

| DRAFT POLICY FOR DISCUSSION | |
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| Category: Governance | Title: Commissioner Training and Orientation |
| Date of Adoption: [] | Policy Number: [] |
| Next Revision Date: [] | Adoption Via: Commission Resolution |
| Monitoring Method: Commission-Level Review | Frequency of Review: Annual |

The PUC will invest in training, development and orientation of Commissioners to assure excellence in governance.

Specifically:

1. Commissioners will receive training on laws related to ethics, ex parte rules, open government and conflicts of interest. Training will be made available annually.
2. Commissioners will receive training related to CPUC proceedings, the intervenor compensation program, and general rate cases. Training will be made available annually.
3. Commissioners will receive regular training with respect to understanding trends and developments in the industries regulated by the PUC. Training will be made available annually.
4. Commissioners will be offered and encouraged to receive training in the skills of effective governance, communication and decision making. Training will be made available annually.
5. The Commission president and committee chairs will be offered and encouraged to receive training in the facilitation of meetings. Training will be made available annually.
6. New Commissioners will receive an orientation in the legal underpinnings of the PUC, the organizational structure of the PUC, the work of the Commissioners, and the roles and responsibilities of the Executive Director, General Counsel, Chief Administrative Law Judge, and Internal Auditor.
7. New Commissioners will receive briefings on the management of their offices, advisors and administrative team.