



Year 2025 Utilities Procurement of Goods, Services, and Fuel from Women, Minority, Disabled Veteran, LGBT, and Persons with Disabilities Business Enterprises

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**California Public
Utilities Commission**

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Executive Summary

The following report is the California Public Utilities Commission's (CPUC) 40th Annual Supplier Diversity Program Report to the Legislature, as required by Public Utilities Code Section 910.3. It presents the 2025 supplier diversity performance of investor-owned utilities (utilities), community choice aggregators (CCAs), and energy service providers (ESPs) in procuring goods, services, fuel, and power from diverse business enterprises, including women-owned (WBE), minority-owned (MBE), disabled veteran-owned (DVBE), lesbian, gay, bi-sexual, transgender-owned (LGBTBE), and persons with disabilities-owned business enterprises (PDBE).

Supplier diversity also provides broader business and customer benefits by expanding the pool of qualified suppliers and strengthening competition within utility supply chains. A broader and more competitive supplier base can support cost-effective procurement, reduce reliance on a limited number of suppliers, and improve supply-chain resilience during periods of disruption. Diverse suppliers can also bring innovative solutions, greater agility, and new approaches to meeting operational needs.¹ Together, these benefits can support utility efforts to manage costs, maintain reliable operations, and advance affordability for customers while building more resilient and innovative supply chains.

Utilities Supplier Diversity Performance

The 2025 results demonstrate continued strength in utility supplier diversity, with diverse businesses maintaining a significant role in utility procurement and utilities collectively exceeding the GO 156 overall goal. While performance remained strong across several established diverse supplier categories, the results also highlight opportunities to expand participation in underrepresented categories and improve performance among utilities that have not yet achieved the program's goals.

In 2025, utilities spend² with diverse suppliers increased by **0.35 percent**, from **\$13.11³ billion** in 2024, to **\$13.15 billion**. However, the percentage of total procurement from diverse suppliers decreased, from **30.1 percent** in 2024, to **28.8 percent** in 2025. The utilities exceeded the CPUC's General Order (GO) 156 overall goal⁴ of **23 percent**.

Utilities met or exceeded the GO 156 goals for MBEs, WBEs, and DVBEs:

MBEs: 17.08 percent (goal: 15 percent)

¹ Ernst & Young LLP, "How Supplier Diversity Can Create More Resilient Supply Chains," July 8, 2024. EY article

² "Spend" refers to the dollars a utility, CCA, or ESP spent in a particular category of procurement or with a supplier.

³ The values noted in this report may not total exactly due to rounding. Attachment A provides detailed procurement data reported by utilities for 2025

⁴ Goals set by GO 156 Section 8.2.

WBEs: 9.16 percent (goal: 5 percent)

DVBEs: 2.31 percent (goal: 1.5 percent)

However, utilities fell short of the **1.5 percent** goal for **LGBTBEs**, achieving 0.10 percent. Procurement from **PDBEs** reached **0.11 percent**.

Subcontracting procurement from diverse suppliers decreased by **4.30 percent**, from **\$2.9 billion** in 2024 to **\$2.8 billion** in 2025. As a percentage of total procurement, subcontracting diverse spend also decreased from **6.8 percent** to **6.1 percent**.

Supplier diversity performance varied among utilities:

Highest performers: Southwest Gas (SWG) (**56.25 percent**), California American Water (**50.10 percent**), Suburban Water Systems (**46.16 percent**), SoCalGas (**44.1 percent**), and SDG&E (**40.76 percent**).

Did not meet the 23 percent GO 156 goal: Cox Communications (**20.2 percent**), Park and Apple Water (**19.6 percent**), AT&T (**18.8 percent**), Frontier (**18.7 percent**), Verizon (**17.2 percent**), Charter Communications (**15.6 percent**), Comcast (**12.3 percent**), Great Oaks Electric (**12.0 percent**), Wild Goose Storage (**8.29 percent**), Bear Valley Electric (**7.17 percent**), PacifiCorp (**6.50 percent**), Lodi Storage (**5.80 percent**), Lumen (**4.69 percent**), Trans Bay Cable (**3.02 percent**), TPX (**1.74 percent**)

CCAs Supplier Diversity Performance

The 2025 results demonstrate continued opportunities for CCAs to expand diverse supplier participation, as diverse procurement remains a relatively small share of their overall goods, services, and power purchases. However, the performance of several individual CCAs demonstrates progress and shows the potential for greater utilization of diverse suppliers as CCAs continue to strengthen their supplier diversity practices.

The total diverse procurement for goods and services (excluding power purchases) for CCAs was **\$7.6 million (3.4 percent)**. Two CCAs reported diverse supplier spend in power procurement, totaling **\$3.7 million (0.62 percent)**. Diverse subcontracting spend was reported by two CCAs totaling **\$0.75 million (0.33 percent)**

Top-performing CCAs in goods and services diverse spend:

Valley Clean Energy Alliance: **21.0 percent**

Pioneer Community Energy: **7.7 percent**

MCE: **6.8 percent**

San Diego Community Power: **6.8 percent**

Diverse power procurement was reported by:

Peninsula Clean Energy Authority: **0.44 percent**

MCE: **0.77 percent**

ESPs Supplier Diversity Performance

Eleven ESPs submitted annual reports in 2025. ESPs continued to participate in the General Order 156 reporting process by submitting annual supplier diversity reports in accordance with program requirements. Consistent with the nature of their business operations and procurement practices, many ESPs reported limited procurement activity, and several designated portions of their submissions as confidential. These reports contribute to the Commission's ongoing oversight of supplier diversity reporting and help provide a more comprehensive understanding of procurement participation across all regulated industries.

The CPUC applauds the efforts made in diverse supplier procurement and the progress achieved in fostering an open, inclusive, competitive marketplace. The CPUC is fully invested in its Supplier Diversity Program and will continue to develop solutions-based guidance for a robust California economy as envisioned by GO 156.

Background

In 1986, the California Legislature passed Assembly Bill (AB) 3678 (Moore, Chapter 1259, Statutes of 1986) to encourage awarding a fair proportion of total utility contracts to WBEs and MBEs. Subsequently, the CPUC issued GO 156 to implement the bill by establishing the CPUC Supplier Diversity Program framework and guidelines.

In Decision D.92-06-030 (1992) and D.15-06-007 (2015), the CPUC amended GO 156 to add DVBES and LGBTBEs respectively, into the program. In October 2019, Senate Bill (SB) 255 (Bradford, Chapter 407, Statutes of 2019) amended the Supplier Diversity Program to add new participants and changed the participation threshold requirements.



CPUC headquarters, San Francisco.

Effective January 2020, SB 255 requires electrical, gas, water, telephone corporations, wireless telecommunications, and ESPs with more than \$25 million annual California revenues to submit annually to the CPUC a plan for increased procurement from WBEs, MBEs, DVBES, and LGBTBEs (diverse suppliers) and an implementation report. Those with annual California revenues exceeding \$15 million, but less than \$25 million, are also expected to annually submit to the CPUC data on their utilization of diverse suppliers.⁵ In addition, cable television corporations, direct broadcast satellite providers, exempt wholesale generators, distributed energy resource contractors, and energy storage system companies are encouraged to voluntarily adopt a plan for increasing diverse supplier procurement.⁶

Furthermore, SB 255 requires each CCA⁷ with annual revenues exceeding \$15 million to annually submit to the CPUC a plan for increasing procurement from small, local, and diverse suppliers as well as a report

⁵ PU Code Section 8283 (f).

⁶ PU Code Section 8283 (e) (2).

⁷ Community Choice Aggregators are governmental entities formed by cities and counties to serve the energy requirements of their residents and businesses (PU Code Section 366.2).

showing its procurement from diverse suppliers.⁸ CCAs below the \$15 million threshold are encouraged to voluntarily adopt a plan for increasing procurement from small, local, and diverse suppliers.

In 2021, the CPUC opened Rulemaking (R.) 21-03-010 to incorporate SB 255's revisions into GO 156; to adopt a voluntary procurement goal for LGBTBE as directed in D.15-06-007; and for the consideration of other issues such as expanding the Supplier Diversity Program to include businesses owned and controlled by persons with disabilities and adding reporting requirements on workforce and board diversity.⁹

In April 2022, the CPUC issued D.22-04-035, revising GO 156 to add SB 255 amendments and requirements; to set a voluntary procurement goal for LGBTBE; to add a new group of business enterprise: Persons with Disabilities Business Enterprise; to adopt workforce and board diversity reporting; and to make other program revisions.¹⁰

SB 1177, effective September 2024, expands information reporting entities must report to the CPUC regarding diverse procurement and hiring practices to include more specific information about in-state contractor and subcontractor procurement.¹¹

The current GO 156 (since April 2022) provides the basis for the CPUC's Supplier Diversity Program that promotes and monitors utilities', CCAs', and covered entities' supplier diversity programs as well as oversees a certification



Senator Susan Rubio, 22nd District (far right), and Stephanie Green, CPUC Supplier Diversity Program Manager smile for the camera at the 23rd Supplier Diversity En Banc.

⁸ PU Code Section 366.2 (m).

⁹ R. 21-03-010, Order Instituting Rulemaking to Revise General Order 156 to Include Certain Electric Service Providers and Community Choice Aggregators and Encourage Voluntary Participation by Other Non-Utility Entities Pursuant to Senate Bill 255; Consider LGBT Business Enterprise Voluntary Target Procurement Percentage Goals; Incorporate Disabled Business Enterprises; Modify the Required Reports and Audits; and Update Other Related Matters (March 23, 2021).

¹⁰ D.22-04-035, Decision Revising General Order 156 Supplier Diversity Program to Implement Senate Bill 255, Adopt a Voluntary Procurement Goal for LGBT Business Enterprises; Incorporate Persons with Disabilities Business Enterprises; and other Updates (April 7, 2022). [466761944.PDF \(ca.gov\)](#)

¹¹ PU Code Section 8283 (g) (1).

clearinghouse (the Supplier Clearinghouse).¹² GO 156 encourages the participating utilities and covered entities to purchase 15 percent from MBEs; 5 percent from WBEs; 1.5 percent from DVBEs; and, from LGBTBEs, 0.5 percent for 2022, 1.0 percent for 2023, and 1.5 percent for 2024 and beyond. There is no goal for PDBEs.

In March 2025, 28 utilities, 17 CCAs, and 11 energy service providers submitted diverse supplier 2025 procurement reports and 2026 plans.¹³ This report to the Legislature highlights the performance of utilities, CCAs, and ESPs in meeting GO 156 voluntary targets and advancing diverse supplier inclusion in procurement activities.

¹² GO 156 Section 1.3.22: Clearinghouse is a CPUC-supervised program that verifies women, minority, LGBT, and persons with disabilities businesses' status and maintains a public database of eligible diverse suppliers for the use of utilities, covered entities, and the CPUC (www.thesupplierclearinghouse.com). California Department of General Services certifies disabled veteran businesses and provides the information to the Supplier Clearinghouse.

¹³ Utility, CCA, and ESP 2025 Supplier Diversity Reports are posted on the [CPUC website](#).

2025 Utilities Supplier Diversity Performance Overview

2025 Supplier Diversity Results Analysis

As noted in the Executive Summary, utility spending with diverse suppliers continued to demonstrate strong performance in 2025. Diverse procurement increased modestly by **0.35 percent**, rising from **\$13.11 billion in 2024** to **\$13.15 billion in 2025**. Although the percentage of total procurement awarded to diverse suppliers declined from **30.1 percent** to **28.8 percent** due to higher overall utility procurement, the utilities continued to exceed the California Public Utilities Commission's General Order (GO) 156 overall supplier diversity goal of **23 percent**.

The 2025 GO 156 supplier diversity results demonstrate continued strong participation by certified diverse business enterprises, with MBEs, WBEs, and DVBES, all exceeding their established procurement goals. MBEs accounted for **\$7.8 billion (17.08%)**, surpassing the 15% goal despite a modest decline from **18.3% in 2024**. WBEs remained consistent year over year, representing **9.16% (\$4.2 billion)** of total procurement, well above the 5% goal. DVBES also maintained strong performance at **2.31% (\$1.1 billion)**, continuing to exceed the 1.5% goal.

Procurement with LGBTBEs totaled **\$46 million (0.10%)**, representing a slight decline from **0.13% in 2024** and remaining below the voluntary 1.5% participation goal. PDBEs reported **\$52 million (0.11%)**, a decrease from **\$95.1 million (0.22%)** in the previous year. While no procurement goal has been established for PDBEs, the category continues to provide valuable insight into participation trends. Procurement reported under the federal **8(a)** designation increased from **\$1.8 million** in 2024 to **\$2.6 million** in 2025, reflecting modest growth despite representing a very small share of total procurement.

2025 GO 156 Supplier Diversity Category Results

Category	Procurement Amount	Percentage Achieved	GO 156 Goal
MBE	\$7.8 Billion	17.08%	15%
WBE ¹⁴	\$4.2 Billion	9.16%	5%
DVBE	\$1.1 Billion	2.31%	1.5%
LGBTBE	\$46 Million	0.10%	1.5% ¹⁵
PDBE ¹⁶	\$52 Million	0.11%	No Goal
8(a) ¹⁷	\$2.6 Million	0.01%	No Goal

Overall, the 2025 results indicate that utilities continue to achieve and exceed the Commission’s established procurement goals for MBEs, WBEs, and DVBEs. Although participation among LGBTBEs and PDBEs declined compared to the previous year, the continued reporting of these categories provides important visibility into supplier participation and supports ongoing efforts to identify opportunities for increased inclusion and participation in utility procurement.

The Utility Performance Highlights

The Utility Performance Highlights chart recognizes utilities that exceeded the General Order 156 supplier diversity goals in 2025. The chart also highlights each utility’s performance in meeting or exceeding the individual procurement goals for **Minority Business Enterprises (15%)**, **Women Business Enterprises (5%)**, **Disabled Veteran Business Enterprises (1.5%)**, and **LGBT Business Enterprises (1.5%)**, demonstrating continued progress in expanding contracting opportunities for California’s diverse businesses.

¹⁴ WBE: In this diverse category, the utilities usually include Caucasian women businesses; however, the category may include minority women businesses as well.

¹⁵ In D.22-04-035, the CPUC established a voluntary goal for LGBTBE category (0.5 percent 2022, 1.0 percent 2023, and 1.5 percent in 2024).

¹⁶ D.22-04-035 added reporting requirements for Person with Disabilities Business Enterprises.

¹⁷ GO 156, Section 1.3.13: “Other groups or individuals” means persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of Small Business Act, as amended (15 U.S.C. 637(a)), or the U.S. Secretary of Commerce pursuant to Section 5 of Executive Order 11625.” This category may include non-diverse suppliers.

CPUC REPORT TO THE LEGISLATURE ON UTILITIES', CCAS', AND ESPS'
YEAR 2025 DIVERSE SUPPLIER PROCUREMENT

2025 Supplier Diversity Results for Utilities

Performance Indicator Key

✓ Category met or exceeded the established goal.

✗ Category did not meet the established goal.

Utility	Diverse Spend \$	Diverse Spend %	MBE 15%	WBE 5%	DVBE 1.5%	LGBTBE 1.5%
AT&T	\$1,398,872,333	18.82%	✗	✓	✗	✗
Bear Valley Electric Service	\$11,033,997	35.07%	✓	✓	✗	✗
California American Water	\$110,747,536	50.10%	✓	✓	✓	✓
California Water Service	\$110,177,341	26.40%	✓	✓	✓	✗
Charter	\$114,575,094	15.64%	✗	✗	✗	✗
Comcast	\$45,871,300	12.23%	✗	✓	✗	✗
Cox	\$24,471,880	20.17%	✗	✓	✗	✗
Frontier	\$64,170,128	18.70%	✗	✓	✗	✗
Golden State Water	\$61,907,817	30.13%	✓	✓	✓	✗
Great Oaks Water	\$219,518	12.00%	✗	✗	✓	✗
Liberty Utilities - CalPeco	\$22,645,405	26.70%	✓	✓	✗	✗
Lodi Gas Storage	\$880,243	5.80%	✗	✓	✗	✗
Lumen	\$26,174,878	4.69%	✗	✗	✗	✗
PG&E	\$4,363,141,055	34.50%	✓	✓	✓	✗
Pacific Power	\$10,529,351	6.50%	✗	✗	✗	✗
Park Water - Liberty Utilities	\$3,080,668	19.58%	✗	✓	✗	✗
SDG&E	\$942,454,571	40.76%	✓	✓	✓	✗

Utility	Diverse Spend \$	Diverse Spend %	MBE 15%	WBE 5%	DVBE 1.5%	LGBTBE 1.5%
San Gabriel Valley Water	\$26,606,552	29.83%	X	✓	✓	X
San Jose Water	\$95,102,343	38.71%	✓	✓	X	X
SCE	\$2,230,253,736	34.14%	✓	✓	✓	X
SoCalGas	\$1,079,244,381	44.15%	✓	✓	✓	X
Southwest Gas	\$42,997,892	56.25%	✓	✓	✓	X
T-Mobile	\$1,657,290,562	25.69%	✓	✓	X	X
Trans Bay Cable	\$1,104,183	3.02%	X	X	X	X
Suburban Water Systems	\$12,760,823	46.16%	✓	✓	X	X
TPx	\$1,076,210	1.74%	X	X	X	X
Verizon	\$700,144,618	17.19%	X	✓	X	X
Wild Goose Storage	\$718,123	8.29%	X	✓	X	X

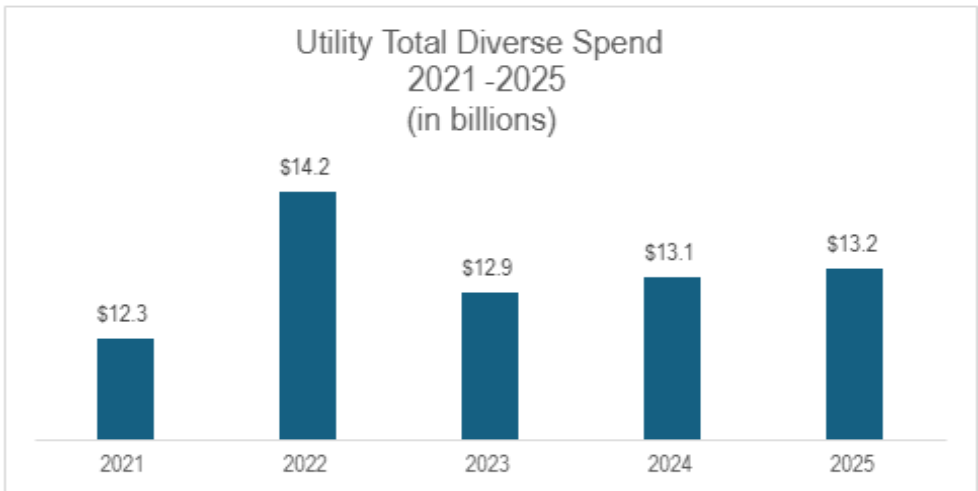
New Diverse Prime and Subcontractor Utilization (New for 2025)

New for the 2025 Annual Report, utilities are reporting the number of new diverse prime contractors and new diverse subcontractors engaged during the reporting year. This new measure highlights efforts to expand supplier participation by creating opportunities for businesses that are newly entering utility supply chains. In 2025, utilities reported **335 new diverse prime contractors**, including **199 MBEs, 97 WBEs, 15 DVBEs, 11 LGBTBEs, 8 SBA 8(a) firms, and 5 PDBEs**. Utilities also reported **342 new diverse subcontractors**, consisting of **184 MBEs, 113 WBEs, 35 DVBEs, 5 LGBTBEs, 3 SBA 8(a) firms, and 2 PDBEs**. Together, these new metrics establish a baseline for measuring how utilities are broadening participation and creating new contracting opportunities for California's small and diverse business community.

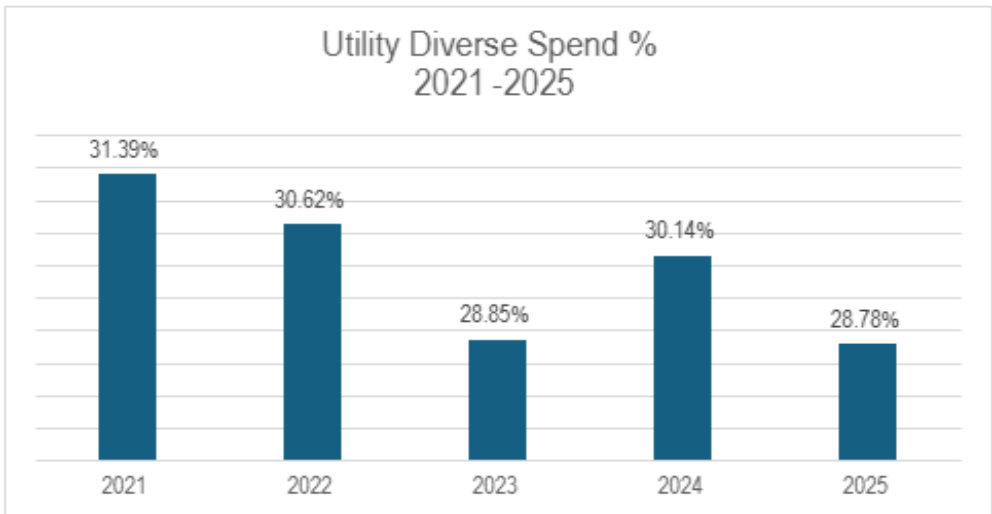
Utility Diverse Spend Five-Year Trend

The charts below illustrate five-year trends in California utility supplier diversity performance. While total diverse procurement remained relatively stable at approximately **\$13 billion annually** between 2021 and 2025, diverse spend peaked at **\$14.2 billion in 2022** before returning to **\$13.2 billion in 2025**. As a percentage of total procurement, supplier diversity participation fluctuated between **28.8 percent and 31.4 percent**. These fluctuations may be attributed to factors such as centralized procurement strategies, the cyclical nature of contracting, and macroeconomic factors. These results, however, demonstrate continued consistent engagement with diverse suppliers despite year-to-year changes in overall utility procurement.

Utility Diverse Spend (\$), Five-Year Trend

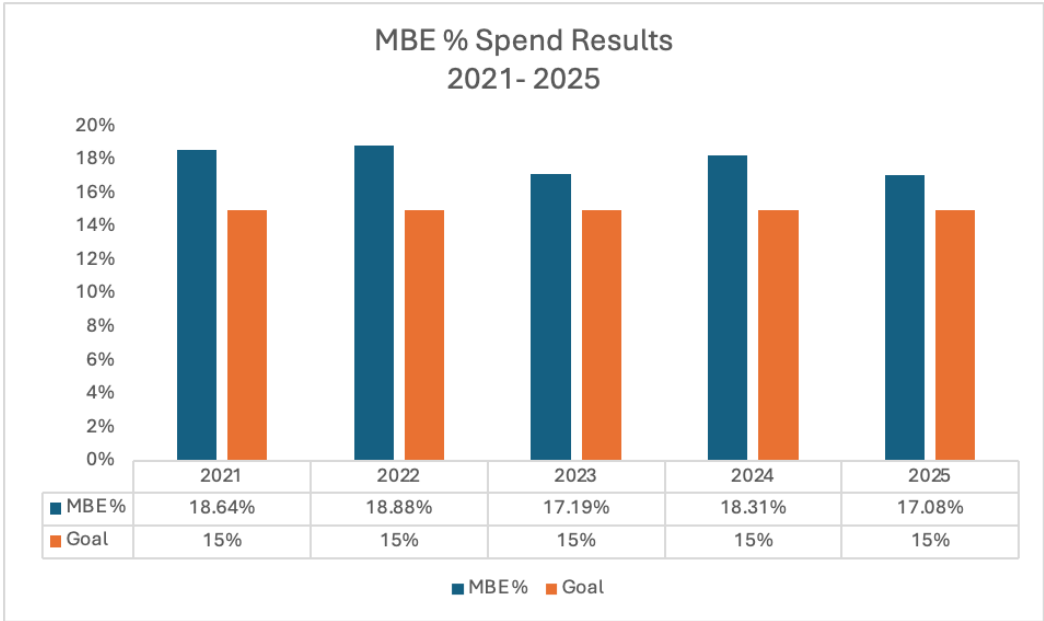


Utility Diverse Spend (%), Five-Year Trend

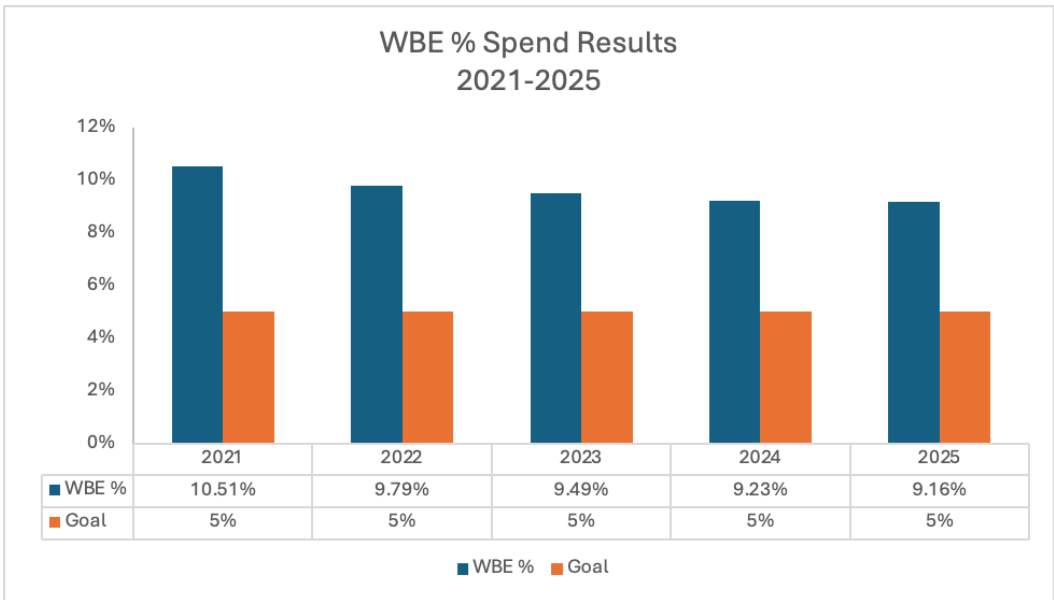


The following charts provide a visual overview of utility performance (by percentage) across the General Order (GO) 156 supplier diversity procurement categories over the five-year period from 2021 through 2025. Each chart illustrates annual performance in relation to the applicable participation goal, highlighting performance trends across the program’s diverse business enterprise categories.

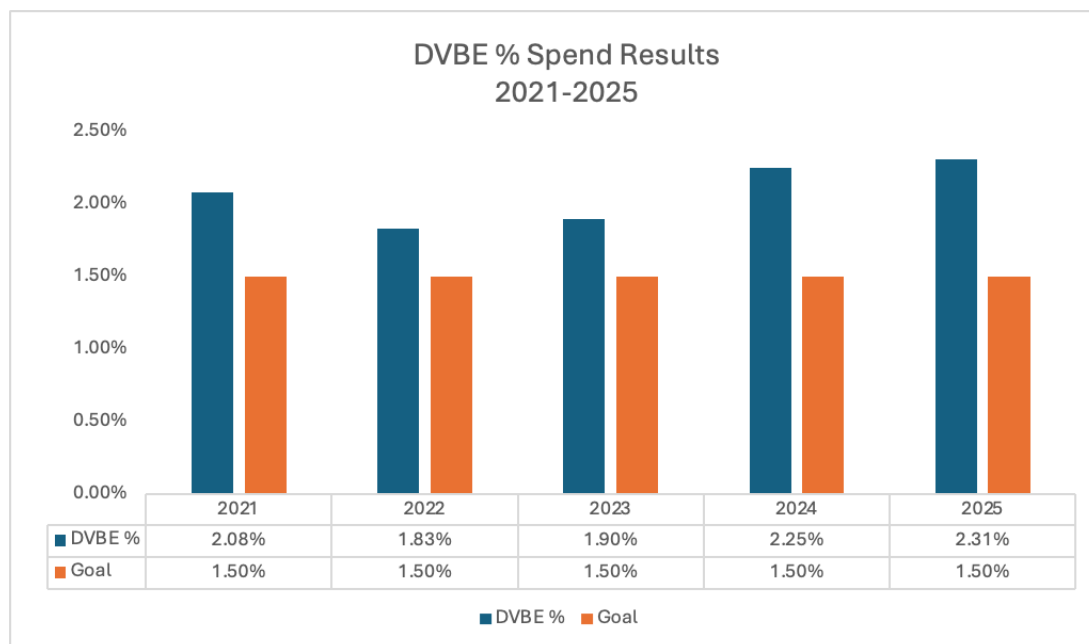
Minority Business Enterprise (MBE) Five-Year Spend Performance (2021–2025)



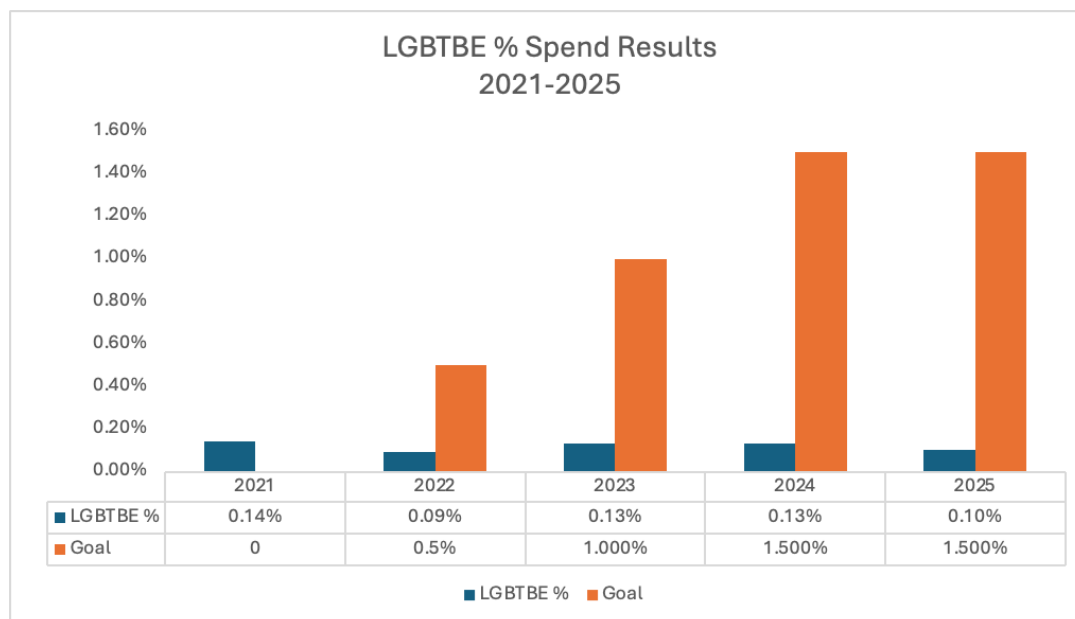
Women Business Enterprise (WBE) Five-Year Spend Performance (2021–2025)



Disabled Veteran Business Enterprise (DVBE) Five-Year Spend Performance (2021–2025)



LGBT Business Enterprise (LGBTBE) Five-Year Spend Performance (2021–2025)

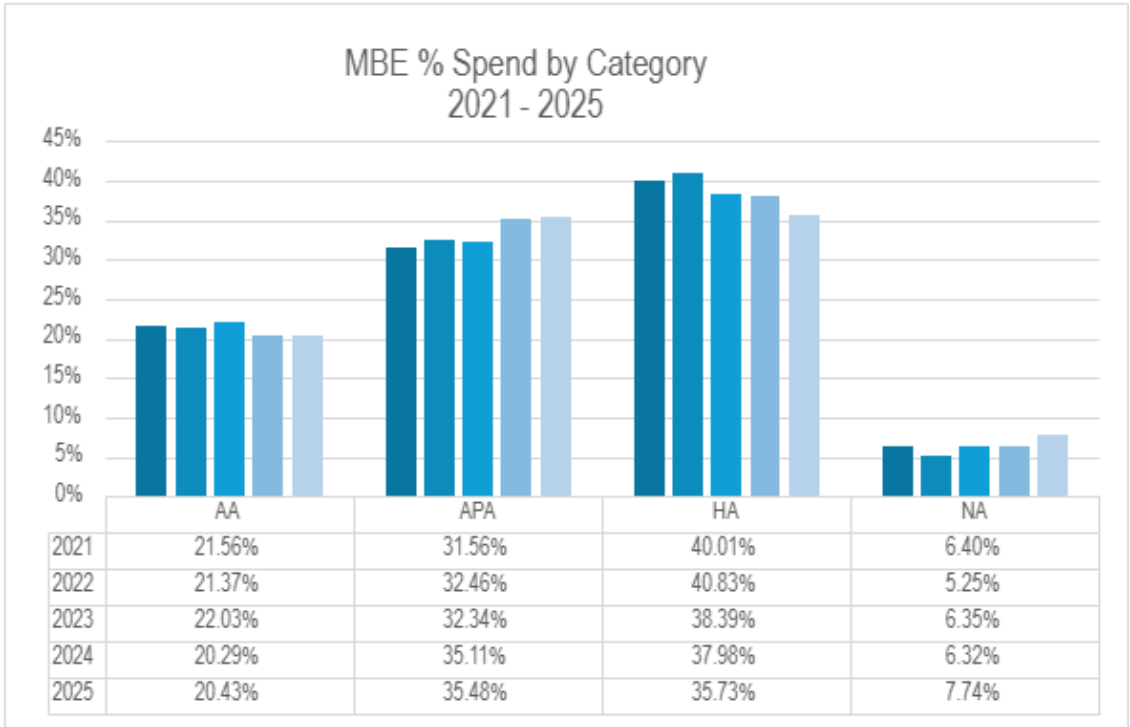


Minority Spend by Category

The MBE category includes African American (AA), Hispanic American (HA), Asian Pacific American (APA), and Native American (NA) suppliers.¹⁸ The following data summarizes utility procurement across these four business categories, highlighting each group’s contribution to overall Minority Business Enterprise (MBE) spending in 2025. Compared to 2024, in 2025: African American (AA) procurement remained essentially unchanged, increasing by less than **0.1 percent**; Hispanic American (HA) procurement decreased by **8.1 percent**; Asian Pacific American (APA) procurement decreased by **1.0 percent**; and Native American (NA) procurement increased by **19.9 percent**. These results reflect shifts in procurement activity across the MBE categories during the reporting period.

The following chart illustrates the distribution of MBE procurement across the four GO 156 MBE categories, AA, APA, HA, and NA over the five-year period from 2021 through 2025.

Five-Year MBE Procurement Distribution by Category (2021–2025)



The five-year trend shows that Hispanic American (HA) suppliers continued to represent the largest share of MBE procurement, although their percentage gradually declined over the reporting period. Asian Pacific American (APA) suppliers experienced steady growth each year, increasing their share of total MBE

¹⁸ G.O. 156 Section 1.3.4.

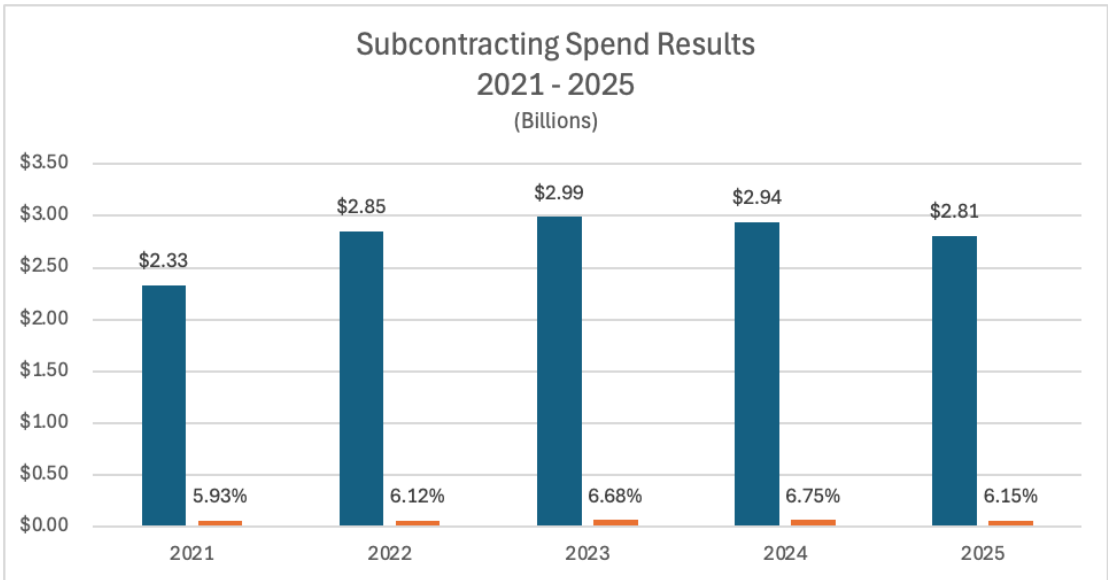
procurement and narrowing the gap with the HA category. African American (AA) procurement remained relatively stable throughout the five years, with only modest year-to-year variation. Native American (NA) suppliers represented the smallest share of MBE procurement but showed an overall upward trend, reaching their highest percentage in 2025. Overall, the data reflects changing distribution patterns within the MBE category while demonstrating continued participation across all four MBE categories.

Utility Subcontracting Performance

Subcontracting is a critical component of the GO 156 Supplier Diversity Program, expanding opportunities for minority business enterprises to participate in utility procurement beyond direct prime contracts. By encouraging prime contractors to engage diverse subcontractors, utilities help strengthen the supplier pipeline, build business capacity, and create pathways for diverse firms to gain the experience and relationships necessary to compete for future prime contracting opportunities. The following analysis highlights subcontracting spend across all reporting utilities and demonstrates the continued role subcontracting plays in advancing California’s supplier diversity objectives.

Across all reporting utilities, diverse subcontracting expenditures totaled approximately **\$2.81 billion in 2025**, compared to **\$2.94 billion in 2024**, representing a decrease of approximately **\$126.5 million (4.3 percent)** year over year. As a share of total utility procurement, subcontracting spend declined modestly from **6.75 percent in 2024** to **6.15 percent in 2025**.

Subcontracting Five-Year Spend Performance



The five-year subcontracting data demonstrates that subcontracting has remained a consistent and significant component of utility procurement under the GO 156 Supplier Diversity Program. After

increasing steadily from **\$2.33 billion in 2021** to a peak of **\$2.99 billion in 2023**, subcontracting expenditures remained relatively stable, totaling **\$2.94 billion in 2024** before curbing slightly to **\$2.81 billion in 2025**. As a percentage of total utility procurement, subcontracting remained relatively stable over the five-year period, increasing from **5.93 percent in 2021** to a peak of **6.75 percent in 2024** before declining slightly to **6.15 percent in 2025**.

2025 Utilities Supplier Diversity Program Highlights

The CPUC's Supplier Diversity Program staff partnered with utilities, community-based organizations, chambers of commerce, and business groups to promote the benefits of GO 156, expand supplier development opportunities, and strengthen inclusive procurement efforts across California.

Select accomplishments from 2025:

Performance milestones

California Water Service reached a new all-time high in diverse spend of \$110.18 million in 2025.

PG&E exceeded \$3 billion in diverse supplier expenditures for the seventh consecutive year.

SoCalGas exceeded CPUC supplier diversity goals for the 33rd consecutive year and engaged 565 diverse business enterprises.

SDG&E reported more than \$942 million in diverse supplier procurement and maintained over 12 percent subcontracting spend with diverse suppliers.

AT&T prime suppliers subcontracted more than \$280 million to diverse suppliers.

Verizon increased subcontracting utilization to nearly 12 percent.

PacifiCorp continued to partner with a prime contractor to increase diversity spend in support of a major contract in California. A total of 16.35 percent of its California spend was subcontracted to certified diversity suppliers.

Outreach & Engagement

The majority of reporting utilities participated in CPUC-sponsored events, including the Supplier Diversity En Banc and Small and Diverse Business Expo.



Fireside chat participants at the 23rd Supplier Diversity En Banc, Amy Rowland, President & CEO, Pangea Biological (far right), David Mowry, President & CEO, Blair Church & Flynn, Karen Douglas, CPUC Commissioner, Tracy Stanhoff, President, American Indian Chamber of Commerce, Mike Marelli, Vice President of Operational Services and Chief Procurement Officer, Southern California Edison.

PG&E sponsored professional development webinars through the Elite Service-Disabled Veteran Owned Business Network to strengthen DVBE competitiveness.

SDG&E and SoCalGas hosted supplier symposiums ELEVATE and Level Up, matchmaking events, and Meet the Primes sessions connecting suppliers with procurement teams.

Comcast California attended various events that included eligible suppliers, including four matchmaking sessions and participated in events that supported various community organizations.

Cox Communications sponsored and participated in outreach activities with organizations including the National Minority Supplier Development Council (NMSDC), Women's Business Enterprise National Council (WBENC), National LGBT Chamber of Commerce (NGLCC), and National Veteran Business Development Council (NaVOBA), while also supporting the CPUC Small and Diverse Business Expo and GO 156 En Banc.

California Water Service participated in utility and supplier diversity conferences, industry forums, and collaborative outreach efforts that promoted certification, supplier development, and networking opportunities throughout California.

Capacity Building Programs

The AT&T Supplier Inclusivity Program sponsored a Business Growth Acceleration Program scholarship with the Western Region Minority Supplier Diversity Council.

Verizon launched its Small Business Accelerator Program with a commitment of \$500 million over five years to support small business suppliers.

California American Water and Golden State Water supported the W.A.T.E.R. supplier development program focused on utility readiness and business growth.

SDG&E launched the 'Level Up: Power Your Supplier Potential' initiative providing supplier readiness training and business consulting support.

PG&E sponsored a series of professional development webinars through the Elite Service-Disabled Veteran Owned Business Network designed to strengthen DVBE competitiveness within the supply chain.

Focus on Emerging Technologies

SDG&E leveraged AI-enabled procurement tools and advanced grid resilience technologies to improve operational efficiency and supplier engagement.

SoCalGas advanced supplier opportunities supporting renewable hydrogen and renewable natural gas.

California American Water and Golden State Water incorporated cybersecurity and future utility technologies into supplier training.

San Jose Water embedded supplier diversity early into its Advanced Metering Infrastructure (AMI) project, driving a record-breaking 38.7% diverse supplier spend.

Strengthened Internal Processes

Verizon continued developing initiatives to improve utilization of small business subcontractors through supplier commitments, matchmaking, and recognition opportunities.

Golden State Water embedded supplier diversity into sourcing strategies.

Cox enhanced Tier II reporting and certification outreach.

T-Mobile provided ongoing support for Tier I suppliers to improve the accuracy of Tier II reporting, including outreach, certification tracking, and guidance on reporting cycles.

Lumen continued to enhance spend analytics and sourcing process visibility to support informed procurement decision-making. This visibility enables the Supplier Engagement team to support sourcing teams through education and guidance related to supplier engagement considerations, consistent with applicable requirements.

Recognitions & Awards

SCE continued its membership in the Billion-Dollar Roundtable, recognizing the company's sustained achievement of more than \$1 billion in annual diverse supplier spending.

Golden State Water Company received the 2025 Warrior Award from the American Indian Chamber of Commerce of California (AICCCAL) in recognition of its commitment to expanding business opportunities for Indigenous-owned enterprises. Its parent company, American States Water Company, also continued to receive recognition for maintaining a gender-balanced Board of Directors and for its commitment to supporting veterans in the workplace.

California American Water was recognized during the CPUC Supplier Diversity En Banc as the only utility to exceed the GO 156 procurement goals across every diverse business enterprise category. The company also honored its top-performing diverse suppliers during its annual Supplier Diversity Showcase, recognizing businesses that demonstrated exceptional performance and partnership.

SDG&E hosted its annual Top 100 Suppliers Summit, recognizing outstanding supplier performance through awards including Supplier of the Year, Innovative Supplier of the Year, Safety Champion Supplier, Affordability Champion, and Supplier Ally of the Year.

SoCalGas recognized outstanding diverse suppliers, community partners, and graduates of its ELEVATE Supplier Development and Mentorship Program, while increasing executive-level recognition of supplier diversity achievements across the organization.

PG&E posted a score of 100 for the 11th straight year, on the Disability Equality Index, which was developed by Disability:IN, a leading nonprofit resource for business disability inclusion worldwide.

2025 Utilities Supplier Diversity Program Challenges

Several ongoing challenges continue to impact the advancement of utility supplier diversity programs. Despite these challenges, the CPUC remains committed to working with utilities, CBOs, business organizations, and other entities to identify solutions to advance supplier diversity.

CPUC's supplier diversity staff notes the following issues in 2025:

Technological and Operation Changes

Rapid advancements in technologies such as artificial intelligence, cybersecurity, advanced metering infrastructure, and clean energy systems require suppliers to continuously adapt and build specialized capabilities to remain competitive.

Insurance Requirements

Utility requirements and the cost of business insurance can reduce the number of qualified diverse suppliers available to be considered for contracts.

Subcontracting Reporting and Tracking

Utilities continue to identify challenges related to tracking and reporting subcontracting activity, limiting visibility into diverse supplier utilization across portions of the supply chain.

Economic and Market Conditions

Evolving economic conditions, supply chain pressures, insurance and compliance requirements, and changing operational demands may impact supplier participation and procurement opportunities.

Specialized Workforce Shortages

Utilities continue to experience difficulty identifying diverse suppliers with specialized expertise in areas such as electrical construction, drilling, utility infrastructure, cybersecurity, renewable energy, and advanced technologies. As utility infrastructure continues to modernize, demand for highly specialized suppliers continues to outpace the available certified supplier pool.

Increasing Regulatory and Compliance Requirements

Diverse suppliers continue to face increasing regulatory, cybersecurity, safety, environmental, and contractual compliance requirements. While it is necessary to protect utility operations and ratepayer risk, these requirements may create additional barriers for small and emerging businesses seeking to compete for utility work.

Supplier Awareness of Utility Opportunities

Several utilities noted that many qualified diverse businesses remain unaware of utility procurement opportunities or lack familiarity with utility procurement processes. Continued outreach, education, and engagement remain critical to expanding supplier participation.

Supplier Scalability

Utilities continue to report challenges in identifying diverse suppliers with sufficient capacity, workforce, financial resources, and operational maturity to perform large or complex utility projects. Capacity-building programs remain essential to helping suppliers successfully transition from small contracts to larger procurement opportunities.

Reduced Procurement Opportunities

Some utilities reported that changing business conditions, reductions in discretionary spending, organizational restructuring, and evolving procurement priorities may limit contracting opportunities in certain industries, making competition for available work more challenging for suppliers.

2025 Supplier Diversity Program: Additional Initiatives

CPUC's 2025 Annual *En Banc*: Public Hearing on GO 156 Program

On October 8, 2025, the California Public Utilities Commission (CPUC) hosted its 23rd Annual Supplier Diversity *En Banc* at the Carson Event Center in Carson, California. Centered on the theme, “GO 156: Growing California’s Economy and Building a Resilient Future,” the annual public hearing convened approximately 400 attendees, including utility executives, supplier diversity professionals, community-based organizations, diverse business owners, legislators, and government representatives to discuss the continued advancement of California’s Supplier Diversity Program under General Order (GO) 156.



Ahmad Holmes, President & Chief Executive Officer, California African American Chamber of Commerce (far right), Julian Canete, President, California Hispanic Chamber of Commerce, Darcie Houck, CPUC Commissioner, Huy Ly, Board Director, Asian Business Association, and Marquita Thomas, President, California LGBTQ Chamber of Commerce, 23rd Annual Supplier Diversity *En Banc*.

The event featured opening remarks from all five CPUC Commissioners, along with Senator Susan Rubio. The Commission also presented the annual statewide supplier diversity performance results, highlighting the continued progress utilities have made toward expanding procurement opportunities for California’s diverse business enterprises.

Throughout the day, Commissioners moderated a series of interactive discussions with utility executives, business leaders, community-based organizations, and diverse suppliers. Panel discussions focused on strengthening supplier diversity programs while addressing the evolving needs of California’s utility industry

and clean energy economy. Topics included procurement best practices, supplier development, community partnerships, infrastructure investment, and strategies to increase participation among small and diverse businesses across utility supply chains.

The *En Banc* featured a Fireside Chat on Procurement, bringing together utility leadership, business advocates, and successful suppliers to discuss practical strategies for expanding supplier participation, strengthening mentorship opportunities, and creating pathways for diverse businesses to compete for increasingly complex utility projects. The discussion emphasized collaboration between utilities, community organizations, and suppliers as a key driver of long-term program success.

Themes that emerged from the *En Banc* included:

Capacity Building and Supplier Readiness

Expand mentorship, technical assistance, and business development programs that prepare diverse suppliers to compete for increasingly technical and specialized utility contracts.

Continue investing in supplier education and workforce development to build long-term business capacity.

Reducing Barriers to Participation

Address structural challenges that continue to limit supplier participation, including insurance requirements, bonding, access to capital, and certification barriers.

Encourage collaborative solutions that improve supplier readiness while maintaining utility safety and operational standards.

Innovation and Emerging Industries

Prepare suppliers for future procurement opportunities in areas such as clean fuels, grid modernization, artificial intelligence, cybersecurity, renewable energy, and advanced infrastructure.

Encourage suppliers to invest in new technologies and capabilities needed to support California's evolving energy landscape.

Strengthening Partnerships and Transparency

Enhance collaboration among utilities, community-based organizations, and the CPUC to improve outreach, communication, and supplier engagement.

Promote greater transparency in procurement processes and increase opportunities for diverse suppliers to connect with utility buyers and prime contractors.

Economic Growth and Local Investment

Reinforce the importance of investing in California-based small and diverse businesses to strengthen local economies, create jobs, and improve supply chain resilience.

Continue advancing GO 156 as a model for inclusive economic development while supporting California's clean energy and infrastructure goals.

Survey feedback indicated the event was highly successful, with participants recognizing the *En Banc* as a valuable forum for sharing best practices, identifying emerging challenges, and strengthening partnerships that advance supplier diversity throughout California's utility industry. The discussions reaffirmed a collective commitment among the CPUC, utilities, community organizations, and suppliers to continue expanding opportunities for diverse businesses while supporting a resilient, innovative, and inclusive California economy.

Small and Diverse Business Expo



Nancy Diaz, CPUC DEIAB & EEO Officer, (far right)
Nora Gutierrez, and Hope Christman, CPUC
Outreach Liaisons at the CPUC's Small & Diverse
Business Expo.

In 2025, the CPUC hosted the Small and Diverse Business Expo on October 7, at the Carson Event Center in Carson, California. The Expo welcomed approximately **600 attendees** and featured more than **60 exhibitors** representing utilities, Community Choice Aggregators (CCAs), prime contractors, chambers of commerce, business associations, and government agencies. Through educational panel discussions, networking opportunities, and exhibitor engagement, participants gained valuable insights into utility procurement processes, supplier diversity programs, certification resources, and strategies for successfully competing for contracting opportunities. The event served as a key forum

for connecting California's diverse business community with organizations committed to expanding supplier diversity and economic inclusion.

Underutilized Categories

GO 156 encourages participating entities to focus on areas with historically low diverse procurement, including legal services, financial services, insurance, advertising, consulting, and other technical specialized fields. Utilities continued to expand outreach and supplier development initiatives in these categories while recognizing additional opportunities to increase diverse supplier participation.¹⁹

Key efforts in 2025 included:

Legal Services

SCE continued supporting the legal profession pipeline through its partnership with the Leadership Council on Legal Diversity (LCLD), helping expand opportunities for diverse legal talent entering the utility industry.

SoCalGas continued engaging with diverse legal organizations through the California Minority Counsel Program (CMCP) and other legal education events to strengthen relationships with diverse legal service providers.

Financial Services

PG&E Corporation continued engaging diverse financial institutions to support capital market activities and broaden participation by diverse financial firms in corporate financing initiatives.

SoCalGas continued increasing procurement with diverse financial service providers while incorporating financial readiness resources into supplier development initiatives.

San Gabriel Valley Water Company reported utilizing a diverse-certified legal services provider while continuing efforts to expand participation of diverse firms in legal contracting opportunities.

Technical Areas

SDG&E expanded supplier opportunities supporting artificial intelligence, advanced analytics, electric vehicle infrastructure, wildfire mitigation technologies, grid resilience, and clean energy projects while continuing supplier readiness programs focused on these emerging technical fields.

SoCalGas increased supplier engagement supporting renewable hydrogen, renewable natural gas, energy efficiency technologies, and clean energy infrastructure projects while providing technical assistance to suppliers seeking opportunities in these specialized markets.

¹⁹ GO 156 Section 8.12: “[e]ach utility and other covered entity shall make special efforts to increase utilization and encourage entry into the marketplace of eligible suppliers in product or service categories where there has been low utilization of eligible suppliers, such as legal and financial services, fuel procurement, and areas that are considered technical.”

San Jose Water integrated supplier diversity into its Advanced Metering Infrastructure (AMI) modernization project, creating procurement opportunities for diverse firms supporting advanced utility technologies.

California American Water and **Golden State Water** expanded the W.A.T.E.R. supplier development program by providing technical training in cybersecurity, utility operations, regulatory requirements, infrastructure modernization, and emerging technologies to prepare diverse suppliers for future procurement opportunities.

AT&T continued supplier inclusivity initiatives focused on specialized procurement categories, including network engineering, real estate, and advertising, helping connect diverse suppliers with opportunities in technical and professional service areas.

Engineering and Infrastructure Services

SDG&E expanded opportunities for diverse engineering firms supporting grid modernization, electric vehicle infrastructure, wildfire mitigation, and climate resilience projects.

SoCalGas continued increasing supplier participation in renewable hydrogen, renewable natural gas, pipeline modernization, and clean energy infrastructure projects.

California American Water, **Golden State Water**, and **San Jose Water** emphasized supplier participation in water infrastructure modernization, advanced metering technologies, engineering services, and capital improvement projects.

Fuel and Power Procurement²⁰

GO 156 permits utilities to report fuel procurement separately from the purchase of other products and services but requires them to report their renewable and non-renewable power (energy) procurement in a similar manner to their fuel procurement. Five energy utilities (PG&E, SDG&E, SCE, SoCalGas, and SWG) reported separately. Utilities spent **\$260.2 million** or **11.99 percent** of their total fuel procurement with diverse suppliers in 2025, an increase of **23.08%**. Utilities spent **\$62 million** on power procurement, an increase of **34.75 percent**.

²⁰ Fuel procurement refers to purchases of fuel products, such as natural gas, used to provide gas services. Power procurement refers to purchases of renewable and non-renewable energy products used to provide electric services.

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2025 Fuel and Power Procurement

Utility	2025 Diverse Spend – Fuel	2025 Diverse Spend – Fuel % of Total Spend	2025 Diverse Spend – Power	2025 Diverse Spend – Power % of Total Spend
PG&E	\$0 K	0.00%	\$4.70 M	0.00%
SDGE	\$0.82 M	0.11%	\$5.02 M	0.11%
SCE	\$1.79 M	100%	\$51.9 M	100%
SoCalGas	\$258.3 M	19.8%	N/A	N/A
SWG	\$18.58 K	0.04%	\$0	0.00%

Diverse Supplier Certification

The CPUC oversees the Supplier Clearinghouse, which certifies diverse suppliers.²¹ The California Department of General Services (DGS) certifies DVBEs and shares this information with the Supplier Clearinghouse.²² All certified businesses must be re-certified every three years to maintain active status.

The Clearinghouse maintains a public, searchable database and offers training on the certification process. Its website provides access to the certification portal, bid opportunities, and information on General Order 156 and supplier diversity events. The operating costs of the Supplier Clearinghouse are paid by the GO 156 participating utilities as required by GO 156²³ and Resolution CSID – 001.²⁴

As of July 1, 2026, the Supplier Clearinghouse database had 11,461 total certifications.

Supplier Clearinghouse Certification Totals

Category	Total Supplier Clearinghouse Certifications
MBE	3,496
WBE	3,136
DVBE	2,327
LGBTBE	312
PDBE	2,160 ²⁵
8 (a)	30
Total Certifications	11,461

²¹ PU Code Section 8284(a) (1) requires the CPUC to adopt criteria for verifying and determining the eligibility of women, minority, and LGBT business enterprises (diverse suppliers). In April 2022, through D.22-04-035, the CPUC added Persons with Disabilities Business Enterprise diverse category in to GO 156.

²² PU Code, Section 8284 (a) (2).

²³ GO 156 Section 3.1

²⁴ Resolution CSID – 001.

²⁵ DVBEs are automatically added to the Persons with Disabilities Business Enterprise diverse category.

2025 Community Choice Aggregators Supplier Diversity Performance

CCAs with gross annual revenues exceeding \$15 million are required to annually submit a plan to the CPUC detailing efforts to increase procurement from small and diverse suppliers and submit a report detailing their performance in diverse supplier procurement.²⁶ Seventeen CCAs provided procurement data for their 2025 activities:

Ava Community Energy Authority (Ava)
California Choice Energy Authority (CalChoice)
Central Coast Community Energy
Clean Energy Alliance
Clean Power Alliance of Southern California
(Clean Power Alliance)
CleanPowerSF
Desert Community Energy
MCE
Orange County Power Authority
Peninsula Clean Energy Authority (Peninsula Clean Energy)
Pioneer Community Energy
Redwood Coast Energy Authority (Redwood Coast Energy)
San Diego Community Power
San Jose Clean Energy
Silicon Valley Clean Energy
Sonoma Clean Power Authority (Sonoma Clean Power)
Valley Clean Energy Alliance (Valley Clean Energy)



California Community Choice Association, a nonprofit trade organization representing locally run, not-for-profit electricity providers.

In 2025, the CCAs reported a combined total of **\$7.6 million**²⁷ of procurement with diverse suppliers, representing **3.4 percent** of total procurement and an increase of **15.13 percent** from 2024 (**\$6.6 million**).

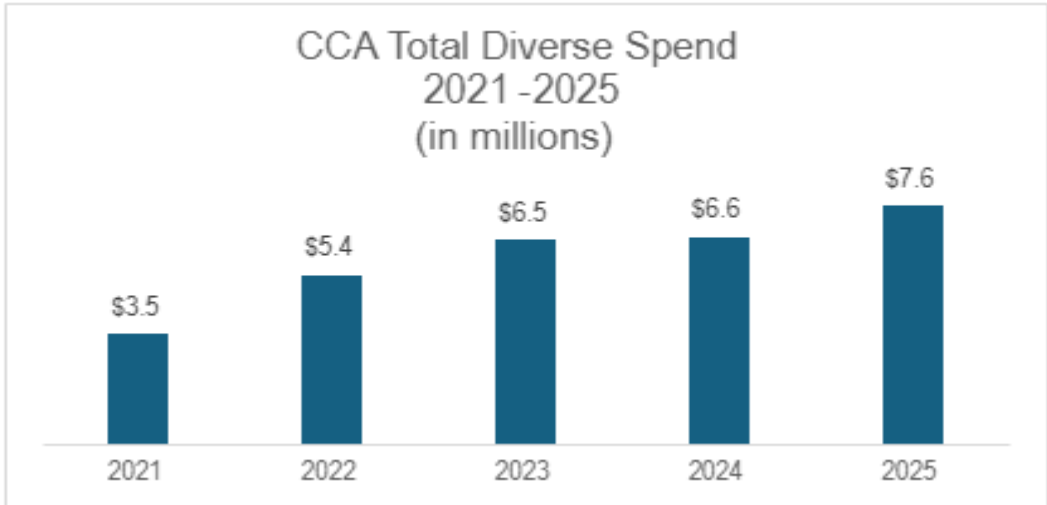
CCAs Diverse Spend Five-Year Trend

²⁶ Senate Bill 255 (Bradford, Chapter 407, Statutes of 2019).

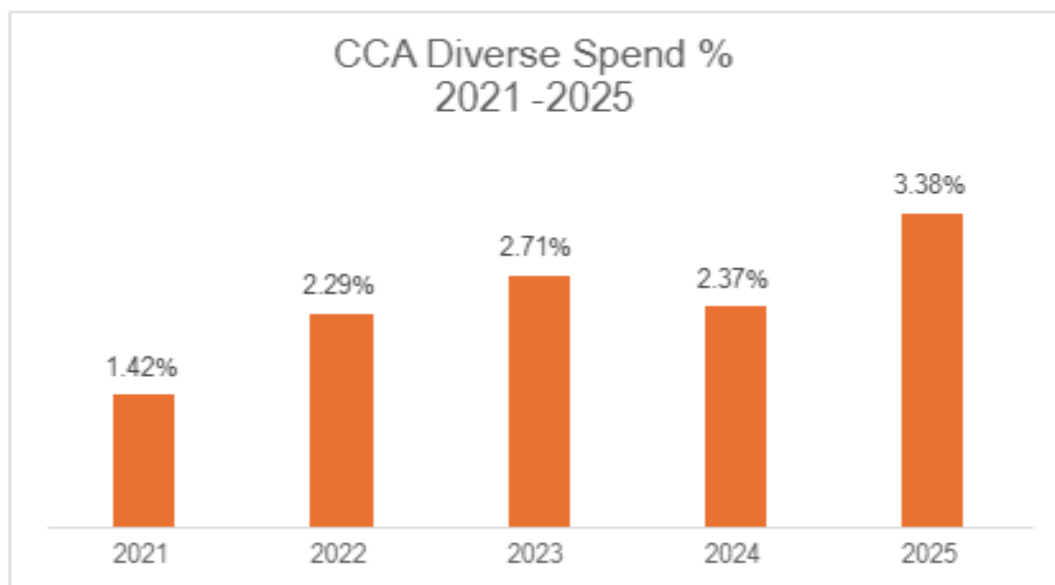
²⁷ Attachment B provides detailed diverse supplier procurement data for 2025.

The charts below illustrate the five-year trend in Community Choice Aggregator (CCA) supplier diversity performance from 2021 through 2025. During this period, CCAs demonstrated steady year-over-year growth in both total diverse procurement and the percentage of procurement awarded to diverse suppliers. Total diverse spend more than doubled, increasing from **\$3.5 million in 2021** to **\$7.6 million in 2025**, while diverse procurement participation rose from **1.42 percent** to **3.38 percent** of total procurement. Although growth declined slightly in 2024, the upward trend resumed in 2025, reflecting continued progress in expanding procurement opportunities for certified diverse business enterprises and an ongoing commitment by CCAs to strengthen supplier diversity participation.

CCA Spend (\$), Five-Year Trend



CCA Spend (%), Five-Year Trend



2025 CCA Supplier Diversity Highlights

In **2025**, Community Choice Aggregators (CCAs) continued to strengthen their supplier diversity programs by expanding outreach, improving procurement processes, investing in clean energy and workforce initiatives, and increasing supplier engagement. CCAs also enhanced supplier tracking through new technologies, expanded technical assistance for businesses seeking certification, and strengthened partnerships with chambers of commerce, community organizations, and workforce development partners. These efforts continued despite ongoing challenges, including the limited availability of certified diverse suppliers in the wholesale power market and the constraints of California Proposition 209 (Proposition 209). Nevertheless, CCAs achieved meaningful progress across multiple areas of their supplier diversity programs.

Key results:

MCE reported **\$1.92 million** in GO 156-certified supplier diversity spend and hosted its seventh annual **Certify & Amplify** supplier diversity workshop to connect diverse businesses with contracting opportunities.

San Jose Clean Energy achieved the **largest diverse supplier spend in the agency's history** while expanding customer assistance programs and adding more than **1,000 MW** of renewable energy and storage resources since 2019.

Pioneer Community Energy achieved **7.65% supplier diversity spend** and awarded a new contract to a Women Business Enterprise (WBE)-certified supplier while renewing another WBE-certified contract.

San Diego Community Power achieved **6.80% supplier diversity spend** for non-power goods and services and launched the **San Diego Community Power Network** to strengthen relationships with community organizations and nonprofits.

Clean Power Alliance more than **tripled** its GO 156-certified supplier spending, expanded its certified supplier pipeline, and maintained strong local procurement with **82%** of non-energy spending remaining in California.

AVA Community Energy expanded its service territory, implemented a **digital contract management platform** to improve supplier diversity and subcontractor tracking, and continued providing certification assistance to suppliers pursuing GO 156 certification.

Peninsula Clean Energy implemented an **AI-powered contract lifecycle management platform (Ironclad)** to strengthen supplier diversity reporting, contract management, and governance while reporting **\$1.94 million** in certified diverse supplier spending.

Silicon Valley Clean Energy co-hosted the **2025 Certify & Amplify** event, trained **77 new contractors**, and expanded multilingual supplier outreach while adding two new certified diverse suppliers.

Central Coast Community Energy (3CE) expanded its service territory, awarded **29% of its non-energy procurement** to businesses within its service area, and established a new Government and Community Affairs Department to strengthen supplier and community engagement.

Orange County Power Authority participated in more than **35 multicultural and business outreach events**, expanded Supplier Clearinghouse outreach, and strengthened procurement practices through improved supplier data collection.

CleanPowerSF continued implementation of its **Racial Equity Action Plan**, integrated diversity and equity into procurement evaluations, and reported **2.01%** supplier diversity spend for non-power goods and services.

California Choice Energy Authority launched the **PowerChoice CARE Program**, expanded workforce development partnerships, introduced AI-focused business training, and strengthened supplier diversity compliance through standardized procurement and reporting practices.

Valley Clean Energy procured more than **\$736,000 (21%)** of its procurement with certified diverse suppliers while promoting supplier certification through regional outreach events.

Redwood Coast Energy Authority contracted with **three new certified diverse businesses** and partnered with a Supplier Clearinghouse-certified consultant to provide organization-wide diversity, equity, and inclusion training.

Sonoma Clean Power partnered with a local organization to support the **Business One-Stop Shop**, providing culturally responsive assistance to women-, minority-, LGBTQ+-, immigrant-, and low-income entrepreneurs while continuing procurement with certified diverse suppliers.

The CPUC commends the Community Choice Aggregators for continuing to expand supplier diversity through innovative procurement practices, technology investments, workforce development, supplier certification assistance, and strong partnerships with chambers of commerce, community-based organizations, and other stakeholders. These collaborative efforts continue to strengthen California's

supplier diversity program while expanding contracting opportunities for diverse businesses throughout the state.

2025 Energy Service Providers Supplier Diversity Performance

In April 2022, the CPUC approved Decision 22-04-035, extending the GO 156 reporting requirement to Electric Service Providers (ESPs). To comply with CPUC mandates on supplier diversity, ESPs are required to submit annual reports by March 1st. These reports detail their short-term, medium-term, and long-term diversity objectives. Each ESP has established teams dedicated to tracking and ensuring the implementation of these plans.

Eleven Energy Service Providers (ESPs) submitted annual supplier diversity reports in 2025 in accordance with General Order 156 reporting requirements. Consistent with the nature of their business operations, many ESPs reported limited procurement activity, and several designated portions of their reports as confidential. Although the confidentiality of certain procurement information limits the amount of data that can be publicly presented, these reports remain an important component of the Commission's oversight responsibilities and contribute to a more comprehensive understanding of supplier diversity participation across California's regulated energy industry.

ESPs continue to face unique challenges in expanding diverse supplier participation. Approximately 98 percent of ESP procurement is associated with power procurement, where the availability of certified diverse suppliers remains limited. As a result, opportunities to increase diverse spending in this category continue to be constrained. This challenge is not unique to ESPs and has similarly been reported by other investor-owned energy utilities operating in California.

Despite these limitations, ESPs remain committed to advancing supplier diversity where opportunities exist. Many continue to identify, engage, and track certified diverse business enterprises capable of providing competitive goods and services, while also working with prospective suppliers to increase awareness of procurement opportunities, including those related to power procurement. These ongoing efforts support the development of a more inclusive and sustainable supplier network over time.

The CPUC recognizes the continued participation of Energy Service Providers in the Supplier Diversity Program and appreciates their ongoing commitment to supplier diversity reporting and outreach. The Commission remains committed to working collaboratively with ESPs and stakeholders to identify practical, solutions-based approaches that expand opportunities for diverse business enterprises while advancing the goals of General Order 156 and fostering a more inclusive California economy.

Conclusion

The 2025 reporting year demonstrates that California's General Order (GO) 156 Supplier Diversity Program continues to advance opportunities for diverse business enterprises while promoting accountability, transparency, and inclusive procurement across the state's regulated utility industries. Investor-owned utilities, Community Choice Aggregators (CCAs), and Energy Service Providers (ESPs) remained committed to supplier diversity by expanding outreach, strengthening internal procurement practices, investing in supplier development, and enhancing reporting and program oversight. Together, these efforts reinforce GO 156's role as a cornerstone of California's commitment to equitable economic opportunity and supplier inclusion.

Utilities continued to exceed the Commission's established procurement goals for Minority Business Enterprises (MBEs), Women Business Enterprises (WBEs), and Disabled Veteran Business Enterprises (DVBES), while maintaining more than \$13 billion in annual procurement with diverse suppliers. The introduction of new reporting on diverse prime contractors and subcontractors established an important baseline for measuring how utilities are expanding participation and creating new pathways into utility supply chains. Continued investments in supplier development, technical assistance, mentoring programs, prompt payment initiatives, and outreach events demonstrate that utilities recognize supplier diversity as an integral component of their procurement strategies.

CCAs also continued to strengthen their supplier diversity programs by improving internal processes, expanding outreach, and increasing participation in technical assistance and capacity-building efforts. Although supplier diversity performance among CCAs continues to vary due to differences in organizational size, procurement profiles, and the limited availability of diverse suppliers in wholesale power markets, many CCAs reported meaningful progress in goods and services procurement and demonstrated a growing commitment to embedding supplier diversity into their operations.

Energy Service Providers likewise continued to participate in the GO 156 reporting process and contributed to the Commission's oversight of supplier diversity. While many ESPs continue to face structural challenges associated with wholesale power procurement and limited availability of certified diverse suppliers, their continued reporting provides valuable information that supports the Commission's understanding of procurement practices across California's evolving energy marketplace.

The 2025 report also highlights opportunities for continued improvement. Procurement with LGBT Business Enterprises remains below the voluntary participation goal, and Persons with Disabilities Business Enterprise participation remains relatively limited. In addition, fuel and power procurement continues to present challenges across utilities, CCAs, and ESPs due to the limited number of certified diverse suppliers operating in those specialized markets. Addressing these challenges will require sustained collaboration among utilities, suppliers, certification organizations, community-based organizations, and other stakeholders to strengthen supplier capacity, increase certification, and expand contracting opportunities.

Looking ahead, the CPUC remains committed to strengthening the GO 156 Supplier Diversity Program through continued stakeholder engagement, data-driven oversight, outreach and education, and the identification of innovative strategies that expand access to procurement opportunities for California's diverse business community. By fostering collaboration, increasing transparency, and encouraging continuous improvement, the Commission will continue working with utilities, CCAs, ESPs, business organizations, and diverse suppliers to ensure that the economic benefits of California's utility industry are shared broadly and equitably. As the program enters its fifth decade, GO 156 remains a national model for advancing supplier diversity and promoting an inclusive, competitive, and resilient economy for all Californians.

Attachments

Attachment A: Utility 2025 Diverse Supplier Procurement Data Tables

Table 1: 2025 Supplier Diversity Results for Utilities (in Dollars and as a Percentage of Net Procurement)

Category	2025 Net Procurement	MBE	WBE	DVBE	LGBTBE	PDBE	8(a)	Total Supplier Diversity	Subcontracting
AT&T	\$7,433,332,955	\$635,387,636	\$691,484,275	\$69,662,989	\$429,119	\$609,987	\$1,298,326	\$1,398,872,333	\$280,065,178
	100.00%	8.55%	9.30%	0.94%	0.01%	0.01%	0.02%	18.82%	3.77%
Bear Valley Electric Service	\$31,458,707	\$5,807,755	\$5,226,242	\$0	\$0	\$0	\$0	\$11,033,997	\$2,256,130
	100.00%	18.46%	16.61%	0.00%	0.00%	0.00%	0.00%	7.17%	7.17%
California American Water	\$221,032,655	\$48,814,400	\$38,176,085	\$13,026,260	\$10,730,790	\$0	\$0	\$110,747,536	\$3,761,365
	100.00%	22.08%	17.27%	5.89%	4.85%	0.00%	0.00%	50.10%	1.70%
California Water Service	\$417,276,043	\$68,346,112	\$22,096,806	\$13,607,024	\$791,777	\$4,379,290	\$956,330	\$110,177,341	\$54,942,796
	100.00%	16.38%	5.30%	3.26%	0.19%	1.05%	0.23%	26.40%	13.17%
Lumen	\$557,892,920	\$6,949,805	\$18,856,763	\$121,290	\$0	\$0	\$247,020	\$26,174,878	\$604,229
	100.00%	1.25%	3.38%	0.02%	0.00%	0.00%	0.04%	4.69%	0.11%
Charter	\$732,492,891	\$86,850,116	\$20,217,687	\$3,155,463	\$0	\$4,351,827	\$0	\$114,575,094	\$360,477
	100.00%	11.86%	2.76%	0.43%	0.00%	0.59%	0.00%	15.64%	0.05%
Comcast	\$375,002,849	\$8,975,067	\$36,896,233	\$0	\$0	\$0	\$0	\$45,871,300	\$0
	100.00%	2.39%	9.84%	0.00%	0.00%	0.00%	0.00%	12.23%	0.00%

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Category	2025 Net Procurement	MBE	WBE	DVBE	LGBTBE	PDBE	8(a)	Total Supplier Diversity	Subcontracting
Cox	\$121,345,003	\$17,111,081	\$7,345,626	\$15,173	\$0	\$0	\$0	\$24,471,880	\$0
	100.00%	14.10%	6.05%	0.01%	0.00%	0.00%	0.00%	20.17%	0.00%
Frontier	\$343,691,023	\$42,290,334	\$21,133,035	\$516,042	\$0	\$230,718	\$0	\$64,170,128	\$9,403,212
	100.00%	12.30%	6.10%	0.20%	0.00%	0.10%	0.00%	18.70%	2.74%
Golden State Water	\$205,445,578	\$44,086,912	\$14,699,681	\$3,121,224	\$0	\$0	\$0	\$61,907,817	\$458,840
	100.00%	21.46%	7.16%	1.52%	0.00%	0.00%	0.00%	30.13%	0.22%
Great Oaks Water	\$1,761,131	\$185,539	\$0	\$33,979	\$0	\$0	\$0	\$219,518	\$0
	100.00%	11.00%	0.00%	2.00%	0.00%	0.00%	0.00%	12.00%	0.00%
Liberty Utilities – Calpeco	\$84,818,556	\$13,710,041	\$8,663,443	\$271,921	\$0	\$0	\$0	\$22,645,405	\$0
	100.00%	16.16%	10.21%	0.32%	0.00%	0.00%	0.00%	26.70%	0.00%
Lodi Gas Storage	\$15,173,840	\$91,476	\$785,433	\$3,334	\$0	\$0	\$0	\$880,243	\$0
	100.00%	0.60%	5.18%	0.02%	0.00%	0.00%	0.00%	5.80%	0.00%
PG&E	\$12,646,104,562	\$2,516,267,076	\$1,291,358,048	\$548,418,891	\$3,375,371	\$3,721,670	\$0	\$4,363,141,055	\$609,300,028
	100.00%	19.90%	10.21%	4.34%	0.03%	0.03%	0.00%	34.50%	4.82%
PacifiCorp	\$161,933,736	\$7,369,044	\$765,261	\$2,395,047	\$0	\$0	\$0	\$10,529,351	\$7,096,516
	100.00%	4.55%	0.47%	1.48%	0.00%	0.00%	0.00%	6.50%	4.38%
Liberty Utilities – Park Water	\$15,732,527	\$1,890,776	\$1,163,216	\$26,575	\$0	\$0	\$0	\$3,080,668	\$80,693
	100.00%	12.02%	7.39%	0.17%	0.00%	0.00%	0.00%	19.58%	0.51%

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Category	2025 Net Procurement	MBE	WBE	DVBE	LGBTBE	PDBE	8(a)	Total Supplier Diversity	Subcontracting
SDG&E	\$2,312,348,243	\$453,774,254	\$350,541,378	\$94,313,969	\$10,489,110	\$33,335,860	\$0	\$942,454,571	\$283,633,825
	100.00%	19.62%	15.16%	4.08%	0.45%	1.44%	0.00%	40.76%	12.27%
San Gabriel Valley Water	\$89,190,482	\$12,333,094	\$10,847,207	\$2,832,795	\$593,456	\$0	\$0	\$26,606,552	\$471,639
	100.00%	13.83%	12.16%	3.18%	0.67%	0.00%	0.00%	29.83%	0.53%
San Jose Water	\$245,661,174	\$44,511,224	\$50,023,524	\$567,595	\$0	\$0	\$0	\$95,102,343	\$9,415,899
	100.00%	18.12%	20.36%	0.23%	0.00%	0.00%	0.00%	38.71%	3.83%
SCE	\$6,533,342,138	\$1,306,572,211	\$712,082,358	\$205,921,555	\$4,916,198	\$761,414	\$0	\$2,230,253,736	\$595,134,004
	100.00%	20.00%	10.90%	3.15%	0.08%	0.01%	0.00%	34.14%	9.11%
SoCalGas	\$2,444,551,148	\$770,305,583	\$243,681,708	\$61,590,817	\$1,053,559	\$2,606,243	\$6,472	\$1,079,244,381	\$335,045,846
	100.00%	31.51%	9.97%	2.52%	0.04%	0.11%	0.00%	44.15%	13.71%
Southwest Gas	\$76,445,807	\$14,527,274	\$3,965,309	\$23,417,220	\$89,524	\$998,565	\$0	\$42,997,892	\$1,468,715
	100.00%	19.00%	5.19%	30.63%	0.12%	1.31%	0.00%	56.25%	1.92%
T-Mobile	\$6,451,976,781	\$1,313,857,396	\$330,134,766	\$1,401,680	\$11,404,222	\$492,498	\$0	\$1,657,290,562	\$130,259,074
	100.00%	20.36%	5.12%	0.02%	0.18%	0.01%	0.00%	25.69%	2.02%
Trans Bay Cable	\$36,410,039	\$732,597	\$234,530	\$2,475	\$0	\$0	\$131,490	\$1,104,183	\$7,567
	100.00%	2.01%	0.64%	0.01%	0.00%	0.00%	0.36%	3.02%	0.02%
Suburban Water Systems	\$27,647,068	\$8,368,148	\$2,209,465	\$0	\$2,072,556	\$110,655	\$0	\$12,760,823	\$0
	100.00%	30.27%	7.99%	0.00%	7.50%	0.40%	0.00%	46.16%	0.00%
TPX	\$61,800,174	\$643,069	\$433,140	\$0	\$0	\$0	\$0	\$1,076,210	\$0
	100.00%	1.04%	0.70%	0.00%	0.00%	0.00%	0.00%	1.74%	0.00%

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Category	2025 Net Procurement	MBE	WBE	DVBE	LGBTBE	PDBE	8(a)	Total Supplier Diversity	Subcontracting
Verizon	\$4,073,928,551	\$382,316,746	\$305,233,998	\$12,585,196	\$0	\$8,678	\$0	\$700,144,618	\$487,325,117
	100.00%	9.38%	7.49%	0.31%	0.00%	0.00%	0.00%	17.19%	11.96%
Wild Goose Storage	\$8,664,405	\$249,576	\$468,546	\$0	\$0	\$0	\$0	\$718,123	\$0
	100.00%	2.88%	5.41%	0.00%	0.00%	0.00%	0.00%	8.29%	0.00%
Grand Totals	\$45,726,460,986	\$7,812,324,346	\$4,188,723,765	\$1,057,008,514	\$45,945,682	\$51,607,405	\$2,639,638	\$13,158,252,544	\$2,811,091,151
	100.00%	17.08%	9.16%	2.31%	0.10%	0.11%	0.01%	28.78%	6.15%

Note: Totals may not add due to rounding.

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Table 2a: 2025 Summary of Utilities Procurement Results – MBE Category Results (in Dollars and as a Percentage of Total MBE Procurement)

Utility	MBE Procurement Categories										Total MBE \$
	African American (AA)	AA %	Asian Pacific American (APA)	APA %	Hispanic American (HA)	HA %	Native American (NA)	NA %	Other	Other %	
AT&T	\$230,449,643	36.27%	\$150,743,676	23.72%	\$202,256,933	31.83%	\$7,277,855	1.15%	\$44,659,529	7.03%	\$635,387,636
Bear Valley Electric Service	\$1,975,497	34.01%	\$709,779	12.22%	\$3,065,020	52.77%	\$57,460	0.99%	n/a	n/a	\$5,807,755
California Water Service	\$23,620.58	0.03%	\$4,502,598.47	6.59%	\$63,429,334.49	92.81%	\$390,558.56	0.57%	n/a	n/a	\$68,346,112
California American Water	\$2,241,939	4.59%	\$874,467	1.79%	\$35,128,693	71.96%	\$10,569,300	21.65%	n/a	n/a	\$48,814,400
Charter	\$777,422	0.90%	\$24,579,770	28.30%	\$61,459,235	70.76%	\$33,689	0.04%	n/a	n/a	\$86,850,116
Comcast	\$180,984	2.02%	\$815,179	9.08%	\$5,767,275	64.26%	\$2,211,629	24.64%	n/a	n/a	\$8,975,067
Cox	\$635,763	3.72%	\$119,092	0.70%	\$16,356,226	95.59%	\$0	0.00%	n/a	n/a	\$17,111,081
Frontier	\$4,884,064	11.55%	\$10,974,443	25.95%	\$26,431,825	62.50%	\$0	0.00%	n/a	n/a	\$42,290,334
Golden State	\$45,540	0.10%	4419617	10.02%	\$37,706,564	85.53%	\$1,915,192	4.34%	n/a	n/a	\$44,086,912
Great Oaks	\$0	0.00%	\$185,289	99.87%	\$250	0.13%	\$0	0.00%	n/a	n/a	\$185,539
Liberty Utilities (CalPECO)	\$1,244,509	9.08%	\$2,438,663	17.79%	\$6,952,162	50.71%	\$3,074,707	22.43%	n/a	n/a	\$13,710,041

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Utility	MBE Procurement Categories										
	African American (AA)	AA %	Asian Pacific American (APA)	APA %	Hispanic American (HA)	HA %	Native American (NA)	NA %	Other	Other %	Total MBE \$
Liberty Utilities (Park Water)	\$0	0.00%	\$333,632	17.65%	\$1,552,539	82.11%	\$4,605	0.24%	n/a	n/a	\$1,890,777
Lumen	282716	4.07%	5446021	78.36%	1221068	17.57%	0	0.00%	n/a	n/a	\$6,949,805
Lodi Gas Storage	\$0	0.00%	\$14,950	16.34%	\$76,526	83.66%	\$0	0.00%	n/a	n/a	\$91,476
PacifiCorp	\$1,942	0.03%	\$198,362	2.69%	\$3,359,605	45.59%	\$3,809,134	51.69%	n/a	n/a	\$7,369,044
PG&E	\$421,844,625	16.76%	\$764,390,383	30.38%	\$921,935,421	36.64%	\$408,096,646	16.22%	n/a	n/a	\$2,516,267,076
San Jose Water	\$87,500	0.20%	\$633,295	1.42%	\$43,782,919	98.36%	\$7,511	0.02%	n/a	n/a	\$44,511,224
San Gabriel Valley Water	\$1,004,141	8.14%	\$2,256,059	18.29%	\$7,454,723	60.44%	\$1,618,171	13.12%	n/a	n/a	\$12,333,094
SCE	\$298,440,676	22.84%	\$297,622,997	22.78%	\$665,185,578	50.91%	\$45,322,962	3.47%	n/a	n/a	\$1,306,572,211
SDG&E	\$75,292,714	16.59%	\$108,654,551	23.94%	\$237,142,818	52.26%	\$32,684,170	7.20%	n/a	n/a	\$453,774,254
SoCalGas	\$117,107,699	15.20%	\$194,593,382	25.26%	\$378,571,057	49.15%	\$80,033,445	10.39%	n/a	n/a	\$770,305,583
Southwest Gas	\$3,661,784	25.21%	\$2,028,084	13.96%	\$1,438,454	9.90%	\$7,398,952	50.93%	n/a	n/a	\$14,527,274
Suburban Water Systems	\$72,320	0.86%	\$346,130	4.14%	\$7,949,698	95.00%	\$0	0.00%	n/a	n/a	\$8,368,148
T-Mobile	\$394,386,635	30.02%	\$901,906,492	68.65%	\$14,104,485	1.07%	\$77,446	0.01%	\$3,382,338	0.26%	\$1,313,857,396

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Utility	MBE Procurement Categories										
	African American (AA)	AA %	Asian Pacific American (APA)	APA %	Hispanic American (HA)	HA %	Native American (NA)	NA %	Other	Other %	Total MBE \$
TPx	\$636,127	98.92%	\$0.00	0.00%	\$6,943.00	1.08%	\$0.00	0.00%	n/a	n/a	\$643,069
Trans Bay Cable	\$0.00	0.00%	\$115,297.00	15.75%	\$611,375.00	83.50%	\$5,525.00	0.75%	n/a	n/a	\$732,197
Verizon	\$41,021,909	10.73%	\$292,718,571	76.56%	\$48,249,889	12.62%	\$326,377	0.09%	n/a	n/a	\$382,316,746
Wild Goose Storage	\$0	0.00%	\$17,276	6.92%	\$232,300	93.08%	\$0	0.00%	n/a	n/a	\$249,576
Grand Totals	\$1,596,299,770	20.43%	\$2,771,638,056	35.48%	\$2,791,428,915	35.73%	\$604,915,335	7.74%	\$48,041,867	0.61%	\$7,812,323,943

Note: Totals may not add due to rounding.

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Table 2b: 2025 Summary of Utilities Procurement Results – MBE Category Results (in Dollars and as a Percentage of Net Procurement)

Utility	Net Procurement \$	MBE Categories											
		African American (AA)	AA%	Asian Pacific American (APA)	APA %	Hispanic American (HA)	HA%	Native American	NA %	Other	Other %	Total MBE \$	MBE %
AT&T	\$7,433,332,955	\$230,449,643	3.10%	\$150,743,676	2.03%	\$202,256,933	2.72%	\$7,277,855	0.10%	\$44,659,529	0.60%	\$635,387,636	8.55%
Bear Valley Electric Service	\$31,458,707	\$1,975,497	6.28%	\$709,779	2.26%	\$3,065,020	9.74%	\$57,460	0.18%	n/a	n/a	\$5,807,755	18.46%
Cal Water	\$417,276,043	\$23,621	0.01%	\$4,502,598	1.08%	\$63,429,334	15.20%	\$390,559	0.09%	n/a	n/a	\$68,346,112	16.38%
California American Water	\$221,032,655	\$2,241,939	1.01%	\$874,467	0.40%	\$35,128,693	15.89%	\$10,569,300	4.78%	n/a	n/a	\$48,814,400	22.08%
Charter	\$732,492,891	\$777,422	0.11%	\$24,579,770	3.36%	\$61,459,235	8.39%	\$33,689	0.00%	n/a	n/a	\$86,850,116	11.86%
Comcast	\$375,002,849	\$180,984	0.05%	\$815,179	0.22%	\$5,767,275	1.54%	\$2,211,629	0.59%	n/a	n/a	\$8,975,067	2.39%
Cox	\$121,345,003	\$635,763	0.52%	\$119,092	0.10%	\$16,356,226	13.48%	\$0	0.00%	n/a	n/a	\$17,111,081	14.10%
Frontier	\$343,691,023	\$4,884,064	1.42%	\$10,974,443	3.19%	\$26,431,825	7.69%	\$0	0.00%	n/a	n/a	\$42,290,334	12.30%
Golden State	\$205,445,578	45540	0.02%	4419617	2.15%	\$37,706,564	18.35%	\$1,915,192	0.93%	n/a	n/a	\$44,086,912	21.46%
Great Oaks	\$1,761,131	\$0	0.00%	\$185,289	10.52%	\$250	0.01%	\$0	0.00%	n/a	n/a	\$185,539	11.00%
Liberty Utilities - Cal PECO	\$84,818,557	\$1,244,509	1.47%	\$2,438,663	2.88%	\$6,952,162	8.20%	\$3,074,707	3.63%	n/a	n/a	\$13,710,041	16.16%

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Utility	Net Procurement \$	MBE Categories											
		African American (AA)	AA%	Asian Pacific American (APA)	APA %	Hispanic American (HA)	HA%	Native American	NA %	Other	Other %	Total MBE \$	MBE %
Liberty Utilities - Park Water	\$15,732,528	\$0	0.00%	\$333,632	2.12%	\$1,552,539	9.87%	\$4,605	0.03%	n/a	n/a	\$1,890,777	12.02%
Lumen	\$557,892,920	282716	0.05%	5446021	0.98%	1221068	0.22%	0	0.00%	n/a	n/a	\$6,949,805	1.25%
Lodi Gas Storage	\$15,173,840	\$0	0.00%	\$14,950	0.10%	\$76,526	0.50%	\$0	0.00%	n/a	n/a	\$91,476	0.60%
PacifiCorp	\$161,933,736	\$1,942	0.00%	\$198,362	0.12%	\$3,359,605	2.07%	\$3,809,134	2.35%	n/a	n/a	\$7,369,044	4.55%
PG&E	\$12,646,104,562	\$421,844,625	3.34%	\$764,390,383	6.04%	\$921,935,421	7.29%	\$408,096,646	3.23%	n/a	n/a	\$2,516,267,076	19.90%
San Jose Water	\$245,661,174	\$87,500	0.04%	\$633,295	0.26%	\$43,782,919	17.82%	\$7,511	0.00%	n/a	n/a	\$44,511,224	18.12%
San Gabriel Valley Water	\$89,190,482	\$1,004,141	1.13%	\$2,256,059	2.53%	\$7,454,723	8.36%	\$1,618,171	1.81%	n/a	n/a	\$12,333,094	13.83%
SCE	\$6,533,342,138	\$298,440,676	4.57%	\$297,622,997	4.56%	\$665,185,578	10.18%	\$45,322,962	0.69%	n/a	n/a	\$1,306,572,211	20.00%
SDG&E	\$2,312,348,243	\$75,292,714	3.26%	\$108,654,551	4.70%	\$237,142,818	10.26%	\$32,684,170	1.41%	n/a	n/a	\$453,774,254	19.62%
SoCalGas	\$2,444,551,148	\$117,107,699	4.79%	\$194,593,382	7.96%	\$378,571,057	15.49%	\$80,033,445	3.27%	n/a	n/a	\$770,305,583	34.51%
Southwest Gas	\$76,445,807	\$3,661,784	4.79%	\$2,028,084	2.65%	\$1,438,454	1.88%	\$7,398,952	9.68%	n/a	n/a	\$14,527,274	19.00%
Suburban Water Systems	\$27,647,068	\$72,320	0.26%	\$346,130	1.25%	\$7,949,698	28.75%	\$0	0.00%	n/a	n/a	\$8,368,148	30.27%

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Utility	Net Procurement \$	MBE Categories											
		African American (AA)	AA%	Asian Pacific American (APA)	APA %	Hispanic American (HA)	HA%	Native American	NA %	Other	Other %	Total MBE \$	MBE %
T-Mobile	\$6,451,976,781	\$394,386,635	6.11%	\$901,906,492	13.98%	\$14,104,485	0.22%	\$77,446	0.00%	\$3,382,338	0.05%	\$1,313,857,396	20.36%
TPx	\$61,800,174	\$636,127	1.03%	\$0.00	0.00%	\$6,943	0.01%	\$0.00	0.00%	n/a	n/a	\$643,069	1.04%
Trans Bay Cable	\$36,410,039	\$0	0.00%	\$115,297	0.32%	\$611,375	1.68%	\$5,525	0.02%	n/a	n/a	\$732,197	2.01%
Verizon	\$4,073,928,551	\$41,021,909	1.01%	\$292,718,571	7.19%	\$48,249,889	1.18%	\$326,377	0.01%	n/a	n/a	\$382,316,746	9.38%
Wild Goose Storage	\$8,664,405	\$0	0.00%	\$17,276	0.20%	\$232,300	2.68%	\$0	0.00%	n/a	n/a	\$249,576	2.88%
Grand Totals	\$45,726,460,988	\$1,596,299,770	3.49 %	\$2,771,638,056	6.06%	\$2,791,428,915	6.10%	\$604,915,335	1.32%	\$48,041,867	0.11%	\$7,812,323,945	17.08%

Note: Totals may not add due to rounding.

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Table 3: 202 WBE Procurement for Utilities (in Dollars and as Percentage of Net Procurement)

Utility	WBE Procurement	Percentage of Net Procurement	2025 Net Procurement
AT&T	\$691,484,275	9.30%	\$7,433,332,955
Bear Valley Electric Service	\$5,226,242	16.61%	\$31,458,707
California American Water	\$38,176,085	17.27%	\$221,032,655
California Water Service	\$22,096,806	5.30%	\$417,276,043
Lumen	\$18,856,763	3.38%	\$557,892,920
Charter	\$20,217,687	2.76%	\$732,492,891
Comcast	\$36,896,233	9.84%	\$375,002,849
Cox	\$7,345,626	6.05%	\$121,345,003
Frontier	\$21,133,035	6.10%	\$343,691,023
Golden State Water	\$14,699,681	7.16%	\$205,445,578
Great Oaks Water	\$0	0.00%	\$1,761,131
Liberty Utilities - CalPeco	\$8,663,443	10.21%	\$84,818,556
Lodi Gas Storage	\$785,433	5.18%	\$15,173,840
PG&E	\$1,291,358,048	10.21%	\$12,646,104,562
PacifiCorp	\$765,261	0.47%	\$161,933,736
Liberty Utilities - Park Water	\$1,163,216	7.39%	\$15,732,527
SDG&E	\$350,541,378	15.16%	\$2,312,348,243
San Gabriel Valley Water	\$10,847,207	12.16%	\$89,190,482
San Jose Water	\$50,023,524	20.36%	\$245,661,174

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Utility	WBE Procurement	Percentage of Net Procurement	2025 Net Procurement
SCE	\$712,082,358	10.90%	\$6,533,342,138
SoCalGas	\$243,681,708	9.97%	\$2,444,551,148
Southwest Gas	\$3,965,309	5.19%	\$76,445,807
T-Mobile	\$330,134,766	5.12%	\$6,451,976,781
Trans Bay Cable	\$234,530	0.64%	\$36,410,039
Suburban Water Systems	\$2,209,465	7.99%	\$27,647,068
TPx	\$433,140	0.70%	\$61,800,174
Verizon	\$305,233,998	7.49%	\$4,073,928,551
Wild Goose Storage	\$468,546	5.41%	\$8,664,405
Grand Totals	\$4,188,723,763	9.16%	\$45,726,460,986

Note: Totals may not add due to rounding.

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Table 4: 2025 DVBE Procurement for Utilities (in Dollars and as Percentage of Net Procurement)

Utility	DVBE Procurement	Percentage of Net Procurement	2025 Net Procurement
AT&T	\$69,662,989	0.94%	\$7,433,332,955
Bear Valley Electric Service	\$0	0.00%	\$31,458,707
California American Water	\$13,026,260	5.89%	\$221,032,655
California Water Service	\$13,607,024	3.26%	\$417,276,043
Lumen	\$121,290	0.02%	\$557,892,920
Charter	\$3,155,463	0.43%	\$732,492,891
Comcast	\$0	0.00%	\$375,002,849
Cox	\$15,173	0.01%	\$121,345,003
Frontier	\$516,042	0.20%	\$343,691,023
Golden State Water	\$3,121,224	1.52%	\$205,445,578
Great Oaks Water	\$33,979	2.00%	\$1,761,131
Liberty Utilities - CalPeco	\$271,921	0.32%	\$84,818,556
Lodi Gas Storage	\$3,334	0.02%	\$15,173,840
PG&E	\$548,418,891	4.34%	\$12,646,104,562
PacifiCorp	\$2,395,047	1.48%	\$161,933,736
Liberty Utilities - Park Water	\$26,575	0.17%	\$15,732,527
SDG&E	\$94,313,969	4.08%	\$2,312,348,243
San Gabriel Valley Water	\$2,832,795	3.18%	\$89,190,482
San Jose Water	\$567,595	0.23%	\$245,661,174

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Utility	DVBE Procurement	Percentage of Net Procurement	2025 Net Procurement
SCE	\$205,921,555	3.15%	\$6,533,342,138
SoCalGas	\$61,590,817	2.52%	\$2,444,551,148
Southwest Gas	\$23,417,220	30.63%	\$76,445,807
T-Mobile	\$1,401,680	0.02%	\$6,451,976,781
Trans Bay Cable	\$2,475	0.01%	\$36,410,039
Suburban Water Systems	\$0	0.00%	\$27,647,068
TPx	\$0	0.00%	\$61,800,174
Verizon	\$12,585,196	0.31%	\$4,073,928,551
Wild Goose Storage	\$0	0.00%	\$8,664,405
Grand Totals	\$1,057,008,514	2.31%	\$45,726,460,986

Note: Totals may not add due to rounding.

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Table 5: LGBTBE Procurement for Utilities (in Dollars and as a Percentage of Net Procurement)

Utility	LGBTBE Procurement	Percentage of Net Procurement	2025 Net Procurement
AT&T	\$429,119	0.01%	\$7,433,332,955
Bear Valley Electric Service	\$0	0.00%	\$31,458,707
California American Water	\$10,730,790	4.85%	\$221,032,655
California Water Service	\$791,777	0.19%	\$417,276,043
CenturyLink -Lumen	\$0	0.00%	\$557,892,920
Charter	\$0	0.00%	\$732,492,891
Comcast	\$0	0.00%	\$375,002,849
Cox	\$0	0.00%	\$121,345,003
Frontier	\$0	0.00%	\$343,691,023
Golden State Water	\$0	0.00%	\$205,445,578
Great Oaks Water	\$0	0.00%	\$1,761,131
Liberty Utilities - CalPeco	\$0	0.00%	\$84,818,556
Lodi Gas Storage	\$0	0.00%	\$15,173,840
PG&E	\$3,375,371	0.03%	\$12,646,104,562
PacifiCorp	\$0	0.00%	\$161,933,736
Liberty Utilities - Park Water	\$0	0.00%	\$15,732,527
SDG&E	\$10,489,110	0.45%	\$2,312,348,243
San Gabriel Valley Water	\$593,456	0.67%	\$89,190,482
San Jose Water	\$0	0.00%	\$245,661,174

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Utility	LGBTBE Procurement	Percentage of Net Procurement	2025 Net Procurement
SCE	\$4,916,198	0.08%	\$6,533,342,138
SoCalGas	\$1,053,559	0.04%	\$2,444,551,148
Southwest Gas	\$89,524	0.12%	\$76,445,807
T-Mobile	\$11,404,222	0.18%	\$6,451,976,781
Trans Bay Cable	\$0	0.00%	\$36,410,039
Suburban Water Systems	\$2,072,556	7.50%	\$27,647,068
TPx	\$0	0.00%	\$61,800,174
Verizon	\$0	0.00%	\$4,073,928,551
Wild Goose Storage	\$0	0.00%	\$8,664,405
Grand Totals	\$45,945,682	0.10%	\$45,726,460,986

Note: Totals may not add due to rounding.

Table 6: 2025 PDBE Procurement for Utilities (in Dollars and as Percentage of Net Procurement)

Utility	PDBE Procurement	Percentage of Net Procurement	2025 Net Procurement
AT&T	\$609,987	0.01%	\$7,433,332,955
Bear Valley Electric Service	\$0	0.00%	\$31,458,707
California American Water	\$0	0.00%	\$221,032,655
California Water Service	\$4,379,290	1.05%	\$417,276,043
CenturyLink -Lumen	\$0	0.00%	\$557,892,920
Charter	\$4,351,827	0.59%	\$732,492,891
Comcast	\$0	0.00%	\$375,002,849
Cox	\$0	0.00%	\$121,345,003
Frontier	\$230,718	0.10%	\$343,691,023
Golden State Water	\$0	0.00%	\$205,445,578
Great Oaks Water	\$0	0.00%	\$1,761,131
Liberty Utilities - CalPeco	\$0	0.00%	\$84,818,556
Lodi Gas Storage	\$0	0.00%	\$15,173,840
PG&E	\$3,721,670	0.03%	\$12,646,104,562
PacifiCorp	\$0	0.00%	\$161,933,736
Liberty Utilities - Park Water	\$0	0.00%	\$15,732,527
SDG&E	\$33,335,860	1.44%	\$2,312,348,243
San Gabriel Valley Water	\$0	0.00%	\$89,190,482
San Jose Water	\$0	0.00%	\$245,661,174

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Utility	PDBE Procurement	Percentage of Net Procurement	2025 Net Procurement
SCE	\$761,414	0.01%	\$6,533,342,138
SoCalGas	\$2,606,243	0.11%	\$2,444,551,148
Southwest Gas	\$998,565	1.31%	\$76,445,807
T-Mobile	\$492,498	0.01%	\$6,451,976,781
Trans Bay Cable	\$0	0.00%	\$36,410,039
Suburban Water Systems	\$110,655	0.40%	\$27,647,068
TPx	\$0	0.00%	\$61,800,174
Verizon	\$8,678	0.00%	\$4,073,928,551
Wild Goose Storage	\$0	0.00%	\$8,664,405
Grand Totals	\$51,607,405	0.11%	\$45,726,460,986

Note: Totals may not add due to rounding.

Table 7: 2025 Subcontracting Procurement for Utilities (in Dollars and as Percentage of Net Procurement)

Utility	Subcontracting Procurement	Percentage of Net Procurement	2025 Net Procurement
AT&T	\$280,065,178	3.77%	\$7,433,332,955
Bear Valley Electric Service	\$2,256,130	7.17%	\$31,458,707
California American Water	\$3,761,365	1.70%	\$221,032,655
California Water Service	\$54,942,796	13.17%	\$417,276,043
CenturyLink -Lumen	\$604,229	0.11%	\$557,892,920
Charter	\$360,477	0.05%	\$732,492,891
Comcast	\$0	0.00%	\$375,002,849
Cox	\$0	0.00%	\$121,345,003
Frontier	\$9,403,212	2.74%	\$343,691,023
Golden State Water	\$458,840	0.22%	\$205,445,578
Great Oaks Water	\$0	0.00%	\$1,761,131
Liberty Utilities - CalPeco	\$0	0.00%	\$84,818,556
Lodi Gas Storage	\$0	0.00%	\$15,173,840
PG&E	\$609,300,028	4.82%	\$12,646,104,562
PacifiCorp	\$7,096,516	4.38%	\$161,933,736
Liberty Utilities - Park Water	\$80,693	0.51%	\$15,732,527
SDG&E	\$283,633,825	12.27%	\$2,312,348,243
San Gabriel Valley Water	\$471,639	0.53%	\$89,190,482
San Jose Water	\$9,415,899	3.83%	\$245,661,174

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Utility	Subcontracting Procurement	Percentage of Net Procurement	2025 Net Procurement
SCE	\$595,134,004	9.11%	\$6,533,342,138
SoCalGas	\$335,045,846	13.71%	\$2,444,551,148
Southwest Gas	\$1,468,715	1.92%	\$76,445,807
T-Mobile	\$130,259,074	2.02%	\$6,451,976,781
Trans Bay Cable	\$7,567	0.02%	\$36,410,039
Suburban Water Systems	\$0	0.00%	\$27,647,068
TPx	\$0	0.00%	\$61,800,174
Verizon	\$487,325,117	11.96%	\$4,073,928,551
Wild Goose Storage	\$0	0.00%	\$8,664,405
Grand Totals	\$2,811,091,150	6.15%	\$45,726,460,986

Note: Totals may not add due to rounding.

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Table 8a: 2025 New Diverse Prime and Subcontractor Utilization

Utility	2025 New Diverse Prime Contractors								
	Minority Male Business Enterprise	Minority Female Business Enterprise	MBE	WBE	LGBTBE	DVBE	PDBE	8(a)	Total
AT&T	8	0	8	3	0	1	0	6	18
Bear Valley Electric Service	2	1	3	0	0	0	0	*	3
California American Water	4	3	7	3	0	0	0	0	10
California Water Service	12	*	12	14	2	1	1	*	30
Lumen	*	*	1	*	*	1	*	*	2
Charter	6	1	7	1	0	0	1	0	9
Comcast	1	*	1	*	*	*	*	*	1
Cox	0	0	0	0	0	0	0	0	0
Frontier	2	*	2	*	*	*	1	*	3
Golden State Water	5	1	6	5	0	0	0	0	11
Great Oaks Water	*	*	1	*	*	1	*	*	2
Liberty Utilities - CalPeco	2	0	2	1	0	1	0	0	4
Lodi Gas Storage	2	0	2	0	0	1	0	0	3
PG&E	1	0	1	0	0	0	0	0	1
PacifiCorp	2	*	2	1	*	*	*	*	3
Liberty Utilities - Park Water	0	0	0	0	0	0	0	0	0
SDG&E	17	7	24	13	1	5	0	0	43
San Gabriel Valley Water	7	5	12	2	3	1	0	0	18

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Utility	2025 New Diverse Prime Contractors								
	Minority Male Business Enterprise	Minority Female Business Enterprise	MBE	WBE	LGBTBE	DVBE	PDBE	8(a)	Total
San Jose Water	4	0	4	12	0	0	0	0	16
SCE	26	6	32	10	1	0	0	0	43
SoCalGas	22	7	29	13	2	2	1	1	48
Southwest Gas	4	*	4	1	*	*	1	*	6
T-Mobile	10	2	12	4	2	1	0	0	19
Trans Bay Cable	1	*	1	*	*	*	*	1	2
Suburban Water Systems	2	0	2	3	0	0	0	0	5
TPx	4	6	10	0	0	0	0	0	10
Verizon	7	5	12	11	0	0	0	0	23
Wild Goose Storage	2	0	2	0	0	0	0	0	2
Grand Totals	153	44	199	97	11	15	5	8	335

Notes:

- 1) Some new businesses are both prime and subcontractors.
 - 2) New Supplier defined as not included in previous year CPUC submission.
 - 3) Totals may not add if data is not provided.
- * Data not provided.

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Table 8b: New Diverse Prime and Subcontractor Utilization

Utility	2025 New Diverse Subcontractors								
	Minority Male Business Enterprise	Minority Female Business Enterprise	MBE	WBE	LGBTBE	DVBE	PDBE	8(a)	Total
AT&T	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bear Valley Electric Service	0	0	0	0	0	0	0	*	0
California American Water	0	2	2	3	1	2	0	0	8
California Water Service	1	*	1	1	*	*	*	*	2
Lumen	*	*	2	1	*	*	*	3	6
Charter	0	0	0	2	0	0	0	0	2
Comcast	*	*	*	*	*	*	*	*	0
Cox	0	0	0	0	0	0	0	0	0
Frontier	*	*	*	*	*	*	*	*	0
Golden State Water	2	0	2	1	0	1	0	0	4
Great Oaks Water	*	*	*	*	*	*	*	*	*
Liberty Utilities - CalPeco	0	0	0	0	0	0	0	0	0
Lodi Gas Storage	0	0	0	0	0	0	0	0	0
PG&E	18	14	32	12	1	6	0	0	51
PacifiCorp	*	2	2	*	*	1	*	*	3
Liberty Utilities - Park Water	0	0	0	0	0	0	0	0	0
SDG&E	20	5	25	20	1	6	0	0	52

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Utility	2025 New Diverse Subcontractors								
	Minority Male Business Enterprise	Minority Female Business Enterprise	MBE	WBE	LGBTBE	DVBE	PDBE	8(a)	Total
San Gabriel Valley Water	0	0	0	1	0	1	0	0	2
San Jose Water	1	0	1	1	0	0	0	0	2
SCE	15	7	22	24	1	3	1	0	51
SoCalGas	21	9	30	16	0	11	1	0	58
Southwest Gas	1	1	2	*	*	*	*	*	2
T-Mobile	28	7	35	8	1	2	0	0	46
Trans Bay Cable	1	*	1	*	*	1	*	*	2
Suburban Water Systems	0	0	0	0	0	0	0	0	0
TPx	0	0	0	0	0	0	0	0	0
Verizon	18	9	27	23	0	1	0	0	51
Wild Goose Storage	0	0	0	0	0	0	0	0	0
Grand Totals	126	56	184	113	5	35	2	3	342

Notes:

- 1) Some new businesses are both primes and subcontractors.
 - 2) New Supplier defined as not included in previous year CPUC submission.
 - 3) Totals may not add if data is not provided.
- * Data not provided.

Table 9: Summary Annual Fuel Procurement Supplier Diversity Results

Table 9a-1: 2025 PG&E Annual Fuel Procurement Supplier Diversity Results

			Natural Gas \$		LPG \$ ¹		Totals \$ ²			% ³
			SHORT TERM	LONG TERM	SHORT TERM	LONG TERM	Total Natural Gas	Total LPG	Total \$	
1	Minority Male	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
2		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
3		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
4		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
5		Total Minority Male	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
6	Minority Female	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
7		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
8		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
9		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
10		Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
11	Total Minority Business Enterprise (MBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
12	Women Business Enterprise (WBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
15	Persons with Disabilities Business Enterprise (PDBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%

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		Natural Gas \$		LPG \$ ¹		Totals \$ ²			% ³
		SHORT TERM	LONG TERM	SHORT TERM	LONG TERM	Total Natural Gas	Total LPG	Total \$	
16	Other 8(a) ⁴	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
17	Total Supplier Diversity Spend	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
18	Net Fuel Procurement	\$732,157,823							
19	Net Natural Gas Procurement	\$732,157,823							
20	Net LPG Procurement	\$0							

Table 9a-2: 2025 SDG&E Annual Fuel Procurement Supplier Diversity Results

			Natural Gas \$		LPG \$ ¹		Totals \$ ²			% ³
			SHORT TERM	LONG TERM	SHORT TERM	LONG TERM	Total Natural Gas	Total LPG	Total \$	
1	Minority Male	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
2		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
3		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
4		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
5		Total Minority Male	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
6	Minority Female	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
7		Asian Pacific American	\$82,398	\$0	\$0	\$0	\$82,398	\$0	\$82,398	0.11%
8		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
9		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
10		Total Minority Female	\$82,398	\$0	\$0	\$0	\$82,398	\$0	\$82,398	0.11%

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		Natural Gas \$		LPG \$ ¹		Totals \$ ²			% ³
		SHORT TERM	LONG TERM	SHORT TERM	LONG TERM	Total Natural Gas	Total LPG	Total \$	
11	Total Minority Business Enterprise (MBE)	\$82,398	\$0	\$0	\$0	\$82,398	\$0	\$82,398	0.11%
12	Women Business Enterprise (WBE) Lesbian, Gay, Bisexual, Transgender	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
15	Persons with Disabilities Business Enterprise (PDBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
16	Other 8(a) ⁴	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
17	Total Supplier Diversity Spend	\$82,398	\$0	\$0	\$0	\$82,398	\$0	\$82,398	0.11%
18	Net Fuel Procurement	\$77,463,019							
19	Net Natural Gas Procurement	\$77,463,019							
20	Net LPG Procurement	\$0							

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Table 9a-3: 2025 SCE Annual Fuel Procurement Supplier Diversity Results

			Natural Gas \$		LPG \$ ¹		Totals \$ ²			% ³
			SHORT TERM	LONG TERM	SHORT TERM	LONG TERM	Total Natural Gas	Total LPG	Total \$	
1	Minority Male	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0
2		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
3		Hispanic American	\$0	\$0	\$0	\$1,792,132	\$0	\$1,792,132	\$1,792,132	100.00%
4		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
5		Total Minority Male	\$0	\$0	\$0	\$1,792,132	\$0	\$1,792,132	\$1,792,132	100.00%
6	Minority Female	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
7		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
8		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
9		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
10		Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	\$0	100.00%
11	Total Minority Business Enterprise (MBE)		\$0	\$0	\$0	\$1,792,132	\$0	\$1,792,132	\$1,792,132	100.00%
12	Women Business Enterprise (WBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
15	Persons with Disabilities Business		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%

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		Natural Gas \$		LPG \$ ¹		Totals \$ ²			% ³
		SHORT TERM	LONG TERM	SHORT TERM	LONG TERM	Total Natural Gas	Total LPG	Total \$	
	Enterprise (PDBE)								
16	Other 8(a) ⁴	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
17	Total Supplier Diversity Spend	\$0	\$0	\$0	\$1,792,132	\$0	\$1,792,132	\$1,792,132	100.00%
18	Net Fuel Procurement	\$1,792,132							
19	Net Natural Gas Procurement	\$0							
20	Net LPG Procurement	\$1,792,132							

Table 9a-4: 2025 SoCalGas Annual Fuel Procurement Supplier Diversity Results

			Natural Gas \$		LPG \$ ¹		Totals \$ ²			% ³
			SHORT TERM	LONG TERM	SHORT TERM	LONG TERM	Total Natural Gas	Total LPG	Total \$	
1	Minority Male	African American	\$31,789,881	\$51,082,963	\$0	\$0	\$82,872,844	\$0	\$82,872,844	6.35%
2		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
3		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
4		Native American	\$41,505,339	\$4,462,525	\$0	\$0	\$45,967,864	\$0	\$45,967,864	3.52%
5		Total Minority Male	\$73,295,220	\$55,545,488	\$0	\$0	\$128,840,708	\$0	\$128,840,708	9.87%
6	Minority Female	African American	\$3,723,000	\$21,216,561	\$0	\$0	\$24,939,561	\$0	\$24,939,561	1.91%
7		Asian Pacific American	\$0	\$21,195,801	\$0	\$0	\$21,195,801	\$0	\$21,195,801	1.62%
8		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%

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			Natural Gas \$		LPG \$ ¹		Totals \$ ²			% ³
			SHORT TERM	LONG TERM	SHORT TERM	LONG TERM	Total Natural Gas	Total LPG	Total \$	
9		Native American	\$15,647,344	\$0	\$0	\$0	\$15,647,344	\$0	\$15,647,344	1.20%
10		Total Minority Female	\$19,370,344	\$42,412,362	\$0	\$0	\$61,782,706	\$0	\$61,782,706	4.73%
11	Total Minority Business Enterprise (MBE)		\$92,665,564	\$97,957,850	\$0	\$0	\$190,623,414	\$0	\$190,623,414	14.60%
12	Women Business Enterprise (WBE)		\$7,812,255	\$22,988,724	\$0	\$0	\$30,800,979	\$0	\$30,800,979	2.36%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		\$13,907,572	\$22,989,240	\$0	\$0	\$36,896,812	\$0	\$36,896,812	2.83%
15	Persons with Disabilities Business Enterprise (PDBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
16	Other 8(a) ⁴		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
17	TOTAL WMDVLGBTBE		\$114,385,391	\$143,935,814	\$0	\$0	\$258,321,205	\$0	\$258,321,205	19.78%
18	Net Fuel Procurement		\$1,305,900,149							
19	Net Natural Gas Procurement		\$1,305,900,149							
20	Net LPG Procurement		\$0							

Table 9a-5: 2025 Southwest Gas Annual Fuel Procurement Supplier Diversity Results

			Natural Gas \$		LPG \$ ¹		Totals \$ ²			% ³
			SHORT TERM	LONG TERM	SHORT TERM	LONG TERM	Total Natural Gas	Total LPG	Total \$	
1	Minority Male	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
2		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
3		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
4		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
5		Total Minority Male	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
6	Minority Female	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
7		Asian Pacific American	\$18,582	\$0	\$0	\$0	\$18,582	\$0	\$18,582	0.04%
8		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
9		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
10		Total Minority Female	\$18,582	\$0	\$0	\$0	\$18,582	\$0	\$18,582	0.04%
11	Total Minority Business Enterprise (MBE)		\$18,582	\$0	\$0	\$0	\$18,582	\$0	\$18,582	0.04%
12	Women Business Enterprise (WBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
15	Persons with Disabilities Business Enterprise (PDBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%

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		Natural Gas \$		LPG \$ ¹		Totals \$ ²			% ³
		SHORT TERM	LONG TERM	SHORT TERM	LONG TERM	Total Natural Gas	Total LPG	Total \$	
16	Other 8(a) ⁴	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
17	Total Supplier Diversity Spend	\$18,582	\$0	\$0	\$0	\$18,582	\$0	\$18,582	0.04%
18	Net Fuel Procurement	\$52,506,943							
19	Net Natural Gas Procurement	\$52,506,943							
20	Net LPG Procurement	\$0							

NOTES:

Short Term: The term of the deal is no longer than one calendar month.

Long Term: The term of the deal is greater than one calendar month but less than one calendar year.

¹ LPG - Liquefied Petroleum Gas

² Excludes purchases from the CAISO, other utilities, federal entities, state entities, municipalities and cooperatives.

³ % - Percentage of Net Fuel Procurement

⁴ 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

Table 10: 2025 Summary Annual Power Procurement Supplier Diversity Results

Table 10a-1: 2025 PG&E Annual Power Procurement Supplier Diversity Results (all dollar figures in \$MM)

			Direct Power Purchases \$	Direct Fuels for Generation \$			Totals \$ ¹			% ²
			Renewable and Non-Renewable Power Products	Diesel	Nuclear	Natural Gas	Direct ³	Sub	Total \$ ⁴	
1	Minority Male	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
2		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
3		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$1,080,574	\$1,080,574	0.04%
4		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
5		Total Minority Male	\$0	\$0	\$0	\$0	\$0	\$1,080,574	\$1,080,574	0.04%
6	Minority Female	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
7		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$134,607	\$1,34,607	0.01%
8		Hispanic American	\$0	\$408,664	\$0	\$0	\$408,664	\$206,521	\$615,185	0.02%
9		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
10		Total Minority Female	\$0	\$408,664	\$0	\$0	\$408,664	\$341,128	\$749,792	0.03%
11	Total Minority Business Enterprise (MBE)		\$0	\$408,664	\$0	\$0	\$408,664	\$14,21,702	\$1,830,366	0.07%
12	Women Business Enterprise (WBE)		\$0	\$0	\$0	\$0	\$0	\$2,755,289	\$2,755,289	0.10%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%

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		Direct Power Purchases \$	Direct Fuels for Generation \$			Totals \$ ¹			% ²
		Renewable and Non-Renewable Power Products	Diesel	Nuclear	Natural Gas	Direct ³	Sub	Total \$ ⁴	
	(LGBTBE)								
14	Disabled Veteran Business Enterprise (DVBE)	\$0	\$0	\$0	\$0	\$0	\$109,899	\$109,899	0.00%
15	Persons with Disabilities Business Enterprises (PDBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
16	8(a) ⁵	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
17	Total Supplier Diversity	\$0	\$408,664	\$0	\$0	\$408,664	\$4,286,890	\$4,695,554	0.18%
18	Net Power Procurement	\$2,667,181,032							
19	Net Direct Power Purchases	\$2,444,474,007							
20	Net Direct Fuels for Generation	\$222,707,025							

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Table 10a-2: 2025 SDG&E Annual Power Procurement Supplier Diversity Results (all dollar figures in \$MM)

			Direct Power Purchases \$	Direct Fuels for Generation \$			Totals \$ ¹			% ²
			Renewable and Non-Renewable Power Products	Diesel	Nuclear	Natural Gas	Direct ³	Sub	Total \$ ⁴	
1	Minority Male	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
2		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
3		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
4		Native American	\$4,933,731	\$0	\$0	\$0	\$4,933,731	\$0	\$4,933,731	0.00%
5		Total Minority Male	\$4,933,731	\$0	\$0	\$0	\$4,933,731	\$0	\$4,933,731	0.47%
6	Minority Female	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
7		Asian Pacific American	\$0	\$0	\$0	\$82,398	\$82,398	\$0	\$82,398	0.01%
8		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
9		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
10		Total Minority Female	\$0	\$0	\$0	\$82,398	\$82,398	\$0	\$82,398	0.01%
11	Total Minority Business Enterprise (MBE)		\$4,933,731	\$0	\$0	\$82,398	\$5,016,129	\$0	\$5,016,129	0.48%
12	Women Business Enterprise (WBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%

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		Direct Power Purchases \$	Direct Fuels for Generation \$			Totals \$ ¹			% ²
		Renewable and Non-Renewable Power Products	Diesel	Nuclear	Natural Gas	Direct ³	Sub	Total \$ ⁴	
14	Disabled Veteran Business Enterprise (DVBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
15	Persons with Disabilities Business Enterprises (PDBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
16	8(a) ⁵	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
17	Total Supplier Diversity	\$4,933,731	\$0	\$0	\$82,398	\$5,016,129	\$0	\$5,016,129	0.48%
18	Net Power Procurement	\$1,039,552,788							
19	Net Direct Power Purchases	\$962,089,769							
20	Net Direct Fuels for Generation	\$77,463,019							

Table 10a-3: 2025 SCE Annual Power Procurement Supplier Diversity Results (all dollar figures in \$MM)

			Direct Power Purchases \$	Direct Fuels for Generation \$			Totals \$ ¹			% ²
			Renewable and Non-Renewable Power Products	Diesel	Nuclear	Natural Gas	Direct ³	Sub	Total \$ ⁴	
1	Minority Male	African American	\$0	\$0	\$0	\$0	\$0	\$22,000	\$22,000	0.00%
2		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$5,740	\$5,740	0.00%

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			Direct Power Purchases \$	Direct Fuels for Generation \$			Totals \$ ¹			% ²
			Renewable and Non-Renewable Power Products	Diesel	Nuclear	Natural Gas	Direct ³	Sub	Total \$ ⁴	
3		Hispanic American	\$0	\$8,064,881	\$0	\$0	\$8,064,881	\$1,140,901	\$9,205,781	0.23%
4		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
5		Total Minority Male	\$0	\$8,064,881	\$0	\$0	\$8,064,881	\$1,168,641	\$9,233,521	0.23%
6	Minority Female	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
7		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$286,799	\$286,799	0.01%
8		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$131,378	\$131,378	0.00%
9		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
10		Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$418,176	\$418,176	0.01%
11	Total Minority Business Enterprise (MBE)		\$0	\$8,064,881	\$0	\$0	\$8,064,881	\$1,586,817	\$9,651,698	0.24%
12	Women Business Enterprise (WBE)		\$31,030,800	\$0	\$0	\$0	\$31,030,800	\$5,774,256	\$36,805,056	0.91%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	\$0	\$0	\$5,274,420	\$5,274,420	0.13%
15	Persons with Disabilities Business Enterprises (PDBE)		\$0	\$0	\$0	\$0	\$0	\$115,913	\$115,913	0.00%

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		Direct Power Purchases \$	Direct Fuels for Generation \$			Totals \$ ¹			% ²
		Renewable and Non-Renewable Power Products	Diesel	Nuclear	Natural Gas	Direct ³	Sub	Total \$ ⁴	
16	8(a) ⁵	\$0	\$0	\$0	\$0	\$0	\$3,398	\$3,398	0.00%
17	Total Supplier Diversity	\$31,030,800	\$8,064,881	\$0	\$0	\$39,095,681	\$12,754,803	\$51,850,484	1.29%
18	Net Power Procurement	\$4,024,483,604							
19	Net Direct Power Purchases	\$3,958,150,751							
20	Net Direct Fuels for Generation	\$66,332,853							

NOTES:

¹ Excludes purchases from the California Independent System Operator (CAISO), other utilities, federal entities, state entities, municipalities and cooperatives.

² % - Percentage of Net Procurement.

³ Includes Direct Power Purchases and Direct Fuels for Generation.

⁴ "Total" does not include pre-commercial development (COD) subcontracting values.

⁵ 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business

Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

Attachment B: Community Choice Aggregator 2025 Diverse Suppliers Procurement Data Tables

CCA Table 1: 2025 Supplier Diversity Results for CCAs (in Dollars and as a Percentage of Total Corporate Procurement)

CCA	2025 Net Procurement	MBE	WBE	DVBE	LGBTBE	PDBE	Other 8(a)	Total Supplier Diversity	Sub-contracting
Ava Community Energy Authority	\$21,448,306	\$59,044	\$5,722	\$0	\$52,402	\$0	\$0	\$184,606	\$0
	100.00%	0.28%	0.03%	0.00%	0.24%	0.00%	0.00%	1.45%	0.00%
California Choice Energy Authority	\$9,340,526.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Central Coast Community Energy	\$7,133,780	\$0	\$1,135	\$0	\$0	\$0	\$0	\$1,135	\$0
	100.00%	0.00%	0.02%	0.00%	0.00%	0.00%	0.00%	0.02%	0.00%
Clean Power Alliance	\$23,915,179	\$25,000	\$457,114	\$0	\$0	\$186,240	\$0	\$668,354	\$0
	100.00%	0.10%	1.91%	0.00%	0.00%	0.78%	0.00%	2.79%	0.00%
Clean Energy Alliance	\$6,291,040	\$0	\$62,979	\$0	\$0	\$0	\$0	\$62,979	\$0
	100.00%	0.00%	1.00%	0.00%	0.00%	0.00%	0.00%	1.00%	0.00%
Cleanpower SF	\$7,838,481	\$139,815	\$16,716	\$0	\$0	\$1,332	\$0	\$157,863	\$10,000
	100.00%	1.78%	0.21%	0.00%	0.00%	0.02%	0.00%	2.01%	0.13%
Desert Community Energy	\$2,226,308	\$0	\$0	\$0	\$30,940	\$0	\$0	\$30,940	\$0
	100.00%	0.00%	0.00%	0.00%	1.40%	0.00%	0.00%	1.40%	0.00%

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CCA	2025 Net Procurement	MBE	WBE	DVBE	LGBTBE	PDBE	Other 8(a)	Total Supplier Diversity	Sub-contracting
MCE	\$28,292,383	\$362,806	\$1,553,701	\$0	\$0	\$0	\$0	\$1,916,507	\$0
	100.00%	1.28%	5.49%	0.00%	0.00%	0.00%	0.00%	6.77%	0.00%
Orange County Power Authority	\$6,030,687	\$69,333	\$18,716	\$0	\$16,470	\$19,132	\$0	\$123,652	\$0
	100.00%	1.15%	0.31%	0.00%	0.27%	0.32%	0.00%	2.10%	0.00%
Peninsula Clean Energy Authority	17,686,693	192,850	594,578	0	0	0	0	787,428	0
	100.00%	24.49%	75.51%	0.00%	0.00%	0.00%	0.00%	4.45%	0.00%
Pioneer Community Energy	\$5,425,248	\$0	\$415,160	\$0	\$0	\$0	\$0	\$415,160	\$0
	100.00%	0.00%	7.65%	0.00%	0.00%	0.00%	0.00%	7.65%	0.00%
Redwood Coast Energy Authority	\$3,668,813	\$24,404	\$9,618	\$0	\$10,400	\$0	\$0	\$44,422	\$0
	100.00%	0.65%	0.26%	0.00%	0.28%	0.00%	0.00%	1.21%	0.00%
San Diego Community Power	\$20,649,296	\$160,416	\$1,243,876	\$0	\$0	\$0	\$0	\$1,404,293	\$0
	100.00%	0.78%	6.02%	0.00%	0.00%	0.00%	0.00%	6.80%	0.00%
San José Clean Energy	\$19,559,191	\$75,897	\$460,780	\$2,070	\$0	\$0	\$0	\$538,747	\$0
	100.00%	0.39%	2.36%	0.01%	0.00%	0.00%	0.00%	2.75%	0.00%
Silicon Valley Clean Energy	\$26,764,143	\$98,707	\$255,203	\$0	\$0	\$0	\$0	\$353,910	\$0
	100.00%	0.37%	0.95%	0.00%	0.00%	0.00%	0.00%	1.32%	0.00%
Sonoma Clean Power	\$14,782,872	\$480	\$172,082	\$0	\$0	\$0	\$0	\$172,542	\$0
	100.00%	0.00%	1.16%	0.00%	0.00%	0.00%	0.00%	1.17%	0.00%

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CCA	2025 Net Procurement	MBE	WBE	DVBE	LGBTBE	PDBE	Other 8(a)	Total Supplier Diversity	Sub- contracting
Valley Clean Energy Alliance	\$3,548,197	\$736,352	\$0	\$0	\$0	\$0	\$0	\$736,352	\$736,352
	100.00%	21.00%	0.00%	0.00%	0.00%	0.00%	0.00%	21.00%	20.75%
Grand Totals	\$224,601,159	\$1,945,104	\$5,267,381	\$2,070	\$110,212	\$206,704	\$0	\$7,598,890	\$746,352
	100.00%	0.87%	2.34%	0.00%	0.05%	0.09%	0.00%	3.38%	0.33%

Note: Totals may not add due to rounding.