SAN DIEGO GAS AND ELECTRIC COMPANY PURSUANT TO CPUC GENERAL ORDER NO. 77- M FOR THE YEAR ENDED DECEMBER 31, 2016

REDACTED VERSION

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NOTE: Per the requirements of GO 77-M Utilities (those with over \$1 billion annual operating revenues) are directed to include an internet site-link to all publicly available documents filed with the Securities and Exchange Commission (SEC) that relate to executive compensation. San Diego Gas and Electric Company's link is:

 $\underline{http:/\!/www.sdge.com/regulatory\!/cpuc.shtml}$







Agreed-upon Procedures Report San Diego Gas & Electric Company **Southern California Gas Company** Year Ended December 31, 2016









www.vasquezcpa.com

OFFICE LOCATIONS: Los Angeles Sacramento San Diego

Report of Independent Accountants

To the Board of Directors of San Diego Gas & Electric Company Southern California Gas Company San Diego, CA 92101

We have performed the procedures enumerated below, which were agreed to by the management of the San Diego Gas & Electric Company (SDG&E) and the Southern California Gas Company (SoCalGas) (collectively, the "Companies"), solely to assist the management of the Companies in evaluating the compliance of the accompanying 2016 Tables (the "2016 Tables" are included in the Companies' General Order No. 77-M Annual Report and consist of the Companies' Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company Summary of Compensation Table, 2016 Options Exercised and Stock Vested Table, 2016 Change in Pension Value and Above-Market Interest Table, and 2016 All Other Compensation Table) with subsections (a) and (c) of the Public Utilities Commission of the State of California's (the "CPUC") General Order No. 77-M (GO No. 77-M). The Companies' management is responsible for the Companies' compliance with those requirements during the year ended December 31, 2016. The sufficiency of these procedures is solely the responsibility of those specified parties in this report. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

The procedures we performed were not intended to address legal issues as to whether an item is required to be disclosed nor are they designed to address compensation disclosures required by GO No. 77-M subsections other than subsections (a) and (c).

For purposes of performing these agreed-upon procedures, no exceptions were reported for differences of \$1,000 or less resulting solely from the rounding of amounts disclosed.

The following procedures have been performed in relation to the 2016 Tables.



I. Summary of Compensation

Procedures Performed:

A. Column headed "Name" and "Title"

- 1. We agreed the "Name" of the executive officers of SDG&E and/or SoCalGas to a report extracted from Sempra Energy's MY INFO payroll system identifying employees with a 2016 base salary of \$250,000 or more.
- We agreed the "Name" and "Title" of the executive officers of SDG&E and/or SoCalGas to the Sempra Energy Annual Report. For non-officers and retired officers not included in the Sempra Energy Annual Report, we agreed the "Name" and "Title" to the MY INFO payroll system.
- 3. We agreed the "Name" and "Title" of the named executive officers of Sempra Energy Corporate to Sempra Energy's Notice of 2017 Annual Shareholders Meeting and Proxy Statement. See results below:

NAME	TITLE
Debra L. Reed	Chairman, President and Chief
	Executive Officer
Mark A. Snell	President
Joseph A. Householder	Corporate Group President -
	Infrastructure Businesses
Martha B. Wyrsch	Executive Vice President and General
	Counsel
Steven D. Davis	Corporate Group President - Utilities

B. Column headed "Base Salary (\$)"

1. We agreed the "2016 Salary" to the Pay Rate History Report extracted from Sempra Energy's MY INFO payroll system.

C. Column headed "Non-Equity Incentive Plan Compensation (\$)"

 We agreed the 2016 Non-Equity Incentive Plan Compensation to the award amounts approved by the Compensation Committee of the Sempra Energy Board of Directors and the SDG&E and SoCalGas Boards of Directors. We also agreed the award amounts to a report generated from the payroll system. For non-officers, we agreed the awards to a report generated from the payroll system.



D. Column headed "Stock Grants (\$)"

- We agreed the date and quantity of performance-based and time-based restricted stock units granted in 2016 for each officer and non-officer to the Stock Options and Awards Granted report from Sempra Energy's Equity Edge system.
- We recalculated the amounts reported in the "Stock Grants" column by multiplying the number of shares granted to each officer and non-officer by the grant date fair value per share. For restricted stock unit awards with a performance measure tied to total shareholder return, we used the grant date fair value per share as determined by Montgomery Investment Technologies using a Monte Carlo valuation Model. We noted that the number of shares granted to each participant is determined based on the lower of the grant date closing stock price and the Montgomery Investment Technologies Monte Carlo valuation model.

E. <u>Column headed "Change in Pension Value and Nonqualified Deferred Compensation Earnings"</u>

We agreed the "Change in Pension Value and Nonqualified Deferred Compensation Earnings" column for each of the Executive Officers and Employees to the total in the "2016 Change in Pension Value and Above-Market Interest for the Year Ended December 31, 2016" table found on page 3 of Section Titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company.

F. Column headed "All Other Compensation"

1. We agreed "All Other Compensation" column for each of the executive officers and employees to the total in the "2016 All Other Compensation" table found on page 4 of Section Titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company.

G. Column headed "Ratepayer Allocation"

1. We did not perform any procedures under the three columns of Ratepayer Allocation.

Findinas:

No exceptions noted.



II. 2016 Options Exercised and Stock Vested

Procedures Performed:

- A. Column headed "Option Awards (Service-Based Stock Options)"
 - 1. We agreed the "Number of Shares Acquired on Exercise" and the "Value Realized on Exercise" to the Confirmation of Exercise reported from Sempra Energy's Equity Edge system.
- B. Column headed "Stock Awards (Performance-Based Restricted Stock)"
 - 1. We agreed the "Number of Shares Acquired on Vesting" and the "Value Realized on Vesting" to the Statement of Taxable Income report for 2016, generated from Sempra Energy's Equity Edge system, and the Trailing Dividend Report 1-15-2016 FINAL report, except as noted below:
 - a. For J Bret Lane, we agreed the "Number of Shares Acquired on Vesting" and the "Value Realized on Vesting" to the Confirmation of Release Report and to the Trailing Dividend Report.

Findings:

No exceptions noted.

III. 2016 Change in Pension Value and Above-Market Interest

Procedures Performed:

- A. Column headed "Change in Accumulated Benefits"
 - We agreed the amount shown in the "Change in Accumulated Benefits" column to column H of the Summary Compensation Table exhibit prepared by Towers Watson, Sempra Energy's actuary and to the footnote disclosures of the Summary Compensation Table, when applicable.
- B. Column headed "Above-Market Interest"
 - 1. We agreed the amounts shown in the "Above-Market Interest" column to the 2016 Excess Interest report for each officer who earned above-market interest.
 - 2. We agreed the sum of the "Change in Accumulated Benefits" column and the "Above-Market Interest" column to the "Total" column.

Findings:

No exceptions noted.



IV. 2016 All Other Compensation

Procedures Performed:

A. Column headed "Company 401(k) and Related Plan Contributions"

 We agreed the amounts shown in the "Company 401(k) and Related Plan Contributions" column to the totals shown for Match and Excess Match on the 2016 Deferrals per EV3 SRERPT reports extracted from Sempra Energy's MY INFO payroll system.

B. Column headed "Insurance Premiums"

We agreed the amounts shown in the "Insurance Premiums" column to the amounts shown on the 2016 W-2 Summary Report extracted from Sempra Energy's MY INFO payroll system for personal liability insurance and executive life insurance and to the life insurance premium invoices. We agreed the amounts shown for executive medical, Medjet, and individual supplemental disability insurance to the executive medical premium schedule, the Medjet Membership Renewal Report, and the Met Life Supplemental Disability invoice.

C. Column headed "Other Benefits"

1. We agreed the amounts shown in the "Other Benefits" column to the amounts shown for financial planning, executive benefit program allowance, and tax gross-ups (excluding relocation-related) on the 2016 W-2 Summary Report extracted from Sempra Energy's MY INFO payroll system. We agreed the amounts for personal use of company cars and drivers and charitable matching contributions to the list of executives with drivers and charitable matching contributions.

D. Column headed "Health & Welfare Benefits"

 We agreed the amounts shown in the "Health & Welfare Benefits" column to the amounts shown for company flexible benefits contributions on the 2016 W-2 Summary Report extracted from Sempra Energy's MY INFO payroll system.

Findings:

No exceptions noted.

V. Procedures:

We confirmed the mathematical accuracy of the following tables:

- A. Summary of Compensation, with the exception of the three columns of the "Ratepayer Allocation", for which we did not perform any procedure.
- B. 2016 Options Exercised and Stock Vested
- C. 2016 Changes in Pension Value and Above-Market Interest



D. 2016 All Other Compensation

Findings:

No exceptions noted.

This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on compliance with specified requirements. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the information and use of the Audit Committee, Board of Directors, management of the San Diego Gas & Electric Company and the Southern California Gas Company and the Public Utilities Commission of the State of California and is not intended to be and should not be used by anyone other than these specified parties.

Los Angeles, California

arguer & Company LLP

May 19, 2017



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SAN DIEGO GAS AND ELECTRIC COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY

SUMMARY OF COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2016

Change in Pension Value and Nonqualified Non Equity Deferred Incentive Plan Compensation All Other Name Short Title Long Title Base Salary (\$) Compensation (\$) Stock Grants (\$) Option Grants (\$) Earnings Compensation Total (\$) Ratepayer Allocation Grant date fair Pension accruals value of 2016 and above-market Performanceperformance-Grant date fair interest on nonbased annual cash based restricted value of 2016 qualified deferred bonus stock award stock option award compensation SDG&E SCG Other Officer 329,000 \$ 477,135 \$ 61,959 \$ 1,829,748 100.0% 0.0% 375,200 \$ - \$ 586,454 \$ 0.0% Asst Gen Counsel 283,021 \$ 168,398 87,708 \$ - \$ 63,353 \$ 34,194 636,674 100.0% 0.0% Officer 469,230 \$ 2.0% 368,400 \$ 301,800 \$ - \$ 736,195 \$ 55,211 \$ 1,930,836 48.1% 49.9% 302,553 \$ 180,020 \$ 95,613 \$ 28,102 \$ 706,136 100.0% 0.0% 0.0% Asst Gen Counsel 99,848 \$ - \$ Sr. Vice President 339,900 \$ 259,000 \$ 533,404 \$ 1,259,837 0.0% 100.0% 0.0% 94,175 \$ 33,357 \$ - \$ 0.0% of Vice President 293,000 \$ 231,200 \$ 233,638 \$ - \$ 129,754 \$ 44,089 \$ 931,681 100.0% 0.0% Vice President 255,200 \$ 190,900 \$ 204,061 \$ 63,336 \$ 36,304 749,801 100.0% 0.0% - \$ 261,104 \$ 82,779 \$ Asst Gen Counsel 155,357 - \$ 69,428 \$ 31,770 \$ 600,438 100.0% 0.0% Vice President 293,500 \$ 216,400 \$ 234,570 \$ 122,207 \$ 44,331 \$ 911,008 50.0% 50.0% 0.0% with - \$ \$ 319,300 \$ 330,000 \$ Officer 355,944 \$ 45,025 \$ 1,156,104 100.0% 0.0% 0.0% - \$ 105,835 \$ 320,000 \$ 236,000 \$ 223.779 \$ 0.0% Vice President - \$ 70,408 \$ 38,874 \$ 889,061 84.4% 15.6% Vice President 287,700 \$ 227,000 \$ 275,027 \$ - \$ 137,258 \$ 48,429 \$ 975,414 100.0% 0.0% Officer 370,200 \$ 324,600 \$ 572,840 \$ - \$ 48,972 \$ 1,492,208 100.0% 0.0% 0.0% Officer 560,400 \$ 687,800 \$ 1,088,231 \$ - \$ 1,161,619 \$ 119,337 \$ 3,617,387 100.0% 0.0% 0.0% of Officers Vice President 263,100 \$ 194,000 \$ 310,647 \$ 71,363 \$ 47,731 \$ 886,841 100.0% 0.0% 0.0% - \$ Officer 376,900 \$ 308,800 \$ 480,110 \$ 682,601 \$ 48,668 \$ 1,897,079 48.1% 51.9% 0.0% - \$ Vice President 255,700 \$ 188,600 \$ 204,061 \$ 44,171 \$ 781,505 0.0% - \$ Vice President 282,900 \$ 208,600 \$ 270,098 \$ - \$ 79,649 \$ 43,464 884,711 48.4% 51.6% 0.0% 209,300 \$ 212,898 \$ 74,613 \$ 38,153 \$ 800,164 100.0% 0.0% Vice President 265,200 \$ - \$ 0.0% 283,419 \$ 168,634 \$ 89,662 \$ 85,333 \$ 10,454 \$ 637,503 100.0% 0.0% 0.0% Asst Gen Counsel - \$ Officer \$ 319,300 \$ 330,000 \$ 355,944 \$ - \$ 116,136 \$ 41,426 \$ 1,162,806 100.0% 0.0% 0.0% Davis, Steven D Executive Vice President of External Affairs and Corporate Strategy \$ 541,400 \$ 595,200 \$ 1,051,050 \$ EVP Ext Affrs & Corp Strtgy - \$ 1,814,616 \$ 83,490 \$ 4,085,756 21.7% 24.9% 53.4% Householder, Joseph A Exec VP & CFO - \$ 2,049,705 \$ 116,623 \$ 5,632,076 Executive Vice President & Chief Financial Officer \$ 700,000 \$ 879,400 \$ 1,886,348 \$ ပိ Sempra Energy Chairman & CEO Chairman & Chief Executive Officer Reed, Debra L \$ 1,391,900 \$ 1,830,600 \$ 7,124,766 \$ - \$ 8,241,777 \$ 227,884 \$ 18,816,927 0.0% 100.0% Snell,Mark A President President \$ 900,000 \$ 1,413,300 \$ 2,910,346 \$ - \$ 2,943,384 \$ 129,264 \$ 8,296,294 0.0% 0.0% 100.0%

2016 compensation of Executive Officers and employees of San Diego Gas & Electric Company with a base salary of \$250,000 or more per year and Executive Officers named in Sempra's proxy statement.

Executive Vice President & General Counsel

Exec VP & General Counsel

Wyrsch, Martha B

Amounts reported for Non-Equity Incentive Plan-Compensation, Stock Grants, Option Grants and Change in Pension Value and Non-Qualified Deferred Compensation Earnings are the amounts reported in the Summary Compensation Table of the Sempra Energy proxy statement (p. 65) and the Southern California Gas Company Information statements (p. 28). As of 2014, San Diego Gas & Electric no longer provides an information statement.

\$ 577,900 \$ 680,700 \$ 1,152,464 \$

736,808 \$ 119,401 \$ 3,267,273 22.4%

9.6% 68.0%

Amounts reported for All Other Compensation are higer than the amounts reported in the Summary Compensation Table in the Sempra Energy proxy statement and SoCalGas information statements due to the inclusion of amounts related to regular employee benefits. See the enclosed All Other Compensation table for additional detail.

SAN DIEGO GAS AND ELECTRIC COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2016 OPTIONS EXERCISED AND STOCK VESTED FOR THE YEAR ENDED DECEMBER 31, 2016

			Option (Service Stock (e-Ba	sed	(Perforn Restric	nanc	vards e-Based Stock)
	Name	Short Title	Number of Shares Acquired on Exercise	F	Value Realized on Exercise	Number of Shares Acquired on Vesting		Value Realized on Vesting
		Officer	-	\$	-	12,770	\$	1,189,721
		Asst Gen Counsel	-	\$	-	1,406	\$	131,027
		Officer	-	\$	-	12,770	\$	1,189,721
+00		Asst Gen Counsel	-	\$	-	2,644	\$	246,330
Salary of \$250,000+		Sr. Vice President	-	\$	-	5,457	\$	508,383
y of \$		Vice President	300	\$	14,556	6,076	\$	566,035
Salar		Vice President	-	\$	-	1,780	\$	173,384
SDG&E and Employees with a Base		Asst Gen Counsel	-	\$	-	2,306	\$	214,884
vith a		Vice President	-	\$	-	2,306	\$	214,884
/ees v		Officer	-	\$	-	5,288	\$	492,660
nploy		Vice President	900	\$	46,107	4,876	\$	482,909
ınd Eı		Vice President	9,700	\$	478,413	9,104	\$	864,207
3&E		Officer	-	\$	-	12,939	\$	1,205,444
		Officer	-	\$	-	31,728	\$	2,955,959
Executive Officers of		Vice President	100	\$	4,349	5,288	\$	492,660
e Offi		Officer	-	\$	-	12,770	\$	1,189,721
cutiv		Vice President	-	\$	-	5,457	\$	508,383
Ехе		Vice President	2,650	\$	109,795	8,064	\$	761,289
		Vice President	-	\$	-	5,457	\$	508,383
		Asst Gen Counsel	-	\$	-	2,306	\$	214,884
		Officer	-	\$	-	5,457	\$	508,383
orate	Davis,Steven D	EVP Ext Affrs & Corp Strtgy	-	\$	-	18,508	\$	1,724,309
Sempra Energy Corporate	Householder,Joseph A	Exec VP & CFO	12,000	\$	495,374	46,917	\$	4,371,045
ıergy	Reed,Debra L	Chairman & CEO	-	\$	-	141,932	\$	13,223,198
ora Er	Snell,Mark A	President	-	\$	-	74,426	\$	6,933,924
Semp	Wyrsch,Martha B	Exec VP & General Counsel	-	\$	-	-	\$	-

Amounts reported above relate to stock options exercised and the vesting of restricted stock grants. These amounts correspond to the Option Exercises and Stock Vested table in the Sempra Energy proxy statement (p. 72) and in the SoCalGas information statements (pages 35).

SAN DIEGO GAS AND ELECTRIC COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2016 CHANGE IN PENSION VALUE AND ABOVE-MARKET INTEREST FOR THE YEAR ENDED DECEMBER 31, 2016

	Name	Short Title	Change in Accumulated Benefits	Above-Market Interest	Total
]	Officer	\$ 586,454	\$ -	\$ 586,454
		Asst Gen Counsel	\$ 56,362	6,991	63,353
		Officer	\$ 689,202	46,993	736,195
<u> </u>		Asst Gen Counsel	\$ 97,858	\$ 1,990	99,848
20,000		Sr. Vice President	\$ 90,361	\$ 3,814	\$ 94,175
of \$2!		Vice President	\$ 119,710	\$ 10,044	\$ 129,754
Executive Officers of SDG&E and Employees with a Base Salary of \$250,000+		Vice President	\$ 63,336	\$ -	\$ 63,336
sase S		Asst Gen Counsel	\$ 63,897	\$ 5,531	\$ 69,428
ith a E		Vice President	\$ 112,754	\$ 9,453	\$ 122,207
ees w		Officer	\$ 99,886	\$ 5,949	\$ 105,835
nploy		Vice President	\$ 69,151	\$ 1,257	\$ 70,408
and Er		Vice President	\$ 122,204	\$ 15,054	\$ 137,258
G&E		Officer	\$ 132,479	\$ 43,118	\$ 175,597
of SD		Officer	\$ 1,139,809	\$ 21,810	\$ 1,161,619
icers		Vice President	\$ 71,363	\$ -	\$ 71,363
ve Off		Officer	\$ 681,611	\$ 990	\$ 682,601
recutiv		Vice President	\$ 87,979	\$ 995	\$ 88,974
lω̃		Vice President	\$ 76,694	\$ 2,955	\$ 79,649
		Vice President	\$ 66,261	\$ 8,352	\$ 74,613
		Asst Gen Counsel	\$ 85,333	\$ -	\$ 85,333
		Officer	\$ 111,924	\$ 4,212	\$ 116,136
	•				
orate	Davis,Steven D	EVP Ext Affrs & Corp Strtgy	\$ 1,778,959	\$ 35,657	\$ 1,814,616
Corp	Householder,Joseph A	Exec VP & CFO	\$ 2,008,653	\$ 41,052	\$ 2,049,705
nergy	Reed,Debra L	Chairman & CEO	\$ 7,955,575	\$ 286,202	\$ 8,241,777
Sempra Energy Corporate	Snell,Mark A	President	\$ 2,813,208	\$ 130,176	\$ 2,943,384
Sem	Wyrsch,Martha B	Exec VP & General Counsel	\$ 705,046	\$ 31,762	\$ 736,808

The table above shows what portion of the amount represents a change in the value of pensions and what portion is related to above-market interest on non-qualified deferred compensation.

Amounts reported correspond to the Change in Pension Value and Above-Market Interest table in the Sempra Energy proxy statement (p. 66) and the SoCalGas information statements (p. 29).

SAN DIEGO GAS AND ELECTRIC COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2016 ALL OTHER COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2016

	Name	Short Title	40 Re	Company 01(k) and lated Plan ntributions	Insurance Premiums	Other Benefits	He	alth & Welfare Benefits	Total
		Officer	\$	21,130	\$ 7,807	\$ 22,000	\$	11,022	\$ 61,959
		Asst Gen Counsel	\$	15,262	\$ -	\$ -	\$	18,932	\$ 34,194
		Officer	\$	21,262	\$ 6,817	\$ 8,200	\$	18,932	\$ 55,211
† 00		Asst Gen Counsel	\$	7,950	\$ -	\$ 3,563	\$	16,589	\$ 28,102
250,0		Sr. Vice President	\$	20,285	\$ 1,600	\$ 9,000	\$	2,472	\$ 33,357
and Employees with a Base Salary of \$250,000+		Vice President	\$	19,139	\$ 1,600	\$ 17,000	\$	6,350	\$ 44,089
Salar		Vice President	\$	10,070	\$ 1,600	\$ 7,000	\$	17,634	\$ 36,304
Base		Asst Gen Counsel	\$	15,134	\$ -	\$ 100	\$	16,535	\$ 31,770
vith a		Vice President	\$	18,392	\$ 1,600	\$ 7,750	\$	16,589	\$ 44,331
yees v		Officer	\$	19,736	\$ 1,600	\$ 7,100	\$	16,589	\$ 45,025
Mploy		Vice President	\$	16,262	\$ 1,600	\$ 9,990	\$	11,022	\$ 38,874
and E		Vice President	\$	17,397	\$ 1,600	\$ 10,500	\$	18,932	\$ 48,429
		Officer	\$	21,440	\$ 1,600	\$ 7,000	\$	18,932	\$ 48,972
of SD		Officer	\$	39,768	\$ 30,214	\$ 30,500	\$	18,854	\$ 119,337
cers		Vice President	\$	10,199	\$ 1,600	\$ 17,000	\$	18,932	\$ 47,731
Executive Officers of SDG&E		Officer	\$	21,056	\$ 8,004	\$ 7,000	\$	12,608	\$ 48,668
ecutiv		Vice President	\$	17,981	\$ 1,600	\$ 8,000	\$	16,589	\$ 44,171
Ex		Vice President	\$	16,503	\$ 1,600	\$ 8,850	\$	16,511	\$ 43,464
		Vice President	\$	18,083	\$ 1,600	\$ 7,000	\$	11,470	\$ 38,153
		Asst Gen Counsel	\$	7,778	\$ -	\$ 1,500	\$	1,176	\$ 10,454
		Officer	\$	19,717	\$ 1,600	\$ 7,000	\$	13,110	\$ 41,426
	_								
orate	Davis,Steven D	EVP Ext Affrs & Corp Strtgy	\$	36,501	\$ 6,392	\$ 30,000	\$	10,597	\$ 83,490
Corp	Householder,Joseph A	Exec VP & CFO	\$	52,329	\$ 30,885	\$ 18,036	\$	15,373	\$ 116,623
Sempra Energy Corporate	Reed,Debra L	Chairman & CEO	\$	138,614	\$ 30,688	\$ 48,063	\$	10,519	\$ 227,884
pra Ei	Snell,Mark A	President	\$	72,702	\$ 30,688	\$ 10,000	\$	15,874	\$ 129,264
Sem	Wyrsch,Martha B	Exec VP & General Counsel	\$	41,041	\$ 7,408	\$ 55,000	\$	15,952	\$ 119,401

The table above provides a breakdown of the amounts included in All Other Compensation. The amounts reported above are the amounts reported in the Sempra Energy proxy statement (p. 66) and the SoCalGas information statements (p. 29) plus amounts related to regular employee benefits (medical, dental, vision, life, etc).

This narrative statement and the amounts reported herein generally follow the presentation included in the Sempra Energy proxy statement and Southern California Gas Company information statement prepared for their annual meetings of shareholders held on May 12, 2017 and May 30, 2017 respectively.

1. Base Salaries

The executive compensation programs of San Diego Gas & Electric, Southern California Gas Company, and Sempra Energy emphasize performance-based annual bonuses and equity-based long term incentive awards. However, base salaries remain a necessary and standard part of compensation for attracting and retaining outstanding employees at all levels.

Base salaries for executive officers are targeted at the median of those for the Fortune 500 companies with revenues between \$5 billion and \$20 billion ("general industry peer group"). Using national general industry comparisons helps attract and retain top-quality executive talent from a broad range of backgrounds.

Base salaries for executive officers are reviewed annually and the following factors are considered:

- Peer group salary data
- Individual contribution and performance
- Labor market conditions
- Reporting relationships
- Retention needs

- Experience
- Complexity and importance of roles and responsibilities
- Succession planning
- Internal equity

2. Performance-Based Annual Bonuses

Each year, performance guidelines are established for annual bonuses. Consistent with the payfor-performance philosophy, the guidelines do not provide for any bonus payment unless the threshold (minimum) performance level is attained. Bonus opportunities increase for performance above the threshold level. Performance at target is intended to result in bonuses at the mid-point of those for executives with comparable levels of responsibility at general industry peer group companies.

Potential bonuses at threshold, target and maximum company performance are expressed as a percentage of each executive officer's base salary. The target bonus potentials and percentages are consistent with the leverage typically found in bonus plans within general industry. Extraordinary company or individual performance may result in the payment of bonuses above the guidelines.

For a detailed description of individual bonus opportunities, performance measures and 2016 results, please refer to pages pages 49-51 and 83-84 of the Sempra Energy proxy statement and pages 16-19 of the SoCalGas information statement.

3. Long Term Equity-Based Incentives

Long term equity-based incentives are the largest single component of each executive officer's compensation package. In 2016, the long-term incentive plan award was in the form of performance-based and time-based Sempra Energy restricted stock units. (Sempra Energy executive officers and Mr. Martin did not receive time-based restricted stock unit awards.)

This award structure was determined after considering many variables. These included alignment with shareholder interests, plan expense, share usage and market trends.

Performance-based restricted stock units:

Each performance-based restricted stock unit granted in 2016 represents the right to receive between zero and 2.0 shares of Sempra Energy common stock. The 2016 performance-based restricted stock unit awards are based on two performance measures – relative total shareholder return and earnings per share growth.

For a detailed description of the performance measures and results for the 2012-2015 and 2013-2016 award cycles, please refer to pages 52-55 of the Sempra Energy proxy statement and pages 20-23 of the SoCalGas information statement.

Time-based restricted stock units:

Time-based restricted stock units granted in 2016 vest at the end of three years, subject to continued employment through the vesting date. The primary purpose of these awards is to promote retention.

Benefit Plans

Executive officers also participate in other benefit programs including: 1) Health, Life Insurance and Disability Plans; 2) Retirement Plans; 3) Savings and Deferred Compensation Plans; and 4) Other Benefit Programs.

1. Health, Life Insurance, Disability Plans and Other Benefits

Executive officers participate in life, disability, medical and dental insurance group plans that are available to virtually all employees. These are common benefits essential to attracting a high-quality workforce.

In addition to the basic group plans, certain executive officers also participate in the following:

- A Medical Insurance Plan providing up to \$20,000 (the annual aggregate maximum) in additional coverage for medically necessary care for the officer or covered dependents. This plan was closed to new participants in 2012.
- A Life Insurance Plan providing additional life insurance death benefits (two times base salary and bonus for active employees and one times base salary and bonus for retired employees). This plan was closed to new participants in 2012.
- A Long Term Disability Plan providing additional protection upon disability (60% of base salary and average bonus) and restoring benefits otherwise capped under the company's basic Long Term Disability Plan.
- An annual executive benefit program allowance which may be used to cover out of
 pocket costs for health and welfare benefits as well as certain other costs. This benefit is
 not provided to officers who participate in the executive Medical Insurance Plan and Life
 Insurance Plan described above.

When executive officers retire, they continue to participate in the health insurance plans generally provided to virtually all employees.

Other typical benefits are provided to executive officers. The level and types of these benefits are reviewed each year to ensure that they are reasonable and important in attracting and retaining executive talent. These benefits include financial planning services and excess personal liability insurance. The company also matches employees' (both executives and non-executives) charitable contributions, up to a specified dollar amount, to educational, arts or cultural organizations.

2. Retirement Plans

Executive officers participate in the Cash Balance Plan and some participate in a Supplemental Executive Retirement Plan (SERP).

The Cash Balance Plan is a tax-qualified pension plan available to virtually all U.S.-based employees. Executive officers who are not SERP participants also participate along with numerous other employees in a Cash Balance Restoration Plan. This plan restores the benefits that would have been payable under the Cash Balance Plan but for Internal Revenue Code limitations on tax-qualified plans.

The Supplemental Executive Retirement Plan provides executive officers with retirement benefits based on the executive's final average pay, years of service, and age at retirement. SERP benefits are reduced by benefits payable under the broad-based Cash Balance Plan.

Each plan uses only base salary and annual incentive bonuses in calculating benefits. The value of long term incentive awards is not included.

Retirement, savings and deferred compensation plans, in general, and the SERP in particular, are important elements of an overall compensation package. This package is designed to recruit and retain executive talent, especially mid-career executives, and to retain longer term executive participants. Supplemental retirement plans, together with savings and deferred compensation plans, are common benefits within Fortune 500 companies.

3. Savings and Deferred Compensation Plans

Executive officers, together with most other employees, also participate in a broad-based, tax-qualified 401(k) Savings Plan.

Employees may contribute a portion of their pay to the plan for investment on a tax-deferred basis. The companies match one-half of the first 6% of the employee's contributions. In addition, employees receive a "stretch match" equal to one-fifth of the next five percent of the employee's contributions.

Executive officers also may defer up to 85% of their base salary and bonus under a Deferred Compensation Plan. These deferrals may be directed into funds that mirror the investments available under the 401(k) Savings Plans, including a Sempra Energy phantom stock account, or into a fund providing interest at the greater of 110% of the Moody's Corporate Bond Yield or Moody's plus 1%. Deferred compensation plan participants receive company matching contributions that would have been provided under the 401(k) Savings Plan, but for maximum dollar limitations on amounts that may be deferred under tax-qualified plans. Deferred compensation plan matching contributions mirror the basic company matching contribution made for other employees under the 401(k) savings plan, but do not include the "stretch match."

4. Regular Employee Benefits

The SEC's proxy rules, for the most part, do not require reporting of broad-based employee benefit plans such as those providing medical, dental, life or disability coverage. However, amounts related to broad-based pension benefits and the 401(k) savings plan are discussed in the Compensation Discussion and Analysis and reported in the executive compensation tables.

The companies' flexible benefits plan allows employees to select the types and levels of benefits that best meet their needs and those of their families. Benefit options include:

- Medical plans (choice of HMO's and a high-deductible health plan)
- Dental plans (choice of Delta Dental plan and dental HMO)
- Long-term disability coverage

- Life insurance
- Accident insurance
- Healthcare, Dependent day care and Transportation flexible spending accounts
- Vacation buy and Vacation sell

Each benefit option has a price tag reflecting the employee's cost for coverage. The amounts shown in the Regular Benefits column of the All Other Compensation table in this report reflect the portion of the benefit costs paid by the companies.

In addition to the flexible benefit plan, the companies also provide short-term counseling and referral services under the employee assistance plans and various wellness programs.

REDACTED VERSION	CO	MPENSATION	l	EXPENSES	TOTAL
OFFICERS:					
Vice President	\$ \$	636,199.35 636,199.35	\$ \$	15,769.28 \$ 15,769.28 \$	651,968.63 651,968.63
		000,100.00	Ψ	13,703.20 ψ	001,000.00
OTHER EMPLOYEES:					
Working Foreman	\$	187,797.94	\$	- \$	187,797.94
Project Manager		32,158.67		-	32,158.67
Supervisor		181,195.14		-	181,195.14
Supervisor		201,184.11		-	201,184.11
Software Developer		144,252.35		-	144,252.35
Manager		145,274.01		-	145,274.01
Manager		170,339.14		-	170,339.14
Working Foreman		235,216.72		-	235,216.72
Technologist		146,781.93		-	146,781.93
Working Foreman		237,043.56		-	237,043.56
Advisor		201,502.75		-	201,502.75
Manager		43,226.24		-	43,226.24
Supervisor		190,925.92		-	190,925.92
Advisor		144,666.76		-	144,666.76
Administrator		155,690.96		-	155,690.96
Manager		154,311.10		-	154,311.10
Working Foreman		213,839.52		-	213,839.52
Supervisor		210,069.59		-	210,069.59
Supervisor		98,770.27		-	98,770.27
Administrator		146,470.79		-	146,470.79
Project Manager		159,757.48		-	159,757.48
Manager		176,055.16		-	176,055.16
Administrator		157,341.56		-	157,341.56
Project Manager		158,755.89		-	158,755.89
Working Foreman		189,701.92		-	189,701.92
Working Foreman		232,860.26		-	232,860.26
Administrator		164,008.85		-	164,008.85
Manager		109,837.04		-	109,837.04
Working Foreman		187,971.63		-	187,971.63
Working Foreman		244,861.37		-	244,861.37
Architect		149,913.03		-	149,913.03
Advisor		207,687.71		-	207,687.71
Working Foreman		220,472.69		-	220,472.69
Working Foreman		231,239.24		-	231,239.24
Working Foreman		156,720.73		-	156,720.73
Supervisor		232,407.07		-	232,407.07
Supervisor		261,526.98		_	261,526.98
Advisor		229,188.42		_	229,188.42
Manager		187,470.68		_	187,470.68
Manager		166,358.80		_	166,358.80
Technologist		61,540.19		-	61,540.19
Technologist		169,787.41		-	169,787.41
Supervisor		171,083.02		_	171,083.02
Working Foreman		234,998.87		_	234,998.87
Supervisor		184,485.83		_	184,485.83
Working Foreman		188,269.98		_	188,269.98
Advisor		9,439.34		_	9,439.34
Accountant		156,720.94		_	156,720.94
		215,615.36		-	215,615.36
Working Foreman				-	
Lead		152,810.04		-	152,810.04
Technologist Technologist		156,046.63		-	156,046.63
Technologist		152,121.93		-	152,121.93
Project Manager		146,646.23		-	146,646.23
Administrator		158,139.66		-	158,139.66
Advisor		257,796.35		-	257,796.35
Manager		35,891.76		-	35,891.76
Administrator		152,414.64		-	152,414.64

Auchieur	REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
Technologies	Advisor	218,357.29	-	218,357.29
Administrator Load 160,886,14 160,023,03 160,023,03 160,023,03 160,023,03 160,023,03 160,023,03 160,023,03 160,023,03 160,023,03 160,023,03 160,023,03 160,023,03 160,036,03 160	Architect	172,495.59	-	172,495.59
Laad 150,588,64 - 150,688,04 Laad 150,230,3 - 150,233,48 Advisor 152,153,48 - 152,153,48 Lead 153,280,08 - 153,280,08 Advisor 209,524,24 - 209,524,24 Advisor 191,728,61 - 191,729,60 Supervisor 191,728,81 - 191,729,91 Working Foreman 155,898,30 - 165,698,30 Architect 136,607,81 - 191,703,811 Engineer 94,745,21 - 210,608,698,30 Administrator 155,458,81 - 155,689,81 Engineer 94,745,21 - 197,038,11 Engineer 194,745,21 - 197,008,11 Engineer 194,745,21 - 197,008,11 Engineer 194,745,21 - 197,008,11 Engineer 153,789,66 - 153,789,61 Townstrate 153,789,66 - 153,859,11	Technologist	102,891.67	-	102,891.67
Load 180,023.03 - 180,023.03 - 180,153.48 - 121,153.48 Land - 182,153.48 - 182,153.48 Land 183,289.09 - 182,289.09 - 182,289.09 - 182,289.09 - 182,289.09 - 182,289.09 - 182,289.09 - 182,289.09 - 180,289.20 - 190,282.02 - 191,728.81 - 191,728.11 - 24,445.21 - 191	_	143,882.47	-	143,882.47
Advisor	Lead	150,588.64	-	150,588.64
Laad 153,289.09 - 153,289.09 Working Forman 195,898.59 - 195,898.59 Advisor 209,524.24 - 209,524.24 Working Forman 171,299.04 - 171,299.14 Working Forman 185,898.30 - 165,898.30 Achibiect 136,077.81 - 119,728.81 Administrator 170,038.11 - 170,038.11 Engineer 94,745.21 - 191,606.04 Working Forman 153,758.06 - 153,758.06 Technicologat 151,575.98 - 161,875.38 Software Developer 153,758.06 - 163,758.06 Technicologat 161,875.98 - 168,619.56 Working Forman 198,647.96 - 116,875.80 Supervisor 168,195.58 - 168,195.62 Working Forman 198,647.96 - 168,619.58 Supervisor 168,910.42 - 168,619.58 Supervisor 168,040.86	Lead	160,023.03	-	160,023.03
Warbing Foreman 156,898.59 - 156,598.59 - 209,524.24 - 209,524.24 Working Foreman 171,299.04 - 171,299.04 171,2	Advisor	152,153.48	-	152,153.48
Advisor 200 524 24	Lead	153,289.09	-	153,289.09
Working Foreman 171, 299, 04 171, 298, 20 191, 728, 81 191, 728, 81 191, 728, 81 191, 728, 81 191, 728, 81 191, 728, 83 30 155, 983, 30 30 155, 983, 30 30 155, 983, 30 30 155, 983, 30 30 155, 983, 30 30 165, 983, 30 30 165, 983, 30 30 165, 983, 30 30 165, 983, 30 30 165, 983, 30 30 165, 903, 81 4 165, 903, 81 155, 968, 81 155, 988, 81 155, 988, 81 155, 968, 81 155, 968, 81 155, 968, 81 155, 968, 81 155, 968, 81 155, 968, 81 155, 978, 81 155, 978, 81 155, 978, 81 155, 978, 81 155, 978, 81 155, 978, 81 155, 978, 81 155, 978, 81 155, 978, 81 155, 978, 81 155, 978, 81 155, 978, 81 155, 978, 81 155, 978, 81 155, 978, 81 155, 978, 81 155, 978, 81 155, 978, 98 156, 978, 98 156, 978, 98 156, 978, 98 156, 978, 98 156, 978, 98 156, 978, 98 156, 978, 98 156, 978, 98 156, 978, 98 156, 978, 98 156, 978, 98 156, 978, 9	Working Foreman	195,698.59	-	195,698.59
Suppervisor 191,728,81 - 191,728,81 Working Foreman 165,893,30 - 165,893,80 Archinisett 170,038,11 - 136,007,81 Administrator 170,038,11 - 170,038,11 Fingerer 94,746,21 - 94,745,21 Working Foreman 219,066,04 - 219,066,04 Administrator 155,458,81 - 153,758,06 Software Developer 133,758,06 - 133,758,06 Tacchnologist 161,875,98 - 198,547,96 Working Foreman 196,619,58 - 198,547,96 Working Foreman 166,169,58 - 168,191,642 Manager 10,500,38 - 106,691,968 Lead 60,640,56 - 00,540,98 Arabyst 152,077.50 - 152,077.50 Project Manager 194,494,93 - 153,339,49 Working Foreman 243,513,15 - 243,513,15 Lead 12,779,08	Advisor	209,524.24	-	209,524.24
Working Foreman 165,989.30 - 155,989.30 - 156,989.30 - 156,989.30 - 136,607.81 - 136,607.81 - 136,607.81 - 137,008.51 - 170,038.51 - 197,038.51 - 197,038.51 - 197,038.51 - 197,038.51 - 197,038.51 - 197,038.51 - 197,038.51 - 197,038.51 - 197,038.51 - 197,088.61 - 155,458.81 - 155,458.81 - 155,458.81 - 158,759.66 - 118,759.66 - 118,759.66 - 118,759.66 - 118,759.66 - 118,759.66 - 118,759.66 - 118,759.66 - 118,759.66 - 118,759.66 - 118,759.66 - 118,759.66 - 118,759.66 - 118,759.66 - 118,759.66 - 118,859.83 - 118,659.68 - 118,658.83 - 118,658.83 - 118,659.63 - 10,659.63	Working Foreman	171,299.04	-	171,299.04
Archinetred 136,607.81 - 136,607.81 - 136,607.81 - 170,038.11 Engineer 170,038.11 - 170,038.11 Engineer 187,038.11 - 170,038.11 Engineer 187,038.11 - 170,038.11 - 170,038.11 Engineer 187,038.11 - 170,	Supervisor	191,728.81	-	191,728.81
Administratore 170,038.11 - 170,038.11 - 170,038.11 - 170,038.11 - 170,038.14 - 194,745.21 - 94,745.21 - 94,745.21 - 194,626.24 - 121,906.04 - 219,066.04 - 121,906.04 - 155,458.81 - 155,458.81 - 153,758.06 - 153,758.06 - 151,875.98 - 161,875.98 - 161,875.98 - 161,875.98 - 161,875.98 - 161,875.98 - 161,875.98 - 161,875.98 - 161,875.98 - 161,875.98 - 161,875.98 - 161,875.98 - 161,875.98 - 161,875.98 - 161,875.98 - 161,819.99 - 161,819.04 - 168,101.42 - 168,101.42 - 168,101.42 - 168,101.42 - 168,101.42 - 168,101.42 - 168,101.42 - 168,101.42 - 168,101.42 - 168,101.42	Working Foreman	165,989.30	-	165,989.30
Engineer 94.74.5.21 - 94.74.5.21 Working Foreman 219.066.04 - 219.066.04 Administrator 155.458.81 - 155.458.81 Software Developer 155.758.06 - 153.758.06 Tochnologist 161.875.98 - 161.875.98 Working Foreman 198.547.96 - 198.647.96 Working Foreman 168.910.42 - 168.910.42 Working Foreman 168.910.42 - 168.910.42 Manager 168.910.42 - 168.910.42 Lead 60.640.86 - 60.640.86 Lead 160.640.86 - 60.640.86 Analyst 152.077.50 - 152.077.50 Project Manager 134.849.43 - 153.339.49 Administrator 155.393.49 - 153.339.49 Working Foreman 243.513.15 - 245.077.50 Lead 142,790.99 - 260.077.50 Supervisor 256.070.09 <t< td=""><td>Architect</td><td>136,607.81</td><td>-</td><td>136,607.81</td></t<>	Architect	136,607.81	-	136,607.81
Working Foreman 219,066.04 - 219,066.04 Administrator 155,458.81 - 153,758.06 - 153,758.06 - 153,758.06 - 153,758.06 - 153,758.06 - 153,758.06 - 153,758.06 - 158,758.06 - 161,875.98 - 198,647.99 - 198,647.99 - 198,647.99 - 198,647.99 - 198,647.99 - 198,647.99 - 198,647.99 - 198,647.99 - 198,647.99 - 180,619.58 - 180,619.58 - 180,619.58 - 180,619.59 - 180,619.59 - 180,619.59 - 180,619.59 - 180,619.59 - 180,619.59 - 180,619.59 - 180,619.59 - 180,619.59 - 180,619.59 - 180,619.59 - 180,619.59 - 180,619.59 - 180,619.59 - 180,619.59 - 180,619.59 - 180,619.59 - 180,619.59 - <td>Administrator</td> <td>170,038.11</td> <td>-</td> <td>170,038.11</td>	Administrator	170,038.11	-	170,038.11
Administrator 155,458.81 - 155,458.81 Software Developer 153,758.06 - 153,758.06 Technologist 161,875.98 - 161,875.98 Working Foreman 198,547.96 - 198,479.65 Supervisor 168,910.42 - 168,910.42 Manager 180,590.38 - 160,640.86 Lead 60,640.86 - 160,640.86 Analyst 152,077.50 - 152,077.50 Project Manager 134,840.43 - 152,077.50 Administrator 153,339.49 - 153,339.49 Working Foreman 243,613.15 - 243,613.15 Lead 142,790.98 - 153,339.49 Working Foreman 256,070.09 - 125,607.00 Supervisor 256,070.09 - 125,607.00 Supervisor 159,084.91 - 126,607.00 Advisor 164,408.81 - 194,808.10 Planner 22,689.16 - <td>Engineer</td> <td>94,745.21</td> <td>-</td> <td>94,745.21</td>	Engineer	94,745.21	-	94,745.21
Software Developer 153,758,06 - 153,758,06 Technologist 161,875,98 - 161,875,98 - 161,875,98 - 161,875,98 - 161,875,98 - 198,547,96 - 198,547,96 - 198,547,96 - 198,547,96 - 168,585 - 186,169,58 - 186,169,58 - 186,169,58 - 186,169,58 - 186,169,58 - 186,169,58 - 186,169,58 - 186,169,58 - 186,169,58 - 186,169,58 - 186,169,58 - 186,169,58 - 186,090,30 - 186,090,30 - 186,090,30 - 186,009,30 - 186,009,30 - 182,009,30 - 182,009,30 - 182,009,30 - 182,009,30 - 182,009,31 - 182,309,43 - 182,339,43 - 182,339,43 - 183,358,43 - 183,368,43 - 189,607,48 - 183,459,43 - 189,607,48 - <td>Working Foreman</td> <td>219,066.04</td> <td>-</td> <td>219,066.04</td>	Working Foreman	219,066.04	-	219,066.04
Technologist 161 875-98 - 161 875-98 Working Foreman 196 547-96 - 196,547-96 Working Foreman 186,169.58 - 198,617-96 Supervisor 168,910.42 - 168,910.42 Manager 180,590.38 - 160,940.86 Analyst 152,077.50 - 152,077.50 Project Manager 134,849.43 - 134,849.43 Administrator 153,339.49 - 152,339.49 Working Foreman 243,513.15 - 243,513.15 Lead 142,790.98 - 142,790.98 Supervisor 256,070.09 - 256,070.09 Administrator 159,084.91 - 159,084.91 Advisor 164,408.81 - 164,408.81 Planner 226,981.66 - 276,982.66 Manager 174,422.20 - 174,422.20 Advisor 198,800.48 - 198,800.48 Manager 174,422.20 -	Administrator	155,458.81	-	155,458.81
Working Foreman 198,547,96 - 198,547,96 Working Foreman 186,169,58 - 186,169,10,42 168,190,10,42 - 168,190,10,42 - 168,190,10,42 - 168,091,042 - 180,590,38 - 180,590,38 - 180,590,38 - 180,590,38 - 180,590,38 - 180,590,38 - 180,590,38 - 180,590,38 - 180,590,38 - 180,590,38 - 180,590,38 - 180,590,38 - 180,590,38 - 180,590,38 - 180,590,38 - 180,690,38 - 180,690,38 - 180,690,38 - 180,690,38 - 180,690,38 - 180,690,38 - 180,690,38 - 180,690,38 - 180,690,38 - 180,690,38 - 180,690,38 - 180,690,38 - 180,690,38 - 180,690,48 - 180,690,48 - 180,490,43 - 134,849,43 - 134,849,43 - 134,849,43 - 134,849,43 - 142,590,39 - 142,790,98 - 142,590,39 - 142,790,98 - 142,590,81 - 142,790,98 - 142,590,81 - 142,790,98 - 142,590,87 - 159,084,91 - 159,084,91 - 159,084,91 - 159,084,91 - 159,084,91 - 159,084,91 - 159,084,91 - 159,084,91 - 164,088,18 - 169,084,91 - 164,088,18 - 169,084,91 - 164,088,1	Software Developer	153,758.06	-	153,758.06
Working Foreman 186,169.58 - 186,169.58 Supervisor 168,910.42 - 168,910.42 Manager 180,590.38 - 180,909.38 Lead 60,640.86 - 60,640.86 Analyst 152,077.50 - 152,077.50 Project Manager 134,849.43 - 153,339.49 Administrator 153,339.49 - 163,339.49 Working Foreman 243,513.15 - 243,513.15 Lead 142,790.98 - 162,070.09 Supervisor 256,070.09 - 256,070.09 Advisor 164,408.81 - 164,408.81 Planner 22,698.16 - 22,698.16 Advisor 198,600.48 - 174,22.20 Advisor 198,600.48 - 198,600.48 Analyst 152,633.02 - 152,633.02 Supervisor 198,600.48 - 193,058.44 Working Foreman 193,058.44 - 193,058.44<	Technologist	161,875.98	-	161,875.98
Supervisor 168,910.42 - 168,910.42 Manager 180,590.38 - 180,590.38 Lead 60,640.86 - 60,640.86 Analyst 152,077.50 - 152,077.50 Project Manager 134,849.43 - 153,339.49 Administrator 153,339.49 - 153,393.49 Working Foreman 243,513.15 - 243,513.15 Lead 127,909.88 - 142,790.98 Supervisor 256,070.09 - 256,070.09 Administrator 159,084.91 - 159,084.91 Advisor 154,408.81 - 164,408.81 Planner 22,698.16 - 22,698.16 Manager 174,422.20 - 174,422.20 Advisor 198,600.48 - 198,600.48 Analyst 152,633.02 - 152,633.02 Supervisor 198,600.48 - 198,600.48 Analyst 152,633.02 - 152,633.02	Working Foreman	198,547.96	-	198,547.96
Supervisor 188,910.42 - 188,910.23 Manager 180,590.38 - 180,590.28 Lead 60,640.86 - 60,640.86 Analyst 152,077.50 - 152,077.50 Project Manager 134,849.43 - 153,339.49 Working Foreman 243,513.15 - 243,513.15 Lead 127,90.88 - 142,790.88 Supervisor 256,070.09 - 159,084.91 Administrator 159,084.91 - 159,084.91 Advisor 154,086.81 - 159,084.91 Manager 174,422.20 - 174,422.20 Manager 174,422.20 - 152,633.02 Supervisor 198,600.48 - 198,600.48 Manager 198,600.48 - 198,600.48 Analyst 152,633.02 - 152,633.02 Supervisor 198,600.48 - 198,600.48 Analyst 152,683.02 - 152,633.02 </td <td>Working Foreman</td> <td>186,169.58</td> <td>-</td> <td>186,169.58</td>	Working Foreman	186,169.58	-	186,169.58
Manager 180,590,38 - 180,590,38 Lead 60,604,08 - 60,604,08 Analyst 152,077,50 - 152,077,50 Project Manager 134,849,43 - 153,39,49 Working Foreman 243,513,15 - 243,513,15 Lead 142,790,98 - 152,007,00 Supervisor 256,070.09 - 256,070.09 Administrator 159,084,91 - 159,084,91 Advisor 164,408,81 - 22,698,16 Planner 22,698,16 - 22,698,16 Analyst 152,633,02 - 174,422,20 Advisor 198,600,48 - 198,600,48 Analyst 152,633,02 - 152,633,02 Supervisor 203,117,06 - 203,117,06 Working Foreman 183,05,30 - 183,305,30 Morking Foreman 145,193,15 - 145,193,15 Working Foreman 146,084,4 - 156,272,7	-	168,910.42	-	168,910.42
Lead 60,640.86 - 60,640.86 Analyst 152,077.50 - 152,077.50 Project Manager 134,849.43 - 153,339.49 Working Foreman 243,513.15 - 243,513.15 Lead 124,790.98 - 142,790.98 Supervisor 256,070.09 - 256,070.09 Administrator 159,084.91 - 159,084.91 Advisor 164,408.81 - 164,408.81 Planner 22,689.16 - 22,689.16 Manager 174,422.20 - 174,422.20 Advisor 198,600.48 - 198,600.48 Analyst 25,633.02 - 152,633.02 Supervisor 293,117.06 - 203,117.06 Working Foreman 193,058.44 - 193,058.44 Working Foreman 183,305.30 - 183,305.30 Manager 196,188.22 - 196,188.22 Working Foreman 142,508.67 - 196,28		180,590.38	-	
Project Manager 134,849,43 - 134,849,43 Administrator 153,339,49 - 153,339,49 Working Foreman 243,513,15 - 243,513,15 Lead 142,790,98 - 142,790,98 Supervisor 256,070,09 - 256,070,09 Administrator 159,084,91 - 159,084,91 Administrator 164,408,81 - 159,084,91 Advisor 164,408,81 - 126,698,16 Planner 22,698,16 - 22,698,16 Manager 174,422,20 - 174,422,20 Advisor 198,600,48 - 198,600,48 Analyst 152,633,02 - 152,633,02 Supervisor 203,117,06 - 203,117,06 Working Foreman 183,305,30 - 183,305,30 Manager 196,188,22 - 196,188,22 Administrator 145,193,15 - 145,193,15 Working Foreman 142,508,67 -	-	60,640.86	-	60,640.86
Project Manager 134,849.43 - 134,849.33 - 153,339.49 - 153,339.49 - 153,339.49 - 153,339.49 - 153,339.49 - 153,339.49 - 153,339.49 - 243,513.15 - 243,513.15 - 243,513.15 - 243,513.15 - 142,790.98 - 142,790.98 - 142,790.98 - 256,070.09 - 256,070.09 - 256,070.09 - 256,070.09 - 159,084.91 - 164,408.81 - 164,408.81 - 164,408.81 - 164,408.81 - 164,408.81 - 164,408.81 - 164,408.81 - 164,408.81 - 164,408.81 - 164,408.81 - 164,408.81 - 164,408.81 - 164,408.81 - 164,408.81 - 164,408.81 - 174,422.20 - 174,422.20 - 174,422.20 - 174,226.80 - 174,226.00 - 174,226.00 - 174,226.00	Analyst	152,077.50	-	152,077.50
Working Foreman 243,513.15 - 243,513.15 Lead 142,790.98 - 142,790.98 Supervisor 256,070.09 - 256,070.09 Administrator 159,084.91 - 159,084.91 Advisor 164,408.81 - 164,408.81 Planner 22,698.16 - 22,698.16 Manager 174,422.20 - 174,422.20 Advisor 198,600.48 - 198,600.48 Analyst 152,633.02 - 152,633.02 Supervisor 203,117.06 - 203,117.06 Working Foreman 193,058.44 - 193,058.44 Working Foreman 183,305.30 - 198,188.22 Administrator 145,193.15 - 145,193.15 Working Foreman 142,508.67 - 145,193.15 Working Foreman 142,508.67 - 145,193.15 Working Foreman 142,508.67 - 145,193.15 Working Foreman 160,684.50 <	-	134,849.43	-	134,849.43
Lead 142,790.98 - 142,790.98 Supervisor 256,070.09 - 256,070.09 Administrator 159,084.91 - 159,084.91 Advisor 164,408.81 - 159,084.91 Manager 174,422.20 - 174,422.20 Advisor 198,600.48 - 198,600.48 Analyst 152,633.02 - 152,633.02 Supervisor 203,117.06 - 203,117.06 Working Foreman 193,058.44 - 193,058.44 Working Foreman 183,305.30 - 193,185.43 Working Foreman 183,305.30 - 196,188.22 Administrator 145,193.15 - 196,188.22 Administrator 145,193.15 - 145,193.15 Working Foreman 184,068.46 - 145,193.15 Working Foreman 164,068.46 - 158,727.66 Project Manager 160,864.50 - 160,864.50 Working Foreman 190,884.22	Administrator	153,339.49	-	153,339.49
Supervisor 256,070.09 - 256,070.09 Administrator 159,084.91 - 159,084.91 Advisor 164,408.81 - 164,408.81 Planner 22,698.16 - 22,698.16 Manager 174,422.20 - 174,422.20 Advisor 198,600.48 - 198,600.48 Analyst 152,633.02 - 152,633.02 Supervisor 203,117.06 - 203,117.06 Working Foreman 193,058.44 - 193,058.44 Working Foreman 183,305.30 - 183,305.30 Working Foreman 145,193.15 - 145,193.15 Working Foreman 142,508.67 - 142,508.67 Working Foreman 142,508.67 - 142,508.67 Working Foreman 160,684.50 - 160,684.50 Working Foreman 194,258.67 - 160,684.50 Working Foreman 194,222.80 6.48 164,222.80 Working Foreman 195,824.2	Working Foreman	243,513.15	-	243,513.15
Administrator 159,084.91 - 159,084.91 Advisor 164,408.81 - 164,408.81 Planner 22,698.16 - 22,698.16 Manager 174,422.20 - 174,422.20 Advisor 198,600.48 - 198,600.48 Analyst 152,633.02 - 152,633.02 Supervisor 203,117.06 - 203,117.06 Working Foreman 193,058.44 - 193,058.44 Working Foreman 193,058.44 - 193,088.22 Administrator 196,188.22 - 196,188.22 Administrator 145,193.15 - 145,193.15 Working Foreman 144,088.46 - 145,086.7 Working Foreman 164,088.46 - 164,088.46 Supervisor 158,727.66 - 158,727.66 Project Manager 160,864.50 - 160,864.50 Working Foreman 164,228.00 6.48 164,229.28 Working Foreman 164,228.00 6.48 164,229.28 Working Foreman 148,209.40 21,04 148,230.94 Working Foreman 148,209.40 21,04 148,230.44 Manager 149,089.47	Lead	142,790.98	-	142,790.98
Advisor 164,408.81 - 164,408.81 Planner 22,698.16 - 22,698.16 Manager 174,422.20 - 174,422.20 Advisor 198,600.48 - 198,600.48 Analyst 152,633.02 - 152,633.02 Supervisor 203,117.06 - 203,117.06 Working Foreman 193,058.44 - 193,058.44 Working Foreman 193,058.44 - 193,058.43 Working Foreman 196,188.22 - 196,188.22 Administrator 145,193.15 - 145,193.15 Working Foreman 164,250.867 - 145,056.77 Working Foreman 164,088.46 - 156,727.66 - 158,727.66 Project Manager 160,864.50 - 158,727.66 - 158,727.66 - 158,727.66 - 158,727.66 - 158,727.66 - 158,727.66 - 158,727.66 - 158,727.66 - 158,727.66 - 158,727.66 - 158,727.66 - 158,727.66 - 15	Supervisor	256,070.09	-	256,070.09
Planner 22,698.16 - 22,698.16 Manager 174,422.20 - 174,422.20 Advisor 198,600.48 - 198,600.48 Analyst 152,633.02 - 152,633.02 Supervisor 203,117.06 - 203,117.06 Working Foreman 193,058.44 - 193,058.44 Working Foreman 183,305.30 - 183,305.30 Manager 196,188.22 - 196,188.22 Administrator 145,193,15 - 145,193,15 Working Foreman 142,508.67 - 145,198,18 Working Foreman 164,068.46 - 164,068.46 Supervisor 158,727.66 - 158,727.66 Project Manager 164,068.45 - 160,868.45 Working Foreman 164,222.80 6.48 164,229.28 Working Foreman 148,220.40 17.28 219,469.77 Project Manager 148,209.40 21.04 148,209.40 Working Foreman 2	Administrator	159,084.91	-	159,084.91
Manager 174,422.20 - 174,422.20 Advisor 198,600.48 - 198,600.48 Analyst 152,633.02 - 152,633.02 Supervisor 203,117.06 - 203,117.06 Working Foreman 193,058.44 - 193,058.44 Working Foreman 183,305.30 - 183,305.30 Manager 196,188.22 - 196,188.22 Administrator 145,193.15 - 145,193.15 Working Foreman 142,508.67 - 145,193.67 Working Foreman 164,068.46 - 164,068.46 Supervisor 158,727.66 - 158,727.66 Project Manager 160,864.50 - 160,864.50 Working Foreman 164,222.80 6.48 164,229.28 Working Foreman 195,824.27 9.72 195,833.99 Working Foreman 148,209.40 21.04 148,230.44 Manager 1148,209.40 21.04 148,230.44 Morking Foreman 219,452.49 17,28 219,452.83 Supervisor <td< td=""><td>Advisor</td><td>164,408.81</td><td>-</td><td>164,408.81</td></td<>	Advisor	164,408.81	-	164,408.81
Advisor 198,600.48 - 198,600.48 Analyst 152,633.02 - 152,633.02 Supervisor 203,117.06 - 203,117.06 Working Foreman 193,058.44 - 193,058.44 Working Foreman 183,305.30 - 183,305.30 Manager 196,188.22 - 196,188.22 Administrator 145,193.15 - 145,193.15 Working Foreman 142,508.67 - 145,086.64 Supervisor 158,727.66 - 158,727.66 - 158,727.66 - 160,864.50 Working Foreman 164,028.46 - 160,864.50 - 160,864.50 - 160,864.50 - 160,864.50 - 160,864.50 - 160,864.50 - 160,864.50 - 160,864.50 - 160,864.50 - 160,864.50 - 160,864.50 - 160,864.50 - 160,864.50 - 160,864.50 - 160,864.50 - - 160,864.50 - - 160,864.50 - - 17,28 219,469.77	Planner	22,698.16	-	22,698.16
Analyst 152,633.02 - 152,633.02 Supervisor 203,117.06 - 203,117.06 Working Foreman 193,058.44 - 193,058.44 Working Foreman 183,305.30 - 183,305.30 Manager 196,188.22 - 196,188.22 Administrator 145,193.15 - 145,193.15 Working Foreman 142,508.67 - 142,508.67 Working Foreman 164,068.46 - 164,068.46 Supervisor 158,727.66 - 160,864.50 Project Manager 160,864.50 - 160,864.50 Working Foreman 164,222.80 6.48 164,229.28 Working Foreman 195,824.27 9.72 195,833.99 Working Foreman 198,224.9 17.28 219,469.77 Project Manager 148,209.40 21.04 148,230.44 Manager 219,018.86 23.97 219,042.83 Supervisor 229,959.84 26.96 229,986.80 Manager 144,761.61 30.22 144,791.83 Architect	Manager	174,422.20	-	174,422.20
Supervisor 203,117.06 - 203,117.06 Working Foreman 193,058.44 - 193,058.44 Working Foreman 183,305.30 - 183,305.30 Manager 196,188.22 - 196,188.23 Administrator 145,193.15 - 145,193.15 Working Foreman 142,508.67 - 142,508.67 Working Foreman 164,068.46 - 164,068.46 Supervisor 158,727.66 - 158,727.66 Project Manager 160,864.50 - 160,864.50 Working Foreman 164,222.80 6.48 164,229.28 Working Foreman 195,824.27 9.72 195,833.99 Working Foreman 219,452.49 17.28 219,469.77 Project Manager 148,209.40 21.04 148,230.44 Manager 219,018.86 23.97 219,042.83 Supervisor 219,018.86 23.97 219,042.83 Supervisor 229,959.84 26.96 229,958.80 Man	Advisor	198,600.48	-	198,600.48
Working Foreman 193,058.44 - 193,058.43 Working Foreman 183,305.30 - 183,305.30 Manager 196,188.22 - 196,188.22 Administrator 145,193.15 - 145,193.15 Working Foreman 142,508.67 - 142,508.67 Working Foreman 164,068.46 - 164,068.46 Supervisor 160,864.50 - 160,864.50 Project Manager 160,864.50 - 160,864.50 Working Foreman 195,824.27 9.72 195,833.99 Working Foreman 219,452.49 17.28 219,469.77 Project Manager 148,209.40 21.04 148,230.44 Manager 219,018.86 23.97 219,042.83 Supervisor 219,018.86 23.97 219,042.83 Supervisor 229,959.84 26.96 229,986.80 Manager 144,761.61 30.22 144,791.83 Architect 148,164.36 33.00 148,197.36 Working Foreman 222,364.89 34.56 222,399.45 Work	Analyst	152,633.02	-	152,633.02
Working Foreman 183,305.30 - 183,305.30 Manager 196,188.22 - 196,188.22 Administrator 145,193.15 - 145,193.15 Working Foreman 142,508.67 - 142,508.67 Working Foreman 164,068.46 - 164,068.46 Supervisor 158,727.66 - 160,864.50 Project Manager 160,864.50 - 160,864.50 Working Foreman 195,824.27 9.72 195,833.99 Working Foreman 219,452.49 17.28 219,469.77 Project Manager 148,209.40 21.04 148,230.44 Manager 219,018.86 23.97 219,042.83 Supervisor 212,566.20 24,77 212,590.97 Supervisor 229,959.84 26.96 229,986.80 Manager 144,761.61 30.22 144,791.83 Architect 148,164.36 33.00 148,197.36 Working Foreman 162,673.44 33.48 162,706.92 Working Foreman 196,447.37 35.00 196,482.37	Supervisor	203,117.06	-	203,117.06
Manager 196,188.22 - 196,188.22 Administrator 145,193.15 - 145,193.15 Working Foreman 142,508.67 - 142,508.67 Working Foreman 164,068.46 - 164,068.46 Supervisor 158,727.66 - 158,727.66 Project Manager 160,864.50 - 160,864.50 Working Foreman 164,222.80 6.48 164,222.80 Working Foreman 195,824.27 9.72 195,833.99 Working Foreman 219,452.49 17.28 219,469.77 Project Manager 148,209.40 21.04 148,230.44 Manager 219,018.86 23.97 219,042.83 Supervisor 212,566.20 24.77 212,590.97 Supervisor 229,959.84 26.96 229,986.80 Manager 144,761.61 30.22 144,791.83 Architect 148,164.36 33.00 148,197.86 Working Foreman 222,364.89 34.56 222,399.45 Working Foreman 196,447.37 35.00 196,482.37 <	Working Foreman	193,058.44	-	193,058.44
Administrator 145,193.15 - 145,193.15 Working Foreman 142,508.67 - 142,508.67 Working Foreman 164,068.46 - 164,068.46 Supervisor 158,727.66 - 158,727.66 Project Manager 160,864.50 - 160,864.50 Working Foreman 164,222.80 6.48 164,229.28 Working Foreman 195,824.27 9.72 195,833.99 Working Foreman 219,452.49 17.28 219,467.77 Project Manager 148,209.40 21.04 148,230.44 Manager 219,018.86 23.97 219,042.83 Supervisor 212,566.20 24.77 212,590.97 Supervisor 229,959.84 26.96 229,986.80 Manager 144,761.61 30.22 144,791.83 Architect 148,1643.6 33.00 148,197.36 Working Foreman 122,364.89 34.56 222,399.45 Working Foreman 126,647.37 35.00 196,482.37 Supervisor 196,447.37 35.00 196,482.37	Working Foreman	183,305.30	-	183,305.30
Working Foreman 142,508.67 - 142,508.67 Working Foreman 164,068.46 - 164,068.46 Supervisor 158,727.66 - 158,727.66 Project Manager 160,864.50 - 160,864.50 Working Foreman 164,222.80 6.48 164,229.28 Working Foreman 195,824.27 9.72 195,833.99 Working Foreman 219,452.49 17.28 219,469.77 Project Manager 148,209.40 21.04 148,209.44 Manager 219,018.86 23.97 219,042.83 Supervisor 212,566.20 24.77 212,590.97 Supervisor 229,959.84 26.96 229,986.80 Manager 144,761.61 30.22 144,791.83 Architect 148,164.36 33.00 148,197.36 Working Foreman 222,364.89 34.56 222,399.45 Supervisor 196,447.37 35.00 196,482.37 Supervisor 196,447.37 35.00 196,482.37 Supervisor 181,098.64 35.58 181,134.22	Manager	196,188.22	-	196,188.22
Working Foreman 164,068.46 - 164,068.46 Supervisor 158,727.66 - 158,727.66 Project Manager 160,864.50 - 160,864.50 Working Foreman 164,222.80 6.48 164,229.28 Working Foreman 195,824.27 9.72 195,833.99 Working Foreman 219,452.49 17.28 219,469.77 Project Manager 148,209.40 21.04 148,230.44 Manager 219,018.86 23.97 219,042.83 Supervisor 212,566.20 24.77 212,590.97 Supervisor 229,959.84 26.96 229,986.80 Manager 144,761.61 30.22 144,791.83 Architect 148,164.36 33.00 148,197.36 Working Foreman 222,364.89 34.56 222,399.45 Supervisor 196,447.37 35.00 196,482.37 Supervisor 181,098.64 35.58 181,134.22 Manager 147,272.87 36.12 147,308.99 Project Manager 167,897.00 41.26 167,938.26 <	Administrator	145,193.15	-	145,193.15
Supervisor 158,727.66 - 158,727.66 Project Manager 160,864.50 - 160,864.50 Working Foreman 164,222.80 6.48 164,229.28 Working Foreman 195,824.27 9.72 195,833.99 Working Foreman 219,452.49 17.28 219,469.77 Project Manager 148,209.40 21.04 148,230.44 Manager 219,018.86 23.97 219,042.83 Supervisor 212,566.20 24.77 212,590.97 Supervisor 229,959.84 26.96 229,986.80 Manager 144,761.61 30.22 144,791.83 Architect 148,164.36 33.00 148,197.36 Working Foreman 162,673.44 33.48 162,706.92 Working Foreman 222,364.89 34.56 222,399.45 Supervisor 196,447.37 35.00 196,482.37 Supervisor 181,098.64 35.58 181,134.22 Manager 147,272.87 36.12 147,308.99 Project Manager 167,897.00 41.26 167,938.26 <td>Working Foreman</td> <td>142,508.67</td> <td>-</td> <td>142,508.67</td>	Working Foreman	142,508.67	-	142,508.67
Project Manager 160,864.50 - 160,864.50 Working Foreman 164,222.80 6.48 164,229.28 Working Foreman 195,824.27 9.72 195,833.99 Working Foreman 219,452.49 17.28 219,469.77 Project Manager 148,209.40 21.04 148,230.44 Manager 219,018.86 23.97 219,042.83 Supervisor 212,566.20 24.77 212,590.97 Supervisor 229,959.84 26.96 229,986.80 Manager 144,761.61 30.22 144,791.83 Architect 148,164.36 33.00 148,197.36 Working Foreman 162,673.44 33.48 162,706.92 Working Foreman 222,364.89 34.56 222,399.45 Supervisor 196,447.37 35.00 196,482.37 Supervisor 181,098.64 35.58 181,134.22 Manager 147,272.87 36.12 147,308.99 Project Manager 167,938.26 167,938.26	Working Foreman	164,068.46	-	164,068.46
Working Foreman 164,222.80 6.48 164,229.28 Working Foreman 195,824.27 9.72 195,833.99 Working Foreman 219,452.49 17.28 219,469.77 Project Manager 148,209.40 21.04 148,230.44 Manager 219,018.86 23.97 219,042.83 Supervisor 212,566.20 24.77 212,590.97 Supervisor 229,959.84 26.96 229,986.80 Manager 144,761.61 30.22 144,791.83 Architect 148,164.36 33.00 148,197.36 Working Foreman 162,673.44 33.48 162,706.92 Working Foreman 222,364.89 34.56 222,399.45 Supervisor 196,447.37 35.00 196,482.37 Supervisor 181,098.64 35.58 181,134.22 Manager 147,272.87 36.12 147,308.99 Project Manager 167,897.00 41.26 167,938.26	Supervisor	158,727.66	-	158,727.66
Working Foreman 195,824.27 9.72 195,833.99 Working Foreman 219,452.49 17.28 219,469.77 Project Manager 148,209.40 21.04 148,230.44 Manager 219,018.86 23.97 219,042.83 Supervisor 212,566.20 24.77 212,590.97 Supervisor 229,959.84 26.96 229,986.80 Manager 144,761.61 30.22 144,791.83 Architect 148,164.36 33.00 148,197.36 Working Foreman 162,673.44 33.48 162,706.92 Working Foreman 222,364.89 34.56 222,399.45 Supervisor 196,447.37 35.00 196,482.37 Supervisor 181,098.64 35.58 181,134.22 Manager 147,272.87 36.12 147,308.99 Project Manager 167,897.00 41.26 167,938.26	Project Manager	160,864.50	-	160,864.50
Working Foreman 219,452.49 17.28 219,469.77 Project Manager 148,209.40 21.04 148,230.44 Manager 219,018.86 23.97 219,042.83 Supervisor 212,566.20 24.77 212,590.97 Supervisor 229,959.84 26.96 229,986.80 Manager 144,761.61 30.22 144,791.83 Architect 148,164.36 33.00 148,197.36 Working Foreman 162,673.44 33.48 162,706.92 Working Foreman 222,364.89 34.56 222,399.45 Supervisor 196,447.37 35.00 196,482.37 Supervisor 181,098.64 35.58 181,134.22 Manager 147,272.87 36.12 147,308.99 Project Manager 167,897.00 41.26 167,938.26	Working Foreman	164,222.80	6.48	164,229.28
Project Manager 148,209.40 21.04 148,230.44 Manager 219,018.86 23.97 219,042.83 Supervisor 212,566.20 24.77 212,590.97 Supervisor 229,959.84 26.96 229,986.80 Manager 144,761.61 30.22 144,791.83 Architect 148,164.36 33.00 148,197.36 Working Foreman 162,673.44 33.48 162,706.92 Working Foreman 222,364.89 34.56 222,399.45 Supervisor 196,447.37 35.00 196,482.37 Supervisor 181,098.64 35.58 181,134.22 Manager 147,272.87 36.12 147,308.99 Project Manager 167,897.00 41.26 167,938.26	Working Foreman	195,824.27	9.72	195,833.99
Manager219,018.8623.97219,042.83Supervisor212,566.2024.77212,590.97Supervisor229,959.8426.96229,986.80Manager144,761.6130.22144,791.83Architect148,164.3633.00148,197.36Working Foreman162,673.4433.48162,706.92Working Foreman222,364.8934.56222,399.45Supervisor196,447.3735.00196,482.37Supervisor181,098.6435.58181,134.22Manager147,272.8736.12147,308.99Project Manager167,897.0041.26167,938.26	Working Foreman	219,452.49	17.28	219,469.77
Supervisor212,566.2024.77212,590.97Supervisor229,959.8426.96229,986.80Manager144,761.6130.22144,791.83Architect148,164.3633.00148,197.36Working Foreman162,673.4433.48162,706.92Working Foreman222,364.8934.56222,399.45Supervisor196,447.3735.00196,482.37Supervisor181,098.6435.58181,134.22Manager147,272.8736.12147,308.99Project Manager167,897.0041.26167,938.26	Project Manager	148,209.40	21.04	148,230.44
Supervisor229,959.8426.96229,986.80Manager144,761.6130.22144,791.83Architect148,164.3633.00148,197.36Working Foreman162,673.4433.48162,706.92Working Foreman222,364.8934.56222,399.45Supervisor196,447.3735.00196,482.37Supervisor181,098.6435.58181,134.22Manager147,272.8736.12147,308.99Project Manager167,897.0041.26167,938.26	Manager	219,018.86	23.97	219,042.83
Manager144,761.6130.22144,791.83Architect148,164.3633.00148,197.36Working Foreman162,673.4433.48162,706.92Working Foreman222,364.8934.56222,399.45Supervisor196,447.3735.00196,482.37Supervisor181,098.6435.58181,134.22Manager147,272.8736.12147,308.99Project Manager167,897.0041.26167,938.26	Supervisor	212,566.20	24.77	212,590.97
Architect148,164.3633.00148,197.36Working Foreman162,673.4433.48162,706.92Working Foreman222,364.8934.56222,399.45Supervisor196,447.3735.00196,482.37Supervisor181,098.6435.58181,134.22Manager147,272.8736.12147,308.99Project Manager167,897.0041.26167,938.26	Supervisor	229,959.84	26.96	229,986.80
Working Foreman162,673.4433.48162,706.92Working Foreman222,364.8934.56222,399.45Supervisor196,447.3735.00196,482.37Supervisor181,098.6435.58181,134.22Manager147,272.8736.12147,308.99Project Manager167,897.0041.26167,938.26	Manager	144,761.61	30.22	144,791.83
Working Foreman 222,364.89 34.56 222,399.45 Supervisor 196,447.37 35.00 196,482.37 Supervisor 181,098.64 35.58 181,134.22 Manager 147,272.87 36.12 147,308.99 Project Manager 167,897.00 41.26 167,938.26	Architect	148,164.36	33.00	148,197.36
Supervisor 196,447.37 35.00 196,482.37 Supervisor 181,098.64 35.58 181,134.22 Manager 147,272.87 36.12 147,308.99 Project Manager 167,897.00 41.26 167,938.26	Working Foreman	162,673.44	33.48	162,706.92
Supervisor 181,098.64 35.58 181,134.22 Manager 147,272.87 36.12 147,308.99 Project Manager 167,897.00 41.26 167,938.26	Working Foreman	222,364.89	34.56	222,399.45
Manager 147,272.87 36.12 147,308.99 Project Manager 167,897.00 41.26 167,938.26	Supervisor	196,447.37	35.00	196,482.37
Project Manager 167,897.00 41.26 167,938.26	Supervisor	181,098.64	35.58	181,134.22
	Manager	147,272.87	36.12	147,308.99
Working Foreman 177,524.35 42.12 177,566.47	Project Manager	167,897.00	41.26	167,938.26
	Working Foreman	177,524.35	42.12	177,566.47

RI	EDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
Supervisor		288,013.73	43.00	288,056.73
Working Foreman		299,162.77	55.08	299,217.85
Working Foreman		140,020.05	56.16	140,076.21
Supervisor		209,758.14	58.09	209,816.23
Project Manager		179,782.73	63.18	179,845.91
Lead		154,796.50	64.00	154,860.50
Working Foreman		175,113.29	65.21	175,178.50
Working Foreman		265,118.53	69.12	265,187.65
Working Foreman		227,935.53	69.12	228,004.65
Software Developer		151,667.56	69.58	151,737.14
Planner		77,851.80	75.60	77,927.40
Supervisor		182,145.13	77.66	182,222.79
Manager		153,087.93	78.32	153,166.25
Working Foreman		173,247.76	84.78	173,332.54
Supervisor		206,873.95	85.97	206,959.92
Architect		138,237.57	93.79	138,331.36
Supervisor		257,306.19	95.20	257,401.39
Planner		96,339.85	106.52	96,446.37
Advisor		177,870.93	118.25	177,989.18
Manager		178,129.39	119.56	178,248.95
Manager		164,439.61	120.00	164,559.61
Manager		157,867.12	120.28	157,987.40
Manager		216,947.90	122.95	217,070.85
Manager		166,997.29	129.93	167,127.22
Manager		173,166.64	135.11	173,301.75
Manager		235,820.87	142.23	235,963.10
Advisor		234,058.39	149.83	234,208.22
Manager		219,549.23	149.83	219,699.06
Manager		182,893.13	169.00	183,062.13
Project Manager		197,500.05	169.24	197,669.29
Engineer		182,451.63	199.00	182,650.63
Lead		169,213.88	207.04	169,420.92
Supervisor		180,889.92	207.14	181,097.06
Supervisor		170,388.55	209.44	170,597.99
Project Manager		120,178.50	210.12	120,388.62
Engineer		102,342.21	213.10	102,555.31
Project Manager		172,650.28	229.18	172,879.46
Advisor		240,229.33	241.52	240,470.85
Lead		153,747.39	247.41	153,994.80
Project Manager		151,449.94	249.07	151,699.01
Project Manager		148,827.87	256.77	149,084.64
Manager		181,508.90	260.48	181,769.38
Technologist		160,124.51	262.21	160,386.72
Working Foreman		165,590.40	300.00	165,890.40
Manager		213,780.73	300.00	214,080.73
Working Foreman		205,938.39	332.40	206,270.79
Working Foreman		176,018.03	334.56	176,352.59
Supervisor		251,219.58	334.89	251,554.47
Manager		239,262.13	336.55	239,598.68
Manager		190,184.69	348.13	190,532.82
Lead		155,483.17	350.76	155,833.93
Working Foreman		180,737.49	359.65	181,097.14
Project Manager		161,060.35	364.19	161,424.54
Supervisor		145,235.47	370.83	145,606.30
Planner		152,787.69	377.40	153,165.09
Manager		150,839.32	381.81	151,221.13
Working Foreman		144,480.23	386.09	144,866.32
Project Manager		187,022.94	386.53	187,409.47
Working Foreman		168,266.50	393.43	168,659.93
Manager		167,485.39	395.77	167,881.16
Managor				,
Lead		141,427.70	399.07	141,826.77

REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
Lead	146,776.75	405.00	147,181.75
Manager	216,651.29	405.15	217,056.44
Supervisor	181,982.94	434.45	182,417.39
Manager	155,523.24	439.13	155,962.37
Supervisor	215,753.83	441.94	216,195.77
Supervisor	169,577.05	447.27	170,024.32
Supervisor	202,404.78	448.04	202,852.82
Architect	174,041.08	449.50	174,490.58
Advisor	220,126.10	466.60	220,592.70
Supervisor	165,704.54	470.97	166,175.51
Supervisor	190,366.20	471.36	190,837.56
Supervisor	184,835.18	482.99	185,318.17
Manager	152,591.34	489.42	153,080.76
Manager	183,942.73	495.82	184,438.55
Manager	175,792.98	498.46	176,291.44
Manager	270,922.90	504.23	271,427.13
Supervisor	161,224.72	528.40	161,753.12
Architect	145,713.85	535.79	146,249.64
Supervisor	210,056.65	546.08	210,602.73
Project Manager	43,129.96	561.59	43,691.55
Manager	233,730.50	566.19	234,296.69
Manager	170,010.77	574.77	170,585.54
Advisor	163,759.81	581.65	164,341.46
Manager	171,267.66	584.91	171,852.57
Manager	199,048.58	592.69	199,641.27
Project Manager	143,001.57	598.92	143,600.49
Project Manager	162,673.13	615.84	163,288.97
Working Foreman	241,376.83	619.92	241,996.75
Manager	84,459.42	621.53	85,080.95
Engineer	160,820.77	634.65	161,455.42
Supervisor	164,537.54	634.81	165,172.35
Working Foreman	184,331.59	641.20	184,972.79
Lead	149,622.77	675.79	150,298.56
Project Manager	172,680.34	679.15	173,359.49
Supervisor	203,379.98	692.83	204,072.81
Lead	157,843.14	696.07	158,539.21
Supervisor	177,221.26	700.10	177,921.36
Supervisor	190,208.66	723.42	190,932.08
Supervisor	190,054.77	732.30	190,787.07
Manager	144,038.97	736.18	144,775.15
Project Manager	174,374.86	736.34	175,111.20
Supervisor	225,365.11	774.43	226,139.54
Manager	159,647.54	775.59	160,423.13
Lead	148,417.01	780.49	149,197.50
Engineer	164,824.80	798.09	165,622.89
Lead	159,802.50	798.78	160,601.28
Manager	164,572.57	801.48	165,374.05
Manager	157,964.40	807.37	158,771.77
Supervisor	159,283.25	855.22	160,138.47
Manager	162,800.19	865.38	163,665.57
Manager	168,891.47	888.41	169,779.88
Manager	213,094.47	895.07	213,989.54
Manager	151,130.37	901.84	152,032.21
Supervisor	170,058.24	933.33	170,991.57
Architect	155,499.60	933.74	156,433.34
Manager	157,958.59	936.49	158,895.08
Lead	150,681.31	973.08	151,654.39
Manager	170,540.74	974.77	171,515.51
Supervisor	188,767.20	991.15	189,758.35
Advisor	149,186.66	1,000.34	150,187.00
Advisor	94,322.49	1,038.61	95,361.10
Project Manager	53,533.93	1,066.26	54,600.19

REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
Manager	212,075.10	1,067.61	213,142.71
Manager	194,098.02	1,091.54	195,189.56
Project Manager	161,733.60	1,092.82	162,826.42
Project Manager	170,205.72	1,100.75	171,306.47
Supervisor	222,989.07	1,131.03	224,120.10
Manager	170,133.07	1,162.48	171,295.55
Director	519,900.48	1,164.56	521,065.04
Advisor	154,066.97	1,165.27	155,232.24
Manager	180,719.94	1,170.68	181,890.62
Manager	185,889.33	1,195.22	187,084.55
Manager	175,069.22	1,199.44	176,268.66
Engineer	180,446.14	1,208.14	181,654.28
Manager	157,904.75	1,212.45	159,117.20
Project Manager	147,521.35	1,214.51	148,735.86
Lead	155,900.01	1,224.48	157,124.49
Manager	160,079.11	1,250.01	161,329.12
Manager	163,943.37	1,262.24	165,205.61
Manager	193,348.82	1,295.99	194,644.81
Supervisor	157,680.25	1,303.94	158,984.19
Developer	166,482.30	1,321.34	167,803.64
Engineer	161,905.17	1,340.00	167,803.64
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Working Foreman	140,869.67	1,350.00	142,219.67
Lead	157,879.60	1,399.22	159,278.82
Manager	184,971.08	1,399.22	186,370.30
Manager	149,237.34	1,413.25	150,650.59
Project Manager	153,812.05	1,425.49	155,237.54
Working Foreman	203,926.67	1,426.60	205,353.27
Project Manager	162,245.45	1,464.12	163,709.57
Manager	176,983.52	1,478.90	178,462.42
Manager	193,389.39	1,505.34	194,894.73
Manager	158,390.72	1,529.00	159,919.72
Project Manager	157,032.52	1,545.50	158,578.02
Manager	150,512.93	1,556.40	152,069.33
Manager	206,465.51	1,567.46	208,032.97
Manager	169,745.88	1,569.18	171,315.06
Manager	168,693.42	1,603.82	170,297.24
Advisor	122,467.96	1,610.34	124,078.30
Analyst	143,332.82	1,647.38	144,980.20
Supervisor	163,168.91	1,649.18	164,818.09
Supervisor	214,266.63	1,650.35	215,916.98
Supervisor	197,385.79	1,665.89	199,051.68
Manager	204,496.81	1,686.17	206,182.98
Engineer	152,274.60	1,698.95	153,973.55
Manager	161,408.09	1,752.36	163,160.45
Technologist	161,794.89	1,767.22	163,562.11
Administrator	154,713.11	1,775.67	156,488.78
Director	417,889.08	1,784.73	419,673.81
Director	412,120.81	1,788.13	413,908.94
Manager	194,070.44	1,792.64	195,863.08
Project Manager	168,199.45	1,794.14	169,993.59
Manager	199,256.24	1,825.86	201,082.10
Manager	209,435.51	1,842.60	211,278.11
Analyst	164,255.35	1,853.60	166,108.95
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Supervisor	176,332.90	1,857.52	178,190.42
Director Working Foremen	449,407.08	1,884.57	451,291.65
Working Foreman	193,940.24	1,886.22	195,826.46
Project Manager	195,398.56	1,886.98	197,285.54
Manager	161,564.17	1,905.65	163,469.82
Advisor	29,301.71	1,942.76	31,244.47
Manager			
	148,644.48	1,946.09	150,590.57
Manager Supervisor	148,644.48 213,134.26 207,959.14	1,946.09 1,995.75 2,032.07	150,590.57 215,130.01 209,991.21

Manager		REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
Load	Lead		158,598.50	2,048.41	160,646.91
Manager 224,788,44 2,068,40 226,788, Manager 189,121,2 2,087,61 191,267,61 191,267,61 191,267,61 191,267,61 191,267,61 191,267,61 181,262,287 2,193,26 181,81,41 181,262,287 2,113,26 181,81,41 181,262,287 2,113,26 181,81,41 181,262,27 2,192,82 2,145,08 186,226 181,262,27 2,192,82 175,469 181,262,27 2,192,82 175,469 181,262,27 2,192,82 175,469 181,262,27 181,262,2	Manager		220,914.69	2,066.21	222,980.90
Managui 189.12.1.1.2 2.087.61 191.200. Project Managui 173.002.08 2.090.90 50 75.51 2.145.08 184.846 Monagui 182.728.27 2.145.08 184.846 Monagui 173.277.00 2.145.08 184.846 Monagui 173.277.00 2.145.08 185.275.277.00 2.145.08 185.275.277.00 2.145.08 185.277.277.00 2.145.08 185.277.277.00 2.145.08 185.277.277.00 2.145.08 185.277.277.277.00 2.145.08 185.277.277.277.00 2.145.08 185.277.277.277.277.00 2.145.08 185.277.277.277.277.277.00 2.145.08 187.277.277.277.277.277.277.00 2.145.08 187.277.277.277.277.277.277.277.277.277.2	Lead		174,599.61	2,068.53	176,668.14
Popiet Manager	Manager		224,728.64	2,069.40	226,798.04
Engineer 182,782.72 2,181.88 184.84 186.222 145.08 184.84 186.222 Manager 183,081.90 2,195.28 175.488 Manager 173,377.00 2,195.28 175.488 Manager 173,377.00 2,195.28 175.488 Manager 177,331.70 2,195.28 175.488 Manager 177,331.91 2,202.42 182,197. Director 489,083.70 2,433.23 477.491. Director 489,083.70 2,433.23 477.491. Director 489,083.70 2,433.23 477.491. Director 489,083.70 2,433.23 477.491. Manager 189,185.96 2,458.80 147.681. Supervisor 189,185.96 2,465.80 147.681. Supervisor 189,185.96 2,505.83 140,055. Manager 189,185.96 2,505.06 145,509. Manager 189,185.96 2,754.97 189,056. Manager 189,185.96 2,754.97 189,056. Manager 189,185.96 2,754.97 189,056. Manager 189,185.96 2,754.97 189,056. Manager 189,185.97 2,780.75 185,356. Manager 189,185.97 2,780.97 2,7	Manager		189,121.12	2,087.61	191,208.73
Managor 183,081.90 2,145.02 185,226 Managor 173,277.00 2,192.82 175,488 Managor 177,311.9 2,383.85 175,171.91 Monagor 179,381.25 2,483.22 471,491. Managor 197,831.25 2,488.82 182,290. Managor 184,186.61 2,461.12 98.906. Managor 184,195.96 2,465.88 171,861. Managor 184,195.96 2,465.88 171,861. Managor 187,194.96 2,518.04 144.055. Pojoct Managor 142,114.96 2,518.04 144.633. Advisor 156,313.84 2,548.58 171,861. Vorking Forman 170,979.05 2,549.75 173,528. Pojoct Managor 156,313.84 2,548.58 158,860. Working Forman 170,979.05 2,549.75 173,528. Pojoct Managor 156,303.84 2,549.75 173,528. Managor 156,493.34 2,602.20 150,908. Load </td <td>Project Manager</td> <td></td> <td>173,062.96</td> <td>2,090.90</td> <td>175,153.86</td>	Project Manager		173,062.96	2,090.90	175,153.86
Managor 173,277.00 2,192.42 175,486 Managor 179,995.42 2,202.42 176,191 Managor 177,131.19 2,383.65 179,514. Director 469,668.70 2,433.23 471,491. Managor 179,371.25 2,485.22 2,485.22 Managor 189,195.96 2,465.88 171,861. Supervisor 137,549.65 2,505.43 140,055. Supervisor 153,884.48 2,521.67 186,386. Manager 153,884.48 2,521.67 186,386. Advisor 156,313.44 2,546.81 156,386. Advisor 156,313.44 2,546.81 156,386. Manager 153,384.48 2,521.74 156,386. Advisor 154,496.72 2,549.75 157,248 Project Manager 154,496.72 2,577.44 156,386. Advisor 154,496.72 2,577.44 156,386. Advisor 154,496.72 2,577.44 156,886. Advisor 15	Engineer		182,728.27	2,118.36	184,846.63
Manager 179,985,42 2,202,42 182,197,505 Manager 177,131,19 2,883,65 179,514,505 Director 468,058,70 2,433,23 177,491,505 Manager 179,331,25 2,488,82 182,290 Manager 169,195,96 2,465,82 182,290 Manager 169,195,96 2,465,88 171,661 Supportisor 137,648,65 2,516,83 171,661 Visioprivisor 153,664,48 2,521,67 156,386 Project Manager 162,313,84 2,516,63 114,483 Morking Foreman 170,979,05 2,549,75 175,528 Project Manager 184,486,72 2,587,73 157,148 Manager 144,486,72 2,587,73 157,148 Project Manager 184,486,72 2,587,73 157,149 Manager 144,586,72 2,587,73 157,149 Manager 144,586,72 2,587,73 157,149 Manager 143,203,99 2,600,40 145,890	Manager		163,081.90	2,145.08	165,226.98
Manager 177,131.19 2.383.55 179,514.19 Director 469,058.70 2.432.32 174,291.19 Manager 197,931.25 2.458.92 182,290.19 Manager 196,195.96 2.506.83 117,661.2 Supervisor 137,649.95 2.506.83 140,056. Project Manager 153,864.48 2.521.67 153,864.48 Advisor 156,313.84 2.548.97 158,860. Working Foreman 170,979.05 2.549.75 173,528. Project Manager 144,596.72 2.587.73 173,528. Working Foreman 170,979.05 2.549.75 173,528. Project Manager 344,916.31 2.594.59 97,510. Lead 156,493.34 2.594.59 97,510. Manager 142,003.09 2.606.04 148,899. Project Manager 182,409.02 2.612.08 468.50. Manager 182,409.09 2.794.00 154,982. Manager 182,409.99 2.794.00 154,982. <	Manager		173,277.00	2,192.82	175,469.82
Direction	Manager		179,995.42	2,202.42	182,197.84
Manager 179,831.25 2,489.22 182.290 Manager 34,445.61 2,461.12 96,906. Manager 189,195.96 2,656.83 177,651. Supervisor 137,549.65 2,506.83 140,056. Project Manager 153,864.48 2,521.67 156.386. Morking Foreman 170,979.05 2,548.75 175,528. Project Manager 383,488.20 2,572.64 386.060. Working Foreman 170,979.05 2,548.75 175,528. Project Manager 384.898.20 2,572.64 386.060. Working Foreman 170,979.05 2,587.73 175,528. Project Manager 344.963.31 2,594.59 97,510. Load 166.493.34 2,690.25 975.00 157,188. Manager 142,909.22 2,612.08 165,102.00 165,002.00 165,002.00 165,002.00 165,002.00 165,002.00 165,002.00 165,002.00 165,002.00 165,002.00 165,002.00 165,002.00 168,002.00 179,00	Manager		177,131.19	2,383.65	179,514.84
Manager 94.44.51 2.461.12 98.90.6 Supervisor 163,195.96 2.465.68 3 140,055. Project Manager 142,114.96 2.518.04 144,605. Advisor 166,313.44 2.521.67 156,386. Advisor 166,313.44 2.521.67 156,386. Manager 383,488.20 2.572.64 386.060. Marager 144,595.22 2.587.73 157,164. Project Manager 144,595.72 2.587.73 157,164. Manager 145,596.72 2.587.73 157,164. Lead 156,493.34 2.003.25 159,096. Manager 143,203.09 2.660.44 146,589. Manager 162,490.62 2.612.08 165,190. Manager 10,480.04 2.672.25 165,106. Manager 182,890.62 2.794.07 166,506. Manager 183,855.35 2,754.97 191,040. Supervisor 163,310. 2,872.06 166,310. Manager <td< td=""><td>Director</td><td></td><td>469,058.70</td><td>2,433.23</td><td>471,491.93</td></td<>	Director		469,058.70	2,433.23	471,491.93
Manager 169 195-96 2.465.88 171 661. Supervisor 137,549.65 2.505.83 171 601. Project Manager 142,114.96 2.518.04 140,055. Advisor 153,864.48 2.521.67 156,386. Working Foreman 170,978.05 2.549.75 173,528. Project Manager 383,488.20 2.572.64 158,866.00. Manager 164,596.72 2.587.73 157,148. Project Manager 194,916.31 2.594.59 97,510. Load 156,493.34 2.606.04 144,809. Manager 142,203.09 2.2606.04 145,809. Manager 162,490.82 2.612.08 165,102. Manager 162,490.82 2.617.07 145,809. Manager 162,308.90 2.774.00 165,810. Manager 153,575.87 2.786.97 191,900. Manager 153,608.90 2.774.00 165,436.4 Manager 153,808.90 2.774.00 165,436.4 Su	Manager		179,831.25	2,458.92	182,290.17
Manager 169, 195. 96 2, 468. 88 171, 681. Stupervisor 137,549.685 2, 508. 83 140, 055. Project Manager 142,114.98 2, 518. 04 144, 00. 55. Advisor 155, 864.48 2, 521. 67 165, 368. Working Foreman 170, 979.05 2, 549.75 173, 528. Project Manager 383, 488.20 2, 577.64 386, 060.00 Manager 154, 596.72 2, 587.73 157, 184. Project Manager 94, 916.31 2, 594.59 375, 104. Lead 156, 493.34 2, 605.04 144, 590.00 Manager 142, 203.09 2, 260.04 144, 580.00 Manager 162, 490.82 2, 512.08 165, 102.08 Manager 162, 508.90 2, 774.0 166, 506.08 Manager 163, 507.58 2, 787.00<	Manager		94,445.61	2,461.12	96,906.73
Supprivisor 137,549,66 2,506,83 140,055 Project Manager 142,114,96 2,518,04 144,633 Manager 153,864,48 2,521,67 156,368 Advisor 156,313,84 2,546,81 158,860 Working Foreman 170,979,05 2,549,75 173,528 Project Manager 383,488,20 2,572,64 386,060 Manager 94,916,31 2,594,59 97,571,84 Project Manager 154,596,72 2,587,73 157,184 Project Manager 143,203,09 2,600,04 148,509 Manager 162,490,82 2,612,08 165,102 Manager 162,490,82 2,612,08 165,102 Manager 163,857,687 2,780,75 191,040 Working For 152,088,90 2,794,70 166,366 Manager 163,856,841 2,872,87 191,040 Manager 163,806,80 2,794,00 164,82 Manager 163,806,841 2,829,40 164,81 Super			169,195.96	2,465.88	171,661.84
Project Manager	•		137,549.65		140,055.48
Manager 153,864.48 2,521.67 156,318.4 Advisor 156,313.84 2,546.81 178,588.5 Project Manager 383,488.20 2,572.64 386,060 Manager 154,596.72 2,587.73 157,194.7 Project Manager 94,916.31 2,594.59 97,510. Lead 156,493.34 2,603.25 159,096. Manager 143,203.09 2,606.04 145,809. Manager 162,490.82 2,612.08 165,102. Manager 162,490.82 2,754.97 191,040. Manager 163,575.87 2,754.97 191,040. Project Manager 163,809.58 2,797.40 166,356. Manager 163,809.58 2,797.40 166,356. Manager 163,389.58 2,797.40 166,606. Supervisor 170,612.19 2,872.92 173,455. Supervisor 170,612.19 2,872.92 173,456. Manager 150,309.40 2,819.60 153,310. Manager	·		142,114.96	2,518.04	144,633.00
Advisor 156,313.84 2,546.81 158,860. Working Foreman 1770,978.05 2,549.75 173,528. Working Foreman 1770,978.05 2,549.75 173,528. 383,488.20 2,572.84 386,060. Manager 164,596.72 2,587.73 157,184. Project Manager 94,916.31 2,594.59 97,510. Lead 156,493.34 2,503.25 159,096. Manager 143,200.09 2,606.04 165,809. Manager 143,200.09 2,606.04 165,809. Manager 142,200.29 2,606.04 165,809. Manager 162,490.82 2,612.08 165,102. Manager 182,255 2,754.97 191,040. Manager 182,255 2,754.97 191,040. Manager 152,089.00 2,794.00 166,806. Manager 152,089.90 2,794.00 164,882. Manager 152,089.90 2,794.00 166,806. Manager 152,089.90 2,879.40 166,806. Manager 152,089.90 2,879.40 166,806. Manager 152,089.90 2,931.54 153,626. Laad 151,430.69 2,880.06 154,310. Manager 150,747.37 2,879.45 155,626. Laad 151,430.69 2,880.06 154,310. Manager 150,806.24 170,806.24	,				156,386.15
Working Foreman 170,979.05 2,549.75 173,528. Project Manager 383,489.20 2,572.64 386,080.20 Manager 154,596.72 2,587.73 157,184. Project Manager 94,916.31 2,594.59 97,510. Lead 156,493.34 2,603.25 159,096. Manager 162,490.82 2,612.08 165,100. Manager 162,490.82 2,612.08 165,100. Manager 163,575.87 2,787.497 191,040. Manager 163,575.87 2,780.75 166,366. Manager 163,575.87 2,780.75 166,366. Supervisor 165,346.41 2,829.40 154,882. Manager 160,546.41 2,829.40 164,882. Manager 160,546.41 2,829.40 164,882. Manager 150,747.37 2,879.40 166,506. Supervisor 165,346.41 2,829.40 164,482. Manager 150,747.37 2,879.45 153,626. Lead	=		·		158,860.65
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Lead 164,100.51 3,249.04 167,349. Manager 202,985.08 3,314.80 206,299. Manager 158,143.51 3,330.08 161,473. Engineer 153,499.98 3,418.43 156,918. Manager 193,301.06 3,481.15 196,782. Manager 206,409.08 3,496.26 209,905. Manager 150,114.36 3,535.19 153,649. Manager 162,356.63 3,552.55 165,909. Administrator 153,489.87 3,559.01 157,048. Director 388,183.12 3,559.05 391,742. Project Manager 166,656.73 3,572.76 162,658. Technologist 166,656.73 3,594.37 184,757. Lead 160,290.50 3,596.22 163,866. Project Manager 100,141.61 3,606.02 103,747.	Manager		224,798.46	3,209.78	228,008.24
Manager 202,985.08 3,314.80 206,299. Manager 158,143.51 3,330.08 161,473. Engineer 153,499.98 3,418.43 156,918. Manager 193,301.06 3,481.15 196,782. Manager 206,409.08 3,496.26 209,905. Manager 150,114.36 3,535.19 153,649. Manager 162,356.63 3,552.55 165,909. Administrator 153,489.87 3,559.01 157,048. Director 388,183.12 3,559.05 391,742. Project Manager 159,085.59 3,572.76 162,658. Technologist 166,656.73 3,575.62 170,232. Manager 181,162.95 3,594.37 184,757. Lead 160,290.50 3,596.22 163,886. Project Manager 100,141.61 3,606.02 103,747.	Lead		160,616.82	3,218.07	163,834.89
Manager158,143.513,330.08161,473.Engineer153,499.983,418.43156,918.Manager193,301.063,481.15196,782.Manager206,409.083,496.26209,905.Manager150,114.363,535.19153,649.Manager162,356.633,552.55165,909.Administrator153,489.873,559.01157,048.Director388,183.123,559.05391,742.Project Manager159,085.593,572.76162,658.Technologist166,656.733,575.62170,232.Manager181,162.953,594.37184,757.Lead160,290.503,596.22163,886.Project Manager100,141.613,606.02103,747.	Lead		164,100.51	3,249.04	167,349.55
Engineer 153,499.98 3,418.43 156,918. Manager 193,301.06 3,481.15 196,782. Manager 206,409.08 3,496.26 209,905. Manager 150,114.36 3,535.19 153,649. Manager 162,356.63 3,552.55 165,909. Administrator 153,489.87 3,559.01 157,048. Director 388,183.12 3,559.05 391,742. Project Manager 159,085.59 3,572.76 162,658. Technologist 166,656.73 3,575.62 170,232. Manager 181,162.95 3,594.37 184,757. Lead 160,290.50 3,596.22 163,886. Project Manager 100,141.61 3,606.02 103,747.	Manager		202,985.08	3,314.80	206,299.88
Manager 193,301.06 3,481.15 196,782. Manager 206,409.08 3,496.26 209,905. Manager 150,114.36 3,535.19 153,649. Manager 162,356.63 3,552.55 165,909. Administrator 153,489.87 3,559.01 157,048. Director 388,183.12 3,559.05 391,742. Project Manager 159,085.59 3,572.76 162,658. Technologist 166,656.73 3,575.62 170,232. Manager 181,162.95 3,594.37 184,757. Lead 160,290.50 3,596.22 163,886. Project Manager 100,141.61 3,606.02 103,747.	Manager		158,143.51	3,330.08	161,473.59
Manager 206,409.08 3,496.26 209,905. Manager 150,114.36 3,535.19 153,649. Manager 162,356.63 3,552.55 165,909. Administrator 153,489.87 3,559.01 157,048. Director 388,183.12 3,559.05 391,742. Project Manager 159,085.59 3,572.76 162,658. Technologist 166,656.73 3,575.62 170,232. Manager 181,162.95 3,594.37 184,757. Lead 160,290.50 3,596.22 163,886. Project Manager 100,141.61 3,606.02 103,747.	Engineer		153,499.98	3,418.43	156,918.41
Manager150,114.363,535.19153,649.Manager162,356.633,552.55165,909.Administrator153,489.873,559.01157,048.Director388,183.123,559.05391,742.Project Manager159,085.593,572.76162,658.Technologist166,656.733,575.62170,232.Manager181,162.953,594.37184,757.Lead160,290.503,596.22163,886.Project Manager100,141.613,606.02103,747.	Manager		193,301.06	3,481.15	196,782.21
Manager 162,356.63 3,552.55 165,909. Administrator 153,489.87 3,559.01 157,048. Director 388,183.12 3,559.05 391,742. Project Manager 159,085.59 3,572.76 162,658. Technologist 166,656.73 3,575.62 170,232. Manager 181,162.95 3,594.37 184,757. Lead 160,290.50 3,596.22 163,886. Project Manager 100,141.61 3,606.02 103,747.	Manager		206,409.08	3,496.26	209,905.34
Manager 162,356.63 3,552.55 165,909. Administrator 153,489.87 3,559.01 157,048. Director 388,183.12 3,559.05 391,742. Project Manager 159,085.59 3,572.76 162,658. Technologist 166,656.73 3,575.62 170,232. Manager 181,162.95 3,594.37 184,757. Lead 160,290.50 3,596.22 163,886. Project Manager 100,141.61 3,606.02 103,747.	=				153,649.55
Administrator153,489.873,559.01157,048.Director388,183.123,559.05391,742.Project Manager159,085.593,572.76162,658.Technologist166,656.733,575.62170,232.Manager181,162.953,594.37184,757.Lead160,290.503,596.22163,886.Project Manager100,141.613,606.02103,747.	_			•	165,909.18
Director 388,183.12 3,559.05 391,742. Project Manager 159,085.59 3,572.76 162,658. Technologist 166,656.73 3,575.62 170,232. Manager 181,162.95 3,594.37 184,757. Lead 160,290.50 3,596.22 163,886. Project Manager 100,141.61 3,606.02 103,747.	=				157,048.88
Project Manager 159,085.59 3,572.76 162,658. Technologist 166,656.73 3,575.62 170,232. Manager 181,162.95 3,594.37 184,757. Lead 160,290.50 3,596.22 163,886. Project Manager 100,141.61 3,606.02 103,747.					391,742.17
Technologist 166,656.73 3,575.62 170,232. Manager 181,162.95 3,594.37 184,757. Lead 160,290.50 3,596.22 163,886. Project Manager 100,141.61 3,606.02 103,747.					162,658.35
Manager 181,162.95 3,594.37 184,757. Lead 160,290.50 3,596.22 163,886. Project Manager 100,141.61 3,606.02 103,747.	· -				
Lead 160,290.50 3,596.22 163,886. Project Manager 100,141.61 3,606.02 103,747.	=			•	
Project Manager 100,141.61 3,606.02 103,747.	=		·	•	
			·		•
Manager 171,817.14 3,609.61 175,426.			100,141.61 171,817.14	3,606.02 3,609.61	103,747.63 175,426.75

REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
Manager	186,413.27	3,610.56	190,023.83
Manager	232,260.61	3,625.55	235,886.16
Project Manager	146,821.02	3,625.95	150,446.97
Supervisor	180,716.25	3,666.20	184,382.45
Manager	116,160.62	3,729.07	119,889.69
Manager	205,062.43	3,782.50	208,844.93
Manager	192,623.30	3,793.18	196,416.48
Director	271,038.98	3,799.35	274,838.33
Manager	197,726.91	3,805.15	201,532.06
Manager	164,487.15	3,845.40	168,332.55
Manager	149,701.65	3,873.81	153,575.46
Manager	196,188.43	3,878.35	200,066.78
Manager	187,859.85	3,928.79	191,788.64
Manager	218,302.58	3,933.33	222,235.91
Manager	194,802.43	3,950.84	198,753.27
Manager	190,263.09	3,978.86	194,241.95
Director	238,952.67	3,983.71	242,936.38
Supervisor	152,192.07	4,025.85	156,217.92
Director	428,525.16	4,036.10	432,561.26
Manager	154,446.48	4,166.00	158,612.48
Engineer	163,318.21	4,209.92	167,528.13
Manager	215,189.79	4,216.89	219,406.68
Manager	163,161.15	4,217.76	167,378.91
Manager	178,786.71	4,229.37	183,016.08
Manager	179,763.63	4,229.58	183,993.21
Advisor	47,946.89	4,281.21	52,228.10
Director	467,582.81	4,331.70	471,914.51
Architect	151,941.57	4,386.14	156,327.71
Manager	168,461.02	4,389.05	172,850.07
Manager	166,339.17	4,420.86	170,760.03
Manager	206,703.35	4,448.82	211,152.17
Manager	193,439.86	4,454.85	197,894.71
Manager	178,349.96	4,489.97	182,839.93
Engineer	171,189.70	4,542.34	175,732.04
Director	41,564.70	4,561.25	46,125.95
Lead	155,990.97	4,615.66	160,606.63
Manager	164,057.22	4,642.15	168,699.37
Manager	168,711.04	4,714.36	173,425.40
Manager	161,715.42	4,769.62	166,485.04
Manager	188,712.91	4,783.14	193,496.05
Architect	205,492.61	4,922.13	210,414.74
Lead	156,617.21	4,937.65	161,554.86
Manager	208,247.79	5,010.31	213,258.10
Trainer	162,498.22	5,025.94	167,524.16
Working Foreman	193,471.79	5,032.42	198,504.21
Manager	235,710.12	5,040.69	240,750.81
Manager	186,206.83	5,059.51	191,266.34
Project Manager	194,702.42	5,061.70	199,764.12
Architect	151,223.60	5,086.89	156,310.49
Manager	205,858.53	5,173.26	211,031.79
Director	69,706.36	5,191.54	74,897.90
Manager	171,099.94	5,203.27	176,303.21
Manager	211,167.70	5,319.68	216,487.38
Lead	166,899.40	5,329.50	172,228.90
Manager	140,371.56	5,356.21	145,727.77
Manager	197,085.11	5,357.39	202,442.50
Manager	170,715.37	5,404.01	176,119.38
Project Manager	168,414.71	5,423.49	173,838.20
Manager	202,682.10	5,428.20	208,110.30
Supervisor	162,203.31	5,472.95	167,676.26
Project Manager	149,366.30	5,474.04	154,840.34
,	251,735.19	5,717.61	•
Manager	251,735.19	ا ۵.۱۱٫۵	257,452.80

REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
Supervisor	214,985.30	5,765.84	220,751.14
Project Manager	150,885.20	5,768.60	156,653.80
Manager	173,976.35	5,777.75	179,754.10
Director	213,225.09	5,787.09	219,012.18
Manager	193,252.44	5,841.44	199,093.88
Architect	172,550.96	5,997.89	178,548.85
Manager	195,399.45	6,017.56	201,417.01
Manager	226,180.60	6,033.34	232,213.94
Manager	213,850.49	6,045.77	219,896.26
Technologist	149,724.79	6,050.92	155,775.71
Manager	162,760.43	6,064.07	168,824.50
Director	435,111.31	6,194.78	441,306.09
Manager	150,866.35	6,211.44	157,077.79
Director	362,200.90	6,235.98	368,436.88
Director	480,515.67	6,252.24	486,767.91
Manager	171,815.73	6,257.74	178,073.47
	210,983.78	6,297.68	217,281.46
Manager	219,101.39	6,298.07	
Manager	•	•	225,399.46
Lead	157,091.49	6,364.81	163,456.30
Director	97,510.75	6,384.91	103,895.66
Manager	156,670.08	6,444.89	163,114.97
Manager	178,770.09	6,568.14	185,338.23
Lead	154,053.90	6,587.13	160,641.03
Supervisor	184,434.74	6,610.69	191,045.43
Manager	204,870.18	6,716.64	211,586.82
Lead	165,409.76	6,731.12	172,140.88
Director	430,728.66	6,835.40	437,564.06
Instructor	153,767.15	6,928.60	160,695.75
Project Manager	186,713.26	6,954.58	193,667.84
Manager	209,212.60	6,957.64	216,170.24
Engineer	176,416.77	6,979.92	183,396.69
Manager	222,985.05	7,013.33	229,998.38
Project Manager	196,329.77	7,065.95	203,395.72
Director	213,602.86	7,180.36	220,783.22
Project Manager	176,583.35	7,452.05	184,035.40
Director	401,039.60	7,562.35	408,601.95
Manager	183,588.81	7,609.60	191,198.41
Manager	172,052.07	7,686.45	179,738.52
Manager	226,779.90	7,713.10	234,493.00
Manager	168,618.00	7,774.54	176,392.54
Engineer	151,275.80	7,793.73	159,069.53
Manager	198,948.00	7,898.34	206,846.34
Manager	191,372.97	7,947.47	199,320.44
Manager	172,555.86	7,962.05	180,517.91
Manager	330,936.87	7,963.66	338,900.53
Manager	148,820.51	8,039.27	156,859.78
Manager	194,214.27	8,071.03	202,285.30
Project Manager	213,706.16	8,173.00	221,879.16
Manager	160,325.81	8,247.71	168,573.52
Director	510,232.85	8,293.34	518,526.19
	159,568.94	8,298.81	167,867.75
Project Manager			
Manager	166,693.48	8,336.86	175,030.34
Manager	189,766.32	8,380.47	198,146.79
Architect	170,780.58	8,393.53	179,174.11
Supervisor	258,379.27	8,421.24	266,800.51
Project Manager	203,343.00	8,435.07	211,778.07
Manager	197,941.99	8,521.10	206,463.09
Manager	160,327.61	8,544.36	168,871.97
Working Foreman	181,660.83	8,570.00	190,230.83
Lead	177,168.55	8,787.45	185,956.00
Manager	163,273.55 166,617.54	8,818.39	172,091.94

REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
Manager	217,348.61	8,944.03	226,292.64
Manager	181,730.50	8,990.51	190,721.01
Manager	193,263.06	9,017.27	202,280.33
Supervisor	220,769.02	9,246.56	230,015.58
Manager	168,638.18	9,463.22	178,101.40
Manager	186,149.86	9,632.91	195,782.77
Manager	205,701.09	9,651.18	215,352.27
Manager	154,133.59	9,739.16	163,872.75
Manager	131,875.60	9,766.09	141,641.69
Lead	172,269.70	9,808.94	182,078.64
Manager	196,655.45	10,014.10	206,669.55
Director	199,623.42	10,144.66	209,768.08
Director	260,780.27	10,386.66	271,166.93
Working Foreman	219,352.94	10,430.00	229,782.94
Manager	162,035.50	10,457.85	172,493.35
Planner	176,331.78	10,487.24	186,819.02
Project Manager	188,960.33	10,699.29	199,659.62
Director	245,925.38	10,874.08	256,799.46
Project Manager	168,166.39	10,886.41	179,052.80
Technologist	115,074.22	10,906.55	125,980.77
Project Manager	165,602.26	10,916.49	176,518.75
Director	249,751.09	10,951.74	260,702.83
Supervisor	223,135.39	11,073.60	234,208.99
Lead	165,459.28	11,115.96	176,575.24
Lead	153,166.78	11,120.69	164,287.47
Manager	165,599.01	11,253.06	176,852.07
Project Manager	166,775.68	11,322.95	178,098.63
Manager	172,595.37	11,570.05	184,165.42
Lead	164,451.57	11,620.98	176,072.55
Manager	185,483.39	11,627.61	197,111.00
Manager	224,146.84	12,055.03	236,201.87
Manager	213,736.42	12,331.67	226,068.09
Director	426,100.89	12,372.26	438,473.15
Director	237,415.93	12,471.73	249,887.66
Manager	175,544.08	12,475.99	188,020.07
Engineer	188,725.78	12,499.58	201,225.36
Manager	179,691.65	12,586.96	192,278.61
Manager	165,574.77	12,820.55	178,395.32
Manager	181,063.57	12,836.06	193,899.63
Director	431,198.08	13,275.81	444,473.89
Lead	153,283.51	13,276.63	166,560.14
Director	269,881.84	13,659.51	283,541.35
Manager	147,458.27	13,767.92	161,226.19
Manager	169,361.25	13,971.42	183,332.67
Manager	210,037.83	14,089.24	224,127.07
Engineer	250,878.64	14,137.16	265,015.80
Manager	275,383.24	14,359.64	289,742.88
Manager	234,574.62	14,360.98	248,935.60
Manager	188,931.41	14,455.45	203,386.86
Director	404,527.26	14,733.07	419,260.33
Director	533,859.08	14,854.07	548,713.15
Manager	151,046.66	15,131.77	166,178.43
Manager	157,989.66	15,164.64	173,154.30
Director	494,529.47	15,824.82	510,354.29
Director	257,783.94	15,870.87	273,654.81
Director	496,559.53	17,117.47	513,677.00
Manager	165,541.20	17,699.88	183,241.08
Project Manager	186,878.42	18,313.61	205,192.03
Manager	192,412.92	18,604.06	211,016.98
Manager	158,629.02	18,715.26	177,344.28
Director	657,601.07	19,368.56	676,969.63
			200,446.92
Manager	180,982.46	19,464.46	200,446.92

REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
Director	230,332.92	19,679.43	250,012.35
Director	234,145.18	20,091.17	254,236.35
Manager	205,236.03	20,413.80	225,649.83
Director	266,367.87	21,532.71	287,900.58
Director	521,469.46	21,563.81	543,033.27
Director	568,213.01	21,617.96	589,830.97
Project Manager	153,583.92	21,639.48	175,223.40
Engineer	148,994.86	22,185.15	171,180.01
Project Manager	189,398.42	22,503.01	211,901.43
Engineer	166,229.84	22,749.04	188,978.88
Manager	206,331.22	23,440.45	229,771.67
Manager	174,661.64	25,003.98	199,665.62
Manager	205,593.35	27,522.91	233,116.26
Director	513,125.12	28,645.23	541,770.35
Director	398,032.80	29,037.48	427,070.28
Project Manager	164,792.57	32,828.83	197,621.40
Director	391,502.78	36,138.38	427,641.16
Director	416,402.83	39,727.48	456,130.31
Director	469,546.06	40,359.69	509,905.75
Director	263,897.31	41,603.90	305,501.21
Director	475,254.00	43,435.60	518,689.60
	\$ 109,873,175.55	\$ 2,419,526.29	\$ 112,292,701.84
EXECUTIVE OFFICERS, RESIGNED RETIRED OF TRANSFERRE	D TO AFFILIATE.		
EXECUTIVE OFFICERS: RESIGNED, RETIRED OR TRANSFERRE Vice President	\$ 432,145.97	\$ 24,909.28	\$ 457,055.25
	\$ 432,145.97	\$ 24,909.28	\$ 457,055.25
	<u> </u>	<u> </u>	<u> </u>
OTHER EMPLOYEES RESIGNED, RETIRED, ON LEAVE OR TRAI	NSFERRED TO AFFILIATE:		
Manager	\$ 215,268.08	\$ -	\$ 215,268.08
Supervisor	45,474.86		45,474.86
Engineer	186,912.79	115.00	187,027.79
Manager	43,897.00		43,897.00
Project Manager	174,235.96		174,235.96
Manager	130,596.92	2,134.16	132,731.08
Manager	740.00		740.00
Working Foreman	157,696.05		157,696.05
Manager	140,369.46	685.33	141,054.79
Project Manager	150,783.98	1,464.18	152,248.16
Manager	105,584.09	2,852.41	108,436.50
Manager	175,844.59	674.19	176,518.78
Manager	63,066.97	-	63,066.97
Manager	162,074.32	1,588.25	163,662.57
Project Manager	176,783.44	1,034.94	177,818.38
Supervisor	69,546.41		69,546.41
Technologist	137,140.01		137,140.01
Lead	123,571.35		123,571.35
Lead	193,240.44		193,240.44
Originator	181,213.82		181,213.82
Engineer	187,998.29	962.57	188,960.86
Manager	198,771.67	7,751.13	206,522.80
Supervisor	205,885.96	114.43	206,000.39
Engineer	177,001.63	9,742.78	186,744.41
Project Manager	180,471.99	4,053.38	184,525.37
Advisor	37,353.24		37,353.24
Manager	204,411.73	3,559.92	207,971.65
Manager	259,242.92	103.48	259,346.40
Manager	116,643.37	723.54	117,366.91
Advisor	179,761.69	1,915.01	181,676.70
Project Manager	115,479.04		115,479.04
Manager	156,289.19	1,846.31	158,135.50
Supervisor	122,271.24		122,271.24
Working Foreman	125,441.90		125,441.90

REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
Manager	146,768.42	935.00	147,703.42
Working Foreman	194,293.61	100.00	194,393.61
Manager	41,671.00		41,671.00
Engineer	85,177.23	2,411.30	87,588.53
Administrator	157,864.45		157,864.45
Manager	190,831.02	68.86	190,899.88
Manager	172,701.48	4,025.75	176,727.23
Lead	140,510.23	9,979.55	150,489.78
Manager	178,448.64	1,863.80	180,312.44
Manager	217,901.38	169.20	218,070.58
Developer	164,706.43		164,706.43
Manager	262,077.12	35,903.18	297,980.30
Supervisor	202,625.36	87.77	202,713.13
Manager	138,126.92		138,126.92
Engineer	188,947.28	596.72	189,544.00
Architect	126,139.32		126,139.32
Manager	188,599.67	3,685.32	192,284.99
Manager	201,771.74	271.36	202,043.10
Manager	246,870.55	7,268.91	254,139.46
Manager	207,592.58	5,947.17	213,539.75
Engineer	106,474.26	- / -	106,474.26
Manager	192,452.79	902.80	193,355.59
Director	410,023.94	6,110.07	416,134.01
Project Manager	35,717.60	2,112121	35,717.60
Project Manager	16,482.38	1,024.12	17,506.50
Lead	180,582.53	2,036.11	182,618.64
Director	221,207.56	78.36	221,285.92
Lead	179,766.68	235.36	180,002.04
Supervisor	169,078.36	902.94	169,981.30
Manager	128,796.21	1,183.70	129,979.91
Manager	23,281.72	1,100.10	23,281.72
Administrator	161,690.01	341.17	162,031.18
Manager	99,091.01	2,112.96	101,203.97
Administrator	180,192.01	11,613.74	191,805.75
Supervisor	53,702.11	11,010.14	53,702.11
Manager	164,234.88		164,234.88
Director	503,595.59	5,693.46	509,289.05
Supervisor	101,938.90	0,000.10	101,938.90
Lead	137,993.42	407.00	138,400.42
Project Manager	97,859.17	107.00	97,859.17
Manager	177,365.64	874.77	178,240.41
Manager	199,820.95	3,246.36	203,067.31
Project Manager	27,523.83	0,2 10.00	27,523.83
Manager	5,011.10		5,011.10
Manager	39,278.00		39,278.00
Supervisor	158,980.45	1,670.30	160,650.75
Supervisor	53,362.69	1,070.00	53,362.69
Supervisor	169,417.93	325.58	169,743.51
Manager	278,591.31	9,713.12	288,304.43
Project Manager	184,678.49	7,305.04	191,983.53
Supervisor	182,497.23	2,198.60	184,695.83
Supervisor			
Manager	176,194.89 188,389.12	8,044.86 590.34	184,239.75 188,979.46
Director	195,410.34	459.35	195,869.69
Accountant	175,736.33	408.00	175,736.33
Manager			
•	111,022.66	11 000 00	111,022.66
Manager Manager	142,763.44	11,092.00	153,855.44
Manager Applyet	181,778.51	1,433.30	183,211.81
Analyst	13,274.30		13,274.30
Manager	189,279.38		189,279.38
Engineer	65,233.70		65,233.70

REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
Director	495,970.67	13,605.92	509,576.59
Advisor	168,966.58	198.68	169,165.26
	\$ 15,099,449.14	208,034.91 \$	15,307,484.05

SEMPRA ENERGY AND SAN DIEGO GAS AND ELECTRIC COMPANY PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES FOR THE YEAR ENDED DECEMBER 31, 2016

REDACTED VERSION		COMPENSATION		EXPENSES		TOTAL	
ACTIVE SEMPRA EMPLOYEES*							
ATTORNEY	\$	62,447.25	\$	-	\$	62,447.25	
ATTORNEY	•	96,101.05	•	727.44	Ÿ	96,828.49	
ATTORNEY		261,399.67		825.00		262,224.67	
ATTORNEY		95,042.12		1,072.14		96,114.26	
ATTORNEY		714,262.76		2,429.42		716,692.18	
ATTORNEY		227,181.12		2,449.31		229,630.43	
ATTORNEY		528,421.71		2,679.95		531,101.66	
ATTORNEY		311,593.94		3,396.69		314,990.63	
ATTORNEY		562,610.02		3,899.11		566,509.13	
ATTORNEY		430,059.56		6,098.18		436,157.74	
ATTORNEY		433,252.85		6,375.98		439,628.83	
ATTORNEY		307,390.73		7,227.97		314,618.70	
ATTORNEY		267,608.59		7,869.67		275,478.26	
ATTORNEY		696,116.00		8,093.79		704,209.79	
ATTORNEY		225,971.40		8,169.44		234,140.84	
ATTORNEY		326,879.93		9,648.71		336,528.64	
ATTORNEY		661,206.30		16,377.45		677,583.75	
ATTORNEY		229,673.78		18,893.67		248,567.45	
ATTORNEY		812,342.77		20,516.05		832,858.82	
ATTORNEY		593,937.13		20,723.70		614,660.83	
ATTORNEY		432,244.08		20,878.44	Ś	453,122.52	
ATTORNEY		780,076.19		21,698.42	7	801,774.61	
ATTORNEY		233,624.10		24,293.31		257,917.41	
ATTORNEY		764,160.36		25,201.79		789,362.15	
	\$	10,053,603.41	\$	239,545.63	\$	10,293,149.04	
							
OTHER SEMPRA EMPLOYEES RESIGNED	D, RETIR	RED , ON LEAVE OR TRA	NSF	FERRED TO AFFILIA	TE*		
ATTORNEY	\$	239,537.40	\$	3,887.45	\$	243,424.85	
ATTORNEY		509,530.30		9,151.19		518,681.49	
	\$	749,067.70	\$	13,038.64	\$	762,106.34	
OTHER SDG&E EMPLOYEES							
ATTORNEY	\$	92,695.75	\$	425.00	\$	93,120.75	
ATTORNEY		98,531.15		560.68	*	99,091.83	
ATTORNEY		91,472.89		636.82		92,109.71	
ATTORNEY		87,600.52		648.92		88,249.44	
ATTORNEY		455,913.00		741.48	\$	456,654.48	
ATTORNEY		276,423.56		1,009.92	•	277,433.48	
ATTORNEY		290,037.21		1,918.57		291,955.78	
ATTORNEY		321,852.19		2,252.99		324,105.18	
ATTORNEY		443,251.14		2,393.88		445,645.02	
ATTORNEY		215,709.50		2,659.70		218,369.20	
ATTORNEY		153,507.45		2,695.72		156,203.17	
ATTORNEY		371,472.29		2,858.45		374,330.74	
ATTORNEY		414,159.53		3,683.76		417,843.29	
ATTORNEY		403,032.71		3,946.59		406,979.30	
ATTORNEY		327,215.92		4,374.62		331,590.54	
ATTORNEY		301,504.05		4,675.63		306,179.68	
ATTORNEY		454,865.91		4,710.28		459,576.19	
ATTORNEY		438,227.21		4,868.31		443,095.52	
						•	

SEMPRA ENERGY AND SAN DIEGO GAS AND ELECTRIC COMPANY PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES FOR THE YEAR ENDED DECEMBER 31, 2016

REDACTED VERSION	CC	OMPENSATION		EXPENSES		TOTAL
ATTORNEY		224,106.09		5,398.59		229,504.68
ATTORNEY		350,416.00		6,530.61		356,946.61
ATTORNEY		399,022.11		6,640.58		405,662.69
ATTORNEY		405,013.96		10,784.09		415,798.05
ATTORNEY		502,446.89		11,699.44		514,146.33
ATTORNEY		419,905.25		14,771.27		434,676.52
ATTORNEY		417,138.19		18,530.77		435,668.96
	\$	7,955,520.47	\$	119,416.67	\$	8,074,937.14
OTHER SDG&E EMPLOYEES RESIGNED, I	RETIRED ,	600,298.50	ISFEI \$	RRED TO AFFILIAT 6,622.53		606,921.03
ATTORNEY		279,392.70			_	279,392.70
	\$	879,691.20	\$	6,622.53	\$	886,313.73

NOTES:

The schedule relating to Sempra Employees is being included in the GO-77 report for both Southern California Gas Company and San Diego Gas & Electric Company.

^{*}The amounts reflected on this schedule represent the salaries and related expenses paid to attorneys employed by Sempra Energy, Parent Company of Southern California Gas Company and San Diego Gas & Electric Company, excluding the General Counsel who are listed on Pages 1 through 4 of this GO-77 M, During the year ended December 31, 2016.

SAN DIEGO GAS & ELECTRIC COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2016

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
ALLEN, SEMELSBERGER & KAELIN, LLP	107 184 588	\$ -	\$ -	\$ 65,629 37,038	\$ 65,629 37,038 90,192
	923	204,147	66,929		271,076
ALSTON & BIRD LLP	107			1,144	1,144
	184 588	97,693		646	646 97,693
	923	3,560	1,167		4,727
ANDREWS LAGASSE BRANCH BELL LLP	107			50,894	50,894
	184	000.540	54.000	28,722	28,722
	923 928	206,549 67,344	51,902 22,079		258,451 89,423
BROWNSTEIN HYATT FARBER SCHRECK LLP	107			22,057	22,057
	184	00.040	00.400	539,366	539,366
	923	68,610	22,493		91,103
COVINGTON & BURLING LLP	107			25,143	25,143
	184 923	78,209	25,641	14,189	14,189 103,850
	928	41,301	-,-		41,301
EBBIN MOSER & SKAGGS LLP	107			1,629	1,629
	184 923	5,067	1,661	919	919 6,728
FOLEY & LARDNER LLP	107			252	252
	184			144	144
	923	791	259		1,050
FRIEDMAN & SPRINGWATER LLP	928	49,792			49,792
GIBSON DUNN & CRUTCHER LLP	107			4,638	4,638
	184 923	14,426	4,730	2,617	2,617 19,156
HIGGS FLETCHER & MACK LLP	107			126,739	126,739
	184	004.007	100.040	71,525	71,525
	923	394,237	129,248		523,485
HOGAN LOVELLS US LLP	928	2,398			2,398
HORVITZ & LEVY LLP	928	3,766	1,234		5,000
HUESTON HENNIGAN LLP	107			1,285	1,285
	184 923	3,996	1,310	725	725 5,306
IA CIVO ON LETATIO DO		0,000	1,010	0.500	
JACKSON LEWIS PC	107 184			8,509 4,802	8,509 4,802
	923	26,470	8,678	1,002	35,148
JONES DAY	107			22,772	22,772
	184 923	94,090	23,222	20,959	20,959 117,312
		94,090	23,222		
K&L GATES LLP	107 184			8,959 5,056	8,959 5,056
	923	27,868	9,136	-,-50	37,004

SAN DIEGO GAS & ELECTRIC COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2016

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
KELLER AND HECKMAN LLP	107			2,570	2,570
	184			1,450	1,450
	923	7,993	2,621		10,614
KIRBY NOONAN LANCE & HOGE LLP	143			255	255
KLEIN, ONEILL & SINGH, LLP	107			11,215	11,215
	184 923	34,887	11,437	6,329	6,329 46,324
LATHAM & WATKINS LLP	107			32,728	32,728
	184	10.000		173,088	173,088
	588 923	12,938 101,803	33,376		12,938 135,179
LAW FIRM OF BURCELL B. JOHNSON III. BLC	407			0.005	0.005
LAW FIRM OF RUSSELL R. JOHNSON III, PLC	107 184			8,225 4,641	8,225 4,641
	923	25,584	8,388	1,011	33,972
LAW OFFICE OF PETER MICHAELS	107			5,797	5,797
	184			3,271	3,271
	923	18,031	5,911		23,942
LINER LLP	107			231	231
	184			130	130
	506 588	960,954 1,804			960,954 1,804
	923	718	236		954
MAYER BROWN LLP	107			2,991	2,991
	184			1,688	1,688
	923	9,302	3,050		12,352
MCDERMOTT WILL & EMERY LLP	928	114,362			114,362
MCKOOL SMITH HENNIGAN	107			811,989	811,989
	184 923	2,533,541	830,608	458,246	458,246 3,364,149
		2,555,541	630,006		3,304,149
MILLER & CHEVALIER CHARTERED	107			878	878
	184 923	2,731	896	496	496 3,627
MORGAN, LEWIS & BOCKIUS LLP	107			133	133
	184			75	75
	923	413	135		548
	928		1,636		1,636
MORRISON & FOERSTER LLP	107			6,404	6,404
	184 923	19,919	6,531	3,614	3,614 26,450
NIXON PEABODY LLP	107			20.224	
NIXON FLADOUT LLF	184			29,224 16,493	29,224 16,493
	923	90,906	29,803	-,	120,709
	925	4,296			4,296
OPTERRA LAW INC	107			15,676	15,676
	183 184			51,115 20,727	51,115 20,727
	923	48,762	15,986	29,727	29,727 64,748
		,	,3		,. 10

SAN DIEGO GAS & ELECTRIC COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2016

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
ORRICK, HERRINGTON & SUTCLIFFE LLP	107 184			6,790 263,492	6,790 263,492
	923	21,122	6,925		28,047
PEREZ & WILSON, INC.	107			24,055	24,055
	184 588	350		13,576	13,576 350
	923	74,827	24,532		99,359
	928	3,878	1,271		5,149
POLSINELLI LLP	107			3,758	3,758
	184 588	53		2,121	2,121 53
	923	11,691	3,833		15,524
QUINN EMANUEL URQUHART & SULLIVAN, LLP	143			175,776	175,776
	928	139,989	45,894		185,883
REED & DAVIDSON, LLP	107			98	98
	184 923	304	100	55	55 404
OF LAWY OR DEFITMANT OF				47.000	
SELMAN & BREITMAN LLP	107 184			17,209 9,712	17,209 9,712
	923	53,529	17,549	3,712	71,078
SHEPPARD MULLIN RICHTER & HAMPTON LLP	107			109,045	109,045
	184 923	5,147,322	111,204	74,110	74,110 5,258,526
	923	3,147,322	111,204		3,230,320
SIDEMAN & BANCROFT LLP	107			32,302	32,302
	184 923	100,478	32,941	18,229	18,229 133,419
WILLENKEN WILSON LOH & DELGADO LLP	107			53,079	53,079
WILLENKEN WILSON LOTT & DELGADO LEF	184			29,955	29,955
	923	165,107	54,129		219,236
WILSON TURNER KOSMO LLP	107			25,394	25,394
	184 923	78,990	25,897	14,331	14,331 104,887
	923	76,990	25,697		104,007
WINSTON & STRAWN LLP	107 184			4,972	4,972
	923	15,467	5,071	2,806	2,806 20,538
	928	83,025	2,21		83,025
WORK ENVIRONMENT LAW GROUP	107			2,782	2,782
	183			2,645	2,645
	184 923	8,655	2,837	528,155	528,155 11,492
	928	19,358	6,347		25,705
ZUBER LAWLER & DEL DUCA LLP	107			601	601
	184 923	1,869	613	339	339 2,482
TOTAL	_	\$ 11,395,464 \$	1,659,446	\$ 4,160,424 \$	17,215,334
	=	, , , , , , , , , , , , , , , , , , ,	,, -	, ,, ,	, -,

SAN DIEGO GAS AND ELECTRIC COMPANY DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS (ORGANIZATIONS PAID \$500 OR MORE) FOR THE YEAR ENDED DECEMBER 31, 2016

CATEGORY	ELECTRIC		GAS	COMMON	TOTAL
1. MEMBERSHIP - DUES & SUBSCRIPTIONS	Ç	1,883,896	\$ 378,043	\$ 75,248	2,337,187
2. CHARITABLE DONATIONS		314,000	36,000	7,143,353	7,493,353
3. NON - CHARITABLE CONTRIBUTIONS		61,077	20,023	854,117	935,217
	 Totals	\$2,258,973	\$434,066	\$8,072,718	\$ 10,765,757

SAN DIEGO GAS & ELECTRIC DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS (ORGANIZATIONS PAID \$500 OR MORE) FOR THE YEAR ENDED December 31, 2016

1. MEMBERSHIP - TECHNICAL & PROFESSIONAL

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
ABB ENTERPRISE SOFTWARE INC	921	\$ 37,598.00 \$	12,327.00	\$ -	\$ 49,925.00
ACCION SD	930		10,000		10,000
ADVANCED ENERGY ECONOMY INSTITUTE	928	9,414	3,086		12,500
AMERICAN BAR ASSOCIATION	921	1,606	527		2,133
AMERICAN COUNCIL FOR AN ENERGY EFFICIENT ECONOMY	908	4,500	500		5,000
AMERICAN INDUSTRIAL HYGIENE ASSOCIATION	925	467	153		620
AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS	921 928	1,105 192	362 63		1,467 255
AMERICAN PLANNING ASSOCIATION	921	738	242		980
AMERICAN PUBLIC WORKS ASSOCIATION	186 590 921	14	3,100	669	669 14 3,100
AMERICAN SOCIETY OF CIVIL ENGINEERS	107 186 908	865 249	36	575	865 575 285
AMERICAN SOCIETY OF HEATING REFRIGERATING AND AIR-CONDITIONING ENGINEERS	186 908	554	407	744	744 961
AMERICAN SOCIETY OF SAFETY ENGINEERS	107	49		225	274
INVERTIGAN SOCIETY OF SAFETY ENGINEERS	186 925 930	282 131	93	180	180 375 131
AMERICAN WELDING SOCIETY	870 871 880		470 87 87		470 87 87
AMERICAS SAP USER GROUP	921	4,330	1,420		5,750
ASSOCIATION OF EDISON	107	22,792			22,792
ASSOCIATION OF ENERGY ENGINEERS	186 908	432	63	2,208	2,208 495
ATTORNEY REGISTRATION AND DISCIPLINARY COMMISSION OF THE SUPREME COURT OF	921	379	124		503
BAME RENAISSANCE	930	3,766	1,234		5,000
BECKER PROFESSIONAL EDUCATION	921	2,402	788		3,190
BLOOMBERG FINANCE LP	921	12,050	3,950		16,000
BOARD OF CERTIFIED SAFETY PROFESSIONALS	107 186 921 925	113 113	74	140 300	140 300 113 187
SOULDER CITY CHAMBER OF COMMERCE	546	5,000			5,000
CALIFORNIA COMMUNITY BUILDERS INC	930	753	247		1,000
CALIFORNIA ELECTRIC TRANSPORTATION	910	93,700			93,700
CALIFORNIA ENERGY EFFICIENCY INDUSTRY COUNCIL	566	7,500			7,500
CALIFORNIA RESTAURANT ASSOCIATION	930	7,531	2,469		10,000
CALIFORNIA RESTAURANT ASSOCIATION EDUCATIONAL FOUNDATION INC	930	11,297	3,704		15,000
CALIFORNIA SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS	921 928	642 248	211 81		853 329
CALIFORNIA UTILITIES EMERGENCY ASSOCIATION	925	13,821	4,531		18,352
CALIFORNIA WORKERS COMPENSATION INSTITUTE	921	530	174		704
CAL-OSHA REPORTER	925	595	195		790
CEATI INTERNATIONAL TRUST	188			16,450	16,450
	580	675		,	675

1. MEMBERSHIP - TECHNICAL & PROFESSIONAL

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
CENTER FOR ENERGY WORKFORCE	930	18,828	6,172		25,000
CENTER FOR RESOURCE SOLUTIONS	908	19,200			19,200
CENTURY CLUB OF SAN DIEGO	920	972	318		1,290
COALITION FOR A PROSPEROUS AMERICA EDUCATION FUND INC	930	1,883	618		2,501
COMMON GROUND ALLIANCE	909	1,966	284		2,250
CONSORTIUM FOR ENERGY EFFICIENCY	908	4,941	714		5,655
CORPORATE EXECUTIVE BOARD	930	29,145	9,555		38,700
DISTRICT OF COLUMBIA BAR	921	1,034	339		1,373
EAST COUNTY ECONOMIC DEVELOPMENT COUNCIL	930	7,531	2,469		10,000
ECONOMIC DEVELOPMENT CORPORATION SAN DIEGO COUNTY	930	71,545	23,455		95,000
EDISON ELECTRIC INSTITUTE	930	391,913	128,487		520,400
EDUMIND	107	1,000			1,000
EL CENTRO CHAMBER OF COMMERCE	930	3,012	988		4,000
ELECTRIC POWER RESEARCH INSTITUTE	107 908 921 925	50,000 326,756 7,531 63,991	20,195 2,469 20,979		50,000 346,951 10,000 84,970
ELECTRIC UTILITY INDUSTRY	163			25,000	25,000
ENERGY STORAGE ASSOCIATION	588	2,995			2,995
ENVIANCE INC	582	39,600			39,600
EQUAL EMPLOYMENT	930	3,121	1,023		4,144
FBI NATIONAL CITIZENS ACADEMY ALUMNI ASSOCIATION	921	753	247		1,000
FOOD & BEVERAGE ASSOCIATION OF SAN DIEGO	908	3,058	442		3,500
FORUM GROUP LLC	921	2,485	815		3,300
FROST & SULLIVAN	921	28,994	9,506		38,500
GAS TECHNOLOGY INSTITUTE	908	43,685	6,315		50,000
GEORGIA TECH RESEARCH CORPORATION	566 588	52,000 52,000			52,000 52,000
GLOBAL BUSINESS TRAVEL ASSOCIATION	921	392	128		520
GREEN BUTTON ALLIANCE INC	186			20,000	20,000
GREENLINING INSTITUTE	930	9,414	3,086		12,500
IMPERIAL VALLEY ECONOMIC DEVELOPMENT CORPORATION	930	11,297	3,703		15,000
INSTITUTE FOR SUPPLY MANAGEMENT	163			2,034	2,034
INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS	107 118 186 188 560 566 569 580 581 593 910	9,961 1,139 490 197 594 199 99 259		473 447 232	9,961 473 447 232 1,139 490 197 594 199 99
	921 928	742 150	243 49		985 199
INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	921	679	223		902

1. MEMBERSHIP - TECHNICAL & PROFESSIONAL

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
INTERNATIONAL ASSOCIATION OF SECURITY AWARENESS PROFESSIONALS LTD	921	1,883	617		2,500
INTERNATIONAL FACILITY MANAGEMENT ASSOCIATION	186 935	387	127	459	459 514
INTERNATIONAL RIGHT OF WAY ASSOCIATION	921	2,116	694		2,810
INTERNATIONAL SOCIETY OF ARBORICULTURE	593	2,485			2,485
LATINO JOURNAL	921	7,029	2,305		9,334
LEAD SAN DIEGO INC	557 921	450 377	123		450 500
LEADERSHIP CALIFORNIA	921	3,728	1,222		4,950
LOCAL INITIATIVES SUPPORT CORPORATION	930	11,297	3,703		15,000
MARKETING EXECUTIVES CONFERENCE	921	828	272		1,100
NATIONAL ASSOCIATION OF STATE BOARDS OF ACCOUNTANCY	921	1,096	359		1,455
NATIONAL ELECTRICAL CONTRACTORS	107	600			600
NEW CAR DEALERS ASSOCIATION SAN	910	500			500
NORTH AMERICAN ENERGY STANDARDS BOARD	566	7,000			7,000
NORTH AMERICAN TRANSMISSION FORUM	566	49,035			49,035
OCEANSIDE CHAMBER OF COMMERCE	930	7,531	2,469		10,000
PEAK LOAD MANAGEMENT ALLIANCE	908	2,450			2,450
PROFESSIONAL PUBLICATIONS INC	107	787			787
PROJECT MANAGEMENT INSTITUTE	107 184 560 566 580 581 903 908 921	367 164 30 229 593 443 131 1,101	240 907	60	367 60 164 30 229 593 683 131 2,008
PUBLIC RELATIONS SOCIETY OF AMERICA	107 921	871	315 182		315 1,053
ROGER CPA REVIEW	921	2,359	773		3,132
ROTARY CLUB OF EL CAMINO REAL	107	911	69		980
ROTARY CLUB OF SAN DIEGO	590 921	20 1,094	359		20 1,453
SAN DIEGO FARM BUREAU	930	37,655	12,345		50,000
SAN DIEGO FLOWER AND PLANT ASSOCIATION	908	454	66		520
SAN DIEGO HOTEL-MOTEL ASSOCIATION	908	1,166	169		1,335
SAN DIEGO STATE UNIVERISTY FOUNDATION	930	7,531	2,469		10,000
SAN DIEGO TOURISM AUTHORITY	921	377	123		500
SAN DIEGO WORKFORCE PARTNERSHIP INC	930	3,766	1,234		5,000
SOCIETY FOR HUMAN RESOURCE MANAGEMENT	921 926 930	966 143 143	317 47 47		1,283 190 190
SOLAR ELECTRIC POWER ASSOCIATION	908	5,941	859		6,800
SOUTH COUNTY ECONOMIC DEVELOPMENT COUNCIL	930	7,531	2,469		10,000

1. MEMBERSHIP - TECHNICAL & PROFESSIONAL

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
STATE OF CALIFORNIA DEPARTMENT OF CONSUMER AFFAIRS	107	2,374	143		2,517
	186			891	891
	228			50	50
	560 562	692 230			692 230
	566	231			231
	570	41			41
	580	263			263
	586 870	116	116		116 116
	903	78	42		120
	908	202	111		313
	921	1,354	543		1,897
	925 928	252	88 83		88 335
	930	69	00		69
THE AMERICAN SOCIETY OF MECHANICAL ENGINEERS	107		151		151
	186	454		145	145
	590 870	151	310		151 310
THE AMERICAN SOCIETY OF MECHANICAL ENGINEERS	908	10	6		16
	928	114	37		151
THE BUREAU OF NATIONAL AFFAIRS INC	921	2,810	921		3,731
THE CLIMATE REGISTRY	921	9,037	2,963		12,000
THE HAWTHORN CLUB	921	3,766	1,234		5,000
THE STATE BAR OF CALIFORNIA	107	194	945	455	1,139
	426 580	237		455	455 237
	921	237 11,414	3,742		15,156
	928	1,258	412		1,670
THOMSON REUTERS MARKETS LLC	107	255			255
	580	64			64
	921	36,040	11,816		47,856
TYVEYES INC	921	377	123		500
UNIVERSITY CLUB	426	4.004		3,511	3,511
	921	1,981	638		2,619
UTILITY VG INTEGRATION GROUP	588	7,500			7,500
UNITED AFRICAN AMERICAN MINISTERIAL ACTION COUNCIL	930	11,297	3,704		15,000
WATSON & RENNER	925	8,757	2,871		11,628
WESTERN ELECTRICITY COORDINATING COUNCIL	566	34,895			34,895
WESTERN ENERGY INSTITUTE	921 930	3,012 31,542	987 10,341		3,999 41,883
WESTERN LABOR AND MANAGEMENT PUBLIC AFFAIRS COMMITTEE	921	1,506	494		2,000
WESTERN POWER TRADING FORUM	557	5,500			5,500
WOOD MACKENZIE INC	921	19,722	6,466		26,188
WORLD AT WORK	921	370	120		490
	923 930	173 27	57 9		230 36
	TOTAL	\$ 1,883,896 \$	378,043	\$ 75,248 \$	2,337,187

PAID TO	ACCOUNT NUMBER	TOTAL
1 SAN DIEGO	426	\$ 27,000
1 TO 1 MOVEMENT	426	5,000
100 CLUB OF ARIZONA	426	2,500
3RD BATTALION 5TH MARINES 1ST DIVISION SUPPORT COMMITTEE	426	2,500
3WM FOUNDATION	426	6,000
4 WALLS INTERNATIONAL INCORPORATED	426	15,000
4COMMUNITY SOLUTIONS	426	16,500
A REASON TO SURVIVE	426	6,500
A STEP BEYOND	426	10,000
ACCESS TO INDEPENDENCE OF SAN DIEGO INC	426	10,000
ACCESS YOUTH ACADEMY	426	10,000
AGE WELL SENIOR SERVICES INC	426	5,000
AGUA HEDIONDA LAGOON FOUNDATION	426	33,000
ALBION 12 FOUNDATION	426	1,000
ALLIANCE FOR HOPE INTERNATIONAL	426	5,000
ALLIANCE FOR QUALITY EDUCATION	426	15,000
ALLIANCE OF ARTS AND ATHLETICS	426	2,500
ALPHA PROJECT FOR THE HOMELESS	426	12,500
ALPINE FIRE PROTECTION FOUNDATION	426	1,000
ALPINE HISTORICAL AND CONSERVATION SOCIETY INC	426	650
ALZHEIMERS SAN DIEGO	426	20,000
AMERICAN ASSOCIATION OF UNIVERSITY WOMEN-SPECIAL PROJECTS FUND	426	1,500
AMERICAN CANCER SOCIETY INC	426	11,000
AMERICAN DIABETES ASSOCIATION INC	426	17,233
AMERICAN FEDERATION OF LABOR & CONGRESS OF INDUSTRIAL ORGANIZATIONS	426	35,000
AMERICAN FREEDOM FOUNDATION INC	426	5,000
AMERICAN HEART ASSOCIATION	426	13,000
AMERICAN LIVER FOUNDATION	426	2,500
AMERICAN LUNG ASSOCIATION IN CALIFORNIA	426	50,000
AMERICAN MARKETING ASSOCIATION INC	426	5,000
AMERICAN NATIONAL RED CROSS	426	12,500
AMERICAN RED CROSS - SAN DIEGO/IMPERIAL COUNTIES CHAPTER	426	155,000
ANTI-RECIDIVISM COALITION	426	5,000
ANY BODY CAN YOUTH RESORTS FOUNDATION	426	7,500
ANZA BORREGO DESERT NATURAL HISTORY ASSOCIATION	426	10,000
ANZA-BORREGO FOUNDATION	426	4,115
ARIZONA WOMENS BUSINESS ENTERPRISE COUNCIL	426	27,900
ARMED SERVICES YMCA OF THE USA	426	54,000
ASIAN HERITAGE SOCIETY	426	2,500
ASIAN PACIFIC ISLANDER AMER PUBLIC AFFAIRS-COMM EDUCATION FOUNDATION	426	25,000
ASIAN PACIFIC ISLANDER COMMUNITY ACTIONS APICA	426	1,000
ASSOCIATION OF CALIFORNIA CITIES	426	5,000
ASSOCIATION OF CLIMATE CHANGE OFFICERS	426	9,000
ASSOCIATION OF FUNDRAISING PROFESSIONALS	426	10,000
BACK COUNTRY LAND TRUST OF SAN DIEGO COUNTY	426	10,000
BALBOA PARK CONSERVANCY	426	25,000
BALBOA PARK CULTURAL PARTNERSHIP	426	10,000
BAME RENAISSANCE INC	426	5,000
BARRIO LOGAN COLLEGE INSTITUTE	426	25,000
BARRIO STATION	426	10,000
BAYSIDE COMMUNITY CENTER	426	5,000
BAYVIEW COMMUNITY DEVELOPMENT CORPORATION	426	5,000
BIG BROTHERS BIG SISTERS OF SAN DIEGO COUNTY INC	426	30,000
BIOCOM INSTITUTE	426	7,500
BLACK AMERICAN POLITICAL ASSOCIATION OF CALIFORNIA	426	3,000
BLACK BUSINESS ASSOCIATION OF LOS ANGELES	426	750
BORREGO SPRINGS COMMUNITY CONCERT ASSOCIATION	426	500
BOULDER CITY HIGH SCHOOL	426	1,250
	740	1,200
BOULDER CITY HOSPITAL FOUNDATION	426	1,500

PAID TO	ACCOUNT NUMBER	TOTAL
BOULDER CITY SUNRISE ROTARY FOUNDATION	426	4,800
BOYS & GIRLS CLUB OF CAPISTRANO VALLEY	426	5,000
BOYS & GIRLS CLUB OF OCEANSIDE	426	12,500
BOYS & GIRLS CLUB OF SAN MARCOS	426	3,500
BOYS & GIRLS CLUBS OF AMERICA	426	5,000
BOYS & GIRLS CLUBS OF EAST COUNTY INC	426	10,000
BOYS & GIRLS CLUBS OF GREATER SAN DIEGO	426	5,000
BOYS AND GIRLS CLUB OF CAPISTRANO VALLEY	426	10,000
BOYS AND GIRLS CLUB OF CARLSBAD	426	5,000
BOYS AND GIRLS CLUB OF LAGUNA BEACH	426	2,500
BOYS AND GIRLS CLUB OF NORTH COUNTY	426	7,500
BOYS AND GIRLS CLUB OF SAN MARCOS	426	7,500
BOYS AND GIRLS CLUB OF THE SOUTH COAST	426	5,000
BOYS AND GIRLS CLUBS OF GREATER SAN DIEGO	426	25,000
BOYS AND GIRLS CLUBS OF SOUTH COUNTY	426	15,500
BOYS TO MEN MENTORING NETWORK INC	426	10,600
BURN INSTITUTE	426	162,500
BUSINESS MATCHMAKING INC.	426	1,000
CALIFORNIA BAR FOUNDATION	426	5,000
CALIFORNIA BLACK CHAMBER OF COMMERCE FOUNDATION INC	426	2,500
CALIFORNIA CENTER	426	7,500
CALIFORNIA CENTER FOR SUSTAINABLE ENERGY	426	25,000
CALIFORNIA FIRE FOUNDATION	426	10,000
CALIFORNIA FORWARD	426	5,000
CALIFORNIA FOUNDATION FUND	426	3,500
CALIFORNIA FOUNDATION ON THE ENVIRONMENT AND THE ECONOMY	426	17,500
CALIFORNIA INDIAN LEGAL SERVICES INC	426	7,000
CALIFORNIA JEWISH LEGISLATIVE CAUCUS LEADERSHIP FOUNDATION	426	1,750
CALIFORNIA LEAGUE OF CONSERVATION VOTERS EDUCATION FUND CALIFORNIA LEGISLATIVE BLACK CAUCUS POLICY INSTITUTE	426 426	5,000 12,500
CALIFORNIA PRESS FOUNDATION	426	54,000
CALIFORNIA FIXESS TOURDATION CALIFORNIA RESTAURANT ASSOCIATION EDUCATIONAL FOUNDATION INC	426	5,000
CALIFORNIA STATE OLD TIME FIDDLERS ASSOC INC	426	1,000
CALIFORNIA STATE WILDLIFE FOUNDATION	426	10,000
CALIFORNIA WOMEN LEAD	426	9,000
CAMP LOCKETT EVENT AND EQUESTRIAN FACILITY	426	5,000
CAMP OLIVER INC	426	5,000
CAMPANILE FOUNDATION	426	81,000
CARLSBAD EDUCATIONAL FOUNDATION	426	5,000
CARLSBAD FIRE DEPARTMENT FOUNDATION	426	1,500
CASA CORNELIA LEGAL SERVICES	426	2,500
CASA DE AMISTAD CENTRO DE ESENANZA	426	7,500
CASA DE AMPARO	426	7,500
CASA FAMILIAR INC	426	25,000
CASA ROMANTICA CULTURAL CENTER	426	1,000
CATHOLIC CHARITIES A COMMUNITY SERVICE MINISTRY OF THE DIOCESE OF SAN DIEGO	426	10,000
CENTER FOR COMMUNITY SOLUTIONS	426	10,000
CENTER ON POLICY INITIATIVES	426	11,000
CENTRAL SAN DIEGO BLACK CHAMBER OF COMMERCE EDUCATION FOUNDATION	426	5,000
CENTRO DE SALUD LA COMUNIDAD DE SAN YSIDRO INC	426	20,000
CESAR CHAVEZ FOUNDATION	426	1,000
CESAR CHAVEZ SERVICE CLUBS	426	25,000
CHALLENGED ATHLETES INC	426	2,500
CHELSEAS LIGHT FOUNDATION	426	5,000
CHICANO FEDERATION OF SAN DIEGO COUNTY INC	426	7,500
CHILDRENS INITIATIVE	426	1,000
CHIMNEY CANYON FIRE SAFE COUNCIL	426	2,500
CHINESE SCHOOL OF SAN DIEGO	426	1,000
CHINESE SERVICE CENTER OF SAN DIEGO	426	3,000
CHULA VISTA POLICE FOUNDATION	426	5,500

PAID TO	ACCOUNT NUMBER	TOTAL
CITIZENS COORDINATE FOR CENTURY III	426	12,500
CITY HEIGHTS COMMUNITY DEVELOPMENT CORPORATION	426	20,000
CITY OF ESCONDIDO CALIFORNIA CENTER FOR THE ARTS	506E	200,000
CIVIC LIGHT PROJECTS	426	10,000
CLASSROOM OF THE FUTURE FOUNDATION	426	36,000
CLEANTECH EDUCATION FOUNDATION	426	20,000
COMMUNITY CAMPERSHIP COUNCIL INC.	426	10,000
COMMUNITY HEALTH IMPROVEMENT PARTNERS	426	1,000
COMMUNITY HOUSING WORKS	426	5,000
COMMUNITY RESOURCE CENTER	426	10,000
COMPUTERS 2 SD KIDS	426	5,000
CONCERNED PARENTS ALLIANCE	426	2,500
CONNECT ASSOCIATION	426	15,000
CONNECT FOUNDATION	426	20,000
CORE EDUCATIONAL SERVICES	426	2,500
CORNERSTONE THERAPEUTIC RIDING CENTER	426	2,500
CORONADO ISLAND FILM FESTIVAL	426	5,000
CORPORATION FOR SUPPORTIVE HOUSING	426	5,000
COUNCIL FOR SUPPLIER DIVERSITY	426	33,500
CREST FIRE SAFE COUNCIL	426	2,500
CRISIS HOUSE	426	10,000
CUSD FOUNDATION INC	426	1,250
CUYAMACA WOODS FIRE SAFE COUNCIL INC.	426	2,500
DAM SHORT FILM SOCIETY	426	1,000
DAN LEACH MEMORIAL FUND	426	2,500
DANA POINT 5TH MARINE REGIMENT SUPPORT GROUP	426	2,500
DE LUZ HEIGHTS VOLUNTEERS FIRE DEPARTMENT	426	2,500
DEAF COMMUNITY SERVICES OF SAN DIEGO INC	426	10,000
DEBTWAVE CREDIT COUNSELING INC	426	5,000
DEER SPRINGS FIRE SAFE COUNCIL INC	426	5,000
DEL MAR VILLAGE ASSOCIATION INC	426	1,400
DESCANSO TOWNHALL ASSOCIATION	426	1,000
DON DIEGO FUND	426	11,000
EARTH DISCOVERY INSTITUTE	426	15,000
EAST COUNTY TRANSITIONAL LIVING CENTER INC	426	7,500
ECO CENTER INC	426	10,000
EL CAJON PROFESSIONAL FIREFIGHTERS FOUNDATION	426	10,000
ELDERHELP OF SAN DIEGO	426	7,500
ELEANORS PLACE BOUTIQUE	426	1,000
ELECTRICAL WORKERS MINORITY CAUCUS OF SAN DIEGO AND IMPERIAL COUNTIES	426	7,500
ELEMENTARY INSTITUTE OF SCIENCE	426	10,000
EMERGENCY AID OF BOULDER CITY INC	426	2,250
EMMA ZEN FOUNDATION	426	1,500
ENCINITAS CERT INC.	426	2,500
ENCINITAS EDUCATIONAL FOUNDATION	426	10,000
ENCINITAS PRESERVATION ASSOCIATION	426	500
ENCUENTROS LEADERSHIP OF NORTHERNSAN DIEGO COUNTY INC	426	15,000
EQUALITY ALLIANCE OF SAN DIEGO COUNTY	426	7,500
ESCONDIDO CHILDREN'S MUSEUM INC.	426	11,500
ESCONDIDO CREEK CONSERVANCY	426	10,000
ESCONDIDO EDUCATION FOUNDATION	426	1,000
FALLBROOK FIRE SAFE COUNCIL	426	2,500
FAMILY HEALTH CENTERS OF SAN DIEGO INC	426	10,000
FEEDING AMERICA SAN DIEGO	426	15,000
FESTIVAL OF WHALES FOUNDATION	426	5,000
FINAL HONOR	426	2,500
FINEST CITY PERFORMING ARTS INC	426	2,000
FIRE SAFE COUNCIL OF SAN DIEGO COUNTY	426	20,000
FIRE SAFE COUNCIL WARNER SPRINGS ESTATES STONE RIDGE	426	2,500
FLYING LEATHERNECK HISTORICAL	426	2,500

PAID TO	ACCOUNT NUMBER	TOTAL
FOREST FIRE LOOKOUT ASSOCIATION	426	5,000
FOUNDATION FOR GROSSMONT AND CUYAMACA COLLEGES	426	500
FOUNDATION FOR LEADERSHIP CALIFORNIA	426	4,000
FOURTH DISTRICT SENIORS RESOURCE CENTER	426	1,000
FRED FINCH YOUTH CENTER	426	5,000
FRIENDS & FAMILY COMMUNITY CONNECTION	426	7,500
FRIENDS OF JOSHUA ORPHAN CARE IN MALAWI, AFRICA	426	1,000
FRIENDS OF ROSE CANYON	426	20,000
FRIENDS OF S C P A	426	3,000
FRIENDS OF SAN CLEMENTE BEACHES PARKS & RECREATION FOUNDATION INC	426	2,500
FRIENDS OF THE DALEY RANCH	426	10,000
FRIENDS OF THE WATER CONSERVATIONGARDEN	426	25,000
FUTURE TALENT OF SILICON VALLEY	426	3,750
GIRL SCOUTS SAN DIEGO-IMPERIAL COUNCIL INC	426	55,000
GIRLS INCORPORATED OF SAN DIEGO COUNTY	426	2,500
GIRLS ON THE RUN OF SAN DIEGO	426	2,500
GOIN NATIVE THERAPEUTIC GARDENS	426	1,000
GREATER L A AFRICAN AMERICAN CHAMBER OF COMMERCE EDUCATION FUND	426	5,000
GREATER VALLEY CENTER FIRE SAFE COUNCIL	426	2,500
GRID ALTERNATIVES	426	20,000
GROUNDWORK SAN DIEGO - CHOLLAS CREEK	426	1,000
HEART & HANDS WORKING TOGETHER	426	5,000
HILLEL THE FOUNDATION FOR JEWISH CAMPUS LIFE	426	5,000
HOME OF GUIDING HANDS CORPORATION	426	1,000
HOME START INCORPORATED	426	5,000
HOMEFRONT AMERICA INC	426	2,500
HONORARY DEPUTY SHEFIFFS ASSOCIATION OF SAN DIEGO COUNTY	426	10,000
HUBBS SEA WORLD RESEARCH INSTITUTE	426	25,000
HUGH OBRIAN YOUTH LEADERSHIP I LOVE A CLEAN SAN DIEGO COUNTY INC	426 426	2,500
ICF CENTER FOR CROSS-BORDER PHILANTHROPY	426	57,000
IDENTITY THEFT RESOURCE CENTER	426	22,500 10,000
IN BIZ LATINO INC	426	1,000
INFO LINE OF SAN DIEGO COUNTY	426	78,505
INFRAGARD NATIONAL MEMBERS ALLIANCE INC	426	5,000
INJURED MARINE SEMPER FI FUND	426	25,000
INSIDE THE OUTDOORS FOUNDATION	426	10,000
INSTITUTE OF THE AMERICAS	426	2,500
INTER TRIBAL LONG TERM RECOVERY FOUNDATION	426	42,500
INTERFAITH COMMUNITY SERVICES INC	426	32,500
INTERFAITH SHELTER NETWORK OF SAN DIEGO	426	5,000
INTERNATIONAL ACADEMY OF JAZZ	426	1,500
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS	426	2,500
J. F. SHEA THERAPEUTIC RIDING CENTER, INC	426	5,000
JACOBS & CUSHMAN SAN DIEGO FOOD BANK	426	41,000
JACOBS CENTER FOR NEIGHBORHOOD INNOVATION	426	5,000
JAPANESE AMERICAN CITIZENS LEAGUE	426	5,000
JBS TRANSITION EXPERTS	426	2,500
JEWISH FAMILY SERVICE OF SAN DIEGO	426	15,000
JOHN STACY LYONS MEMORIAL FOUNDATION INC	426	15,000
JONATHAN SELLERS AND CHARLIE KEEVER FOUNDATION	426	1,000
JULIAN HIGH SCHOOL	426	1,000
JUNIOR ACHIEVEMENT OF SAN DIEGO COUNTY	426	25,000
JUST IN TIME FOR FOSTER YOUTH	426	10,000
KALUSUGAN COMMUNITY SERVICES	426	5,000
KAREN ORGANIZATION OF SAN DIEGO	426	2,500
KATHYS LEGACY	426	3,000
KIDS COLLEGE	426	5,000
KIDS FOR PEACE INC.	426	5,000
KIDSECOCLUB INC	426	35,000

LA MAESTRA FAMILY CLINIC INC		
	426	10,000
LABORS TRAINING AND COMMUNITY DEVELOPMENT ALLIANCE	426	2,000
LADIES OF HOPE INC	426	2,000
LAKESIDES RIVER PARK CONSERVANCY	426	3,500
LAS PATRONAS	426	13,600
LAURAS HOUSE	426	5,000
LEAD SAN DIEGO INC	426	46,750
LINKS FOUNDATION INC	426	7,500
LIVING COAST DISCOVERY CENTER	426	30,000
LOS ANGELITOS DE ENCINITAS	426	10,000
LOS BOMBEROS DE SAN DIEGO	426	7,500
LOVE SONG FOUNDATION	426	5,000
MAKE-A WISH FOUNDATION OF SAN DIEGO INC	426	25,000
MAMAS KITCHEN	426	12,500
MARIACHI SCHOLARSHIP FOUNDATION	426	2,500
MARITIME MUSEUM ASSOCIATION OF SAN DIEGO	426	500
MARTHA P. KING ELEMENTARY SCHOOL	426	1,000
MAYTIME BAND ASSOCIATION	426	1,000
MEALS-ON-WHEELS GREATER SAN DIEGO INC	426	20,000
MEDIA ARTS CENTER SAN DIEGO	426	35,000
METROPOLITAN AREA ADVISORY COMMITTEE ON ANTI-POVERTY OF SAN DIEGO COUNTY INC	426	10,000
MEXICAYOTL INDIO CULTURAL CENTER	426	500
MIND TREASURES	426	10,000
MINORITY HUMANITARIAN FOUNDATION	426	10,000
MIRA COSTA COLLEGE FOUNDATION	426	12,500
MIRAMAR COLLEGE FOUNDATION INC	426	20,000
MISSION EDGE SAN DIEGO	426	31,500
MISSION TRAILS REGIONAL PARK FOUNDATION INC	426	26,000
MISSION VIEJO COMMUNITY FOUNDATION INC	426	2,500
MONARCH SCHOOL PROJECT	426	3,000
MOUNT LAGUNA FIRE SAFETY COUNCIL	426	2,500
MOUNTAIN EMPIRE MENS CLUB INCORPORATED	426	1,000
MOUNTAIN HEALTH & COMMUNITY SERVICES INC	426	14,000
MOXIE THEATRE INCORPORATED	426	2,500
MT ERIE COMMUNITY PARTNERS	426	10,000
MT HELIX PARK FOUNDATION	426	5,000
NATIONAL AUDUBON SOCIETY	426	5,000
NATIONAL CONFLICT RESOLUTION CENTER	426	30,000
NATIONAL VETERANS TRANSITION SERVICES INC.	426	10,000
NATIONAL VETERANS TRANSITION SERVICES INC NAVY LEAGUE OF THE UNITED STATES	426 426	15,000
NEIGHBORHOOD HOUSE ASSOCIATION	426	10,000
NOAH HOMES INC	426	24,000
NORTH COUNTY LIFELINE INC	426	3,000 25,000
OCEAN DISCOVERY INSTITUTE	426	25,000
OCEAN DISCOVERY INSTITUTE OCEAN FOUNDATION	426	25,000
OCEAN INSTITUTE	426	20,000
OCEAN INSTITUTE OCEANSIDE CERT	426	2,500
OCEANSIDE CHAMBER OF COMMERCE FOUNDATION	426	2,000
OLD GLOBE THEATRE	426	20,000
ORANGE COUNTY COASTKEEPER	426	30,000
ORGANIZATIONS IN TRAINING	426	2,500
OUTDOOR AFRO	426	6,000
OUTDOOR OUTREACH	426	30,000
OUTER JAMUL FIRE SAFE COUNCIL	426	2,500
PACIFIC ARTS MOVEMENT	426	21,000
PALOMAR COLLEGE FOUNDATION	426	12,500
PALOMAR MOUNTAIN VOLUNTEER FIRE DEPARTMENT	426	2,500
		5,000
PARADE BAND FOUNDATION, INC.	426	(11111)

PAID TO	ACCOUNT NUMBER	TOTAL
PARTNERSHIPS WITH INDUSTRY	426	5,000
PAZZAZ	426	2,500
PINE VALLEY FIRE SAFE COUNCIL INC	426	2,500
PLUG IN AMERICA	426	50,000
POINT LOMA NAZARENE UNIVERSITY	426	2,500
POLITICAL LEADERSHIP INNOVATION INSTITUTE INC	426	5,000
POTRERO COMMUNITY CHURCH	426	2,500
POWAY UNIFIED SCHOOL DISTRICT FOUNDATION	426	20,000
PRINCE CHAPEL BY THE SEA AME CHURCH OF LA JOLLA CA	426	500
PRO KIDS GOLF ACADEMY INC	426	10,000
PROMISES2KIDS FOUNDATION	426	10,000
QUAIL GARDENS FOUNDATION INC	426	7,500
QUALITY OF LIFE CONNECTIONS	426	3,500
RADY CHILDRENS HOSPITAL FOUNDATION- SAN DIEGO	426	25,000
RAMONA OUTDOOR COMMUNITY CENTER INC	426	3,500
RAMONA WEST END FIRE SAFE COUNCIL	426	2,500
RANCHO SANTA FE FOUNDATION	426	5,000
REAL EAST COUNTY FIRE SAFE COUNCIL	426	2,500
REALITY CHANGERS	426	25,000
REDEEMER BY THE SEA LUTHERAN CHURCH	426	500
REGENTS OF THE UNIVERSITY OF CALIFORNIA	426	1,020,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY	426	12,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT SAN DIEGO	426	10,000
RESOUNDING JOY INC	426	5,000
REUBEN H FLEET SCIENCE CENTER	426	25,500
RISE URBAN LEADERSHIP INSTITUTE OF SAN DIEGO	426	25,000
ROSIE NETWORK INC	426	15,000
S C R A P GALLERY	426	2,500
SALK INSTITUTE FOR BIOLOGICAL STUDIES	426	10,000
SAN DIEGO AFRICAN AMERICAN MUSEUM OF FINE ARTS	426	2,500
SAN DIEGO AG IN THE CLASSROOM	426	5,000
SAN DIEGO AIR & SPACE MUSEUM	426	5,000
SAN DIEGO AND IMPERIAL COUNTIES BETTER BUSINESS BUREAU FOUNDATION	426	20,000
SAN DIEGO AUDUBON SOCIETY	426	40,000
SAN DIEGO BLOOD BANK	426	20,000
SAN DIEGO CANYONLANDS INC. SAN DIEGO CENTER FOR CHILDREN	426	5,000
SAN DIEGO CENTER FOR CHILDREN SAN DIEGO CHINESE HISTORICAL SOCIETY AND MUSEUM	426 426	30,000
SAN DIEGO COASTKEEPER	426	3,000 20,000
SAN DIEGO COMMUNITY HOUSING CORPORATION	426	7,500
SAN DIEGO COUNTY CRIME STOPPERS INC	426	25,000
SAN DIEGO COUNTY DEPUTY SHERIFFS FOUNDATION	426	10,000
SAN DIEGO COUNTY FIRE CHIEFS ASSOC TRAINING OFFICERS SECTION	426	10,000
SAN DIEGO COUNTY TAXPAYERS ASSOCIATION	426	27,500
SAN DIEGO EARTH DAY	426	5,000
SAN DIEGO EAST COUNTY CHAMBER OF COMMERCE FOUNDATION	426	2,500
SAN DIEGO FIRE RESCUE FOUNDATION	426	32,500
SAN DIEGO FIREFIGHTERS BENEVOLENT FUND	426	5,000
SAN DIEGO FLEET WEEK FOUNDATION	426	12,500
SAN DIEGO HALL OF CHAMPIONS INC	426	20,000
SAN DIEGO HISTORICAL SOCIETY	426	1,000
SAN DIEGO HOUSING FEDERATION	426	13,000
SAN DIEGO HUMANE SOCIETY & SPCA	426	20,000
SAN DIEGO HUNGER COALITION	426	5,000
SAN DIEGO JUNIOR LIFEGUARD FOUNDATION	426	10,000
SAN DIEGO LEADERSHIP ALLIANCE INC	426	5,000
SAN DIEGO LESBIAN & GAY PRIDE	426	10,000
SAN DIEGO LESBIAN GAY BISEXUAL AND TRANSGENDER COMMUNITY CENTER	426	25,000
SAN DIEGO MANA	426	12,250

SAN DIEGO OPERA ASSOCIATION 426 SAN DIEGO POLICE FOUNDATION 426 SAN DIEGO POLICE OFFICERS ASSOCIATION CHARITABLE FUND 426 SAN DIEGO PUBLIC LIBRARY FOUNDATION 426 SAN DIEGO REGIONAL FIRE AND EMERGENCY SERVICES FOUNDATION 426 SAN DIEGO REPERTORY THEATRE INC 426 SAN DIEGO RESCUE MISSION INC 426 SAN DIEGO RESCUE MISSION INC 426 SAN DIEGO RIVER PARK FOUNDATION 426 SAN DIEGO SECOND CHANCE PROGRAM 426 SAN DIEGO SOCIAL VENTURE PARTNERS INC 426 SAN DIEGO SOCIAL VENTURE PARTNERS INC 426 SAN DIEGO SOCIETY OF NATURAL HISTORY BALBOA PARK 426	20,000 50,000 10,000 10,000 88,500 2,500 22,000 116,500 5,500 20,000 5,000 27,500
SAN DIEGO POLICE FOUNDATION 426 SAN DIEGO POLICE OFFICERS ASSOCIATION CHARITABLE FUND 426 SAN DIEGO PUBLIC LIBRARY FOUNDATION 426 SAN DIEGO REGIONAL FIRE AND EMERGENCY SERVICES FOUNDATION 426 SAN DIEGO REPERTORY THEATRE INC 426 SAN DIEGO RESCUE MISSION INC 426 SAN DIEGO RIVER PARK FOUNDATION 426 SAN DIEGO RIVER PARK FOUNDATION 426 SAN DIEGO SECOND CHANCE PROGRAM 426 SAN DIEGO SOCIAL VENTURE PARTNERS INC 426 SAN DIEGO SOCIETY OF NATURAL HISTORY BALBOA PARK 426	50,000 10,000 10,000 88,500 2,500 22,000 116,500 5,500 15,000 20,000 5,000 27,500
SAN DIEGO POLICE OFFICERS ASSOCIATION CHARITABLE FUND 426 SAN DIEGO PUBLIC LIBRARY FOUNDATION 426 SAN DIEGO REGIONAL FIRE AND EMERGENCY SERVICES FOUNDATION 426 SAN DIEGO REPERTORY THEATRE INC 426 SAN DIEGO RESCUE MISSION INC 426 SAN DIEGO RIVER PARK FOUNDATION 426 SAN DIEGO SECOND CHANCE PROGRAM 426 SAN DIEGO SOCIAL VENTURE PARTNERS INC 426 SAN DIEGO SOCIETY OF NATURAL HISTORY BALBOA PARK 426	10,000 10,000 88,500 2,500 22,000 116,500 5,500 15,000 20,000 5,000 27,500
SAN DIEGO REGIONAL FIRE AND EMERGENCY SERVICES FOUNDATION 426 SAN DIEGO REPERTORY THEATRE INC 426 SAN DIEGO RESCUE MISSION INC 426 SAN DIEGO RIVER PARK FOUNDATION 426 SAN DIEGO SECOND CHANCE PROGRAM 426 SAN DIEGO SOCIAL VENTURE PARTNERS INC 426 SAN DIEGO SOCIETY OF NATURAL HISTORY BALBOA PARK 426	10,000 88,500 2,500 22,000 116,500 5,500 15,000 20,000 5,000 27,500
SAN DIEGO REPERTORY THEATRE INC 426 SAN DIEGO RESCUE MISSION INC 426 SAN DIEGO RIVER PARK FOUNDATION 426 SAN DIEGO SECOND CHANCE PROGRAM 426 SAN DIEGO SOCIAL VENTURE PARTNERS INC 426 SAN DIEGO SOCIETY OF NATURAL HISTORY BALBOA PARK 426	2,500 22,000 116,500 15,000 5,500 15,000 20,000 5,000 27,500
SAN DIEGO RESCUE MISSION INC 426 SAN DIEGO RIVER PARK FOUNDATION 426 SAN DIEGO SECOND CHANCE PROGRAM 426 SAN DIEGO SOCIAL VENTURE PARTNERS INC 426 SAN DIEGO SOCIETY OF NATURAL HISTORY BALBOA PARK 426	22,000 116,500 15,000 5,500 15,000 20,000 5,000 27,500
SAN DIEGO RIVER PARK FOUNDATION 426 SAN DIEGO SECOND CHANCE PROGRAM 426 SAN DIEGO SOCIAL VENTURE PARTNERS INC 426 SAN DIEGO SOCIETY OF NATURAL HISTORY BALBOA PARK 426	116,500 15,000 5,500 15,000 20,000 5,000 27,500
SAN DIEGO SECOND CHANCE PROGRAM 426 SAN DIEGO SOCIAL VENTURE PARTNERS INC 426 SAN DIEGO SOCIETY OF NATURAL HISTORY BALBOA PARK 426	15,000 5,500 15,000 20,000 5,000 27,500
SAN DIEGO SOCIAL VENTURE PARTNERS INC 426 SAN DIEGO SOCIETY OF NATURAL HISTORY BALBOA PARK 426	5,500 15,000 20,000 5,000 27,500
SAN DIEGO SOCIETY OF NATURAL HISTORY BALBOA PARK 426	15,000 20,000 5,000 27,500
	20,000 5,000 27,500
	5,000 27,500
SAN DIEGO STATE UNIVERSITY FOUNDATION 426	27,500
SAN DIEGO SUSTAINABLE FOOD 426	
SAN DIEGO SYMPHONY ORCHESTRA ASSOCIATION 426	
SAN DIEGO VINTAGE TROLLEY INC 426	25,000
SAN DIEGO VOLUNTEER LAWYER PROGRAM INC 426	10,000
SAN DIEGUITO RIVER VALLEY LAND CONSERVANCY 426	10,000
SAN JUAN CAPISTRANO EQUESTRIAN COALITION 426	1,000
SAN JUAN CAPISTRANO FIESTA ASSOCIATION 426	5,000
SAN MIGUEL FIREFIGHTERS LOCAL 1434 FOUNDATION 426 SAN YSIDRO EDUCATION VANGUARD FOUNDATION 426	2,500
SANTEE COMMUNITY FOUNDATION 426	5,000 1,000
SCIENCE OF SPORT 426	60,000
SEAL-NAVAL SPECIAL WARFARE FOUNDATION-SAN DIEGO 426	10,000
SECOND HARVEST FOOD BANK OF ORANGE COUNTY INC 426	5,000
SEE SPOT RUN INC 426	500
SERVING SENIORS 426	30,000
SHEP TY 426	10,000
SKY HUNTERS RAPTOR REHABILITATION AND EDUCATION 426	10,000
SOCIAL ADVOCATES FOR YOUTH SAN DIEGO INC 426	7,500
SOLANA CENTER FOR ENVIRONMENTAL INNOVATION 426	10,350
SOLDIERS FOR THE TRUTH FOUNDATION 426	10,000
SOLUTIONS EXPLORING SUCCESS POST HIGH SCHOOL 426	10,000
SOMALI BANTU ASSOCIATION OF AMERICA 426	2,500
SOMALI FAMILY SERVICE OF SAN DIEGO 426	10,000
SOUTH BAY COMMUNITY SERVICES 426	25,000
SOUTH COUNTY ECONOMIC DEVELOPMENT COUNCIL 426	12,500
SOUTH ORANGE COUNTY COMMUNITY THEATRE 426	2,500
SOUTHERN CALIFORNIA FOURTH ECCLESIASTICAL JURISDICTION 426	1,000
SOUTHERN REGIONAL RESOURCE CENTER 426	5,000
SOUTHWESTERN COLLEGE FOUNDATION 426	2,500
ST MADELEINE SOPHIES TRAINING CENTER 426	8,000
ST VINCENT DE PAUL VILLAGE INC 426	10,000
STAR PAL 426	2,500
STOCK & FOIL COMMUNITY DEVELOPMENT 426	15,000
SUPPORT THE ENLISTED PROJECT INC 426 SUPPORT THE ENLISTED PROJECT 426	5,000
SURFING MADONNA OCEANS PROJECT 426 SUSAN G KOMEN BREAST CANCER FOUNDATION 426	3,000
TARIQ KHAMISA FOUNDATION 426	18,500
TEACH FOR AMERICA 426	5,000 7,500
TEATRO MASCARA MAGICA 426	500
TELACU EDUCATION FOUNTATION 426	15,000
THE AJA PROJECT 426	5,000
THE ANGELS FOSTER FAMILY AGENCY 426	2,500
THE ARC OF SAN DIEGO 426	7,500
THE ASSOCIATION OF WOMEN IN WATER ENERGY AND ENVIRONMENT INC 426	2,100
THE BOYS AND GIRLS CLUB OF SAN DIEGUITO 426	5,000
THE CALIFORNIA MUSEUM OF HISTORY WOMEN AND THE ARTS 426	2,500
THE ECO-LIFE FOUNDATION 426	6,600
THE FRIENDS OF TECOLOTE CANYON 426	5,000

	ACCOUNT	
PAID TO	NUMBER	TOTAL
THE NEW CHILDRENS MUSEUM	426	35,000
THE PACIFIC SOUTHWEST MINORITY SUPPLIER DEVELOPMENT COUNCIL	426	3,500
THE RARE HARE ART STUDIO	426	5,000
THE SALVATION ARMY	426	12,500
THE SAN DIEGO FOUNDATION	426	83,000
THE SAN ELIJO LAGOON CONSERVANCY	426	25,000
THE SPRING VALLEY KIWANIS CLUB FOUNDATION INC	426	1,500
THE U C DAVIS FOUNDATION	426	10,000
THEATRE & ARTS FOUNDATION OF SAN DIEGO COUNTY	426	35,000
TOBY WELLS FOUNDATION	426	5,000
TOWARDS MAXIMUM INDEPENDENCE, INC.	426	5,000
U C SAN DIEGO FOUNDATION	426	35,000
U S GREEN BUILDING COUNCIL - SAN DIEGO CHAPTER	426	45,000
UBIQUITOUS MUSIC INC	426	7,500
UNION OF PAN ASIAN COMMUNITIES	426	26,000
UNITED AFRICAN AMERICAN MINISTERIAL ACTION COUNCIL	426	15,000
UNITED JEWISH FEDERATION OF SAN DIEGO	426	2,500
UNITED NEGRO COLLEGE FUND INC	426	2,500
UNITED SERVICE ORGANIZATIONS	426	25,500
UNITED THROUGH READING	426	15,000
UNITED WAY OF SAN DIEGO COUNTY	426	216,500
UNITED WAY OF SAN DIEGO COUNTY	908E	114,000
UNITED WAY OF SAN DIEGO COUNTY	908G	36,000
UNIVERSITY OF ARIZONA FOUNDATION	426	2,500
UNIVERSITY OF SAN DIEGO	426	33,500
UNIVERSITY OF SOUTHERN CALIFORNIA	426	5,000
URBAN CORPS OF SAN DIEGO	426	20,000
URBAN LEAGUE OF SAN DIEGO COUNTY	426	30,000
US-MEXICO BORDER PHILANTHROPY PARTNERSHIP	426	2,500
USS MIDWAY MUSEUM	426	25,000
VALLEY CENTER COMMNITY EMERGENCY RESPONSE TEAM INC.	426	2,500
VETERANS 360	426	5,000
VETERANS HOUSING INITIATIVE	426	5,000
VETERNS ASSOCIATION NORTH COUNTY	426	5,000
VIETNAM VETERANS OF SAN DIEGO	426	20,000
VISTA COMMUNITY CLINIC	426	5,000
VOICE OF SAN DIEGO	426	30,000
VOICES FOR CHILDREN	426	5,000
WALDEN ENVIRONMENT	426	5,000
WALKSANDIEGO	426	45,000
WARRIOR FOUNDATION FREEDOM STATION	426	5,000
WILDCOAST	426	41,000
WINTRISS TECHNICAL SCHOOLS INC	426	7,500
WOMENS CONSTRUCTION COALITION	426	2,500
WORKSHOPS FOR WARRIORS INC	426	20,000
WOUNDED WARRIOR HOMES INC.	426	7,500
WYLAND FOUNDATION	426	10,000
WYNOLA ESTATES FIRE SAFE COUNCIL INC	426	2,500
YALLA SAN DIEGO INC	426	12,000
YOUNG AUDIENCES OF SAN DIEGO	426	500
YWCA OF SAN DIEGO COUNTY	426	81,500
ZOOLOGICAL SOCIETY OF SAN DIEGO	426	75,000
	=	\$ 7,493,353

3. NON - CHARITABLE CONTRIBUTIONS

PAID TO	ACCOUNT NUMBER	TOTAL
ALISO VIEJO CHAMBER OF COMMERCE	426	\$ 1,700
ALPINE CHAMBER OF COMMERCE	426	3,600
ALPINE WOMANS CLUB	426	1,500
AMERICAN INDIAN CHAMBER OF COMMERCE OF CALIFORNIA	426	16,000
AMERICAN LEGION	426	1,000
ASIAN BUSINESS ASSOCIATION	426	20,500
ASSOCIATED GENERAL CONTRACTORS OF AMERICA-SAN DIEGO CHAPTER INC	426	760
BIOCOM SAN DIEGO	426	10,500
BONSALL CHAMBER OF COMMERCE	426	2,500
BORREGO SPRINGS CHAMBER OF COMMERCE	426	8,000
BOULDER CITY FIRE DEPARTMENT	426	2,000
BOULDER CITY PARKS & RECREATION	426	2,250
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE	426	11,533
CALIFORNIA COUNCIL FOR ENVIRONMENTAL AND ECONOMIC BALANCE	426	79,750
CALIFORNIA HISPANIC CHAMBERS OF COMMERCE	426	17,500
CALIFORNIA ISSUES FORUM	426	17,500
CALIFORNIA MINORITY COUNSEL PROGRAM	426	5,000
CARLSBAD CHAMBER OF COMMERCE	426	13,425
CENTRAL SAN DIEGO BLACK CHAMBER OF COMMERCE	426	10,000
CENTURY CLUB OF SAN DIEGO	426	15,000
CHINESE CONSOLIDATED BENEVOLENT ASSOCIATION OF SAN DIEGO	426	3,000
CHULA VISTA CHAMBER OF COMMERCE	426	15,000
CITY OF CHULA VISTA	426	12,500
CITY OF EL CAJON - RECREATION DEPT.	426	5,000
CITY OF IMPERIAL BEACH	426	2,500
CITY OF LA MESA	426	1,800
CITY OF LEMON GROVE	426	5,000
CITY OF MISSION VIEJO	426	5,000
CITY OF NATIONAL CITY	426	2,000
CITY OF SAN JUAN CAPISTRANO	426	3,500
CITY OF SANTEE	426	1,000
CLEANTECH OC	426	5,000
CLEANTECH SAN DIEGO ASSOCIATION	426	7,500
COALITION FOR RENEWABLE NATURAL GAS	426	3,750
CORONADO CHAMBER OF COMMERCE	426	5,500
DANA POINT CHAMBER OF COMMERCE	426	3,150
DOWNTOWN BUSINESS ASSOCIATION OF ESCONDIDO	426	1,500
DOWNTOWN SAN DIEGO PARTNERSHIP	426	40,000
EAST COUNTY ECONOMIC DEVELOPMENT COUNCIL	426	1,500
ECONOMIC DEVELOPMENT CORPORATION- SAN DIEGO COUNTY	426	5,000
EDISON ELECTRICT INSTITUTE	930E	59,947
EDISON ELECTRICT INSTITUTE	930G	19,653
EL CENTRO CHAMBER OF COMMERCE	426	2,000
ENCINITAS CHAMBER OF COMMERCE	426	3,050
ESCONDIDO CHAMBER OF COMMERCE	426	2,300
FALLBROOK CHAMBER OF COMMERCE	426	5,500
FILIPINO AMERICAN LAWYERS OF SAN DIEGO INC	426	5,000
GREATER SAN DIEGO BUSINESS ASSOCIATION INC	426	3,000
GREATER SAN DIEGO CHAMBER OF COMMERCE	426	83,500
INDEPENDENT VOTER PROJECT	426	4,125
JACUMBA COMMUNITY SERVICE DISTRICT	426	1,000
JULIAN 4TH OF JULY PARADE INC	426	1,500
JULIAN CHAMBER OF COMMERCE	426	4,000
LA MESA CHAMBER OF COMMERCE INC	426	7,000
LAGUNA NIGUEL CHAMBER OF COMMERCE	426	3,496
LAKESIDE CHAMBER OF COMMERCE	426	3,600
LATINO LEADERSHIP & POLICY FORUM	426	20,000
LAWYERS CLUB OF SAN DIEGO INC	426	6,625
LEAGUE OF CALIFORNIA CITIES	426	7,500
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3. NON - CHARITABLE CONTRIBUTIONS

PAID TO	ACCOUNT NUMBER	TOTAL
NATIONAL ASSOCIATION OF WOMEN BUSINESS OWNERS	426	16,000
NATIONAL CITY CHAMBER OF COMMERCE	426	14,000
NAVY, UNITED STATES DEPARTMENT OF THE DBA MORALE WELFARE & RECREATION	426	25,000
NEIGHBORHOOD MARKET ASSOCIATION INC	426	3,000
OCEANSIDE CHAMBER OF COMMERCE	426	7,000
ORANGE COUNTY BUSINESS COUNCIL	426	13,400
ORANGE COUNTY TAXPAYERS ASSOCIATION	426	5,000
OTAY MESA CHAMBER OF COMMERCE	426	12,250
POINT LOMA VILLAGE BEAUTIFUL	426	1,500
POWAY CHAMBER OF COMMERCE	426	4,500
PREGNANCY CARE CLINIC	930E	1,130
PREGNANCY CARE CLINIC	930G	370
RAMONA CHAMBER OF COMMERCE	426	2,000
RESOURCE CONSERVATION DISTRICT OF GREATER SAN DIEGO COUNTY	426	20,000
ROTARY INTERNATIONAL	426	2,250
SAN CLEMENTE CHAMBER OF COMMERCE	426	10,000
SAN DIEGO APARTMENT ASSOCIATION	426	583
SAN DIEGO ASSOCIATION OF GOVERNMENTS	426	10,000
SAN DIEGO COASTAL CHAMBERS OF COMMERCE	426	4,750
SAN DIEGO CONVENTION & VISITORS BUREAU	426	10,000
SAN DIEGO COUNTY FARM BUREAU	426	4,750
SAN DIEGO DISTRICT TENNIS ASSOCIATION	426	2,500
SAN DIEGO EAST COUNTY CHAMBER OF COMMERCE	426	7,850
SAN DIEGO HOUSING COMMISSION	426	5,000
SAN DIEGO MILITARY ADVISORY COUNCIL	426	5,880
SAN DIEGO NORTH CHAMBER OF COMMERCE	426	12,500
SAN DIEGO NORTH ECONOMIC DEVELOPMENT COUNCIL	426	20,000
SAN DIEGO PORT TENANTS ASSOCIATION	426	24,500
SAN JUAN CAPISTRANO CHAMBER OF COMMERCE	426	8,000
SAN MARCOS CHAMBER OF COMMERCE	426	5,990
SAN MARCOS FIREWORKS ASSOCIATION	426	3,000
SAN YSIDRO CHAMBER OF COMMERCE	426	7,500
SANTEE CHAMBER OF COMMERCE	426	4,000
SOUTH ORANGE COUNTY CHAMBER OF COMMERCE	426	12,500
SPRING VALLEY CHAMBER OF COMMERCE	426	1,000
THE BETTER BUSINESS BUREAU OF SAN DIEGO AND IMPERIAL COUNTIES	426	1,500
THE ELITE SERVICE DISABLED VETERAN OWNED BUSINESS NETWORK	426	16,500
VALLEY CENTER CHAMBER OF COMMERCE	426	2,500
VETERANS OF FOREIGN WARS DEPARTMENT OF CALIFORNIA	426	5,000
VISTA CHAMBER OF COMMERCE	426	5,000
	TOTAL	\$ 935,217

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
AGLET CONSUMER ALLIANCE	APPLICATION OF AGLET CONSUMER ALLIANCE FOR AWARD OF INTERVENOR COMPENSATION FOR CONTRIBUTIONS TO RESOLUTION E-4723 REGARDING COMPLIANCE WITH SMART METER OPT-OUT PROVISIONS ORDERED IN DECISION 14-12-078.	A. 15-11-016	\$ 191
ALLIANCE FOR NUCLEAR RESPONSIBILITY	ORDER INSTITUTING INVESTIGATION ON THE COMMISSION"S OWN MOTION INTO THE RATES, OPERATIONS, PRACTICES, SERVICES AND FACILITIES OF SOUTHERN CALIFORNIA EDISON COMPANY AND SAN DIEGO GAS AND ELECTRIC COMPANY ASSOCIATED WITH THE SAN ONOFRE NUCLEAR GENERATING STATION UNITS 2 AND 3.	I. 12-10-013 et. AL	17,493
CALIFORNIA CLEAN ENERGY COMMITTEE	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR AUTHORITY TO IMPLEMENT OPTIONAL PILOT PROGRAM TO INCREASE CUSTOMER ACCESS TO SOLAR GENERATED ELECTRICITY.	R. 12-01-008 et. AL	28,708
CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	ORDER INSTITUTING RULEMAKING TO DEVELOP A SUCCESSOR TO EXISTING NET ENERGY METERING TARIFFS PURSUANT TO PUBLIC UTILITIES CODE SECTION 2827.1, AND TO ADDRESS OTHER ISSUES RELATED TO NET ENERGY METERING.	R. 14-07-002	919
CALIFORNIANS FOR RENEWABLE ENERGY	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR AUTHORITY TO PARTIALLY FILL THE LOCAL CAPACITY REQUIREMENT NEED IDENTIFIED IN D.14-03-004 AND ENTER INTO A PURCHASE POWER TOLLING AGREEMENT WITH CARLSBAD ENERGY CENTER, LLC.	A. 14-07-009	6,240
ENVIRONMENTAL HEALTH COALITION	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR AUTHORITY TO IMPLEMENT OPTIONAL PILOT PROGRAM TO INCREASE CUSTOMER ACCESS TO SOLAR GENERATED ELECTRICITY.	R. 12-01-008 et. AL	4,067
ENVIRONMENTAL HEALTH COALITION	ORDER INSTITUTING RULEMAKING TO INTEGRATE AND REFINE PROCUREMENT POLICIES AND CONSIDER LONG-TERM PROCUREMENT PLANS.	R. 13-12-010	15,834
CENTER FOR ACCESSIBLE TECHNOLOGY	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ITS 2012-2014 CALIFORNIA ALTERNATE RATES FOR ENERGY (CARE) AND ENERGY SAVINGS ASSISTANCE PROGRAMS AND BUDGETS.	A. 11-05-017 et. AL	6,333
CENTER FOR ACCESSIBLE TECHNOLOGY	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR APPROVAL OF PUBLIC UTILITIES CODE SECTION 748.5 CUSTOMER OUTREACH PLAN FOR 2014 AND 2015.	A. 13-08-026 et. AL	27,788
CENTER FOR ELECTROSMOG PREVENTION	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF MODIFICATIONS TO ITS SMARTMETER™ PROGRAM AND INCREASED REVENUE REQUIREMENTS TO RECOVER THE COSTS OF THE MODIFICATIONS (U39M).	A. 11-03-014 et. AL	2,943
CENTER FOR ELECTROSMOG PREVENTION	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF MODIFICATIONS TO ITS SMARTMETER™ PROGRAM AND INCREASED REVENUE REQUIREMENTS TO RECOVER THE COSTS OF THE MODIFICATIONS (U39M).	A. 11-03-014 et. AL	192
CLEAN COALITION	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO IMPROVE DISTRIBUTION LEVEL INTERCONNECTION RULES AND REGULATIONS FOR CERTAIN CLASSES OF ELECTRIC GENERATORS AND ELECTRIC STORAGE RESOURCES.	R. 11-09-011	2,701
CLEAN COALITION	ORDER INSTITUTING RULEMAKING TO DEVELOP A SUCCESSOR TO EXISTING NET ENERGY METERING TARIFFS PURSUANT TO PUBLIC UTILITIES CODE SECTION 2827.1, AND TO ADDRESS OTHER ISSUES RELATED TO NET ENERGY METERING.	R. 14-07-002	4,989

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
CLEAN COALITION	ORDER INSTITUTING RULEMAKING TO CONSIDER POLICY AND IMPLEMENTATION REFINEMENTS TO THE ENERGY STORAGE PROCUREMENT FRAMEWORK AND DESIGN PROGRAM (D.13-10-040, D.14-10-045) AND RELATED ACTION PLAN OF THE CALIFORNIA ENERGY STORAGE ROADMAP.	R. 15-03-011	3,588
CLEAN COALITION	ORDER INSTITUTING RULEMAKING ON THE COMMISSION"S OWN MOTION TO IMPROVE DISTRIBUTION LEVEL INTERCONNECTION RULES AND REGULATIONS FOR CERTAIN CLASSES OF ELECTRIC GENERATORS AND ELECTRIC STORAGE RESOURCES.	R. 11-09-011	21,934
DISABILITY RIGHTS ADVOCATES	IN THE MATTER OF THE APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR APPROVAL OF ITS PROPOSALS FOR DYNAMIC PRICING AND RECOVERY OF INCREMENTAL EXPENDITURES REQUIRED FOR IMPLEMENTATION.	A. 10-07-009	50,911
ENVIRONMENTAL DEFENSE FUND	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO CONDUCT A COMPREHENSIVE EXAMINATION OF INVESTOR OWNED ELECTRIC UTILITIES' RESIDENTIAL RATE STRUCTURES, THE TRANSITION TO TIME VARYING AND DYNAMIC RATES, AND OTHER STATUTORY OBLIGATIONS.	R. 12-06-013	29,626
ENVIRONMENTAL DEFENSE FUND	ORDER INSTITUTING RULEMAKING TO CONSIDER POLICY AND IMPLEMENTATION REFINEMENTS TO THE ENERGY STORAGE PROCUREMENT FRAMEWORK AND DESIGN PROGRAM (D.13-10-040, D.14-10-045) AND RELATED ACTION PLAN OF THE CALIFORNIA ENERGY STORAGE ROADMAP.	R. 15-03-011	5,232
ENVIRONMENTAL DEFENSE FUND	ORDER INSTITUTING RULEMAKING TO CONSIDER ALTERNATIVE- FUELED VEHICLE PROGRAMS, TARIFFS, AND POLICIES.	R. 13-11-007 et. AL	142,642
ENVIRONMENTAL DEFENSE FUND	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902M) FOR AUTHORITY, AMONG OTHER THINGS, TO INCREASE RATES AND CHARGES FOR ELECTRIC AND GAS SERVICE EFFECTIVE ON JANUARY 1, 2016.	A. 14-11-003	67,128
GREEN POWER INSTITUTE	ORDER INSTITUTING RULEMAKING TO CONSIDER ELECTRIC PROCUREMENT POLICY REFINEMENTS PURSUANT TO THE JOINT RELIABILITY PLAN.	R. 14-02-001	1,833
GREEN POWER INSTITUTE	ORDER INSTITUTING RULEMAKING TO CONSIDER ALTERNATIVE- FUELED VEHICLE PROGRAMS, TARIFFS, AND POLICIES.	R. 13-11-007 et. AL	93,272
GREEN POWER INSTITUTE	ORDER INSTITUTING RULEMAKING TO INTEGRATE AND REFINE PROCUREMENT POLICIES AND CONSIDER LONG-TERM PROCUREMENT PLANS.	R. 13-12-010	9,649
INTERSTATE RENEWABLE ENERGY COUNCIL	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO CONDUCT A COMPREHENSIVE EXAMINATION OF INVESTOR OWNED ELECTRIC UTILITIES' RESIDENTIAL RATE STRUCTURES, THE TRANSITION TO TIME VARYING AND DYNAMIC RATES, AND OTHER STATUTORY OBLIGATIONS.	R. 12-06-013	25,116
L. JAN REID	ORDER INSTITUTING RULEMAKING TO CONTINUE IMPLEMENTATION AND ADMINISTRATION, AND CONSIDER FURTHER DEVELOPMENT OF, CALIFORNIA RENEWABLES PORTFOLIO STANDARD PROGRAM.	R. 15-02-020	4,309
MUSSEY GRADE ROAD ALLIANCE	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902M) FOR AUTHORITY, AMONG OTHER THINGS, TO INCREASE RATES AND CHARGES FOR ELECTRIC AND GAS SERVICE EFFECTIVE ON JANUARY 1, 2016.	A. 14-11-003	25,144
NATIONAL ASIAN AMERICAN COALITION	ORDER INSTITUTING RULEMAKING TO CONSIDER ALTERNATIVE- FUELED VEHICLE PROGRAMS, TARIFFS, AND POLICIES.	R. 13-11-007 et. AL	115,634

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
NATIONAL ASIAN AMERICAN COALITION	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902M) FOR AUTHORITY, AMONG OTHER THINGS, TO INCREASE RATES AND CHARGES FOR ELECTRIC AND GAS SERVICE EFFECTIVE ON JANUARY 1, 2016.	A. 14-11-003	100,760
NATURAL RESOURCES DEFENSE COUNCIL	ORDER INSTITUTING RULEMAKING TO CREATE A CONSISTENT REGULATORY FRAMEWORK FOR THE GUIDANCE, PLANNING, AND EVALUATION OF INTEGRATED DEMAND-SIDE RESOURCE PROGRAMS	R. 14-10-003	2,055
NATURAL RESOURCES DEFENSE COUNCIL	O RDER INSTITUTING RULEMAKING CONCERNING ENERGY EFFICIENCY ROLLING PORTFOLIOS, POLICIES, PROGRAMS, EVALUATION, AND RELATED ISSUES.	R. 13-11-005	8,112
NATURAL RESOURCES DEFENSE COUNCIL	ORDER INSTITUTING RULEMAKING INTO POLICIES TO PROMOTE A PARTNERSHIP FRAMEWORK BETWEEN ENERGY INVESTOR OWNED UTILITIES AND THE WATER SECTOR TO PROMOTE WATER-ENERGY NEXUS PROGRAMS.	R. 13-12-011	4,229
NATURAL RESOURCES DEFENSE COUNCIL	ORDER INSTITUTING RULEMAKING TO DEVELOP A SUCCESSOR TO EXISTING NET ENERGY METERING TARIFFS PURSUANT TO PUBLIC UTILITIES CODE SECTION 2827.1, AND TO ADDRESS OTHER ISSUES RELATED TO NET ENERGY METERING.	R. 14-07-002	2,755
NATURAL RESOURCES DEFENSE COUNCIL	ORDER INSTITUTING RULEMAKING TO CREATE A CONSISTENT REGULATORY FRAMEWORK FOR THE GUIDANCE, PLANNING, AND EVALUATION OF INTEGRATED DEMAND-SIDE RESOURCE PROGRAMS.	R. 14-10-003	1,150
SAN DIEGO CONSUMERS' ACTION NETWORK	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902M) FOR AUTHORITY, AMONG OTHER THINGS, TO INCREASE RATES AND CHARGES FOR ELECTRIC AND GAS SERVICE EFFECTIVE ON JANUARY 1, 2016.	A. 14-11-003	31,247
SIERRA CLUB	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR AUTHORITY TO PARTIALLY FILL THE LOCAL CAPACITY REQUIREMENT NEED IDENTIFIED IN D.14-03-004 AND ENTER INTO A PURCHASE POWER TOLLING AGREEMENT WITH CARLSBAD ENERGY CENTER, LLC.	A. 14-07-009	83,791
SIERRA CLUB	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO CONDUCT A COMPREHENSIVE EXAMINATION OF INVESTOR OWNED ELECTRIC UTILITIES' RESIDENTIAL RATE STRUCTURES, THE TRANSITION TO TIME VARYING AND DYNAMIC RATES, AND OTHER STATUTORY OBLIGATIONS.	R. 12-06-013	44,764
SIERRA CLUB	ORDER INSTITUTING RULEMAKING TO DEVELOP A SUCCESSOR TO EXISTING NET ENERGY METERING TARIFFS PURSUANT TO PUBLIC UTILITIES CODE SECTION 2827.1, AND TO ADDRESS OTHER ISSUES RELATED TO NET ENERGY METERING.	R. 14-07-002	7,556
SUSTAINABLE ECONOMIES LAW CENTER	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR AUTHORITY TO IMPLEMENT OPTIONAL PILOT PROGRAM TO INCREASE CUSTOMER ACCESS TO SOLAR GENERATED ELECTRICITY.	R. 12-01-008 et. AL	3,188
THE GREENLINING INSTITUTE	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO CONDUCT A COMPREHENSIVE EXAMINATION OF INVESTOR OWNED ELECTRIC UTILITIES' RESIDENTIAL RATE STRUCTURES, THE TRANSITION TO TIME VARYING AND DYNAMIC RATES, AND OTHER STATUTORY OBLIGATIONS.	R. 12-06-013	21,004

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
THE PROTECT OUR COMMUNITIES FOUNDATION	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR AUTHORITY TO PARTIALLY FILL THE LOCAL CAPACITY REQUIREMENT NEED IDENTIFIED IN D.14-03-004 AND ENTER INTO A PURCHASE POWER TOLLING AGREEMENT WITH CARLSBAD ENERGY CENTER, LLC.	A. 14-07-009	22,839
THE UTILITY REFORM NETWORK	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF 2013-2014 STATEWIDE MARKETING, EDUCATION, AND OUTREACH PROGRAM AND BUDGET. (U39M)	A. 12-08-007 et. AL	1,174
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING REGARDING POLICIES, PROCEDURES AND RULES FOR RELIABILITY REPORTING PURSUANT TO PUBLIC UTILITIES CODE SECTION 2774.1.	R. 14-12-014	1,992
THE UTILITY REFORM NETWORK	IN THE MATTER OF THE APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902G) AND SOUTHERN CALIFORNIA GAS COMPANY (U904G) FOR AUTHORITY TO REVISE THEIR RATES EFFECTIVE JANUARY 1, 2013, IN THEIR TRIENNIAL COST ALLOCATION PROCEEDING.	A. 11-11-002	26,835
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO DEVELOP A SUCCESSOR TO EXISTING NET ENERGY METERING TARIFFS PURSUANT TO PUBLIC UTILITIES CODE SECTION 2827.1, AND TO ADDRESS OTHER ISSUES RELATED TO NET ENERGY METERING.	R. 14-07-002	23,652
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO CONSIDER POLICY AND IMPLEMENTATION REFINEMENTS TO THE ENERGY STORAGE PROCUREMENT FRAMEWORK AND DESIGN PROGRAM (D.13-10-040, D.14-10-045) AND RELATED ACTION PLAN OF THE CALIFORNIA ENERGY STORAGE ROADMAP.	R. 15-03-011	4,510
THE UTILITY REFORM NETWORK	IN THE MATTER OF THE APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902G) AND SOUTHERN CALIFORNIA GAS COMPANY (U904G) FOR AUTHORITY TO REVISE THEIR RATES EFFECTIVE JANUARY 1, 2013, IN THEIR TRIENNIAL COST ALLOCATION PROCEEDING.	A. 11-11-002	9,757
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO CONSIDER ALTERNATIVE- FUELED VEHICLE PROGRAMS, TARIFFS, AND POLICIES.	R. 13-11-007 et. AL	272,779
THE UTILITY REFORM NETWORK	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF 2013-2014 STATEWIDE MARKETING, EDUCATION AND OUTREACH PROGRAM AND BUDGET. (U39M)	R. 12-08-007 et. AL	1,358
THE UTILITY REFORM NETWORK	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR AUTHORITY TO IMPLEMENT OPTIONAL PILOT PROGRAM TO INCREASE CUSTOMER ACCESS TO SOLAR GENERATED ELECTRICITY.	R. 12-01-008 et. AL	25,140
THE UTILITY REFORM NETWORK	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902M) FOR AUTHORITY, AMONG OTHER THINGS, TO INCREASE RATES AND CHARGES FOR ELECTRIC AND GAS SERVICE EFFECTIVE ON JANUARY 1, 2016.	A. 14-11-003	263,750
THE UTILITY REFORM NETWORK	TRIENNIAL COST ALLOCATION PROCEEDING PHASE 1 APPLICATION OF SOUTHERN CALIFORNIA GAS COMPANY (U 904 G) AND SAN DIEGO GAS & ELECTRIC COMPANY (U902G) FOR AUTHORITY TO REVISE THEIR NATURAL GAS RATES EFFECTIVE JANUARY 1, 2016.	A. 14-12-017	4,189
UTILITY CONSUMERS' ACTION NETWORK	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO CONDUCT A COMPREHENSIVE EXAMINATION OF INVESTOR OWNED ELECTRIC UTILITIES' RESIDENTIAL RATE STRUCTURES, THE TRANSITION TO TIME VARYING AND DYNAMIC RATES, AND OTHER STATUTORY OBLIGATIONS.	R. 12-06-013	36,171

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
UTILITY CONSUMERS' ACTION NETWORK	APPLICATION SAN DIEGO GAS & ELECTRIC COMPANY (U 902 E) FOR AUTHORITY TO UPDATE ELECTRIC RATE DESIGN EFFECTIVE ON JANUARY 1, 2015.	A. 14-01-027	50,991
UTILITY CONSUMERS' ACTION NETWORK	ORDER INSTITUTING RULEMAKING TO CONSIDER ALTERNATIVE- FUELED VEHICLE PROGRAMS, TARIFFS, AND POLICIES.	R. 13-11-007 et. AL	210,825
UTILITY CONSUMERS' ACTION NETWORK	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902M) FOR AUTHORITY, AMONG OTHER THINGS, TO INCREASE RATES AND CHARGES FOR ELECTRIC AND GAS SERVICE EFFECTIVE ON JANUARY 1, 2016.	A. 14-11-003	150,563
VOTE SOLAR	ORDER INSTITUTING RULEMAKING TO DEVELOP A SUCCESSOR TO EXISTING NET ENERGY METERING TARIFFS PURSUANT TO PUBLIC UTILITIES CODE SECTION 2827.1, AND TO ADDRESS OTHER ISSUES RELATED TO NET ENERGY METERING.	R. 14-07-002	12,214
VOTE SOLAR	ORDER INSTITUTING RULEMAKING TO CONSIDER ALTERNATIVE- FUELED VEHICLE PROGRAMS, TARIFFS, AND POLICIES.	R. 13-11-007 et. AL	32,254
VOTE SOLAR	ORDER INSTITUTING RULEMAKING REGARDING POLICIES, PROCEDURES AND RULES FOR THE CALIFORNIA SOLAR INITIATIVE, THE SELF-GENERATION INCENTIVE PROGRAM AND OTHER DISTRIBUTED GENERATION ISSUES.	R. 12-11-005	1,082
VOTE SOLAR	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO CONDUCT A COMPREHENSIVE EXAMINATION OF INVESTOR OWNED ELECTRIC UTILITIES' RESIDENTIAL RATE STRUCTURES, THE TRANSITION TO TIME VARYING AND DYNAMIC RATES, AND OTHER STATUTORY OBLIGATIONS.	R. 12-06-013	28,683
WOMEN'S ENERGY MATTERS	ORDER INSTITUTING INVESTIGATION ON THE COMMISSION'S OWN MOTION INTO THE RATES, OPERATIONS, PRACTICES, SERVICES AND FACILITIES OF SOUTHERN CALIFORNIA EDISON COMPANY AND SAN DIEGO GAS AND ELECTRIC COMPANY ASSOCIATED WITH THE SAN ONOFRE NUCLEAR GENERATING STATION UNITS 2 AND 3.	I. 12-10-013 et. AL	45,014
		TOTAL	\$ 2,250,799