



**WOMEN, MINORITY, AND DISABLED VETERAN
BUSINESS ENTERPRISE
ANNUAL REPORT AND ANNUAL PLAN**

CPUC

January – December 2018

**Submitted by
XO Communications Services, LLC**

Report Summary

XO Communications Services, LLC (U-5558-C) is a wholly-owned subsidiary of MCI Communications Services, Inc. (d.b.a Verizon Business Services) and submits its 2018 Annual Report and Annual Plan in compliance with GO 156, Sections 9 and 10. Section 9 of the California Public Utilities Commission's (CPUC) General Order 156 requires utilities to file an annual report discussing ten topics. Section 10 of GO 156 requires utilities to discuss its plans to increase the following reporting year's expenditures.

Verizon understands that in order to deliver solutions and outcomes that meet the needs of a multicultural world we must include diverse suppliers in our value chain. Diverse suppliers provide agility and competitive solutions that help us connect with customers in new and innovative ways in an ever-evolving marketplace and they also contribute to the economic impact of diverse communities.

Verizon consolidated its supplier diversity organization at the corporate level for increased efficiency and service. The detailed reporting required by GO 156 Section 9 submitted by Verizon Wireless represents that consolidated initiative; therefore, documentation in Verizon Wireless' report addresses the activities and accomplishments of 2018 and the Annual Plan for 2019 for Verizon Business Services and will not be repeated here.

Exhibit 1

XO Communications Services, LLC 2018 GO 156 Summary

	Dollars	Percent
African American Male	\$0	0.00%
African American Female	\$70	0.00%
Hispanic Male	\$410,377	2.45%
Hispanic Female	\$6,353,623	37.87%
Asian Male	\$0	0.00%
Asian Female	\$0	0.00%
Native American Male		
Native American Female	\$0	0.00%
Native American	\$0	0.00%
Total MBE	\$6,764,070	40.32%
Women Owned	\$1,386	0.01%
Disabled Veteran	\$302,270	1.80%
MBE	\$6,764,070	40.32%
WBE	\$1,386	0.01%
DVBE	\$302,270	1.80%
Purchase Base	\$16,770,289	42.13%

¹ The Purchase Base and diverse supplier spending dollar amounts shown in Exhibit 1 are derived from a national system and are not limited to Verizon Business spending for business activity in California and are inclusive of amounts spent with any diverse suppliers certified with the Clearinghouse.