



2023 **Supplier Diversity Report**

March 1, 2024

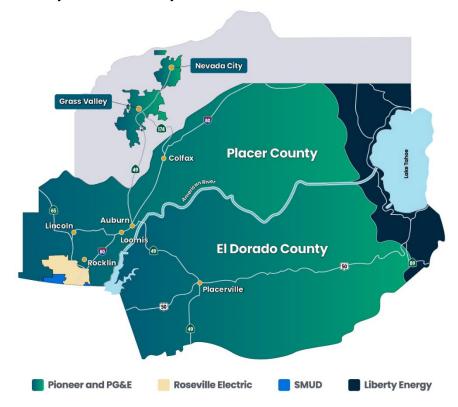
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INTRODUCTION

About Pioneer

Pioneer Community Energy ("Pioneer") is a locally owned, not-for-profit electricity provider serving more than 165,000 residential and commercial customers with competitive rates, reliable service and a choice in energy options. Pioneer was established in 2017, joining the other California Community Choice Aggregators ("CCAs") in providing energy to more than 11 million customers across the state. In 2018, Pioneer first began providing electricity services to Auburn, Colfax, Lincoln, Rocklin, Loomis and most of unincorporated Placer County. In 2022, electric service expanded to unincorporated El Dorado County and the City of Placerville, and in 2024, Pioneer began serving customers in Grass Valley and Nevada City.



Governance

Our Governing Board consists of eleven locally elected representatives from the El Dorado County and Placer County Board of Supervisors and the City Councils of Auburn, Colfax, Grass Valley, Lincoln, Nevada City, Placerville, Rocklin and the Town of Loomis. Board meetings are monthly and remain accessible and open to the public.

Energy Choice

With Pioneer, residents and businesses can choose from the following energy options:

Pioneer Standard

- Automatic enrollment
- Savings of at least 15% compared to PG&E's generation rates

Pioneer Green100

Optional service upgrade at any time; 100% renewable energy

Net Energy Metering

- Automatic enrollment
- Net surplus generation paid at ½ cent more than PG&E Net Surplus Compensation Rate

Financial Overview

In 2023, Pioneer's expenditures totaled approximately \$154 million (excluding staff salaries, wages, and employment taxes) for the calendar year, with over \$143 million or 93% spent towards power procurement, resource adequacy, renewables and collateral deposits. The balance of the expenditures included all other costs outside of staffing, including consultant fees, billing services and data processing, power scheduling costs, facilities and maintenance, and marketing and communications.

Demographics

The latest available data from the US Census Bureau reports that Placer and El Dorado Counties, which include the Pioneer, PG&E, Roseville Electric, and Liberty Utilities service areas, have a population of approximately 610,418. The demographics show that the area has a higher-than-average White population for California counties, with approximately 68.4% in Placer County and 75.3% in El Dorado County. In addition, the combined ethnic distribution includes 14-16% Hispanic, 5-10% Asian, 4-5% Multi-race, 1-2% Black, 1.3% Native American or Alaskan Native, and 0.3% Native Hawaiian or Other Pacific Islander¹. Since 2010, Placer County has experienced population growth of nearly 20%, while El Dorado County has experienced over 6% growth.

Supplier Diversity

The California Public Utilities Commission ("CPUC") General Order 156 (GO 156) directs utilities to have programs for preferential purchasing for Women, Minority, Disabled, Veteran, Lesbian, Gay, Bisexual, and Transgender Business Enterprises ("WMDVLGBTBE"). In compliance with Proposition 209, CCAs as local government entities are legally prohibited to give preferential treatment to bidders based on race, sex, color, ethnicity, or national origin. While Proposition 209 limits CCAs as public agencies from engaging in several of the activities associated with supplier diversity under GO 156, Pioneer remains committed to supporting small, local, and diverse businesses whenever it can.

Pioneer does encourage purchasing from local and small businesses where possible in its geographical area, but with the majority of its purchases being power contracts, local and small business power procurement opportunities are limited within the Pioneer service area. The diversity within the power generation sector is extremely limited as witnessed by Investor-Owned Utility (IOU) efforts to procure under the Supply Diversity requirements. In its 2022 supplier diversity report, for example, PG&E reported only 0.1% of its total energy procurement as diverse spending meeting GO 156 criteria.²

Pioneer continues to expand its efforts to fulfill its plans to increase awareness of the CPUC Supplier Diversity Program using a combination of expanded internal procurement processes, vendor education, and outreach efforts.

¹ https://www.census.gov/quickfacts/fact/table/eldoradocountycalifornia,placercountycalifornia,CA/PST045221

² https://www.pge.com/assets/pge/docs/about/doing-business-with-pge/2022-supply-chain-responsibility-annualreport.pdf

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Section 9.1.1: Description of Supplier Diversity Program Activities During the Previous Calendar Year

In its 2022 Supplier Diversity report, Pioneer noted that it would continue to expand upon its efforts to increase awareness for vendors to participate into the CPUC Supplier Diversity Program through the following:

- Engage in quarterly review of existing vendor certification statuses to inform vendors of needed renewals and certification opportunities as early as possible
- Enhance the existing Supplier Diversity resources on the website where possible
- Incorporate supplier survey into procurement process and adjust survey as needed to improve response rates
- Identify engagement opportunities with groups that represent the supplier diversity classifications in our region
- Continue announcements of opportunities through Chambers of Commerce memberships
- Continue to advise interested vendors of Annual Certify & Amplify workshops, CPUC diversity workshops and other education opportunities
- Apply lessons learned from the 2022 supplier diversity data collection
- Look for opportunities for staff to participate in or attend diversity training for procurement

The Pioneer team reports that it met its overall goals for 2023, though staff continue to seek opportunities for enhancement of these efforts.

Internal Activities

While the Pioneer team remains small, 2023 saw valuable growth with new additions to the organization such as a Director of Marketing, Public Affairs and Programs, a Programs Manager, and a Customer Care Coordinator. This new support provided Pioneer capacity to kick off its customer programs division with \$2 million in funding, refresh its community engagement strategy and outreach plan, and overall move towards strengthening Pioneer's connection with its community.

This additional capacity also allowed Pioneer to engage with new vendors, some of which staff are already in process of connecting with about CPUC certification. For example, one of the first program partners with whom Pioneer executed a contract in Fall 2023 was found to be certified with the Women's Business Enterprise National Council (WBENC), but not with CPUC Supplier Clearinghouse. Another communications vendor was also certified with the WBENC, but also lacked the CPUC certification. While work to help certify continues to be done, new vendor opportunities are continuing to unfold.

The new staff were also able to launch its latest customer support tool. Benefitting all Pioneer customers and website visitors, Pioneer debuted its website chatbot which helps provide quick answers to common questions and expedited connection with a live Pioneer staff upon request. The chatbot engaged several thousand individual customers per month and serves as another way that both individuals and businesses can connect with the Pioneer team.

Information about Supplier Diversity opportunities continues to be shown on Pioneer's recently refreshed website on its solicitation page. A subscription option is present at the bottom of each page on the website to allow interested vendors and others to be notified of Pioneer solicitations either for power or non-power goods and services. Pioneer considers these interested parties for inclusion in its bids and request for proposals along with any specialized lists Pioneer creates to target specific industries such as janitorial services or printing. Pioneer staff create lists of potential vendors within its service territory, and then augment these lists through searches of the CPUC

Supplier Diversity Database and the Department of General Services (DGS) certified Small Business, Micro Business, and Disabled Veterans database. Eligible vendors are added to the distribution list.

Proposition 209 prohibits Pioneer from giving preferential treatment to vendors, but by offering vendors the opportunity to subscribe to receive procurement requests, and by including potential vendors from the CPUC and DGS databases, Pioneer has been able to expand opportunity to vendors meeting the GO 156 criteria.

External Activities

Vendor Communications

Pioneer engaged in conversations with its vendors reminding them of the certification process and encouraging vendors to pursue the CPUC certification. In 2022, Pioneer was not able to help a certified vendor renew in time before the end of the year, so a portion of otherwise diverse spend became ineligible for use in the final report. To avoid this issue again, staff were proactive in ensuring all eligible vendors were notified well in advance that their certification renewal was due. Staff will also be continuing the conversation with a least two vendors who are eligible for certification but have not yet completed the process. If at least two of the eligible vendors would have been certified, approximately \$50k in additional diverse spend could have been applied to the diverse non-power procurement totals. Staff will continue to strategize effective ways to support eligible and interested vendors in achieving certification.

Promoting & Attending Supplier Diversity Events

Pioneer also shared information on workshops and trainings offered virtually by either the CPUC or community choice aggregators with the goal of educating vendors on certification opportunities, such as MCE's Certify and Amplify Event, and in-person events, such as the CPUC Small and Diverse Business Expo and the 21st Annual GO 156 Supplier Diversity En Banc.

Communication strategies included: posting notices on the Pioneer website and social media, mass messaging subscribers via Pioneer's GovDelivery platform, as well as communicating through the numerous local Chambers of Commerce that Pioneer is a member of, listed to the right.



2023 Memberships & Active Monthly Participation

Auburn Chamber of Commerce
Colfax Area Chamber of Commerce
Divide Chamber of Commerce
El Dorado County Chamber of Commerce
El Dorado Hills Chamber of Commerce
Foresthill Divide Chamber of Commerce
Greater Grass Valley Chamber of Commerce
Lincoln Chamber of Commerce
Loomis Basin Chamber of Commerce
Rocklin Area Chamber of Commerce
Roseville Area Chamber of Commerce
Shingle Springs Cameron Park Chamber of Commerce

Of particular value was Pioneer's attendance at the aforementioned Small & Diverse Business Expo, where staff were exposed to nearly 40 certified diverse suppliers who signed up with contact information to join Pioneer's solicitation notices. Many vendors continued to connect with staff via email after the event and vendor connections were established with the appropriate Pioneer staff.

Community Outreach Efforts

In Fall 2023, Pioneer staff were engaging in a strong community outreach effort to prepare Grass Valley and Nevada City residents for their new Pioneer service set to launch in January 2024. Included in this push were 8 town hall events in the new expansion territories, 8 direct mailers in addition to the required regulatory mailings, newsprint ads, radio ads, paid digital advertising, Google space, and paid social media.

Pioneer also regularly pushed to enhance its public outreach and awareness efforts by participating in numerous community events and making presentations to a variety of community groups and associations in both existing and future Pioneer territory. Some examples of the events and organizations Pioneer connected with in 2023 include the following:

2023 Outreach & Sponsorship Events List

El Dorado County Fair Rocklin Joint Government Relations Meeting Loomis Eggplant Festival Sheridan Municipal Advisory Committee

Mountain Mandarin Festival North Auburn Municipal Advisory Committee Meetings

Grass Valley/Nevada City Veterans' Meeting

Auburn Senior Center

Grass Valley Rotary Club

Nevada County Climate Action Now

Placer County Fish and Game Commission

Pleasant Valley Grange Business Meeting

Nevada City Merchants Association Sun City (Lincoln) Health, Home and Business Fair

Nevada County South County Municipal Advisory Committee Georgetown Business Showcase Event

Wolf Creek Homeowners Association Nevada County Engineers

Placer Regional Development Association Placer County Regional Economic Development Group

Granite Bay Municipal Advisory Committee Grass Valley Indpendence Day

Auburn Chamber State of the Community 2nd Annual Lincoln Airport Open House & Family Festival

Community Programs

In June 2023, the Pioneer Board approved \$2 million in funding for community benefit programs for Pioneer customers. With the help of the Community Advisory Committee, Pioneer staff worked together to plan, design, and execute contracts for

Pioneer's Community Advisory Committee (CAC)

Volunteer committee of Pioneer customers that work with Pioneer staff to help create and design Pioneer's future programs. With the expansion into two new territories, Pioneer is looking for additional volunteers to represent their community. Meets bi-monthly.

three separate programs described below, set for implementation by summer 2024. A particularly noteworthy program is the distributed residential microgrid program. The program does not require any upfront cost or a credit check, opening the door for solar + battery installation for tenant occupied residences and allowing more lower income customers to be able to realize this benefit.

LED Light Bulb Discounts

In partnership with Greenlite, Pioneer offers discounted LED lightbulbs and other energy efficiency products through participating retail stores throughout Pioneer's service territory.

2023 Community Programs Distributed Residential Microgrids

In partnership with Participate.Energy & Tesla, \$0 upfront customer costs for residential rooftop solar + whole home battery backup storage (behind-the-meter) via long-term fixed pricing agreement.

Solar + Storage Marketplace

In partnership with Electrum, Pioneer will host on its website a one-stop marketplace for Pioneer customers to connect with expert advisors and installers to plan, design and execute residential solar + storage projects.

For more information on Pioneer's supplier diversity program, please visit www.PioneerCommunityEnergy.org or contact Pioneer at 916-758-8954 or EricA@PioneerCommunityEnergy.org.

Section 9.1.2: Supplier Diversity Results of Goods and Services (non-power purchases) if Procured³

In 2023, Pioneer nearly tripled its diverse spending in dollars and nearly doubled its diverse spend as a percentage of total non-power purchases. This large increase was due to both (1) an increased demand by agency leadership for the WBE-certified vendor's services to bolster Pioneer's visibility and presence in the community to better reach residents and businesses in its service territory, and (2) maintaining regular communication with certified vendors to ensure CPUC certifications stay active through the full calendar year to ensure all diverse spend can be counted.

		2023 Report							
		Direct Sub			Product	Service			
		Spend \$	Spend \$	Total \$	%	Spend \$	Spend \$	Total \$	%
1	African American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
2	Asian Pacific American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
3 Minority Male	Hispanic American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
4	Native American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
5	Total Minority Male	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
6	African American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
7	Asian Pacific American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
8 Minority Female	Hispanic American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
9	Native American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
10	Total Minority Female	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
11 Total Minority Bus	11 Total Minority Business Enterprise (MBE)			\$0	0.00%	\$0		\$0	0.00%
12 Women Busine	12 Women Business Enterprise (WBE)			\$836,765	10.57%	\$0	\$836,765	\$836,765	10.57%
13 Lesbian, Gay, Bis	exual, Transgender Business Enterprise (LGBTBE)	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
14 Disabled Veteran	Business Enterprise (DVBE)	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
15 Persons with Disa	abilities Business Enterprise (DBE)	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
16 8(a)*	16 8(a)*		\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
17 Total Supplier Diversity Spend		\$836,765	\$0	\$836,765	10.57%	\$0	\$836,765	\$0	10.57%
18 Net Procurement**		\$7,918,876							
19 Net Product Procurement			\$205,751						
20 Net Service Proc			\$7,	713,125					
21 Total Number of				1					

Section 9.1.2: Description of Diverse Suppliers with Majority Workforce in California

The WBE-certified vendor reported above maintained 67% of its workforce in California. Further analysis shows that over half of Pioneer's 2023 vendor procurement efforts were either locally or regionally sourced, and nearly three quarters of all suppliers were California companies.

Pioneer Supplier Summary 2023									
Category	Power	Non-Power	Total	Percent					
Local ⁴	0	54	54	32%					
+Regional ⁵	0	91	91	54%					
+In State ⁶	7	116	123	73%					
Out of State	11	32	43	26%					
Out of US	1	1	2	1%					

³ * 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13); ** Net Procurement incudes purchase orders, non-purchase orders, and credit card dollars.; Direct - Means Direct Procurement: when a CCA directly procures from a supplier; Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a CCA, procures from a subcontractor; to fulfill its contractual obligation(s); % - Percentage of Net Procurement.

⁴ Local is defined as within Placer and El Dorado Counties (Pioneer's geographic service area)

⁵ Regional includes suppliers within the boundaries of the Sacramento Area Council of Governments (SACOG); amount is cumulative and includes Local suppliers

⁶ In State Supplier is defined as within California; amount is cumulative and includes Local and Regional suppliers

Additionally, the table below further shows more than \$267k of 2023 spend went towards local and small business, more than double the amount spent on local and small business in 2022. Pioneer continues to prioritize local and small business procurement whenever possible.

Small & Local Business Procurement for CCAs ⁷										
	_	all Business curement (\$)*	# of Suppliers	_	cal Business curement (\$)**	# of Suppliers	Cor	Small & Local mbined Spend (\$)***	Small & Local Combined %	
Non-Power	\$	72,012	4	\$	195,100	54	\$	267,112	3.4%	
Power	\$	-	0	\$	-	0	\$	-	0.0%	
All	\$	72,012	4	\$	195,100	54	\$	267,112	0.2%	
Net Non-Power Procurement			\$	7,918,876						
			Net Power Procurement				\$	143,081,196		
			Net Power + Non-Power Procurement				\$	151,000,072		

Section 9.1.3: Supplier Diversity Program Expense

Expense Category	2023 Expenses
Wages	\$11,301
Other Employee Expenses	\$790
Program Expenses	\$0
Reporting Expenses	\$0
Training Expenses	\$0
Consultant Expenses	\$0
Other Expenses	\$0
Total	\$12,091

After submitting the 2022 Supplier Diversity Report on March 1, 2023, Pioneer staff engaged with CPUC staff, California Community Choice Association (CalCCA), and other CCA program staff to prepare, develop, and enhance its procurement and supplier diversity program efforts for 2023. Staff time has included meetings, webinars, GO 156 proceeding participation, workshops, material development, communication with vendors, internal meetings in preparation of the report as well as social media posts, Chamber messages, and communication with the Pioneer Board. Pioneer also worked with its billing and accounting service to ensure that it could track necessary information and statistics to meet GO 156 reporting requirements. Travel and lodging expenses for participation in the 2023 Small and Diverse Business Expo and Supplier Diversity En Banc in Escondido, CA are also included above under "Other Employee Expenses."

Section 9.1.5: Description of Prime Contractors Utilization of Diverse Subcontractors

Pioneer did not receive any data on primary contractor subcontracts for 2023. Pioneer will seek opportunities to collect this data for 2024.

⁷ *All certified small businesses hold a Small or Micro Business certification from the California Department of General Services (DGS)

^{**} Local is defined as within Placer and El Dorado Counties (Pioneer's geographic service area)

^{***}Companies that are both certified small and local are not double counted

Section 9.1.6: List of Supplier Diversity Complaints Received and Current Status

Pioneer has not received any complaints.

Section 9.1.9: Description of Supplier Diversity Activities and Progress in Power (Energy) Procurement

While not eligible for inclusion in the GO 156 spending totals, Pioneer maintains active business relationships with various local public utilities for power procurement. In 2023, Pioneer spent over \$5.8 million for hydropower from El Dorado Irrigation District ("EID") which serves more than 125,000 residents in El Dorado County by providing drinking water, wastewater treatment, recreational sites, among other services. Pioneer is also currently working with another local agency, the Western Placer Waste Management Authority ("WPWMA"), to develop a biomass power plant within or near Pioneer's service territory. Investment in this plant would create local jobs, mitigate wildfire risk and provide a stable and local source of energy.

Lastly, in November 2023, the Pioneer Board of Directors approved the creation of Pioneer's first Local feed-in-tariff, Local-FIT, a program budgeted at \$15 million to attract local renewable projects by offering competitive pricing for biomass and small hydroelectric technologies within Pioneer service territory. Benefits of such projects include providing clean, renewable, baseload electricity that supports grid resiliency. The Pioneer Local-FIT program advances Pioneer's mission to be a community partner in reliable energy solutions and support the local economy.

Pioneer values local power procurement and continues to seek new and innovative opportunities to meet electricity demand for its customers.

Section 9.1.9: Supplier Diversity Results in Power (Energy) Procurement⁸

			Direct Power Purchases \$	Direct F	uels for Gene	ration \$		%		
			Renewable and Non-							
			Renewable Power	Diesel	Nuclear	Natural Gas	Direct	Sub	Total \$	
			Products							
		African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
2	Minority	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
3	Male	Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
4		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
5		Total Minority Male	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
7	Minority	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
8	Female	Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
9	i eiliale	Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
10		Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
11	11 Total Minority Business Enterprise (MBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
12	12 Women Business Enterprise (WBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
13			Ψ	Ψ5	Ψ0	ΨΘ	ΨΦ	ΨΦ	Ψ0	0.0070
	Disa	abled Veteran Business	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
14		Enterprise (DVBE)		Ψ0	Ψ0	ΨΟ	Ψ0	ΨΦ	ΨΟ	0.0070
15		s with Disabilities Business	\$0	\$0	\$0	\$0	0	0	0	0.00%
16		8(a)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
17	То	tal Supplier Diversity	\$0	\$0	\$0	\$0	\$0	\$ 0	\$0	0.00%
18	Net Powe	r Procurement	\$143,081,196							
19	Net Direct	t Power Purchases	\$143,081,196							
20	Net Direct	t Fuels for Generation	\$0							
21	Total Num	nber of Diverse Suppliers	0							

⁸ Excludes purchases from the California Independent System Operator (CAISO), utilities, federal entities, state entities, municipalities and cooperatives.; % - Percentage of Net Procurement; Includes Direct Power Purchases and Direct Fuels for Generation; Direct - Means Direct Procurement: when a CCA directly procures from a supplier; Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a CCA, procures from a subcontractor to fulfil its contractual obligation(s); "Total" does not include pre-commercial development (COD) subcontracting values; 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13)

Section 10.2: Description of Supplier Diversity Program Activities Planned for the Next Calendar Year

Pioneer Community Energy has integrated a number of steps in its procurement process to align with the goals of GO 156 while maintaining its compliance with Proposition 209. For calendar year 2024, Pioneer expects to continue the following activities with possibly some enhancements:

- Engage in quarterly review of existing vendor certification statuses to inform vendors of needed renewals and certification opportunities as early as possible
- Enhance the existing Supplier Diversity resources on the website where possible
- Incorporate supplier survey into procurement process and adjust survey as needed to improve response rates
- Identify engagement opportunities with groups that represent the supplier diversity classifications in our region
- Continue announcements of opportunities through Chambers of Commerce memberships
- Continue to advise interested vendors of Annual Certify & Amplify workshops, CPUC diversity workshops and other education opportunities
- Look for opportunities for staff to participate in or attend diversity training for procurement

Pioneer remains committed to developing and enhancing its supplier diversity program, procedures, and processes. Pioneer looks forward to increasing supplier diversity while advertising for local procurement opportunities as well.

Section 10.2: Plans to Encourage Prime Contractors to Subcontract Small, Local, and Diverse Businesses

While little to no current contractors utilize subcontractors to Pioneer's knowledge, staff will ensure the appropriate information is provided to the vendor regarding diverse subcontractor opportunities, if applicable. During the year, a periodic review of the supplier diversity survey will also be completed to determine if revisions are needed to increase vendor engagement regarding subcontractors.

Conclusion

Pioneer Community Energy appreciates the CPUC's interest in enhancing supplier diversity in procurement and looks forward to expanded information and report updates in its 2024 report.



www.pioneercommunityenergy.org