



A Subsidiary of  
American States Water Company

# 2023 ANNUAL REPORT | 2024 ANNUAL PLAN

UTILIZATION OF WOMEN, MINORITY, SERVICE-DISABLED VETERAN,  
LESBIAN, GAY, TRANSGENDER, BISEXUAL, AND  
PERSONS WITH DISABILITIES ENTERPRISES

(U-913-E)



Lorem Ipsum



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# Table of Contents

General Order			General Order		
156 Section	Description	Page	156 Section	Description	Page
	Message from the President .....	1	9.1.9	Supplier Diversity Results in Power (Energy) Procurement .....	22
	Message from the Supplier Diversity Program Manager ....	2		<b>2024 Annual Plan</b> .....	23
	Introduction .....	3	10.1.1	Supplier Diversity Short-, Mid- and Long-Term Procurement Goals .....	24
	Corporate Commitment to Supplier Diversity.....	4	10.1.2	Description of Supplier Diversity Program Activities Planned for the Next Calendar Year .....	26
	<b>Bear Valley Electric Service, Inc.'s 2023 Annual Supplier Diversity Report</b> .....	5	10.1.3	Plans for Recruiting Diverse Suppliers in Low Utilization Areas .....	27
9.1.1	Description of Supplier Diversity Program Activities During the Previous Calendar Year .....	6	10.1.4	Plans for Recruiting Diverse Suppliers Where Unavailable.....	27
	Internal Activities .....	6	10.1.5	Plans for Encouraging Prime Contractors to Subcontract with Diverse Suppliers .....	28
	External Activities .....	7	10.1.6	Plans for Complying with the Supplier Program Guidelines.....	28
9.1.2	Supplier Diversity Annual Results			<b>Appendix</b> .....	29
	Results by Ethnicity .....	12		Legend for 2-Digit Standard Industrial Classification (SIC) Codes.....	30
	Direct Procurement Results by Product and Service Categories .....	13			
	Subcontractor Procurement Results by Product and Service Categories.....	14			
	Results by Standard Industrial Classification Codes .....	15			
	Number of Diverse Suppliers and Revenue Reported to the Supplier Clearinghouse.....	17			
	Description of Number of Diverse Suppliers with California Majority Workforce .....	18			
9.1.3	Supplier Diversity Program Expenses .....	18			
9.1.4	Description of Progress in Meeting or Exceeding Set Goals .....	19			
9.1.5	Description of Prime Contractor Utilization of Diverse Subcontractors .....	20			
9.1.6	List of Supplier Diversity Complaints Received and Current Status .....	21			
9.1.7	Description of Efforts to Recruit Diverse Suppliers in Low Utilization Categories.....	21			





## Message from the President

**B**ear Valley Electric Service, Inc. (BVES) is very proud to present our 2023 Annual Report on Supplier Diversity and 2024 Plan to the California Public Utilities Commission (“CPUC”) in compliance with General Order 156. This marks our third report since BVES transitioned from being a subsidiary of Golden State Water Company (GSWC) in 2021.

The year 2023 was a year of tremendous achievements for the BVES Supplier Diversity Program. I am thrilled to announce that our Supplier Diversity program achieved a new milestone, with 49.56% of total spend with certified diverse businesses. This surpassed the CPUC’s program goal by 27.06%. This success is extremely gratifying considering the unique challenges of our location and service area being in Big Bear Valley.

I am encouraged about our future and the continued growth of our program here at BVES. Building upon last year’s theme of “Growing, Building, and Expanding,” our focus this year remains as we’re **“Energizing Diversity through Sustaining, Strengthening, and Powering Forward.”** We remain steadfast in our dedication to supporting diverse businesses and fostering a vibrant and inclusive community. We will continue to drive progress and create lasting value for all stakeholders.

Paul Marconi  
President, Treasurer and Secretary  
Bear Valley Electric Service, Inc.





# Message from the Supplier Diversity Program Manager

I am very proud of the Bear Valley Electric Service, Inc. Supplier Diversity Program. BVES's performance exceeded all expectations, achieving 49.56% spend with diverse businesses. Our goal is to continue the momentum and success of our program into the future.

Our path forward remains clear, build upon existing best practices, leveraging our successes as a foundation for further advancement. Additionally, broadening the diversity within our program. The goal is to ensure that our diversity encompasses the wide range of diverse vendors that are available. In alignment with 2024's plan, our program is **"Energizing Diversity through Sustaining, Strengthening, and Powering Forward."**

**Strengthening:** We will continue to strengthen our relationships with diverse suppliers, stakeholders and partners. By fostering strong and meaningful connections, we can create a more inclusive and resilient supply chain.

**Sustaining:** Our commitment to Supplier Diversity and the diverse business community remains unwavering. We will continue to champion diversity in all aspects of our operations, ensuring equitable opportunities for all.

**Supporting:** We are committed to supporting not only our internal stakeholders but also community-based organizations and businesses. Through collaboration and partnership, we can drive positive change and make a meaningful impact in the communities we serve.

*Michael A. Moss, II*

Michael Moss  
Supplier Diversity Program Manager





# “Energizing Diversity through Sustaining, Strengthening and Powering Forward”

## Introduction

**A**t Bear Valley Electric Service, Inc. (BVES) our teams are “Energizing Diversity through Sustaining, Strengthening and Powering Forward.” We take great pride in our commitment to delivering excellent customer service and reliable power to the communities we serve utilizing a diverse supplier base. In our 32 square miles territory, we’ve been, “Powering the Mountain since 1929.” BVES serves 24,706 customers including 23,218 residential customers, 1,488 commercial customers throughout our service area which includes:

- Big Bear Lake
- Big Bear City
- Fawnskin
- Erwin Lake
- Moonridge
- Sugarloaf
- Lake Williams
- Baldwin Lake



# Corporate Commitment to Supplier Diversity



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**B**ear Valley Electric Service, Inc.'s commitment to Supplier Diversity remains unwavering. Our relationship with diverse suppliers is a core element to our overall diversity program. Historically, from our roots with Golden State Water Company, to our growth into our own program, BVES's foundation is firmly committed to Supplier Diversity. The goals set forth by the California Public Utilities Commission's Supplier Diversity Program in General Order 156 are the sticks by which our program's success is measured. We will continue to do our best to comply with the program, its goals and the spirit in which it was intended for:

- Minority Business Enterprises (MBE)
- Women Business Enterprises (WBE)
- Disabled Veteran Business Enterprises (DVBE)
- Lesbian, Gay, Bisexual and Transgender Business Enterprises (LGBTBE)
- Persons with Disabilities Business Enterprises (PDBE)



49.56%

Total Diversity Spend



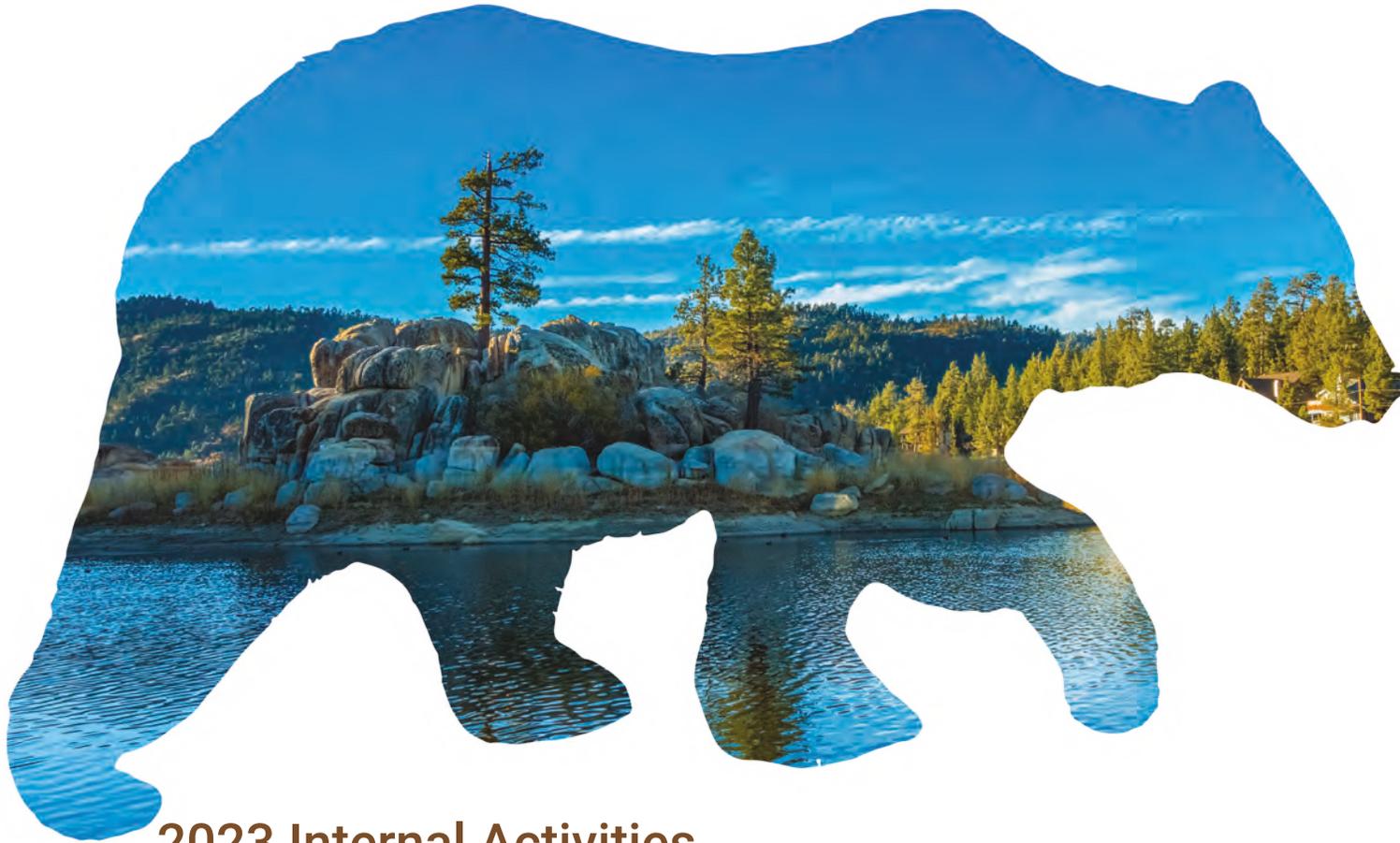
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## Bear Valley Electric Service, Inc.'s 2023 Annual Supplier Diversity Report

**W**ith great pride, we are submitting Bear Valley Electric Service, Inc.'s Supplier Diversity Program highlights as presented in the following pages with supporting narratives. We were successful in surpassing the Supplier Diversity goal as set forth by the California Public Utilities Commission under General Order 156.



## Sec. 9.1.1 Description of Supplier Diversity Program Activities During the Previous Calendar Year



### 2023 Internal Activities

As a newly developing independent Supplier Diversity Program, Bear Valley Electric Service, Inc. will build upon the legacy program established by its sister company, Golden State Water Company. A strong foundation within the company is key to maintaining our program's success. BVES will have more regular meetings to build upon the program's foundation. The departmental Supplier Diversity Champions will be incentivized to consider diverse vendors when bid opportunities are available. We'll seek to make the process more transparent and utilize the resources that are available such as vendor lists. We will work with our primes to set clear expectations about what we need from them to be able to accurately capture tier-two spend in the future.



## Sec. 9.1.1 Description of Supplier Diversity Program Activities During the Previous Calendar Year

### 2023 External Activities

#### American Indian Chamber of Commerce of California (AICCCAL)

Bear Valley Electric Service has been a dedicated supporter of the AICCCAL, recognizing the importance of empowering and amplifying the voices of indigenous businesses. “Reinvention & Restoration Through Constant Change” was the guiding principle that led us throughout the three-day Expo at the Agua Caliente Resort in Rancho Mirage in July 2023. Our participation in this event underscored our longstanding support for the AICCCAL, an organization that has consistently advocated for and represented their underutilized business community. We seek to contribute to the reinvention and restoration of underrepresented businesses like these through networking, partnership building and knowledge sharing.



## 2023 External Activities



### **Asian Business Association (ABA)**

Bear Valley Electric Service, Inc. championed the Asian Business Association and its initiatives aimed at fostering connections and opportunities for businesses. We supported the Corporate Connections event that they hosted which granted their members the opportunity to meet one-on-one.

### **B.A.D. (Beginnings – Assets – Deeds) Bunny Business Mixer**

The National Asian American Coalition (NAAC) and National Diversity Coalition (NDC) brought together financial and housing government officials, community thought leaders, high-ranking officers from the media and banking officials. This year's theme was to "INFORM. INSPIRE. EMPOWER." GSWC's Supplier Diversity Manager, Michael Moss, was a featured panelist during the panel on Supplier Diversity.



## Sec. 9.1.1 Description of Supplier Diversity Program Activities During the Previous Calendar Year

### 2023 External Activities

#### **BuildOUT California**

Bear Valley Electric Service, Inc. supported BuildOUT California. A monthly event that has been truly valuable in identifying LGBT-owned/certified firms has been their Golden Pitch Series. Additionally, we supported the BuildOUT California's Founder's Day event which was the world's largest gathering of LGBTQ/ Allied businesses and professionals in Architecture, Engineering and Construction. The highlight of the event was their FOUNDERS DAY 2023: ENGAGE Gala and Awards Dinner during LGBTQ Pride Month. Through our sponsorship and participation we have demonstrated our commitment to supporting and empowering LGBT-owned businesses. By partnering with this fantastic organization, we are demonstrating our steadfast commitment to identifying opportunities for this underrepresented business population within our ecosystem.



#### **Council for Supplier Diversity**

Bear Valley Electric Service, Inc. co-sponsored the High Performance Series (HPS) program. This program is a collaboration between the Council for Supplier Diversity and the University of San Diego School of Business where targeted suppliers receive support to enhance their operational efficiency and capacity to engage with larger corporations.



## Sec. 9.1.1 Description of Supplier Diversity Program Activities During the Previous Calendar Year

### 2023 External Activities

#### Disability:IN

Disability:IN is the premier organization dedicated to disability inclusion within the business landscape. With over 500 corporations, they are actively working to expand opportunities with individuals with disabilities. Through collaborative efforts and innovative initiatives, Disability:IN empowers businesses to embrace diversity, equity and inclusion ensuring that individuals with disabilities have equal access to opportunities. Bear Valley Electric Service, Inc. recognizes the importance of this organization.



#### National Minority Supplier Development Council (NMSDC)/ Southern California Minority Supplier Development Council (SCMSDC)

The National Minority Supplier Development Council is the longest operating business growth engine for excluded communities of color. The Southern California Minority Supplier Development Council serves as the local affiliate of NMSDC Bear Valley Electric Service's service territory. We are proud to support SCMSDC's Business Beyond Barriers (B3) Conference + Expo which took place at SoFi Stadium in Inglewood, CA.

The theme of this event, "Winning Together," strongly resonates with BVES. Events like this are valuable opportunities to strengthen our partnerships and work towards our shared goals. In addition to our support for the B3 Conference + Expo, we also supported the "Unlocking Opportunities – Needs & Leads Mixer" at Sky Loft. At this event, our Supplier Diversity Manager, Michael Moss, had the opportunity to speak and share insights on Supplier Diversity initiatives and opportunities. We believe that fostering connections and facilitating dialogue between diverse suppliers and corporations is essential for driving meaningful change and creating opportunities for all stakeholders. Furthermore, Michael Moss attended the national conference in Baltimore. This conference provided valuable insights, networking opportunities, and best practices that will inform our Supplier Diversity Program's efforts and strengthen our partnerships with diverse suppliers.



## Sec. 9.1.1 Description of Supplier Diversity Program Activities During the Previous Calendar Year

### 2023 External Activities



#### **National Utilities Diversity Council (NUDC) – Brainstorm at the Beach**

The National Utilities Diversity Council held its 10th annual conference, the Brainstorm at the Beach Summit on Supplier, Workforce and Governance Diversity on Thursday May 25, 2023. This event brought together 100 leaders, including regulators, industry executives, suppliers, academics, and association leaders for a discussion aimed at promoting diversity and equity across the industry. Through collaborative dialogue, we explored strategies to enhance supplier diversity, workforce diversity, and governance diversity within the utilities sector.

#### **United States Veterans Business Alliance (USVBA)**

Bear Valley Electric Service, Inc. values and respects the contributions of veterans and is committed to supporting organizations like the USVBA Los Angeles Chapter. We recognize the unique skills, experiences, and perspectives that veterans bring to the business community and we are proud to stand alongside them in their endeavors. The Los Angeles Chapter of the USVBA is the largest chapter among its counterparts. Our Supplier Diversity Manager attended several meetings and was able to share opportunities with the organization during their monthly meeting



# Sec. 9.1.2 Supplier Diversity Results by Ethnicity

Bear Valley Electric Service, Inc.

2023  
Supplier Diversity Annual Results by Ethnicity

GO 156 Section 9.1.2

		2023			
		Direct Spend <sup>1</sup> \$	Sub Spend <sup>2</sup> \$	Total \$	%
Minority Male	Asian Pacific American	\$ 114,006	\$ 0	\$ 114,006	0.34%
	African American	\$ 80,692	\$ 0	\$ 80,692	0.24%
	Hispanic American	\$ 2,678,470	\$ 0	\$ 2,678,470	7.96%
	Native American	\$ 0	\$ 0	\$ 0	0.00%
	<b>Total Minority Male</b>	<b>\$ 2,873,168</b>	<b>\$ 0</b>	<b>\$ 2,873,168</b>	<b>8.54%</b>
Minority Female	Asian Pacific American	\$ 546	\$ 0	\$ 546	0.00%
	African American	\$ 0	\$ 0	\$ 0	0.00%
	Hispanic American	\$ 0	\$ 0	\$ 0	0.00%
	Native American	\$ 4,000	\$ 0	\$ 4,000	0.01%
	<b>Total Minority Female</b>	<b>\$ 4,546</b>	<b>\$ 0</b>	<b>\$ 4,546</b>	<b>0.01%</b>
Total Minority Business Enterprise (MBE)		\$ 2,877,715	\$ 0	\$ 2,877,715	8.55%
Women Business Enterprise (WBE)		\$ 13,800,255	\$ 0	\$ 13,800,255	41.01%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$ 0	\$ 0	\$ 0	0.00%
Disabled Veteran Business Enterprise (DVBE)		\$ 0	\$ 0	\$ 0	0.00%
Persons with Disabilities Business Enterprise (PDBE)		\$ 0	\$ 0	\$ 0	0.00%
8(a)*		\$ 0	\$ 0	\$ 0	0.00%
<b>Total Supplier Diversity Spend</b>		<b>\$ 16,677,970</b>	<b>\$ 0</b>	<b>\$ 16,677,970</b>	<b>49.56%</b>
<b>Gross Procurement</b>		<b>\$ 39,051,249</b>			
<b>Exclusions</b>		<b>\$ 5,400,050</b>			
<b>Net Procurement**</b>		<b>\$ 33,651,200</b>			

NOTES:

\* 8(a) – Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTBPDDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

\*\* Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

<sup>1</sup> Direct – Means Direct Procurement: when a utility directly procures from a supplier.

<sup>2</sup> Sub – Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfil its contractual obligation(s).

% – Percentage of Net Procurement

Totals may not add due to rounding.





# Sec. 9.1.2 Supplier Diversity Direct Procurement Results by Product and Service Categories

Bear Valley Electric Service, Inc.

2023

GO 156 Section 9.1.2

## Supplier Diversity Direct Procurement Results by Product and Service Categories

			2023					
			Product		Service		Total	
			\$	%	\$	%	Total \$	%
Minority Male	Asian Pacific American	Direct	\$ 0	0.00%	\$ 114,006	0.34%	\$ 114,006	0.34%
	African American	Direct	\$ 0	0.00%	\$ 80,692	0.24%	\$ 80,692	0.24%
	Hispanic American	Direct	\$ 2,610,524	0.00%	\$ 67,947	0.20%	\$ 2,678,470	7.96%
	Native American	Direct	\$ 0	0.00%	\$ 0	0.00%	\$ 0	0.00%
	<b>Total Minority Male</b>	<b>Direct</b>	<b>\$ 2,610,524</b>	<b>0.00%</b>	<b>\$ 262,645</b>	<b>0.78%</b>	<b>\$ 2,873,168</b>	<b>8.54%</b>
Minority Female	Asian Pacific American	Direct	\$ 546	0.00%	\$ 0	0.00%	\$ 546	0.00%
	African American	Direct	\$ 0	0.00%	\$ 0	0.00%	\$ 0	0.00%
	Hispanic American	Direct	\$ 0	0.00%	\$ 0	0.00%	\$ 0	0.00%
	Native American	Direct	\$ 0	0.00%	\$ 4,000	0.01%	\$ 4,000	0.001%
	<b>Total Minority Female</b>	<b>Direct</b>	<b>\$ 546</b>	<b>0.00%</b>	<b>\$ 4,000</b>	<b>0.01%</b>	<b>\$ 4,546</b>	<b>0.01%</b>
<b>Total Minority Business Enterprise (MBE)</b>		<b>Direct</b>	<b>\$ 2,611,070</b>	<b>7.76%</b>	<b>\$ 266,645</b>	<b>0.79%</b>	<b>\$ 2,877,715</b>	<b>8.55%</b>
Women Business Enterprise (WBE)		Direct	\$ 31	0.00%	\$ 13,800,224	41.01%	\$ 13,800,255	41.01%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Direct	\$ 0	0.00%	\$ 0	0.00%	\$ 0	0.00%
Disabled Veteran Business Enterprise (DVBE)		Direct	\$ 0	0.00%	\$ 0	0.00%	\$ 0	0.00%
Persons with Disabilities Business Enterprise (PDBE)		Direct	\$ 0	0.00%	\$ 0	0.00%	\$ 0	0.00%
8(a)*		Direct	\$ 0	0.00%	\$ 0	0.00%	\$ 0	0.00%
<b>Total Supplier Diversity Spend</b>		<b>Direct</b>	<b>\$ 2,611,102</b>	<b>7.76%</b>	<b>\$ 14,066,869</b>	<b>41.80%</b>	<b>\$ 16,677,970</b>	<b>49.56%</b>
<b>Net Service Procurement</b>			<b>\$ 11,767,213</b>					
<b>Net Product Procurement</b>			<b>\$ 21,883,986</b>					
<b>Net Procurement**</b>			<b>\$ 33,651,200</b>					
<b>Total Number of Diverse Suppliers that Received Direct Spend</b>			<b>18</b>					

NOTES: \* 8(a) – Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTBPDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

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<sup>1</sup> Direct – Means Direct Procurement: when a utility directly procures from a supplier.

<sup>2</sup> Sub – Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfil its contractual obligation(s).

% – Percentage of Net Procurement

Totals may not add due to rounding.





# Sec. 9.1.2 Supplier Diversity Subcontractor Procurement Results by Product and Service Categories

Bear Valley Electric Service, Inc.

2023

GO 156 Section 9.1.2

## Supplier Diversity Subcontractor Procurement Results by Product and Service Categories

			2023					
			Product		Service		Total	
			\$	%	\$	%	Total \$	%
Minority Male	Asian Pacific American	Sub	\$ 0	0.00%	\$ 0	0.00%	\$ 0	0.00%
	African American	Sub	\$ 0	0.00%	\$ 0	0.00%	\$ 0	0.00%
	Hispanic American	Sub	\$ 0	0.00%	\$ 0	0.00%	\$ 0	0.00%
	Native American	Sub	\$ 0	0.00%	\$ 0	0.00%	\$ 0	0.00%
	<b>Total Minority Male</b>	<b>Sub</b>	<b>\$ 0</b>	<b>0.00%</b>	<b>\$ 0</b>	<b>0.00%</b>	<b>\$ 0</b>	<b>0.00%</b>
Minority Female	Asian Pacific American	Sub	\$ 0	0.00%	\$ 0	0.00%	\$ 0	0.00%
	African American	Sub	\$ 0	0.00%	\$ 0	0.00%	\$ 0	0.00%
	Hispanic American	Sub	\$ 0	0.00%	\$ 0	0.00%	\$ 0	0.00%
	Native American	Sub	\$ 0	0.00%	\$ 0	0.00%	\$ 0	0.00%
	<b>Total Minority Female</b>	<b>Sub</b>	<b>\$ 0</b>	<b>0.00%</b>	<b>\$ 0</b>	<b>0.00%</b>	<b>\$ 0</b>	<b>0.00%</b>
Total Minority Business Enterprise (MBE)		Sub	\$ 0	0.00%	\$ 0	0.00%	\$ 0	0.00%
Women Business Enterprise (WBE)		Sub	\$ 0	0.00%	\$ 0	0.00%	\$ 0	0.00%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Sub	\$ 0	0.00%	\$ 0	0.00%	\$ 0	0.00%
Disabled Veteran Business Enterprise (DVBE)		Sub	\$ 0	0.00%	\$ 0	0.00%	\$ 0	0.00%
Persons with Disabilities Business Enterprise (PDBE)		Sub	\$ 0	0.00%	\$ 0	0.00%	\$ 0	0.00%
8(a)*		Sub	\$ 0	0.00%	\$ 0	0.00%	\$ 0	0.00%
<b>Total Supplier Diversity Spend</b>		<b>Sub</b>	<b>\$ 0</b>	<b>0.00%</b>	<b>\$ 0</b>	<b>0.00%</b>	<b>\$ 0</b>	<b>0.00%</b>
<b>Net Product Procurement</b>			<b>\$ 11,767,213</b>					
<b>Net Service Procurement</b>			<b>\$ 21,883,986</b>					
<b>Net Procurement**</b>			<b>\$ 33,651,200</b>					

**NOTES:**

\* 8(a) – Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTBPDDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

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<sup>1</sup> Direct – Means Direct Procurement: when a utility directly procures from a supplier.

<sup>2</sup> Sub – Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfil its contractual obligation(s).

% – Percentage of Net Procurement

Totals may not add due to rounding.





# Sec. 9.1.2 Supplier Diversity Results by Standard Industrial Classification (SIC) Codes

Bear Valley Electric Service, Inc.

2023

GO 156 Sec 9.1.2

## Supplier Diversity Results by Standard Industrial Classification Codes

SIC Category	\$/%	Asian Pacific American		African American		Hispanic American		Native American		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)*	Total Supplier Diversity Spend	Total Procurement
		Male	Female	Male	Female	Male	Female	Male	Female								
7 Agricultural Services	\$ \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,963,281	\$ -	\$ -	\$ -	\$ -	\$ 2,963,281	\$ 2,963,281
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	8.81%	0.00%	0.00%	0.00%	0.00%	8.81%	
8 Forestry Services	\$ \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
15 Bldg Construction – General Contractors & Operative Builders	\$ \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
16 Heavy Construction Other Than Building	\$ \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 651
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
17 Special Trade Contractor	\$ \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 40,097	\$ 10,407,008	\$ -	\$ -	\$ -	\$ -	\$ 10,447,105	\$ 11,887,095
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.12%	30.93%	0.00%	0.00%	0.00%	0.00%	31.05%	
20 Food & Kindred Products	\$ \$ -	\$ -	\$ -	\$ 40,097	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,719
	%	0.00%	0.00%	0.12%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
25 Furniture & Fixtures	\$ \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
27 Printing & Publishing	\$ \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,811
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
28 Chemical & Allied Products	\$ \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
29 Petroleum Refining & Related Industries	\$ \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
30 Rubber & Miscellaneous Plastics Products	\$ \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
33 Steel Pipe & Tubes	\$ \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,321
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
34 Fabricated Metal Goods	\$ \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,740
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
35 Industrial Machinery & Computer Equipment	\$ \$ 6,626	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,626	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,626	\$ 66,027
	%	0.02%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.02%	0.00%	0.00%	0.00%	0.00%	0.00%	0.02%	0.00%
36 Electrical Boxes, Enclosures & Fittings	\$ \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 46,602
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
37 Misc Retail & Transportation Equipment	\$ \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
38 Measuring, Analyzing & Controlling Instruments: Photo, Medical & Optical	\$ \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
39 Fasteners, Buttons, Needles & Pins	\$ \$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,610,524	\$ -	\$ -	\$ -	\$ 2,610,524	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,610,524	\$ 2,610,524
	%	0.00%	0.00%	0.00%	0.00%	7.76%	0.00%	0.00%	0.00%	7.76%	0.00%	0.00%	0.00%	0.00%	0.00%	7.76%	0.00%
42 Local Trucking Without Storage	\$ \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	%	0.00%	0.00%	0.00%	0.00%	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
47 Transportation Services	\$ \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
48 Communications	\$ \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

NOTES: \* 8(a) – Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTBPE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).  
 \*\* Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.  
 1 Direct – Means Direct Procurement: when a utility directly procures from a supplier.  
 2 Sub – Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfil its contractual obligation(s).  
 % – Percentage of Net Procurement  
 Totals may not add due to rounding.





# Sec. 9.1.2 Supplier Diversity Results by Standard Industrial Classification (SIC) Codes

Bear Valley Electric Service, Inc.

2023

GO 156 Sec 9.1.2

## Supplier Diversity Results by Standard Industrial Classification Codes

SIC Category	\$/%	Asian Pacific American		African American		Hispanic American		Native American		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise	Disabled Veterans Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)*	Total Supplier Diversity Spend	Total Procurement
		Male	Female	Male	Female	Male	Female	Male	Female								
49 Electric Services & Other Services Combined	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 429,935	\$ -	\$ -	\$ -	\$ -	\$ 429,935	\$ 429,935
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.28%	0.00%	0.00%	0.00%	0.00%	1.28%	
50 Wholesale Trade – Durable Goods	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,040,022
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
51 Wholesale Trade – Non-Durable Goods	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
55 Automotive Dealership & Gasoline Service Stations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
59 Miscellaneous Retail Stores NEC	\$ 546	\$ -	\$ 546	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 546	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ 578	\$ 399,421
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
62 Security & Commodity Brokers, Dealers, Exchanges & Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
65 Real Estate	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 36,970
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
67 Holding & Other Investment Offices	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
72 Infrastructure Building & Surfacing & Paving Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
73 Business Services NEC	\$ 45,505	\$ -	\$ 24,865	\$ -	\$ -	\$ 4,585	\$ -	\$ 4,000	\$ -	\$ 78,955	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,955	\$ 2,462,240
	%	0.14%	0.00%	0.07%	0.00%	0.01%	0.00%	0.01%	0.00%	0.23%	0.00%	0.00%	0.00%	0.00%	0.00%	0.23%	
75 Automotive Repair, Services & Parking	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
76 Miscellaneous Repair Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
80 Health & Allied Services NEC	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
81 Legal Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 149,615
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
86 Membership Organizations NEC	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 48
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
87 Engineering & Management Services	\$ 61,875	\$ -	\$ 15,730	\$ -	\$ -	\$ 63,362	\$ -	\$ -	\$ -	\$ 140,967	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 140,967	\$ 2,564,788
	%	0.18%	0.00%	0.05%	0.00%	0.19%	0.00%	0.00%	0.00%	0.42%	0.00%	0.00%	0.00%	0.00%	0.00%	0.42%	
89 Services NEC	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,965,388
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
95 Engineering Services NEC	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
96 Regulation, Licensing, & Inspection of Misc Commercial Sectors	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
<b>TOTAL</b>	\$ 114,006	\$ 546	\$ 80,692	\$ -	\$ 2,678,470	\$ 4,000	\$ -	\$ 4,000	\$ -	\$ 2,877,715	\$ 13,800,255	\$ -	\$ -	\$ -	\$ 16,677,970	\$ 33,651,200	
	%	0.34%	0.00%	0.24%	0.00%	7.96%	0.00%	0.01%	0.00%	8.55%	41.01%	0.00%	0.00%	0.00%	0.00%	49.56%	100.00%

Total Product Procurement	\$ 11,767,213
Total Service Procurement	\$ 21,883,986

Net Direct Procurement**	\$ 33,651,200
Net Sub Procurement	\$ 0
Net Total Procurement	\$ 33,651,200

NOTES: \* 8(a) – Firms classified as 8(a) by the Small Business Administration include non-WMDVLTBTPDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

\*\* Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

<sup>1</sup> Direct – Means Direct Procurement: when a utility directly procures from a supplier.

<sup>2</sup> Sub – Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).

% – Percentage of Net Procurement

Totals may not add due to rounding.





# Sec. 9.1.2 Number of Diverse Suppliers and Revenue Reported to the Supplier Clearinghouse

Bear Valley Electric Service, Inc.

2023

GO 156 Sec. 9.1.2

## Number of Diverse Suppliers and Revenue Reported to the Clearinghouse

Number of Diverse Suppliers Data														
Revenue Reported to Supplier Clearinghouse								Utility-Specific 2023 Summary						
Number of Diverse Suppliers	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)*	Total
Under \$1 Million	5	0	0	0	0	0	5	13	2	0	0	0	0	15
Under \$5 Million	2	0	0	0	0	0	2	1	1	0	0	0	0	2
Under \$10 Million	1	0	0	0	0	0	1	0	0	0	0	0	0	0
Above \$10 Million	6	4	0	0	0	0	10	0	1	0	0	0	0	1
<b>TOTAL</b>	<b>14</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>14</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>18</b>

Revenue and Payment Data														
Revenue Reported to Supplier Clearinghouse								Utility-Specific 2023 Summary						
Revenue of Diverse Suppliers	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)*	Total
Under \$1 Million	\$ 146,889.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 146,889.50	\$ 267,191.06	\$ 429,966.16	\$ -	\$ -	\$ -	\$ -	\$ 697,157.22
Under \$5 Million	\$ 9,268.20	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,268.20	\$ 2,610,523.66	\$ 2,963,281.05	\$ -	\$ -	\$ -	\$ -	\$ 5,573,804.71
Under \$10 Million	\$ 546.49	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 546.49	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Above \$10 Million	\$ 2,721,010.53	\$ 13,800,255.33	\$ -	\$ -	\$ -	\$ -	\$ 16,521,265.86	\$ -	\$ 10,407,008.12	\$ -	\$ -	\$ -	\$ -	\$ 10,407,008.12
<b>TOTAL</b>	<b>\$ 2,877,714.72</b>	<b>\$ 13,800,255.33</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 16,677,970.05</b>	<b>\$ 2,877,714.72</b>	<b>\$ 13,800,255.33</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 16,677,970.05</b>

NOTE: \* 8(a) – Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTBPDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

\*\* Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

Totals may not add due to rounding.





## Sec. 9.1.2 Description of Number of Diverse Suppliers with California Majority Workforce

Bear Valley Electric Service, Inc. is very proud to report that all 18 diverse suppliers paid in 2023 have confirmed that the majority of their workforce is located in California, according to information provided to the Supplier Clearinghouse. This demonstrates our commitment to supporting local suppliers of goods and services.



## Sec. 9.1.3 Supplier Diversity Program Expenses

**Bear Valley Electric Service, Inc. 2023      GO 156 Section 9.1.3  
Supplier Diversity Program Expenses**

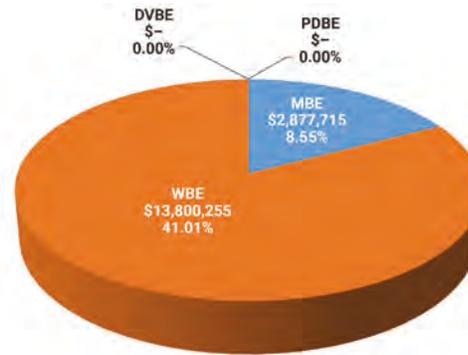
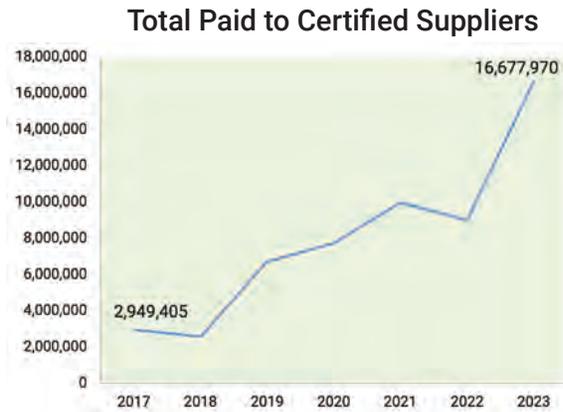
<b>Expense Category</b>	<b>2023</b>
Wages	\$ 12,643.17
Other Employee Expenses	\$ 1,533.00
Program Expenses	\$ 1,129.76
Reporting Expenses	\$ 4,000.00
Training Expenses	\$ 781.50
Consultant Expenses	\$ 4,519.52
Other Expenses	\$ -
<b>TOTAL</b>	<b>\$ 24,606.95</b>

- Other Employee Expenses: Office space, travel and non-wage costs
- Program Expenses: Printing, postage, supplies, outreach and other costs directly related to the program
- Reporting Expenses: Computer, accounting and other expenses in preparing report to CPUC
- Training Expenses: Costs related to training employees (internal) and suppliers (external)
- \*Consulting Expenses: Bear Valley Electric Service, Inc. portion of cost for the CPUC Supplier Clearinghouse



## Sec. 9.1.4 Description of Progress in Meeting or Exceeding Set Goals

Bear Valley Electric Service, Inc. has achieved 49.56% spend with diverse suppliers. This achievement not only surpasses our internal targets but also exceeds the overall goal set by the California Public Utilities Commission by 27.06% which is impressive, to say the least. Our success underscores our commitment to creating an environment of inclusive diversity within our supply chain. We are not only fulfilling our regulatory requirement but exceeding it by a large margin. We are dedicated to continuing this legacy. While we have hit these goals, we strive to also increase the diversity within our diverse supplier pool. We will continue to grow this program with intentional procurement procedures.



Bear Valley Electric Service, Inc.

2023

GO 156 Section 9.1.4

### Supplier Diversity Results Compared to Set Goals

Category	2023 Results %	2023 Goals %
Minority Male Business Enterprise	8.54%	12.00%
Minority Female Business Enterprise	0.01%	3.00%
Minority Business Enterprise (MBE)	8.55%	15.00%
Women Business Enterprise (WBE)	41.01%	5.00%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	0.00%	1.00%
Disabled Veteran Business Enterprise (DVBE)	0.00%	1.50%
Persons with Disabilities Business Enterprise (PDBE)	0.00%	0.00%
<b>TOTAL</b>	<b>49.56%</b>	<b>22.50%</b>

NOTE: % – Percentage of Net Procurement





# Sec. 9.1.5 Description of Prime Contractor Utilization of Diverse Subcontractors

Bear Valley Electric Service, Inc. places significant emphasis on the utilization of diverse suppliers by our Prime Supplier Partners (PSPs) for subcontracting opportunities on projects performed by BVES. We believe that fostering diversity within our supply chain is not only essential for driving innovation and competition but also for promoting economic empowerment and inclusivity within our communities. By implementing this process we aim to ensure that our PSPs are actively engaging with diverse subcontractors and adhering to our supplier diversity goals. Additionally, the activities of subcontractors will be included in our Supplier Diversity Annual Report. At BVES we believe that collaboration and partnership are key drivers of success. By working closely with our PSPs and subcontractors, we can create a more inclusive and equitable supply chain that reflects the diversity of the communities we serve.

**Bear Valley Electric Service, Inc.**

**2023**

**GO 156 Sec. 9.1.2**

## Number of Diverse Suppliers and Revenue Reported to the Clearinghouse

Number of Diverse Suppliers Data														
Revenue Reported to Supplier Clearinghouse								Utility-Specific 2023 Summary						
Number of Diverse Suppliers	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)*	Total
Under \$1 Million	5	0	0	0	0	0	5	13	0	0	0	0	0	0
Under \$5 Million	2	0	0	0	0	0	2	1	0	0	0	0	0	0
Under \$10 Million	1	0	0	0	0	0	1	0	0	0	0	0	0	0
Above \$10 Million	6	4	0	0	0	0	10	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>14</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Revenue and Payment Data														
Revenue Reported to Supplier Clearinghouse								Utility-Specific 2023 Summary						
Revenue of Diverse Suppliers	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)*	Total
Under \$1 Million	\$ 146,889.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 146,889.50	\$ 267,191.06	\$ 429,966.16	\$ -	\$ -	\$ -	\$ -	\$ 697,157.22
Under \$5 Million	\$ 9,268.20	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,268.20	\$ 2,610,523.66	\$ 2,963,281.05	\$ -	\$ -	\$ -	\$ -	\$ 5,573,804.71
Under \$10 Million	\$ 546.49	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 546.49	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Above \$10 Million	\$ 2,721,010.53	\$ 13,800,255.33	\$ -	\$ -	\$ -	\$ -	\$ 16,521,265.86	\$ -	\$ 10,407,008.12	\$ -	\$ -	\$ -	\$ -	\$ 10,407,008.12
<b>TOTAL</b>	<b>\$ 2,877,714.72</b>	<b>\$ 13,800,255.33</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 16,677,970.05</b>	<b>\$ 2,877,714.72</b>	<b>\$ 13,800,255.33</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 16,677,970.05</b>

NOTE: \* 8(a) – Firms classified as 8(a) by the Small Business Administration include non-WMDVLTGPDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).  
 \*\* Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.  
 Totals may not add due to rounding.





## Sec. 9.1.6 List of Supplier Diversity Complaints Received and Current Status

There were no complaints received relative to the execution of practices for the Bear Valley Electric Service, Inc. Company Supplier Diversity Program.



## Sec. 9.1.7 Description of Efforts to Recruit Diverse Suppliers in Low Utilization Categories

Bear Valley Electric Service, Inc. will increase our efforts to recruit diverse suppliers in low utilization categories. This is particularly challenging because our service territory is 32 square miles in an area that is challenging for many potential suppliers to provide goods or services. We will target community based organizations and trade organizations that have suppliers that provide the products and services that we utilize. We will support outreach events, job fairs, panels, and others that will allow us to identify suppliers in an effort to help us to reach our goals stated and unstated.





# Sec. 9.1.9 Supplier Diversity Results in Power (Energy) Procurement

**Bear Valley Electric Service, Inc.**

**2023**

**GO 156 Section 9.1.9**

## Supplier Diversity Annual Results in Fuel Procurement

		Direct Power Purchases \$	Direct Fuels for Generation \$		Totals \$ <sup>1</sup>			% <sup>2</sup>	
		Renewable and Non-Renewable Power Products	Diesel	Natural Gas	Direct <sup>3</sup>	Sub	Total \$ <sup>4</sup>		
Minority Male	African American	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%	
	Asian Pacific American	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%	
	Hispanic American	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%	
	Native American	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%	
	<b>Total Minority Male</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>0.00%</b>
Minority Female	African American	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%	
	Asian Pacific American	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%	
	Hispanic American	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%	
	Native American	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%	
	<b>Total Minority Female</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>0.00%</b>
Total Minority Business Enterprise (MBE)		\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%	
Women Business Enterprise (WBE)		\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%	
Lesbian, Gay Bisexual, Transgender Business Enterprise (LGBTBE)		\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%	
Disabled Veteran Business Enterprise (DVBE)		\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%	
Persons with Disabilities Business Enterprise (PDBE)		\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%	
8(a) <sup>5</sup>		\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%	
<b>Total Supplier Diversity Spend</b>		<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>0.00%</b>
<b>Net Power Procurement</b>		<b>\$ 12,815,285</b>							
<b>Net Direct Power Purchases</b>		<b>\$ 6,512,896</b>							
<b>Net Direct Fuels for Generation</b>		<b>\$ 509,187</b>							

NOTES: <sup>1</sup> Excludes purchases from the California Independent System Operator (CAISO), other utilities, federal entities, state entities, municipalities and cooperatives.

<sup>2</sup> Excludes purchases from the CAISO, other utilities, federal entities, state entities, municipalities and cooperatives.

<sup>3</sup> % - Percentage of Net Procurement

<sup>4</sup> "Total" does not include pre-commercial development (COD) subcontracting values.

<sup>5</sup> 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

Public version excludes nuclear spend.





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# 2024 Annual Plan

**“Energizing Diversity through Sustaining,  
Strengthening and Powering Forward”**



## Sec. 10.1.1 Supplier Diversity Short-, Mid-, and Long-Term Procurement Goals

### Short Term Goals

Bear Valley Electric Service, Inc. is committed to supporting efforts within the communities we serve by partnering with organizations whose missions align with ours. Internally our Supplier Diversity Manager works with our stakeholders to identify opportunities for WMDVLGBTDBEs. Our goal is to identify, train, and develop the skills of individuals and businesses within these communities to work effectively with our water utility.

To achieve this objective, we will actively engage with community based organizations, trade organizations, advocacy groups that share our commitment to providing high-quality, reliable water service. By collaborating with these organizations, we can leverage their expertise and resources to identify potential suppliers, contractors, and workforce talent from diverse groups. We recognize the importance of developing and maintaining strong relationships with these organizations to ensure the success of our initiatives. By fostering these partnerships, we can effectively support the growth and development of diverse businesses.

within our supply chain and the communities we serve. We will actively engage with CBOs to inform their members and communities about the opportunities available with BVES. Through participation in events, workshops, and networking opportunities organized by these organizations, we seek to build meaningful connections and cultivate a thriving network of diverse suppliers.



## Sec. 10.1.1 Supplier Diversity Short-, Mid-, and Long-Term Procurement Goals

### Mid and Long Term Goals

There are diverse categories where Bear Valley Electric Service, Inc. currently does not have any spend or low spend. We have identified Community Based Organizations which have databases and access to suppliers that can help BVES meet our goals. We will work with and support these organizations and their leadership in an effort to develop suppliers who can provide service and add value to BVES' supplier base. Additionally, we will continue to develop supplier development programs that are tailored to the needs of diverse suppliers in targeted areas. We will monitor these firms and when possible match them with opportunities. This may be a process that takes some time.

Over time, we will continue this process, monitoring progress and where applicable provide mentorship and increase resources. The goal is ultimately to increase utilization of these firms and increase the supplier base to include firms from underutilized and underrepresented categories.

For additional, district specific project details, please visit [www.BVESInc.com](http://www.BVESInc.com).



## Sec. 10.1.2 Description of Supplier Diversity Program Activities Planned for the Next Calendar Year

### Internal Program Activities

Bear Valley Electric Service, Inc. shall continue to have a focus on implementing the policies that have worked historically. Our Supplier Diversity Champions, which is our interdepartmental group dedicated to advancing Supplier Diversity initiatives will be the cornerstone of our program going forward. At BVES, we recognize that diversity is not just a goal but a fundamental value that drives our success. Our Champions shall serve as a “think tank” where insights and ideas that develop will be nurtured and implemented company-wide.

### External Program Activities

Bear Valley Electric Service, Inc. is committed to forging strong relationships with Community Based Organizations (CBOs) as a cornerstone of our Supplier Diversity strategy. These partnerships are integral to fostering diversity and inclusion within our supply chain and the communities we serve. We will actively engage with CBOs to inform their members and communities about the opportunities available with BVES. Through participation in events, workshops, and networking opportunities organized by these organizations, we seek to build meaningful connections and cultivate a thriving network of diverse suppliers.





## Sec. 10.1.3 Plans for Recruiting Diverse Suppliers in Low Utilization Categories

Bear Valley Electric Service, Inc. is steadfast in our desire to increase diversity within low utilization categories. One of the ways that we have, and will continue to do, is by strategically partnering with organizations that represent these categories. By collaborating with these organizations, BVES gains access to their membership which in turn grants access to lists of suppliers within these categories. This process gives us access to the pool of vendors who provide goods and services that align with our procurement needs. Additionally, in instances where these firms may not be ready to do work with us, we are better positioned to develop these firms. We will foster these relationships.



## Sec. 10.1.4 Plans for Recruiting Diverse Suppliers Where Unavailable

Bear Valley Electric Service is dedicated to incorporating qualified diverse suppliers into our supplier network. We are actively looking for opportunities to diversify our diverse vendor pool. In cases where diverse suppliers are unavailable in the marketplace, BVES will proactively evaluate to identify opportunities for improvement. We will work with and partner with groups and organizations representing community based and trade organizations that have an interest in the groups that are underrepresented. We will identify new entrants into the marketplace as they build their business, develop their skills and build their portfolio. Where the opportunity presents, we'll work to incorporate qualified underutilized suppliers into our supplier pool.





## Sec. 10.1.5 Plans for Encouraging Prime Contractors to Subcontract with Diverse Suppliers

Bear Valley Electric Service is committed to promoting supplier diversity through our procurement processes. This commitment extends to actively engaging our prime contractors at various stages, from planning through implementation and completion. At each step, we encourage the utilization of diverse suppliers to foster a more inclusive supply chain.

As part of our efforts to promote supplier diversity, BVES actively seeks opportunities to introduce prime contractors to diverse subcontractors who align with their project needs. We place a strong emphasis on ensuring that these relationships are authentic and meaningful. We encourage the utilization of diverse suppliers.

By engaging with prime contractors and promoting the utilization of diverse suppliers, BVES aims to create a more inclusive and equitable procurement process. We believe that by embracing diversity, we can drive innovation, foster economic growth, and create lasting value for our organization and the communities we serve.



## Sec. 10.1.6 Plans for Complying with the Supplier Diversity Program Guidelines

Bear Valley Electric Service will comply with all requirements outlined in the California Public Utilities Commission's Supplier Diversity Program Guidelines, as stated in General Order 156. We recognize the importance of these guidelines in promoting diversity and inclusion within our procurement practices. We will work tirelessly towards meeting and exceeding these requirements in an effort to meet our goals, stated and unstated.





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# Appendix



# Legend for 2-Digit Standard Industrial Classification (SIC) Codes

SIC	SIC Description
01	Agricultural Production Crops
02	Agriculture Production Livestock and Animal Specialties
07	Agricultural Services
08	Forestry Services
09	Fishing, Hunting, and Trapping
10	Metal Mining
12	Coal Mining
13	Oil and Gas Extraction
14	Mining and Quarrying of Nonmetallic Minerals, Except Fuels
15	Building Construction General Contractors and Operative Builders
16	Heavy Construction Other Than Building Construction Contractors
17	Construction Special Trade Contractors
20	Food and Kindred Products
21	Tobacco Products
22	Textile Mill Products
23	Apparel and Other Finished Products Made From Fabrics and Similar Materials
24	Lumber and Wood Products, Except Furniture
25	Furniture and Fixtures
26	Paper and Allied Products
27	Printing, Publishing, and Allied Industries
28	Chemicals and Allied Products
29	Petroleum Refining and Related Industries
30	Rubber and Miscellaneous Plastics Products
31	Leather and Leather Products
32	Stone, Clay, Glass, and Concrete Products
33	Primary Metal Industries
34	Fabricated Metal Products, Except Machinery and Transportation Equipment
35	Industrial and Commercial Machinery and Computer Equipment
36	Electronic and Other Electrical Equipment and Components, Except Computer Equipment
37	Transportation Equipment
38	Measuring, Analyzing and Controlling Instruments; Photographic, Medical and Optical Goods, Watches and Clocks
39	Miscellaneous Manufacturing Industries
41	Railroad Transportation
42	Local and Suburban Transit and Interurban Highway Passenger Transportation
43	Motor Freight Transportation and Warehousing
44	United States Postal Service
45	Water Transportation
46	Transportation By Air
47	Pipelines, Except Natural Gas
48	Transportation Services Communications

SIC	SIC Description
49	Electric, Gas, and Sanitary Services
50	Wholesale Trade – Durable Goods
51	Wholesale Trade – Non-Durable Goods
52	Building Materials, Hardware, Garden Supply, and Mobile Home Dealers
54	Food Stores
55	Automotive Dealers and Gasoline Service Stations
56	Apparel and Accessory Stores
57	Home Furniture, Furnishings, and Equipment Stores
58	Eating and Drinking Places
59	Miscellaneous Retail
60	Depository Institutions
61	Non-Depository Credit Institutions
62	Security and Commodity Brokers, Dealers, Exchanges and Services
63	Insurance Carriers
64	Insurance Agents, Brokers, and Service
65	Real Estate
67	Holding and Other Investment Offices
70	Hotels, Rooming Houses, Camps, and Other Lodging Places
72	Personal Services
73	Business Services
75	Automotive Repair, Services, and Parking
76	Miscellaneous Repair Services
78	Motion Pictures
79	Amusement and Recreation Services
80	Health Services
81	Legal Services
82	Educational Services
83	Social Services
84	Museums, Art Galleries, And Botanical and Zoological Gardens
86	Membership Organizations
87	Engineering, Accounting, Research, Management, and Related Services
88	Private Households
89	Miscellaneous Services
91	Executive Legislative, and General Government, Except Finance
92	Justice, Public Order, and Safety
93	Public Finance, Taxation, and Monetary Policy
94	Administration of Human Resource Programs
95	Administration of Environmental Quality and Housing Programs
96	Administration of Economic Programs
97	National Security and International Affairs
99	Nonclassifiable Establishments





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# 2023 Annual Report 2024 Annual Plan

Prepared and respectfully submitted by:

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Supplier Diversity Program Manager

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A special thank you to our design partner

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