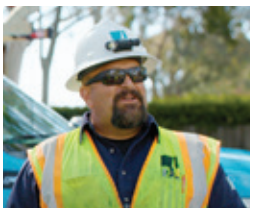
Supplier Diversity

2025 Annual Report
2026 Annual Plan

Supply Chain Responsibility

SUPPORTING PEOPLE, PLANET AND CALIFORNIA'S PROSPERITY



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BEFORE THE PUBLIC UTILITIES COMMISSION OF THE STATE OF CALIFORNIA

Order Instituting Rulemaking to Revise General Order 156 to Include Certain Electric Service Providers and Community Choice Aggregators and Encourage Voluntary Participation by Other Non-Utility Entities Pursuant to Senate Bill 255; Consider LGBT Business Enterprise Voluntary Target Procurement Percentage Goals; Incorporate Disabled Business Enterprises; Modify the Required Reports and Audits; and Update Other Related Matters R. 21-03-010

PACIFIC GAS AND ELECTRIC COMPANY (U 39 M)

Annual Woman, Minority, Disabled Veteran and Lesbian, Gay, Bisexual and Transgender, Persons with Disabilities Business Enterprises Report for Calendar Year 2025

Pacific Gas and Electric Company
P.O. Box 28209
Oakland, CA 94604

March 2, 2026

2025
SUPPLIER DIVERSITY
ANNUAL REPORT

A message from the Chief Executive Officer

SUPPORTING PEOPLE, PLANET AND CALIFORNIA'S PROSPERITY

"Our work with small and local suppliers helps us deliver for our hometowns while creating economic prosperity for California and beyond. PG&E's spend with diverse suppliers resulted in more than 28,000 jobs, $2.3 billion in income for our communities, and generated $840 million in taxes. These partnerships—alongside community-based organizations—contribute to building an energy system for the future as we deliver safe, reliable, affordable and clean energy to customers."

Patti Poppe
President and CEO, PG&E Corporation

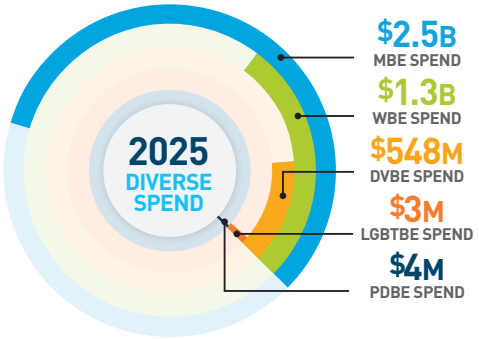
Annual Report Results and Highlights

Pacific Gas and Electric Company (PG&E) hereby submits its report on 2025 expenditures with General Order (GO) 156 suppliers in compliance with Public Utilities Code Section 8282 and GO 156 Section 1.3. GO 156 suppliers include Woman Business Enterprises (WBE), Minority Business Enterprises (MBE), Disabled Veteran Business Enterprises (DVBE), Lesbian, Gay, Bisexual and Transgender Business Enterprises (LGBTBE) and Persons with Disabilities Business Enterprises (PDBE).

This report provides a summary of PG&E's activities to expand supplier capacity, enhance participation in competitive procurement and ensure equal access to contracting opportunities. PG&E continued to implement initiatives to support diverse businesses of all sizes positioned for broader enterprise-wide engagement. The company partnered extensively with community-based organizations (CBOs) and hosted or sponsored industry events to strengthen engagement between suppliers, sourcing professionals and prime contractors.

The Supply Chain Responsibility (SCR) team, responsible for administering the company's Supplier Diversity program, engaged in conferences and sector-specific events to identify potential suppliers and provided guidance on how to conduct business with PG&E. The company also leveraged the California Public Utilities Commission (CPUC) Clearinghouse and other supplier databases to identify and match GO 156 certified suppliers with solicitations and emerging bid opportunities. PG&E regularly holds capability focused meetings between suppliers and internal decision makers so that suppliers can present their qualifications and value-added service offerings.

DIVERSE SPEND IN 2025: $4.4billion



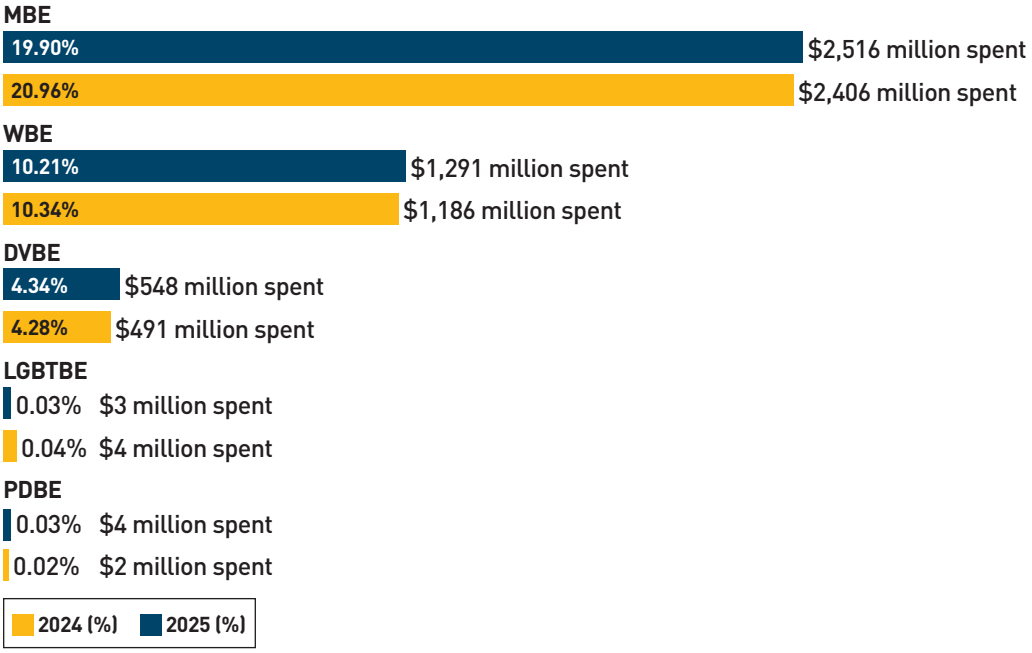
575 ACTIVE DIVERSE SUPPLIERS

As detailed in this report, PG&E has achieved approximately **$4.36 billion** in expenditures with diverse suppliers, representing **34.50% of total net procurement**. These results reflect PG&E's continued leadership in spending with diverse suppliers amongst the California investor-owned utility sector. Calendar year 2025 marks the 20th consecutive year in which PG&E **exceeded the 23.0% diverse spend goal** established by the CPUC and the seventh consecutive year in which the company **exceeded $3 billion** in annual diverse supplier expenditures.

PG&E's 2025 performance also reflects strong category specific outcomes. The company achieved **more than $2.51 billion** in direct and subcontracting expenditures with Minority Business Enterprises, **more than $1.29 billion** with Woman Business Enterprises, **more than $548 million** with Disabled Veteran Business Enterprises and **$3.72 million** with Persons with Disabilities Business Enterprises. PG&E also continued its longstanding partnerships with LGBTBEs and PDBEs, including targeted outreach, training and technical assistance. These results demonstrate the company's continued focus on building a broad and competitive supplier base.

PG&E remains committed to fostering a diverse supply chain that reflects the communities we serve. Supplier diversity investments contribute to local and regional economic development, expand opportunities for small and diverse businesses and support PG&E's enterprise priorities related to safety, affordability, innovation and operational excellence. The Supply Chain Responsibility team, comprised of supplier diversity, small business, supply chain environmental sustainability and supplier code of conduct, will continue to advance a fair, competitive and inclusive procurement environment that delivers measurable benefits to its hometowns and stakeholders across California.

Diverse Category YOY Comparison ($M)
2024–2025



Description of Supplier Diversity Program Activities During the Previous Calendar Year (Section 9.1.1)

Internal Programs and Activities

Supply Chain Responsibility Resources and Team Structure

In 2025, the Supply Chain Responsibility (SCR) department underwent an organizational restructuring. The new Procurement organization added a department called the Procurement Excellence Center (PEC), which is a strategic partner that drives operational efficiency, elevates procurement capabilities and creates sustainable value across the Procurement organization. The SCR team, responsible for meeting the objectives of GO 156, was moved under a new PEC organization called Strategic Supplier Enablement (SSE). The SCR Senior Manager reports directly to the SSE organization director. The SCR team helps to empower Procurement and suppliers through collaboration, development and adherence to responsible business practices—advancing PG&E's strategic goals while fostering prosperity and reducing environmental impacts.

The SCR team includes a total of 10 team members focused on various aspects of supplier diversity, supply chain environmental sustainability, supplier code of conduct, and small businesses. While the team works collaboratively to meet the objectives of each pillar, four team members are directly responsible for working with Procurement and the functional areas to ensure a competitive supply base. Their work includes supplier development, identifying potential suppliers to support a competitive supply chain, providing expert guidance on compliance requirements and expectations and maintaining external relationships with community-based organizations. Other team members in SCR Operations support supplier diversity by providing educational and technical assistance to suppliers and by managing the team's internal and external reporting, outreach planning and budget.

The SCR team also champions supplier diversity in the functional areas by supporting strategies that enable the growth of incumbent suppliers and the integration of new suppliers as prime or subcontractors.

"We are proud of our industry leading performance with small and diverse suppliers. **63.2%** of our regional supplier spend goes to these local suppliers. Our Supply Chain Responsibility team is active in our region, having 1-on-1 conversations with prospective small business suppliers, including those we've met through our partners at the North Coast Builders Exchange."

Dave Canny, VP, North Coast Region

Employee Education and Engagement

PG&E is committed to providing ongoing supplier education to strengthen engagement across the company. Program Managers share updates and guidance during daily, weekly and monthly department operating reviews, ensuring a diverse and resilient supply chain remains top of mind. They also hold one-on-one meetings with Procurement and functional area partners to answer questions and develop strategies that ensure all suppliers have equitable access to opportunities at PG&E.

We continue to involve Procurement coworkers in our monthly, virtual coffee chats, which serve as an intimate setting for members of PG&E's online Learning Management System (LMS) community. Participants discuss the training offered through the platform and ask questions about doing business with PG&E. While the coffee chats educate suppliers about best practices to compete for PG&E business, they also educate Procurement coworker presenters about the LMS platform and expose them to new suppliers for consideration.

In 2025, PG&E transitioned the system to a new platform designed to deliver greater functionality, elevate the user experience and strengthen the community section with additional engagement options.

Internal and External Websites

PG&E's websites provide essential resources for coworkers, suppliers and external partners. The internal site offers key information to our internal stakeholders such as supplier policies, sourcing procedures, sourcing templates, small business regulations and SCR's team contact information. The site also includes a direct link to the SCR external website, where users can access additional program information and tools.

The Supply Chain Responsibility external website included:

- Diverse and small business certification resources
- Contract Opportunity Announcements (COAs) or Bid Opportunities
- Subcontracting reporting resources
- PG&E's technical assistance program and learning management system information
- SCR email address and department phone number
- Small business program resources
- PG&E's Supplier Code of Conduct
- PG&E's Climate Strategy Report
- PG&E's Economic Impact Report
- PG&E's Supplier Diversity Annual Report
- Supplier environmental sustainability performance standards
- Calendar of upcoming events
- Links to other PG&E websites beneficial to suppliers

Many of these tools are also available to PG&E coworkers on internal sites. In 2025, both internal and external websites underwent a refresh aimed at drawing a broader supplier reach, providing more information to help prime suppliers track and report their subcontracting spend, adding resources for small businesses to connect and grow their business and maintaining accurate links to other resources for suppliers.

Prime Supplier Program

PG&E's Prime Supplier Program continues to play a central role in helping prime suppliers support expectations outlined in GO 156. Through this program, PG&E helps Primes to expand subcontracting opportunities by inviting them to outreach events and providing training to help them accurately report monthly diverse subcontracting payments.

PG&E delivered monthly training webinars for new prime suppliers and their employees to help them understand GO 156 and how to report their payments to subcontractors accurately. In addition to these recurring webinars, PG&E provided both group and individualized instruction to help prime suppliers prepare for the company's annual audit. A third-party MBE auditing firm reviews supplier contracts, invoices and payment documentation to verify the accuracy of reported data.

Throughout 2025, PG&E's Prime Supplier Academy also offered a series of virtual training courses covering both general business and PG&E specific topics. These courses were made available to current and prospective suppliers through the SCR events page, further supporting the development and readiness of companies seeking to work with PG&E.

Prime Supplier Academy

The monthly PG&E Prime Supplier Academy (PSA) training webinar is designed to help prime suppliers and subcontractors strengthen their business opportunities and develop a more robust pipeline of qualified suppliers. Through these sessions, participants gain a deeper understanding of key program terminology and processes. The webinars also emphasize the importance of reducing environmental impact and adhering to PG&E's Supplier Code of Conduct, ensuring that suppliers are well-equipped to meet PG&E's expectations and operate responsibly within the supply chain.

Technical Assistance Programs

PG&E's Technical Assistance Program (TAP) provides suppliers at all levels with the tools and resources they need to grow their business with PG&E and other customers. Through TAP, suppliers learn at their own pace using PG&E's free Learning Management System (LMS), which offers training modules on a wide range of supply chain topics. PG&E also hosts in-person training and virtual webinars, giving suppliers the opportunity to ask questions and receive real-time guidance. In addition, the TAP's monthly online "Coffee Chats" connects suppliers with PG&E supply chain professionals for interactive discussions and support.

In 2025, PG&E collaborated with experts in their fields to produce an RFP Success Cohort and Summit, a four-week virtual cohort followed by an in-person summit, focused on training participants to prepare and respond to RFPs. Cohort participants included 35 suppliers.

TAP programs and activities are structured into three tiers based on the supplier's experience and revenues:

Advanced Technology/ Emerging Market Suppliers 5+ years' experience Demonstrated readiness to grow	Tier 3	• TAP Learning Management System: • RFP Success Roadmap Modules • Corporate Supply Chain Modules • Disaster Preparedness Modules • Cybersecurity Modules • Crisis Communications Modules • Future Proofing Your Business Modules • Go Global Modules	• Dartmouth University Tuck MBEs Program • Stanford University Latino Entrepreneur Initiative • University of Washington MBE Program • UCLA MDE Program • PG&E's Mentorship Program Participant	
Mid-size Suppliers 3+ years' experience > $1M revenue	Tier 2	• TAP Learning Management System: • RFP Success Roadmap Modules • Corporate Supply Chain Modules • Disaster Preparedness Modules • Cybersecurity Modules • Crisis Communications Modules	• SBA Partnership Workshops • Stanford University Scale Your Business with Latino Business Action Network (LBAN) • Strategic Sourcing Process Workshops	• UC Berkeley's Financial Program, AI for Owners Program • University of Washington MBE Program
Smaller Suppliers 1–3 years' experience < $1M revenue	Tier 1	• TAP Learning Management System: • RFP Success Roadmap Modules • Corporate Supply Chain Modules • Disaster Preparedness Modules • Cybersecurity Modules	• Small Business Administration Partnership Workshops • Western Regional Minority Supplier Development Council Business Growth Acceleration Program	

Scholarships

In 2025, PG&E revamped and improved the SCR Scholarship Program by considering new scholarship programs to help businesses excel. The redesigned PG&E SCR Scholarship Program, to launch in 2026, reaffirms the company's commitment to supporting supplier development by enhancing suppliers' ability to grow, compete and achieve long-term success. PG&E issued scholarships to three suppliers to attend the UCLA Management Development for Entrepreneurs Program.

Two of our Primes nominated two of the suppliers that participated in the program. The third supplier was selected by PG&E. PG&E representative celebrated the graduates at a ceremony in June of 2025. For the third consecutive year, a PG&E-sponsored supplier was chosen by their classmates to present their business plan during the graduation ceremony.

"I was proud to represent PG&E, along with the Supply Chain Responsibility and Small Business Engagement teams, at a procurement fair last year. We shared how much good work we're doing in our region, especially with our Undergrounding initiative and the positive impact we are making in the region's economy."

Joe Wilson, VP, North Valley and Sierra Region

PG&E's Supply Chain Responsibility Program Contact Information

Website: **pge.com/supplychainresponsibility**
Email: **supplychainresponsibility@pge.com**
Phone: **510-898-0310**

External Program Activities

A complete list of PG&E Supplier Diversity events and organizations are presented in **Appendix A—Program Activities—Section 9.1.1.**

LGBTBE Inclusion and Outreach

In alignment with GO 156, PG&E worked to ensure LGBTBEs were informed about upcoming opportunities to bid and to meet with prime suppliers pursuing subcontracting opportunities. Since 2012, to provide greater visibility of LGBTBEs, we have integrated LGBTBE awareness into internal and prime supplier engagements by bringing awareness of CPUC GO 156 and the ways to outreach to potential primes and subcontractors to include in solicitations. PG&E remains committed to fostering inclusion by facilitating connections between LGBTBEs and contracting opportunities. In 2025, PG&E **spent $3.4 million** with LGBTBEs, representing **0.03%** of overall procurement. In 2025, one of our LGBTBE primes lost their diverse status due to a change in ownership.

We also continued to encourage prime suppliers to consider LGBTBE subcontractors in their sourcing strategies. Additionally, PG&E collaborates with national and local LGBT business organizations to share information about our procurement process and upcoming opportunities. These partnerships help ensure that all suppliers have equitable access to participate in PG&E's supply chain.

DVBE Inclusion and Outreach

In 2025, PG&E continued to increase spending with Disabled Veteran Business Enterprises. PG&E **exceeded the 1.50%** CPUC goal for Disabled Veteran Business Enterprises (DVBEs) by spending **more than $548 million** or **4.34%** of overall procurement. A balancing of PG&E's portion of paving services and some Tier 2 suppliers becoming Tier 1 (Prime) suppliers led to the slight increase.

PG&E continues to advance the inclusion of DVBEs by engaging with key partner organizations, delivering targeted training and facilitating access to potential contracting opportunities.

In 2025, PG&E supported both the Veterans in Business Network (VIB) and the Elite Service-Disabled Veteran Owned Business (SDVOB) Network as part of our broader commitment to expanding DVBE participation.

Through the Elite SDVOB Network, PG&E sponsored a series of professional development webinars that addressed topics such as composing effective capability statements and applying best practices for engaging corporate decision-makers—training designed to strengthen DVBEs' competitiveness within the supply chain.

These DVBE organizations are essential as PG&E works to identify and cultivate additional opportunities for diverse suppliers to participate in its procurement activities.

PDBE Outreach

PG&E had **$3.72 million** in spend with two non-DVBE PDBEs in 2025. PDBE suppliers are automatically dual certified as DVBE and, as a result, the majority of potential PDBE supplier spend was recorded as DVBE spend.

PG&E continued its support of Disability:IN to meet new PDBEs. PG&E attended and conducted matchmaking activities at the 2025 Disability:IN Global Conference and Expo in Orlando, Fla. PG&E, for the 11th consecutive year, achieved a Disability:IN Disability Index score of 100 which covers Culture & Leadership, Enterprise-Wide Access, Employment Practices, Community Engagement and Responsible Procurement.

Financing and Access to Capital

PG&E recognizes that access to financing and capital is essential for the success and growth of our suppliers. To support this need, PG&E provided ongoing education through our TAP as well as in partnership with community-based organizations.

Suppliers experiencing challenges with financing or access to capital were encouraged to contact the SCR team for support. One way we help businesses maintain financial stability is through close collaboration with our Accounts Payable (AP) team. In 2025, the AP team reported an on-time **payment rate of 95.61%**.

The Supply Chain Responsibility team remains committed to educating businesses about PG&E's accounts payable processes and offering resources to support on-time payments.

Awards and Recognition

PG&E is proud of the informal and formal recognition we receive due to our work providing opportunities and resources to businesses. Informal recognition for the company's efforts includes responding to requests to benchmark our industry's leading program successes with other corporations. In 2025, we were invited to co-host the Edison Electric Institute Supplier Development conference for this purpose. Informal recognition also includes public acknowledgement as a top sponsor at events like the Native American Heritage luncheon and through supplier posts on LinkedIn posts thanking PG&E for our learning programs like the RFP Readiness training we provided last year.

In 2025, PG&E was awarded the prestigious Women's Business Enterprise Council (WBEC)—West Leader Circle Award. This award honors organizations that have demonstrated an outstanding commitment to supporting and advancing women-owned businesses within their supply chains. PG&E accepted this award at the 22nd Annual WBEC—West Procurement & Awards Conference in Phoenix during the awards ceremony. We were also awarded the Corporate Champion of Opportunity Award from the WBEC—Pacific which honors a Corporate Partner whose commitment to Women Business Enterprises (WBEs) extends far beyond compliance and consistently advocates for and invests in women, through long-term partnerships that drive sustainable growth. For the 11th year, PG&E posted a score of 100 on the Disability Equality Index, which was developed by Disability:IN, a leading nonprofit resource for business disability inclusion worldwide. PG&E was also named in Forbes magazine as one of "America's Best Employers for Women."

Outreach

PG&E sponsored and participated in local, state and national supplier diversity activities providing technical assistance, access to prospective diverse suppliers and networked with prime suppliers. In sponsoring and hosting supplier diversity events, the SCR team was able to understand the needs of diverse businesses, provide resources and share tips on navigating corporate supply chains.

PG&E has continued to provide sponsorship and funding to other local organizations and Chambers of Commerce through the Community Affairs department.

A complete list of PG&E Supplier Diversity events and organizations is presented in Appendix A—Program Activities and Organizations—Section 9.1.1.

PG&E's Lizzy Larman accepting an award from Women's Business Enterprise Council—Pacific

PG&E attending the CPUC 23rd Annual Supplier Diversity En Banc

Lizzy Larman represented PG&E on WBENC Pacific Float, opening day Parade WBENC National Conference

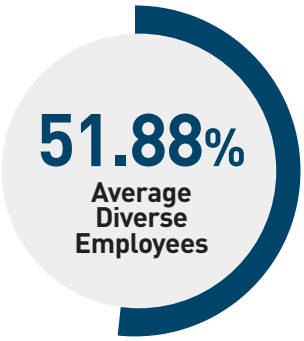
Purchases, Diverse Suppliers with California Majority Workforce and Employee and Board Diversity (Section 9.1.2)

The following Section 9.1.2 tables are provided in **Appendix B—Section 9.1.2.**

Description of Diverse Suppliers with Majority Workforce in California

PG&E sent a survey to 200 of our top suppliers in response to Senate Bill (SB) 1177 which requests workforce information. In total, approximately 20% of those surveyed responded, with 4% of the suppliers either indicating that they were electing not to report or that the requested data was unavailable. The graphics below reflect the average percentage reported by those respondents providing numerical values. PG&E will continue to look for a more effective method, using existing technology platforms, to capture workforce data from our suppliers.

PG&E Prime Supplier Workforce



"Our regional service model is designed to meet the unique needs of the communities we serve, and our supplier diversity efforts are a critical part of that commitment. By empowering local, diverse suppliers in each region, we're not only strengthening our operational resilience, we're investing directly in the economic health of our hometowns. This partnership between regional operations and supplier diversity ensures that our work reflects the people and places we serve."

Jake Zigelman, VP, Bay Area Region

PG&E Workforce Demographics

At PG&E, we are dedicated to delivering on our stand it is enjoyable to work with and for PG&E and having a culture of where every coworker experiences Joy and Belonging. This commitment includes fostering a work environment where all employees feel recognized, safe, supported and connected to their leaders and each other. We strive to ensure that every coworker experiences a genuine sense of belonging and has the opportunity to bring their full, authentic selves to work. Additionally, we remain focused on building a workforce that reflects the broad diversity of the communities we are privileged to serve.

The Workforce Demographic data presented in this report is derived from PG&E's most recent 2025 Federal Equal Employment Opportunity (EEO-1 Component 1) filing.

	%
Caucasian Women	**28.73%**
Minority Women	**17.55%**
Women	**46.27%**
Ethnic Minorities	**50.14%**
• American Indian or Alaskan Native	0.96%
• Asian	15.91%
• Black/African American	6.62%
• Hispanic/Latino	21.55%
• Native Hawaiian or Pacific Islander	0.79%
• Two or more races	4.30%
Persons with Disabilities	**n/a**

Please note that data pertaining to Persons with Disabilities is not included in this report.

Supplier Diversity Program Expenses (Section 9.1.3)

Expense Category	2025 Actual
Wages	$1,242,674
Other Employee Expenses	$29,928
Program Expenses	$670,283
Reporting Expenses	$538,591
Training Expenses	$-
Consultant Expenses	$63,496
Other Expenses	$-
Total	**$2,544,971**

NOTE: Totals may not add due to rounding.

Wages: Salary and payroll related costs of employees working on the SCR team

Other Employee Expenses: Travel and other non-wage costs

Program Expenses: Material, staff augmentation, technical assistance and outreach, audit and other costs directly related to programs

Reporting Expenses: CPUC Clearinghouse, IT system, computer, other expenses related to preparing reports for the CPUC

Training: Costs related to employee training

PG&E Strategic Supplier Enablement and Supply Chain Responsibility photographed with two members of the Procureability team (left)

Description of Progress in Meeting or Exceeding Set Goals and Supplier Diversity Results Compared to Set Goals (Section 9.1.4)

The table below reflects PG&E's 2025 results with CPUC goals.

PG&E is pleased to share that we exceeded the CPUC overall and categorical goals.

We continue to focus on areas with low spend by developing targeted action plans.

	2025 PG&E Results	2025 CPUC Goals
Minority Men	**13.17%**	12.00%
Minority Women	**6.72%**	3.00%
Minority Business Enterprise (MBE)	**19.90%**	15.00%
Women Business Enterprise (WBE)	**10.21%**	5.00%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	**0.03%**	1.50%
Disabled Veteran Business Enterprise (DVBE)	**4.34%**	1.50%
Persons with Disabilities Business Enterprise (PDBE)	**0.03%**	N/A
8(a)*	**0.00%**	N/A
Total	**34.50%**	**23.00%**

NOTE:

%: Percentage of Net Procurement.

Totals may not add due to rounding.

Description and Summary of Prime Contractors Utilization of Diverse Subcontractors (Section 9.1.5)

In 2025, PG&E added 51 new diverse subcontractors. PG&E primes spend with diverse subcontractors decreased by $38.7 million compared to 2024. The reduction was most apparent in high spend areas where we typically see strong subcontracting. We will continue to help our prime suppliers identify subcontractors to support PG&E work.

	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)*	Total Supplier Diversity Spend
Direct $	$1,422,751,163	$766,229,890	$2,188,981,053	$1,063,873,019	$3,371,782	$496,445,299	$1,169,874	$0	$3,753,841,027
Subcontracting $	$243,300,765	$83,985,258	$327,286,023	$227,485,029	$3,589	$51,973,592	$2,551,796	$0	$609,300,028
Total $	**$1,666,051,927**	**$850,215,148**	**$2,516,267,076**	**$1,291,358,048**	**$3,375,371**	**$548,418,891**	**$3,721,670**	**$0**	**$4,363,141,055**
Direct %	11.25%	6.06%	17.31%	8.41%	0.03%	3.93%	0.01%	0.00%	29.68%
Subcontracting %	1.92%	0.66%	2.59%	1.80%	0.00%	0.41%	0.02%	0.00%	4.82%
Total %	**13.17%**	**6.72%**	**19.90%**	**10.21%**	**0.03%**	**4.34%**	**0.03%**	**0.00%**	**34.50%**

Net Procurement**	$12,646,104,562

NOTES:

*8(a): Firms classified as 8(a) by the Small Business Administration include non-diverse suppliers. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

**Net Procurement includes purchase orders, non-purchase orders and credit card dollars.

Direct: Means Direct Procurement: when a utility directly procures from a supplier.

Sub: Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).

%: Percentage of Net Procurement.

Totals may not add due to rounding.

In-State Prime Contractor Utilization of Diverse Subcontractors

	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)*	Total Supplier Diversity Spend
Direct $	$1,084,435,813	$640,051,804	$1,724,487,616	$971,542,476	$3,299,390	$496,445,299	$0	$0	$3,195,774,781
Subcontracting $	$205,978,160	$49,024,520	$255,002,680	$165,236,479	$3,589	$51,973,592	$0	$0	$472,216,340
Total $	**$1,290,413,973**	**$689,076,324**	**$1,979,490,296**	**$1,136,778,955**	**$3,302,979**	**$548,418,891**	**$0**	**$0**	**$3,667,991,121**
Direct %	8.58%	5.06%	13.64%	7.68%	0.03%	3.93%	0.00%	0.00%	25.27%
Subcontracting %	1.63%	0.39%	2.02%	1.31%	0.00%	0.41%	0.00%	0.00%	3.73%
Total %	**10.20%**	**5.45%**	**15.65%**	**8.99%**	**0.03%**	**4.34%**	**0.00%**	**0.00%**	**29.00%**

Net Procurement**	$12,646,104,562

New Diverse Prime and Subcontractor Utilization (Section 9.1.5)

	New Diverse Prime Contractors	New Diverse Subcontractors
Minority Men	1	18
Minority Women	0	14
Minority Business Enterprise (MBE)	1	32
Women Business Enterprise (WBE)	0	12
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	0	1
Disabled Veteran Business Enterprise (DVBE)	0	6
Persons with Disabilities Business Enterprise (PDBE)	0	0
8(a)*	0	0
Total	1	51

NOTES:

*8(a): Firms classified as 8(a) by the Small Business Administration include non-diverse suppliers. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

List of Supplier Diversity Complaints Received and Current Status (Section 9.1.6)

In 2025, no formal Supplier Diversity complaints were received.

Description of Efforts to Recruit Diverse Suppliers in Low Utilization Categories (Section 9.1.7)

Finance and Risk

PG&E's Treasury team has a long history with diverse banks and recognizes the value these relationships bring to our communities and financing transactions.

2025 Finance and Risk highlights include:

- PG&E Treasury continued strong engagement with diverse banks through meetings to learn more about their capabilities and assess new, diverse supplier opportunities. PG&E's Request for Information is conducted annually in Q1 to understand the health and changing capabilities of diverse banks. The RFI is an important touchpoint with diverse banks to align future financings with the bank's capabilities.
- PG&E Treasury engaged with diverse suppliers on three capital markets transactions in 2025, for approximately $3.3 million in underwriting fees.
- Utility First Mortgage Bonds involved 13 diverse underwriters on the three Utility debt transactions in 2025, paying approximately $3.3 million in fees.
- Investments & Benefit Finance (Pension and Trust Fund Management) partnered with five diverse suppliers, managing eight equity and fixed income accounts within PG&E's Employee Benefit, Customer Credit and Nuclear Decommissioning Trusts. PG&E's diverse-managed trust investments totaled $4.6 billion at the end of December 2025, representing 12.36% of PG&E's Employee Benefit, Customer Credit and Nuclear Decommissioning trust funds.

Law

In 2025, the General Counsel Functional Area—which includes Ethics and Compliance, the Law Department and Enterprise and Operational Risk Management (collectively, the "GC Organization")—spent approximately $6.4 million with diverse businesses. The Law Department's overall spend also reflected the diversity of the communities PG&E serves. Law firms representing approximately 80% of the fee payments made in 2025 to non-diverse firms (approximately $73.6 million) reported that more than 53% of those fees were for professional services provided by diverse professionals.

The GC Organization also continued to demonstrate its commitment to the communities PG&E serves through participation in a wide range of legal and community events. In partnership with the Bar Association of San Francisco, the GC Organization hosted its fourth annual pro se asylum clinic, assisting individuals and families in completing U.S. Citizenship and Immigration Services asylum applications.

Support for diverse legal organizations also remained strong, including participation in the California Minority Counsel Program's Annual Conference, the Lawyers' Committee for Civil Rights of the San Francisco Bay Area's Dr. Martin Luther King, Jr. Awards Event and the Filipino Bar Association's 45th Annual Installation Gala.

The organization further supported the community by participating in the Lend a Hand Foundation's Campaign for Education 2025, preparing and distributing educational kits; assisting Fairyland Oakland with preparations for special children's events; packing meals for Meals on Wheels; and volunteering at the Alameda County Food Bank. PG&E GC coworkers also generously donated clothing and essential supplies to a variety of nonprofit organizations serving individuals and families in need.

Senate Bill 1177

PG&E will continue to address underutilized areas. Some of those areas are noted below. We will be working with Procurement and functional areas to raise awareness in the areas identified in the Bill—including, but not limited to, renewable energy, energy storage system, wireless telecommunications, broadband, smart grid, vegetation management and rail projects. For the areas applicable to PG&E, we will develop plans to support awareness and opportunities for additional suppliers to compete.

Other Diverse Supplier Opportunity Areas

PG&E continually seeks new opportunities for diverse suppliers to support and strengthen our Electric and Gas Operations. Below are examples of the company's latest innovative strategies and programs designed to advance this commitment.

PG&E Research and Development Strategy

The Research Development and Demonstration (RD&D) group brings innovative technologies and solutions from industry, government and academia to PG&E's Gas functional area. The work of RD&D and its overall organization, Grid Research, Innovation and Development (GRiD), is prioritized in alignment with PG&E's True North Strategy. RD&D is focused on two themes of work: (1) Gas System Integrity and (2) Decarbonization. The focus for the work is to increase safety, affordability and reliability of the existing gas system as well as understand the clean fuels system opportunities that align with the 2024 Research and Development Strategy Report, in compliance with CPUC R&D Administrator requirements and in alignment with California RD&D IOU administrators.

PG&E collaborates with national and international R&D organizations and works closely with RD&D programs, mobilizing and leveraging a broad spectrum of expertise to bring innovative solutions to Gas in the most effective way.

"Our region is one of the most diverse in California. PG&E's direct spend is responsibile for providing **$1.3 billion** in economic benefit in the region, including **$547 million** in income and **$195 million** in taxes, plus **6,700 jobs**"

Joshua Simes, VP, Central Valley Region

In 2025, the RD&D and Innovation team managed and implemented a broad portfolio of nearly 160 projects in collaboration with leading U.S. and overseas utilities, pipeline operators and R&D organizations. Examples of 2025 achievements include:

Advanced safety in the natural gas system through targeted research and field validation through two separate projects.

- The first project updated the emissions calculation methodology for Transmission Metering & Regulating (M&R) Stations, shifting from a population-based to a leak-based approach. This work involved deploying fixed-point laser sensors, direct site measurements and continuous monitoring cameras, resulting in regulatory approval and a significant reduction in reported emissions. The improved methodology led to a 10% decrease in emissions and raised overall vented and fugitive emissions reduction from 42% to 52% compared to the original baseline.
- The second project focused on integrating continuous methane monitoring solutions at underground storage facilities, enhancing early detection of high-risk leaks and reducing operational risks (see pictures below). By pioneering advanced quantification methods for methane emissions, Gas RD&D improved accuracy and regulatory compliance, while also achieving substantial operational savings by eliminating daily wellhead leak surveys. Together, these initiatives demonstrate Gas RD&D's commitment to safety, emissions reduction and operational excellence in the gas system.

RD&D performing controlled gas releases to test the viability of the methane monitoring system

(Section 9.1.8)

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Description of Supplier Diversity Activities and Progress in Power (Energy) Procurement and Supplier Diversity Results in Power (Energy) Procurement (Section 9.1.9)

Participation Results by Fuel Category—Power Procurement

See Annual Energy Product Results by Ethnicity and Diverse Suppliers Certification table.

Market Conditions and Outreach—Power Procurement

PG&E's objectives relating to electric and gas procurement include assembling a portfolio of reliable and operationally flexible resources, supporting the development of clean energy resources and managing customer costs. PG&E's objectives are applied to all market participants, irrespective of entity classification.

In 2025, PG&E continued procurement efforts with many long-term contracts planned to come online over the next several years. However, as with any participant wishing to participate in wholesale power activities, meeting industry standard credit and collateral requirements is challenging. Electric markets are characterized by long-life assets. These assets, each of which could cost hundreds of millions of dollars where companies need stable, strong financial conditions, are generally constructed, owned and operated by large corporations or financial institutions. As such, it is an exceedingly difficult market for small and medium size companies, including a great number of diverse suppliers, to enter and succeed within. Although PG&E encourages participation in renewables, energy storage, resource adequacy and other products, diverse businesses have much greater likelihood for success as subcontractors. Electric energy is commoditized through a centralized market. Day-ahead energy transactions have predominantly moved away from direct bilateral transactions to energy commodity exchanges.

For the natural gas commodity, asset ownership is not required and the vast majority of commodity clears through the market or exchanges, so the opportunities have historically been greater for diverse suppliers than in the electricity commodity. Transactions executed on an indexed price basis—which is how much of the gas commodity market transacts—require less credit and collateral requirements than do fixed price transactions. However, significant barriers remain as all industry participants still face significant financial and credit risk. Most diverse suppliers are challenged to manage such risks due to their lack of capital, limiting their ability to participate.

Diverse suppliers are competing for market share today against large, investor-owned businesses with strong credit and economies of scale and are at real risk of being forced out of the market. Any firm must overcome considerable barriers to entering into a power contract including gaining access to capital and establishing credit, technical knowledge and gaining operational experience. The difficulty associated with obtaining these prerequisites is the reason that there are few firms engaged in developing power plants or trading power products.

PG&E will continue to work with diverse suppliers in the hopes of transacting with these businesses consistent with the Least Cost, Best Fit procurement standard. Note: Nuclear numbers are only provided in a confidential attachment. All other details are provided in the public report and totals are adjusted accordingly.

(Section 9.1.10)

This section intentionally left blank.

Description of Supplier Diversity Activities and Progress in Fuel Procurement and Supplier Diversity Results in Fuel Procurement (Section 9.1.11)

PG&E purchases natural gas to serve its core (residential and small commercial) bundled gas customers. PG&E purchased gas supplies to serve core customers from Canada, the U.S. Rocky Mountain supply area and the U.S. Southwest. Core Gas Supply did not purchase natural gas from diverse suppliers in 2025.

Participation Results by Fuel Category—Core Gas Procurement

See Appendix D for a summary table of results

Market Conditions—Core Gas Procurement

Market Challenges

The U.S Energy Information Administration (EIA) estimates that 2025 U.S. dry natural gas production averaged **107.3 billion** cubic feet per day (BCF/d), up **4.2 BCF/d** from last year. Natural gas demand increased in 2025 with prices increasing compared to last year.

Competitive Challenges

In 2025, diverse suppliers, all of whom are marketers, were not as successful as non-diverse suppliers in providing gas supplies at competitive prices. Natural gas marketers have historically added value by applying their expertise to find buyers and to creatively fulfill end-user needs while fostering a liquid, transparent market. In addition to providing supplies and in order to capture additional revenue streams, the role of many successful marketers has evolved and expanded to include intermediate steps in the supply chain such as arranging pipeline transportation and storage, providing nomination and balancing services and providing any other services required to facilitate natural gas sales. Marketers who have been able to expand in this way seem to offer supplies at more competitive prices than those who have not. Few diverse suppliers have expanded their businesses beyond the traditional marketer role, likely due to a lack of capital or physical asset contracts.

Institutional Barriers

All industry participants face significant financial and credit risks. In PG&E's experience, most diverse suppliers are challenged to manage exposure to such risks because they lack capital to meet counterparty collateral requirements. Additionally, they generally do not contract physical assets, such as natural gas storage, to limit their exposure to performance risks. Finally, the majority of diverse suppliers are generally unable to post sufficient collateral required to participate in electronic or online trading platforms. Online trading platforms account for a significant percentage of transactions in today's fast-moving natural gas market.

Funds Transfer Agents (FTA), such as banks, offer a secure payment mechanism for gas suppliers, but can be challenging for diverse suppliers due to high fees and limited banks providing this service. This solution may take time to grow, but having an additional FTA bank can allow diverse suppliers to attract source suppliers that are willing to enter into new arrangements. Many source suppliers are unwilling to enter into new arrangements without an FTA agreement. Third-party payment (where payment is made directly to the source supplier) is still available for diverse suppliers to utilize, but even with these payment options diverse suppliers gas marketers have difficulty providing competitive pricing vis-a-vis other market participants. These issues are compounded by the challenges of conducting international business, particularly in Canada where PG&E sources roughly one-third of its gas supplies in Canadian dollars. diverse suppliers are incapable of or unwilling to accept foreign exchange risk. However, PG&E continues to encourage U.S. and Canadian source suppliers to develop relationships with diverse suppliers.

Women's Business Enterprise National Conference (WBENC)

PG&E attending at a Diablo Canyon Power Plant (DCPP) Small Business Event—San Luis Obispo

Laner Electric hosting a facility tour with PG&E representatives

Outreach

Communications and Assistance

PG&E maintains information on its public website to assist diverse suppliers in providing natural gas supplies. This web page includes an overview of PG&E Core Gas Supply and also provides information on PG&E's Supplier Diversity Program—including eligibility criteria for California's diverse supplier certification program and a description of resources available to assist such suppliers in selling products and services to PG&E, including Core Gas Supply.

PG&E continues to provide support to diverse suppliers to answer questions about gas procurement and provided guidance on diverse supplier certification, credit and contracting matters.

Expanded Opportunities

PG&E's Core Gas Supply contracts analysts continue to assist diverse suppliers with opportunities to provide marketing and broker services. Broker services enable diverse suppliers to match major producers and suppliers with Core Gas Supply's gas buyers, thereby expanding opportunities beyond direct sales of gas to PG&E. Through a broker arrangement, diverse suppliers add value by locating a producer or supplier willing and able to meet PG&E's terms. The broker arranges the initial contact and may facilitate the negotiation and assist with the administration. By acting as a broker, diverse suppliers may avoid many credit and operational risks while establishing themselves in the natural gas business. PG&E views broker services as a transitory opportunity for diverse suppliers to build their commercial experience, so they become equipped to pursue more financially rewarding business opportunities.

Exclusions

The CPUC General Order 156 ruling on November 14, 2003, ended the Excluded Categories, including non-generation fuel types. Notably, PG&E procures only natural gas under its Fuel Procurement for Non-Generation.

PG&E was proud to be an Eagle sponsor at the Native American Heritage luncheon

2026
ANNUAL PLAN

“Our small and local suppliers from our hometowns demonstrate their creativity, ingenuity, and nimbleness every day to meet the demands of our evolving energy system. Their work is essential in supporting the delivery of safe, reliable, clean, and affordable energy to our 16 million customers that we are privileged to serve every day.

In the years ahead, PG&E will further expand our supplier pipeline to attract and develop new hometown suppliers whose work strengthens both local economies and California’s energy future. The growing network of partners will help advance the state’s clean-energy transition, enable rate-reducing load growth, and build a more resilient energy system.”

Sumeet Singh
CEO, Pacific Gas and Electric Company
and EVP, Energy Delivery

Supplier Diversity Short-, Mid- and Long-Term Procurement Goals (Section 10.1.1)

PG&E supports the recommended goals in General Order 156.

The table below contains goals by diverse categories as set by the CPUC. PG&E does not set goals by product or service, or by SIC codes.

The CPUC Annual Short-, Mid- and Long-Term Supplier Diversity Procurement Goals

Short-Term One Year Period					Mid-Term Three Year Period					Long-Term Five Year Period				
MBE	WBE	LGBTBE	DVBE	PDBE	MBE	WBE	LGBTBE	DVBE	PDBE	MBE	WBE	LGBTBE	DVBE	PDBE
15.0%	5.0%	1.5%	1.5%	N/A	15.0%	5.0%	1.5%	1.5%	N/A	15.0%	5.0%	1.5%	1.5%	N/A

PG&E sets internal goals in addition to adhering to goals set by the CPUC.

Description of Supplier Diversity Program Activities Planned for the Next Calendar Year (Section 10.1.2)

Supplier inclusion is a central priority for the SCR team in 2026.

As we refine our processes, procedures, communications and technology, we will elevate the visibility of our incumbent suppliers and highlight their capabilities. Our goal is to broaden competition by strengthening existing supplier relationships while thoughtfully expanding bidder lists with high-value potential partners.

In the year ahead, we will also invest in supplier development to prepare partners for larger scopes of work and ensure our innovation efforts reflect a diverse and inclusive supplier base. Additionally, we will continue collaborating with community-based organizations to identify new suppliers, share upcoming contract opportunities and provide resources and technical assistance.

PG&E's 2026 core activities will include:

Plans for Recruiting Diverse Suppliers in Low Utilization Categories (Section 10.1.3)

Finance and Risk

PG&E remains committed to expanding its outreach to diverse suppliers. PG&E's Finance and Risk organization has a strong track record of working with diverse suppliers. In 2026, we plan to build on the prior year's momentum.

Finance and Risk will continue these diverse supplier activities:

- Provide opportunities for qualified diverse investment banks to participate meaningfully in financing, as well as develop financial expertise and industry knowledge in the utility sector.
- Identify other ways to engage with and mentor diverse investment banks in money market investments or as pension managers.
- Continue to utilize diverse supplier best practices in pension management.
- Evaluate finance projects for opportunities to employ diverse suppliers and encourage prime suppliers to employ diverse subcontractors.

Law

The General Counsel's 2025 supplier diversity plan includes:

- Participation in diverse supplier networking and CPUC events with other investor-owned utilities.
- Continued promotion of the utilization of diverse professionals at majority owned firms and businesses.
- Continued partnership with PG&E's SCR and Procurement to identify additional opportunities for diverse suppliers.
- Continued partnering with diverse businesses and firms with majority-owned businesses and firms on large matters and other proceedings.
- Participation and engagement with a variety of associations promoting diversity and equal access to the law and legal profession.

Senate Bill 1177

PG&E will continue to address underutilized areas. Some of those areas are noted below. We will be working with Procurement and functional areas to raise awareness in the areas identified in the Bill, but not limited to, renewable energy, energy storage system, wireless telecommunications, broadband, smart grid, vegetation management and rail projects. For the areas applicable to PG&E, we will develop plans to support awareness and opportunities for additional suppliers to compete.

LGBTBE

PG&E will continue to develop and implement LGBTBE inclusion strategies:

- Facilitate the introduction of LGBTBEs to Sourcing, business leaders and prime suppliers for current and future contract consideration.
- Highlight LGBTBEs and CPUC General Order 156 targets at Champion and Sourcing meetings and through the Pride Network Employee Resource Group.
- Ensure LGBTBE community-based organizations receive and share contract opportunity announcements.
- Promote LGBTBE inclusion by strengthening business outreach with organizations like Build IT California, NGLCC, Golden Gate Business Association, Rainbow Chambers of Commerce of Silicon Valley and Sacramento.
- Promote LGBTBE certification through the NGLCC and the CPUC Supplier Clearinghouse.
- Find opportunities to benchmark LGBTBE program development through CBO and Joint Utilities committees.
- Include LGBTBEs among other suppliers in trade missions to industry tradeshows to learn about new trends and to meet potential customers and business partners.

Plans for Recruiting Diverse Suppliers Where Unavailable (Section 10.1.4)

PG&E remains committed to advancing the participation of diverse suppliers across our business operations—from professional services to core operational functions. Engagement in key industry conferences such as the American Association of Blacks in Energy (AABE), DISTRIBUTECH and the Edison Electric Institute (EEI) enables our teams to stay informed about emerging trends and innovations across the energy sector.

The SCR team collaborates closely with internal business partners in areas including Law, Finance and Marketing & Communications to identify and meet prospective suppliers capable of supporting PG&E's professional service needs.

In 2026, the SCR team will continue expanding opportunities for PG&E prime suppliers to connect with prospective small and diverse businesses through both in-person and virtual networking events. Our prime suppliers play a vital role in fostering the growth and development of these businesses by offering subcontracting opportunities that strengthen their capabilities and support their journey toward becoming successful PG&E suppliers.

"I enjoyed partnering with the Supply Chain Responsibility team at a small business engagement event. By sharing important resources with suppliers, we are able to connect with the community while positioning PG&E as a trusted business partner."

Jeremy Howard, Regional Senior Manager,
South Bay and Central Coast

Plans for Encouraging Prime Contractors to Subcontract with Diverse Suppliers (Section 10.1.5)

PG&E is strengthening its Prime Supplier Program to better support and engage our supplier community.

In 2026, the program will feature monthly training sessions designed to enhance reporting practices for subcontracting spend, while also delivering regular updates on safety requirements and code of conduct standards. These sessions will further equip Prime Suppliers with the knowledge to effectively navigate PG&E's complex enterprise structure.

Plans for Complying with Supplier Diversity Program Guidelines (Section 10.1.6)

PG&E will continue to comply with the Supplier Diversity Program guidelines established by the CPUC as required by Public Utilities Code Section 8283(c).

To ensure compliance, PG&E conducts both internal and external annual audits focusing on the compliance of GO-156. The audit findings are the foundation for process and recording improvements.

PG&E's Makena Cristiano moderating a panel with PG&E Procurement at the RFP Success Cohort

PG&E's Alejandro Serrudo and Jerilyn Gleaves at the CPUC Expo with Lucy Labruzzo, President and CEO of The Engineering Partners, Inc. who attended PG&E's RFP Cohort

PG&E's Lizzy Larman accepting an award from Women's Business Enterprise Council—West

2026
APPENDICES

Appendix A—Program Activities and Organizations (Section 9.1.1)

Minority Business Enterprise

American Association of Blacks in Energy
2025 AABE 48th National Conference

American Indian Chamber of Commerce
- 2025 EXPO
- Heritage Luncheon

California African American Chamber of Commerce
Building an Equitable and Economic Future Workshop

California Hispanic Chamber of Commerce
46th Annual Statewide Convention

DISTRIBUTECH
Annual Transmission and Distribution Conference

National Minority Supplier Development Council
Annual Conference and Exchange

University of California, Berkeley
Haas Sustainability Panel Discussion on Sustainability

U.S. Hispanic Chamber of Commerce
46th Annual National Conference

U.S. Pan Asian American Chamber of Commerce
CelebrASIAN Conference

Western Chapter U.S. Pan Asian American Chamber of Commerce
SHEroes 2025 Conference

Western Regional Minority Supplier Development Council
- Construction Day Conference
- WRMSDC Power of the Circle—Celebrating Community and Collaboration—Summit
- Virtual Supplier Excellence Awards Luncheon

Women Business Enterprise

Women's Business Enterprise National Council
National Conference

Women's Business Enterprise Council—Pacific Chapter
Business Excellence Awards

Women's Business Enterprise Council—West
Procurement Conference

LGBT Business Enterprise

BuildIT
Founders' Day Networking, Training and Expo

Golden Gate Business Association
CPUC Supplier Clearinghouse Certification Process Webinar

National Gay Lesbian Chamber of Commerce
International Business and Leadership Conference

Sacramento Rainbow Chamber of Commerce (Sponsored)
- Lunch & Learn Webinar: Content Marketing with AI
- Lunch & Learn Webinar: ChatGPT and AI
- Lunch & Learn Webinar: Cybersecurity Basics for Everyday Work (2 sessions)

Disabled Veterans Business Enterprise

Society of American Military Engineers

Sacramento Post Small Business Matchmaking Event

Persons with Disabilities Business Enterprise

Disability:IN

Annual Global Conference

Small Business

California Public Utilities Commission

- En Banc
- Small and Diverse Business Expo

Edison Electric Institute

- 41st Annual Development Conference
- Business Development Best Practices Meeting

Industry Council for Small Business Development

Monthly Meeting—Diversity Equity and Inclusion (DEI) and Government Contractors

Investment Recovery Association

Conference and Trade Show

National Public Utilities Council

Understanding Scope 3 and 4 Emissions Webinar

Pacific Gas and Electric Company

- 2025 Supplier Code of Conduct Conformance Audit Virtual Training
- Central Valley Fresno Small Business Engagement
- Community Based Organization Summit
- Diablo Canyon Power Plant Business Engagement—Delivering for Our Hometowns
- Greenhouse Gases Training Day 1: Background, Accounting, Reporting and Management Webinar
- Greenhouse Gases Training Day 2: Calculating Your Organizations Emissions Webinar
- Monthly Technical Assistance Program (TAP) Learning Management System (LMS) Community Virtual Coffee Chats
- Prime Supplier Academy Monthly Webinars—Supplier Diversity Expectation Series
- Supplier Academy Workshop: Supplier Code of Conduct Series
- Supplier Environmental Sustainability Forums
- Sustainability Assessment Overview series
- Technical Assistance Program (TAP) RFP Success Cohort and Summit Day
- West Coast Utility Best Practices Symposium

Small Business Administration

- Northern California Procurement Fair
- Small Business Procurement and Networking Event—SF, San Mateo, Silicon Valley

Small Business Development Center

- North Valley & Sierra Region Marysville Procurement Networking Event
- North Valley & Sierra Region Sacramento Procurement Networking Event
- Bay Area Region Fairfield Procurement and Networking Event

Sustainable Supply Chain Alliance

Annual Conference

Sustainable Purchasing Leadership Council

Regional Connect Conference

Tetra Tech

SF Climate Week Build Move Panel Discussion

Jennifer Hogue and Lizzy Larman of PG&E at a Small Business Engagement event in Fresno

PG&E's Makena Cristiano and Lizzy Larman (center) with Roger Cheng, AT&T (left) and Babi Thapa, CEO of Shirubaa Inc. (right) participating at the United States Pan Asian American Chamber of Commerce (USPAACC) SHEroes Conference

PG&E sponsored graduates of the UCLA Anderson School, Class of 2025

Appendix B—Annual Results (Section 9.1.2)

Supplier Diversity Results by Ethnicity

		Direct[1] $	Sub[2] $	Total $	%
MALE	African American	$269,929,743	$25,087,709	$295,017,452	2.33%
	Asian Pacific American	$152,652,333	$24,586,033	$177,238,365	1.40%
	Hispanic American	$644,810,724	$160,903,361	$805,714,085	6.37%
	Native American	$355,358,363	$32,723,662	$388,082,025	3.07%
	Total Minority Male	**$1,422,751,163**	**$243,300,765**	**$1,666,051,927**	**13.17%**
FEMALE	African American	$93,672,853	$33,154,320	$126,827,173	1.00%
	Asian Pacific American	$547,936,542	$39,215,476	$587,152,018	4.64%
	Hispanic American	$105,438,810	$10,782,527	$116,221,336	0.92%
	Native American	$19,181,685	$832,936	$20,014,621	0.16%
	Total Minority Female	**$766,229,890**	**$83,985,258**	**$850,215,148**	**6.72%**
Total Minority Business Enterprise (MBE)		**$2,188,981,053**	**$327,286,023**	**$2,516,267,076**	**19.90%**
Women Business Enterprise (WBE)		**$1,063,873,019**	**$227,485,029**	**$1,291,358,048**	**10.21%**
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		**$3,371,782**	**$3,589**	**$3,375,371**	**0.03%**
Disabled Veteran Business Enterprise (DVBE)		**$496,445,299**	**$51,973,592**	**$548,418,891**	**4.34%**
Persons with Disabilities Business Enterprise (PDBE)		**$1,169,874**	**$2,551,796**	**$3,721,670**	**0.03%**
8(a)*		**$0**	**$0**	**$0**	**0.00%**
Total Supplier Diversity Spend		**$3,753,841,027**	**$609,300,028**	**$4,363,141,055**	**34.50%**

Net Procurement**	$12,646,104,562

NOTES:

*8(a): Firms classified as 8(a) by the Small Business Administration include non-diverse suppliers. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

[1] **Direct:** Means Direct Procurement: when a utility directly procures from a supplier.

[2] **Sub:** Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).

%: Percentage of Net Procurement.

Totals may not add due to rounding.

Supplier Diversity Direct Procurement Results by Product and Service Categories

		Product		Service		Total	
		DIRECT[1] $	%	DIRECT $	%	DIRECT $	%
MALE	African American	$60,657,710	0.48%	$209,272,032	1.65%	$269,929,743	2.13%
	Asian Pacific American	$42,857,393	0.34%	$109,794,940	0.87%	$152,652,333	1.21%
	Hispanic American	$13,122,677	0.10%	$631,688,047	5.00%	$644,810,724	5.10%
	Native American	$934,696	0.01%	$354,423,666	2.80%	$355,358,363	2.81%
	Total Minority Male	**$117,572,477**	**0.93%**	**$1,305,178,686**	**10.32%**	**$1,422,751,163**	**11.25%**
FEMALE	African American	$0	0.00%	$93,672,853	0.74%	$93,672,853	0.74%
	Asian Pacific American	$480,416,527	3.80%	$67,520,016	0.53%	$547,936,542	4.33%
	Hispanic American	$78,086,863	0.62%	$27,351,947	0.22%	$105,438,810	0.83%
	Native American	$13,480,491	0.11%	$5,701,194	0.05%	$19,181,685	0.15%
	Total Minority Female	**$571,983,880**	**4.52%**	**$194,246,010**	**1.54%**	**$766,229,890**	**6.06%**
Total Minority Business Enterprise (MBE)		**$689,556,357**	**5.45%**	**$1,499,424,695**	**11.86%**	**$2,188,981,053**	**17.31%**
Women Business Enterprise (WBE)		**$229,973,859**	**1.82%**	**$833,899,160**	**6.59%**	**$1,063,873,019**	**8.41%**
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		**$0**	**0.00%**	**$3,371,782**	**0.03%**	**$3,371,782**	**0.03%**
Disabled Veteran Business Enterprise (DVBE)		**$1,040,841**	**0.01%**	**$495,404,458**	**3.92%**	**$496,445,299**	**3.93%**
Persons with Disabilities Business Enterprise (PDBE)		**$0**	**0.00%**	**$1,169,874**	**0.01%**	**$1,169,874**	**0.01%**
8(a)*		**$0**	**0.00%**	**$0**	**0.00%**	**$0**	**0.00%**
Total Supplier Diversity Spend		**$920,571,057**	**7.28%**	**$2,833,269,969**	**22.40%**	**$3,753,841,027**	**29.68%**

Net Procurement**	$12,646,104,562

Net Product Procurement	$2,404,929,999
Net Service Procurement	$10,241,174,562

Total Number of Diverse Suppliers that Received Direct Spend	345

NOTES:

* **8(a):** Firms classified as 8(a) by the Small Business Administration include non-diverse suppliers. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders and credit card dollars.

[1] **Direct:** Means Direct Procurement: when a utility directly procures from a supplier.

%: Percentage of Net Procurement.

Totals may not add due to rounding.

Supplier Diversity Subcontractor Procurement Results by Product and Service Categories

		Product		Service		Total	
		SUB[1] $	%	SUB $	%	SUB $	%
MALE	African American	N/A	N/A	N/A	N/A	$25,087,709	0.20%
	Asian Pacific American	N/A	N/A	N/A	N/A	$24,586,033	0.19%
	Hispanic American	N/A	N/A	N/A	N/A	$160,903,361	1.27%
	Native American	N/A	N/A	N/A	N/A	$32,723,662	0.26%
	Total Minority Male	**N/A**	**N/A**	**N/A**	**N/A**	**$243,300,765**	**1.92%**
FEMALE	African American	N/A	N/A	N/A	N/A	$33,154,320	0.26%
	Asian Pacific American	N/A	N/A	N/A	N/A	$39,215,476	0.31%
	Hispanic American	N/A	N/A	N/A	N/A	$10,782,527	0.09%
	Native American	N/A	N/A	N/A	N/A	$832,936	0.01%
	Total Minority Female	**N/A**	**N/A**	**N/A**	**N/A**	**$83,985,258**	**0.66%**
Total Minority Business Enterprise (MBE)		N/A	N/A	N/A	N/A	$327,286,023	2.59%
Women Business Enterprise (WBE)		N/A	N/A	N/A	N/A	$227,485,029	1.80%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		N/A	N/A	N/A	N/A	$3,589	0.00%
Disabled Veteran Business Enterprise (DVBE)		N/A	N/A	N/A	N/A	$51,973,592	0.41%
Persons with Disabilities Business Enterprise (PDBE)		N/A	N/A	N/A	N/A	$2,551,796	0.02%
8(a)*		N/A	N/A	N/A	N/A	$0	0.00%
Total Supplier Diversity Spend		N/A	N/A	N/A	N/A	$609,300,028	4.82%

Net Procurement**	$12,646,104,562

Net Product Procurement	$2,404,929,999
Net Service Procurement	$10,241,174,562

Total Number of Diverse Suppliers that Received Indirect (subcontractor) Spend	330

NOTES:

* **8(a):** Firms classified as 8(a) by the Small Business Administration include non-diverse suppliers. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders and credit card dollars.

[1] **Sub:** Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).

%: Percentage of Net Procurement.

Totals may not add due to rounding.

Supplier Diversity Results by Standard Industrial Classification (SIC) Code Legend

	Major Group Description	Description of Items
07	Agricultural Services	Ornamental Shrub and Tree Services, Ornamental Floriculture
15	General Business Contractors	Industrial Buildings and Warehouses, Residential Buildings other than Single-Family
17	Special Trade Contractors	Carpentry Work, Concrete, Electrical, Excavation
24	Lumber and Wood Products	Wood Poles
25	Furniture and Fixtures	Office Furniture, Metal Household Furniture
26	Paper and Allied Products	Envelopes, Coated Paper, Paper Mills
27	Printing and Publishing	Bookbinding and Related Work, Typesetting, Commercial Printing
28	Chemicals and Allied Products	Chemical Preparation, Industrial Chemicals, Paints, Varnishes
29	Petroleum and Coal Products	Lubricating Oils and Greases
30	Rubber and Misc. Plastics Products	Plastic Products, Rubber and Plastic Hoses
32	Stone, Clay and Glass Products	Concrete Products, Ready-Mixed Concrete, Cement
33	Primary Metal Industries	Primary Metal Products, Steel Pipes
34	Fabricated Metal Products	Heating Equipment, Fabricated Structural Metals, Miscellaneous Fabricated Wire Products
35	Industrial Machinery and Equipment	Mechanical Power Transmission Equipment, Steam, Gas and Hydraulic Turbines and Turbine Generator Set Units
36	Electronic and Other Electric Equipment	Switchgear and Switchboard Apparatus, Power, Distribution and Speciality Transformers
37	Transportation Equipment	Truck and Bus Bodies, Aircraft Engines and Engine Parts
38	Instruments and Related Products	Instruments for Measuring and Testing of Electricity and Electrical Signals
39	Miscellaneous Manufacturing Industries	Signs and Advertising Specialties, Marking Devices
42	Trucking and Warehousing	Local Trucking

	Major Group Description	Description of Items
45	Transportation by Air	Air Transportation
46	Pipelines, Except Natural Gas	Pipelines
47	Transportation Services	Arrangement of Transportation of Freight and Cargo
48	Communications	Telephone Communications, Communications Services
49	Electric, Gas and Sanitary Services	Refuse Systems, Electric Services (Hydroelectric Power Generation)
50	Wholesale Trade-Durable Goods	Electrical Apparatus and Equipment, Wiring Supplies and Construction Materials, Computers
51	Wholesale Trade-Nondurable Goods	Petroleum and Petroleum Products Wholesalers, Stationery and Office Supplies
52	Building Materials and Garden Supplies	Hardware Stores, Lumber and Other Building Materials
55	Automotive Dealers and Service Stations	Motor Vehicle Dealers
56	Apparel and Accessory Stores	Miscellaneous Apparel and Accessory Stores
58	Eating and Drinking Places	Eating and Drinking Places
63	Insurance Carriers	Fire, Marine and Casualty Insurance
65	Real Estate	Real Estate Agents and Managers
72	Personal Services	Hotels and Motels
73	Business Services	Help Supply Services, Computer Programming Services, Advertising Agencies
75	Auto Repair, Services and Parking	Top, Body and Upholstery Repair Shops and Paint Shops, Automotive Repair Shops
76	Miscellaneous Repair Services	Electrical and Electronic Repair Shops
78	Motion Pictures	Motion Picture and Video Tape Production
80	Health Services	Offices and Clinics of Doctors of Medicine
81	Legal Services	Law Firms
87	Engineering and Management Services	Engineering Services, Accounting, Auditing and Bookkeeping Services, Management Consulting Services

Supplier Diversity Results by Standard Industrial Classification (SIC) Code Detail

			African American		Asian Pacific American		Hispanic American		Native American	
			MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
07	Agricultural Services	$	0	0	125,924	0	375,205,860	1,987,356	2,666,855	0
		%	0.00%	0.00%	0.02%	0.00%	45.28%	0.24%	0.32%	0.00%
15	General Business Contractors	$	16,138,071	23,035	3,560,715	2,861,213	142,523,101	26,382,144	5,222,558	62,540
		%	0.97%	0.00%	0.21%	0.17%	8.60%	1.59%	0.32%	0.00%
17	Special Trade Contractors	$	2,256,707	0	497,305	82	44,154,753	1,928,183	362,057,731	0
		%	0.20%	0.00%	0.04%	0.00%	3.93%	0.17%	32.19%	0.00%
24	Lumber and Wood Products	$	0	0	1,605,340	0	80,000	15,400	158,973	0
		%	0.00%	0.00%	1.15%	0.00%	0.06%	0.01%	0.11%	0.00%
25	Furniture and Fixtures	$	0	0	0	0	0	0	0	0
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
26	Paper and Allied Products	$	0	0	0	0	0	110,791	0	0
		%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%
27	Printing and Publishing	$	0	0	109,718	0	0	0	0	0
		%	0.00%	0.00%	0.79%	0.00%	0.00%	0.00%	0.00%	0.00%
28	Chemicals and Allied Products	$	0	0	0	0	265	0	0	0
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
29	Petroleum and Coal Products	$	0	0	64,382	0	0	0	0	0
		%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%
30	Rubber and Misc. Plastics Products	$	0	0	0	0	0	0	0	0
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
32	Stone, Clay and Glass Products	$	0	0	0	0	0	380,537	0	0
		%	0.00%	0.00%	0.00%	0.00%	0.00%	2.11%	0.00%	0.00%
33	Primary Metal Industries	$	0	0	0	0	0	0	0	0
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
34	Fabricated Metal Products	$	0	0	0	29,001,268	11,404,304	0	915,812	0
		%	0.00%	0.00%	0.00%	30.78%	12.10%	0.00%	0.97%	0.00%
35	Industrial Machinery and Equipment	$	0	0	0	0	0	0	0	0
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
36	Electronic and Other Electric Equipment	$	1,292,937	32,366,623	11,122,262	0	3,215,927	0	0	0
		%	0.84%	20.90%	7.18%	0.00%	2.08%	0.00%	0.00%	0.00%
37	Transportation Equipment	$	0	0	0	0	0	0	0	0
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
38	Instruments and Related Products	$	10,505,693	0	3,390,785	1,372,930	2,777,728	0	0	0
		%	7.68%	0.00%	2.48%	1.00%	2.03%	0.00%	0.00%	0.00%
39	Miscellaneous Manufacturing Industries	$	0	0	0	0	709,210	5,232,850	0	0
		%	0.00%	0.00%	0.00%	0.00%	11.85%	87.41%	0.00%	0.00%
42	Trucking and Warehousing	$	0	0	0	0	0	0	0	2,003,703
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	67.37%
45	Transportation by Air	$	332,154	0	0	0	979,449	12,230	93,251	0
		%	0.57%	0.00%	0.00%	0.00%	1.69%	0.02%	0.16%	0.00%
46	Pipelines, Except Natural Gas	$	0	0	0	0	0	0	0	0
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Totals may not add due to rounding.

Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)	Total Supplier Diversity Spend	Total Procurement
379,985,995	61,151,113	0	4,053,208	0	0	445,190,315	828,715,917
45.85%	7.38%	0.00%	0.49%	0.00%	0.00%	53.72%	
196,773,379	311,463,135	3,589	352,977,342	2,551,796	0	863,769,241	1,657,248,932
11.87%	18.79%	0.00%	21.30%	0.15%	0.00%	52.12%	
410,894,759	269,616,060	0	26,530,427	0	0	707,041,246	1,124,824,395
36.53%	23.97%	0.00%	2.36%	0.00%	0.00%	62.86%	
1,859,713	4,114,878	0	2,419	0	0	5,977,010	138,993,453
1.34%	2.96%	0.00%	0.00%	0.00%	0.00%	4.30%	
0	0	0	0	0	0	0	355,067
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
110,791	0	0	0	0	0	110,791	110,791
100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
109,718	65,098	0	0	0	0	174,816	13,834,706
0.79%	0.47%	0.00%	0.00%	0.00%	0.00%	1.26%	
265	104,478	0	0	0	0	104,743	5,775,729
0.00%	1.81%	0.00%	0.00%	0.00%	0.00%	1.81%	
64,382	0	0	0	0	0	64,382	64,382
100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
0	0	0	0	0	0	0	633,344
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
380,537	3,326,881	0	0	0	0	3,707,418	18,069,020
2.11%	18.41%	0.00%	0.00%	0.00%	0.00%	20.52%	
0	0	0	0	0	0	0	464,228
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
41,321,385	5,560	0	0	0	0	41,326,945	94,236,130
43.85%	0.01%	0.00%	0.00%	0.00%	0.00%	43.85%	
0	29,916,200	0	705	0	0	29,916,905	280,367,103
0.00%	10.67%	0.00%	0.00%	0.00%	0.00%	10.67%	
47,997,749	38,355,195	0	126,616	0	0	86,479,560	154,832,748
31.00%	24.77%	0.00%	0.08%	0.00%	0.00%	55.85%	
0	0	0	0	0	0	0	17,291
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
18,047,137	758,138	0	10,805,481	0	0	29,610,757	136,811,136
13.19%	0.55%	0.00%	7.90%	0.00%	0.00%	21.64%	
5,942,060	0	0	0	0	0	5,942,060	5,986,621
99.26%	0.00%	0.00%	0.00%	0.00%	0.00%	99.26%	
2,003,703	55,896	0	0	0	0	2,059,599	2,974,273
67.37%	1.88%	0.00%	0.00%	0.00%	0.00%	69.25%	
1,417,084	624,614	0	0	0	0	2,041,698	57,927,900
2.45%	1.08%	0.00%	0.00%	0.00%	0.00%	3.52%	
0	0	0	0	0	0	0	0
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

continued

Supplier Diversity Results by Standard Industrial Classification (SIC) Code Detail continued

			African American		Asian Pacific American		Hispanic American		Native American	
			MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
47	Transportation Services	$	0	0	0	458,904,581	0	0	0	0
		%	0.00%	0.00%	0.00%	99.97%	0.00%	0.00%	0.00%	0.00%
48	Communications	$	0	0	0	0	0	0	0	0
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
49	Electric, Gas and Sanitary Services	$	64,056	0	69,615	2,739,999	9,474,813	75,312,091	29,616	0
		%	0.02%	0.00%	0.02%	0.98%	3.40%	27.04%	0.01%	0.00%
50	Wholesale Trade-Durable Goods	$	16,292,871	0	16,492,189	3,335,391	878,732	248,050	0	12,111,609
		%	2.31%	0.00%	2.34%	0.47%	0.12%	0.04%	0.00%	1.72%
51	Wholesale Trade-Nondurable Goods	$	3,981	0	0	0	166,714	0	0	0
		%	0.07%	0.00%	0.00%	0.00%	2.88%	0.00%	0.00%	0.00%
52	Building Materials and Garden Supplies	$	0	0	0	0	0	0	0	0
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
55	Automotive Dealers and Service Stations	$	0	0	1,716,176	0	0	0	0	0
		%	0.00%	0.00%	8.04%	0.00%	0.00%	0.00%	0.00%	0.00%
56	Apparel and Accessory Stores	$	0	0	0	0	0	0	0	0
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
58	Eating and Drinking Places	$	20,471,400	0	378,733	0	235,057	2,237	0	444,095
		%	8.91%	0.00%	0.16%	0.00%	0.10%	0.00%	0.00%	0.19%
63	Insurance Carriers	$	0	0	0	0	0	0	0	0
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
65	Real Estate	$	0	0	322,606	0	43,184	52,482	0	121,554
		%	0.00%	0.00%	0.56%	0.00%	0.07%	0.09%	0.00%	0.21%
72	Personal Services	$	0	0	0	12,649	9,145	0	0	0
		%	0.00%	0.00%	0.00%	0.74%	0.54%	0.00%	0.00%	0.00%
73	Business Services	$	178,597,130	93,582,635	66,324,861	66,377,110	19,374,839	1,283,234	8,264,344	5,271,119
		%	4.09%	2.14%	1.52%	1.52%	0.44%	0.03%	0.19%	0.12%
75	Auto Repair, Services and Parking	$	0	0	0	0	0	0	0	0
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
76	Miscellaneous Repair Services	$	0	0	0	0	0	0	0	0
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
78	Motion Pictures	$	0	0	0	0	0	0	0	0
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
80	Health Services	$	0	0	0	0	0	0	0	0
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
81	Legal Services	$	0	0	70	353,037	911,591	743,296	0	0
		%	0.00%	0.00%	0.00%	0.47%	1.20%	0.98%	0.00%	0.00%
87	Engineering and Management Services	$	49,062,451	854,880	71,457,684	22,193,756	193,569,414	2,530,455	8,672,886	0
		%	2.64%	0.05%	3.84%	1.19%	10.40%	0.14%	0.47%	0.00%
	Total	$	295,017,452	126,827,173	177,238,367	587,152,020	805,714,086	116,221,338	388,082,025	20,014,622
		%	2.33%	1.00%	1.40%	4.64%	6.37%	0.92%	3.07%	0.16%

Totals may not add due to rounding.
*Firms classified as 8(a) by the Small Business Administration include non-diverse suppliers.

Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)	Total Supplier Diversity Spend	Total Procurement
458,904,581	46,605	0	0	0	0	458,951,186	459,021,689
99.97%	0.01%	0.00%	0.00%	0.00%	0.00%	99.98%	
0	0	0	0	0	0	0	15,036,645
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
87,690,190	30,363,535	0	2,740,553	0	0	120,794,278	278,571,116
31.48%	10.90%	0.00%	0.98%	0.00%	0.00%	43.36%	
49,358,842	186,777,157	0	1,490,142	0	0	237,626,141	704,050,112
7.01%	26.53%	0.00%	0.21%	0.00%	0.00%	33.75%	
170,695	1,529,533	0	0	0	0	1,700,228	5,796,031
2.95%	26.39%	0.00%	0.00%	0.00%	0.00%	29.33%	
0	0	0	0	0	0	0	561,816
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1,716,176	0	0	0	0	0	1,716,176	21,343,609
8.04%	0.00%	0.00%	0.00%	0.00%	0.00%	8.04%	
0	0	0	0	0	0	0	1,810,484
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
21,531,523	12,345,322	0	0	0	0	33,876,845	229,784,461
9.37%	5.37%	0.00%	0.00%	0.00%	0.00%	14.74%	
0	0	0	0	0	0	0	405,465
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
539,827	1,112,341	0	37,786	0	0	1,689,953	57,957,667
0.93%	1.92%	0.00%	0.07%	0.00%	0.00%	2.92%	
21,794	1,627,600	0	994,108	0	0	2,643,503	1,701,751
1.28%	95.64%	0.00%	58.42%	0.00%	0.00%	155.34%	
439,075,272	128,351,093	0	122,140,387	1,169,874	0	690,736,626	4,367,895,181
10.05%	2.94%	0.00%	2.80%	0.03%	0.00%	15.81%	
0	16,082,063	0	0	0	0	16,082,063	25,693,151
0.00%	62.59%	0.00%	0.00%	0.00%	0.00%	62.59%	
0	430,190	0	0	0	0	430,190	16,395,355
0.00%	2.62%	0.00%	0.00%	0.00%	0.00%	2.62%	
0	0	0	0	0	0	0	4,459
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
0	0	0	0	0	0	0	200,733
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
2,007,994	6,662,237	0	0	0	0	8,670,231	75,916,026
2.65%	8.78%	0.00%	0.00%	0.00%	0.00%	11.42%	
348,341,526	186,473,126	3,371,782	26,519,717	0	0	564,706,150	1,861,715,644
18.71%	10.02%	0.18%	1.42%	0.00%	0.00%	30.33%	
2,516,267,083	**1,291,358,052**	**3,375,371**	**548,418,892**	**3,721,670**	**0**	**4,363,141,067**	**12,646,104,562**
19.90%	**10.21%**	**0.03%**	**4.34%**	**0.03%**	**0.00%**	**34.50%**	

Number of Diverse Suppliers and Revenue Reported to the Clearinghouse

	Number of Diverse Suppliers Data[1]													
	Revenue Reported to CHS							Utility-Specific 2025 Summary						
# of Diverse Suppliers	**MBE**	**WBE**	**LGBTBE**	**DVBE**	**PDBE**	**8(a)***	**Total[2]**	**MBE**	**WBE**	**LGBTBE**	**DVBE**	**PDBE**	**8(a)***	**Total**
Under $1M	121	106	0	51	1		279	163	139	2	34	1		339
Under $5M	60	43	1	1	0		105	54	54	1	6	0		115
Under $10M	19	23	1	0	0		43	17	15	0	3	0		35
Above $10M	78	67	1	1	1		148	44	31	0	10	1		86
TOTAL	**278**	**239**	**3**	**53**	**2**	**0**	**575**	**278**	**239**	**3**	**53**	**2**	**0**	**575**

	Revenue and Payment Data[1]													
	Revenue Reported to CHS							Utility-Specific 2025 Summary						
Revenue of Diverse Suppliers	**MBE**	**WBE**	**LGBTBE**	**DVBE**	**PDBE**	**8(a)***	**Total[2]**	**MBE**	**WBE**	**LGBTBE**	**DVBE**	**PDBE**	**8(a)***	**Total**
Under $1M	$1,066,176,057	$358,497,521	$0	NA	$2,757,387	$0	$1,427,430,965	$45,263,935	$35,219,428	$75,981	$6,580,839	$964,283	$0	$88,104,466
Under $5M	$83,281,506	$60,630,975	$72,392	NA	$0	$0	$143,984,873	$114,007,576	$114,612,028	$3,299,390	$15,769,314	$2,757,387	$0	$250,445,694
Under $10M	$83,548,038	$60,798,726	$3,589	NA	$0	$0	$144,350,353	$117,514,910	$101,171,015	$0	$21,142,479	$0	$0	$239,828,404
Above $10M	$1,283,261,474	$811,430,827	$3,299,390	NA	$964,283	$0	$2,098,955,973	$2,239,480,655	$1,040,355,577	$0	$504,926,258	$0	$0	$3,784,762,491
TOTAL	**$2,516,267,076**	**$1,291,358,048**	**$3,375,371**	**$548,418,891**	**$3,721,670**	**$0**	**$4,363,141,055**	**$2,516,267,076**	**$1,291,358,048**	**$3,375,371**	**$548,418,891**	**$3,721,670**	**$0**	**$4,363,141,055**

NOTES:

***8(a):** Firms classified as 8(a) by the Small Business Administration include non-diverse suppliers. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

CHS: CPUC Supplier Clearinghouse.

[1]Includes direct and subcontracting diverse suppliers.

[2]The CHS does not include information regarding DVBE revenue. As a result, Grand Total revenue cells do not include DVBE data. Grand Total/Total cell does include aggregate DVBE data.

Appendix C—Supplier Diversity Results in Power (Energy) Procurement (Section 9.1.9)

Annual Energy Product Results by Ethnicity and Diverse Supplier Certification

		Direct Power Purchases $	Direct Fuels for Generation $[6]		Totals $[1]			
		RENEWABLE AND NON-RENEWABLE POWER PRODUCTS	DIESEL	NATURAL GAS	DIRECT[3]	SUB	TOTAL $[4]	%[2]
MALE	African American	$0	$0	$0	$0	$0	$0	0.00%
	Asian Pacific American	$0	$0	$0	$0	$0	$0	0.00%
	Hispanic American	$0	$0	$0	$0	$1,080,574	$1,080,574	0.04%
	Native American	$0	$0	$0	$0	$0	$0	0.00%
	Total Minority Male	**$0**	**$0**	**$0**	**$0**	**$1,080,574**	**$1,080,574**	**0.04%**
FEMALE	African American	$0	$0	$0	$0	$0	$0	0.00%
	Asian Pacific American	$0	$0	$0	$0	$134,607	$134,607	0.01%
	Hispanic American	$0	$408,664	$0	$408,664	$206,521	$615,185	0.02%
	Native American	$0	$0	$0	$0	$0	$0	0.00%
	Total Minority Female	**$0**	**$408,664**	**$0**	**$408,664**	**$341,128**	**$749,792**	**0.03%**
Total Minority Business Enterprise (MBE)		**$0**	**$408,664**	**$0**	**$408,664**	**$1,421,702**	**$1,830,366**	**0.07%**
Women Business Enterprise (WBE)		**$0**	**$0**	**$0**	**$0**	**$2,755,289**	**$2,755,289**	**0.10%**
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0.00%**
Disabled Veteran Business Enterprise (DVBE)		**$0**	**$0**	**$0**	**$0**	**$109,899**	**$109,899**	**0.00%**
Persons with Disabilities Business Enterprise (PDBE)		**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0.00%**
8(a)[5]		**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0.00%**
Total Supplier Diversity Spend		**$0**	**$408,664**	**$0**	**$408,664**	**$4,286,890**	**$4,695,554**	**0.18%**

Net Power Procurement	$2,667,181,032
Net Direct Power Purchases	$2,444,474,007
Net Direct Fuels for Generation	$222,707,025

NOTES:

[1] Excludes purchases from the California Independent System Operator (CAISO), other utilities, federal entities, state entities, municipalities and cooperatives.

[2] **%:** Percentage of Net Power Procurement.

[3] Includes Direct Power Purchases and Direct Fuels for Generation.

[4] "Total" does not include pre-commercial development (COD) subcontracting values.

[5] **8(a):** Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

[6] Public version excludes Nuclear spend.

Totals may not add due to rounding.

Appendix D—PG&E Core Gas Supply, Annual Energy Product Results (Section 9.1.11)

PG&E Core Gas Supply, Annual Energy Product Results by Ethnicity and Diverse Supplier Certification

		Natural Gas $		LPG $[1]		Totals $[2]			
		SHORT TERM	LONG TERM	SHORT TERM	LONG TERM	TOTAL NATURAL GAS	TOTAL LPG	TOTAL $	%[3]
MALE	African American	$0	$0	$0	$0	$0	$0	$0	0.00%
	Asian Pacific American	$0	$0	$0	$0	$0	$0	$0	0.00%
	Hispanic American	$0	$0	$0	$0	$0	$0	$0	0.00%
	Native American	$0	$0	$0	$0	$0	$0	$0	0.00%
	Total Minority Male	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0.00%**
FEMALE	African American	$0	$0	$0	$0	$0	$0	$0	0.00%
	Asian Pacific American	$0	$0	$0	$0	$0	$0	$0	0.00%
	Hispanic American	$0	$0	$0	$0	$0	$0	$0	0.00%
	Native American	$0	$0	$0	$0	$0	$0	$0	0.00%
	Total Minority Female	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0.00%**
Total Minority Business Enterprise (MBE)		**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0.00%**
Women Business Enterprise (WBE)		**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0.00%**
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0.00%**
Disabled Veteran Business Enterprise (DVBE)		**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0.00%**
Persons with Disabilities Business Enterprise (PDBE)		**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0.00%**
8(a)[4]		**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0.00%**
Total Supplier Diversity Spend		**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0.00%**

Net Fuel Procurement	$732,157,823
Net Natural Gas Procurement	$732,157,823
Net LPG Procurement	$0

NOTES:

Short Term: The term of the deal is no longer than one calendar month.

Long Term: The term of the deal is greater than one calendar month but less than one calendar year.

[1] **LPG:** Liquified Petroleum Gel.

[2] Excludes purchases from the CAISO, other utilities, federal entities, state entities, municipalities and cooperatives.

[3] **%:** Percentage of Net Fuel Procurement.

[4] **8(a):** Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

Totals may not add due to rounding.

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