| Certifying Entity | Certification Name | Cost | Certification Criteria | Period | Accepted Comparable Agency Certification and Certification Accepted By | Benefits |
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| the California Public Utilities Commission | Women Business Enterprise (WBE); Minority Business Enterprise (MBE); Lesbian, Gay, Bisexual, Transgender (LGBT) Business Enterprise (LGBTBE) www.thesupplierclearinghouse.com Tel: (800) 359-7998 Email: info@thesupplierclearinghouse.com | Free | owned business whose management and daily operations are controlled by one or more of those individuals | on date of compara ble agencies | * National Minority Supplier Development Council (NMSDC), Women's Business Enterprise National Council (WBENC), National Gay & Lesbian Chamber of Commerce (NGLCC), and The United States Small Business Administration (SBA) * Accepted by over 30 CPUC-regulated utility companies; and some non-regulated entities such as community choice aggregators, energy service providers, and solar companies | * Official recognition of diverse business status * Promotion and visibility * Information on business opportunities * Faster contracting process |
| Department of General Services (DGS) | Small Business (SB); Disabled Veteran (DV) Business Enterprise (DVBE) www.caleprocure.ca.gov Tel: (916) 375-4940 Email: OSDSHelp@dgs.ca.gov | Free | dominant in the field of operation; principal office located in California; owners domiciled in California; and a business with 100 or fewer employees with an average annual gross receipts of \$15 million or less over the last three tax years or a manufacturer with 100 or fewer employees * Microbusiness (MB) is a small | years MB: two years SB-PW: two years DVBE: two years | List-Folder/List-of-SBDVBE-Reciprocity-Partners#@ViewBag.JumpTo | SB: 25% SB participation goal in state procurement and contracting; 5% bid preference; prompt payment; California Multiple Award Schedules (CMAS) fees waiver; 5% bid preference for non-small business subcontracting with SBs DVBE: statutory 3% DVBE participation goal in state procurement and contracting; up to 5% bid incentive SB/DVBE: eligible for SB/DVBE Option; entered into the DGS database which state agencies use to find SB/DVBEs |

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| California Unified Certification Program (CUCP) on behalf of the U.S. Department of Transportatio n (DOT) | Disadvantaged Business Enterprise (DBE) https://dot.ca.gov/programs/civil-rights/dbe https://californiaucp.dbesystem.com/ | Free | million average annual gross receipts over the previous three fiscal years * 51% owned by socially and economically disadvantaged (SED) individuals * One or more of the SED owners must control the business management and daily operations * The SED individuals must be U.S. citizens or lawful permanent residents | submissi on of "No Change Affidavi | | * Eligible to participate in the DBE program * Entered into the CUCP database that provides exposure to public agencies and large prime contactors |
| U.S. Small Business Administratio n (SBA) | 8(a) Business Development Program www.sba.gov/category/navigation- structure/8a-business-development- program Tel: (800) 877-8339 or contact your local SBA office: https://www.sba.gov/about-sba/sba- locations/sba-district-offices | Free | and controlled by SED U.S. citizens | Annuall y certify eligibilit y to maintain certifica tion | Federal government agencies | * 5% participation goal in federal contracts * Provides business assistance * Participants can compete for the Program's set-aside and sole-source contracts |

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| SBA | Historically Underutilized Business Zones (HUBZone) Program www.sba.gov/federal- contracting/contracting-assistance- programs/hubzone-program Tel: (800) 877-8339 Email: hubzone@sba.gov | Free | office is located in a HUBZone | Recertif y every year | Federal government agencies | * Eligible to compete for the Program's set- aside contracts * 3 % participation goal in federal contracts *10% price evaluation preference in full and open contract competitions |
| SBA | Women-Owned Small Business (WOSB) Program https://www.sba.gov/federal- contracting/contracting-assistance- programs/women-owned-small- business-federal-contracting- program Tel: 202-205-6460 Email: wosb@sba.gov | Free | controlled by one or more women * Primarily managed by one or more women | annual attestati on of | El Paso Hispanic Chamber of Commerce, National Women Business Owners Corporation, U.S. Women's Chamber of Commerce, and Women's Business Enterprise National Council | * 5% participation goal in federal contracts * Eligible to bid on contracts set-aside for WOSB Program |
| SBA | Service-Disabled Veteran (SDV) Owned Small Business (SDVOSB) Program https://www.sba.gov/federal- contracting/contracting-assistance- programs/veteran-assistance- programs Tel: 202-205-6773 | Free | or more SDVs | Self certifica tion | | *3% participation goal in federal contracts * Eligible to compete for the Program's set- aside contracts |

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| Veterans Affairs (VA) | Veteran-Owned Small Business (VOSB) and SDVOSB Program https://www.va.gov/OSDBU/verific ation/index.asp https://vetbiz.va.gov/ Tel: (866) 584-2344 Email: vip@va.gov | | * A veteran served on active duty * A service-disabled veteran possessing a verified service-connected disability * A small business 51% owned by one or more veterans or SDVs * One or more veterans or SDVs manage the day-to-day operations and make long-term decisions | Three years | | VOSBs and SDVOSBs can compete for VA's set aside contracts |
| National Council (WBENC) | (WBE) www.wbenc.org Tel: (202) 872-5515 Email: support@wbenc.org Regional partner organizations: https://www.wbenc.org/regional- partner-organizations/ | annual gross revenue | | - | * List of regional partners: https://www.wbenc.org/regional-partner- organizations * Accepted by hundreds of corporations and a number of federal, state, and local government agencies * SBA | * Access to a current list of supplier diversity and procurement executives * WBENC certifies for SBA * Formal and informal networking opportunities to pursue business deals * Access to mentoring, education, and capacity development opportunities * Eligible for various recognitions and business promotions * Eligibility to participate in WBENC social media profiles |

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| National Minority Supplier Development Council, Inc. (NMSDC) | Minority Business Enterprise (MBE) www.nmsdc.org Contact information of regional affiliates: https://nmsdc.org/our- network/ | Dependin g on the region between \$350- \$1,200 | * 51% minority—owned, managed and controlled * A minority group member is an individual who is at least 25% Asian-Indian, Asian-Pacific, Black, Hispanic or Native American * Minority group members are U.S. citizens * Must be a for profit enterprise and physically located in the U. S. or its trust territories | One year | | * Nationally recognized MBE certification * Exposure to business opportunities with Corporate Members and MBEs * Listings in the NMSDC supplier database, accessible by Corporate Buyers nationwide * Access to communications highlighting events and bidding opportunities * Participation in technical training seminars hosted by leading corporations * Second Tier and MBE-to-MBE Spend business opportunities * Invitations to networking and corporate matchmaking and procurement events * Regional and national advocacy for ethnic minority owned businesses |

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| National LGBT Chamber of Commerce (NGLCC) | Lesbian, Gay, Bisexual, & Transgender Business Enterprise (LGBTBE) www.nglcc.org Tel: (202) 234-9181 Email: supplierdiversity@nglcc.org | certificati on * \$200 for re- certificati | | | * List of regional partners: www.nglcc.org/corporate-partners * Accepted and generally required by many of the largest publicly, privately and foreign-owned companies, as well as universities, hospitals and other buying institutions | * National recognition by America's top corporations as a certified LGBTBE * Eligibility to exhibit at the annual NGLCC Business and Leadership Conference, as well as at regional events * Automatic inclusion in the NGLCC's online searchable database of certified businesses, which is accessible by NGLCC Corporate Partners * Eligibility to receive sourcing opportunities e-mails from the NGLCC and its Corporate Partners * Eligibility to participate in mentorship programs, leadership trainings, and scholarship opportunities presented by NGLCC Corporate Partners |

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| Disability:I | Disability-owned Business Enterprise (DOBE); Veteran Disability-Owned Business Enterprises (V-DOBE); Service- Disabled Veteran Disability-Owned Business Enterprises (SDV-DOBE) https://disabilityin.org/what-we- do/supplier-diversity/get-certified/ Email: info@disabilityIN.org | on processin g fee: | owned, managed and controlled by a person with a disability regardless of whether or not that business owner employs person(s) with a disability V-DOBE : A business which is 51 percent owned, controlled, operated, and managed by a veteran, but disability was not incurred during their | Two years but requires new signed affidavit at the end of each year | * Commonwealth of Pennsylvania * Commonwealth of Massachusetts * Hoboken, New Jersey * Jersey City, New Jersey * Philadelphia, Pennsylvania * Billion Dollar Roundtable | * Nationally recognized certification * Exclusive information and resources * Networking and business matchmaking opportunities * Policy advocacy * Access to private sector corporations |