

February 28, 2023

***VIA ELECTRONIC FILING***

Rachel Peterson  
Executive Director  
California Public Utilities Commission  
505 Van Ness Avenue  
San Francisco, CA 94102-3298

**RE: PacifiCorp's (U-901-E) 2022 Annual Report on Utilization of Women/Minority/Disabled Veteran/Lesbian, Gay, Bisexual, Transgender Business Enterprises and 2023 Annual Plan – General Order 156**

Pursuant to General Order 156, Sections 9 and 10, PacifiCorp, d/b/a Pacific Power, hereby submits its 2022 Annual Report on the Utilization of Women, Minority, Disabled, Veteran, Lesbian, Gay, Bisexual, Transgender Business Enterprises (WMDVLGBTBE) and the 2023 Annual Plan.

In addition, pursuant to Commission Decision 06-11-028, Ordering Paragraph 1, the annual report includes a report on the aggregate number of women/minority/disabled veteran/lesbian/gay/bisexual/transgender business enterprises (WMDVLGBTBE) suppliers and aggregate clearinghouse reported revenues.

It is respectfully requested that all formal correspondence and Staff requests regarding this report be addressed to the following:

By E-mail (preferred): [datarequest@pacificorp.com](mailto:datarequest@pacificorp.com)

By regular mail: PacifiCorp - Data Request Response Center  
825 NE Multnomah, Suite 2000  
Portland, OR 97232

Informal inquiries may be directed to Pooja Kishore at (503) 813-7314.

Sincerely,



Matthew McVee  
Vice President, Regulatory Policy and Operations

Enclosure

Cc: Stephanie Green, CPUC



# SUPPLIER **DIVERSITY**

helping to grow opportunities

**2022 Annual Report - 2023 Annual Plan**



*Let's turn the answers on.*

Name of Utility*	2022 Report	General Order (GO) 156
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**NOTE:**

\*Utility - electrical corporations, gas corporations, water corporations, telephone corporations, and wireless telecommunications service providers with gross annual California revenues exceeding \$25,000,000.

Name of Utility*	2022 Report	GO 156 Section 9.1.1
Description of Supplier Diversity Program Activities During the Previous Calendar Year		

**INTERNAL PROGRAM ACTIVITIES**

PacifiCorp’s sourcing model requires that purchase decisions be based on an objective evaluation of documented and pre-established criteria, which include a variety of factors determined by the sourcing team. The Company’s objective is to obtain the maximum value:

- For each dollar it spends
- At the lowest “total cost of ownership”

Suppliers who meet the Company’s safety, quality, risk management and value for money requirements are invited to the competitive bids and have the opportunity to win business through master contracts, project-specific contracts, local purchase orders and through tier 1 contractors. The Company requires formal competitive bids on purchases greater than \$100,000 but permits informal bids on purchases between \$5,000 and \$100,000. Purchases below \$5,000 can be made by operations staff without the engagement of procurement. Purchases not subject to a formal bid make up 90 percent of the purchase order spend in California.

**PacifiCorp expanded its diversity supplier database**

To facilitate operation’s staff identification and use of diversity suppliers, a Company internal vendor database is maintained for use to make it easier to search for specific goods and services.

In 2022 WMDVLGBTBE certifications continued to be verified with all suppliers in PacifiCorp’s enterprise resource planning system vendor database. This validation of certification resulted in 559 suppliers identified as WMDVLGBTBE. Suppliers were also encouraged to register with the Clearinghouse if they were interested in doing business in California. This diversity supplier database is published on PacifiCorp’s intranet and available to procurement personnel and all field staff who are authorized to make local purchases.

**EXTERNAL PROGRAM ACTIVITIES**

PacifiCorp participated in the Oregon Association of Minority Entrepreneurs (OAME) trade show and the Portland Means Progress Supplier Diversity Forum.

The State of Oregon’s Governor’s Office of Diversity, Equity and Inclusion cancelled the Oregon Governor’s Marketplace, which has been a historically well attended series of workshops and conferences.

PacifiCorp participated in several California Public Utility Commission’s Virtual Expos in 2022. The expos appeared to be well attended, and resulted in new supplier introductions that PacifiCorp is cultivating for future engagements. In addition, PacifiCorp participated in a number of BuildOut California events as well as other California non-specific diversity outreach events including a Washington state workshop related to supplier diversity for regulated utilities’ purchase of resources for the provision of electric services.

**PacifiCorp Overall Use of Diversity Suppliers**

Company-wide procurement with all suppliers was \$2,919,396,455 which is a 46.63 percent increase from 2021 spend. Company-wide spend with verified WMDVLGBTBE suppliers was \$107,686,981, which is a 11.11 percent decrease from 2021. Direct spend with suppliers in the Company’s California service territory was \$76,535,907 and of that \$750,671 was with certified WMDVLGBTBE suppliers, which is 0.98% of total 2022 spend.

Name of Utility	2022 Report	GO 156 Section 9.1.2
Supplier Diversity Results by Ethnicity		

		[Year] of Report				
		Direct Spend <sup>1</sup> \$	Sub Spend <sup>2</sup> \$	Total \$	%	
1	Minority Male	African American	\$ 73	\$ 73	0.00%	
2		Asian Pacific American	\$ 46,725	\$ 46,725	0.06%	
3		Hispanic American	\$ 181,042	\$ 181,042	0.24%	
4		Native American	\$ -	\$ -	0.00%	
5		<b>Total Minority Male</b>	<b>\$ 227,839</b>	<b>\$ 227,839</b>	<b>0.30%</b>	
6	Minority Female	African American	\$ 701	\$ 701	0.00%	
7		Asian Pacific American	\$ 4	\$ 4	0.00%	
8		Hispanic American	\$ -	\$ 453,635	0.59%	
9		Native American	\$ -	\$ -	0.00%	
10		<b>Total Minority Female</b>	<b>\$ 705</b>	<b>\$ 453,635</b>	<b>\$ 454,340</b>	<b>0.59%</b>
11	<b>Total Minority Business Enterprise (MBE)</b>		<b>\$ 228,545</b>	<b>\$ 453,635</b>	<b>\$ 682,179</b>	<b>0.89%</b>
12	<b>Women Business Enterprise (WBE)</b>		<b>\$ 68,492</b>	<b>\$ 68,492</b>	<b>\$ 68,492</b>	<b>0.09%</b>
13	<b>Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)</b>					
14	<b>Disabled Veteran Business Enterprise (DVBE)</b>					
15	<b>Persons with Disabilities Business Enterprise (DBE)</b>					
16	<b>8(a)*</b>					
17	<b>Total Supplier Diversity Spend</b>		<b>\$ 297,037</b>	<b>\$ 907,269</b>	<b>\$ 1,204,306</b>	<b>1.57%</b>
18	<b>Net Procurement**</b>		<b>\$ 76,535,907</b>			

**NOTES:**

\* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

\*\* Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

<sup>1</sup> Direct - Means Direct Procurement: when a utility directly procures from a supplier.

<sup>2</sup> Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).

% - Percentage of Net Procurement.

**BUSINESSES WITH MULTIPLE CERTIFICATIONS CAN ONLY BE COUNTED IN ONE DIVERSE CATEGORY**

Indirect spends are NOT included in utilities' annual reports.

An example of indirect spend would be if a prime contractor, for example, an engineering firm, whose contract is to provide engineering services, hires a minority business to provide janitorial services to empty wastebaskets and provide general services. This indirect spend cannot be included in the annual report since

If a utility chooses to report diverse supplier procurement beyond the initial subcontracting level (Tier 3 and below), it must ensure it will be able to verify such expenditures upon the Commission's request. All subcontracting spend, at any level, must be well documented and specifically related to the project for which the prime contractor was hired.

Report the value of early payment discounts utilized. For example, if \$100,000 contract has a 2% early payment discount and the utility pays only \$98,000, they should report the paid amount (\$98K), and not the full contract amount (\$100K).

If a utility has spend with a supplier before the supplier is certified, the utility may count the spend for the entire calendar year in which the supplier becomes certified.

If a utility has spend with a supplier whose certification has expired and is later renewed, the utility may count spend for the expired period if the supplier renews their certification within the same calendar year.

Percentage amounts should be carried out to two decimal places (for example, 25.43%).

Dollar amounts should be shown as whole dollars only.

Direct refers to Direct Spend to capture the expenditure a utility spent procuring goods and services directly from diverse suppliers in the previous calendar year.

Sub refers to Subcontracting Spend to capture the expenditure a utility prime contractor spent procuring goods and services from diverse subcontractors in the previous calendar year. The subcontracting spend must be part of the contract a prime contractor has with the utility.

Net Procurement = total goods and services procurement spend from all suppliers (both non-diverse and diverse suppliers) for the previous calendar year. It does not include Fuel and Power procurements.

% = Spend Percentage of Net Procurement for the row category.

Name of Utility	2022 Report	GO 156 Section 9.1.2
Supplier Diversity Direct Procurement Results by Product and Service Categories		

		NO Subcontracting Spend		[Year] of Report					
				Product		Service		Total	
				\$	%	\$	%	\$	%
1	Minority Male	African American	Direct	\$ 73	0.00%			\$ 73	0.00%
2		Asian Pacific American	Direct			\$ 46,725	0.06%	\$ 46,725	0.06%
3		Hispanic American	Direct	\$ 52,066	0.07%	\$ 128,976	0.17%	\$ 181,042	0.24%
4		Native American	Direct						
5		<b>Total Minority Male</b>	Direct	\$ 52,139	0.07%	\$ 175,701	0.23%	\$ 227,839	0.30%
6	Minority Female	African American	Direct			\$ 701	0.00%	\$ 701	0.00%
7		Asian Pacific American	Direct			\$ 4	0.00%	\$ 4	0.00%
8		Hispanic American	Direct						
9		Native American	Direct						
10		<b>Total Minority Female</b>	Direct	\$ -	0.00%	\$ 705	0.00%	\$ 705	0.00%
11	<b>Total Minority Business Enterprise (MBE)</b>		Direct	\$ 52,139	0.07%	\$ 176,406	0.23%	\$ 228,545	0.30%
12	Women Business Enterprise (WBE)		Direct	\$ 9,194	0.01%	\$ 59,298	0.08%	\$ 68,492	0.09%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Direct						
14	Disabled Veteran Business Enterprise (DVBE)		Direct						
15	Persons with Disabilities Business Enterprise (DBE)		Direct						
16	8(a)*		Direct						
17	<b>Total Supplier Diversity Spend</b>		Direct	\$ 61,333	0.08%	\$ 235,704	0.31%	\$ 297,037	0.39%
18	Net Procurement**			\$ 76,535,907					
19	Net Product Procurement								
20	Net Service Procurement								
21	Total Number of Diverse Suppliers that Received Direct Spend								

PacifiCorp has no ability to track total spend between product and service.

**NOTES:**

\* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

\*\* Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

Direct - means Direct Procurement: when a utility directly procures from a supplier.

% - Percentage of Net Procurement.

**ANY BUSINESS WITH MULTIPLE CERTIFICATIONS CAN ONLY BE COUNTED IN ONE DIVERSE CATEGORY**

Percentage amounts should be carried out to two decimal places (for example 25.43%).

Dollar amounts should be shown as whole dollars only.

\$ = Direct Spend for the row and column categories.

% = Direct Spend Percentage of Net Procurement for the row and column categories.

**Net Procurement** = total goods and services procurement spend from all suppliers (both non-diverse and diverse suppliers) for the previous calendar year. It does not include Fuel and Power procurements.

**Net Procurement = Total Product Procurement + Total Service Procurement**

**Total Product Procurement** = total products procurement spend from all suppliers (both non-diverse and diverse suppliers) for the previous calendar year.

**Total Service Procurement** = total services procurement spend from all suppliers (both non-diverse and diverse suppliers) for the previous calendar year.

Name of Utility	2022 Report	GO 156 Section 9.1.2
Supplier Diversity Subcontractor Procurement Results by Product and Service Categories		

			[Year] of Report						
			Product		Service		Total		
			\$	%	\$	%	\$	%	
<b>NQ Direct Spend</b>									
1	Minority Male	African American	Sub						
2		Asian Pacific American	Sub						
3		Hispanic American	Sub						
4		Native American	Sub						
5		<b>Total Minority Male</b>	Sub						
6	Minority Female	African American	Sub						
7		Asian Pacific American	Sub						
8		Hispanic American	Sub	\$ 453,635	0.59%			\$453,635	0.59%
9		Native American	Sub						
10		<b>Total Minority Female</b>	Sub						
11	<b>Total Minority Business Enterprise (MBE)</b>		Sub						
12	<b>Women Business Enterprise (WBE)</b>		Sub						
13	<b>Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)</b>		Sub						
14	<b>Disabled Veteran Business Enterprise (DVBE)</b>		Sub						
15	<b>Persons with Disabilities Business Enterprise (DBE)</b>		Sub						
16	8(a)*		Sub						
17	<b>Total Supplier Diversity Spend</b>		Sub						
18	Net Procurement**		\$		76,535,907				
19	Net Product Procurement								
20	Net Service Procurement								

PacifiCorp has no ability to track total spend between product and service.

**NOTE:**  
 \* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).  
 \*\* Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.  
 Sub - means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).  
 % - Percentage of Net Procurement.

**BUSINESS WITH MULTIPLE CERTIFICATIONS CAN ONLY BE COUNTED IN ONE DIVERSE CATEGORY**

Percentage amounts should be carried out to two decimal places (for example 25.43%).

Dollar amounts should be shown as whole dollars only.

\$ = Sub Spend for the row and column categories.

% = Sub Spend Percentage of Net Procurement for the row and column categories.

**Net Procurement** = total goods and services procurement spend from all suppliers (both non-diverse and diverse suppliers) for the previous calendar year. It does not include Fuel and Power procurements.

**Net Procurement = Total Product Procurement + Total Service Procurement**

**Total Product Procurement** = total products procurement spend from all suppliers (both non-diverse and diverse suppliers) for the previous calendar year.

**Total Service Procurement** = total services procurement spend from all suppliers (both non-diverse and diverse suppliers) for the previous calendar year.

Name of Utility	2022 Report	GO 156 Section 9.1.2
Supplier Diversity Results by Standard Industrial Classification (SIC) Codes		

The Standard Industrial Classification (SIC) Manual can be found here: [SIC Manual | Occupational Safety and Health Administration \(osha.gov\)](#)

SIC Code		African American		Asian Pacific American		Hispanic American		Native American		Minority Business (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Supplier Diversity Spend	Total Procurement
		Male	Female	Male	Female	Male	Female	Male	Female								
8711	\$					\$ 128,976				\$ 128,976						\$ 128,976	
	%					0.17%				0.17%						0.17%	
7389	\$									\$ 68,492						\$ 68,492	
	%									0.09%						0.09%	
3411	\$					\$ 52,066				\$ 52,066						\$ 52,066	
	%					0.07%				0.07%						0.07%	
7363	\$			\$ 46,725						\$ 46,725						\$ 46,725	
	%			0.06%						0.06%						0.06%	
7381	\$		\$ 701							\$ 701						\$ 701	
	%		0.00%							0.00%						0.00%	
7379	\$	\$ 73								\$ 73						\$ 73	
	%	0.00%								0.00%						0.00%	
7371	\$				\$ 4					\$ 4						\$ 4	
	%				0.00%					0.00%						0.00%	
5172	\$					\$ 453,635				\$ 453,635						\$ 453,635	
	%					0.59%				0.59%						0.59%	
Code 9	\$																
	%																
Code 10	\$																
	%																
<b>Total</b>	\$	\$ 73	\$ 701	\$ 46,725	\$ 4	\$ 181,042	\$ 453,635			\$ 682,179	\$ 68,492					\$ 750,671	
	%	0.00%	0.00%	0.06%	0.00%	0.24%	0.59%			0.89%	0.09%					0.98%	

Net Procurement\*\* \$ 76,535,907

Net Procurement = total goods and services procurement spend from all suppliers (both non-diverse and diverse suppliers) for the previous calendar year. It does not include Fuel and Power procurements.

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**NOTES:**

\* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

\*\* Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.  
% - Percentage of row Total Procurement.

\$ = Direct and Sub Spend for the row SIC Code.

% = Direct and Sub Spend Percentage of the row SIC Code Total Procurement.

Total Procurement = Total goods and/or services procurement spend with suppliers (non-diverse and diverse suppliers) for the previous calendar year in the row SIC Code.

**BUSINESS WITH MULTIPLE CERTIFICATIONS CAN ONLY BE COUNTED IN ONE DIVERSE CATEGORY**

Percentage amounts should be carried out to two decimal places (for example 25.43%).

Dollar amounts should be shown as whole dollars only.



Name of Utility	2022 Report	GO 156 Section 9.1.2
Number of Diverse Suppliers and Revenue Reported to the Supplier Clearinghouse		

Number of Diverse Suppliers	Number of Diverse Suppliers Data													
	Revenue Reported to the Supplier Clearinghouse							Utility-Specific [Year] Summary						
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total
Under \$1 million							7	2						9
Under \$5 million	1						1							
Under \$10 million							8							
Above \$10 million	6	2					7	2						9
<b>Total</b>	<b>7</b>	<b>2</b>					<b>9</b>	<b>2</b>						<b>9</b>

**Revenue Reported to the Supplier Clearinghouse:** the revenue information the Supplier Clearinghouse has on the diverse suppliers a utility contracted with in the previous calendar year. The information can be obtained from the Supplier Clearinghouse.

**Utility-Specific (Year) Summary:** based on the amount a utility spent with each diverse supplier in the previous calendar year. The amount a utility paid to the contracted diverse suppliers in the reporting year.

Revenue of Diverse Suppliers	Revenue and Payment Data													
	Revenue Reported to the Supplier Clearinghouse							Utility-Specific [Year] Summary						
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total
Under \$1 million														
Under \$5 million	\$ 1,185,600						\$ 1,185,600	\$ 128,976						\$ 128,976
Under \$10 million														
Above \$10 million	\$13,432,836,598	\$ 159,597,947					\$ 13,592,434,545	\$ 553,203	\$ 68,492					\$ 621,695
<b>Total</b>	<b>\$13,434,022,198</b>	<b>\$ 159,597,947</b>					<b>\$ 13,593,620,145</b>	<b>\$ 682,179</b>	<b>\$ 68,492</b>					<b>\$ 750,671</b>

**NOTE:**  
 \* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

Name of Utility	2022 Report	GO 156 Section 9.1.2
Description of Diverse Suppliers with Majority Workforce in California		

PacifiCorp is unable to determine the number of WMDVLGBTBEs who have the majority of their workforce working in California.

Name of Utility	2022 Report	GO 156 Section 9.1.3
Supplier Diversity Program Expense		

Expense Category	Year (Actual)
Wages	\$ 2,541
Other Employee Expenses	
Program Expenses	\$ 2,760
Reporting Expenses	
Training Expenses	
Consultant Expenses	
Other Expenses	\$ 5,000
<b>Total</b>	<b>\$ 10,301</b>

**Program Expenses:** the amount of money a utility spent to implement a supplier diversity program based on GO 156.

Program Expenses may include:

- Contribution to pay for the Supplier Clearinghouse.
- Amount spent providing technical assistance to small/diverse businesses.
- Marketing and outreach costs for events or education efforts.
- Supplier Diversity Report production costs such as graphics, design, etc.
- Salaries for staff and fees for consultants dedicated to supplier diversity program, plans, and reporting.
- Costs for training staff on supplier diversity initiatives and reporting requirements.
- Etc.

**Supplier Diversity Annual Report and Annual Plan**

Name of Utility	2022 Report	GO 156 Section 9.1.4
Description of Progress in Meeting or Exceeding Set Goals		

PacifiCorp did not meet its goal of 8%, reaching 0.98% awarded to diversity suppliers in 2022. This is primarily due to the wildfire mitigation Request for Proposal was awarded to the low-bid, non-WMDVLGBTBE suppliers. In 2021, PacifiCorp was able to exceed our goal due to the large amount of wildfires necessitating awards to diversity suppliers due to availability. In 2022, the non-diversity supply base was available for wildfire mitigation vegetation management due to the lower work volume required.

<b>Name of Utility</b>	<b>2022 Report</b>	<b>GO 156 Section 9.1.4</b>
<b>Supplier Diversity Results Compared to Set Goals</b>		

Category	2022 Result %	2022 Goal %
Minority Male Business Enterprise	0.30%	1.00%
Minority Female Business Enterprise	0.59%	3.00%
Minority Business Enterprise (MBE)	0.89%	4.00%
Women Business Enterprise (WBE)	0.09%	3.00%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		0.50%
Disabled Veteran Business Enterprise (DVBE)		0.50%
Persons with Disabilities Business Enterprise (DBE)		
<b>Total</b>	<b>0.98%</b>	<b>8.00%</b>

Compares reporting year supplier diversity performance results with the goals a utility had established for that reporting year.

**(Year) Results:** supplier diversity results of a utility for the reporting year (previous calendar year).

**(Year) Goals:** the goals a utility had in place for the reporting year.

**NOTE:**  
% - Percentage of Net Procurement.

Name of Utility	2022 Report	GO 156 Section 9.1.5
<b>Description of Prime Contractors Utilization of Diverse Subcontractors</b>		

PacifiCorp continues to encourage prime contractors to subcontract with diversity suppliers. Primes are requested to submit a supplier diversity plan with each proposal, including confirmation that they have contacted suppliers of diversity and obtained their commitment to participate.

Name of Utility	2022 Report	GO 156 Section 9.1.5
Summary of Prime Contractors Utilization of Diverse Subcontractors		

	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Supplier Diversity Spend
Direct \$	\$ 227,839	\$ 705	\$ 228,545	\$ 68,491.94					\$ 297,037
Sub \$		\$ 453,635	\$ 453,635						\$ 453,635
<b>Total \$</b>	<b>\$ 227,839</b>	<b>\$ 454,340</b>	<b>\$ 682,179</b>	<b>\$ 68,492</b>					<b>\$ 750,671</b>
Direct %	0.30%	0.09%		0.00%					0.39%
Sub %		0.59%							0.59%
<b>Total %</b>	<b>0.30%</b>	<b>0.68%</b>		<b>0.00%</b>					<b>0.98%</b>
<b>Net Procurement **</b>	<b>\$ 76,535,907</b>								

**BUSINESS WITH MULTIPLE CERTIFICATIONS CAN ONLY BE COUNTED IN ONE DIVERSE CATEGORY**

Direct \$ = Direct Spend for the column categories.

Subcontracting \$ = Subcontracting Spend for the column categories.

% = Percentage of total Net Procurement

**Net Procurement** = total goods and services procurement spend from all suppliers (both non-diverse and diverse suppliers) for the previous calendar year. It does not include Fuel and Power procurements.

**NOTES:**

- \* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).
- \*\* Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.
- Direct - means Direct Procurement: when a utility directly procures from a supplier.
- Sub - means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfil its contractual obligation(s).
- % - Percentage of Net Procurement.

Name of Utility	2022 Report	GO 156 Section 9.1.6
List of Supplier Diversity Complaints Received and Current Status		

PacifiCorp is not aware of any WMDVLGBTBE complaints during 2022.



Name of Utility	2022 Report	GO 156 Section 9.1.7
Description of Efforts to Recruit Diverse Suppliers in Low Utilization Categories		

PacifiCorp's internal and external program activities described in section 9.1.1 are aimed at recruiting WMDVLGBTBE suppliers of products or services in procurement categories where WMDVLGBTBE use has been low as well as in all other procurement categories.

Name of Utility	2022 Report	GO 156 Section 9.1.9
Description of Supplier Diversity Activities and Progress in Power Procurement		

PacifiCorp continued efforts in the recruitment of available WMDVLGBTBE suppliers in all product and service categories. WMDVBE outreach and opportunity solicitation activities were conducted by the Company's diversity supplier development team in conjunction with procurement and operational staff.

Name of Utility	2022 Report	GO 156 Section 9.1.9
Supplier Diversity Results in Power (Energy) Procurement		

		Direct Power Purchases \$ Renewable and Non- Renewable Power Products	Direct Fuels for Generation \$			Totals \$ <sup>1</sup>			% <sup>2</sup>
			Diesel	Nuclear	Natural Gas	Direct <sup>3</sup>	Sub	Total \$ <sup>4</sup>	
1	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
3	Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
4	Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5	Total Minority Male	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
6	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
7	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
8	Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
9	Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
10	Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
11	<b>Total Minority Business Enterprise (MBE)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
12	Women Business Enterprise (WBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
14	Disabled Veteran Business Enterprise (DVBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
15	Persons with Disabilities Business Enterprises (DBE)	\$0	\$0	\$0	\$0	0	0	0	
16	8(a) <sup>5</sup>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
17	<b>Total Supplier Diversity</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
18	<b>Net Power Procurement</b>	<b>\$0</b>							
19	<b>Net Direct Power Purchases</b>	<b>\$0</b>							
20	<b>Net Direct Fuels for Generation</b>	<b>\$0</b>							

**NOTES:**

<sup>1</sup> Excludes purchases from the California Independent System Operator (CAISO), other utilities, federal entities, state entities, municipalities and cooperatives.

<sup>2</sup> % - Percentage of Net Procurement.

<sup>3</sup> Includes Direct Power Purchases and Direct Fuels for Generation.

<sup>4</sup> "Total" does not include pre-commercial development (COD) subcontracting values.

<sup>5</sup> 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

Name of Utility	2022 Report	GO 156 Section 9.1.11
Description of Supplier Diversity Activities and Progress in Fuel Procurement		

Fuel procurement reported separately should include:

1) Purchases by:

- a) Market origin and fuel type;
- b) Volume and dollar magnitude;
- c) Term of Sale (e.g. spot, intermediate, long term); and
- d) Ethnicity and gender of the supplier.

2) Narrative:

- a) Explaining how existing and/or changing market conditions are affecting the utility's ability to meet or exceed its supplier diversity goals for fuel;
- b) Describing the specific outreach programs used to seek diverse fuel suppliers in each market in which fuel is purchased; and
- c) Justifying any exclusion of a specific fuel category from the utility's fuel procurement base.

Name of Utility	2022 Report	GO 156 Section 9.1.11
Supplier Diversity Results in Fuel Procurement		

		Natural Gas \$		LPG \$ <sup>1</sup>		Totals \$ <sup>2</sup>			% <sup>3</sup>
		SHORT TERM	LONG TERM	SHORT TERM	LONG TERM	Total Natural Gas	Total LPG	Total \$	
1	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
3	Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
4	Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5	Total Minority Male	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
6	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
7	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
8	Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
9	Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
10	Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
11	<b>Total Minority Business Enterprise (MBE)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
12	Women Business Enterprise (WBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
14	Disabled Veteran Business Enterprise (DVBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
15	Disabled Business Enterprise	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
16	Other 8(a) <sup>4</sup>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
17	<b>TOTAL WMDVLGBTBE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
18	<b>Net Fuel Procurement</b>	<b>\$0</b>							
19	<b>Net Natural Gas Procurement</b>	<b>\$0</b>							
20	<b>Net LPG Procurement</b>	<b>\$0</b>							

**NOTES:**

Short Term: The term of the deal is no longer than one calendar month.

Long Term: The term of the deal is greater than one calendar month but less than one calendar year.

<sup>1</sup> LPG - Liquefied Petroleum Gas

<sup>2</sup> Excludes purchases from the CAISO, other utilities, federal entities, state entities, municipalities and cooperatives.

<sup>3</sup> % - Percentage of Net Fuel Procurement

<sup>4</sup> 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

Supplier Diversity Annual Report and Annual Plan

Name of Utility	2022 Report	GO 156 Section 10.1.1
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SIC Code	Short-Term 2023						Mid-Term 2024						Long-Term 2025					
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal
Overall	1.50%	1.50%	0.25%	0.25%	0.25%	3.75%	2.00%	1.50%	0.25%	0.25%	0.25%	4.25%	2.00%	1.50%	0.25%	0.25%	0.25%	4.25%
Code 2	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 3	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 4	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 5	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 6	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 7	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 8	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 9	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 10	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Subtotal	1.50%	1.50%	0.25%	0.25%	0.25%	3.75%	2.00%	1.50%	0.25%	0.25%	0.25%	4.25%	2.00%	1.50%	0.25%	0.25%	0.25%	4.25%

The Standard Industrial Classification (SIC) Manual can be found here: [SIC Manual | Occupational Safety and Health Administration \(osha.gov\)](#)

The Short-, Mid-, and Long-Term goals a utility established by SIC Code categories for each diverse category.

SIC Code	Short-Term 2023						Mid-Term 2024						Long-Term 2025					
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal
Overall	2.00%	1.50%	0.25%	0.25%	0.25%	4.25%	2.00%	1.50%	0.25%	0.25%	0.25%	4.25%	2.00%	1.50%	0.25%	0.25%	0.25%	4.25%
Code 2	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 3	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 4	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 5	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 6	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 7	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 8	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 9	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 10	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Subtotal	2.00%	1.50%	0.25%	0.25%	0.25%	4.25%	2.00%	1.50%	0.25%	0.25%	0.25%	4.25%	2.00%	1.50%	0.25%	0.25%	0.25%	4.25%
<b>Total</b>	<b>3.50%</b>	<b>3.00%</b>	<b>0.50%</b>	<b>0.50%</b>	<b>0.50%</b>	<b>8.00%</b>	<b>4.00%</b>	<b>3.00%</b>	<b>0.50%</b>	<b>0.50%</b>	<b>0.50%</b>	<b>8.50%</b>	<b>4.00%</b>	<b>3.00%</b>	<b>0.50%</b>	<b>0.50%</b>	<b>0.50%</b>	<b>8.50%</b>

Name of Utility	2022 Report	GO 156 Section 10.1.2
Description of Supplier Diversity Program Activities Planned for the Next Calendar Year		

Planned WMDVLGBTBE internal program activities for 2023

PacifiCorp will continue to inform and educate executives and their direct reports, procurement staff, operational staff and all company employees who interact with suppliers on the program to increase supplier diversity. This will be accomplished with individual training sessions as well as Company-wide newsletter and publications.

Operational staff will be more directly involved in communicating the Company's goals and expectations to suppliers and prime contractors.

PacifiCorp will continue to implement changes to reduce barriers to participation as a supplier to PacifiCorp.

These include: providing a fast track pre-qualification process for diversity suppliers, monitoring the number of diversity suppliers included on the bid lists and publishing the list of diversity suppliers quarterly to business champions and low dollar purchasers for their review and use.

Planned WMDVLGBTBE external program activities for 2023

PacifiCorp will continue to participate in supplier diversity workshops, events and other activities to promote and improve our supplier diversity program.

PacifiCorp can also impact communities through our supply chain investments. While utility suppliers are often multinational or large firms, PacifiCorp is seeking ways to localize and diversify our impact. Our commitment is to actively and routinely seek out qualified minority, women, persons with disabilities, LGBTQ+, veteran and small business enterprises that can provide competitive and high-quality commodities and services. In addition, we strongly encourage our prime contractors and major suppliers to support supplier diversity by creating a competitive procurement process that provides opportunities for diverse supplier subcontractors and businesses. We are working to onboard and purchase from more minority-owned businesses and intend to develop additional training for potential diverse suppliers to level the playing field. Persistent efforts are often required to make impacts in historically overlooked communities; PacifiCorp is ready to make these investments and develop new supplier relationships.

Name of Utility	2022 Report	GO 156 Section 10.1.3
Plans for Recruiting Diverse Suppliers in Low Utilization Categories		

PacifiCorp will continue its concerted efforts in the recruitment of available WMDVLGBTBE suppliers in all product and service categories. WMDVBE outreach activities will be addressed by the Company's diversity supplier development team in conjunction with procurement and operational staff.



Name of Utility	2022 Report	GO 156 Section 10.1.4
Plans for Recruiting Diverse Suppliers Where Unavailable		

PacifiCorp's planned internal and external program activities described in section 10.1.2 are aimed at recruiting WMDVLGBTBE suppliers of products or services where WMDVLGBTBE suppliers are currently unavailable.

Name of Utility	2022 Report	GO 156 Section 10.1.5
Plans for Encouraging Prime Contractors to Subcontract with Diverse Suppliers		

PacifiCorp continues to encourage prime contractors to subcontract with diversity suppliers. Primes are required to submit a supplier diversity plan with each proposal, including confirmation that they have contacted suppliers of diversity and obtained their commitment to participate.

Name of Utility	2022 Report	GO 156 Section 10.1.6
Plans for Complying with Supplier Diversity Program Guidelines		

See Section 10.1.2 for a description of PacifiCorp's GO-156 program activities planned for 2023. PacifiCorp will consider the recommendations by the Commission's Advisory and Compliance Division for the achievement of maximum results in implementing legislative policy and General Order 156 consistent with the WMDVLGBTBE program guidelines.

**GO 156 Section 1.3 Definitions\***

Name	Definition	Acronym	Certification
Woman Business Enterprises	A business enterprise at least 51% owned by a woman or women, or if a publicly owned business, at least 51% of the stock owned by one or more women; and whose management and daily business operations are controlled by one or more of those individuals ( GO 156 Section 1.3.3).	WBE	Supplier Clearinghouse
Minority Business Enterprises	A business enterprise at least 51% owned by a minority individual or group(s), or if a publicly owned business, at least 51 % of the stock owned by one or more minority groups; and whose management and daily business operations are controlled by one or more of those individuals. Minority includes, but is not limited to, African Americans, Hispanic Americans, Native Americans, Asian Pacific Americans, and other groups as defined in the GO (GO 156 Section 1.3.4).	MBE	Supplier Clearinghouse
Lesbian, Gay, Bisexual, Transgender (LGBT) Business Enterprise	A business enterprise at least 51% owned by a lesbian, gay, bisexual, or transgender person or persons, or if a publicly owned business, at least 51% of the stock owned by one or more lesbian, gay, bisexual, or transgender persons; and whose management and daily business operations are controlled by one or more of those individuals (GO Section 156 1.3.5).	LGBTBE	Supplier Clearinghouse
Persons with Disabilities Business Enterprise	A business enterprise at least 51% owned by a person or persons with a disability, or if a publicly owned business, at least 51 % of the stock owned by one or more persons with a disability; and whose management and daily business operations are controlled by one or more of those individuals (GO 156 Section 1.3.6)	DBE	Supplier Clearinghouse
Disabled Veteran Business Enterprises	1) It is a sole proprietorship at least 51% owned by one or more disabled veterans or, in the case of a publicly owned business, at least 51% of its stock is owned by one or more disabled veterans; a subsidiary which is wholly owned by a parent corporation, but only if at least 51% of the voting stock of the parent corporation is owned by one or more disabled veterans; or a joint venture in which at least 51% of the joint venture's management and control and earnings are held by one or more disabled veterans. (2) The management and control of the daily business operations are by one or more disabled veterans. (3) It is a sole proprietorship, corporation, or partnership with its home office located in the United States, which is not a branch or subsidiary of a foreign corporation, foreign firm, or other foreign-based business (GO 156 Section 4.1).	DVBE	Department of General Services (DGS)
Disabled Veteran	Refers to a veteran of the military, naval or air service of the United States with a service-connected disability and who is a resident of the State of California (GO 156 Section 1.3.7).		
African American	Refers to a person having origins in any black racial groups of Africa (GO 156 Section 1.3.9)	BA	
Asian Pacific American	Refers to a person having origin in Asia or the Indian subcontinent, including, but not limited to, persons from Japan, China, the Philippines, Vietnam, Korea, Samoa, Guam, the U.S. Trust Territories of the Pacific, Northern Marianas, Laos, Cambodia, Taiwan, India, Pakistan, and Bangladesh (GO 156 Section 1.3.12).	APA	

Hispanic American	Refers to a person of Mexican, Puerto Rican, Cuban, South or Central American, Caribbean, and other Spanish culture or origin (GO 156 Section 1.3.10).	HA	
Native American	Refers to a person having origin in any of the original peoples of North America or the Hawaiian Islands, in particular, American Indians, Eskimos, Aleuts, and Native Hawaiians (GO 156 Section 1.3.11).	NA	
Other Groups (8(a))	Persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).	8(a)	
Subcontract	Any agreement or arrangement between a contractor and any party or person (in which the parties do not stand in the relationship of an employer and an employee): for the furnishing of supplies or services for the use of real or personal property, including lease arrangements, which, in whole or in part, is necessary to the performance of any one or more contracts; or under which any portion of the contractor's obligation under any one or more contracts is performed, undertaken or assumed (GO 156 Section 1.3.23).	Sub	
Supplier Clearinghouse	A Commission-supervised program or entity that shall conduct certifications/verifications and maintain a database of eligible suppliers for the use of utilities and other covered entities under the Commission's Supplier Diversity Program (GO 156 Section 1.3.22).		
Commission	Refers to the California Public Utilities Commission, as provided for in Article XII of the California Constitution (GO 156 Section 1.3.1).	CPUC	
Short-Term Goal	A goal applicable to a period of one (1) year (GO 156 Section 1.3.18).		
Mid-Term Goal	A goal applicable to a period of three (3) years (GO 156 Section 1.3.19).		
Long-Term Goal	A goal applicable to a period of five (5) years (GO 156 Section 1.3.20).		
Product and Service Categories	As defined by the Standard Industrial Classification (SIC) system maintained by the United States Department of Labor, Occupational Safety and Health Administration, as they currently read or as amended or as defined by any other updated classification system that supersedes the SIC system (GO 156 Section 1.3.24).		
Supplier Diversity	Refers to the inclusion of women, minority, disabled veteran, LGBT, and persons with disabilities business enterprises in supply chains and procurement activities		
Diverse Business/Supplier	Refers to women, minority, disabled veteran, LGBT, and persons with disabilities business enterprises		

**NOTE:**

These definitions are not proposed amendments to Section 1.3 of GO 156 or the other Sections. The purpose of these definitions is to provide convenient reference in preparing GO 156 reports.