



**T Mobile™**

**California Public Utilities Commission  
General Order 156**

**2025 Annual Report and 2026 Plan  
March 1, 2026**

## Table of Contents

I.	2025 Annual Report .....	3
1.	Program Activities (9.1.1).....	3
	• Internal Activities.....	3
	• External Activities .....	4
2.	Summary of Diverse Business Enterprises Purchases/Contracts (9.1.2).....	5
3.	Itemization of Diverse Business Enterprises Program Expenses (9.1.3).....	5
4.	Progress in Meeting or Exceeding Required Targets and Explanation of Circumstances (9.1.4) .....	6
5.	Summary of Prime Contractor Utilization of Diverse Business Enterprises Subcontractors (9.1.5).....	6
6.	Required Additional Disclosures (9.1.6 – 9.1.11).....	6
II.	2026 Annual Plan.....	7
1.	Summary of Eligible Supplier Short, Mid, and Long-Term Commission Targets (10.1.1) .....	7
2.	Description of Program Activities Planned for Next Calendar Year (10.1.2).....	7
3.	Plans For Recruiting Eligible Suppliers Where Utilization Has Been Low per GO 156 (10.1.3) .....	8
4.	Plans for Seeking or Cultivating Eligible Suppliers where No Such Suppliers are Currently Available (10.1.4) .....	8
5.	Plans to Encourage Prime Contractor to Engage Eligible Supplier Subcontractors (10.1.5) .....	8
6.	Plans for Complying with Program Guidelines (10.1.6) .....	8

# T-Mobile's 2025 Annual Report and 2026 Plan Submitted Pursuant to General Order 156

T-Mobile West LLC, dba T-Mobile, on behalf of itself and its affiliates<sup>1</sup> (referred to collectively for purposes of this report as “T-Mobile”) submits the following consolidated 2025 Annual Report and 2026 Plan (the “Annual Report”) as required by the California Public Utilities Commission General Order 156 (“GO 156”).

## I. 2025 Annual Report

As demonstrated below, T-Mobile complies with GO 156 and anti-discrimination law.

### 1. Program Activities (Rule 9.1.1)

T Mobile continued to advance its Supplier Development program throughout 2025 by focusing on sourcing practices, certification awareness, and cross functional collaboration that supports small and certified owned businesses. The Supplier Development team worked closely with Procurement, Legal, Real Estate, and network teams to expand visibility of qualified suppliers:

- **Key Internal Activities:** T-Mobile's internal activities for 2025 included, among other things, the following:
  - Continued training and refreshers for Procurement teams on Supplier Development processes and sourcing expectations.
  - Ongoing support for Tier I suppliers to improve the accuracy of Tier II reporting, including outreach, certification tracking, and guidance on reporting cycles.
  - Participation in internal cross functional meetings to strengthen alignment between Supplier Development goals and enterprise priorities.
  - Quarterly internal reporting to leadership regarding Small Business, CPUC goals<sup>2</sup>, Tier II results, and BDR recognized certification utilization.
  - Collaboration with internal partners supporting system transformation initiatives to ensure Supplier Development data needs are accurately represented for future state tools.

---

1 T-Mobile West LLC's affiliates in California include MetroPCS California, LLC, dba Metro by T-Mobile; Sprint Spectrum, LLC dba T-Mobile; and Assurance Wireless USA, L.P. dba Assurance Wireless.

2 <sup>2</sup>General Order 156 states that a goal “indicates progress in a preferred direction” which is “neither a requirement nor a quota.” See GO 156 § 1.3.16.

- **External Activities:** T Mobile remained active in external outreach and capacity-building events supporting small and certified-owned businesses. The Supplier Development team represented the company at industry conferences, supplier matchmaking events, and community building programs involving a variety of chambers and business development organizations:

- *Sponsorship/Member and Support of Various California-focused Business Associations including:*

- American Indian Chamber of Commerce California (“AICCCAL”)
- Asian Business Association of Los Angeles (“ABALA”)
- Asian Business Association of San Diego (“ABA-SD”)
- California Hispanic Chamber of Commerce (“CHCC”)
- Elite Nor-Cal Service-Disabled Veteran Owned Business (Elite Nor-Cal SDVOB)
- Greater Los Angeles African American Chamber of Commerce (“GLAAACC”)
- Los Angeles Gay and Lesbian Chamber of Commerce (“LAGLCC”)
- Veterans in Business Network (“VIB Network”)

- *Sponsorship/Member and Support of Various National Business Associations including:*

- Billion Dollar Roundtable (“BDR”)
- National LGBTQ Chamber of Commerce (“NGLCC”)
- U.S. Black Chamber of Commerce (“USBC”)
- U.S. Hispanic Chamber of Commerce (“USHCC”)
- U.S. Pacific Islander Asian American Chamber of Commerce (“USPAACC”)
- Women’s Business Enterprise National Council (“WBENC”)

- *Participation in Various Commission-related Committees/Activities:*

- California Public Utilities Commission Joint Utilities Committee
- Fall Small and Diverse Business Expos
- Quarterly Meetings of the Joint Utilities Committee

➤ *Participation in Various Conferences/Expos/Meetings including:*

- USPAACC’s annual conference
- Various Community-Based Organization events
- VIB Network National Conference & Business Fair

➤ *Support and Engagement with Various Educational Advancement Initiatives including:*

- Ascend Program, LA - Fred Kiesner Center for Entrepreneurship in the College of Business at Loyola Marymount University.
- Ascend Programs in Seattle
- Washington’s Foster School of Business’s Consulting and Business Development Center (CBDC)

**2. Summary of Purchases/Contracts (Rule 9.1.2)**

Summaries of purchases and contracts are included in Attachments 1-6. Additional information is included in Attachments 7-11. T-Mobile is providing this information in accordance with the requirements of GO 156; T-Mobile complies with anti-discrimination law.

- Attachment 1 - Diverse Spend by Ethnicity
- Attachment 2 - Direct Spend
- Attachment 3 - Sub Spend
- Attachment 4 - Spend by SIC
- Attachment 5 – Diverse Suppliers Revenue Report
- Attachment 6 - Diverse Business Results set by Commission Goal
- Attachment 7 – Diverse Business Procurement Summary
- Attachment 8 – Diverse Spend by Product and Services Categories
- Attachment 9 – New Diverse Prime & Subcontractors
- Attachment 10 - Description of Workforce
- Attachment 11 - Diverse Spend by Ethnicity – Excluding Handsets/SIMS

**3. Itemization of Program Expenses (Rule 9.1.3)**

<b>T-Mobile Diverse Business Enterprises Program Expenses</b>	
<b>January 1, 2025 – December 31, 2025</b>	
<b>Expense Category</b>	<b>2025 Expenses</b>
Wages	\$533,900
Other Employee Expenses	
Program Expenses	\$174,506
Reporting Expenses	\$163,113
Training & Conferences	\$449,000
Consultants	\$0
Other	\$250,000
<b>Total</b>	<b>\$1,570,519</b>

#### **4. Progress Regarding Commission Goals Explanation of Circumstances (Rule 9.1.4)**

In 2025, as reflected in Attachments 6 (which is modeled on the Commission’s template for Section 9.1.4), our merit-based procurement exceeded certain of the Commission’s goals established in GO 156.

We continue to note that the level of spend would be more accurately reflected for reporting purposes if the Clearinghouse’s certification criteria included Eligible Suppliers that are not California residents but provide services in California (consistent with the certification of other diverse businesses), rather than only certifying suppliers per the narrower requirements of the Department of General Services.

Moreover, T-Mobile continues to believe that the inclusion of handset and SIM card spend significantly distorts procurement rates. In particular, and as noted in previous Reports, T-Mobile is not aware of any handset or SIM manufacturers that qualify as Eligible Suppliers, yet the General Order precludes any categorical exclusions. See GO 156, Section 8.7. T-Mobile remains hopeful that the Commission will reconsider the possible exclusion of handset and SIM card spend from net procurement. In the meantime, T-Mobile notes that total diverse spend for 2025 excluding handset and SIM card procurement is **49.42%; well in excess of the current Commission goals**. See attachment 11.

#### **5. Summary of Prime Contractor Utilization of Eligible Subcontractors (Rule 9.1.5)**

Prime contractor utilization of eligible subcontractors is reflected in Attachment 7.

#### **6. List of Eligible Supplier Complaints (Rule 9.1.6)**

T-Mobile is not aware of any complaints registered in 2025 from eligible suppliers.

#### **7. Description of Efforts Made to Recruit Eligible Suppliers in Various Categories Identified by the GO as Having Low Procurement (Rule 9.1.7)**

The Procurement team met regularly with sourcing managers to discuss opportunities to address GO 156’s recruitment provisions across all categories including those identified by this subsection (i.e., “legal and financial services, fuel procurement, and areas that are considered technical”). *See also* Section II.1, above.

**8. Document/Data Retention (Rule 9.1.8)**

T-Mobile maintains all documentation and data required to prepare this Annual Report consistent with Company document retention policies.

**9. Summary of Eligible Supplier Procurement for Renewable and Nonrenewable Energy Procurement (Rule 9.1.9)**

T-Mobile does not currently track renewable and non-renewable energy procurement, wireless, broadband, smart grid or rail projects by Diverse Supplier.

**10. Commission Authority to Audit (Rule 9.1.10)**

T-Mobile is not currently subject to any GO 156 audits.

**11. Eligible Suppliers and Fuel Procurements (Rule 9.11)**

T-Mobile procures fuel for fleet vehicles used for cell site construction and maintenance. Fuel purchases are included in Attachment 1.

**12. Workforce and Board Reporting (Rule 14)**

As required by GO 156, T-Mobile submits annual EEO 1 Report to the U.S. Equal Employment Opportunity Commission.

## **II. 2026 Annual Plan**

T-Mobile has prepared the following 2026 Annual Plan (“Plan”) in accordance with Section 10 of GO 156, which requires “utilities and other covered entities” to have a “plan for encouraging procurement in all categories of eligible subscribers.”

**1. Summary of Eligible Supplier Short, Mid and Long-Term Commission Goals (Rule 10.1.1)**

T-Mobile will acknowledge and report against the Commissions GO 156 23% diversity procurement goal, i.e., 15% for MBEs, 5% for WBEs, 1.5% for DVBEs, and 1.5% for LGBTBEs in GO 156 in its annual plan. T-Mobile will also comply with anti-discrimination law.

**2. Description of Program Activities Planned for Next Calendar Year (Rule 10.1.2)**

T-Mobile expects that its program activities in the next calendar year will align with those activities identified in Section II.1. The planning process is ongoing.

**3. Plans for Recruiting Eligible Suppliers (Rule 10.1.3)**

T-Mobile is committed to recruiting eligible suppliers in California through the processes explained in this Annual Report (*see above*). In further response to this subsection of the GO, T-Mobile notes that it has no plans for recruiting Eligible Suppliers in Excluded Categories as it understands there are no such categories per the Commission’s directives. *See also* Section II,1, above.

**4. Plans for Seeking or Recruiting Eligible Suppliers Where No Such Suppliers are Currently Available (Rule 10.1.4)**

T-Mobile is open to dialogue with the Commission on this issue. Entry into the market for manufacturing SIM cards and handsets necessarily requires significant capital and technological experience, and most manufacturers are large companies. It is not within T-Mobile’s power alone to recruit new entrants into this market. The issue may have broader public-policy implications. *See also* Section II,1, above (highlighting support for various chambers of commerce and education opportunities).

**5. Plans Regarding Prime Contractor (Rule 10.1.5)**

T-Mobile intends to maintain its current outreach and communications with Prime Contractors with respect to the use of Eligible Subcontractors.

**6. Plans for Complying with Program Guidelines (Rule 10.1.6)**

T-Mobile intends to continue to strive to comply with all Program Guidelines as set forth by the Commission to the extent allowable by law.

**Attachment 1**

2025 Supplier Diversity Procurement Results by Category - Direct and Sub\*\*

Line No.	Ethnicity	Direct	Sub	Total	%	
1	Minority Men	African American	\$392,334,160	\$1,055,291	\$393,389,451	6.10%
2		Asian Pacific American	\$789,269,178	\$90,282,118	\$879,551,296	13.63%
3		Hispanic American	\$7,486,187	\$414,930	\$7,901,117	0.12%
4		Native American	\$48,126	\$29,320	\$77,446	0.00%
5		Other	\$3,378,302	\$4,036	\$3,382,338	0.05%
6		<b>Total Minority Men</b>	<b>\$1,192,515,952</b>	<b>\$91,785,696</b>	<b>\$1,284,301,649</b>	<b>19.91%</b>
7	Minority Women	African American	\$957,600	\$39,584	\$997,184	0.02%
8		Asian Pacific American	\$12,964,137	\$9,391,059	\$22,355,196	0.35%
9		Hispanic American	\$3,362,210	\$2,841,157	\$6,203,368	0.10%
10		Native American	\$0	\$0	\$0	0.00%
11		Other	\$0	\$0	\$0	0.00%
12		<b>Total Minority Women<sup>1</sup></b>	<b>\$17,283,948</b>	<b>\$12,271,800</b>	<b>\$29,555,748</b>	<b>0.46%</b>
13	Minority Business Enterprise (MBE)	\$1,209,799,900	\$104,057,496	\$1,313,857,396	20.36%	
14	Women Business Enterprise (WBE)	\$305,694,513	\$24,440,252	\$330,134,766	5.12%	
15	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	\$11,147,879	\$256,344	\$11,404,222	0.18%	
16	Disabled Veteran Business Enterprise (DVBE)	\$389,196	\$1,012,484	\$1,401,680	0.02%	
17	Persons with Disabilities Business Enterprise (DBE)	\$0	\$492,498	\$492,498	0.01%	
18	8(a)*	\$0	\$0	\$0	0.00%	
19	<b>Total Diverse Business Enterprises Procurement<sup>2</sup></b>	<b>\$1,527,031,488</b>	<b>\$130,259,074</b>	<b>\$1,657,290,562</b>	<b>25.69%</b>	
20						
21	<b>Net Procurement</b>			<b>\$ 6,451,976,781</b>		

<sup>1</sup>The total procurement for minority women, i.e., \$29,555,748 is included as part of Total Minority Business Enterprises (Line 12). Consistent with Commission direction, total procurement for minority women is not included in Women Business Enterprises (Line 14) although T-Mobile believes that the failure to include that procurement in WBE as well as MBE provides the Commission with an incomplete view of procurement.

<sup>2</sup> Diverse Business Enterprises supplier spend is based on total spend with all vendors certificated by the Supplier Clearinghouse and Small Business Administration pursuant to Section 8(a) of Small Business Act as amended (15 U.S.C. 637 (a)), or the Secretary of Commerce pursuant to Section 5 of Executive Order 11625.

\* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

\*\* Percentage of Subscribers used in the calculation methodology is rounded to the nearest whole number/percentage.

**Attachment 2**

2025 Supplier Diversity Direct Procurement Results by Product and Service Categories- Direct\*\*

Line No.		Ethnicity		PRODUCTS <sup>1</sup>		SERVICES <sup>2</sup>		Total	
1	Minority Men	African American	Direct	\$161,062,009	2.50%	\$231,272,151	3.58%	\$392,334,160	6.08%
2		Asian Pacific American	Direct	\$110,768,164	1.72%	\$678,501,013	10.52%	\$789,269,178	12.23%
3		Hispanic American	Direct	\$3,365,034	0.05%	\$4,121,153	0.06%	\$7,486,187	0.12%
4		Native American	Direct	\$48,126	0.00%	\$0	0.00%	\$48,126	0.00%
5		Other	Direct	\$0	0.00%	\$3,378,302	0.05%	\$3,378,302	0.05%
6		<b>Total Minority Men</b>	Direct	<b>\$275,243,333</b>	<b>4.27%</b>	<b>\$917,272,619</b>	<b>14.22%</b>	<b>\$1,192,515,952</b>	<b>18.48%</b>
7	Minority Women	African American	Direct	\$957,600	0.01%	\$0	0.00%	\$957,600	0.01%
8		Asian Pacific American	Direct	\$4,421,631	0.07%	\$8,542,507	0.13%	\$12,964,137	0.20%
9		Hispanic American	Direct	\$0	0.00%	\$3,362,210	0.05%	\$3,362,210	0.05%
10		Native American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
11		Other	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
12		<b>Total Minority Women<sup>3</sup></b>	Direct	<b>\$5,379,231</b>	<b>0.08%</b>	<b>\$11,904,717</b>	<b>0.18%</b>	<b>\$17,283,948</b>	<b>0.27%</b>
13	Minority Business Enterprise (MBE)	Direct	\$280,622,564	4.35%	\$929,177,336	14.40%	\$1,209,799,900	18.75%	
14	Women Business Enterprise (WBE)	Direct	\$6,833,519	0.11%	\$298,860,994	4.63%	\$305,694,513	4.74%	
15	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Direct	\$859,225	0.01%	\$10,288,654	0.16%	\$11,147,879	0.17%	
16	Disabled Veteran Business Enterprise (DVBE)	Direct	\$0	0.00%	\$389,196	0.01%	\$389,196	0.01%	
17	Persons with Disabilities Business Enterprise (DBE)	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%	
18	8(a)*	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%	
19	<b>Total Diverse Business Enterprises Procurement<sup>4</sup></b>	Direct	<b>\$288,315,308</b>	<b>4.47%</b>	<b>\$1,238,716,181</b>	<b>19.20%</b>	<b>\$1,527,031,488</b>	<b>23.67%</b>	
21	Net Procurement							\$ 6,451,976,781	

22	Net Product Procurement	\$ 288,315,308
23	Net Service Procurement	\$ 1,238,716,181
24	Total Number of Diverse Business Enterprises that received direct spend	85

1 Products include vendors with primary SIC Category Codes 24, 30, 34, 35, 36, 39, 50.

2 Services include vendors with primary SIC Category Codes 15, 16, 17, 42, 48, 49, 65, 73, 76, 81, 87, 89, 99.

3 The total procurement for minority women, i.e., \$17,283,948 is included as part of Total Minority Business Enterprises (Line 12). Consistent with Commission direction, total procurement for minority women is not included in Women Business Enterprises (Line 14) although T-Mobile believes that the failure to include that procurement in WBE as well as MBE provides the Commission with an incomplete view of procurement.

4 Diverse Business Enterprises supplier spend is based on total spend with all vendors certificated by the Supplier Clearinghouse and Small Business Administration pursuant to Section 8(a) of Small Business Act as amended (15 U.S.C. 637 (a)), or the Secretary of Commerce pursuant to Section 5 of Executive Order 11625.

\* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

\*\* Percentage of Subscribers used in the calculation methodology is rounded to the nearest whole number/percentage.

**Attachment 3**

2025 Supplier Diversity Subcontractor Procurement Results by Product and Service Categories- Sub\*\*

Line No.	Ethnicity		PRODUCTS <sup>1</sup>		SERVICES <sup>2</sup>		Total		
1	Minority Men	African American	Sub	\$88,452	0.00%	\$966,839	0.01%	\$1,055,291	0.02%
2		Asian Pacific American	Sub	\$51,959	0.00%	\$90,230,159	1.40%	\$90,282,118	1.40%
3		Hispanic American	Sub	\$241,657	0.00%	\$173,273	0.00%	\$414,930	0.01%
4		Native American	Sub	\$6,465	0.00%	\$22,856	0.00%	\$29,320	0.00%
5		Other	Sub	\$0	0.00%	\$4,036	0.00%	\$4,036	0.00%
6		<b>Total Minority Men</b>	Sub	\$388,533	0.01%	\$91,397,163	1.42%	\$91,785,696	1.42%
7	Minority Women	African American	Sub	\$0.00	0.00%	\$39,584.22	0.00%	\$39,584.22	0.00%
8		Asian Pacific American	Sub	\$0.00	0.00%	\$9,391,058.70	0.15%	\$9,391,058.70	0.15%
9		Hispanic American	Sub	\$279.31	0.00%	\$2,840,878.09	0.04%	\$2,841,157.40	0.04%
10		Native American	Sub	\$0.00	0.00%	\$0.00	0.00%	\$0.00	0.00%
11		Other	Sub	\$0.00	0.00%	\$0.00	0.00%	\$0.00	0.00%
12		<b>Total Minority Women<sup>3</sup></b>	Sub	\$279	0.00%	\$12,271,521	0.19%	\$12,271,800	0.19%
13	Minority Business Enterprise (MBE)	Sub	\$388,812.34	0.01%	\$103,668,684.08	1.61%	\$104,057,496.42	1.61%	
14	Women Business Enterprise (WBE)	Sub	\$446,620.12	0.01%	\$23,993,632.27	0.37%	\$24,440,252.39	0.38%	
15	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Sub	\$0.00	0.00%	\$256,343.91	0.00%	\$256,343.91	0.00%	
16	Disabled Veteran Business Enterprise (DVBE)	Sub	\$0.00	0.00%	\$1,012,483.75	0.02%	\$1,012,483.75	0.02%	
17	Persons with Disabilities Business Enterprise (DBE)	Sub	\$492,497.79	0.01%	\$0.00	0.00%	\$492,497.79	0.01%	
18	8(a)*	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%	
19	<b>Total Diverse Business Enterprises Procurement<sup>4</sup></b>	Sub	\$ 1,327,930	0.02%	\$ 128,931,144	0.02	\$ 130,259,074	2.02%	
20	Net Procurement						\$ 6,451,976,781		

21	Net Product Procurement	\$ 1,327,930
22	Net Service Procurement	\$ 128,931,144
23	Total Number of Diverse Business Enterprises that received sub spend	169

1 Products include vendors with primary SIC Category Codes 24, 30, 34, 35, 36, 39, 50.

2 Services include vendors with primary SIC Category Codes 15, 16, 17, 42, 48, 49, 65, 73, 76, 81, 87, 89, 99.

3 The total procurement for minority women, i.e., \$12,271,800 is included as part of Total Minority Business Enterprises (Line 12). Consistent with Commission direction, total procurement for minority women is not included in Women Business Enterprises (Line 14) although T-Mobile believes that the failure to include that procurement in WBE as well as MBE provides the Commission with an incomplete view of procurement.

4 Diverse Business Enterprises supplier spend is based on total spend with all vendors certificated by the Supplier Clearinghouse and Small Business Administration pursuant to Section 8(a) of Small Business Act as amended (15 U.S.C. 637 (a)) or the Secretary of Commerce pursuant to Section 5 of Executive Order 11625.

\* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

\*\* Percentage of Subscribers used in the calculation methodology is rounded to the nearest whole number/percentage.

Attachment 4

2025 Supplier Diversity Procurement Results by Standard Industrial Classification (SIC) Codes - Direct and Sub\*\*

SIC Code	SIC Description		African American		Asian Pacific American		Hispanic American		Native American		Other		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business	Disabled Veteran Business Enterprise	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male							
15	Building Construction - General Contractors & Operative Builders	\$	\$0	\$0	\$1,144,983	\$1,597	\$2,833,110	\$0	\$0	\$0	\$0	\$0	\$3,979,691	\$7,728,948	\$221	\$0	\$0	\$0	\$15,688,551
		%	0.00%	0.00%	0.02%	0.00%	0.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.06%	0.12%	0.00%	0.00%	0.00%	0.00%
16	Heavy Construction, Except Building Construction - Contractors	\$	\$0	\$0	\$0	\$13,177,959	\$0	\$0	\$0	\$0	\$0	\$3,378,302	\$16,556,261	\$22,707,978	\$0	\$0	\$0	\$0	\$55,820,501
		%	0.00%	0.00%	0.00%	0.20%	0.00%	0.00%	0.00%	0.00%	0.00%	0.05%	0.25%	0.34%	0.00%	0.00%	0.00%	0.00%	0.00%
17	Contructions - Special Trade Contractors	\$	\$38,159	\$523,922	\$0	\$0	\$2,591,370	\$0	\$0	\$0	\$0	\$0	\$3,153,450	\$33,798,371	\$0	\$0	\$0	\$0	\$40,105,270
		%	0.00%	0.01%	0.00%	0.00%	0.00%	0.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.05%	0.52%	0.00%	0.00%	0.00%	0.00%
24	Lumber and Wood Products, Except Furniture	\$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
30	Rubber and Miscellaneous Plastic Products	\$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
34	Fabricated Metal Products, Except Machinery & Transport Equipment	\$	\$0	\$0	\$0	\$13,921	\$0	\$3,606,691	\$0	\$0	\$0	\$0	\$3,620,612	\$500,117	\$0	\$0	\$492,498	\$0	\$8,233,840
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.05%	0.00%	0.00%	0.00%	0.00%	0.05%	0.01%	0.00%	0.00%	0.01%	0.00%	0.12%
35	Industrial and Commercial Machinery and Computer Equipment	\$	\$957,600	\$153,496,734	\$0	\$0	\$279	\$0	\$0	\$0	\$0	\$0	\$154,454,613	\$1,661,112	\$0	\$0	\$0	\$0	\$310,570,338
		%	0.01%	2.38%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.03%	0.00%	0.00%	0.00%	0.00%	0.00%
36	Electronic, Electrical Equipment & Components, Except Computer Equipment	\$	\$0	\$3,200,000	\$4,421,631	\$3,535,886	\$0	\$0	\$54,590	\$0	\$0	\$0	\$11,212,107	\$502,954	\$859,225	\$0	\$0	\$0	\$23,786,393
		%	0.00%	0.05%	0.07%	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.17%	0.01%	0.01%	0.00%	0.00%	0.00%	0.00%
39	Miscellaneous Manufacturing Industries	\$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,005,018	\$0	\$0	\$0	\$0	\$1,005,018
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.02%	0.00%	0.00%	0.00%	0.00%
42	Motor Freight Transportation	\$	\$0	\$0	\$0	\$0	\$9,650	\$0	\$0	\$0	\$0	\$0	\$9,650	\$0	\$0	\$0	\$0	\$0	\$19,300
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
48	Communications	\$	\$0	\$0	\$0	\$3,470,591	\$0	\$4,121,153	\$0	\$0	\$0	\$0	\$7,591,743	\$0	\$0	\$0	\$0	\$0	\$15,183,487
		%	0.00%	0.00%	0.00%	0.05%	0.00%	0.06%	0.00%	0.00%	0.00%	0.00%	0.11%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
50	Wholesale Trade - Durable Goods	\$	\$0	\$4,453,727	\$0	\$107,270,317	\$0	\$0	\$0	\$0	\$0	\$0	\$111,724,044	\$3,610,938	\$0	\$0	\$0	\$0	\$227,059,026
		%	0.00%	0.07%	0.00%	1.65%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.72%	0.06%	0.00%	0.00%	0.00%	0.00%
73	Business Services	\$	\$239	\$906,043	\$10,488,251	\$725,502,141	\$517,305	\$168,632	\$0	\$22,856	\$0	\$3,105	\$737,608,572	\$245,540,821	\$9,343,196	\$8	\$0	\$0	\$1,730,101,168
		%	0.00%	0.01%	0.15%	11.22%	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	11.39%	3.81%	0.14%	0.00%	0.00%	0.00%	0.00%
76	Miscellaneous Repair Services	\$	\$0	\$0	\$0	\$48,995	\$0	\$0	\$0	\$0	\$0	\$0	\$48,995	\$0	\$0	\$0	\$0	\$0	\$97,989
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
81	Legal Services	\$	\$0	\$6,071	\$0	\$65	\$21,675	\$0	\$0	\$0	\$0	\$0	\$27,811	\$896,509	\$0	\$0	\$0	\$0	\$952,131
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.02%	0.00%	0.00%	0.00%	0.00%	0.00%
87	Engineering, Accounting, Research, Management & Related Services	\$	\$1,187	\$69,545,165	\$6,300,331	\$26,529,668	\$229,979	\$0	\$0	\$0	\$0	\$0	\$102,606,329	\$10,263,740	\$1,201,581	\$0	\$0	\$0	\$216,677,979
		%	0.00%	1.08%	0.09%	0.41%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.58%	0.16%	0.02%	0.00%	0.00%	0.00%
89	Services, Not Elsewhere Classified	\$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,730,582	\$0	\$0	\$0	\$0	\$1,730,582
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.03%	0.00%	0.00%	0.00%	0.00%	0.00%
99	Nonclassifiable Establishments	\$	\$0	\$161,257,789	\$0	\$156	\$0	\$4,641	\$0	\$0	\$0	\$932	\$161,263,518	\$187,678	\$0	\$1,401,672	\$0	\$0	\$324,116,386
		%	0.00%	2.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.50%	0.00%	0.02%	0.00%	0.00%	0.00%
<b>Total</b>		\$	\$997,184	\$393,389,451	\$22,355,196	\$879,551,296	\$6,203,368	\$7,901,117	\$0	\$77,446	\$0	\$3,382,338	\$1,313,857,396	\$330,134,766	\$11,404,222	\$1,401,680	\$492,498	\$0	\$1,657,290,562
		%	0.02%	6.10%	0.35%	13.63%	0.10%	0.12%	0.00%	0.00%	0.00%	0.05%	20.36%	5.12%	0.18%	0.02%	0.01%	0.00%	25.69%

Total Product Procurement	\$ 289,643,238
Total Service Procurement	\$ 1,367,647,325
Net Procurement	\$ 6,451,976,781

\* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

\*\* Percentage of Subscribers used in the calculation methodology is rounded to the nearest whole number/percentage.

**Supplier Diversity Annual Report and Annual Plan**  
Number of Diverse Suppliers and Revenue Reported to the Supplier Clearinghouse

Number of Diverse Suppliers Data														
Revenue Reported to the Supplier Clearinghouse								Utility-Specific [2025] Summary						
Number of Diverse Suppliers	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total
Under \$1 million	0	7	1	0	1	0	9	16	12	2	2	0	0	32
Under \$5 million	6	5	1	1	1	0	14	17	15	1	0	0	0	33
Under \$10 million	4	12	0	0	0	0	16	2	1	1	0	0	0	4
Above \$10 million	22	23	1	0	0	0	46	12	5	0	0	0	0	17
<b>Total</b>	<b>32</b>	<b>47</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>85</b>	<b>47</b>	<b>33</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>85</b>

Revenue and Payment Data														
Revenue Reported to the Supplier Clearinghouse								Utility-Specific [2025] Summary						
Revenue of Diverse Suppliers	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total WMDVLTDBE	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Diverse Business Enterprises
Under \$1 million	\$0	\$7,000,000	\$1,000,000	\$0	\$1,000,000	\$0	\$9,000,000	\$3,663,109	\$1,784,408	\$1,554,851	\$389,196	\$0	\$0	\$7,391,564
Under \$5 million	\$30,000,000	\$25,000,000	\$5,000,000	\$5,000,000	\$5,000,000	\$0	\$70,000,000	\$51,753,901	\$34,698,647	\$1,201,581	\$0	\$0	\$0	\$87,654,128
Under \$10 million	\$40,000,000	\$120,000,000	\$0	\$0	\$0	\$0	\$160,000,000	\$11,634,544	\$8,978,052	\$8,391,447	\$0	\$0	\$0	\$29,004,043
Above \$10 million	\$220,000,000	\$230,000,000	\$10,000,000	\$0	\$0	\$0	\$460,000,000	\$1,142,748,346	\$260,233,407	\$0	\$0	\$0	\$0	\$1,402,981,753
<b>Total</b>	<b>\$290,000,000</b>	<b>\$382,000,000</b>	<b>\$16,000,000</b>	<b>\$5,000,000</b>	<b>\$6,000,000</b>	<b>\$0</b>	<b>\$699,000,000</b>	<b>\$1,209,799,900</b>	<b>\$305,694,513</b>	<b>\$11,147,879</b>	<b>\$389,196</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,527,031,488</b>

\* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

### Attachment 6

2025 Supplier Diversity Procurement Results Compared to Set Goals\*\*

	2025 Result %	2025 Goal %
Minority Male Business Enterprise	19.91%	7.50%
Minority Female Business Enterprise	0.46%	7.50%
Minority Business Enterprise (MBE)	20.36%	15.00%
Women Business Enterprise (WBE)	5.12%	5.00%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	0.18%	1.50%
Disabled Veteran Business Enterprise (DVBE)	0.02%	1.50%
Persons with Disabilities Business Enterprise (DBE)	0.01%	0.00%
8(a)*	0.00%	0.00%
<b>Total</b>	<b>25.69%</b>	<b>23.00%</b>

\* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

\*\* Percentage of Subscribers used in the calculation methodology is rounded to the nearest whole number/percentage.

**Attachment 7**  
2025 Supplier Diversity Procurement Results Summary\*\*

Line No.		Minority Men	Minority Women	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBVE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Diverse Business Enterprises
1	Direct \$	\$1,192,515,952	\$17,283,948	\$1,209,799,900	\$305,694,513	\$11,147,879	\$389,196	\$0	\$0	\$1,527,031,488
2	Sub \$	\$91,785,696	\$12,271,800	\$104,057,496	\$24,440,252	\$256,344	\$1,012,484	\$492,498	\$0	\$130,259,074
3	<b>Total \$</b>	<b>\$1,284,301,649</b>	<b>\$29,555,748</b>	<b>\$1,313,857,396</b>	<b>\$330,134,766</b>	<b>\$11,404,222</b>	<b>\$1,401,680</b>	<b>\$492,498</b>	<b>\$0</b>	<b>\$1,657,290,562</b>
4	Direct %	18.48%	0.27%	18.75%	4.74%	0.18%	0.01%	0.00%	0.00%	23.67%
5	Sub %	1.42%	0.19%	1.61%	0.38%	0.00%	0.01%	0.01%	0.00%	2.02%
6	<b>Total %</b>	<b>19.90%</b>	<b>0.46%</b>	<b>20.36%</b>	<b>5.12%</b>	<b>0.18%</b>	<b>0.02%</b>	<b>0.01%</b>	<b>0.00%</b>	<b>25.69%</b>
7	<b>Net Procurement</b>	<b>\$ 6,451,976,781</b>								

In-State Prime Contractor Utilization of Diverse Subcontractors (California Domiciled)

Line No.		Minority Men	Minority Women	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBVE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Diverse Business Enterprises
1	In-State Direct \$	\$206,648,009	\$7,710,554	\$214,358,563	\$7,148,130	\$0	\$389,196	\$0	\$0	\$221,895,889
2	In-State Sub \$	\$235,298	\$3,854,572	\$6,207,560	\$1,735,198	\$221	\$1,012,484	\$37,735	\$0	\$8,955,463
3	<b>Total \$</b>	<b>\$209,000,997</b>	<b>\$11,565,125</b>	<b>\$220,566,123</b>	<b>\$8,883,328</b>	<b>\$221</b>	<b>\$1,401,680</b>	<b>\$37,735</b>	<b>\$0</b>	<b>\$230,851,352</b>
4	In-State Direct %	3.20%	0.12%	3.32%	0.11%	0.00%	0.01%	0.00%	0.00%	3.44%
5	In-State Sub %	0.04%	0.06%	0.10%	0.03%	0.00%	0.02%	0.00%	0.00%	0.14%
6	<b>Total %</b>	<b>3.24%</b>	<b>0.18%</b>	<b>3.42%</b>	<b>0.14%</b>	<b>0.00%</b>	<b>0.02%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>3.58%</b>
7	<b>Net Procurement</b>	<b>\$ 6,451,976,781</b>								

\*8(a)- Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (50 USC 1562.13).

\*\* Percentage of Subscribers used in the calculation methodology is rounded to the nearest whole number/percentage.

**Attachment 8**  
2025 Supplier Diversity Procurement Results by Product and Services Categories\*\*

Line No.	Actual 2025								Actual 2025						
	Products	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Diverse Business Enterprises	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Diverse Business Enterprises
2	SIC Code Description														
3	Raw Materials <sup>1</sup>	\$3,620,612	\$500,117	\$0	\$0	\$492,498	\$0	\$4,613,228	0.06%	0.01%	0.00%	0.00%	0.01%	0.00%	0.07%
4	Finished Product Misc Goods <sup>2</sup>	\$266,178,657	\$6,277,068	\$0	\$0	\$0	\$0	\$272,455,725	4.13%	0.10%	0.00%	0.00%	0.00%	0.00%	4.22%
6	Technical Equipment / Analysis Instruments <sup>3</sup>	\$11,212,107	\$502,954	\$859,225	\$0	\$0	\$0	\$12,574,285	0.17%	0.01%	0.01%	0.00%	0.00%	0.00%	0.19%
7	<b>SubTotal</b>	<b>\$281,011,376</b>	<b>\$7,280,139</b>	<b>\$859,225</b>	<b>\$0</b>	<b>\$492,498</b>	<b>\$0</b>	<b>\$289,643,238</b>	<b>4.36%</b>	<b>0.11%</b>	<b>0.01%</b>	<b>0.00%</b>	<b>0.01%</b>	<b>0.00%</b>	<b>4.49%</b>
8	Actual 2025								Actual 2025						
9	SIC Code Description														
10	Construction / Facilities / Transportation Services <sup>4</sup>	\$23,748,047	\$64,235,296	\$221	\$0	\$0	\$0	\$87,983,564	0.37%	1.00%	0.00%	0.00%	0.00%	0.00%	1.36%
11	Professional Services <sup>5</sup>	\$840,214,901	\$257,535,144	\$10,544,777	\$8	\$0	\$0	\$1,108,294,829	13.02%	3.99%	0.16%	0.00%	0.00%	0.00%	17.18%
12	Legal Services <sup>6</sup>	\$27,811	\$896,509	\$0	\$0	\$0	\$0	\$924,320	0.00%	0.01%	0.00%	0.00%	0.00%	0.00%	0.01%
13	Paper and Allied Products	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
14	Communications / Other Services <sup>7</sup>	\$168,855,262	\$187,678	\$0	\$1,401,672	\$0	\$0	\$170,444,611	2.62%	0.00%	0.00%	0.02%	0.00%	0.00%	2.64%
15	<b>SubTotal</b>	<b>\$1,032,846,020</b>	<b>\$322,854,627</b>	<b>\$10,544,998</b>	<b>\$1,401,680</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,367,647,325</b>	<b>16.01%</b>	<b>5.00%</b>	<b>0.16%</b>	<b>0.02%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>21.20%</b>
16	<b>Total<sup>8</sup></b>	<b>\$1,313,857,396</b>	<b>\$330,134,766</b>	<b>\$11,404,222</b>	<b>\$1,401,680</b>	<b>\$492,498</b>	<b>\$0</b>	<b>\$1,657,290,562</b>	<b>20.36%</b>	<b>5.12%</b>	<b>0.18%</b>	<b>0.02%</b>	<b>0.01%</b>	<b>0.00%</b>	<b>25.69%</b>

1 Raw Materials include vendors with primary SIC Codes: 24, 34

2 Finished Products Misc Goods include vendors with primary SIC Codes: 30, 35, 39, 50

3 Technical Equipment / Analysis Instruments include vendors with primary SIC Codes: 36

4 Construction / Facilities / Transportation Services include vendors with primary SIC Codes: 15, 16, 17, 41, 42, 49, 76

5 Professional Services include vendors with primary SIC Codes: 65, 73, 87, 89

6 Legal Services include vendors with primary SIC Codes: 81

7 Communications / Other Services include vendors with primary SIC Codes: 27, 48, 99

8 Consistent with the practice of other reporting utilities, TMobile has aligned its goals with the CPUC's goals.

\* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

\*\* Percentage of Subscribers used in the calculation methodology is rounded to the nearest whole number/percentage.

**Attachment 9**  
2025 New Diverse Prime & Subcontractor Utilization\*\*

	New Prime Contractors #	Sub Contractors #
Minority Male Business Enterprise	10	28
Minority Female Business Enterprise	2	7
Minority Business Enterprise (MBE)	12	35
Women Business Enterprise (WBE)	4	8
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	2	1
Disabled Veteran Business Enterprise (DVBE)	1	2
Persons with Disabilities Business Enterprise (DBE)	0	0
8(a)*	0	0
<b>Total</b>	<b>19</b>	<b>46</b>

\* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

\*\* Percentage of Subscribers used in the calculation methodology is rounded to the nearest whole number/percentage.

**Attachment 10**  
Description of Supplier Workforce

	Name of Utility	Report Year: 2025	GO 156 Section 9.1.2
Line No.			
1	The number of diverse suppliers (direct and subcontractors) who have the majority of their workforce in California		32
2	This is not information T-Mobile tracks.		N/A
3	This is not information T-Mobile tracks.		N/A

\* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

\*\* Percentage of Subscribers used in the calculation methodology is rounded to the nearest whole number/percentage.

**Attachment 11**

2025 Supplier Diversity Procurement Results Summary with Handset/SIM Card Procurement Excluded from Net Procurement\*\*

Line No.		Ethnicity	Direct	Sub	Total	
1	Minority Men	African American	\$392,334,160	\$1,055,291	\$393,389,451	12.14%
2		Asian Pacific American	\$732,824,850	\$90,282,118	\$823,106,968	25.41%
3		Hispanic American	\$7,486,187	\$414,930	\$7,901,117	0.24%
4		Native American	\$48,126	\$29,320	\$77,446	0.00%
5		Other	\$3,378,302	\$4,036	\$3,382,338	0.10%
6		Total Minority Men		\$1,136,071,625	\$91,785,696	\$1,227,857,321
7	Minority Women	African American	\$957,600	\$39,584	\$997,184	0.03%
8		Asian Pacific American	\$12,964,137	\$9,391,059	\$22,355,196	0.69%
9		Hispanic American	\$3,362,210	\$2,841,157	\$6,203,368	0.19%
10		Native American	\$0	\$0	\$0	0.00%
11		Other	\$0	\$0	\$0	0.00%
12		Total Minority Women <sup>1</sup>		\$17,283,948	\$12,271,800	\$29,555,748
13	Minority Business Enterprise (MBE)		\$1,153,355,573	\$104,057,496	\$1,257,413,069	38.82%
14	Women Business Enterprise (WBE)		\$305,694,513	\$24,440,252	\$330,134,766	10.19%
15	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$11,147,879	\$256,344	\$11,404,222	0.35%
16	Disabled Veteran Business Enterprise (DVBE)		\$389,196	\$1,012,484	\$1,401,680	0.04%
17	Persons with Disabilities Business Enterprise (DBE)		\$0	\$492,498	\$492,498	0.02%
18	8(a)*		\$0	\$0	\$0	0.00%
19	Total Diverse Business Enterprises Procurement <sup>2</sup>		\$1,470,587,161	\$130,259,074	\$1,600,846,235	49.42%
20						
21	Net Procurement Without Handset				\$ 3,239,140,705	100%

1 The total procurement for minority women, i.e., \$29,555,748 is included as part of Total Minority Business Enterprises (Line 12). Consistent with Commission direction, total procurement for minority women is not included in Women Business Enterprises (Line 14) although T-Mobile believes that the failure to include that procurement in WBE as well as MBE provides the Commission with an incomplete view of procurement.

2 Diverse Business Enterprises supplier spend is based on total spend with all vendors certificated by the Supplier Clearinghouse and Small Business Administration pursuant to Section 8(a) of Small Business Act as amended (15 U.S.C. 637 (a)), or the Secretary of Commerce pursuant to Section 5 of Executive Order 11625.

\* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

\*\* Percentage of Subscribers used in the calculation methodology is rounded to the nearest whole number/percentage.