



**2025 Procurement Report and 2026 Plan of
Cox California Telcom, LLC and
Cox Communications California, LLC**

General Order 156

March 2, 2026

Submitted to
the California Public Utilities Commission,
the California Assembly Communications & Conveyance Committee,
The California Assembly Utilities & Energy Committee,
and the California Senate Energy, Utilities & Communications Committee

Cox	Report Year: 2025	General Order (GO) 156
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Cox	Report Year: 2025	GO 156 Section 9.1.1
Description of Supplier Diversity Program Activities During the Previous Calendar Year		

Introduction

Cox California Telcom, LLC is a public utility and subject to the CPUC’s General Order 156, *Rules Governing the Development of Programs to Increase Participation of Women, Minority, and Disabled Veteran Business Enterprises in Procurement of Contracts from Utilities as Required by Public Utilities Code Sections 8281-8286* (“GO 156”). However, Cox California Telcom, LLC does not have any reportable procurement activities.

Cox Communications California, LLC, a parent company of Cox California Telcom, LLC, is a cable corporation operating in California. California Public Utilities Code § 8283 encourages video providers, including cable corporations, to voluntarily adopt practices aimed at increasing procurement from businesses identified by the Legislature and to voluntarily report such activity to the Legislature on an annual basis.

As the Cox family of companies have an enterprise-wide Supplier Program that provides access and opportunities for businesses of all types to thrive and contribute to our success, Cox California Telcom, LLC and Cox Communications California LLC submit this report to members of the State Legislature and CPUC pursuant to California Public Utilities Code § 8283.

Commitment to Supplier Inclusion and Supplier Programs

At Cox, our commitment to inclusion extends to the way we work with suppliers. Our **supplier programming** is about creating opportunities for small businesses to thrive and contribute to our success, ensuring our supply chain reflects the creativity, expertise, and innovation needed to move our business forward. These partnerships empower businesses that make a meaningful impact, driving economic growth and opportunity where it’s needed most.

Supplier inclusion means:

Deliberate Engagement: Networking with businesses that bring a wide range of capabilities to ensure they have opportunities to work with us.

Opportunity Access: Developing practices and systems to connect qualified suppliers with our procurement infrastructure.

Quality-Driven Partnerships: Selecting suppliers who meet our high standards for innovation, quality, and customer service.

This ensures our partnerships are built on merit and shared values. Supplier inclusion aligns with our broader mission to “Empower People Today to Build a Better Future for the Next Generation.”

By fostering supplier inclusion, we strengthen our operations, bring fresh ideas into our business, and help create opportunities that drive meaningful, lasting impact.

Supplier Identification and Outreach

Cox has continued to build strong relationships with suppliers through outreach, industry events, and matchmaking efforts. Cox took a more intentional approach to educating and promoting inclusion among small businesses. Through a strategic partnership with our Sourcing team, we surveyed existing suppliers to assess their interest in obtaining small business certifications. These insights informed our efforts and led to the launch of certification coaching sessions through our Certification Assistance Program.

As part of this initiative, we invested more than 30 hours educating suppliers on the benefits of certification and the steps required to become certified.

In 2025, Cox was a sponsor of national conferences for several third-party certifying agencies, including the National Minority Supplier Development Council (NMSDC), National Gay & Lesbian Chamber of Commerce (NGLCC), National Veterans' Owned Org (NaVOBA), and Women's Business Enterprise National Council (WBENC). Cox holds leadership roles with the NMSDC Board of Directors.

In 2025, Cox also participated in the CPUC's GO 156 program, working with the CPUC to promote and expand contracting opportunities in California.

CPUC GO 156 Activity: Cox submitted its annual GO 156 report to the CPUC pursuant to California Public Utilities Code § 8283 and participated in the CPUC's Small and Diverse Business Expo and the CPUC's GO 156 Supplier Diversity En Banc. As a member of the CPUC's Joint Utilities Committee, Cox also worked directly with the CPUC's Supplier Clearinghouse and participated in various CPUC-led initiatives to engage potential suppliers.

Leaning into Community Partnerships in California

In 2025, Cox deepened its commitment to California communities by investing approximately \$3.3 million in organizations that advance inclusive economic growth, workforce development, and small business vitality across the state. Through a combination of foundation grants, corporate contributions, employee-driven charitable funds, sponsorships, and memberships, Cox supported a broad network of community-based organizations, business associations, and civic partners whose missions strengthen local economies and expand opportunity.

Cox's engagement spanned regional and statewide business associations, multicultural chambers of commerce, and mission-driven nonprofits focused on entrepreneurship, leadership development, and community advancement. These partnerships provided resources for educational programming, technical assistance, networking forums, and signature events that foster business growth and resilience. By maintaining active memberships and sponsoring events throughout the year, Cox helped sustain platforms that connect emerging enterprises with capital access, professional development, and market visibility, all key components for long-term economic vitality.

Beyond business associations, Cox directed support to organizations serving veterans, families, and historically under-resourced communities, reinforcing pathways to workforce participation and economic mobility. Employee-funded initiatives and foundation grants further amplified this impact, channeling resources to programs that promote entrepreneurial capacity, job readiness, and long-term financial stability. These investments reflect Cox's belief that strong local economies are built through collaboration and sustained engagement with trusted community partners.

Collectively, these efforts demonstrate Cox's ongoing commitment to fostering a healthy, competitive, and inclusive business environment in California. By leaning into strategic partnerships that strengthen community infrastructure and expand access to opportunity, Cox continues to support a dynamic supplier ecosystem and contribute to the long-term prosperity of the communities it serves.

Internal Awareness

Inclusion Eligibility Training: Supplier Inclusion partnered with the Sourcing group to provide training on how to identify whether a business is eligible to pursue certification. As a result of this training, Sourcing conducted a review of Cox's existing suppliers to determine eligibility for certification. This enabled Supplier Inclusion to engage directly with eligible businesses, discuss the benefits of certification, and provide support throughout the certification process.

Supplier Development

Small Business Leadership Academy

The Small Business Leadership Academy (SBLA) accelerates growth of small suppliers through mentorship and ongoing post-graduation connections. Cox partnered with five universities in 2025 with 82 graduates.

Cox's Commitment to Equal Opportunities in Recruiting and Hiring

Cox is committed to providing equal employment opportunities to all qualified persons. This means Cox does not discriminate against applicants or employees because of race, color, creed, religion, sex, sex stereotyping, pregnancy (which includes pregnancy, childbirth and medical conditions related to pregnancy, childbirth or breastfeeding), national origin, ancestry, citizenship status, age, military or veteran status, mental or physical disability, genetic information, medical condition, marital status, gender, gender stereotyping, sexual orientation, gender identity/expression and any other factor protected by law.

Non-Confidential Workforce Data

Cox timely submitted its confidential EEO-1 report and required state equivalent reports, as required by law. Cox does not have reportable non-confidential workforce data.

Cox Communications California, LLC and Cox California Telecom LLC's Corporate Board Members

Mark J. Greatrex
R. Perley McBride
Jennifer Hightower

More Information

For more information about Cox's supplier programs, please visit our website at <https://www.coxenterprises.com/about-us/suppliers/supplier-inclusion>. Cox's supplier programs are led and executed by the strategic sourcing and procurement team within supply chain management. Please reach out to coxsupplierprograms@cox.com with questions.

Cox	Report Year: 2025	GO 156 Section 9.1.2
Supplier Diversity Procurement Results by Category		

Cox does not track subcontracting spend at the state level. Therefore, Cox does not have data responsive to this section.

		2025 Report				
		Direct Spend ¹ \$	Sub Spend ² \$	Total \$	%	
1	Minority Male	African American	\$ 635,763	\$ -	\$ 635,763	0.52%
2		Asian Pacific American	\$ 119,092	\$ -	\$ 119,092	0.10%
3		Hispanic American	\$ 16,356,226	\$ -	\$ 16,356,226	13.48%
4		Native American	\$ -	\$ -	\$ -	0.00%
5		Total Minority Male	\$ 17,111,081	\$ -	\$ 17,111,081	14.10%
6	Minority Female	African American	\$ -	\$ -	\$ -	0.00%
7		Asian Pacific American	\$ -	\$ -	\$ -	0.00%
8		Hispanic American	\$ -	\$ -	\$ -	0.00%
9		Native American	\$ -	\$ -	\$ -	0.00%
10		Total Minority Female	\$ -	\$ -	\$ -	0.00%
11	Total Minority Business Enterprise (MBE)		\$ 17,111,081	\$ -	\$ 17,111,081	14.10%
12	Women Business Enterprise (WBE)		\$ 7,345,626	\$ -	\$ 7,345,626	6.05%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$ -	\$ -	\$ -	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		\$ 15,173	\$ -	\$ 15,173	0.01%
15	Persons with Disabilities Business Enterprise (PDBE)		\$ -	\$ -	\$ -	0.00%
16	8(a)*		\$ -	\$ -	\$ -	0.00%
17	Total Supplier Diversity Spend		\$ 24,471,880	\$ -	\$ 24,471,880	20.17%
18	Net Procurement**		\$ 121,345,003			

NOTES:

* 8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDV/LGBT/PDBE.

Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

¹ Direct - Means Direct Procurement: when a utility directly procures from a supplier.

² Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfil its contractual obligation(s).

% - Percentage of Net Procurement.

Totals may not add due to rounding.

Cox	Report Year: 2025	GO 156 Section 9.1.2
Supplier Diversity Direct Procurement Results by Product and Service Categories		

				2025 Report					
				Product		Service		Total	
				\$	%	\$	%	\$	%
1	Minority Male	African American	Direct	\$ 635,763	0.52%	\$ -	0.00%	\$ 635,763	0.52%
2		Asian Pacific American	Direct	\$ -	0.00%	\$ 119,092	0.10%	\$ 119,092	0.10%
3		Hispanic American	Direct	\$ -	0.00%	\$ 16,356,226	13.48%	\$ 16,356,226	13.48%
4		Native American	Direct	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%
5		Total Minority Male	Direct	\$ 635,763	0.52%	\$ 16,475,318	13.58%	\$ 17,111,081	14.10%
6	Minority Female	African American	Direct	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%
7		Asian Pacific American	Direct	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%
8		Hispanic American	Direct	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%
9		Native American	Direct	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%
10		Total Minority Female	Direct	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%
11	Total Minority Business Enterprise (MBE)		Direct	\$ 635,763	0.52%	\$ 16,475,318	13.58%	\$ 17,111,081	14.10%
12	Women Business Enterprise (WBE)		Direct	\$ 48,686	0.04%	\$ 7,296,940	6.01%	\$ 7,345,626	6.05%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Direct	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		Direct	\$ -	0.00%	\$ 15,173	0.01%	\$ 15,173	0.01%
15	Persons with Disabilities Business Enterprise (PDBE)		Direct	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%
16	8(a)*		Direct	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%
17	Total Supplier Diversity Spend		Direct	\$ 684,449	0.56%	\$ 23,787,431	19.60%	\$ 24,471,880	20.17%
18	Net Procurement**			\$ 121,345,003					
19	Net Product Procurement			\$ 10,595,023					
20	Net Service Procurement			\$ 110,749,980					
21	Total Number of Diverse Direct Suppliers			10					

NOTES:

* 8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTBPDDBE.

Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

1 Direct - Means Direct Procurement: when a utility directly procures from a supplier.

2 Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfil its contractual obligation(s).

% - Percentage of Net Procurement.

Totals may not add due to rounding.

Cox	Report Year: 2025	GO 156 Section 9.1.2
Supplier Diversity Subcontractor Procurement Results by Product and Service Categories		

Cox does not track subcontracting spend at the state level. Therefore, Cox does not have data responsive to this section.

				[Year] of Report					
				Product		Service		Total	
				\$	%	\$	%	\$	%
1	Minority Male	African American	Sub						
2		Asian Pacific American	Sub						
3		Hispanic American	Sub						
4		Native American	Sub						
5		Total Minority Male	Sub						
6	Minority Female	African American	Sub						
7		Asian Pacific American	Sub						
8		Hispanic American	Sub						
9		Native American	Sub						
10		Total Minority Female	Sub						
11	Total Minority Business Enterprise (MBE)		Sub						
12	Women Business Enterprise (WBE)		Sub						
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Sub						
14	Disabled Veteran Business Enterprise (DVBE)		Sub						
15	Persons with Disabilities Business Enterprise (DBE)		Sub						
16	8(a)*		Sub						
17	Total Supplier Diversity Spend		Sub						
18	Net Procurement**								
19	Net Product Procurement								
20	Net Service Procurement								
21	Total Number of Diverse Subcontractors								

NOTES:

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** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

¹ Direct - Means Direct Procurement: when a utility directly procures from a supplier.

² Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfil its contractual obligation(s).

% - Percentage of Net Procurement.

Totals may not add due to rounding.

Cox	Report Year: 2025	GO 156 Section 9.1.2
Supplier Diversity Procurement Results by Standard Industrial Classification (SIC) Codes		

Cox does not track its procurement by Standard Industrial Classification (SIC) spend. Therefore, Cox does not have data responsive to this section.

The Standard Industrial Classification (SIC) Manual can be found here: [SIC Manual](#) | [Occupational Safety and Health Administration \(osha.gov\)](#)

SIC Code		African American		Asian Pacific American		Hispanic American		Native American		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Supplier Diversity Spend	Total Procurement
		Male	Female	Male	Female	Male	Female	Male	Female								
Code 1	\$																
Code 1	%																
Code 2	\$																
Code 2	%																
Code 3	\$																
Code 3	%																
Code 4	\$																
Code 4	%																
Code 5	\$																
Code 5	%																
Code 6	\$																
Code 6	%																
Code 7	\$																
Code 7	%																
Code 8	\$																
Code 8	%																
Code 9	\$																
Code 9	%																
Code 10	\$																
Code 10	%																
Total	\$																
Total	%																
Net Procurement**																	

NOTES:

* 8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTDBE.

Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

¹ Direct - Means Direct Procurement: when a utility directly procures from a supplier.

² Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfil its contractual obligation(s).

% - Percentage of Net Procurement.

Totals may not add due to rounding.

Cox	Report Year: 2025	GO 156 Section 9.1.2
Number of Diverse Suppliers and Revenue Reported to the Supplier Clearinghouse		

Number of Diverse Suppliers	Revenue Reported to the Supplier Clearinghouse							Utility-Specific [Year] Summary						
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total
Under \$1 million	2	3		1			6	4	3		3			10
Under \$5 million		2					2		1					1
Under \$10 million	2						2							0
Above \$10 million							0							0
Total	4	5	0	1	0	0	10	4	4	0	3	0	0	11

Revenue of Diverse Suppliers	Revenue Reported to the Supplier Clearinghouse							Utility-Specific 2025 Summary						
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total
Under \$1 million	\$754,855	\$190,299		\$15,173			\$960,327	\$221,253	\$618,472		\$62,349			\$902,074
Under \$5 million		\$7,155,327					\$7,155,327		\$1,307,456					\$1,307,456
Under \$10 million	\$16,356,226						\$16,356,226							\$0
Above \$10 million							\$0							\$0
Total	\$17,111,081	\$7,345,626	\$0	\$15,173	\$0	\$0	\$24,471,880	\$221,253	\$1,925,928	\$0	\$62,349	\$0	\$0	\$2,209,530

NOTES:

* 8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTBDBE.

Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

Totals may not add due to rounding.

Cox	Report Year: 2025	GO 156 Section 9.1.2
Description of Supplier Workforce		

Cox does not receive workforce data from its vendors. Therefore, Cox does not have data responsive to this section.

Cox	Report Year: 2025	GO 156 Section 9.1.3
Supplier Diversity Program Expense		

Cox tracks certain expenses specific to its Supplier Programs separate from its overall Supply Chain expense budget.

Wages are not included in the Supplier Programs specific budget; therefore, Cox does not include wages in this section.

Expense Category	2025 Actual
Wages	
Other Employee Expenses	
Program Expenses	206,693
Reporting Expenses	12,215
Training Expenses	38,476
Consultant Expenses	
Other Expenses	
Total	257,384

Cox	Report Year: 2025	GO 156 Section 9.1.4
Description of Progress in Meeting or Exceeding Set Goals		

Cox had a successful year in maintaining a varied supply base, fueling mutual growth, and staying committed to economic growth in the communities we serve. Cox continues to sustain a premiere, mature supplier inclusion program.

Cox continues to engage, create opportunities, and grow suppliers within its supply chain ecosystem. We set targets each year that focus on fulfilling business needs and helping to mitigate risks with change.

For 2025, Cox set a goal of \$871M. While faced with several headwinds, such as the company's overall decrease in spend, Cox met 80.5% of this target.

Cox continues to find new ways to close the gap for small businesses. In 2026, we will review areas of discretionary spending to isolate opportunities for small businesses to the extent permitted by applicable law.

Cox	Report Year: 2025	GO 156 Section 9.1.4
Supplier Diversity Procurement Results Compared to Set Goals		

Cox did not set goals by category in 2025. Therefore, Cox does not have data responsive to this section.

Category	[Year] Result %	[Year] Goal %
Minority Male Business Enterprise		
Minority Female Business Enterprise		
Minority Business Enterprise (MBE)		
Women Business Enterprise (WBE)		
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		
Disabled Veteran Business Enterprise (DVBE)		
Persons with Disabilities Business Enterprise (DBE)		
Total		

Cox	Report Year: 2025	GO 156 Section 9.1.5
Description of Prime Contractors Utilization of Diverse Subcontractors		

Cox continues to make Tier 2 spend and use subcontractors from prime suppliers. Cox's vendor agreements encourage the use of small suppliers for work related to the products or services under contract.

Cox	Report Year: 2025	GO 156 Section 9.1.5
New Diverse Prime and Subcontractor Utilization		

Category	New Prime Contractors #	New Subcontractors #
Minority Male Business Enterprise	0	0
Minority Female Business Enterprise	0	0
Total Minority Business Enterprise (MBE)	0	0
Women Business Enterprise (WBE)	0	0
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	0	0
Disabled Veteran Business Enterprise (DVBE)	0	0
Persons with Disabilities Business Enterprise (DBE)	0	0
8(a)	0	0
Total	0	0

NOTES:

* 8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTPDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

Direct - Means Direct Procurement: when a utility directly procures from a supplier.

Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfil its contractual obligation(s).

Cox	Report Year: 2025	GO 156 Section 9.1.5
Summary of Diverse Contractor Utilization		

Total Prime Contractor Utilization of Diverse Subcontractors									
	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Supplier Diversity Spend
Direct \$	\$17,111,081	\$ -	\$17,111,081	\$ 7,345,626	\$ -	\$ 15,173	\$ -	\$ -	\$24,471,880
Sub \$	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total \$	\$17,111,081	\$ -	\$17,111,081	\$7,345,626	\$ -	\$ 15,173	\$ -	\$ -	\$24,471,880
Direct %	14.10%	0.00%	14.10%	6.05%	0.00%	0.01%	0.00%	0.00%	20.17%
Sub %	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total %	14.10%	0.00%	14.10%	6.05%	0.00%	0.01%	0.00%	0.00%	20.17%
Net Procurement **	\$		121,345,003						

In-State Prime Contractor Utilization of Diverse Subcontractors (California Domiciled)									
	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Veteran Business Enterprise (DVBE)	Disabilities Business Enterprise (DBE)	8(a)*	Total Supplier Diversity Spend
In-State Direct \$	\$16,475,318	\$ -	\$16,475,318	\$ 3,058,672	\$ -	\$ 15,173	\$ -	\$ -	\$19,549,163
In-State Sub \$	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total \$	\$16,475,318	\$ -	\$16,475,318	\$3,058,672	\$ -	\$ 15,173	\$ -	\$ -	\$19,549,163
In-state direct %	13.58%	0.00%	13.58%	2.52%	0.00%	0.01%	0.00%	0.00%	16.11%
In-state sub %	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total %	13.58%	0.00%	13.58%	2.52%	0.00%	0.01%	0.00%	0.00%	16.11%
Net Procurement **	\$		121,345,003						

NOTES:

* 8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLTBTPDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

Direct - Means Direct Procurement: when a utility directly procures from a supplier.

Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfil its contractual obligation(s).

% - Percentage of Net Procurement.

Totals may not add due to rounding.

Cox	Report Year: 2025	GO 156 Section 9.1.6
List of Supplier Diversity Complaints Received and Current Status		

Cox did not receive any complaints in 2025.

Cox	Report Year: 2025	GO 156 Section 9.1.7
Description of Efforts to Recruit Diverse Suppliers in Low Utilization Categories		

Cox recognizes that utilization levels may vary across procurement categories based on market conditions, industry composition, and the availability of qualified vendors. In response, Cox assesses these areas to identify practical ways to increase awareness and reduce barriers to participation, consistent with business needs and applicable regulatory requirements.

Cox broadens outreach efforts, enhances visibility into sourcing processes and upcoming opportunities, and encourages engagement across a wide range of qualified vendors through targeted communications, participation with industry and community-based organizations, and collaboration with external partners that support business development.

Through these efforts, Cox seeks to incorporate a broad range of vendors into its sourcing activities and foster a competitive and resilient supplier ecosystem.

Cox	Report Year: 2025	GO 156 Section 9.1.9
Description of Supplier Diversity Activities and Progress in Power Procurement		

Cox does not heavily recruit in power or fuel. Therefore, Cox does not have data responsive to this section.

Cox	Report Year: 2025	GO 156 Section 9.1.9
Supplier Diversity Results in Power (Energy) Procurement		

Cox does not heavily recruit in power or fuel. Therefore, Cox does not have data responsive to this section.

			Direct Power Purchases \$ Renewable and Non-Renewable Power Products	Direct Fuels for Generation \$		Totals \$ ¹			% ²
				Diesel	Natural Gas	Direct ³	Sub	Total \$ ⁴	
1	Minority Male	African American	\$0	\$0	\$0	\$0	\$0	\$0	
2		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	
3		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	
4		Native American	\$0	\$0	\$0	\$0	\$0	\$0	
5		Total Minority Male	\$0	\$0	\$0	\$0	\$0	\$0	
6	Minority Female	African American	\$0	\$0	\$0	\$0	\$0	\$0	
7		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	
8		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	
9		Native American	\$0	\$0	\$0	\$0	\$0	\$0	
10	Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
11	Total Minority Business Enterprise (MBE)		\$0	\$0	\$0	\$0	\$0	\$0	
12	Women Business Enterprise (WBE)		\$0	\$0	\$0	\$0	\$0	\$0	
13	Enterprise (LGBTBE)		\$0	\$0	\$0	\$0	\$0	\$0	
14	Enterprise (DVBE)		\$0	\$0	\$0	\$0	\$0	\$0	
15	Enterprises (DBE)		\$0	\$0	\$0	\$0	\$0	\$0	
16	§(a) ⁵		\$0	\$0	\$0	\$0	\$0	\$0	
17	Total Supplier Diversity		\$0	\$0	\$0	\$0	\$0	\$0	
18	Net Power Procurement		\$0						
19	Net Direct Power Purchases		\$0						
20	Net Direct Fuels for Generation		\$0						

NOTES:

¹. Excludes purchases from the California Independent System Operator (CAISO), other utilities, federal entities, state entities, municipalities and cooperatives.

² % - Percentage of Net Procurement.

³. Includes Direct Power Purchases and Direct Fuels for Generation.

⁴. "Total" does not include pre-commercial development (COD) subcontracting values.

⁵8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business

Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

Public version excludes Nuclear spend

Cox	Report Year: 2025	GO 156 Section 9.1.9
Supplier Diversity Results in Power (Energy) Procurement		

Cox does not heavily recruit in power or fuel. Therefore, Cox does not have data responsive to this section.

			Direct Power Purchases \$	Direct Fuels for Generation \$			Totals \$ ³			% ²
			Renewable and Non-Renewable Power Products	Diesel	Nuclears	Natural Gas	Direct ³	Sub	Total \$ ⁴	
1		African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	Minority Male	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
3		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
4		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5		Total Minority Male	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
6	Minority Female	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
7		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
8		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
9		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
10		Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
11	Total Minority Business Enterprise (MBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
12	Women Business Enterprise (WBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
13	(LGBTBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
14	a (DVBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
15	Enterprises (DBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
16	8(a) ⁵		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
17	Total Supplier Diversity		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
18	Net Power Procurement		\$0							
19	Net Direct Power Purchases		\$0							
20	Net Direct Fuels for Generation		\$0							

NOTES:

¹. Excludes purchases from the California Independent System Operator (CAISO), other utilities, federal entities, state entities, municipalities and cooperatives.

² % - Percentage of Net Procurement.

³. Includes Direct Power Purchases and Direct Fuels for Generation.

⁴. "Total" does not include pre-commercial development (COD) subcontracting values.

⁵ 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

⁶ Total 2022 Nuclear Spend XXXX

Cox	Report Year: 2025	GO 156 Section 9.1.11
Description of Supplier Diversity Activities and Progress in Fuel Procurement		

Cox does not heavily recruit in power or fuel. Therefore, Cox does not have data responsive to this section.

Cox	Report Year: 2025	GO 156 Section 9.1.11
Supplier Diversity Results in Fuel Procurement		

Cox does not heavily recruit in power or fuel. Therefore, Cox does not have data responsive to this section.

		Natural Gas \$		LPG \$ ¹		Totals \$ ²			% ³	
		SHORT TERM	LONG TERM	SHORT TERM	LONG TERM	Total Natural Gas	Total LPG	Total \$		
1		African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	Minority Male	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
3		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
4		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5		Total Minority Male	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
6		African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
7	Minority Female	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
8		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
9		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
10		Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
11	Total Minority Business Enterprise (MBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
12	Women Business Enterprise (WBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
14	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
15	Disabled Business Enterprise		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
16	Other 8(a) ⁴		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
17	TOTAL WMDVLGBTBE		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
18	Net Fuel Procurement		\$0							
19	Net Natural Gas Procurement		\$0							
20	Net LPG Procurement		\$0							

NOTES:

Short Term: The term of the deal is no longer than one calendar month.

Long Term: The term of the deal is greater than one calendar month but less than one calendar year.

¹ LPG - Liquefied Petroleum Gas

² Excludes purchases from the CAISO, other utilities, federal entities, state entities, municipalities and cooperatives.

³ % - Percentage of Net Fuel Procurement

⁴ 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

Cox	Report Year: 2025	GO 156 Section 10.1.1
Supplier Diversity Short-, Mid-, and Long-Term Procurement Goals		

Cox does not set goals by SIC, or track spend by SIC code. Therefore, Cox does not have data responsive to this section.

SIC Code	Short-Term (Year)						Mid-Term (Year)						Long-Term (Year)					
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal
Code 1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 2	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 3	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 4	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 5	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 6	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 7	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 8	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 9	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 10	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Subtotal	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

SIC Code	Short-Term (Year)						Mid-Term (Year)						Long-Term (Year)					
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal
Code 1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 2	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 3	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 4	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 5	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 6	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 7	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 8	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 9	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 10	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Subtotal	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Cox	Report Year: 2025	GO 156 Section 10.1.2
Description of Supplier Diversity Program Activities Planned for the Next Calendar Year		

In 2026, Cox intends to continue administering its supplier programs in alignment with the requirements and objectives of General Order 156. Cox will continue to evaluate its procurement practices and community engagement strategies to ensure alignment with applicable regulatory expectations and evolving best practices.

As broader organizational transformation efforts advance, certain programmatic activities and initiatives may be refined. Nevertheless, Cox continues to view the promotion of economic vitality and opportunity within the communities it serves as a foundational business principle. Through strategic partnerships, thoughtful procurement practices, and community-based investments, Cox remains committed to supporting a strong and competitive supplier ecosystem in California.

Cox	Report Year: 2025	GO 156 Section 10.1.3
Plans for Recruiting Diverse Suppliers in Low Utilization Categories		

Cox will continue its efforts to identify suppliers for procurement categories that have had low utilization.

Cox	Report Year: 2025	GO 156 Section 10.1.4
Plans for Recruiting Diverse Suppliers Where Unavailable		

Cox will continue to use the CPUC's Supplier Clearinghouse to identify newly certified suppliers that may be able to perform work or supply products where previously unavailable.

Cox	Report Year: 2025	GO 156 Section 10.1.5
Plans for Encouraging Prime Contractors to Subcontract with Diverse Suppliers		

Cox continues to make Tier 2 spend and use subcontractors from prime suppliers. Cox’s vendor agreements encourage the use of small suppliers for work related to the products or services under contract.

In 2025, Sourcing played a pivotal role in strengthening Tier 2 reporting efforts by encouraging suppliers to fully leverage Cox’s Tier 2 program. Cox also began hosting direct training sessions with suppliers to ensure a more user-friendly reporting experience. In addition, Cox enhanced internal reporting capabilities and established a consistent outreach cadence for suppliers who fell out of compliance. These actions collectively helped drive greater utilization of small suppliers across Cox’s prime supplier base.

Cox’s Tier 2 program continues to evolve as we invest meaningful effort into promoting the inclusion of small businesses. As the program matures, we look forward to building on the significant momentum we have created.

Cox	Report Year: 2025	GO 156 Section 10.1.6
Plans for Complying with Supplier Diversity Program Guidelines		

Cox will continue to work with CPUC and participate in its various GO 156 activities, including submitting this annual report.



For questions about this report, please contact:

Kristen Camuglia
Director, State Regulatory Affairs
Cox Enterprises
Kristen.Camuglia@coxinc.com

Cindy Gould
Sr. Director, Sourcing & Procurement COE
Cox Communications
Cindy.gould@cox.com

