

**WORKING GROUP WORKPLAN – REV 1**

Revision Date: April 28, 2026

Priorities Key

<b>Near-term</b> – within 1 year of USCWG formation (2025-2026)	<b>Mid-term</b> – within 2 years of USCWG formation (2026-2027)	<b>Long-term</b> – starting 3 <sup>rd</sup> year of USCWG formation (2027-2028)
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<b>Key Responsibilities</b>	<b>Actions</b>	<b>Priority</b>	<b>Lead</b>	<b>Timeline (begin)</b>	<b>Status</b>
1. Comprehensive Assessments	a) Standardize Third-Party Evaluator Qualifications	Near-Term	SPD	2 <sup>nd</sup> quarter, 2025	Completed
	b) Industry specific examples of the safety culture framework traits;	Near-Term	IOUs/CalPA	2nd Quarter, 2026	In-progress
	c) Reviewing Results	Long-Term	SPD/IOUs	3 <sup>rd</sup> Quarter 2027; annually thereafter	
2. Annual Public Workshop	a) Plan and conduct an annual public workshop	Mid-Term	SPD/IOUs	4 <sup>th</sup> Quarter, 2026; annually thereafter.	
3. Mechanisms supportive of open-information flow within the IOUs, across the industry, and between the IOUs	a) Confidentiality and non-punitive mechanisms used by INPO, and other mechanisms.	Near-Term	IOUs	3 <sup>rd</sup> Quarter, 2025	On-going
	b) Nonpunitive reporting	Mid-Term	CalPA	1 <sup>st</sup> Quarter, 2027	(Planning)

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4. Improvement Self-Evaluation.	a) Process and Method	Mid-Term	SPD	3 <sup>RD</sup> Quarter, 2026.	
	b) Focus areas and indicators for the annual improvement Self-Evaluation.	Mid-Term	SPD/IOUs	1 <sup>ST</sup> Quarter 2027	
	c) Review of Results	Long-Term	SPD/IOUs	est. 3 <sup>rd</sup> Quarter 2028; annually thereafter	
5. Identify improvements to Framework.			ALL	On-going	