Energy Division Central Files Document Coversheet

A. Document Name

Today's Date (Date of Submittal) 6/1/2022

Name: Gary Lenart

- 1. Utility Name: Southern California Gas Company
- 2. Document Submission Frequency (Annual, Quarterly, Monthly, Weekly, Once, Ad Hoc): Annual
- 3. Report Name: Annual General Order (GO) 77M Report
- 4. Reporting Interval (the date(s) covered by the data, e.g. 2015 Q1): 2021
- 5. Name Suffix: Cov, Conf, Ltr: Rpt
- 6. Document File Name (format as 1+2 + 3 + 4 + 5): 2021 Redacted SCG GO-77-M
- 7. Identify whether this filing is \boxtimes original or \square revision to a previous filing.
 - a. If revision, identify date of the original filing: Click here to enter text.

B. Documents Related to a Proceeding

All submittals should reference both a proceeding and a decision, if applicable. If not applicable, leave blank and fill out Section C.

- 1. Proceeding Number (starts with R, I, C, A, or P plus 7 numbers): R.03-08-019
- 2. Decision Number (starts with D plus 7 numbers): D.05-04-030 which modified D.04-08-055
- 3. Ordering Paragraph (OP) Number from the decision: OP 2

C. Documents Submitted as Requested by Other Requirements

If the document submitted is in compliance with something other than a proceeding, (e.g. Resolution, Ruling, Staff Letter, Public Utilities Code, or sender's own motion), please explain: General Order 77-M

D. Document Summary

Provide a Document Summary that explains why this report is being riled with the Energy Division. This information is often contained in the cover letter, introduction, or executive summary, so you may want copy if from there and paste it here. Utility data on compensation, dues, donations, subscriptions, contributions and legal fees.

E. Sender Contact Information

- 1. Sender Name: Gary Lenart
- 2. Sender Organization: SoCalGas
- 3. Sender Phone: (213) 244-2424
- 4. Sender Email: Glenart@SoCalGas.com

F. Confidentiality

- 1. Is this document confidential? $\boxtimes No$ $\square Yes$
 - a. If Yes, provide an explanation of why confidentiality is claimed and identify the expiration of the confidentiality designation (e.g. Confidential until December 31, 2020.)

G. CPUC Routing

Energy Division's Director, Edward Randolph, requests that you <u>not</u> copy him on filings sent to Energy Division Central Files. Identify below any Commission staff that were copied on the submittal of this document.

1. Names of Commission staff that sender copied on the submittal of this Document: Mr. Franz Cheng

BEFORE THE PUBLIC UTILITIES COMMISSION OF THE STATE OF CALIFORNIA

DECLARATION OF MIA DEMONTIGNY REGARDING CONFIDENTIALITY OF CERTAIN DATA

I, Mia DeMontigny, do declare as follows:

- 1. I am Chief Financial Officer ("CFO") and Controller for Southern California Gas Company ("SoCalGas"). I have reviewed the confidential information included within the 2021 Confidential General Order ("GO") 77-M Report. I am personally familiar with the facts and representations in this Declaration and, if called upon to testify, I could and would testify to the following based upon my personal knowledge and/or information and belief.
- 2. I hereby provide this Declaration in accordance with Decision ("D.") 17-09-023 and GO 66-D to demonstrate that the confidential information ("Protected Information") provided in the 2021 Confidential General Order (GO) 77-M Report is within the scope of data protected as confidential under applicable law.
- 3. In accordance with the narrative justification described in Attachment A, the Protected Information should be protected from public disclosure.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct to the best of my knowledge.

Executed this May 31, 2022, at Los Angeles, California.

Mia DeMontigny CFO & Controller

ATTACHMENT A

Confidentiality Justification for Protected Information as Provided in the 2021 Confidential General Order (GO) 77-M Report

(Confidential Protected Information provided in the document has been highlighted)

Location of Data	Legal Citations	Narrative Justification
Highlighted information in SoCalGas' confidential versions of the 2021 Confidential General Order (GO) 77-M Report.	CPUC General Order (GO) 77-M. CPRA Exemption, Gov't Code § 6254(c) (exempting from disclosure "personnel, medical, or similar files, the disclosure of which would constitute an unwarranted invasion of personal privacy"); see Cal. Const., art. 1, § 1 ("All people have inalienable rights. Among these are privacy."); Britt v. Superior Court, 20 Cal. 3d 844, 855-856 (1978) (even highly relevant information may be shielded from discovery if its disclosure would impair a person's inalienable right of privacy provided by the California Constitution); Bd. of Trustees v. Superior Court, 119 Cal. App. 3d 516, 529 (1981) (affirming the right to privacy in employment records, and finding that such records are not discoverable absent a "compelling need"); Garcia v. City of Imperial, 270 F.R.D. 566, 572–73 (S.D. Cal. 2010), reversed on other grounds, 2010 WL 3719081 (S.D. Cal. Sept. 17, 2010) (denying motion to compel production of information seeking employees "annual salary, assets, liabilities, and net worth" on grounds that plaintiff's need for the financial information did not outweigh employees' privacy rights under the California Constitution).	General Order (GO) 77-M recognizes that employee salaries are confidential and permits SoCalGas to redact employee names in the public version of the General Order (GO) 77-M. The public disclosure of salary information also implicates employees' right to privacy and cannot be disclosed absent "compelling need."

CPRA Exemption, Gov't Code § 6254(k) (exempting from disclosure "[r]ecords, the disclosure of which is exempted or prohibited pursuant to federal or state law); see Cal. Code of Civ. P. § 1985.6 (a party seeking disclosure of employment records must first provide notice to the individual whose records are sought and allow an opportunity to object).

CPRA Exemption, Gov't Code § 6255(a) (Balancing Test).

SOUTHERN CALIFORNIA GAS COMPANY PURSUANT TO CPUC GENERAL ORDER NO. 77- M FOR THE YEAR ENDED DECEMBER 31, 2021

REDACTED VERSION

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NOTE: Per the requirements of GO 77-M Utilities (those with over \$1 billion annual operating revenues) are directed to include an internet site-link to all publicly available documents filed with the Securities and Exchange Commission (SEC) and with the California Public Utilities Commission that relate to executive compensation. Southern California Gas Company's links are:

https://investor.sempra.com/sec-filings

http://www.socalgas.com/regulatory/cpuc.shtml



San Diego Gas & Electric Company Southern California Gas Company Independent Accountant's Report On Applying Agreed-Upon Procedures General Order No. 77-M Year Ended December 31, 2021





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Independent Accountant's Report on Applying Agreed-Upon Procedures

To the Board of Directors of San Diego Gas & Electric Company Southern California Gas Company San Diego, CA 92101

We have performed the procedures enumerated below related to San Diego Gas & Electric Company ("SDG&E") and Southern California Gas Company ("SoCalGas") (collectively, the "Companies") compliance with the disclosure requirements of subsections (a) and (c) of the California Public Utilities Commission's ("CPUC") General Order No. 77-M ("GO 77-M") for the year ended December 31, 2021. Each Company's management is responsible for each Company's compliance with those requirements.

Each Company's management has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of assisting users in determining whether the Companies complied with the GO 77-M requirements that the elements of the 2021 Tables (the 2021 Tables are included in the Companies' GO 77-M 2021 Annual Reports and consist of the Companies' Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Companies Summary of Compensation Table, 2021 Options Exercised and Stock Vested Table, 2021 Annual Pension Cost Accrual and Above-Market Interest Table, and 2021 All Other Compensation Table) are fully disclosed, clearly described, and comprehensive, and that they are consistent with 1) the books and records of the Companies, 2) authorization by the Companies' Compensation and Executive Personnel Committee, and 3) the documents filed with the Securities and Exchange Commission and other sources available on the internet. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures performed were not intended to address legal issues as to whether an item is required to be disclosed nor are they designed to address compensation disclosures required by GO 77-M subsections other than subsections (a) and (c).

For purposes of performing these agreed-upon procedures, no exceptions were reported for differences of \$1,000 or less resulting solely from the rounding of amounts disclosed.





The following procedures performed in relation to the 2021 Tables and the associated findings are as follows:

I. Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility's Holding Companies Summary of Compensation Table (Summary of Compensation Table)

Procedures Performed:

A. Column headed "Name" and "Title"

- We agreed the "Name" of the Executive Officers of SDG&E and/or SoCalGas listed in the Summary of Compensation Table to a report extracted from Sempra Energy's ADP Vantage HCM system identifying employees with a 2021 base salary of \$250,000 or more. For retired officers, we agreed the individual's name to Sempra Energy's ADP Vantage HCM System.
- 2. We agreed the "Name" and "Title" of the Executive Officers of SDG&E and/or SoCalGas listed in the respective columns per the Summary of Compensation Table to the "2021 Sempra Energy Annual Report". For non-officers and retired officers not included in the 2021 Sempra Energy Annual Report, we agreed the individual's "Name" and "Title" to the ADP Vantage HCM system.
- 3. We agreed the "Name" and "Title" of the named Executive Officers of Sempra Energy Corporate listed in the respective columns per the Summary of Compensation Table to Sempra Energy's Notice of 2022 Annual Meeting of Shareholders and Proxy Statement. See results below:

NAME	TITLE
Jeffrey W. Martin	Chairman, Chief Executive Officer and President
Trevor I. Mihalik	Executive Vice President and Chief Financial Officer
Kevin C. Sagara	Executive Vice President and Group President
Karen L. Sedgwick	Chief Administrative Officer and Chief Human Resources
	Officer
Peter R. Wall	Senior Vice President, Controller and Chief Accounting Officer

No exceptions were noted as a result of applying these procedures.

B. Column headed "Base Salary (\$)"

1. We agreed the amounts shown in the "Base Salary (\$)" column for each of the Executive Officers listed in the Summary of Compensation Table to the Compensation History - by EE ID report extracted from Sempra Energy's ADP Vantage HCM system. For retired officers, we agreed the respective individual's base salary listed in the Summary of Compensation Table to Sempra Energy's ADP Vantage HCM system. Amounts reported under the column headed "Base Salary (\$)" did not include payouts of accrued time off balances in connection with retirements and terminations.



C. Column headed "Bonus"

1. We agreed the amounts shown in the "Bonus" column for each of the Executive Officers listed in the Summary of Compensation Table to the 2021 Executive W-2 Summaries Report extracted from Sempra Energy's ADP Vantage HCM system.

No exceptions were noted as a result of applying this procedure.

D. Column headed "Non-Equity Incentive Plan Compensation (\$)"

1. We agreed the amounts shown in the "Non-Equity Incentive Plan Compensation (\$)" column for each of the Executive Officers listed in the Summary of Compensation Table to a report generated from Sempra Energy's ADP Vantage HCM system.

No exceptions were noted as a result of applying this procedure.

E. Column headed "Stock Awards (\$)"

 We agreed the date and quantity of performance-based and time-based restricted stock units granted in 2021 for each officer and non-officer listed in the respective columns per the Summary of Compensation Table to the Options and Awards Granted report generated from Sempra Energy's E-Trade Equity Edge system.

No exceptions were noted as a result of applying this procedure.

F. <u>Column headed "Annual Pension Cost Accrual and Nonqualified Deferred Compensation Earnings (\$)"</u>

1. We agreed the amounts shown in the "Annual Pension Cost Accrual and Nonqualified Deferred Compensation Earnings (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total in the "2021 Annual Pension Cost Accrual and Above-Market Interest for the Year Ended December 31, 2021" table found on page 3 of Section Titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company.

No exceptions were noted as a result of applying this procedure.

G. Column headed "All Other Compensation (\$)"

1. We agreed the amounts shown in the "All Other Compensation (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total in the "2021 All Other Compensation" table located on page 4 of Section Titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company.



H. Column headed "Allocation"

1. We did not perform any procedures related to the three columns listed under the "Allocation" column.

II. 2021 Options Exercised and Stock Vested Table

Procedures Performed:

A. Column headed "Option Awards (Service-Based Stock Options)"

 We agreed the "Number of Shares Acquired on Exercise" and the "Value Realized on Exercise" for each of the Executive Officers and Employees listed in the 2021 Options Exercised and Stock Vested Table to the Confirmation of Exercise reported from Sempra Energy's E-Trade Equity Edge system.

No exceptions were noted as a result of applying this procedure.

B. Column headed "Stock Awards (Performance-Based Restricted Stock)"

 We agreed the "Number of Shares Acquired on Vesting" and the "Value Realized on Vesting" for each of the Executive Officers and Employees listed in the 2021 Options Exercised and Stock Vested Table to the 1) Statement of Taxable Income report for 2021 generated from Sempra Energy's E-Trade Equity Edge system; and 2) the 2021 Trailing Dividend Calc report.

No exceptions were noted as a result of applying this procedure.

III. 2021 Annual Pension Cost Accrual and Above-Market Interest Table

Procedures Performed:

A. Column headed "Annual Pension Cost Accrual (\$)"

1. We agreed the amount shown in the "Annual Pension Cost Accrual (\$)" column for each of the Executive Officers and Employees listed in the 2021 Annual Pension Cost Accrual and Above-Market Interest Table to exhibit prepared by Willis Towers Watson, Sempra Energy's actuary.



B. Column headed "Above-Market Interest (\$)"

- 1. We agreed the amounts shown in the "Above-Market Interest (\$)" column for each of the Executive Officers and Employees listed in the 2021 Annual Pension Cost Accrual and Above-Market Interest Table who earned above-market interest to the 2021 Excess Interest report.
- 2. We agreed the sum of the "Annual Pension Cost Accrual (\$)" column and the "Above-Market Interest" column for each officer listed in the 2021 Annual Pension Cost Accrual and Above-Market Interest Table to the "Total" column per the table.

No exceptions were noted as a result of applying these procedures.

IV. 2021 All Other Compensation Table

Procedures Performed:

A. Column headed "Companies 401(k) and Related Plan Contributions (\$)"

1. We agreed the amounts shown in the "Companies 401(k) and Deferred Compensation Plan Contributions (\$)" column for each of the Executive Officers and Employees listed in the 2021 All Other Compensation Table to the totals shown for Match and Excess Match on the 2021 Deferrals per reports extracted from Sempra Energy's ADP Vantage HCM system.

No exceptions were noted as a result of applying this procedure.

B. Column headed "Insurance Premiums (\$)"

1. We agreed the amounts shown in the "Insurance Premiums (\$)" column for each of the Executive Officers and Employees listed in the 2021 All Other Compensation Table to the amounts shown on the 2021 W-2 Summary Report extracted from Sempra Energy's ADP Vantage HCM system for personal liability insurance and executive life insurance unless such benefits were covered under the executive benefit program allowance. We agreed the amounts shown for executive medical, Medjet, and individual supplemental disability insurance to the Executive Medical Premium Schedule provided by each Company's management, the Medjet Membership Renewal Report, and the Met Life Supplemental Disability invoice.



C. Column headed "Other Benefits (\$)"

1. We agreed the amounts shown in the "Other Benefits (\$)" column for each of the Executive Officers and Employees listed in the 2021 All Other Compensation Table to the amounts shown for financial planning, executive benefit program allowance, and tax gross-ups on the 2021 Exec W-2 Summaries Report extracted from Sempra Energy's ADP Vantage HCM system. We agreed the amounts for personal use of company cars, drivers and corporate airplane, non-cash gifts, residential security, severance, and charitable matching contributions shown to the list of executives for whom these items are applicable. Amounts reported under the "Other Benefits" column did not include estimates of costs for benefits provided to retired executives following their retirements or relocation costs for employees who relocated at the Companies' request.

No exceptions were noted as a result of applying this procedure.

D. Column headed "Health & Welfare Benefits (\$)"

We agreed the amounts shown in the "Health & Welfare Benefits (\$)" column for each
of the Executive Officers and Employees listed in the 2021 All Other Compensation
Table to the amounts shown for Companies flexible benefits contributions on the
2021_Co_Cost_for_Benefits_for_GO-77_Filing report extracted from Sempra Energy's
ADP Vantage HCM system.

No exceptions were noted as a result of applying this procedure.

V. 2021 Tables

Procedures Performed:

We recalculated the mathematical accuracy of the following tables:

- A. Summary of Compensation Table, with the exception of the three columns listed under the "Allocation" column, for which we did not perform any procedures.
- B. 2021 Options Exercised and Stock Vested Table
- C. 2021 Annual Pension Cost Accrual and Above-Market Interest Table
- D. 2021 All Other Compensation Table.



We were engaged by each Company's management to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on compliance of the 2021 Tables with subsections (a) and (c) of the CPUC's GO 77-M. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Companies and to meet other ethical responsibilities in accordance with relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of the Audit Committee, Board of Directors, management of SDG&E and SoCalGas, and the CPUC and is not intended to be, and should not be, used by anyone other than these specified parties.

Glendale, California

Varguer & Company LLP

May 27, 2022



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Vasquez & Company LLP has over 50 years of experience in performing audit, accounting & consulting services for all types of nonprofit organizations, for-profit companies, governmental entities and publicly traded companies. Vasquez is a member of the RSM US Alliance. RSM US Alliance provides its members with access to resources of RSM US LLP. RSM US Alliance member firms are separate and independent businesses and legal entities that are responsible for their own acts and omissions, and each are separate and independent from RSM US LLP. RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Members of RSM US Alliance have access to RSM International resources through RSM US LLP but are not member firms of RSM International. Visit rsmus.com/about us for more information regarding RSM US LLP and RSM International. The RSM™ logo is used under license by RSM US LLP. RSM US Alliance products and services are proprietary to RSM US LLP.

SOUTHERN CALIFORNIA GAS COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY SUMMARY OF COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2021

		Name	Short Title	Long Title	Bas	e Salary (\$)	В	Bonus (\$)	Com	pensation (\$)	Stock Awards (\$)	Option Award	s (\$)	Earnings (\$)	Co	ompensation		Total (\$)	Utility/A	ffiliate Alloc	ation
									ba	erformance- used annual ash bonus	Award date fair value of 2021 performance- based restricted stock award	Award date to value of 202 stock option award	fair a 21	Pension accruals and above-marke interest on non- qualified deferred compensation	t				SDG&F	SCG	Other
Г			Vice President *		\$	345,900	\$		_	309,900	\$290,642		-		\$	54,717	\$	1,063,982	O%	100%	0%
			Director		\$	285,344	\$		\$	142,226	\$101,828	s	-	\$ 38,570	\$	12,498	\$	580,467	0%	100%	0%
			Officer *		\$	443,800	\$		\$	530,200	\$744,917	\$		\$ 71,748	\$	71,371	\$	1,862,036	0%	100%	0%
			Vice President		\$	275,200	\$	-	\$	246,600	\$231,175	\$	-	\$ 62,480	\$	46,550	\$	862,006	13%	87%	0%
			Officer *		\$	443,800	\$	100,000	\$	530,200	\$744,917	\$	-	\$ 205,913	\$	68,119	\$:	2,092,950	0%	100%	0%
			Asst Gen Counsel		\$	297,621	\$		\$	207,345	\$105,971	\$	-	\$ 43,002	\$	31,749	\$	685,689	0%	100%	0%
			Officer *		\$	335,000	\$		\$	312,300	\$273,252	\$	-	\$ 43,681	\$	39,829	\$	1,004,062	0%	100%	0%
			Officer *		\$	630,000	\$	-	\$	878,000	\$1,255,826	\$	-	\$ 339,572	\$	167,009	\$:	3,270,407	0%	100%	0%
	.		Vice President		\$	342,800	\$	3,360	\$	-	\$288,057	\$	-	\$ 38,614	\$	35,200	\$	708,031	0%	100%	0%
	90,0		Director		\$	272,490	\$	-	\$	189,837	\$138,698	\$	-	\$ 34,860	\$	31,331	\$	667,215	0%	100%	0%
	of \$250,000+		Vice President		\$	275,900	\$		\$	247,200	\$ 231,955	\$	-	\$ 89,300	\$	57,124	\$	901,478	10%	90%	0%
	Salary		Sr. Vice President		\$	353,500	\$	-	\$	329,100	\$ 445,456	\$	-	\$ 43,373	\$	45,417	\$	1,216,846	48%	50%	2%
	Base S		Asst Gen Counsel		\$	274,773	\$	-	\$	191,427	\$ 97,932	\$	-	\$ 37,343	\$	27,016	\$	628,491	0%	100%	0%
	with a B		Sr Counsel		\$	266,143	\$	-	\$	101,307	\$ 54,544	\$	-	\$ 35,480	\$	24,122	\$	481,596	0%	100%	0%
	es wit		Vice President		\$	255,500	\$		\$	229,000	\$ 214,812	\$	-	\$ 45,101	\$	35,926	\$	780,339	0%	100%	0%
	and Employees		Vice President		\$	250,000	\$	20,000	\$	195,000	\$ 210,137	\$	-	\$ 30,410	\$	46,765	\$	752,312	98%	2%	0%
	E E		Vice President		\$	277,602	\$	-	\$	176,512	\$ 141,036	\$	-	\$ 35,853	\$	32,011	\$	663,013	45%	55%	0%
	sas ar		Vice President		\$	268,600	\$	30,000	\$	240,700	\$ 225,721	\$	-	\$ 41,917	\$	47,002	\$	853,940	0%	100%	0%
	So CalGas		Vice President		\$	263,800	\$		\$	236,400	\$ 321,855	\$	-	\$ 35,573	\$	36,488	\$	894,116	0%	100%	0%
- 1	ъ Ι		Vice President		\$	255,458	\$	-	\$	228,900	\$ 214,812	\$	-	\$ 32,097	\$	40,547	\$	771,814	0%	100%	0%
	Officers		Vice President		\$	269,600	\$		\$	241,600	\$ 226,500	\$	-	\$ 68,812	\$	57,215	\$	863,727	12%	88%	0%
			Director		\$	258,375	\$	-	\$	180,003	\$ 131,438	\$	-	\$ 23,294	\$	28,351	\$	621,460	0%	100%	0%
	Executive		Asst Gen Counsel		\$	279,471	\$	-	\$	194,700	\$ 99,490	\$	-	\$ 34,139	\$	32,375	\$	640,175	0%	100%	0%
	<u>" </u>		Sr. Vice President		\$	373,800	\$	-	\$	372,100	\$ 470,638	\$	-	\$ 138,389	\$	55,147	\$	1,410,074	10%	90%	0%
			Sr. Vice President		\$	335,000	\$	5,000	\$	311,900	\$ 422,080	\$	-	\$ 71,073	\$	66,213	\$	1,211,266	45%	55%	0%
			Officer		\$	330,000	\$	100,000	\$	328,500	\$ 415,846	\$	-	\$ 23,332	\$	20,925	\$	1,218,603	0%	100%	0%
			Asst Gen Counsel			297,760		-	\$	207,442	\$ 105,971		-	\$ 37,870	\$		\$	674,739	0%	100%	0%
			Officer *			310,000		-	\$	308,600	\$ 390,380		-			60,447		1,091,005	0%	100%	0%
			Vice President			300,000		-	\$	279,700	\$ 235,071		-				\$	899,540	0%	100%	0%
			Sr Counsel			285,631			\$	140,119			-			27,958	\$	543,601	0%	100%	0%
			Vice President			250,500			\$	-	,		-			1,606,568		2,076,253	0%	100%	0%
L			Sr. Vice President		\$	358,300	\$	30,000	\$	356,700	\$ 451,158	\$	-	\$ 60,539	\$	62,859	\$	1,319,556	0%	100%	0%
г	2	Martin, Jeffrey W	Chairman, CEO & President	Chairman, Chief Executive Officer and President	•	,350,000			•	0.000.000	\$ 6,083,529			\$ 1.884.140		542.462		0.045.775	0%	0%	100%
	Corporate	Mihalik,Trevor I	Exec VP & CEO	Executive Vice President and Chief Financial Officer		780,000					\$ 1.659.130								27%	29%	44%
		Sagara,Kevin C	Group President	Executive Vice President and Chief Financial Officer Executive Vice President and Group President		780,000					\$ 1,009,130							4,937,692	0%	29%	100%
	Ener	Sagara,Kevin C Sedgwick,Karen L	CAO & CHO	Chief Administrative Officer and Chief Human		460,000			\$		\$ 1,373,004		-			139,998		1,465,598	36%	53%	100%
	Sempra Energy	Sedgwick,Karen L Wall.Peter R	SVP - Ctir & CAO	Resources Officer Senior Vice President, Controller and Chief Accounting		390.000					\$ 491,429 \$ 1,140,577					48,072 68 156			28%	33%	39%
L	ő	vvan,Peter K	SVP - CIII & CAU	Officer	Þ	380,000	Þ	-	Þ	380,000	φ 1,14U,5//	Þ	-	⇒ 5/,1/1	\$	08,106	\$ 1	2,030,004	2876	33%	39%

2021 compensation of Executive Officers and employees of SoCalGas with a base salary of \$250,000 or more per year and Executive Officers named in Sempra's proxy statement.

Amounts reported for Non-Equity Incentive Plan-Compensation, Stock Awards, Option Awards and Annual Pension Cost Accrual and Non-Qualified Deferred Compensation Earnings are the amounts reported in the Summary Compensation Table of the Sempra Energy proxy statement and the Southern California Gas Company Information statements. As of 2014, San Diego Gas & Electric no longer provides an information statement.

Amounts reported for All Other Compensation are higher than the amounts reported in the Summary Compensation Table in the Sempra Energy proxy statement and SoCalGas information statements due to the inclusion of amounts related to regular employee benefits. See the enclosed All Other Compensation table for additional detail.

Pursuant to Public Utilities Code 706, compensation for certain officers are paid solely by shareholders effective January 1, 2019.

Allocations provided represent estimates based on primary cost center.

^{*&}quot;Executive Officers" as defined in Resolution E-4963.

SOUTHERN CALIFONIA GAS COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2021 OPTIONS EXERCISED AND STOCK VESTED FOR THE YEAR ENDED DECEMBER 31, 2021

			Option Awards (Service-Based Stock Options)			(Performa	Awards ance-Based ted Stock)		
	Name	Short Title	Number of Shares Acquired on Exercise	V: Real	alue ized on cise (\$)	Number of Shares Acquired on Vesting	F	Value Realized on Vesting (\$)	
		Vice President	_	\$		1,827	\$	224,884	
		Director	-	\$	-	1,260	\$	154,716	
		President	-	\$	-	5,249	\$	652,533	
		Vice President	-	\$	-	3,691	\$	453,744	
		Officer	-	\$	-	8,508	\$	1,054,255	
		Asst Gen Counsel	-	\$	-	1,359	\$	167,119	
		Officer	-	\$	-	2,418	\$	302,667	
		Officer	-	\$	-	16,212	\$	2,000,423	
		Vice President	-	\$	-	3,755	\$	460,747	
Executive Officers of SoCalGas and Employees with a Base Salary of \$250,000+		Director	-	\$	-	1,780	\$	218,467	
of \$25		Vice President	-	\$	-	3,016	\$	370,165	
alary		Sr. Vice President	-	\$	-	400	\$	49,669	
ase S		Asst Gen Counsel	-	\$	-	612	\$	75,327	
h a B		Sr Counsel	-	\$	-	672	\$	82,771	
es wit		Vice President	-	\$	-	1,677	\$	206,092	
ploye		Vice President	-	\$	-	1,054	\$	129,610	
d Em		Vice President	-	\$	-	1,903	\$	233,685	
ias an		Vice President	-	\$	-	2,875	\$	352,726	
ocalG		Vice President	-	\$	-	3,791	\$	466,637	
s of S		Vice President	-	\$	-	1,170	\$	143,875	
fficers		Vice President	-	\$	-	3,630	\$	446,244	
ive O		Director	-	\$	-	-	\$	-	
xecut		Asst Gen Counsel	-	\$	-	693	\$	85,295	
"		Sr. Vice President	-	\$	-	7,437	\$	913,644	
		Sr. Vice President	-	\$	-	5,546	\$	689,107	
		Officer	-	\$	-	810	\$	106,047	
		Asst Gen Counsel	-	\$	-	1,192	\$	146,563	
		Officer	-	\$	-	1,128	\$	138,705	
		Sr. Vice President	-	\$	-	1,833	\$	228,509	
		Sr Counsel	-	\$	-	710	\$	87,521	
		Vice President	-	\$	-	2,775	\$	340,403	
		Sr. Vice President	-	\$	-	3,735	\$	459,061	
0	1								
Sempra Energy Corporate	Martin,Jeffrey W	Chairman, CEO & President	-	\$	-	22,922		2,806,054	
y Cor	Mihalik,Trevor I	Exec VP & CFO	-	\$	-	11,089		1,361,635	
Energ	Sagara,Kevin C	Group President	-	\$	-	12,001	\$	1,474,802	
npra	Sedgwick,Karen L	CAO & CHO	-	\$	-	3,713	\$	456,156	
Ser	Wall,Peter R	SVP - Ctlr & CAO	-	\$	-	3,340	\$	409,960	

Amounts reported above relate to stock options exercised and the vesting of restricted stock grants. These amounts correspond to the Option Exercises and Stock Vested table in the Sempra Energy proxy statement and in the SoCalGas information statements.

SOUTHERN CALIFONIA GAS COMPANY

EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2021 ANNUAL PENSION COST ACCRUAL AND ABOVE-MARKET INTEREST FOR THE YEAR ENDED DECEMBER 31, 2021

		Name	Short Title	Annual Pension Cost Accrual (\$)	,	Above-Market Interest (\$)	Total (\$)
			Vice President	\$ 60,122	\$	2,701	\$ 62,823
			Director	\$ 38,570	\$	_	\$ 38,570
			President	\$ 71,335	\$	413	\$ 71,748
			Vice President	\$ 38,494	\$	23,986	\$ 62,480
			Officer	\$ 163,998	\$	41,915	\$ 205,913
			Asst Gen Counsel	\$ 41,781	\$	1,221	\$ 43,002
			Officer	\$ 43,681	\$	-	\$ 43,681
			Officer	\$ 314,451	\$	25,121	\$ 339,572
			Vice President	\$ 30,716	\$	7,898	\$ 38,614
	÷		Director	\$ 34,860	\$	-	\$ 34,860
	a Base Salary of \$250,000+		Vice President	\$ 46,231	\$	43,069	\$ 89,300
	lary o		Sr. Vice President	\$ 43,373	\$	-	\$ 43,373
	se Sa		Asst Gen Counsel	\$ 33,010	\$	4,333	\$ 37,343
	a Ba		Sr Counsel	\$ 35,480	\$	-	\$ 35,480
	s with		Vice President	\$ 36,919	\$	8,182	\$ 45,101
١.	Executive Officers of SoCalGas and Employees with		Vice President	\$ 30,410	\$	-	\$ 30,410
	Emp		Vice President	\$ 35,853	\$	-	\$ 35,853
	as and		Vice President	\$ 38,427	\$	3,490	\$ 41,917
!	CalG		Vice President	\$ 35,115	\$	458	\$ 35,573
:	of So		Vice President	\$ 32,070	\$	27	\$ 32,097
١,	ficers		Vice President	\$ 48,102	\$	20,710	\$ 68,812
	ve O		Director	\$ 23,294	\$	-	\$ 23,294
	xecut		Asst Gen Counsel	\$ 34,139	\$	-	\$ 34,139
'	ш 		Sr. Vice President	\$ 69,024	\$	69,365	\$ 138,389
			Sr. Vice President	\$ 54,954	\$	16,119	\$ 71,073
			Officer	\$ 23,332	\$	-	\$ 23,332
			Asst Gen Counsel	\$ 37,870	\$	-	\$ 37,870
			Officer	\$ 20,945	\$	633	\$ 21,578
			Sr. Vice President	\$ 34,086	\$	297	\$ 34,383
			Sr Counsel	\$ 34,037	\$	-	\$ 34,037
			Vice President	\$ 8,801	\$	-	\$ 8,801
			Sr. Vice President	\$ 50,384	\$	10,155	\$ 60,539
	orate	Martin,Jeffrey W	Chairman, CEO & President	\$ 1,840,145	\$	43,995	\$ 1,884,140
	Corp	Mihalik,Trevor I	Exec VP & CFO	\$ 1,366,080	\$	12,179	\$ 1,378,259
	nergy	Sagara,Kevin C	Group President	\$ 500,547	\$	134,702	\$ 635,249
'	Sempra Energy Corporate	Sedgwick,Karen L	CAO & CHO	\$ 58,572	\$	17,526	\$ 76,098
	Sem	Wall,Peter R	SVP - Ctlr & CAO	\$ 53,863	\$	3,308	\$ 57,171
_							

The table above shows what portion of the amount represents a change in the value of pensions and what portion is related to above-market interest on non-qualified deferred compensation.

Amounts reported correspond to the Change in Pension Value and Above-Market Interest table in the Sempra Energy proxy statement and the SoCalGas information statements.

SOUTHERN CALIFONIA GAS COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY

2021 ALL OTHER COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2021

			40 Re	ompany 01(k) and lated Plan		Insurance	Other	alth & Welfare	
,	Name	Short Title	Cont	ributions (\$)	F	Premiums (\$)	Benefits (\$)	Benefits (\$)	Total (\$)
		Vice President	\$	10,652	\$	2,313	\$ 20,000	\$ 21,752	\$ 54,717
		Director	\$	8,873	\$	-	\$ 2,285	\$ 1,340	\$ 12,498
		President	\$	37,340	\$	2,313	\$ 10,750	\$ 20,967	\$ 71,371
		Vice President	\$	20,275	\$	2,313	\$ 10,000	\$ 13,962	\$ 46,550
		Officer	\$	22,562	\$	11,093	\$ 21,500	\$ 12,964	\$ 68,119
		Asst Gen Counsel	\$	9,572	\$	-	\$ 3,400	\$ 18,776	\$ 31,749
		Officer	\$	12,749	\$	2,313	\$ 3,800	\$ 20,967	\$ 39,829
		Officer	\$	36,230	\$	10,451	\$ 105,864	\$ 14,463	\$ 167,009
ŧ		Vice President	\$	18,621	\$	2,128	\$ 3,967	\$ 10,484	\$ 35,200
Salary of \$250,000+		Director	\$	9,919	\$	185	\$ 260	\$ 20,967	\$ 31,331
of \$2		Vice President	\$	19,862	\$	2,313	\$ 13,981	\$ 20,967	\$ 57,124
alary		Sr. Vice President	\$	10,656	\$	2,313	\$ 11,480	\$ 20,967	\$ 45,417
Base S		Asst Gen Counsel	\$	14,537	\$	-	\$ -	\$ 12,479	\$ 27,016
ro ro		Sr Counsel	\$	9,860	\$	-	\$ 300	\$ 13,962	\$ 24,122
and Employees with		Vice President	\$	13,789	\$	2,313	\$ 12,800	\$ 7,024	\$ 35,926
ploye		Vice President	\$	8,580	\$	2,313	\$ 14,905	\$ 20,967	\$ 46,765
d Em		Vice President	\$	10,260	\$	-	\$ -	\$ 21,752	\$ 32,011
as ar		Vice President	\$	8,688	\$	2,313	\$ 17,225	\$ 18,776	\$ 47,002
SoCalGas		Vice President	\$	19,350	\$	2,313	\$ 13,485	\$ 1,340	\$ 36,488
s of S		Vice President	\$	7,166	\$	2,313	\$ 10,100	\$ 20,967	\$ 40,547
Executive Officers of		Vice President	\$	19,863	\$	2,313	\$ 16,263	\$ 18,776	\$ 57,215
še O		Director	\$	9,484	\$	-	\$ -	\$ 18,866	\$ 28,351
xecut		Asst Gen Counsel	\$	10,623	\$	-	\$ -	\$ 21,752	\$ 32,375
"		Sr. Vice President	\$	28,872	\$	2,313	\$ 10,000	\$ 13,962	\$ 55,147
		Sr. Vice President	\$	24,633	\$	2,313	\$ 18,300	\$ 20,967	\$ 66,213
		Officer	\$	8,290	\$	2,335	\$ 10,300	\$ -	\$ 20,925
		Asst Gen Counsel	\$	3,529	\$	-	\$ 1,200	\$ 20,967	\$ 25,696
		Officer	\$	23,272	\$	2,313	\$ 20,900	\$ 13,962	\$ 60,447
		Sr. Vice President	\$	17,846	\$	2,313	\$ 11,450	\$ 18,776	\$ 50,385
		Sr Counsel	\$	6,991	\$	-	\$ -	\$ 20,967	\$ 27,958
		Vice President	\$	1,572	\$	2,128	\$ 1,599,373	\$ 3,495	\$ 1,606,568
		Sr. Vice President	\$	20,079	\$	2,313	\$ 19,500	\$ 20,967	\$ 62,859
•	•	_							
rate	Martin,Jeffrey W	Chairman, CEO & President	\$	203,593	\$	66,633	\$ 252,203	\$ 20,033	\$ 542,462
Corporate	Mihalik,Trevor I	Exec VP & CFO	\$	80,425	\$	9,658	\$ 52,500	\$ 20,033	\$ 162,616
ergy (Sagara,Kevin C	Group President	\$	72,426	\$	11,774	\$ 35,766	\$ 20,033	\$ 139,998
ra En	Sedgwick,Karen L	CAO & CHO	\$	17,015	\$	2,313	\$ 11,200	\$ 17,544	\$ 48,072
Sempra Energy	Wall,Peter R	SVP - Ctlr & CAO	\$	23,310	\$	2,313	\$ 22,500	\$ 20,033	\$ 68,156

The table above provides a breakdown of the amounts included in All Other Compensation. The amounts reported above are the amounts reported in the Sempra Energy proxy statement and the SoCalGas information statements plus amounts related to regular employee benefits (medical, dental, vision, life, etc).

Southern California Gas Company Narrative Statement Describing Compensation Elements For the Year Ended December 31, 2021

This narrative statement and the amounts reported herein generally follow the presentation included in the Sempra proxy statement and Southern California Gas Company information statement prepared for their annual meetings of shareholders held on May 13, 2022 and June 1, 2022, respectively.

1. Base Salaries

The executive compensation programs of San Diego Gas & Electric, Southern California Gas Company, and Sempra emphasize performance-based annual bonuses and equity-based long-term incentive awards. However, base salaries remain a necessary and standard part of compensation for attracting and retaining outstanding employees at all levels.

Base salaries for executive officers are targeted at the median of those for the non-financial services Fortune 500 companies with revenues between \$5.75 billion and \$23.5 billion ("general industry peer group"). Using national general industry comparisons helps attract and retain top-quality executive talent from a broad range of backgrounds.

Base salaries for executive officers are reviewed annually and the following factors are considered:

- Peer group salary data
- Individual contribution and performance
- Labor market conditions
- Complexity of roles and responsibilities
- Succession planning
- Retention needs
- Reporting relationships
- Internal pay equity
- Experience

2. Performance-Based Annual Bonuses

Each year, performance guidelines are established for annual bonuses. Consistent with the pay-for-performance philosophy, the guidelines do not provide for any bonus payment unless the threshold (minimum) performance level is attained. Bonus opportunities increase for performance above the threshold level. For a detailed description of individual bonus opportunities, performance measures and 2021 results, please refer to pages 44-46 and 89-91 of the Sempra proxy statement and pages 15-19 of the SoCalGas information statement.

Potential bonuses at threshold, target and maximum company performance are expressed as a percentage of each executive officer's base salary. The target bonus potentials and percentages are consistent with the leverage typically found in bonus plans within general industry. Extraordinary company or individual performance may result in the payment of bonuses above the guidelines.

3. Long Term Equity-Based Incentives

Long term equity-based incentives are the largest single component of each executive officer's compensation package. In 2021, the long-term incentive plan award was in the form of performance-based and time-based Sempra restricted stock units. This award structure was determined after considering many variables. These included alignment with shareholder interests, retention, plan expense, share usage, market trends, and feedback from Sempra's shareholder outreach.

Performance-based restricted stock units:

Each annual performance-based restricted stock unit granted in 2021 represents the right to receive between zero and 2.0 shares of Sempra common stock. The 2021 annual performance-based restricted stock unit awards are based on two performance measures – relative total shareholder return and earnings per share growth.

Southern California Gas Company Narrative Statement Describing Compensation Elements For the Year Ended December 31, 2021

Time-based restricted stock units:

Time-based restricted stock units granted in 2021 vest in equal installments of one-third over a 3-year period, subject to continued employment through each vesting date. The primary purpose of these awards is to promote retention.

For a detailed description of the 2021 awards and the results for the 2019-2021 award cycle, please refer to pages 46-49 of the Sempra proxy statement and pages 19-22 of the SoCalGas information statement.

Benefit Plans

Executive officers also participate in other benefit programs including: 1) Health, Life Insurance and Disability Plans, and Other Benefits; 2) Retirement Plans; and 3) Savings and Deferred Compensation Plans. These benefits are described on pages 50-51 of the Sempra proxy statement and pages 22-25 of the SoCalGas Information Statement.

Regular Employee Benefits

The SEC's proxy rules, for the most part, do not require reporting of broad-based employee benefit plans such as those providing medical, dental, life or disability coverage. However, amounts related to broad-based pension benefits and the 401(k) savings plan are discussed in the Compensation Discussion and Analysis and reported in the executive compensation tables.

The companies' flexible benefits plan allows employees to select the types and levels of benefits that best meet their needs and those of their families. Benefit options include:

- Medical plans (choice of HMO's and a high-deductible health plan)
- Dental plans (choice of Delta Dental plan and dental HMO)
- Long-term disability coverage
- Life insurance
- Accident insurance
- Healthcare, Dependent day care and Transportation flexible spending accounts

Each benefit option has a price tag reflecting the employee's cost for coverage. The amounts shown in the All Other Compensation table in this report reflect the portion of the benefit costs paid by the companies.

In addition to the flexible benefit plan, the companies also provide short-term counseling and referral services under the employee assistance plans and various wellness programs.

SOCALGAS COMPANY PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY CUSTOMERS FOR THE YEAR ENDED DECEMBER 31, 2021

In Decision (D.) 19-09-051, modified by D.20-07-038 (Rehearing Decision), the California Public Utilities Commission resolved San Diego Gas & Electric Company's (SDG&E's)/Southern California Gas Company's (SoCalGas') 2019 General Rate Case ("2019 GRC"), authorizing SoCalGas to recover the portion of 2021 forecast costs to be paid by customers as set forth below.

- **Executive Officers:** no compensation and benefits costs for "executive officers" as defined in Resolution E-4963 ("Executive Officers");
- Base Salaries: all of the forecast costs for salaries for employees of SoCalGas who are not Executive Officers;
- Spot Cash and Employee Recognition ("Bonus" column in schedule): 69% for SoCalGas of the forecast costs for spot cash and employee recognition, collectively;
- ICP/Variable Pay (Non-Equity Incentive Plan Compensation column in schedule):
 - None of the forecast costs for Executive ICP (covering both Executive Officers and other officers);
 - 90% for SoCalGas of the forecast costs for Non-Executive ICP;
- Long-Term Incentive Plan, or LTIP ("Stock Awards and Option Awards" columns in schedule): None of the forecast costs for LTIP;

• Pension:

- all of the forecast costs for qualified pension for employees who are not Executive
 Officers;
- 50% of the forecast costs for nonqualified pension and nonqualified savings plan for employees who are not Executive Officers;

• All Other Compensation:

- o all of the forecast costs for the qualified 401(k) retirement savings plan for employees who are not Executive Officers;
- none of the costs for certain other executive benefits, such as financial planning, which were not requested in the 2019 GRC; and
- o all of the forecast costs for health and welfare benefits for employees who are not Executive Officers.

A portion of the forecast compensation and benefit cost for executive officers of Sempra Energy are allocated to SoCalGas (excluding the Chairman and CEO of Sempra Energy and Group President of Sempra Energy whose costs are not allocated). The 2019 GRC provided funding for the forecast costs for allocations of salary and benefit costs but did not provide funding for cost allocations related to ICP and LTIP for executive officers of Sempra Energy.

OFFICERS: Sepaident \$ 268,508 \$ 1,428 2 418,604 Vice President 417,236 1,428 418,604 Vice President 457,816 2,475 460,291 Vice President 518,127 4,503 526,768 Vice President 2,183,343 1,546 \$ 2,187,808 Vice President 8,182,72 4,503 \$ 2,187,808 Vice President 8,192,72 4,503 \$ 2,187,808 Vice President 8,192,72 4,503 \$ 2,187,808 Vice President 8,192,72 4,503 \$ 2,187,808 Vice President 1,125,600 4,503 \$ 1,502,608 Wind John Stand 1,125,600 4,503 \$ 1,502,600 Wind John Stand 1,125,600 4,503 \$ 1,502,600 Lead 1,256,601 4,503 \$ 1,502,600 Engineer 1,503,601 4,503 \$ 1,502,600 Engineer 1,503,601 4,503 \$ 1,502,600 Director 4,003,501 4,502,600 4,502,600 <th>REDACTED VERSION</th> <th colspan="3">REDACTED VERSION COMPENSATION * E</th> <th colspan="4">EXPENSES</th>	REDACTED VERSION	REDACTED VERSION COMPENSATION * E			EXPENSES			
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Engineer 165,285 - 165,285 Manager 159,895 - 159,895 Director 400,350 - 400,350 Project Manager 166,623 - 166,625 Engineer 166,157 - 166,157 Engineer 169,048 - 169,048 Project Manager 164,058 - 164,058 Project Manager 63,881 - 63,881 Manager 203,542 - 203,542 Manager 156,077 - 156,077 Lead 162,636 - 162,636 Architect 181,275 - 181,275 Manager 232,484 - 232,484 Engineer 50,686 - 50,686 Manager 182,215 - 182,215 Supervisor 137,673 - 164,397 Project Manager 164,397 - 164,397 Project Manager 155,478 -	_				_			
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Engineer 166,157 - 166,157 Engineer 169,048 - 169,048 Project Manager 164,058 - 164,058 Manager 63,881 - 63,881 Manager 203,542 - 203,542 Manager 97,171 - 97,171 Manager 156,077 - 156,077 Lead 162,636 - 162,636 Architect 181,275 - 181,275 Manager 232,484 - 232,484 Engineer 50,686 - 50,686 Manager 182,215 - 182,215 Supervisor 137,673 - 137,673 Manager 155,478 - 155,478 Lead 43,829 - 43,829 Principal 10,002 - 10,002 Developer 156,186 - 156,186 Manager 211,713 - 211,713 <t< td=""><td></td><td></td><td></td><td></td><td>-</td><td></td></t<>					-			
Engineer 169,048 - 169,048 Project Manager 164,058 - 164,058 Project Manager 63,881 - 63,881 Manager 203,542 - 203,542 Manager 97,171 - 97,171 Manager 156,077 - 156,077 Lead 162,636 - 162,636 Architect 181,275 - 181,275 Manager 232,484 - 232,484 Engineer 50,686 - 50,686 Manager 182,215 - 182,215 Supervisor 137,673 - 182,215 Supervisor 137,673 - 154,397 Project Manager 164,397 - 164,397 Project Manager 155,478 - 155,478 Lead 43,829 - 43,829 Principal 10,002 - 10,002 Developer 156,186 - 156	,				-			
Project Manager 164,058 - 164,058 Project Manager 63,881 - 63,881 Manager 203,542 - 203,542 Manager 97,171 - 97,171 Manager 156,077 - 156,077 Lead 162,636 - 162,636 Architect 181,275 - 181,275 Manager 232,484 - 232,484 Engineer 50,686 - 50,686 Manager 182,215 - 182,215 Supervisor 137,673 - 164,397 Project Manager 164,397 - 164,397 Project Manager 155,478 - 155,478 Lead 43,829 - 43,829 Principal 10,002 - 10,002 Developer 156,186 - 156,186 Manager 211,713 - 211,713 Manager 219,327 - 219,327	_		· ·		-			
Project Manager 63,881 - 63,881 Manager 203,542 - 203,542 Manager 97,171 - 97,171 Manager 156,077 - 156,077 Lead 162,636 - 162,636 Architect 181,275 - 181,275 Manager 232,484 - 232,484 Engineer 50,686 - 50,686 Manager 182,215 - 182,215 Supervisor 137,673 - 137,673 Manager 164,397 - 164,397 Project Manager 155,478 - 155,478 Lead 43,829 - 160,002 Principal 10,002 - 156,186 Manager 155,478 - 156,186 Manager 156,186 - 156,186 Manager 117,13 - 211,713 Manager 154,249 - 154,249	_		· ·		-			
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Lead 43,829 - 43,829 Principal 10,002 - 10,002 Developer 156,186 - 156,186 Manager 211,713 - 211,713 Manager 219,327 - 219,327 Advisor 154,249 - 154,249 Manager 142,253 - 142,253 Lead 138,157 - 138,157 Technologist 148,029 - 148,029 Manager 161,727 - 161,727 Account Executive 162,267 - 162,267 Engineer 164,532 - 164,532 Engineer 179,009 - 179,009	-				-			
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Developer 156,186 - 156,186 Manager 211,713 - 211,713 Manager 219,327 - 219,327 Advisor 154,249 - 154,249 Manager 142,253 - 142,253 Lead 138,157 - 138,157 Technologist 148,029 - 148,029 Manager 161,727 - 161,727 Account Executive 162,267 - 162,267 Engineer 164,532 - 164,532 Engineer 179,009 - 179,009					-			
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Manager 161,727 - 161,727 Account Executive 162,267 - 162,267 Engineer 164,532 - 164,532 Engineer 179,009 - 179,009					-			
Account Executive 162,267 - 162,267 Engineer 164,532 - 164,532 Engineer 179,009 - 179,009	-				-			
Engineer 164,532 - 164,532 Engineer 179,009 - 179,009	_				-	161,727		
Engineer 179,009 - 179,009	Account Executive		162,267		-	162,267		
	Engineer		164,532		-	164,532		
Manager 177,742 - 177,742	Engineer		179,009		-	179,009		
	Manager		177,742		-	177,742		

REDACTED VERSION	COMPENSATION *	EXPENSES	TOTAL
Lead	173,849	-	173,849
Manager	129,730	-	129,730
Supervisor	162,514	-	162,514
Investigator	2,404	-	2,404
Developer	139,599	-	139,599
Manager	185,586	-	185,586
Lead	122,181	-	122,181
Manager	149,823	-	149,823
Developer	168,562	-	168,562
Lead	96,537	-	96,537
Project Manager	190,655	-	190,655
Engineer	104,056	-	104,056
Project Manager	187,870	-	187,870
Project Manager	163,735	_	163,735
Supervisor	147,104	_	147,104
Advisor	156,153	-	156,153
Developer	157,934	_	157,934
Manager	143,552	-	143,552
Director	478,991	-	478,991
Lead	53,579	_	53,579
Manager	191,575	_	191,575
Manager	160,511	_	160,511
Lead	188,754	_	188,754
Manager	154,607	_	154,607
Manager	172,239	_	172,239
Manager	194,463	_	194,463
Engineer	173,528	_	173,528
Project Manager	156,517	_	156,517
Principal	151,061	_	151,061
Principal	155,796	_	155,796
Engineer	148,104	_	148,104
Advisor	161,363	_	161,363
Project Manager	146,147	_	146,147
Supervisor	154,640	_	154,640
Advisor	168,117	_	168,117
Manager	177,632	_	177,632
Developer	149,614	_	149,614
Project Manager	136,257	_	136,257
Manager	160,331	_	160,331
Director	422,165	_	422,165
Trader	210,029	_	210,029
Project Manager	162,940	_	162,940
Engineer	87,062	_	87,062
Director	381,383	_	381,383
Manager	148,476	_	148,476
Advisor		_	
Manager	148,425 190,062	-	148,425 190,062
	162,888	-	
Supervisor Architect		-	162,888 160,180
Architect	160,180 174,348	-	160,180
	174,348	-	174,348
Developer	180,644	-	180,644

Engineer 89.475 - 89.475 Advisor 157.125 - 157.125 Manager 158.723 - 158.723 Manager 12.165 - 172.165 Manager 2.404 - 2.404 Engineer 44.728 - 44.728 Engineer 170.332 - 170.332 Manager 158.604 - 158.604 Manager 166.797 - 166.797 Manager 202.910 - 202.910 Principal 157.004 - 157.004 Manager 202.910 - 202.910 Principal 157.004 - 167.004 Project Manager 151.140 - 157.004 Project Manager 151.140 - 157.004 Project Manager 145.058 - 145.058 Project Manager 147.14 - 177.266 Project Manager 147.14 - 177.266 Lead 185.006 - 186.600 Project Manager 19.401 - 19.491 Architect 191.703 - 186.606 <th>REDACTED VERSION</th> <th>COMPENSATION *</th> <th>EXPENSES</th> <th>TOTAL</th>	REDACTED VERSION	COMPENSATION *	EXPENSES	TOTAL
Manager 158,723 - 158,723 Manager 172,165 - 172,165 Manager 2,404 - 2,404 Engineer 44,728 - 47,238 Engineer 170,392 - 170,392 Manager 158,604 - 158,604 Manager 166,797 - 166,797 Manager 166,797 - 166,797 Manager 166,797 - 166,797 Manager 157,004 - 157,004 Priopal 157,004 - 157,004 Project Manager 151,140 - 153,011 Technologist 153,011 - 153,011 Manager 145,058 - 185,068 Project Manager 145,058 - 145,058 Project Manager 147,119 - 147,119 Manager 147,119 - 147,119 Manager 147,119 - 147,119 Manager 194,941 - 19,491 Achistet 191,703 - 191,703 Achistet 191,703 - 196,550	Engineer	89,475	-	89,475
Manager 172,165 - 172,165 Manager 2,404 - 2,408 Engineer 147,28 - 44,728 Engineer 170,392 - 170,392 Manager 158,604 - 158,604 Manager 166,797 - 166,797 Manager 202,910 - 202,910 Principal 157,004 - 157,004 Project Manager 151,140 - 151,400 Technologist 153,311 - 151,410 Technologist 153,311 - 151,410 Technologist 153,311 - 151,410 Manager 208,080 - 208,080 Developer 145,058 - 145,058 Project Manager 147,119 - 147,119 Manager 151,006 - 158,640 Project Manager 19,491 - 19,491 Architect 191,703 -	Advisor	157,125	-	157,125
Manager 2,404 - 2,408 Engineer 44,728 - 4,728 Engineer 170,392 - 170,392 Manager 158,604 - 158,604 Manager 205,340 - 125,340 Manager 202,910 - 202,910 Manager 202,910 - 202,910 Project Manager 151,140 - 151,140 Technologist 153,011 - 151,140 Technologist 153,011 - 151,140 Manager 208,080 - 208,080 Developer 145,058 - 145,058 Project Manager 117,119 - 147,119 Manager 117,119 - 147,119 Manager 117,100 - 151,006 Lead 158,640 - 158,640 Project Manager 19,500 - 196,550 Engineer 196,550 - 196,5	Manager	158,723	-	158,723
Engineer 44.728 - 44.728 Engineer 170,392 . 170,382 Manager 156,604 - 156,804 Manager 215,340 - 215,340 Manager 166,797 - 166,797 Manager 202,910 - 202,910 Priocipal 157,004 - 157,004 Project Manager 151,140 - 153,011 Technologist 153,011 - 153,011 Manager 208,080 - 208,080 Developer 145,058 - 145,058 Project Manager 147,119 - 147,119 Manager 151,006 - 158,640 Project Manager 158,640 - 158,840 Project Manager 194,91 - 194,91 Architect 191,703 - 191,703 Advisor 175,266 - 175,266 Engineer 196,550 - 196,550 Lead 141,177 - 141,177 Advisor 185,234 - 169,650 Lead 160,912 - 160,912	Manager	172,165	-	172,165
Engineer 170.392 - 170.392 Manager 158.604 - 158.60 Manager 215,340 - 215,340 Manager 166.797 - 166.797 Manager 202,910 - 202,910 Principal 157,004 - 157,004 Project Manager 151,140 - 151,140 Technologist 153,011 - 153,011 Manager 208,080 - 208,080 Developer 145,058 - 145,058 Project Manager 112,714 - 112,714 Manager 151,006 - 151,006 Lead 158,640 - 158,640 Project Manager 194,91 - 194,91 Achitect 191,703 - 191,703 Advisor 175,266 - 175,266 Engineer 196,550 - 196,550 Lead 141,177 - 141,177 Advisor 185,234 - 168,234 Project Manager 174,392 - 174,392 Project Manager 174,392 - 174,392<	Manager	2,404	-	2,404
Manager 158.604 - 158.604 Manager 215.340 - 215.340 Manager 166.797 - 166.797 Manager 202.910 - 202.910 Project Manager 157.004 - 157.004 Project Manager 153.011 - 151.140 Technologist 153.011 - 153.011 Manager 208.080 - 208.080 Developer 145.058 - 145.058 Project Manager 112.714 - 112.711 Manager 151.006 - 158.040 Lead 158.640 - 158.040 Lead 191.703 - 194.91 Achitect 191.703 - 197.266 Engineer 196.550 - 196.550 Lead 141.177 - 141.177 Advisor 175.266 - 175.266 Engineer 196.550 - 196.550 </td <td>Engineer</td> <td>44,728</td> <td>-</td> <td>44,728</td>	Engineer	44,728	-	44,728
Manager 215,340 - 216,079 - 166,0797 - 166,0797 - 166,0797 Manager 202,910 - 202,910 - 202,910 - 202,910 - 202,910 - 202,910 - 202,910 - 202,910 - 157,004 - 157,004 - 157,004 - 157,004 - 157,004 - 153,011 - 153,011 - 153,011 Manager 208,080 - 208,080 - 208,080 - 208,080 - 208,080 - 208,080 - 208,080 - 153,011 Manager 142,058 - 145,058 - 145,058 - 145,058 - 147,119 - 147,119 Manager 147,119 - 147,119 Manager 158,640 - 158,640 - 158,640 - 158,640 - 158,640 - 158,640 - 158,640 - 158,640 - <td>Engineer</td> <td>170,392</td> <td>-</td> <td>170,392</td>	Engineer	170,392	-	170,392
Manager 166,797 166,797 Manager 202,910 202,910 Principal 157,004 157,004 Project Manager 151,140 151,140 Technologist 153,011 2 Manager 208,080 208,080 Developer 145,058 3 145,058 Project Manager 112,714 3 112,714 Manager 151,006 3 151,006 Lead 158,640 3 158,640 Project Manager 191,703 3 191,703 Achitect 191,703 3 191,703 Advisor 175,266 3 175,266 Engineer 196,550 3 165,266 Lead 141,177 4 141,177 Advisor 185,234 3 185,234 Project Manager 173,235 3 173,235 Lead 160,912 3 160,912 Manager 185,245 3 178,68	Manager	158,604	-	158,604
Manager 202,910 202,910 Principal 157,004 - 157,004 Project Manager 151,140 - 151,140 Technologist 153,011 - 153,011 Manager 208,080 - 208,080 Developer 145,058 - 145,058 Project Manager 112,714 - 112,714 Manager 147,119 - 147,119 Manager 151,006 - 158,640 Lead 158,640 - 158,640 Project Manager 19,491 - 194,941 Architect 191,703 - 195,860 Engineer 196,550 - 195,550 Engineer 196,550 - 195,550 Lead 141,177 414,177 414,177 Advisor 185,234 - 185,234 Project Manager 173,392 - 173,235 Lead 160,912 - 160,912 <td>Manager</td> <td>215,340</td> <td>-</td> <td>215,340</td>	Manager	215,340	-	215,340
Principal 157,004 - 157,004 Project Manager 151,140 - 151,140 Technologist 153,011 - 153,011 Manager 208,080 - 208,080 Developer 145,058 - 145,058 Project Manager 112,714 - 112,714 Manager 147,119 - 147,119 Manager 151,006 - 156,640 Lead 158,640 - 158,640 Project Manager 194,991 - 194,991 Architect 191,703 - 194,991 Architect 191,703 - 197,266 Engineer 196,550 - 196,550 Lead 141,177 - 141,177 Advisor 185,234 - 185,234 Project Manager 174,392 - 173,235 Lead 145,645 - 160,912 Manager 145,645 -	Manager	166,797	-	166,797
Project Manager 151,140 - 151,140 Technologist 153,011 - 153,011 - 153,018 - 208,080 - 208,080 - 208,080 - 208,080 - 208,080 Developer 145,058 - 145,050 - 147,119 - 147,119 - 147,119 - 147,119 - 147,119 - 147,119 - 147,119 - 147,119 - 147,119 - 147,119 - 147,119	Manager	202,910	-	202,910
Project Manager 151,140 - 151,140 Technologist 153,011 - 153,011 - 153,018 - 208,080 - 208,080 - 208,080 - 208,080 - 208,080 Developer 145,058 - 145,050 - 147,119 - 147,119 - 147,119 - 147,119 - 147,119 - 147,119 - 147,119 - 147,119 - 147,119 - 147,119 - 147,119	Principal		-	157,004
Technologist 153,011 - 153,011 Manager 208,080 - 208,080 Developer 145,058 - 145,058 Project Manager 112,714 - 112,714 Manager 151,006 - 151,006 Lead 158,640 - 158,640 Project Manager 19,491 - 19,491 Architect 191,703 - 194,91 Architect 191,703 - 196,550 Engineer 196,550 - 196,550 Lead 141,177 - 141,177 Advisor 185,234 - 185,234 Project Manager 174,392 - 174,392 Project Manager 173,235 - 173,235 Lead 185,244 - 186,645 Lead 185,645 - 145,645 Lead 154,811 - 154,811 Manager 155,425 - 155,425	·		-	
Manager 208,080 - 208,080 Developer 145,058 - 145,058 Project Manager 112,714 - 112,714 Manager 147,119 - 147,119 Manager 151,006 - 151,006 Lead 158,640 - 158,640 Project Manager 19,491 - 19,491 Architect 191,703 - 191,703 Advisor 175,266 - 175,266 Engineer 196,550 - 196,550 Lead 141,177 - 141,177 Advisor 185,234 - 185,234 Project Manager 174,392 - 174,392 Project Manager 174,392 - 173,235 Lead 160,912 - 160,912 Manager 145,645 - 145,645 Lead 177,687 - 177,687 Engineer 155,425 - 155,425 </td <td></td> <td></td> <td>-</td> <td></td>			-	
Developer 145,058 - 145,058 Project Manager 112,714 - 112,714 Manager 151,006 - 151,006 Lead 158,640 - 158,640 Project Manager 19,491 - 19,491 Architect 191,703 - 191,703 Advisor 175,266 - 175,266 Engineer 196,550 - 196,550 Lead 141,177 - 141,177 Advisor 185,234 - 186,234 Project Manager 174,392 - 174,392 Project Manager 173,235 - 173,235 Lead 154,811 - 160,912 Manager 145,645 - 145,645 Lead 177,687 - 176,872 Engineer 155,425 - 155,425 Project Manager 165,067 - 165,067 Project Manager 159,968 -	-		-	
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Manager 153,449 - 153,449			-	
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Engineer 148,899 - 148,899			-	153,449
	Engineer	148,899	-	148,899

REDACTED VERSION	COMPENSATION *	EXPENSES	TOTAL
Project Manager	147,041	-	147,041
Project Manager	154,560	-	154,560
Manager	175,783	-	175,783
Principal	161,616	-	161,616
Supervisor	177,968	-	177,968
Lead	153,047	-	153,047
Lead	148,390	-	148,390
Manager	160,512	-	160,512
Lead	170,994	-	170,994
Supervisor	166,496	-	166,496
Lead	160,706	-	160,706
Manager	73,743	-	73,743
Manager	146,764	-	146,764
Lead	172,543	-	172,543
Developer	157,143	-	157,143
Principal	254,172	-	254,172
Advisor	152,219	-	152,219
Project Manager	153,320	-	153,320
Manager	215,005	-	215,005
Manager	177,413	-	177,413
Supervisor	159,182	-	159,182
Project Manager	213,765	-	213,765
Manager	163,213	-	163,213
Lead	193,485	-	193,485
Manager	218,012	-	218,012
Principal	151,117	-	151,117
Engineer	161,711	-	161,711
Lead	176,396	-	176,396
Engineer	93,954	-	93,954
Engineer	155,841	-	155,841
Project Manager	176,592	-	176,592
Developer	183,884	-	183,884
Project Manager	145,389	-	145,389
Manager	155,327	-	155,327
Advisor	164,682	-	164,682
Architect	191,825	-	191,825
Engineer	160,023	-	160,023
Lead	165,574	-	165,574
Lead	24,121	-	24,121
Advisor	137,610	-	137,610
Manager	163,794	-	163,794
Developer	150,255	-	150,255
Advisor	151,661	-	151,661
Manager	164,487	-	164,487
Lead	152,633	-	152,633
Manager	227,457	-	227,457
Engineer	152,931	-	152,931
Project Manager	169,501	-	169,501
Director	390,012	-	390,012
Project Manager	109,981	-	109,981
Engineer	145,756	-	145,756

REDACTED VERSION	COMPENSATION *	EXPENSES	TOTAL
Developer	156,676	-	156,676
Advisor	170,743	-	170,743
Engineer	136,606	-	136,606
Manager	193,042	-	193,042
Manager	193,362	-	193,362
Lead	150,913	-	150,913
Manager	155,710	-	155,710
Advisor	148,391	-	148,391
Manager	188,602	-	188,602
Developer	157,617	-	157,617
Manager	137,186	-	137,186
Engineer	159,807	-	159,807
Manager	165,404	-	165,404
Developer	164,671	-	164,671
Scheduler	128,536	-	128,536
Lead	170,038	-	170,038
Supervisor	132,464	-	132,464
Lead	73,391	-	73,391
Developer	171,694	-	171,694
Manager	145,500	-	145,500
Project Manager	184,640	-	184,640
Developer	153,124	-	153,124
Manager	152,934	-	152,934
Advisor	162,631	-	162,631
Project Manager	167,325	-	167,325
Manager	220,593	-	220,593
Manager	225,649	-	225,649
Lead	149,906	-	149,906
Manager	323,105	-	323,105
Project Manager	127,275	-	127,275
Engineer	139,376	-	139,376
Lead	173,556	-	173,556
Engineer	147,751	-	147,751
Project Manager	151,452	-	151,452
Engineer	167,027	-	167,027
Lead	171,965	-	171,965
Developer	153,558	-	153,558
Project Manager	156,685	-	156,685
Engineer	143,273	-	143,273
Manager	147,963	-	147,963
Advisor	159,797	-	159,797
Project Manager	160,314	-	160,314
Engineer	190,404	-	190,404
Project Manager	175,705	-	175,705
Technologist	158,475	-	158,475
Developer	147,821	-	147,821
Developer	154,430	-	154,430
Engineer	165,763	-	165,763
Project Manager	199,065	-	199,065
Advisor	157,108	-	157,108
Engineer	167,357	-	167,357

REDACTED VERSION	COMPENSATION *	EXPENSES	TOTAL
Engineer	170,885	-	170,885
Manager	240,442	-	240,442
Director	245,442	-	245,442
Advisor	155,309	-	155,309
Developer	161,863	-	161,863
Lead	159,795	-	159,795
Supervisor	153,660	-	153,660
Project Manager	148,485	-	148,485
Architect	169,897	-	169,897
Engineer	168,006	-	168,006
Manager	237,521	-	237,521
Advisor	168,380	-	168,380
Manager	181,700	-	181,700
Engineer	131,284	-	131,284
Engineer	166,280	_	166,280
Supervisor	148,809	_	148,809
Manager	174,591	_	174,591
Project Manager	155,803	_	155,803
Project Manager	188,006	_	188,006
Developer	151,058	15	151,073
Advisor	153,222	19	153,241
Principal	183,899	20	183,919
Project Manager	145,824	24	145,848
Lead	173,059	30	173,089
Manager	188,498	34	188,532
Manager	173,170	39	173,210
Advisor	162,115	46	162,161
Project Manager	155,467	55	155,522
Project Manager	155,960	60	156,020
Manager	192,247	70	192,317
Manager	170,743	75 75	170,818
Manager	206,510	75 75	206,585
Advisor	176,288	78	176,366
Project Manager	116,553	80	116,633
Supervisor	123,509	80	123,589
Supervisor	156,668	80	156,748
	198,639	80	198,719
Manager Project Manager	183,310	86	183,396
Lead	151,338	88	151,426
	166,330	90	166,420
Manager Manager	164,990	91	165,081
Manager Project Manager			· ·
	154,307	96 100	154,403
Director	352,632	100	352,732
Project Manager	226,198	100	226,298
Manager	160,942	100	161,042
Manager	160,861	100	160,961
Engineer	172,000	100	172,100
Manager	156,938	100	157,038
Manager	166,988	105	167,093
Project Manager	135,154	105	135,259
Advisor	115,122	112	115,234

REDACTED VERSION	COMPENSATION *	EXPENSES	TOTAL
Lead	166,121	120	166,240
Project Manager	141,129	120	141,249
Lead	148,544	120	148,664
Lead	151,262	125	151,387
Lead	149,694	125	149,819
Engineer	173,898	125	174,023
Lead	151,741	125	151,866
Manager	150,467	127	150,594
Manager	228,314	130	228,444
Advisor	159,141	130	159,271
Engineer	52,328	131	52,459
Project Manager	159,446	134	159,580
Project Manager	159,501	134	159,635
Advisor	151,460	136	151,597
Manager	190,831	140	190,971
Manager	177,234	140	177,374
Lead	157,889	141	158,029
Lead	185,412	150	185,562
Lead	166,149	150	166,299
Lead	153,164	151	153,314
Manager	173,439	152	173,591
Lead	151,907	154	152,062
Engineer	237,335	157	237,492
Lead	166,462	158	166,620
Lead	164,178	160	164,338
Project Manager	114,132	162	114,294
Project Manager	152,707	162	152,869
Project Manager	118,875	164	119,039
Engineer	147,400	165	147,564
Lead	168,068	165	168,233
Manager	230,735	168	230,903
Project Manager	176,799	175	176,974
Project Manager	112,013	175	112,188
Project Manager	178,689	180	178,869
Engineer	151,577	180	151,757
-			159,201
Manager	159,021 152,901	180 180	·
Lead Manager	192,842	180	153,081 193,022
Project Manager	151,512	183	
			151,695 156,528
Developer Project Manager	156,344	184	· ·
Project Manager	92,455	186	92,641
Engineer	203,585	186	203,771
Developer Project Manager	156,287	186	156,474
Project Manager	171,021	190	171,212
Project Manager	148,688	193	148,880
Lead	183,642	196	183,838
Manager	157,898	200	158,098
Lead	150,225	200	150,425
Project Manager	89,024	200	89,224
Manager	151,827	200	152,027
Manager	233,970	200	234,170

REDACTED VERSION	COMPENSATION *	EXPENSES	TOTAL
Lead	174,263	200	174,463
Manager	223,626	200	223,826
Project Manager	150,903	200	151,103
Administrator	158,647	205	158,852
Lead	176,305	210	176,514
Engineer	167,403	210	167,613
Project Manager	174,589	210	174,799
Manager	155,538	218	155,756
Engineer	144,580	222	144,802
Manager	146,679	222	146,901
Lead	200,597	223	200,820
Manager	160,118	223	160,341
Engineer	147,916	224	148,140
Lead	166,454	225	166,679
Manager	152,163	227	152,391
Manager	153,200	231	153,431
Lead	140,663	236	140,899
Supervisor	156,166	237	156,403
Manager	160,952	239	161,192
Account Executive	148,608	240	148,848
Manager	196,901	248	197,149
Manager	187,255	249	187,504
Manager	210,702	249	210,951
Manager	188,036	250	188,286
Manager	114,648	252	114,900
Principal	134,791	254	135,045
Lead	158,934	257	159,190
Director	247,978	258	248,236
Lead	195,948	260	196,208
Manager	253,610	260	253,870
Project Manager	174,644	260	174,904
Lead	199,498	261	199,759
Engineer	150,109	264	150,373
Manager	154,020	266	154,286
Manager	181,570	267	181,837
Manager	186,747	267	187,014
Engineer	117,806	268	118,074
Manager	151,398	269	151,667
Planner	168,259	273	168,532
Lead	161,698	274	161,972
Manager	197,345	275	197,620
Manager	199,298	275	199,573
Manager	223,549	276	223,825
Engineer	146,107	278	146,385
Manager	168,026	279	168,305
Manager	163,455	280	163,735
Manager	263,107	286	263,393
Project Manager	142,610	291	142,901
Architect	169,037	299	169,336
Lead	155,847	301	156,149
Manager	161,331	302	161,633
	101,001	002	.01,000

REDACTED VERSION	COMPENSATION *	EXPENSES	TOTAL
Engineer	158,849	309	159,157
Engineer	143,742	310	144,052
Manager	175,442	312	175,754
Advisor	38,491	312	38,804
Manager	179,682	315	179,997
Project Manager	109,205	316	109,520
Project Manager	179,593	319	179,912
Director	277,000	320	277,320
Manager	157,127	320	157,447
Manager	163,539	320	163,859
Project Manager	180,540	320	180,860
Engineer	121,087	323	121,410
Manager	211,812	327	212,139
Manager	154,750	330	155,080
Project Manager	154,017	331	154,348
Manager	170,897	331	171,228
Planner	174,906	332	175,238
Lead	203,452	332	203,784
Manager	189,389	332	189,721
Project Manager	161,841	335	162,176
Lead	169,705	339	170,044
Project Manager	147,393	341	147,734
Manager	159,420	347	159,767
Advisor	153,515	349	153,864
Manager	190,944	349	191,293
Engineer	91,555	351	91,906
Manager	184,949	355	185,304
Manager	218,532	359	218,891
Engineer	160,368	359	160,727
Project Manager	154,472	366	154,837
Principal	156,848	370	157,218
Lead	151,316	375	151,691
Manager	226,768	379	227,147
Manager	160,166	380	160,546
Manager	162,586	380	162,966
Manager	248,697	390	249,087
Manager	141,282	391	141,674
Manager	144,309	392	144,701
Principal	124,146	394	124,540
Manager	136,378	395	136,772
Project Manager	158,247	395	158,642
Manager	151,952	398	152,350
Manager	204,586	399	204,984
Engineer	155,566	400	155,966
Manager	168,291	400	168,691
Lead	86,286	400	86,686
Manager	51,225	400	51,625
Advisor	38,583	400	38,983
Manager	178,907	400	179,307
Manager	156,046	404	156,450
Lead	155,877	406	
Load	100,011	400	156,283

REDACTED VERSION	COMPENSATION *	EXPENSES	TOTAL
Manager	204,804	417	205,221
Manager	157,123	419	157,542
Advisor	155,681	420	156,101
Manager	165,071	421	165,492
Director	394,979	430	395,409
Lead	152,993	430	153,423
Manager	159,660	430	160,091
Manager	163,712	434	164,146
Developer	100,078	437	100,515
Lead	164,523	441	164,964
Engineer	43,147	444	43,591
Project Manager	176,757	444	177,201
Manager	242,579	445	243,024
Lead	172,128	446	172,573
Manager	165,460	450	165,910
Manager	210,503	452	210,954
Manager	232,608	455	233,063
Lead	153,184	455	153,639
Manager	234,056	455	234,511
Lead	145,353	456	145,809
Engineer	251,523	458	251,980
Manager	180,251	460	180,711
Manager	171,756	460	172,216
Geologist	172,380	465	172,845
Lead	158,022	470	158,492
Project Manager	163,668	472	164,139
Project Manager	165,001	472	165,473
Manager	199,595	476	200,071
Lead	157,089	478	157,568
Project Manager	143,563	480	144,044
Manager	159,921	481	160,402
Manager	145,330	482	145,812
Manager	163,153	489	163,642
Architect	181,589	490	182,079
Manager	164,085	494	164,579
Engineer	163,593	495	164,088
Principal	83,560	495	84,055
Principal	150,135	495	150,631
Manager	367,993	496	368,489
Engineer	21,706	497	22,203
Project Manager	150,016	498	150,514
Manager	162,651	499	163,150
Manager	184,775	500	185,275
Manager	201,277	500	201,777
Manager	158,405	500	158,905
Supervisor	179,024	500	
•		501	179,524 163,247
Manager Project Manager	162,746 200,573		163,247
Project Manager	209,573	501	210,074
Project Manager	158,404	509	158,913
Engineer	187,846	510 511	188,356
Manager	162,801	511	163,311

Manager	REDACTED VERSION	COMPENSATION *	EXPENSES	TOTAL
Manager 167.785 524 188.309 Lead 178,631 525 179,166 Lead 176,037 525 176,562 Lead 176,037 525 176,562 Advisor 175,225 525 175,757 Project Manager 32,916 529 93,445 Account Executive 154,082 535 154,616 Englineer 116,972 536 117,508 Lead 147,103 537 147,639 Manager 176,621 545 179,828 Manager 176,621 545 176,806 Manager 208,852 550 209,402 Manager 160,318 559 160,878 Manager 160,318 559 160,878 Manager 160,318 559 160,878 Manager 160,318 559 160,878 Manager 160,318 559 160,088 Manager 160,788 590	Manager	167,123	517	167,640
Lead 15,320 524 15,946 Lead 178,631 525 179,166 Lead 176,037 525 176,662 Advisor 175,225 525 175,750 Project Manager 32,916 529 93,445 Account Executive 154,082 535 164,616 Engineer 116,972 536 117,508 Lead 147,103 537 147,639 Manager 176,261 545 179,182 Manager 176,261 545 176,806 Manager 208,852 550 209,402 Manager 208,852 550 209,402 Manager 160,318 559 160,878 Manager 160,318 559 160,878 Manager 177,563 457 194,194 Manager 165,499 579 166,088 Manager 165,499 579 166,088 Manager 161,649 590	Director	271,220	519	271,739
Lead 178,831 S25 179,156 Lead 176,037 525 176,562 Advisor 175,225 525 175,750 Project Manager 92,916 529 93,445 Account Executive 154,082 355 154,616 Engineer 116,972 368 117,508 Lead 147,103 537 147,639 Manager 176,637 545 177,918 Manager 176,261 545 177,608 Manager 176,261 545 177,608 Manager 160,318 559 160,878 Manager 160,318 559 160,878 Manager 176,933 570 177,563 Manager 176,933 570 177,563 Manager 160,318 559 160,068 Manager 160,488 579 160,068 Manager 160,488 579 160,068 Manager 160,498 579	Manager	167,785	524	168,309
Lead 176,037 S25 176,575 Advisor 175,225 525 175,750 Project Manager 92,916 529 93,445 Account Executive 154,082 535 154,616 Engineer 116,972 536 117,508 Lead 147,103 537 147,639 Manager 178,637 545 179,182 Manager 178,637 545 179,182 Manager 208,852 550 209,402 Manager 252,778 558 253,337 Manager 160,318 559 160,878 Manager 176,993 570 177,563 Manager 160,388 589 161,348 Manager 160,768 580 161,348 Engineer 160,768 580 161,348 Engineer 20,737 587 91,464 Manager 261,549 590 162,239 Manager 261,549 590 <td>Lead</td> <td>15,320</td> <td>524</td> <td>15,844</td>	Lead	15,320	524	15,844
Advisor 175.225 525 175.750 Project Manager 92,916 529 93,445 Account Executive 154,082 535 154,616 Engineer 118,972 536 117,508 Lead 147,103 537 147,639 Manager 178,637 545 179,182 Manager 208,852 550 209,402 Manager 252,778 558 253,337 Manager 160,318 559 160,878 Manager 160,318 559 160,878 Manager 160,318 559 160,878 Manager 160,318 559 160,878 Manager 165,489 579 166,088 Manager 160,768 580 161,348 Engineer 90,877 587 91,484 Manager 161,649 590 162,239 Director 281,570 592 282,1525 Engineer 161,649 59	Lead	178,631	525	179,156
Project Manager 92,916 529 93,445 Account Executive 154,082 535 154,616 Engineer 116,972 536 117,508 Lead 147,103 537 147,639 Manager 176,621 545 179,102 Manager 176,261 545 176,806 Manager 208,852 550 209,402 Manager 160,318 559 160,678 Manager 160,318 559 160,678 Manager 160,318 559 160,678 Manager 160,318 559 160,678 Manager 160,768 580 161,548 Manager 160,768 580 161,348 Engineer 9,877 587 914,64 Manager 161,649 590 162,239 Director 281,570 592 282,325 Manager 46,484 599 65,447 Manager 20,5025 600 <td>Lead</td> <td>176,037</td> <td>525</td> <td>176,562</td>	Lead	176,037	525	176,562
Account Executive 154,082 535 154,616 Engineer 116,972 536 117,508 Lead 147,103 537 147,639 Manager 178,837 545 179,182 Manager 208,852 550 209,402 Manager 252,778 568 253,337 Manager 160,318 559 160,878 Manager 176,993 570 177,563 Manager 193,534 578 194,112 Manager 160,768 580 161,348 Engineer 90,877 587 194,646 Manager 160,768 580 161,348 Engineer 90,877 587 91,464 Manager 161,649 590 162,239 Director 281,570 592 282,162 Engineer 161,649 590 162,239 Director 281,570 592 282,162 Engineer 161,649 599 <td>Advisor</td> <td>175,225</td> <td>525</td> <td>175,750</td>	Advisor	175,225	525	175,750
Engineer 116,972 536 117,508 Lead 147,103 537 147,639 Manager 178,637 545 179,162 Manager 176,261 545 176,806 Manager 208,852 550 209,402 Manager 558 253,337 Manager 160,318 559 160,878 Manager 176,993 570 177,563 Manager 193,534 578 194,112 Manager 165,489 579 166,068 Manager 160,768 580 161,348 Engineer 90,877 587 361,348 Engineer 90,877 587 213,25 Manager 220,737 588 221,325 Manager 217,382 595 217,977 Project Manager 46,848 599 65,447 Manager 205,025 600 205,625 Advisor 165,194 600 165,794 </td <td>Project Manager</td> <td>92,916</td> <td>529</td> <td>93,445</td>	Project Manager	92,916	529	93,445
Lead 147,103 537 147,839 Manager 178,637 545 179,182 Manager 176,261 545 179,182 Manager 208,852 550 209,402 Manager 252,778 558 253,337 Manager 160,318 559 160,878 Manager 176,993 570 177,563 Manager 193,534 578 194,112 Manager 165,489 579 166,068 Manager 160,768 580 161,348 Engineer 90,877 587 91,464 Manager 207,37 588 221,325 Manager 161,649 590 162,239 Director 281,570 592 282,162 Engineer 217,332 595 282,162 Engineer 217,382 595 65,447 Manager 44,883 611 444,294 Director 43,883 611 4	Account Executive	154,082	535	154,616
Manager 178,637 545 179,182 Manager 176,261 545 176,806 Manager 208,852 550 209,402 Manager 252,778 558 253,337 Manager 160,318 559 160,878 Manager 176,993 570 160,878 Manager 193,534 578 194,112 Manager 160,768 580 161,848 Manager 160,768 580 161,348 Engineer 90,877 587 91,464 Manager 161,649 590 162,239 Manager 161,649 590 162,239 Director 281,570 592 282,162 Engineer 217,382 595 217,977 Project Manager 40,848 599 65,447 Manager 108,901 605 109,506 Engineer 108,901 605 109,506 Director 433,683 611	Engineer	116,972	536	117,508
Manager 176,261 545 176,806 Manager 208,852 550 209,402 Manager 252,778 558 253,337 Manager 160,318 559 160,878 Manager 176,993 570 177,563 Manager 193,534 578 194,112 Manager 165,489 579 166,068 Manager 160,768 580 161,348 Engineer 90,877 587 91,464 Manager 220,737 588 221,325 Manager 161,649 590 162,239 Director 281,570 592 282,162 Engineer 217,382 595 217,772 Project Manager 205,025 600 205,625 Advisor 165,194 600 205,625 Advisor 165,194 600 165,794 Director 443,683 611 444,294 Director 43,983 611	Lead	147,103	537	147,639
Manager 208,852 550 209,402 Manager 252,778 558 253,337 Manager 110,318 559 160,878 Manager 176,993 570 177,563 Manager 193,534 578 194,112 Manager 165,489 579 166,068 Manager 160,768 580 161,348 Engineer 90,877 587 91,464 Manager 220,737 588 221,325 Manager 161,649 590 162,239 Director 281,570 592 282,162 Engineer 241,382 595 217,977 Manager 64,848 599 65,447 Manager 108,914 600 165,794 Manager 108,901 605 165,904 Director 305,365 612 305,995 Supervisor 152,274 613 152,887 Manager 148,962 620	Manager	178,637	545	179,182
Manager 252,778 558 253,337 Manager 160,318 559 160,878 Manager 176,993 570 177,563 Manager 163,534 578 194,112 Manager 165,489 579 166,088 Manager 160,768 580 161,348 Engineer 90,877 587 91,464 Manager 220,737 588 221,325 Manager 220,737 588 221,325 Manager 281,570 592 282,162 Engineer 217,382 595 217,977 Project Manager 44,848 599 65,447 Manager 44,848 599 65,474 Manager 108,901 605 109,506 Director 443,683 611 444,294 Manager 188,214 613 152,887 Manager 188,626 620 189,246 Manager 143,360 627	Manager	176,261	545	176,806
Manager 160,318 559 160,878 Manager 176,993 570 177,563 Manager 193,534 578 194,112 Manager 195,489 579 166,068 Manager 160,768 580 161,348 Engineer 90,877 587 91,464 Engineer 207,377 588 221,325 Manager 220,737 588 221,325 Manager 281,570 592 282,162 Engineer 217,382 595 217,977 Project Manager 48,488 599 65,447 Manager 48,488 599 65,447 Manager 205,025 600 205,625 Advisor 165,194 600 166,794 Engineer 108,901 605 109,506 Director 305,385 612 305,997 Supervisor 152,274 613 152,887 Manager 143,806 627	Manager	208,852	550	209,402
Manager 176,993 570 177,563 Manager 193,534 578 194,112 Manager 165,489 579 166,088 Manager 160,768 580 161,348 Engineer 90,877 587 91,464 Manager 161,649 590 162,239 Director 281,570 592 282,162 Engineer 217,382 595 217,977 Project Manager 64,848 599 65,447 Manager 64,848 599 65,447 Manager 205,025 600 205,625 Advisor 165,194 600 165,794 Engineer 108,901 605 109,506 Engineer 188,001 605 109,506 Upervisor 152,274 613 152,887 Manager 188,626 620 189,246 Manager 143,360 627 143,987 Engineer 118,517 635	Manager	252,778	558	253,337
Manager 193,534 578 194,112 Manager 166,489 579 166,088 Manager 160,768 580 161,348 Engineer 90,877 587 91,464 Manager 220,737 588 221,325 Manager 161,649 590 162,239 Director 281,570 592 282,162 Engineer 217,382 595 217,977 Project Manager 64,848 599 65,447 Manager 205,025 600 205,625 Advisor 165,194 600 165,794 Engineer 108,901 605 109,506 Director 305,385 612 305,997 Supervisor 152,274 613 152,887 Manager 188,626 620 189,246 Manager 148,904 639 149,544 Lead 140,146 641 140,786 Engineer 154,903 650	Manager	160,318	559	160,878
Manager 165,489 579 166,068 Manager 160,768 580 161,348 Engineer 90,877 587 91,464 Manager 90,877 588 221,325 Manager 161,649 590 162,239 Director 281,570 592 282,162 Engineer 217,382 595 217,977 Project Manager 64,848 599 65,447 Manager 205,025 600 205,625 Advisor 165,194 600 165,794 Engineer 108,901 605 109,506 Director 436,883 611 444,294 Director 435,883 611 444,294 Director 305,385 612 305,997 Supervisor 152,274 613 152,887 Manager 188,626 620 189,246 Manager 148,962 620 189,246 Manager 148,904 639 </td <td>Manager</td> <td>176,993</td> <td>570</td> <td>177,563</td>	Manager	176,993	570	177,563
Manager 160,768 580 161,348 Engineer 90,877 587 91,464 Manager 220,737 588 221,325 Manager 161,649 590 162,239 Director 281,570 592 282,162 Engineer 217,382 595 217,977 Project Manager 64,848 599 65,477 Manager 205,025 600 205,625 Advisor 165,194 600 165,794 Engineer 108,901 605 109,506 Director 443,683 611 444,294 Engineer 305,385 612 305,997 Supervisor 352,274 613 152,887 Manager 188,626 620 189,246 Manager 148,904 639 149,544 Lead 140,146 641 140,786 Engineer 154,903 650 155,552 Project Manager 177,479 <td< td=""><td>Manager</td><td>193,534</td><td>578</td><td>194,112</td></td<>	Manager	193,534	578	194,112
Engineer 90,877 587 91,464 Manager 220,737 588 221,325 Manager 161,649 590 162,239 Director 281,570 592 282,162 Engineer 217,382 595 217,977 Project Manager 64,848 599 65,447 Manager 205,025 600 205,625 Advisor 168,901 605 1605,794 Engineer 108,901 605 109,506 Director 443,683 611 444,294 Director 305,385 612 305,997 Supervisor 152,274 613 152,887 Manager 188,626 620 189,246 Manager 143,360 627 143,987 Engineer 118,517 635 119,152 Manager 148,904 639 149,544 Lead 140,146 641 140,786 Engineer 154,903 650 </td <td>Manager</td> <td>165,489</td> <td>579</td> <td>166,068</td>	Manager	165,489	579	166,068
Manager 220,737 588 221,325 Manager 161,649 590 162,239 Director 281,570 592 282,162 Engineer 217,382 595 217,977 Project Manager 64,848 599 65,447 Manager 205,025 600 205,625 Advisor 165,194 600 165,794 Engineer 108,901 605 109,506 Director 443,683 611 444,294 Director 305,385 612 305,997 Supervisor 152,274 613 152,887 Manager 188,626 620 189,246 Manager 118,517 635 119,152 Manager 148,904 639 149,544 Lead 140,146 641 140,786 Engineer 154,903 650 155,552 Project Manager 169,941 714 170,655 Manager 164,030 <t< td=""><td>Manager</td><td>160,768</td><td>580</td><td>161,348</td></t<>	Manager	160,768	580	161,348
Manager 161,649 590 162,239 Director 281,570 592 282,162 Engineer 217,382 595 217,977 Project Manager 64,848 599 65,447 Manager 205,025 600 205,625 Advisor 165,194 600 165,794 Engineer 108,901 605 109,506 Director 443,683 611 444,294 Director 305,385 612 305,987 Supervisor 152,274 613 152,887 Manager 188,626 620 189,246 Manager 143,360 627 143,987 Engineer 118,517 635 119,152 Manager 148,904 639 149,544 Lead 144,903 650 155,552 Project Manager 177,479 663 178,142 Manager 169,941 714 170,655 Manager 164,762 <t< td=""><td>Engineer</td><td>90,877</td><td>587</td><td>91,464</td></t<>	Engineer	90,877	587	91,464
Director 281,570 592 282,162 Engineer 217,382 595 217,977 Project Manager 64,848 599 65,447 Manager 205,025 600 205,625 Advisor 165,194 600 165,794 Engineer 108,901 605 109,506 Director 443,683 611 444,294 Director 305,385 612 305,997 Supervisor 152,274 613 152,887 Manager 188,626 620 189,246 Manager 143,360 627 143,987 Engineer 118,517 635 119,152 Manager 148,904 639 149,544 Lead 140,146 641 140,786 Engineer 154,903 650 155,552 Project Manager 169,941 714 170,655 Manager 169,941 714 192,755 Manager 164,030 <	Manager	220,737	588	221,325
Director 281,570 592 282,162 Engineer 217,382 595 217,977 Project Manager 64,848 599 65,447 Manager 205,025 600 205,625 Advisor 165,194 600 165,794 Engineer 108,901 605 109,506 Director 443,683 611 444,294 Director 305,385 612 305,997 Supervisor 152,274 613 152,887 Manager 188,626 620 189,246 Manager 143,360 627 143,987 Engineer 118,517 635 119,152 Manager 148,904 639 149,544 Lead 140,146 641 140,786 Engineer 154,903 650 155,552 Project Manager 169,941 714 170,655 Manager 169,941 714 192,755 Manager 164,030 <	Manager	161,649	590	162,239
Project Manager 64,848 599 65,447 Manager 205,025 600 205,625 Advisor 166,194 600 165,794 Engineer 108,901 605 109,506 Director 443,683 611 444,294 Director 305,385 612 305,997 Supervisor 152,274 613 152,887 Manager 188,626 620 189,246 Manager 143,360 627 143,987 Engineer 118,517 635 119,152 Manager 148,904 639 149,544 Lead 140,146 641 140,786 Engineer 154,903 650 155,552 Manager 169,941 714 170,655 Manager 169,941 714 170,655 Manager 192,015 714 192,730 Manager 145,315 718 146,033 Manager 146,732 728 <td></td> <td>281,570</td> <td>592</td> <td>282,162</td>		281,570	592	282,162
Manager 205,025 600 205,625 Advisor 165,194 600 165,794 Engineer 108,901 605 109,506 Director 443,683 611 444,294 Director 305,385 612 305,997 Supervisor 152,274 613 152,887 Manager 188,626 620 189,246 Manager 143,360 627 143,987 Engineer 118,517 635 119,152 Manager 148,904 639 149,544 Lead 140,146 641 140,786 Engineer 154,903 650 155,552 Project Manager 154,903 650 155,552 Manager 169,941 714 170,655 Manager 192,015 714 192,730 Manager 192,015 714 192,730 Manager 194,030 723 164,752 Project Manager 174,739 <	Engineer	217,382	595	217,977
Advisor 165,194 600 165,794 Engineer 108,901 605 109,506 Director 443,683 611 444,294 Director 305,385 612 305,997 Supervisor 152,274 613 152,887 Manager 188,626 620 189,246 Manager 143,360 627 143,987 Engineer 118,517 635 119,152 Manager 148,904 639 149,544 Lead 140,146 641 140,786 Engineer 154,903 650 155,552 Project Manager 177,479 663 178,142 Manager 169,941 714 170,655 Manager 192,015 714 192,730 Manager 194,315 718 146,733 Manager 164,030 723 164,752 Project Manager 174,799 728 138,707 Director 472,882 728 138,707 Director 472,882 728 4	Project Manager	64,848	599	65,447
Engineer 108,901 605 109,506 Director 443,683 611 444,294 Director 305,385 612 305,997 Supervisor 152,274 613 152,887 Manager 188,626 620 189,246 Manager 143,360 627 143,987 Engineer 118,517 635 119,152 Manager 148,904 639 149,544 Lead 140,146 641 140,786 Engineer 154,903 650 155,552 Project Manager 177,479 663 178,142 Manager 169,941 714 170,655 Manager 192,015 714 192,730 Manager 164,030 723 164,752 Project Manager 164,030 723 164,752 Project Manager 164,030 723 164,752 Project Manager 154,370 730 155,101 Lead 148,838 </td <td>Manager</td> <td>205,025</td> <td>600</td> <td>205,625</td>	Manager	205,025	600	205,625
Director 443,683 611 444,294 Director 305,385 612 305,997 Supervisor 152,274 613 152,887 Manager 188,626 620 189,246 Manager 143,360 627 143,987 Engineer 118,517 635 119,152 Manager 148,904 639 149,544 Lead 140,146 641 140,786 Engineer 154,903 650 155,552 Project Manager 177,479 663 178,142 Manager 216,476 707 217,182 Manager 169,941 714 170,655 Manager 192,015 714 192,730 Manager 164,030 723 164,752 Project Manager 164,030 723 164,752 Project Manager 164,030 723 164,752 Project Manager 154,370 730 155,101 Lead 148,838 <td>Advisor</td> <td>165,194</td> <td>600</td> <td>165,794</td>	Advisor	165,194	600	165,794
Director 305,385 612 305,997 Supervisor 152,274 613 152,887 Manager 188,626 620 189,246 Manager 143,360 627 143,987 Engineer 118,517 635 119,152 Manager 148,904 639 149,544 Lead 140,146 641 140,786 Engineer 154,903 650 155,552 Project Manager 177,479 663 178,142 Manager 216,476 707 217,182 Manager 169,941 714 170,655 Manager 192,015 714 192,730 Manager 164,030 723 164,752 Project Manager 137,979 728 138,707 Director 472,892 728 473,621 Manager 154,370 730 155,101 Lead 148,838 736 149,573 Manager 211,020 7	Engineer	108,901	605	109,506
Supervisor 152,274 613 152,887 Manager 188,626 620 189,246 Manager 143,360 627 143,987 Engineer 118,517 635 119,152 Manager 148,904 639 149,544 Lead 140,146 641 140,786 Engineer 154,903 650 155,552 Project Manager 177,479 663 178,142 Manager 216,476 707 217,182 Manager 199,941 714 170,655 Manager 192,015 714 192,730 Manager 145,315 718 146,033 Manager 164,030 723 164,752 Project Manager 137,979 728 138,707 Director 472,892 728 473,621 Manager 154,370 730 155,101 Lead 148,838 736 149,573 Manager 211,020 740 211,760 Manager 240,447 750 241,197<	Director	443,683	611	444,294
Manager 188,626 620 189,246 Manager 143,360 627 143,987 Engineer 118,517 635 119,152 Manager 148,904 639 149,544 Lead 140,146 641 140,786 Engineer 154,903 650 155,552 Project Manager 177,479 663 178,142 Manager 216,476 707 217,182 Manager 169,941 714 170,655 Manager 192,015 714 192,730 Manager 145,315 718 146,033 Manager 164,030 723 164,752 Project Manager 137,979 728 138,707 Director 472,892 728 473,621 Manager 154,370 730 155,101 Lead 148,838 736 149,573 Manager 240,447 750 241,197	Director	305,385	612	305,997
Manager 143,360 627 143,987 Engineer 118,517 635 119,152 Manager 148,904 639 149,544 Lead 140,146 641 140,786 Engineer 154,903 650 155,552 Project Manager 177,479 663 178,142 Manager 216,476 707 217,182 Manager 169,941 714 170,655 Manager 192,015 714 192,730 Manager 145,315 718 146,033 Manager 164,030 723 164,752 Project Manager 137,979 728 138,707 Director 472,892 728 473,621 Manager 154,370 730 155,101 Lead 148,838 736 149,573 Manager 211,020 740 211,760 Manager 240,447 750 241,197	Supervisor	152,274	613	152,887
Engineer 118,517 635 119,152 Manager 148,904 639 149,544 Lead 140,146 641 140,786 Engineer 154,903 650 155,552 Project Manager 177,479 663 178,142 Manager 216,476 707 217,182 Manager 169,941 714 170,655 Manager 192,015 714 192,730 Manager 145,315 718 146,033 Manager 164,030 723 164,752 Project Manager 137,979 728 138,707 Director 472,892 728 473,621 Manager 154,370 730 155,101 Lead 148,838 736 149,573 Manager 211,020 740 211,760 Manager 240,447 750 241,197	Manager	188,626	620	189,246
Manager148,904639149,544Lead140,146641140,786Engineer154,903650155,552Project Manager177,479663178,142Manager216,476707217,182Manager169,941714170,655Manager192,015714192,730Manager145,315718146,033Manager164,030723164,752Project Manager137,979728138,707Director472,892728473,621Manager154,370730155,101Lead148,838736149,573Manager211,020740211,760Manager240,447750241,197	Manager	143,360	627	143,987
Lead 140,146 641 140,786 Engineer 154,903 650 155,552 Project Manager 177,479 663 178,142 Manager 216,476 707 217,182 Manager 169,941 714 170,655 Manager 192,015 714 192,730 Manager 145,315 718 146,033 Manager 164,030 723 164,752 Project Manager 137,979 728 138,707 Director 472,892 728 473,621 Manager 154,370 730 155,101 Lead 148,838 736 149,573 Manager 211,020 740 211,760 Manager 240,447 750 241,197	Engineer	118,517	635	119,152
Engineer 154,903 650 155,552 Project Manager 177,479 663 178,142 Manager 216,476 707 217,182 Manager 169,941 714 170,655 Manager 192,015 714 192,730 Manager 145,315 718 146,033 Manager 164,030 723 164,752 Project Manager 137,979 728 138,707 Director 472,892 728 473,621 Manager 154,370 730 155,101 Lead 148,838 736 149,573 Manager 211,020 740 211,760 Manager 240,447 750 241,197	Manager	148,904	639	149,544
Project Manager 177,479 663 178,142 Manager 216,476 707 217,182 Manager 169,941 714 170,655 Manager 192,015 714 192,730 Manager 145,315 718 146,033 Manager 164,030 723 164,752 Project Manager 137,979 728 138,707 Director 472,892 728 473,621 Manager 154,370 730 155,101 Lead 148,838 736 149,573 Manager 211,020 740 211,760 Manager 240,447 750 241,197	Lead	140,146	641	140,786
Manager216,476707217,182Manager169,941714170,655Manager192,015714192,730Manager145,315718146,033Manager164,030723164,752Project Manager137,979728138,707Director472,892728473,621Manager154,370730155,101Lead148,838736149,573Manager211,020740211,760Manager240,447750241,197	Engineer	154,903	650	155,552
Manager169,941714170,655Manager192,015714192,730Manager145,315718146,033Manager164,030723164,752Project Manager137,979728138,707Director472,892728473,621Manager154,370730155,101Lead148,838736149,573Manager211,020740211,760Manager240,447750241,197	Project Manager	177,479	663	178,142
Manager192,015714192,730Manager145,315718146,033Manager164,030723164,752Project Manager137,979728138,707Director472,892728473,621Manager154,370730155,101Lead148,838736149,573Manager211,020740211,760Manager240,447750241,197	Manager	216,476	707	217,182
Manager145,315718146,033Manager164,030723164,752Project Manager137,979728138,707Director472,892728473,621Manager154,370730155,101Lead148,838736149,573Manager211,020740211,760Manager240,447750241,197	Manager	169,941	714	170,655
Manager164,030723164,752Project Manager137,979728138,707Director472,892728473,621Manager154,370730155,101Lead148,838736149,573Manager211,020740211,760Manager240,447750241,197	Manager	192,015	714	192,730
Project Manager 137,979 728 138,707 Director 472,892 728 473,621 Manager 154,370 730 155,101 Lead 148,838 736 149,573 Manager 211,020 740 211,760 Manager 240,447 750 241,197	Manager	145,315	718	146,033
Director 472,892 728 473,621 Manager 154,370 730 155,101 Lead 148,838 736 149,573 Manager 211,020 740 211,760 Manager 240,447 750 241,197	Manager	164,030	723	164,752
Manager154,370730155,101Lead148,838736149,573Manager211,020740211,760Manager240,447750241,197	Project Manager	137,979	728	138,707
Lead 148,838 736 149,573 Manager 211,020 740 211,760 Manager 240,447 750 241,197	Director	472,892	728	473,621
Manager 211,020 740 211,760 Manager 240,447 750 241,197	Manager	154,370	730	155,101
Manager 240,447 750 241,197	Lead	148,838	736	149,573
	Manager	211,020	740	211,760
Director 187,863 754 188,617	Manager	240,447	750	241,197
	Director	187,863	754	188,617

REDACTED VERSION	COMPENSATION *	EXPENSES	TOTAL
Project Manager	152,073	756	152,829
Director	407,929	757	408,686
Project Manager	144,060	759	144,819
Manager	170,883	760	171,643
Lead	181,133	761	181,894
Investigator	35,812	765	36,576
Project Manager	211,529	770	212,298
Manager	189,906	771	190,677
Manager	181,644	777	182,421
Lead	150,803	777	151,580
Lead	157,872	780	158,652
Manager	165,732	788	166,519
Engineer	225,383	803	226,186
Project Manager	156,710	813	157,522
Manager	234,564	823	235,387
Manager	159,791	836	160,626
Lead	178,478	839	179,316
Manager	103,728	859	104,587
Project Manager	154,424	861	155,285
Principal	153,201	869	154,070
Project Manager	458,446	875	459,321
Manager	203,530	879	204,409
Director	445,940	880	446,820
Director	246,676	880	247,556
Lead	179,597	886	180,482
Lead	170,973	892	171,865
Manager	209,394	892	210,286
Director	390,173	894	391,067
Engineer	171,824	900	172,724
Principal	48,291	907	49,198
Project Manager	157,869	917	158,786
Project Manager	163,085	932	164,017
Manager	202,246	933	203,179
Manager	165,039	936	165,976
Lead	190,817	938	191,755
Manager	172,468	939	173,407
Lead	152,619	953	153,573
Manager	199,966	957	200,923
Manager	214,630	980	215,610
Manager	195,184	986	196,170
Director	407,154	989	408,144
Manager	189,301	1,001	190,303
	204,800	1,004	205,804
Manager Supervisor	144,879		145,887
Manager	189,223	1,008 1,009	
Project Manager	137,999	1,013	190,232
			139,013
Manager Project Manager	203,577 178,675	1,014	204,591
Project Manager	178,675	1,019	179,694
Manager	155,292	1,025	156,317
Lead	166,529	1,034	167,563
Project Manager	260,329	1,036	261,365

Supervisor 163,588 1,040 164,628 Project Manager 168,829 1,040 189,869 Director 383,924 1,040 394,964 Manager 177,202 1,044 178,245 Lead 164,102 1,045 165,147 Manager 223,255 1,046 165,147 Manager 170,646 1,056 177,702 Engineer 114,595 1,062 115,667 Archilet 213,809 1,070 214,879 Manager 190,350 1,072 191,422 Lead 166,197 1,079 147,276 Lead 166,197 1,079 147,276 Lead 154,873 1,00 155,972 Lead 154,873 1,00 155,972 Lead 154,873 1,00 165,973 Manager 160,357 1,10 161,462 Project Manager 160,357 1,10 161,622 Manager 164,628 <th>REDACTED VERSION</th> <th>COMPENSATION *</th> <th>EXPENSES</th> <th>TOTAL</th>	REDACTED VERSION	COMPENSATION *	EXPENSES	TOTAL
Director 393,924 1,040 394,984 Manager 177,202 1,044 178,245 Lead 164,102 1,045 165,147 Manager 223,265 1,046 224,311 Manager 170,646 1,056 171,702 Engineer 114,595 1,062 115,657 Archilet 213,809 1,070 214,879 Manager 190,350 1,072 191,422 Lead 146,197 1,079 147,276 Lead 145,873 1,100 155,972 Lead 154,873 1,100 155,972 Lead 154,873 1,100 165,972 Manager 160,357 1,104 161,461 Manager 160,357 1,104 161,461 Manager 166,76 1,127 217,803 Manager 166,76 1,127 217,803 Manager 166,76 1,127 217,803 Manager 166,76	Supervisor	163,588	1,040	164,628
Manager 177,202 1,044 178,245 Lead 164,102 1,045 65,147 Manager 223,265 1,046 224,311 Manager 170,646 1,056 171,702 Engineer 114,595 1,062 115,657 Architect 213,809 1,070 214,878 Manager 190,350 1,072 191,422 Lead 146,197 1,079 147,276 Director 420,376 1,097 421,473 Lead 154,873 1,100 155,972 Manager 160,357 1,104 161,462 Project Manager 160,357 1,104 161,462 Manager 168,452 1,114 165,995 Manager 166,167 1,127 217,803 Manager 160,357 1,104 161,462 Project Manager 160,167 1,129 161,296 Manager 160,676 1,127 1,780 Manager 1	Project Manager	168,829	1,040	169,869
Lead 164 102 1,045 165,147 Manager 223,265 1,046 224,311 Manager 219,325 1,050 220,375 Manager 170,646 1,056 171,702 Engineer 114,895 1,062 115,667 Architect 213,809 1,070 214,879 Manager 190,350 1,072 191,422 Lead 146,197 1,079 421,473 Lead 154,873 1,100 155,972 Manager 160,357 1,104 161,462 Project Manager 160,357 1,104 161,462 Manager 160,357 1,104 161,462 Manager 160,576 1,127 217,803 Manager 160,676 1,127 217,803 Manager 160,167 1,129 161,296 Manager 160,267 1,129 161,296 Manager 160,261 1,150 164,129 Manager 160,267	Director	393,924	1,040	394,964
Manager 223,265 1,046 224,311 Manager 219,325 1,050 220,375 Manager 170,646 1,056 171,702 Engineer 114,895 1,062 115,657 Architect 213,809 1,070 214,879 Manager 190,350 1,072 191,422 Lead 146,197 1,079 147,276 Lead 154,873 1,007 155,972 Manager 160,526 1,03 164,628 Project Manager 160,557 1,104 159,995 Manager 160,557 1,104 159,995 Manager 164,152 1,118 165,270 Manager 160,676 1,121 165,272 Manager 216,676 1,129 161,296 Manager 160,167 1,129 161,296 Manager 180,410 1,131 204,377 Project Manager 180,410 1,131 187,541 Project Manager	Manager	177,202	1,044	178,245
Manager 219.25 1.050 220.375 Manager 170,646 1.056 171,702 Enginer 114,595 1.062 115,657 Architect 213,809 1.070 214,879 Manager 190,350 1.072 191,422 Lead 146,197 1.079 421,473 Lead 154,873 1.100 155,972 Manager 163,526 1.03 164,628 Project Manager 160,357 1.104 161,462 Manager 160,457 1.122 17,000 Manager 160,676 1.127 217,803 Manager 160,676 1.127 217,803 Manager 160,677 1,129 163,206 Manager 160,677<	Lead	164,102	1,045	165,147
Manager 170.646 1.056 171.702 Engineer 114,595 1.062 115,657 Archiletct 213,809 1.070 214,878 Manager 190,350 1,072 191,422 Lead 146,197 1,079 147,276 Director 420,376 1,001 155,972 Lead 154,873 1,100 155,972 Lead 163,526 1,103 164,628 Project Manager 160,357 1,104 161,461 Manager 164,152 1,118 159,995 Manager 160,167 1,127 217,803 Manager 160,167 1,129 161,296 Manager 160,167 1,129 161,296 Manager 186,410 1,131 187,541 Project Manager 186,410 1,131 187,541 Project Manager 165,626 1,150 166,725 Director 465,117 1,150 466,727 Project Manag	Manager	223,265	1,046	224,311
Engineer 114,595 1,062 115,687 Architect 213,809 1,070 214,879 Manager 190,350 1,072 214,879 Manager 190,350 1,079 147,276 Director 420,376 1,097 421,473 Lead 154,873 1,100 155,972 Manager 163,526 1,103 164,828 Project Manager 160,357 1,104 161,461 Manager 158,881 1,114 159,995 Manager 164,152 1,118 165,270 Manager 160,167 1,127 217,803 Manager 160,167 1,127 217,803 Manager 160,167 1,127 117,803 Manager 160,167 1,127 117,803 Manager 160,167 1,127 117,803 Manager 160,167 1,131 181,295 Manager 160,167 1,131 181,295 Project Manager	Manager	219,325	1,050	220,375
Architect 213,809 1,070 214,879 Manager 190,350 1,072 191,422 Lead 146,197 1,079 421,473 Lead 154,873 1,100 155,972 Manager 163,526 1,103 164,628 Project Manager 160,357 1,104 161,461 Manager 158,881 1,114 159,995 Manager 164,152 1,118 165,270 Manager 160,167 1,129 161,296 Manager 160,261 1,150 166,775 Director 465,	Manager	170,646	1,056	171,702
Manager 190,350 1,072 191,422 Lead 146,197 1,079 147,276 Director 420,376 1,097 421,473 Lead 154,873 1,100 155,972 Manager 163,526 1,103 164,628 Project Manager 160,357 1,104 161,461 Manager 158,881 1,114 159,995 Manager 164,152 1,18 165,270 Manager 216,676 1,127 217,803 Manager 160,167 1,129 161,296 Manager 160,167 1,129 161,296 Manager 160,167 1,131 204,377 Project Manager 186,410 1,131 187,541 Project Manager 165,266 1,150 161,411 Project Manager 165,266 1,150 166,775 Director 465,117 1,150 166,775 Director 489,756 1,185 490,941 Manage	Engineer	114,595	1,062	115,657
Lead 146,197 1,079 147,276 Director 420,376 1,097 421,473 Lead 154,873 1,100 155,972 Manager 163,526 1,103 164,628 Project Manager 158,881 1,114 159,995 Manager 164,152 1,118 165,270 Manager 160,167 1,127 217,803 Manager 160,167 1,129 216,266 Manager 160,167 1,121 204,377 Project Manager 186,410 1,131 204,377 Project Manager 153,399 1,137 154,536 Manager 160,261 1,150 161,411 Project Manager 185,626 1,150 166,775 Director 465,117 1,150 166,775 Director 465,117 1,150 166,775 Director 498,756 1,182 213,838 Manager 184,443 1,184 185,627 Dire	Architect	213,809	1,070	214,879
Director 420,376 1,097 421,473 Lead 154,873 1,100 155,972 Manager 163,526 1,103 155,972 Manager 160,357 1,104 161,461 Manager 158,881 1,114 159,995 Manager 164,152 1,118 165,270 Manager 160,167 1,129 161,296 Manager 180,167 1,129 161,296 Manager 180,167 1,129 161,296 Manager 180,167 1,129 161,296 Manager 180,410 1,131 187,541 Project Manager 180,410 1,131 187,541 Project Manager 180,410 1,131 187,541 Project Manager 180,262 1,150 161,411 Project Manager 180,262 1,150 466,775 Director 485,117 1,150 466,267 Project Manager 182,407 1,182 193,379	Manager	190,350	1,072	191,422
Lead 154,873 1,100 155,972 Manager 163,526 1,103 164,628 Project Manager 160,357 1,104 161,461 Manager 158,881 1,114 159,995 Manager 164,152 1,118 165,270 Manager 216,676 1,127 161,296 Manager 180,167 1,129 161,296 Manager 203,246 1,311 204,377 Project Manager 186,410 1,131 204,377 Project Manager 186,410 1,131 187,541 Manager 186,410 1,131 187,543 Manager 160,261 1,150 166,775 Manager 160,261 1,150 166,775 Director 465,117 1,150 466,267 Project Manager 192,707 1,172 193,879 Manager 184,443 1,184 185,627 Director 489,756 1,185 490,941 Man	Lead	146,197	1,079	147,276
Manager 163,526 1,103 164,628 Project Manager 160,357 1,104 161,461 Manager 158,881 1,114 159,995 Manager 164,152 1,118 165,270 Manager 160,167 1,127 217,803 Manager 160,167 1,129 161,296 Manager 203,246 1,131 204,377 Project Manager 186,410 1,131 187,541 Project Manager 160,261 1,150 161,411 Project Manager 160,261 1,150 166,775 Director 465,177 1,150 466,267 Project Manager 192,707 1,172 193,879 Manager 122,667 1,182 213,838 Manager 184,443 1,184 185,627 Director 489,756 1,185 490,941 Manager 170,389 1,185 490,941 Manager 176,224 1,220 176,226	Director	420,376	1,097	421,473
Project Manager 160,357 1,104 161,461 Manager 158,881 1,114 159,995 Manager 164,152 1,118 165,270 Manager 160,167 1,127 217,803 Manager 160,167 1,129 161,296 Manager 160,167 1,129 161,296 Manager 160,167 1,131 204,377 Project Manager 168,410 1,131 204,377 Project Manager 160,261 1,150 161,411 Project Manager 165,626 1,150 166,775 Director 465,117 1,150 466,267 Project Manager 192,707 1,172 193,879 Manager 122,657 1,182 213,838 Manager 184,443 1,184 185,627 Director 489,756 1,185 490,941 Manager 170,389 1,188 171,577 Lead 148,403 1,199 149,602	Lead	154,873	1,100	155,972
Manager 158,881 1,114 159,995 Manager 164,152 1,118 165,270 Manager 216,676 1,127 217,803 Manager 160,167 1,129 161,296 Manager 203,246 1,131 204,377 Project Manager 186,410 1,131 187,541 Project Manager 163,399 1,137 154,536 Manager 160,261 1,150 161,411 Project Manager 160,261 1,150 166,775 Director 465,117 1,150 466,267 Project Manager 192,707 1,172 193,879 Manager 192,707 1,172 193,879 Manager 184,443 1,184 185,627 Manager 189,756 1,185 490,941 Manager 170,389 1,188 171,577 Lead 148,403 1,199 149,602 Project Manager 175,024 1,202 176,226	Manager	163,526	1,103	164,628
Manager 164,152 1,118 165,270 Manager 216,676 1,127 217,803 Manager 160,167 1,129 161,296 Manager 203,246 1,131 204,377 Project Manager 186,410 1,131 187,541 Project Manager 160,261 1,150 161,411 Project Manager 160,261 1,150 166,775 Director 465,117 1,150 466,267 Project Manager 192,707 1,172 193,879 Manager 122,657 1,182 213,838 Manager 184,443 1,184 185,627 Director 489,756 1,185 490,941 Manager 170,389 1,188 171,577 Lead 148,403 1,199 149,602 Project Manager 175,024 1,202 176,226 Engineer 19,127 1,203 150,330 Manager 126,698 1,232 217,931	Project Manager	160,357	1,104	161,461
Manager 216,676 1,127 217,803 Manager 160,167 1,129 161,296 Manager 203,246 1,131 204,377 Project Manager 186,410 1,131 187,541 Project Manager 153,399 1,137 154,536 Manager 160,261 1,150 161,411 Project Manager 165,626 1,150 166,775 Director 465,117 1,150 466,267 Project Manager 192,707 1,172 193,879 Manager 184,443 1,184 185,627 Director 489,756 1,185 490,941 Manager 170,389 1,188 171,577 Lead 148,403 1,199 149,602 Project Manager 175,024 1,202 176,226 Engineer 149,127 1,203 150,330 Manager 15,024 1,226 152,250 Manager 15,024 1,226 152,250	Manager	158,881	1,114	159,995
Manager 160,167 1,129 161,296 Manager 203,246 1,131 204,377 Project Manager 186,410 1,131 187,541 Project Manager 153,399 1,137 154,536 Manager 160,261 1,150 161,411 Project Manager 165,626 1,150 166,775 Director 465,117 1,150 466,267 Director 465,117 1,172 193,879 Manager 192,707 1,172 193,879 Manager 184,443 1,184 185,627 Director 489,756 1,185 490,941 Manager 170,389 1,188 171,577 Lead 148,403 1,199 149,602 Project Manager 175,024 1,202 176,226 Engineer 149,127 1,203 150,330 Manager 162,264 1,214 163,478 Project Manager 151,024 1,226 152,250	Manager	164,152	1,118	165,270
Manager 203,246 1,131 204,377 Project Manager 186,410 1,131 187,541 Project Manager 153,399 1,137 154,536 Manager 160,261 1,150 161,411 Project Manager 165,626 1,150 166,775 Director 465,117 1,150 466,267 Project Manager 192,707 1,172 193,879 Manager 212,657 1,182 213,838 Manager 184,443 1,184 185,627 Director 489,756 1,185 490,941 Manager 170,389 1,188 171,577 Lead 148,403 1,199 149,602 Project Manager 175,024 1,202 176,226 Engineer 149,127 1,203 150,330 Manager 162,264 1,214 163,478 Project Manager 151,024 1,226 152,250 Manager 166,98 1,232 217,931	Manager	216,676	1,127	217,803
Project Manager 186,410 1,131 187,541 Project Manager 153,399 1,137 154,536 Manager 160,261 1,150 161,411 Project Manager 165,626 1,150 166,775 Director 465,117 1,150 466,267 Project Manager 192,707 1,172 193,879 Manager 212,657 1,182 213,838 Manager 184,443 1,184 185,627 Director 489,756 1,185 490,941 Manager 170,389 1,188 171,577 Lead 148,403 1,199 149,602 Project Manager 175,024 1,202 176,224 Engineer 149,127 1,203 150,330 Manager 162,264 1,214 163,478 Project Manager 151,024 1,226 152,250 Manager 16,698 1,232 217,931 Project Manager 163,156 1,270 164,426	Manager	160,167	1,129	161,296
Project Manager 153,399 1,137 154,536 Manager 160,261 1,150 161,411 Project Manager 165,626 1,150 166,775 Director 465,117 1,150 466,267 Project Manager 192,707 1,172 193,879 Manager 212,657 1,182 213,838 Manager 184,443 1,184 185,627 Director 489,756 1,185 490,941 Manager 170,389 1,188 171,577 Lead 148,403 1,199 149,602 Project Manager 175,024 1,202 176,226 Engineer 149,127 1,203 150,330 Manager 162,264 1,214 163,478 Project Manager 121,202 175,024 1,226 152,250 Manager 147,784 1,257 149,041 1,270 149,041 Project Manager 163,156 1,270 164,426 Manager 163,2	Manager	203,246	1,131	204,377
Manager 160,261 1,150 161,411 Project Manager 165,626 1,150 166,775 Director 465,117 1,150 466,267 Project Manager 192,707 1,172 193,879 Manager 212,657 1,182 213,838 Manager 184,443 1,184 185,627 Director 489,756 1,185 490,941 Manager 170,389 1,188 171,577 Lead 148,403 1,199 149,602 Project Manager 175,024 1,202 176,226 Engineer 149,127 1,203 150,330 Manager 162,264 1,214 163,478 Project Manager 151,024 1,226 152,250 Manager 166,98 1,232 217,931 Project Manager 147,784 1,257 149,041 Project Manager 163,156 1,270 164,426 Manager 163,156 1,279 434,402	Project Manager	186,410	1,131	187,541
Project Manager 165,626 1,150 166,775 Director 465,117 1,150 466,267 Project Manager 192,707 1,172 193,879 Manager 212,657 1,182 213,838 Manager 184,443 1,184 185,627 Director 489,756 1,185 490,941 Manager 170,389 1,188 171,577 Lead 148,403 1,199 149,602 Project Manager 175,024 1,202 176,226 Engineer 149,127 1,203 150,330 Manager 162,264 1,214 163,478 Project Manager 151,024 1,226 152,250 Manager 16,698 1,232 217,931 Project Manager 147,784 1,257 149,041 Project Manager 163,156 1,270 164,426 Manager 163,156 1,270 164,426 Manager 174,033 1,280 175,313	Project Manager	153,399	1,137	154,536
Director 465,117 1,150 466,267 Project Manager 192,707 1,172 193,879 Manager 212,657 1,182 213,838 Manager 184,443 1,184 185,627 Director 489,756 1,185 490,941 Manager 170,389 1,188 171,577 Lead 148,403 1,199 149,602 Project Manager 175,024 1,202 176,226 Engineer 149,127 1,203 150,330 Manager 162,264 1,214 163,478 Project Manager 151,024 1,226 152,250 Manager 166,698 1,232 217,931 Project Manager 147,784 1,257 149,041 Project Manager 163,156 1,270 164,426 Manager 163,156 1,270 164,527 Project Manager 163,240 1,287 164,527 Project Manager 160,901 1,290 152,191	Manager	160,261	1,150	161,411
Project Manager 192,707 1,172 193,879 Manager 212,657 1,182 213,838 Manager 184,443 1,184 185,627 Director 489,756 1,185 490,941 Manager 170,389 1,188 177,577 Lead 148,403 1,199 149,602 Project Manager 175,024 1,202 176,226 Engineer 149,127 1,203 150,330 Manager 162,264 1,214 163,478 Project Manager 151,024 1,226 152,250 Manager 16,698 1,232 217,931 Project Manager 147,784 1,257 149,041 Project Manager 163,156 1,270 164,426 Manager 433,123 1,279 434,402 Project Manager 163,240 1,287 164,527 Project Manager 160,901 1,290 152,191 Engineer 164,948 1,295 498,496	Project Manager	165,626	1,150	166,775
Manager 212,657 1,182 213,838 Manager 184,443 1,184 185,627 Director 489,756 1,185 490,941 Manager 170,389 1,188 171,577 Lead 148,403 1,199 149,602 Project Manager 175,024 1,202 176,226 Engineer 149,127 1,203 150,330 Manager 162,264 1,214 163,478 Project Manager 151,024 1,226 152,250 Manager 216,698 1,232 217,931 Project Manager 147,784 1,257 149,041 Project Manager 163,156 1,270 164,426 Manager 433,123 1,279 434,402 Project Manager 174,033 1,280 175,313 Manager 150,901 1,290 152,191 Project Manager 150,901 1,290 152,191 Manager 164,948 1,295 166,243	Director	465,117	1,150	466,267
Manager 184,443 1,184 185,627 Director 489,756 1,185 490,941 Manager 170,389 1,188 171,577 Lead 148,403 1,199 149,602 Project Manager 175,024 1,202 176,226 Engineer 149,127 1,203 150,330 Manager 162,264 1,214 163,478 Project Manager 216,698 1,232 217,931 Project Manager 147,784 1,257 149,041 Project Manager 163,156 1,270 164,426 Manager 433,123 1,279 434,402 Project Manager 174,033 1,280 175,313 Manager 163,240 1,287 164,527 Project Manager 150,901 1,280 175,313 Manager 164,948 1,295 499,791 Manager 198,532 1,307 199,839 Director 498,496 1,295 499,791 <tr< td=""><td>Project Manager</td><td>192,707</td><td>1,172</td><td>193,879</td></tr<>	Project Manager	192,707	1,172	193,879
Director 489,756 1,185 490,941 Manager 170,389 1,188 171,577 Lead 148,403 1,199 149,602 Project Manager 175,024 1,202 176,226 Engineer 149,127 1,203 150,330 Manager 162,264 1,214 163,478 Project Manager 151,024 1,226 152,250 Manager 216,698 1,232 217,931 Project Manager 1447,784 1,257 149,041 Project Manager 163,156 1,270 164,426 Manager 433,123 1,279 434,402 Project Manager 174,033 1,280 175,313 Manager 150,901 1,287 164,527 Project Manager 150,901 1,290 152,191 Engineer 164,948 1,295 166,243 Director 498,496 1,295 499,791 Manager 198,532 1,307 199,839 <	Manager	212,657	1,182	213,838
Manager 170,389 1,188 171,577 Lead 148,403 1,199 149,602 Project Manager 175,024 1,202 176,226 Engineer 149,127 1,203 150,330 Manager 162,264 1,214 163,478 Project Manager 151,024 1,226 152,250 Manager 216,698 1,232 217,931 Project Manager 147,784 1,257 149,041 Project Manager 163,156 1,270 164,426 Manager 433,123 1,279 434,402 Project Manager 174,033 1,280 175,313 Manager 163,240 1,287 164,527 Project Manager 150,901 1,290 152,191 Engineer 164,948 1,295 166,243 Director 498,496 1,295 499,791 Manager 198,532 1,307 199,839 Director 283,981 1,316 285,297 Manager 204,157 1,324 205,481 Mana	Manager	184,443	1,184	185,627
Lead 148,403 1,199 149,602 Project Manager 175,024 1,202 176,226 Engineer 149,127 1,203 150,330 Manager 162,264 1,214 163,478 Project Manager 151,024 1,226 152,250 Manager 216,698 1,232 217,931 Project Manager 147,784 1,257 149,041 Project Manager 163,156 1,270 164,426 Manager 433,123 1,279 434,402 Project Manager 174,033 1,280 175,313 Manager 163,240 1,287 164,527 Project Manager 150,901 1,290 152,191 Engineer 164,948 1,295 166,243 Director 498,496 1,295 499,791 Manager 198,532 1,307 199,839 Director 283,981 1,316 285,297 Manager 204,157 1,324 205,481 Manager 149,941 1,359 151,300	Director	489,756	1,185	490,941
Project Manager 175,024 1,202 176,226 Engineer 149,127 1,203 150,330 Manager 162,264 1,214 163,478 Project Manager 216,698 1,226 152,250 Manager 216,698 1,232 217,931 Project Manager 147,784 1,257 149,041 Project Manager 218,432 1,266 219,699 Engineer 163,156 1,270 164,426 Manager 433,123 1,279 434,402 Project Manager 174,033 1,280 175,313 Manager 163,240 1,287 164,527 Project Manager 150,901 1,290 152,191 Engineer 164,948 1,295 166,243 Director 498,496 1,295 499,791 Manager 198,532 1,307 199,839 Director 283,981 1,316 285,297 Manager 204,157 1,324 205,481 Manager 149,941 1,359 151,300	Manager	170,389	1,188	171,577
Engineer 149,127 1,203 150,330 Manager 162,264 1,214 163,478 Project Manager 151,024 1,226 152,250 Manager 216,698 1,232 217,931 Project Manager 147,784 1,257 149,041 Project Manager 218,432 1,266 219,699 Engineer 163,156 1,270 164,426 Manager 433,123 1,279 434,402 Project Manager 174,033 1,280 175,313 Manager 163,240 1,287 164,527 Project Manager 150,901 1,290 152,191 Engineer 164,948 1,295 499,791 Manager 498,496 1,295 499,791 Manager 198,532 1,307 199,839 Director 283,981 1,316 285,297 Manager 204,157 1,324 205,481 Manager 149,941 1,359 151,300	Lead	148,403	1,199	149,602
Manager162,2641,214163,478Project Manager151,0241,226152,250Manager216,6981,232217,931Project Manager147,7841,257149,041Project Manager218,4321,266219,699Engineer163,1561,270164,426Manager433,1231,279434,402Project Manager174,0331,280175,313Manager163,2401,287164,527Project Manager150,9011,290152,191Engineer164,9481,295166,243Director498,4961,295499,791Manager198,5321,307199,839Director283,9811,316285,297Manager204,1571,324205,481Manager149,9411,359151,300	Project Manager	175,024	1,202	176,226
Project Manager 151,024 1,226 152,250 Manager 216,698 1,232 217,931 Project Manager 147,784 1,257 149,041 Project Manager 218,432 1,266 219,699 Engineer 163,156 1,270 164,426 Manager 433,123 1,279 434,402 Project Manager 174,033 1,280 175,313 Manager 163,240 1,287 164,527 Project Manager 150,901 1,290 152,191 Engineer 164,948 1,295 166,243 Director 498,496 1,295 499,791 Manager 198,532 1,307 199,839 Director 283,981 1,316 285,297 Manager 204,157 1,324 205,481 Manager 149,941 1,359 151,300	Engineer	149,127	1,203	150,330
Manager 216,698 1,232 217,931 Project Manager 147,784 1,257 149,041 Project Manager 218,432 1,266 219,699 Engineer 163,156 1,270 164,426 Manager 433,123 1,279 434,402 Project Manager 174,033 1,280 175,313 Manager 163,240 1,287 164,527 Project Manager 150,901 1,290 152,191 Engineer 164,948 1,295 166,243 Director 498,496 1,295 499,791 Manager 198,532 1,307 199,839 Director 283,981 1,316 285,297 Manager 204,157 1,324 205,481 Manager 149,941 1,359 151,300	Manager	162,264	1,214	163,478
Project Manager 147,784 1,257 149,041 Project Manager 218,432 1,266 219,699 Engineer 163,156 1,270 164,426 Manager 433,123 1,279 434,402 Project Manager 174,033 1,280 175,313 Manager 163,240 1,287 164,527 Project Manager 150,901 1,290 152,191 Engineer 164,948 1,295 166,243 Director 498,496 1,295 499,791 Manager 198,532 1,307 199,839 Director 283,981 1,316 285,297 Manager 204,157 1,324 205,481 Manager 149,941 1,359 151,300	Project Manager	151,024	1,226	152,250
Project Manager 218,432 1,266 219,699 Engineer 163,156 1,270 164,426 Manager 433,123 1,279 434,402 Project Manager 174,033 1,280 175,313 Manager 163,240 1,287 164,527 Project Manager 150,901 1,290 152,191 Engineer 164,948 1,295 166,243 Director 498,496 1,295 499,791 Manager 198,532 1,307 199,839 Director 283,981 1,316 285,297 Manager 204,157 1,324 205,481 Manager 149,941 1,359 151,300	Manager	216,698	1,232	217,931
Engineer 163,156 1,270 164,426 Manager 433,123 1,279 434,402 Project Manager 174,033 1,280 175,313 Manager 163,240 1,287 164,527 Project Manager 150,901 1,290 152,191 Engineer 164,948 1,295 166,243 Director 498,496 1,295 499,791 Manager 198,532 1,307 199,839 Director 283,981 1,316 285,297 Manager 204,157 1,324 205,481 Manager 149,941 1,359 151,300	Project Manager	147,784	1,257	149,041
Manager433,1231,279434,402Project Manager174,0331,280175,313Manager163,2401,287164,527Project Manager150,9011,290152,191Engineer164,9481,295166,243Director498,4961,295499,791Manager198,5321,307199,839Director283,9811,316285,297Manager204,1571,324205,481Manager149,9411,359151,300	Project Manager	218,432	1,266	219,699
Project Manager 174,033 1,280 175,313 Manager 163,240 1,287 164,527 Project Manager 150,901 1,290 152,191 Engineer 164,948 1,295 166,243 Director 498,496 1,295 499,791 Manager 198,532 1,307 199,839 Director 283,981 1,316 285,297 Manager 204,157 1,324 205,481 Manager 149,941 1,359 151,300	Engineer	163,156	1,270	164,426
Manager163,2401,287164,527Project Manager150,9011,290152,191Engineer164,9481,295166,243Director498,4961,295499,791Manager198,5321,307199,839Director283,9811,316285,297Manager204,1571,324205,481Manager149,9411,359151,300	Manager	433,123	1,279	434,402
Project Manager 150,901 1,290 152,191 Engineer 164,948 1,295 166,243 Director 498,496 1,295 499,791 Manager 198,532 1,307 199,839 Director 283,981 1,316 285,297 Manager 204,157 1,324 205,481 Manager 149,941 1,359 151,300	Project Manager	174,033	1,280	175,313
Engineer 164,948 1,295 166,243 Director 498,496 1,295 499,791 Manager 198,532 1,307 199,839 Director 283,981 1,316 285,297 Manager 204,157 1,324 205,481 Manager 149,941 1,359 151,300	Manager	163,240	1,287	164,527
Director 498,496 1,295 499,791 Manager 198,532 1,307 199,839 Director 283,981 1,316 285,297 Manager 204,157 1,324 205,481 Manager 149,941 1,359 151,300	Project Manager	150,901	1,290	152,191
Manager 198,532 1,307 199,839 Director 283,981 1,316 285,297 Manager 204,157 1,324 205,481 Manager 149,941 1,359 151,300	Engineer	164,948	1,295	166,243
Director 283,981 1,316 285,297 Manager 204,157 1,324 205,481 Manager 149,941 1,359 151,300	Director	498,496	1,295	499,791
Manager 204,157 1,324 205,481 Manager 149,941 1,359 151,300	Manager	198,532	1,307	199,839
Manager 149,941 1,359 151,300	Director	283,981	1,316	285,297
	Manager	204,157	1,324	205,481
Manager 150,191 1,368 151,560	Manager	149,941	1,359	151,300
	Manager	150,191	1,368	151,560

REDACTED VERSION	COMPENSATION *	EXPENSES	TOTAL
Lead	54,759	1,368	56,128
Manager	159,892	1,384	161,276
Manager	218,661	1,394	220,055
Project Manager	144,742	1,407	146,149
Lead	183,659	1,416	185,075
Manager	176,679	1,420	178,099
Manager	174,814	1,421	176,235
Manager	159,887	1,447	161,335
Manager	142,769	1,464	144,233
Lead	155,423	1,469	156,891
Project Manager	167,235	1,486	168,722
Lead	173,420	1,495	174,915
Manager	164,664	1,515	166,179
Manager	161,626	1,516	163,141
Lead	147,812	1,533	149,346
Manager	179,651	1,535	181,186
Project Manager	142,203	1,542	143,746
Director	246,147	1,550	247,698
Manager	166,737	1,566	168,304
Manager	146,685	1,567	148,252
Manager	164,113	1,586	165,698
Director	269,080	1,603	270,683
Manager	179,253	1,626	180,879
Manager	156,262	1,631	157,893
Project Manager	158,787	1,632	160,420
Supervisor	159,431	1,644	161,075
Manager	149,223	1,656	150,880
Project Manager	186,854	1,658	188,511
Manager	223,160	1,677	224,837
Lead	138,139		
Project Manager	141,269	1,701	139,840 142,972
,	230,036	1,703	231,745
Manager Engineer	85,749	1,709	87,466
_		1,718	· ·
Manager	220,787	1,727	222,514
Manager	205,869	1,735	207,604
Project Manager	216,932	1,759	218,690
Project Manager	164,954	1,783	166,738
Manager	194,708	1,784	196,492
Project Manager	177,081	1,797	178,878
Manager	238,462	1,805	240,268
Manager	195,528	1,820	197,348
Engineer	248,694	1,834	250,528
Engineer	147,842	1,839	149,681
Manager	200,781	1,860	202,642
Director	390,268	1,867	392,135
Manager	173,086	1,876	174,961
Lead	157,780	1,878	159,657
Project Manager	72,345	1,895	74,240
Manager	172,948	1,907	174,855
Manager	155,500	1,954	157,454
Manager	148,620	1,959	150,579

REDACTED VERSION	COMPENSATION *	EXPENSES	TOTAL
Manager	146,031	1,960	147,991
Lead	151,305	1,992	153,297
Advisor	154,982	1,997	156,979
Manager	170,645	2,004	172,649
Engineer	158,375	2,012	160,387
Lead	154,680	2,017	156,697
Manager	178,504	2,049	180,553
Manager	201,748	2,080	203,828
Engineer	140,648	2,095	142,744
Director	235,807	2,113	237,921
Engineer	176,792	2,151	178,942
Director	419,333	2,165	421,498
Project Manager	116,778	2,170	118,949
Lead	168,867	2,185	171,052
Manager	223,916	2,202	226,117
Director	271,183	2,209	273,392
Manager	210,154	2,243	212,396
Manager	169,077	2,266	171,342
Manager	162,571	2,274	164,844
Advisor	155,905	2,280	158,185
Architect	163,880	2,312	166,192
Engineer	172,484	2,365	174,848
Manager	151,584	2,369	153,953
Manager	152,835	2,385	155,221
Director	724,755	2,418	727,173
Project Manager	158,062	2,426	160,488
Manager	210,168	2,444	212,612
Manager	152,360	2,449	154,809
Lead	187,238	2,450	189,688
Manager	254,366	2,450	256,817
Lead	155,629	2,451	158,080
Manager	158,295	2,468	160,764
Manager	192,814	2,482	195,295
Manager	175,894	2,506	178,400
Lead	199,610	2,509	202,119
Manager	212,910	2,514	215,423
Manager	193,094	2,535	195,629
Project Manager	160,177	2,579	162,756
Lead	189,952	2,582	192,534
Engineer	21,499	2,585	24,084
Director	379,624	2,600	382,224
Lead	148,401	2,615	151,016
Lead	200,082	2,618	202,700
Project Manager	118,021	2,624	120,645
Project Manager	167,269	2,626	169,895
Principal	269,680	2,665	272,345
Project Manager	153,007	2,668	155,674
Engineer	154,809	2,743	157,552
Director	422,794	2,759	425,552
Lead	151,581	2,763	154,343
Manager	200,513	2,800	203,313
wanaga	200,513	2,000	200,010

Lead	REDACTED VERSION	COMPENSATION *	EXPENSES	TOTAL
Project Manager	Lead	194,699	2,815	197,514
Project Manager	Lead	133,554	2,820	136,374
Manager 218,233 2,875 221,108 Director 408,092 2,878 410,971 Manager 175,237 2,899 178,137 Manager 174,523 2,916 177,439 Project Manager 126,841 2,981 128,822 Manager 157,676 3,003 160,679 Manager 202,513 3,016 205,528 Manager 207,379 3,040 210,419 Manager 213,462 3,069 216,531 Manager 191,252 3,053 194,305 Engineer 213,462 3,069 216,531 Manager 182,384 3,075 185,410 Manager 255,390 3,114 255,504 Director 267,721 3,122 270,842 Lead 176,553 3,132 179,885 Lead 176,553 3,132 176,569 Supervisor 160,423 3,76 167,198 Supervisor <td< td=""><td>Project Manager</td><td>149,024</td><td>2,831</td><td>151,855</td></td<>	Project Manager	149,024	2,831	151,855
Director 408.092 2.878 410.971 Manager 175.237 2.899 175,137 Manager 174,523 2.916 177,439 Project Manager 126.841 2.981 129.822 Manager 157.676 3.003 160.679 Manager 202.513 3.016 205.528 Manager 250.733 3.021 253.764 Manager 297.379 3.040 210.419 Manager 191.252 3.053 194.305 Engineer 255.390 3.114 255.504 Manager 182.364 3.075 185.440 Manager 255.390 3.114 255.504 Manager 182.364 3.075 185.440 Manager 182.364 3.075 185.440 Manager 182.364 3.075 185.400 Manager 182.364 3.075 185.400 Manager 160.423 3.179 163.602 Lead 15	Project Manager	150,688	2,832	153,520
Manager 175,237 2,899 178,137 Manager 174,523 2,916 177,832 Project Manager 126,841 2,981 129,822 Manager 157,676 3,003 160,679 Manager 202,513 3,016 205,528 Manager 250,733 3,021 253,754 Manager 207,379 3,040 210,419 Manager 191,252 3,053 194,305 Engineer 213,462 3,069 216,531 Manager 182,364 3,075 185,440 Manager 267,721 3,122 270,842 Lead 176,553 3,132 179,685 Lead 176,553 3,132 179,685 Lead 159,383 3,163 162,546 Manager 163,843 3,176 167,019 Supervisor 160,423 3,179 163,602 Account Executive 149,556 3,186 162,301 Manager	Manager	218,233	2,875	221,108
Manager 174,523 2,916 177,439 Project Manager 126,841 2,981 128,822 Manager 171,957 2,992 174,949 Project Manager 157,676 3,003 160,679 Manager 202,513 3,016 253,758 Manager 207,379 3,040 210,419 Manager 191,252 3,053 194,305 Engineer 213,462 3,069 216,531 Manager 182,364 3,075 185,404 Manager 255,390 3,114 255,044 Director 267,721 3,122 270,842 Lead 176,553 3,132 179,685 Lead 159,383 3,163 167,019 Supervisor 160,423 3,179 163,602 Account Executive 149,556 3,186 167,019 Supervisor 159,109 3,192 162,301 Manager 159,109 3,192 162,301 Manage	Director	408,092	2,878	410,971
Project Manager 126,841 2,981 129,822 Manager 177,957 2,992 174,949 Project Manager 157,676 3,003 160,679 Manager 202,513 3,016 205,528 Manager 207,379 3,040 210,419 Manager 191,252 3,053 194,305 Engineer 182,364 3,075 185,404 Manager 182,364 3,075 185,404 Manager 255,390 3,114 255,504 Director 267,721 3,132 270,842 Lead 176,553 3,132 179,864 Lead 176,553 3,132 179,864 Lead 169,383 3,163 162,546 Manager 160,423 3,176 167,019 Supervisor 160,423 3,176 167,019 Supervisor 160,423 3,179 163,602 Account Executive 149,556 3,186 152,742 Engineer<	Manager	175,237	2,899	178,137
Manager 171,957 2,992 174,949 Project Manager 157,676 3,003 160,679 Manager 202,513 3,016 205,528 Manager 250,733 3,021 253,754 Manager 191,252 3,053 194,305 Engineer 213,462 3,069 216,531 Manager 182,364 3,075 185,440 Manager 255,390 3,114 256,504 Director 267,721 3,122 270,842 Lead 176,553 3,132 179,685 Lead 159,383 3,163 167,019 Supervisor 160,423 3,179 163,602 Account Executive 149,556 3,18 167,019 Supervisor 160,423 3,179 163,602 Account Executive 149,556 3,18 167,019 Supervisor 160,423 3,179 163,602 Account Executive 149,556 3,18 162,301	Manager	174,523	2,916	177,439
Project Manager 157,676 3,003 160,679 Manager 202,513 3,016 205,528 Manager 250,733 3,021 253,754 Manager 207,379 3,040 210,419 Manager 191,252 3,053 194,305 Engineer 213,462 3,075 185,440 Manager 182,364 3,075 185,440 Manager 255,390 3,114 256,504 Director 267,721 3,122 270,842 Lead 176,553 3,132 179,685 Lead 159,383 3,163 162,546 Manager 163,433 3,179 163,602 Account Executive 149,556 3,186 152,742 Engineer 159,109 3,192 162,301 Manager 167,803 3,215 171,017 Project Manager 183,587 3,226 186,813 Project Manager 197,666 3,281 200,947 Man	Project Manager	126,841	2,981	129,822
Manager 202,513 3,016 205,738 Manager 250,733 3,021 253,754 Manager 297,379 3,040 210,419 Manager 191,252 3,053 194,305 Engineer 213,462 3,069 216,531 Manager 182,364 3,075 186,440 Manager 255,390 3,114 258,504 Director 267,721 3,122 270,842 Lead 176,553 3,132 270,842 Lead 176,553 3,163 162,546 Manager 163,843 3,176 167,019 Supervisor 160,423 3,179 163,602 Account Executive 149,556 3,186 152,742 Engineer 159,109 3,192 162,301 Manager 167,803 3,215 171,017 Project Manager 183,587 3,222 136,802 Project Manager 182,903 3,247 186,159 Project	Manager	171,957	2,992	174,949
Manager 250,733 3,021 253,754 Manager 207,379 3,040 210,419 Manager 191,252 3,053 216,531 Manager 182,364 3,075 185,440 Manager 255,390 3,114 258,504 Manager 257,721 3,122 270,842 Lead 176,553 3,132 179,685 Lead 159,383 3,163 162,546 Manager 163,843 3,176 167,019 Supervisor 160,423 3,179 163,602 Account Executive 149,556 3,186 152,742 Engineer 159,109 3,192 167,019 Manager 167,803 3,215 171,017 Project Manager 183,587 3,222 136,987 Project Manager 182,903 3,247 186,150 Manager 197,666 3,281 200,947 Manager 197,666 3,281 200,947 Manager <td>Project Manager</td> <td>157,676</td> <td>3,003</td> <td>160,679</td>	Project Manager	157,676	3,003	160,679
Manager 207,379 3,040 210,419 Manager 191,252 3,053 194,305 Engineer 213,462 3,069 216,531 Manager 182,364 3,075 185,440 Manager 255,390 3,114 258,504 Director 267,721 3,122 270,842 Lead 176,553 3,132 179,685 Lead 159,383 3,163 162,546 Manager 163,843 3,179 163,602 Supervisor 160,423 3,179 163,602 Account Executive 149,556 3,186 152,742 Engineer 159,109 3,192 162,301 Manager 159,109 3,192 162,301 Manager 183,567 3,222 136,987 Project Manager 183,567 3,222 136,987 Project Manager 197,666 3,281 200,947 Manager 197,666 3,281 200,947 Manager<	Manager	202,513	3,016	205,528
Manager 191,252 3,053 194,305 Engineer 213,462 3,069 216,531 Manager 182,364 3,075 185,440 Manager 255,390 3,114 258,504 Director 267,721 3,122 270,842 Lead 176,553 3,132 179,685 Lead 159,383 3,163 162,546 Manager 163,843 3,176 167,019 Supervisor 160,423 3,179 163,602 Account Executive 149,556 3,186 152,742 Engineer 159,109 3,192 162,301 Manager 167,803 3,215 171,017 Project Manager 133,765 3,222 136,987 Project Manager 182,903 3,247 186,150 Manager 197,666 3,281 200,947 Manager 184,736 3,300 188,036 Investigator 74,121 3,310 77,431 Lead<	Manager	250,733	3,021	253,754
Engineer 213,462 3,069 216,531 Manager 182,364 3,075 185,404 Manager 255,390 3,114 258,504 Director 267,721 3,122 270,842 Lead 176,553 3,132 179,685 Lead 159,383 3,163 162,546 Manager 163,843 3,176 167,019 Supervisor 160,423 3,179 163,602 Account Executive 149,556 3,186 152,742 Engineer 159,109 3,192 162,301 Manager 167,803 3,215 171,017 Project Manager 183,587 3,222 136,813 Project Manager 182,903 3,247 186,150 Manager 197,666 3,281 200,947 Manager 197,666 3,281 200,947 Manager 173,856 3,281 177,144 Manager 174,121 3,310 77,431 Lead	Manager	207,379	3,040	210,419
Manager 182,364 3,075 185,440 Manager 255,390 3,114 258,504 Director 267,721 3,122 270,842 Lead 176,553 3,132 179,685 Lead 159,383 3,163 162,546 Manager 163,843 3,179 163,602 Account Executive 149,556 3,186 152,742 Engineer 159,109 3,192 162,301 Manager 167,803 3,215 171,017 Project Manager 167,803 3,215 171,017 Project Manager 183,587 3,226 186,183 Project Manager 182,903 3,247 186,150 Manager 197,666 3,281 200,947 Manager 184,736 3,300 188,036 Investigator 74,121 3,310 77,431 Lead 153,391 3,311 156,702 Lead 153,188 3,321 156,509 Project	Manager	191,252	3,053	194,305
Manager 182,364 3,075 185,440 Manager 255,390 3,114 258,504 Director 267,721 3,122 270,842 Lead 176,553 3,132 179,685 Lead 159,383 3,163 162,546 Manager 163,843 3,176 167,019 Supervisor 160,423 3,179 163,602 Account Executive 149,556 3,186 152,742 Engineer 159,109 3,192 162,301 Manager 167,803 3,215 171,017 Project Manager 167,803 3,215 171,017 Project Manager 183,587 3,226 186,180 Project Manager 183,587 3,226 186,180 Project Manager 187,666 3,281 200,947 Manager 184,736 3,280 177,144 Manager 184,736 3,301 188,036 Investigator 74,121 3,310 76,312	Engineer	213,462	3,069	216,531
Manager 255,390 3,114 258,04 Director 267,721 3,122 270,842 Lead 176,553 3,132 179,685 Lead 159,383 3,163 162,546 Manager 163,843 3,176 167,019 Supervisor 160,423 3,179 163,602 Account Executive 149,556 3,186 152,742 Engineer 159,109 3,192 162,301 Manager 167,803 3,215 171,017 Project Manager 133,765 3,222 136,987 Project Manager 183,587 3,226 186,150 Manager 197,666 3,281 200,947 Manager 197,666 3,281 200,947 Manager 173,856 3,288 177,144 Manager 184,736 3,300 188,036 Investigator 74,121 3,310 77,431 Lead 153,188 3,21 156,702 Project Man	Manager	182,364		185,440
Lead 176,553 3,132 179,685 Lead 159,383 3,163 162,546 Manager 163,843 3,176 167,019 Supervisor 160,423 3,179 163,602 Account Executive 149,556 3,186 152,742 Engineer 159,109 3,192 162,301 Manager 167,803 3,215 177,1017 Project Manager 183,587 3,222 136,987 Project Manager 183,587 3,226 186,813 Project Manager 182,903 3,247 186,150 Manager 197,666 3,281 200,947 Manager 197,666 3,281 200,947 Manager 184,736 3,300 188,036 Investigator 74,121 3,310 77,431 Lead 153,391 3,311 156,702 Lead 153,391 3,311 156,709 Manager 170,674 3,735 175,260 Mana	Manager	255,390		258,504
Lead 159,383 3,163 162,546 Manager 163,843 3,176 167,019 Supervisor 160,423 3,179 163,602 Account Executive 149,556 3,186 152,742 Engineer 159,109 3,192 162,301 Manager 167,803 3,215 171,017 Project Manager 133,765 3,222 136,987 Project Manager 182,903 3,247 186,150 Manager 197,666 3,281 200,947 Manager 197,666 3,281 200,947 Manager 197,666 3,281 200,947 Manager 184,736 3,300 188,036 Investigator 74,121 3,310 77,431 Lead 153,188 3,321 156,702 Lead 153,188 3,321 156,509 Project Manager 170,674 3,378 174,051 Hygienist 151,108 3,404 154,512	Director	267,721	3,122	270,842
Manager 163,843 3,176 167,019 Supervisor 160,423 3,179 163,602 Account Executive 149,556 3,186 152,742 Engineer 159,109 3,192 162,301 Manager 167,803 3,215 171,017 Project Manager 133,765 3,222 136,887 Project Manager 183,587 3,226 186,813 Project Manager 182,903 3,247 186,150 Manager 197,666 3,281 200,947 Manager 197,666 3,281 200,947 Manager 173,856 3,288 177,144 Manager 184,736 3,300 188,036 Investigator 74,121 3,310 77,431 Lead 153,188 3,321 156,509 Project Manager 170,674 3,378 174,051 Hygienist 151,108 3,404 154,515 Manager 146,121 3,439 149,561 <tr< td=""><td>Lead</td><td>176,553</td><td>3,132</td><td>179,685</td></tr<>	Lead	176,553	3,132	179,685
Supervisor 160,423 3,179 163,602 Account Executive 149,556 3,186 152,742 Engineer 159,109 3,192 162,301 Manager 167,803 3,215 171,017 Project Manager 133,765 3,222 136,987 Project Manager 183,587 3,226 186,113 Project Manager 182,903 3,247 186,150 Manager 197,666 3,281 200,947 Manager 197,666 3,288 177,144 Manager 184,736 3,300 188,036 Investigator 74,121 3,310 77,431 Lead 153,391 3,311 156,702 Lead 153,188 3,321 156,509 Project Manager 170,674 3,378 174,051 Hygienist 151,108 3,404 154,512 Manager 146,121 3,439 149,561 Trader 208,056 3,440 211,496	Lead	159,383	3,163	162,546
Account Executive 149,556 3,186 152,742 Engineer 159,109 3,192 162,301 Manager 167,803 3,215 171,017 Project Manager 133,765 3,222 136,987 Project Manager 183,587 3,226 186,133 Project Manager 182,903 3,247 186,150 Manager 197,666 3,281 200,947 Manager 173,856 3,288 177,144 Manager 184,736 3,300 188,036 Investigator 74,121 3,310 77,431 Lead 153,391 3,311 156,702 Lead 153,188 3,321 156,509 Project Manager 171,935 3,325 175,260 Manager 170,674 3,378 174,051 Hygienist 151,108 3,404 154,512 Manager 146,121 3,439 149,561 Trader 208,056 3,440 211,496	Manager	163,843	3,176	167,019
Engineer 159,109 3,192 162,301 Manager 167,803 3,215 171,017 Project Manager 133,765 3,222 136,987 Project Manager 183,587 3,226 186,813 Project Manager 182,903 3,247 186,150 Manager 197,666 3,281 200,947 Manager 173,856 3,288 177,144 Manager 184,736 3,300 188,036 Investigator 74,121 3,310 77,431 Lead 153,391 3,311 156,702 Lead 153,188 3,321 156,509 Project Manager 171,935 3,325 175,260 Manager 170,674 3,378 174,051 Hygienist 151,108 3,404 154,512 Manager 146,121 3,439 149,561 Trader 208,056 3,440 211,496 Architect 165,847 3,688 169,315 M	Supervisor	160,423	3,179	163,602
Manager 167,803 3,215 171,017 Project Manager 133,765 3,222 136,987 Project Manager 183,587 3,226 186,813 Project Manager 182,903 3,247 186,150 Manager 197,666 3,281 200,947 Manager 173,856 3,288 177,144 Manager 184,736 3,300 188,036 Investigator 74,121 3,310 77,431 Lead 153,391 3,311 156,702 Lead 153,188 3,321 156,509 Project Manager 171,035 3,225 175,260 Manager 170,674 3,378 174,051 Hygienist 151,108 3,404 154,512 Manager 146,121 3,439 149,561 Trader 208,056 3,440 211,496 Architect 165,847 3,468 169,315 Manager 174,725 3,550 178,275 En	Account Executive	149,556	3,186	152,742
Manager 167,803 3,215 171,017 Project Manager 133,765 3,222 136,987 Project Manager 183,587 3,226 186,813 Project Manager 182,903 3,247 186,150 Manager 197,666 3,281 200,947 Manager 173,856 3,288 177,144 Manager 184,736 3,300 188,036 Investigator 74,121 3,310 77,431 Lead 153,391 3,311 156,702 Lead 153,188 3,321 156,509 Project Manager 171,935 3,225 175,260 Manager 170,674 3,378 174,051 Hygienist 151,108 3,404 154,512 Manager 146,121 3,439 149,561 Trader 208,056 3,440 211,496 Architect 165,847 3,468 169,315 Manager 174,725 3,550 178,275 En	Engineer	159,109	3,192	162,301
Project Manager 183,587 3,226 186,813 Project Manager 182,903 3,247 186,150 Manager 197,666 3,281 200,947 Manager 173,856 3,288 177,144 Manager 184,736 3,300 188,036 Investigator 74,121 3,310 77,431 Lead 153,391 3,311 156,702 Lead 153,188 3,321 156,509 Project Manager 171,935 3,325 175,260 Manager 170,674 3,378 174,051 Hygienist 151,108 3,404 154,512 Manager 146,121 3,439 149,561 Trader 208,056 3,440 211,496 Architect 165,847 3,468 169,315 Manager 174,725 3,550 178,275 Engineer 160,153 3,700 163,853 Lead 159,087 3,730 162,817 Manager	Manager	167,803	3,215	171,017
Project Manager 182,903 3,247 186,150 Manager 197,666 3,281 200,947 Manager 173,856 3,288 177,144 Manager 184,736 3,300 188,036 Investigator 74,121 3,310 77,431 Lead 153,391 3,311 156,702 Lead 153,188 3,321 156,509 Project Manager 171,935 3,225 175,260 Manager 170,674 3,378 174,051 Hygienist 151,108 3,404 154,512 Manager 146,121 3,439 149,561 Trader 208,056 3,440 211,496 Architect 165,847 3,468 169,315 Manager 174,725 3,550 178,275 Engineer 160,153 3,700 163,853 Lead 159,087 3,730 162,817 Manager 228,769 3,744 232,513 Architect	Project Manager	133,765	3,222	136,987
Manager 197,666 3,281 200,947 Manager 173,856 3,288 177,144 Manager 184,736 3,300 188,036 Investigator 74,121 3,310 77,431 Lead 153,391 3,311 156,702 Lead 153,188 3,321 156,509 Project Manager 171,935 3,325 175,260 Manager 170,674 3,378 174,051 Hygienist 151,108 3,404 154,512 Manager 146,121 3,439 149,561 Trader 208,056 3,440 211,496 Architect 165,847 3,468 169,315 Manager 174,725 3,550 178,275 Engineer 160,153 3,700 163,853 Lead 159,087 3,730 162,817 Manager 228,769 3,744 232,513 Architect 157,930 3,741 161,677 Engineer 40,256 3,783 44,039 Manager 157,474	Project Manager	183,587	3,226	186,813
Manager 173,856 3,288 177,144 Manager 184,736 3,300 188,036 Investigator 74,121 3,310 77,431 Lead 153,391 3,311 156,702 Lead 153,188 3,321 156,509 Project Manager 171,935 3,325 175,260 Manager 170,674 3,378 174,051 Hygienist 151,108 3,404 154,512 Manager 146,121 3,439 149,561 Trader 208,056 3,440 211,496 Architect 165,847 3,468 169,315 Manager 174,725 3,550 178,275 Engineer 160,153 3,700 163,853 Lead 159,087 3,730 162,817 Manager 228,769 3,744 232,513 Architect 157,930 3,747 161,677 Engineer 40,256 3,783 44,039 Manager 157,474 3,799 161,273 Manager 176,118	Project Manager	182,903	3,247	186,150
Manager 184,736 3,300 188,036 Investigator 74,121 3,310 77,431 Lead 153,391 3,311 156,702 Lead 153,188 3,321 156,509 Project Manager 171,935 3,325 175,260 Manager 170,674 3,378 174,051 Hygienist 151,108 3,404 154,512 Manager 146,121 3,439 149,561 Trader 208,056 3,440 211,496 Architect 165,847 3,468 169,315 Manager 174,725 3,550 178,275 Engineer 160,153 3,700 163,853 Lead 159,087 3,730 162,817 Manager 228,769 3,744 232,513 Architect 157,930 3,747 161,677 Engineer 40,256 3,783 44,039 Manager 157,474 3,799 161,273 Manager 176,118 3,813 179,930 Manager 199,985	Manager	197,666	3,281	200,947
Investigator 74,121 3,310 77,431 Lead 153,391 3,311 156,702 Lead 153,188 3,321 156,509 Project Manager 171,935 3,325 175,260 Manager 170,674 3,378 174,051 Hygienist 151,108 3,404 154,512 Manager 146,121 3,439 149,561 Trader 208,056 3,440 211,496 Architect 165,847 3,468 169,315 Manager 174,725 3,550 178,275 Engineer 160,153 3,700 163,853 Lead 159,087 3,730 162,817 Manager 228,769 3,744 232,513 Architect 157,930 3,747 161,677 Engineer 40,256 3,783 44,039 Manager 157,474 3,799 161,273 Manager 176,118 3,813 179,930 Manager 19	Manager	173,856	3,288	177,144
Lead 153,391 3,311 156,702 Lead 153,188 3,321 156,509 Project Manager 171,935 3,325 175,260 Manager 170,674 3,378 174,051 Hygienist 151,108 3,404 154,512 Manager 146,121 3,439 149,561 Trader 208,056 3,440 211,496 Architect 165,847 3,468 169,315 Manager 174,725 3,550 178,275 Engineer 160,153 3,700 163,853 Lead 159,087 3,730 162,817 Manager 228,769 3,744 232,513 Architect 157,930 3,747 161,677 Engineer 40,256 3,783 44,039 Manager 157,474 3,799 161,273 Manager 176,118 3,813 179,930 Manager 199,985 3,882 203,867	Manager	184,736	3,300	188,036
Lead 153,188 3,321 156,509 Project Manager 171,935 3,325 175,260 Manager 170,674 3,378 174,051 Hygienist 151,108 3,404 154,512 Manager 146,121 3,439 149,561 Trader 208,056 3,440 211,496 Architect 165,847 3,468 169,315 Manager 174,725 3,550 178,275 Engineer 160,153 3,700 163,853 Lead 159,087 3,730 162,817 Manager 228,769 3,744 232,513 Architect 157,930 3,747 161,677 Engineer 40,256 3,783 44,039 Manager 157,474 3,799 161,273 Manager 176,118 3,813 179,930 Manager 199,985 3,882 203,867	Investigator	74,121	3,310	77,431
Project Manager 171,935 3,325 175,260 Manager 170,674 3,378 174,051 Hygienist 151,108 3,404 154,512 Manager 146,121 3,439 149,561 Trader 208,056 3,440 211,496 Architect 165,847 3,468 169,315 Manager 174,725 3,550 178,275 Engineer 160,153 3,700 163,853 Lead 159,087 3,730 162,817 Manager 228,769 3,744 232,513 Architect 157,930 3,747 161,677 Engineer 40,256 3,783 44,039 Manager 157,474 3,799 161,273 Manager 176,118 3,813 179,930 Manager 199,985 3,882 203,867	Lead	153,391	3,311	156,702
Manager170,6743,378174,051Hygienist151,1083,404154,512Manager146,1213,439149,561Trader208,0563,440211,496Architect165,8473,468169,315Manager174,7253,550178,275Engineer160,1533,700163,853Lead159,0873,730162,817Manager228,7693,744232,513Architect157,9303,747161,677Engineer40,2563,78344,039Manager157,4743,799161,273Manager176,1183,813179,930Manager199,9853,882203,867	Lead	153,188	3,321	156,509
Hygienist 151,108 3,404 154,512 Manager 146,121 3,439 149,561 Trader 208,056 3,440 211,496 Architect 165,847 3,468 169,315 Manager 174,725 3,550 178,275 Engineer 160,153 3,700 163,853 Lead 159,087 3,730 162,817 Manager 228,769 3,744 232,513 Architect 157,930 3,747 161,677 Engineer 40,256 3,783 44,039 Manager 157,474 3,799 161,273 Manager 176,118 3,813 179,930 Manager 199,985 3,882 203,867	Project Manager	171,935	3,325	175,260
Manager 146,121 3,439 149,561 Trader 208,056 3,440 211,496 Architect 165,847 3,468 169,315 Manager 174,725 3,550 178,275 Engineer 160,153 3,700 163,853 Lead 159,087 3,730 162,817 Manager 228,769 3,744 232,513 Architect 157,930 3,747 161,677 Engineer 40,256 3,783 44,039 Manager 157,474 3,799 161,273 Manager 176,118 3,813 179,930 Manager 199,985 3,882 203,867	Manager	170,674	3,378	174,051
Manager 146,121 3,439 149,561 Trader 208,056 3,440 211,496 Architect 165,847 3,468 169,315 Manager 174,725 3,550 178,275 Engineer 160,153 3,700 163,853 Lead 159,087 3,730 162,817 Manager 228,769 3,744 232,513 Architect 157,930 3,747 161,677 Engineer 40,256 3,783 44,039 Manager 157,474 3,799 161,273 Manager 176,118 3,813 179,930 Manager 199,985 3,882 203,867	Hygienist	151,108	3,404	154,512
Architect 165,847 3,468 169,315 Manager 174,725 3,550 178,275 Engineer 160,153 3,700 163,853 Lead 159,087 3,730 162,817 Manager 228,769 3,744 232,513 Architect 157,930 3,747 161,677 Engineer 40,256 3,783 44,039 Manager 157,474 3,799 161,273 Manager 176,118 3,813 179,930 Manager 199,985 3,882 203,867			3,439	149,561
Manager 174,725 3,550 178,275 Engineer 160,153 3,700 163,853 Lead 159,087 3,730 162,817 Manager 228,769 3,744 232,513 Architect 157,930 3,747 161,677 Engineer 40,256 3,783 44,039 Manager 157,474 3,799 161,273 Manager 176,118 3,813 179,930 Manager 199,985 3,882 203,867	Trader	208,056	3,440	211,496
Engineer 160,153 3,700 163,853 Lead 159,087 3,730 162,817 Manager 228,769 3,744 232,513 Architect 157,930 3,747 161,677 Engineer 40,256 3,783 44,039 Manager 157,474 3,799 161,273 Manager 176,118 3,813 179,930 Manager 199,985 3,882 203,867	Architect	165,847	3,468	169,315
Lead159,0873,730162,817Manager228,7693,744232,513Architect157,9303,747161,677Engineer40,2563,78344,039Manager157,4743,799161,273Manager176,1183,813179,930Manager199,9853,882203,867	Manager	174,725	3,550	178,275
Manager 228,769 3,744 232,513 Architect 157,930 3,747 161,677 Engineer 40,256 3,783 44,039 Manager 157,474 3,799 161,273 Manager 176,118 3,813 179,930 Manager 199,985 3,882 203,867	Engineer	160,153	3,700	163,853
Architect 157,930 3,747 161,677 Engineer 40,256 3,783 44,039 Manager 157,474 3,799 161,273 Manager 176,118 3,813 179,930 Manager 199,985 3,882 203,867	Lead	159,087	3,730	162,817
Engineer 40,256 3,783 44,039 Manager 157,474 3,799 161,273 Manager 176,118 3,813 179,930 Manager 199,985 3,882 203,867	Manager	228,769	3,744	
Engineer 40,256 3,783 44,039 Manager 157,474 3,799 161,273 Manager 176,118 3,813 179,930 Manager 199,985 3,882 203,867	Architect	157,930	3,747	161,677
Manager 157,474 3,799 161,273 Manager 176,118 3,813 179,930 Manager 199,985 3,882 203,867		40,256		
Manager 176,118 3,813 179,930 Manager 199,985 3,882 203,867	Manager	157,474		
Manager 199,985 3,882 203,867		176,118		
		55,805	3,884	59,689

REDACTED VERSION	COMPENSATION *	EXPENSES	TOTAL
Manager	152,400	3,980	156,380
Manager	183,133	3,986	187,119
Manager	210,423	4,019	214,442
Architect	181,318	4,029	185,347
Manager	165,816	4,042	169,858
Account Executive	154,955	4,062	159,018
Manager	154,329	4,081	158,410
Manager	191,758	4,088	195,846
Advisor	157,313	4,113	161,426
Manager	156,963	4,195	161,157
Engineer	157,863	4,240	162,103
Manager	145,982	4,315	150,297
Manager	196,101	4,328	200,429
Manager	99,258	4,380	103,639
Engineer	215,900	4,381	220,280
Project Manager	164,925	4,387	169,311
Lead	196,018	4,506	200,523
Manager	171,033	4,519	175,552
Manager	176,844	4,589	181,433
Engineer	148,693	4,724	153,417
Manager	173,847	4,732	178,579
Manager	141,122	4,800	145,922
Manager	177,521	4,832	182,354
Manager	205,601	4,856	210,457
Hygienist	157,765	4,881	162,646
Manager	194,498	5,003	199,501
Manager	180,953	5,081	186,034
Manager	189,712	5,219	194,931
Director	441,802	5,287	447,089
Supervisor	154,937	5,310	160,247
Manager	192,417	5,421	197,838
Manager	161,637	5,442	167,079
Director	404,939	5,454	410,393
Supervisor	117,703	5,567	123,271
Project Manager	156,806	5,673	162,480
Engineer	195,910	5,684	201,594
Project Manager	171,157	5,686	176,843
Manager	160,717	5,737	166,454
Manager	215,266	5,838	221,105
Manager	330,169	5,886	336,055
Advisor	164,010	6,159	170,169
Manager	249,203	6,257	255,460
Engineer	94,229	6,313	100,542
Supervisor	159,559	6,352	165,911
Engineer	62,564	6,638	69,203
Director	284,317	6,917	291,234
Advisor	160,204	7,092	167,296
Lead	173,399	7,108	180,508
Manager	210,410	7,100 7,216	217,626
Manager	213,246	7,389	220,636
Manager	218,930	7,545	226,476
wanaga	210,930	7,040	220,410

EXPENSES

TOTAL

COMPENSATION *

REDACTED VERSION	CON	IFENSATION	LΛI	LINGES	IOIAL
Manager		144,624		7,637	152,261
Lead		171,502		7,656	179,158
Engineer		164,329		7,659	171,988
Engineer		134,510		8,015	142,525
Manager		162,777		8,149	170,926
Project Manager		157,150		8,245	165,395
Engineer		176,548		8,299	184,847
Manager		183,874		8,560	192,434
Lead		158,595		8,670	167,266
Project Manager		149,143		9,928	159,072
Manager		164,208		10,128	174,336
Lead		164,428		10,365	174,793
Manager		141,533		10,675	152,208
Engineer		190,937		10,878	201,815
Director		366,005		10,891	376,896
Manager		177,566		11,179	188,745
Manager		222,124		11,255	233,379
Manager		190,464		11,670	202,134
Manager		219,635		11,735	231,371
Project Manager		158,485		12,576	171,061
Director		500,155		12,578	512,733
Project Manager		162,451		13,670	176,120
Engineer		124,781		14,693	139,474
Manager		223,606		19,028	242,635
Project Manager		149,866		19,494	169,359
Supervisor		157,947		21,561	179,508
Engineer		175,519		23,728	199,247
Manager		222,136		23,778	245,914
Supervisor		155,400		25,814	181,214
Project Manager		161,909		34,170	196,079
Director		447,198		34,758	481,956
Advisor		165,834		36,334	202,168
Advisor		170,341		37,470	207,811
Project Manager		205,612		55,142	260,754
	\$	157,083,012	\$	1,406,099	\$ 158,489,111
EXECUTIVE OFFICERS: RESIGNED, RETIRED	OR TRANS	SFERRED TO AF	FILIATE	E :	
,	\$	-	\$	-	\$ -
	\$	_	\$		\$

REDACTED VERSION

OTHER EMPLOYEES RESIGNED, RETIRE	D, ON LEAVE OR TF	RANSFERRED TO A	FFILIATE:	
Lead	\$	22,076 \$	- \$	22,076
Manager		23,978	-	23,978
Engineer		112,875	-	112,875
Technologist		166,267	-	166,267
Principal		104,166	-	104,166
Manager		99,394	-	99,394
Project Manager		132,264	-	132,264
Developer		93,119	-	93,119
Manager		143,559	-	143,559

REDACTED VERSION	COMPENSATION *	EXPENSES	TOTAL		
Engineer	167,202	-	167,202		
Manager	105,667	-	105,667		
Manager	189,585	-	189,585		
Project Manager	56,396	-	56,396		
Advisor	117,054	-	117,054		
Manager	94,204	-	94,204		
Lead	27,171	-	27,171		
Manager	162,789	-	162,789		
Engineer	9,606	-	9,606		
Project Manager	61,484	_	61,484		
Supervisor	139,884	_	139,884		
Manager	150,384	_	150,384		
Developer	52,063	_	52,063		
Advisor	25,130	_	25,130		
Manager	155,578	_	155,578		
Developer	158,732	_	158,732		
Manager	201,226	_	201,226		
Project Manager	223,142	_	223,142		
Advisor	100,093	_	100,093		
Advisor	138,971	_	138,971		
Manager	148,004	_	148,004		
Project Manager	102,841	_	102,841		
Manager	96,917	_	96,917		
Project Manager	106,081	_	106,081		
Project Manager	62,823	_	62,823		
Advisor	125,191	_	125,191		
Supervisor	131,185	_	131,185		
Manager	47,894	_	47,894		
Project Manager	185,076	_	185,076		
Supervisor	77,790	_	77,790		
Manager	249,321	_	249,321		
Supervisor	106,758	_	106,758		
Manager	181,784	_	181,784		
Manager	95,469	_	95,469		
Director	485,691	_	485,691		
Manager	69,419	_	69,419		
Supervisor	113,528	_	113,528		
Principal	126,684	_	126,684		
Manager	146,099	21	146,120		
Lead	66,605	23	66,628		
Manager	213,126	40	213,166		
Account Executive	146,601	72	146,672		
Manager	143,558	100	143,658		
Manager	136,741	110	136,851		
Manager	184,517	163	184,679		
Project Manager	105,091	226	105,317		
Manager	183,709	254	183,964		
Advisor	160,870	388	161,258		
Manager	147,651	440	148,091		
Manager	159,435	461	159,895		
Project Manager	178,709	547			
i Tojoot Ivianagei	170,709	J 4 1	179,257		

REDACTED VERSION	COMPENSATION *	EXPENSES	TOTAL
Project Manager	145,222	550	145,772
Account Executive	113,203	561	113,763
Manager	236,312	570	236,882
Manager	226,071	679	226,750
Project Manager	202,075	716	202,791
Manager	952,943	791	953,733
Manager	253,112	1,214	254,326
Advisor	95,739	1,386	97,125
Project Manager	150,010	1,420	151,431
Project Manager	133,708	2,033	135,741
Engineer	117,487	2,762	120,250
Investigator	42,581	3,225	45,806
Project Manager	160,565	3,494	164,059
Director	314,875	3,637	318,512
Manager	252,979	3,712	256,691
Lead	145,071	4,020	149,091
Manager	231,830	6,710	238,540
	\$ 11,493,005	\$ 40,326	\$ 11,533,331

^{*}The compensation listed in the "Compensation" column is the amount reported in Box 5 of Form W-2 Wage and Tax Statement filed by SCG for the individual for the reported year.

SEMPRA ENERGY AND SOUTHERN CALIFORNIA GAS COMPANY PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES FOR THE YEAR ENDED DECEMBER 31, 2021

REDACTED VERSION	COMP	PENSATION **		EXPENSES		TOTAL
ACTIVE SEMPRA EMPLOYEES*						
ATTORNEY	\$	427,709	\$	823	\$	428,532
ATTORNEY	,	1,481,957	·	6,316	·	1,488,274
ATTORNEY		411,900		1,441		413,341
ATTORNEY		753,580		678		754,258
ATTORNEY		283,098		1,225		284,324
ATTORNEY		428,596		528		429,124
ATTORNEY		328,324		475		328,799
ATTORNEY		151,255		246		151,502
ATTORNEY		904,935		3,578		908,513
ATTORNEY		1,909,760		1,089		1,910,849
ATTORNEY		309,145		5,144		314,289
ATTORNEY		502,239		7,592		509,832
ATTORNEY		728,852		4,083		732,935
ATTORNEY		974,456		3,397		977,853
ATTORNEY		298,371		390		298,761
ATTORNEY		406,180		1,837		408,017
ATTORNEY		446,964		1,480		448,444
ATTORNEY		123,815		-		123,815
ATTORNEY		697,431		576		698,007
ATTORNEY		473,734		3,074		476,808
ATTORNEY		486,618		1,166		487,784
ATTORNEY		326,092		1,353		327,445
ATTORNEY		338,639		1,340		339,979
ATTORNEY		961,617		1,441		963,058
ATTORNEY		793,147		4,459		797,607
ATTORNEY		722,738		733		723,471
ATTORNEY		1,388,902		21,670		1,410,572
	\$	17,060,055	\$	76,135	\$	17,136,190
OTHER SEMPRA EMPLOYEES RESIGNED, RETI	RED, O	N LEAVE OR 1	ΓRA	NSFERRED TO A	۱FF	ILIATE*
ATTORNEY	\$	310,449	\$	988	\$	311,437
ATTORNEY		251,751		1,155		252,906
	\$	562,200	\$	2,143	\$	564,343
ACTIVE SCG EMPLOYEES	•	0=0 0.4=	_	22-	~	074 700
ATTORNEY	\$	273,847	\$	889	\$	274,736
ATTORNEY		239,216		670		239,886
ATTORNEY		33,770		-		33,770
ATTORNEY		71,817		507		72,324
ATTORNEY		477,098		1,385		478,484
ATTORNEY		354,264		528		354,792
ATTORNEY		401,828		3,613		405,441
ATTORNEY		368,804		724		369,529
ATTORNEY		378,423		1,129		379,552
ATTORNEY		257,754		902		258,656
ATTORNEY		381,231		1,020		382,251
ATTORNEY		337,260		1,108		338,368

SEMPRA ENERGY AND SOUTHERN CALIFORNIA GAS COMPANY PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES FOR THE YEAR ENDED DECEMBER 31, 2021

REDACTED VERSION	COMP	ENSATION **	EXPENSES	3		TOTAL
ATTORNEY		284,192		683		284,875
ATTORNEY		324,081	1	,046		325,127
ATTORNEY		266,836	1	,963		268,799
ATTORNEY		36,520		-		36,520
ATTORNEY		431,939		704		432,643
ATTORNEY		320,108		913		321,022
ATTORNEY		79,097		-		79,097
ATTORNEY		381,695		919		382,614
ATTORNEY		312,878		-		312,878
ATTORNEY		210,627		629		211,257
ATTORNEY		353,317		674		353,991
	\$	6,576,603	\$ 20,	006	\$	6,596,609
EXECUTIVE OFFICERS: RESIGNED, RETIRED O	R TRANS	SFERRED TO	AFFILIATE:	_	\$	<u>-</u>
	\$	-	\$	-	\$	-
OTHER SCG EMPLOYEES RESIGNED, RETIRED ATTORNEY ATTORNEY ATTORNEY ATTORNEY	\$	280,546 237,333 61,372 110,496	\$	475 614 510 515	\$	281,020 237,947 61,882 111,011
	\$	689,746	\$ 2,	114	Þ	691,859

NOTES:

The schedule relating to Sempra Employees is being included in the GO-77 report for both Southern California Gas Company and San Diego Gas & Electric Company.

^{*}The amounts reflected on this schedule represent the salaries and related expenses paid to attorneys employed by Sempra Energy, Parent Company of Southern California Gas Company and San Diego Gas & Electric Company, excluding the General Counsel who are listed on Pages 1 through 4 of this GO-77 M, during the year ended December 31, 2021.

^{**}The compensation listed in the "Compensation" column is the amount reported in Box 5 of Form W-2 Wage and Tax Statement filed by Southern California Gas Company for the individual for the reported year.

SOUTHERN CALIFORNIA GAS COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2021

ACCOUNT NUMBER

LEGAL FIRM NAME					DUNT NUMB						
LEGAL FIRM NAME	107	108	184	417	824	832	908	920	923		TOTAL
ALLEN MATKINS LECK GAMBLE MALLORY & NATSIS LLP	2,615	-	679	-	-	-	-	-	19,808		23,102
ALVARADO SMITH APC	3,213	-	835	-	-	-	-	-	24,339		28,387
ANDRADE GONZALEZ LLP	5,405	-	1,404	-	-	-	-	-	40,940		47,749
ATKINSON, ANDELSON, LOYA, RUUD & ROMO	5,370	-	1,395	-	-	-	-	-	40,673		47,438
AXIOM GLOBAL INC	7,813	-	2,029	-	-	-	-	-	59,178	\$	69,020
BAKER BOTTS LLP	5,406	-	1,404	4,750	-	-	-	-	40,944	\$	52,504
BARNES, RICHARDSON & COLBURN LLP	121	-	31	-	-	-	-	-	918	\$	1,071
BRB LAW	3,346	-	869	-	-	-	-	-	25,345	\$	29,560
CGCN LAW PLLC	8,112	-	2,107	-	-	-	-	-	61,441	\$	71,660
COVINGTON & BURLING LLP	849	-	221	-	-	-	-	-	6,431	\$	7,500
CRAVATH, SWAINE & MOORE LLP	-	-	-	-	-	21,818	-	-	-	\$	21,818
DLA PIPER LLP [BALTIMORE]	786	-	204	-	-	-	-	-	5,950	\$	6,940
ENGLEMAN FALLON PLLC	2,677	-	695	-	-	-	-	-	20,278	\$	23,650
GIBSON, DUNN & CRUTCHER LLP	262,800	-	68,254	-	-	-	-	-	1,990,499	\$	2,321,553
GOODIN MACBRIDE SQUERI DAY & LAMPREY LLP	-	-	-	-	-	47,905	-	-	-	\$	47,905
GREENBERG TRAURIG LLP	547	-	142	-	-	-	-	-	4,146	\$	4,836
HOLLAND & HART LLP	130	-	34	-	-	-	-	-	988	\$	1,152
HOLLAND & KNIGHT LLP	78,492	-	20,386	95,743	_	-	-	_	594,511	\$	789,131
HUESTON HENNIGAN LLP	7,488	-	1,945	-	_	_	_	_	56,713		66,145
JACKSON LEWIS P.C.	843	-	219	_	_	_	_	_	6,386		7,449
JENNER & BLOCK LLP	75,261	-	19,547	_	_	_	_	_	570,045		664,853
JONES DAY	17,864	-	4,640	_	_	_	_	_	135,303		157,807
KING & SPALDING LLP	3,954	_	1,027	_	_	_	_	_	29,951		34,932
LATHAM & WATKINS LLP	630,272	70	70,159	_	_	780,371	667,683	_	2,046,065		4,194,620
LAW FIRM OF RUSSELL R. JOHNSON III PLC	1,883	_	489	_	_	-	-	_	14,265		16,638
LAW OFFICE OF PETER MICHAELS	3,093	_	803	_	_	_	_	_	23,424		27,320
LEVY & NOURAFCHAN LLP	1,235	_	321	_	_	_	_	_	9,353		10,908
LIMNEXUS LLP	_	_	_	_	_	10,726	_	_	-		10,726
LOEB & LOEB LLP	8,490	_	2,205	_	_	-	_	_	64,305		75,000
MORGAN, LEWIS & BOCKIUS LLP	30,392	_	7,893	_	_	35,475,994	_	_	230,195		35,744,474
NIXON PEABODY LLP	14,300	_	3,714	_	_	19,952	_	_	108,311		146,277
NOSSAMAN LLP	93,087	11,138	4,466	_	_	-	_	3,102	137,488		249,281
O'MELVENY & MYERS LLP	2,083	- 1,100	541	_	_	8,097,949		0,102	15,776		8,116,349
PASICH LLP		_	-	_	2,402	248,352	_	_		\$	250,754
POLSINELLI PC	637	_	166	_	-	240,002		_	4,828		5,631
PROSKAUER ROSE LLP [NEW YORK]	1,634	_	424	_				_	12,374		14,432
REICHMAN JORGENSEN LLP	150,985	_	39,213	335,000	_	_	_	_	1,143,592		1,668,791
SHEPPARD MULLIN RICHTER & HAMPTON LLP	23,947	_	6,219	000,000				_	181,380		211,546
SIDEMAN & BANCROFT LLP	20,947		0,219					-	104,209		104,209
SIMAS & ASSOCIATES LTD	_		_			77,143		_	-		77,143
SINNOTT INVESTIGATIONS & EMPLOYMENT COUNSELING	690	-	179	-	-	77,143	-	-			6,096
STEPTOE & JOHNSON LLP [DC]	1,415	-	368	-	-	-	-	-	5,226 10,718		12,500
	1,410	-	-	602 217	-	-	-				602,317
SULLIVAN & CROMWELL LLP TYSON & MENDES LLP	76,383	-	19,838	602,317	-	-	-	-	578,543		674,765
WFBM LLP- WALSWORTH	76,383 958	-	19,838	-	-	-	-	-			
WILLENKEN LLP		-		-	-	-	-	-	7,258		8,466
	43,485	-	11,294	-	-	-	-	-	329,366		384,145
WILSON TURNER KOSMO LLP	20,008	-	5,196	-	-	-	-	-	151,542	Ф	176,746

SOUTHERN CALIFORNIA GAS COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2021

ACCOUNT NUMBER	2
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LEGAL FIRM NAME		107	108	184	417	824	832	908	920	923	TOTAL
ZUBER LAWLER LLP		5,532	-	1,437	-	-	-	-	-	41,902	\$ 48,871
	TOTAL \$	1,603,603	\$ 11,207	\$ 303,240	\$ 1,037,810 \$	2,402 \$	44,780,208	\$ 667,683	3,102	\$ 8,954,906	\$ 57,364,162

	TOTAL
\$	3,722,881
	17,940,400
	1,608,672
-\$	23,271,953
	\$

PAID TO	ACCOUNT CHARGED	TOTAL
ADVANCED POWER AND ENERGY PROGRAM	921 \$	30,000
AIHA LABORATORY ACCREDITATION PROGRAMS, LLC	925	1,612
AIR AND WASTE MANAGEMENT ASSOCIATION	824	118
	908	195
	921	195
AMERICAN ASSOCIATION OF BLACKS IN ENERGY	880	250
	908	250
AMERICAN BOARD OF TRIAL ADVOCATES	921	825
AMERICAN GAS ASSOCIATION	930	935,732
AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS	903	520
	920	815
	921	1,729
AMERICAN PETROLEUM INSTITUTE	814	730
	850	2,837
	864	73
AMERICAN PLANNING ASSOCIATION	921	1,488
AMERICAN SOCIETY FOR NONDESTRUCTIVE TESTING	850	1,985
	870	425
AMERICAN SOCIETY OF CIVIL ENGINEERS	814	78
	850 870	939 252
	921	569
AMERICAN SOCIETY OF MECHANICAL ENGINEERS	107	316
	850	183
	870	35
	880 921	63 63
	930	158
AMERICAN SOCIETY OF SAFETY PROFESSIONALS	925	885
AMERICAN WELDING SOCIETY	107	44
	850	3,193
	856	525
ASSOCIATION FOR MATERIALS PROTECTION AND PERFORMANCE	184 814	915 565
	850	7,215
	863	598
	870	3,380
	925	150
	930	440
ASSOCIATION FOR THE ADVANCEMENT OF COST ENGINEERING INTERNATIONAL	930	1,595
ASSOCIATION FOR THE WORK TRUCK INDUSTRY	184	655

PAID TO	ACCOUNT CHARGED	TOTAL
ASSOCIATION OF CALIFORNIA WATER AGENCIES	908	1,275
ASSOCIATION OF CORRECTIONAL FOOD SERVICE AFFILIATES	908	2,884
ASSOCIATION OF ENERGY ENGINEERS	908	3,175
	921 930	300 300
ASSOCIATION OF ENERGY SERVICES PROFESSIONALS	908	2,500
BIOENERGY ASSOCIATION OF CALIFORNIA	921	20,000
BOARD FOR GLOBAL EHS CREDENTIALING	921 925	150 600
BOARD OF TRUSTEES OF THE LELAND	188	75,000
BUILDING INDUSTRY ASSOCIATION	908	2,000
CALIFORNIA BOARD FOR PROFESSIONAL ENGINEERS, LAND SURVEYORS,	107	393
AND GEOLOGISTS	814 815	630 115
	850	2,942
	863	161
	870 880	1,930 255
	887	31
	908	1,075
	921 930	1,017 296
	000	200
CALIFORNIA BOARD OF ACCOUNTANCY	807	250
	814 850	75 49
	870	88
	903	500
	908	500
	920 921	250 1,500
	923	250
	928	250
CALIFORNIA CHAMBER OF COMMERCE	925	5,000
CALIFORNIA HYDROGEN BUSINESS COUNCIL	921	18,000
CALIFORNIA INSTITUTE OF TECHNOLOGY	908	32,000
CALIFORNIA LAND SURVEYORS ASSOCIATION	815	520
CALIFORNIA LEAGUE OF FOOD	908	545
CALIFORNIA METALS COALITION	908	1,650
CALIFORNIA NATURAL GAS VEHICLE COALITION	910	57,200
CALIFORNIA RESTAURANT ASSOCIATION	908	625
CALIFORNIA SELF-INSURERS ASSOCIATION	925	990

PAID TO	ACCOUNT CHARGED	TOTAL
CALIFORNIA SMALL BUSINESS ALLIANCE	908	3,000
CALIFORNIA SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS	903 908 920 921	1,700 435 435 2,535
CALIFORNIA TRANSIT ASSOCIATION	908	1,400
CALIFORNIA TRUCKING ASSOCIATION	901 910	1,157 25,000
CALIFORNIA UTILITIES EMERGENCY	925	20,654
CALSTART	908	24,726
CHAMBER OF COMMERCE - BURBANK	921	500
CHWMEG INC	880	2,500
CITY CLUB LOS ANGELES	921	5,152
COALITION FOR RENEWABLE NATURAL GAS, INC.	921	18,000
COMMON GROUND ALLIANCE	909	25,000
CONFERENCE OF CALIFORNIA PUBLIC UTILITY COUNSEL	921	1,240
CONSORTIUM ENERGY EFFICIENCY	908	15,000
CPA QUEBEC	921	711
CSDA MEMBER SERVICES	908	2,500
DEPARTMENT OF CONSUMER AFFAIRS	880 921	175 500
DISABILITY MANGEMENT EMPLOYER COALITION	925	530
DRUG & ALCOHOL TESTING INDUSTRY ASSOCIATION	926	595
EMPLOYERS FRAUD TASK FORCE	925	1,000
ENERGY SOLUTIONS CENTER, INC.	908	44,440
ENVIROCERT INTERNATIONAL, INC.	850 870 920 921	204 54 173 173
E-SOURCE COMPANIES	908	34,476
GAS MACHINERY RESEARCH COUNCIL	930	4,160
GAS TECHNOLOGY INSTITUTE	188 908	100,000 25,000
GREATER IRVINE CHAMBER	921	1,300
GROUP OF ORGANIZATIONAL EFFECTIVENESS	921	7,450

PAID TO	ACCOUNT CHARGED	TOTAL
HOME BUILDERS ASSOCIATION	908	1,400
HR CERTIFICATION INSTITUTE	921	607
HYDROGEN COUNCIL	908	1,517
INSTITUTE OF TRANSPORTATION STUDIES	188	80,000
INTERNATIONAL ACCREDITATION	908	3,100
INTERNATIONAL INFORMATION SYSTEM SECURITY CERTIFICATION CONSORTIUM	107	125
	920 921	125 250
INTERNATIONAL RIGHT OF WAY ASSOCIATION	814	250
	880 921	380 4,290
	930	245
INTERNATIONAL SOCIETY OF AUTOMATION	107 857	306
	870	265 210
LACBA LOS ANGELES COUNTRY BAR ASSOCIATION	921	700
LUNDBERG SURVEY INC	908	1,200
MAJOR MAILERS ASSOCIATION	903	2,000
MCG HEALTH, LLC	925	9,962
NATIONAL COUNCIL OF EXAMINERS FOR ENGINEERING AND SURVEYING	850	943
	870 921	1,246 375
NATIONAL UTILITIES DIVERSITY COUNCIL	163	25,000
	921	250
NATURAL GAS VEHICLES FOR AMERICA	910	53,173
NEW HAMPSHIRE BAR ASSOCIATION	921	565
NEW YORK STATE UNIFIED COURT SYSTEM	921	761
NORTH AMERICAN ENERGY STANDARDS	850	8,000
NORTHEAST GAS ASSOCIATION	930	72,250
OPERATIONS TECHNOLOGY DEVELOPMENT	186 930	295,343 425,174
ORANGE COUNTY PUBLIC AFFAIRS ASSOCIATION	921	500
PHYLMAR GROUP	925	4,500
PIPELINE ASSOCIATION FOR PUBLIC AWARENESS	909	59,200
PIPELINE RESEARCH COUNCIL INTL INC	930	147,564

PAID TO	ACCOUNT CHARGED	TOTAL
PROJECT MANAGEMENT INSTITUTE	107	171
	108 163	18 164
	188	139
	814	199
	850 863	1,189 60
	870	298
	880	408
	905 908	129 288
	920	150
	921	1,336
	923 925	4 159
	930	229
PUBLIC RELATIONS SOCIETY OF AMERICA	921	650
RESTAURANT FACILITY MANAGEMENT ASSOCIATION	908	600
SANTA BARBARA COUNTY FLOWER AND NURSERY GROWERS ASSOCIATION	908	500
SOCIETY FOR HUMAN RESOURCE MANAGEMENT	920	219
	921 928	1,793 219
	930	319
SOCIETY OF PETROLEUM ENGINEERS	107	110
	814 832	350 235
	850	97
	870	26
COUTUEDNI CALIFORNIA ALLIANOE OF BUBLICLY OWNED TREATMENT WORKS	921	110
SOUTHERN CALIFORNIA ALLIANCE OF PUBLICLY OWNED TREATMENT WORKS	908	1,076
STANFORD ENERGY CORPORATE AFFILIATES	188	130,000
THE INSTITUTE OF FINANCE AND MANAGEMENT	921	998
THE NATIONAL BOARD OF BOILER AND PRESSURE VESSEL INSPECTORS	850	780
THE STATE BAR OF CALIFORNIA	807 921	544 19,641
	928	515
THE TRUSTEESHIP	921	750
TULARE COUNTY FARM BUREAU	908	2,500
UNIVERSITY OF TEXAS AT AUSTIN	850	5,250
UTILIZATION TECHNOLOGY DEVELOPMENT	188	650,000
WESTERN ENERGY INSTITUTE	921	49,145
WOMEN EXECUTIVE 50	921	38,000
TOTAL		\$ 3,722,881

PAID TO 426 2020 Women On Boards 11,000 A Place Called Home 10,000 A Called Home 500 A Chievable Foundation 500 Achievable Foundation 5,000 Affordable Living For The Aging 15,000 Ail Peoples Community Center 2,500 All Peoples Community Center 2,500 Alliance For A Better Community 53,000 Alma Family Services 53,000 Alma Family Services 50,000 Alma Family Services 50,000 American Association Of Blacks In Energy Of Southern California 10,000 American Association Of Blacks In Energy Of Southern California 10,000 American Biogas Council 21,500 American Gareer College Educational Foundation 21,500 American Career College Educational Foundation 21,500 American Institute Of Commerce Of California 12,500 American Institute Of Commerce Of California 12,500 American Institute Of Commerce Of California 15,000 American Public Works Association 5,000 Anaheim		ACCOUNT CHARGED:
A Place Called Home 10,000 Academy Of Special Dreams Foundation 500 Achievable Foundation 15,000 Affordable Living For The Aging 15,000 All Peoples Community Center 2,500 All Peoples Community Center 2,500 All ance For A Better Community 5,000 Allace For A Better Community 5,000 Allace A Better Community 5,000 American Assoc of Blacks in Energy (AABE) 5,000 American Assoc of Blacks in Energy (AABE) 5,000 American Sioses Council 2,500 American Cancer Societly Inc 21,500 American Cancer Societly Inc 21,500 American Cancer Societly Inc 2,500 American Cancer Societly Inc 2,500 American Institute Of Commerce Of California 12,500 American Institute Of Commerce Of California 12,500 American Public Works Association 656 Amigos De Los Rico 1,500 Anaheim Chamber Of Commerce 1,901 Anaheim Chamber Of Commerce 1,901 Andres Y Maria Cardenas Family Foundation<	PAID TO	426
A Place Called Home 10,000 Academy Of Special Dreams Foundation 500 Achievable Foundation 15,000 Affordable Living For The Aging 15,000 All Peoples Community Center 2,500 All Peoples Community Center 2,500 All ance For A Better Community 5,000 Allace For A Better Community 5,000 Allace A Better Community 5,000 American Assoc of Blacks in Energy (AABE) 5,000 American Assoc of Blacks in Energy (AABE) 5,000 American Sioses Council 2,500 American Cancer Societly Inc 21,500 American Cancer Societly Inc 21,500 American Cancer Societly Inc 2,500 American Cancer Societly Inc 2,500 American Institute Of Commerce Of California 12,500 American Institute Of Commerce Of California 12,500 American Public Works Association 656 Amigos De Los Rico 1,500 Anaheim Chamber Of Commerce 1,901 Anaheim Chamber Of Commerce 1,901 Andres Y Maria Cardenas Family Foundation<	2020 Women On Boards	11 000
Academy Of Special Dreams Foundation 500 Achievable Foundation 5,000 Affordable Living For The Aging 15,000 All Peoples Community Center 2,500 All Peoples Community Center 5,000 Allance For A Better Community 5,000 Alma Family Services 53,000 Alma Family Services 1,000 American Assoc. of Blacks in Energy (AABE) 5,000 American Association Of Blacks in Energy (AABE) 5,000 American Gancy Council 2,500 American Cancer Society Inc 21,500 American Career College Educational Foundation 2,500 American Career College Educational Foundation 2,500 American Indian Chamber Education Fund 1,000 American Indian Chamber Education Fund 1,000 American Indian Chamber Of Commerce Of California 12,500 American Indian Chamber Of Commerce Of California 12,500 American National Red Cross 117,500 American National Red Cross 117,500 American National Red Cross 1,500 Amigos De Los Rios 40,000		
Achievable Foundation 5,000 Affordable Living For The Aging 15,000 Alir Popoles Community Center 2,500 All Reoples Community Center 2,500 Alliance For A Better Community 5,000 Alla Family Services 53,000 Alladean Chamber Of Commerce A Corp 1,000 American Association Of Blacks in Energy (AABE) 5,000 American Cancer Society Inc 2,500 American Cancer Society Inc 21,500 American Cancer Society Inc 21,500 American Cancer Society Inc 21,500 American Gas Foundation 40,000 American Indian Chamber Education Fund 10,000 American Indian Chamber Education Fund 12,500 American Indian Chamber Of Commerce Of California 12,500 American Indian Chamber Of Commerce Of California 12,500 American Public Works Association 656 Amigos De Los Rios 40,000 Anaheim Chamber Of Commerce 1,901 Anaheim Chamber Of Commerce 1,901 Antelope Valley Boys & Girls Club 2,500 Antelope		
Affordable Living For The Aging 15,000 Airport Marina Counseling Service 8,500 All Peoples Community Center 2,500 Alliance For A Better Community 5,000 Alma Family Services 53,000 Allace Chamber Of Commerce A Corp 1,000 American Association Of Blacks in Energy (ABE) 5,000 American Association Of Blacks in Energy Of Southern California 10,000 American Biogas Council 2,500 American Garcer Society Inc 21,500 American Career College Educational Foundation 2,500 American Gas Foundation 2,500 American Indian Chamber Education Fund 1,000 American Indian Chamber of Commerce Of California 1,500 American Indian Chamber of Commerce Of California 1,500 American National Red Cross 117,500 American Public Works Association 656 Amigos De Los Rios 40,000 Antelope Valley Boys & Giris Club 2,500 Antelope Valley Boys & Giris Club 2,500 Antelope Valley Boys & Giris Club 2,500 Arbed Maria Cardenas Family Foundation <td></td> <td></td>		
Airport Marina Counseling Service 8,500 All Peoples Community Center 2,500 All Peoples Community Center 5,000 Allance For A Better Community 5,000 Alladena Chamber Of Commerce A Corp 1,000 American Assoc. of Blacks in Energy (AABE) 5,000 American Association Of Blacks in Energy Of Southern California 10,000 American Cancer Society Inc 21,500 American Cancer Society Inc 21,500 American Career College Educational Foundation 2,500 American Career Society Inc 1,000 American Case Foundation 40,000 American Case Foundation 1,000 American Indian Chamber Education Fund 1,000 American Institute Of Chemical Engineers 5,000 American National Red Cross 117,500 American Public Works Association 656 Amigos De Los Rios 40,000 Anaheim Chamber Of Commerce 1,901 Anaheim Chamber Of Commerce 1,901 Antelope Valley Economic & Growth Enterprise 5,000 Anti-Defamation League 5,000		
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Artesia Chamber Of Commerce 950 Arts Connection 1,000 Arts Visalia 1,000 Asian American Civil Liberties and Anti-defamation 3,000 Asian American Drug Abuse Program Inc 5,000 Asian American Education Institute 5,000 Asian American Professional Association 20,000 Asian Americans Advancing Justice Los Angeles 50,000 Asian Americans Pacific Islanders United 2,500 Asian Business Association Of Orange County 13,500 Asian Pacific Community Fund Of Southern California 15,000 Asian Resources Inc 2,500 Asian Youth Center 5,000 Asians And Pacific Islanders With Disabilities Of California 5,000	Arizona Womens Business Enterprise Council	25,000
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Arts Visalia1,000Asian American Civil Liberties and Anti-defamation3,000Asian American Drug Abuse Program Inc5,000Asian American Education Institute5,000Asian American Professional Association20,000Asian Americans Advancing Justice Los Angeles50,000Asian Americans Pacific Islanders United2,500Asian Business Association Of Orange County13,500Asian Pacific Community Fund Of Southern California15,000Asian Pacific Policy And Planning Council10,000Asian Resources Inc2,500Asian Youth Center5,000Asians And Pacific Islanders With Disabilities Of California5,000	Artesia Chamber Of Commerce	950
Asian American Civil Liberties and Anti-defamation3,000Asian American Drug Abuse Program Inc5,000Asian American Education Institute5,000Asian American Professional Association20,000Asian Americans Advancing Justice Los Angeles50,000Asian Americans Pacific Islanders United2,500Asian Business Association Of Orange County13,500Asian Pacific Community Fund Of Southern California15,000Asian Pacific Policy And Planning Council10,000Asian Resources Inc2,500Asian Youth Center5,000Asians And Pacific Islanders With Disabilities Of California5,000	Arts Connection	1,000
Asian American Drug Abuse Program Inc Asian American Education Institute Asian American Professional Association Asian Americans Professional Association Asian Americans Advancing Justice Los Angeles Asian Americans Pacific Islanders United Asian Business Association Of Orange County Asian Pacific Community Fund Of Southern California Asian Pacific Policy And Planning Council Asian Resources Inc Asian Youth Center Asians And Pacific Islanders With Disabilities Of California 5,000	Arts Visalia	1,000
Asian American Education Institute Asian American Professional Association Asian Americans Advancing Justice Los Angeles Asian Americans Pacific Islanders United Asian Business Association Of Orange County Asian Pacific Community Fund Of Southern California Asian Pacific Policy And Planning Council Asian Resources Inc Asian Youth Center Asians And Pacific Islanders With Disabilities Of California 5,000 Asians And Pacific Islanders With Disabilities Of California 5,000	Asian American Civil Liberties and Anti-defamation	3,000
Asian American Professional Association Asian Americans Advancing Justice Los Angeles 50,000 Asian Americans Pacific Islanders United 2,500 Asian Business Association Of Orange County 13,500 Asian Pacific Community Fund Of Southern California 15,000 Asian Pacific Policy And Planning Council 10,000 Asian Resources Inc Asian Youth Center 5,000 Asians And Pacific Islanders With Disabilities Of California 5,000	Asian American Drug Abuse Program Inc	5,000
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Asian Americans Pacific Islanders United 2,500 Asian Business Association Of Orange County 13,500 Asian Pacific Community Fund Of Southern California 15,000 Asian Pacific Policy And Planning Council 10,000 Asian Resources Inc 2,500 Asian Youth Center 5,000 Asians And Pacific Islanders With Disabilities Of California 5,000	Asian American Professional Association	20,000
Asian Business Association Of Orange County Asian Pacific Community Fund Of Southern California 15,000 Asian Pacific Policy And Planning Council 10,000 Asian Resources Inc Asian Youth Center Asians And Pacific Islanders With Disabilities Of California 13,500 15,000	Asian Americans Advancing Justice Los Angeles	50,000
Asian Pacific Community Fund Of Southern California 15,000 Asian Pacific Policy And Planning Council 10,000 Asian Resources Inc 2,500 Asian Youth Center 5,000 Asians And Pacific Islanders With Disabilities Of California 5,000	Asian Americans Pacific Islanders United	2,500
Asian Pacific Policy And Planning Council 10,000 Asian Resources Inc 2,500 Asian Youth Center 5,000 Asians And Pacific Islanders With Disabilities Of California 5,000	Asian Business Association Of Orange County	13,500
Asian Resources Inc Asian Youth Center 5,000 Asians And Pacific Islanders With Disabilities Of California 5,000	Asian Pacific Community Fund Of Southern California	15,000
Asian Youth Center 5,000 Asians And Pacific Islanders With Disabilities Of California 5,000	Asian Pacific Policy And Planning Council	
Asians And Pacific Islanders With Disabilities Of California 5,000		
Assistance League Of San Bernardino 1,500		
	Assistance League Of San Bernardino	1,500

	ACCOUNT
	CHARGED:
PAID TO	426
Association Of California Cities	20,000
Autry National Center of the American West	10,000
Badge Of Heart	2,000
Bakersfield College Foundation	5,000
Bay Area Council Foundation	3,000
Beloved Foundation	500
Bizfed Institute	9,500
Black Business Association Of Los Angeles	13,000
Black Contractors Association Of San Diego Inc	5,000
Black Voice Foundation	11,500
Black Women Lawyers Association Of Los Angeles Foundation	5,000
Black Youth Leadership Project	5,000
Blindness Support Services, Inc.	5,000
Blythe Chamber Of Commerce	1,000
Blythe Police Activities League	500
BMT Community Center	500
Bob Moretti Memorial Scholarship Foundation	2,500
Bolsa Chica Conservancy	10,000
Boys & Girls Club Of Capistrano Valley	750
Boys & Girls Club Of Fontana	1,500
Boys & Girls Club Of Southwest County	2,500
Boys & Girls Club Of Tulare County	2,500
Boys & Girls Club Of West San Gabriel Valley	1,500
Boys & Girls Club Of Whittier Inc	2,000
Boys & Girls Clubs Of Central Orange Coast	1,500
Boys & Girls Clubs Of Greater Redlands-Riverside	2,500
Boys & Girls Clubs Of The Sangorgonio Pass	3,500
Boys And Girls Club Of Laguna Beach	950
Boys And Girls Club Of Santa Clara Valley	5,000
Boys And Girls Club Of Ventura Inc	20,000
Boys And Girls Clubs Of Greater Conejo Valley Inc	2,500
Boys And Girls Clubs Of Huntington Valley	2,000
Boys And Girls Clubs Of The Los Angeles Harbor	2,500
Boys Club Of Buena Park	1,500
Boys Clubs Of Bakersfield	5,600
Boys Republic	7,750
Brackens Kitchen Inc	5,000
Breathe California Of Los Angeles County	15,000
Brentwood School	2,000
Bridge Builders Foundation Inc	20,000
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Bridge To Home Scv Burbank Temporary Aid Center Inc	2,750 2,500
Cal Poly Pomona Foundation Inc	1,000
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Cal Poly Pomona Philanthropic Foundation	85,000 11,000
Cal State Fullerton Philanthropic Foundation	11,000
California African American Action Fund	12,500
California Asian Pacific Islander Legislative Caucus	3,750
California Capitol Network	500

	ACCOUNT CHARGED:
PAID TO	426
California Center For Public Policy	1,250
California Center For Public Policy California Coastal Cleanup	7,500
California Community Foundation	10,000,000
California Environmental Education Foundation	10,000
California Federation Of Womens Clubs	4,000
California Forward	50,000
California Forward California Foundation On The Environment And The Economy	19,000
•	54,000
California Institute of Technology California Latino Leadership Institute	
·	10,000
California Legislative Black Caucus Policy Institute	25,000
California Marine Sanctuary Foundation	1,000
California Mid-Winter Fair Heritage Foundation	1,000
California Restaurant Association Foundation Inc	555,500
California Science Center Foundation	35,000
California State University Foundation	10,000
Calmatters	15,000
Calstart Inc	5,000
Capc-Asm	2,000
Careers Through Culinary Arts Program Inc	56,000
Cars Are Basic	1,500
Casa 0101 Inc	5,000
Casa Of Tulare County	3,000
Caterina's Club	4,000
Catholic Charities Of Los Angeles	52,500
Center For Asian Americans United For Self-Empowerment Inc	30,500
Center For Climate And Energy Solutions	10,000
Center For Financial Empowerment	2,500
Center For The Pacific Asian Family Inc	5,000
Center Theatre Group Of Los Angeles	6,000
Central City Neighborhood Partners	13,000
Charitable Fund Benefitting Gardena	2,000
Charitable Ventures Of Orangecounty Inc	3,500
Charles R. Drew University of Medicine & Science	5,000
Chief Special Agents Association Inc	1,500
Childhelp Inc	1,500
Childhood Cancer Foundation Of Southern California Inc	2,500
Childrens Museum Of The Sequoias Inc	2,500
Chinese For Affirmative Action	10,000
Chino Hills Community Foundation	1,000
Choc Foundation	5,000
Christian Methodist Episcopal Church	5,000
Christmas Cheer All-Year Program	1,250
Ciclavia Inc	10,000
City of Moreno Valley	1,000
City Scholars Foundation	5,000
City Year Inc	2,500
Cityserve Network	2,500
CLARE Foundation, Inc.	5,000
C	3,000

	ACCOUNT CHARGED:
PAID TO	426
Climate Action Reserve	25,000
Climate Registry	52,500
Climate Resolve	6,000
Coachella Valley Economic Partnership	6,000
Coalition For Clean Air	40,200
Coalition For Responsible Community Development	15,000
Coastline Community College Foundation	1,000
Collaborative For Leadership In Ayres Sensory Integration	2,000
Columbia Memorial Space Science Learning Center Foundation	20,000
Comision Femenil Of The San Fernando Valley	1,000
Community Action Partnership Of Orange County	1,000
Community Action Partnership Of San Bernardino County	10,000
Community Coalition For Substance Abuse Prevention & Treatment	10,000
Community Family Guidance Center	2,410
Community Health Initiative of Orange County	500
Community Partners	174,500
Community Services & Employment Training Inc	500
Community Women Vital Voices Inc	6,000
Communitys Child Inc	45,000
Conejo Future Foundation	2,500
Constitutional Rights Foundation	10,000
Coro Southern California Inc	15,000
Corona Chamber Foundation	2,500
Council Of African American Parents	25,000
Council On Aging-Southern California Inc	1,000
Council On American-Islamic Relations California	10,000
County Of Los Angeles Fire Museum Association	1,000
Court Appointed Special Advocates Of Kern County	2,500
Covenant House California	35,000
Cover Now	2,450
Crafton Hills College Foundation	8,540
Crossroads Incorporated	500
CSULA Auxiliary Services Inc	28,000
CSULB 49Er Foundation	30,000
CSUSB Philanthropic Foundation	5,000
Cypress College Foundation Inc	3,500
Cystic Fibrosis Foundation	3,000
Danny's Farm Charitable Foundation	5,000
Delhi Center	1,500
Desert Aids Project	2,500
Desert Cancer Foundation	2,000
Destination Crenshaw	30,000
Diamond Bar Friends Of The Library	1,000
Discovery Science Center Of Los Angeles	26,000
DIY Girls	15,000
Dolores Mission Elementary School Parrochial	1,000
Downey-Guadalajara Sister City Corporation	500
Downtown Women's Center	10,000

	ACCOUNT
	CHARGED:
PAID TO	426
Duarte Community & Educational Foundation	1,900
East Los Angeles College Foundation	2,500
Eastmont Community Center	1,500
Eco Center Inc	41,000
Economic Alliance Foundation	2,500
Economic Development Corporation Of Los Angeles	30,000
El Camino Community College District Foundation	22,500
El Camino Homeless Organization	2,000
El Centro De Pueblo	5,000
El Concilio Family Services	6,300
· · · · · · · · · · · · · · · · · · ·	2,500
El Nido Family Centers	2,500
El Proyecto Del Barrio Inc El Rescate	500
	1,000
Elemental Strings Elemental Strings	10,000
Elysian Valley Arts Collective Emerson Avenue Community Garden Club Inc	800
Endowment For Youth Committee	1,000
	46,500
Energy Independence Now	5,000
Exceptional Childrens Foundation A Corp	•
Executive Service Corps Of Southern California	5,000
Faith And Community Empowerment Families Forward	10,000
	2,500
Family Assistance Ministries	1,500
Family Promise Of The Verdugos	2,500
Family Service Association Of Redlands	2,500
Figure 5 directive line	615
Fiest Educativa Inc	5,000
Fiscal Sponsor 4 Good Inc	25,000
Fish Reef Project	2,500
Food In Need Of Distribution Inc	5,000
Foodblare Inc	5,000
Foodshare Inc	5,000
Foothill Unity Center	500
Forgiving For Living Inc	10,000
Foundation For Leadership California	11,500
Foundation For Pierce College	5,000
Foundation for Women At Risk	2,500
Foundation For Women Warriors	11,000
Friendly Center Inc	1,000
Friends Of Ballona Wetlands	10,000
Friends Of Cabrillo Marine Aquarium	37,500
Friends Of The Commission For South Code Vouth Inc.	5,000
Friends Of The Commission For South Gate Youth Inc	500
Friends Of The Desert Mountains	11,000
Friends Of The Los Angeles River	2,500
Friends Of The Pomona Public Library	500
From Foster Care to Fabulous Foundation	3,000
Fulfillment Fund	10,000

	ACCOUNT CHARGED:
PAID TO	426
Future Talent Of Silicon Valley	16,500
Garden Pathways Inc	1,250
Gay & Lesbian Community Services Center Of Orange County	1,000
Generaciones Church	500
Girl Scouts Of Californias Central Coast	15,000
Girl Scouts Of Orange County	5,000
Girl Scouts Of San Gorgonio Council	2,000
Glendale Educational Foundation	1,000
Go Green Initiative Association	75,000
Goals For Life Foundation Inc	1,000
Gods Fan Club	1,210
Golden State Minority Foundation	279,862
Goodwill Industries Of Orange County Ca	10,000
Goodwill Industries Of Southern California	8,500
Goodwill Industries of Southern California	1,500
Governors Cup Foundation Inc	11,000
Great Minds In Stem	10,000
Greater L A African American Chamber Of Commerce Education Fund	78,500
Greater Riverside Chamber Foundation	5,000
Green Hydrogen Coalition	125,000
Gwcba	650
Habitat For Humanity International Inc	21,500
Habitat For Humanity-Riverside Inc	2,000
Hanford Multicultural Theater Company Inc	2,500
Happy Trails Riding Academy	5,000
Harbor Area Gang Alternatives	1,000
Hathaway-Sycamores Child And Family Services	2,450
Haven Hills Inc	5,000
Heart Of Compassion Distribution	3,000
Heel The Soul	5,000
Helping One Another Progress	10,000
Henry E Huntington Library & Art Gallery	2,500
Hermandad Mexicana Nacional	5,000
Heroes Hall Veterans Foundation	1,500
Heroes Of Life	10,000
Hispanas Organized For Political Equality-California	50,000
Hoffmann Hospice Of The Valley Inc	1,000
Homeboy Industries	22,229
Homes For Families	2,500
Hope Of The Valley Rescue Mission	80,000
Hope Through Housing Foundation	30,500
Hourglass Project	2,500
Housing Works	10,000
Hub Cities Career Center Corporation	25,000
Human Services Association	75,000
Huntington Beach Central Park Conservancy Inc	2,500
Illumination Foundation	10,000
Immigrants Charitable Foundation	2,450

	ACCOUNT
	CHARGED:
PAID TO	426
Independent Cities Association Inc	12,500
Inglewood Community Services Corporation	3,000
Inland Counties Regional Center Inc	1,500
Inland Empire Economic Partnership Foundation	5,000
Inner City Child Development & Youth Foundation Inc	1,500
Innercity Struggle	2,500
Institute For Local Government	15,000
International Trade Education Programs Inc	1,500
Japanese American Cultural And Community Center	3,500
Journey Out	15,000
Jovenes Inc	10,000
Julius Guis Memorial Rotary Foundation	5,000
Junior Achievement Of Southern Ca	20,000
Jvs Socal	20,000
Kern Economic Development Foundation	6,500
Kern Literacy Council	2,000
Kidworks Community Development Corporation	1,000
Kings Care Foundation	10,000
Kipp La Schools	2,000
Kiwanis Club Of Atascadero Foundation	2,500
Kiwanis Club Of Redondo Beach Foundation Inc	5,000
Korean American Coalition	5,000
Korean Health Education Information And Research Center	30,000
Koreatown Youth And Community Center Inc	12,500
L A Family Housing Corporation	40,000
LA's Best	11,000
La Casa Community Center	1,500
•	40,000
LA Compost La Habra Meals On Wheels	1,000
La Plaza De Cultura Y Artes	6,000
Labor Community Services Program Of Los Angeles	
LACBA Counsel For Justice	8,000 6,500
	6,500
Lapid Devonshire Police Activity League Supporters	5,000
Latina Lawyers Bar Association	3,000
Latina Leaders Of Kern County	1,500
Latino And Latina Roundtable Of The San Gabriel And Pomona Valley	900
Latino Business Chamber Of Greater Los Angeles Foundation Inc	13,500
Latino Legislative Caucus Foundation	10,000
Latino Restaurant Association Foundation	45,000
Laundry Truck LA	15,000
LAX Coastal Education Foundation	56,405
Leadership Hermosa Beach	1,000
Leadership Long Beach Inc	5,000
Leadership Pasadena Inc	1,000
Library Foundation Of Los Angeles	5,000
Life Network Inc	2,500
Local Government Commission	2,500
Loma Linda University Childrens Hospital Foundation	500

	ACCOUNT
PAID TO	CHARGED: 426
FAID TO	420
Lomita Kiwanis Foundation	1,500
Los Angeles African American Womens Public Policy Institute	10,000
Los Angeles Alliance For A New Economy	2,500
Los Angeles Area Chamber Of Commerce Foundation	63,750
Los Angeles Brotherhood Crusade - Black United Fund Inc	50,000
Los Angeles Centers For Alcohol And Drug Abuse	5,000
Los Angeles City College Foundation	1,500
Los Angeles Conservation Corps	45,000
Los Angeles County Delegation Foundation	7,500
Los Angeles County Fire Department Explorer Program	2,000
Los Angeles County Museum Of Natural History Foundation	15,000
Los Angeles Crime Stoppers	2,500
Los Angeles Fire Department Foundation	40,000
Los Angeles Harbor College Foundation	25,000
Los Angeles LGBT Center	25,000
Los Angeles Mission Inc	10,000
Los Angeles Neighborhood Land Trust	40,000
Los Angeles Police Foundation	20,000
Los Angeles Regional Food Bank	5,000
Los Angeles Urban League	75,000
Los Angeles Waterkeeper	5,000
Los Cerritos Foundation	500
Love Them All Foundation	2,875
Loyola Marymount University	7,500
LTSC Community Development Corporation	10,000
Mana De Imperial Valley	12,500
Mar Vista Family Center	6,895
Mariachi Plaza Festival Foundation	2,500
Marine Toys For Tots Foundation	900
Mark Daniel Flores Music Foundation	500
Martin Luther King Jr Community Health Foundation	15,000
Mcfarland Usa Foundation	500
Mckinley Childrens Center Inc	5,000
Meal On Wheels Industry Inc	500
Meh Sports Clinics	1,800
Men With Vision Foundation	5,000
Mend-Meet Each Need With Dignity	5,000
Menifee Valley Boys & Girls Club	500
Mentally And Educationally Retarded Citizens Inc	500
Mexican American Opportunity Foundation	12,000
Michelle's Place Breast Cancer Resource Center	1,500
Midnight Mission	25,000
Mind Research Institute	5,000
Moneta Gardens Improvement Incorporated	1,000
Montebello Senior Californians Housing Corporation	1,000
Moreno Valley Community Foundation	6,000
Mothers Of East Los Angeles	6,200
Movement Strategy Center	500
Movement Strategy Genter	500

	ACCOUNT
	CHARGED:
PAID TO	426
MOXI, The Wolf Museum of Exploration + Innovation	10,000
Mt San Jacinto College Foundation	1,500
Mujeres De La Tierra	10,000
Murrieta Rotary Foundation	1,000
Museum of African American Art	3,000
Museum Of Ventura County	10,000
Napa Communities Firewise Foundation	2,500
National Asian Pacific Center On Aging-NAPCA	5,000
National Association Of Minority Contractors	10,000
National College Resources Foundation	27,500
National Congress Of Black Women Inc	1,000
Neighborhood Homework House	1,500
New Way California Foundation	5,000
NGLCC Foundation	20,000
Noho Home Alliance	10,000
North East Trees Inc.	25,000
North Valley Caring Services	17,500
Northeast Community Clinic	3,000
Northeast Valley Health Corporation	2,500
Northern Santa Barbara County United Way Inc	2,000
Oak Grove Institute Foundation Inc	1,500
Oasis Companies International	2,500
Ocean Institute	7,500
Oceanographic Teaching Stations Inc	5,000
Ojai Raptor Center	3,000
Oneoc	20,000
Ontario Chamber Of Commerce Foundation	1,500
Ontario-Montclair Schools Foundation	4,500
Operation Progress Student Assistance Foundation Cal	5,000
· · · · · · · · · · · · · · · · · · ·	
Orange Country Conservation Corps	65,000 15,500
Orange County Asian And Pacific Islander Community Alliance Inc	15,500 750
Orange County Childrens Therapeutic Arts Center	
Orange County Community Foundation	7,500
Orange County Current Affairs Forum	6,500
Orange County Education And Research Institute	2,500
Orange County Human Relations Council	10,000
Orange Countys United Way	1,000
Orangewood Foundation	10,000
Pacific Asian Consortium In Employment	15,000
Pacific Asian Counseling Services	5,000
Pacific Crest Youth Arts Organization	2,000
Palm Spring Gay Softball League	1,000
Palm Springs Cultural Center	5,000
Pasadena Community Access Corp	3,500
Path Of Life Ministries	5,000
Pepperdine University	1,500
Pinkard Youth Institute	2,500
PMSA Foundation	1,000

	ACCOUNT
	CHARGED:
PAID TO	426
Pomona Community Foundation	3,500
Pomona Pride Center Inc	750
Pomona Public Library Foundation	2,100
Pony-Colt Baseball Of Cypress Inc	1,000
Positive Results Center	7,500
Power Of One Foundation	500
Precious Life Shelter Inc	3,500
Project 2911 A Community Development Corporation	750
Project Angel Food	10,000
Proyecto Pastoral	15,000
R H Buckboard Days Parade	500
Rainbow Labs Mentoring Inc	2,500
Rancho Cucamonga Public Library Foundation	1,500
Rancho Los Amigos Foundation Inc	2,500
RBD Communications	5,000
Redlands Community Foundation	5,000
Redlands Community Music Association Inc	4,000
Redlands High School Vocal Music Boosters	1,000
Redondo Beach Educational Foundation	5,000
Redondo Beach Youth Football	2,000
Redwood Forest Foundation Inc	1,500
Regents Of The University Of California	25,000
Regents of the University of California at Irvine	60,000
Regents University Of California Los Angeles	6,000
Regional Hispanic Institute	7,500
Reimagine La Foundation	40,000
Rescue Mission Alliance	10,000
Reynaldo J Carreon M D Foundation	1,500
Rickery Hinds Phd	500
Rise San Luis Obispo County	1,250
Rivers & Lands Conservancy	1,500
Riverside County Coalition For Alternatives To Domestic Violence	1,500
Riverside County Parks Foundation	5,000
Riverside County Works	1,000
Riverside National Cemetary Support Committee	2,500
Ronald Mcdonald House Charities Of Southern California	2,500
S T R E A M Global Innovations Inc	2,500
SAAHAS FOR CAUSE	5,000
Salt And Light Works	7,500
San Bernardino County Museum Assoc 2022 Orange Tree Ln	500
San Bernardino County Museum Assoc 2022 Grange Tree En	5,000
San Bernardino Valley College Foundation	25,000
San Diego State University Foundation	
· · · · · · · · · · · · · · · · · · ·	40,000
San Fernando Valley Community Foundation Inc Santa Ana College Foundation	2,500
•	2,500
Santa Barbara Firefighters Alliance	2,500
Santa Barbara Foundation	1,500
Santa Barbara Foundation	3,000

	ACCOUNT
	CHARGED:
PAID TO	426
Santa Barbara Maritime Museum	5,000
Santa Barbara Zoological Foundation	2,500
Santa Clarita Valley Boys And Girls Club	7,500
Santa Clarita Valley Committee On Aging Inc	2,000
Santa Clarita Valley Economic Development Corporation	7,240
Santa Clarita Valley Education Foundation	2,250
Santa Ynez Valley Humane Society	1,000
Scholarship America Inc	149,000
Second Harvest Food Bank Of Orange County Inc	5,000
Seven Point Inc	5,000
Shelter Partnership Inc	500
Shelter Providers Of Orange County Inc	17,500
Sigma Beta Xi Inc	3,500
Sister Cities International Southern California Chapter Inc	5,000
Soboba Band Of Luiseno Indians	5,000
Social & Environmental Entrepreneurs SEE Inc.	2,500
Social And Environmental Entrepreneurs Inc	5,000
Society Of Extraordinary Women Inc	25,000
Society Of Extraordinary Women inc	-
	15,000
Soroptimist International Of The Americas Inc	1,000
South Bay Workforce Investment Board Inc	27,000
South County Outreach	20,000
Southeast Community Development Corporation	25,000
Southern California Center for Nonprofit Management	17,000
Southern California Grantmakers	8,500
Southern California Indian Center Inc	25,000
Southern California Leadership Network	65,000
Southern California Minority Supplier Development Council Inc	30,000
Southern California Rehabilitation Services Incorporated	20,000
Southern California Water Coalition	5,000
Southland Regional Association Of Realtors Foundation	5,000
Southwest Voter Registration Education Project Inc	5,000
Sowing Seeds For Life	500
Special Service for Groups	5,000
Speech And Language Development Center Inc	5,000
Spirit Life Community Ch Of The Assemblies Of God	1,500
Spiritt Family Services	1,500
St Francis Center	5,000
St Jude Hospital	10,000
St Margaret Of Scotland Episcopal School	500
Star 6 Foundation	1,500
Stella Adler Studio Of Acting	2,500
Student Body Of Brea Olinda High School	500
Student Of The Month Program Inc	1,500
Surfearnegra	1,500
Taft College Foundation	1,250
Taras Chance	1,000
Telacu Education Fountation	50,000

	ACCOUNT CHARGED:
PAID TO	426
Tenemos Que Reclamar Y Unidos Salvar La Tierra-South La	36,923
Thank A Vet Inc	1,750
The Association Of Women In Water Energy And Environment Inc	6,700
The Chrysalis Center	16,000
The City Of Diamond Bar Community Foundation	2,250
The College Of The Canyons Foundation	2,000
The Dominguez Dream In Memory Of H Frank Dominguez	5,000
The Joe Torre Safe At Home Foundation	5,000
The Learning Centers At Fairplex	25,000
The Leukemia & Lymphoma Society, Inc.	5,000
The Los Angeles County Alliance For Boys And Girls Clubs	5,000
The Los Angeles Valley College Foundation	5,000
The Salvation Army	36,000
The Spectrum Works Inc	5,000
The Translatin Coalition	5,000
The Ucla Foundation	2,000
The Valley Economic Alliance	15,000
The Whole Child-Mental Health & Housing Services	1,500
The Wildfire Conservancy	25,000
The Young Serving All Mankind Our Alofa Samoa	5,000
The@Bo And Arrow Group	1,000
Tia Chuchas Centro Cultural Inc	15,000
Treepeople Inc	17,500
Trust For Public Land	40,000
Tule Basin Land And Water Conservation Trust	500
Tule River Indian Health Center Inc	15,000
Tustin Community Foundation	2,500
U C Riverside Foundation	15,000
Union Station Homeless Services	15,000
United American Indian Involvement	20,000
United Boys And Girls Clubs Of Greater Santa Barbara County	2,500
United Latino Fund	1,029
United Service Organizations Inc	25,000
United States Veterans Initiative	5,000
United Way Of Tulare County	500
United Way Of Ventura County Inc	6,500
United Way, Inc.	637,000
Unity Shoppe Inc	2,750
University Of California Irvine Foundation	12,500
University Of Southern California	37,500
USGBC Los Angeles Chapter	5,000
Valley Community Healthcare	5,000
Valley Family Center	5,000
Variety Boys And Girls Club	1,000
Vc Colab Foundation	25,000
Vecinos De South Pasadena	500
Ventura County Civic Alliance	1,000
Ventura County Community Development Corporation	2,500
	2,000

	ACCOUNT CHARGED:
PAID TO	426
Ventura County Leadership Academy Inc	2,500
Ventura Land Trust	30,000
Veterans In Business Network	16,500
Veterans Legal Institute	1,500
Veterans Outreach Inc	2,500
Vetfund Foundation	10,000
Via Care Community Health Center	10,500
Visalia Economic Development Corporation	1,000
Visalia Emergency Aid Council	5,000
Vision To Learn	15,000
Vision Visalia Foundation	3,150
Wall-Las Memorias Project	5,000
Walnut Valley Educational Foundation Inc	500
Warrior Dog Foundation	1,500
West Coast Section Air & Waste Management Association Inc	1,500
West End Ymca	750
West Los Angeles College Foundation	11,500
West Valley Boys & Girls Club	1,500
White Memorial Medical Center Charitable Foundation	20,000
Womanhaven	1,000
Women In California Leadership Inc	17,500
·	5,000
WRCOG Supporting Foundation YMCA Of Greater Whittier	1,665
	1,000
YMCA Of The East Valley Yorba Linda Womans Club	500
	1,500
Young Life Young Man Christian Association Of West San Cabriel Valley	2,500
Young Men Christian Association Of West San Gabriel Valley	5,000
Young Mone Christian Association Of Anaheim	
Young Mone Christian Association Of Greater Long Booch	2,500 500
Young Mens Christian Association Of Greater Long Beach	
Young Mens Christian Association Of Metropolitan Los Angeles	92,000
Young Visionaries Youth Leadership Academy	7,500
Young Womens Christian Association Of Greater Los Angeles California	25,000
Youth Action Project	32,985
Youth Educational Sport Scholarships	500
Youth Hope Foundation	1,000
YWCA Of Glendale California	2,500
TOTAL	17,940,400

3. NON - CHARITABLE CONTRIBUTIONS	ACCOUNT CHARGED:
PAID TO	426
Alhambra Chamber Of Commerce	2,150
American Gas Association	39,999
Antelope Valley Chambers Of Commerce	550
Asian Business Association Of Los Angeles Inc	16,000
Asian Business Association Of The Inland Empire Inc	1,100
Azusa Chamber Of Commerce	2,094
Banning Chamber Of Commerce	1,350
Beaumont Chamber Of Commerce A Corp	800
Bellflower Chamber Of Commerce Inc	800
Beverly Hills Chamber Of Commerce & Civic Association	1,925
Bioenergy Association Of California	30,000
Black Chamber Of Commerce Of Orange County	5,000
Brawley Chamber Of Commerce Inc	1,630
Building Industry Association Of Southern California Inc	122,525
Burbank Chamber Of Commerce	2,330
Calabasas Chamber Of Commerce	1,875
California Asian Pacific Chamber Of Commerce	10,000
California Building Industry Association	10,000
California Business Properties Association	5,000
California Carbon Capture Coalition	50,000
California Chamber Of Commerce	10,000
California Chapter American Planning Association	2,500
California Chinese-American Assoc Of Construction Professionals	8,500
California Contract Cities Association	20,000
California Council For Environmental And Economic Balance	124,500
California Hydrogen Business Council	44,500
California Issues Forum	25,000
California Manufacturers And Technology Association	8,250
California Minority Counsel Program	5,000
California Nations Indian Gaming Association	4,500
California Natural Gas Vehicle Coalition	14,300
California Retailers Association	2,500
Calimesa Chamber Of Commerec	625
Calstart Inc	258
Camarillo Chamber Of Commerce	1,050
Central City Assoc Of Los Angeles	19,880
Central Union High School District	1,000
Central Valley Business Federation	50,000 600
Century City Chamber Of Commerce Cerritos Chamber Of Commerce	1,500
Chamber Of Commerce And Civic Association Of Pasadena	13,560
Chamber Of Commerce Of Greater Bakersfield	2,405
Chamber Of Commerce San Luis Obispo	990
Chamber Of The Chino Valley	3,150
Chatsworth Porter Ranch Chamber Of Commerce	6,500
Chinese-American Elected Officials Inc	888
Oninese American Elected Officials inc	000

3. NON - CHARITABLE CONTRIBUTIONS	ACCOUNT
	CHARGED:
PAID TO	426
City of Brea	1,500
City of Culver City	500
City of El Centro	1,500
City of El Monte	2,000
City of Maywood	50,510
City of Montebello	500
City of Monterey Park	500
City of Orange	1,000
City of Pico Rivera	50,000
City of San Fernando	50,000
City of San Gabriel	2,500
City of Yorba Linda	19,000
City of Yucaipa	2,500
Civil Justice Association Of California	27,500
Claremont Chamber Of Commerce	1,200
Coalition For Renewable Natural Gas	17,000
Coalition Of Labor Agriculture & Business Of San Luis Obispo County	2,600
Coalition Of Labor Agriculture & Business Of Santa Barbara County	2,350
Colton Chamber Of Commerce	500
Corona Chamber Of Commerce	8,618
Costa Mesa Chamber Of Commerce	850
Covina Chamber Of Commerce	1,380
Crenshaw Chamber Of Commerce	3,000
Culver City Chamber Of Commerce	2,080
Cypress Chamber Of Commerce	2,800
Dana Point Chamber Of Commerce	1,385
Delano District Chamber Of Commerce	550
Desert Business Association	3,500
Desert Valleys Builders Association	2,500
Downey Chamber Of Commerce	1,610
Duarte Chamber Of Commerce	4,324
Eastvale Chamber Of Commerce	850
Economic Development Coalition	4,000
El Centro Chamber Of Commerce	1,478
Fontana Chamber Of Commerce	2,400
Fountain Valley Chamber Of Commerce Fullerton Chamber Of Commerce	3,432
	3,000
Futureports Garden Grove Chamber Of Commerce	10,000 849
	600
Gardena Valley Chamber Of Commerce Gateway Chambers Alliance Inc	500
Glendale Chamber Of Commerce	1,170
Glendora Chamber Of Commerce	2,000
Goleta Valley Chamber Of Commerce	5,800
Greater Boyle Heights Chamber Of Commerce	500
Greater Conejo Valley Chamber Of Commerce	952
Grouter Corrego variety Charither Of Continuence	932

3. NON - CHARITABLE CONTRIBUTIONS		
	ACCOUNT	
DAID TO	CHARGED:	
PAID TO	426	
Greater Fresno Area Chamber Of Commerce	2,500	
Greater Irvine Chamber Of Commerce	5,500	
Greater Lakewood Chamber Of Commerce	1,620	
Greater Mennifee Valley Chamber Of Commerce	2,050	
Greater Monterey Park Chamber Of Commerce	500	
Greater Riverside Chamber Of Commerce	11,300	
Greater San Fernando Valley Chamber Of Commerce	3,395	
Hanford Chamber Of Commerce	700	
Harbor Association Of Industry & Commerce	3,500	
Harbor Trucking Association	1,800	
Hemet San Jacinto Valley Chamber Of Commerce	2,154	
Hollywood Chamber Of Commerce	3,050	
Huntington Beach Chamber Of Commerce	1,025	
Huntington Park Chamber Of Commerce	500	
Imperial Valley Economic Developement Corporation	7,500	
Indio Chamber Of Commerce	1,000	
Industrial Council Of The City Of Commerce	785	
Industry Business Council And Chamber Of Commerce	2,000	
Inglewood Airport Area Chamber Of Commerce	1,125	
Inland Empire Economic Partnership	15,000	
Irwindale Chamber Of Commerce Inc	1,500	
Jurupa Valley Chamber Of Commerce	1,500	
Kern County Black Chamber Of Commerce (KCBCC)	600	
Kern County Hispanic Chamber Of Commerce Incorporated	500	
Kern County Taxpayers Association	3,500	
Kern Economic Development Corporation	10,000	
Kings County Ecomomic Development Corp	3,750	
Kiwanis International Inc	500	
La Verne Chamber Of Commerce	1,000	
Laguna Beach Chamber Of Commerce	500	
Lake Elsinore Valley Chamber Of Commerce	2,375	
Lake Forest Chamber Of Commerce Inc	1,250	
Latin Business Association Inc	15,000	
Latino Chamber Of Commerce	790	
LAX Coastal Area Chamber Of Commerce	6,745	
League of California Cities	33,250	
League of California Cities - Latino Caucus	7,500	
Lemoore District Chamber Of Commerce	1,500	
Lomita Chamber Of Commerce Inc	800	
Long Beach Area Chamber Of Commerce	15,000	
Long Beach Community Business Network Inc	3,000	
Los Alamitos Chamber Of Commerce	2,250	
Los Angeles Business Council	5,000	
Los Angeles County Business Federation	57,500	
Los Angeles Gateway Chamber Of Commerce	800	
Malibu Chamber Of Commerce	550	

3. NON - CHARITABLE CONTRIBUTIONS		
	ACCOUNT	
DAID TO	CHARGED:	
PAID TO	426	
Manhattan Beach Chamber Of Commerce	3,145	
Mckittrick Elementary School	500	
Mobility 21	17,000	
Monrovia Chamber Of Commerce	840	
Moorpark Chamber Of Commerce	650	
Moreno Valley Chamber Of Commerce	2,010	
Mountains Recreation & Conservation Authority	10,000	
Murrieta Chamber Of Commerce	2,600	
Murrieta-Temecula Group	555	
National Association For The Advancement Of Colored People	500	
NAWBO-California	27,500	
Newport Beach Chamber Of Commerce	500	
North Of The River Chamber Of Commerce	1,750	
North Redondo Beach Business	2,500	
North Valley Regional Chamber Of Commerce	1,500	
Norwalk Chamber Of Commerce	1,540	
Ojai Valley Chamber Of Commerce	590	
Ontario Chamber Of Commerce	5,000	
Orange Chamber Of Commerce	1,500	
Orange County Business Council	24,100	
Orange County Taxpayers Association	5,000	
Palm Desert Area Chamber Of Commerce	545	
Palos Verdes Peninsula Chamber Of Commerce	500	
Paramount Chamber Of Commerce	1,295	
Pasadena-Foothills Association of Realtors	5,000	
Perris Valley Chamber Of Commerce	2,150	
Pico Rivera Chamber Of Commerce Inc	1,700	
Placentia Chamber Of Commerce	570	
Placita Santa Fe Merchants Association Inc	1,750	
Pomona Chamber Of Commerce	1,500	
Pomona Unified School District	901	
Rancho Cucamonga Chamber Of Commerce	1,895	
Rancho Mirage Chamber Of Commerce	3,525	
Redlands Chamber Of Commerce	2,055	
Redondo Beach Chamber Of Commerce	870	
Regional Black Chamber Of Commerce San Fernando Valley	1,500	
Regional Chamber Of Commerce - San Gabriel Valley	750	
Regional Hispanic Chamber Of Commerce	2,500	
Renewable Hydrogen Alliance	10,000	
Riverside County Economic Development Agency	1,000	
Rosemead Chamber Of Commerce	1,680	
Rotary International	500	
RSM Chamber Of Commerce	500	
Sacramento Rainbow Chamber of Commerce	1,500	
San Bernardino Chamber Of Commerce	690 5 000	
San Bernardino County	5,000	

3. NON - CHARITABLE CONTRIBUTIONS		
	ACCOUNT CHARGED:	
PAID TO	426	
Can Clamenta Chamber Of Commerce	1 111	
San Clemente Chamber Of Commerce San Dimas Chamber Of Commerce	1,114	
	2,080 500	
San Fernando City Chamber Of Commerce San Gabriel Valley Commerce And Cities Consortium	9,500	
San Gabriel Valley Public Affairs Network	1,000	
San Juan Capistrano Chamber Of Commerce	900	
San Pedro Chamber Of Commerce	1,500	
Santa Ana Chamber Of Commerce	1,305	
Santa Barbara Contractors Association Inc	1,300	
Santa Barbara County Taxpayers Association Inc	590	
Santa Clarita Valley Chamber Of Commerce	3,900	
Santa Fe Springs Chamber Of	1,440	
Santa Maria Valley Chamber Of Commerce	1,015	
Santa Paula Chamber Of Commerce	575	
Shafter Chamber Of Commerce	750	
Sierra Madre Chamber Of Commerce	500	
Simi Valley Chamber Of Commerce	920	
South Bay Assn Of Chambers Of Commerce	2,500	
South Bay Cities Council of Governments	2,500	
South Gate Chamber Of Commerce A Corp	500	
South Orange County Chamber Of Commerce	3,500	
Southern California Air Quality Alliance	4,000	
SunLine Transit Agency	5,000	
Sustain SoCal	2,500	
Temecula Chamber Of Commerce	3,175	
The California Business Roundtable	30,000	
The California Homebuilding Foundation	500	
The Greater Coachella Valley Chamber Of Commerce	2,500	
The Latino Caucus of California Counties	12,500	
The Natural Gas Vehicle Coalition	4,002	
Theodore Roosevelt Senior High School	8,000	
Torrance Chamber Of Commerce	3,740	
Tri-County Chamber Alliance	3,000	
Tulare Chamber Of Commerce	1,000	
Tulare County Economic Development Corporation	2,500	
Tulare-Kings Hispanic Chamber Of Commerce Incorporated	1,000	
Tustin Chamber Of Commerce	1,000	
United Chambers Of Commerce Of The San Fernando Valley	7,500	
Upland Chamber Of Commerce	1,180	
Valley Business Alliance Inc	14,500	
Valley Industry & Commerce Assoc Warner Center Plaza 1	45,000	
Venture Chamber Of Commerce	2,095	
Ventura Chamber Of Commerce Inc	5,500	
Ventura County Coalition Of Labor Agriculture And Business	6,500	
Ventura County Economic Development Association	1,700	
Ventura County Taxpayers Association Inc	3,000	

PAID TO	ACCOUNT CHARGED:
	426
Visalia Chamber Of Commerce	1,055
West Hollywood Chamber Of Commerce Inc	2,500
West Ventura County Business Alliance Incorporated	1,050
Westside Council Of Chambers Of Commerce	1,000
Whittier-Area Chamber Of Commerce	2,750
Woodland Hills Chamber Of Commerce	2,500
Yorba Linda Chamber Of Commerce	1,570
Yucaipa Valley Chamber Of Commerce	3,775
TOTAL	1,608,672

SOUTHERN CALIFORNIA GAS COMPANY INTERVENOR COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2021

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
NATURAL RESOURCES DEFENSE COUNCIL	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ENERGY EFFICIENCY ROLLING PORTFOLIO BUSINESS PLAN.	A. 17-01-013	\$ 446
THE UTILITY REFORM NETWORK	IN THE MATTER OF THE APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902G) AND SOUTHERN CALIFORNIA GAS COMPANY (U904G) FOR A CERTIFICATE OF PUBLIC CONVENIENCE AND NECESSITY FOR THE PIPELINE SAFETY & RELIABILITY PROJECT.	A. 15-09-013	14,700
CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	ORDER INSTITUTING RULEMAKING REGARDING BUILDING DECARBONIZATION.	R. 19-01-011	4,146
WILD TREE FOUNDATION	ORDER INSTITUTING RULEMAKING REGARDING BUILDING DECARBONIZATION.	R. 19-01-011	7,203
SIERRA CLUB	ORDER INSTITUTING RULEMAKING REGARDING BUILDING DECARBONIZATION.	R. 19-01-011	2,198
SMALL BUSINESS UTILITY ADVOCATES	ORDER INSTITUTING RULEMAKING REGARDING BUILDING DECARBONIZATION.	R. 19-01-011	4,840
ENVIRONMENTAL DEFENSE FUND	ORDER INSTITUTING RULEMAKING REGARDING BUILDING DECARBONIZATION.	R. 19-01-011	3,972
NATURAL RESOURCES DEFENSE COUNCIL	ORDER INSTITUTING RULEMAKING REGARDING BUILDING DECARBONIZATION.	R. 19-01-011	4,210
GOLDEN STATE MANUFACTURED HOME OWNERS LEAGUE	ORDER INSTITUTING RULEMAKING TO EVALUATE MOBILEHOME PARK PILOT PROGRAM AND ADOPT PROGRAMMATIC MODIFICATIONS.	R. 18-04-018	426
CHARLES A. GOLDMAN	ORDER INSTITUTING RULEMAKING CONCERNING ENERGY EFFICIENCY ROLLING PORTFOLIOS, POLICIES, PROGRAMS, EVALUATION, AND RELATED ISSUES.	R. 13-11-005	1,651
NATURAL RESOURCES DEFENSE COUNCIL	ORDER INSTITUTING RULEMAKING CONCERNING ENERGY EFFICIENCY ROLLING PORTFOLIOS, POLICIES, PROGRAMS, EVALUATION, AND RELATED ISSUES.	R. 13-11-005	6,560
SMALL BUSINESS UTILITY ADVOCATES	APPLICATION OF SOUTHERN CALIFORNIA GAS COMPANY (U904G) TO ESTABLISH A DEMAND RESPONSE PROGRAM.	A. 18-11-005	55,257

SOUTHERN CALIFORNIA GAS COMPANY INTERVENOR COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2021

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
SMALL BUSINESS UTILITY ADVOCATES	APPLICATION OF SOUTHEN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ENERGY EFFICIENCY ROLLING PORTFOLIO BUSINESS PLAN.	A. 17-01-013	100
SELF-HELP ENTERPRISES	ORDER INSTITUTING RULEMAKING TO IDENTIFY DISADVANTAGED COMMUNITIES IN THE SAN JOAQUIN VALLEY AND ANALYZE ECONOMICALLY FEASIBLE OPTIONS TO INCREASE ACCESS TO AFFORDABLE ENERGY IN THOSE DISADVANTAGED COMMUNITIES.	R. 15-03-010	19,722
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO EVALUATE MOBILEHOME PARK PILOT PROGRAM AND ADOPT PROGRAMMATIC MODIFICATIONS.	R. 18-04-018	10,938
NATIONAL CONSUMER LAW CENTER	ORER INSTITUTING RULEMAKING TO CONSIDER NEW APPROACHES TO DISCONNECTIONS AND RECONNECTIONS TO IMPROVE ENERGY ACCESS AND CONTAIN COSTS.	R. 18-07-005	11,605
UTILITY CONSUMERS' ACTION NETWORK	ORER INSTITUTING RULEMAKING TO CONSIDER NEW APPROACHES TO DISCONNECTIONS AND RECONNECTIONS TO IMPROVE ENERGY ACCESS AND CONTAIN COSTS.	R. 18-07-005	9,713
CENTER FOR ACCESSIBLE TECHNOLOGY	ORER INSTITUTING RULEMAKING TO CONSIDER NEW APPROACHES TO DISCONNECTIONS AND RECONNECTIONS TO IMPROVE ENERGY ACCESS AND CONTAIN COSTS.	R. 18-07-005	12,968
THE UTILITY REFORM NETWORK	ORER INSTITUTING RULEMAKING TO CONSIDER NEW APPROACHES TO DISCONNECTIONS AND RECONNECTIONS TO IMPROVE ENERGY ACCESS AND CONTAIN COSTS.	R. 18-07-005	13,614
CENTER FOR ACCESSIBLE TECHNOLOGY	ORDER INSTITUTING RULEMAKING TO IDENTIFY DISADVANTAGED COMMUNITIES IN THE SAN JOAQUIN VALLEY AND ANALYZE ECONOMICALLY FEASIBLE OPTIONS TO INCREASE ACCESS TO AFFORDABLE ENERGY IN THOSE DISADVANTAGED COMMUNITIES.	R. 15-03-010	12,972
GREEN POWER INSTITUTE	ORER INSTITUTING RULEMAKING TO CONSIDER STRATEGIES AND GUIDANCE FOR CLIMATE CHANGE ADAPTATION.	R. 18-04-019	7,912
ENVIRONMENTAL DEFENSE FUND	ORDER INSTITUTING RULEMAKING TO ADOPT RULES AND PROCEDURES GOVERNING COMMISSION-REGULATED NATURAL GAS PIPELINES AND FACILITIES TO REDUCE NATURAL GAS LEAKAGE CONSISTENT WITH SENATE BILL 1371.	R. 15-01-008	106,874
SMALL BUSINESS UTILITY ADVOCATES	APPLICATION OF SOUTHERN CALIFORNIA GAS COMPANY (U904G) AND SAN DIEGO GAS & ELECTRIC COMPANY (U902G) FOR AUTHORITY TO REVISE THEIR NATURAL GAS RATES AND IMPLEMENT STORAGE PROPOSALS EFFECTIVE JANUARY 1, 2020 IN THIS TRIENNIAL COST ALLOCATION PROCEEDING.	A. 18-07-024	16,892
ENVIRONMENTAL DEFENSE FUND	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR AUTHORITY TO ESTABLISH ITS AUTHORIZED COST OF CAPITAL FOR UTILITY OPERATIONS FOR 2020 AND TO PARTIALLY RESET THE ANNUAL COST OF CAPITAL ADJUSTMENT MECHANISM.	A. 19-04-014	18,235
THE UTILITY REFORM NETWORK	APPLICATION OF SOUTHERN CALIFORNIA GAS COMPANY (U904G) AND SAN DIEGO GAS & ELECTRIC COMPANY (U902G) FOR AUTHORITY TO REVISE THEIR NATURAL GAS RATES AND IMPLEMENT STORAGE PROPOSALS EFFECTIVE JANUARY 1, 2020 IN THIS TRIENNIAL COST ALLOCATION PROCEEDING.	A. 18-07-024	10,485
		TOTAL	\$ 357,641