

Supplier Diversity

2021 Annual Report and 2022 Annual Plan



SAN DIEGO
**COMMUNITY
POWER**

Report to the
California Public Utilities
Commission
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Table of Contents

- Introduction 4
- Section 9.1.1 – Description of Program Activities During the Previous Calendar Year 5
- Section 9.1.2 – Summary of Purchases 8
- Section 9.1.3 – Program Expenditures 13
- Section 9.1.5 – Description of Prime Contractor Utilization of Certified Subcontractors 14
- Section 9.1.6 – A List, Description, and Status of Complaints 15
- Section 9.1.9 – Power Procurement 15
- Section 9.1.11 – Fuel Procurements 17
- Section 10.1.2 – A Description of Program Activities Planned for the Next Year 17
- Sections Not Applicable to CCAs 18
- Appendix A – SDCP Voluntary Supplier Diversity Survey 19
- Appendix B – SDCP Inclusive and Sustainable Workforce Policy 24



Introduction

Established in October 2019, San Diego Community Power (SDCP) is the local energy provider for the cities of Chula Vista, Encinitas, Imperial Beach, La Mesa, National City, San Diego, and unincorporated San Diego County. As the first Community Choice Aggregator (CCA) to have codified the goal of reaching 100 percent renewable energy by 2035 or sooner in its Joint Powers Authority (JPA) Agreement, SDCP is committed to deep decarbonization while seeking to promote the supplier and workforce diversity of the region.

SDCP offers competitive rates and cleaner energy than the incumbent utility, while being more responsive to the community. The Board of Directors is made up of elected representatives from each of the member agencies and meetings are publicly noticed. In 2021, SDCP launched service to municipal, commercial and industrial customers in the five founding cities of Chula Vista, Encinitas, Imperial Beach, La Mesa, and San Diego. In 2022, SDCP will be serving residential customers across the five founding cities, and in 2023, will begin serving the residents and businesses of National City and unincorporated San Diego County.



Swearing In of SDCP Board Members in October 2019

In total, SDCP will be providing electric service to over 960,000 customer accounts across its service area by the time it completes customer enrollment, making it the second largest CCA in the state of California.

SDCP has the potential to utilize its purchasing power to affect meaningful change in uplifting the diverse voices that make up the greater San Diego region. While at this point SDCP is a young organization that has focused on being financially sound and successful in the long term, SDCP will work to establish a supplier diversity program and identify ways to increase procurement from small, local, and diverse businesses. SDCP will do so within the limitations of Proposition 209, which prohibits government agencies like CCAs from giving preferential treatment based on race, sex, color, ethnicity, or national origin in hiring or contracting.

Through engagement with community stakeholders, local elected officials, and the business community, SDCP is ready and willing to be a resource for the communities it serves.

Section 9.1.1 – Description of Program Activities During the Previous Calendar Year

External Activities in 2021

Startup Activities and Hiring

For the majority of 2021, SDCP was focused on standing up the organization by hiring staff, establishing itself financially, and beginning the enrollment of municipal, commercial and industrial customers in the five founding cities. Beyond promoting open staff positions via our website and social media, SDCP also ensured that groups representing diverse audiences received the job notifications. Those groups include:

- Association of Women in Energy
- American Association of Blacks in Energy
- Hispanics in Energy
- Black Chamber of Commerce
- Asian Business Association San Diego
- California Women in Energy
- San Diego County Hispanic Chamber of Commerce
- Women in Public Utilities
- Association of Women in Water, Energy & Environment

SDCP also forwarded the job announcements to its Community Advisory Committee (CAC), local business groups, agencies and other community stakeholders in the region. We acknowledge that the list is a starting point, and that communication can always improve. SDCP will therefore plan to streamline this process moving forward.

SDCP's Power100 Champions

In June 2021, SDCP launched electrical service to commercial and industrial customers. To promote local businesses and drive engagement on opting up to SDCP's 100% renewable energy service tier, SDCP established its Power100 Champions program.

By opting up to Power100, businesses that join the program receive the benefits of having their name, location, and business description listed publicly on our website. Additionally, these



Depiction of how SDCP's Power100 Champions Decal would look on a business window

businesses can request to have a window decal be sent to them to display at their place of business.

Internal Activities in 2021

Recognizing the Region’s Communities of Concern

In supporting local efforts to identify more census tracts impacted by climate change beyond those found in CalEnviroScreen’s Disadvantaged Communities (DAC), San Diego Community Power recognizes Communities of Concern.

These communities are identified as very low to low access census tracts found in the [City of San Diego’s Climate Equity Index](#), and the top 25% scoring areas within the [City of Chula Vista’s Climate Equity Index](#). For the other member agencies, SDCP defaults to any DACs identified by the latest version of CalEnviroScreen. SDCP plans to utilize these additional census tracts, beyond those identified as DACs by CalEnviroScreen 4.0 and collectively known as Communities of Concern, to provide future benefits and opportunities to local and diverse suppliers.



City of San Diego's Climate Equity Index Report Front Cover

Inclusive and Sustainable Workforce Policy

In January 2021, the SDCP Board of Directors adopted an [Inclusive and Sustainable Workforce Policy](#) for the purpose of supporting the local economy and promoting supplier and workforce diversity, including returning veterans and those from Communities of Concern, to the extent permissible by Proposition 209.

The policy is a living document that, where appropriate and consistent with applicable law and other SDCP policies, promotes a diverse, inclusive, and sustainable workforce and supply chain.

During 2021, SDCP also held early conversations with the San Diego Workforce Partnership (SDWP) to better understand future opportunities. As SDCP continues to gain capacity by hiring more staff and completing residential enrollment in 2022, further engagement will occur to better plan and understand potential partnerships between SDCP and organizations like SDWP.



City of Chula Vista's Climate Equity Index Report Front Cover

Feed-In Tariff Program

In 2021, SDCP engaged with the clean technology community to establish the region's first Feed-In Tariff (FIT) program. Under this program, SDCP enables local developers in the region to become small-scale, wholesale sellers of renewable energy from a qualifying, distributed renewable generating and energy system on their property within the service territory of SDCP.

Per SDCP's Inclusive and Sustainable Workforce policy, contractors, and subcontractors performing work on any FIT projects are required to pay at least the prevailing rate of wages. Additionally, construction contractors or subcontractors are encouraged to utilize local businesses, local apprenticeship programs, fair compensation practices (including proper assignment of work to craft that traditionally perform the work), and the use of a skilled and trained workforce.

To help support local businesses and create positive local economic benefits, SDCP will provide a bonus pricing incentive for the first five years of the contract on top of the base price for projects with the following qualifications:

- **Local Business:** The applicant and/or prime contractor must have a place of business (i.e. possess a business license) physically headquartered within a member agency of SDCP.
- **Previously Developed Sites:** These sites are defined as areas that either contain or have contained structures or were used for parking, loading or storage related to a previous or existing land use other than agricultural grazing or crop production within the last 20 years.
- **Sited within a Community of Concern:** The eligible resource must be located entirely within a Disadvantaged Community as defined by CalEnviroScreen or within very low to low access census tracts found in the City of San Diego's Climate Equity Index or as a top 25% scoring area within the City of Chula Vista's Climate Equity Index.

SDCP's FIT program started receiving applications in February 2022.

Collecting Supplier Diversity Data

In compliance with Proposition 209, SDCP explicitly does not give preferential treatment to bidders based on race, sex, color, ethnicity, or national origin. In 2021, SDCP began including in a Supplier Diversity section in solicitation documents asking respondents to voluntarily disclose their GO 156 certification status as well as their efforts to work with diverse business enterprises. That section can be found as Appendix A.

In addition, SDCP issued a voluntary supplier diversity survey for the first time in January 2022 to collect information that was previously not provided. This can be found as Appendix B. In summary, a total of eleven suppliers responded to the survey issued in January where two identified that they qualify but are not certified under the CPUC's Supplier Clearinghouse. The

rest indicated that they are not certified and do not qualify. It should be noted that while most suppliers are not GO 156 certified nor registered with the Supplier Clearinghouse, two are certified as a small business enterprise under California's Department of General Services (DGS) and several may qualify for the same designation under the DGS.

Through this voluntary supplier diversity survey, SDCP has identified the need to educate existing and future vendors about the CPUC's Supplier Clearinghouse registration process and how a business may qualify. More information about future steps SDCP plans to take can be found in section 10.1.2.

Section 9.1.2 – Summary of Purchases

Per Proposition 209, public agencies like San Diego Community Power are prohibited from granting preferential treatment to an individual or group on the basis of race, sex, color, ethnicity, or national origin. Therefore, SDCP is limited in the actions it can take to diversify its procurement. Since its establishment in October 2019, SDCP has focused on creating a financially stable organization and hiring staff for its operations. Moreover, SDCP has enacted several policies which will guide future procurement of products, services, and power.

SDCP sent a voluntary supplier diversity survey (Appendix A) to our vendors to collect data on certification status, barriers to certification, and their internal supplier diversity efforts. Although we received a low response rate, this is SDCP's first time reporting on supplier diversity. Accordingly, SDCP intends to build out its supplier diversity program and strategy to increase the response rate for future reports.

SDCP began enrolling its first customers into electric service in 2021, and this enrollment process will continue through 2023. During this period, SDCP will undergo significant growth in operations and resources, which will be captured in future versions of this report. In the meantime, the 2021 report captures the early start-up phase of the organization and the spend of its resources.

Section 9.1.2 – Summary of Purchases

Annual Results by Ethnicity

		Direct	Sub	Total \$	%
Minority Male	Asian Pacific American	-	-	-	-
	African American	-	-	-	-
	Hispanic American	-	-	-	-
	Native American	-	-	-	-
	Total Minority Male	-	-	-	-
Minority Female	Asian Pacific American	-	-	-	-
	African American	-	-	-	-
	Hispanic American	-	-	-	-
	Native American	-	-	-	-
	Total Minority Female	-	-	-	-
Total Minority Business Enterprise (MBE)		-	-	-	-
Women Business Enterprise (WBE)		\$30,337	-	\$30,337	1.07%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		-	-	-	-
Disabled Veteran Business Enterprise (DVBE)		-	-	-	-
Other 8(a)*		-	-	-	-
TOTAL WMDVLGBTBE		\$30,337	-	\$30,337	1.07%

Net Procurement**

\$2,841,948

Note: WMDVLGBTBE is defined as Women, Minority, Disabled Veteran, and LGBT Business Enterprises

*Firms Classified as 8(a) of Small Business Administration Includes Non-WMDVLGBTBE

** Net Procurement Includes Purchase Order, Non-Purchase Order, and Credit Card Dollars

Direct – Direct Procurement

Sub – Subcontractor Procurement

Section 9.1.2 – Summary of Purchases

Direct Procurement by Produce and Service Category

			Products		Services		Total	
			\$	%	\$	%	\$	%
Minority Male	Asian Pacific American	Direct	-	-	-	-	-	-
	African American	Direct	-	-	-	-	-	-
	Hispanic American	Direct	-	-	-	-	-	-
	Native American	Direct	-	-	-	-	-	-
	Total Minority Male	Direct	-	-	-	-	-	-
Minority Female	Asian Pacific American	Direct	-	-	-	-	-	-
	African American	Direct	-	-	-	-	-	-
	Hispanic American	Direct	-	-	-	-	-	-
	Native American	Direct	-	-	-	-	-	-
	Total Minority Female	Direct	-	-	-	-	-	-
Total Minority Business Enterprise (MBE)		Direct	-	-	-	-	-	-
Women Business Enterprise (WBE)		Direct	-	-	\$30,337	1.12%	\$30,337	1.07%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Direct	-	-	-	-	-	-
Disabled Veteran Business Enterprise (DVBE)		Direct	-	-	-	-	-	-
Other 8(a)*		Direct	-	-	-	-	-	-
TOTAL WMDVLGBTBE		Direct	-	-	\$30,337	1.12%	\$30,337	1.07%

Total Product Procurement	\$123,038
Total Service Procurement	\$2,718,910
Net Procurement**	\$2,841,948
Total Number of WMDVLGBTBEs that Received Direct Spend	1

Note: *Firms Classified as 8(a) of Small Business Administration Includes Non-WMDVLGBTBE
 ** Net Procurement Includes Purchase Order, Non-Purchase Order, and Credit Card Dollars
 Direct – Direct Procurement
 Sub – Subcontractor Procurement
 % - Percentage of Net Procurement

Section 9.1.2 – Summary of Purchases

Subcontractor Procurement by Product and Service Categories

			Products		Services		Total	
			\$	%	\$	%	\$	%
Minority Male	Asian Pacific American	Sub	-	-	-	-	-	-
	African American	Sub	-	-	-	-	-	-
	Hispanic American	Sub	-	-	-	-	-	-
	Native American	Sub	-	-	-	-	-	-
	Total Minority Male	Sub	-	-	-	-	-	-
Minority Female	Asian Pacific American	Sub	-	-	-	-	-	-
	African American	Sub	-	-	-	-	-	-
	Hispanic American	Sub	-	-	-	-	-	-
	Native American	Sub	-	-	-	-	-	-
	Total Minority Female	Sub	-	-	-	-	-	-
Total Minority Business Enterprise (MBE)		Sub	-	-	-	-	-	-
Women Business Enterprise (WBE)		Sub	-	-	-	-	-	-
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Sub	-	-	-	-	-	-
Disabled Veteran Business Enterprise (DVBE)		Sub	-	-	-	-	-	-
Other 8(a)*		Sub	-	-	-	-	-	-
TOTAL WMDVLGBTBE		Sub	-	-	\$30,337	1.12%	\$30,337	1.07%

Total Product Procurement	\$123,038
Total Service Procurement	\$2,718,910
Net Procurement**	\$2,841,948

Note: *Firms Classified as 8(a) of Small Business Administration Includes Non-WMDVLGBTBE
 ** Net Procurement Includes Purchase Order, Non-Purchase Order, and Credit Card Dollars
 Direct – Direct Procurement
 Sub – Subcontractor Procurement
 % - Percentage of Net Procurement

Section 9.1.2 – Summary of Purchases

Procurement by Standard Industrial Category (SIC)

SIC Category	Asian Pacific American		African American		Hispanic American		Native American		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	Other 8(a)*	Total WMDVLGBTBE	Total USD
	Male	Female	Male	Female	Male	Female	Male	Female							
SIC 7361 - Employment Agencies	\$	-	-	-	-	-	-	-	-	\$ 30,337.28	-	-	-	\$30,337.28	\$30,337.28
	%	-	-	-	-	-	-	-	-	1.12%	-	-	-	1.12%	1.12%
TOTAL	\$	-	-	-	-	-	-	-	-	\$ 30,337.28	-	-	-	\$30,337.28	\$30,337.28
	%	-	-	-	-	-	-	-	-	1.07%	-	-	-	1.07%	1.07%

Total Product Procurement	\$123,038
Total Service Procurement	\$2,718,910
Net Procurement***	\$2,841,948

Note:

*Firms with Multi Minority Ownership Status

**Firms Classified as 8(a) of Small Business Administration Includes Non-WMDVLGBTBE

***Net Procurement Includes Purchase Order, Non-Purchase Order, and Credit Card Dollars

Total Dollars – Total Procurement dollar Amount in the Specific SIC Category

% - Percentage of Total Dollars

Section 9.1.2 – Summary of Purchases

Description of Parties with California Majority Workforce

To gather information about vendors' workforce in California, SDCP included questions about workforce and location in the survey that is included as an appendix to this report. The one respondent that indicated their status as a GO 156 supplier stated that their workforce is located in San Diego, California.

Section 9.1.3 – Program Expenditures

Expense Category	Year (Actual)
Wages	\$15,000
Other Employee Expenses	\$0
Program Expenses	\$0
Reporting Expenses	\$0
Training	\$0
Consultants	\$0
Other	\$0
TOTAL	\$0



Section 9.1.5 – Description of Prime Contractor Utilization of Certified Subcontractors

Summary of Prime Contractor Utilization of Certified Subcontractors

The results shown below are preliminary given the early stage of SDCP in its operations.

	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	Other 8(a)*	TOTAL WMDVLGBTBE
Direct \$	-	-	-	-	-	-	-	-
Subcontracting \$	-	-	-	-	-	-	-	-
Total \$	-	-	-	-	-	-	-	-
Direct %	-	-	-	-	-	-	-	-
Subcontracting %	-	-	-	-	-	-	-	-
Total %	-	-	-	-	-	-	-	-
Net Procurement**	\$2,841,948							

Note: *Firms Classified as 8(a) of Small Business Administration Includes Non-WMDVLGBTBE

** Net Procurement Includes Purchase Order, Non-Purchase Order, and Credit Card Dollars

% - Percentage of Net Procurement

Direct – Direct Procurement

Sub – Subcontractor Procurement

Section 9.1.6 – A List, Description, and Status of Complaints

SDCP has received no WMDVLGBTBE complaints.

Section 9.1.9 – Power Procurement

Since CCAs spend a majority of their revenues on power, the numbers below reflect the majority of SDCP's spend for 2021. For this table, SDCP includes 2021 Resource Adequacy (RA) costs and carbon-free power costs as non-renewable. It is worth noting that power costs are reconciled by April of the following year, so the numbers listed below should be considered as near final estimates.

None of the power suppliers responded as being GO 156 certified. SDCP looks forward to working with the power supplier industry to further the efforts of GO 156 within the limits of Proposition 209.



Section 9.1.9 – Power Procurement

Product ¹		Unit	Results by Ethnicity & Gender												Results by WMDVLGBTBE Certification						Total WMDVLGBTBE Procurement Spend ³	Total Procurement Spend						
			Asian Pacific American			African American			Hispanic American			Native American			Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Other 8(a) ⁶	Subcontracting Total								
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Total	Total	Total	Total	Total	Total								
Power Purchased	Renewable Power Products Direct	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		\$ ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$5,806,000	
		% ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21.7%	
	Non-Renewable Power Products Direct	Physical	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			\$ ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$20,972,369
			% ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	78.3%
Fuels For Generation	Diesel Direct	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Nuclear Direct	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Natural Gas Direct	Physical	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Post 2011	SubTotal of Columns ²	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$26,778,369		
	SubTotal % of Total Procurement Spend	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	Overall WMDVLGBTBE %:		
All	SubTotal of Columns ⁴	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$26,778,369		
	SubTotal % of Total Procurement Spend	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	Overall WMDVLGBTBE %:		

1. Excludes purchases from the CAISO, IOUs, utilities, Federal and State entities, Municipal and cooperatives
 2. Includes only long term power procurement commitments after June 6, 2011 or as a result of RFPs after June 6, 2011
 3. Total WMDVLGBTBE spend does not include pre-COD subcontracting values
 4. Includes all power procurement commitments
 5. Firms with multi-minority ownership status
 6. Firms classified as 8(a) by the Small Business Administration includes non-WMDVLGBTBE
- % - Percentage calculated by the Row Category Total Procurement Spend

Section 9.1.11 – Fuel Procurements

SDCP does not purchase liquid fuels.

Section 10.1.2 – A Description of Program Activities Planned for the Next Year

In the following reporting year, SDCP will work towards creating a Supplier Diversity program that looks to implement the goals of a diverse and inclusive workforce within the limitations set by Proposition 209. To do this, SDCP plans to pursue the following activities in 2022:

- In creating a Supplier Diversity program, SDCP will refine data collections practices and processes within the organization;
- Conduct outreach to local chambers of commerce, demonstrating SDCP’s commitment to a diverse and inclusive workforce within the confines of Proposition 209;
- SDCP will host a workshop with CPUC staff to create better awareness of the Supplier Clearinghouse and its certification method. SDCP will strive to provide translation services so minority-owned businesses that may speak another language are able to participate;
- SDCP will educate internal staff of the Supplier Clearinghouse registration process in order to better assist businesses that may want to certify;
- In 2022, SDCP will also educate relevant staff on how to search the Supplier Diversity Clearinghouse in order to identify additional potential vendors for future supply needs;
- For firms that win future solicitations, SDCP will send them the Supplier Diversity voluntary survey following the contract award to capture demographic data for the purposes of GO 156 reporting; and
- Report on local businesses as well as those certified as small businesses by the California Department of General Services.

Sections Not Applicable to CCAs

SECTION 9.1.2: NUMBER OF WMDLGBTBE SUPPLIERS AND REVENUE REPORTED TO THE CLEARINGHOUSE

SECTION 9.1.4: DESCRIPTION OF PROGRESS IN MEETING OR EXCEEDING SET GOALS AND AN EXPLANATION WHY GOALS ARE NOT MET

SECTION 9.1.7: A DESCRIPTION OF EFFORTS MADE TO RECRUIT WMDVLBTBE SUPPLIERS IN UNDERUTILIZED AND HIGHLY TECHNICAL CATEGORIES

SECTION 10.1.1: WMDVLGBTBE ANNUAL SHORT-, MID, AND LONG-TERM GOALS BY PRODUCT AND SERVICE CATEGORY

SECTION 10.1.3: PLANS FOR RECRUITING WMDVLGBTBE SUPPLIERS IN UNDERUTILIZED CATEGORIES

SECTION 10.1.4: PLANS FOR RECRUITING WMDVLGBTBE SUPPLIERS IN CURRENTLY UNAVAILABLE AREAS

SECTION 10.1.5: PLANS FOR ENCOURAGING PRIME CONTRACTORS TO SUBCONTRACT WITH WMDVLGBTBE SUPPLIERS

SECTION 10.1.6: PLANS FOR COMPLYING WITH THE WMDVLGBTBE PROGRAM GUIDELINES ESTABLISHED BY THE COMMISSION AS REQUIRED BY PUBLIC UTILITIES CODE §8283(C)



Appendix A – SDCP Voluntary Supplier Diversity Survey





SDCP Supplier Diversity Survey

Please note that not all questions may apply to your business. For the questions that do not apply, please skip them or answer "not applicable."

Pursuant to Proposition 209, San Diego Community Power (SDCP) does not give preferential treatment based on race, sex, color, ethnicity, or national origin. Providing information in these categories is optional and will not impact retention of your business. Responses are collected for informational and reporting purposes only pursuant to Senate Bill (SB) 255.

Please complete the survey by February 4 at 5 pm PDT.

* Required

1. Email address *

Enter your answer

2. Business Name *

Enter your answer

3. Where is your business located/headquartered? *

Enter your answer

4. Is your business certified under General Order 156 (GO 156)?

(General Order 156 (GO 156) is a California Public Utilities Commission ruling that requires utility entities to report annually on their contracts with majority women-owned, minority-owned, disabled veteran-owned and LGBT-owned business enterprises (WMDVLGBTBEs) in all categories. Qualified businesses become GO 156 Certified through the CPUC and are then added to the GO 156 Clearinghouse database <https://sch.thesupplierclearinghouse.com/>.) *

- Yes
- No
- Qualified as a WMDVLGBTBE but not GO 156 Certified

5. If certified, when does your certification expire?

Please input date (M/d/yyyy)



6. If you answered "yes" or "qualified but not certified", under which categories? Please choose all that apply.

- Minority-owned
- Woman-owned
- LGBT-owned
- Disabled Veteran Owned
- Other (found to be disadvantaged by the US Small Business Administration)

7. If a minority-owned business enterprise, certified or qualified as which of the following?

- African Pacific American
- Asian American
- Hispanic American
- Native American

8. Please list the Standardized Industrial Code (SIC) of the products and services contractor for. For reference, please go to: <https://sch.supplierclearinghouse.com/FrontEnd/SearchCertifiedDirectory.asp>, and click on "Look Up Commodity Codes" and then on "Browse Codes." *

Enter your answer

9. If GO 156 certified, please list:

- a) Your business's annual revenue as reported to the Supplier Clearinghouse; and
- b) What was your revenue last year?

Enter your answer

10. If your business is qualified but not GO 156 certified, please explain why your business has not gone through the certification process.

Enter your answer

11. If your business used GO 156 certified subcontractors for your SDCP contract, please include a list of their business names, if their subcontract was for products or services, and their subcontract amount.

Enter your answer

11. If your business used GO 156 certified subcontractors for your SDCP contract, please include a list of their business names, if their subcontract was for products or services, and their subcontract amount.

Enter your answer

12. If applicable, please describe any hiring targets your business has for minority-owned, women-owned, LGBTQ-owned, or disabled veteran owned-subcontractors.

Enter your answer

13. Is your business certified by the Department of General Services as a Small Business?

- Yes
- No

14. Is your business certified by the Department of General Services as a Disabled Veteran Business Enterprise ?

- Yes
- No

15. Does your business have a history of using apprenticeship programs, local-hires, union labor, or multi-trade project labor agreements?

(Local hires can be defined as labor sourced from within SDCP's service area which includes the cities of Chula Vista, Encinitas, Imperial Beach, La Mesa, National City, San Diego, and Unincorporated San Diego County.) *

- Yes, apprenticeship programs in this recent contract with SDCP
- Yes, local labor in this recent contract with SDCP
- Yes, union labor in this recent contract with SDCP
- Yes, multi-trade PLA in this recent contract with SDCP
- Yes, history of local hire but not in this contract with SDCP
- Yes, history of union labor but not in this contract with SDCP
- Yes, history of multi-trade PLA but not in this contract with SDCP
- Uses California-based labor, but not local to SDCP service area
- None of the above
- Not applicable

16. If you answered yes, please describe your history with labor agreements, union labor, multi-trade labor, apprenticeship labor, or how many local workers/businesses you employ for your contract with SDCP

Enter your answer

17. Does your business pay workers prevailing wage rates or the equivalent?

(Prevailing wage in California is required by state law for all workers employed on public works projects and determined by the California Department of Industrial Relations according to the type of work and location of the project. To see the latest prevailing wage rates, go to: <https://dir.ca.gov/public-works/prevailing-wage.html>.) *

- Yes, including for this contract with SDCP
- Yes, but not for this contract with SDCP
- No
- Not applicable

18. If there anything else you'd like to add?

Enter your answer

Submit

Appendix B – SDCP Inclusive and Sustainable Workforce Policy





Inclusive and Sustainable Workforce Policy

Purpose

The purpose of this Policy is to further the purposes of San Diego Community Power ("SDCP") Joint Powers Agreement, including: (1) demonstrating quantifiable economic benefits to the region, including prevailing wage jobs and local workforce development; (2) supporting a stable, skilled, and trained workforce; and (3) promoting supplier and workforce diversity including returning veterans and those from communities of concern.

SDCP intends that this Policy will be updated as SDCP grows and becomes more established.

Policy

1. Inclusive Workforce

- a. SDCP Staff – To help enable a diverse and inclusive staff, SDCP will:
 - i. Engage in broad outreach in communities of concern, while adhering to SDCP's Non-Discrimination Pledge, to ensure a diverse pool of candidates for open positions;
 - ii. Provide fair compensation and benefits that aligns with regional market indicators for compensation levels for each position;
 - iii. Be transparent about these practices and lessons learned; and
 - iv. Provide contact information for staff who can answer questions about this Policy.

- b. Supply Chain (Goods and Services) – SDCP's commitment to inclusion also extends to its supply chain. Where and from whom SDCP purchases goods and services have important consequences for businesses, customers, and their communities. Where appropriate, an inclusive supply chain is an important driver for successful delivery of SDCP's services to its customers, and of fair and equitable economic development generally. Where appropriate, and consistent with applicable law and other SDCP policies, including but not limited to its Procurement Policy, to support a diverse and inclusive supply chain, SDCP will strive to:
 - i. Use local businesses and provide fair compensation in the purchases of services and supplies;
 - ii. Proactively seek services from local businesses and from businesses that are taking steps to protect the environment;
 - iii. Engage in efforts to reach communities of concern, to ensure an inclusive pool of potential suppliers;
 - iv. Collect information from vendors and project developers on their status as a woman, minority, disabled veteran, and/or LGBT

- business enterprise (see Section 3 below; Cal. Pub. Util. Code § 366.2(m));
- v. Encourage reporting from project developers and vendors on inclusivity in business staff (see Section 3 below);
- vi. Be transparent about these practices and lessons learned; and
- vii. Provide contact information for staff who can answer questions about this Policy.

c. Inclusive Business Practices – In representing the communities that make up San Diego Community Power, SDCP will endeavor to ensure that its services and information are accessible to everyone. Therefore, SDCP will strive to:

- i. Provide information on SDCP’s services in multiple languages commonly spoken in SDCP’s service area (including mailers, tabling materials, customer service, call center, workshops and outreach events, advertisements, and other means of customer engagement);
- ii. Conduct marketing and outreach in diverse communities to increase awareness of SDCP’s services and programs;
- iii. Attend multi-cultural community events with multi-lingual materials and speakers; and
- iv. Share information about activities and initiatives that promote inclusion, access, and diverse engagement in the community.

d. Non-Discrimination Pledge – SDCP will not discriminate, and will require its contractors to not discriminate on the basis of race, gender, gender expression, gender identity, religion, national origin, ethnicity, sexual orientation, age, or disability in the solicitation, selection, hiring, or treatment of subcontractors, vendors, or suppliers. Contractor shall provide equal opportunity for subcontractors to participate in subcontracting opportunities.

2. Sustainable Workforce

- a. PPAs – San Diego Community Power will encourage the submission of information from respondents to any bidding and/or RFP/RFQ process regarding planned efforts by project developers and their contractors to:
 - i. Employ workers and use businesses from San Diego and Imperial County;
 - ii. Employ properly licensed contractors and California certified electricians;
 - iii. Utilize local apprentices, particularly graduates of San Diego and Imperial County pre-apprenticeship programs;

- iv. Pay workers the prevailing wage rates for each craft, classification and type of work performed;
- v. Display a poster at jobsites informing workers of prevailing wage requirements;
- vi. Provide workers compensation coverage to on-site workers; and
- vii. Support and use of State of California approved apprenticeship programs.

To the extent the above items are required by applicable law, SDCP shall include such requirements in its bid invitations, RFPs/RFQs, agreements, and other applicable documents.

- b. Owned Generation – *[Reserved – section will be updated to support the purposes described in this Policy once programs are further developed. This will include similar components as 2.a above including prevailing wage and inclusion of a licensed and trained workforce.]*
- c. Feed-in-Tariffs – SDCP will encourage construction contractors or subcontractors to its Feed-In Tariff program to utilize local businesses, local apprenticeship programs, fair compensation practices including proper assignment of work to crafts that traditionally perform the work, and the use of a skilled and trained workforce.

Moreover, SDCP will require contractors and subcontractors performing work on any SDCP Feed-In Tariff project to pay at least the prevailing rate of wages. To the extent these items are required by applicable law, SDCP shall include such requirements in its applications, agreements, and other applicable documents.

- d. Energy Efficiency/Programs – *[Reserved – section will be updated to support the purposes described in this Policy once programs are further developed. This will include similar components as 2.a above including prevailing wage and inclusion of a licensed and trained workforce.]*
 - e. Union Neutrality - SDCP will remain neutral regarding whether its employees choose to join or support labor unions and will not interfere with decisions by its contractors' and suppliers' employees about whether to join or support labor unions.
3. Reporting on Diverse Business Enterprises and Inclusive and Sustainable Workforces – Pursuant to California Public Utilities Code section 366.2(m), vendors and project developers under contract with SDCP shall be required to report on their status as women, minority, disabled veteran, and/or LGBT

business enterprises, as defined in Public Utilities Code section 8282. Reporting shall occur within one (1) month of contract execution and every January during the term of the contract, or as otherwise required by the California Public Utilities Commission. In addition, vendors and project developers shall report on the number of women, minority, disabled veteran employees performing work for SDCP and the workforce level of these groups which may include administrative assistants, technicians, and executive staff.

4. Legal Compliance – In the event that the application of this Policy to a specific SDCP project or program is limited or proscribed pursuant to applicable state or federal law, or as a condition of the receipt of state or federal funds, such law or funding condition shall control. In addition, any information collected or received under this Policy shall be used only in a manner consistent with applicable law and SDCP policies.