

GENERAL ORDER 156

2025 ANNUAL REPORT / 2026 ANNUAL PLAN



TABLE OF CONTENTS

2025 ANNUAL REPORT

03

President & CEO's Message

04

9.1.1 Description of Supplier Diversity Program Activities During the Previous Calendar Year

12

9.1.2 Supplier Diversity Procurement Results by Category

9.1.3 Supplier Diversity Program Expenses

13

9.1.4 Description of Progress in Meeting or Exceeding Set Goals

9.1.4 Supplier Diversity Procurement Results Compared to Set Goals

14

9.1.5 Description of Prime Contractors' Utilization of Diverse Subcontractors

9.1.5 New Diverse Prime and Subcontractor Utilization

15

9.1.5 Summary of Diverse Contractor Utilization

16

9.1.6 List of Supplier Diversity Complaints Received and Current Status

9.1.7 Description of Efforts to Recruit Diverse Suppliers in Low-Utilization Categories

18

9.1.9 Description of Supplier Diversity Activities and Progress in Power (Energy) Procurement

19

9.1.9 Supplier Diversity Results in Power (Energy) Procurement

20

9.1.11 Description of Supplier Diversity Activities and Progress in Fuel Procurement

9.1.11 Supplier Diversity Results in Fuel Procurement

2026 ANNUAL PLAN

22

Chief Procurement Officer's Message

23

10.1.1 Supplier Diversity Short-, Mid- and Long-Term Procurement Goals

24

10.1.2 Description of Supplier Diversity Program Activities Planned for the Next Calendar Year

25

10.1.3 Plans for Recruiting Diverse Suppliers in Low-Utilization Categories

10.1.4 Plans for Recruiting Diverse Suppliers Where Unavailable

10.1.5 Plans for Encouraging Prime Contractors to Subcontract With Diverse Suppliers

10.1.6 Plans for Complying With Supplier Diversity Program Guidelines

ATTACHMENTS

26

9.1.1 SCE Workforce Diversity

27

9.1.1 Board Diversity

28

9.1.2 Supplier Diversity Direct Procurement Results by Product and Service Categories

29

9.1.2 Supplier Diversity Subcontractor Procurement Results by Product and Service Categories

30

9.1.2 Supplier Diversity Procurement Results by Standard Industrial Classification (SIC) Codes

32

9.1.2 Number of Diverse Suppliers and Revenue Reported to the Supplier Clearinghouse

9.1.2 Description of Supplier Workforce

The numeric results and information contained within this report reflect calculations and information known to SCE at a point in time, prior to March 1, 2026.

In accordance with CPUC directives and guidance, the Minority Business Enterprise category reflects spend with African, Asian, Hispanic and Native American business enterprises. Although suppliers can certify across multiple categories, spend is recorded to a single General Order 156 (GO 156) category.

PRESIDENT & CEO's MESSAGE



A handwritten signature in black ink that reads "Steven Powell".

Steven Powell
President & Chief Executive Officer
Southern California Edison

California's goal of achieving net-zero carbon emissions by 2045 is one of the most ambitious in the world. Achieving it will require more than reducing emissions alone. It will require building a modern, resilient energy system to serve a rapidly electrifying economy while continuing to keep our customers safe, maintain reliability and manage affordability.

At Southern California Edison, we are focused on safely delivering reliable, clean and affordable electricity in the face of growing demand, increasingly severe weather and unprecedented infrastructure needs. Electricity demand is projected to grow significantly over the coming decades as transportation, buildings and industry electrify. At the same time, climate-driven risks, including wildfires, require continued investment in system hardening, resilience and emergency preparedness. Building the grid of the future at the pace and scale required will take innovation, investment and strong collaboration across the entire energy ecosystem.

Our suppliers are essential partners in this work. For more than 40 years, SCE's Supplier Diversity Program, aligned with the California Public Utilities Commission (CPUC) General Order (GO) 156, has supported competitive procurement that broadens participation, strengthens the supply chain and drives innovation. By expanding access to procurement opportunities and encouraging robust competition, we help ensure that our suppliers are well-positioned to deliver the solutions needed to modernize the grid, support wildfire mitigation efforts, enhance resilience and advance California's clean energy transition — all while helping manage costs for customers.

Edison International's impact delivers broad economic benefits. Our community investments create ripple effects that strengthen local economies and support workforce development, emergency preparedness and climate adaptation. These efforts help build

"As we move forward, we remain grounded in the same commitments that have guided us for generations."

small business success while improving quality of life, safety and resilience in the communities we serve.

As outlined in [Reaching Net Zero](#), achieving our climate goals will require unprecedented levels of coordination, innovation and execution. We will need suppliers with the technical expertise, financial strength and operational readiness to compete for and perform complex work across generation, transmission, distribution and enabling technologies. Strong competition, rather than direct awards, helps drive performance, control costs and deliver better outcomes for customers.

While the clean energy transition presents challenges, it also creates significant opportunity. By fostering a competitive supplier marketplace and investing in supplier development, we are helping ensure that capable firms can grow alongside our business and contribute meaningfully to a safer, more resilient and more affordable energy future for California.

This report highlights our ongoing efforts to expand supplier participation, strengthen internal accountability, and support external outreach and development programs, all in alignment with GO 156. As we move forward in 2026, which marks SCE's 140th year of service, we remain grounded in the same commitments that have guided us for generations: Keeping people safe, delivering reliable and affordable energy, and adapting our system to meet the evolving needs of the communities we serve.

9.1.1 Supplier Diversity Program Activities During 2025

INTERNAL ACTIVITIES

Supplier Diversity Program

Southern California Edison's (SCE) Supplier Diversity Program has supported open and competitive procurement for more than 40 years. The program is grounded in the principle that a broad, qualified supplier base strengthens competition, supports innovation and helps deliver reliable and affordable energy to customers. Supplier engagement begins with company leadership and is carried out through close collaboration across Procurement, organizational units (OUs) and external partners.

The program is led by Supplier Diversity & Development (SD&D), which works in coordination with Procurement and OUs to support supplier outreach, supplier development and supplier inclusion. These efforts are designed to expand awareness of procurement opportunities, prepare suppliers to compete effectively and support contract readiness across a wide range of business categories aligned with SCE's operational and infrastructure needs.

In 2025, SD&D continued to work with internal stakeholders to identify potential suppliers, facilitate introductions between suppliers and SCE decision-makers, support participation in competitive solicitations and monitor supplier engagement activity. These activities support a strong and competitive supplier marketplace as SCE advances grid modernization, clean energy and electrification priorities.

As part of the program, SCE also engages with prime contractors as essential partners in building a competitive and sustainable supply chain. To ensure alignment with GO 156 requirements, SCE provides guidance on subcontracting expectations and Tier 2 reporting requirements. Throughout the year, SCE connects prime contractors with qualified subcontractors through bidders' conferences, procurement briefings and "Meet the Primes" events. These efforts promote open competition, strengthen reporting integrity and support a robust supplier pipeline that advances SCE's clean energy and affordability goals.

Internal Partnerships and Collaboration

SD&D strengthened its partnership with Procurement and OUs by embedding dedicated SD&D team members within Procurement teams. This alignment fostered consistent engagement and collaboration in key activities such as category strategy discussions, bidders' conferences, Requests for Proposals (RFPs) debriefs, contract launches and ongoing supplier performance reviews.

SD&D also partnered with internal stakeholders to advance supplier development initiatives, including technical assistance and capacity-building programs such as the EDGE Mentorship Program. Procurement and OU leaders played an active role by articulating business priorities, setting expectations and providing valuable feedback to participating suppliers.

Throughout 2025, SD&D worked closely with executives and OU leaders to drive organizational alignment. These collaborative efforts focused on communicating supplier diversity objectives, sharing performance insights, identifying upcoming procurement opportunities and engaging early in sourcing activities to ensure suppliers were well-informed of business requirements.



SCE has exceeded the CPUC's supplier diversity goal for 17 consecutive years.

As part of these efforts, SD&D partnered with Procurement and key OUs to support internal summits that strengthened coordination across the organization and enhanced alignment between business strategy, technology priorities and supplier engagement.

Generation Summit

SD&D partnered with Generation and Procurement to support a generation-focused supplier summit that convened internal teams and suppliers to share upcoming needs and operational priorities. The summit strengthened alignment between Generation, Procurement and suppliers while promoting early engagement and collaboration to support safe, reliable and cost-effective generation operations.

Grid Digitalization Summit

In collaboration with System Planning & Engineering (SP&E) and Procurement, SD&D supported the Grid Digitalization Summit to align internal teams and suppliers around SCE's grid digitalization priorities. The summit helped clarify technology road maps, foster shared understanding of digital grid capabilities and improve the quality of supplier engagement by setting clearer expectations for unsolicited proposals and RFP responses.

Grid Innovation Summit

SD&D partnered with SP&E and Procurement to support the Grid Innovation Summit, which brought internal subject matter experts and suppliers together to discuss physical grid technologies and infrastructure priorities. The summit reinforced alignment between engineering needs and procurement strategies while promoting early engagement on solutions that support grid modernization, reliability and safety.

Procurement Expo

SD&D partnered closely with Procurement to deliver a procurement-driven event designed to align suppliers with upcoming sourcing opportunities. The Procurement



Our supplier programs contribute to resilient economies, both locally and nationally.

Expo brought together 70 suppliers and more than 100 attendees, including procurement agents and OU decision-makers. This event helped facilitate early, transparent engagement that supports supplier readiness and strong competition for future procurement opportunities. The Expo reinforced the importance of cross-functional collaboration in building a resilient, inclusive and competitive supply chain.

Additionally, SD&D collaborated closely with internal data and reporting teams to deliver timely and accurate supplier insights through recurring reports and dashboards. These efforts strengthened effective program monitoring, informed strategic discussions with business leaders and enhanced visibility into procurement activity across the enterprise. The partnership also supported data integrity.





“In a short period of time, we introduced our company capabilities to a wider network within SCE. As a result of the EDGE Mentorship Program, and our outreach and marketing efforts, we have received RFPs that are more aligned with our capabilities and bid on new contracting opportunities. We also had the opportunity to cultivate partnerships with other EDGE suppliers, and recently won a new contract in teaming with another EDGE participant in our cohort. To that end, the program was a huge success for us, and we are confident that we will continue to grow our business at SCE.”

— **Denis Sanford**
*Vice President of Business Development,
Pride Resource Partners LLC*



We have supported open and competitive procurement for more than 40 years.

Tools, Data Reports and Analytics

SCE continued to rely on a range of tools, data reports and analytics to help inform procurement planning, decision-making and competitive sourcing events to align procurement activities with SCE's operational, infrastructure and affordability priorities. These resources provide visibility into sourcing activity, supplier participation and performance trends across OUs and support data-driven discussions with Procurement, Contract Management and business stakeholders.



Suppliers continue to be important partners as we enhance our operations, electrify transportation and strengthen the grid.

During 2025, SD&D continued to utilize its diverse supplier spend intelligence platform to analyze spend data and support informed sourcing and supplier engagement efforts. The platform enables SD&D and Procurement teams to assess spend patterns, identify potential sourcing opportunities and monitor participation across supplier categories in alignment with GO 156 reporting requirements.

SD&D maintained its utilization of Tier 2 reporting tools and dashboards to support subcontracting activity and GO 156 compliance reporting, as well as facilitate subcontracting discussions with Procurement, OUs and prime suppliers.

To support fair, open and competitive procurement, SCE implemented an external facing [bid opportunities web page](#) that provides visibility into select sourcing opportunities and guidance on becoming a registered supplier. The web page includes information on supplier registration, certification requirements and a direct contact feature connecting suppliers with the SD&D team. The web page also includes frequently asked questions outlining the documentation needed to register in SCE's procurement system, explains eligibility criteria for diverse business participation and increases transparency and early awareness of procurement opportunities, helping strengthen competition and connect qualified suppliers with sourcing opportunities.

As part of its ongoing use of analytics to evaluate program performance, SCE commissioned an Economic Impact Report to assess the broader economic value generated by SCE's direct spend with diverse businesses. This report evaluates the impact of SCE's direct contracting on gross domestic product (GDP), job creation, income generation and tax revenues at both the national and California levels,



where the majority of spend occurs. Results from the study demonstrate that SCE's direct contracting with diverse businesses supports job creation, economic growth and community development. In 2024, SCE's direct spend with diverse businesses generated an estimated \$2.8 billion impact to GDP, supported 13,669 jobs, produced \$1.1 billion in total employee income and generated \$383.7 million in tax revenues. These findings underscore the role that SCE's supplier programs play in contributing to resilient economies, both locally and nationally.





**Blair,
Church
& Flynn**

“The EDGE Mentorship Program has been an invaluable resource for Blair, Church & Flynn. It has provided us with a deeper understanding of SCE’s procurement processes and expectations, enabling us to position our firm strategically for future opportunities. Beyond technical insights, the program fostered meaningful connections with key decision-makers and encouraged us to think creatively about how our services can deliver added value. This experience has strengthened our confidence and broadened our perspective on how to serve SCE and its stakeholders effectively.”

— **Dave Mowry**
*President & CEO,
Blair, Church & Flynn Consulting Engineers*

Internal Training and Program Awareness

SD&D continued to collaborate with internal partners to support supplier training and program awareness across the organization. Training and communication efforts focused on ensuring employees involved in procurement and contracting activities understood program requirements, processes and expectations.

During 2025, SD&D conducted both formal and informal training activities, including providing GO 156 compliance training to employees responsible for contracting with suppliers. These sessions supported consistent application of program guidelines and reinforced the role of competitive sourcing and supplier participation within standard procurement practices.

SD&D also participated in recurring meetings with Procurement and OU teams to share program objectives, performance metrics, upcoming supplier outreach and procurement opportunities. Program updates were presented at Procurement meetings and various OU forums to maintain awareness and alignment with business priorities.

In addition, SD&D provided training and guidance to contract managers on GO 156 compliance and the use of supplier reporting tools, including Tier 2 reporting, to support supplier contract review discussions. These efforts helped ensure internal stakeholders had access to relevant information needed to support informed decision-making and effective supplier engagement.

Supplier Relationship Management (SRM) Program

SCE launched a Supplier Relationship Management (SRM) program in 2025 to strengthen collaboration with key suppliers and introduce a more disciplined approach to

managing supplier relationships. The program focuses on improving supplier performance, supporting strategic partnerships and advancing cost efficiency, safety, innovation, supplier development and inclusion. Through regular engagement and performance visibility, the SRM program helps improve operational efficiency, contract outcomes, and quality and risk management while reinforcing compliance with safety, legal, environmental and ethical standards. The program will continue to evolve and expand in 2026.

Small Business Payment Program

In 2025, SCE continued its Accelerated Payment Terms program to support small suppliers with contracts under \$250,000 by offering earlier payment options. The program allows eligible suppliers to transition from net 60 to net 30 payment terms, helping improve cash flow and support day-to-day business operations. As of 2025, 174 small suppliers participated in the program, with 95 suppliers transitioned from net 60 to net 30 payment terms.



EXTERNAL ACTIVITIES

Advocacy Partners Roundtable

SCE convened its annual Advocacy Partners Roundtable in 2025, bringing together sponsored advocacy organizations and internal leaders for focused dialogue on supplier readiness, procurement priorities and long-term infrastructure and clean energy needs. The roundtable served as a forum to align on expectations, share business updates and reinforce the role advocacy partners play in supporting a strong and competitive supplier pipeline.

The agenda included updates from SD&D, Procurement, Transmission & Distribution (T&D) and Corporate Affairs. SCE leaders discussed program priorities, procurement processes and upcoming work associated with grid modernization, reliability and clean energy investments. These discussions highlighted the importance of supplier preparedness, safety and performance in supporting SCE's operational objectives.

Senior leaders from Operational Services, Procurement, SD&D, T&D and Corporate Affairs participated in the discussion, providing insight into business needs and answering questions from advocacy partners. The session concluded with a call to action and an open question-and-answer discussion, allowing advocacy organizations to share feedback and identify opportunities to strengthen collaboration and support supplier engagement.



Business Advocacy Partnerships and Outreach

In 2025, SCE continued to engage with a broad range of business advocacy organizations to support awareness of procurement opportunities, share information on supplier requirements and strengthen the supplier pipeline needed to support its operational, infrastructure and clean energy priorities. These partnerships provide an important forum for information sharing, feedback and collaboration, while reinforcing fair, transparent and competitive procurement practices.

SCE's engagement with advocacy partners included participation in meetings, briefings and outreach activities designed to share updates on business priorities, procurement processes and long-term planning efforts, including [Pathway 2045](#) and grid modernization initiatives. These interactions also provided opportunities to communicate expectations related to supplier readiness, safety and performance. Organizations included, but were not limited to, the following:



- American Association of Blacks in Energy
- American Indian Chamber of Commerce of California
- Asian Business Association of Los Angeles
- Asian Business Association of Orange County
- Black Business Association, Los Angeles
- Black Chamber of Orange County
- BuildOUT California
- California African American Chamber of Commerce
- CalAsian Chamber of Commerce
- California Hispanic Chambers of Commerce
- Chinese American Construction Professionals
- Desert Business Association
- Disability:IN
- Edison Electric Institute
- Fresno Metro Black Chamber of Commerce
- Greater Los Angeles African American Chamber of Commerce
- Greater Riverside Hispanic Chamber of Commerce
- Hispanic Coalition of Small Businesses
- Latin Business Association
- Long Beach LGBTQ+ Chamber of Commerce

- Los Angeles LGBTQ Chamber of Commerce
- Los Angeles Latino Chamber of Commerce
- Multicultural Women Executive Leadership Foundation
- National Association of Minority Contractors, SoCal
- National LGBTQ+ & Allied Chamber of Commerce
- National Association of Women Business Owners, Inland Empire
- National Association of Women Business Owners, Los Angeles
- National Association of Women Business Owners, Orange County
- National Latina Business Women Association – Inland Empire
- National Latina Business Women Association – Los Angeles
- National Utilities Diversity Council
- Orange County Hispanic Chamber of Commerce
- Regional Black Chamber of Commerce SFV
- Riverside County Black Chamber of Commerce
- Southern California Minority Supplier Development Council
- Tulare Kings Hispanic Chamber of Commerce
- U.S. Black Chambers, Inc.
- United States Hispanic Chamber of Commerce
- United States Pan Asian American Chamber of Commerce
- Veterans In Business Network
- Women's Business Enterprise Council – West
- Women's Business Enterprise National Council

SCE supported over 40 business advocacy organizations and participated in over 100 diverse supplier outreach events in 2025. These efforts were designed to increase awareness of upcoming procurement opportunities, share information about SCE programs and connect diverse firms with SCE stakeholders and prime suppliers. Collectively, these partnerships support SCE's efforts to maintain a strong and competitive supplier base capable of meeting business needs, supporting infrastructure investment and delivering reliable and affordable energy to customers.



“Even after 25 years in the industry, the EDGE Mentorship Program gave us a fresh perspective. It challenged us in the best way — helping us think differently, show up better, and connect more deeply with SCE’s mission. We’re proud to be part of this alumni group.”

— **Oscar R. Corvera**
Vice President, UPE Resources Inc.

Targeted Outreach

During 2025, SCE conducted targeted outreach activities to increase awareness of procurement opportunities, strengthen supplier readiness and support participation in competitive sourcing processes. These efforts focused on engaging suppliers in areas aligned with SCE’s operational and infrastructure needs and were delivered through a combination of workshops, matchmaking events, conferences and direct engagement opportunities.

We participated in the following targeted activities to increase partnerships, development opportunities and engagement with LGBT and disabled veteran business enterprises:

- Collaborated with the National LGBTQ+ & Allied Chamber of Commerce and its California affiliate chambers on the California Growth Initiative to support increased certification and participation of LGBT business enterprises in utility procurement opportunities.
- Engaged in virtual and in-person matchmaking and supplier engagement sessions with the Los Angeles LGBTQ Chamber of Commerce, Long Beach LGBTQ+ Chamber of Commerce and the National LGBTQ+ & Allied Chamber of Commerce to connect certified LGBT businesses with SCE stakeholders and potential contracting opportunities.
- Supported certification and supplier readiness efforts through educational workshops and outreach events focused on navigating the CPUC Supplier Clearinghouse, certification pathways and SCE procurement processes.
- Participated in technical assistance and capacity-building events designed to strengthen supplier readiness, increase visibility and foster connections between diverse suppliers, utility representatives and prime suppliers.

- Included an LGBT business enterprise and a disabled veteran business enterprise in SCE’s EDGE Mentorship Program to support supplier development, business growth and long-term competitiveness.
- Supported disabled veteran business enterprises through targeted outreach, mentorship and engagement activities in partnership with Veterans In Business Network, including conferences, networking events and supplier development programs.

Supplier Development/Technical Assistance and Capacity-Building Programs

SD&D continued to invest in supplier development programs designed to strengthen supplier capabilities, readiness and competitiveness. These programs support suppliers as they prepare to meet SCE’s evolving business needs and compete for procurement opportunities tied to infrastructure investment and clean energy initiatives.

In 2025, SD&D continued its investment in technical assistance, capacity-building and mentoring programs. Total investments for the year exceeded \$950,000. These efforts focus on helping suppliers better understand SCE’s procurement processes, safety and performance expectations and the requirements associated with regulated utility contracting.



STAR Business Education Workshops

SD&D continued to offer Strategies Towards Achieving Results (STAR) business education workshops to support suppliers seeking to do business with SCE. STAR workshops covered a range of topics, including subcontracting strategies, teaming agreements, developing value propositions, working with prime contractors and preparing for utility and government contracts.

In 2025, over 1,000 suppliers attended 18 STAR workshops. These sessions also addressed topics such as safety requirements, financial readiness and scaling operations to support clean energy and grid modernization projects.

EDGE Mentorship Program

The Entrepreneurial Development, Growth and Education (EDGE) Mentorship Program continued in 2025, following its relaunch in 2024. The program is designed to align participating suppliers with SCE's sourcing strategies and business needs while strengthening contract readiness and competitive bidding capabilities.



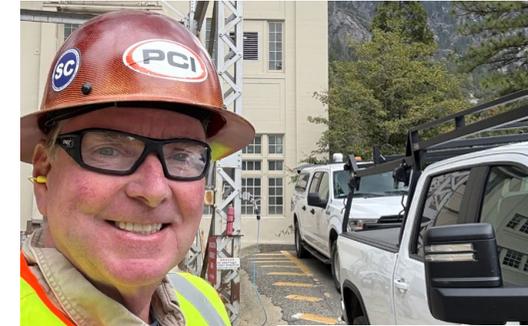
We continued our investments in Supplier Development to ensure diverse suppliers work with us as we accelerate California's clean energy transition.

In 2025, an additional 14 suppliers graduated from the EDGE Mentorship Program. Program participants received SCE-specific business training, technical assistance and engagement with SCE executives, Procurement and OU leaders. EDGE activities included structured mentoring, one-on-one procurement sessions and opportunities for suppliers to present their capabilities directly to SCE stakeholders.

Participants from the 2025 EDGE Mentorship Program are featured throughout this report.

Educational Scholarships and Partner-Led Development Programs

In addition to internal supplier development efforts, SD&D continued to support educational scholarships and partner-led development programs offered by business advocacy organizations. These programs are designed to help participating suppliers strengthen business and leadership capabilities, improve procurement readiness and support long-term sustainability.



"We've grown so much because of the EDGE Mentorship Program — both in how we present ourselves and how we communicate our value. Through the program, SCE gained a deeper understanding of who we are, and we had the opportunity to present ourselves to different department heads we may not have reached otherwise. We now stand apart from competitors with a clear message and a team behind us, and we would recommend it to any company looking to grow and make a lasting impression. The EDGE Mentorship Program ended up being one of the most impactful experiences for our company."

— **Brent Pius**
Vice President, Pius Construction Inc.



“The EDGE Mentorship Program has been an invaluable catalyst for meaningful growth, connection and collaboration. Through this initiative, we were welcomed into the SCE Supplier Family, gaining direct access to industry leaders, strategic insights and a network of like-minded partners committed to excellence. The relationships forged through EDGE have already strengthened our capabilities and expanded our opportunities — and we look forward to more partnerships as these business relationships continue to mature. We are grateful for the support, engagement and long-term vision that SCE provides through this outstanding program.”

— **Greg Kelley**
Business Development,
Johnson-Peltier Inc.

9.1.2 Supplier Diversity Procurement Results by Category

			2025			
			Direct Spend ¹	Sub Spend ²	Total \$	%
1.	Minority Male	African American	\$238,539,995	\$6,127,068	\$244,667,064	3.74%
2.		Asian Pacific American	\$174,429,211	\$30,191,143	\$204,620,354	3.13%
3.		Hispanic American	\$428,757,568	\$169,495,637	\$598,253,205	9.16%
4.		Native American	\$28,773,828	\$8,647,210	\$37,421,038	0.57%
5.		Total Minority Male	\$870,500,602	\$214,461,058	\$1,084,961,660	16.61%
6.	Minority Female	African American	\$32,225,862	\$21,547,750	\$53,773,612	0.82%
7.		Asian Pacific American	\$38,515,349	\$54,487,294	\$93,002,643	1.42%
8.		Hispanic American	\$36,603,268	\$30,329,105	\$66,932,373	1.02%
9.		Native American	\$7,598,022	\$303,902	\$7,901,923	0.12%
10.		Total Minority Female	\$114,942,501	\$106,668,051	\$221,610,551	3.39%
11.	Total Minority Business Enterprise (MBE)		\$985,443,102	\$321,129,109	\$1,306,572,211	20.00%
12.	Women Business Enterprise (WBE)		\$509,339,098	\$202,743,260	\$712,082,358	10.90%
13.	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$4,605,411	\$310,787	\$4,916,198	0.08%
14.	Disabled Veteran Business Enterprise (DVBE)		\$135,608,004	\$70,313,551	\$205,921,555	3.15%
15.	Persons with Disabilities Business Enterprise (DBE)		\$124,117	\$637,297	\$761,414	0.01%
16.	8(a)*		\$0	\$0	\$0	0.00%
17.	Total Supplier Diversity Spend		\$1,635,119,732	\$595,134,004	\$2,230,253,736	34.14%
18.	Net Procurement**		\$6,533,342,138			

NOTES:

*8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLTBDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

¹ Direct - Means Direct Procurement: when a utility directly procures from a supplier.

² Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).

% - Percentage of Net Procurement.
Totals may not add up due to rounding.

9.1.3 Supplier Diversity Program Expenses

Expense Category	2025
Wages	\$1,759,210.64
Other Employee Expenses	\$62,489.84
Program Expenses	\$1,051,696.55
Reporting Expenses	\$506,413.72
Training Expenses	\$0
Consultant Expenses	\$231,540.28
Other Expenses	\$0
TOTAL	\$3,611,351.03

9.1.4 Progress in Meeting or Exceeding Set Goals

In 2025, SCE's spend with diverse suppliers exceeded \$2.23 billion, marking the eighth year in a row that our diverse business spend (Tier 1 and Tier 2) exceeded \$2 billion and the 17th straight year surpassing the CPUC's GO 156 overall target. Like our peer utilities, SCE did not achieve the LGBT category GO 156 goal, primarily due to the low number of certified LGBT businesses providing goods and services SCE procures. We will continue our efforts to locate and develop suppliers in this category.

SCE recognizes its obligation to award contracts on an equal opportunity basis and in accordance with all applicable state and federal anti-discrimination laws. Our program meets state law (GO 156) through lawful, competitive procurement practices and by providing outreach and development to ensure all suppliers have equal opportunity in our contracting process. No preferences or quotas are given to diverse suppliers in contracting opportunities.

2025 highlights include:

- Total diverse supplier spend was more than \$2.23 billion.
- DBE spend increased by \$108 million — Tier 1 (direct) DBE spend increased by \$84 million and Tier 2 (subcontractor) DBE spend increased by \$24 million from 2024.
- Increased dollars spent with disabled veteran business enterprises by nearly \$19 million from 2024.
- Increased dollars spent with minority business enterprises by nearly \$154 million from 2024.
- Added 43 new Tier 1 GO 156-certified suppliers.
- Added 51 new Tier 2 GO 156-certified suppliers.

Total diverse supplier spend in 2025 was more than \$2.23 billion.



9.1.4 Supplier Diversity Procurement Results Compared to Set Goals

Category	2025 Results %	2025 Goals %
Minority Male Business Enterprise	16.61%	0.00%
Minority Female Business Enterprise	3.39%	0.00%
Minority Business Enterprise (MBE)	20.00%	15.00%
Women Business Enterprise (WBE)	10.90%	5.00%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	0.08%	1.50%
Disabled Veteran Business Enterprise (DVBE)	3.15%	1.50%
Persons with Disabilities Business Enterprise (DBE)	0.01%	N/A
TOTAL	34.14%	23.00%

NOTES:
 % - Percentage of Net Procurement.
 2025 Goals represent diverse spend targets under GO 156.
 Totals may not add up due to rounding.



“The EDGE Mentorship Program was a phenomenal experience to help build relationships with key SCE personnel as well as partnerships with our fellow vendors in the program. Additionally, our participation in EDGE has given us a much clearer understanding of the Countdown to 2045, along with current initiatives, planned investments and the long-term grid strategy. There is also a genuine sense of recognition in being a participant, which I believe has opened doors to opportunities we may not otherwise have been considered.”

— **Mike Robirds**
 CEO, Charge, and Co-Founder,
 Veteran Power Infrastructure

Over the past 40+ years, diverse suppliers have been key to achieving our mission of safely delivering clean, reliable and affordable electricity to our customers and communities.



“We joined SCE’s EDGE Mentorship Program to better understand how SCE plans, makes decisions and measures success, so we can engage earlier, align on risks and expectations, and execute with fewer surprises. EDGE strengthens our ability to support SCE’s grid modernization, resiliency and reliability priorities through safe, predictable delivery.”

— **Michael McConnell**
Executive Vice President,
Ferreira Power West

9.1.5 Description of Prime Contractors’ Utilization of Diverse Subcontractors

In 2025, we advanced diverse subcontractor participation through targeted activities. We hosted a successful “Meet the Primes” event, facilitating over 200 introductions between prime suppliers and subcontractors across multiple procurement categories to encourage new partnerships. We promoted our voluntary diverse subcontractor program and GO 156 reporting requirements at bidders’ conferences, emphasizing the importance of broadening the supply chain.

9.1.5 New Diverse Prime and Subcontractor Utilization

Category	New Prime Contractors #	New Subcontractors #
Minority Male Business Enterprise	26	15
Minority Female Business Enterprise	6	7
Minority Business Enterprise (MBE)	32	22
Women Business Enterprise (WBE)	10	24
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	1	1
Disabled Veteran Business Enterprise (DVBE)	0	3
Persons with Disabilities Business Enterprise (DBE)	0	1
8(a)	0	0
TOTAL	43	51

NOTES:

* 8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLTDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).
Direct - Means Direct Procurement: when a utility directly procures from a supplier.
Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).

Eleven new prime contractors participated in our subcontracting program and received training on our online Tier 2 reporting system, supporting accurate monthly tracking of subcontracting spend. These efforts resulted in an increase in Tier 2 diverse subcontractor engagement, particularly in major procurement areas such as line construction and underground civil construction.

Our approach demonstrates a commitment to connecting prime suppliers with subcontractors, supporting effective reporting and expanding supplier opportunities within our supply base.



“The biggest surprise of the EDGE Mentorship Program is how willing Edison is to help suppliers and that we actually get to meet the key personnel. The introductions to the key personnel lead to relationships and more supplier opportunities, and the program allows suppliers to give introductions that they wouldn’t have been able to make on their own.”

— **Melissa McNutt**
President, The Crane Guys LLC

9.1.5 Summary of Diverse Contractor Utilization

TOTAL PRIME CONTRACTOR UTILIZATION OF DIVERSE SUBCONTRACTORS									
	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	TOTAL SUPPLIER DIVERSITY SPEND
Direct \$	\$870,500,602	\$114,942,501	\$985,443,102	\$509,339,098	\$4,605,411	\$135,608,004	\$124,117	\$0	\$1,635,119,732
Sub \$	\$214,461,058	\$106,668,051	\$321,129,109	\$202,743,260	\$310,787	\$70,313,551	\$637,297	\$0	\$595,134,004
TOTAL \$	\$1,084,961,660	\$221,610,551	\$1,306,572,211	\$712,082,358	\$4,916,198	\$205,921,555	\$761,414	\$0	\$2,230,253,736
Direct %	13.32%	1.76%	15.08%	7.80%	0.07%	2.08%	0.00%	0.00%	25.03%
Sub %	3.28%	1.63%	4.92%	3.10%	0.00%	1.08%	0.01%	0.00%	9.11%
TOTAL %	16.61%	3.39%	20.00%	10.90%	0.08%	3.15%	0.01%	0.00%	34.14%
Net Procurement**		\$6,533,342,138							

IN-STATE PRIME CONTRACTOR UTILIZATION OF DIVERSE SUBCONTRACTORS (CALIFORNIA DOMICILED)									
	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	TOTAL SUPPLIER DIVERSITY SPEND
In-State Direct \$	\$622,281,061	\$89,097,589	\$711,378,649	\$485,321,834	\$4,510,411	\$135,608,004	\$0	\$0	\$1,336,818,898
In-State Sub \$	\$195,294,091	\$62,853,049	\$258,147,139	\$108,948,112	\$302,696	\$70,313,551	\$637,297	\$0	\$438,348,795
TOTAL \$	\$817,575,151	\$151,950,637	\$969,525,788	\$594,269,946	\$4,813,107	\$205,921,555	\$637,297	\$0	\$1,775,167,693
In-State Direct %	9.52%	1.36%	10.89%	7.43%	0.07%	2.08%	0.00%	0.00%	20.46%
In-State Sub %	2.99%	0.96%	3.95%	1.67%	0.00%	1.08%	0.01%	0.00%	6.71%
TOTAL %	12.51%	2.33%	14.84%	9.10%	0.07%	3.15%	0.01%	0.00%	27.17%
Net Procurement**		\$6,533,342,138							

NOTES:

* 8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

Direct - Means Direct Procurement: when a utility directly procures from a supplier.
 Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).
 % - Percentage of Net Procurement.
 Totals may not add up due to rounding.

SCE organized a Grid Innovation Summit to identify new products, services and potential suppliers.



“The EDGE Mentorship Program widened our perspective. It helped us realize that serving SCE is about clear communication with SCE as a partner to engage with, not just a client to serve. The program challenged us to shift from heads-down to looking up and engaging more intentionally with our core client partner. If you’re serious about working with SCE, the EDGE Mentorship Program is where you start seeing the bigger picture.”

— **Tony Vedova**
Executive Vice President,
Integrity General Engineering Contractors Inc.

9.1.6 Supplier Diversity Complaints Received and Current Status

SCE did not receive any formal complaints in 2025 regarding its Supplier Diversity Program.

9.1.7 Efforts to Recruit Diverse Suppliers in Low-Utilization Categories

SCE has identified the following areas with limited diverse supplier participation, reasons for limited participation and efforts to improve diverse supplier participation in these categories:

- **Battery Storage:** Low diverse supplier participation is due to the scale, high technical requirements and emerging technologies involved. SCE encourages prime suppliers to consider subcontracting opportunities to diverse suppliers.
- **Direct Materials:** It is challenging to find GO 156-certified OEMs for essential utility materials like transformers. SCE is collaborating with utility trade groups to locate more sources and working with primes to expand subcontracting opportunities.
- **Grid Technology and Services:** There are limited suppliers with the capabilities of providing complex and innovative grid technology products and services. In response, SCE organized a Grid Innovation Summit to identify new products, services and potential suppliers.



“The EDGE Mentorship Program has been a great opportunity to connect with peer companies and explore opportunities to collaborate. The enthusiasm and level of participation from cohorts is exciting to watch and truly contagious, and the program provided excellent exposure to senior SCE managers and executives.”

— **Subbarao Govindaraju**
President, SVG Consulting Inc.





“We quickly realized the depth of insight, access and engagement the EDGE Mentorship Program offers is something you can only fully appreciate once you are part of it. The program didn’t just prepare us to pitch — it gave us a clear roadmap for building lasting relationships across SCE’s departments and delivering value in ways that align with their mission. This isn’t just a business development program — it’s a launchpad for meaningful, long-term impact.”

— **Lucy Labruzzo**
*President/CEO
 Engineering Partners Inc.*

Financial Services

In 2025, we partnered with a broad range of GO 156-certified firms across the financial services sector, including investment banking, commercial banking, investment management, accounting, auditing and consulting. Achievements in 2025 included:

- Engaging a total of 20 GO 156-certified firms as co-managers on \$5.15 billion of capital market financings, with over \$5.7 million of total underwriting fees paid to these businesses (details of these transactions are summarized in the following table).
- Issuing \$532.2 million of commercial paper through a GO 156-certified firm.
- Investing \$150.6 million in money market securities through two GO 156-certified firms.
- Managing approximately \$1.9 billion in trust assets via six GO 156-certified firms.
- Maintaining \$22.2 million in deposits with four banks designated as Minority Depository Institutions by the Federal Deposit Insurance Corporation (FDIC).

We maintained a strong focus on advancing GO 156 goals within our investment partnerships and were encouraged by the continuing efforts by these firms.

Type of Transaction	Amount (millions)	Number of Diverse Firms	Role	% Allocated to Each Firm
SCE Debt	\$1,500	11	Co-Managers	2.5%
SCE Debt	\$1,500	9	Co-Managers	2.2%
EIX Debt	\$550	2	Co-Managers	5.0%
SCE Debt	\$1600	8	Co-Managers	1.9%



“The level of involvement in the EDGE Mentorship Program of the Procurement team with individual opportunities was a surprise to me. We are glad we joined this program because we now have a better relationship with SCE and a much better pitch for our services. I would highly recommend the EDGE Mentorship program to anyone that would like to do business with SCE or any other utility.”

— **Matthew T. Van Eck**
*Chief Technology Officer,
 GIS Surveyors Inc.*



“The EDGE Mentorship Program has been an honor to be a part of. This program has connected us to a wonderful community of similar businesses, as well as various stakeholders at SCE. Our partner network has grown tremendously, and we’re now better equipped at responding to RFPs — not just for SCE but all other RFP opportunities. We would highly recommend anyone who’s invited to participate.”

— **Dexter Turner**
Founder/CEO, OpConnect Inc.



Legal Services

SCE’s Law Department worked with law firms for GO 156 purposes to provide high-quality legal services in practice areas such as claims and commercial litigation, regulatory matters, labor law and environmental law. In 2025, we spent approximately \$4.9 million with these firms, representing 6.88% of our total outside legal spending. The Law Department’s percentage is relatively lower than prior years due to wildfire litigation expenses.

Attorneys from SCE’s Law Department participated in pro bono activities to assist communities across the Los Angeles area. For example, SCE attorneys participated in an Inner City Law Center event to help people facing evictions and assisted families with adoptions through Public Counsel, a nonprofit public interest law firm. The Law Department also worked to support giving back in the legal profession by:

- Participating in Street Law’s Legal Diversity Pipeline Program, where we taught and inspired students from two local high schools through a case study on Premises Liability topics and an essay contest with scholarships.
- Volunteering as scorers for a mock trial competition by Teach Democracy (formerly the Constitutional Rights Foundation), where we helped middle and high school students learn about our judicial system.



- Remaining active in the Leadership Council on Legal Diversity (LCLD), which comprises over 300 corporate chief legal officers and law firm managing partners who strive to create a more inclusive legal profession and sponsoring an LCLD fellow.

9.1.9 Supplier Diversity Activities and Progress in Power (Energy) Procurement

We remain steadfast in our efforts to collaborate with and foster small and diverse suppliers in the energy procurement sector, even as many obstacles and other factors limit participation. Some headwinds faced by small and diverse suppliers include the consolidation of independent power producers, increased financing and capital requirements and longer lead times as projects come to fruition. Even in the face of these issues, we encourage and support small and diverse suppliers.

In 2025, the post-Commercial Operation Date (COD) spend of \$12.75 million was reported by our contracted counterparties in their spending on diverse business subcontractors.

9.1.9 Supplier Diversity Results in Power (Energy) Procurement

			Direct Power Purchases \$	Direct Fuels for Generation \$		Totals \$ ¹			% ²
			Renewable and Non-Renewable Power Products	Diesel	Natural Gas	Direct ³	Sub	Total \$ ⁴	
1.	Minority Male	African American	\$0	\$0	\$0	\$0	\$22,000	\$22,000	0.00%
2.		Asian Pacific American	\$0	\$0	\$0	\$0	\$5,740	\$5,740	0.00%
3.		Hispanic American	\$0	\$8,064,881	\$0	\$8,064,881	\$1,140,901	\$9,205,781	0.23%
4.		Native American	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
5.		Total Minority Male	\$0	\$8,064,881	\$0	\$8,064,881	\$1,168,641	\$9,233,521	0.23%
6.	Minority Female	African American	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
7.		Asian Pacific American	\$0	\$0	\$0	\$0	\$286,799	\$286,799	0.01%
8.		Hispanic American	\$0	\$0	\$0	\$0	\$131,378	\$131,378	0.00%
9.		Native American	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
10.		Total Minority Female	\$0	\$0	\$0	\$0	\$418,176	\$418,176	0.01%
11.	Total Minority Business Enterprise (MBE)		\$0	\$8,064,881	\$0	\$8,064,881	\$1,586,817	\$9,651,698	0.24%
12.	Women Business Enterprise (WBE)		\$31,030,800	\$0	\$0	\$31,030,800	\$5,774,256	\$0	0.00%
13.	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$0	\$0	\$0	\$0	\$0	\$0	0.00%
14.	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	\$0	\$5,274,420	\$5,274,420	0.13%
15.	Persons with Disabilities Business Enterprise (DBE)		\$0	\$0	\$0	\$0	\$115,913	\$115,913	0.00%
16.	8(a) ⁵		\$0	\$0	\$0	\$0	\$3,398	\$3,398	0.00%
17.	Total Supplier Diversity		\$31,030,800	\$8,064,881	\$0	\$39,095,681	\$12,754,803	\$51,850,484	1.29%
18.	Net Power Procurement		\$4,024,483,604						
19.	Net Direct Power Purchases		\$3,958,150,751						
20.	Net Direct Fuels for Generation		\$66,332,853						

NOTES:

¹Excludes purchases from the California Independent System Operator (CAISO), other utilities, federal entities, state entities, municipalities and cooperatives.

²% - Percentage of Net Procurement.

³Includes Direct Power Purchases and Direct Fuels for Generation.

⁴"Total" does not include pre-commercial development (COD) subcontracting values.

⁵ 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

⁶ Totals exclude GHG Auction and Sales in addition to (1) exclusions. Public version excludes Nuclear spend.



9.1.11 Supplier Diversity Activities and Progress in Fuel Procurement

As a result of competitive bidding, SCE continues to procure 100% of its non-generation fuels for liquefied petroleum gas (LPG) from GO 156-certified businesses.



9.1.11 Supplier Diversity Results in Fuel Procurement

			Natural Gas \$		LPG \$ ¹		Totals \$ ²			% ³
			Short-Term	Long-Term	Short-Term	Long-Term	Total Natural Gas	Total LPG	Total \$	
1.	Minority Male	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
2.		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
3.		Hispanic American	\$0	\$0	\$0	\$1,792,132	\$0	\$1,792,132	\$1,792,132	100.00%
4.		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
5.		Total Minority Male	\$0	\$0	\$0	\$1,792,132	\$0	\$1,792,132	\$1,792,132	100.00%
6.	Minority Female	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
7.		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
8.		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
9.		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
10.		Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	\$0	100.00%
11.	Total Minority Business Enterprise (MBE)		\$0	\$0	\$0	\$1,792,132	\$0	\$1,792,132	\$1,792,132	100.00%
12.	Women Business Enterprise (WBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
13.	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
14.	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
15.	Persons with Disabilities Business Enterprise (DBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
16.	Other 8(a) ⁴		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
17.	Total WMDVLGBTBE		\$0	\$0	\$0	\$1,792,132	\$0	\$1,792,132	\$1,792,132	100.00%
18.	Net Fuel Procurement		\$1,792,132							
19.	Net Natural Gas Procurement		\$0							
20.	Net LPG Procurement		\$1,792,132							

NOTES:
 Short-Term: The term of the deal is no longer than one calendar month.
 Long-Term: The term of the deal is greater than one calendar month but less than one calendar year.
¹ LPG - Liquefied Petroleum Gas
² Excludes purchases from the CAISO, other utilities, federal entities, state entities, municipalities and cooperatives.
³ % - Percentage of Net Fuel Procurement.
⁴ 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).



2026 ANNUAL PLAN



CHIEF PROCUREMENT OFFICER'S MESSAGE



Throughout my career, one principle remains clear: Strong outcomes start with strong competition. At SCE, procurement excellence is defined by open, fair and competitive opportunities.

“Our job is to ensure a broad, fair and competitive process.”

This approach is central to our Supplier Diversity Program efforts, especially as our industry faces rapid change.

SCE has much work ahead. Modernizing the grid, expanding electrification and reaching net-zero emissions requires a capable, diverse supplier base. We must expand participation, increase competition and ensure all suppliers have fair access.

Our Supplier Diversity Program identifies capable firms, supports readiness and broadens participation, building a stronger supplier ecosystem that delivers better value and innovation.

Competitive procurement helps control costs, promotes affordability, drives innovation and enhances reliability and safety. These goals are interconnected and realized through disciplined practices.

Supplier diversity is not about preference or guarantees;

contracts go to those offering best value, safety and performance. Our job is to ensure a broad, fair and competitive process.

I am proud of the engagement I see within our procurement organization and operating units, as well as the dedication of our Supplier Diversity & Development team. Together, they have helped build a program that is embedded in how we do business, aligned with our operational priorities and focused on long-term value.

As the work evolves, expanding our supplier base and upholding high standards will keep SCE delivering safe, reliable and affordable energy for California's future.



A handwritten signature in black ink that reads "Mike Marelli".

Mike Marelli
Vice President of Operational Services and Chief Procurement Officer
Southern California Edison

10.1.1 Supplier Diversity Short-, Mid- and Long-Term Procurement Goals

SCE will establish goals to meet GO 156 diverse spend requirements. SCE does not establish specific spend goals for products and services or by Standard Industrial Classification (SIC) codes. Procurement needs and market conditions vary across categories, and supplier availability may differ, based on the scope, complexity and technical requirements of the work. The program is designed to expand competition, strengthen supplier capacity and support economic development while delivering safe, reliable and affordable electricity to customers.

PRODUCTS	Short-Term 2026						Mid-Term 2028						Long-Term 2030					
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal
Subtotal	15.00%	5.00%	1.50%	1.50%	N/A*	23.00%	15.00%	5.00%	1.50%	1.50%	N/A*	23.00%	15.00%	5.00%	1.50%	1.50%	N/A*	23.00%
SERVICES	Short-Term 2026						Mid-Term 2028						Long-Term 2030					
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal
Subtotal	15.00%	5.00%	1.50%	1.50%	N/A*	23.00%	15.00%	5.00%	1.50%	1.50%	N/A*	23.00%	15.00%	5.00%	1.50%	1.50%	N/A*	23.00%
TOTAL	15.00%	5.00%	1.50%	1.50%	N/A*	23.00%	15.00%	5.00%	1.50%	1.50%	N/A*	23.00%	15.00%	5.00%	1.50%	1.50%	N/A*	23.00%

NOTES:
 *N/A – Pursuant to D.22-04-035, the Commission will establish target spend goals for utilities’ DBE procurement spend. Upon establishing the DBE goals, SCE will incorporate them into our supplier diversity target procurement goals.



10.1.2 Supplier Diversity Program Activities Planned for 2026

PLANNED INTERNAL ACTIVITIES

SCE will focus on internal alignment and execution to ensure program activities are effectively integrated into procurement operations and support consistent application across the organization.

Key internal activities include:

- Providing targeted training and informational sessions for Procurement, OUs and contract managers to support supplier inclusion by improving understanding of procurement requirements, supplier market capabilities and sourcing processes.
- Increasing internal awareness of how supplier diversity activities support competition, innovation, risk management, operational performance and customer value.
- Identifying upcoming procurement opportunities aligned with major and emerging spend categories, and engaging suppliers earlier in the sourcing lifecycle to strengthen supplier inclusion.
- Implementing and maintaining an SRM approach approach focused on supplier performance, capability and continuous improvement, supporting both supplier inclusion and supplier development.
- Strengthening Tier 2 performance management through subcontracting plans, monitoring and performance discussions with prime contractors.
- Sharing best practices, lessons learned and performance insights through regular internal forums and cross-functional meetings to reinforce consistent execution.

PLANNED EXTERNAL ACTIVITIES

SCE will continue external engagements to expand the pool of qualified suppliers, strengthen market readiness and support effective procurement outcomes.

Key external activities include:

- Collaborating with business advocacy organizations, industry groups and peer utilities to support supplier outreach and identify qualified suppliers.
- Conducting targeted outreach and supplier briefings aligned with upcoming procurement needs to expand awareness and participation.
- Hosting general and targeted “Meet the Primes” events to support supplier outreach and create subcontracting pathways.
- Supporting supplier development initiatives, including STAR Business Education Workshops, the EDGE Mentorship Program, technical assistance programs and scholarships.
- Participating in industry-specific and utility-focused outreach activities to identify suppliers with specialized capabilities and support emerging market needs.



SCE collaborates with business advocacy organizations and industry groups to support supplier outreach and identify qualified suppliers.

10.1.3 Plans for Recruiting Diverse Suppliers in Low-Utilization Categories

PLANS FOR LGBT BUSINESSES

SCE will continue external engagement to expand the pool of qualified suppliers, strengthen market readiness and support effective procurement outcomes.

Key activities include:

- Collaborating with business advocacy organizations, industry groups and peer utilities to support supplier outreach and identify qualified suppliers.
- Conducting targeted outreach and supplier briefings aligned with upcoming procurement needs.
- Hosting general and targeted “Meet the Primes” events and creating subcontracting pathways.
- Promoting participation in supplier development initiatives.
- Participating in industry-specific and utility-focused outreach activities to identify suppliers with specialized capabilities and support emerging market needs.

PLANS FOR PERSONS WITH DISABILITIES BUSINESSES

Participation of Persons with Disabilities Business Enterprises has been limited in some categories. SCE will:

- Collaborate with advocacy organizations, including Disability:IN and peer utilities, to identify qualified suppliers.
- Conduct targeted outreach and matchmaking efforts.
- Include suppliers in “Meet the Primes” and subcontracting opportunities.
- Provide clarity on procurement requirements and qualification processes.
- Support development activities that strengthen supplier capability and competitiveness.

EMERGING & ACCELERATING SPEND AREAS

SCE has identified the following areas as emerging and accelerating spend areas with low diverse supplier participation:

- Battery storage
- Direct materials
- Energy Efficiency Program implementors and administrators
- Grid services
- NextGen SAP refresh

SCE will identify and recruit suppliers in these areas by working with business advocacy organizations, industry and peer groups to submit through the qualification process to compete for RFPs for procurement opportunities in these areas.

10.1.4 Plans for Recruiting Diverse Suppliers Where Unavailable

SCE is committed to proactively seeking and recruiting diverse suppliers in product and service categories where such suppliers are currently unavailable. To address these gaps, we will:

- Partner with advocacy groups, industry organizations and peer utilities to conduct targeted outreach and develop suppliers in these areas.
- Use our spend intelligence tool to search nationwide for diverse suppliers, including those not yet certified through the CPUC Supplier Clearinghouse, to expand our supply chain.
- Work with prime contractors to identify Tier 2 subcontracting opportunities and connect with small and diverse suppliers to support their growth in these areas.

By collaborating with trade groups and using analytics and outreach, SCE will expand supplier diversity and build a more inclusive supply base in underrepresented categories.

10.1.5 Plans for Encouraging Prime Contractors to Subcontract With Diverse Suppliers

Subcontracting opportunities play an important role in our program as they often provide an opportunity for new or smaller businesses to join SCE’s supplier base. In 2026, we will take the following actions to encourage prime contractors to engage in subcontracting:

- Host targeted prime and subcontractor engagement events focused on specific spend categories and major projects.
- Promote participation in our voluntary subcontractor program at bidder conferences and train primes on compliance reporting requirements.
- Ensure senior leadership and contract representatives communicate the importance of Tier 2 subcontracting during meetings with primes and supplier relationship management activities.
- Work with business advocacy partners to expand outreach to potential subcontractors.

10.1.6 Plans for Complying with Supplier Diversity Program Guidelines

SCE will continue to comply with state and federal law, including GO 156 Supplier Diversity Program guidelines established by the CPUC, as required by Public Utilities Code Section 8283(c).



ATTACHMENTS 9.1.1 SCE Workforce Diversity

As we lead the way toward a clean energy future, we remain committed to building a workforce that reflects the diversity of the communities we serve. Through attraction and recruitment of people with a wide range of skills, experiences and perspectives, we position ourselves to meet complex challenges and seize the opportunities ahead.

Our success depends on fostering an environment where every team member feels valued and empowered. That means championing inclusion, encouraging innovation and working together with a spirit of continuous improvement.

SCE provides workforce diversity information to the Equal Employment Opportunity Commission using Form EEO-1. Pursuant to Decision 24-09-035, SCE provides the following information on work-force diversity, as reflected in our most recent EEO-1 report from 2024.

SCE WORKFORCE DEMOGRAPHIC DATA

Job Categories	RACE / ETHNICITY														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	1	10	0	3	0	0	1	6	1	2	0	0	0	25
First/Mid-Level Officials and Managers	399	151	611	70	151	4	8	49	178	44	97	2	2	22	1,788
Professionals	1,211	1,047	1,279	162	869	27	23	144	659	194	637	16	9	130	6,407
Technicians	439	126	417	44	93	3	7	31	75	20	29	3	2	9	1,298
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	235	345	127	41	36	1	5	20	150	82	47	2	4	30	1,125
Craft Workers	840	2	896	75	66	11	22	48	3	1	0	0	0	0	1,964
Operatives	486	1	357	33	12	6	8	32	0	0	0	0	0	0	935
Laborers and Helpers	62	4	33	13	3	0	0	2	12	0	1	1	0	0	131
Service Workers	3	0	8	6	0	0	0	2	3	0	1	1	0	0	24
CURRENT 2024 REPORTING YEAR TOTAL	3,676	1,677	3,738	444	1,233	52	73	329	1,086	342	814	25	17	191	13,697
PRIOR 2023 REPORTING YEAR TOTAL	3,650	1,739	3,867	475	1,230	51	73	354	1,151	365	819	26	17	205	14,022

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“I am pleased with everything that has transpired and sincerely appreciate all the support provided by the EDGE Mentorship Program leadership team. The relationships we’re building are leading to more opportunities and increased work.”

— **Bill Flores**
*Division Manager,
 Herman Weissker Power Inc.*



9.1.1 – Board Diversity

The Edison International board of directors’ nominees represent a range of skills, experiences and tenures that bring a variety of perspectives to strategic, financial and operational deliberations. All directors are chosen on the basis of merit only. Pursuant to Decision 24-09-035, SCE provides the following links to Edison International’s (SCE’s parent company) statements that include further information on the board of directors.

[2025 Proxy Statement](#)

[Edison International Corporate Governance Statement](#)



9.1.2 Supplier Diversity Direct Procurement Results by Product and Service Categories

				2025					
				Product		Service		Total	
				\$	%	\$	%	\$	%
1.	Minority Male	African American	Direct	\$42,910,883	0.66%	\$195,629,112	2.99%	\$238,539,995	3.65%
2.		Asian Pacific American	Direct	\$48,882,246	0.75%	\$125,546,965	1.92%	\$174,429,211	2.67%
3.		Hispanic American	Direct	\$41,561,086	0.64%	\$387,196,482	5.93%	\$428,757,568	6.56%
4.		Native American	Direct	\$33,021	0.00%	\$28,740,807	0.44%	\$28,773,828	0.44%
5.		Total Minority Male	Direct	\$133,387,236	2.04%	\$737,113,366	11.28%	\$870,500,602	13.32%
6.	Minority Female	African American	Direct	\$3,779,315	0.06%	\$28,446,547	0.44%	\$32,225,862	0.49%
7.		Asian Pacific American	Direct	\$189,122	0.00%	\$38,326,226	0.59%	\$38,515,349	0.59%
8.		Hispanic American	Direct	\$1,287,798	0.02%	\$35,315,469	0.54%	\$36,603,268	0.56%
9.		Native American	Direct	\$21,771	0.00%	\$7,576,251	0.12%	\$7,598,022	0.12%
10.		Total Minority Female	Direct	\$5,278,007	0.08%	\$109,664,494	1.68%	\$114,942,501	1.76%
11.	Total Minority Business Enterprise (MBE)		Direct	\$138,665,243	2.12%	\$846,777,860	12.96%	\$985,443,102	15.08%
12.	Women Business Enterprise (WBE)		Direct	\$54,045,419	0.83%	\$455,293,679	6.97%	\$509,339,098	7.80%
13.	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Direct	\$0	0.00%	\$4,605,411	0.07%	\$4,605,411	0.07%
14.	Disabled Veteran Business Enterprise (DVBE)		Direct	\$469,538	0.01%	\$135,138,466	2.07%	\$135,608,004	2.08%
15.	Persons with Disabilities Business Enterprise (DBE)		Direct	\$0	0.00%	\$124,117	0.00%	\$124,117	0.00%
16.	8(a)*		Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
17.	Total Supplier Diversity Spend		Direct	\$193,180,200	2.96%	\$1,441,939,533	22.07%	\$1,635,119,732	25.03%
18.	Net Procurement**					\$6,533,342,138			
19.	Net Product Procurement					\$1,311,578,778			
20.	Net Service Procurement					\$5,221,763,360			
21.	Total Number of Diverse Direct Suppliers					324			

NOTES:

* 8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13)

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.
Direct - Means Direct Procurement: when a utility directly procures from a supplier.
% - Percentage of Net Procurement.
Totals may not add up due to rounding.

9.1.2 Supplier Diversity Subcontractor Procurement Results by Product and Service Categories

				2025					
				Product		Service		Total	
				\$	%	\$	%	\$	%
1.	Minority Male	African American	Sub	\$0	0.00%	\$6,127,068	0.09%	\$6,127,068	0.09%
2.		Asian Pacific American	Sub	\$100,884	0.00%	\$30,090,259	0.46%	\$30,191,143	0.46%
3.		Hispanic American	Sub	\$82,724,499	1.27%	\$86,771,138	1.33%	\$169,495,637	2.59%
4.		Native American	Sub	\$319,621	0.00%	\$8,327,589	0.13%	\$8,647,210	0.13%
5.		Total Minority Male	Sub	\$83,145,004	1.27%	\$131,316,054	2.01%	\$214,461,058	3.28%
6.	Minority Female	African American	Sub	\$0	0.00%	\$21,547,750	0.33%	\$21,547,750	0.33%
7.		Asian Pacific American	Sub	\$40,846,699	0.63%	\$13,640,595	0.21%	\$54,487,294	0.83%
8.		Hispanic American	Sub	\$419,669	0.01%	\$29,909,437	0.46%	\$30,329,105	0.46%
9.		Native American	Sub	\$0	0.00%	\$303,902	0.00%	\$303,902	0.00%
10.		Total Minority Female	Sub	\$41,266,368	0.63%	\$65,401,683	1.00%	\$106,668,051	1.63%
11.	Total Minority Business Enterprise (MBE)		Sub	\$124,411,372	1.90%	\$196,717,737	3.01%	\$321,129,109	4.92%
12.	Women Business Enterprise (WBE)		Sub	\$72,870,621	1.12%	\$129,872,639	1.99%	\$202,743,260	3.10%
13.	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Sub	\$26,638	0.00%	\$284,149	0.00%	\$310,787	0.00%
14.	Disabled Veteran Business Enterprise (DVBE)		Sub	\$15,515,916	0.24%	\$54,797,635	0.84%	\$70,313,551	1.08%
15.	Persons with Disabilities Business Enterprise (DBE)		Sub	\$0	0.00%	\$637,297	0.01%	\$637,297	0.01%
16.	8(a)*		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
17.	Total Supplier Diversity Spend		Sub	\$212,824,548	3.26%	\$382,309,456	5.85%	\$595,134,004	9.11%
18.	Net Procurement**					\$6,533,342,138			
19.	Net Product Procurement					\$1,311,578,778			
20.	Net Service Procurement					\$5,221,763,360			
21.	Total Number of Diverse Subcontractors					239			

NOTES:

*8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.
 Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).
 % - Percentage of Net Procurement.
 Totals may not add up due to rounding.

9.1.2 Supplier Diversity Procurement Results by Standard Industrial Classification (SIC) Codes

SIC Code		African American		Asian Pacific American		Hispanic American		Native American		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Supplier Diversity Spend	Total Procurement
		Male	Female	Male	Female	Male	Female	Male	Female								
07. Agricultural Services	\$ %	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$7,538,689 1.49%	\$133,979,924 26.40%	\$3,052,345 0.60%	\$137,438 0.03%	\$0 0.00%	\$144,708,396 28.52%	\$15,802,316 3.11%	\$0 0.00%	\$19,766,958 3.90%	\$0 0.00%	\$0 0.00%	\$180,277,669 35.53%	\$507,451,896
15. General Business Contractors	\$ %	\$1,251,650 0.41%	\$0 0.00%	\$2,114,136 0.69%	\$135 0.00%	\$59,947,702 19.70%	\$1,495,677 0.49%	\$22,779,277 7.49%	\$21,601 0.01%	\$87,610,177 28.79%	\$60,767,613 19.97%	\$4,488,471 1.48%	\$2,955,703 0.97%	\$0 0.00%	\$0 0.00%	\$155,821,965 51.21%	\$304,260,307
16. Heavy Construction Other Than Building Construction Contractors	\$ %	\$80,077,682 6.24%	\$21,493,198 1.67%	\$28,852,193 2.25%	\$3,890,797 0.30%	\$90,604,647 7.06%	\$21,958,666 1.71%	\$453,556 0.04%	\$10,159 0.00%	\$247,340,899 19.26%	\$262,638,278 20.45%	\$74,050 0.01%	\$141,214,962 11.00%	\$0 0.00%	\$0 0.00%	\$651,268,188 50.72%	\$1,284,170,656
17. Special Trade Contractors	\$ %	\$595 0.00%	\$0 0.00%	\$39,228 0.04%	\$0 0.00%	\$7,824,150 7.82%	\$119,333 0.12%	\$0 0.00%	\$965,084 0.96%	\$8,948,390 8.94%	\$5,543,887 5.54%	\$0 0.00%	\$382,608 0.38%	\$0 0.00%	\$0 0.00%	\$14,874,884 14.87%	\$100,045,618
23. Apparel and Other Textile Products	\$ %	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$1,960 0.02%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$1,960 0.02%	\$8,965,161 97.50%	\$0 0.00%	\$119,085 1.30%	\$0 0.00%	\$0 0.00%	\$9,086,205 98.82%	\$9,194,927
24. Lumber and Wood Products	\$ %	\$0 0.00%	\$0 0.00%	\$9,918,248 15.14%	\$0 0.00%	\$15,733 0.02%	\$277,499 0.42%	\$0 0.00%	\$0 0.00%	\$10,211,480 15.59%	\$8,654,115 13.21%	\$0 0.00%	\$27,575 0.04%	\$0 0.00%	\$0 0.00%	\$18,893,170 28.84%	\$65,518,540
25. Furniture and Fixtures	\$ %	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$179,880 59.82%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$179,880 59.82%	\$300,703
26. Paper and Allied Products	\$ %	\$0 0.00%	\$190,168 4.04%	\$0 0.00%	\$93,819 1.99%	\$0 0.00%	\$1,237,360 26.27%	\$0 0.00%	\$0 0.00%	\$1,521,347 32.30%	\$312,893 6.64%	\$0 0.00%	\$701 0.01%	\$0 0.00%	\$0 0.00%	\$1,834,941 38.95%	\$4,710,744
27. Printing and Publishing	\$ %	\$0 0.00%	\$0 0.00%	\$356,755 23.95%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$356,755 23.95%	\$89,055 5.98%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$445,810 29.93%	\$1,489,732
28. Chemicals and Allied Products	\$ %	\$0 0.00%	\$1,401,254 29.03%	\$0 0.00%	\$0 0.00%	\$35,974 0.75%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$1,437,228 29.77%	\$1,255,825 26.01%	\$0 0.00%	\$77,862 1.61%	\$0 0.00%	\$0 0.00%	\$2,770,915 57.40%	\$4,827,703
29. Petroleum and Coal Products	\$ %	\$0 0.00%	\$14,564 0.06%	\$0 0.00%	\$0 0.00%	\$22,616,277 96.81%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$22,630,841 96.88%	\$47 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$22,630,887 96.88%	\$23,360,350
30. Rubber and Miscellaneous Plastics Products	\$ %	\$0 0.00%	\$10,644 0.17%	\$0 0.00%	\$0 0.00%	\$182,530 2.89%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$193,174 3.05%	\$630,301 9.96%	\$0 0.00%	\$320,276 5.06%	\$0 0.00%	\$0 0.00%	\$1,143,751 18.08%	\$6,326,220
32. Stone, Clay and Glass Products	\$ %	\$0 0.00%	\$639 0.00%	\$0 0.00%	\$0 0.00%	\$851,347 0.85%	\$47,020 0.05%	\$0 0.00%	\$0 0.00%	\$899,006 0.89%	\$1,779,052 1.77%	\$0 0.00%	\$1,136,903 1.13%	\$0 0.00%	\$0 0.00%	\$3,814,961 3.79%	\$100,615,085
33. Primary Metal Industries	\$ %	\$320,750 0.22%	\$0 0.00%	\$900 0.00%	\$40,834,365 27.59%	\$104,981 0.07%	\$95,150 0.06%	\$0 0.00%	\$0 0.00%	\$41,356,146 27.94%	\$454,787 0.31%	\$0 0.00%	\$317,785 0.21%	\$0 0.00%	\$0 0.00%	\$42,128,718 28.47%	\$147,991,294
34. Fabricated Metal Products	\$ %	\$0 0.00%	\$131,685 0.41%	\$7,083,390 22.29%	\$0 0.00%	\$666,794 2.10%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$7,881,868 24.80%	\$6,047,783 19.03%	\$0 0.00%	\$220,488 0.69%	\$0 0.00%	\$0 0.00%	\$14,150,139 44.52%	\$31,781,739
35. Industrial Machinery and Equipment	\$ %	\$1,419 0.00%	\$561,564 1.60%	\$0 0.00%	\$10,120 0.03%	\$323,233 0.92%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$896,336 2.55%	\$12,473,972 35.53%	\$0 0.00%	\$649,777 1.85%	\$0 0.00%	\$0 0.00%	\$14,020,085 39.94%	\$35,104,549
36. Electronic and Other Electric Equipment	\$ %	\$1,550,582 0.28%	\$5,665 0.00%	\$17,409,622 3.16%	\$1,940 0.00%	\$11,546,775 2.10%	\$0 0.00%	\$309,297 0.06%	\$0 0.00%	\$30,823,879 5.60%	\$65,554,810 11.92%	\$25,777 0.00%	\$11,644,413 2.12%	\$0 0.00%	\$0 0.00%	\$108,048,879 19.64%	\$550,150,295
37. Transportation Equipment	\$ %	\$0 0.00%	\$519 0.01%	\$0 0.00%	\$0 0.00%	\$1,716 0.02%	\$25,516 0.30%	\$0 0.00%	\$0 0.00%	\$27,750 0.33%	\$137,190 1.64%	\$0 0.00%	\$3,381 0.04%	\$0 0.00%	\$0 0.00%	\$168,321 2.01%	\$8,374,519
38. Instruments and Related Products	\$ %	\$594,621 0.81%	\$25,391 0.03%	\$100,884 0.14%	\$0 0.00%	\$1,018,309 1.39%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$1,739,205 2.37%	\$3,546,366 4.83%	\$0 0.00%	\$774,057 1.05%	\$0 0.00%	\$0 0.00%	\$6,059,628 8.25%	\$73,490,874
39. Miscellaneous Manufacturing Industries	\$ %	\$0 0.00%	\$0 0.00%	\$409 0.06%	\$0 0.00%	\$10,622 1.62%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$11,031 1.69%	\$313,157 47.86%	\$0 0.00%	\$18,908 2.89%	\$0 0.00%	\$0 0.00%	\$343,095 52.44%	\$654,314
42. Trucking and Warehousing	\$ %	\$0 0.00%	\$0 0.00%	\$117,531 0.91%	\$0 0.00%	\$1,212,077 9.42%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$1,329,608 10.33%	\$1,528,348 11.87%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$2,857,956 22.20%	\$12,873,143

9.1.2 Supplier Diversity Procurement Results by Standard Industrial Classification (SIC) Codes

SIC Category	African American		Asian Pacific American		Hispanic American		Native American		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Supplier Diversity Spend	Total Procurement
	Male	Female	Male	Female	Male	Female	Male	Female								
45. Transportation By Air	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$17,754,930	\$ 0	\$ 0	\$ 0	\$ 0	\$17,754,930	\$46,486,706
	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	38.19%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	38.19%	
47. Transportation Services	\$ 0	\$ 0	\$ 0	\$ 0	\$7,746	\$8,233,393	\$ 0	\$ 0	\$8,241,139	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$8,241,139	\$12,799,652
	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.06%	% 64.33%	% 0.00%	% 0.00%	% 64.39%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 64.39%	
48. Communications	\$ 0	\$ 0	\$3,171	\$ 0	\$164,864	\$ 0	\$ 0	\$ 0	\$168,035	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$168,035	\$26,239,613
	% 0.00%	% 0.00%	% 0.01%	% 0.00%	% 0.63%	% 0.00%	% 0.00%	% 0.00%	% 0.64%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.64%	
49. Electric, Gas, and Sanitary Services	\$ \$493,129	\$54,552	\$ 0	\$ 0	\$5,995,110	\$ 0	\$ 0	\$ 0	\$6,542,791	\$1,327,734	\$ 0	\$58,040	\$ 0	\$ 0	\$7,928,565	\$29,909,820
	% 1.65%	% 0.18%	% 0.00%	% 0.00%	% 20.04%	% 0.00%	% 0.00%	% 0.00%	% 21.88%	% 4.44%	% 0.00%	% 0.19%	% 0.00%	% 0.00%	% 26.51%	
50. Wholesale Trade-Durable Goods	\$ \$40,422,975	\$155,846	\$14,457,492	\$95,579	\$13,878,354	\$24,922	\$43,345	\$21,771	\$69,100,286	\$15,998,881	\$860	\$628,582	\$ 0	\$ 0	\$85,728,609	\$145,088,257
	% 27.86%	% 0.11%	% 9.96%	% 0.07%	% 9.57%	% 0.02%	% 0.03%	% 0.02%	% 47.63%	% 11.03%	% 0.00%	% 0.43%	% 0.00%	% 0.00%	% 59.09%	
51. Wholesale Trade-Nondurable Goods	\$ \$20,536	\$1,257,380	\$12,185	\$ 0	\$24,196	\$ 0	\$ 0	\$ 0	\$1,314,297	\$607,451	\$ 0	\$45,662	\$ 0	\$ 0	\$1,967,410	\$6,596,058
	% 0.31%	% 19.06%	% 0.18%	% 0.00%	% 0.37%	% 0.00%	% 0.00%	% 0.00%	% 19.93%	% 9.21%	% 0.00%	% 0.69%	% 0.00%	% 0.00%	% 29.83%	
52. Building Materials and Garden Supplies	\$ 0	\$23,997	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$23,997	\$4,371	\$ 0	\$ 0	\$ 0	\$ 0	\$28,368	\$29,761
	% 0.00%	% 80.63%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 80.63%	% 14.69%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 95.32%	
55. Automotive Dealers and Gas Service Stations	\$ 0	\$ 0	\$ 0	\$ 0	\$73,006,783	\$ 0	\$ 0	\$ 0	\$73,006,783	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$73,006,783	\$97,462,845
	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 74.91%	% 0.00%	% 0.00%	% 0.00%	% 74.91%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 74.91%	
58. Eating and Drinking Places	\$ \$739,414	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$739,414	\$263,415	\$ 0	\$ 0	\$ 0	\$ 0	\$1,002,829	\$1,099,079
	% 67.28%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 67.28%	% 23.97%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 91.24%	
63. Insurance Carriers	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$21,446,390
	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	
65. Real Estate	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$236,295
	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	
72. Personal Services	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$283,626
	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	
73. Business Services	\$ \$45,212,192	\$28,443,997	\$29,376,018	\$855,056	\$122,082,173	\$13,272,293	\$7,186,464	\$6,564,624	\$252,992,817	\$131,384,023	\$174,256	\$7,265,589	\$ 0	\$ 0	\$391,816,686	\$1,208,650,222
	% 3.74%	% 2.35%	% 2.43%	% 0.07%	% 10.10%	% 1.10%	% 0.59%	% 0.54%	% 20.93%	% 10.87%	% 0.01%	% 0.60%	% 0.00%	% 0.00%	% 32.42%	
75. Auto Repair, Services and Parking	\$ 0	\$ 0	\$ 0	\$ 0	\$759,426	\$278,451	\$ 0	\$ 0	\$1,037,876	\$749,663	\$ 0	\$3,165	\$ 0	\$ 0	\$1,790,704	\$14,416,249
	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 5.27%	% 1.93%	% 0.00%	% 0.00%	% 7.20%	% 5.20%	% 0.00%	% 0.02%	% 0.00%	% 0.00%	% 12.42%	
76. Miscellaneous Repair Services	\$ 0	\$ 0	\$27,322	\$ 0	\$761,435	\$520,710	\$654,241	\$ 0	\$1,963,709	\$110,800	\$ 0	\$ 0	\$ 0	\$ 0	\$2,074,509	\$34,321,599
	% 0.00%	% 0.00%	% 0.08%	% 0.00%	% 2.22%	% 1.52%	% 1.91%	% 0.00%	% 5.72%	% 0.32%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 6.04%	
78. Motion Pictures	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$10,907,552
	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	
80. Health Services	\$ 0	\$ 0	\$ 0	\$21,840	\$ 0	\$ 0	\$ 0	\$ 0	\$21,840	\$689,862	\$ 0	\$ 0	\$ 0	\$ 0	\$711,703	\$981,078
	% 0.00%	% 0.00%	% 0.00%	% 2.23%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 2.23%	% 70.32%	% 0.00%	% 0.00%	% 0.00%	% 0.00%	% 72.54%	
81. Legal Services	\$ 0	\$ 0	\$35,804	\$409,448	\$1,509,989	\$ 0	\$ 0	\$ 0	\$1,955,241	\$2,950,495	\$38,074	\$ 0	\$ 0	\$ 0	\$4,943,810	\$71,843,586
	% 0.00%	% 0.00%	% 0.05%	% 0.57%	% 2.10%	% 0.00%	% 0.00%	% 0.00%	% 2.72%	% 4.11%	% 0.05%	% 0.00%	% 0.00%	% 0.00%	% 6.88%	
87. Engineering and Management Services	\$ \$73,981,518	\$2,550	\$94,715,066	\$39,250,856	\$49,118,376	\$16,294,039	\$5,857,420	\$318,685	\$279,538,510	\$83,565,899	\$114,708	\$18,289,076	\$761,414	\$ 0	\$382,269,606	\$1,531,850,540
	% 4.83%	% 0.00%	% 6.18%	% 2.56%	% 3.21%	% 1.06%	% 0.38%	% 0.02%	% 18.25%	% 5.46%	% 0.01%	% 1.19%	% 0.05%	% 0.00%	% 24.95%	
TOTAL	\$ \$244,667,064	\$53,773,612	\$204,620,354	\$93,002,643	\$598,253,205	\$66,932,373	\$37,421,038	\$7,901,923	\$1,306,572,211	\$712,082,358	\$4,916,198	\$205,921,555	\$761,414	\$ 0	\$2,230,253,736	\$6,533,342,138
	% 3.74%	% 0.82%	% 3.13%	% 1.42%	% 9.16%	% 1.02%	% 0.57%	% 0.12%	% 20.00%	% 10.90%	% 0.08%	% 3.15%	% 0.01%	% 0.00%	% 34.14%	

Net Procurement** \$6,533,342,138

NOTES:

*8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLTDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

**Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

% - Percentage of Net Procurement. Totals may not add up due to rounding.

9.1.2 Number of Diverse Suppliers and Revenue Reported to the Supplier Clearinghouse

NUMBER OF DIVERSE SUPPLIERS DATA														
Number of Diverse Suppliers	Revenue Reported to the Supplier Clearinghouse							Utility-Specific 2025 Summary						
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total
Under \$1 million	100	79	3	0	1	0	183	187	133	7	27	2	0	356
Under \$5 million	89	54	2	0	1	0	146	66	48	1	8	0	0	123
Under \$10 million	26	26	0	0	0	0	52	22	10	0	3	0	0	35
Above \$10 million	92	45	3	0	0	0	140	32	13	0	4	0	0	49
Total	307	204	8	N/A***	2	0	521	307	204	8	42	2	0	563

REVENUE AND PAYMENT DATA														
Number of Diverse Suppliers	Revenue Reported to the Supplier Clearinghouse							Utility-Specific 2025 Summary						
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total
Under \$1 million	\$35.1	\$22.3	\$0.3	\$0	\$0.6	\$0	\$58.3	\$45.6	\$24.7	\$0.4	\$6.1	\$0.8	\$0	\$77.7
Under \$5 million	\$236.7	\$141.1	\$2.8	\$0	\$4.8	\$0	\$385.4	\$167.5	\$122.0	\$4.5	\$20.7	\$0	\$0	\$314.6
Under \$10 million	\$197.7	\$182.7	\$0	\$0	\$0	\$0	\$380.4	\$158.2	\$72.5	\$0	\$25.3	\$0	\$0	\$256.0
Above \$10 million	\$27,404.8	\$2,320.8	\$273.3	\$0	\$0	\$0	\$29,998.9	\$935.3	\$492.8	\$0	\$153.8	\$0	\$0	\$1,581.9
Total	\$27,874.2	\$2,666.9	\$276.4	\$0	\$5.4	\$0	\$30,823.0	\$1,306.6	\$712.1	\$4.9	\$205.9	\$0.8	\$0	\$2,230.3

NOTES:

*8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

**Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

Data as provided by the Supplier Clearinghouse.

***N/A - Revenue data for DVBEs is not available in the Supplier Clearinghouse.

If annual revenue for diverse businesses from Supplier Clearinghouse is less than SCE annual revenue reported, then SCE's diverse annual revenue was applied.

Totals may not add up due to rounding.

9.1.2 Description of Supplier Workforce

NUMBER OF DIVERSE SUPPLIERS WITH CALIFORNIA MAJORITY WORKFORCE*

Of the 563 direct and subcontractor diverse suppliers SCE utilized in 2025, 374 had a majority of their workforce located in California.

AVERAGE PERCENTAGE OF WORKFORCE THAT RESIDES IN CALIFORNIA (DIRECT AND SUBCONTRACTOR SUPPLIERS)*

The average percentage of the workforce that resides in California is 33%.

SUPPLIER WORKFORCE DIVERSITY (DIRECT AND SUBCONTRACTOR SUPPLIERS)

Data not available.

*Data source: Supplier Clearinghouse database



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