

U.S. TelePacific Corp, dba TPx Communications	2025	GO 156 Sec. 9.1.1
Description of Supplier Diversity Program Activities During the Previous Calendar Year		

Pursuant to General Order 156, U.S. TelePacific Corp. and DSCI LLC, all d/b/a TPx Communications ("TPx"), continues its Supplier Diversity Program by taking steps to improve its diverse sourcing program and spend.

- TPx provides information on its internet site related to the Supplier Diversity program (<https://www.tpx.com/legal/cpuc-clearinghouse-program/>) including a link to the Supplier Clearinghouse and a "fillable" Supplier Diversity form for potential vendors to submit online. Submissions are automatically directed to TPx's Purchasing department.
- TPx updated its purchasing process to request that each internal stakeholder submitting a PR (purchase request) for a purchase order search the CPUC supplier database, using simple product terms and geographic location, to determine whether a diverse supplier could be asked for a quote.
 - If such a supplier can be found and a quote obtained, it must be attached regardless of whether the diverse supplier is selected. Requisitions that do not give diverse suppliers the opportunity to bid are subject to rejection.
 - Personnel within TPx's Finance department who report purchasing information also search for the CPUC supplier database to verify whether an appropriate diverse vendor may exist.
- A Supplier Diversity letter/form is sent to all new suppliers when a W9 is obtained and again annually, via email to all current suppliers detailing the Supplier Diversity program, including how to get certified, and requesting information regarding any diverse suppliers and/or diverse subcontractors.
- TPx continues to train those tasked with seeking vendors to actively and routinely seek out qualified minority-owned, women-owned, disabled veteran-owned and LGBTQ-owned vendors that can provide products and services to TPx.
- TPx is committed to building a diverse, equitable and inclusive partner and supplier network. Through the Supplier Diversity Program, TPx proactively seeks opportunities to collaborate and work with diverse, equitable and inclusive companies as well as with organizations that are focused on making an impact on this important topic.
- Diversity continues to be at the forefront of the selection process, not an afterthought just for reporting:
 - RFP templates include a diversity section to be part of vendor evaluation criteria.
 - Diverse supplier options will be sought out in all bidding processes and RFx's.
- TPX is awaiting a response from Human Resources on the request for the information below. This report will be updated and resubmitted with any approved data.
 - DEI Policies on hiring & recruiting
 - Non-confidential workforce data as reported to EEOC
 - Board Diversity data

TPx Communications		Report Year: 2025		GO 156 Section 9.1.2		
Supplier Diversity Procurement Results by Category						
		[Year] of Report				
		Direct Spend ¹ \$	Sub Spend ² \$	Total \$	%	
1	Minority Male	African American	954261.79	0	954261.79	1.54%
2		Asian Pacific American	0	0	0	0.00%
3		Hispanic American	10519.86	0	10519.86	0.02%
4		Native American	0	0	0	0.00%
5		Total Minority Male	964781.65	0	964781.65	1.56%
6	Minority Female	African American	9566	0	9566	0.02%
7		Asian Pacific American	0	0	0	0.00%
8		Hispanic American	0	0	0	0.00%
9		Native American	0	0	0	0.00%
10		Total Minority Female	9566	0	9566	0.02%
11	Total Minority Business Enterprise (MBE)		974347.65	0	974347.65	1.58%
12	Women Business Enterprise (WBE)		656273	0	656273	1.06%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		0	0	0	0
14	Disabled Veteran Business Enterprise (DVBE)		0	0	0	0
15	Persons with Disabilities Business Enterprise (PDBE)		0	0	0	0
16	8(a)*		0	0	0	0
17	Total Supplier Diversity Spend		\$1,630,621		\$1,630,621	2.64%
18	Net Procurement**		\$61,800,174			

Note: **TPx captures its procurement spend on a national level. Approximately 66% of the company's revenues are in California. TPx revised its net procurement to reflect this information. This is a slight change from last year – 2% less revenue is now located in the state of California.

TPx Communications		Report Year: 2025				GO 156 Section 9.1.2			
Supplier Diversity Direct Procurement Results by Product and Service Categories									
		NO Subcontracting Spend				[Year] of Report			
				Product		Service		Total	
				\$	%	\$	%	\$	%
1	Minority Male	African American	Direct	\$7,650	0.03%	\$946,612	1.44%	\$954,262	1.02%
2		Asian Pacific American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
3		Hispanic American	Direct	\$0	0.00%	\$10,520	0.02%	\$10,520	0.01%
4		Native American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
5		Total Minority Male	Direct	\$7,650	0.03%	\$957,132	1.46%	\$964,782	1.03%
6	Minority Female	African American	Direct	\$9,566	0.03%	\$0	0.00%	\$9,566	0.01%
7		Asian Pacific American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
8		Hispanic American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
9		Native American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
10		Total Minority Female	Direct	\$9,566	0.03%	\$0	0.00%	\$9,566	0.01%
			Direct						
11	Total Minority Business Enterprise (MBE)		Direct	\$17,216	0.06%	\$957,132	1.46%	\$974,348	1.04%
			Direct						
12	Women Business Enterprise (WBE)		Direct	\$606,360	2.16%	\$49,913	0.08%	\$656,273	0.70%
			Direct						
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Direct	0	0	0	0	0	
			Direct						
14	Disabled Veteran Business Enterprise (DVBE)		Direct	0	0	0	0	0	0
			Direct						
15	Persons with Disabilities Business Enterprise (PDBE)		Direct	0	0	0	0	0	0
			Direct						
16	8(a)*		Direct	0	0	0	0	0	0
			Direct						
17	Total Supplier Diversity Spend		Direct	\$623,576	2.22%	\$1,007,045	1.54%	\$1,630,621	1.74%
18	Net Procurement**				\$61,800,174				
19	Net Product Procurement				\$18,520,697				
20	Net Service Procurement				\$43,279,477				
21	Total Number of Diverse Direct Suppliers								10

Note: Gross and net procurement are based on TPx's direct spend only (less employee, utility, carriers, rent and tax spend). The percentage calculation is derived from direct spend/net procurement.

TPx Communications		Report Year: 2025				GO 156 Section 9.1.2				
Supplier Diversity Subcontractor Procurement Results by Product and Service Categories										
		NO Direct Spend			[Year] of Report					
		Product		Service		Total				
		\$	%	\$	%	\$	%			
1	Minority Male	African American								
2		Asian Pacific American								
3		Hispanic American								
4		Native American								
5		Total Minority Male								
6	Minority Female	African American								
7		Asian Pacific American								
8		Hispanic American								
9		Native American								
10		Total Minority Female								
		Sub								
11	Total Minority Business Enterprise (MBE)		Sub							
		Sub								
12	Women Business Enterprise (WBE)		Sub							
		Sub								
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Sub							
		Sub								
14	Disabled Veteran Business Enterprise (DVBE)		Sub							
		Sub								
15	Persons with Disabilities Business Enterprise (DBE)		Sub							
		Sub								
16	8(a)*		Sub							
		Sub								
17	Total Supplier Diversity Spend		Sub							
18	Net Procurement**				\$61,800,174					
19	Net Product Procurement				\$18,520,697					
20	Net Service Procurement				\$43,279,477					
21	Total Number of Diverse Subcontractors									

TPx's suppliers do not share subcontractor information.

TPx Communications		Report Year: 2025														GO 156 Section 9.1.2	
Supplier Diversity Procurement Results by Standard Industrial Classification (SIC) Codes																	
SIC Code	The Standard Industrial Classification (SIC) Manual can be found here: SIC Manual / Occupational Safety and Health Administration (osha.gov)								Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	s(a)*	Total Supplier Diversity Spend	Total Dollars	
	African American Male	African American Female	Asian Pacific American Male	Asian Pacific American Female	Hispanic American Male	Hispanic American Female	Native American Male	Native American Female									
CONSULTANTS	\$ -	\$ -	\$ -	\$ -	\$ 10,520.00	\$ -	\$ -	\$ -	\$ -	\$ 10,520.00	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 10,520.00	\$ 10,520.00
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0.0%	0.0%
FIXED ASSETS	\$ -	\$ -	\$ 7,650.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,650.00	\$ 2,339.00	\$ -	\$ -	\$ -	\$ -	\$ 9,989.00	\$ 9,989.00
	%	0%	0%	0%	0%	0.0%	0%	0%	0%	0.0%	0.0%	0%	0%	0%	0%	0.0%	0.0%
PROFESSIONAL SERVICES	\$ -	\$ -	\$ 941,612.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 941,612.00	\$ 4,682.00	\$ -	\$ -	\$ -	\$ -	\$ 946,294.00	\$ 946,294.00
	%	0%	0%	1%	0%	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%	1%	1%
TECHNOLOGY VAR	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,566.00	\$ -	\$ -	\$ -	\$ -	\$ 9,566.00	\$ 9,566.00
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
TEMP AGENCIES	\$ -	\$ -	\$ 5,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ 5,000.00
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
MAINTENANCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,331.00	\$ -	\$ -	\$ -	\$ -	\$ 20,331.00	\$ 20,331.00
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0.0%	0%	0%	0%	0%	0%	0%
CONTRACTOR-S	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 594,455.00	\$ -	\$ -	\$ -	\$ -	\$ 594,455.00	\$ 594,455.00
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0.31%	0%	0%	0%	0%	1.37%	1.37%
FACILITIES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 24,899.43	\$ -	\$ -	\$ -	\$ -	\$ 24,899.43	\$ 24,899.43
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0.04%	0%	0%	0%	0%	0%	0%
Code 9	\$																
	%																
Code 10	\$																
	%																
Total	\$	\$954,262	\$0	\$0	\$0	\$10,520	\$0	\$0	\$0	\$964,782	\$656,272	\$0	\$0	\$0	\$0	\$1,621,054.43	\$1,621,054.43
	%	1.54%	0.00%	0.00%	0.02%	0.00%	0.00%	0.00%	0.00%	1.56%	1.45%	0.00%	0.00%	0.00%	0.00%	2.6%	2.6%
Net Procurement*		\$61,800,174															

TPx Communications			Report Year: 2025										GO 156 Section 9.1.2	
Number of Diverse Suppliers and Revenue Reported to the Supplier Clearinghouse														
Number of Diverse Suppliers Data														
Revenue Reported to the Supplier Clearinghouse								Utility-Specific [Year] Summary						
Number of Diverse Suppliers	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total
Under \$1 million														
Under \$5 million														
Under \$10 million														
Above \$10 million														
Total														
Revenue and Payment Data														
Revenue Reported to the Supplier Clearinghouse								Utility-Specific [Year] Summary						
Revenue of Diverse Suppliers	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total
Under \$1 million														
Under \$5 million														
Under \$10 million														
Above \$10 million														
Total														

TPx does not track our suppliers' revenue reported to the CA Supplier Clearinghouse. Therefore, TPx does not have data responsive to this section.

Tpx Communications	Report Year: 2025	GO 156 Section 9.1.2
Description of Supplier Workforce		

TPx does not receive workforce data from its vendors, therefore does not have data responsive to this section.

TPx Communications				Report Year: 2025				GO 156 Section 9.1.3			
Supplier Diversity Program Expense											
						Expense Category	2025 (Actual)				
						Wages	2050				
						Other Employee Expenses					
						Program Expenses					
						Reporting Expenses					
						Training Expenses					
						Consultant Expenses					
						Other Expenses					
						Total	2050				

As TPx uses internal resources for the program, expenses for 2025 predominantly involve time of personnel in Regulatory and Finance for activities such as evaluating and modifying prior processes to identify and track covered expenditures, identifying and tracking certified Diverse Supplier entities with which TPx does business, responding to inquiries, and the development and preparation of reports and documentation.

TPx Communications	Report Year: 2025	GO 156 Sec. 9.1.4
Description of Progress in Meeting or Exceeding Set Goals		

The mission of the TPx Supplier Diversity Program is to leverage our supplier spending to make a positive impact with diversity and inclusion.

TPx provides access, managed service offerings, IT solutions and services across the U.S. to approximately 25,000 customers in more than 50,000 locations. TPx is dependent on incumbent local exchange partners to provide the underlying facilities for the services TPx deploys to its customers. TPx's options are limited as to which carriers offer underlying facilities in specific areas. Spending on these carriers represents more than 60% of our total expenditure, which results in an overall lower percentage of success and negatively impacts our ability to diversify the supplier base more readily. Additionally, because TPx utilizes partners to provide underlying facilities, TPx does not hire vendors for network construction or maintenance. And last, TPx is a fully remote workforce with most of our building leases now expired, we have very few facilities or offices to maintain or supply.

Due to TPx's national operations, much of TPx's business operations and/or supplier spend cannot be segregated to just California. The expenditure reported to the CPUC includes total national spending, yet the diversity reported is specific to diverse suppliers who are part of the CPUC program. Although TPx contracts with diverse vendors across the nation, not all of them are certified with the California Supplier Clearinghouse. A portion of TPx's suppliers is certified with agencies on a national level with organizations such as the National Minority Supplier Development Council (NMSDC) or the Women's Business Enterprise National Council (WBENC). TPx continues to encourage these suppliers to register with the California Supplier Clearinghouse, but many of them do not operate in California, nor do they support any of our California specific operations. TPx continues to explore more granular reporting capabilities, but current systems and processes limit TPx's ability to capture such detail. Accordingly, TPx's data is skewed as it's unable to compare "apples to apples".

TPx is committed to building a diverse, equitable and inclusive partner and supplier network. TPx is focused on providing opportunities to minority-owned, women-owned, disabled-owned and/or LGBT-owned companies and celebrating diverse business practices across its supply chain. Through the Supplier Diversity Program, TPx proactively seeks opportunities to collaborate and work with diverse, equitable and inclusive companies as well as with organizations that are focused on making an impact on this important topic.

Our reported diverse spending increased from \$678K in 2022 to over \$3.6MM in 2023. In 2024, our total net procurement spend was reduced to \$63MM and our supplier diversity spend also saw a drop in the amount to \$2.5MM, although this amount is still an increase from 2022. In 2025, our net procurement again went down slightly to just under \$62MM, our diverse supplier spend was also reduced to \$1,630,621 for 2.64%

Additionally, \$1,276,315 spent with Microsoft through our CPUC certified supplier Value Added Reseller, SHI International, however because of invoicing rules with Microsoft it's not included in our spending with SHI, our total diverse spend would be \$2,906,936 or 4.7%.

TPx Communications		Report Year: 2025			GO 156 Section 9.1.4		
Supplier Diversity Procurement Results Compared to Set Goals							
		Category	2025 Result %	2025 Goal %			
		Minority Male Business Enterprise	0.0%	0.0%			
		Minority Female Business Enterprise	0.0%	0.0%			
		Minority Business Enterprise (MBE)	1.6%	1.0%			
		Women Business Enterprise (WBE)	1.1%	1.0%			
		Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	0.0%	0.5%			
		Disabled Veteran Business Enterprise (DVBE)	0.0%	0.5%			
		Persons with Disabilities Business Enterprise (DBE)	0.0%	0.5%			
		Total	2.6%	3.5%			
		NOTE:					
		% - Percentage of Net Procurement.					

TPx Communications	Report Year: 2025	GO 156 Sec. 9.1.5
Description of Prime Contractor Utilization of Diverse Subcontractors		

TPx sends notices to all its suppliers seeking information on diverse subcontracting. TPx provides a notice regarding Diverse Subcontracting with each purchase order, however, it has none to report currently.

TPx Communciations	Report Year: 2025	GO 156 Section 9.1.5
New Diverse Prime and Subcontractor Utilization		

	Category	New Prime Contractors #	New Subcontractors #
	Minority Male Business Enterprise	0	0
	Minority Female Business Enterprise	0	0
	Total Minority Business Enterprise (MBE)	0	0
	Women Business Enterprise (WBE)	0	0
	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	0	0
	Disabled Veteran Business Enterprise (DVBE)	0	0
	Persons with Disabilities Business Enterprise (DBE)	0	0
	8(a)	0	0
	Total	0	0

TPx Communications			Report Year: 2025					GO 156 Section 9.1.5	
Summary of Diverse Contractor Utilization									
Total Prime Contractor Utilization of Diverse Subcontractors									
	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Supplier Diversity Spend
Direct \$									
Sub \$									
Total \$									
Direct %									
Sub %									
Total %									
Net Procurement **									
In-State Prime Contractor Utilization of Diverse Subcontractors (California Domiciled)									
	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Veteran Business Enterprise (DVBE)	Disabilities Business Enterprise (DBE)	8(a)*	Total Supplier Diversity Spend
In-State Direct \$									
In-State Sub \$									
Total \$									
In-state direct %									
In-state sub %									
Total %									
Net Procurement **									

TPx does not utilize prime contractors or subcontractors in any area of our business.

TPx Communications	Report Year: 2025	GO 156 Sec. 9.1.6
A List of Diverse Supplier Complaints Received and Current Status		

TPx has not received any Diverse Supplier complaints.

TPx Communications	Report Year: 2025	GO 156 Sec. 9.1.7
Description of Efforts to Recruit Diverse Suppliers in Low Utilization Categories		

To identify diverse suppliers in areas of low utilization, TPx has searched for diverse suppliers within the low utilization categories to make contact and develop relationships that may lead to procurement opportunities. TPx has worked with identified diverse suppliers that are not certified with the Supplier Clearinghouse to complete the necessary documentation to become certified.

TPx Communications	Report Year: 2025	GO 156 Sec. 9.1.9
Description of Supplier Diversity Activities and Progress in Power Procurement		

Not applicable.

TPx Communications		Report Year: 2025					GO 156 Section 9.1.9			
Supplier Diversity Results in Power (Energy) Procurement										
			Direct Power Purchases \$	Direct Fuels for Generation \$		Totals \$ ¹			% ²	
			Renewable and Non-Renewable Power Products	Diesel	Natural Gas	Direct ³	Sub	Total \$ ⁴		
1	Minority Male	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
3		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
4		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5		Total Minority Male	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
6	Minority Female	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
7		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
8		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
9		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
10		Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
11	Total Minority Business Enterprise (MBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
12	Women Business Enterprise (WBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
14	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
15	Persons with Disabilities Business Enterprises (DBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
16	8(a) ⁵		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
17	Total Supplier Diversity		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
18	Net Power Procurement		\$0							
19	Net Direct Power Purchases		\$0							
20	Net Direct Fuels for Generation		\$0							

TPx Communications		Report Year: 2025				GO 156 Section 9.1.9			
Supplier Diversity Results in Power (Energy) Procurement									
		Direct Power Purchases \$	Direct Fuels for Generation \$			Totals \$ ¹			% ²
		Renewable and Non-Renewable Power Products	Diesel	Nuclear ⁶	Natural Gas	Direct ³	Sub	Total \$ ⁴	
1		African American	\$0	\$0	\$0	\$0	\$0	\$0	
2	Minority Male	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	
3		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	
4		Native American	\$0	\$0	\$0	\$0	\$0	\$0	
5		Total Minority Male	\$0	\$0	\$0	\$0	\$0	\$0	
6		African American	\$0	\$0	\$0	\$0	\$0	\$0	
7	Minority Female	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	
8		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	
9		Native American	\$0	\$0	\$0	\$0	\$0	\$0	
10		Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	
11	Total Minority Business Enterprise (MBE)		\$0	\$0	\$0	\$0	\$0	\$0	
12	Women Business Enterprise (WBE)		\$0	\$0	\$0	\$0	\$0	\$0	
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$0	\$0	\$0	\$0	\$0	\$0	
14	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	\$0	\$0	\$0	
15	Persons with Disabilities Business Enterprises (DBE)		\$0	\$0	\$0	\$0	\$0	\$0	
16	8(a) ⁵		\$0	\$0	\$0	\$0	\$0	\$0	
17	Total Supplier Diversity		\$0	\$0	\$0	\$0	\$0	\$0	
18	Net Power Procurement		\$0						
19	Net Direct Power Purchases		\$0						
20	Net Direct Fuels for Generation		\$0						

Not applicable

TPx Communications	Report Year: 2025	GO 156 Section 9.1.11
Description of Supplier Diversity Activities and Progress in Fuel Procurement		

Not applicable

TPx Communications		Report Year: 2025					GO 156 Section 9.1.11			
Supplier Diversity Results in Fuel Procurement										
			Natural Gas \$		LPG \$ ¹		Totals \$ ²			% ³
			SHORT TERM	LONG TERM	SHORT TERM	LONG TERM	Total Natural Gas	Total LPG	Total \$	
1		African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	Minority Male	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
3		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5		Total Minority Male	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
6		African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7	Minority	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
8		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
9	Female	Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
10		Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
11	Total Minority Business Enterprise (MBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
12	Women Business Enterprise (WBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
14	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
15	Disabled Business Enterprise		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
16	Other 8(a) ⁴		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
17	TOTAL WMDVLGBTBE		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
18	Net Fuel Procurement		\$0							
19	Net Natural Gas Procurement		\$0							
20	Net LPG Procurement		\$0							

Not applicable

TPx Communications	Report Year: 2025	GO 156 Sec. 10.1.1
Supplier Diversity Short-, Mid-, and Long-Term Procurement Goals		

While economic factors and influences outside the company’s control affect overall purchasing decisions, TPx will seek opportunities to improve upon stated goals and the resulting accomplishments year over year.

Short-Term [2026]						Mid-Term [Year]						Long-Term [Year]					
Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal
0.00%	0.00%	0.50%	0.00%	0.50%	1.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2.00%	0.00%	0.00%	0.00%	0.00%	2.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	1.00%	0.00%	0.00%	0.00%	1.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.50%	0.00%	0.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2.00%	1.00%	0.50%	0.50%	0.50%	4.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

***The stated goals are not legally enforceable requirements or quotas of any kind and failure to meet or exceed them, or any other portion of this plan, is not subject to any penalty.**

TPx Communications	Report Year: 2025	GO 156 Sec. 10.1.2
Description of Supplier Diversity Program Activities Planned for the Next Calendar Year		

TPx continues to ensure employees' awareness of Diverse Supplier opportunities and methods to identify new diverse suppliers through training and improved resources. TPx is focused on expanding its successes, improving any weaknesses, and making sure that those individuals who can make purchasing decisions understand and follow through on TPx's commitment to supplier diversity.

TPx continues to establish partnerships with local Small Business Administrations and Ethnic Chambers to identify additional opportunities for expanding its local spending and community participation in local events, as applicable.

TPx's Procurement team has and continues to meet with TPx corporate directors and managers with purchasing responsibility to describe the high-level requirements of GO 156 and engages the team for ideas and recommendations for increasing TPx's supply of diverse vendors.

TPx Communications	Report Year: 2025	GO 156 Sec. 10.1.3
Plans for Recruiting Diverse Suppliers in Low Utilization Areas		

TPx continues to encourage potential uncertified Diverse Suppliers to apply for and maintain certification with the Clearinghouse by providing a notice regarding Supplier Diversity to go out with each Purchase Order. TPx plans to work with other utilities to share ideas on how to identify and lobby new diverse vendors in low utilization areas.

TPx Communications	Report Year: 2025	GO 156 Sec. 10.1.4
Plans for Recruiting Diverse Suppliers Where Unavailable		

TPx continues to seek opportunities for the purchase of products and services and will encourage its management team to expand opportunities for diverse vendors in the categories for which they are available. TPx will improve contact with diverse organizations and agencies within the community by attending business expos and networking with other utilities to further promote the program.

TPx Communications	Report Year: 2025	GO 156 Sec. 10.1.5
Plans for Encouraging Prime Contractors to Subcontract Diverse Suppliers		

TPx is committed to providing increased opportunities for diverse businesses, but in some cases, the company is challenged by supply chain realities that may impede the ability to buy directly from diverse suppliers.

TPx Communications	Report Year: 2025	GO 156 Sec. 10.1.6
Plans for Complying with Diverse Program Guidelines		

TPx is utilizing the California Public Utilities Commission website and following established guidelines for the Supplier Diversity program. TPx will continue to monitor any changes to the program guidelines to ensure continued compliance.