



March 2, 2026

VIA ELECTRONIC FILING

Ms. Leuwam Tesfai
Executive Director
California Public Utilities Commission
505 Van Ness Ave.
San Francisco, CA 94102-3214
Leuwam.Tesfai@cpuc.ca.gov

Dear Executive Director Tesfai,

Charter Fiberlink CA-CCO, LLC; Time Warner Cable Information Services (California), LLC; and Bright House Networks Information Services (California), LLC (collectively referred to as "Charter") hereby submit the 2025 Supplier Programs Spending Report and 2026 Plan in accordance with General Order 156.

Charter strives to competitively source qualified suppliers from all backgrounds for business needs across our footprint. Our business unit stakeholders are the decision-makers for supplier selection, and they use merit-based selections grounded in the competitive factors required to perform the work. In support of the business, we seek to identify, engage, and present the best suppliers for consideration by leveraging events and business organizations across the nation.

Please call me at 310-765-2185 or email Torry.Somers@Charter.com if you have any questions.

Best regards,

A handwritten signature in black ink, appearing to read "Torry Somers".

Torry Somers
Vice President, State Regulatory Affairs
Charter Communications
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El Segundo, CA 90245

Annual Report

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Charter Communications	2025 Report	GO 156 Sec. 9.1.1
Description of Supplier Programs Activities During the Previous Calendar Year		

Charter is committed to procurement processes that ensure a fair, competitive, and merit-based selection of suppliers, and we track the amounts Charter spends with all suppliers. We source suppliers from all backgrounds and select the most qualified suppliers to support innovation, enhance the quality, reach, and accessibility of our products and services, and contribute to our business success.

The goals identified in this report represent the aspirational measurements established by the California Public Utilities Commission (“CPUC”) in General Order 156 (“GO 156”).¹ Information provided by Charter reports our spend against the categories of suppliers enumerated by the CPUC in GO 156. This document was created in alignment with the requirements and definitions outlined by the CPUC, and the section titles, terminology, definitions, and goal framework are all dictated by GO 156, and they align with the CPUC-provided template.

Charter conducts broad outreach to identify as many potential suppliers as possible to provide high quality, good value products and services for our customers. In the past year, Charter:

- Tracked direct and subcontractor spending;
- Collaborated with California-based business teams to understand their supply needs;
- Engaged prospective suppliers through matchmakers and events; and
- Maintained membership or board positions with multiple California business advocacy and development groups.

¹ Section 1.3.16 of GO 156 states that a goal is “neither a requirement nor a quota.”

Charter Communications	2025 Report	GO 156 Sec. 9.1.2
Supplier Programs Results by Category		

		2025 Report				
		Direct Spend ¹	Sub Spend ²	Total \$	%	
1	Minority Male	African American	\$ 418,497	\$ 358,925	\$ 777,422	0.11%
2		Asian Pacific American	\$ 24,571,871	\$ 1,319	\$ 24,573,190	3.35%
3		Hispanic American	\$ 60,613,173	\$ -	\$ 60,613,173	8.27%
4		Native American	\$ 33,689	\$ -	\$ 33,689	0.00%
5		Total Minority Male	\$ 85,637,230	\$ 360,244	\$ 85,997,475	11.74%
6	Minority Female	African American	\$ -	\$ -	\$ -	0.00%
7		Asian Pacific American	\$ 6,580	\$ -	\$ 6,580	0.00%
8		Hispanic American	\$ 846,062	\$ -	\$ 846,062	0.12%
9		Native American	\$ -	\$ -	\$ -	0.00%
10		Total Minority Female	\$ 852,642	\$ -	\$ 852,642	0.12%
11	Total Minority Business Enterprise (MBE)		\$ 86,489,872	\$ 360,244	\$ 86,850,116	11.86%
12	Women Business Enterprise (WBE)		\$ 20,217,455	\$ 233	\$ 20,217,687	2.76%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$ -	\$ -	\$ -	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		\$ 3,155,463	\$ -	\$ 3,155,463	0.43%
15	Persons with Disabilities Business Enterprise (PDBE)		\$ 4,351,827	\$ -	\$ 4,351,827	0.59%
16	8(a)**		\$ -	\$ -	\$ -	0.00%
17	Total Supplier Diversity Spend		\$ 114,214,616	\$ 360,477	\$ 114,575,094	15.64%
18	Net Procurement***		\$ 732,492,891			

NOTES:

* 8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDV/LGBT/PDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).
 ** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

¹ Direct - Means Direct Procurement: when a utility directly procures from a supplier.
² Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).
 % - Percentage of Net Procurement.

Totals may not add due to rounding.

Charter Communications	2025 Report	GO 156 Sec. 9.1.2
Supplier Programs Direct Procurement Results by Product and Service Categories		

				2025 Report					
				Product		Service		Total	
				\$	%	\$	%	\$	%
1	Minority Male	African American	Direct	\$ 304,608	0.04%	\$ 113,889	0.02%	\$ 418,497	0.06%
2		Asian Pacific American	Direct	\$ 26,890	0.00%	\$ 24,544,981	3.35%	\$ 24,571,871	3.35%
3		Hispanic American	Direct	\$ 10,569	0.00%	\$ 60,602,604	8.27%	\$ 60,613,173	8.27%
4		Native American	Direct	\$ -	0.00%	\$ 33,689	0.00%	\$ 33,689	0.00%
5		Total Minority Male	Direct	\$ 342,067	0.05%	\$ 85,295,163	11.64%	\$ 85,637,230	11.69%
6	Minority Female	African American	Direct	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%
7		Asian Pacific American	Direct	\$ -	0.00%	\$ 6,580	0.00%	\$ 6,580	0.00%
8		Hispanic American	Direct	\$ -	0.00%	\$ 846,062	0.12%	\$ 846,062	0.12%
9		Native American	Direct	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%
10		Total Minority Female	Direct	\$ -	0.00%	\$ 852,642	0.12%	\$ 852,642	0.12%
11	Total Minority Business Enterprise (MBE)		Direct	\$ 342,067	0.05%	\$ 86,147,805	11.76%	\$ 86,489,872	11.81%
12	Women Business Enterprise (WBE)		Direct	\$ 1,005,296	0.14%	\$ 19,212,158	2.62%	\$ 20,217,455	2.76%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Direct	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		Direct	\$ -	0.00%	\$ 3,155,463	0.43%	\$ 3,155,463	0.43%
15	Persons with Disabilities Business Enterprise (PDBE)		Direct	\$ -	0.00%	\$ 4,351,827	0.59%	\$ 4,351,827	0.59%
16	8(a)*		Direct	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%
17	Total Supplier Diversity Spend		Direct	\$ 1,347,363	0.18%	\$ 112,867,253	15.41%	\$ 114,214,616	15.59%
18	Net Procurement**			\$		732,492,891			
19	Net Product Procurement			\$		149,516,734			
20	Net Service Procurement			\$		582,976,156			
21	Total Number of Diverse Direct Suppliers								41

NOTES:

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1 Direct - Means Direct Procurement: when a utility directly procures from a supplier.
 2 Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).
 % - Percentage of Net Procurement.

Totals may not add due to rounding.

Charter Communications	2025 Report	GO 156 Sec. 9.1.2
Supplier Programs Subcontractor Procurement Results by Product and Service Categories		

		2025 Report							
		Product		Service		Total			
		\$	%	\$	%	\$	%	\$	%
1	Minority Male	African American	Sub	\$ 358,925	0.05%	\$ -	0.00%	\$ 358,925	0.05%
2		Asian Pacific American	Sub	-	0.00%	\$ 1,319	0.00%	\$ 1,319	0.00%
3		Hispanic American	Sub	-	0.00%	-	0.00%	-	0.00%
4		Native American	Sub	-	0.00%	-	0.00%	-	0.00%
5		Total Minority Male	Sub	\$ 358,925	0.05%	\$ 1,319	0.00%	\$ 360,244	0.05%
6	Minority Female	African American	Sub	-	0.00%	-	0.00%	-	0.00%
7		Asian Pacific American	Sub	-	0.00%	-	0.00%	-	0.00%
8		Hispanic American	Sub	-	0.00%	-	0.00%	-	0.00%
9		Native American	Sub	-	0.00%	-	0.00%	-	0.00%
10		Total Minority Female	Sub	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%
11	Total Minority Business Enterprise (MBE)		Sub	\$ 358,925	0.05%	\$ 1,319	0.00%	\$ 360,244	0.05%
12	Women Business Enterprise (WBE)		Sub	\$ 233	0.00%	-	0.00%	\$ 233	0.00%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Sub	-	0.00%	-	0.00%	-	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		Sub	-	0.00%	-	0.00%	-	0.00%
15	Persons with Disabilities Business Enterprise (DBE)		Sub	-	0.00%	-	0.00%	-	0.00%
16	8(a)*		Sub	-	0.00%	-	0.00%	-	0.00%
17	Total Supplier Diversity Spend		Sub	\$ 359,158	0.05%	\$ 1,319	0.00%	\$ 360,477	0.05%
18	Net Procurement**			\$ 732,492,891					
19	Net Product Procurement			\$ 149,516,734					
20	Net Service Procurement			\$ 582,976,156					
21	Total Number of Diverse Subcontractors			4					

NOTES:

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 ** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

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² Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).

% - Percentage of Net Procurement.

Totals may not add due to rounding.

Supplier Programs Results by Standard Industrial Classification ("SIC") Codes

SIC Code	African American		Asian Pacific American		Hispanic American		Native American		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Supplier Diversity Spend	Total Procurement
	Male	Female	Male	Female	Male	Female	Male	Female								
15 - Building Constrcn - General Contractors & Operative Builders	\$ 0.00%	\$ 0.00%	\$ 1,326,348	\$ 0.00%	\$ 1,303	\$ 83,212	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 22,02%	\$ 0.00%	\$ 0.27%	\$ 0.00%	\$ 0.00%	\$ 1,427,051	\$ 8,402,346
16 - Heavy Constrcn, Except Building Construction - Contractors	\$ 0.00%	\$ 0.00%	\$ 17,553,772	\$ 0.00%	\$ 54,739,851	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 34.62%	\$ 1.26%	\$ 0.00%	\$ 1,362,836	\$ 0.00%	\$ 0.00%	\$ 76,283,705	\$ 208,846,875
17 - Construction - Special Trade Contractors	\$ 0.00%	\$ 0.00%	\$ 5,468,164	\$ 6,580	\$ 2,835,184	\$ 66,377	\$ 0.00%	\$ 0.00%	\$ 8,376,306	\$ 85,041	\$ 0.00%	\$ 1,774,981	\$ 4,351,827	\$ 0.00%	\$ 14,588,155	\$ 48,372,031
25 - Furniture and Fixtures	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 1.86%	\$ 7,252	\$ 0.00%	\$ 0.00%	\$ 1.86%	\$ 4.73%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 25,674	\$ 389,406
33 - Primary Metal Industries	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 1,198
35 - Industrial and Commercial Machinery and Computer Equipment	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.01%
36 - Electronic, Electrol Eqpmnt & Cmpnts, Excp Computer Eqpmnt	\$ 0.57%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.57%	\$ 0.01%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.58%	\$ 6.70%
38 - Mesr/Anlyz/Cntrl Instrmnts; Photo/Med/Dpt Gds; Watches/Clocks	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%
50 - Wholesale Trade - Durable Goods	\$ 0.50%	\$ 0.00%	\$ 26,890	\$ 0.00%	\$ 3,316	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 413,460	\$ 953,220	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 1,366,580	\$ 771,43,128
51 - Wholesale Trade - Nondurable Goods	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 254	\$ 0.02%	\$ 0.00%	\$ 0.54%	\$ 1.24%	\$ 0.02%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 254	\$ 1,072,211
65 - Real Estate	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 7.20%
73 - Business Services	\$ 0.11%	\$ 0.00%	\$ 113,889	\$ 127,336	\$ 0.90%	\$ 976,367	\$ 1,011,031	\$ 33,889	\$ 0.93%	\$ 0.72%	\$ 0.00%	\$ 195	\$ 0.00%	\$ 0.00%	\$ 2,815,310	\$ 108,325,143
87 - Engineering, Accounting, Research, Management & Related Svcs	\$ 0.00%	\$ 0.00%	\$ 18,399	\$ 0.00%	\$ 1,023,673	\$ 23,125	\$ 0.08%	\$ 0.00%	\$ 1,042,072	\$ 165,306	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 1,207,378	\$ 28,490,422
All Other SIC Codes	\$ 0.00%	\$ 0.00%	\$ 52,280	\$ 0.00%	\$ 943,718	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 995,998	\$ 15,579,106	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 0.00%	\$ 16,575,104	\$ 151,517,501
Total	\$ 0.11%	\$ 0.00%	\$ 24,573,190	\$ 6,580	\$ 60,613,173	\$ 1,100,788	\$ 33,689	\$ 0.00%	\$ 11.86%	\$ 2.76%	\$ 0.00%	\$ 3,155,463	\$ 4,351,827	\$ 0.00%	\$ 114,575,094	\$ 732,492,891
Net Procurement**	\$ 732,492,891															

NOTES:
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 % - Percentage of Net Procurement.

Totals may not add due to rounding.

Charter Communications	2025 Report	GO 156 Sec. 9.1.2
Number of Diverse Suppliers and Revenue Reported to the Supplier Clearinghouse		

Number of Diverse Suppliers	Number of Diverse Suppliers Data													
	Revenue Reported to the Supplier Clearinghouse						Utility-Specific 2025 Summary							
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total
Under \$1 million	7	3	0	2	1	0	13	18	11	0	1	0	0	30
Under \$5 million	6	1	0	0	0	0	7	1	1	0	1	1	0	4
Under \$10 million	2	3	0	0	0	0	5	4	0	0	0	0	0	4
Above \$10 million	10	6	0	0	0	0	16	2	1	0	0	0	0	3
Total	25	13	0	2	1	0	41	25	13	0	2	1	0	41

Revenue of Diverse Suppliers	Revenue and Payment Data													
	Revenue Reported to the Supplier Clearinghouse						Utility-Specific 2025 Summary							
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total
Under \$1 million	\$ 1,178,042	\$ 2,867,637	\$ -	\$ -	\$ -	\$ -	\$ 4,045,679	\$ 3,847,101	\$ 2,040,685	\$ -	\$ 155	\$ -	\$ -	\$ 5,887,942
Under \$5 million	\$ 29,124,480	\$ 27,763,072	\$ -	\$ -	\$ -	\$ -	\$ 56,887,552	\$ 1,632,596	\$ 2,627,247	\$ -	\$ 3,155,308	\$ 4,351,827	\$ -	\$ 11,766,939
Under \$10 million	\$ 41,631,021	\$ 47,164,535	\$ -	\$ -	\$ -	\$ -	\$ 88,795,556	\$ 34,399,452	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 34,399,452
Above \$10 million	\$ 23,495,333,367	\$ 11,660,354,524	\$ -	\$ -	\$ -	\$ -	\$ 35,155,287,891	\$ 46,610,762	\$ 15,549,522	\$ -	\$ -	\$ -	\$ -	\$ 62,160,284
Total	\$ 23,566,326,910	\$ 11,738,749,768	\$ -	\$ -	\$ -	\$ -	\$ 35,305,076,678	\$ 86,489,872	\$ 20,217,455	\$ -	\$ 3,155,463	\$ 4,351,827	\$ -	\$ 114,214,616

NOTES:
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 ** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

Totals may not add due to rounding.

Charter Communications	2025 Report	GO 156 Sec. 9.1.2
Description of Supplier Workforce		

Charter reports that 34 out of 41 Tier I diverse suppliers have a workforce headquartered in California.

This information is reported in compliance with GO 156 using the data available within the Supplier Clearinghouse. Charter is unable to report information detailing the workforce of the suppliers we use as we do not have access to such data.

Charter Communications	2025 Report	GO 156 Sec. 9.1.3
Supplier Programs Expenses		

All sourcing team members within Procurement support and manage the Tracking Supplier Programs at Charter. Wages and Travel Expenses represent a percentage of time spent for all Procurement team members. Expenses related to these activities include dues, subscriptions, and sponsorships to organizations.

Expense Category	2025 (Actual)
Wages	\$935,949
Travel Expenses	\$39,228
Program Expenses	\$343,492
Reporting Expenses	\$50,076
Other	\$0
TOTAL	\$1,368,746

Charter Communications	2025 Report	GO 156 Sec. 9.1.4
Description of Progress in Meeting or Exceeding Set Goals		

Charter’s spend with CPUC-certified suppliers supporting California operations, as defined and required to be tracked pursuant to GO 156, was 15.64% for fiscal year 2025.

Charter continues to leverage our highly qualified supplier base for business needs across the company and our footprint. Suppliers are selected to work with Charter based on the merit of their work toward our various business needs and completion requirements, including their knowledge and experience with our business and the communities we serve. We buy from CPUC-certified suppliers meeting these requirements broadly across our business.

Charter’s 41 CPUC certified suppliers have a total of \$702 million national spend in 2025, of which, \$114 million represents spend in California. There are an additional 55 CPUC-certified suppliers that Charter has \$204 million in national spend (not in California), which is outside of the scope of this report. In all, in 2025 Charter used 96 qualified CPUC-certified suppliers who successfully completed work for the company totaling more than \$907 million nationally in procurement dollars spent.

Charter Communications	2025 Report	GO 156 Sec. 9.1.4
Supplier Procurement Results Compared to Set Goals		

Category	2025 Result %	2025 Goal %
Minority Male Business Enterprise	11.74%	N/A
Minority Female Business Enterprise	0.12%	N/A
Minority Business Enterprise (MBE)	11.86%	15.00%
Women Business Enterprise (WBE)	2.76%	5.00%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	0.00%	1.50%
Disabled Veteran Business Enterprise (DVBE)	0.43%	1.50%
Persons with Disabilities Business Enterprise (DBE)	0.59%	N/A
Total	15.64%	23.00%

NOTE:

% - Percentage of Net Procurement.

GO 156 Section 8.2 establishes certain procurement goals. As stated earlier, the goals identified in this report represent the aspirational measurements established by the CPUC in GO 156. The table above incorporates the CPUC aspirational goals and required reporting categories, and Charter reports our spend against the categories of suppliers enumerated by the CPUC. Charter evaluates suppliers based on merit and selects the most qualified suppliers. Charter reports its procurement and supplier data in accordance with GO 156 requirements.

Charter Communications	2025 Report	GO 156 Sec. 9.1.5
Description of Prime Contractors' Utilization of Diverse Subcontractors		

Our direct suppliers use subcontractors who demonstrate the best ability to complete the contracted work with Charter. Charter has continued to improve our Tier 2 reporting tools and processes to accurately track and report subcontractor spend to comply with the reporting obligations required by GO 156.

Charter Communications	2025 Report	GO 156 Sec. 9.1.5
New Diverse Prime and Subcontractor Contractor Utilization		

Category	New Prime Contractors #	New Subcontractors #
Minority Male Business Enterprise	6	0
Minority Female Business Enterprise	1	0
Total Minority Business Enterprise (MBE)	7	0
Women Business Enterprise (WBE)	1	2
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	0	0
Disabled Veteran Business Enterprise (DVBE)	0	0
Persons with Disabilities Business Enterprise (DBE)	1	0
8(a)	0	0
Total	9	2

NOTES:

* 8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

Direct - Means Direct Procurement: when a utility directly procures from a supplier.

Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfil its contractual obligation(s).

Charter Communications	2025 Report	GO 156 Sec. 9.1.5
Summary of Diverse Contractor Utilization		

Total Prime Contractor Utilization of Diverse Subcontractors

	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Supplier Diversity Spend
Direct \$	\$ 89,989,212	\$ 24,225,404	\$ 86,489,872	\$ 20,217,455	\$ -	\$ 3,155,463	\$ 4,351,827	\$ -	\$ 114,214,616
Sub \$	\$ 360,244	\$ 233	\$ 360,244	\$ 233	\$ -	\$ -	\$ -	\$ -	\$ 360,477
Total \$	\$ 90,349,457	\$ 24,225,637	\$ 86,850,116	\$ 20,217,687	\$ -	\$ 3,155,463	\$ 4,351,827	\$ -	\$ 114,575,094
Direct %	12.29%	3.31%	11.81%	2.76%	0.00%	0.43%	0.59%	0.00%	15.59%
Sub %	0.05%	0.00%	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.05%
Total %	12.33%	3.31%	11.86%	2.76%	0.00%	0.43%	0.59%	0.00%	15.64%

Net Procurement ** \$ 732,492,891

In-State Prime Contractor Utilization of Diverse Subcontractors (California Domiciled)

	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Veteran Business Enterprise (DVBE)	Disabilities Business Enterprise (DBE)	8(a)*	Total Supplier Diversity Spend
In-State Direct \$	\$ 85,185,199	\$ 7,861,766	\$ 85,258,990	\$ 4,632,513	\$ -	\$ 3,155,463	\$ -	\$ -	\$ 93,046,965
In-State Sub \$	\$ 1,319	\$ -	\$ 1,319	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,319
Total \$	\$ 85,186,518	\$ 7,861,766	\$ 85,260,309	\$ 4,632,513	\$ -	\$ 3,155,463	\$ -	\$ -	\$ 93,048,284
In-state direct %	11.63%	1.07%	11.64%	0.63%	0.00%	0.43%	0.00%	0.00%	12.70%
In-state sub %	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total %	11.63%	1.07%	11.64%	0.63%	0.00%	0.43%	0.00%	0.00%	12.70%

Net Procurement ** \$ 732,492,891

NOTES:

* 8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDV/LGBT/PDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

Direct - Means Direct Procurement: when a utility directly procures from a supplier.

Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).

% - Percentage of Net Procurement.

Totals may not add due to rounding.

Charter Communications	2025 Report	GO 156 Sec. 9.1.6
List of Diverse Supplier Complaints Received and Current Status		

Charter Communications did not receive any formal complaints in 2025.

Charter Communications	2025 Report	GO 156 Sec. 9.1.7
Description of Efforts to Recruit Diverse Suppliers in Low Utilization Categories		

Charter seeks the most qualified suppliers of all backgrounds who meet our business needs, including in legal, sales and marketing, and finance categories. In 2025, Charter used multiple suppliers for these categories nationally. We will continue to apply our procurement processes to assess prospective suppliers for business opportunities that become available, to identify the most qualified supplier for the work, and will continue working with existing suppliers across all categories who display high performance.

Charter will continue to use partnerships and activities to identify and engage with suppliers of all backgrounds who align with active and upcoming business needs, including:

- Tracking direct and subcontractor spending;
- Collaborating with California-based business teams to understand their supply needs;
- Engaging prospective suppliers through matchmakers, referrals, and events; and
- Maintaining membership and/or board positions with multiple California business advocacy and development groups.

Charter Communications	2025 Plan	GO 156 Sec. 10.1.1
Supplier Programs Short-, Mid-, and Long-Term Procurement Goals		

SIC Code	Short-Term 2026						Mid-Term 2026						Long-Term 2026					
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal
Product																		
Finished Products/Misc. Goods	1.50%	0.50%	0.15%	0.15%	0.00%	2.30%	1.50%	0.50%	0.15%	0.15%	0.00%	2.30%	1.50%	0.50%	0.15%	0.15%	0.00%	2.30%
Technical Equipment/Analysis Instruments	1.50%	0.50%	0.15%	0.15%	0.00%	2.30%	1.50%	0.50%	0.15%	0.15%	0.00%	2.30%	1.50%	0.50%	0.15%	0.15%	0.00%	2.30%
Subtotal	3.00%	1.00%	0.30%	0.30%	0.00%	4.60%	3.00%	1.00%	0.30%	0.30%	0.00%	4.60%	3.00%	1.00%	0.30%	0.30%	0.00%	4.60%

SIC Code	Short-Term 2026						Mid-Term 2026						Long-Term 2026					
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal
Service																		
Professional Services	6.00%	2.00%	0.60%	0.60%	0.00%	9.20%	6.00%	2.00%	0.60%	0.60%	0.00%	9.20%	6.00%	2.00%	0.60%	0.60%	0.00%	9.20%
Raw Materials/Construction/Industrial Services	6.00%	2.00%	0.60%	0.60%	0.00%	9.20%	6.00%	2.00%	0.60%	0.60%	0.00%	9.20%	6.00%	2.00%	0.60%	0.60%	0.00%	9.20%
Subtotal	12.00%	4.00%	1.20%	1.20%	0.00%	18.40%	12.00%	4.00%	1.20%	1.20%	0.00%	18.40%	12.00%	4.00%	1.20%	1.20%	0.00%	18.40%
Total	15.00%	5.00%	1.50%	1.50%	0.00%	23.00%	15.00%	5.00%	1.50%	1.50%	0.00%	23.00%	15.00%	5.00%	1.50%	1.50%	0.00%	23.00%

GO 156 Section 8.2 establishes certain procurement goals. As stated earlier, the goals identified in this report represent the aspirational measurements established by the CPUC in GO 156. The table above incorporates the CPUC aspirational goals and required reporting categories, and Charter reports our spend against the categories of suppliers enumerated by the CPUC. Charter evaluates suppliers based on merit and selects the most qualified suppliers to support business needs. Charter reports its procurement and supplier data in accordance with GO 156 requirements.

Charter Communications	2025 Plan	GO 156 Sec. 10.1.2
Description of Supplier Programs Planned Program Activities for the Next Calendar Year		

Charter will continue our commitment to procurement processes that ensure a fair, competitive, and merit-based selection of suppliers. We will continue tracking and reporting on our spend in compliance with GO 156. We source suppliers of all backgrounds nationwide and select the most qualified suppliers based on the value they provide in supporting innovation, enhancing the quality, reach, and accessibility of our products and services, and contributing to our business success.

Charter will continue to seek out partnerships and activities that give us the ability to identify, engage, and track spend with suppliers of all backgrounds who align with active and upcoming business needs. We anticipate that the following annual activities will be done to comply with GO 156:

- Tracking direct and subcontractor spending;
- Collaborating with California-based business teams to understand their supply needs;
- Engaging prospective suppliers through matchmakers, referrals, and events; and
- Maintaining membership and/or board positions with multiple California business advocacy and development groups.

Charter Communications	2025 Plan	GO 156 Sec. 10.1.3
Plans for Recruiting Diverse Suppliers in Low Utilization Categories		

Charter will continue to seek suppliers who meet our business needs including within the legal, sales and marketing, and finance categories, including suppliers that meet definitions contained in GO 156. We will continue to apply our procurement processes to assess prospective suppliers for business opportunities that become available to identify those most qualified for the work and will continue work with existing suppliers across all categories who display high performance. We will continue to seek engagement opportunities that allow us to identify and engage with qualified suppliers who align with our business needs in compliance with GO 156.

Charter will continue to use partnerships and activities to identify and engage with suppliers of all backgrounds who align with active and upcoming business needs, including:

- Tracking direct and subcontractor spending;
- Collaborating with California-based business teams to understand their supply needs;
- Engaging prospective suppliers through matchmakers, referrals, and events; and
- Maintaining membership and/or board positions with multiple California business advocacy and development groups.

Charter	2025 Plan	GO 156 Sec. 10.1.4
Plans for Recruiting Diverse Suppliers Where Unavailable		

Charter will continue to seek suppliers who meet our business needs in all relevant markets and product or services categories, including suppliers that meet definitions contained in GO 156. We will continue to apply our procurement processes to assess prospective suppliers for business opportunities that become available to identify those most qualified for the work. We will continue to seek engagement opportunities that allow us to identify and engage with qualified suppliers who align with our business needs.

Charter will continue to use partnerships and activities to identify and engage with suppliers of all backgrounds who align with active and upcoming business needs, including:

- Tracking direct and subcontractor spending;
- Collaborating with California based-business teams to understand their supply needs;
- Engaging prospective suppliers through matchmakers, referrals, and events; and
- Maintaining membership and/or board positions with multiple California business advocacy and development groups.

Charter	2025 Plan	GO 156 Sec. 10.1.5
Plans for Encouraging Prime Contractors to Subcontract with Diverse Suppliers		

Charter expects our direct suppliers to identify and use qualified subcontractors to support the successful completion of work, using a merit-based evaluation and selection process. Charter will continue to track subcontractor spend in accordance with GO 156 guidelines and definitions and continue to improve reporting of subcontractor spend.

Charter	2025 Plan	GO 156 Sec. 10.1.6
Plans for Complying with Supplier Programs Guidelines		

Charter will continue submitting an annual GO 156 Report and Plan utilizing the templates established by the CPUC Joint Utilities Group for the submissions and guidelines established by the State of California. In ongoing compliance with GO 156, Charter will continue active participation in the CPUC Joint Utilities Group and support the related CPUC initiatives as required by the CPUC and the State of California.