SDGE™

BUILDING A RESILIENT FUTURE

2025 Supplier Diversity Report

2026 Annual Plan

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Message From **Our President**

Every day, I see the value our suppliers bring to our customers by delivering a variety of critical services and goods, from engineering and design to transformers and power poles.

Together, we drive innovation, optimize costs and strengthen our supply chain against inevitable global and local challenges. Importantly, our collective impact extends into local communities and the broader economy.

This year, under our voluntary Supplier Diversity Program, 40.76% of our total spend on goods and services – $942 million out of $2.3 billion – went to certified diverse suppliers. Notably, $498 million was spent with suppliers located in our region, and nearly $1.3 billion with suppliers located in California.

For the 21st consecutive year, we surpassed the CPUC's overall supplier diversity goal through enhanced outreach and technical assistance.

Reflecting on the past year, I am proud of what we have achieved together. Diverse suppliers – being a core part of our value chain – contributed to many of our accomplishments.

Let's continue leveraging new technology to simplify work, enhance customer experience, keep energy costs as low as possible and prioritize safety above all.

Thank you for being part of our journey to become a future-ready, customer-first energy company.

With gratitude,

Scott Crider
President

In 2025, diverse suppliers earned $942.45M in business with SDG&E®, accounting for 40.76% of our total procurement of goods and services.

This is the 21st consecutive year that SDG&E has exceeded the CPUC's overall supplier diversity goal.

Our track record is fueled by a steadfast dedication to building an inclusive, competitive and resilient supply chain. Every day, our Supply Management team works hard to seek out the best resources, with the total best value, to deliver projects and programs that meet our customers' needs.

By embracing continuous improvement, advanced analytics led by our Supply Management Center of Excellence and responsible procurement practices, we strive to maximize every dollar spent.

2025 SUPPLIER DIVERSITY HIGHLIGHTS

Total procurement spend in our region reached **$498.20M,** of which **$409.91M** was with diverse businesses.

Total spend in the State of CA was **$1.29B**, of which **$771.26M** was diverse spend.

Minority Business Enterprise (MBE)
$453.77M or 19.62%

Women Business Enterprise (WBE)
$350.54M or 15.16%

Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)
$10.49M or 0.45%

Total Procurement Spend*
$2.31B

Disabled Veteran Business Enterprise (DVBE)
$94.31M or 4.08%

Percentage of Spend with Diverse Suppliers
40.76%

Total Diverse Suppliers Spend
$942.45M

Subcontracting Spend with Diverse Suppliers
12.27%

Number of Diverse Suppliers in 2025
478

Number of New Diverse Suppliers in 2025
95

**Note: This total includes qualifying procurement spend consistent with GO156 requirements.*

SDG&E at-a-Glance

SERVICE AREA

SDG&E PROVIDES EVERGY SERVICE TO **3.6** MILLION PEOPLE

THROUGH

1.5	920	4,100
MILLION ELECTRIC METERS*	THOUSAND NATURAL GAS METERS	SQUARE-MILE SERVICE AREA

*Including Community Choice Aggregators (CCAs).

EMPLOYEE WORKFORCE DIVERSITY

SDG&E EMPLOYEES **4,300+**

INCLUDING

33%	56%
WOMEN*	PEOPLE OF COLOR*

*The workforce diversity data is as of December 31, 2025.

Q&A With Our **Vice President of Operations Support** Jennifer Jett

Q: What are SDG&E's cybersecurity/ information security requirements for suppliers?

A: Cyberattacks on critical infrastructure are increasing, so suppliers must partner with us to strengthen cybersecurity. Applicable contracts include "Information Security Requirements" that mandate industry standards such as phishing-resistant multi-factor authentication, encryption for sensitive data and a documented response plan for prompt breach detection and response. If you have questions, please email ***CyberSafety@sempra.com***.

Q: What insurance coverage is required to do business with SDG&E?

A: Recognizing that insurance requirements can pose a barrier to doing business, we have worked with our insurance and risk team to lower requirements when appropriate. We don't have one uniform set of insurance requirements across all categories of work; they vary based on scope of work, exposure and level of risk — for example, work performed in High Fire Threat Districts vs. urban settings. Common coverage includes commercial general liability, workers' compensation, employer's liability, excess/umbrella liability and auto liability. Additional insurance such as professional/errors & omissions, cybersecurity and pollution liability may be needed depending on the scope of work. Contractors are required to provide insurance certificates, including SDG&E as additional insured, keep insurance certificates up to date and provide for waiver of subrogation. Our goal is to have the right balance between risk exposure and making it possible for a broad pool of contractors to bid on our work. If you have questions, please email ***ResponsibleSourcing@sdge.com***.

Q: How is SDG&E using AI?

A: We are excited about the possibilities AI brings to better serve our customers and empower our talented employees. SDG&E's use of AI is governed by strict standards for data privacy, human oversight and bias mitigation, and we expect suppliers to do the same. Our Supply Management team is piloting a chatbot for internal procurement support and a contract data extraction tool to reduce manual work and improve compliance. We also plan to improve our material demand forecasting with the help of AI to reduce costs and delays.

Q: What are SDG&E's expectations for how contractors work with Tribal Nations?

A: We expect our contractors to approach Tribal Nations with respect, consult them early, maintain ongoing communications and follow specific access protocols. Our Tribal Liaison and our Environmental Services staff work with contractors to provide training and conduct outreach to tribal governments and community leaders in order to identify potential project impacts and establish priorities and protections. In compliance with regulations, we strive to incorporate tribal input into project planning, environmental reviews and mitigation measures. Where appropriate and feasible, we also encourage our contractors to collaborate with Tribal Nations on workforce development.

POWERED BY **TRIBAL RELATIONS**

"MY EXPERIENCE GROWING UP WITHOUT ELECTRICITY AND RUNNING WATER, AND THE ENVIRONMENTAL AND SOCIAL IMPACTS OF STRIP MINING, SHAPED MY PASSION FOR A JUST ENERGY TRANSITION FOR TRIBES."

– Vanessa Vandever, SDG&E Tribal Liaison

SDG&E's 4,100-square-mile service territory is home to 17 Tribal Nations — one of the highest concentrations of Tribal Nations in the country. Our Responsible Sourcing team partners with our dedicated Tribal Liaison to support economic development in tribal communities and foster an inclusive supply chain.

Last year, our total procurement in our region reached $498.20 million, of which $409.91 million was spent with diverse businesses; statewide, our total surpassed $1.29 billion, of which $771.26 million was diverse spend.

As a major regional employer, we help foster an inclusive economy. Our supply chain is stronger and more resilient because we seek out local and California-based companies that advance innovation and reflect the diversity of our customer base. Our suppliers create jobs, give back to our communities, and support workforce development, making it possible for more people to share in our region's and state's economic prosperity.

WE SAVE BEES

Rescuing Bees From Poles and Meter Boxes

In a quiet corner of Chula Vista, a small sanctuary buzzes with bees — many rescued from SDG&E power poles and electrical boxes. At the heart of this effort is a man known simply as Bee Man Dan. Dan leads "We Save Bees," a local company dedicated to humane bee removal and relocation. Located on a remote portion of an SDG&E property, the sanctuary is a place where bees can recover, rebuild and continue their vital work pollinating crops and supporting biodiversity. "When SDG&E field teams need to do work on a pole or a meter box, we come in," said Dan. "We open up the cavity, gently remove the baby bees, and the rest follow. Then we relocate them to a sanctuary SDG&E helped sponsor."

Local Small **Business Spotlights**

OPTCONNECT

Advancing Clean Transportation

Following a competitive solicitation process, OptConnect, a certified minority-owned business, was selected last year for a contract to provide our Fleet team with onsite electric vehicle (EV) charging management software. OptConnect's platform will support our efforts to expand our fleet EV infrastructure and streamline charging operations.

VALDES LANGUAGE SERVICES

Making Information Accessible in Multiple Languages

In order to communicate effectively with our diverse customer base and comply with regulations, SDG&E translates many of our materials, such as notices on Public Safety Power Shutoffs (PSPS) and flyers on bill discount programs, into multiple languages. Working as a subcontractor, Valdes Language Services — a certified woman-owned business based in San Diego — has provided translations in Vietnamese, Chinese and Arabic, helping SDG&E deliver critical information to multilingual communities.

PANGEA BIOLOGICAL

Leveraging Four-Legged Lawn Mowers for Wildfire Prevention

When it comes to wildfire risk mitigation, innovation often means looking to nature for solutions. That's exactly what SDG&E's Goat Grazing Program exemplifies by deploying agile grazers to clear brush on steep hills and rocky slopes around transmission corridors. Behind the scenes, Pangea Biological, a certified woman-owned business, plays a critical role in making this program possible. Pangea conducts pre-grazing biological surveys and performs spot checks during grazing to ensure compliance with natural-resource permits. Their detailed monitoring has helped our Land Services and Environmental Services teams confidently integrate prescribed grazing into wildfire prevention and brush management strategies. Before 2021, goat grazing was rarely used in the way SDG&E is deploying it. Today, it is recognized as a sustainable vegetation management.

2025 **SUPPLIER DIVERSITY** REPORT

9.1.1 Description of **Supplier Diversity Program Activities** During the Previous Calendar Year

INTERNAL SUPPLIER **DIVERSITY EVENTS**

Each year, we work to enhance our Supplier Diversity Program based on feedback from our suppliers, business units and the organizations we partner with. Lessons learned and best practices are shared with both our internal and external stakeholders.

SUPPLIER **CONNECTION** SYMPOSIUMS

SDG&E held several events in 2025 to bring together primes with subcontractors — diverse and non-diverse with different capacities and specialties — along with our business unit decision makers. The symposiums focused on gas transmission, project management, a large gas compressor station project and major electric capital projects. We collaborated with our sister utility, SoCalGas, on some of our outreach efforts. For example, we co-hosted a Meet the Primes event for the Moreno Compressor Station Modernization Project.

PARTNERSHIPS WITH **EMPLOYEE RESOURCE GROUPS**

SDG&E has seven Employee Resource Groups (ERGs), which are open to all employees regardless of their background. The ERGs help foster a culture of inclusion and leadership development through mentorship programs. Our Responsible Sourcing team partners closely with ERG members to help build an inclusive supply chain, including engaging local, small and diverse vendors in ERG events. We also invite ERG members to supplier outreach events to learn about the capabilities of diverse firms and whether they would be a good fit for potential subcontracting opportunities.

POWERED BY **INCLUSION**

POWERING AN INCLUSIVE SUPPLY CHAIN IN PARTNERSHIP WITH ERGS

SDG&E's Employee Resource Groups sponsor cultural celebrations throughout the year and invite local and diverse businesses to set up booths to showcase their products and services. These businesses are usually members of our local business associations that work closely with our Supplier Diversity team.

9.1.1 Description of **Supplier Diversity Program Activities** During the Previous Calendar Year

ANNUAL AWARDS AT THE **TOP 100 SUPPLIERS**

Each year, SDG&E recognizes suppliers — big and small, diverse and non-diverse — with awards at our annual Top 100 Suppliers Summit. In addition, we honor community-based organizations for being great supplier allies. Employees across the company nominate suppliers for outstanding overall performance, safety leadership, innovation and cost savings. At the summit, our executive team also provides updates on key topics and takes questions from suppliers. The awards below were given at our 4th annual summit in December 2025.

Paragon Services Engineering

Recognized for overall outstanding performance, including operational excellence, safety record and eco-conscious practices.

Osceola Consulting

Recognized for stepping up to help us achieve cost savings.

Henkels & McCoy West

Recognized for demonstrating an outstanding commitment to creating and maintaining a safe work environment.

Accenture Climate Intelligence Platform Team

Recognized for IT innovations that translated complex data into actionable insights for grid resilience and supporting SDG&E's first Climate Adaptation and Vulnerability Assessment.

Inter-Tribal Long Term Recovery Foundation

Recognized for collaborative efforts with SDG&E that have improved in how contractors interact with Tribal Nations, and how we communicate and provide support during Public Safety Power Shutoffs.

9.1.1 Description of **Supplier Diversity Program Activities** During the Previous Calendar Year

ACTIVE PARTICIPATION IN THE **RFP PROCESS**

The Responsible Sourcing team works closely with our category and portfolio managers throughout the year. The team engages in the Request for Proposal (RFP) and bidder evaluation processes, helping to identify potential bidders and assess their capabilities through the Supplier Clearinghouse and our community-based organization (CBO) networks. In 2025, our team participated in nearly 50 RFPs.

SUPPLIER **RELATIONSHIP** MANAGEMENT MEETINGS

The Responsible Sourcing team plays a prominent role in Supplier Relationship Management meetings, which foster two-way conversations between our leadership, business units and key suppliers on key priorities such as safety, performance and supplier diversity. At these meetings, the team provides supplier diversity updates, discusses scopes of work where potential subcontracting opportunities may exist and offers help to connect with qualified subcontractors.

SUPPLIER **QUICK PAY** PROGRAM

Our program is designed to help improve cash flow for small businesses to run and expand their operations. Businesses with 25 or fewer employees and under $5 million in revenue can qualify for quick payments (net 15 days with no discount).

SUPPLIER **INTEREST** FORM

Since our supplier interest form went live in 2023 at ***sdge.com/ResponsibleSourcing***, companies have used it to submit their capabilities and contact information. This database of suppliers serves as a supplemental resource to the Supplier Clearinghouse. When we determine that a supplier is a good fit to meet our needs, we connect with them.

Scan here for the *Supplier Interest Form*:

SDG&E **CONTACT**

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Supplier Diversity
Program Manager
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619-676-9103
sdge.com/ResponsibleSourcing

9.1.1 Description of **Supplier Diversity Program Activities** During the Previous Calendar Year

TECHNICAL **ASSISTANCE** PROGRAM

In September 2025, SDG&E launched a new technical assistance program called Level Up: Power Your Supplier Potential, in partnership with the San Diego & Imperial Small Business Development Center (SBDC). The program consists of a series of free virtual and in-person sessions designed to strengthen suppliers' readiness for utility contracting opportunities. The sessions, which continue through 2026, tackle topics such as capability statements, bid readiness and emergency preparedness, culminating with a supplier showcase where participants present directly to our buyers. Through the SBDC, participants can also tap into free business consultation services from the center's extensive network of seasoned advisors and learn about public agency procurement opportunities and practices to further build up their business. Our goal with the program is not just to foster an inclusive supply chain for SDG&E, but to also build a healthy ecosystem of suppliers in our region.

CULTURE AND **INCLUSION**

At SDG&E, we are committed to creating a safe and inclusive workplace built on trust and respect. Our employees are committed to our high-performance culture and are focused on delivering energy with purpose. Our mosaic of different backgrounds, lived experiences and shared values — do the right thing, champion people and shape the future — allow us to be strong, purpose-driven and impactful both inside and outside our company. The actions we have taken to create an inclusive environment include the following:

- Empowering employees to create Employee Resource Groups to support the needs of our workforce.
- Offering mentoring and training to enhance inclusive leadership skills and foster a collaborative environment.
- Offering enterprise-wide events throughout the year, including cultural celebrations and an annual Engagement & Inclusion Summit to further develop our inclusive, high-performance culture.
- Distributing job postings to wide-ranging network of job sites.
- Engaging employees from all backgrounds to support recruitment on college campuses and speak to youth about careers in the energy industry.

Please refer to page 3 for our company's workforce diversity statistics. As of March 1, 2026, women and people of color make up 64% of the board of directors of Sempra — SDG&E's parent company. Visit ***sdge.com/careers*** to learn more about our hiring process and job opportunities.

SDG&E fully supports equal opportunity for all without regard to race, sex, and other traits protected by law.

EXTERNAL **PROGRAM ACTIVITIES**

In 2025, our Responsible Sourcing team participated in nearly 30 events — including webinars and annual conferences of diverse business certification entities, business associations and community organizations — to connect with small and/or diverse businesses.

As part of the executive panel discussion at the CPUC's 23rd Annual Supplier Diversity En Banc, SDG&E President Scott Crider spoke about his commitment to an inclusive supply chain and the economic benefits it produces. He highlighted our efforts to double down on supplier outreach and launch a new technical assistance program, in partnership with the San Diego & Imperial Small Business Development Center, to help suppliers become more competitive and bid-ready.

9.1.1 Program Activities During the Previous Calendar Year

JANUARY

- American Indian Chamber of Commerce – 2025 Kick-Off Meeting
- San Diego Equality Business Association – San Diego Equality Business Awards

MARCH

- Disability:IN – Spring Virtual Business to Business Matchmaking Event
- Women's Construction Coalition – International Women's Day Celebration
- WBEC-West – TechConnect
- San Diego County – Enhancing Prosperity Virtual Technical Training
- California Department of General Services, CPUC and Other State Agencies – California Supplier Diversity Symposium
- SCORE Mentoring – 60th Anniversary Women's Breakfast
- WBEC-West - Virtual Platinum Supplier Platform Graduation
- San Diego County – Local Supplier Innovation Summit

APRIL

- American Indian Chamber of Commerce – Advisory Council Meeting

MAY

- Small Business Administration (SBA) – Awards Luncheon
- BuildIT – Founders Day
- San Diego Regional Economic Development Corp (EDC) – Annual Dinner
- San Diego County Black Chamber of Commerce – Urban Business Resource Center (UBRC) Commencement
- Procureability – Utility Procurement Center of Excellence Exchange

JUNE

- Black Entrepreneurs, Leaders & Learners (BELL) – Business & Contracting Summit

9.1.1 Program Activities During the Previous Calendar Year

JULY

- National LGBTQ+ Allied Chamber of Commerce (NGLCC), Los Angeles LGBTQ Chamber of Commerce, SoCalGas and Others – Pride in Business: LGBT Business Showcase & Matchmaking
- American Indian Chamber of Commerce – 21st Annual Expo
- Competitive Edge – Workforce Development Program Graduation

AUGUST

- Caltrans District 11 – 21st Annual Procurement & Resource Fair
- California Hispanic Chamber of Commerce – Annual Statewide Convention

SEPTEMBER

- United Purchasing Management Group – Annual Conference

OCTOBER

- Kaiser Permanente/Inner City Capital Connections Program (ICCC) – Veteran Cohort Kick-Off
- CPUC – Small Business Expo & 23rd Annual GO 156 Supplier Diversity En Banc

NOVEMBER

- WBEC-West - Elevator Pitch Class
- Veterans in Business (VIB) – National Conference & Above and Beyond Dinner

DECEMBER

- American Indian Chamber of Commerce – Native American Heritage Month Luncheon
- Council for Supplier Diversity – Annual Connection & Recognition Reception

POWERING OUR **POTENTIAL**

"BEING A WOMAN MYSELF LEADING AN OPERATIONAL GROUP, I DON'T THINK THERE'S ANYTHING SO EXCITING AS SEEING WOMEN GETTING INTO A MORE NON-TRADITIONAL FIELD AND ALSO THRIVE."

– Tashonda Taylor, SDG&E Vice President of Gas Operations

SDG&E's first all-women gas team made history at our 22nd Annual Gas & Electric Rodeo by stepping into the ring – three women unified in one dream to compete in timed challenges like pipe-cutting and meter assembly. For them, it was about more than winning. It was about representing, inspiring and reshaping what's possible.

9.1.2 Supplier Diversity **Procurement Results by Category**

SDGE

2025 SUPPLIER DIVERSITY PROCUREMENT RESULTS BY CATEGORY

GO 156 Section 9.1.2

		Direct Spend[1] $	Sub Spend[2] $	Total $	%
Minority Male	African American	61,809,392	7,370,384	69,179,777	2.99
	Asian Pacific American	41,910,520	30,835,569	72,746,088	3.15
	Hispanic American	164,455,291	41,504,383	205,959,674	8.91
	Native American	14,355,479	8,494,634	22,850,112	0.99
	Total Minority Male	**282,530,682**	**88,204,970**	**370,735,652**	**16.03**
Minority Female	African American	4,543,426	1,569,511	6,112,937	0.26
	Asian Pacific American	14,042,052	21,866,411	35,908,463	1.55
	Hispanic American	16,214,428	14,968,716	31,183,144	1.35
	Native American	9,319,828	514,229	9,834,058	0.43
	Total Minority Female	**44,119,735**	**38,918,866**	**83,038,602**	**3.59**
Total Minority Business Enterprise (MBE)		326,650,418	127,123,836	453,774,254	19.62
Women Business Enterprise (WBE)		235,111,433	115,429,945	350,541,378	15.16
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		8,932,240	1,556,870	10,489,110	0.45
Disabled Veteran Business Enterprise (DVBE)		54,861,050	39,452,919	94,313,969	4.08
Persons with Disabilities Business Enterprise (PDBE)		33,265,605	70,255	33,335,860	1.44
8(a)*		0	0	0	0.00
Total Supplier Diversity Spend		**658,820,746**	**283,633,825**	**942,454,571**	**40.76**

Net Procurement**	**2,312,348,243**

*8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTPDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

[1] Direct – Means Direct Procurement: when a utility directly procures from a supplier.

[2] Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).

% - Percentage of Net Procurement

Totals may not sum due to rounding.

9.1.2 Supplier Diversity **Direct Procurement Results** by Product and Service Categories

SDGE

2025 SUPPLIER DIVERSITY DIRECT PROCUREMENT RESULTS BY PRODUCT AND SERVICE CATEGORIES

GO 156 Section 9.1.2

			Product		Service		Total	
			$	%	$	%	Total $	%
Minority Male	African American	Direct	4,633,652	0.20	57,175,740	2.47	61,809,392	2.67
	Asian Pacific American	Direct	1,033,019	0.04	40,877,501	1.77	41,910,520	1.81
	Hispanic American	Direct	29,483,592	1.28	134,971,700	5.84	164,455,291	7.11
	Native American	Direct	0	0.00	14,355,479	0.62	14,355,479	0.62
	Total Minority Male	**Direct**	**35,150,264**	**1.52**	**247,380,419**	**10.70**	**282,530,682**	**12.22**
Minority Female	African American	Direct	28,350	0.00	4,515,077	0.20	4,543,426	0.20
	Asian Pacific American	Direct	3,769,916	0.16	10,272,136	0.44	14,042,052	0.61
	Hispanic American	Direct	574,234	0.02	15,640,194	0.68	16,214,428	0.70
	Native American	Direct	0	0.00	9,319,828	0.40	9,319,828	0.40
	Total Minority Female	**Direct**	**4,372,500**	**0.19**	**39,747,235**	**1.72**	**44,119,735**	**1.91**
Total Minority Business Enterprise (MBE)		Direct	39,522,764	1.71	287,127,654	12.42	326,650,418	14.13
Women Business Enterprise (WBE)		Direct	67,428,710	2.92	167,682,723	7.25	235,111,433	10.17
Lesbian, Gay Bisexual, Transgender Business Enterprise (LGBTBE)		Direct	102,411	0.00	8,829,829	0.38	8,932,240	0.39
Disabled Veteran Business Enterprise (DVBE)		Direct	115,765	0.01	54,745,284	2.37	54,861,050	2.37
Persons with Disabilities Business Enterprise (PDBE)		Direct	30,912,010	1.34	2,353,595	0.10	33,265,605	1.44
8(a)*		Direct	0	0.00	0	0.00	0	0.00
Total Supplier Diversity Spend		**Direct**	**138,081,660**	**5.97**	**520,739,086**	**22.52**	**658,820,746**	**28.49**

Net Procurement**	**2,312,348,243**
Net Product Procurement	**530,893,724**
Net Service Procurement	**1,781,454,519**
Total Number of Diverse Suppliers that Received Direct Spend	**271**

*8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTPDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

[1] Direct – Means Direct Procurement: when a utility directly procures from a supplier.

[2] Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).

% - Percentage of Net Procurement

Totals may not sum due to rounding.

9.1.2 Supplier Diversity **Subcontractor Procurement Results** by Product and Service Categories

SDGE

2025 SUPPLIER DIVERSITY SUBCONTRACTOR PROCUREMENT RESULTS BY PRODUCT AND SERVICE CATEGORIES

GO 156 Section 9.1.2

- NO DIRECT SPEND -

			Product		Service		Total	
			$	%	$	%	Total $	%
Minority Male	African American	Sub	100,034	0.00	7,270,351	0.31	7,370,384	0.32
	Asian Pacific American	Sub	525,770	0.02	30,309,798	1.31	30,835,569	1.33
	Hispanic American	Sub	145,624	0.01	41,358,759	1.79	41,504,383	1.79
	Native American	Sub	1,612	0.00	8,493,022	0.37	8,494,634	0.37
	Total Minority Male	**Sub**	**773,039**	**0.03**	**87,431,930**	**3.78**	**88,204,970**	**3.81**
Minority Female	African American	Sub	0	0.00	1,569,511	0.07	1,569,511	0.07
	Asian Pacific American	Sub	248,198	0.01	21,618,213	0.93	21,866,411	0.95
	Hispanic American	Sub	254,744	0.01	14,713,972	0.64	14,968,716	0.65
	Native American	Sub	0	0.00	514,229	0.02	514,229	0.02
	Total Minority Female	**Sub**	**502,942**	**0.02**	**38,415,925**	**1.66**	**38,918,866**	**1.68**
Total Minority Business Enterprise (MBE)		Sub	1,275,981	0.06	125,847,855	5.44	127,123,836	5.50
Women Business Enterprise (WBE)		Sub	23,126,531	1.00	92,303,414	3.99	115,429,945	4.99
Lesbian, Gay Bisexual, Transgender Business Enterprise (LGBTBE)		Sub	85,920	0.00	1,470,950	0.06	1,556,870	0.07
Disabled Veteran Business Enterprise (DVBE)		Sub	136,666	0.01	39,316,253	1.70	39,452,919	1.71
Persons with Disabilities Business Enterprise (PDBE)		Sub	0	0.00	70,255	0.00	70,255	0.00
8(a)*		Sub	0	0.00	0	0.00	0	0.00
Total Supplier Diversity Spend		**Sub**	**24,625,098**	**1.06**	**259,008,727**	**11.20**	**283,633,825**	**12.27**

Net Procurement**	**2,312,348,243**
Net Product Procurement	**530,893,724**
Net Service Procurement	**1,781,454,519**
Total Number of Diverse Subcontractors	**207**

*8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTPDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

[1] Direct – Means Direct Procurement: when a utility directly procures from a supplier.

[2] Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).

% - Percentage of Net Procurement

Totals may not sum due to rounding.

9.1.2 Supplier Diversity Procurement **Results by Standard Industrial Classification** (SIC) Codes

SDGE™

2025 SUPPLIER DIVERSITY PROCUREMENT RESULTS BY STANDARD INDUSTRIAL CLASSIFICATION (SIC) CODES PART 1

GO 156 Section 9.1.2

			African American		Asian Pacific American		Hispanic American		Native American									
SIC Code	SIC Description	$/%	Male	Female	Male	Female	Male	Female	Male	Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)**	Total Supplier Diversity Spend	Total Procurement
01	Agriculture, Forestry, Fishing	$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	42,325
		%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
07	Agricultural Services	$	0	0	0	3,831	17,229,192	0	0	0	17,233,023	1,123,806	0	0	0	0	18,356,829	52,706,596
		%	0	0	0	0	0.75	0	0	0	0.75	0.05	0	0	0	0	0.79	
13	Oil and Gas Extraction	$	0	0	0	0	552,231	65,614	0	0	617,845	0	0	0	0	0	617,845	3,983,473
		%	0	0	0	0	0.02	0	0	0	0.03	0	0	0	0	0	0.03	
15	Building Construction - General Contractors & Operative Builders	$	4,643,109	0	1,095	0	13,698,775	0	246,437	0	18,589,416	28,587,781	0	4,603,917	2,353,595	0	54,134,709	78,319,765
		%	0.20	0	0	0	0.59	0	0.01	0	0.80	1.24	0	0.20	0.10	0	2.34	
16	Heavy Construction, Except Building Construction	$	0	0	0	0	66,356,938	3,795	0	7,235,977	73,596,710	25,727,436	0	18,359,776	0	0	117,683,922	319,768,564
		%	0	0	0	0	2.87	0	0	0.31	3.18	1.11	0	0.79	0	0	5.09	
17	Construction Special Trade Contractors	$	3,249,547	100	4,604,648	23,051,009	19,806,664	22,304,835	67,287	2,506,708	75,590,798	24,582,715	0	30,057,418	0	0	130,230,931	186,545,944
		%	0.14	0	0.20	1.00	0.86	0.96	0	0.11	3.27	1.06	0	1.30	0	0	5.63	
23	Apparel & Other Finished Products Made From Fabrics	$	0	0	0	0	0	0	0	0	0	2,136	0	0	0	0	2,136	46,572
		%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
27	Printing, Publishing, & Allied Industries	$	0	0	0	0	7,124	0	0	0	7,124	216,219	0	1,390	0	0	224,733	1,562,929
		%	0	0	0	0	0	0	0	0	0	0.01	0	0	0	0	0.01	
28	Chemicals & Allied Products	$	0	0	0	0	0	0	0	0	0	7,744	102,411	0	0	0	110,155	823,797
		%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
30	Rubber & Miscellaneous Plastics Products	$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	58,664
		%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
32	Stone, Clay, Glass, & Concrete Products	$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,798,579
		%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
33	Primary Metal Industries	$	0	0	412,608	0	1,078	0	0	0	413,686	0	0	0	0	0	413,686	7,541,532
		%	0	0	0.02	0	0	0	0	0	0.02	0	0	0	0	0	0.02	
34	Fabricated Metal Products, Except Machinery & Transportation Equipment	$	0	0	0	0	5,298	0	0	0	5,298	2,446,385	0	0	0	0	2,451,682	8,502,993
		%	0	0	0	0	0	0	0	0	0	0.11	0	0	0	0	0.11	
35	Industrial & Commercial Machinery & Computer Equipment	$	0	0	0	0	42,946	199,848	0	0	242,793	3,267,633	85,920	0	0	0	3,596,346	18,412,807
		%	0	0	0	0	0	0.01	0	0	0.01	0.14	0	0	0	0	0.16	
36	Electronic & Other Electrical Equipment & Components	$	0	0	535,527	0	28,695,726	0	0	0	29,231,252	56,735	0	0	30,912,010	0	60,199,998	176,938,502
		%	0	0	0.02	0	1.24	0	0	0	1.26	0	0	0	1.34	0	2.60	
37	Transportation Equipment	$	0	0	0	76,293	178,492	0	0	0	254,784	556,206	0	0	0	0	810,990	1,198,090
		%	0	0	0	0	0.01	0	0	0	0.01	0.02	0	0	0	0	0.04	
38	Measuring, Analyzing, & Controlling Instruments; Photographic, Medical & Optical Goods; Watches & Clocks	$	0	0	0	0	0	3,633	0	0	3,633	0	0	0	0	0	3,633	20,832,722
		%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
39	Miscellaneous Manufacturing Industries	$	0	0	7	0	0	0	0	0	7	0	0	0	0	0	7	236,773
		%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
42	Motor Freight Transportation & Warehousing	$	777,809	0	0	0	1,488,602	5,326,956	0	0	7,593,367	27,183	0	21,206,100	0	0	28,826,651	30,697,733
		%	0.03	0	0	0	0.06	0.23	0	0	0.33	0	0	0.92	0	0	1.25	
45	Transportation by Air	$	0	0	0	0	0	0	0	0	0	11,901	0	0	0	0	11,901	1,192,171
		%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
47	Transportation Services	$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,163,429
		%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

*8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTPDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

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[1] Direct – Means Direct Procurement: when a utility directly procures from a supplier.

[2] Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).

% - Percentage of Net Procurement

Totals may not sum due to rounding.

9.1.2 Supplier Diversity Procurement **Results by Standard Industrial Classification** (SIC) Codes

SDGE

2025 SUPPLIER DIVERSITY PROCUREMENT RESULTS BY STANDARD INDUSTRIAL CLASSIFICATION (SIC) CODES PART 2

GO 156 Section 9.1.2

			African American		Asian Pacific American		Hispanic American		Native American		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)**	Total Supplier Diversity Spend	Total Procurement
SIC Code	SIC Description	$/%	Male	Female	Male	Female	Male	Female	Male	Female								
48	Communications	$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	294,395
		%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
49	Electric, Gas, & Sanitary Services	$	32,838	0	0	32,659	1,572,012	14,966	0	0	1,652,474	112,476	0	222,261	0	0	1,987,211	14,692,218
		%	0	0	0	0	0.07	0	0	0	0.07	0	0	0.01	0	0	0.09	
50	Wholesale Trade – Durable Goods	$	178,242	0	610,648	3,941,822	491,599	574,234	1,612	0	5,798,156	61,301,381	0	252,431	0	0	67,351,968	206,048,378
		%	0.01	0	0.03	0.17	0.02	0.02	0	0	0.25	2.65	0	0.01	0	0	2.91	
51	Wholesale Trade – Nondurable Goods	$	4,555,445	28,322	0	0	145,909	51,263	0	0	4,780,939	22,897,165	0	0	0	0	27,678,104	29,597,055
		%	0.20	0	0	0	0.01	0	0	0	0.21	0.99	0	0	0	0	1.20	
52	Building Materials, Hardware, Garden Supply & Mobile Home Dealers	$	0	0	0	0	12,312	0	0	0	12,312	0	0	0	0	0	12,312	271,071
		%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
55	Automotive Dealers & Gasoline Service Stations	$	0	0	0	0	55,857	0	0	0	55,857	0	0	0	0	0	55,857	49,193,651
		%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
58	Eating & Drinking Places	$	0	27	0	0	0	0	0	0	27	1,873	0	0	0	0	1,901	2,225,337
		%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
59	Miscellaneous Retail	$	0	0	0	0	0	0	0	0	0	17,983	0	0	0	0	17,983	2,124,878
		%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
60	Depository Institutions (Banks)	$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7,842,553
		%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
62	Security & Commodity Brokers, Dealers, Exchanges & Services	$	1,040,507	0	0	0	169,394	0	0	0	1,209,901	165,750	0	7,440	0	0	1,383,090	9,234,580
		%	0.04	0	0	0	0.01	0	0	0	0.05	0.01	0	0	0	0	0.06	
64	Insurance Agents, Brokers & Services	$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,719,229
		%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
65	Real Estate	$	0	0	0	0	0	0	0	0	0	603,146	0	1,690,612	0	0	2,293,758	5,654,697
		%	0	0	0	0	0	0	0	0	0	0.03	0	0.07	0	0	0.10	
73	Business Services	$	52,082,007	5,069,136	24,171,238	4,000,147	1,583,329	2,465,789	21,476,968	5,093	110,853,708	102,331,935	73,622	9,019,898	0	0	222,279,163	473,406,148
		%	2.25	0.22	1.05	0.17	0.07	0.11	0.93	0	4.79	4.43	0	0.39	0	0	9.61	
75	Automotive Repair, Services & Parking	$	0	0	0	0	227,423	0	0	0	227,423	266,262	0	2,664,202	0	0	3,157,887	6,062,517
		%	0	0	0	0	0.01	0	0	0	0.01	0.01	0	0.12	0	0	0.14	
76	Miscellaneous Repair Services	$	0	0	0	0	310,860	0	0	0	310,860	109	0	413,227	0	0	724,196	4,142,063
		%	0	0	0	0	0.01	0	0	0	0.01	0	0	0.02	0	0	0.03	
80	Health Services	$	0	123,436	0	373,443	0	0	0	0	496,879	887	0	0	0	0	497,766	720,366
		%	0	0.01	0	0.02	0	0	0	0	0.02	0	0	0	0	0	0.02	
81	Legal Services	$	0	0	4,302	0	0	0	0	0	4,302	1,820,636	0	0	0	0	1,824,938	11,460,571
		%	0	0	0	0	0	0	0	0	0	0.08	0	0	0	0	0.08	
87	Engineering, Accounting, Research, Management & Related Services	$	2,620,273	891,915	41,499,135	4,354,261	51,633,602	150,035	978,921	86,280	102,214,422	64,842,393	10,047,214	5,815,150	70,255	0	182,989,434	536,279,835
		%	0.11	0.04	1.79	0.19	2.23	0.01	0.04	0	4.42	2.80	0.43	0.25	0	0	7.91	
89	Services, Not Elsewhere Classified	$	0	0	906,881	75,000	1,694,311	22,175	78,887	0	2,777,254	9,565,502	179,943	147	0	0	12,522,847	34,004,741
		%	0	0	0.04	0	0.07	0	0	0	0.12	0.41	0.01	0	0	0	0.54	
99	Public Administration	$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0
		%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL		$	69,179,777	6,112,937	72,746,088	35,908,463	205,959,675	31,183,144	22,850,112	9,834,058	453,774,253	350,541,378	10,489,110	94,313,968	33,335,860	0	942,454,571	2,312,348,243
		%	2.99	0.26	3.15	1.55	8.91	1.35	0.99	0.43	19.62	15.16	0.45	4.08	1.44	0	40.76	0

Net Procurement**	2,312,348,243

*8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTPDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

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[1] Direct – Means Direct Procurement: when a utility directly procures from a supplier.

[2] Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).

% - Percentage of Net Procurement

Totals may not sum due to rounding.

9.1.2 Number of **Diverse Suppliers and Revenue** Reported to the Supplier Clearinghouse

SDGE

2025 NUMBER OF DIVERSE SUPPLIERS AND REVENUE REPORTED TO THE SUPPLIER CLEARINGHOUSE

GO 156 Section 9.1.2

	Number of Diverse Suppliers Data													
	Revenue Reported to Supplier Clearinghouse							Utility-Specific 2025 Summary						
Number of Diverse Suppliers	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)*	Total
Under $1 Million	45	43	5	28	0	0	121	198	147	7	18	1	0	371
Under $5 Million	74	45	1	1	1	0	122	33	19	0	9	1	0	62
Under $10 Million	27	29	1	0	0	0	57	6	7	1	2	0	0	16
Above $10 Million	104	68	1	3	2	0	178	13	12	0	3	1	0	29
TOTAL	**250**	**185**	**8**	**32**	**3**	**0**	**478**	**250**	**185**	**8**	**32**	**3**	**0**	**478**

	Revenue and Payment Data													
	Revenue Reported to Supplier Clearinghouse							Utility-Specific 2025 Summary						
Revenue of Diverse Suppliers ($ millions)	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)*	Total
Under $1 Million	7.60	11.30	180,000	0	0	0	19.08	38.07	26.53	1.22	2.43	70.26	0	68.32
Under $5 Million	114.09	105.79	1.10	1.00	1.00	0	220.94	76.57	41.94	0	15.81	2.35	0	136.05
Under $10 Million	68.36	146.24	5.00	0	0	0	219.60	43.55	49.44	9.27	17.66	0	0	119.91
Above $10 Million	38,843.70	5,082.00	12.00	30.00	172.00	0	43,937.74	295.59	232.63	0	59.04	30.91	0	618.17
TOTAL	**1.249.00**	**870.00**	**16.00**	**31.00**	**21.00**	**0**	**44,397.36**	**453.77**	**350.54**	**10.49**	**94.31**	**33.34**	**0**	**942.45**

*8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTPDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

[1] Direct – Means Direct Procurement: when a utility directly procures from a supplier.

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% - Percentage of Net Procurement

Totals may not sum due to rounding.

9.1.2 Description of **Supplier Workforce**

Limited data exists on the makeup of our supplier workforce. SDG&E leveraged demographics data voluntarily provided by diverse suppliers to the Supplier Clearinghouse, as well as responses to our annual supplier workforce demographics survey, conducted pursuant to Senate Bill (SB) 1162. To obtain data on the average percentage of our supplier workforce that resides in California, SDG&E added a question to the SB 1162 survey. 88 unique direct suppliers responded to the voluntary survey.

The results reported below are based on the data sources noted above:

- SDG&E worked directly with 324 of diverse suppliers (direct and subcontractors) who have a majority of their workforce in California.
- The average percentage of SDG&E suppliers' total workforce that resides in California is 76.09%.
- SDG&E's supplier workforce is 74.56% diverse, based on available data from SB 1162 survey respondents.

The 2025 expenses for our Supplier Diversity Program include items such as outreach materials, networking events, technical assistance, capacity building, CPUC Supplier Clearinghouse payments and employee training.

9.1.3 Supplier Diversity **Program Expenses**

SDGE

GO 156 Section 9.1.3

2025 SUPPLIER DIVERSITY PROGRAM EXPENSES

Expense Category	2025 Actuals ($000)
Wages	642
Other Employee Expenses	16
Program Expenses	17
Reporting Expenses	10
Training Expenses	5
Consultant Expenses	-
Other Expenses	132
TOTAL	**822**

Totals may not sum due to rounding.

9.1.4 Description of Progress in **Meeting or Exceeding Set Goals**

We exceeded the CPUC's overall diverse spend goal for the 21st consecutive year through diligent execution of internal and external strategies, outreach programs and support from our business units and executive management. The LGBT category goal was not achieved, primarily due to the limited pool of certified LGBT businesses. We will continue our efforts to find and develop suppliers in this category in 2026.

9.1.4 Supplier Diversity Procurement **Results Compared to Set Goals**

SDGE

2025 SUPPLIER DIVERSITY RESULTS COMPARED TO SET GOALS

GO 156 Section 9.1.4

Category	2025 Results %	2025 Goals %
Minority Male Business Enterprise	16.03	0
Minority Female Business Enterprise	3.59	0
Minority Business Enterprise (MBE)	19.62	15.00
Women Business Enterprise (WBE)	15.16	5.00
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	0.45	1.50
Disabled Veteran Business Enterprise (DVBE)	4.08	1.50
Persons with Disabilities Business Enterprise (PDBE)	1.44	N/A
TOTAL	**40.76**	**23.00**

NOTE: % - Percentage of Net Procurement

9.1.5 Description of **Prime Contractors Utilization** of Diverse Subcontractors

Our primes continue to have strong performance in subcontracting with diverse suppliers. In 2025, $283.63 million of our total spend, or 12.27%, was with diverse subcontractors.

9.1.5 New Diverse **Prime and Subcontractor** Utilization

SDGE	2025 NEW DIVERSE PRIME AND SUBCONTRACTOR UTILIZATION	GO 156 Section 9.1.5
Category	**New Prime Contractors #**	**New Subcontractors #**
Minority Male Business Enterprise	17	20
Minority Female Business Enterprise	7	5
Total Minority Business Enterprise (MBE)	24	25
Women Business Enterprise (WBE)	13	20
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	1	1
Disabled Veteran Business Enterprise (DVBE)	5	6
Persons with Disabilities Business Enterprise (PDBE)	0	0
8(a)	0	0
TOTAL	**43**	**52**

NOTE: This table reflects new diverse prime and subcontractors that we had spend with in 2025 that we did not have spend with in 2024.

9.1.5 Summary of **Diverse Contractor** Utilization

SDGE

2025 SUMMARY OF PRIME CONTRACTOR UTILIZATION OF DIVERSE SUBCONTRACTORS GO 156 Section 9.1.5

Total Prime Contractor Utilization of Diverse Subcontractors

	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)*	TOTAL Supplier Diversity Spend
Direct $	282,530,682	44,119,735	326,650,418	235,111,433	8,932,240	54,861,050	33,265,605	0	658,820,746
Sub $	88,204,970	38,918,866	127,123,836	115,429,945	1,556,870	39,452,919	70,255	0	283,633,825
TOTAL $	**370,735,652**	**83,038,602**	**453,774,254**	**350,541,378**	**10,489,110**	**94,313,969**	**33,335,860**	**0**	**942,454,571**
Direct %	12.22	1.91	14.13	10.17	0.39	2.37	1.44	0.00	28.49
Sub %	3.81	1.68	5.50	4.99	0.07	1.71	0.00	0.00	12.27
TOTAL %	**16.03**	**3.59**	**19.62**	**15.16**	**0.45**	**4.08**	**1.44**	**0.00**	**40.76**

Net Procurement **	**2,312,348,243**

In-State Prime Contractor Utilization of Diverse Subcontractors (California Domiciled)

	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	8(a)*	TOTAL Supplier Diversity Spend
In-State Direct $	40,344,841	189,002,464	229,347,305	230,143,552	8,814,935	54,861,050	2,353,595	0	525,520,436
In-State Sub $	34,168,951	68,754,056	102,923,007	102,469,230	819,890	39,452,919	70,255	0	245,735,301
TOTAL $	**74,513,793**	**257,756,519**	**332,270,312**	**332,612,782**	**9,634,825**	**94,313,969**	**2,423,850**	**0**	**771,255,737**
In-state direct %	1.74	8.17	9.92	9.95	0.38	2.37	0.10	0.00	22.73
In-state sub %	1.48	2.97	4.45	4.43	0.04	1.71	0.00	0.00	10.63
TOTAL %	**3.22**	**11.15**	**14.37**	**14.38**	**0.42**	**4.08**	**0.10**	**0.00**	**33.35**

Net Procurement **	**2,312,348,243**

*8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTPDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

[1] Direct – Means Direct Procurement: when a utility directly procures from a supplier.

[2] Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).

% - Percentage of Net Procurement

Totals may not sum due to rounding.

9.1.6 List of Supplier Diversity **Complaints Received and Current Status**

There were no formal complaints filed against SDG&E with the CPUC or lawsuits filed in 2025 in relation to our Supplier Diversity Program.

9.1.7 Description of **Efforts to Recruit** Diverse Suppliers in Low-Utilization Categories

We will continue to work diligently to recruit qualified diverse bidders to increase spend in low-utilization categories. In 2025, diverse companies accounted for $1.6 million (5.18%) of our financial services spend and $1.8 million (15.92%) in legal services.

LEGAL SERVICES

We are committed to working with legal professionals with diverse perspectives and varied life experiences to provide quality legal services in various disciplines.

FINANCIAL SERVICES

Financial services remain an important part of our supplier outreach efforts. The Responsible Sourcing team is working to broaden the pool of qualified suppliers in this business area.

9.1.9 Supplier Diversity Results in **Power (Energy) Procurement**

SDGE

2025 SUPPLIER DIVERSITY ANNUAL RESULTS IN POWER (ENERGY) PROCUREMENT

GO 156 Section 9.1.9

		Direct Power Purchases $	Direct Fuels for Generation $		Totals $[1]			%[2]
		Renewable and Non-Renewable Power Products	Diesel	Natural Gas	Direct[3]	Sub	Total $[4]	
Minority Male	African American	0	0	0	0	0	0	0
	Asian Pacific American	0	0	0	0	0	0	0
	Hispanic American	0	0	0	0	0	0	0
	Native American	4,933,731	0	0	4,933,731	0	4,933,731	0.47
	Total Minority Male	**4,933,731**	**0**	**0**	**4,933,731**	**0**	**4,933,731**	**0.47**
Minority Female	African American	0	0	0	0	0	0	0
	Asian Pacific American	0	0	82,398	82,398	0	82,398	0.01
	Hispanic American	0	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0
	Total Minority Female	**0**	**0**	**82,398**	**82,398**	**0**	**82,398**	**0.01**
Total Minority Business Enterprise (MBE)		4,933,731	0	82,398	5,016,129	0	5,016,129	0.48
Women Business Enterprise (WBE)		0	0	0	0	0	0	0
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		0	0	0	0	0	0	0
Disabled Veteran Business Enterprise (DVBE)		0	0	0	0	0	0	0
Persons with Disabilities Business Enterprise (PDBE)		0	0	0	0	0	0	0
8(a)[5]		0	0	0	0	0	0	0
Total Supplier Diversity Spend		**4,933,731**	**0**	**82,398**	**5,016,129**	**0**	**5,016,129**	**0.48**

Net Power Procurement	**1,039,552,788**
Net Direct Power Purchases	**962,089,769**
Net Direct Fuels for Generation	**77,463,019**

[1] Excludes purchases from the California Independent System Operator (CAISO), other utilities, federal entities, state entities, municipalities and cooperatives.
[2] % - Percentage of Net Procurement.
[3] Includes Direct Power Purchases and Direct Fuels for Generation.
[4] "Total" does not include pre-commercial development (COD) subcontracting values.
[5] 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).
Public version excludes Nuclear spend

9.1.9 Description of **Supplier Diversity Activities** and Progress in Power (Energy) Procurement

SDG&E remains committed to expanding opportunities for diverse business enterprises across our energy procurement activities. In 2025, we purchased $4.93 million in power products from diverse suppliers.

9.1.11 Description of **Supplier Diversity Activities** and Progress in Fuel Procurement

SDG&E remains committed to expanding opportunities for diverse business enterprises in our fuel procurement activities. In 2025, we procured $82,398 in natural gas from diverse suppliers to support our gas-fired electric generation plants.

Although the pool of active diverse business enterprises remains limited in the power and fuel procurement sectors, SDG&E continues to identify and encourage potential participants and track opportunities where diverse businesses may competitively participate as the market evolves. Our procurement team works in close coordination with our credit team to explore additional approaches to increase diverse business participation. We also remain engaged with interested suppliers and monitor market developments for emerging opportunities.

9.1.11 Supplier Diversity Results in **Fuel Procurement**

SDGE

2025 SUPPLIER DIVERSITY ANNUAL RESULTS IN FUEL PROCUREMENT

GO 156 Section 9.1.11

		Natural Gas $		LPG $[1]		Totals $[2]			%[3]
		Short Term	Long Term	Short Term	Long Term	Total Natural Gas	Total LPG	Total $	
Minority Male	African American	0	0	0	0	0	0	0	0
	Asian Pacific American	0	0	0	0	0	0	0	0
	Hispanic American	0	0	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0
	Total Minority Male	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Minority Female	African American	0	0	0	0	0	0	0	0
	Asian Pacific American	82,398	0	0	0	82,398	0	82,398	0
	Hispanic American	0	0	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0
	Total Minority Female	**82,398**	**0**	**0**	**0**	**82,398**	**0**	**82,398**	**0.11**
Total Minority Business Enterprise (MBE)		82,398	0	0	0	82,398	0	82,398	0.11
Women Business Enterprise (WBE)		0	0	0	0	0	0	0	0
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		0	0	0	0	0	0	0	0
Disabled Veteran Business Enterprise (DVBE)		0	0	0	0	0	0	0	0
Persons with Disabilities Business Enterprise (PDBE)		0	0	0	0	0	0	0	0
8(a)[4]		0	0	0	0	0	0	0	0
Total Supplier Diversity Spend		**82,398**	**0**	**0**	**0**	**82,398**	**0**	**82,398**	**0.11**

Net Fuel Procurement	**77,463,019**
Net Natural Gas Procurement	**77,463,019**
Net LPG Procurement	**0**

Short Term: The term of the deal is no longer than one calendar month.
Long Term: The term of the deal is greater than one calendar month but less than one calendar year.
[1] LPG - Liquefied Petroleum Gel
[2] Excludes purchases from the CAISO, other utilities, federal entities, state entities, municipalities and cooperatives.
[3] % - Percentage of Net Fuel Procurement
[4] 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

2026 **SUPPLIER DIVERSITY** ANNUAL PLAN

10.1.1 Supplier Diversity **Short-, Mid-, and Long-Term** Procurement Goals

With a fully staffed team dedicated to supplier outreach, development and engagement, SDG&E intends to continue meeting or exceeding the supplier diversity goals established by General Order 156.

The following is a list of some of our ongoing initiatives designed to diversify and strengthen our supply chain:

- Partner with the Supplier Clearinghouse, community organizations, industry groups and business associations to expand outreach.
- Invest in supplier development to enable small businesses to expand their capabilities and take on larger scopes of work.
- Encourage more prime contractors to mentor their subcontractors to grow their capabilities and expand their knowledge of the utility industry.
- Regularly review and analyze spend data to identify trends and areas of opportunity for improvement.
- Identify and adopt best practices for supplier engagement.
- Conduct regular touch points with key suppliers to learn how and whether they are engaging with local, small and/or diverse suppliers, and offer support to identify qualified subcontractors as needed.

10.1.1 Supplier Diversity **Short-, Mid-, and Long-Term** Procurement Goals

SDGE™

2025 SUPPLIER DIVERSITY SHORT-, MID-, AND LONG-TERM GOALS PROCUREMENT GOALS

GO 156 Section 10.1.1

SIC Code Product	Short-Term 2026 %						Mid-Term 2028 %						Long-Term 2030 %					
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Person with Disabilities Business Enterprise (PDBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Person with Disabilities Business Enterprise (PDBE)	Total Supplier Diversity Goal
01 Agricultural Prods-Crops	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
23 Apparel & Other Fabric Products	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
28 Chemicals & Allied Products	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
30 Rubber & Miscellaneous Plastics Products	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
33 Primary Metal Industries	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
34 Fabricated Metal Prods, Except Machinery	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
35 Industrial & Coml Machinery & Computers	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
36 Electronic & Electric Equip & Components	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
37 Transportation Equip	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
38 Measuring, Analyzing & Controlling Instruments	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
39 Miscellaneous Manufacturing Industries	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
50 Wholesale Trade-Durable Goods	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
51 Wholesale Trade-Nondurable Goods	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
52 Bldg Matls, Hardware & Garden Supply	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
55 Automotive Dlrs & Gasoline Svc Stations	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
58 Eating & Drinking Places	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
59 Miscellaneous Retail	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
Subtotal %	**15.00**	**5.00**	**1.50**	**1.50**	**0**	**23.00**	**15.00**	**5.00**	**1.50**	**1.50**	**0**	**23.00**	**15.00**	**5.00**	**1.50**	**1.50**	**0**	**23.00**

10.1.1 Supplier Diversity **Short-, Mid-, and Long-Term** Procurement Goals

SDGE™

2025 SUPPLIER DIVERSITY SHORT-, MID-, AND LONG-TERM GOALS PROCUREMENT GOALS

GO 156 Section 10.1.1

SIC Code Service	Short-Term 2026 %						Mid-Term 2028 %						Long-Term 2030 %					
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (PDBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Person with Disabilities Business Enterprise (PDBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Person with Disabilities Business Enterprise (PDBE)	Total Supplier Diversity Goal
07 Agricultural Services	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
13 Oil & Gas Extraction	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
15 Bldg Construction-General Contractors	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
16 Heavy Construction Other Than Building	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
17 Construction-Special Trade Contractors	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
27 Printing, Publishing & Allied Industries	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
42 Motor Freight Transport & Warehousing	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
45 Transportation By Air	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
47 Transportation Services	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
48 Communications	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
49 Electric, Gas & Sanitary Services	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
60 Depository Institutions	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
62 Security & Commodity Brokers & Exchgs	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
64 Insurance Agents, Brokers & Services	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
65 Real Estate	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
73 Business Svcs	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
75 Automotive Repair, Services & Parking	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
76 Miscellaneous Repair Services	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
80 Health Services	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
81 Legal Services	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
87 Engrg, Acctg, Research & Management	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
89 Miscellaneous Services	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
99 Non classifiable Establishments	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00	15.00	5.00	1.50	1.50	0	23.00
Subtotal %	**15.00**	**5.00**	**1.50**	**1.50**	**0**	**23.00**	**15.00**	**5.00**	**1.50**	**1.50**	**0**	**23.00**	**15.00**	**5.00**	**1.50**	**1.50**	**0**	**23.00**
Total %	**15.00**	**5.00**	**1.50**	**1.50**	**0**	**23.00**	**15.00**	**5.00**	**1.50**	**1.50**	**0**	**23.00**	**15.00**	**5.00**	**1.50**	**1.50**	**0**	**23.00**

10.1.2 Description of Supplier Diversity Program Activities **Planned for the Next Calendar Year**

INTERNAL PLANNED PROGRAM ACTIVITIES

The Responsible Sourcing team will continue to enhance the internal program activities detailed in Section 9.1.1 of this report to build upon the success of our program. Internal planned program activities include but are not limited to the following:

- Improve communication and engagement with business unit decision makers.
- Systematically identify opportunities for diverse supplier participation for each portfolio, major project and department.
- Update review processes and outreach procedures to ensure primes stay current on their monthly DBE subcontracting reporting.
- Reassess resource deployment to maximize impact.

EXTERNAL PLANNED PROGRAM ACTIVITIES

We will continue to build upon the successful external strategies described in Section 9.1.1 of this report through collaboration with our CBOs, the Supplier Clearinghouse and local business and civic leaders to identify and develop suppliers for contracting opportunities.

10.1.3 Plans for **Recruiting Diverse Suppliers** in Low-Utilization Categories

To make progress toward meeting the CPUC's 1.5% goal for spend with LGBT businesses, we will continue to collaborate with organizations like BuildIT and San Diego Equality Business Association to grow the supplier pool.

Through the efforts outlined in Section 9.1.1, we continue to inform and educate diverse suppliers about potential opportunities. Refer to Sections 9.1.1 and 10.1.2 of this report for analysis and corresponding planned activities to recruit diverse suppliers in all underutilized areas.

10.1.4 Plans for **Recruiting Diverse Suppliers** Where Unavailable

We will continue partnering with our CBOs, internal stakeholders and prime suppliers to help identify and develop diverse suppliers in low-utilization areas.

10.1.5 Plans for **Encouraging Prime Contractors** to Subcontract With Diverse Suppliers

We will continue to encourage prime contractors to broaden their pool of subcontractors through a variety of activities. This includes referring them to the Supplier Clearinghouse's certified business directory, inviting primes to participate in matchmaking events to meet subcontractors and assigning a supplier diversity professional to every major prime contractor, every major project and every major procurement effort.

10.1.6 Plans For Complying With **Supplier Diversity Program Guidelines**

We will continue our efforts to meet or exceed all requirements established by General Order 156. SDG&E fully supports equal opportunity for all without regard to race, sex, and other traits protected by law. SDG&E makes all decisions about suppliers and all other organizations and individuals without regard to race, sex and other traits protected by law.

Disclaimers

"Goal" as used in GO 156 and this report means a target which, when achieved, indicates progress in a preferred direction. A goal is neither a requirement nor a quota.

This report contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements are based on assumptions about the future, involve risks and uncertainties, and are not guarantees. Future results may differ materially from those expressed or implied in any forward-looking statement. These forward-looking statements represent our estimates and assumptions only as of the date of this report. We assume no obligation to update or revise any forward-looking statement as a result of new information, future events or otherwise.

In this report, forward-looking statements can be identified by words such as "believe," "expect," "intend," "anticipate," "contemplate," "plan," "estimate," "project," "forecast," "envision," "should," "could," "would," "will," "confident," "may," "can," "potential," "possible," "proposed," "in process," "construct," "develop," "opportunity," "preliminary," "pro forma," "strategic," "initiative," "target," "outlook," "optimistic," "poised," "positioned," "maintain," "continue," "progress," "advance," "goal," "aim," "commit," or similar expressions, or when we discuss our guidance, priorities, strategies, goals, vision, mission, projections, intentions or expectations.

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These risks and uncertainties are further discussed in the reports that the company has filed with the U.S. Securities and Exchange Commission (SEC). These reports are available through the EDGAR system free-of-charge on the SEC's website, www.sec.gov, and on Sempra's website, www.sempra.com. Investors should not rely unduly on any forward-looking statements.

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