

March 2, 2020

VIA ELECTRONIC FILING

Alice Stebbins
Executive Director
California Public Utilities Commission
505 Van Ness Avenue
San Francisco, CA 94102-3298

RE: PacifiCorp's (U-901-E) 2019 Annual Report on Utilization of Women/Minority/Disabled Veteran/Lesbian, Gay, Bisexual, Transgender Business Enterprises and 2020 Annual Plan – General Order 156

Pursuant to General Order 156, Sections 9 and 10, PacifiCorp, d/b/a Pacific Power, hereby submits its 2019 Annual Report on the Utilization of Women, Minority, Disabled, Veteran, Lesbian, Gay, Bisexual, Transgender Business Enterprises (WMDVLGBTBE) and the 2020 Annual Plan.

In addition, pursuant to Commission Decision 06-11-028, Ordering Paragraph 1, the annual report includes a report on the aggregate number of women/minority/disabled veteran/lesbian/gay/bisexual/transgender business enterprises (WMDVLGBTBE) suppliers and aggregate clearinghouse reported revenues.

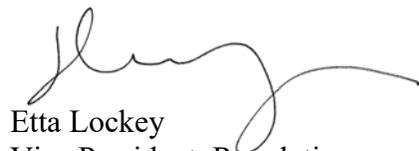
It is respectfully requested that all formal correspondence and Staff requests regarding this report be addressed to the following:

By E-mail (preferred): datarequest@pacificorp.com

By regular mail: Data Request Response Center
PacifiCorp
825 NE Multnomah, Suite 2000
Portland, OR 97232

Informal inquiries may be directed to Pooja Kishore at (503) 813-7314.

Sincerely,



Etta Lockey
Vice President, Regulation

Enclosure

Cc: Stephanie Green, CPUC



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2019 Annual Report - 2020 Annual Plan



Let's turn the answers on.



Let's turn the answers on.

OVERVIEW

In accordance with the provisions of General Order (GO) 156, PacifiCorp, d/b/a Pacific Power (PacifiCorp or Company) respectfully submits its 2019 Annual Report and 2020 Annual Plan for the Utility Supplier Diversity Program. The Annual Report covers the period of January 1, 2019, through December 31, 2019, and the Annual Plan covers January 1, 2020, through December 31, 2020.

This report provides information regarding the Company's Women, Minority, Disabled Veteran, and Lesbian, Gay, Bisexual and Transgender Business Enterprise (WMDVLGBTBE) procurement program and summarizes PacifiCorp's utilization of WMDVLGBTBE suppliers during 2019. The report generally follows the reporting format guidelines established in California Public Utilities Commission (Commission) Decision (D.) 95-12-045 and D.15-06-007.

INTRODUCTION

PacifiCorp is a subsidiary of Berkshire Hathaway Energy (BHE), and one of a number of utilities in the BHE family of companies spanning the United States, United Kingdom, The Philippines and Canada. Much of PacifiCorp's procurement contracts are aggregated at the BHE level, leveraging the global marketplace to provide value to all of BHE's customers. While this covers a wide range of materials, equipment and professional services, general services are primarily sourced from PacifiCorp's local communities.

PacifiCorp's scope of operations spans six states: Utah, Wyoming, Idaho, Oregon, Washington and California. PacifiCorp's service territory in northern California is very limited, serving approximately 45,000 customers in the communities of Yreka, Mt. Shasta, Crescent City and Alturas. This represents a population density of less than four customers per square mile. By comparison, the population density of Los Angeles and San Francisco exceeds 20,000-30,000 and 12,000-18,000 customers per square mile, respectively. PacifiCorp's northern California customers account for less than 1.5% percent of the total kilowatt hour sales in PacifiCorp's six state service territory and approximately 1.6% of PacifiCorp's total procurement spend.

ATTACHMENT C

PACIFICORP	2019 Report	G.O. #156
WMDVLGBTBE Annual Report/Annual Plan - Table of Contents		

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PACIFICORP	2019 Report	G.O. #156 Sec. 9.1.1
Description of WMDVLGBTBE Program Activities During the Previous Calendar Year		

INTERNAL PROGRAM ACTIVITIES

PacifiCorp's sourcing model requires that purchase decisions be based on an objective evaluation of documented and pre-established criteria, which include a variety of factors determined by the sourcing team. The Company's objective is to obtain the maximum value:

- For each dollar it spends
- At the lowest "total cost of ownership"

Suppliers who meet the Company's safety, quality, risk management and value for money requirements are invited to the competitive bids and have the opportunity to win business through master contracts, project-specific contracts, local purchase orders and through tier 1 contractors. The Company requires formal competitive bids on purchases greater than \$50,000 but permits informal bids on purchases between \$5,000 and \$50,000. Purchases below \$5,000 can be made by operations staff without the engagement of procurement. Purchases not subject to a formal bid make up 90 percent of the purchase order spend in California.

PacifiCorp expanded its diversity supplier database

To facilitate operation's staff identification and use of diversity suppliers, the Company's internal vendor database was expanded and enhanced to make it easier to search for specific goods and services.

In 2019 WMDVLGBTBE certifications continued to be verified with all suppliers in PacifiCorp's enterprise resource planning system vendor database. This validation of certification resulted in 586 suppliers identified as WMDVLGBTBE. Suppliers were also encouraged to register with the Clearinghouse if they were interested in doing business in California. This diversity supplier database is published on PacifiCorp's intranet and available to procurement personnel and all field staff who are authorized to make local purchases.

EXTERNAL PROGRAM ACTIVITIES

Through the Oregon Association of Minority Entrepreneurs (OAME), PacifiCorp is participating in their diversity supplier mentorship program. PacifiCorp is providing advice and guidance to help these businesses grow and compete, including business strategy, organizational structure, proposal development and resource management.

PacifiCorp is an active member of the Business Diversity Institute, Inc. (BDI), which is dedicated to sustaining minority-owned and women-owned business through training and education (www.bdiweb.org). PacifiCorp participates through their Diversity Practitioners Summits and Minority Enterprise Development (MED) Week Workshops.

In 2017 the State of Oregon's Governor's Office of Diversity, Equity and Inclusion restarted the Oregon Governor's Marketplace, a two-day conference emphasizing learning and networking in support of diversity suppliers. PacifiCorp supports this event and participates in the annual reverse vendor fair.

PacifiCorp also participates in supplier diversity outreach in California, including the CPUC Business Expo in Sacramento in October, 2019, and the Small Business Expo NorCal in San Ramon in May, 2019.

PacifiCorp Overall Use of Diversity Suppliers

Company-wide procurement with all suppliers was \$2,644,726,910, which is a 50% percent increase from 2018, due primarily to major transmission and wind repowering projects. Company-wide spend with verified WMDVLGBTBE suppliers was \$34,719,022 which is an 0.57 percent decrease from 2018. Total spend with California-certified WMDVLGBTBE suppliers used Company-wide was \$32,446,192, which is a 3.3 percent decrease from 2018. Direct spend with suppliers in the Company's California service territory was \$42,556,172 and of that \$6,745,330 was with certified WMDVLGBTBE suppliers, which is 15.85% of total 2019 spend.

Name of Utility		2019 Report		G.O. #156 Sec. 9.1.2		
WMDVLGBTBE Annual Results by Ethnicity						
		2017				
		Direct	Sub	Total \$	%	
1	Minority Male	Asian Pacific American	\$0	\$0	\$0	0.00%
2		African American	\$0	\$0	\$0	0.00%
3		Hispanic American	\$6,258,174	\$0	\$6,258,174	14.71%
4		Native American	\$0	\$0	\$0	0.00%
5		Total Minority Male	\$6,258,174	\$0	\$6,258,174	14.71%
6	Minority Female	Asian Pacific American	\$0	\$0	\$0	0.00%
7		African American	\$409	\$0	\$409	0.00%
8		Hispanic American	\$103,497	\$117,745	\$221,242	0.52%
9		Native American	\$0	\$0	\$0	0.00%
10		Total Minority Female	\$103,906	\$117,745	\$221,651	0.52%
11	Total Minority Business Enterprise (MBE)		\$6,362,079	\$117,745	\$6,479,825	15.23%
12	Women Business Enterprise (WBE)		\$265,506	\$0	\$265,506	0.62%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$0	\$0	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	0.00%
15	Other 8(a)*		\$0	\$0	\$0	0.00%
16	TOTAL WMDVLGBTBE		\$6,627,585	\$117,745	\$6,745,330	15.85%
17	Net Procurement**		\$42,556,172			

NOTE: * FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE

** NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER

Direct - DIRECT PROCUREMENT

Sub - SUBCONTRACTOR PROCUREMENT

% - PERCENTAGE OF NET PROCUREMENT

PACIFICORP	2019 Report	G.O. #156 Sec. 9.1.2
WMDVLGBTBE Direct Procurement by Product and Service Categories		

				Products		Services		Total	
				\$	%	\$	%	\$	%
1	Minority Male	Asian Pacific American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
2		African American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
3		Hispanic American	Direct	\$0	0.00%	\$6,258,174	14.71%	\$6,258,174	14.71%
4		Native American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
5		Total Minority Male	Direct	\$0	0.00%	\$6,258,174	14.71%	\$6,258,174	14.71%
6	Minority Female	Asian Pacific American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
7		African American	Direct	\$0	0.00%	\$409	0.00%	\$409	0.00%
8		Hispanic American	Direct	\$0	0.00%	\$103,497	0.24%	\$103,497	0.24%
9		Native American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
10		Total Minority Female	Direct	\$0	0.00%	\$103,906	0.24%	\$103,906	0.24%
11	Total Minority Business Enterprise (MBE)		Direct	\$0	0.00%	\$6,362,079	14.95%	\$6,362,079	14.95%
12	Women Business Enterprise (WBE)		Direct	\$105,103	0.25%	\$160,403	0.38%	\$265,506	0.62%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
15	Other 8(a)*		Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
16	TOTAL WMDVLGBTBE		Direct	\$105,103	0.25%	\$6,522,483	15.33%	\$6,627,585	15.57%

17	Total Product Procurement	\$0
18	Total Service Procurement	\$0

PacifiCorp is unable to split total procurement spend between product and service

19	Net Procurement**	\$42,556,172
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20	Total Number of WMDVLGBTBEs that Received Direct Spend	9
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NOTE: * FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE
 ** NET PROCUREMENT INCLUDES PURCHASE ORDER, AND NON-PURCHASE ORDER DOLLARS
 Direct - DIRECT PROCUREMENT
 Sub - SUBCONTRACTOR PROCUREMENT
 % - PERCENTAGE OF NET PROCUREMENT

PACIFICORP	2019 Report	G.O. #156 Sec. 9.1.2
WMDVLGBTBE Subcontractor Procurement by Product and Service Categories		

				Products		Services		Total	
				\$	%	\$	%	\$	%
1	Minority Male	Asian Pacific American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
2		African American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
3		Hispanic American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
4		Native American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
5		Total Minority Male	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
6	Minority Female	Asian Pacific American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
7		African American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
8		Hispanic American	Sub	\$117,745	0.28%	\$0	0.00%	\$117,745	0.28%
9		Native American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
10		Total Minority Female	Sub	\$117,745	0.28%	\$0	0.00%	\$117,745	0.28%
11	Total Minority Business Enterprise (MBE)		Sub	\$117,745	0.28%	\$0	0.00%	\$117,745	0.28%
12	Women Business Enterprise (WBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
15	Other 8(a)*		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
16	TOTAL WMDVLGBTBE		Sub	\$117,745	0.28%	\$0	0.00%	\$117,745	0.28%

17	Total Product Procurement	\$0
18	Total Service Procurement	\$0

PacifiCorp is unable to split total procurement spend between product and service

19	Net Procurement**	\$42,556,172
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NOTE: * FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE
 ** NET PROCUREMENT INCLUDES PURCHASE ORDER, AND NON-PURCHASE ORDER DOLLARS
 Direct - DIRECT PROCUREMENT
 Sub - SUBCONTRACTOR PROCUREMENT
 % - PERCENTAGE OF NET PROCUREMENT

PACIFICORP	2019 Report	G. O. #156 Sec 9.1.2
WMDVLGBTBE Procurement by Standard Industrial Categories		

PacifiCorp does not track procurements by SIC code

SIC Category	Asian Pacific American		African American		Hispanic American		Native American		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	Other 8(a)**	Total WMDVLGBTBE	Total Dollars
	Male	Female	Male	Female	Male	Female	Male	Female							
0783	\$				\$6,097,066									\$6,097,066	
	%				14.3%									14.3%	
8711	\$				\$161,108									\$161,108	
	%				0.4%									0.4%	
9121	\$					\$103,497								\$103,497	
	%					0.2%								0.2%	
3612	\$									\$100,975				\$100,975	
	%									0.2%				0.2%	
8732	\$									\$7,664				\$7,664	
	%									0.0%				0.0%	
8748	\$									\$1,300				\$1,300	
	%									0.0%				0.0%	
7389	\$									\$4,128				\$4,128	
	%									0.0%				0.0%	
7375	\$				\$409									\$409	
	%				0.0%									0.0%	
5172	\$					\$117,745								\$117,745	
	%					0.3%								0.3%	
8111	\$									\$151,440				\$151,440	
	%									0.4%				0.4%	
TOTAL	\$	\$0	\$0	\$0	\$409	\$6,258,174	\$221,242	\$0	\$0	\$0	\$265,506	\$0	\$0	\$0	\$6,745,330
	%				0.0%	14.7%	0.5%				0.6%				15.9%

Total Product Procurement	\$0
Total Service Procurement	\$0

PacifiCorp is unable to split total procurement spend between product and service

Net Procurement***	\$42,556,172
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PacifiCorp does not track procurements by SIC code but has identified all of our diversity spend based upon the SIC code in the California Clearinghouse.

NOTE: *FIRMS WITH MULIT MINORITY OWNERSHIP STATUS
 **FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE
 ***NET PROCUREMENT INCLUDES PURCHASE ORDER AND NON-PURCHASE ORDER DOLLARS
 TOTAL DOLLARS - TOTAL PROCUREMENT DOLLAR AMOUNT IN THE SPECIFIC SIC CATEGORY
 % - PERCENTAGE OF TOTAL DOLLARS

PACIFICORP	2019 Report	G. O. #156 Sec 9.1.2 (D.11-05-019 & D.06-11-028)
Number of WMDVLGBTBE Suppliers and Revenue Reported to the Clearinghouse		

# WMDVLGBTBEs	Data on Number of Suppliers											
	Revenue Reported to CHS						Utility-Specific 2019 Summary					
	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total
Under \$1 million						0	4	5				9
Under \$5 million	1	2				3						0
Under \$10 million	1	1				2	1					1
Above \$10 million	3	2				5						0
TOTAL	5	5		0		10	5	5		0		10

WMDVLGBTBE \$M	Revenue and Payment Data											
	Revenue Reported to CHS						Utility-Specific 2019 Summary					
	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total
Under \$1 million						\$0	\$382,759	\$265,506				\$648,265
Under \$5 million	\$1,089,573	\$4,600,000				\$5,689,573						\$0
Under \$10 million	\$6,028,051	\$8,458,043				\$14,486,094	\$6,097,066					\$6,097,066
Above \$10 million	\$294,440,590	\$120,377,205				\$414,817,795						
TOTAL	\$301,558,214	\$133,435,248				\$434,993,462	\$6,479,825	\$265,506		\$0		\$6,745,330

NOTE: * FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE
 CHS: SUPPLIER CLEARINGHOUSE

PACIFICORP	2019 Report	G.O. #156 Sec. 9.1.2
Description of WMDVLGBTBEs with CA Majority Workforce		

PacifiCorp is unable to determine the number of WMDVLGBTBEs who have the majority of their workforce working in California.

PACIFICORP	2019 Report	G.O. #156 Sec. 9.1.3
WMDVLGBTBE Program Expenses		

Expense Category	Year (Actual)
Wages	\$3,327
Other Employee Expenses	
Program Expenses	\$11,529
Reporting Expenses	\$0
Training	\$0
Consultants	\$0
Other	\$9
TOTAL	\$14,865

PACIFICORP	2019 Report	G.O. #156 Sec. 9.1.4
Description of Progress in Meeting or Exceeding Set Goals		

PacifiCorp exceeded its goal of 6%, reaching 15.85% awarded to diversity suppliers in 2019. This is due solely to one minority-owned vendor providing vegetation management services. The work awarded to this vendor in 2019 totaled approximately \$6.1 million. This represents 14.3% of all procurement dollars spent in California, and 90.4% of all work awarded to diversity suppliers. While this is a positive outcome for 2019, it illustrates the difficulty PacifiCorp faces in awarding work to diversity suppliers in northern California.

PACIFICORP	2019 Report	G.O. #156 Sec. 9.1.4
WMDVLGBTBE Results and Goals		

Category	2019 Results	2020 Goals	# Registered Vendors in our territory
Minority Men	14.71%	3.00%	8
Minority Women	0.52%	0.50%	3
Minority Business Enterprise (MBE)	15.23%	3.50%	11
Women Business Enterprise (WBE)	0.62%	3.00%	15
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	0.00%	0.50%	0
Disabled Veteran Business (DVBE)	0.00%	0.50%	0
TOTAL WMDVLGBTBE	15.85%	7.50%	26

% - PERCENTAGE OF NET PROCUREMENT

PACIFICORP	2019 Report	G.O. #156 Sec. 9.1.5
Description of Prime Contractor Utilization of WMDVLGBTBE Subcontractors		

PacifiCorp continues to encourage prime contractors to subcontract with diversity suppliers. Primes are required to submit a supplier diversity plan with each proposal, including confirmation that they have contacted suppliers of diversity and obtained their commitment to participate.

PACIFICORP	2019 Report	G.O. #156 Sec. 9.1.5
Summary of Prime Contractor Utilization of WMDVLGBTBE Subcontractors		

	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	Other 8(a)*	TOTAL WMDVLGBTBE
Direct \$	\$0	\$117,745	\$117,745	\$0	\$0	\$0	\$0	\$117,745
Subcontracting \$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total \$	\$0	\$117,745	\$117,745	\$0	\$0	\$0	\$0	\$117,745

Direct %	0.00%	0.28%	0.28%	0.00%	0.00%	0.00%	0.00%	0.28%
Subcontracting %	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total %	0.00%	0.28%	0.28%	0.00%	0.00%	0.00%	0.00%	0.28%

Net Procurement**	\$42,556,172
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NOTE: *FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE

**NET PROCUREMENT INCLUDES PURCHASE ORDER AND NON-PURCHASE ORDER DOLLARS

% - PERCENTAGE OF NET PROCUREMENT

Direct - DIRECT PROCUREMENT

Sub - SUBCONTRACTOR PROCUREMENT

PACIFICORP	2019 Report	G.O. #156 Sec. 9.1.6
A List of WMDVLGBTBE Complaints Received and Current Status		

PacifiCorp is not aware of any WMDVLGBTBE complaints during 2019.

PACIFICORP	2019 Report	G.O. #156 Sec. 9.1.7
Description of Efforts to Recruit WMDVLGBTBE Suppliers in Low Utilization Categories		

PacifiCorp's internal and external program activities described in section 9.1.1 are aimed at recruiting WMDVLGBTBE suppliers of products or services in procurement categories where WMDVLGBTBE use has been low as well as in all other procurement categories.

PACIFICORP	2019 Report	G.O. #156 Sec. 9.1.11
WMDVLGBTBE Fuel Procurement		

Not Applicable

PACIFICORP	2019 Report	G.O. #156 Sec. 10.1.1
WMDVLGBTBE Annual SHORT, MID, AND LONG-TERM Goals by Product and Service Category		

	Short-Term [Year]					Mid-Term [Year]					Long-Term [Year]				
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	WMDVLGBTBE	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	WMDVLGBTBE	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	WMDVLGBTBE
Products															
Category 1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 2	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 3	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 4	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 5	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 6	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 7	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 8	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 9	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 10	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Subtotal	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	WMDVLGBTBE	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	WMDVLGBTBE	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	WMDVLGBTBE
	Services														
Other	3.50%	3.00%	0.50%	0.50%	7.50%	3.50%	3.00%	0.50%	0.50%	7.50%	3.50%	3.00%	0.50%	0.50%	7.50%
Category 2	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 3	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 4	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 5	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 6	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 7	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 8	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 9	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 10	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Subtotal	3.50%	3.00%	0.50%	0.50%	7.50%	3.50%	3.00%	0.50%	0.50%	7.50%	3.50%	3.00%	0.50%	0.50%	7.50%

TOTAL	3.50%	3.00%	0.50%	0.50%	7.50%	3.50%	3.00%	0.50%	0.50%	7.50%	3.50%	3.00%	0.50%	0.50%	7.50%
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PACIFICORP	2019 Report	G.O. #156 Sec. 10.1.2
Description of WMDVLGBTBE Planned Program Activities for the Next Calendar Year		

Planned WMDVLGBTBE internal program activities for 2020

PacifiCorp will continue to inform and educate executives and their direct reports, procurement staff, operational staff and all company employees who interact with suppliers on the program to increase supplier diversity. This will be accomplished with individual training sessions as well as Company-wide newsletter and publications.

Operational staff will be more directly involved in communicating the Company's goals and expectations to suppliers and prime contractors.

PacifiCorp will continue to implement changes to reduce barriers to participation as a supplier to PacifiCorp.

These include: providing a fast track pre-qualification process for diversity suppliers, monitoring the number of diversity suppliers included on the bid lists and publishing the list of diversity suppliers quarterly to business champions and low dollar purchasers for their review and use.

Planned WMDVLGBTBE external program activities for 2020

PacifiCorp will:

- Partner with local community agencies and organizations to identify potential suppliers using:
 - i. Targeted territory supplier events.
 - ii. Targeted territory or good/service supplier outreach.
- Collect formal feedback from diversity suppliers who are invited to a bid but choose not to submit a bid.

Through the Oregon Association of Minority Entrepreneurs (OAME), PacifiCorp is participating in their diversity supplier mentorship program. PacifiCorp is providing advice and guidance to help these businesses grow and compete, including business strategy, organizational structure, proposal development and resource management.

PacifiCorp is an active member of the Business Diversity Institute, Inc. (BDI), which is dedicated to sustaining minority-owned and women-owned business through training and education (www.bdiweb.org). PacifiCorp participates through their Diversity Practitioners Summits and Minority Enterprise Development (MED) Week Workshops.

PacifiCorp will again participate in the Oregon Governor's Marketplace, sponsored by the State of Oregon's Governor's Office of Diversity, Equity and Inclusion.

PACIFICORP	2019 Report	G.O. #156 Sec. 10.1.3
Plans for Recruiting WMDVLGBTBE Suppliers in Low Utilization Areas		

PacifiCorp will continue its concerted efforts in the recruitment of available WMDVLGBTBE suppliers in all product and service categories. WMDVBE outreach activities will be addressed by the Company's diversity supplier development team in conjunction with procurement and operational staff.

PACIFICORP	2019 Report	G.O. #156 Sec. 10.1.4
Plans for Recruiting WMDVLGBTBE Suppliers Where Unavailable		

PacifiCorp's planned internal and external program activities described in section 10.1.2 are aimed at recruiting WMDVLGBTBE suppliers of products or services where WMDVLGBTBE suppliers are currently unavailable.

PACIFICORP	2019 Report	G.O. #156 Sec. 10.1.5
Plans for Encouraging Prime Contractors to Subcontract WMDVLGBTBE Suppliers		

PacifiCorp continues to encourage prime contractors to subcontract with diversity suppliers. Primes are required to submit a supplier diversity plan with each proposal, including confirmation that they have contacted suppliers of diversity and obtained their commitment to participate.

PACIFICORP	2019 Report	G.O. #156 Sec. 10.1.6
Plans for Complying with WMDVLGBTBE Program Guidelines		

See Section 10.1.2 for a description of PacifiCorp's GO-156 program activities planned for 2020. PacifiCorp will consider the recommendations by the Commission's Advisory and Compliance Division for the achievement of maximum results in implementing legislative policy and General Order 156 consistent with the WMDVLGBTBE program guidelines.

Sample Table

Annual Energy Product Results by Ethnicity and WMDVLGBTBE Certification

(All dollar figures in \$MM)

Product ¹		Unit	Results by Ethnicity & Gender												Results by WMDVLGBTBE Certification					Total WMDVLGBTBE Procurement Spend	Total Procurement Spend						
			Asian Pacific American			African American			Hispanic American			Native American			Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Other 8(a) ³								
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Total	Total	Total	Total	Total								
NATURAL GAS	SHORT TERM	\$																									
		%																									
	LONG TERM	\$																									
		%																									
	Total Natural Gas	\$																									
		%																									
LPG	SHORT TERM	\$																									
		%																									
	LONG TERM	\$																									
		%																									
	Total LPG	\$																									
		%																									
Overall Total \$																											
Overall Total %																										Overall WMDVLGBTBE%:	

Note:
 Short Term The term of the deal is no longer than one calendar month
 Long Term Gas The term of the deal is greater than one calendar month but less than 1 calendar year
¹Excludes purchases from the CAISO, other IOUs, utilities, Federal entities, State entities, Municipalities and cooperatives
²Firms with multi-minority ownership status
³Includes Non-WMDVLGBT firms classified as 8(a) of Small Business Administration
 % - percentages calculated by the Row Category Total Procurement Spend

Sample Table

Annual Power Product Results by Ethnicity and WMDVLGBTBE Certification

(All dollar figures in \$MM)

Product ¹	Unit	Results by Ethnicity & Gender												Results by WMDVLGBTBE Certification						Total WMDVLGBTBE Procurement Spend ³	Total Procurement Spend			
		Asian Pacific American			African American			Hispanic American			Native American			Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Other 8(a) ⁶	Subcontracting Total					
		Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Total	Total	Total	Total	Total	Total					
Power Purchased	Renewable Power Products Direct	\$																						
		%																						
	\$ ²																							
	% ²																							
Non-Renewable Power Products Direct	Physical	\$																						
		%																						
	\$ ²																							
	% ²																							
Fuels for Generation	Diesel Direct	\$																						
		%																						
	Nuclear Direct	\$																						
	%																							
Natural Gas Direct	Physical	\$																						
		%																						
Post 2011	SubTotal of Columns ²	\$																					\$ -	\$ -
	SubTotal % of Total Procurement Spend	%																						Overall WMDVLGBTBE %:
ALL	SubTotal of Columns ⁴	\$																					\$ -	-
	SubTotal % of Total Procurement Spend	%																						Overall WMDVLGBTBE %:

Notes:

- ¹Excludes purchases from the CAISO, other IOUs, utilities, Federal entities, State entities, Municipalities and cooperatives
- ²Includes only long term power procurement commitments after June 6, 2011 or as a result of RFOs after June 6, 2011
- ³Total WMDVLGBTBE spend does not include pre-COD subcontracting values
- ⁴Includes all power procurement commitments
- ⁵Firms with multi-minority ownership status
- ⁶ Firms classified as 8(a) by the Small Business Administration includes non-WMDVLGBTBE
- % - percentages calculated by the Row Category Total Procurement Spend

GO 156 Section 1.3 Definitions**

TERM	Definition	Acronym	Certification
Minority-Owned Business Enterprises	Minority-owned business means (1) a business enterprise (a) that is at least 51% owned by a minority individual or group(s) or (b) if a publicly owned business, at least 51 % of the stock of which is owned by one or more minority groups, and (2) whose management and daily business operations are controlled by one or more of those individuals. The contracting utility shall presume that minority includes, but is not limited to, Black Americans, Hispanic Americans, Native Americans, Asian Pacific Americans, and other groups, as defined in the GO 156.	MBE	Supplier Clearinghouse
Woman-Owned Business Enterprises	Women-owned business means (1) a business enterprise (a) that is at least 51% owned by a woman or women or (b) if a publicly owned business, at least 51% of the stock of which is owned by one or more women; and (2) whose management and daily business operations are controlled by one or more of those individuals.	WBE	Supplier Clearinghouse
Women, Minority-Owned Business Enterprises	WMBE means a women-owned and/or minority-owned business enterprise.	WMBE	Supplier Clearinghouse
Lesbian, Gay, Bisexual, Transgender (LGBT) Business Enterprise	LGBT-owned business means (1) a business enterprise (a) that is at least 51% owned by a lesbian, gay, bisexual, or transgender person or persons or (b) if a publicly owned business, at least 51% of the stock of which is owned by one or more lesbian, gay, bisexual, or transgender persons; and (2) whose management and daily business operations are controlled by one or more of those individuals.	LGBTBE	Supplier Clearinghouse
Women, Minority, and/or LGBT-Owned Business Enterprises	WMLGBTBE means a women-owned, minority-owned and/or LGBT-owned business enterprise. Under these rules, a woman, a minority and/or an LGBT person owning such an enterprise must be either U.S. citizens or legal aliens with permanent residence status in the United States.	WMLGBTBE	Supplier Clearinghouse

<p>Disabled Veteran-Owned Business Enterprises</p>	<p>Disabled Veteran-owned Business (1) is a sole proprietorship at least 51% owned by one or more disabled veterans or, in the case of a publicly owned business, at least 51% of its stock is owned by one or more disabled veterans; a subsidiary which is wholly owned by a parent corporation, but only if at least 51% of the voting stock of the parent corporation is owned by one or more disabled veterans; or a joint venture in which at least 51% of the joint venture's management and control and earnings are held by one or more disabled veterans. (2) the management and control of the daily business operations are by one or more disabled veterans. And (3) it is a sole proprietorship, corporation, or partnership with its home office located in the United States, which is not a branch or subsidiary of a foreign corporation, foreign firm, or other foreign-based business. Disabled veteran refers to a veteran of the military, naval or air service of the United States with a service-connected disability and who is a resident of the State of California.</p>	<p>DVBE</p>	<p>DGS</p>
<p>Asian Pacific American</p>	<p>Asian Pacific Americans-persons having origins in Asia or the Indian subcontinent, including, but not limited to, persons from Japan, China, the Philippines, Vietnam, Korea, Samoa, Guam, the U.S. Trust Territories of the Pacific, Northern Marianas, Laos, Cambodia, Taiwan, India, Pakistan, and Bangladesh.</p>	<p>MBE</p>	<p>Supplier Clearinghouse</p>
<p>African American</p>	<p>Black Americans-persons having origins in any black racial groups of Africa.</p>	<p>MBE</p>	<p>Supplier Clearinghouse</p>
<p>Hispanic American</p>	<p>Hispanic Americans-all persons of Mexican, Puerto Rican, Cuban, South or Central American, Caribbean, and other Spanish culture or origin.</p>	<p>MBE</p>	<p>Supplier Clearinghouse</p>
<p>Native American</p>	<p>Native Americans-persons having origin in any of the original peoples of North America or the Hawaiian Islands, in particular, American Indians, Eskimos, Aleuts, and Native Hawaiians.</p>	<p>MBE</p>	<p>Supplier Clearinghouse</p>
<p>Other 8(a)</p>	<p>Other groups, or individuals, found to be disadvantaged by the Small Business Administration pursuant to Section 8(a) of Small Business Act as amended (15 U.S.C. 637(a)), or the Secretary of Commerce pursuant to Section 5 of Executive Order 11625. May include non-WMDVLGBTBEs firms.</p>	<p>8(a)</p>	<p>U.S. Small Business Administration</p>

Subcontracting	<p>Subcontract' means any agreement or arrangement between a contractor and any party or person (in which the parties do not stand in the relationship of an employer and an employee):</p> <ol style="list-style-type: none"> 1. For the furnishing of supplies or services for the use of real or personal property, including lease arrangements, which, in whole or in part, is necessary to the performance of any one or more contracts; or 2. Under which any portion of the contractor's obligation under any one or more contracts is performed, undertaken or assumed. 	Tier 2 (Tier 3, etc. when applicable)	Supplier Clearinghouse, DGS & U.S. Small Business Administration
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** These definitions are not proposed amendments to Section 1.3 of GO 156. The purpose of these definitions is to provide convenient reference in preparing GO 156 reports.

GO 156 Utility Annual Report Check List

The California Public Utilities Commission's (CPUC) General Order (GO) 156 utility annual reports should contain at least the elements below.

Descriptions:

1. Description of WMDVLGBTBE program activities (GO 156, §9.1.1):
 - Internal and external activities
 - Amount of funding on technical assistance to small/diverse businesses
2. A description of progress in meeting or exceeding set goals and an explanation of why goals are not met (GO 156, §9.1.4)
3. A description of prime contractors progress in increasing the participation of WMDVLGBTBE subcontractors (GO 156, §9.1.5 and §6.3.7)
 - Each utility may include awards to verified WMDVLGBTBE subcontractors (GO 156, §6.3.9)
4. A list of WMDVLGBTBE complaints (GO 156, §9.1.6)
5. A description of efforts made to recruit WMDVLGBTBE in underutilized and highly technical categories (GO 156, §9.1.7)
6. Each utility that elects to report fuel procurement separately shall provide (GO 156, §9.1.11):
 - An explanation of how existing and/or changing market conditions are affecting the utility's ability to meet or exceed its WMDVLGBTBE goals for fuel;
 - A comprehensive description of the specific out-reach programs used to seek WMDVLGBTBE fuel suppliers in each market in which fuel is purchased; and
 - A justification for any exclusion of a specific fuel category from the utility's fuel procurement base.
7. A description of WMDVLGBTBE program activities planned for the next calendar year (GO 156, §10.1.2):
 - Internal and external activities
8. Plans for recruiting WMDVLGBTBE suppliers (GO 156, §10.1.3):
 - In underutilized categories
 - In highly technical areas