9996	25,077
RONALD DOUGLAS COLLINS	15,700				15,700					
ROSE, KLEIN & MARIAS LLP	4,250					4,250				
SANDERS ROBERTS LLP	108				108					
SARA ADLER	9,600				9,600					
SEYFARTH SHAW LLP	5,666				5,666					
SIGNATURE RESOLUTION	1,086,242				14,995	1,045,147			426	26,100
SKANE MILLS LLP	32,636					32,636				
SKLAR KIRSH LLP	136,543				133,064	3,479				
SLAUGHTER REAGAN & COLE LLP	9,852					9,852				
SOLOMON LAW APC	5,380				5,380					
STEPTOE LLP	794,416				9,243		770,858		9990	14,315
THE O'TOOLE LAW FIRM	13,530				1,155				9990	12,375
THE PRINCE FIRM	47,298				1,630	45,668				
THOMAS KINSEY LLP	3,564					3,564				
TROUTMAN PEPPER LOCKE LLP	670,947				310,835				561	360,112
TROUTMAN PEPPER LOCKE LLP	674,707								9990	674,707
TROYGOULD PC	567,452				545,191				9990	22,261
TRUCKER HUSS	35,814				35,814					
WAGENER LAW APC	135,318				135,318					
WALSWORTH, FRANKLIN, BEVINS & MCCALL LLP	475,449					429,050			9996	46,399
WHATLEY PUBLIC UTILITIES LAW	180,628		63,305				117,323			
YUKE & CAVANAUGH LLP	321,150					321,150				
ZACHARY SMITH MEDIATION	1,650					1,650				
SCE TOTAL	**73,878,353**	**55,868**	**270,505**	**144,022**	**7,097,912**	**50,566,940**	**3,448,948**	**6,673**		**12,287,485**

PUBLIC

Section 9

CPUC Proceeding Cost Section

Annual Statement of Other Costs for Participation in California Public Utilities Commission Proceedings

AB 1167 (codified at Pub. Util. Code Section 748.3) requires SCE to show “expenses booked to an above-the-line account for participation in each commission proceeding for which the utility is a party, including employee compensation, and vendor and other expenses." SCE interprets "participation" in this statute to refer to appearances on behalf of SCE in a docketed CPUC proceeding at a prehearing conference, status conference, workshop, evidentiary hearing, or oral argument. Because AB 1167 was not in effect in 2025, SCE did not track expenses for such participation and lacks sufficient information to provide a reasonable, good faith estimate of such expenses outside of the two exceptions listed here:

Payee	Total Payments	Relation to CPUC Proc. Particip.
Pacific Documents	$4,921.80	Printing/Shipping Exhibits
CA Public Utilities Commission	$6,215.25	Transcripts

Section 10

Vendor Cost Section

Annual Statement of Certain Vendor Costs Required by AB 1167

AB 1167 (codified at Pub. Util. Code Section 748.3) requires SCE to provide certain required information about vendors who, in 2025, performed "activities" described in subdivision (b) of Pub. Util. Code Section 748.3 and conducted other work where the costs were recorded to above-the-line accounts. Many of the items listed in subdivision (b) are not reasonably interpreted as being activities as opposed to cost categories (e.g., membership dues, political contributions, penalties). Accordingly, SCE interprets "activities" as referring only to the following items specified in Section 748.3(b): political influence activities, promotional advertising, investor relations, and marketing, administration, or customer service for products or services not regulated by the Commission. Additionally, SCE interprets this requirement as referring only to instances in which a Covered Business Unit retained a vendor to perform an activity described in subdivision (b) of Pub. Util. Code Section 748.3 and that vendor also separately performed other work for the Covered Business Unit where the costs were recorded to above-the-line accounts. Finally, because AB 1167 was not in effect in 2025, SCE did not have any mechanisms in place in 2025 to identify such vendors or track the associated information required for this report. Nevertheless, based on a reasonable, good faith search, SCE was able to identify the following list of outside vendors that, in 2025, met the above criteria.

Vendor Name	Ratepayer Account Costs	FERC Account Number(s)	Ratepayer Work Performed	Time	Ratepayer Benefit/Exclusion from 748.3(b)
Nakatomi & Associates Inc.	$107,250	920A	Provided media outreach to audiences through outlets serving customers in multiple languages, including Korean, Mandarin, Vietnamese, and Tagalog; provided translation services.	Not Tracked	Provided customers with information on how to stay safe around electricity and on customer programs that might benefit them, such as low-income programs and demand response programs.
Barrios & Associates LLC	$75,000	920A	Provided media outreach across print, digital, broadcast, and radio outlets that serve Spanish-speaking customers; provided translation services.	Not Tracked	Provided customers with information on how to stay safe around electricity and on customer programs that might benefit them, such as low-income programs and demand response programs.
Business Wire	$30,691	920A	Distributed company news releases to media.	Not Tracked	Provided customers with useful information about safety, wildfire mitigation, utility programs, and the impact of financial performance on utility financial health and customer costs. Beginning in 2026, a portion of these costs will be recorded below the line consistent with AB 1167.
IW Group	$83,347 $10,414,237 $394,588 $3,001,470 $224,530	920A 930B 923A 925Q 925C	Supported customer-focused advertising and messaging campaigns and media placement.	Not Tracked	Provided customers with educational information on power line safety, SONGS, PSPS events, emergency preparedness, the Medical Baseline program, and the Wildfire Recovery Claims Program for customers impacted by the 2025 Eaton Fire.
Showreel (DBA Shotglass)	$1,054 $1,018,234	920A 930B	Provided services related to video, photography, and post-production for customer-focused messaging campaigns.	Not Tracked	Provided customers with educational information on emergency preparedness, PSPS events and response, resources for Medical Baseline customers during PSPS events, and safety practices around downed power lines, improving customer resiliency and backup power preparedness.

Section 11

Covered Business Unit Section

Annual Statement of Covered Business Units Required by AB 1167

In accordance with AB 1167 (codified at Pub. Util. Code Section 748.3), SCE provides the following list of Covered Business Units and associated required information. AB 1167 defines Covered Business Unit as "a division, department, or other organizational employee group within a utility that performs activities specified in subdivision (b) [of Pub. Util. Code Section 748.3]." However, many of the items listed in subdivision (b) are not reasonably interpreted as being employee activities as opposed to cost categories (e.g., membership dues, political contributions, penalties). Accordingly, SCE interprets "activities" as referring only to the following items specified in Section 748.3(b): political influence activities, promotional advertising, investor relations, and marketing, administration, or customer service for products or services not regulated by the Commission. SCE further interprets "performs" as referring only to divisions, departments, or other groups in which the employees perform, as part of their core job responsibilities (i.e., not on a de minimis basis), those aforementioned activities. Finally, SCE notes that some of the groups and employees listed reside at SCE's parent company rather than at the utility. Nonetheless, SCE includes these groups and employees here for transparency since these groups and employees also perform some activities on behalf of the utility.

Covered Business Unit	Employee First Name	Employee Last Name	Job Title	Job Description	Total Annual Compensation	Number of Hours Booked Above the Line	Percent of Total Annual Compensation Booked Above the Line *
Edison Carrier Solutions	**Begin Confidential**		Senior Advisor	Supports the operations of Edison Carrier Solutions, which offers telecommunications infrastructure and services as a shareholder-funded NTP&S.	$202,437.80	0	0%
Edison Carrier Solutions			Senior Manager	Supports the operations of Edison Carrier Solutions, which offers telecommunications infrastructure and services as a shareholder-funded NTP&S.	$225,596.73	0	0%
Edison Carrier Solutions			Advisor	Supports the operations of Edison Carrier Solutions, which offers telecommunications infrastructure and services as a shareholder-funded NTP&S.	$164,640.75	0	0%
Edison Carrier Solutions			Principal Manager	Supports the operations of Edison Carrier Solutions, which offers telecommunications infrastructure and services as a shareholder-funded NTP&S.	$345,622.01	0	0%
Edison Carrier Solutions			Specialist	Supports the operations of Edison Carrier Solutions, which offers telecommunications infrastructure and services as a shareholder-funded NTP&S.	$102,837.41	0	0%
Edison Carrier Solutions			Senior Specialist	Supports the operations of Edison Carrier Solutions, which offers telecommunications infrastructure and services as a shareholder-funded NTP&S.	$163,571.54	0	0%
Edison Carrier Solutions			Senior Specialist	Supports the operations of Edison Carrier Solutions, which offers telecommunications infrastructure and services as a shareholder-funded NTP&S.	$142,145.54	0	0%
Edison Carrier Solutions			Advisor	Supports the operations of Edison Carrier Solutions, which offers telecommunications infrastructure and services as a shareholder-funded NTP&S.	$167,474.47	0	0%
Edison Carrier Solutions			Senior Specialist	Supports the operations of Edison Carrier Solutions, which offers telecommunications infrastructure and services as a shareholder-funded NTP&S.	$123,358.36	0	0%
Edison Carrier Solutions			Specialist	Supports the operations of Edison Carrier Solutions, which offers telecommunications infrastructure and services as a shareholder-funded NTP&S.	$100,868.49	0	0%
Edison Carrier Solutions			Advisor	Supports the operations of Edison Carrier Solutions, which offers telecommunications infrastructure and services as a shareholder-funded NTP&S.	$167,244.03	0	0%
Edison Carrier Solutions			Advisor	Supports the operations of Edison Carrier Solutions, which offers telecommunications infrastructure and services as a shareholder-funded NTP&S.	$174,275.47	0	0%
Edison Carrier Solutions			Specialist	Supports the operations of Edison Carrier Solutions, which offers telecommunications infrastructure and services as a shareholder-funded NTP&S.	$93,335.55	0	0%
Edison Carrier Solutions			Advisor	Supports the operations of Edison Carrier Solutions, which offers telecommunications infrastructure and services as a shareholder-funded NTP&S.	$137,230.96	0	0%
Edison Carrier Solutions			Advisor	Supports the operations of Edison Carrier Solutions, which offers telecommunications infrastructure and services as a shareholder-funded NTP&S.	$153,817.37	0	0%
Adv., Brand, Content & Enterprise Digtl			Senior Advisor	Supports the development and execution of company wide advertising, branding, content, and digital strategies.	$204,066.57	2100	100%
Adv., Brand, Content & Enterprise Digtl			Advisor	Supports the development and execution of company wide advertising, branding, content, and digital strategies.	$146,214.10	1900	90%
Adv., Brand, Content & Enterprise Digtl			Advisor	Supports the development and execution of company wide advertising, branding, content, and digital strategies.	$122,626.51	1892	91%
Adv., Brand, Content & Enterprise Digtl			Senior Advisor	Supports the development and execution of company wide advertising, branding, content, and digital strategies.	$188,798.17	1696.50	81%
Adv., Brand, Content & Enterprise Digtl			Senior Advisor	Supports the development and execution of company wide advertising, branding, content, and digital strategies.	$199,366.38	1044	50%
Adv., Brand, Content & Enterprise Digtl			Advisor	Supports the development and execution of company wide advertising, branding, content, and digital strategies.	$152,133.67	2088	100%
Adv., Brand, Content & Enterprise Digtl			Senior Advisor	Supports the development and execution of company wide advertising, branding, content, and digital strategies.	$192,671.04	1719	81%
Adv., Brand, Content & Enterprise Digtl			Director	Supports the development and execution of company wide advertising, branding, content, and digital strategies.	$343,574.63	1696.50	81%
Adv., Brand, Content & Enterprise Digtl			Senior Advisor	Supports the development and execution of company wide advertising, branding, content, and digital strategies.	$164,842.10	2088	100%
Adv., Brand, Content & Enterprise Digtl			Senior Manager	Supports the development and execution of company wide advertising, branding, content, and digital strategies.	$227,924.41	2112	100%
Adv., Brand, Content & Enterprise Digtl			Senior Advisor	Supports the development and execution of company wide advertising, branding, content, and digital strategies.	$178,201.01	2100	100%
Adv., Brand, Content & Enterprise Digtl			Intern Summer Only/Undergraduate	Supports the development and execution of company wide advertising, branding, content, and digital strategies.	$10,811.33	464	100%
Adv., Brand, Content & Enterprise Digtl			Senior Specialist	Supports the development and execution of company wide advertising, branding, content, and digital strategies.	$61,263.52	1050	78%
Adv., Brand, Content & Enterprise Digtl			Advisor	Supports the development and execution of company wide advertising, branding, content, and digital strategies.	$26,749.22	425	78%
Adv., Brand, Content & Enterprise Digtl			Senior Specialist	Supports the development and execution of company wide advertising, branding, content, and digital strategies.	$2,034.98	112.50	78%
Adv., Brand, Content & Enterprise Digtl			Senior Advisor	Supports the development and execution of company wide advertising, branding, content, and digital strategies.	$182,163.57	1743.58	83%
Adv., Brand, Content & Enterprise Digtl			Senior Advisor	Supports the development and execution of company wide advertising, branding, content, and digital strategies.	$221,213.28	1745.81	83%
Adv., Brand, Content & Enterprise Digtl			Senior Advisor	Supports the development and execution of company wide advertising, branding, content, and digital strategies.	$216,849.51	1756.35	83%
Adv., Brand, Content & Enterprise Digtl			Senior Manager	Supports the development and execution of company wide advertising, branding, content, and digital strategies.	$222,747.71	1668.13	79%
EIX Corporate Affairs			Vice President	Supports the development and advancement of the company's external positioning and stakeholder engagement to support enterprise priorities and regulatory objectives.	$834,759.28	2082	100%
EIX Corporate Affairs			Senior Advisor	Supports the development and advancement of the company's external positioning and stakeholder engagement to support enterprise priorities and regulatory objectives.	$238,065.74	30	2%
EIX Corporate Affairs			Principal Manager	Supports the development and advancement of the company's external positioning and stakeholder engagement to support enterprise priorities and regulatory objectives.	$323,170.88	0	0%

PUBLIC

Annual Statement of Covered Business Units Required by AB 1167

In accordance with AB 1167 (codified at Pub. Util. Code Section 748.3), SCE provides the following list of Covered Business Units and associated required information. AB 1167 defines Covered Business Unit as "a division, department, or other organizational employee group within a utility that performs activities specified in subdivision (b) [of Pub. Util. Code Section 748.3]." However, many of the items listed in subdivision (b) are not reasonably interpreted as being employee activities as opposed to cost categories (e.g., membership dues, political contributions, penalties). Accordingly, SCE interprets "activities" as referring only to the following items specified in Section 748.3(b): political influence activities, promotional advertising, investor relations, and marketing, administration, or customer service for products or services not regulated by the Commission. SCE further interprets "performs" as referring only to divisions, departments, or other groups in which the employees perform, as part of their core job responsibilities (i.e., not on a de minimis basis), those aforementioned activities. Finally, SCE notes that some of the groups and employees listed reside at SCE's parent company rather than at the utility. Nonetheless, SCE includes these groups and employees here for transparency since these groups and employees also perform some activities on behalf of the utility.

Covered Business Unit	Employee First Name	Employee Last Name	Job Title	Job Description	Total Annual Compensation	Number of Hours Booked Above the Line	Percent of Total Annual Compensation Booked Above the Line *
EIX Corporate Affairs			Advisor	Supports the development and advancement of the company's external positioning and stakeholder engagement to support enterprise priorities and regulatory objectives.	$149,983.95	0	0%
EIX Corporate Affairs			Senior Specialist	Supports the development and advancement of the company's external positioning and stakeholder engagement to support enterprise priorities and regulatory objectives.	$131,186.20	0	0%
EIX Corporate Affairs			Senior Advisor	Supports the development and advancement of the company's external positioning and stakeholder engagement to support enterprise priorities and regulatory objectives.	$205,187.45	3.08	41%
EIX Corporate Affairs			Director	Supports the development and advancement of the company's external positioning and stakeholder engagement to support enterprise priorities and regulatory objectives.	$342,077.86	0	0%
EIX Corporate Affairs			Senior Advisor	Supports the development and advancement of the company's external positioning and stakeholder engagement to support enterprise priorities and regulatory objectives.	$174,090.08	838	40%
EIX Corporate Affairs			Senior Specialist	Supports the development and advancement of the company's external positioning and stakeholder engagement to support enterprise priorities and regulatory objectives.	$141,306.63	0	0%
EIX Corporate Affairs			Vice President	Supports the development and advancement of the company's external positioning and stakeholder engagement to support enterprise priorities and regulatory objectives.	$682,712.76	1.79	0%
EIX Corporate Affairs			Senior Advisor	Supports the development and advancement of the company's external positioning and stakeholder engagement to support enterprise priorities and regulatory objectives.	$306,223.68	1.63	0%
EIX Corporate Affairs			Executive Assistant	Supports the development and advancement of the company's external positioning and stakeholder engagement to support enterprise priorities and regulatory objectives.	$83,722.53	787	38%
EIX Corporate Affairs			Executive Assistant	Supports the development and advancement of the company's external positioning and stakeholder engagement to support enterprise priorities and regulatory objectives.	$112,062.44	2082	100%
EIX Corporate Affairs			Executive or Senior Vice President	Supports the development and advancement of the company's external positioning and stakeholder engagement to support enterprise priorities and regulatory objectives.	$1,672,054.78	1708	82%
Local Public Affairs			Principal Manager	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$322,889.40	2088	100%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$189,051.35	1497	72%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$215,701.29	1518	72%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$201,731.64	1543	72%
Local Public Affairs			Senior Specialist	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$124,713.80	1484	71%
Local Public Affairs			Senior Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$200,158.75	1513	72%
Local Public Affairs			Senior Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$134,167.85	1093	52%
Local Public Affairs			Senior Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$193,920.19	1477	69%
Local Public Affairs			Senior Specialist	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$172,545.54	1493.46	70%
Local Public Affairs			Principal Manager	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$232,456.97	2105	100%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$63,937.84	1144	100%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$187,833.59	1438	69%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$169,845.36	1516	69%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$171,762.45	1435.5	69%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$187,966.92	1435.5	69%
Local Public Affairs			Senior Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$220,712.48	1659	72%
Local Public Affairs			Principal Manager	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$237,060.32	1446	69%

PUBLIC

Annual Statement of Covered Business Units Required by AB 1167

In accordance with AB 1167 (codified at Pub. Util. Code Section 748.3), SCE provides the following list of Covered Business Units and associated required information. AB 1167 defines Covered Business Unit as "a division, department, or other organizational employee group within a utility that performs activities specified in subdivision (b) [of Pub. Util. Code Section 748.3]." However, many of the items listed in subdivision (b) are not reasonably interpreted as being employee activities as opposed to cost categories (e.g., membership dues, political contributions, penalties). Accordingly, SCE interprets "activities" as referring only to the following items specified in Section 748.3(b): political influence activities, promotional advertising, investor relations, and marketing, administration, or customer service for products or services not regulated by the Commission. SCE further interprets "performs" as referring only to divisions, departments, or other groups in which the employees perform, as part of their core job responsibilities (i.e., not on a de minimis basis), those aforementioned activities. Finally, SCE notes that some of the groups and employees listed reside at SCE's parent company rather than at the utility. Nonetheless, SCE includes these groups and employees here for transparency since these groups and employees also perform some activities on behalf of the utility.

Covered Business Unit	Employee First Name	Employee Last Name	Job Title	Job Description	Total Annual Compensation	Number of Hours Booked Above the Line	Percent of Total Annual Compensation Booked Above the Line *
Local Public Affairs			Director	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$437,991.29	1435.5	69%
Local Public Affairs			Principal Manager	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$319,789.06	1470	69%
Local Public Affairs			Senior Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$203,173.87	1578	74%
Local Public Affairs			Senior Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$183,124.07	1435.5	69%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$177,437.73	1551	74%
Local Public Affairs			Principal Manager	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$228,365.76	1435.5	69%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$172,227.33	1457	69%
Local Public Affairs			Senior Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$211,088.72	1435.5	69%
Local Public Affairs			Principal Manager	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$240,133.64	2088	100%
Local Public Affairs			Director	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$462,423.75	1534	73%
Local Public Affairs			Executive Assistant	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$99,304.04	1438	69%
Local Public Affairs			Senior Specialist	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$114,207.23	1437	69%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$178,372.82	1451	69%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$183,018.59	1435.5	69%
Local Public Affairs			Principal Manager	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$234,883.70	2112	100%
Local Public Affairs			Senior Specialist	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$131,874.75	1436	69%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$164,654.80	1469	70%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$167,307.99	1435.5	69%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$169,558.43	1468	69%
Local Public Affairs			Senior Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$197,822.02	1468	69%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$156,421.31	1544	74%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$167,374.42	1435.5	69%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$166,327.70	1533	73%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$155,637.51	1436	69%

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Annual Statement of Covered Business Units Required by AB 1167

In accordance with AB 1167 (codified at Pub. Util. Code Section 748.3), SCE provides the following list of Covered Business Units and associated required information. AB 1167 defines Covered Business Unit as "a division, department, or other organizational employee group within a utility that performs activities specified in subdivision (b) [of Pub. Util. Code Section 748.3]." However, many of the items listed in subdivision (b) are not reasonably interpreted as being employee activities as opposed to cost categories (e.g., membership dues, political contributions, penalties). Accordingly, SCE interprets "activities" as referring only to the following items specified in Section 748.3(b): political influence activities, promotional advertising, investor relations, and marketing, administration, or customer service for products or services not regulated by the Commission. SCE further interprets "performs" as referring only to divisions, departments, or other groups in which the employees perform, as part of their core job responsibilities (i.e., not on a de minimis basis), those aforementioned activities. Finally, SCE notes that some of the groups and employees listed reside at SCE's parent company rather than at the utility. Nonetheless, SCE includes these groups and employees here for transparency since these groups and employees also perform some activities on behalf of the utility.

Covered Business Unit	Employee First Name	Employee Last Name	Job Title	Job Description	Total Annual Compensation	Number of Hours Booked Above the Line	Percent of Total Annual Compensation Booked Above the Line *
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$155,054.07	1435.5	69%
Local Public Affairs			Vice President	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$260,647.37	1430	71%
Local Public Affairs			Intern Summer Only/Undergraduate	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$10,531.28	330	69%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$63,503.62	704	69%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$47,476.90	539	69%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$32,152.42	544	100%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$31,880.71	544	100%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$0.00	71.5	69%
Local Public Affairs			Advisor	Supports the management of community-level external engagement, including working with local governments, tribes, businesses, and other stakeholders to communicate utility operations, safety initiatives, infrastructure projects, and state energy policies.	$0.00	64	100%
State Public Affairs			Executive Assistant	Supports engagement with state level government officials and stakeholders to advocate on legislative and regulatory matters, communicate SCE's policy positions, and help shape and respond to state energy and public policy initiatives affecting the utility.	$89,134.37	0	0%
State Public Affairs			Advisor	Supports engagement with state level government officials and stakeholders to advocate on legislative and regulatory matters, communicate SCE's policy positions, and help shape and respond to state energy and public policy initiatives affecting the utility.	$176,232.07	0	0%
State Public Affairs			Vice President	Supports engagement with state level government officials and stakeholders to advocate on legislative and regulatory matters, communicate SCE's policy positions, and help shape and respond to state energy and public policy initiatives affecting the utility.	$650,539.57	0	0%
State Public Affairs			Senior Advisor	Supports engagement with state level government officials and stakeholders to advocate on legislative and regulatory matters, communicate SCE's policy positions, and help shape and respond to state energy and public policy initiatives affecting the utility.	$282,776.24	0	0%
State Public Affairs			Advisor	Supports engagement with state level government officials and stakeholders to advocate on legislative and regulatory matters, communicate SCE's policy positions, and help shape and respond to state energy and public policy initiatives affecting the utility.	$232,814.00	0	0%
State Public Affairs			Senior Advisor	Supports engagement with state level government officials and stakeholders to advocate on legislative and regulatory matters, communicate SCE's policy positions, and help shape and respond to state energy and public policy initiatives affecting the utility.	$229,319.91	0	0%
State Public Affairs			Advisor	Supports engagement with state level government officials and stakeholders to advocate on legislative and regulatory matters, communicate SCE's policy positions, and help shape and respond to state energy and public policy initiatives affecting the utility.	$140,066.61	0	0%
Investor Relations			Principal Manager	Supports the communication of the company's financial performance, strategy, and regulatory outlook to investors and analysts, supporting market understanding and shaping external perceptions through earnings materials, presentations, and ongoing engagement with the investment community.	$309,448.97	2081	100%
Investor Relations			Vice President	Supports the communication of the company's financial performance, strategy, and regulatory outlook to investors and analysts, supporting market understanding and shaping external perceptions through earnings materials, presentations, and ongoing engagement with the investment community.	$866,858.56	2081	100%
Investor Relations			Specialist	Supports the communication of the company's financial performance, strategy, and regulatory outlook to investors and analysts, supporting market understanding and shaping external perceptions through earnings materials, presentations, and ongoing engagement with the investment community.	$97,823.52	2081.36	100%
Investor Relations			Executive Assistant	Supports the communication of the company's financial performance, strategy, and regulatory outlook to investors and analysts, supporting market understanding and shaping external perceptions through earnings materials, presentations, and ongoing engagement with the investment community.	$94,030.98	1583.77	100%
Agency Relations			Director	Supports the coordination of the company's interactions with key regulatory and governmental agencies, facilitating communication, information sharing, and alignment on regulatory matters affecting utility operations.	$478,407.99	2023	97%

Annual Statement of Covered Business Units Required by AB 1167

In accordance with AB 1167 (codified at Pub. Util. Code Section 748.3), SCE provides the following list of Covered Business Units and associated required information. AB 1167 defines Covered Business Unit as "a division, department, or other organizational employee group within a utility that performs activities specified in subdivision (b) [of Pub. Util. Code Section 748.3]." However, many of the items listed in subdivision (b) are not reasonably interpreted as being employee activities as opposed to cost categories (e.g., membership dues, political contributions, penalties). Accordingly, SCE interprets "activities" as referring only to the following items specified in Section 748.3(b): political influence activities, promotional advertising, investor relations, and marketing, administration, or customer service for products or services not regulated by the Commission. SCE further interprets "performs" as referring only to divisions, departments, or other groups in which the employees perform, as part of their core job responsibilities (i.e., not on a de minimis basis), those aforementioned activities. Finally, SCE notes that some of the groups and employees listed reside at SCE's parent company rather than at the utility. Nonetheless, SCE includes these groups and employees here for transparency since these groups and employees also perform some activities on behalf of the utility.

Covered Business Unit	Employee First Name	Employee Last Name	Job Title	Job Description	Total Annual Compensation	Number of Hours Booked Above the Line	Percent of Total Annual Compensation Booked Above the Line *
Agency Relations			Senior Advisor	Supports the coordination of the company's interactions with key regulatory and governmental agencies, facilitating communication, information sharing, and alignment on regulatory matters affecting utility operations.	$478,407.99	2088	100%
Agency Relations			Senior Advisor	Supports the coordination of the company's interactions with key regulatory and governmental agencies, facilitating communication, information sharing, and alignment on regulatory matters affecting utility operations.	$175,015.93	2088	100%
Agency Relations			Senior Advisor	Supports the coordination of the company's interactions with key regulatory and governmental agencies, facilitating communication, information sharing, and alignment on regulatory matters affecting utility operations.	$198,459.71	2088	100%
Agency Relations			Senior Advisor	Supports the coordination of the company's interactions with key regulatory and governmental agencies, facilitating communication, information sharing, and alignment on regulatory matters affecting utility operations.	$156,923.50	2088	100%
Agency Relations			Principal Manager	Supports the coordination of the company's interactions with key regulatory and governmental agencies, facilitating communication, information sharing, and alignment on regulatory matters affecting utility operations.	$407,395.32	1892	91%
Agency Relations			Senior Advisor	Supports the coordination of the company's interactions with key regulatory and governmental agencies, facilitating communication, information sharing, and alignment on regulatory matters affecting utility operations.	$167,748.55	1287	62%
Agency Relations			Senior Advisor	Supports the coordination of the company's interactions with key regulatory and governmental agencies, facilitating communication, information sharing, and alignment on regulatory matters affecting utility operations.	$179,283.08	2088	100%
Regulatory Relations			Senior Specialist	Represents the company before key regulatory agencies (e.g., CPUC, FERC, OEIS), leading advocacy, monitoring regulatory developments, and shaping SCE's policy positions and engagement in formal regulatory proceedings.	$141,440.11	718	34%
Regulatory Relations			Senior Advisor	Represents the company before key regulatory agencies (e.g., CPUC, FERC, OEIS), leading advocacy, monitoring regulatory developments, and shaping SCE's policy positions and engagement in formal regulatory proceedings.	$258,405.64	718	34%
Regulatory Relations			Principal Manager	Represents the company before key regulatory agencies (e.g., CPUC, FERC, OEIS), leading advocacy, monitoring regulatory developments, and shaping SCE's policy positions and engagement in formal regulatory proceedings.	$287,299.33	718	34%
Regulatory Relations			Director	Represents the company before key regulatory agencies (e.g., CPUC, FERC, OEIS), leading advocacy, monitoring regulatory developments, and shaping SCE's policy positions and engagement in formal regulatory proceedings.	$397,051.27	718	34%
Regulatory Relations			Executive Assistant	Represents the company before key regulatory agencies (e.g., CPUC, FERC, OEIS), leading advocacy, monitoring regulatory developments, and shaping SCE's policy positions and engagement in formal regulatory proceedings.	$83,604.66	778	37%
Regulatory Relations			Senior Advisor	Represents the company before key regulatory agencies (e.g., CPUC, FERC, OEIS), leading advocacy, monitoring regulatory developments, and shaping SCE's policy positions and engagement in formal regulatory proceedings.	$194,176.78	718	34%
Regulatory Relations	**End Confidential**		Senior Advisor	Represents the company before key regulatory agencies (e.g., CPUC, FERC, OEIS), leading advocacy, monitoring regulatory developments, and shaping SCE's policy positions and engagement in formal regulatory proceedings.	$36,047.36	239	34%

*The compensation listed in the "Compensation" column is the amount reported in Box 5 of Form W-2 Wage and Tax Statement filed by SCE for the individual for the reported Year. Section 1.b. of this report explains how the General Rate Case authorizes SCE to have different portions of forecast compensation costs paid for by customers and how those portions differ by compensation type and for certain types of executives. Additionally, for employees who allocate a portion of their time to shareholder-funded activities, SCE only seeks to recover in the General Rate Case, and is only authorized to recover, the portion of their forecast compensation costs that are allocated to ratepayer-funded activities. For purposes of Section 948.3(e)(1)(A)(i)(V)'s requirement for "[t]he percent of total annual compensation booked to an above-the-line-account for each employee" in this section, SCE provides a proxy estimation using each employee's proportion of recorded hours charged above-the-line versus total hours (assuming a 40-hour work week) and reflects that percentage above.

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