

March 1, 2019

VIA ELECTRONIC FILING

Alice Stebbins
Executive Director
California Public Utilities Commission
505 Van Ness Avenue
San Francisco, CA 94102-3298

RE: PacifiCorp's (U-901-E) 2018 Annual Report on Utilization of Women/Minority/Disabled Veteran/Lesbian, Gay, Bisexual, Transgender Business Enterprises and 2019 Annual Plan – General Order 156

Pursuant to General Order 156, Sections 9 and 10, PacifiCorp, d/b/a Pacific Power, hereby submits its 2018 Annual Report on the Utilization of Women, Minority, Disabled, Veteran, Lesbian, Gay, Bisexual, Transgender Business Enterprises (WMDVLGBTBE) and the 2019 Annual Plan. As requested, PacifiCorp is also providing a copy of the General Order 156 Scorecard.

In addition, pursuant to Commission Decision 06-11-028, Ordering Paragraph 1, the annual report includes a report on the aggregate number of women/minority/disabled veteran/lesbian/gay/bisexual/transgender business enterprises (WMDVLGBTBE) suppliers and aggregate clearinghouse reported revenues.

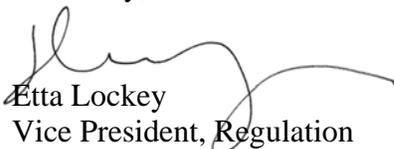
It is respectfully requested that all formal correspondence and Staff requests regarding this report be addressed to the following:

By E-mail (preferred): datarequest@pacificorp.com

By regular mail: Data Request Response Center
PacifiCorp
825 NE Multnomah, Suite 2000
Portland, OR 97232

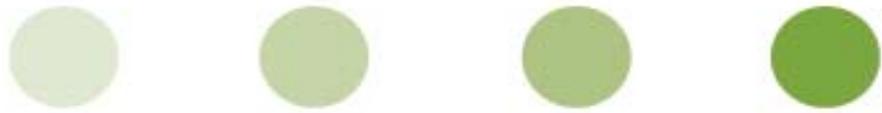
Informal inquiries may be directed to Cathie Allen at (503) 813-5934.

Sincerely,


Etta Lockey
Vice President, Regulation

Enclosure

Cc: Stephanie Green, CPUC



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2018 Annual Report - 2019 Annual Plan



OVERVIEW

In accordance with the provisions of General Order (GO) 156, PacifiCorp, d/b/a Pacific Power (PacifiCorp or Company) respectfully submits its 2018 Annual Report and 2019 Annual Plan for the Utility Supplier Diversity Program. The Annual Report covers the period of January 1, 2018, through December 31, 2018, and the Annual Plan covers January 1, 2019, through December 31, 2019.

This report provides information regarding the Company's Women, Minority, Disabled Veteran, and Lesbian, Gay, Bisexual and Transgender Business Enterprise (WMDVLGBTBE) procurement program and summarizes PacifiCorp's utilization of WMDVLGBTBE suppliers during 2018. The report generally follows the reporting format guidelines established in California Public Utilities Commission (Commission) Decision (D.) 95-12-045 and D.15-06-007.

INTRODUCTION

PacifiCorp is a subsidiary of Berkshire Hathaway Energy (BHE), and one of a number of utilities in the BHE family of companies spanning the United States, United Kingdom, The Philippines and Canada. Much of PacifiCorp's procurement contracts are aggregated at the BHE level, leveraging the global marketplace to provide value to all of BHE's customers. While this covers a wide range of materials, equipment and professional services, general services are primarily sourced from PacifiCorp's local communities.

PacifiCorp's scope of operations in northern California is very limited, serving only 45,000 customers in the communities of Yreka, Mt. Shasta, Crescent City and Alturas. This represents a population density of less than four customers per square mile. By comparison, the population density of Los Angeles and San Francisco exceeds 20,000-30,000 and 12,000-18,000 customers per square mile, respectively. PacifiCorp's northern California customers account for only 1.43% percent of the total kilowatt hour sales in PacifiCorp's six state service territory (California, Oregon, Washington, Idaho, Utah and Wyoming), and only 1.63% of PacifiCorp's total procurement spend.

ATTACHMENT C

PACIFICORP	2018 Report	G.O. #156
WMDVLGBTBE Annual Report/Annual Plan - Table of Contents		

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PACIFICORP	2018 Report	G.O. #156 Sec. 9.1.1
Description of WMDVLGBTBE Program Activities During the Previous Calendar Year		

INTERNAL PROGRAM ACTIVITIES

PacifiCorp's sourcing model requires that purchase decisions be based on an objective evaluation of documented and pre-established criteria, which include a variety of factors determined by the sourcing team. The Company's objective is to obtain the maximum value:

- For each dollar it spends
- At the lowest "total cost of ownership"

Suppliers who meet the Company's safety, quality, risk management and value for money requirements are invited to the competitive bids and have the opportunity to win business through master contracts, project-specific contracts, local purchase orders and through tier 1 contractors. The Company requires formal competitive bids on purchases greater than \$50,000 but permits informal bids on purchases between \$5,000 and \$50,000. Purchases below \$5,000 can be made by operations staff without the engagement of procurement. Purchases not subject to a formal bid make up 90 percent of the purchase order spend in California.

PacifiCorp expanded its diversity supplier database

To facilitate operation's staff identification and use of diversity suppliers, the Company's internal vendor database was expanded and enhanced to make it easier to search for specific goods and services.

In 2018 WMDVLGBTBE certifications continued to be verified with all suppliers in PacifiCorp's enterprise resource planning system vendor database. This validation of certification resulted in 623 suppliers identified as WMDVLGBTBE. Suppliers were also encouraged to register with the Clearinghouse if they were interested in doing business in California. This diversity supplier database is published on PacifiCorp's intranet and available to procurement personnel and all field staff who are authorized to make local purchases.

EXTERNAL PROGRAM ACTIVITIES

In October, 2018, PacifiCorp co-hosted a panel with PG&E titled "How to Prepare to Compete for Corporate Business: From a Utility Perspective". Held in Eureka CA, the expo provided the opportunity for diversity suppliers to hear from California's northern utility providers about how to strategically orient themselves to compete for business opportunities.

Through the Oregon Association of Minority Entrepreneurs (OAME), PacifiCorp is participating in their diversity supplier mentorship program. PacifiCorp is providing advice and guidance to help these businesses grow and compete, including business strategy, organizational structure, proposal development and resource management.

PacifiCorp is an active member of the Business Diversity Institute, Inc. (BDI), which is dedicated to sustaining minority-owned and women-owned business through training and education (www.bdiweb.org). PacifiCorp participates through their Diversity Practitioners Summits and Minority Enterprise Development (MED) Week Workshops.

In 2017 the State of Oregon's Governor's Office of Diversity, Equity and Inclusion restarted the Oregon Governor's Marketplace, a two-day conference emphasizing learning and networking in support of diversity suppliers. PacifiCorp supported this event and participated in the reverse vendor fair again in 2018.

PacifiCorp Overall Use of Diversity Suppliers

Company-wide procurement with all suppliers was \$1,762,624,109, which is a 33.9 percent increase from 2017. Company-wide spend with verified WMDVLGBTBE suppliers was \$34,918,729, which is an 7.3 percent increase from 2017. Total spend with California-certified WMDVLGBTBE suppliers used Company-wide was \$33,565,614, which is a 5.5 percent decrease from 2017. Direct spend with suppliers in the Company's California service territory was \$28,716,578 and of that \$5,218,542 was with certified WMDVLGBTBE suppliers, which is a 34.6% increase from 2017.

Name of Utility	2018 Report	G.O. #156 Sec. 9.1.2
WMDVLGBTBE Annual Results by Ethnicity		

		2018				
		Direct	Sub	Total \$	%	
1	Minority Male	Asian Pacific American	\$0	\$0	\$0	0.00%
2		African American	\$0	\$0	\$0	0.00%
3		Hispanic American	\$3,925,167	\$0	\$3,925,167	13.67%
4		Native American	\$0	\$0	\$0	0.00%
5		Total Minority Male	\$3,925,167	\$0	\$3,925,167	13.67%
6	Minority Female	Asian Pacific American	\$0	\$0	\$0	0.00%
7		African American	\$305	\$0	\$305	0.00%
8		Hispanic American	\$102,000	\$96,649	\$198,649	0.69%
9		Native American	\$0	\$0	\$0	0.00%
10		Total Minority Female	\$102,305	\$96,649	\$198,954	0.69%
11	Total Minority Business Enterprise (MBE)		\$4,027,472	\$96,649	\$4,124,121	14.36%
12	Women Business Enterprise (WBE)		\$1,191,070	\$0	\$1,191,070	4.15%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$0	\$0	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	0.00%
15	Other 8(a)*		\$0	\$0	\$0	0.00%
16	TOTAL WMDVLGBTBE		\$5,218,542	\$96,649	\$5,315,191	18.51%
17	Net Procurement**		\$28,716,579			

NOTE: * FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE

** NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER

Direct - DIRECT PROCUREMENT

Sub - SUBCONTRACTOR PROCUREMENT

% - PERCENTAGE OF NET PROCUREMENT

PACIFICORP	2018 Report	G.O. #156 Sec. 9.1.2
WMDVLGBTBE Direct Procurement by Product and Service Categories		

				Products		Services		Total	
				\$	%	\$	%	\$	%
1	Minority Male	Asian Pacific American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
2		African American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
3		Hispanic American	Direct	\$0	0.00%	\$3,925,167	13.67%	\$3,925,167	13.67%
4		Native American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
5		Total Minority Male	Direct	\$0	0.00%	\$3,925,167	13.67%	\$3,925,167	13.67%
6	Minority Female	Asian Pacific American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
7		African American	Direct	\$0	0.00%	\$305	0.00%	\$305	0.00%
8		Hispanic American	Direct	\$0	0.00%	\$102,000	0.36%	\$102,000	0.36%
9		Native American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
10		Total Minority Female	Direct	\$0	0.00%	\$102,305	0.36%	\$102,305	0.36%
11	Total Minority Business Enterprise (MBE)		Direct	\$0	0.00%	\$4,027,472	14.02%	\$4,027,472	14.02%
12	Women Business Enterprise (WBE)		Direct	\$6,772	0.02%	\$1,184,298	4.12%	\$1,191,070	4.15%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
15	Other 8(a)*		Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
16	TOTAL WMDVLGBTBE		Direct	\$6,772	0.02%	\$5,211,770	18.15%	\$5,218,542	18.17%

17	Total Product Procurement	\$0
18	Total Service Procurement	\$0

PacifiCorp is unable to split total procurement spend between product and service

19	Net Procurement**	\$28,716,579
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20	Total Number of WMDVLGBTBEs that Received Direct Spend	9
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NOTE: * FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE
 ** NET PROCUREMENT INCLUDES PURCHASE ORDER, AND NON-PURCHASE ORDER DOLLARS
 Direct - DIRECT PROCUREMENT
 Sub - SUBCONTRACTOR PROCUREMENT
 % - PERCENTAGE OF NET PROCUREMENT

PACIFICORP	2018 Report	G.O. #156 Sec. 9.1.2
WMDVLGBTBE Subcontractor Procurement by Product and Service Categories		

				Products		Services		Total	
				\$	%	\$	%	\$	%
1	Minority Male	Asian Pacific American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
2		African American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
3		Hispanic American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
4		Native American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
5		Total Minority Male	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
6	Minority Female	Asian Pacific American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
7		African American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
8		Hispanic American	Sub	\$96,649	0.34%	\$0	0.00%	\$96,649	0.34%
9		Native American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
10		Total Minority Female	Sub	\$96,649	0.34%	\$0	0.00%	\$96,649	0.34%
11	Total Minority Business Enterprise (MBE)		Sub	\$96,649	0.34%	\$0	0.00%	\$96,649	0.34%
12	Women Business Enterprise (WBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
15	Other 8(a)*		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
16	TOTAL WMDVLGBTBE		Sub	\$96,649	0.34%	\$0	0.00%	\$96,649	0.34%

17	Total Product Procurement	\$0
18	Total Service Procurement	\$0

PacifiCorp is unable to split total procurement spend between product and service

19	Net Procurement**	\$28,716,579
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NOTE: * FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE
 ** NET PROCUREMENT INCLUDES PURCHASE ORDER, AND NON-PURCHASE ORDER DOLLARS
 Direct - DIRECT PROCUREMENT
 Sub - SUBCONTRACTOR PROCUREMENT
 % - PERCENTAGE OF NET PROCUREMENT

PACIFICORP	2018 Report	G. O. #156 Sec 9.1.2
WMDVLGBTBE Procurement by Standard Industrial Categories		

PacifiCorp does not track procurements by SIC code

SIC Category	Asian Pacific American		African American		Hispanic American		Native American		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	Other 8(a)**	Total WMDVLGBTBE	Total Dollars
	Male	Female	Male	Female	Male	Female	Male	Female							
0783 - Ornamental Shrub and Tree Services	\$				\$3,804,279					\$1,030,800				\$4,835,079	
	%														91%
8711 - Engineering Services	\$				\$120,888									\$120,888	
	%														2.27%
9121 - Legislative Bodies	\$					\$102,000								\$102,000	
	%														1.92%
1799 - Special Trade Contractors, Not Elsewhere Classified	\$									\$127,779				\$127,779	
	%														2.40%
2326 - Men's and Boy's Work Clothing	\$									\$4,656				\$4,656	
	%														0.09%
8999 - Services, Not Elsewhere Classified	\$									\$2,117				\$2,117	
	%														0.04%
7359 - Equipment Rental and Leasing, Not Elsewhere Classified	\$									\$579				\$579	
	%														0.01%
7323 - Credit Reporting Services	\$			\$305										\$305	
	%														0.01%
5172 - Petroleum and Petroleum Products Wholesalers, Except Bulk Stations and Terminals	\$						\$96,649							\$96,649	
	%														1.82%
8111 - Legal Services	\$									\$25,140				\$25,140	
	%														0.47%
TOTAL	\$	\$0	\$0	\$0	\$305	\$3,925,167	\$198,649	\$0	\$0	\$0	\$1,191,070	\$0	\$0	\$0	\$5,315,191
	%														

Total Product Procurement	\$0
Total Service Procurement	\$0

PacifiCorp is unable to split total procurement spend between product and service

Net Procurement****	\$28,691,439
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PacifiCorp does not track procurements by SIC code but has identified all of our diversity spend based upon the SIC code in the California Clearinghouse.

NOTE: *FIRMS WITH MULT MINORITY OWNERSHIP STATUS
 **FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE
 ***NET PROCUREMENT INCLUDES PURCHASE ORDER AND NON-PURCHASE ORDER DOLLARS
 TOTAL DOLLARS - TOTAL PROCUREMENT DOLLAR AMOUNT IN THE SPECIFIC SIC CATEGORY
 % - PERCENTAGE OF TOTAL DOLLARS

PACIFICORP	2018 Report	G. O. #156 Sec 9.1.2 (D.11-05-019 & D.06-11-028)
Number of WMDVLGBTBE Suppliers and Revenue Reported to the Clearinghouse		

Data on Number of Suppliers												
# WMDVLGBTBEs	Revenue Reported to CHS						Utility-Specific 2018 Summary					
	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total
Under \$1 million						0	4	6				10
Under \$5 million	2	3				5	1	1				2
Under \$10 million		1				1						0
Above \$10 million	3	3				6						0
TOTAL	5	7		0		12	5	7		0		12

Revenue and Payment Data												
WMDVLGBTBE \$M	Revenue Reported to CHS						Utility-Specific 2018 Summary					
	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total
Under \$1 million						\$0	\$319,842	\$160,270				\$480,112
Under \$5 million	\$4,499,693	\$7,416,031				\$11,915,724	\$3,804,279	\$1,030,800				\$4,835,079
Under \$10 million		\$7,510,026				\$7,510,026						
Above \$10 million	\$202,352,147	\$143,799,064				\$346,151,211						
TOTAL	\$206,851,840	\$158,725,121				\$365,576,961	\$4,124,121	\$1,191,070		\$0		\$5,315,191

NOTE: * FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE
 CHS: SUPPLIER CLEARINGHOUSE

PACIFICORP	2018 Report	G.O. #156 Sec. 9.1.2
Description of WMDVLGBTBEs with CA Majority Workforce		

PacifiCorp is unable to determine the number of WMDVLGBTBEs who have the majority of their workforce working in California.

PACIFICORP	2018 Report	G.O. #156 Sec. 9.1.3
WMDVLGBTBE Program Expenses		

Expense Category	Year (Actual)
Wages	\$4,515
Other Employee Expenses	\$36
Program Expenses	\$16,074
Reporting Expenses	\$0
Training	\$0
Consultants	\$0
Other	\$9
TOTAL	\$20,633

PACIFICORP	2018 Report	G.O. #156 Sec. 9.1.4
Description of Progress in Meeting or Exceeding Set Goals		

PacifiCorp significantly exceeded its goal of 5%, reaching 18.51% awarded to diversity suppliers in 2018. This is due solely to one minority-owned vendor providing vegetation management services. The work awarded to this vendor in 2018 totaled approximately \$3.9 million. This represents 13.7% of all procurement dollars spent in California, and 74% of all work awarded to diversity suppliers. While this is a positive outcome for 2018, it illustrates the difficulty PacifiCorp faces in awarding work to diversity suppliers in northern California.

In 2017, the majority of PacifiCorp's work awarded to diversity suppliers was also a single woman-owned vendor. Unfortunately, this vendor was not competitive in 2018 and significant performance issues make them doubtful for the future. PacifiCorp was extremely fortunate to identify another diverse vegetation management vendor able and willing to work in northern California in 2018.

PACIFICORP	2018 Report	G.O. #156 Sec. 9.1.4
WMDVLGBTBE Results and Goals		

Category	2018 Results	2019 Goals	# Registered Vendors in our territory
Minority Men	13.67%	0.50%	8
Minority Women	0.69%	0.50%	2
Minority Business Enterprise (MBE)	14.36%	1.00%	10
Women Business Enterprise (WBE)	4.15%	4.00%	14
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	0.00%	0.50%	0
Disabled Veteran Business (DVBE)	0.00%	0.50%	0
TOTAL WMDVLGBTBE	18.51%	6.00%	24

% - PERCENTAGE OF NET PROCUREMENT

PACIFICORP	2018 Report	G.O. #156 Sec. 9.1.5
Description of Prime Contractor Utilization of WMDVLGBTBE Subcontractors		

PacifiCorp continues to encourage prime contractors to subcontract with diversity suppliers. Primes are required to submit a supplier diversity plan with each proposal, including confirmation that they have contacted suppliers of diversity and obtained their commitment to participate.

PACIFICORP	2018 Report	G.O. #156 Sec. 9.1.5
Summary of Prime Contractor Utilization of WMDVLGBTBE Subcontractors		

	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	Other 8(a)*	TOTAL WMDVLGBTBE
Direct \$	\$0	\$96,649	\$96,649	\$0	\$0	\$0	\$0	\$96,649
Subcontracting \$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total \$	\$0	\$96,649	\$96,649	\$0	\$0	\$0	\$0	\$96,649

Direct %	0.00%	0.34%	0.34%	0.00%	0.00%	0.00%	0.00%	0.34%
Subcontracting %	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total %	0.00%	0.34%	0.34%	0.00%	0.00%	0.00%	0.00%	0.34%

Net Procurement**	\$28,716,579
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NOTE: *FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE

**NET PROCUREMENT INCLUDES PURCHASE ORDER AND NON-PURCHASE ORDER DOLLARS

% - PERCENTAGE OF NET PROCUREMENT

Direct - DIRECT PROCUREMENT

Sub - SUBCONTRACTOR PROCUREMENT

PACIFICORP	2018 Report	G.O. #156 Sec. 9.1.6
A List of WMDVLGBTBE Complaints Received and Current Status		

PacifiCorp is not aware of any WMDVLGBTBE complaints during 2018.

PACIFICORP	2018 Report	G.O. #156 Sec. 9.1.7
Description of Efforts to Recruit WMDVLGBTBE Suppliers in Low Utilization Categories		

PacifiCorp's internal and external program activities described in section 9.1.1 are aimed at recruiting WMDVLGBTBE suppliers of products or services in procurement categories where WMDVLGBTBE use has been low as well as in all other procurement categories.

PACIFICORP	2018 Report	G.O. #156 Sec. 9.1.11
WMDVLGBTBE Fuel Procurement		

Not Applicable

PACIFICORP	2018 Report	G.O. #156 Sec. 10.1.1
WMDVLGBTBE Annual SHORT, MID, AND LONG-TERM Goals by Product and Service Category		

	Short-Term [Year]					Mid-Term [Year]					Long-Term [Year]				
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	WMDVLGBTBE	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	WMDVLGBTBE	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	WMDVLGBTBE
Products															
Category 1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 2	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 3	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 4	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 5	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 6	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 7	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 8	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 9	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 10	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Subtotal	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	WMDVLGBTBE	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	WMDVLGBTBE	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	WMDVLGBTBE
	Services														
Other	1.00%	4.00%	0.50%	0.50%	6.00%	1.00%	4.00%	0.50%	0.50%	6.00%	1.00%	4.00%	0.50%	0.50%	6.00%
Category 2	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 3	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 4	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 5	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 6	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 7	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 8	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 9	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 10	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Subtotal	1.00%	4.00%	0.50%	0.50%	6.00%	1.00%	4.00%	0.50%	0.50%	6.00%	1.00%	4.00%	0.50%	0.50%	6.00%

TOTAL	1.00%	4.00%	0.50%	0.50%	6.00%	1.00%	4.00%	0.50%	0.50%	6.00%	1.00%	4.00%	0.50%	0.50%	6.00%
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PACIFICORP	2018 Report	G.O. #156 Sec. 10.1.2
Description of WMDVLGBTBE Planned Program Activities for the Next Calendar Year		

Planned WMDVLGBTBE internal program activities for 2019

PacifiCorp will continue to inform and educate executives and their direct reports, procurement staff, operational staff and all company employees who interact with suppliers on the program to increase supplier diversity. This will be accomplished with individual training sessions as well as Company-wide newsletter and publications.

Operational staff will be more directly involved in communicating the Company's goals and expectations to suppliers and prime contractors.

PacifiCorp will continue to implement changes to reduce barriers to participation as a supplier to PacifiCorp.

These include: providing a fast track pre-qualification process for diversity suppliers, monitoring the number of diversity suppliers included on the bid lists and publishing the list of diversity suppliers quarterly to business champions and low dollar purchasers for their review and use.

Planned WMDVLGBTBE external program activities for 2019

PacifiCorp will:

- Partner with local community agencies and organizations to identify potential suppliers using:
 - i. Targeted territory supplier events.
 - ii. Targeted territory or good/service supplier outreach.
- Collect formal feedback from diversity suppliers who are invited to a bid but choose not to submit a bid.

Through the Oregon Association of Minority Entrepreneurs (OAME), PacifiCorp is participating in their diversity supplier mentorship program. PacifiCorp is providing advice and guidance to help these businesses grow and compete, including business strategy, organizational structure, proposal development and resource management.

PacifiCorp is an active member of the Business Diversity Institute, Inc. (BDI), which is dedicated to sustaining minority-owned and women-owned business through training and education (www.bdiweb.org). PacifiCorp participates through their Diversity Practitioners Summits and Minority Enterprise Development (MED) Week Workshops.

PacifiCorp will again participate in the Oregon Governor's Marketplace, sponsored by the State of Oregon's Governor's Office of Diversity, Equity and Inclusion.

PACIFICORP	2018 Report	G.O. #156 Sec. 10.1.3
Plans for Recruiting WMDVLGBTBE Suppliers in Low Utilization Areas		

PacifiCorp will continue its concerted efforts in the recruitment of available WMDVLGBTBE suppliers in all product and service categories. WMDVBE outreach activities will be addressed by the Company's diversity supplier development team in conjunction with procurement and operational staff.

PACIFICORP	2018 Report	G.O. #156 Sec. 10.1.4
Plans for Recruiting WMDVLGBTBE Suppliers Where Unavailable		

PacifiCorp's planned internal and external program activities described in section 10.1.2 are aimed at recruiting WMDVLGBTBE suppliers of products or services where WMDVLGBTBE suppliers are currently unavailable.

PACIFICORP	2018 Report	G.O. #156 Sec. 10.1.5
Plans for Encouraging Prime Contractors to Subcontract WMDVLGBTBE Suppliers		

PacifiCorp continues to encourage prime contractors to subcontract with diversity suppliers. Primes are required to submit a supplier diversity plan with each proposal, including confirmation that they have contacted suppliers of diversity and obtained their commitment to participate.

PACIFICORP	2018 Report	G.O. #156 Sec. 10.1.6
Plans for Complying with WMDVLGBTBE Program Guidelines		

See Section 10.1.2 for a description of PacifiCorp's GO-156 program activities planned for 2019. PacifiCorp will consider the recommendations by the Commission's Advisory and Compliance Division for the achievement of maximum results in implementing legislative policy and General Order 156 consistent with the WMDVLGBTBE program guidelines.

GO 156 Scorecard

UTILITY	Capacity Building & Technical Assistance	Mentor Program	Employee Education on Supplier Diversity	Outreach & Comm. On Supplier Diversity	Mandatory requirement of sub-contract	Number of New Vendors (2018)	Total value - contracts awarded	Number of contracts to vendors who are under \$1M	Number of contracts to vendors who are \$1 - \$5 M	Number of contracts to vendors who are over \$5 M	
1	AT&T										
2	Verizon CA & MCI										
3	PG&E										
4	SCE										
5	SCG										
6	SDG&E										
7	Sprint										
8	Verizon Wireless										
9	AT&T Mobility										
10	Citizens Telecom										
11	Lodi Gas & Storage										
12	Pacific Power	No	No	Yes	Yes	No	3	\$5.3M	10	2	0
13	Qwest/Century Link										
14	California Pacific Electric										
15	Southwest Gas										
16	SureWest										
17	TelePacific Comm										
18	Transbay Cable										
19	TW Telecom										
20	Wild Goose Storage										
21	XO California										
22	Cal-Am Water										
23	Cal Water Service										
24	Golden State Water										
25	Park Water										
26	San Gabriel Water Co										
27	San Jose Water Co										
28	Suburban Water										
29	T-Mobile										
30	Comcast										
31	Cox Communications										
32	Metro PCS										
33	Cricket Communications										
34	U.S. Cellular (CA Rural)										

Note: "N/A" as noted above means "not available."